

Unless otherwise indicated, appendix data are provided by the Defense Manpower Data Center (DMDC).

| Table E-1.  | Coast Guard Applicants for Active Component Enlistment, FY18: by Gender and Age   |
|-------------|---|
| Table E-2.  | Coast Guard Applicants for Active Component Enlistment, FY18: by Gender and Race/Ethnicity  |
| Table E-3.  | Coast Guard Applicants for Active Component Enlistment, FY18: by Armed Forces Qualifying Test (AFQT) Category, Gender, and Race/Ethnicity |
| Table E-4.  | Coast Guard Applicants for Active Component Enlistment, FY18: by Education, Gender, and Race/Ethnicity                                    |
| Table E-5.  | Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Gender and Age   |
| Table E-6.  | Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Gender and Race/Ethnicity                              |
| Table E-7.  | Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by AFQT Category, Gender, and Race/Ethnicity              |
| Table E-8.  | Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Education, Gender, and Race/Ethnicity                  |
| Table E-9.  | Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Quality, Gender, and Race/Ethnicity                    |
| Table E-10. | Coast Guard Prior Service (PS) Active Component Enlisted Accessions, FY19: by Gender and Age  |
| Table E-11. | Coast Guard Prior Service (PS) Active Component Enlisted Accessions, FY19: by Gender and Race/Ethnicity                                   |
| Table E-12. | Coast Guard Active Component Enlisted Members, FY19: by Gender and Age Group  |
| Table E-13. | Coast Guard Active Component Enlisted Members, FY19: by Gender and Race/Ethnicity   |
| Table E-14. | Coast Guard Active Component Enlisted Members, FY19: by Occupational Area, Gender, and Race/Ethnicity                                     |
| Table E-15. | Coast Guard Active Component Commissioned Officer Gains and Corps, FY19: by Age   |
| Table E-16. | Coast Guard Active Component Commissioned Officer Gains and Corps, FY19: by Race/Ethnicity and Gender                                     |
| Table E-17. | Coast Guard Active Component Commissioned Officer Corps, FY19: by Occupational Area, Gender, and Race/Ethnicity                           |

| Table E-18. | Coast Guard Active Component Commissioned Officer Gains and Corps, FY19: by Source of Commission, Gender, and Race/Ethnicity |
|-------------|--|
| Table E-19. | Coast Guard Active Component Warrant Officer Gains and Corps, FY19: by Race/Ethnicity and Gender                             |
| Table E-20. | Non-Prior Service (NPS) Coast Guard Reserve Enlisted Gains, FY19: by Age Group and Gender                                    |
| Table E-21. | Non-Prior Service (NPS) Coast Guard Reserve Enlisted Gains, FY19: by Race/Ethnicity and Gender                               |
| Table E-22. | Prior Service (PS) Coast Guard Reserve Enlisted Gains, FY19: by Age Group and Gender   |
| Table E-23. | Prior Service (PS) Coast Guard Reserve Enlisted Gains, FY19: by Race/Ethnicity and Gender                                    |
| Table E-24. | Coast Guard Reserve Enlisted Members, FY19: by Age Group and Gender  |
| Table E-25. | Coast Guard Reserve Enlisted Members, FY19: by Race/Ethnicity and Gender   |
| Table E-26. | Coast Guard Reserve Commissioned Officer Gains and Corps, FY19: by Age Group   |
| Table E-27. | Coast Guard Reserve Commissioned Officer Gains and Corps, FY19: by Race/Ethnicity and Gender                                 |
| Table E-28. | Coast Guard Reserve Commissioned Officer Gains and Corps, FY19: by Source of Commission                                      |
| Table E-29. | Coast Guard Reserve Warrant Officer Gains and Warrant Officers, FY19: by Race/Ethnicity and Gender                           |

Table E-1. Coast Guard Applicants<sup>1</sup> for Active Component Enlistment, FY18: by Gender and Age

|       | ,     | NUMBER  |       | 1     | PERCENT |       |
|-------|-------|---------|-------|-------|---------|-------|
| AGE   | Males | Females | Total | Males | Females | Total |
|       |       |         |       |       |         |       |
| 16-17 | 407   | 186     | 593   | 12.01 | 18.29   | 13.46 |
| 18    | 891   | 237     | 1,128 | 26.29 | 23.30   | 25.60 |
| 19    | 550   | 126     | 676   | 16.23 | 12.39   | 15.34 |
| 20    | 348   | 82      | 430   | 10.27 | 8.06    | 9.76  |
| 21    | 245   | 73      | 318   | 7.23  | 7.18    | 7.22  |
| 22    | 208   | 76      | 284   | 6.14  | 7.47    | 6.45  |
| 23    | 179   | 30      | 209   | 5.28  | 2.95    | 4.74  |
| 24    | 148   | 55      | 203   | 4.37  | 5.41    | 4.61  |
| 25    | 98    | 39      | 137   | 2.89  | 3.83    | 3.11  |
| 26    | 81    | 30      | 111   | 2.39  | 2.95    | 2.52  |
| 27    | 75    | 19      | 94    | 2.21  | 1.87    | 2.13  |
| 28    | 47    | 17      | 64    | 1.39  | 1.67    | 1.45  |
| 29    | 39    | 13      | 52    | 1.15  | 1.28    | 1.18  |
| 30    | 33    | 11      | 44    | 0.97  | 1.08    | 1.00  |
| 31    | 27    | 4       | 31    | 0.80  | 0.39    | 0.70  |
| 32    | 3     | 8       | 11    | 0.09  | 0.79    | 0.25  |
| 33    | 4     | 2       | 6     | 0.12  | 0.20    | 0.14  |
| 34    | 2     | 1       | 3     | 0.06  | 0.10    | 0.07  |
| 35    | 2     | 3       | 5     | 0.06  | 0.29    | 0.11  |
| 36    | 1     | 2       | 3     | 0.03  | 0.20    | 0.07  |
| 37    | 0     | 0       | 0     | 0     | 0       | 0     |
| 38    | 0     | 1       | 1     | 0     | 0.10    | 0.02  |
| 39    | 1     | 1       | 2     | 0.03  | 0.10    | 0.05  |
| 40+   | 0     | 1       | 1     | 0     | 0.10    | 0.02  |
| Total | 3,389 | 1,017   | 4,406 | 100   | 100     | 100   |

<sup>1.</sup> Refers to Non-Prior Service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY19.

Table E-2. Coast Guard Applicants<sup>1</sup> for Active Component Enlistment, FY18: by Gender and Race/Ethnicity

| RACE/             |       | NUMBER  |       | I     | PERCENT |       |
|-------------------|-------|---------|-------|-------|---------|-------|
| ETHNICITY         | Males | Females | Total | Males | Females | Total |
| White             | 2,633 | 752     | 3,385 | 77.69 | 73.94   | 76.83 |
| Black             | 410   | 146     | 556   | 12.10 | 14.36   | 12.62 |
| $AIAN^2$          | 64    | 22      | 86    | 1.89  | 2.16    | 1.95  |
| Asian             | 79    | 26      | 105   | 2.33  | 2.56    | 2.38  |
| NHPI <sup>3</sup> | 63    | 12      | 75    | 1.86  | 1.18    | 1.70  |
| Two or more       | 78    | 29      | 107   | 2.30  | 2.85    | 2.43  |
| Unknown           | 62    | 30      | 92    | 1.83  | 2.95    | 2.09  |
| TOTAL             | 3,389 | 1,017   | 4,406 | 100   | 100     | 100   |
| Hispanic          | 832   | 281     | 1,113 | 24.55 | 27.63   | 25.26 |
| Not Hispanic      | 2,552 | 732     | 3,284 | 75.30 | 71.98   | 74.53 |
| Unknown           | 5     | 4       | 9     | 0.15  | 0.39    | 0.20  |
| TOTAL             | 3,389 | 1,017   | 4,406 | 100   | 100     | 100   |

<sup>1.</sup> Refers to Non-Prior Service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY19.

<sup>2.</sup> American Indian, Alaska Native

<sup>3.</sup> Native Hawaiian, Pacific Islander

Table E-3. Coast Guard Applicants<sup>1</sup> for Active Component Enlistment, FY18: by Armed Forces Qualifying Test (AFQT)
Category, Gender, and Race/Ethnicity

|                   |       |       | AFOT  | CATEGORY <sup>2</sup> |       |       |            |       |
|-------------------|-------|-------|-------|-----------------------|-------|-------|------------|-------|
| GENDER            | I     | II    | IIIA  | IIIB                  | IV    | V     | Other/Unk. | TOTAL |
| Males             | 249   | 1,350 | 710   | 678                   | 304   | 69    | 29         | 3,389 |
| Females           | 52    | 299   | 228   | 273                   | 128   | 27    | 10         | 1,017 |
| TOTAL             | 301   | 1,649 | 938   | 951                   | 432   | 96    | 39         | 4,406 |
| Percent Females   | 17.28 | 18.13 | 24.31 | 28.71                 | 29.63 | 28.13 | 25.64      | 23.08 |
| RACE/ETHNICITY    |       |       |       |                       |       |       |            |       |
| White             | 267   | 1,368 | 745   | 670                   | 249   | 51    | 35         | 3,385 |
| Black             | 11    | 125   | 95    | 155                   | 134   | 34    | 2          | 556   |
| AIAN <sup>3</sup> | 2     | 38    | 15    | 19                    | 7     | 5     | 0          | 86    |
| Asian             | 13    | 37    | 24    | 22                    | 7     | 1     | 1          | 105   |
| NHPI <sup>4</sup> | 0     | 18    | 15    | 30                    | 10    | 2     | 0          | 75    |
| Two or more       | 5     | 45    | 23    | 27                    | 7     | 0     | 0          | 107   |
| Unknown           | 3     | 18    | 21    | 28                    | 18    | 3     | 1          | 92    |
| TOTAL             | 301   | 1,649 | 938   | 951                   | 432   | 96    | 39         | 4,406 |
| Hispanic          | 41    | 319   | 241   | 280                   | 174   | 49    | 9          | 1,113 |
| Not Hispanic      | 260   | 1,326 | 695   | 668                   | 258   | 47    | 30         | 3,284 |
| Unknown           | 0     | 4     | 2     | 3                     | 0     | 0     | 0          | 9     |
| TOTAL             | 301   | 1,649 | 938   | 951                   | 432   | 96    | 39         | 4,406 |

| <b>Percent</b>    |       |       |       |                       |       |      |            |       |
|-------------------|-------|-------|-------|-----------------------|-------|------|------------|-------|
|                   |       |       | AFQT  | CATEGORY <sup>2</sup> |       |      |            |       |
| GENDER            | I     | II    | ША    | IIIB                  | IV    | V    | Other/Unk. | TOTAL |
| Males             | 7.35  | 39.83 | 20.95 | 20.01                 | 8.97  | 2.04 | 0.86       | 100   |
| Females           | 5.11  | 29.40 | 22.42 | 26.84                 | 12.59 | 2.65 | 0.98       | 100   |
| TOTAL             | 6.83  | 37.43 | 21.29 | 21.58                 | 9.80  | 2.18 | 0.89       | 100   |
| RACE/ETHNICITY    |       |       |       |                       |       |      |            |       |
| White             | 7.89  | 40.41 | 22.01 | 19.79                 | 7.36  | 1.51 | 1.03       | 100   |
| Black             | 1.98  | 22.48 | 17.09 | 27.88                 | 24.10 | 6.12 | 0.36       | 100   |
| AIAN <sup>3</sup> | 2.33  | 44.19 | 17.44 | 22.09                 | 8.14  | 5.81 | 0          | 100   |
| Asian             | 12.38 | 35.24 | 22.86 | 20.95                 | 6.67  | 0.95 | 0.95       | 100   |
| NHPI <sup>4</sup> | 0     | 24.00 | 20.00 | 40.00                 | 13.33 | 2.67 | 0          | 100   |
| Two or more       | 4.67  | 42.06 | 21.50 | 25.23                 | 6.54  | 0    | 0          | 100   |
| Unknown           | 3.26  | 19.57 | 22.83 | 30.43                 | 19.57 | 3.26 | 1.09       | 100   |
| TOTAL             | 6.83  | 37.43 | 21.29 | 21.58                 | 9.80  | 2.18 | 0.89       | 100   |
| Hispanic          | 3.68  | 28.66 | 21.65 | 25.16                 | 15.63 | 4.40 | 0.81       | 100   |
| Not Hispanic      | 7.92  | 40.38 | 21.16 | 20.34                 | 7.86  | 1.43 | 0.91       | 100   |
| Unknown           | 0     | 44.44 | 22.22 | 33.33                 | 0     | 0    | 0          | 100   |

<sup>1.</sup> Refers to Non-Prior Service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY19.

