

Appendix C:

Selected Reserve Enlisted Gains, Enlisted Force, Officer Gains, and Officer Corps Tables

Unless otherwise indicated, data in Appendix C is provided by the Defense Manpower Data Center (DMDC). Gain data reflect transactions in personnel data systems as submitted by the individual Reserve Components.

Reserve accessions are a subset of Reserve gains, so these Reserve gain counts will not match Reserve accession counts reported by the individual Service recruiting commands.

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Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Age Group, Component, and Gender with Civilian Comparison Group

GENDER	AGE GROUP					Unknown	TOTAL
	17-19	20-24	25-29	30-34	35+		
ARMY NATIONAL GUARD							
Males	16,422	6,051	2,261	1,044	149	2	25,929
Females	6,932	1,837	626	280	30	3	9,708
Total	23,354	7,888	2,887	1,324	179	5	35,637
Percent Females	29.68	23.29	21.68	21.15	16.76	60.00	27.24
ARMY RESERVE							
Males	5,087	2,226	870	514	32	0	8,729
Females	2,615	1,074	443	199	16	0	4,347
Total	7,702	3,300	1,313	713	48	0	13,076
Percent Females	33.95	32.55	33.74	27.91	33.33	-----	33.24
NAVAL RESERVE							
Males	52	50	30	19	27	0	178
Females	18	30	21	11	16	0	96
Total	70	80	51	30	43	0	274
Percent Females	25.71	37.50	41.18	36.67	37.21	-----	35.04
MARINE CORPS RESERVE							
Males	3,606	1,700	316	22	1	0	5,645
Females	73	52	18	5	0	0	148
Total	3,679	1,752	334	27	1	0	5,793
Percent Females	1.98	2.97	5.39	18.52	0	-----	2.55
AIR NATIONAL GUARD							
Males	2,195	1,097	409	195	152	0	4,048
Females	986	456	180	81	70	0	1,773
Total	3,181	1,553	589	276	222	0	5,821
Percent Females	31.00	29.36	30.56	29.35	31.53	-----	30.46
AIR FORCE RESERVE							
Males	813	698	336	176	145	0	2,168
Females	579	464	210	105	79	0	1,437
Total	1,392	1,162	546	281	224	0	3,605
Percent Females	41.59	39.93	38.46	37.37	35.27	-----	39.86
TOTAL DoD							
Males	28,175	11,822	4,222	1,970	506	2	46,697
Females	11,203	3,913	1,498	681	211	3	17,509
Total	39,378	15,735	5,720	2,651	717	5	64,206
Percent Females	28.45	24.87	26.19	25.69	29.43	60.00	27.27
CIVILIAN POPULATION, 17-39 YEARS-OLD							
Males	6,221,968	10,553,273	11,489,007	10,864,054	10,504,218	0	49,632,520
Females	6,112,333	10,540,946	11,470,681	11,001,615	10,804,146	0	49,929,722
Total	12,334,301	21,094,220	22,959,688	21,865,669	21,308,364	0	99,562,242
Percent Females	49.56	49.97	49.96	50.31	50.70	-----	50.15

Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Age Group, Component, and Gender with Civilian Comparison Group

Percent	AGE GROUP						TOTAL
	17-19	20-24	25-29	30-34	35-39	Unknown	
ARMY NATIONAL GUARD							
Males	63.33	23.34	8.72	4.03	0.57	0.01	100
Females	71.41	18.92	6.45	2.88	0.31	0.03	100
Total	65.53	22.13	8.10	3.72	0.50	0.01	100
ARMY RESERVE							
Males	58.28	25.50	9.97	5.89	0.37	0	100
Females	60.16	24.71	10.19	4.58	0.37	0	100
Total	58.90	25.24	10.04	5.45	0.37	0	100
NAVAL RESERVE							
Males	29.21	28.09	16.85	10.67	15.17	0	100
Females	18.75	31.25	21.88	11.46	16.67	0	100
Total	25.55	29.20	18.61	10.95	15.69	0	100
MARINE CORPS RESERVE							
Males	63.88	30.12	5.60	0.39	0.02	0	100
Females	49.32	35.14	12.16	3.38	0	0	100
Total	63.51	30.24	5.77	0.47	0.02	0	100
AIR NATIONAL GUARD							
Males	54.22	27.10	10.10	4.82	3.75	0	100
Females	55.61	25.72	10.15	4.57	3.95	0	100
Total	54.65	26.68	10.12	4.74	3.81	0	100
AIR FORCE RESERVE							
Males	37.50	32.20	15.50	8.12	6.69	0	100
Females	40.29	32.29	14.61	7.31	5.50	0	100
Total	38.61	32.23	15.15	7.79	6.21	0	100
TOTAL DoD							
Males	60.34	25.32	9.04	4.22	1.08	0	100
Females	63.98	22.35	8.56	3.89	1.21	0.02	100
Total	61.33	24.51	8.91	4.13	1.12	0.01	100
CIVILIAN POPULATION, 17-39 YEARS-OLD							
Males	12.54	21.26	23.15	21.89	21.16	0	100
Females	12.24	21.11	22.97	22.03	21.64	0	100
Total	12.39	21.19	23.06	21.96	21.40	0	100

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2018-September 2019. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group

Number												
AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	5	9,439	9,444	2	4,843	4,845	18,444	2,169,839	2,188,283	13,071	2,131,424	2,144,495
18	15	11,964	11,979	12	4,181	4,193	11,940	2,125,105	2,137,044	19,088	2,031,074	2,050,161
19	28	6,724	6,752	27	2,138	2,165	30,490	1,866,150	1,896,641	51,441	1,866,236	1,917,677
20	44	4,068	4,112	47	1,275	1,322	50,504	2,051,221	2,101,725	88,742	1,953,787	2,042,529
21	74	2,565	2,639	60	813	873	83,815	2,067,686	2,151,501	173,157	1,909,918	2,083,075
22	112	2,043	2,155	65	627	692	133,070	1,921,257	2,054,327	214,386	1,866,622	2,081,008
23	155	1,470	1,625	69	502	571	176,248	1,888,968	2,065,216	355,075	1,788,021	2,143,096
24	154	1,137	1,291	63	392	455	271,367	1,909,138	2,180,504	453,192	1,738,045	2,191,238
25	184	980	1,164	75	314	389	362,978	1,822,191	2,185,169	520,226	1,607,266	2,127,492
26	207	722	929	90	245	335	498,219	1,808,725	2,306,944	668,300	1,511,842	2,180,141
27	206	582	788	99	211	310	565,547	1,696,785	2,262,331	851,157	1,528,811	2,379,968
28	231	536	767	93	179	272	704,634	1,663,776	2,368,409	942,823	1,424,636	2,367,458
29	215	359	574	72	120	192	872,947	1,493,205	2,366,153	1,057,500	1,358,122	2,415,622
30	227	251	478	77	100	177	922,352	1,336,032	2,258,384	1,091,574	1,142,213	2,233,786
31	195	213	408	73	78	151	987,353	1,140,094	2,127,446	1,200,923	1,016,875	2,217,799
32	188	174	362	48	79	127	1,123,805	1,054,593	2,178,397	1,222,850	929,170	2,152,020
33	187	137	324	48	57	105	1,206,941	996,387	2,203,329	1,310,077	925,933	2,236,010
34	234	164	398	57	64	121	1,228,294	868,204	2,096,498	1,316,588	845,413	2,162,001
35	71	46	117	24	24	48	1,189,028	841,548	2,030,576	1,293,980	845,883	2,139,863
36	61	36	97	22	15	37	1,308,168	866,053	2,174,222	1,350,992	796,960	2,147,952
37	53	27	80	10	15	25	1,353,837	783,832	2,137,669	1,363,546	840,480	2,204,026
38	36	25	61	19	22	41	1,348,395	731,819	2,080,214	1,322,566	792,825	2,115,391
39	43	29	72	20	21	41	1,369,823	711,714	2,081,537	1,396,642	800,273	2,196,915
40+	59	20	79	12	7	19						
TOTAL	2,984	43,711	46,695	1,184	16,322	17,506	15,818,197	33,814,323	49,632,520	18,277,894	31,651,827	49,929,722

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Age

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.17	21.59	20.22	0.17	29.67	27.68	0.12	6.42	4.41	0.07	6.73	4.30
18	0.50	27.37	25.65	1.01	25.62	23.95	0.08	6.28	4.31	0.10	6.42	4.11
19	0.94	15.38	14.46	2.28	13.10	12.37	0.19	5.52	3.82	0.28	5.90	3.84
20	1.47	9.31	8.81	3.97	7.81	7.55	0.32	6.07	4.23	0.49	6.17	4.09
21	2.48	5.87	5.65	5.07	4.98	4.99	0.53	6.11	4.33	0.95	6.03	4.17
22	3.75	4.67	4.62	5.49	3.84	3.95	0.84	5.68	4.14	1.17	5.90	4.17
23	5.19	3.36	3.48	5.83	3.08	3.26	1.11	5.59	4.16	1.94	5.65	4.29
24	5.16	2.60	2.76	5.32	2.40	2.60	1.72	5.65	4.39	2.48	5.49	4.39
25	6.17	2.24	2.49	6.33	1.92	2.22	2.29	5.39	4.40	2.85	5.08	4.26
26	6.94	1.65	1.99	7.60	1.50	1.91	3.15	5.35	4.65	3.66	4.78	4.37
27	6.90	1.33	1.69	8.36	1.29	1.77	3.58	5.02	4.56	4.66	4.83	4.77
28	7.74	1.23	1.64	7.85	1.10	1.55	4.45	4.92	4.77	5.16	4.50	4.74
29	7.21	0.82	1.23	6.08	0.74	1.10	5.52	4.42	4.77	5.79	4.29	4.84
30	7.61	0.57	1.02	6.50	0.61	1.01	5.83	3.95	4.55	5.97	3.61	4.47
31	6.53	0.49	0.87	6.17	0.48	0.86	6.24	3.37	4.29	6.57	3.21	4.44
32	6.30	0.40	0.78	4.05	0.48	0.73	7.10	3.12	4.39	6.69	2.94	4.31
33	6.27	0.31	0.69	4.05	0.35	0.60	7.63	2.95	4.44	7.17	2.93	4.48
34	7.84	0.38	0.85	4.81	0.39	0.69	7.77	2.57	4.22	7.20	2.67	4.33
35	2.38	0.11	0.25	2.03	0.15	0.27	7.52	2.49	4.09	7.08	2.67	4.29
36	2.04	0.08	0.21	1.86	0.09	0.21	8.27	2.56	4.38	7.39	2.52	4.30
37	1.78	0.06	0.17	0.84	0.09	0.14	8.56	2.32	4.31	7.46	2.66	4.41
38	1.21	0.06	0.13	1.60	0.13	0.23	8.52	2.16	4.19	7.24	2.50	4.24
39	1.44	0.07	0.15	1.69	0.13	0.23	8.66	2.10	4.19	7.64	2.53	4.40
40+	1.98	0.05	0.17	1.01	0.04	0.11						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.05	99.95	100	0.04	99.96	100	0.84	99.16	100	0.61	99.39	100
18	0.13	99.87	100	0.29	99.71	100	0.56	99.44	100	0.93	99.07	100
19	0.41	99.59	100	1.25	98.75	100	1.61	98.39	100	2.68	97.32	100
20	1.07	98.93	100	3.56	96.44	100	2.40	97.60	100	4.34	95.66	100
21	2.80	97.20	100	6.87	93.13	100	3.90	96.10	100	8.31	91.69	100
22	5.20	94.80	100	9.39	90.61	100	6.48	93.52	100	10.30	89.70	100
23	9.54	90.46	100	12.08	87.92	100	8.53	91.47	100	16.57	83.43	100
24	11.93	88.07	100	13.85	86.15	100	12.45	87.55	100	20.68	79.32	100
25	15.81	84.19	100	19.28	80.72	100	16.61	83.39	100	24.45	75.55	100
26	22.28	77.72	100	26.87	73.13	100	21.60	78.40	100	30.65	69.35	100
27	26.14	73.86	100	31.94	68.06	100	25.00	75.00	100	35.76	64.24	100
28	30.12	69.88	100	34.19	65.81	100	29.75	70.25	100	39.82	60.18	100
29	37.46	62.54	100	37.50	62.50	100	36.89	63.11	100	43.78	56.22	100
30	47.49	52.51	100	43.50	56.50	100	40.84	59.16	100	48.87	51.13	100
31	47.79	52.21	100	48.34	51.66	100	46.41	53.59	100	54.15	45.85	100
32	51.93	48.07	100	37.80	62.20	100	51.59	48.41	100	56.82	43.18	100
33	57.72	42.28	100	45.71	54.29	100	54.78	45.22	100	58.59	41.41	100
34	58.79	41.21	100	47.11	52.89	100	58.59	41.41	100	60.90	39.10	100
35	60.68	39.32	100	50.00	50.00	100	58.56	41.44	100	60.47	39.53	100
36	62.89	37.11	100	59.46	40.54	100	60.17	39.83	100	62.90	37.10	100
37	66.25	33.75	100	40.00	60.00	100	63.33	36.67	100	61.87	38.13	100
38	59.02	40.98	100	46.34	53.66	100	64.82	35.18	100	62.52	37.48	100
39	59.72	40.28	100	48.78	51.22	100	65.81	34.19	100	63.57	36.43	100
40+	74.68	25.32	100	63.16	36.84	100						
TOTAL	6.39	93.61	100	6.76	93.24	100	31.87	68.13	100	36.61	63.39	100

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Rows and columns may not add to totals due to rounding. Data omits 2 males and 3 females with unknown age.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE														TOTAL	
	WHITE		BLACK		AIAN ¹		ASIAN		NHPI ²		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD³																
Males	19,532	75.33	4,676	18.03	152	0.59	973	3.75	97	0.37	427	1.65	72	0.28	25,929	100
Females	6,475	66.70	2,609	26.87	65	0.67	315	3.24	35	0.36	176	1.81	33	0.34	9,708	100
Total	26,007	72.98	7,285	20.44	217	0.61	1,288	3.61	132	0.37	603	1.69	105	0.29	35,637	100
Percent Females	24.90		35.81		29.95		24.46		26.52		29.19		31.43		27.24	
ARMY RESERVE⁴																
Males	5,872	67.27	2,036	23.32	44	0.50	675	7.73	92	1.05	9	0.10	1	0.01	8,729	100
Females	2,495	57.40	1,434	32.99	35	0.81	313	7.20	66	1.52	3	0.07	1	0.02	4,347	100
Total	8,367	63.99	3,470	26.54	79	0.60	988	7.56	158	1.21	12	0.09	2	0.02	13,076	100
Percent Females	29.82		41.33		44.30		31.68		41.77		25.00		50.00		33.24	
NAVAL RESERVE																
Males	103	57.87	34	19.10	0	0	10	5.62	2	1.12	15	8.43	14	7.87	178	100
Females	39	40.63	28	29.17	0	0	3	3.13	2	2.08	14	14.58	10	10.42	96	100
Total	142	51.82	62	22.63	0	0	13	4.74	4	1.46	29	10.58	24	8.76	274	100
Percent Females	27.46		45.16		----		23.08		50.00		48.28		41.67		35.04	
MARINE CORPS RESERVE																
Males	4,540	80.43	642	11.37	52	0.92	315	5.58	39	0.69	47	0.83	10	0.18	5,645	100
Females	121	81.76	15	10.14	2	1.35	9	6.08	0	0	1	0.68	0	0	148	100
Total	4,661	80.46	657	11.34	54	0.93	324	5.59	39	0.67	48	0.83	10	0.17	5,793	100
Percent Females	2.60		2.28		3.70		2.78		0		2.08		0		2.55	
AIR NATIONAL GUARD																
Males	3,260	80.53	433	10.70	25	0.62	157	3.88	37	0.91	136	3.36	0	0	4,048	100
Females	1,305	73.60	276	15.57	14	0.79	72	4.06	22	1.24	84	4.74	0	0	1,773	100
Total	4,565	78.42	709	12.18	39	0.67	229	3.93	59	1.01	220	3.78	0	0	5,821	100
Percent Females	28.59		38.93		35.90		31.44		37.29		38.18		----		30.46	
AIR FORCE RESERVE																
Males	1,350	62.27	545	25.14	20	0.92	147	6.78	34	1.57	71	3.27	1	0.05	2,168	100
Females	735	51.15	500	34.79	15	1.04	93	6.47	19	1.32	74	5.15	1	0.07	1,437	100
Total	2,085	57.84	1,045	28.99	35	0.97	240	6.66	53	1.47	145	4.02	2	0.06	3,605	100
Percent Females	35.25		47.85		42.86		38.75		35.85		51.03		50.00		39.86	
TOTAL DoD																
Males	34,657	74.22	8,366	17.92	5	0.01	2,277	4.88	301	0.64	705	1.51	98	0.21	46,697	100
Females	11,170	63.80	4,862	27.77	2	0.01	805	4.60	144	0.82	352	2.01	45	0.26	17,509	100
Total	45,827	71.37	13,228	20.60	7	0.01	3,082	4.80	445	0.69	1,057	1.65	143	0.22	64,206	100
Percent Females	24.37		36.76		28.57		26.12		32.36		33.30		31.47		27.27	
CIVILIAN POPULATION, 18-24 YEARS-OLD⁵																
Males	10,766,118	73.81	2,093,530	14.35	216,463	1.48	924,026	6.33	60,808	0.42	526,013	3.61	0	NA	14,586,959	100
Females	10,573,353	72.88	2,216,052	15.27	197,179	1.36	912,419	6.29	58,762	0.41	551,018	3.80	0	NA	14,508,784	100
Total	21,339,472	73.34	4,309,582	14.81	413,642	1.42	1,836,445	6.31	119,571	0.41	1,077,031	3.70	0	NA	29,095,743	100
Percent Females	49.55		51.42		47.67		49.68		49.14		51.16		----		49.87	

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	3,507	13.53	22,360	86.24	62	0.24	25,929	100
Females	1,511	15.56	8,181	84.27	16	0.16	9,708	100
Total	5,018	14.08	30,541	85.70	78	0.22	35,637	100
Percent Females	30.11		26.79		20.51		27.24	
ARMY RESERVE								
Males	2,037	23.34	6,692	76.66	0	0	8,729	100
Females	1,096	25.21	3,251	74.79	0	0	4,347	100
Total	3,133	23.96	9,943	76.04	0	0	13,076	100
Percent Females	34.98		32.70		-----		33.24	
NAVAL RESERVE								
Males	27	15.17	87	48.88	64	35.96	178	100
Females	12	12.50	50	52.08	34	35.42	96	100
Total	39	14.23	137	50.00	98	35.77	274	100
Percent Females	30.77		36.50		34.69		35.04	
MARINE CORPS RESERVE								
Males	1,559	27.62	4,086	72.38	0	0	5,645	100
Females	43	29.05	105	70.95	0	0	148	100
Total	1,602	27.65	4,191	72.35	0	0	5,793	100
Percent Females	2.68		2.51		-----		2.55	
AIR NATIONAL GUARD								
Males	549	13.56	3,498	86.41	1	0.02	4,048	100
Females	301	16.98	1,470	82.91	2	0.11	1,773	100
Total	850	14.60	4,968	85.35	3	0.05	5,821	100
Percent Females	35.41		29.59		66.67		30.46	
AIR FORCE RESERVE								
Males	5	0.23	20	0.92	2,143	98.85	2,168	100
Females	0	0	7	0.49	1,430	99.51	1,437	100
Total	5	0.14	27	0.75	3,573	99.11	3,605	100
Percent Females	0		25.93		40.02		39.86	
TOTAL DoD								
Males	7,684	16.46	36,743	78.68	2,270	4.86	46,697	100
Females	2,963	16.92	13,064	74.61	1,482	8.46	17,509	100
Total	10,647	16.58	49,807	77.57	3,752	5.84	64,206	100
Percent Females	27.83		26.23		39.50		27.27	
CIVILIAN POPULATION, 18-24 YEARS-OLD⁵								
Males	3,366,970	23.08	11,219,988	76.92	(5)	(5)	14,586,959	2385.12
Females	3,294,422	22.71	11,214,363	77.29	(5)	(5)	14,508,784	2347.93
Total	6,661,392	22.89	22,434,351	77.11	(5)	(5)	29,095,743	2366.58
Percent Females	49.46		49.99				49.87	

