

CORE VALUES



MISSION DRIVEN

We commit ourselves to the safety and security of the nation through exceptional work and a deep understanding of those we serve.



ANALYTICAL EXCELLENCE

We challenge ourselves to achieve excellent results and to conduct our work with honesty and a commitment to seeking the information and data we need to produce the best outcome for our clients, sponsors, and colleagues.



CRITICAL THINKING

We think differently and productively challenge the status quo.



EMPOWERMENT

We foster an environment that encourages everyone to take prudent risks, delegate responsibly, commit to professional growth, and participate in multidisciplinary collaboration.



DIVERSITY

We pledge to respect others, listen to all, act fairly, take responsibility for our actions, and uphold the value of life outside the workplace.

MISSION DRIVEN

We commit ourselves to the safety and security of the nation through exceptional work and a deep understanding of those we serve.

- Strive for excellence
- Build lasting relationships with clients, sponsors, and colleagues; understand their context and work environment
- Develop and deliver what is promised on time

ANALYTICAL EXCELLENCE

We challenge ourselves to achieve excellent results and to conduct our work with honesty and a commitment to seeking the information and data we need to produce the best outcome for our clients, sponsors, and colleagues.

- Conduct work with integrity
- Invest in quality
- Respectfully challenge each other and act on feedback
- Define, deconstruct, and develop a deep understanding of problems

CRITICAL THINKING

We think differently and productively challenge the status quo.

- Explore problems with innovation and curiosity
- Engage in debate; extend critical, relevant thinking
- Say what needs to be said, not what sponsors, clients, and colleagues want to hear

EMPOWERMENT

We foster an environment that encourages everyone to take prudent risks, delegate responsibly, commit to professional growth, and participate in multidisciplinary collaboration.

- Respond to opportunities
- Make decisions at the lowest level possible
- Leverage multidisciplinary teams
- Act with confidence

DIVERSITY

We pledge to respect others, listen to all, act fairly, take responsibility for our actions, and uphold the value of life outside the workplace.

- Foster a sense of belonging, support, and inclusion
- Ask questions and create opportunities for all to contribute
- Accept new ideas