21.58

9.80

2.18

0.89

21.29

Cat II: 100-93 Cat IIIB: 49-31
Cat III: 92-65 Cat IV: 30-10
Cat IIIA: 64-50 Cat V: 9-1

37.43

TOTAL

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

6.83

100

<sup>2.</sup> AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

<sup>3.</sup> American Indian, Alaska Native

<sup>4.</sup> Native Hawaiian, Pacific Islander

Table E-4. Coast Guard Applicants<sup>1</sup> for Active Component Enlistment, FY18: by Education, Gender, and Race/Ethnicity

|                   |        |       | EDUCATIONA | L TIER <sup>2</sup> |       |      |       |     |
|-------------------|--------|-------|------------|---------------------|-------|------|-------|-----|
| <u> </u>          | TIER 1 |       | TIER 2     |                     | TIER  | 3    | TOTAL | ı   |
| GENDER            | #      | %     | #          | %                   | #     | %    | #     | %   |
| Males             | 3,332  | 98.32 | 55         | 1.62                | 2     | 0.06 | 3,389 | 100 |
| Females           | 1,000  | 98.33 | 16         | 1.57                | 1     | 0.10 | 1,017 | 100 |
| TOTAL             | 4,332  | 98.32 | 71         | 1.61                | 3     | 0.07 | 4,406 | 100 |
| Percent Females   | 23.08  |       | 22.54      |                     | 33.33 |      | 23.08 |     |
| RACE/ETHNICITY    |        |       |            |                     |       |      |       |     |
| White             | 3,331  | 98.40 | 53         | 1.57                | 1     | 0.03 | 3,385 | 100 |
| Black             | 546    | 98.20 | 10         | 1.80                | 0     | 0    | 556   | 100 |
| AIAN <sup>3</sup> | 85     | 98.84 | 1          | 1.16                | 0     | NA   | 86    | 100 |
| Asian             | 103    | 98.10 | 2          | 1.90                | 0     | 0    | 105   | 100 |
| NHPI <sup>4</sup> | 70     | 93.33 | 3          | 4.00                | 2     | 2.67 | 75    | 100 |
| Two or more       | 106    | 99.07 | 1          | 0.93                | 0     | 0    | 107   | 100 |
| Unknown           | 91     | 98.91 | 1          | 1.09                | 0     | NA   | 92    | 100 |
| TOTAL             | 4,332  | 98.32 | 71         | 1.61                | 3     | 0.07 | 4,406 | 100 |
| Hispanic          | 1,096  | 98.47 | 17         | 1.53                | 0     | 0    | 1,113 | 100 |
| Not Hispanic      | 3,227  | 98.26 | 54         | 1.64                | 3     | 0.09 | 3,284 | 100 |
| Unknown           | 9      | 100   | 0          | 0                   | 0     | 0    | 9     | 100 |
| TOTAL             | 4,332  | 98.32 | 71         | 1.61                | 3     | 0.07 | 4,406 | 100 |

<sup>1.</sup> Refers to Non-Prior Service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB) was in FY19.

<sup>2.</sup> Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

<sup>3.</sup> American Indian, Alaska Native

<sup>4.</sup> Native Hawaiian, Pacific Islander

Table E-5. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Gender and Age

|         |       | NUMBER  |       |       | PERCENT |       |
|---------|-------|---------|-------|-------|---------|-------|
| AGE     | Males | Females | Total | Males | Females | Total |
| 17      | 32    | 21      | 53    | 1.61  | 3.99    | 2.11  |
| 18      | 515   | 134     | 649   | 25.96 | 25.48   | 25.86 |
| 19      | 460   | 90      | 550   | 23.19 | 17.11   | 21.91 |
| 20      | 233   | 54      | 287   | 11.74 | 10.27   | 11.43 |
| 21      | 156   | 39      | 195   | 7.86  | 7.41    | 7.77  |
| 22      | 140   | 39      | 179   | 7.06  | 7.41    | 7.13  |
| 23      | 133   | 32      | 165   | 6.70  | 6.08    | 6.57  |
| 24      | 103   | 29      | 132   | 5.19  | 5.51    | 5.26  |
| 25      | 57    | 21      | 78    | 2.87  | 3.99    | 3.11  |
| 26      | 44    | 14      | 58    | 2.22  | 2.66    | 2.31  |
| 27      | 40    | 21      | 61    | 2.02  | 3.99    | 2.43  |
| 28      | 26    | 8       | 34    | 1.31  | 1.52    | 1.35  |
| 29      | 16    | 10      | 26    | 0.81  | 1.90    | 1.04  |
| 30      | 14    | 7       | 21    | 0.71  | 1.33    | 0.84  |
| 31      | 9     | 3       | 12    | 0.45  | 0.57    | 0.48  |
| 32      | 3     | 3       | 6     | 0.15  | 0.57    | 0.24  |
| 33      | 2     | 0       | 2     | 0.10  | 0       | 0.08  |
| 34      | 1     | 0       | 1     | 0.05  | 0       | 0.04  |
| 35-39   | 0     | 0       | 0     | 0     | 0       | 0     |
| 40+     | 0     | 1       | 1     | 0     | 0.19    | 0.04  |
| Unknown | 0     | 0       | 0     | 0     | 0       | 0     |
| ГОТАL   | 1,984 | 526     | 2,510 | 100   | 100     | 100   |

Table E-6. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Gender and Race/Ethnicity

| RACE/             |       | NUMBER  |       | I     | PERCENT |       |
|-------------------|-------|---------|-------|-------|---------|-------|
| ETHNICITY         | Males | Females | Total | Males | Females | Total |
| White             | 1,539 | 431     | 1,970 | 77.57 | 81.94   | 78.49 |
| Black             | 213   | 43      | 256   | 10.74 | 8.17    | 10.20 |
| $AIAN^1$          | 39    | 9       | 48    | 1.97  | 1.71    | 1.91  |
| Asian             | 60    | 15      | 75    | 3.02  | 2.85    | 2.99  |
| NHPI <sup>2</sup> | 44    | 4       | 48    | 2.22  | 0.76    | 1.91  |
| Two or more       | 54    | 16      | 70    | 2.72  | 3.04    | 2.79  |
| Unknown           | 35    | 8       | 43    | 1.76  | 1.52    | 1.71  |
| TOTAL             | 1,984 | 526     | 2,510 | 100   | 100     | 100   |
| Hispanic          | 454   | 122     | 576   | 22.88 | 23.19   | 22.95 |
| Not Hispanic      | 1,529 | 402     | 1,931 | 77.07 | 76.43   | 76.93 |
| Unknown           | 1     | 2       | 3     | 0.05  | 0.38    | 0.12  |
| TOTAL             | 1,984 | 526     | 2,510 | 100   | 100     | 100   |

<sup>1.</sup> American Indian, Alaska Native

<sup>2.</sup> Native Hawaiian, Pacific Islander

Table E-7. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by AFQT Category, Gender, and Race/Ethnicity

|                   | AFQT CATEGORY <sup>1</sup> |       |       |       |    |         |       |  |  |  |
|-------------------|----------------------------|-------|-------|-------|----|---------|-------|--|--|--|
| GENDER            | I                          | II    | IIIA  | IIIB  | IV | Unknown | TOTAL |  |  |  |
| Males             | 186                        | 904   | 499   | 385   | 0  | 10      | 1,984 |  |  |  |
| Females           | 37                         | 205   | 157   | 122   | 0  | 5       | 526   |  |  |  |
| TOTAL             | 223                        | 1,109 | 656   | 507   | 0  | 15      | 2,510 |  |  |  |
| Percent Females   | 16.59                      | 18.49 | 23.93 | 24.06 |    | 33.33   | 20.96 |  |  |  |
| RACE/ETHNICITY    |                            |       |       |       |    |         |       |  |  |  |
| White             | 191                        | 919   | 494   | 355   | 0  | 11      | 1,970 |  |  |  |
| Black             | 7                          | 74    | 75    | 97    | 0  | 3       | 256   |  |  |  |
| AIAN <sup>2</sup> | 2                          | 27    | 13    | 5     | 0  | 1       | 48    |  |  |  |
| Asian             | 13                         | 30    | 21    | 11    | 0  | 0       | 75    |  |  |  |
| NHPI <sup>3</sup> | 1                          | 12    | 16    | 19    | 0  | 0       | 48    |  |  |  |
| Two or more       | 6                          | 32    | 20    | 12    | 0  | 0       | 70    |  |  |  |
| Unknown           | 3                          | 15    | 17    | 8     | 0  | 0       | 43    |  |  |  |
| TOTAL             | 223                        | 1,109 | 656   | 507   | 0  | 15      | 2,510 |  |  |  |
| Hispanic          | 31                         | 229   | 150   | 160   | 0  | 6       | 576   |  |  |  |
| Not Hispanic      | 192                        | 880   | 504   | 346   | 0  | 9       | 1,931 |  |  |  |
| Unknown           | 0                          | 0     | 2     | 1     | 0  | 0       | 3     |  |  |  |
| TOTAL             | 223                        | 1,109 | 656   | 507   | 0  | 15      | 2,510 |  |  |  |

|                   | AFQT CATEGORY <sup>1</sup> |       |       |       |    |         |       |  |  |
|-------------------|----------------------------|-------|-------|-------|----|---------|-------|--|--|
| GENDER            | I                          | II    | IIIA  | IIIB  | IV | Unknown | TOTAL |  |  |
| Males             | 9.38                       | 45.56 | 25.15 | 19.41 | 0  | 0.50    | 100   |  |  |
| Females           | 7.03                       | 38.97 | 29.85 | 23.19 | 0  | 0.95    | 100   |  |  |
| TOTAL             | 8.88                       | 44.18 | 26.14 | 20.20 | 0  | 0.60    | 100   |  |  |
| RACE/ETHNICITY    |                            |       |       |       |    |         |       |  |  |
| White             | 9.70                       | 46.65 | 25.08 | 18.02 | 0  | 0.56    | 100   |  |  |
| Black             | 2.73                       | 28.91 | 29.30 | 37.89 | 0  | 1.17    | 100   |  |  |
| AIAN <sup>2</sup> | 4.17                       | 56.25 | 27.08 | 10.42 | 0  | 2.08    | 100   |  |  |
| Asian             | 17.33                      | 40.00 | 28.00 | 14.67 | 0  | 0       | 100   |  |  |
| NHPI <sup>3</sup> | 2.08                       | 25.00 | 33.33 | 39.58 | 0  | 0       | 100   |  |  |
| Two or more       | 8.57                       | 45.71 | 28.57 | 17.14 | 0  | 0       | 100   |  |  |
| Unknown           | 6.98                       | 34.88 | 39.53 | 18.60 | 0  | 0       | 100   |  |  |
| TOTAL             | 8.88                       | 44.18 | 26.14 | 20.20 | 0  | 0.60    | 100   |  |  |
| Hispanic          | 5.38                       | 39.76 | 26.04 | 27.78 | 0  | 1.04    | 100   |  |  |
| Not Hispanic      | 9.94                       | 45.57 | 26.10 | 17.92 | 0  | 0.47    | 100   |  |  |
| Unknown           | 0                          | 0     | 66.67 | 33.33 | 0  | 0       | 100   |  |  |
| TOTAL             | 8.88                       | 44.18 | 26.14 | 20.20 | 0  | 0.60    | 100   |  |  |

<sup>1.</sup> AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat II: 100-93 Cat IIIB: 49-31
Cat III: 92-65 Cat IV: 30-10
Cat IIIA: 64-50 Cat V: 9-1

Rows and columns may not add to totals due to rounding.