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

4. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

Number	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
ARMY NATIONAL GUARD								
Males	2,019	9,341	5,848	7,573	1,036	112	25,929	17,208
Females	359	2,740	2,386	4,063	130	30	9,708	5,485
Total	2,378	12,081	8,234	11,636	1,166	142	35,637	22,693
Percent Females	15.10	22.68	28.98	34.92	11.15	21.13	27.24	24.17
ARMY RESERVE								
Males	678	3,156	2,014	2,657	205	19	8,729	5,848
Females	178	1,315	1,062	1,709	67	16	4,347	2,555
Total	856	4,471	3,076	4,366	272	35	13,076	8,403
Percent Females	20.79	29.41	34.53	39.14	24.63	45.71	33.24	30.41
NAVAL RESERVE								
Males	9	76	38	29	0	26	178	123
Females	4	25	25	21	0	21	96	54
Total	13	101	63	50	0	47	274	177
Percent Females	30.77	24.75	39.68	42.00	-----	44.68	35.04	30.51
MARINE CORPS RESERVE								
Males	456	2,441	1,301	1,331	0	116	5,645	4,198
Females	9	68	34	21	0	16	148	111
Total	465	2,509	1,335	1,352	0	132	5,793	4,309
Percent Females	1.94	2.71	2.55	1.55	-----	12.12	2.55	2.58
AIR NATIONAL GUARD								
Males	445	1,864	844	668	0	227	4,048	3,153
Females	89	602	463	522	0	97	1,773	1,154
Total	534	2,466	1,307	1,190	0	324	5,821	4,307
Percent Females	16.67	24.41	35.42	43.87	-----	29.94	30.46	26.79
AIR FORCE RESERVE								
Males	225	1,011	478	407	1	46	2,168	1,714
Females	60	527	414	428	0	8	1,437	1,001
Total	285	1,538	892	835	1	54	3,605	2,715
Percent Females	21.05	34.27	46.41	51.26	0	14.81	39.86	36.87
TOTAL DoD								
Males	3,832	17,889	10,523	12,665	1,242	546	46,697	32,244
Females	699	5,277	4,384	6,764	197	188	17,509	10,360
Total	4,531	23,166	14,907	19,429	1,439	734	64,206	42,604
Percent Females	15.43	22.78	29.41	34.81	13.69	25.61	27.27	24.32
1997, 18-23 YR-OLD CIVILIANS²								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	1,985,446	21,107,689	10,778,664
Percent Females	48.26	47.54	50.63	50.98	52.61	49.00	49.91	48.59

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

Percent	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
ARMY NATIONAL GUARD								
Males	7.79	36.03	22.55	29.21	4.00	0.43	100	66.37
Females	3.70	28.22	24.58	41.85	1.34	0.31	100	56.50
Total	6.67	33.90	23.11	32.65	3.27	0.40	100	63.68
ARMY RESERVE								
Males	7.77	36.16	23.07	30.44	2.35	0.22	100	67.00
Females	4.09	30.25	24.43	39.31	1.54	0.37	100	58.78
Total	6.55	34.19	23.52	33.39	2.08	0.27	100	64.26
NAVAL RESERVE								
Males	5.06	42.70	21.35	16.29	0	14.61	100	69.10
Females	4.17	26.04	26.04	21.88	0	21.88	100	56.25
Total	4.74	36.86	22.99	18.25	0	17.15	100	64.60
MARINE CORPS RESERVE								
Males	8.08	43.24	23.05	23.58	0	2.05	100	74.37
Females	6.08	45.95	22.97	14.19	0	10.81	100	75.00
Total	8.03	43.31	23.05	23.34	0	2.28	100	74.38
AIR NATIONAL GUARD								
Males	10.99	46.05	20.85	16.50	0	5.61	100	77.89
Females	5.02	33.95	26.11	29.44	0	5.47	100	65.09
Total	9.17	42.36	22.45	20.44	0	5.57	100	73.99
AIR FORCE RESERVE								
Males	10.38	46.63	22.05	18.77	0.05	2.12	100	79.06
Females	4.18	36.67	28.81	29.78	0	0.56	100	69.66
Total	7.91	42.66	24.74	23.16	0.03	1.50	100	75.31
TOTAL DoD								
Males	8.21	38.31	22.53	27.12	2.66	1.17	100	69.05
Females	3.99	30.14	25.04	38.63	1.13	1.07	100	59.17
Total	7.06	36.08	23.22	30.26	2.24	1.14	100	66.36
1997, 18-23 YR-OLD CIVILIANS²								
Males	8.12	28.97	15.32	18.38	19.63	9.58	100	52.41
Females	7.60	26.35	15.77	19.18	21.87	9.24	100	49.72
Total	7.86	27.66	15.54	18.78	20.75	9.41	100	51.07

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93 Cat IIIB: 49-31
 Cat II: 92-65 Cat IV: 30-10
 Cat IIIA: 64-50 Cat V: 9-1

2. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutionals, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

RACE/ ETHNICITY	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
ARMY NATIONAL GUARD²								
White	2,099	9,861	6,053	7,174	747	73	26,007	18,013
Black	111	1,415	1,665	3,732	313	49	7,285	3,191
AIAN ³	8	61	50	87	11	0	217	119
Asian	119	501	283	330	43	12	1,288	903
NHPI ⁴	4	33	23	65	6	1	132	60
Two or more	32	179	128	217	44	3	603	339
Unknown	5	31	32	31	2	4	105	68
TOTAL	2,378	12,081	8,234	11,636	1,166	142	35,637	22,693
Hispanic	149	1,351	1,194	1,997	313	14	5,018	2,694
Not Hispanic	2,219	10,704	7,026	9,620	846	126	30,541	19,949
Unknown	10	26	14	19	7	2	78	50
TOTAL	2,378	12,081	8,234	11,636	1,166	142	35,637	22,693
ARMY RESERVE⁵								
White	663	3,182	1,968	2,383	152	19	8,367	5,813
Black	88	840	857	1,614	63	8	3,470	1,785
AIAN ³	5	25	23	26	0	0	79	53
Asian	95	389	196	280	24	4	988	680
NHPI ⁴	2	31	32	60	33	0	158	65
Two or more	1	4	0	3	0	4	12	5
Unknown	2	0	0	0	0	0	2	2
TOTAL	856	4,471	3,076	4,366	272	35	13,076	8,403
Hispanic	94	916	803	1,200	109	11	3,133	1,813
Not Hispanic	762	3,555	2,273	3,166	163	24	9,943	6,590
Unknown	0	0	0	0	0	0	0	0
TOTAL	856	4,471	3,076	4,366	272	35	13,076	8,403
NAVAL RESERVE								
White	5	70	26	22	0	19	142	101
Black	4	13	19	17	0	9	62	36
AIAN ³	0	0	0	0	0	0	0	0
Asian	1	3	2	5	0	2	13	6
NHPI ⁴	0	0	3	1	0	0	4	3
Two or more	1	9	9	4	0	6	29	19
Unknown	2	6	4	1	0	11	24	12
TOTAL	13	101	63	50	0	47	274	177
Hispanic	1	18	9	6	0	5	39	28
Not Hispanic	7	49	35	28	0	18	137	91
Unknown	5	34	19	16	0	24	98	58
TOTAL	13	101	63	50	0	47	274	177
MARINE CORPS RESERVE								
White	388	2,039	1,080	1,052	0	102	4,661	3,507
Black	17	234	185	213	0	8	657	436
AIAN ³	2	20	18	10	0	4	54	40
Asian	49	156	40	67	0	12	324	245
NHPI ⁴	3	21	10	5	0	0	39	34
Two or more	5	32	2	3	0	6	48	39
Unknown	1	7	0	2	0	0	10	8
TOTAL	465	2,509	1,335	1,352	0	132	5,793	4,309
Hispanic	58	596	412	515	0	21	1,602	1,066
Not Hispanic	407	1,913	923	837	0	111	4,191	3,243
Unknown	0	0	0	0	0	0	0	0
TOTAL	465	2,509	1,335	1,352	0	132	5,793	4,309

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

AIR NATIONAL GUARD								
White	477	2,041	977	813	0	257	4,565	3,495
Black	17	182	209	270	0	31	709	408
AIAN ³	3	21	6	8	0	1	39	30
Asian	22	104	47	46	0	10	229	173
NHPI ⁴	1	17	17	18	0	6	59	35
Two or more	14	101	51	35	0	19	220	166
Unknown	0	0	0	0	0	0	0	0
TOTAL	534	2,466	1,307	1,190	0	324	5,821	4,307
Hispanic	45	288	220	267	0	30	850	553
Not Hispanic	489	2,178	1,086	921	0	294	4,968	3,753
Unknown	0	0	1	2	0	0	3	1
TOTAL	534	2,466	1,307	1,190	0	324	5,821	4,307
AIR FORCE RESERVE								
White	215	997	449	377	0	47	2,085	1,661
Black	24	331	321	364	1	4	1,045	676
AIAN ³	2	15	11	7	0	0	35	28
Asian	33	99	59	47	0	2	240	191
NHPI ⁴	2	26	18	7	0	0	53	46
Two or more	9	69	33	33	0	1	145	111
Unknown	0	1	1	0	0	0	2	2
TOTAL	285	1,538	892	835	1	54	3,605	2,715
Hispanic	1	3	0	1	0	0	5	4
Not Hispanic	1	13	6	4	1	2	27	20
Unknown	283	1,522	886	830	0	52	3,573	2,691
TOTAL	285	1,538	892	835	1	54	3,605	2,715
TOTAL DoD								
White	3,847	18,190	10,553	11,821	899	517	45,827	32,590
Black	261	3,015	3,256	6,210	377	109	13,228	6,532
AIAN ³	20	142	108	138	11	5	424	270
Asian	319	1,252	627	775	67	42	3,082	2,198
NHPI ⁴	12	128	103	156	39	7	445	243
Two or more	62	394	223	295	44	39	1,057	679
Unknown	10	45	37	34	2	15	143	92
TOTAL	4,531	23,166	14,907	19,429	1,439	734	64,206	42,604
Hispanic	348	3,172	2,638	3,986	422	81	10,647	6,158
Not Hispanic	3,885	18,412	11,349	14,576	1,010	575	49,807	33,646
Unknown	298	1,582	920	867	7	78	3,752	2,800
TOTAL	4,531	23,166	14,907	19,429	1,439	734	64,206	42,604

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Percent								
RACE/ ETHNICITY	AFQT CATEGORY¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
ARMY NATIONAL GUARD²								
White	8.07	37.92	23.27	27.58	2.87	0.28	100	69.26
Black	1.52	19.42	22.86	51.23	4.30	0.67	100	43.80
AIAN ³	3.69	28.11	23.04	40.09	5.07	0	100	54.84
Asian	9.24	38.90	21.97	25.62	3.34	0.93	100	70.11
NHPI ⁴	3.03	25.00	17.42	49.24	4.55	0.76	100	45.45
Two or more	5.31	29.68	21.23	35.99	7.30	0.50	100	56.22
Unknown	4.76	29.52	30.48	29.52	1.90	3.81	100	64.76
TOTAL	6.67	33.90	23.11	32.65	3.27	0.40	100	63.68
Hispanic	2.97	26.92	23.79	39.80	6.24	0.28	100	53.69
Not Hispanic	7.27	35.05	23.01	31.50	2.77	0.41	100	65.32
Unknown	12.82	33.33	17.95	24.36	8.97	2.56	100	64.10
TOTAL	6.67	33.90	23.11	32.65	3.27	0.40	100	63.68
ARMY RESERVE⁵								
White	7.92	38.03	23.52	28.48	1.82	0.23	100	69.48
Black	2.54	24.21	24.70	46.51	1.82	0.23	100	51.44
AIAN ³	6.33	31.65	29.11	32.91	0	0	100	67.09
Asian	9.62	39.37	19.84	28.34	2.43	0.40	100	68.83
NHPI ⁴	1.27	19.62	20.25	37.97	20.89	0	100	41.14
Two or more	8.33	33.33	0	25.00	0	33.33	100	41.67
Unknown	100	0	0	0	0	0	100	100
TOTAL	6.55	34.19	23.52	33.39	2.08	0.27	100	64.26
Hispanic	3.00	29.24	25.63	38.30	3.48	0.35	100	57.87
Not Hispanic	7.66	35.75	22.86	31.84	1.64	0.24	100	66.28
Unknown	----	----	----	----	----	----	----	----
TOTAL	6.55	34.19	23.52	33.39	2.08	0.27	100	64.26
NAVAL RESERVE								
White	3.52	49.30	18.31	15.49	0	13.38	100	71.13
Black	6.45	20.97	30.65	27.42	0	14.52	100	58.06
AIAN ³	----	----	----	----	----	----	----	----
Asian	7.69	23.08	15.38	38.46	0	15.38	100	46.15
NHPI ⁴	0	0	75.00	25.00	0	0	100	75.00
Two or more	3.45	31.03	31.03	13.79	0	20.69	100	65.52
Unknown	8.33	25.00	16.67	4.17	0	45.83	100	50.00
TOTAL	4.74	36.86	22.99	18.25	0	17.15	100	64.60
Hispanic	2.56	46.15	23.08	15.38	0	12.82	100	71.79
Not Hispanic	5.11	35.77	25.55	20.44	0	13.14	100	66.42
Unknown	5.10	34.69	19.39	16.33	0	24.49	100	59.18
TOTAL	4.74	36.86	22.99	18.25	0	17.15	100	64.60
MARINE CORPS RESERVE								
White	8.32	43.75	23.17	22.57	0	2.19	100	75.24
Black	2.59	35.62	28.16	32.42	0	1.22	100	66.36
AIAN ³	3.70	37.04	33.33	18.52	0	7.41	100	74.07
Asian	15.12	48.15	12.35	20.68	0	3.70	100	75.62
NHPI ⁴	7.69	53.85	25.64	12.82	0	0	100	87.18
Two or more	10.42	66.67	4.17	6.25	0	12.50	100	81.25
Unknown	10.00	70.00	0	20.00	0	0	100	80.00
TOTAL	8.03	43.31	23.05	23.34	0	2.28	100	74.38
Hispanic	3.62	37.20	25.72	32.15	0	1.31	100	66.54
Not Hispanic	9.71	45.65	22.02	19.97	0	2.65	100	77.38
Unknown	----	----	----	----	----	----	----	----
TOTAL	8.03	43.31	23.05	23.34	0	2.28	100	74.38

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

AIR NATIONAL GUARD								
White	10.45	44.71	21.40	17.81	0	5.63	100	76.56
Black	2.40	25.67	29.48	38.08	0	4.37	100	57.55
AIAN ³	7.69	53.85	15.38	20.51	0	2.56	100	76.92
Asian	9.61	45.41	20.52	20.09	0	4.37	100	75.55
NHPI ⁴	1.69	28.81	28.81	30.51	0	10.17	100	59.32
Two or more	6.36	45.91	23.18	15.91	0	8.64	100	75.45
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	9.17	42.36	22.45	20.44	0	5.57	100	73.99
Hispanic	5.29	33.88	25.88	31.41	0	3.53	100	65.06
Not Hispanic	9.84	43.84	21.86	18.54	0	5.92	100	75.54
Unknown	0	0	33.33	66.67	0	0	100	33.33
TOTAL	9.17	42.36	22.45	20.44	0	5.57	100	73.99
AIR FORCE RESERVE								
White	10.31	47.82	21.53	18.08	0	2.25	100	79.66
Black	2.30	31.67	30.72	34.83	0.10	0.38	100	64.69
AIAN ³	5.71	42.86	31.43	20.00	0	0	100	80.00
Asian	13.75	41.25	24.58	19.58	0	0.83	100	79.58
NHPI ⁴	3.77	49.06	33.96	13.21	0	0	100	86.79
Two or more	6.21	47.59	22.76	22.76	0	0.69	100	76.55
Unknown	0	50.00	50.00	0	0	0	100	100
TOTAL	7.91	42.66	24.74	23.16	0.03	1.50	100	75.31
Hispanic	20.00	60.00	0	20.00	0	0	100	80.00
Not Hispanic	3.70	48.15	22.22	14.81	3.70	7.41	100	74.07
Unknown	7.92	42.60	24.80	23.23	0	1.46	100	75.31
TOTAL	7.91	42.66	24.74	23.16	0.03	1.50	100	75.31
TOTAL DoD								
White	8.39	39.69	23.03	25.79	1.96	1.13	100	71.12
Black	1.97	22.79	24.61	46.95	2.85	0.82	100	49.38
AIAN ³	4.72	33.49	25.47	32.55	2.59	1.18	100	63.68
Asian	10.35	40.62	20.34	25.15	2.17	1.36	100	71.32
NHPI ⁴	2.70	28.76	23.15	35.06	8.76	1.57	100	54.61
Two or more	5.87	37.28	21.10	27.91	4.16	3.69	100	64.24
Unknown	6.99	31.47	25.87	23.78	1.40	10.49	100	64.34
TOTAL	7.06	36.08	23.22	30.26	2.24	1.14	100	66.36
Hispanic	3.27	29.79	24.78	37.44	3.96	0.76	100	57.84
Not Hispanic	7.80	36.97	22.79	29.26	2.03	1.15	100	67.55
Unknown	7.94	42.16	24.52	23.11	0.19	2.08	100	74.63
TOTAL	7.06	36.08	23.22	30.26	2.24	1.14	100	66.36

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93 Cat IIIB: 49-31
 Cat II: 92-65 Cat IV: 30-10
 Cat IIIA: 64-50 Cat V: 9-1

2. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-6. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Education Tier, Component, and Gender with Civilian Comparison Group

GENDER	EDUCATION TIER							
	TIER 1 ¹		TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	24,713	95.31	1,106	4.27	110	0.42	25,929	100
Females	9,260	95.39	399	4.11	49	0.50	9,708	100
Total	33,973	95.33	1,505	4.22	159	0.45	35,637	100
Percent Females	27.26		26.51		30.82		27.24	
ARMY RESERVE								
Males	8,066	92.40	555	6.36	108	1.24	8,729	100
Females	3,963	91.17	331	7.61	53	1.22	4,347	100
Total	12,029	91.99	886	6.78	161	1.23	13,076	100
Percent Females	32.95		37.36		32.92		33.24	
NAVAL RESERVE								
Males	167	93.82	11	6.18	0	0	178	100
Females	81	84.38	15	15.63	0	0	96	100
Total	248	90.51	26	9.49	0	0	274	100
Percent Females	32.66		57.69		----		35.04	
MARINE CORPS RESERVE								
Males	5,465	96.81	162	2.87	18	0.32	5,645	100
Females	124	83.78	19	12.84	5	3.38	148	100
Total	5,589	96.48	181	3.12	23	0.40	5,793	100
Percent Females	2.22		10.50		21.74		2.55	
AIR NATIONAL GUARD								
Males	4,034	99.65	11	0.27	3	0.07	4,048	100
Females	1,763	99.44	9	0.51	1	0.06	1,773	100
Total	5,797	99.59	20	0.34	4	0.07	5,821	100
Percent Females	30.41		45.00		25.00		30.46	
AIR FORCE RESERVE								
Males	2,166	99.91	2	0.09	0	0	2,168	100
Females	1,436	99.93	1	0.07	0	0	1,437	100
Total	3,602	99.92	3	0.08	0	0	3,605	100
Percent Females	39.87		33.33		----		39.86	
TOTAL DoD								
Males	44,611	95.53	1,847	3.96	239	0.51	46,697	100
Females	16,627	94.96	774	4.42	108	0.62	17,509	100
Total	61,238	95.38	2,621	4.08	347	0.54	64,206	100
Percent Females	27.15		29.53		31.12		27.27	
CIVILIAN POPULATION, 18-24 YEARS-OLD								
Males	12,330,455	84.53	(2)	(2)	2,256,503	15.47	14,586,959	100
Females	12,774,262	88.05	(2)	(2)	1,734,522	11.95	14,508,784	100
Total	25,104,717	86.28	(2)	(2)	3,991,026	13.72	29,095,743	100
Percent Females	50.88		NA		43.46		49.87	

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.

