

**SNAPSHOT****CNA's Artificial Intelligence Maturity Model for Government Agencies**

CNA's AI Maturity Model intends to account for the full scope of government agency AI activities. It is organized into five domains, which describe the highest-level components of agencies' AI maturity. Domains are grouped into subdomains, each of which describes a more tangible and specific element of AI maturity. The subdomains are designed to be as exhaustive, actionable, and distinct as possible. Subdomains are further divided into topics, which are the most detailed components of agency AI capabilities in this model. See [cna.org/aimaturity](https://cna.org/aimaturity) for the full model.

| Domain   | Subdomain                                 | Topic   |
|--|---|---|
| <b>1. Productive governance models are established</b> | 1.1. Coordination, strategy, and planning | 1.1.1. Participation of individuals inside the organization<br>1.1.2. Engagement with external stakeholders<br>1.1.3. Plan development<br>1.1.4. Policy and standards development<br>1.1.5. Architecture documentation<br>1.1.6. Organizational structure and process for governance<br>1.1.7. Implementation process |
|  | 1.2. Compliance and accountability        | 1.2.1. Compliance, reviews, and audits<br>1.2.2. Separation of duties<br>1.2.3. Incident reporting<br>1.2.4. Proficiency standards  |
|  | 1.3. Appeals and alternative systems      | 1.3.1. Human oversight of the use of AI outputs<br>1.3.2. Alternative processes<br>1.3.3. Appeals   |
|  | 2.1. Datasets                             | 2.1.1. Data quality<br>2.1.2. Data accessibility  |
|  | 2.2. Infrastructure                       | 2.2.1. Computing infrastructure<br>2.2.2. Data storage infrastructure<br>2.2.3. Testing infrastructure<br>2.2.4. Infrastructure accessibility   |
|  | 2.3. Procurement                          | 2.3.1. Procurement processes  |
| <b>2. Efforts are sufficiently resourced</b>           | 2.4. Workforce and expertise              | 2.4.1. Skills and workforce planning<br>2.4.2. Recruitment and retention<br>2.4.3. Fostering of emerging talent<br>2.4.4. Enhancement of AI literacy  |

| Domain                                  | Subdomain                      | Topic   |
|---|--------------------------------|---|
| 3. Outputs are impactful                | 3.1. Performance               | 3.1.1. Performance indicators and metrics<br>3.1.2. Performance testing<br>3.1.3. Monitoring of model evolution<br>3.1.4. Feedback and optimization   |
|   | 3.2. Use cases                 | 3.2.1. Identification of use cases<br>3.2.2. Evaluation of use cases<br>3.2.3. Facilitation of AI advancement in the field  |
| 4. Products and results are trustworthy | 4.1. Representative            | 4.1.1. Engagement with external stakeholders<br>4.1.2. Participation of internal offices that represent stakeholders<br>4.1.3. User experience  |
|   | 4.2. Transparent               | 4.2.1. Descriptive documentation of AI systems<br>4.2.2. Identification of AI content<br>4.2.3. Development of transparent systems<br>4.2.4. Data transparency<br>4.2.5. Communication of AI system performance<br>4.2.6. Third-party systems |
|   | 4.3. Unbiased                  | 4.3.1. Characterization of bias and discrimination<br>4.3.2. Metrics for evaluating bias<br>4.3.3. Monitoring for biased outcomes<br>4.3.4. Unbiased training data  |
| 5. Products are safe and secure         | 5.1. Cybersecurity and privacy | 5.1.1. Mitigation of vulnerabilities<br>5.1.2. Assessment of safety and security impacts<br>5.1.3. Cyber response<br>5.1.4. Data security and privacy   |
|   | 5.2. Risk management           | 5.2.1. Risk management approach<br>5.2.2. Risk tolerance<br>5.2.3. System risk assessments  |

## About CNA

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To learn more about CNA's Artificial Intelligence Maturity Model for Government Agencies, contact [AIMaturity@cna.org](mailto:AIMaturity@cna.org)