<sup>2.</sup> American Indian, Alaska Native

<sup>3.</sup> Native Hawaiian, Pacific Islander

Table E-8. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Education, Gender, and Race/Ethnicity

|                   |        |       | <b>EDUCATION</b> | AL TIER |        |   |       |     |
|-------------------|--------|-------|------------------|---------|--------|---|-------|-----|
| _                 | TIER 1 | 1     | TIER 2           | 2       | TIER 3 |   | TOTAL |     |
| GENDER            | #      | %     | #                | %       | #      | % | #     | %   |
| Males             | 1,965  | 99.04 | 19               | 0.96    | 0      | 0 | 1,984 | 100 |
| Females           | 520    | 98.86 | 6                | 1.14    | 0      | 0 | 526   | 100 |
| TOTAL             | 2,485  | 99.00 | 25               | 1.00    | 0      | 0 | 2,510 | 100 |
| Percent Females   | 20.93  |       | 24.00            |         |        |   | 20.96 |     |
| RACE/ETHNICITY    |        |       |                  |         |        |   |       |     |
| White             | 1,950  | 98.98 | 20               | 1.02    | 0      | 0 | 1,970 | 100 |
| Black             | 253    | 98.83 | 3                | 1.17    | 0      | 0 | 256   | 100 |
| AIAN <sup>1</sup> | 47     | 97.92 | 1                | 2.08    | 0      | 0 | 48    | 100 |
| Asian             | 75     | 100   | 0                | 0       | 0      | 0 | 75    | 100 |
| NHPI <sup>2</sup> | 48     | 100   | 0                | 0       | 0      | 0 | 48    | 100 |
| Two or more       | 69     | 98.57 | 1                | 1.43    | 0      | 0 | 70    | 100 |
| Unknown           | 43     | 100   | 0                | 0       | 0      | 0 | 43    | 100 |
| TOTAL             | 2,485  | 99.00 | 25               | 1.00    | 0      | 0 | 2,510 | 100 |
| Hispanic          | 570    | 98.96 | 6                | 1.04    | 0      | 0 | 576   | 100 |
| Not Hispanic      | 1,912  | 99.02 | 19               | 0.98    | 0      | 0 | 1,931 | 100 |
| Unknown           | 3      | 100   | 0                | 0       | 0      | 0 | 3     | 100 |
| TOTAL             | 2,485  | 99.00 | 25               | 1.00    | 0      | 0 | 2,510 | 100 |

<sup>2.</sup> American Indian, Alaska Native

<sup>3.</sup> Native Hawaiian, Pacific Islander

Table E-9. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY19: by Quality, Gender, and Race/Ethnicity

|                   |          | QUAI              | LITY       |        |       |     |
|-------------------|----------|-------------------|------------|--------|-------|-----|
| _                 | HIGH QUA | LITY <sup>1</sup> | NON-HIGH Q | UALITY | TOTA  | L   |
| GENDER            | #        | %                 | #          | %      | #     | %   |
| Males             | 1,572    | 79.23             | 412        | 20.77  | 1,984 | 100 |
| Females           | 395      | 75.10             | 131        | 24.90  | 526   | 100 |
| TOTAL             | 1,967    | 78.37             | 543        | 21.63  | 2,510 | 100 |
| Percent Females   | 20.08    |                   | 24.13      |        | 20.96 |     |
| RACE/ETHNICITY    |          |                   |            |        |       |     |
| White             | 1,586    | 80.51             | 384        | 19.49  | 1,970 | 100 |
| Black             | 155      | 60.55             | 101        | 39.45  | 256   | 100 |
| AIAN <sup>2</sup> | 41       | 85.42             | 7          | 14.58  | 48    | 100 |
| Asian             | 64       | 85.33             | 11         | 14.67  | 75    | 100 |
| NHPI <sup>3</sup> | 29       | 60.42             | 19         | 39.58  | 48    | 100 |
| Two or more       | 57       | 81.43             | 13         | 18.57  | 70    | 100 |
| Unknown           | 35       | 81.40             | 8          | 18.60  | 43    | 100 |
| TOTAL             | 1,967    | 78.37             | 543        | 21.63  | 2,510 | 100 |
| Hispanic          | 406      | 70.49             | 170        | 29.51  | 576   | 100 |
| Not Hispanic      | 1,559    | 80.74             | 372        | 19.26  | 1,931 | 100 |
| Unknown           | 2        | 66.67             | 1          | 33.33  | 3     | 100 |
| TOTAL             | 1,967    | 78.37             | 543        | 21.63  | 2,510 | 100 |

<sup>1.</sup> High quality accessions are Armed Forces Qualification Test (AFQT) Category I-IIIA, high school graduates.

<sup>2.</sup> American Indian, Alaska Native

<sup>3.</sup> Native Hawaiian, Pacific Islander

Table E-10. Coast Guard Prior Service (PS) Active Component Enlisted Accessions, FY19: by Gender and Age

|       |       | NUMBER  |       | PERCENTAGE |         |       |  |  |  |  |
|-------|-------|---------|-------|------------|---------|-------|--|--|--|--|
| AGE   | Males | Females | Total | Males      | Females | Total |  |  |  |  |
| 17-19 | 5     | 2       | 7     | 9.80       | 14.29   | 10.77 |  |  |  |  |
| 20-24 | 18    | 7       | 25    | 35.29      | 50.00   | 38.46 |  |  |  |  |
| 25-29 | 20    | 5       | 25    | 39.22      | 35.71   | 38.46 |  |  |  |  |
| 30-34 | 8     | 0       | 8     | 15.69      | 0       | 12.31 |  |  |  |  |
| 35-39 | 0     | 0       | 0     | 0          | 0       | 0     |  |  |  |  |
| 40-44 | 0     | 0       | 0     | 0          | 0       | 0     |  |  |  |  |
| 45-49 | 0     | 0       | 0     | 0          | 0       | 0     |  |  |  |  |
| TOTAL | 51    | 14      | 65    | 100        | 100     | 100   |  |  |  |  |

Table E-11. Coast Guard Prior Service (PS) Active Component Enlisted Accessions, FY19: by Gender and Race/Ethnicity

| RACE/             |       | NUMBER  |       | PERCENT |         |       |  |  |
|-------------------|-------|---------|-------|---------|---------|-------|--|--|
| ETHNICITY         | Males | Females | Total | Males   | Females | Total |  |  |
| White             | 35    | 12      | 47    | 68.63   | 85.71   | 72.31 |  |  |
| Black             | 5     | 0       | 5     | 9.80    | 0       | 7.69  |  |  |
| $AIAN^1$          | 0     | 1       | 1     | 0       | 7.14    | 1.54  |  |  |
| Asian             | 3     | 1       | 4     | 5.88    | 7.14    | 6.15  |  |  |
| NHPI <sup>2</sup> | 7     | 0       | 7     | 13.73   | 0       | 10.77 |  |  |
| Two or more       | 1     | 0       | 1     | 1.96    | 0       | 1.54  |  |  |
| Unknown           | 0     | 0       | 0     | 0       | 0       | 0     |  |  |
| TOTAL             | 51    | 14      | 65    | 100     | 100     | 100   |  |  |
| Hispanic          | 18    | 1       | 19    | 35.29   | 7.14    | 29.23 |  |  |
| Not Hispanic      | 33    | 13      | 46    | 64.71   | 92.86   | 70.77 |  |  |
| Unknown           | 0     | 0       | 0     | 0       | 0       | 0     |  |  |
| TOTAL             | 51    | 14      | 65    | 100     | 100     | 100   |  |  |

## With the Unknowns distributed like the Knowns

| RACE/             |       | PERCENT |       |  |
|-------------------|-------|---------|-------|--|
| ETHNICITY         | Males | Females | Total |  |
| White             | 68.63 | 85.71   | 72.31 |  |
| Black             | 9.80  | 0       | 7.69  |  |
| AIAN <sup>1</sup> | 0     | 7.14    | 1.54  |  |
| Asian             | 5.88  | 7.14    | 6.15  |  |
| NHPI <sup>2</sup> | 13.73 | 0       | 10.77 |  |
| Two or more       | 1.96  | 0       | 1.54  |  |
| TOTAL             | 100   | 100     | 100   |  |
| Hispanic          | 35.29 | 7.14    | 29.23 |  |
| Not Hispanic      | 64.71 | 92.86   | 70.77 |  |
| TOTAL             | 100   | 100     | 100   |  |

<sup>1.</sup> American Indian, Alaska Native

Rows and columns may not add to totals due to rounding.

<sup>2.</sup> Native Hawaiian, Pacific Islander

Table E-12. Coast Guard Active Component Enlisted Members, FY19: by Gender and Age Group

|         |        | NUMBER  | •      | ]     | PERCENT |       |  |
|---------|--------|---------|--------|-------|---------|-------|--|
| AGE     | Males  | Females | Total  | Males | Females | Total |  |
| 17-19   | 1,189  | 274     | 1,463  | 4.26  | 6.28    | 4.53  |  |
| 20-24   | 6,765  | 1,024   | 7,789  | 24.25 | 23.45   | 24.14 |  |
| 25-29   | 5,895  | 1,172   | 7,067  | 21.13 | 26.84   | 21.90 |  |
| 30-34   | 5,908  | 1,000   | 6,908  | 21.18 | 22.90   | 21.41 |  |
| 35-39   | 5,155  | 640     | 5,795  | 18.48 | 14.66   | 17.96 |  |
| 40-44   | 2,292  | 198     | 2,490  | 8.22  | 4.54    | 7.72  |  |
| 45-49   | 595    | 46      | 641    | 2.13  | 1.05    | 1.99  |  |
| 50-55   | 100    | 12      | 112    | 0.36  | 0.27    | 0.35  |  |
| Unknown | 0      | 0       | 0      | 0     | 0       | 0     |  |
| TOTAL   | 27,899 | 4,366   | 32,265 | 100   | 100     | 100   |  |

Table E-13. Coast Guard Active Component Enlisted Members, FY19: by Gender and Race/Ethnicity

| RACE/             |        | NUMBER  |        | PE    | RCENTAGE |       |  |
|-------------------|--------|---------|--------|-------|----------|-------|--|
| ETHNICITY         | Males  | Females | Total  | Males | Females  | Total |  |
| White             | 20,498 | 3,157   | 23,655 | 73.47 | 72.31    | 73.31 |  |
| Black             | 1,546  | 305     | 1,851  | 5.54  | 6.99     | 5.74  |  |
| $AIAN^1$          | 583    | 94      | 677    | 2.09  | 2.15     | 2.10  |  |
| Asian             | 420    | 93      | 513    | 1.51  | 2.13     | 1.59  |  |
| NHPI <sup>2</sup> | 347    | 63      | 410    | 1.24  | 1.44     | 1.27  |  |
| Two or more       | 1,143  | 173     | 1,316  | 4.10  | 3.96     | 4.08  |  |
| Unknown           | 3,362  | 481     | 3,843  | 12.05 | 11.02    | 11.91 |  |
| TOTAL             | 27,899 | 4,366   | 32,265 | 100   | 100      | 100   |  |
| Hispanic          | 4,225  | 693     | 4,918  | 15.14 | 15.87    | 15.24 |  |
| Not Hispanic      | 19,352 | 3,017   | 22,369 | 69.36 | 69.10    | 69.33 |  |
| Unknown           | 4,322  | 656     | 4,978  | 15.49 | 15.03    | 15.43 |  |
| TOTAL             | 27,899 | 4,366   | 32,265 | 100   | 100      | 100   |  |

## With the Unknowns distributed like the Knowns

| RACE/             |       | PERCENT |       |  |
|-------------------|-------|---------|-------|--|
| ETHNICITY         | Males | Females | Total |  |
| White             | 83.54 | 81.26   | 83.23 |  |
| Black             | 6.30  | 7.85    | 6.51  |  |
| $AIAN^1$          | 2.38  | 2.42    | 2.38  |  |
| Asian             | 1.71  | 2.39    | 1.80  |  |
| NHPI <sup>2</sup> | 1.41  | 1.62    | 1.44  |  |
| Two or more       | 4.66  | 4.45    | 4.63  |  |
| TOTAL             | 100   | 100     | 100   |  |
| Hispanic          | 17.92 | 18.68   | 18.02 |  |
| Not Hispanic      | 82.08 | 81.32   | 81.98 |  |
| TOTAL             | 100   | 100     | 100   |  |

<sup>1.</sup> American Indian, Alaska Native

Rows and columns may not add to totals due to rounding.