2. Civilian numbers and percentages combine Tier 1 and Tier 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Education, Component, and Race/Ethnicity

RACE/ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1 ¹		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
ARMY NATIONAL GUARD²								
White	24,819	95.43	1,078	4.15	110	0.42	26,007	100
Black	6,963	95.58	289	3.97	33	0.45	7,285	100
AIAN ³	211	97.24	6	2.76	0	0	217	100
Asian	1,179	91.54	100	7.76	9	0.70	1,288	100
NHPI ⁴	127	96.21	3	2.27	2	1.52	132	100
Two or more	574	95.19	27	4.48	2	0.33	603	100
Unknown	100	95.24	2	1.90	3	2.86	105	100
TOTAL	33,973	95.33	1,505	4.22	159	0.45	35,637	100
Hispanic	4,774	95.14	223	4.44	21	0.42	5,018	100
Not Hispanic	29,129	95.38	1,275	4.17	137	0.45	30,541	100
Unknown	70	89.74	7	8.97	1	1.28	78	100
TOTAL	33,973	95.33	1,505	4.22	159	0.45	35,637	100
ARMY RESERVE⁵								
White	7,845	93.76	466	5.57	56	0.67	8,367	100
Black	3,117	89.83	275	7.93	78	2.25	3,470	100
AIAN ³	76	96.20	2	2.53	1	1.27	79	100
Asian	828	83.81	135	13.66	25	2.53	988	100
NHPI ⁴	149	94.30	8	5.06	1	0.63	158	100
Two or more	12	100	0	0	0	0	12	100
Unknown	2	100	0	0	0	0	2	100
TOTAL	12,029	91.99	886	6.78	161	1.23	13,076	100
Hispanic	2,941	93.87	177	5.65	15	0.48	3,133	100
Not Hispanic	9,088	91.40	709	7.13	146	1.47	9,943	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	12,029	91.99	886	6.78	161	1.23	13,076	100
NAVAL RESERVE								
White	132	92.96	10	7.04	0	0	142	100
Black	52	83.87	10	16.13	0	0	62	100
AIAN ³	0	----	0	----	0	----	0	----
Asian	10	76.92	3	23.08	0	0	13	100
NHPI ⁴	4	100	0	0	0	0	4	100
Two or more	28	96.55	1	3.45	0	0	29	100
Unknown	22	91.67	2	8.33	0	0	24	100
TOTAL	248	90.51	26	9.49	0	0	274	100
Hispanic	36	92.31	3	7.69	0	0	39	100
Not Hispanic	123	89.78	14	10.22	0	0	137	100
Unknown	89	90.82	9	9.18	0	0	98	100
TOTAL	248	90.51	26	9.49	0	0	274	100
MARINE CORPS RESERVE								
White	4,505	96.65	140	3.00	16	0.34	4,661	100
Black	643	97.87	13	1.98	1	0.15	657	100
AIAN ³	48	88.89	6	11.11	0	0	54	100
Asian	304	93.83	17	5.25	3	0.93	324	100
NHPI ⁴	39	100	0	0	0	0	39	100
Two or more	40	83.33	5	10.42	3	6.25	48	100
Unknown	10	100	0	0	0	0	10	100
TOTAL	5,589	96.48	181	3.12	23	0.40	5,793	100
Hispanic	1,560	97.38	38	2.37	4	0.25	1,602	100
Not Hispanic	4,029	96.13	143	3.41	19	0.45	4,191	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	5,589	96.48	181	3.12	23	0.40	5,793	100

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY19: by Education, Component, and Race/Ethnicity

AIR NATIONAL GUARD								
White	4,547	99.61	16	0.35	2	0.04	4,565	100
Black	703	99.15	4	0.56	2	0.28	709	100
AIAN ³	39	100	0	0	0	0	39	100
Asian	229	100	0	0	0	0	229	100
NHPI ⁴	59	100	0	0	0	0	59	100
Two or more	220	100	0	0	0	0	220	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	5,797	99.59	20	0.34	4	0.07	5,821	100
Hispanic	849	99.88	1	0.12	0	0	850	100
Not Hispanic	4,946	99.56	18	0.36	4	0.08	4,968	100
Unknown	2	66.67	1	33.33	0	0	3	100
TOTAL	5,797	99.59	20	0.34	4	0.07	5,821	100
AIR FORCE RESERVE								
White	2,083	99.90	2	0.10	0	0	2,085	100
Black	1,045	100	0	0	0	0	1,045	100
AIAN ³	35	100	0	0	0	0	35	100
Asian	240	100	0	0	0	0	240	100
NHPI ⁴	53	100	0	0	0	0	53	100
Two or more	145	100	0	0	0	0	145	100
Unknown	1	50.00	1	50.00	0	0	2	100
TOTAL	3,602	99.92	3	0.08	0	0	3,605	100
Hispanic	4	80.00	1	20.00	0	0	5	100
Not Hispanic	25	92.59	2	7.41	0	0	27	100
Unknown	3,573	100	0	0	0	0	3,573	100
TOTAL	3,602	99.92	3	0.08	0	0	3,605	100
TOTAL DoD								
White	43,931	95.86	1,712	3.74	184	0.40	45,827	100
Black	12,523	94.67	591	4.47	114	0.86	13,228	100
AIAN ³	409	96.46	14	3.30	1	0.24	424	100
Asian	2,790	90.53	255	8.27	37	1.20	3,082	100
NHPI ⁴	431	96.85	11	2.47	3	0.67	445	100
Two or more	1,019	96.40	33	3.12	5	0.47	1,057	100
Unknown	135	94.41	5	3.50	3	2.10	143	100
TOTAL	61,238	95.38	2,621	4.08	347	0.54	64,206	100
Hispanic	10,164	95.46	443	4.16	40	0.38	10,647	100
Not Hispanic	47,340	95.05	2,161	4.34	306	0.61	49,807	100
Unknown	3,734	99.52	17	0.45	1	0.03	3,752	100
TOTAL	61,238	95.38	2,621	4.08	347	0.54	64,206	100

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well

2. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY19: by Age Group, Component, and Gender with Civilian Comparison Group

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	237	2,269	2,591	1,460	692	243	149	85	1	7,727
Females	84	356	327	200	88	34	21	9	0	1,119
Total	321	2,625	2,918	1,660	780	277	170	94	1	8,846
Percent Females	26.17	13.56	11.21	12.05	11.28	12.27	12.35	9.57	0	12.65
ARMY RESERVE										
Males	561	3,072	3,832	1,519	707	276	167	144	1	10,279
Females	321	713	892	400	151	61	42	35	0	2,615
Total	882	3,785	4,724	1,919	858	337	209	179	1	12,894
Percent Females	36.39	18.84	18.88	20.84	17.60	18.10	20.10	19.55	0	20.28
NAVAL RESERVE										
Males	939	1,873	2,165	1,245	589	153	73	36	2	7,075
Females	551	895	870	369	180	43	11	10	0	2,929
Total	1,490	2,768	3,035	1,614	769	196	84	46	2	10,004
Percent Females	36.98	32.33	28.67	22.86	23.41	21.94	13.10	21.74	0	29.28
MARINE CORPS RESERVE										
Males	4	1,111	1,375	324	119	33	20	7	0	2,993
Females	0	128	162	41	12	3	0	0	0	346
Total	4	1,239	1,537	365	131	36	20	7	0	3,339
Percent Females	0	10.33	10.54	11.23	9.16	8.33	0	0	----	10.36
AIR NATIONAL GUARD										
Males	10	507	1,054	708	372	134	59	52	0	2,896
Females	3	138	239	160	82	29	18	18	0	687
Total	13	645	1,293	868	454	163	77	70	0	3,583
Percent Females	23.08	21.40	18.48	18.43	18.06	17.79	23.38	25.71	----	19.17
AIR FORCE RESERVE										
Males	10	573	1,353	720	315	137	58	41	0	3,207
Females	3	199	385	198	91	37	17	9	0	939
Total	13	772	1,738	918	406	174	75	50	0	4,146
Percent Females	23.08	25.78	22.15	21.57	22.41	21.26	22.67	18.00	----	22.65
TOTAL DoD										
Males	1,761	9,405	12,370	5,976	2,794	976	526	365	4	34,177
Females	962	2,429	2,875	1,368	604	207	109	81	0	8,635
Total	2,723	11,834	15,245	7,344	3,398	1,183	635	446	4	42,812
Percent Females	35.33	20.53	18.86	18.63	17.78	17.50	17.17	18.16	0	20.17
CIVILIAN LABOR FORCE, 17-55 YRS OLD										
Males		7,775,129	10,079,175	9,850,178	9,568,101	8,666,540	8,836,299	10,404,126	0	65,179,548
Females		7,355,571	8,916,529	8,285,167	8,153,159	7,604,434	8,003,543	9,335,882	0	57,654,285
Total		15,130,700	18,995,704	18,135,345	17,721,259	16,270,974	16,839,842	19,740,008	0	122,833,832
Percent Females		48.61	46.94	45.69	46.01	46.74	47.53	47.29	----	46.94

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY19: by Age Group, Component, and Gender with Civilian Comparison Group

Percent										
GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	3.07	29.36	33.53	18.89	8.96	3.14	1.93	1.10	0.01	100
Females	7.51	31.81	29.22	17.87	7.86	3.04	1.88	0.80	0	100
Total	3.63	29.67	32.99	18.77	8.82	3.13	1.92	1.06	0.01	100
ARMY RESERVE										
Males	5.46	29.89	37.28	14.78	6.88	2.69	1.62	1.40	0.01	100
Females	12.28	27.27	34.11	15.30	5.77	2.33	1.61	1.34	0	100
Total	6.84	29.35	36.64	14.88	6.65	2.61	1.62	1.39	0.01	100
NAVAL RESERVE										
Males	13.27	26.47	30.60	17.60	8.33	2.16	1.03	0.51	0.03	100
Females	18.81	30.56	29.70	12.60	6.15	1.47	0.38	0.34	0	100
Total	14.89	27.67	30.34	16.13	7.69	1.96	0.84	0.46	0.02	100
MARINE CORPS RESERVE										
Males	0.13	37.12	45.94	10.83	3.98	1.10	0.67	0.23	0	100
Females	0	36.99	46.82	11.85	3.47	0.87	0	0	0	100
Total	0.12	37.11	46.03	10.93	3.92	1.08	0.60	0.21	0	100
AIR NATIONAL GUARD										
Males	0.35	17.51	36.40	24.45	12.85	4.63	2.04	1.80	0	100
Females	0.44	20.09	34.79	23.29	11.94	4.22	2.62	2.62	0	100
Total	0.36	18.00	36.09	24.23	12.67	4.55	2.15	1.95	0	100
AIR FORCE RESERVE										
Males	0.31	17.87	42.19	22.45	9.82	4.27	1.81	1.28	0	100
Females	0.32	21.19	41.00	21.09	9.69	3.94	1.81	0.96	0	100
Total	0.31	18.62	41.92	22.14	9.79	4.20	1.81	1.21	0	100
TOTAL DoD										
Males	5.15	27.52	36.19	17.49	8.18	2.86	1.54	1.07	0.01	100
Females	11.14	28.13	33.29	15.84	6.99	2.40	1.26	0.94	0	100
Total	6.36	27.64	35.61	17.15	7.94	2.76	1.48	1.04	0.01	100
CIVILIAN LABOR FORCE, 17-55 YRS OLD										
Males		11.93	15.46	15.11	14.68	13.30	13.56	15.96	0	100
Females		12.76	15.47	14.37	14.14	13.19	13.88	16.19	0	100
Total		12.32	15.46	14.76	14.43	13.25	13.71	16.07	0	100

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE						
	MALES			FEMALES			MALES			FEMALES			
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total	
17	3	228	231	0	134	134	10,587	619,374	629,961	4,748	635,503	640,251	
18	0	756	756	5	434	439	7,112	881,548	888,660	7,963	904,411	912,374	
19	14	760	774	10	379	389	22,255	1,036,205	1,058,459	27,800	1,041,174	1,068,975	
20	19	595	614	21	247	268	38,582	1,292,740	1,331,322	50,795	1,177,904	1,228,699	
21	113	925	1,038	56	229	285	70,986	1,391,485	1,462,471	97,902	1,261,341	1,359,244	
22	442	1,598	2,040	168	321	489	116,330	1,409,986	1,526,316	137,757	1,365,808	1,503,565	
23	673	1,913	2,586	207	445	652	152,133	1,473,357	1,625,490	217,013	1,366,568	1,583,581	
24	960	2,167	3,127	267	468	735	251,588	1,577,942	1,829,530	297,220	1,383,262	1,680,482	
25	1,026	2,174	3,200	268	491	759	330,186	1,516,894	1,847,080	359,109	1,282,490	1,641,599	
26	1,087	1,776	2,863	290	431	721	452,185	1,542,989	1,995,174	467,488	1,240,074	1,707,563	
27	996	1,395	2,391	193	297	490	526,963	1,475,712	2,002,675	581,491	1,249,305	1,830,795	
28	966	1,126	2,092	185	280	465	662,619	1,432,659	2,095,277	653,992	1,173,178	1,827,170	
29	937	887	1,824	214	226	440	829,310	1,309,658	2,138,968	754,133	1,155,269	1,909,402	
30	768	721	1,489	151	233	384	864,310	1,168,879	2,033,189	759,230	931,364	1,690,593	
31	801	583	1,384	166	157	323	938,253	997,101	1,935,354	851,143	834,931	1,686,073	
32	682	481	1,163	138	136	274	1,061,502	909,856	1,971,358	874,546	738,994	1,613,539	
33	662	413	1,075	97	115	212	1,134,821	849,280	1,984,102	938,286	731,591	1,669,876	
34	567	298	865	88	87	175	1,165,367	760,809	1,926,176	932,875	692,209	1,625,084	
35	488	280	768	79	61	140	1,130,361	720,017	1,850,377	925,834	681,734	1,607,568	
36	445	218	663	67	75	142	1,238,517	739,960	1,978,477	959,456	644,406	1,603,862	
37	311	180	491	64	63	127	1,277,296	680,476	1,957,772	993,882	684,271	1,678,154	
38	334	137	471	49	54	103	1,273,446	618,445	1,891,891	967,281	624,858	1,592,139	
39	272	129	401	53	39	92	1,297,650	591,934	1,889,584	1,039,853	631,582	1,671,436	
40	201	84	285	44	33	77	1,238,674	568,432	1,807,107	1,011,220	599,313	1,610,533	
41	145	79	224	19	21	40	1,245,499	516,250	1,761,749	979,486	548,411	1,527,897	
42	118	47	165	18	13	31	1,217,606	542,152	1,759,758	976,072	547,578	1,523,651	
43	117	48	165	15	16	31	1,181,864	527,491	1,709,355	955,237	528,600	1,483,837	
44	95	42	137	10	18	28	1,160,914	467,657	1,628,571	964,245	494,271	1,458,516	
45+	629	262	891	98	92	190	13,629,193	5,611,232	19,240,425	10,968,977	6,370,448	17,339,425	
Unknown	0	4	4	0	0	0							
TOTAL	13,871	20,306	34,177	3,040	5,595	8,635	34,526,108	33,230,520	67,756,628	0	28,755,035	31,520,848	60,275,884

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Age

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.02	1.12	0.68	0	2.39	1.55	0.03	1.86	0.93	0.02	2.02	1.06
18	0	3.72	2.21	0.16	7.76	5.08	0.02	2.65	1.31	0.03	2.87	1.51
19	0.10	3.74	2.26	0.33	6.77	4.50	0.06	3.12	1.56	0.10	3.30	1.77
20	0.14	2.93	1.80	0.69	4.41	3.10	0.11	3.89	1.96	0.18	3.74	2.04
21	0.81	4.56	3.04	1.84	4.09	3.30	0.21	4.19	2.16	0.34	4.00	2.26
22	3.19	7.87	5.97	5.53	5.74	5.66	0.34	4.24	2.25	0.48	4.33	2.49
23	4.85	9.42	7.57	6.81	7.95	7.55	0.44	4.43	2.40	0.75	4.34	2.63
24	6.92	10.67	9.15	8.78	8.36	8.51	0.73	4.75	2.70	1.03	4.39	2.79
25	7.40	10.71	9.36	8.82	8.78	8.79	0.96	4.56	2.73	1.25	4.07	2.72
26	7.84	8.75	8.38	9.54	7.70	8.35	1.31	4.64	2.94	1.63	3.93	2.83
27	7.18	6.87	7.00	6.35	5.31	5.67	1.53	4.44	2.96	2.02	3.96	3.04
28	6.96	5.55	6.12	6.09	5.00	5.39	1.92	4.31	3.09	2.27	3.72	3.03
29	6.76	4.37	5.34	7.04	4.04	5.10	2.40	3.94	3.16	2.62	3.67	3.17
30	5.54	3.55	4.36	4.97	4.16	4.45	2.50	3.52	3.00	2.64	2.95	2.80
31	5.77	2.87	4.05	5.46	2.81	3.74	2.72	3.00	2.86	2.96	2.65	2.80
32	4.92	2.37	3.40	4.54	2.43	3.17	3.07	2.74	2.91	3.04	2.34	2.68
33	4.77	2.03	3.15	3.19	2.06	2.46	3.29	2.56	2.93	3.26	2.32	2.77
34	4.09	1.47	2.53	2.89	1.55	2.03	3.38	2.29	2.84	3.24	2.20	2.70
35	3.52	1.38	2.25	2.60	1.09	1.62	3.27	2.17	2.73	3.22	2.16	2.67
36	3.21	1.07	1.94	2.20	1.34	1.64	3.59	2.23	2.92	3.34	2.04	2.66
37	2.24	0.89	1.44	2.11	1.13	1.47	3.70	2.05	2.89	3.46	2.17	2.78
38	2.41	0.67	1.38	1.61	0.97	1.19	3.69	1.86	2.79	3.36	1.98	2.64
39	1.96	0.64	1.17	1.74	0.70	1.07	3.76	1.78	2.79	3.62	2.00	2.77
40	1.45	0.41	0.83	1.45	0.59	0.89	3.59	1.71	2.67	3.52	1.90	2.67
41	1.05	0.39	0.66	0.63	0.38	0.46	3.61	1.55	2.60	3.41	1.74	2.53
42	0.85	0.23	0.48	0.59	0.23	0.36	3.53	1.63	2.60	3.39	1.74	2.53
43	0.84	0.24	0.48	0.49	0.29	0.36	3.42	1.59	2.52	3.32	1.68	2.46
44	0.68	0.21	0.40	0.33	0.32	0.32	3.36	1.41	2.40	3.35	1.57	2.42
45+	4.53	1.29	2.61	3.22	1.64	2.20	39.48	16.89	28.40	38.15	20.21	28.77
Unknown	0	0.02	0.01	0	0	0						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	1.30	98.70	100	0	100	100	1.68	98.32	100	0.74	99.26	100
18	0	100	100	1.14	98.86	100	0.80	99.20	100	0.87	99.13	100
19	1.81	98.19	100	2.57	97.43	100	2.10	97.90	100	2.60	97.40	100
20	3.09	96.91	100	7.84	92.16	100	2.90	97.10	100	4.13	95.87	100
21	10.89	89.11	100	19.65	80.35	100	4.85	95.15	100	7.20	92.80	100
22	21.67	78.33	100	34.36	65.64	100	7.62	92.38	100	9.16	90.84	100
23	26.02	73.98	100	31.75	68.25	100	9.36	90.64	100	13.70	86.30	100
24	30.70	69.30	100	36.33	63.67	100	13.75	86.25	100	17.69	82.31	100
25	32.06	67.94	100	35.31	64.69	100	17.88	82.12	100	21.88	78.12	100
26	37.97	62.03	100	40.22	59.78	100	22.66	77.34	100	27.38	72.62	100
27	41.66	58.34	100	39.39	60.61	100	26.31	73.69	100	31.76	68.24	100
28	46.18	53.82	100	39.78	60.22	100	31.62	68.38	100	35.79	64.21	100
29	51.37	48.63	100	48.64	51.36	100	38.77	61.23	100	39.50	60.50	100
30	51.58	48.42	100	39.32	60.68	100	42.51	57.49	100	44.91	55.09	100
31	57.88	42.12	100	51.39	48.61	100	48.48	51.52	100	50.48	49.52	100
32	58.64	41.36	100	50.36	49.64	100	53.85	46.15	100	54.20	45.80	100
33	61.58	38.42	100	45.75	54.25	100	57.20	42.80	100	56.19	43.81	100
34	65.55	34.45	100	50.29	49.71	100	60.50	39.50	100	57.40	42.60	100
35	63.54	36.46	100	56.43	43.57	100	61.09	38.91	100	57.59	42.41	100
36	67.12	32.88	100	47.18	52.82	100	62.60	37.40	100	59.82	40.18	100
37	63.34	36.66	100	50.39	49.61	100	65.24	34.76	100	59.22	40.78	100
38	70.91	29.09	100	47.57	52.43	100	67.31	32.69	100	60.75	39.25	100
39	67.83	32.17	100	57.61	42.39	100	68.67	31.33	100	62.21	37.79	100
40	70.53	29.47	100	57.14	42.86	100	68.54	31.46	100	62.79	37.21	100
41	64.73	35.27	100	47.50	52.50	100	70.70	29.30	100	64.11	35.89	100
42	71.52	28.48	100	58.06	41.94	100	69.19	30.81	100	64.06	35.94	100
43	70.91	29.09	100	48.39	51.61	100	69.14	30.86	100	64.38	35.62	100
44	69.34	30.66	100	35.71	64.29	100	71.28	28.72	100	66.11	33.89	100
45+	70.59	29.41	100	51.58	48.42	100	70.84	29.16	100	63.26	36.74	100
Unknown	0	100	100	----	----	----						
TOTAL	40.59	59.41	100	35.21	64.79	100	50.96	49.04	100	47.71	52.29	100

