



Futurescape of Justice: Helping Your Agencies and Partners Plan and Prepare for the Future

CNA understands that justice agencies and their partner organizations are often inundated with their daily responsibilities, leaving limited time or ability to focus on the future. **We help agencies engage in creative and collaborative long-term planning using a futures analysis framework built on CNA research.**

What is the Futurescape of Justice?

The Futurescape of Justice is an innovative initiative developed by CNA's Center for Justice Research and Innovation aimed at assisting justice agencies and their partners in proactive futures planning. Rather than trying to predict the future, CNA's futures planning approach focuses on examining social, technological, economic, environmental, and political (STEEP) factors to help justice agencies identify potential risks and opportunities for success. Through a customized workshop, CNA guides agencies in interactive discussions to understand future trends and develop actionable strategies to address them. This approach not only supports agencies in mitigating risks and promoting success but also positions them as thought leaders in the field of justice.

WHY should your agency engage in futures planning?

Engaging in CNA's futures planning offers numerous benefits for agencies and their partners, including the following:

- 
Identifying future risks and opportunities. We guide agencies in anticipating and preparing for trends and challenges that may emerge in the next 10 to 15 years using a research-based scenario tailored to the jurisdiction.



- This workshop helped with forward thinking about how we can prep for future hurdles.
- The open dialogue was the best part. It helped place ideas at the forefront to get us thinking.
- The breakout session and the conversation after was valuable. I enjoyed listening to the different perspectives, and it made me think about the future and the impacts.

—Redlands, California Police Department



Mitigating risks and promoting success. We help agencies develop strategies to mitigate risks and capitalize on opportunities. This approach ensures that agencies are better equipped to navigate the complexities of the future.



Collaborating and innovating. Our skilled facilitators promote creative and collaborative dialogue and discussion, leveraging interactive tools and techniques. The workshop can also bring together diverse stakeholders from within agencies or involve external partners and community members. This inclusive approach encourages the sharing of ideas and best practices, leading to innovative solutions.



- This was a great exercise that we should all partake in once a year to plan out the year as we work towards our 10-year goal.
- As we prepare for 10 years from now, we need to start the work today.

—Knoxville, Tennessee Police Department



Demonstrating leadership. Participating in futures planning positions agencies as forward-thinking leaders and showcases their commitment to continuous improvement and innovation.



Receiving expert guidance. CNA's proven approach for futures analysis combined with expertise in justice system research and practitioner insights provides agencies with a solid foundation for futures planning. The workshops are tailored to the specific needs of each agency, ensuring relevant and actionable outcomes.

WHO should request futures planning?

Justice agencies and their partner organizations, including local and regional partners; representatives from municipal courts, corrections, city or county government agencies; and community stakeholders, should consider futures planning. Participants may represent various levels of these organizations, from executive to line-level staff.

HOW can CNA help your agency with futures planning?

CNA offers two levels of futures planning:

1

Futures workshop: CNA conducts an onsite half- or full-day futures workshop. Before the workshop, CNA works with the host agency to customize the agenda and discussion items, identify appropriate participants, determine desired outcomes, and coordinate other logistics. Following the workshop, CNA delivers a summary report on workshop findings and recommendations for planning for the future.

2

Futures workshop with follow-on action planning and implementation support: In addition to the onsite workshop, CNA can develop interactive dashboards for supporting futures planning implementation and provide training or operational support for acting on futures recommendation.

CNA helps agencies plan for the future in several key areas:

- ✓ Emerging technologies and artificial intelligence
- ✓ Community relations
- ✓ Civilianization
- ✓ Organizational change
- ✓ Workforce and leadership development
- ✓ Public safety coordination and accountability
- ✓ Police, prosecutor, and correctional officer roles

About CNA

CNA is a not-for-profit analytical organization dedicated to the safety and security of the nation. With nearly 700 scientists, analysts, and professional staff across the world, CNA's mission is to provide data-driven, innovative solutions to our nation's toughest problems. It operates the Center for Naval Analyses—the Department of the Navy's federally funded research and development center (FFRDC)—as well as the Institute for Public Research. The Center for Naval Analyses provides objective analytics to inform the decision-making by military leaders and ultimately improve the lethality and effectiveness of the joint force. The Institute for Public Research leverages data analytics and innovative methods to support federal, state, and local government officials as they work to advance national and homeland security.

To learn more or request futures planning from CNA, please contact Vivian Elliott at elliottv@cna.org.