<sup>2.</sup> Native Hawaiian, Pacific Islander

Table E-14. Coast Guard Active Component Enlisted Members, FY19: by Occupational Area, Gender, and Race/Ethnicity

Number

|                   |              |             |           |         | OCCUPATION | ONAL AREA |            |           |        |                           |        |
|-------------------|--------------|-------------|-----------|---------|------------|-----------|------------|-----------|--------|---------------------------|--------|
|                   | Infantry,    |             |           |         |            |           |            |           |        |                           |        |
|                   | Gun Crews, & |             | Commu-    |         | Other      | Admin-    |            |           |        | Non-                      |        |
| GENDER            | Seamanship   | Electronics | nications | Medical | Technical  | istrators | Electrical | Craftsman | Supply | Occupational <sup>1</sup> | TOTAL  |
| Males             | 6,908        | 3,103       | 1,342     | 427     | 1,906      | 2,567     | 4,434      | 3,769     | 370    | 3,073                     | 27,899 |
| Females           | 748          | 198         | 356       | 275     | 336        | 1,164     | 376        | 255       | 3      | 655                       | 4,366  |
| TOTAL             | 7,656        | 3,301       | 1,698     | 702     | 2,242      | 3,731     | 4,810      | 4,024     | 373    | 3,728                     | 32,265 |
| Percent Females   | 9.77         | 6.00        | 20.97     | 39.17   | 14.99      | 31.20     | 7.82       | 6.34      | 0.80   | 17.57                     | 13.53  |
| RACE/ETHNICITY    | Y            |             |           |         |            |           |            |           |        |                           |        |
| White             | 5,972        | 2,437       | 1,185     | 503     | 1,714      | 2,400     | 3,495      | 3,062     | 305    | 2,582                     | 23,655 |
| Black             | 294          | 160         | 150       | 41      | 71         | 425       | 263        | 165       | 2      | 280                       | 1,851  |
| AIAN <sup>2</sup> | 145          | 69          | 34        | 17      | 67         | 70        | 114        | 98        | 11     | 52                        | 677    |
| Asian             | 81           | 79          | 25        | 27      | 32         | 76        | 63         | 41        | 1      | 88                        | 513    |
| NHPI <sup>3</sup> | 86           | 43          | 22        | 19      | 16         | 59        | 68         | 45        | 2      | 50                        | 410    |
| Two or more       | 270          | 184         | 88        | 31      | 105        | 172       | 195        | 185       | 20     | 66                        | 1,316  |
| Unknown           | 808          | 329         | 194       | 64      | 237        | 529       | 612        | 428       | 32     | 610                       | 3,843  |
| TOTAL             | 7,656        | 3,301       | 1,698     | 702     | 2,242      | 3,731     | 4,810      | 4,024     | 373    | 3,728                     | 32,265 |
| Hispanic          | 1,064        | 523         | 256       | 139     | 248        | 740       | 710        | 569       | 33     | 636                       | 4,918  |
| Not Hispanic      | 5,560        | 2,337       | 1,170     | 487     | 1,689      | 2,379     | 3,294      | 2,963     | 283    | 2,207                     | 22,369 |
| Unknown           | 1,032        | 441         | 272       | 76      | 305        | 612       | 806        | 492       | 57     | 885                       | 4,978  |
| TOTAL             | 7,656        | 3,301       | 1,698     | 702     | 2,242      | 3,731     | 4,810      | 4,024     | 373    | 3,728                     | 32,265 |

Table E-14. Coast Guard Active Component Enlisted Members, FY19: by Occupational Area, Gender, and Race/Ethnicity

Percent

|                   |              |             |           |         | OCCUPATION | ONAL AREA |            |           |        |                           |       |
|-------------------|--------------|-------------|-----------|---------|------------|-----------|------------|-----------|--------|---------------------------|-------|
|                   | Infantry,    |             |           |         |            |           |            |           |        | _                         |       |
|                   | Gun Crews, & |             | Commu-    |         | Other      | Admin-    |            |           |        | Non-                      |       |
| GENDER            | Seamanship   | Electronics | nications | Medical | Technical  | istrators | Electrical | Craftsman | Supply | Occupational <sup>1</sup> | TOTAL |
| Males             | 24.76        | 11.12       | 4.81      | 1.53    | 6.83       | 9.20      | 15.89      | 13.51     | 1.33   | 11.01                     | 100   |
| Females           | 17.13        | 4.54        | 8.15      | 6.30    | 7.70       | 26.66     | 8.61       | 5.84      | 0.07   | 15.00                     | 100   |
| TOTAL             | 23.73        | 10.23       | 5.26      | 2.18    | 6.95       | 11.56     | 14.91      | 12.47     | 1.16   | 11.55                     | 100   |
| RACE/ETHNICIT     | Y            |             |           |         |            |           |            |           |        |                           |       |
| White             | 25.25        | 10.30       | 5.01      | 2.13    | 7.25       | 10.15     | 14.77      | 12.94     | 1.29   | 10.92                     | 100   |
| Black             | 15.88        | 8.64        | 8.10      | 2.22    | 3.84       | 22.96     | 14.21      | 8.91      | 0.11   | 15.13                     | 100   |
| AIAN <sup>2</sup> | 21.42        | 10.19       | 5.02      | 2.51    | 9.90       | 10.34     | 16.84      | 14.48     | 1.62   | 7.68                      | 100   |
| Asian             | 15.79        | 15.40       | 4.87      | 5.26    | 6.24       | 14.81     | 12.28      | 7.99      | 0.19   | 17.15                     | 100   |
| NHPI <sup>3</sup> | 20.98        | 10.49       | 5.37      | 4.63    | 3.90       | 14.39     | 16.59      | 10.98     | 0.49   | 12.20                     | 100   |
| Two or more       | 20.52        | 13.98       | 6.69      | 2.36    | 7.98       | 13.07     | 14.82      | 14.06     | 1.52   | 5.02                      | 100   |
| Unknown           | 21.03        | 8.56        | 5.05      | 1.67    | 6.17       | 13.77     | 15.93      | 11.14     | 0.83   | 15.87                     | 100   |
| TOTAL             | 23.73        | 10.23       | 5.26      | 2.18    | 6.95       | 11.56     | 14.91      | 12.47     | 1.16   | 11.55                     | 100   |
| Hispanic          | 21.63        | 10.63       | 5.21      | 2.83    | 5.04       | 15.05     | 14.44      | 11.57     | 0.67   | 12.93                     | 100   |
| Not Hispanic      | 24.86        | 10.45       | 5.23      | 2.18    | 7.55       | 10.64     | 14.73      | 13.25     | 1.27   | 9.87                      | 100   |
| Unknown           | 20.73        | 8.86        | 5.46      | 1.53    | 6.13       | 12.29     | 16.19      | 9.88      | 1.15   | 17.78                     | 100   |
| TOTAL             | 23.73        | 10.23       | 5.26      | 2.18    | 6.95       | 11.56     | 14.91      | 12.47     | 1.16   | 11.55                     | 100   |

<sup>1. &</sup>quot;Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

<sup>2.</sup> American Indian, Alaska Native

<sup>3.</sup> Native Hawaiian, Pacific Islander

Table E-15. Coast Guard Active Component Commissioned Officer Gains and Corps, FY19: by Age

Officer Gains<sup>1</sup>

|         | COAST GUA | RD    |
|---------|-----------|-------|
| AGE     | #         | %     |
| 17-20   | 1         | 0.19  |
| 21      | 53        | 9.91  |
| 22      | 166       | 31.03 |
| 23      | 54        | 10.09 |
| 24      | 27        | 5.05  |
| 25      | 18        | 3.36  |
| 26      | 15        | 2.80  |
| 27      | 10        | 1.87  |
| 28      | 13        | 2.43  |
| 29      | 15        | 2.80  |
| 30      | 19        | 3.55  |
| 31      | 25        | 4.67  |
| 32      | 21        | 3.93  |
| 33      | 25        | 4.67  |
| 34      | 26        | 4.86  |
| 35-39   | 37        | 6.92  |
| 40+     | 10        | 1.87  |
| Unknown | 0         | 0     |
|         |           |       |
| TOTAL   | 535       | 100   |

Officer Corps<sup>2</sup>

|         | COAST GUA | RD    |
|---------|-----------|-------|
| AGE     | #         | %     |
| 17-19   | 0         | 0     |
| 20-24   | 671       | 9.85  |
| 25-29   | 1,268     | 18.61 |
| 30-34   | 1,393     | 20.44 |
| 35-39   | 1,453     | 21.32 |
| 40-44   | 1,135     | 16.66 |
| 45-49   | 593       | 8.70  |
| 50+     | 301       | 4.42  |
| Unknown | 0         | 0     |
|         |           |       |
| TOTAL   | 6,814     | 100   |

1. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file. 2. The data in this table reflect commissioned officers serving as of 30 September 2019.

Rows and columns may not add to totals due to rounding. Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-16. Coast Guard Active Component Commissioned Officer Gains and Corps, FY19: by Race/Ethnicity and Gender

## Officer Gains<sup>1</sup>

|                 |       | RACE  |       |      |       |            |       |      |       |       |        |      |       |      |       |     |
|-----------------|-------|-------|-------|------|-------|------------|-------|------|-------|-------|--------|------|-------|------|-------|-----|
| •               | WHIT  | ΓE    | BLAC  | CK   | AIAN  | $\sqrt{2}$ | ASIA  | N    | NHP   | $I^3$ | TWO OR | MORE | UNKNO | OWN  | TOTA  | L   |
| GENDER          | #     | %     | #     | %    | #     | %          | #     | %    | #     | %     | #      | %    | #     | %    | #     | %   |
| Males           | 297   | 76.94 | 18    | 4.66 | 3     | 0.78       | 17    | 4.40 | 2     | 0.52  | 22     | 5.70 | 27    | 6.99 | 386   | 100 |
| Females         | 107   | 71.81 | 10    | 6.71 | 1     | 0.67       | 11    | 7.38 | 1     | 0.67  | 10     | 6.71 | 9     | 6.04 | 149   | 100 |
| TOTAL           | 404   | 75.51 | 28    | 5.23 | 4     | 0.75       | 28    | 5.23 | 3     | 0.56  | 32     | 5.98 | 36    | 6.73 | 535   | 100 |
| Percent Females | 26.49 |       | 35.71 |      | 25.00 |            | 39.29 |      | 33.33 |       | 31.25  |      | 25.00 |      | 27.85 |     |

## With the Unknowns distributed like the Knowns

|         | WHITE | BLACK | AIAN <sup>2</sup> | ASIAN | NHPI <sup>3</sup> | TWO OR MORE |
|---------|-------|-------|-------------------|-------|-------------------|-------------|
| GENDER  | %     | %     | %                 | %     | %                 | %           |
| Males   | 82.73 | 5.01  | 0.84              | 4.74  | 0.56              | 6.13        |
| Females | 76.43 | 7.14  | 0.71              | 7.86  | 0.71              | 7.14        |
| TOTAL   | 80.96 | 5.61  | 0.80              | 5.61  | 0.60              | 6.41        |

|                 |       | ETHN | ICITY    |                    |       |     |
|-----------------|-------|------|----------|--------------------|-------|-----|
|                 | HISPA | NIC  | NOT HISP | PANIC <sup>4</sup> | TOTA  | L   |
| GENDER          | #     | %    | #        | %                  | #     | %   |
| Males           | 37    | 9.59 | 349      | 90.41              | 386   | 100 |
| Females         | 13    | 8.72 | 136      | 91.28              | 149   | 100 |
| TOTAL           | 50    | 9.35 | 485      | 90.65              | 535   | 100 |
| Percent Females | 26.00 |      | 28.04    |                    | 27.85 |     |