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2018-September 2019, average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY19: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE														TOTAL	
	WHITE		BLACK		AIAN ¹		ASIAN		NHPI ²		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD																
Males	5,840	75.58	1,233	15.96	36	0.47	330	4.27	30	0.39	212	2.74	46	0.60	7,727	100
Females	643	57.46	375	33.51	5	0.45	41	3.66	6	0.54	43	3.84	6	0.54	1,119	100
Total	6,483	73.29	1,608	18.18	41	0.46	371	4.19	36	0.41	255	2.88	52	0.59	8,846	100
Percent Females	9.92		23.32		12.20		11.05		16.67		16.86		11.54		12.65	
ARMY RESERVE³																
Males	7,366	71.66	1,847	17.97	70	0.68	688	6.69	101	0.98	150	1.46	57	0.55	10,279	100
Females	1,540	58.89	777	29.71	21	0.80	178	6.81	24	0.92	57	2.18	18	0.69	2,615	100
Total	8,906	69.07	2,624	20.35	91	0.71	866	6.72	125	0.97	207	1.61	75	0.58	12,894	100
Percent Females	17.29		29.61		23.08		20.55		19.20		27.54		24.00		20.28	
NAVAL RESERVE																
Males	4,149	58.64	1,263	17.85	149	2.11	433	6.12	84	1.19	910	12.86	87	1.23	7,075	100
Females	1,476	50.39	734	25.06	51	1.74	200	6.83	28	0.96	394	13.45	46	1.57	2,929	100
Total	5,625	56.23	1,997	19.96	200	2.00	633	6.33	112	1.12	1,304	13.03	133	1.33	10,004	100
Percent Females	26.24		36.76		25.50		31.60		25.00		30.21		34.59		29.28	
MARINE CORPS RESERVE																
Males	2,340	78.18	354	11.83	28	0.94	103	3.44	26	0.87	111	3.71	31	1.04	2,993	100
Females	253	73.12	55	15.90	5	1.45	13	3.76	1	0.29	16	4.62	3	0.87	346	100
Total	2,593	77.66	409	12.25	33	0.99	116	3.47	27	0.81	127	3.80	34	1.02	3,339	100
Percent Females	9.76		13.45		15.15		11.21		3.70		12.60		8.82		10.36	
AIR NATIONAL GUARD																
Males	2,299	79.39	275	9.50	22	0.76	117	4.04	23	0.79	145	5.01	15	0.52	2,896	100
Females	475	69.14	119	17.32	5	0.73	32	4.66	9	1.31	43	6.26	4	0.58	687	100
Total	2,774	77.42	394	11.00	27	0.75	149	4.16	32	0.89	188	5.25	19	0.53	3,583	100
Percent Females	17.12		30.20		18.52		21.48		28.13		22.87		21.05		19.17	
AIR FORCE RESERVE																
Males	2,363	73.68	429	13.38	27	0.84	126	3.93	36	1.12	138	4.30	88	2.74	3,207	100
Females	548	58.36	236	25.13	9	0.96	45	4.79	14	1.49	50	5.32	37	3.94	939	100
Total	2,911	70.21	665	16.04	36	0.87	171	4.12	50	1.21	188	4.53	125	3.01	4,146	100
Percent Females	18.83		35.49		25.00		26.32		28.00		26.60		29.60		22.65	
TOTAL DoD																
Males	24,357	71.27	5,401	15.80	332	0.97	1,797	5.26	300	0.88	1,666	4.87	324	0.95	34,177	100
Females	4,935	57.15	2,296	26.59	96	1.11	509	5.89	82	0.95	603	6.98	114	1.32	8,635	100
Total	29,292	68.42	7,697	17.98	428	1.00	2,306	5.39	382	0.89	2,269	5.30	438	1.02	42,812	100
Percent Females	16.85		29.83		22.43		22.07		21.47		26.58		26.03		20.17	
17-55 YR-OLD CIVILIAN LABOR FORCE⁴																
Males	28,298,138	75.92	4,800,123	12.88	442,417	1.19	2,512,855	6.74	189,434	0.51	1,029,616	2.76	0	0	37,272,583	100
Females	23,972,299	73.29	5,084,736	15.54	364,884	1.12	2,170,669	6.64	175,843	0.54	941,995	2.88	0	0	32,710,426	100
Total	52,270,437	74.69	9,884,859	14.12	807,301	1.15	4,683,524	6.69	365,277	0.52	1,971,610	2.82	0	0	69,983,008	100
Percent Females	45.86		51.44		45.20		46.35		48.14		47.78		-----		46.74	

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY19: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN		#	%
	#	%	#	%	#	%		
ARMY NATIONAL GUARD								
Males	741	9.59	6,904	89.35	82	1.06	7,727	100
Females	144	12.87	969	86.60	6	0.54	1,119	100
Total	885	10.00	7,873	89.00	88	0.99	8,846	100
Percent Females	16.27		12.31		6.82		12.65	
ARMY RESERVE								
Males	1,871	18.20	8,406	81.78	2	0.02	10,279	100
Females	482	18.43	2,133	81.57	0	0	2,615	100
Total	2,353	18.25	10,539	81.74	2	0.02	12,894	100
Percent Females	20.48		20.24		0		20.28	
NAVAL RESERVE								
Males	1,337	18.90	4,084	57.72	1,654	23.38	7,075	100
Females	626	21.37	1,616	55.17	687	23.46	2,929	100
Total	1,963	19.62	5,700	56.98	2,341	23.40	10,004	100
Percent Females	31.89		28.35		29.35		29.28	
MARINE CORPS RESERVE								
Males	731	24.42	2,262	75.58	0	0	2,993	100
Females	108	31.21	238	68.79	0	0	346	100
Total	839	25.13	2,500	74.87	0	0	3,339	100
Percent Females	12.87		9.52		-----		10.36	
AIR NATIONAL GUARD								
Males	448	15.47	2,279	78.69	169	5.84	2,896	100
Females	104	15.14	510	74.24	73	10.63	687	100
Total	552	15.41	2,789	77.84	242	6.75	3,583	100
Percent Females	18.84		18.29		30.17		19.17	
AIR FORCE RESERVE								
Males	464	14.47	2,111	65.82	632	19.71	3,207	100
Females	141	15.02	609	64.86	189	20.13	939	100
Total	605	14.59	2,720	65.61	821	19.80	4,146	100
Percent Females	23.31		22.39		23.02		22.65	
TOTAL DoD								
Males	5,592	16.36	26,046	76.21	2,539	7.43	34,177	100
Females	1,605	18.59	6,075	70.35	955	11.06	8,635	100
Total	7,197	16.81	32,121	75.03	3,494	8.16	42,812	100
Percent Females	22.30		18.91		27.33		20.17	
17-55 YR-OLD CIVILIAN LABOR FORCE⁴								
Males	8,298,378	22.26	28,974,204	77.74	(4)	(4)	37,272,583	100
Females	6,260,704	19.14	26,449,722	80.86	(4)	(4)	32,710,426	100
Total	14,559,082	20.80	55,423,926	79.20	(4)	(4)	69,983,008	100
Percent Females	43.00		47.72		100		46.74	

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

4. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2018-September 2019, average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-11. Selected Reserve Enlisted Members, FY19: by Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50-55	Unknown	
ARMY NATIONAL GUARD										
Males	25,014	66,858	49,458	35,991	25,669	13,554	9,551	9,651	0	235,746
Females	10,265	18,574	10,561	6,852	4,120	1,839	1,200	1,028	0	54,439
Total	35,279	85,432	60,019	42,843	29,789	15,393	10,751	10,679	0	290,185
Percent Females	29.10	21.74	17.60	15.99	13.83	11.95	11.16	9.63	----	18.76
ARMY RESERVE										
Males	7,721	26,519	25,499	19,110	15,228	8,598	6,065	6,822	1	115,563
Females	3,852	9,933	7,847	5,849	4,122	2,052	1,423	1,562	0	36,640
Total	11,573	36,452	33,346	24,959	19,350	10,650	7,488	8,384	1	152,203
Percent Females	33.28	27.25	23.53	23.43	21.30	19.27	19.00	18.63	0	24.07
NAVAL RESERVE										
Males	662	5,281	7,465	7,522	5,901	3,362	1,939	1,582	0	33,714
Females	385	1,988	3,158	2,401	1,751	1,000	472	485	0	11,640
Total	1,047	7,269	10,623	9,923	7,652	4,362	2,411	2,067	0	45,354
Percent Females	36.77	27.35	29.73	24.20	22.88	22.93	19.58	23.46	----	25.66
MARINE CORPS RESERVE										
Males	3,986	16,812	7,452	2,445	1,188	519	217	80	0	32,699
Females	69	455	381	179	82	22	0	3	0	1,191
Total	4,055	17,267	7,833	2,624	1,270	541	217	83	0	33,890
Percent Females	1.70	2.64	4.86	6.82	6.46	4.07	0	3.61	----	3.51
AIR NATIONAL GUARD										
Males	3,019	10,845	13,156	13,360	12,334	7,380	5,242	6,528	1	71,865
Females	1,407	4,113	4,192	3,479	3,048	1,666	1,010	922	0	19,837
Total	4,426	14,958	17,348	16,839	15,382	9,046	6,252	7,450	1	91,702
Percent Females	31.79	27.50	24.16	20.66	19.82	18.42	16.15	12.38	0	21.63
AIR FORCE RESERVE										
Males	974	4,766	8,591	8,383	7,562	3,986	2,763	3,122	0	40,147
Females	695	2,602	3,504	3,131	2,594	1,335	691	648	0	15,200
Total	1,669	7,368	12,095	11,514	10,156	5,321	3,454	3,770	0	55,347
Percent Females	41.64	35.31	28.97	27.19	25.54	25.09	20.01	17.19	----	27.46
TOTAL DoD										
Males	41,376	131,081	111,621	86,811	67,882	37,399	25,777	27,785	2	529,734
Females	16,673	37,665	29,643	21,891	15,717	7,914	4,796	4,648	0	138,947
Total	58,049	168,746	141,264	108,702	83,599	45,313	30,573	32,433	2	668,681
Percent Females	28.72	22.32	20.98	20.14	18.80	17.47	15.69	14.33	0	20.78
CIVILIAN LABOR FORCE, 17-55 YR-OLD										
Males	2,639,022	7,730,549	9,986,486	9,976,207	9,741,583	8,681,484	8,717,721	10,442,444	0	67,915,497
Females	2,444,672	7,408,226	9,057,480	8,380,373	8,278,859	7,844,921	7,922,762	9,453,934	0	60,791,226
Total	5,083,694	15,138,775	19,043,967	18,356,580	18,020,443	16,526,405	16,640,482	19,896,378	0	128,706,723
Percent Females	48.09	48.94	47.56	45.65	45.94	47.47	47.61	47.52	----	47.23

Table C-11. Selected Reserve Enlisted Members, FY19: by Age Group, Component, and Gender with Civilian Comparison Group

Percent										
GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	10.61	28.36	20.98	15.27	10.89	5.75	4.05	4.09	0	100
Females	18.86	34.12	19.40	12.59	7.57	3.38	2.20	1.89	0	100
Total	12.16	29.44	20.68	14.76	10.27	5.30	3.70	3.68	0	100
ARMY RESERVE										
Males	6.68	22.95	22.07	16.54	13.18	7.44	5.25	5.90	0	100
Females	10.51	27.11	21.42	15.96	11.25	5.60	3.88	4.26	0	100
Total	7.60	23.95	21.91	16.40	12.71	7.00	4.92	5.51	0	100
NAVAL RESERVE										
Males	1.96	15.66	22.14	22.31	17.50	9.97	5.75	4.69	0	100
Females	3.31	17.08	27.13	20.63	15.04	8.59	4.05	4.17	0	100
Total	2.31	16.03	23.42	21.88	16.87	9.62	5.32	4.56	0	100
MARINE CORPS RESERVE										
Males	12.19	51.41	22.79	7.48	3.63	1.59	0.66	0.24	0	100
Females	5.79	38.20	31.99	15.03	6.88	1.85	0	0.25	0	100
Total	11.97	50.95	23.11	7.74	3.75	1.60	0.64	0.24	0	100
AIR NATIONAL GUARD										
Males	4.20	15.09	18.31	18.59	17.16	10.27	7.29	9.08	0	100
Females	7.09	20.73	21.13	17.54	15.37	8.40	5.09	4.65	0	100
Total	4.83	16.31	18.92	18.36	16.77	9.86	6.82	8.12	0	100
AIR FORCE RESERVE										
Males	2.43	11.87	21.40	20.88	18.84	9.93	6.88	7.78	0	100
Females	4.57	17.12	23.05	20.60	17.07	8.78	4.55	4.26	0	100
Total	3.02	13.31	21.85	20.80	18.35	9.61	6.24	6.81	0	100
TOTAL DoD										
Males	7.81	24.74	21.07	16.39	12.81	7.06	4.87	5.25	0	100
Females	12.00	27.11	21.33	15.75	11.31	5.70	3.45	3.35	0	100
Total	8.68	25.24	21.13	16.26	12.50	6.78	4.57	4.85	0	100
CIVILIAN LABOR FORCE, 17-55 YR-OLD										
Males	3.89	11.38	14.70	14.69	14.34	12.78	12.84	15.38	0	100
Females	4.02	12.19	14.90	13.79	13.62	12.90	13.03	15.55	0	100
Total	3.95	11.76	14.80	14.26	14.00	12.84	12.93	15.46	0	100

Note: The data in the table reflect enlisted members as of 30 September 2019.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-12. Selected Reserve Enlisted Members, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group

Number												
AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	3	4,011	4,014	1	2,075	2,076	10,587	619,374	629,961	4,748	635,503	640,251
18	18	15,403	15,421	14	6,779	6,793	7,112	881,548	888,660	7,963	904,411	912,374
19	154	21,787	21,941	109	7,695	7,804	22,255	1,036,205	1,058,459	27,800	1,041,174	1,068,975
20	432	23,684	24,116	267	7,332	7,599	38,582	1,292,740	1,331,322	50,795	1,177,904	1,228,699
21	910	24,399	25,309	536	7,222	7,758	70,986	1,391,485	1,462,471	97,902	1,261,341	1,359,244
22	1,806	25,237	27,043	853	6,912	7,765	116,330	1,409,986	1,526,316	137,757	1,365,808	1,503,565
23	3,125	24,854	27,979	1,128	6,507	7,635	152,133	1,473,357	1,625,490	217,013	1,366,568	1,583,581
24	4,254	22,380	26,634	1,400	5,508	6,908	251,588	1,577,942	1,829,530	297,220	1,383,262	1,680,482
25	5,351	19,142	24,493	1,573	4,940	6,513	330,186	1,516,894	1,847,080	359,109	1,282,490	1,641,599
26	6,245	16,735	22,980	1,745	4,459	6,204	452,185	1,542,989	1,995,174	467,488	1,240,074	1,707,563
27	7,155	14,217	21,372	1,863	3,879	5,742	526,963	1,475,712	2,002,675	581,491	1,249,305	1,830,795
28	8,650	13,044	21,694	1,982	3,697	5,679	662,619	1,432,659	2,095,277	653,992	1,173,178	1,827,170
29	9,679	11,403	21,082	2,186	3,319	5,505	829,310	1,309,658	2,138,968	754,133	1,155,269	1,909,402
30	9,856	9,959	19,815	2,177	3,128	5,305	864,310	1,168,879	2,033,189	759,230	931,364	1,690,593
31	10,092	8,382	18,474	2,117	2,528	4,645	938,253	997,101	1,935,354	851,143	834,931	1,686,073
32	9,790	6,988	16,778	2,006	2,184	4,190	1,061,502	909,856	1,971,358	874,546	738,994	1,613,539
33	10,041	6,095	16,136	1,890	2,052	3,942	1,134,821	849,280	1,984,102	938,286	731,591	1,669,876
34	10,160	5,448	15,608	1,926	1,883	3,809	1,165,367	760,809	1,926,176	932,875	692,209	1,625,084
35	10,216	4,911	15,127	1,875	1,698	3,573	1,130,361	720,017	1,850,377	925,834	681,734	1,607,568
36	10,496	4,453	14,949	1,893	1,603	3,496	1,238,517	739,960	1,978,477	959,456	644,406	1,603,862
37	10,064	4,067	14,131	1,774	1,511	3,285	1,277,296	680,476	1,957,772	993,882	684,271	1,678,154
38	9,101	3,404	12,505	1,544	1,332	2,876	1,273,446	618,445	1,891,891	967,281	624,858	1,592,139
39	8,222	2,948	11,170	1,384	1,103	2,487	1,297,650	591,934	1,889,584	1,039,853	631,582	1,671,436
40	7,197	2,380	9,577	1,148	1,017	2,165	1,238,674	568,432	1,807,107	1,011,220	599,313	1,610,533
41	6,222	2,012	8,234	994	823	1,817	1,245,499	516,250	1,761,749	979,486	548,411	1,527,897
42	5,692	1,747	7,439	891	689	1,580	1,217,606	542,152	1,759,758	976,072	547,578	1,523,651
43	4,843	1,525	6,368	683	567	1,250	1,181,864	527,491	1,709,355	955,237	528,600	1,483,837
44	4,416	1,365	5,781	596	506	1,102	1,160,914	467,657	1,628,571	964,245	494,271	1,458,516
45	4,102	1,241	5,343	527	492	1,019	1,212,346	472,325	1,684,671	978,788	558,986	1,537,774
46	3,952	1,097	5,049	523	462	985	1,221,357	493,709	1,715,066	974,451	577,262	1,551,713
47	3,938	1,131	5,069	510	434	944	1,217,219	514,915	1,732,134	1,009,623	599,771	1,609,393
48	4,209	1,175	5,384	517	439	956	1,293,920	539,873	1,833,793	1,045,310	613,750	1,659,059
49	3,909	1,023	4,932	461	431	892	1,304,605	566,030	1,870,635	1,055,790	589,814	1,645,604
50	3,445	941	4,386	403	401	804	1,218,242	569,946	1,788,188	998,965	613,142	1,612,107
51	3,172	865	4,037	364	331	695	1,201,478	497,808	1,699,286	1,016,157	540,465	1,556,622
52	2,845	785	3,630	316	320	636	1,191,197	466,151	1,657,348	939,841	563,635	1,503,476
53	2,597	739	3,336	276	256	532	1,194,075	511,580	1,705,655	954,130	543,886	1,498,016
54	2,388	608	2,996	266	261	527	1,259,899	479,635	1,739,535	983,818	574,314	1,558,132
55+	7,462	1,938	9,400	710	744	1,454	1,314,855	499,260	1,814,115	1,012,106	595,423	1,607,529
TOTAL	216,209	313,523	529,732	41,428	97,519	138,947	34,526,108	33,230,520	67,756,628	28,755,035	31,520,848	60,275,884

Table C-12. Selected Reserve Enlisted Members, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Age

