

# CORE VALUES



## MISSION DRIVEN

We commit ourselves to the safety and security of the nation through exceptional work and a deep understanding of those we serve.



## ANALYTICAL EXCELLENCE

We challenge ourselves to achieve excellent results and to conduct our work with honesty and a commitment to seeking the information and data we need to produce the best outcome for our clients, sponsors, and colleagues.



## CRITICAL THINKING

We think differently and productively challenge the status quo.



## EMPOWERMENT

We foster an environment that encourages everyone to take prudent risks, delegate responsibly, commit to professional growth, and participate in multidisciplinary collaboration.



## RESPECT

We pledge to respect others, listen to all, act fairly, take responsibility for our actions, and uphold the value of life outside the workplace.

## MISSION DRIVEN

We commit ourselves to the safety and security of the nation through exceptional work and a deep understanding of those we serve.

- Strive for excellence
- Build lasting relationships with clients, sponsors, and colleagues; understand their context and work environment
- Develop and deliver what is promised on time

## ANALYTICAL EXCELLENCE

We challenge ourselves to achieve excellent results and to conduct our work with honesty and a commitment to seeking the information and data we need to produce the best outcome for our clients, sponsors, and colleagues.

- Conduct work with integrity
- Invest in quality
- Respectfully challenge each other and act on feedback
- Define, deconstruct, and develop a deep understanding of problems

## CRITICAL THINKING

We think differently and productively challenge the status quo.

- Explore problems with innovation and curiosity
- Engage in debate; extend critical, relevant thinking
- Say what needs to be said, not what sponsors, clients, and colleagues want to hear

## EMPOWERMENT

We foster an environment that encourages everyone to take prudent risks, delegate responsibly, commit to professional growth, and participate in multidisciplinary collaboration.

- Respond to opportunities
- Make decisions at the lowest level possible
- Leverage multidisciplinary teams
- Act with confidence

## RESPECT

We pledge to respect others, listen to all, act fairly, take responsibility for our actions, and uphold the value of life outside the workplace.

- Foster a sense of belonging, support, and professionalism
- Ask questions and create opportunities for all to contribute
- Accept new ideas