## Officer Corps<sup>5</sup>

|                 |       |       |       |      |       |            | RAC   | E    |       |        |        |      |       |       |       |     |
|-----------------|-------|-------|-------|------|-------|------------|-------|------|-------|--------|--------|------|-------|-------|-------|-----|
|                 | WHIT  | ΓE    | BLAC  | CK   | AIAN  | $\sqrt{2}$ | ASIA  | N    | NHP   | $^{1}$ | TWO OR | MORE | UNKNO | OWN   | TOTA  | ٠L  |
| GENDER          | #     | %     | #     | %    | #     | %          | #     | %    | #     | %      | #      | %    | #     | %     | #     | %   |
| Males           | 4,040 | 77.57 | 223   | 4.28 | 53    | 1.02       | 105   | 2.02 | 12    | 0.23   | 244    | 4.69 | 531   | 10.20 | 5,208 | 100 |
| Females         | 1,173 | 73.04 | 100   | 6.23 | 15    | 0.93       | 69    | 4.30 | 10    | 0.62   | 97     | 6.04 | 142   | 8.84  | 1,606 | 100 |
| TOTAL           | 5,213 | 76.50 | 323   | 4.74 | 68    | 1.00       | 174   | 2.55 | 22    | 0.32   | 341    | 5.00 | 673   | 9.88  | 6,814 | 100 |
| Percent Females | 22.50 |       | 30.96 |      | 22.06 |            | 39.66 |      | 45.45 |        | 28.45  |      | 21.10 |       | 23.57 |     |

## With the Unknowns distributed like the Knowns

|         | WHITE | BLACK | AIAN <sup>2</sup> | ASIAN | NHPI <sup>3</sup> | TWO OR MORE |
|---------|-------|-------|-------------------|-------|-------------------|-------------|
| GENDER  | %     | %     | %                 | %     | %                 | %           |
| Males   | 86.38 | 4.77  | 1.13              | 2.25  | 0.26              | 5.22        |
| Females | 80.12 | 6.83  | 1.02              | 4.71  | 0.68              | 6.63        |
| TOTAL   | 84.89 | 5.26  | 1.11              | 2.83  | 0.36              | 5.55        |

| _               |       | ETHNI | CITY     |         |       |       |       |     |
|-----------------|-------|-------|----------|---------|-------|-------|-------|-----|
|                 | HISPA | NIC   | NOT HISI | PANIC _ | UNKNO | OWN   | TOTA  | L   |
| GENDER          | #     | %     | #        | %       | #     | %     | #     | %   |
| Males           | 461   | 8.85  | 3,809    | 73.14   | 938   | 18.01 | 5,208 | 100 |
| Females         | 151   | 9.40  | 1,104    | 68.74   | 351   | 21.86 | 1,606 | 100 |
| TOTAL           | 612   | 8.98  | 4,913    | 72.10   | 1,289 | 18.92 | 6,814 | 100 |
| Percent Females | 24.67 |       | 22.47    |         | 27.23 |       | 23.57 |     |

# With the Unknowns distributed like the Knowns

|         |       | ETHN  | ICITY   |       |
|---------|-------|-------|---------|-------|
|         | HISPA | NIC   | NOT HIS | PANIC |
| GENDER  | #     | %     | #       | %     |
| Males   |       | 10.80 |         | 89.20 |
| Females |       | 12.03 |         | 87.97 |
| TOTAL   |       | 11.08 |         | 88.92 |

<sup>1.</sup> Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Rows and columns may not add to totals due to rounding.

<sup>2.</sup> American Indian, Alaska Native

<sup>3.</sup> Native Hawaiian, Pacific Islander

<sup>4.</sup> Officer gain data does not contain Unknowns for ethnicity.

<sup>5</sup>. The data in this table reflect commissioned officers serving as of 30 September 2019.

Table E-17. Coast Guard Active Component Commissioned Officer Corps, FY19: by Occupational Area, Gender, and Race/Ethnicity

| N | u | m | b | e | r |
|---|---|---|---|---|---|
|   |   |   |   |   |   |

|                   |          |            |              | OCC         | CUPATIONAL AREA |        |           |              |                           |       |
|-------------------|----------|------------|--------------|-------------|-----------------|--------|-----------|--------------|---------------------------|-------|
|                   |          |            |              | Engineering | Scientists      |        |           | Supply,      |                           |       |
|                   | General  | Tactical   |              | and         | and             | Health | Admin-    | Procurement, | Non-                      |       |
| GENDER            | Officers | Operations | Intelligence | Maintenance | Professionals   | Care   | istration | and Allied   | Occupational <sup>1</sup> | TOTAL |
| Males             | 38       | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 5,170                     | 5,208 |
| Females           | 6        | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 1,600                     | 1,606 |
| TOTAL             | 44       | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 6,770                     | 6,814 |
| Percent Females   | 13.64    |            |              |             |                 |        |           |              | 23.63                     | 23.57 |
| RACE/ETHNICITY    |          |            |              |             |                 |        |           |              |                           |       |
| White             | 40       | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 5,173                     | 5,213 |
| Black             | 1        | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 322                       | 323   |
| $AIAN^2$          | 0        | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 68                        | 68    |
| Asian             | 2        | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 172                       | 174   |
| NHPI <sup>3</sup> | 0        | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 22                        | 22    |
| Two or more       | 1        | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 340                       | 341   |
| Unknown           | 0        | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 673                       | 673   |
| TOTAL             | 44       | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 6,770                     | 6,814 |
| Hispanic          | 0        | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 612                       | 612   |
| Not Hispanic      | 43       | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 4,870                     | 4,913 |
| Unknown           | 1        | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 1,288                     | 1,289 |
| TOTAL             | 44       | 0          | 0            | 0           | 0               | 0      | 0         | 0            | 6,770                     | 6,814 |

## Percent

|                   |          |            |              | occ         | UPATIONAL AREA |        |           |              |                           |       |
|-------------------|----------|------------|--------------|-------------|----------------|--------|-----------|--------------|---------------------------|-------|
|                   |          |            |              | Engineering | Scientists     |        |           | Supply,      |                           |       |
|                   | General  | Tactical   |              | and         | and            | Health | Admin-    | Procurement, | Non-                      |       |
| GENDER            | Officers | Operations | Intelligence | Maintenance | Professionals  | Care   | istration | and Allied   | Occupational <sup>1</sup> | TOTAL |
| Males             | 0.73     | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 99.27                     | 100   |
| Females           | 0.37     | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 99.63                     | 100   |
| TOTAL             | 0.65     | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 99.35                     | 100   |
| RACE/ETHNICITY    |          |            |              |             |                |        |           |              |                           |       |
| White             | 0.77     | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 99.23                     | 100   |
| Black             | 0.31     | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 99.69                     | 100   |
| $AIAN^2$          | 0        | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 100                       | 100   |
| Asian             | 1.15     | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 98.85                     | 100   |
| NHPI <sup>3</sup> | 0        | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 100                       | 100   |
| Two or more       | 0.29     | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 99.71                     | 100   |
| Unknown           | 0        | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 100                       | 100   |
| TOTAL             | 0.65     | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 99.35                     | 100   |
| Hispanic          | 0        | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 100                       | 100   |
| Not Hispanic      | 0.88     | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 99.12                     | 100   |
| Unknown           | 0.08     | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 99.92                     | 100   |
| TOTAL             | 0.65     | 0          | 0            | 0           | 0              | 0      | 0         | 0            | 99.35                     | 100   |

Note: Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

- 1. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.
- 2. American Indian, Alaska Native
- 3. Native Hawaiian, Pacific Islander

Table E-18. Coast Guard Active Component Commissioned Officer Gains and Corps, FY19: by Source of Commission, Gender, and Race/Ethnicity

Officer Gains<sup>1</sup>

|                           |       |       |         |      |         | SC   | OURCE OF | COMMISS | ION <sup>2</sup> |                   |       |       |       |       |       |       |
|---------------------------|-------|-------|---------|------|---------|------|----------|---------|------------------|-------------------|-------|-------|-------|-------|-------|-------|
|                           | Servi | ce    | ROT     | С    | ROTC 1  | Non- | PLO      | C/      | Direc            | :t                |       |       |       |       |       |       |
|                           | Acade | emy   | Scholar | ship | Scholar | ship | OCS/     | OTS     | Appoint          | ment <sup>3</sup> | Oth   | er    | Unkn  | own   | ТОТ   | `AL   |
| GENDER                    | #     | %     | #       | %    | #       | %    | #        | %       | #                | %                 | #     | %     | #     | %     | #     | %     |
| Males                     | 77    | 74.76 | 0       |      | 1       | 100  | 6        | 66.67   | 2                | 100               | 3     | 60.00 | 297   | 71.57 | 386   | 72.15 |
| Females                   | 26    | 25.24 | 0       |      | 0       | 0    | 3        | 33.33   | 0                | 0                 | 2     | 40.00 | 118   | 28.43 | 149   | 27.85 |
| TOTAL                     | 103   | 100   | 0       |      | 1       | 100  | 9        | 100     | 2                | 100               | 5     | 100   | 415   | 100   | 535   | 100   |
| Percent Females           | 25.24 |       |         |      | 0       |      | 33.33    |         | 0                |                   | 40.00 |       | 28.43 |       | 27.85 |       |
| RACE/ETHNICITY            |       |       |         |      |         |      |          |         |                  |                   |       |       |       |       |       |       |
| White                     | 87    | 84.47 | 0       |      | 0       | 0    | 4        | 44.44   | 2                | 100               | 2     | 40.00 | 309   | 74.46 | 404   | 75.51 |
| Black                     | 6     | 5.83  | 0       |      | 0       | 0    | 0        | 0       | 0                | 0                 | 1     | 20.00 | 21    | 5.06  | 28    | 5.23  |
| AIAN <sup>4</sup>         | 0     | 0     | 0       |      | 0       | 0    | 0        | 0       | 0                | 0                 | 0     | 0     | 4     | 0.96  | 4     | 0.75  |
| Asian                     | 4     | 3.88  | 0       |      | 0       | 0    | 1        | 11.11   | 0                | 0                 | 0     | 0     | 23    | 5.54  | 28    | 5.23  |
| NHPI <sup>5</sup>         | 0     | 0     | 0       |      | 0       | 0    | 0        | 0       | 0                | 0                 | 0     | 0     | 3     | 0.72  | 3     | 0.56  |
| Two or more               | 2     | 1.94  | 0       |      | 1       | 100  | 2        | 22.22   | 0                | 0                 | 0     | 0     | 27    | 6.51  | 32    | 5.98  |
| Unknown                   | 4     | 3.88  | 0       |      | 0       | 0    | 2        | 22.22   | 0                | 0                 | 2     | 40.00 | 28    | 6.75  | 36    | 6.73  |
| TOTAL                     | 103   | 100   | 0       |      | 1       | 100  | 9        | 100     | 2                | 100               | 5     | 100   | 415   | 100   | 535   | 100   |
| Hispanic                  | 12    | 11.65 | 0       |      | 0       | 0    | 0        | 0       | 0                | 0                 | 0     | 0     | 38    | 9.16  | 50    | 9.35  |
| Not Hispanic <sup>6</sup> | 91    | 88.35 | 0       |      | 1       | 100  | 9        | 100     | 2                | 100               | 5     | 100   | 377   | 90.84 | 485   | 90.65 |
| TOTAL                     | 103   | 100   | 0       |      | 1       | 100  | 9        | 100     | 2                | 100               | 5     | 100   | 415   | 100   | 535   | 100   |