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	1.28	0.76	0	2.13	1.49	0.03	1.86	0.93	0.02	2.02	1.06
18	0.01	4.91	2.91	0.03	6.95	4.89	0.02	2.65	1.31	0.03	2.87	1.51
19	0.07	6.95	4.14	0.26	7.89	5.62	0.06	3.12	1.56	0.10	3.30	1.77
20	0.20	7.55	4.55	0.64	7.52	5.47	0.11	3.89	1.96	0.18	3.74	2.04
21	0.42	7.78	4.78	1.29	7.41	5.58	0.21	4.19	2.16	0.34	4.00	2.26
22	0.84	8.05	5.11	2.06	7.09	5.59	0.34	4.24	2.25	0.48	4.33	2.49
23	1.45	7.93	5.28	2.72	6.67	5.49	0.44	4.43	2.40	0.75	4.34	2.63
24	1.97	7.14	5.03	3.38	5.65	4.97	0.73	4.75	2.70	1.03	4.39	2.79
25	2.47	6.11	4.62	3.80	5.07	4.69	0.96	4.56	2.73	1.25	4.07	2.72
26	2.89	5.34	4.34	4.21	4.57	4.47	1.31	4.64	2.94	1.63	3.93	2.83
27	3.31	4.53	4.03	4.50	3.98	4.13	1.53	4.44	2.96	2.02	3.96	3.04
28	4.00	4.16	4.10	4.78	3.79	4.09	1.92	4.31	3.09	2.27	3.72	3.03
29	4.48	3.64	3.98	5.28	3.40	3.96	2.40	3.94	3.16	2.62	3.67	3.17
30	4.56	3.18	3.74	5.25	3.21	3.82	2.50	3.52	3.00	2.64	2.95	2.80
31	4.67	2.67	3.49	5.11	2.59	3.34	2.72	3.00	2.86	2.96	2.65	2.80
32	4.53	2.23	3.17	4.84	2.24	3.02	3.07	2.74	2.91	3.04	2.34	2.68
33	4.64	1.94	3.05	4.56	2.10	2.84	3.29	2.56	2.93	3.26	2.32	2.77
34	4.70	1.74	2.95	4.65	1.93	2.74	3.38	2.29	2.84	3.24	2.20	2.70
35	4.73	1.57	2.86	4.53	1.74	2.57	3.27	2.17	2.73	3.22	2.16	2.67
36	4.85	1.42	2.82	4.57	1.64	2.52	3.59	2.23	2.92	3.34	2.04	2.66
37	4.65	1.30	2.67	4.28	1.55	2.36	3.70	2.05	2.89	3.46	2.17	2.78
38	4.21	1.09	2.36	3.73	1.37	2.07	3.69	1.86	2.79	3.36	1.98	2.64
39	3.80	0.94	2.11	3.34	1.13	1.79	3.76	1.78	2.79	3.62	2.00	2.77
40	3.33	0.76	1.81	2.77	1.04	1.56	3.59	1.71	2.67	3.52	1.90	2.67
41	2.88	0.64	1.55	2.40	0.84	1.31	3.61	1.55	2.60	3.41	1.74	2.53
42	2.63	0.56	1.40	2.15	0.71	1.14	3.53	1.63	2.60	3.39	1.74	2.53
43	2.24	0.49	1.20	1.65	0.58	0.90	3.42	1.59	2.52	3.32	1.68	2.46
44	2.04	0.44	1.09	1.44	0.52	0.79	3.36	1.41	2.40	3.35	1.57	2.42
45	1.90	0.40	1.01	1.27	0.50	0.73	3.51	1.42	2.49	3.40	1.77	2.55
46	1.83	0.35	0.95	1.26	0.47	0.71	3.54	1.49	2.53	3.39	1.83	2.57
47	1.82	0.36	0.96	1.23	0.45	0.68	3.53	1.55	2.56	3.51	1.90	2.67
48	1.95	0.37	1.02	1.25	0.45	0.69	3.75	1.62	2.71	3.64	1.95	2.75
49	1.81	0.33	0.93	1.11	0.44	0.64	3.78	1.70	2.76	3.67	1.87	2.73
50	1.59	0.30	0.83	0.97	0.41	0.58	3.53	1.72	2.64	3.47	1.95	2.67
51	1.47	0.28	0.76	0.88	0.34	0.50	3.48	1.50	2.51	3.53	1.71	2.58
52	1.32	0.25	0.69	0.76	0.33	0.46	3.45	1.40	2.45	3.27	1.79	2.49
53	1.20	0.24	0.63	0.67	0.26	0.38	3.46	1.54	2.52	3.32	1.73	2.49
54	1.10	0.19	0.57	0.64	0.27	0.38	3.65	1.44	2.57	3.42	1.82	2.59
55+	3.45	0.62	1.77	1.71	0.76	1.05	3.81	1.50	2.68	3.52	1.89	2.67
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-12. Selected Reserve Enlisted Members, FY19: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.07	99.93	100	0.05	99.95	100	1.68	98.32	100	0.74	99.26	100
18	0.12	99.88	100	0.21	99.79	100	0.80	99.20	100	0.87	99.13	100
19	0.70	99.30	100	1.40	98.60	100	2.10	97.90	100	2.60	97.40	100
20	1.79	98.21	100	3.51	96.49	100	2.90	97.10	100	4.13	95.87	100
21	3.60	96.40	100	6.91	93.09	100	4.85	95.15	100	7.20	92.80	100
22	6.68	93.32	100	10.99	89.01	100	7.62	92.38	100	9.16	90.84	100
23	11.17	88.83	100	14.77	85.23	100	9.36	90.64	100	13.70	86.30	100
24	15.97	84.03	100	20.27	79.73	100	13.75	86.25	100	17.69	82.31	100
25	21.85	78.15	100	24.15	75.85	100	17.88	82.12	100	21.88	78.12	100
26	27.18	72.82	100	28.13	71.87	100	22.66	77.34	100	27.38	72.62	100
27	33.48	66.52	100	32.45	67.55	100	26.31	73.69	100	31.76	68.24	100
28	39.87	60.13	100	34.90	65.10	100	31.62	68.38	100	35.79	64.21	100
29	45.91	54.09	100	39.71	60.29	100	38.77	61.23	100	39.50	60.50	100
30	49.74	50.26	100	41.04	58.96	100	42.51	57.49	100	44.91	55.09	100
31	54.63	45.37	100	45.58	54.42	100	48.48	51.52	100	50.48	49.52	100
32	58.35	41.65	100	47.88	52.12	100	53.85	46.15	100	54.20	45.80	100
33	62.23	37.77	100	47.95	52.05	100	57.20	42.80	100	56.19	43.81	100
34	65.09	34.91	100	50.56	49.44	100	60.50	39.50	100	57.40	42.60	100
35	67.53	32.47	100	52.48	47.52	100	61.09	38.91	100	57.59	42.41	100
36	70.21	29.79	100	54.15	45.85	100	62.60	37.40	100	59.82	40.18	100
37	71.22	28.78	100	54.00	46.00	100	65.24	34.76	100	59.22	40.78	100
38	72.78	27.22	100	53.69	46.31	100	67.31	32.69	100	60.75	39.25	100
39	73.61	26.39	100	55.65	44.35	100	68.67	31.33	100	62.21	37.79	100
40	75.15	24.85	100	53.03	46.97	100	68.54	31.46	100	62.79	37.21	100
41	75.56	24.44	100	54.71	45.29	100	70.70	29.30	100	64.11	35.89	100
42	76.52	23.48	100	56.39	43.61	100	69.19	30.81	100	64.06	35.94	100
43	76.05	23.95	100	54.64	45.36	100	69.14	30.86	100	64.38	35.62	100
44	76.39	23.61	100	54.08	45.92	100	71.28	28.72	100	66.11	33.89	100
45	76.77	23.23	100	51.72	48.28	100	71.96	28.04	100	63.65	36.35	100
46	78.27	21.73	100	53.10	46.90	100	71.21	28.79	100	62.80	37.20	100
47	77.69	22.31	100	54.03	45.97	100	70.27	29.73	100	62.73	37.27	100
48	78.18	21.82	100	54.08	45.92	100	70.56	29.44	100	63.01	36.99	100
49	79.26	20.74	100	51.68	48.32	100	69.74	30.26	100	64.16	35.84	100
50	78.55	21.45	100	50.12	49.88	100	68.13	31.87	100	61.97	38.03	100
51	78.57	21.43	100	52.37	47.63	100	70.70	29.30	100	65.28	34.72	100
52	78.37	21.63	100	49.69	50.31	100	71.87	28.13	100	62.51	37.49	100
53	77.85	22.15	100	51.88	48.12	100	70.01	29.99	100	63.69	36.31	100
54	79.71	20.29	100	50.47	49.53	100	72.43	27.57	100	63.14	36.86	100
55+	79.38	20.62	100	48.83	51.17	100	72.48	27.52	100	62.96	37.04	100
TOTAL	40.81	59.19	100	29.82	70.18	100	50.96	49.04	100	42.44	46.52	88.96

Note: The data in the table reflect enlisted members as of 30 September 2019. Data omits 1 married and 1 unmarried male whose age was unknown.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-13. Selected Reserve Enlisted Members, FY19: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE														TOTAL	
	WHITE		BLACK		AIAN ¹		ASIAN		NHPI ²		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD																
Males	187,242	79.43	35,234	14.95	1,470	0.62	7,598	3.22	536	0.23	2,958	1.25	708	0.30	235,746	100
Females	36,095	66.30	14,982	27.52	491	0.90	1,732	3.18	146	0.27	832	1.53	161	0.30	54,439	100
Total	223,337	76.96	50,216	17.30	1,961	0.68	9,330	3.22	682	0.24	3,790	1.31	869	0.30	290,185	100
Percent Females	16.16		29.84		25.04		18.56		21.41		21.95		18.53		18.76	
With the Unknowns distributed like the Knowns																
Males		79.66		14.99		0.63		3.23		0.23		1.26				
Females		66.50		27.60		0.90		3.19		0.27		1.53				
Total		77.19		17.36		0.68		3.22		0.24		1.31				
ARMY RESERVE³																
Males	78,402	67.84	23,204	20.08	664	0.57	7,957	6.89	1,258	1.09	4,078	3.53	0	0	115,563	100
Females	19,373	52.87	12,621	34.45	281	0.77	2,358	6.44	586	1.60	1,421	3.88	0	0	36,640	100
Total	97,775	64.24	35,825	23.54	945	0.62	10,315	6.78	1,844	1.21	5,499	3.61	0	0	152,203	100
Percent Females	19.81		35.23		29.74		22.86		31.78		25.84		----		24.07	
With the Unknowns distributed like the Knowns																
Males		67.84		20.08		0.57		6.89		1.09		3.53				
Females		52.87		34.45		0.77		6.44		1.60		3.88				
Total		64.24		23.54		0.62		6.78		1.21		3.61				
NAVAL RESERVE																
Males	20,252	60.07	5,700	16.91	889	2.64	2,104	6.24	377	1.12	4,392	13.03	0	0	33,714	100
Females	5,780	49.66	2,988	25.67	312	2.68	704	6.05	117	1.01	1,739	14.94	0	0	11,640	100
Total	26,032	57.40	8,688	19.16	1,201	2.65	2,808	6.19	494	1.09	6,131	13.52	0	0	45,354	100
Percent Females	22.20		34.39		25.98		25.07		23.68		28.36		----		25.66	
With the Unknowns distributed like the Knowns																
Males		60.07		16.91		2.64		6.24		1.12		13.03				
Females		49.66		25.67		2.68		6.05		1.01		14.94				
Total		57.40		19.16		2.65		6.19		1.09		13.52				
MARINE CORPS RESERVE																
Males	26,329	80.52	3,323	10.16	262	0.80	1,497	4.58	260	0.80	1,028	3.14	0	0	32,699	100
Females	850	71.37	160	13.43	15	1.26	44	3.69	12	1.01	110	9.24	0	0	1,191	100
Total	27,179	80.20	3,483	10.28	277	0.82	1,541	4.55	272	0.80	1,138	3.36	0	0	33,890	100
Percent Females	3.13		4.59		5.42		2.86		4.41		9.67		----		3.51	
With the Unknowns distributed like the Knowns																
Males		80.52		10.16		0.80		4.58		0.80		3.14				
Females		71.37		13.43		1.26		3.69		1.01		9.24				
Total		80.20		10.28		0.82		4.55		0.80		3.36				
AIR NATIONAL GUARD																
Males	58,825	81.85	6,117	8.51	432	0.60	2,250	3.13	729	1.01	3,512	4.89	0	0	71,865	100
Females	14,510	73.15	3,026	15.25	187	0.94	669	3.37	281	1.42	1,164	5.87	0	0	19,837	100
Total	73,335	79.97	9,143	9.97	619	0.68	2,919	3.18	1,010	1.10	4,676	5.10	0	0	91,702	100
Percent Females	19.79		33.10		30.21		22.92		27.82		24.89		----		21.63	
With the Unknowns distributed like the Knowns																
Males		81.85		8.51		0.60		3.13		1.01		4.89				
Females		73.15		15.25		0.94		3.37		1.42		5.87				
Total		79.97		9.97		0.68		3.18		1.10		5.10				
AIR FORCE RESERVE																
Males	28,354	70.63	6,752	16.82	258	0.64	1,595	3.97	560	1.39	2,628	6.55	0	0	40,147	100
Females	8,559	56.31	4,278	28.14	150	0.99	670	4.41	251	1.65	1,292	8.50	0	0	15,200	100
Total	36,913	66.69	11,030	19.93	408	0.74	2,265	4.09	811	1.47	3,920	7.08	0	0	55,347	100
Percent Females	23.19		38.79		36.76		29.58		30.95		32.96		----		27.46	
With the Unknowns distributed like the Knowns																
Males		70.63		16.82		0.64		3.97		1.39		6.55				
Females		56.31		28.14		0.99		4.41		1.65		8.50				
Total		66.69		19.93		0.74		4.09		1.47		7.08				
TOTAL DoD																
Males	399,404	75.40	80,330	15.16	3,975	0.75	23,001	4.34	3,720	0.70	18,596	3.51	708	0.13	529,734	100
Females	85,167	61.29	38,055	27.39	1,436	1.03	6,177	4.45	1,393	1.00	6,558	4.72	161	0.12	138,947	100
Total	484,571	72.47	118,385	17.70	5,411	0.81	29,178	4.36	5,113	0.76	25,154	3.76	869	0.13	668,681	100
Percent Females	17.58		32.15		26.54		21.17		27.24		26.07		18.53		20.78	
With the Unknowns distributed like the Knowns																
Males		75.50		15.18		0.75		4.35		0.70		3.52				
Females		61.37		27.42		1.03		4.45		1.00		4.73				
Total		72.56		17.73		0.81		4.37		0.77		3.77				
18-55 YR-OLD CIVILIAN LABOR FORCE⁴																
Males	51,839,443	77.23	8,188,194	12.20	756,108	1.13	4,489,269	6.69	305,531	0.46	1,548,122	2.31	0	0	67,126,667	100
Females	44,385,227	74.43	8,888,370	14.90	665,292	1.12	3,980,395	6.67	270,901	0.45	1,445,449	2.42	0	0	59,635,633	100
Total	96,224,670	75.91	17,076,563	13.47	1,421,400	1.12	8,469,665	6.68	576,432	0.45	2,993,571	2.36	0	0	126,762,300	100
Percent Females	46.13		52.05		46.81		47.00		47.00		48.29		----		47.05	

Table C-13. Selected Reserve Enlisted Members, FY19: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY								HISPANIC		NOT HISPANIC	
	HISPANIC		NOT HISPANIC		Unknown		TOTAL		%	%		
	#	%	#	%	#	%	#	%				
ARMY NATIONAL GUARD												
Males	26,230	11.13	208,976	88.64	540	0.23	235,746	100	11.15	88.85		
Females	7,524	13.82	46,831	86.02	84	0.15	54,439	100	13.84	86.16		
Total	33,754	11.63	255,807	88.15	624	0.22	290,185	100	11.66	88.34		
Percent Females	22.29		18.31		13.46		18.76					
ARMY RESERVE												
Males	22,360	19.35	93,139	80.60	64	0.06	115,563	100	19.36	80.64		
Females	7,636	20.84	28,995	79.13	9	0.02	36,640	100	20.85	79.15		
Total	29,996	19.71	122,134	80.24	73	0.05	152,203	100	19.72	80.28		
Percent Females	25.46		23.74		12.33		24.07					
NAVAL RESERVE												
Males	6,262	18.57	21,809	64.69	5,643	16.74	33,714	100	22.31	77.69		
Females	2,435	20.92	7,229	62.10	1,976	16.98	11,640	100	25.20	74.80		
Total	8,697	19.18	29,038	64.03	7,619	16.80	45,354	100	23.05	76.95		
Percent Females	28.00		24.89		25.94		25.66					
MARINE CORPS RESERVE												
Males	8,269	25.29	24,430	74.71	0	0	32,699	100	25.29	74.71		
Females	354	29.72	837	70.28	0	0	1,191	100	29.72	70.28		
Total	8,623	25.44	25,267	74.56	0	0	33,890	100	25.44	74.56		
Percent Females	4.11		3.31		-----		3.51					
AIR NATIONAL GUARD												
Males	8,007	11.14	61,687	85.84	2,171	3.02	71,865	100	11.49	88.51		
Females	2,707	13.65	16,542	83.39	588	2.96	19,837	100	14.06	85.94		
Total	10,714	11.68	78,229	85.31	2,759	3.01	91,702	100	12.05	87.95		
Percent Females	25.27		21.15		21.31		21.63					
AIR FORCE RESERVE												
Males	4,788	11.93	21,439	53.40	13,920	34.67	40,147	100	18.26	81.74		
Females	1,906	12.54	6,885	45.30	6,409	42.16	15,200	100	21.68	78.32		
Total	6,694	12.09	28,324	51.18	20,329	36.73	55,347	100	19.12	80.88		
Percent Females	28.47		24.31		31.53		27.46					
TOTAL DoD												
Males	75,916	14.33	431,480	81.45	22,338	4.22	529,734	100	14.96	85.04		
Females	22,562	16.24	107,319	77.24	9,066	6.52	138,947	100	17.37	82.63		
Total	98,478	14.73	538,799	80.58	31,404	4.70	668,681	100	15.45	84.55		
Percent Females	22.91		19.92		28.87		20.78					
18-55 YR-OLD CIVILIAN LABOR FORCE⁴												
Males	14,106,395	21.01	53,020,272	78.99	(5)	(5)	67,126,667	100				
Females	10,835,913	18.17	48,799,720	81.83	(5)	(5)	59,635,633	100				
Total	24,942,308	19.68	101,819,992	80.32	(5)	(5)	126,762,300	100				
Percent Females	43.44		47.93				47.05					

Note: The data in the table reflect enlisted members as of 30 September 2019.

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.

4. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-14. Selected Reserve Enlisted Members, FY19: by Occupational Area, Component, and Gender

Number	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
GENDER											
ARMY NATIONAL GUARD											
Males	57,449	9,049	17,403	9,615	6,547	23,831	32,046	14,242	33,982	31,582	235,746
Females	1,334	1,694	1,894	4,224	2,011	14,769	3,391	2,332	11,041	11,749	54,439
Total	58,783	10,743	19,297	13,839	8,558	38,600	35,437	16,574	45,023	43,331	290,185
Percent Females	2.27	15.77	9.81	30.52	23.50	38.26	9.57	14.07	24.52	27.11	18.76
ARMY RESERVE											
Males	9,691	3,828	7,279	9,153	5,612	24,948	15,483	9,564	25,129	4,876	115,563
Females	599	786	1,600	5,329	1,834	14,142	2,350	1,523	6,692	1,785	36,640
Total	10,290	4,614	8,879	14,482	7,446	39,090	17,833	11,087	31,821	6,661	152,203
Percent Females	5.82	17.04	18.02	36.80	24.63	36.18	13.18	13.74	21.03	26.80	24.07
NAVAL RESERVE											
Males	3,873	3,602	3,242	3,526	274	4,848	6,809	3,815	3,409	316	33,714
Females	1,257	934	1,317	1,429	71	3,131	1,404	830	1,099	168	11,640
Total	5,130	4,536	4,559	4,955	345	7,979	8,213	4,645	4,508	484	45,354
Percent Females	24.50	20.59	28.89	28.84	20.58	39.24	17.09	17.87	24.38	34.71	25.66
MARINE CORPS RESERVE											
Males	9,173	1,180	2,832	0	597	4,547	4,667	1,400	4,742	3,561	32,699
Females	41	26	119	0	21	606	118	43	151	66	1,191
Total	9,214	1,206	2,951	0	618	5,153	4,785	1,443	4,893	3,627	33,890
Percent Females	0.44	2.16	4.03	----	3.40	11.76	2.47	2.98	3.09	1.82	3.51
AIR NATIONAL GUARD											
Males	2,957	7,301	6,070	1,993	3,371	8,394	20,846	4,594	9,534	6,805	71,865
Females	359	825	1,482	2,508	560	6,767	1,727	425	2,644	2,540	19,837
Total	3,316	8,126	7,552	4,501	3,931	15,161	22,573	5,019	12,178	9,345	91,702
Percent Females	10.83	10.15	19.62	55.72	14.25	44.63	7.65	8.47	21.71	27.18	21.63
AIR FORCE RESERVE											
Males	1,943	3,100	2,002	2,316	1,683	6,985	10,685	2,563	5,733	3,137	40,147
Females	226	491	991	2,916	271	5,279	1,143	331	1,933	1,619	15,200
Total	2,169	3,591	2,993	5,232	1,954	12,264	11,828	2,894	7,666	4,756	55,347
Percent Females	10.42	13.67	33.11	55.73	13.87	43.04	9.66	11.44	25.22	34.04	27.46
TOTAL DoD											
Males	85,086	28,060	38,828	26,603	18,084	73,553	90,536	36,178	82,529	50,277	529,734
Females	3,816	4,756	7,403	16,406	4,768	44,694	10,133	5,484	23,560	17,927	138,947
Total	88,902	32,816	46,231	43,009	22,852	118,247	100,669	41,662	106,089	68,204	668,681
Percent Females	4.29	14.49	16.01	38.15	20.86	37.80	10.07	13.16	22.21	26.28	20.78

Table C-14. Selected Reserve Enlisted Members, FY19: by Occupational Area, Component, and Gender

Percent	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
GENDER											
ARMY NATIONAL GUARD											
Males	24.37	3.84	7.38	4.08	2.78	10.11	13.59	6.04	14.41	13.40	100
Females	2.45	3.11	3.48	7.76	3.69	27.13	6.23	4.28	20.28	21.58	100
Total	20.26	3.70	6.65	4.77	2.95	13.30	12.21	5.71	15.52	14.93	100
ARMY RESERVE											
Males	8.39	3.31	6.30	7.92	4.86	21.59	13.40	8.28	21.74	4.22	100
Females	1.63	2.15	4.37	14.54	5.01	38.60	6.41	4.16	18.26	4.87	100
Total	6.76	3.03	5.83	9.51	4.89	25.68	11.72	7.28	20.91	4.38	100
NAVAL RESERVE											
Males	11.49	10.68	9.62	10.46	0.81	14.38	20.20	11.32	10.11	0.94	100
Females	10.80	8.02	11.31	12.28	0.61	26.90	12.06	7.13	9.44	1.44	100
Total	11.31	10.00	10.05	10.93	0.76	17.59	18.11	10.24	9.94	1.07	100
MARINE CORPS RESERVE											
Males	28.05	3.61	8.66	0	1.83	13.91	14.27	4.28	14.50	10.89	100
Females	3.44	2.18	9.99	0	1.76	50.88	9.91	3.61	12.68	5.54	100
Total	27.19	3.56	8.71	0	1.82	15.21	14.12	4.26	14.44	10.70	100
AIR NATIONAL GUARD											
Males	4.11	10.16	8.45	2.77	4.69	11.68	29.01	6.39	13.27	9.47	100
Females	1.81	4.16	7.47	12.64	2.82	34.11	8.71	2.14	13.33	12.80	100
Total	3.62	8.86	8.24	4.91	4.29	16.53	24.62	5.47	13.28	10.19	100
AIR FORCE RESERVE											
Males	4.84	7.72	4.99	5.77	4.19	17.40	26.61	6.38	14.28	7.81	100
Females	1.49	3.23	6.52	19.18	1.78	34.73	7.52	2.18	12.72	10.65	100
Total	3.92	6.49	5.41	9.45	3.53	22.16	21.37	5.23	13.85	8.59	100
TOTAL DoD											
Males	16.06	5.30	7.33	5.02	3.41	13.88	17.09	6.83	15.58	9.49	100
Females	2.75	3.42	5.33	11.81	3.43	32.17	7.29	3.95	16.96	12.90	100
Total	13.30	4.91	6.91	6.43	3.42	17.68	15.05	6.23	15.87	10.20	100

Note: The data in the table reflect enlisted members as of 30 September 2019.

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in FY 1997 and earlier Population Representation reports.
2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.
3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-15. Selected Reserve Enlisted Members, FY19: by Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
White	49,088	7,992	16,141	11,421	6,756	26,212	28,312	12,333	32,827	32,255	223,337
Black	6,368	2,047	2,013	1,509	1,328	9,850	5,289	3,427	10,149	8,236	50,216
AIAN ⁴	430	60	102	77	43	272	233	141	337	266	1,961
Asian	1,764	429	669	562	287	1,464	1,032	406	1,085	1,632	9,330
NHPI ⁵	147	25	48	35	15	100	73	38	68	133	682
Two or more	829	152	274	195	98	497	402	196	441	706	3,790
Unknown	157	38	50	40	31	205	96	33	116	103	869
TOTAL	58,783	10,743	19,297	13,839	8,558	38,600	35,437	16,574	45,023	43,331	290,185
Hispanic	6,497	1,145	1,694	1,444	945	4,777	3,832	1,927	5,920	5,573	33,754
Not Hispanic	52,147	9,577	17,551	12,372	7,601	33,761	31,525	14,614	39,003	37,656	255,807
Unknown	139	21	52	23	12	62	80	33	100	102	624
TOTAL	58,783	10,743	19,297	13,839	8,558	38,600	35,437	16,574	45,023	43,331	290,185
ARMY RESERVE⁶											
White	7,743	3,042	6,922	9,100	4,833	20,727	12,516	7,904	21,093	3,895	97,775
Black	1,363	1,097	1,118	3,183	1,607	13,156	3,350	2,076	7,499	1,376	35,825
AIAN ⁴	73	25	50	96	43	205	135	65	207	46	945
Asian	559	275	490	1,551	630	2,310	1,053	623	1,698	1,126	10,315
NHPI ⁵	297	47	55	92	123	476	187	187	348	32	1,844
Two or more	255	128	244	460	210	2,216	592	232	976	186	5,499
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	10,290	4,614	8,879	14,482	7,446	39,090	17,833	11,087	31,821	6,661	152,203
Hispanic	1,560	1,019	1,362	2,531	1,509	8,473	3,730	2,155	6,657	1,000	29,996
Not Hispanic	8,730	3,595	7,517	11,950	5,937	30,548	14,103	8,931	25,163	5,660	122,134
Unknown	0	0	0	1	0	69	0	1	1	1	73
TOTAL	10,290	4,614	8,879	14,482	7,446	39,090	17,833	11,087	31,821	6,661	152,203
NAVAL RESERVE											
White	2,924	2,825	3,003	2,657	251	3,644	4,825	2,891	2,720	292	26,032
Black	1,074	628	659	995	35	2,351	1,304	702	835	105	8,688
AIAN ⁴	122	128	123	120	9	183	268	138	108	2	1,201
Asian	269	295	150	416	10	588	598	267	183	32	2,808
NHPI ⁵	52	43	50	53	1	85	87	59	58	6	494
Two or more	689	617	574	714	39	1,128	1,131	588	604	47	6,131
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	5,130	4,536	4,559	4,955	345	7,979	8,213	4,645	4,508	484	45,354
Hispanic	1,028	807	702	1,005	48	1,624	1,565	874	940	104	8,697
Not Hispanic	3,215	3,029	3,033	3,156	248	5,344	5,351	2,778	2,694	190	29,038
Unknown	887	700	824	794	49	1,011	1,297	993	874	190	7,619
TOTAL	5,130	4,536	4,559	4,955	345	7,979	8,213	4,645	4,508	484	45,354
MARINE CORPS RESERVE											
White	7,955	928	2,405	0	496	3,398	3,931	1,194	3,967	2,905	27,179
Black	665	126	246	0	68	958	386	141	507	386	3,483
AIAN ⁴	66	12	22	0	2	38	38	13	59	27	277
Asian	255	73	162	0	29	303	229	55	211	224	1,541
NHPI ⁵	57	9	23	0	2	54	47	5	35	40	272
Two or more	216	58	93	0	21	402	154	35	114	45	1,138
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	9,214	1,206	2,951	0	618	5,153	4,785	1,443	4,893	3,627	33,890
Hispanic	1,907	281	728	0	124	1,631	1,256	330	1,383	983	8,623
Not Hispanic	7,307	925	2,223	0	494	3,522	3,529	1,113	3,510	2,644	25,267
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	9,214	1,206	2,951	0	618	5,153	4,785	1,443	4,893	3,627	33,890

Table C-15. Selected Reserve Enlisted Members, FY19: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
AIR NATIONAL GUARD											
White	2,853	6,546	6,344	3,357	3,407	11,068	18,963	3,991	9,471	7,335	73,335
Black	187	611	467	617	248	2,338	1,454	545	1,526	1,150	9,143
AIAN ⁴	14	50	46	41	21	103	151	39	87	67	619
Asian	82	363	209	157	85	539	697	118	302	367	2,919
NHPI ⁵	32	79	68	57	28	187	180	108	188	83	1,010
Two or more	148	477	418	272	142	926	1,128	218	604	343	4,676
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	3,316	8,126	7,552	4,501	3,931	15,161	22,573	5,019	12,178	9,345	91,702
Hispanic	374	837	687	623	384	1,935	2,306	549	1,708	1,311	10,714
Not Hispanic	2,828	7,016	6,657	3,690	3,412	12,729	19,567	4,263	10,076	7,991	78,229
Unknown	114	273	208	188	135	497	700	207	394	43	2,759
TOTAL	3,316	8,126	7,552	4,501	3,931	15,161	22,573	5,019	12,178	9,345	91,702
AIR FORCE RESERVE											
White	1,834	2,524	2,283	3,094	1,526	6,906	8,890	1,890	5,063	2,903	36,913
Black	133	578	319	1,276	221	3,327	1,627	594	1,715	1,240	11,030
AIAN ⁴	14	27	20	47	10	86	84	26	52	42	408
Asian	41	156	96	316	54	615	346	137	200	304	2,265
NHPI ⁵	11	48	30	80	31	308	111	48	83	61	811
Two or more	136	258	245	419	112	1,022	770	199	553	206	3,920
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2,169	3,591	2,993	5,232	1,954	12,264	11,828	2,894	7,666	4,756	55,347
Hispanic	219	466	419	739	195	1,598	1,474	312	1,148	124	6,694
Not Hispanic	1,474	2,069	1,900	2,393	1,152	6,456	6,747	1,554	4,221	358	28,324
Unknown	476	1,056	674	2,100	607	4,210	3,607	1,028	2,297	4,274	20,329
TOTAL	2,169	3,591	2,993	5,232	1,954	12,264	11,828	2,894	7,666	4,756	55,347
TOTAL DoD											
White	72,397	23,857	37,098	29,629	17,269	71,955	77,437	30,203	75,141	49,585	484,571
Black	9,790	5,087	4,822	7,580	3,507	31,980	13,410	7,485	22,231	12,493	118,385
AIAN ⁴	719	302	363	381	128	887	909	422	850	450	5,411
Asian	2,970	1,591	1,776	3,002	1,095	5,819	3,955	1,606	3,679	3,685	29,178
NHPI ⁵	596	251	274	317	200	1,210	685	445	780	355	5,113
Two or more	2,273	1,690	1,848	2,060	622	6,191	4,177	1,468	3,292	1,533	25,154
Unknown	157	38	50	40	31	205	96	33	116	103	869
TOTAL	88,902	32,816	46,231	43,009	22,852	118,247	100,669	41,662	106,089	68,204	668,681
Hispanic	11,585	4,555	5,592	6,342	3,205	20,038	14,163	6,147	17,756	9,095	98,478
Not Hispanic	75,701	26,211	38,881	33,561	18,844	92,360	80,822	33,253	84,667	54,499	538,799
Unknown	1,616	2,050	1,758	3,106	803	5,849	5,684	2,262	3,666	4,610	31,404
TOTAL	88,902	32,816	46,231	43,009	22,852	118,247	100,669	41,662	106,089	68,204	668,681

Table C-15. Selected Reserve Enlisted Members, FY19: by Occupational Area, Component, and Race/Ethnicity

Percent

RACE/ ETHNICITY	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
White	21.98	3.58	7.23	5.11	3.03	11.74	12.68	5.52	14.70	14.44	100
Black	12.68	4.08	4.01	3.01	2.64	19.62	10.53	6.82	20.21	16.40	100
AIAN ⁴	21.93	3.06	5.20	3.93	2.19	13.87	11.88	7.19	17.19	13.56	100
Asian	18.91	4.60	7.17	6.02	3.08	15.69	11.06	4.35	11.63	17.49	100
NHPI ⁵	21.55	3.67	7.04	5.13	2.20	14.66	10.70	5.57	9.97	19.50	100
Two or more	21.87	4.01	7.23	5.15	2.59	13.11	10.61	5.17	11.64	18.63	100
Unknown	18.07	4.37	5.75	4.60	3.57	23.59	11.05	3.80	13.35	11.85	100
TOTAL	20.26	3.70	6.65	4.77	2.95	13.30	12.21	5.71	15.52	14.93	100
Hispanic	19.25	3.39	5.02	4.28	2.80	14.15	11.35	5.71	17.54	16.51	100
Not Hispanic	20.39	3.74	6.86	4.84	2.97	13.20	12.32	5.71	15.25	14.72	100
Unknown	22.28	3.37	8.33	3.69	1.92	9.94	12.82	5.29	16.03	16.35	100
TOTAL	20.26	3.70	6.65	4.77	2.95	13.30	12.21	5.71	15.52	14.93	100
ARMY RESERVE⁶											
White	7.92	3.11	7.08	9.31	4.94	21.20	12.80	8.08	21.57	3.98	100
Black	3.80	3.06	3.12	8.88	4.49	36.72	9.35	5.79	20.93	3.84	100
AIAN ⁴	7.72	2.65	5.29	10.16	4.55	21.69	14.29	6.88	21.90	4.87	100
Asian	5.42	2.67	4.75	15.04	6.11	22.39	10.21	6.04	16.46	10.92	100
NHPI ⁵	16.11	2.55	2.98	4.99	6.67	25.81	10.14	10.14	18.87	1.74	100
Two or more	----	----	----	----	----	----	----	----	----	----	----
Unknown	----	----	----	----	----	----	----	----	----	----	----
TOTAL	6.76	3.03	5.83	9.51	4.89	25.68	11.72	7.28	20.91	4.38	100
Hispanic	5.20	3.40	4.54	8.44	5.03	28.25	12.43	7.18	22.19	3.33	100
Not Hispanic	7.15	2.94	6.15	9.78	4.86	25.01	11.55	7.31	20.60	4.63	100
Unknown	0	0	0	1.37	0	94.52	0	1.37	1.37	1.37	100
TOTAL	6.76	3.03	5.83	9.51	4.89	25.68	11.72	7.28	20.91	4.38	100
NAVAL RESERVE											
White	11.23	10.85	11.54	10.21	0.96	14.00	18.53	11.11	10.45	1.12	100
Black	12.36	7.23	7.59	11.45	0.40	27.06	15.01	8.08	9.61	1.21	100
AIAN ⁴	10.16	10.66	10.24	9.99	0.75	15.24	22.31	11.49	8.99	0.17	100
Asian	9.58	10.51	5.34	14.81	0.36	20.94	21.30	9.51	6.52	1.14	100
NHPI ⁵	10.53	8.70	10.12	10.73	0.20	17.21	17.61	11.94	11.74	1.21	100
Two or more	11.24	10.06	9.36	11.65	0.64	18.40	18.45	9.59	9.85	0.77	100
Unknown	----	----	----	----	----	----	----	----	----	----	----
TOTAL	11.31	10.00	10.05	10.93	0.76	17.59	18.11	10.24	9.94	1.07	100
Hispanic	11.82	9.28	8.07	11.56	0.55	18.67	17.99	10.05	10.81	1.20	100
Not Hispanic	11.07	10.43	10.44	10.87	0.85	18.40	18.43	9.57	9.28	0.65	100
Unknown	11.64	9.19	10.82	10.42	0.64	13.27	17.02	13.03	11.47	2.49	100
TOTAL	11.31	10.00	10.05	10.93	0.76	17.59	18.11	10.24	9.94	1.07	100
MARINE CORPS RESERVE											
White	29.27	3.41	8.85	0	1.82	12.50	14.46	4.39	14.60	10.69	100
Black	19.09	3.62	7.06	0	1.95	27.51	11.08	4.05	14.56	11.08	100
AIAN ⁴	23.83	4.33	7.94	0	0.72	13.72	13.72	4.69	21.30	9.75	100
Asian	16.55	4.74	10.51	0	1.88	19.66	14.86	3.57	13.69	14.54	100
NHPI ⁵	20.96	3.31	8.46	0	0.74	19.85	17.28	1.84	12.87	14.71	100
Two or more	18.98	5.10	8.17	0	1.85	35.33	13.53	3.08	10.02	3.95	100
Unknown	----	----	----	----	----	----	----	----	----	----	----
TOTAL	27.19	3.56	8.71	0	1.82	15.21	14.12	4.26	14.44	10.70	100
Hispanic	22.12	3.26	8.44	0	1.44	18.91	14.57	3.83	16.04	11.40	100
Not Hispanic	28.92	3.66	8.80	0	1.96	13.94	13.97	4.40	13.89	10.46	100
Unknown	----	----	----	----	----	----	----	----	----	----	----
TOTAL	27.19	3.56	8.71	0	1.82	15.21	14.12	4.26	14.44	10.70	100

Table C-15. Selected Reserve Enlisted Members, FY19: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
AIR NATIONAL GUARD											
White	3.89	8.93	8.65	4.58	4.65	15.09	25.86	5.44	12.91	10.00	100
Black	2.05	6.68	5.11	6.75	2.71	25.57	15.90	5.96	16.69	12.58	100
AIAN ⁴	2.26	8.08	7.43	6.62	3.39	16.64	24.39	6.30	14.05	10.82	100
Asian	2.81	12.44	7.16	5.38	2.91	18.47	23.88	4.04	10.35	12.57	100
NHPI ⁵	3.17	7.82	6.73	5.64	2.77	18.51	17.82	10.69	18.61	8.22	100
Two or more	3.17	10.20	8.94	5.82	3.04	19.80	24.12	4.66	12.92	7.34	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	3.62	8.86	8.24	4.91	4.29	16.53	24.62	5.47	13.28	10.19	100
Hispanic	3.49	7.81	6.41	5.81	3.58	18.06	21.52	5.12	15.94	12.24	100
Not Hispanic	3.62	8.97	8.51	4.72	4.36	16.27	25.01	5.45	12.88	10.21	100
Unknown	4.13	9.89	7.54	6.81	4.89	18.01	25.37	7.50	14.28	1.56	100
TOTAL	3.62	8.86	8.24	4.91	4.29	16.53	24.62	5.47	13.28	10.19	100
AIR FORCE RESERVE											
White	4.97	6.84	6.18	8.38	4.13	18.71	24.08	5.12	13.72	7.86	100
Black	1.21	5.24	2.89	11.57	2.00	30.16	14.75	5.39	15.55	11.24	100
AIAN ⁴	3.43	6.62	4.90	11.52	2.45	21.08	20.59	6.37	12.75	10.29	100
Asian	1.81	6.89	4.24	13.95	2.38	27.15	15.28	6.05	8.83	13.42	100
NHPI ⁵	1.36	5.92	3.70	9.86	3.82	37.98	13.69	5.92	10.23	7.52	100
Two or more	3.47	6.58	6.25	10.69	2.86	26.07	19.64	5.08	14.11	5.26	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	3.92	6.49	5.41	9.45	3.53	22.16	21.37	5.23	13.85	8.59	100
Hispanic	3.27	6.96	6.26	11.04	2.91	23.87	22.02	4.66	17.15	1.85	100
Not Hispanic	5.20	7.30	6.71	8.45	4.07	22.79	23.82	5.49	14.90	1.26	100
Unknown	2.34	5.19	3.32	10.33	2.99	20.71	17.74	5.06	11.30	21.02	100
TOTAL	3.92	6.49	5.41	9.45	3.53	22.16	21.37	5.23	13.85	8.59	100
TOTAL DoD											
White	14.94	4.92	7.66	6.11	3.56	14.85	15.98	6.23	15.51	10.23	100
Black	8.27	4.30	4.07	6.40	2.96	27.01	11.33	6.32	18.78	10.55	100
AIAN ⁴	13.29	5.58	6.71	7.04	2.37	16.39	16.80	7.80	15.71	8.32	100
Asian	10.18	5.45	6.09	10.29	3.75	19.94	13.55	5.50	12.61	12.63	100
NHPI ⁵	11.66	4.91	5.36	6.20	3.91	23.67	13.40	8.70	15.26	6.94	100
Two or more	9.04	6.72	7.35	8.19	2.47	24.61	16.61	5.84	13.09	6.09	100
Unknown	18.07	4.37	5.75	4.60	3.57	23.59	11.05	3.80	13.35	11.85	100
TOTAL	13.30	4.91	6.91	6.43	3.42	17.68	15.05	6.23	15.87	10.20	100
Hispanic	11.76	4.63	5.68	6.44	3.25	20.35	14.38	6.24	18.03	9.24	100
Not Hispanic	14.05	4.86	7.22	6.23	3.50	17.14	15.00	6.17	15.71	10.11	100
Unknown	5.15	6.53	5.60	9.89	2.56	18.63	18.10	7.20	11.67	14.68	100
TOTAL	13.30	4.91	6.91	6.43	3.42	17.68	15.05	6.23	15.87	10.20	100

Note: The data in the table reflect enlisted members as of 30 September 2019.

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in FY 1997 and earlier Population Representation reports.

2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2019. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-16. Selected Reserve Commissioned Officer Gains, FY19: by Age Group and Component with Civilian Comparison Group

COMPONENT	AGE GROUP								TOTAL
	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	1,510	744	605	349	122	63	47	0	3,440
ARMY RESERVE	809	722	914	630	381	327	285	6	4,074
NAVAL RESERVE	20	350	898	461	278	143	122	1	2,273
MARINE CORPS RESERVE	98	179	308	234	62	25	13	0	919
AIR NATIONAL GUARD	61	256	443	303	131	51	35	0	1,280
AIR FORCE RESERVE	35	279	504	503	190	61	54	0	1,626
TOTAL	2,533	2,530	3,672	2,480	1,164	670	556	7	13,612
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	2,919,300	7,798,826	8,093,143	7,802,234	7,041,071	7,033,737	21,667,313	0	62,355,624
Percent									
DoD									
ARMY NATIONAL GUARD	43.90	21.63	17.59	10.15	3.55	1.83	1.37	0	100
ARMY RESERVE	19.86	17.72	22.43	15.46	9.35	8.03	7.00	0.15	100
NAVAL RESERVE	0.88	15.40	39.51	20.28	12.23	6.29	5.37	0.04	100
MARINE CORPS RESERVE	10.66	19.48	33.51	25.46	6.75	2.72	1.41	0	100
AIR NATIONAL GUARD	4.77	20.00	34.61	23.67	10.23	3.98	2.73	0	100
AIR FORCE RESERVE	2.15	17.16	31.00	30.93	11.69	3.75	3.32	0	100
TOTAL	18.61	18.59	26.98	18.22	8.55	4.92	4.08	0.05	100
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	4.68	12.51	12.98	12.51	11.29	11.28	34.75	0	100

Note: Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian population data from Bureau of Labor Statistics Current Population Survey, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-17. Selected Reserve Commissioned Officer Corps, FY19: by Age Group and Component with Civilian Comparison Group

COMPONENT	AGE GROUP								TOTAL
	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	2,924	7,321	7,212	7,096	4,730	4,038	3,650	13	36,984
ARMY RESERVE	1,517	4,784	5,939	6,793	5,125	5,144	5,632	23	34,957
NAVAL RESERVE	8	388	2,338	3,514	2,991	2,417	2,539	15	14,210
MARINE CORPS RESERVE	92	505	1,041	1,207	723	483	206	0	4,257
AIR NATIONAL GUARD	53	858	2,454	4,143	3,308	2,306	2,357	16	15,495
AIR FORCE RESERVE	45	619	2,015	3,831	3,425	2,163	1,938	6	14,042
TOTAL	4,639	14,475	20,999	26,584	20,302	16,551	16,322	73	119,945
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	2,919,300	7,798,826	8,093,143	7,802,234	7,041,071	7,033,737	21,667,313	0	62,355,624
Percent									
DoD									
ARMY NATIONAL GUARD	7.91	19.80	19.50	19.19	12.79	10.92	9.87	0.04	100
ARMY RESERVE	4.34	13.69	16.99	19.43	14.66	14.72	16.11	0.07	100
NAVAL RESERVE	0.06	2.73	16.45	24.73	21.05	17.01	17.87	0.11	100
MARINE CORPS RESERVE	2.16	11.86	24.45	28.35	16.98	11.35	4.84	0	100
AIR NATIONAL GUARD	0.34	5.54	15.84	26.74	21.35	14.88	15.21	0.10	100
AIR FORCE RESERVE	0.32	4.41	14.35	27.28	24.39	15.40	13.80	0.04	100
TOTAL	3.87	12.07	17.51	22.16	16.93	13.80	13.61	0.06	100
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	4.68	12.51	12.98	12.51	11.29	11.28	34.75	0	100

Note: The data in this table reflect commissioned officers serving as of 30 September 2019.