Officer Corps<sup>7</sup>

|                   |       |       |         |      |         | S    | OURCE OF | COMMISS | ION <sup>2</sup> |                   |       |       |       |       |       |       |
|-------------------|-------|-------|---------|------|---------|------|----------|---------|------------------|-------------------|-------|-------|-------|-------|-------|-------|
|                   | Servi | ce    | ROT     | С    | ROTC    | Non- | PLO      | C/      | Direc            | et                |       |       |       |       |       |       |
|                   | Acade | emy   | Scholar | ship | Scholar | ship | OCS/     | OTS     | Appoint          | ment <sup>3</sup> | Oth   | er    | Unkn  | own   | TOT   | AL    |
| GENDER            | #     | %     | #       | %    | #       | %    | #        | %       | #                | %                 | #     | %     | #     | %     | #     | %     |
| Males             | 2,694 | 74.03 | 0       |      | 0       |      | 952      | 73.51   | 114              | 81.43             | 612   | 80.85 | 836   | 85.05 | 5,208 | 76.43 |
| Females           | 945   | 25.97 | 0       |      | 0       |      | 343      | 26.49   | 26               | 18.57             | 145   | 19.15 | 147   | 14.95 | 1,606 | 23.57 |
| TOTAL             | 3,639 | 100   | 0       |      | 0       |      | 1,295    | 100     | 140              | 100               | 757   | 100   | 983   | 100   | 6,814 | 100   |
| Percent Females   | 25.97 |       |         |      |         |      | 26.49    |         | 18.57            |                   | 19.15 |       | 14.95 |       | 23.57 |       |
| RACE/ETHNICITY    |       |       |         |      |         |      |          |         |                  |                   |       |       |       |       |       |       |
| White             | 2,921 | 80.27 | 0       |      | 0       |      | 884      | 68.26   | 118              | 84.29             | 565   | 74.64 | 725   | 73.75 | 5,213 | 76.50 |
| Black             | 110   | 3.02  | 0       |      | 0       |      | 122      | 9.42    | 6                | 4.29              | 38    | 5.02  | 47    | 4.78  | 323   | 4.74  |
| AIAN <sup>4</sup> | 23    | 0.63  | 0       |      | 0       |      | 18       | 1.39    | 1                | 0.71              | 6     | 0.79  | 20    | 2.03  | 68    | 1.00  |
| Asian             | 107   | 2.94  | 0       |      | 0       |      | 30       | 2.32    | 5                | 3.57              | 19    | 2.51  | 13    | 1.32  | 174   | 2.55  |
| NHPI <sup>5</sup> | 7     | 0.19  | 0       |      | 0       |      | 7        | 0.54    | 0                | 0                 | 6     | 0.79  | 2     | 0     | 22    | 0.32  |
| Two or more       | 189   | 5.19  | 0       |      | 0       |      | 68       | 5.25    | 1                | 0.71              | 26    | 3.43  | 57    | 5.80  | 341   | 5.00  |
| Unknown           | 282   | 7.75  | 0       |      | 0       |      | 166      | 12.82   | 9                | 6.43              | 97    | 12.81 | 119   | 12.11 | 673   | 9.88  |
| TOTAL             | 3,639 | 100   | 0       |      | 0       |      | 1,295    | 100     | 140              | 100               | 757   | 100   | 983   | 100   | 6,814 | 100   |
| Hispanic          | 242   | 6.65  | 0       |      | 0       |      | 184      | 14.21   | 9                | 6.43              | 58    | 7.66  | 119   | 12.11 | 612   | 8.98  |
| Not Hispanic      | 2,633 | 72.36 | 0       |      | 0       |      | 879      | 67.88   | 111              | 79.29             | 563   | 74.37 | 727   | 73.96 | 4,913 | 72.10 |
| Unknown           | 764   | 20.99 | 0       |      | 0       |      | 232      | 17.92   | 20               | 14.29             | 136   | 17.97 | 137   | 13.94 | 1,289 | 18.92 |
| TOTAL             | 3,639 | 100   | 0       |      | 0       |      | 1,295    | 100     | 140              | 100               | 757   | 100   | 983   | 100   | 6,814 | 100   |

<sup>1.</sup> Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

OCS - Officer Candidate School

OTS - Officer Training School

Rows and columns may not add to totals due to rounding.

<sup>2.</sup> ROTC - Reserve Officer Training Corps

<sup>3.</sup> Although the United States Coast Guard (USCG) has a direct commissioning program, USCG data provided to Defense Manpower Data Center (DMDC) do not allow calculation of direct appointment by gender and race/ethnicity.

<sup>4.</sup> American Indian, Alaska Native

<sup>5.</sup> Native Hawaiian, Pacific Islander

<sup>6.</sup> Officer gain data does not contain Unknowns for ethnicity.

<sup>7.</sup> Officer gain data does not contain Unknowns for ethnicity.

Table E-19. Coast Guard Active Component Warrant Officer Gains and Corps, FY19: by Race/Ethnicity and Gender

# Warrant Officer Gains<sup>1</sup>

|                 | RACE  |       |       |       |       |            |      |   |     |       |        |      |       |       |       |          |
|-----------------|-------|-------|-------|-------|-------|------------|------|---|-----|-------|--------|------|-------|-------|-------|----------|
| •               | WHIT  | ГЕ    | BLAC  | CK    | AIAN  | $\sqrt{2}$ | ASIA | N | NHP | $I^3$ | TWO OR | MORE | UNKNO | WN    | TOTA  | <b>L</b> |
| GENDER          | #     | %     | #     | %     | #     | %          | #    | % | #   | %     | #      | %    | #     | %     | #     | %        |
| Males           | 133   | 71.89 | 6     | 3.24  | 5     | 2.70       | 0    | 0 | 2   | 1.08  | 14     | 7.57 | 25    | 13.51 | 185   | 100      |
| Females         | 20    | 76.92 | 3     | 11.54 | 1     | 3.85       | 0    | 0 | 0   | 0     | 1      | 3.85 | 1     | 3.85  | 26    | 100      |
| TOTAL           | 153   | 72.51 | 9     | 4.27  | 6     | 2.84       | 0    | 0 | 2   | 0.95  | 15     | 7.11 | 26    | 12.32 | 211   | 100      |
| Percent Females | 13.07 |       | 33.33 |       | 16.67 |            |      |   | 0   |       | 6.67   |      | 3.85  |       | 12.32 |          |

## With the Unknowns distributed like the Knowns

|         | WHITE | BLACK | AIAN <sup>2</sup> | ASIAN | NHPI <sup>3</sup> | TWO OR MORE |
|---------|-------|-------|-------------------|-------|-------------------|-------------|
| GENDER  | %     | %     | %                 | %     | %                 | %           |
| Males   | 83.13 | 2.03  | 0                 | 1.25  | 8.75              | 15.63       |
| Females | 80.00 | 46.15 | 0                 | 0     | 4.00              | 4.00        |
| TOTAL   | 82.70 | 2.31  | 0                 | 1.08  | 8.11              | 14.05       |

|                 |       | ETHN  | ICITY    |                    |       |     |
|-----------------|-------|-------|----------|--------------------|-------|-----|
|                 | HISPA | NIC   | NOT HISP | PANIC <sup>4</sup> | TOTA  | L   |
| GENDER          | #     | %     | #        | %                  | #     | %   |
| Males           | 26    | 14.05 | 159      | 85.95              | 185   | 100 |
| Females         | 5     | 19.23 | 21       | 80.77              | 26    | 100 |
| TOTAL           | 31    | 14.69 | 180      | 85.31              | 211   | 100 |
| Percent Females | 16.13 |       | 11.67    |                    | 12.32 |     |

# Warrant Officer Corps<sup>5</sup>

|                 |       |       |       |      |      |            | RAC  | E    |       |       |        |      |       |       |       |          |
|-----------------|-------|-------|-------|------|------|------------|------|------|-------|-------|--------|------|-------|-------|-------|----------|
|                 | WHI   | ГЕ    | BLAC  | CK   | AIAN | $\sqrt{2}$ | ASIA | N    | NHP   | $I^3$ | TWO OR | MORE | UNKNO | WN    | TOTA  | <b>L</b> |
| GENDER          | #     | %     | #     | %    | #    | %          | #    | %    | #     | %     | #      | %    | #     | %     | #     | %        |
| Males           | 1,255 | 77.95 | 62    | 3.85 | 42   | 2.61       | 6    | 0.37 | 6     | 0.37  | 78     | 4.84 | 161   | 10.00 | 1,610 | 100      |
| Females         | 103   | 73.05 | 13    | 9.22 | 3    | 2.13       | 0    | 0.00 | 2     | 1.42  | 11     | 7.80 | 9     | 6.38  | 141   | 100      |
| TOTAL           | 1,358 | 77.56 | 75    | 4.28 | 45   | 2.57       | 6    | 0.34 | 8     | 0.46  | 89     | 5.08 | 170   | 9.71  | 1,751 | 100      |
| Percent Females | 7.58  |       | 17.33 |      | 6.67 |            | 0.00 |      | 25.00 |       | 12.36  |      | 5.29  |       | 8.05  |          |

# With the Unknowns distributed like the Knowns

|         | WHITE | BLACK | AIAN <sup>2</sup> | ASIAN | NHPI <sup>3</sup> | TWO OR MORE |
|---------|-------|-------|-------------------|-------|-------------------|-------------|
| GENDER  | %     | %     | %                 | %     | %                 | %           |
| Males   | 86.95 | 0.27  | 0.42              | 0.42  | 5.40              | 11.15       |
| Females | 78.03 | 6.98  | 0.00              | 1.52  | 8.33              | 6.82        |
| TOTAL   | 86.20 | 0.27  | 0.38              | 0.51  | 5.65              | 10.79       |

|                 | HISPA | NIC   | NOT HISI | PANIC | UNKNO | WN   | TOTAL |     |  |
|-----------------|-------|-------|----------|-------|-------|------|-------|-----|--|
| GENDER          | #     | %     | #        | %     |       |      | #     | %   |  |
| Males           | 170   | 10.56 | 1,309    | 81.30 | 131   | 8.14 | 1,610 | 100 |  |
| Females         | 16    | 11.35 | 113      | 80.14 | 12    | 8.51 | 141   | 100 |  |
| TOTAL           | 186   | 10.62 | 1,422    | 81.21 | 143   | 8.17 | 1,751 | 100 |  |
| Percent Females | 91.40 |       | 92.05    |       | 91.61 |      |       |     |  |

# $\underline{ \mbox{With the Unknowns distributed like the Knowns}}$

|         | ETHNICITY |       |         |        |  |  |  |  |  |
|---------|-----------|-------|---------|--------|--|--|--|--|--|
|         | HISPA     | ANIC  | NOT HIS | SPANIC |  |  |  |  |  |
| GENDER  | #         | %     | #       | %      |  |  |  |  |  |
| Males   |           | 11.49 |         | 88.51  |  |  |  |  |  |
| Females |           | 12.40 |         | 87.60  |  |  |  |  |  |
| TOTAL   |           | 11.57 |         | 88.43  |  |  |  |  |  |

1. Gains reflect an addition to the warrant officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

- 2. American Indian, Alaska Native
- 3. Native Hawaiian, Pacific Islander
- 4. Officer accession data does not contain Unknowns for ethnicity.
- 5. The data in this table reflect warrant officers serving as of 30 September 2019.

Rows and columns may not add to totals due to rounding.