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2018-September 2019 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-18. Selected Reserve Commissioned Officer Gains and Corps, FY19: by Component and Gender with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL DoD	CIVILIAN COLLEGE GRADUATES ¹
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<u>Officer Gains²</u>								
Males								
Number	2,736	2,985	1,725	835	1,002	1,193	10,476	13,509,043
Percent	79.53	73.27	75.89	90.86	78.28	73.37	76.96	44.80
Females								
Number	704	1,089	548	84	278	433	3,136	16,646,702
Percent	20.47	26.73	24.11	9.14	21.72	26.63	23.04	55.20
TOTAL								
Number	3,440	4,074	2,273	919	1,280	1,626	13,612	30,155,744
Percent	100	100	100	100	100	100	100	100
<u>Officer Corps³</u>								
Males								
Number	31,178	25,883	11,364	3,920	12,463	10,265	95,073	25,248,027
Percent	84.30	74.04	79.97	92.08	80.43	73.10	79.26	47.45
Females								
Number	5,806	9,074	2,846	337	3,032	3,777	24,872	27,966,706
Percent	15.70	25.96	20.03	7.92	19.57	26.90	20.74	52.55
TOTAL								
Number	36,984	34,957	14,210	4,257	15,495	14,042	119,945	53,214,733
Percent	100	100	100	100	100	100	100	100

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2018-September 2019 average. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21-59 years old), 2019.

2. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

3. The data in this table reflect commissioned officers serving as of 30 September 2019.

Rows of columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-19. Selected Reserve Commissioned Officer Gains and Corps, FY19: by Component, Gender, and Marital Status with Civilian Comparison Groups

<u>Number</u> GENDER	COMPONENT						TOTAL	CIVILIAN
	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD	COLLEGE GRADUATES ¹
<u>Officer Gains²</u>								
Males								
Married	1,002	1,309	942	491	695	862	5,301	6,314,310
Unmarried	1,734	1,676	783	344	307	331	5,175	7,194,733
Females								
Married	194	346	199	42	154	254	1,189	8,565,413
Unmarried	510	743	349	42	124	179	1,947	8,081,289
TOTAL								
Married	1,196	1,655	1,141	533	849	1,116	6,490	14,879,723
Unmarried	2,244	2,419	1,132	386	431	510	7,122	15,276,021
<u>Officer Corps³</u>								
Males								
Married	20,166	17,690	8,899	2,785	10,028	8,004	67,572	15,827,694
Unmarried	11,012	8,193	2,465	1,135	2,435	2,261	27,501	9,420,333
Females								
Married	2,726	4,684	1,618	211	2,056	2,522	13,817	15,904,005
Unmarried	3,080	4,390	1,228	126	976	1,255	11,055	11,568,861
TOTAL								
Married	22,892	22,374	10,517	2,996	12,084	10,526	81,389	31,731,699
Unmarried	14,092	12,583	3,693	1,261	3,411	3,516	38,556	20,989,194
<u>Percent</u>								
GENDER	COMPONENT						TOTAL	CIVILIAN
	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD	COLLEGE GRADUATES ¹
<u>Officer Gains²</u>								
Males								
Married	36.62	43.85	54.61	58.80	69.36	72.25	50.60	46.74
Unmarried	63.38	56.15	45.39	41.20	30.64	27.75	49.40	53.26
Females								
Married	27.56	31.77	36.31	50.00	55.40	58.66	37.91	51.45
Unmarried	72.44	68.23	63.69	50.00	44.60	41.34	62.09	48.55
TOTAL								
Married	34.77	40.62	50.20	58.00	66.33	68.63	47.68	49.34
Unmarried	65.23	59.38	49.80	42.00	33.67	31.37	52.32	50.66
<u>Officer Corps³</u>								
Males								
Married	64.68	68.35	78.31	71.05	80.46	77.97	71.07	62.69
Unmarried	35.32	31.65	21.69	28.95	19.54	22.03	28.93	37.31
Females								
Married	46.95	51.62	56.85	62.61	67.81	66.77	55.55	57.89
Unmarried	53.05	48.38	43.15	37.39	32.19	33.23	44.45	42.11
TOTAL								
Married	61.90	64.00	74.01	70.38	77.99	74.96	67.86	60.19
Unmarried	38.10	36.00	25.99	29.62	22.01	25.04	32.14	39.81

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2018-September 2019 average. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21-59 years old), 2019.

2. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

3. The data in this table reflect commissioned officers serving as of 30 September 2019.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY19: by Race/Ethnicity and Component with Civilian Comparison Group

Reserve Officer Gains¹

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
DoD																
ARMY NATIONAL GUARD	2,766	80.41	368	10.70	12	0.35	111	3.23	12	0.35	129	3.75	42	1.22	3,440	100
ARMY RESERVE ⁴	2,500	61.36	432	10.60	18	0.44	292	7.17	26	0.64	647	15.88	159	3.90	4,074	100
NAVAL RESERVE	1,719	75.63	145	6.38	15	0.66	133	5.85	13	0.57	207	9.11	41	1.80	2,273	100
MARINE CORPS RESERVE	723	78.67	42	4.57	13	1.41	37	4.03	4	0.44	79	8.60	21	2.29	919	100
AIR NATIONAL GUARD	1,066	83.28	79	6.17	4	0.31	51	3.98	9	0.70	60	4.69	11	0.86	1,280	100
AIR FORCE RESERVE	1,275	78.41	106	6.52	5	0.31	87	5.35	8	0.49	48	2.95	97	5.97	1,626	100
TOTAL	10,049	73.82	1,172	8.61	67	0.49	711	5.22	72	0.53	1,170	8.60	371	2.73	13,612	100

With the Unknowns distributed like the Knowns

ARMY NATIONAL GUARD	81.40	10.83	0.35	3.27	0.35	3.80
ARMY RESERVE ⁴	63.86	11.03	0.46	7.46	0.66	16.53
NAVAL RESERVE	77.02	6.50	0.67	5.96	0.58	9.27
MARINE CORPS RESERVE	80.51	4.68	1.45	4.12	0.45	8.80
AIR NATIONAL GUARD	84.00	6.23	0.32	4.02	0.71	4.73
AIR FORCE RESERVE	83.39	6.93	0.33	5.69	0.52	3.14
TOTAL	75.89	8.85	0.51	5.37	0.54	8.84

CIVILIAN COLLEGE GRADUATES⁵	9,905,664	73.33	1,269,840	9.40	58,305	0.43	1,948,810	14.43	47,269	0.35	279,155	2.07	0	NA	13,509,043	100
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COMPONENT	ETHNICITY								With the Unknowns distributed like the Knowns	
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL		HISPANIC	NOT HISPANIC
	#	%	#	%	#	%	#	%	%	%
DoD										
ARMY NATIONAL GUARD	255	7.41	3,171	92.18	14	0.41	3,440	100	7.44	92.56
ARMY RESERVE ⁴	307	7.54	3,733	91.63	34	0.83	4,074	100	7.60	92.40
NAVAL RESERVE	189	8.32	1,906	83.85	178	7.83	2,273	100	9.02	90.98
MARINE CORPS RESERVE	90	9.79	829	90.21	0	0	919	100	9.79	90.21
AIR NATIONAL GUARD	101	7.89	1,051	82.11	128	10.00	1,280	100	8.77	91.23
AIR FORCE RESERVE	96	5.90	1,060	65.19	470	28.91	1,626	100	8.30	91.70
TOTAL	1,038	7.63	11,750	86.32	824	6.05	13,612	100	8.12	91.88
CIVILIAN COLLEGE GRADUATES⁶			1,389,271	10.28	12,119,772	89.72	(6)	(6)	13,509,043	100

1. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The US Army Reserve (USAR) does not report data on the number of officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's officer gains with those of the other Selected Reserve components.

5. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2018-September 2019 average.

6. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY19: by Race/Ethnicity and Component with Civilian Comparison Group

Reserve Component Officer Corps¹

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
DoD																
ARMY NATIONAL GUARD ⁴	31,108	84.11	3,279	8.87	151	0.41	1,303	3.52	84	0.23	772	2.09	287	0.78	36,984	100
ARMY RESERVE	23,763	67.98	5,609	16.05	183	0.52	2,431	6.95	273	0.78	2,698	7.72	0	0	34,957	100
NAVAL RESERVE	11,033	77.64	933	6.57	104	0.73	756	5.32	56	0.39	1,328	9.35	0	0	14,210	100
MARINE CORPS RESERVE	3,443	80.88	153	3.59	35	0.82	147	3.45	19	0.45	460	10.81	0	0	4,257	100
AIR NATIONAL GUARD	13,389	86.41	706	4.56	76	0.49	473	3.05	83	0.54	768	4.96	0	0	15,495	100
AIR FORCE RESERVE	11,386	81.09	883	6.29	62	0.44	593	4.22	78	0.56	285	2.03	755	5.38	14,042	100
TOTAL	94,122	78.47	11,563	9.64	611	0.51	5,703	4.75	593	0.49	6,311	5.26	1,042	0.87	119,945	100
With the Unknowns distributed like the Knowns																
ARMY NATIONAL GUARD ⁴		84.77		8.94		0.41		3.55		0.23		2.10				
ARMY RESERVE		67.98		16.05		0.52		6.95		0.78		7.72				
NAVAL RESERVE		77.64		6.57		0.73		5.32		0.39		9.35				
MARINE CORPS RESERVE		80.88		3.59		0.82		3.45		0.45		10.81				
AIR NATIONAL GUARD		86.41		4.56		0.49		3.05		0.54		4.96				
AIR FORCE RESERVE		85.69		6.65		0.47		4.46		0.59		2.14				
TOTAL		79.16		9.72		0.51		4.80		0.50		5.31				
CIVILIAN COLLEGE GRADUATES⁵	40,596,340	76.29	5,339,723	10.03	283,933	0.53	5,930,385	11.14	134,076	0.25	930,276	1.75	0	0	53,214,733	100

COMPONENT	ETHNICITY								With the Unknowns distributed like the Knowns	
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL		HISPANIC	NOT HISPANIC
	#	%	#	%	#	%	#	%	%	%
DoD										
ARMY NATIONAL GUARD ⁴	2,222	6.01	34,707	93.84	55	0.15	36,984	100	6.02	93.98
ARMY RESERVE	2,994	8.56	31,888	91.22	75	0.21	34,957	100	8.58	91.42
NAVAL RESERVE	1,155	8.13	11,962	84.18	1,093	7.69	14,210	100	8.81	91.19
MARINE CORPS RESERVE	361	8.48	3,896	91.52	0	0	4,257	100	8.48	91.52
AIR NATIONAL GUARD	905	5.84	13,640	88.03	950	6.13	15,495	100	6.22	93.78
AIR FORCE RESERVE	890	6.34	10,514	74.88	2,638	18.79	14,042	100	7.80	92.20
TOTAL	8,527	7.11	106,607	88.88	4,811	4.01	119,945	100	7.41	92.59
CIVILIAN COLLEGE GRADUATES⁶					(6)	(6)	53,214,733	100		

1. The data in this table reflect commissioned officers serving as of 30 September 2019.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.

5. Comparison group for reserve component officers includes college graduates in the civilian labor force (ages 21-59), September 2019.

6. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-21. Selected Reserve Commissioned Officer Gains and Corps, FY19: by Education and Component

COMPONENT	EDUCATION											
	LESS THAN				GREATER THAN				UNKNOWN		TOTAL	
	COLLEGE GRADUATE		COLLEGE GRADUATE		COLLEGE GRADUATE		UNKNOWN		#	%		
	#	%	#	%	#	%	#	%	#	%		
Officer Gains¹												
DoD												
ARMY NATIONAL GUARD	444	12.91	2,457	71.42	537	15.61	2	0.06	3,440	100		
ARMY RESERVE	886	21.75	1,751	42.98	782	19.19	655	16.08	4,074	100		
NAVAL RESERVE	111	4.88	1,253	55.13	534	23.49	375	16.50	2,273	100		
MARINE CORPS RESERVE	60	6.53	646	70.29	207	22.52	6	0.65	919	100		
AIR NATIONAL GUARD	307	23.98	389	30.39	374	29.22	210	16.41	1,280	100		
AIR FORCE RESERVE	119	7.32	495	30.44	780	47.97	232	14.27	1,626	100		
TOTAL	1,927	14.16	6,991	51.36	3,214	23.61	1,480	10.87	13,612	100		
Officer Corps²												
DoD												
ARMY NATIONAL GUARD	1,064	2.88	23,436	63.37	12,481	33.75	3	0.01	36,984	100		
ARMY RESERVE	1,951	5.58	17,630	50.43	14,508	41.50	868	2.48	34,957	100		
NAVAL RESERVE	520	3.66	5,819	40.95	6,304	44.36	1,567	11.03	14,210	100		
MARINE CORPS RESERVE	157	3.69	2,465	57.90	1,589	37.33	46	1.08	4,257	100		
AIR NATIONAL GUARD	414	2.67	7,885	50.89	6,784	43.78	412	2.66	15,495	100		
AIR FORCE RESERVE	157	1.12	4,333	30.86	9,127	65.00	425	3.03	14,042	100		
TOTAL	4,263	3.55	61,568	51.33	50,793	42.35	3,321	2.77	119,945	100		

1. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

2. The data in this table reflect commissioned officers serving as of 30 September 2019.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-22. Selected Reserve Commissioned Officer Gains, FY19: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
Number										
DoD										
ARMY NATIONAL GUARD	8	243	71	136	64	283	68	62	2,503	3,438
ARMY RESERVE	22	458	240	340	333	991	142	216	1,332	4,074
NAVAL RESERVE	3	95	60	132	87	147	131	19	1,564	2,238
MARINE CORPS RESERVE	0	350	73	71	36	0	44	144	188	906
AIR NATIONAL GUARD	2	253	34	30	30	97	18	11	802	1,277
AIR FORCE RESERVE	2	95	32	39	43	94	24	26	1,271	1,626
TOTAL	37	1,494	510	748	593	1,612	427	478	7,660	13,559
Percent										
DoD										
ARMY NATIONAL GUARD	0.23	7.07	2.07	3.96	1.86	8.23	1.98	1.80	72.80	100
ARMY RESERVE	0.54	11.24	5.89	8.35	8.17	24.32	3.49	5.30	32.70	100
NAVAL RESERVE	0.13	4.24	2.68	5.90	3.89	6.57	5.85	0.85	69.88	100
MARINE CORPS RESERVE	0	38.63	8.06	7.84	3.97	0	4.86	15.89	20.75	100
AIR NATIONAL GUARD	0.16	19.81	2.66	2.35	2.35	7.60	1.41	0.86	62.80	100
AIR FORCE RESERVE	0.12	5.84	1.97	2.40	2.64	5.78	1.48	1.60	78.17	100
TOTAL	0.27	11.02	3.76	5.52	4.37	11.89	3.15	3.53	56.49	100

Note: Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Tables do not include 53 individuals below the rank of O-7 but classified as general officers by DMDC (2 ARNG, 35 USNR, 13 USMCR, and 3 ANG). The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all "Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-23. Selected Reserve Commissioned Officer Corps, FY19: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
Number										
DoD										
ARMY NATIONAL GUARD	246	9,725	1,929	6,817	1,636	4,748	3,346	4,546	3,991	36,984
ARMY RESERVE	124	2,514	3,006	4,497	4,284	9,238	3,435	4,486	3,372	34,956
NAVAL RESERVE	61	2,164	1,627	1,964	1,274	2,426	2,606	577	1,297	13,996
MARINE CORPS RESERVE	11	1,914	372	318	257	0	264	698	178	4,012
AIR NATIONAL GUARD	180	5,317	1,904	1,119	675	2,630	1,725	635	997	15,182
AIR FORCE RESERVE	78	5,078	1,613	819	1,308	2,652	1,009	846	437	13,840
TOTAL	700	26,712	10,451	15,534	9,434	21,694	12,385	11,788	10,272	118,970
Percent										
DoD										
ARMY NATIONAL GUARD	0.67	26.30	5.22	18.43	4.42	12.84	9.05	12.29	10.79	100
ARMY RESERVE	0.35	7.19	8.60	12.86	12.26	26.43	9.83	12.83	9.65	100
NAVAL RESERVE	0.44	15.46	11.62	14.03	9.10	17.33	18.62	4.12	9.27	100
MARINE CORPS RESERVE	0.27	47.71	9.27	7.93	6.41	0	6.58	17.40	4.44	100
AIR NATIONAL GUARD	1.19	35.02	12.54	7.37	4.45	17.32	11.36	4.18	6.57	100
AIR FORCE RESERVE	0.56	36.69	11.65	5.92	9.45	19.16	7.29	6.11	3.16	100
TOTAL	0.59	22.45	8.78	13.06	7.93	18.23	10.41	9.91	8.63	100

Note: The data in this table reflect commissioned officers serving as of 30 September 2019.

1. Tables do not include 975 individuals below the rank of O-7 but classified as general by DMDC (0 ARNG, 1 USAR, 245 USMCR, 313 ANG, and 202 USAFR). The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-24. Selected Reserve Commissioned Officers, FY19: by Occupational Area, Component, and Gender

Number	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
GENDER										
ARMY NATIONAL GUARD										
Males	224	9,423	1,604	6,037	1,429	3,145	2,441	3,552	3,323	31,178
Females	22	302	325	780	207	1,603	905	994	668	5,806
Total	246	9,725	1,929	6,817	1,636	4,748	3,346	4,546	3,991	36,984
Percent Females	8.94	3.11	16.85	11.44	12.65	33.76	27.05	21.87	16.74	15.70
ARMY RESERVE										
Males	98	2,405	2,407	3,839	3,712	5,216	2,255	3,450	2,500	25,882
Females	26	109	599	658	572	4,022	1,180	1,036	872	9,074
Total	124	2,514	3,006	4,497	4,284	9,238	3,435	4,486	3,372	34,956
Percent Females	20.97	4.34	19.93	14.63	13.35	43.54	34.35	23.09	25.86	25.96
NAVAL RESERVE										
Males	51	1,934	1,371	1,779	1,009	1,297	2,211	470	1,059	11,181
Females	10	230	256	185	265	1,129	395	107	238	2,815
Total	61	2,164	1,627	1,964	1,274	2,426	2,606	577	1,297	13,996
Percent Females	16.39	10.63	15.73	9.42	20.80	46.54	15.16	18.54	18.35	20.11
MARINE CORPS RESERVE										
Males	10	1,849	338	294	230	0	208	598	166	3,693
Females	1	65	34	24	27	0	56	100	12	319
Total	11	1,914	372	318	257	0	264	698	178	4,012
Percent Females	9.09	3.40	9.14	7.55	10.51	----	21.21	14.33	6.74	7.95
AIR NATIONAL GUARD										
Males	161	4,920	1,572	957	546	1,628	1,091	489	805	12,169
Females	19	397	332	162	129	1,002	634	146	192	3,013
Total	180	5,317	1,904	1,119	675	2,630	1,725	635	997	15,182
Percent Females	10.56	7.47	17.44	14.48	19.11	38.10	36.75	22.99	19.26	19.85
AIR FORCE RESERVE										
Males	61	4,441	1,078	641	1,007	1,386	524	587	367	10,092
Females	17	637	535	178	301	1,266	485	259	70	3,748
Total	78	5,078	1,613	819	1,308	2,652	1,009	846	437	13,840
Percent Females	21.79	12.54	33.17	21.73	23.01	47.74	48.07	30.61	16.02	27.08
TOTAL DoD										
Males	605	24,972	8,370	13,547	7,933	12,672	8,730	9,146	8,220	94,195
Females	95	1,740	2,081	1,987	1,501	9,022	3,655	2,642	2,052	24,775
Total	700	26,712	10,451	15,534	9,434	21,694	12,385	11,788	10,272	118,970
Percent Females	13.57	6.51	19.91	12.79	15.91	41.59	29.51	22.41	19.98	20.82

Table C-24. Selected Reserve Commissioned Officers, FY19: by Occupational Area, Component, and Gender

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY NATIONAL GUARD										
Males	0.72	30.22	5.14	19.36	4.58	10.09	7.83	11.39	10.66	100
Females	0.38	5.20	5.60	13.43	3.57	27.61	15.59	17.12	11.51	100
Total	0.67	26.30	5.22	18.43	4.42	12.84	9.05	12.29	10.79	100
ARMY RESERVE										
Males	0.38	9.29	9.30	14.83	14.34	20.15	8.71	13.33	9.66	100
Females	0.29	1.20	6.60	7.25	6.30	44.32	13.00	11.42	9.61	100
Total	0.35	7.19	8.60	12.86	12.26	26.43	9.83	12.83	9.65	100
NAVAL RESERVE										
Males	0.46	17.30	12.26	15.91	9.02	11.60	19.77	4.20	9.47	100
Females	0.36	8.17	9.09	6.57	9.41	40.11	14.03	3.80	8.45	100
Total	0.44	15.46	11.62	14.03	9.10	17.33	18.62	4.12	9.27	100
MARINE CORPS RESERVE										
Males	0.27	50.07	9.15	7.96	6.23	0	5.63	16.19	4.49	100
Females	0.31	20.38	10.66	7.52	8.46	0	17.55	31.35	3.76	100
Total	0.27	47.71	9.27	7.93	6.41	0	6.58	17.40	4.44	100
AIR NATIONAL GUARD										
Males	1.32	40.43	12.92	7.86	4.49	13.38	8.97	4.02	6.62	100
Females	0.63	13.18	11.02	5.38	4.28	33.26	21.04	4.85	6.37	100
Total	1.19	35.02	12.54	7.37	4.45	17.32	11.36	4.18	6.57	100
AIR FORCE RESERVE										
Males	0.60	44.01	10.68	6.35	9.98	13.73	5.19	5.82	3.64	100
Females	0.45	17.00	14.27	4.75	8.03	33.78	12.94	6.91	1.87	100
Total	0.56	36.69	11.65	5.92	9.45	19.16	7.29	6.11	3.16	100
TOTAL DoD										
Males	0.64	26.51	8.89	14.38	8.42	13.45	9.27	9.71	8.73	100
Females	0.38	7.02	8.40	8.02	6.06	36.42	14.75	10.66	8.28	100
Total	0.59	22.45	8.78	13.06	7.93	18.23	10.41	9.91	8.63	100

Note: The data in this table reflect commissioned officers serving as of 30 September 2019.