Table E-20. Non-Prior Service (NPS) Coast Guard Reserve Enlisted Gains, FY19: by Age Group and Gender

Number

|                 | AGE GROUP |       |       |       |       |       |       |       |         |       |  |  |
|-----------------|-----------|-------|-------|-------|-------|-------|-------|-------|---------|-------|--|--|
| GENDER          | 17-19     | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+   | Unknown | TOTAL |  |  |
| Males           | 41        | 65    | 62    | 63    | 56    | 13    | 2     | 1     | 0       | 303   |  |  |
| Females         | 10        | 14    | 20    | 12    | 8     | 3     | 1     | 1     | 0       | 69    |  |  |
| TOTAL           | 51        | 79    | 82    | 75    | 64    | 16    | 3     | 2     | 0       | 372   |  |  |
| Percent Females | 19.61     | 17.72 | 24.39 | 16.00 | 12.50 | 18.75 | 33.33 | 50.00 |         | 18.55 |  |  |

Percent

|         | AGE GROUP |       |       |       |       |       |       |      |         |       |  |  |
|---------|-----------|-------|-------|-------|-------|-------|-------|------|---------|-------|--|--|
| GENDER  | 17-19     | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+  | Unknown | TOTAL |  |  |
| Males   | 13.53     | 21.45 | 20.46 | 20.79 | 18.48 | 4.29  | 0.66  | 0.33 | 0       | 100   |  |  |
| Females | 14.49     | 20.29 | 28.99 | 17.39 | 11.59 | 4.35  | 1.45  | 1.45 | 0       | 100   |  |  |
| TOTAL   | 13.71     | 21.24 | 22.04 | 20.16 | 17.20 | 4.30  | 0.81  | 0.54 | 0       | 100   |  |  |

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Rows and columns may not add to totals due to rounding.

Table E-21. Non-Prior Service (NPS) Coast Guard Reserve Enlisted Gains, FY19: by Race/Ethnicity and Gender

| RACE            |       |       |       |      |       |                |       |      |     |        |        |      |       |       |       |           |
|-----------------|-------|-------|-------|------|-------|----------------|-------|------|-----|--------|--------|------|-------|-------|-------|-----------|
|                 | WHI   | ГЕ    | BLAC  | CK   | AIAN  | N <sup>1</sup> | ASIA  | .N   | NHP | $PI^2$ | TWO OR | MORE | UNKNO | OWN   | TOTA  | <b>AL</b> |
| GENDER          | #     | %     | #     | %    | #     | %              | #     | %    | #   | %      | #      | %    | #     | %     | #     | %         |
| Males           | 226   | 74.59 | 9     | 2.97 | 5     | 1.65           | 10    | 3.30 | 10  | 3.30   | 6      | 1.98 | 37    | 12.21 | 303   | 100       |
| Females         | 48    | 69.57 | 5     | 7.25 | 2     | 2.90           | 2     | 2.90 | 0   | 0      | 1      | 1.45 | 11    | 15.94 | 69    | 100       |
| TOTAL           | 274   | 73.66 | 14    | 3.76 | 7     | 1.88           | 12    | 3.23 | 10  | 2.69   | 7      | 1.88 | 48    | 12.90 | 372   | 100       |
| Percent Females | 17.52 |       | 35.71 |      | 28.57 |                | 16.67 |      | 0   |        | 14.29  |      | 22.92 |       | 18.55 |           |

| •               | HISPA | NIC   | NOT HIS | PANIC | UNKNO | OWN   | TOTAL |     |
|-----------------|-------|-------|---------|-------|-------|-------|-------|-----|
| GENDER          | #     | %     | #       | %     | #     | %     | #     | %   |
| Males           | 11    | 3.63  | 76      | 25.08 | 216   | 71.29 | 303   | 100 |
| Females         | 8     | 11.59 | 27      | 39.13 | 34    | 49.28 | 69    | 100 |
| TOTAL           | 19    | 5.11  | 103     | 27.69 | 250   | 67.20 | 372   | 100 |
| Percent Females | 42.11 |       | 26.21   |       | 13.60 |       | 18.55 |     |

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

- 1. American Indian, Alaska Native
- 2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Table E-22. Prior Service (PS) Coast Guard Reserve Enlisted Gains, FY19: by Age Group and Gender

Number

|                 |       | AGE GROUP |       |       |       |       |       |     |         |       |  |
|-----------------|-------|-----------|-------|-------|-------|-------|-------|-----|---------|-------|--|
| GENDER          | 17-19 | 20-24     | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown | TOTAL |  |
| Males           | 11    | 119       | 157   | 147   | 89    | 31    | 3     | 0   | 0       | 557   |  |
| Females         | 3     | 30        | 47    | 35    | 13    | 4     | 1     | 1   | 0       | 134   |  |
| TOTAL           | 14    | 149       | 204   | 182   | 102   | 35    | 4     | 1   | 0       | 691   |  |
| Percent Females | 21.43 | 20.13     | 23.04 | 19.23 | 12.75 | 11.43 | 25.00 | 100 |         | 19.39 |  |

Percent

|         |       | AGE GROUP |       |       |       |       |       |      |         |       |  |
|---------|-------|-----------|-------|-------|-------|-------|-------|------|---------|-------|--|
| GENDER  | 17-19 | 20-24     | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+  | Unknown | TOTAL |  |
| Males   | 1.97  | 21.36     | 28.19 | 26.39 | 15.98 | 5.57  | 0.54  | 0    | 0       | 100   |  |
| Females | 2.24  | 22.39     | 35.07 | 26.12 | 9.70  | 2.99  | 0.75  | 0.75 | 0       | 100   |  |
| TOTAL   | 2.03  | 21.56     | 29.52 | 26.34 | 14.76 | 5.07  | 0.58  | 0.14 | 0       | 100   |  |

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Rows and columns may not add to totals due to rounding.

Table E-23. Prior Service (PS) Coast Guard Reserve Enlisted Gains, FY19: by Race/Ethnicity and Gender

### Race

|                 | WHI   | ГЕ    | BLAC  | CK   | AIA   | N <sup>1</sup> | ASIA  | N    | NHP   | $PI^2$ | TWO OR | MORE | UNKNO | OWN   | TOT   | AL  |
|-----------------|-------|-------|-------|------|-------|----------------|-------|------|-------|--------|--------|------|-------|-------|-------|-----|
| GENDER          | #     | %     | #     | %    | #     | %              | #     | %    | #     | %      | #      | %    | #     | %     | #     | %   |
| Males           | 416   | 74.69 | 26    | 4.67 | 8     | 1.44           | 19    | 3.41 | 11    | 1.97   | 14     | 2.51 | 63    | 11.31 | 557   | 100 |
| Females         | 105   | 78.36 | 7     | 5.22 | 2     | 1.49           | 4     | 2.99 | 2     | 1.49   | 3      | 2.24 | 11    | 8.21  | 134   | 100 |
| TOTAL           | 521   | 75.40 | 33    | 4.78 | 10    | 1.45           | 23    | 3.33 | 13    | 1.88   | 17     | 2.46 | 74    | 10.71 | 691   | 100 |
| Percent Females | 20.15 |       | 21.21 |      | 20.00 |                | 17.39 |      | 15.38 |        | 17.65  |      | 14.86 |       | 19.39 |     |

### **Ethnicity**

|                 | HISPANIC |      | NOT HISP | ANIC  | UNKNO | OWN   | TOTA  | L   |
|-----------------|----------|------|----------|-------|-------|-------|-------|-----|
| GENDER          | #        | %    | #        | %     | #     | %     | #     | %   |
| Males           | 14       | 2.51 | 138      | 24.78 | 405   | 72.71 | 557   | 100 |
| Females         | 8        | 5.97 | 29       | 21.64 | 97    | 72.39 | 134   | 100 |
| TOTAL           | 22       | 3.18 | 167      | 24.17 | 502   | 72.65 | 691   | 100 |
| Percent Females | 36.36    |      | 17.37    |       | 19.32 |       | 19.39 |     |

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

- 1. American Indian, Alaska Native
- 2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Table E-24. Coast Guard Reserve Enlisted Members, FY19: by Age Group and Gender

Number

|                 |       |       |       | 10    | E GROUP |       |       |       |         |       |
|-----------------|-------|-------|-------|-------|---------|-------|-------|-------|---------|-------|
| GENDER          | 17-19 | 20-24 | 25-29 | 30-34 | 35-39   | 40-44 | 45-49 | 50-55 | Unknown | TOTAL |
| Males           | 30    | 230   | 642   | 1,143 | 1,133   | 655   | 360   | 239   | 0       | 4,432 |
| Females         | 10    | 49    | 151   | 230   | 196     | 110   | 44    | 43    | 0       | 833   |
| TOTAL           | 40    | 279   | 793   | 1,373 | 1,329   | 765   | 404   | 282   | 0       | 5,265 |
| Percent Females | 25.00 | 17.56 | 19.04 | 16.75 | 14.75   | 14.38 | 10.89 | 15.25 |         | 15.82 |

Percent

|         | AGE GROUP |       |       |       |       |       |       |      |         |       |  |  |
|---------|-----------|-------|-------|-------|-------|-------|-------|------|---------|-------|--|--|
| GENDER  | 17-19     | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+  | Unknown | TOTAL |  |  |
| Males   | 0.68      | 5.19  | 14.49 | 25.79 | 25.56 | 14.78 | 8.12  | 5.39 | 0       | 100   |  |  |
| Females | 1.20      | 5.88  | 18.13 | 27.61 | 23.53 | 13.21 | 5.28  | 5.16 | 0       | 100   |  |  |
| TOTAL   | 0.76      | 5.30  | 15.06 | 26.08 | 25.24 | 14.53 | 7.67  | 5.36 | 0       | 100   |  |  |

Rows and columns may not add to totals due to rounding.

Table E-25. Coast Guard Reserve Enlisted Members, FY19: by Race/Ethnicity and Gender

|                 | RACE  |       |       |      |      |       |       |      |       |       |        |      |       |       |       |     |
|-----------------|-------|-------|-------|------|------|-------|-------|------|-------|-------|--------|------|-------|-------|-------|-----|
| _               | WHI   | ГЕ    | BLAC  | K    | AIA  | $N^1$ | ASIA  | N    | NHP   | $I^2$ | TWO OR | MORE | UNKNO | OWN   | TOT   | AL  |
| GENDER          | #     | %     | #     | %    | #    | %     | #     | %    | #     | %     | #      | %    | #     | %     | #     | %   |
| Males           | 3,275 | 73.89 | 159   | 3.59 | 66   | 1.49  | 80    | 1.81 | 44    | 0.99  | 161    | 3.63 | 647   | 14.60 | 4,432 | 100 |
| Females         | 576   | 69.15 | 44    | 5.28 | 6    | 0.72  | 17    | 2.04 | 13    | 1.56  | 43     | 5.16 | 134   | 16.09 | 833   | 100 |
| TOTAL           | 3,851 | 73.14 | 203   | 3.86 | 72   | 1.37  | 97    | 1.84 | 57    | 1.08  | 204    | 3.87 | 781   | 14.83 | 5,265 | 100 |
| Percent Females | 14.96 |       | 21.67 |      | 8.33 |       | 17.53 |      | 22.81 |       | 21.08  |      | 17.16 |       | 15.82 |     |

|                 |       | ETHN  | ICITY    |       |       |       |       |     |
|-----------------|-------|-------|----------|-------|-------|-------|-------|-----|
| _               | HISPA | NIC   | NOT HISP | ANIC  | UNKNO | OWN   | TOTA  | L   |
| GENDER          | #     | %     | #        | %     | #     | %     | #     | %   |
| Males           | 532   | 12.00 | 2,985    | 67.35 | 915   | 20.65 | 4,432 | 100 |
| Females         | 111   | 13.33 | 547      | 65.67 | 175   | 21.01 | 833   | 100 |
| TOTAL           | 643   | 12.21 | 3,532    | 67.08 | 1,090 | 20.70 | 5,265 | 100 |
| Percent Females | 17.26 |       | 15.49    |       | 16.06 |       | 15.82 |     |

<sup>1.</sup> American Indian, Alaska Native

<sup>2.</sup> Native Hawaiian, Pacific Islander

Table E-26. Coast Guard Reserve Commissioned Officer Gains and Corps, FY19: by Age Group

|                            |       |       |       | AG    | E GROUP |       |       |         |       |
|----------------------------|-------|-------|-------|-------|---------|-------|-------|---------|-------|
| _                          | 17-24 | 25-29 | 30-34 | 35-39 | 40-44   | 45-49 | 50+   | Unknown | TOTAL |
| Officer Gains <sup>1</sup> |       |       |       |       |         |       |       |         |       |
| Number                     | 5     | 20    | 45    | 34    | 12      | 7     | 6     | 1       | 130   |
| Percent                    | 3.85  | 15.38 | 34.62 | 26.15 | 9.23    | 5.38  | 4.62  | 0.77    | 100   |
| Officer Corps <sup>2</sup> |       |       |       |       |         |       |       |         |       |
| Number                     | 1     | 25    | 119   | 269   | 210     | 172   | 115   | 1       | 912   |
| Percent                    | 0.11  | 2.74  | 13.05 | 29.50 | 23.03   | 18.86 | 12.61 | 0.11    | 100   |

<sup>1.</sup> Note: Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

<sup>2.</sup> The data in this table reflect commissioned officers serving as of 30 September 2019.

Table E-27. Coast Guard Reserve Commissioned Officer Gains and Corps, FY19: by Race/Ethnicity and Gender

### Officer Gains<sup>1</sup>

|                 | RACE  |       |       |      |     |       |       |      |     |                 |        |      |       |       |       |     |
|-----------------|-------|-------|-------|------|-----|-------|-------|------|-----|-----------------|--------|------|-------|-------|-------|-----|
| _               | WHI   | TE    | BLAC  | CK   | AIA | $N^2$ | ASIA  | N    | NHI | PI <sup>3</sup> | TWO OR | MORE | UNKN  | OWN   | TOTA  | AL  |
| GENDER          | #     | %     | #     | %    | #   | %     | #     | %    | #   | %               | #      | %    | #     | %     | #     | %   |
| Males           | 57    | 64.77 | 5     | 5.68 | 1   | 1.14  | 3     | 3.41 | 1   | 1.14            | 5      | 5.68 | 16    | 18.18 | 88    | 100 |
| Females         | 28    | 66.67 | 1     | 2.38 | 0   | 0     | 3     | 7.14 | 0   | 0               | 4      | 9.52 | 6     | 14.29 | 42    | 100 |
| TOTAL           | 85    | 65.38 | 6     | 4.62 | 1   | 0.77  | 6     | 4.62 | 1   | 0.77            | 9      | 6.92 | 22    | 16.92 | 130   | 100 |
| Percent Females | 32.94 |       | 16.67 |      | 0   |       | 50.00 |      | 0   |                 | 44.44  |      | 27.27 |       | 32.31 |     |

|                 |       | ETHN  | VICITY  |       |       |       |       |          |
|-----------------|-------|-------|---------|-------|-------|-------|-------|----------|
| _               | HISPA | NIC   | NOT HIS | PANIC | UNKN  | OWN   | TOTA  | <b>L</b> |
| GENDER          | #     | %     | #       | %     | #     | %     | #     | %        |
| Males           | 8     | 9.09  | 28      | 31.82 | 52    | 59.09 | 88    | 100      |
| Females         | 5     | 11.90 | 11      | 26.19 | 26    | 61.90 | 42    | 100      |
| TOTAL           | 13    | 10.00 | 39      | 30.00 | 78    | 60.00 | 130   | 100      |
| Percent Females | 38.46 |       | 28.21   |       | 33.33 |       | 32.31 |          |

### Officer Corps<sup>4</sup>

|                 | RACE  |       |       |      |     |       |       |      |       |        |        |      |       |       |       |            |
|-----------------|-------|-------|-------|------|-----|-------|-------|------|-------|--------|--------|------|-------|-------|-------|------------|
| _               | WHI   | TE    | BLAC  | CK   | AIA | $N^2$ | ASIA  | N    | NHF   | $PI^3$ | TWO OR | MORE | UNKN  | OWN   | TOTA  | <b>A</b> L |
| GENDER          | #     | %     | #     | %    | #   | %     | #     | %    | #     | %      | #      | %    | #     | %     | #     | %          |
| Males           | 456   | 66.86 | 27    | 3.96 | 7   | 1.03  | 18    | 2.64 | 3     | 0.44   | 28     | 4.11 | 143   | 20.97 | 682   | 100        |
| Females         | 146   | 63.48 | 7     | 3.04 | 0   | 0     | 8     | 3.48 | 2     | 0.87   | 10     | 4.35 | 57    | 24.78 | 230   | 100        |
| TOTAL           | 602   | 66.01 | 34    | 3.73 | 7   | 0.77  | 26    | 2.85 | 5     | 0.55   | 38     | 4.17 | 200   | 21.93 | 912   | 100        |
| Percent Females | 24.25 |       | 20.59 |      | 0   |       | 30.77 |      | 40.00 |        | 26.32  |      | 28.50 |       | 25.22 |            |

| _               |       | ETH  | NICITY  |       |       |       |       |     |
|-----------------|-------|------|---------|-------|-------|-------|-------|-----|
| _               | HISPA | NIC  | NOT HIS | PANIC | UNKN  | OWN   | TOT   | AL  |
| GENDER          | #     | %    | #       | %     | #     | %     | #     | %   |
| Males           | 64    | 9.38 | 420     | 61.58 | 198   | 29.03 | 682   | 100 |
| Females         | 18    | 7.83 | 135     | 58.70 | 77    | 33.48 | 230   | 100 |
| TOTAL           | 82    | 8.99 | 555     | 60.86 | 275   | 30.15 | 912   | 100 |
| Percent Females | 21.95 |      | 24.32   |       | 28.00 |       | 25.22 |     |

- 1. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.
- 2. American Indian, Alaska Native
- 3. Native Hawaiian, Pacific Islander
- 4. The data in this table reflect commissioned officers serving as of 30 September 2019.

Rows and columns may not add to totals due to rounding.

Table E-28. Coast Guard Reserve Commissioned Officer Gains and Corps, FY19: by Source of Commission

|                            | SOURCE OF COMMISSION <sup>1</sup> |             |             |          |          |             |       |         |       |  |  |  |  |  |  |
|----------------------------|-----------------------------------|-------------|-------------|----------|----------|-------------|-------|---------|-------|--|--|--|--|--|--|
|                            | Service                           | ROTC        | ROTC Non-   | OCS/OTS/ | ANG AMS/ | Direct      |       |         |       |  |  |  |  |  |  |
|                            | Academy                           | Scholarship | Scholarship | PLC      | ARNG OCS | Appointment | Other | Unknown | TOTAL |  |  |  |  |  |  |
| Officer Gains <sup>1</sup> |                                   |             |             |          |          |             |       |         |       |  |  |  |  |  |  |
| Number                     | 32                                | 0           | 1           | 18       | 0        | 0           | 12    | 67      | 130   |  |  |  |  |  |  |
| Percent                    | 24.62                             | 0           | 0.77        | 13.85    | 0        | 0           | 9.23  | 51.54   | 100   |  |  |  |  |  |  |
| Officer Corps <sup>2</sup> |                                   |             |             |          |          |             |       |         |       |  |  |  |  |  |  |
| Number                     | 153                               | 0           | 2           | 480      | 0        | 8           | 208   | 61      | 912   |  |  |  |  |  |  |
| Percent                    | 16.78                             | 0           | 0.22        | 52.63    | 0        | 0.88        | 22.81 | 6.69    | 100   |  |  |  |  |  |  |

<sup>1.</sup> ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

<sup>2.</sup> Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

<sup>3.</sup> The data in this table reflect commissioned officers serving as of 30 September 2019.

Table E-29. Coast Guard Reserve Warrant Officer Gains and Warrant Officers, FY19: by Race/Ethnicity and Gender

## Warrant Officer Gains<sup>1</sup>

|                 | RACE  |        |      |   |     |       |      |   |     |       |        |       |      |       |      |     |
|-----------------|-------|--------|------|---|-----|-------|------|---|-----|-------|--------|-------|------|-------|------|-----|
|                 | WH    | ITE    | BLAC | K | AIA | $N^2$ | ASIA | N | NHP | $I^3$ | TWO OR | MORE  | UNKN | OWN   | TOTA | AL  |
| GENDER          | #     | %      | #    | % | #   | %     | #    | % | #   | %     | #      | %     | #    | %     | #    | %   |
| Males           | 8     | 66.67  | 0    | 0 | 0   | 0     | 0    | 0 | 0   | 0     | 2      | 16.67 | 2    | 16.67 | 12   | 100 |
| Females         | 1     | 100.00 | 0    | 0 | 0   | 0     | 0    | 0 | 0   | 0     | 0      | 0     | 0    | 0.00  | 1    | 100 |
| TOTAL           | 9     | 69.23  | 0    | 0 | 0   | 0     | 0    | 0 | 0   | 0     | 2      | 15.38 | 2    | 15.38 | 13   | 100 |
| Percent Females | 11.11 |        |      |   |     |       |      |   |     |       | 0      |       | 0.00 |       | 7.69 |     |

|                 | HISPA | NIC  | NOT HIS | PANIC | UNKN | OWN    | TOTA | AL  |
|-----------------|-------|------|---------|-------|------|--------|------|-----|
| GENDER          | #     | %    | #       | %     | #    | %      | #    | %   |
| Males           | 0     | 0    | 2       | 16.67 | 10   | 83.33  | 12   | 100 |
| Females         | 0     | 0.00 | 0       | 0     | 1    | 100.00 | 1    | 100 |
| TOTAL           | 0     | 0.00 | 2       | 15.38 | 11   | 84.62  | 13   | 100 |
| Percent Females |       |      | 0       |       | 9.09 |        | 7.69 |     |

## Warrant Officer Corps<sup>4</sup>

|                 | RACE |       |      |      |     |       |      |      |     |       |        |       |       |       |       |     |
|-----------------|------|-------|------|------|-----|-------|------|------|-----|-------|--------|-------|-------|-------|-------|-----|
|                 | WHI  | TE    | BLAC | CK   | AIA | $N^2$ | ASIA | N    | NHP | $I^3$ | TWO OR | MORE  | UNKN  | OWN   | TOTA  | AL  |
| GENDER          | #    | %     | #    | %    | #   | %     | #    | %    | #   | %     | #      | %     | #     | %     | #     | %   |
| Males           | 66   | 75.00 | 1    | 1.14 | 1   | 1.14  | 1    | 1.14 | 0   | 0     | 4      | 4.55  | 15    | 17.05 | 88    | 100 |
| Females         | 5    | 41.67 | 0    | 0.00 | 0   | 0     | 0    | 0    | 0   | 0     | 3      | 25.00 | 4     | 33.33 | 12    | 100 |
| TOTAL           | 71   | 71.00 | 1    | 1.00 | 1   | 1.00  | 1    | 1.00 | 0   | 0     | 7      | 7.00  | 19    | 19.00 | 100   | 100 |
| Percent Females | 7.04 |       | 0.00 |      | 0   |       | 0    |      |     |       | 42.86  |       | 21.05 |       | 12.00 |     |

|                 | HISPANIC |       | NOT HIS | PANIC | UNKN  | OWN   | TOTAL |     |  |
|-----------------|----------|-------|---------|-------|-------|-------|-------|-----|--|
| GENDER          | #        | %     | #       | %     | #     | %     | #     | %   |  |
| Males           | 8        | 9.09  | 64      | 72.73 | 16    | 18.18 | 88    | 100 |  |
| Females         | 3        | 25.00 | 5       | 41.67 | 4     | 33.33 | 12    | 100 |  |
| TOTAL           | 11       | 11.00 | 69      | 69.00 | 20    | 20.00 | 100   | 100 |  |
| Percent Females | 27.27    |       | 7.25    |       | 20.00 |       | 12.00 |     |  |

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

- 1. Gains reflect an addition to the warrant officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.
- 2. American Indian, Alaska Native
- 3. Native Hawaiian, Pacific Islander
- 4. The data in this table reflect warrant officers serving as of 30 September 2019.

Rows and columns may not add to totals due to rounding.