1. Tables do not include 975 individuals below the rank of O-7 but classified as general officers by DMDC (878 males and 97 females): 0 males, 0 females in ARNG; 1 male, 0 females in USAR; 227 males, 18 females in USMCR; 294 males, 19 females in ANG; 173 males, 29 females in USAFR. The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-25. Selected Reserve Commissioned Officers, FY19: by Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
RACE/ETHNICITY										
ARMY NATIONAL GUARD³										
White	222	8,750	1,642	5,681	1,421	3,962	2,666	3,601	3,163	31,108
Black	13	421	130	657	115	400	461	640	442	3,279
AIAN ⁴	2	31	9	34	2	26	12	25	10	151
Asian	6	278	91	237	52	214	101	160	164	1,303
NHPI ⁵	1	24	4	14	1	5	5	11	19	84
Two or more	1	151	36	155	30	110	75	71	143	772
Unknown	1	70	17	39	15	31	26	38	50	287
TOTAL	246	9,725	1,929	6,817	1,636	4,748	3,346	4,546	3,991	36,984
Hispanic	12	461	132	396	59	223	267	355	317	2,222
Not Hispanic	234	9,252	1,792	6,413	1,572	4,518	3,076	4,189	3,661	34,707
Unknown	0	12	5	8	5	7	3	2	13	55
TOTAL	246	9,725	1,929	6,817	1,636	4,748	3,346	4,546	3,991	36,984
ARMY RESERVE⁶										
White	108	2,083	2,314	3,165	3,268	5,810	2,111	2,893	2,010	23,762
Black	10	147	246	722	389	1,575	843	1,026	651	5,609
AIAN ⁴	0	20	22	22	16	38	17	24	24	183
Asian	3	122	212	293	277	816	202	206	300	2,431
NHPI ⁵	1	19	21	34	23	70	30	46	29	273
Two or more	2	123	191	261	311	929	232	291	358	2,698
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	124	2,514	3,006	4,497	4,284	9,238	3,435	4,486	3,372	34,956
Hispanic	5	170	283	368	327	689	358	434	360	2,994
Not Hispanic	119	2,338	2,720	4,126	3,955	8,492	3,076	4,050	3,011	31,887
Unknown	0	6	3	3	2	57	1	2	1	75
TOTAL	124	2,514	3,006	4,497	4,284	9,238	3,435	4,486	3,372	34,956
NAVAL RESERVE										
White	51	1,827	1,332	1,575	1,041	1,624	2,035	434	950	10,869
Black	2	79	65	102	60	239	198	61	108	914
AIAN ⁴	0	8	7	9	11	22	29	3	14	103
Asian	2	81	65	104	56	233	104	28	74	747
NHPI ⁵	0	5	6	4	3	21	8	2	5	54
Two or more	6	164	152	170	103	287	232	49	146	1,309
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	61	2,164	1,627	1,964	1,274	2,426	2,606	577	1,297	13,996
Hispanic	1	154	106	155	95	219	183	69	160	1,142
Not Hispanic	48	1,895	1,392	1,669	1,085	1,947	2,249	458	1,037	11,780
Unknown	12	115	129	140	94	260	174	50	100	1,074
TOTAL	61	2,164	1,627	1,964	1,274	2,426	2,606	577	1,297	13,996
MARINE CORPS RESERVE										
White	11	1,590	297	242	222	0	201	528	142	3,233
Black	0	46	13	19	8	0	11	43	7	147
AIAN ⁴	0	18	2	2	0	0	5	5	3	35
Asian	0	54	19	16	8	0	14	22	10	143
NHPI ⁵	0	9	2	0	0	0	1	6	1	19
Two or more	0	197	39	39	19	0	32	94	15	435
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	11	1,914	372	318	257	0	264	698	178	4,012
Hispanic	0	128	27	33	14	0	31	83	30	346
Not Hispanic	11	1,786	345	285	243	0	233	615	148	3,666
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	11	1,914	372	318	257	0	264	698	178	4,012

Table C-25. Selected Reserve Commissioned Officers, FY19: by Occupational Area, Component, and Race/Ethnicity

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
AIR NATIONAL GUARD										
White	169	4,803	1,600	958	577	2,154	1,443	541	849	13,094
Black	6	100	96	68	35	180	109	43	62	699
AIAN ⁴	1	22	11	5	2	18	8	3	4	74
Asian	3	109	74	26	21	136	47	11	42	469
NHPI ⁵	0	26	7	7	2	17	17	0	7	83
Two or more	1	257	116	55	38	125	101	37	33	763
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	180	5,317	1,904	1,119	675	2,630	1,725	635	997	15,182
Hispanic	5	248	123	68	33	152	129	41	91	890
Not Hispanic	174	4,669	1,689	983	571	2,302	1,528	557	872	13,345
Unknown	1	400	92	68	71	176	68	37	34	947
TOTAL	180	5,317	1,904	1,119	675	2,630	1,725	635	997	15,182
AIR FORCE RESERVE										
White	76	4,489	1,247	660	1,039	1,918	754	646	379	11,208
Black	0	137	106	45	94	286	112	77	18	875
AIAN ⁴	0	15	8	6	8	13	5	6	1	62
Asian	0	109	83	36	57	214	32	41	15	587
NHPI ⁵	0	12	7	4	4	28	11	9	2	77
Two or more	1	82	48	19	17	52	30	20	13	282
Unknown	1	234	114	49	89	141	65	47	9	749
TOTAL	78	5,078	1,613	819	1,308	2,652	1,009	846	437	13,840
Hispanic	2	243	132	71	73	187	82	66	22	878
Not Hispanic	76	4,022	1,275	619	993	1,630	829	688	203	10,335
Unknown	0	813	206	129	242	835	98	92	212	2,627
TOTAL	78	5,078	1,613	819	1,308	2,652	1,009	846	437	13,840
TOTAL DoD										
White	637	23,542	8,432	12,281	7,568	15,468	9,210	8,643	7,493	93,274
Black	31	930	656	1,613	701	2,680	1,734	1,890	1,288	11,523
AIAN ⁴	3	114	59	78	39	117	76	66	56	608
Asian	14	753	544	712	471	1,613	500	468	605	5,680
NHPI ⁵	2	95	47	63	33	141	72	74	63	590
Two or more	11	974	582	699	518	1,503	702	562	708	6,259
Unknown	2	304	131	88	104	172	91	85	59	1,036
TOTAL	700	26,712	10,451	15,534	9,434	21,694	12,385	11,788	10,272	118,970
Hispanic	25	1,404	803	1,091	601	1,470	1,050	1,048	980	8,472
Not Hispanic	662	23,962	9,213	14,095	8,419	18,889	10,991	10,557	8,932	105,720
Unknown	13	1,346	435	348	414	1,335	344	183	360	4,778
TOTAL	700	26,712	10,451	15,534	9,434	21,694	12,385	11,788	10,272	118,970

Table C-25. Selected Reserve Commissioned Officers, FY19: by Occupational Area, Component, and Race/Ethnicity

Percent

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers ²	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY NATIONAL GUARD³										
White	0.71	28.13	5.28	18.26	4.57	12.74	8.57	11.58	10.17	100
Black	0.40	12.84	3.96	20.04	3.51	12.20	14.06	19.52	13.48	100
AIAN ⁴	1.32	20.53	5.96	22.52	1.32	17.22	7.95	16.56	6.62	100
Asian	0.46	21.34	6.98	18.19	3.99	16.42	7.75	12.28	12.59	100
NHPI ⁵	1.19	28.57	4.76	16.67	1.19	5.95	5.95	13.10	22.62	100
Two or more	0.13	19.56	4.66	20.08	3.89	14.25	9.72	9.20	18.52	100
Unknown	0.35	24.39	5.92	13.59	5.23	10.80	9.06	13.24	17.42	100
TOTAL	0.67	26.30	5.22	18.43	4.42	12.84	9.05	12.29	10.79	100
Hispanic	0.54	20.75	5.94	17.82	2.66	10.04	12.02	15.98	14.27	100
Not Hispanic	0.67	26.66	5.16	18.48	4.53	13.02	8.86	12.07	10.55	100
Unknown	0	21.82	9.09	14.55	9.09	12.73	5.45	3.64	23.64	100
TOTAL	0.67	26.30	5.22	18.43	4.42	12.84	9.05	12.29	10.79	100
ARMY RESERVE⁶										
White	0.45	8.77	9.74	13.32	13.75	24.45	8.88	12.17	8.46	100
Black	0.18	2.62	4.39	12.87	6.94	28.08	15.03	18.29	11.61	100
AIAN ⁴	0	10.93	12.02	12.02	8.74	20.77	9.29	13.11	13.11	100
Asian	0.12	5.02	8.72	12.05	11.39	33.57	8.31	8.47	12.34	100
NHPI ⁵	0.37	6.96	7.69	12.45	8.42	25.64	10.99	16.85	10.62	100
Two or more	0.07	4.56	7.08	9.67	11.53	34.43	8.60	10.79	13.27	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	0.35	7.19	8.60	12.86	12.26	26.43	9.83	12.83	9.65	100
Hispanic	0.17	5.68	9.45	12.29	10.92	23.01	11.96	14.50	12.02	100
Not Hispanic	0.37	7.33	8.53	12.94	12.40	26.63	9.65	12.70	9.44	100
Unknown	0	8.00	4.00	4.00	2.67	76.00	1.33	2.67	1.33	100
TOTAL	0.35	7.19	8.60	12.86	12.26	26.43	9.83	12.83	9.65	100
NAVAL RESERVE										
White	0.47	16.81	12.26	14.49	9.58	14.94	18.72	3.99	8.74	100
Black	0.22	8.64	7.11	11.16	6.56	26.15	21.66	6.67	11.82	100
AIAN ⁴	0	7.77	6.80	8.74	10.68	21.36	28.16	2.91	13.59	100
Asian	0	10.84	8.70	13.92	7.50	31.19	13.92	3.75	9.91	100
NHPI ⁵	0	9.26	11.11	7.41	5.56	38.89	14.81	3.70	9.26	100
Two or more	0.46	12.53	11.61	12.99	7.87	21.93	17.72	3.74	11.15	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	0.44	15.46	11.62	14.03	9.10	17.33	18.62	4.12	9.27	100
Hispanic	0.09	13.49	9.28	13.57	8.32	19.18	16.02	6.04	14.01	100
Not Hispanic	0.41	16.09	11.82	14.17	9.21	16.53	19.09	3.89	8.80	100
Unknown	1.12	10.71	12.01	13.04	8.75	24.21	16.20	4.66	9.31	100
TOTAL	0.44	15.46	11.62	14.03	9.10	17.33	18.62	4.12	9.27	100
MARINE CORPS RESERVE										
White	0.34	49.18	9.19	7.49	6.87	0	6.22	16.33	4.39	100
Black	0	31.29	8.84	12.93	5.44	0	7.48	29.25	4.76	100
AIAN ⁴	0	51.43	5.71	5.71	0	0	14.29	14.29	8.57	100
Asian	0	37.76	13.29	11.19	5.59	0	9.79	15.38	6.99	100
NHPI ⁵	0	47.37	10.53	0	0	0	5.26	31.58	5.26	100
Two or more	0	45.29	8.97	8.97	4.37	0	7.36	21.61	3.45	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	0.27	47.71	9.27	7.93	6.41	0	6.58	17.40	4.44	100
Hispanic	0	36.99	7.80	9.54	4.05	0	8.96	23.99	8.67	100
Not Hispanic	0.30	48.72	9.41	7.77	6.63	0	6.36	16.78	4.04	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	0.27	47.71	9.27	7.93	6.41	0	6.58	17.40	4.44	100

Table C-25. Selected Reserve Commissioned Officers, FY19: by Occupational Area, Component, and Race/Ethnicity

AIR NATIONAL GUARD										
RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
White	1.29	36.68	12.22	7.32	4.41	16.45	11.02	4.13	6.48	100
Black	0.86	14.31	13.73	9.73	5.01	25.75	15.59	6.15	8.87	100
AIAN ⁴	1.35	29.73	14.86	6.76	2.70	24.32	10.81	4.05	5.41	100
Asian	0.64	23.24	15.78	5.54	4.48	29.00	10.02	2.35	8.96	100
NHPI ⁵	0	31.33	8.43	8.43	2.41	20.48	20.48	0	8.43	100
Two or more	0.13	33.68	15.20	7.21	4.98	16.38	13.24	4.85	4.33	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	1.19	35.02	12.54	7.37	4.45	17.32	11.36	4.18	6.57	100
Hispanic	0.56	27.87	13.82	7.64	3.71	17.08	14.49	4.61	10.22	100
Not Hispanic	1.30	34.99	12.66	7.37	4.28	17.25	11.45	4.17	6.53	100
Unknown	0.11	42.24	9.71	7.18	7.50	18.59	7.18	3.91	3.59	100
TOTAL	1.19	35.02	12.54	7.37	4.45	17.32	11.36	4.18	6.57	100
AIR FORCE RESERVE										
White	0.68	40.05	11.13	5.89	9.27	17.11	6.73	5.76	3.38	100
Black	0	15.66	12.11	5.14	10.74	32.69	12.80	8.80	2.06	100
AIAN ⁴	0	24.19	12.90	9.68	12.90	20.97	8.06	9.68	1.61	100
Asian	0	18.57	14.14	6.13	9.71	36.46	5.45	6.98	2.56	100
NHPI ⁵	0	15.58	9.09	5.19	5.19	36.36	14.29	11.69	2.60	100
Two or more	0.35	29.08	17.02	6.74	6.03	18.44	10.64	7.09	4.61	100
Unknown	0.13	31.24	15.22	6.54	11.88	18.83	8.68	6.28	1.20	100
TOTAL	0.56	36.69	11.65	5.92	9.45	19.16	7.29	6.11	3.16	100
Hispanic	0.23	27.68	15.03	8.09	8.31	21.30	9.34	7.52	2.51	100
Not Hispanic	0.74	38.92	12.34	5.99	9.61	15.77	8.02	6.66	1.96	100
Unknown	0	30.95	7.84	4.91	9.21	31.79	3.73	3.50	8.07	100
TOTAL	0.56	36.69	11.65	5.92	9.45	19.16	7.29	6.11	3.16	100
TOTAL DoD										
White	0.68	25.24	9.04	13.17	8.11	16.58	9.87	9.27	8.03	100
Black	0.27	8.07	5.69	14.00	6.08	23.26	15.05	16.40	11.18	100
AIAN ⁴	0.49	18.75	9.70	12.83	6.41	19.24	12.50	10.86	9.21	100
Asian	0.25	13.26	9.58	12.54	8.29	28.40	8.80	8.24	10.65	100
NHPI ⁵	0.34	16.10	7.97	10.68	5.59	23.90	12.20	12.54	10.68	100
Two or more	0.18	15.56	9.30	11.17	8.28	24.01	11.22	8.98	11.31	100
Unknown	0.19	29.34	12.64	8.49	10.04	16.60	8.78	8.20	5.69	100
TOTAL	0.59	22.45	8.78	13.06	7.93	18.23	10.41	9.91	8.63	100
Hispanic	0.30	16.57	9.48	12.88	7.09	17.35	12.39	12.37	11.57	100
Not Hispanic	0.63	22.67	8.71	13.33	7.96	17.87	10.40	9.99	8.45	100
Unknown	0.27	28.17	9.10	7.28	8.66	27.94	7.20	3.83	7.53	100
TOTAL	0.59	22.45	8.78	13.06	7.93	18.23	10.41	9.91	8.63	100

Note: The data in this table reflect commissioned officers serving as of 30 September 2019.

1. Tables do not include 975 individuals below the rank of O-7 but classified as general officers by DMDC (848 White, 40 Black, 3 AIAN, 23 Asian, 3 NHPI, and 52 multiple race and 6 unknown race): USAR: 1 White; USNR: 164 White, 19 Black, 1 AIAN, 9 Asian, 2 NHPI and 19 Two or more; USMCR: 210 White, 6 Black, 4 Asian, and 25 Two or more; ANG: 295 White, 7 Black, 2 AIAN, 4 Asian, and 5 Two or more; USAFR: 178 White, 8 Black, 6 Asian, 1 NHPI, 3 Two or more, and 6 multiple race; For ethnicity, 55 Hispanics (13 in the USNR, 15 in the USMCR, 15 in the ANG, and 12 in the USAFR), 887 Non-Hispanics (1 in the USAR, 182 in the USNR, 230 in the USMCR, 295 in the ANG, and 179 in the USAFR), and 33 Unknowns (19 in the USNR, 3 in the ANG, and 11 in the USAFR). The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

3. The Army National Guard (ARNG) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's corps with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-26. Selected Reserve Commissioned Officer Gains, FY19: by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION ¹								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	38	1,210	603	221	796	490	82	0	3,440
ARMY RESERVE	172	1,005	646	223	180	555	54	1,239	4,074
NAVAL RESERVE	139	109	7	58	0	250	41	1,669	2,273
MARINE CORPS RESERVE	73	0	31	815	0	0	0	0	919
AIR NATIONAL GUARD	98	84	108	75	46	258	611	0	1,280
AIR FORCE RESERVE	275	177	279	329	86	418	62	0	1,626
TOTAL	795	2,585	1,674	1,721	1,108	1,971	850	2,908	13,612
Percent									
DoD									
ARMY NATIONAL GUARD	1.10	35.17	17.53	6.42	23.14	14.24	2.38	0	100
ARMY RESERVE	4.22	24.67	15.86	5.47	4.42	13.62	1.33	30.41	100
NAVAL RESERVE	6.12	4.80	0.31	2.55	0	11.00	1.80	73.43	100
MARINE CORPS RESERVE	7.94	0	3.37	88.68	0	0	0	0	100
AIR NATIONAL GUARD	7.66	6.56	8.44	5.86	3.59	20.16	47.73	0	100
AIR FORCE RESERVE	16.91	10.89	17.16	20.23	5.29	25.71	3.81	0	100
TOTAL	5.84	18.99	12.30	12.64	8.14	14.48	6.24	21.36	100

Note: Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-27. Selected Reserve Commissioned Officer Corps, FY19: by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION ¹								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	437	8,419	8,556	1,743	11,907	5,109	800	13	36,984
ARMY RESERVE	1,242	9,185	6,138	3,283	1,713	11,610	545	1,241	34,957
NAVAL RESERVE	1,966	2,144	162	739	0	6,124	952	2,123	14,210
MARINE CORPS RESERVE	374	0	169	3,714	0	0	0	0	4,257
AIR NATIONAL GUARD	1,077	756	1,449	1,240	6,493	3,659	821	0	15,495
AIR FORCE RESERVE	1,995	1,479	2,742	3,207	611	3,827	181	0	14,042
TOTAL	7,091	21,983	19,216	13,926	20,724	30,329	3,299	3,377	119,945
Percent									
DoD									
ARMY NATIONAL GUARD	1.18	22.76	23.13	4.71	32.20	13.81	2.16	0.04	100
ARMY RESERVE	3.55	26.28	17.56	9.39	4.90	33.21	1.56	3.55	100
NAVAL RESERVE	13.84	15.09	1.14	5.20	0	43.10	6.70	14.94	100
MARINE CORPS RESERVE	8.79	0	3.97	87.24	0	0	0	0	100
AIR NATIONAL GUARD	6.95	4.88	9.35	8.00	41.90	23.61	5.30	0	100
AIR FORCE RESERVE	14.21	10.53	19.53	22.84	4.35	27.25	1.29	0	100
TOTAL	5.91	18.33	16.02	11.61	17.28	25.29	2.75	2.82	100

Note: Officer gains reflect an addition to the commissioned officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-28. Selected Reserve Warrant Officer Gains and Corps, FY19: by Component and Gender with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL DoD	CIVILIAN LABOR FORCE ¹
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<u>Warrant Officer Gains¹</u>								
Male								
Number	695	317	12	31	0	0	1,055	39,219,702
Percent	86.98	83.20	85.71	93.94	----	----	85.98	53.06
Female								
Number	104	64	2	2	0	0	172	34,691,774
Percent	13.02	16.80	14.29	6.06	----	----	14.02	46.94
TOTAL								
Number	799	381	14	33	0	0	1,227	73,911,475
Percent	100	100	100	100	----	----	100	100
<u>Warrant Officer Corps²</u>								
Male								
Number	7,891	2,999	88	229	0	0	11,207	56,825,290
Percent	89.63	84.27	93.62	94.63	----	----	88.25	52.89
Female								
Number	913	560	6	13	0	0	1,492	50,624,627
Percent	10.37	15.73	6.38	5.37	----	----	11.75	47.11
TOTAL								
Number	8,804	3,559	94	242	0	0	12,699	107,449,916
Percent	100	100	100	100	----	----	100	100

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2018-September 2019 average. Comparison group for reserve component warrant officers includes 18-49 year-old members of the civilian labor force, September 2019.

2. Gains reflect an addition to the warrant officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

3. The data in this table reflect warrant officers serving as of 30 September 2019.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY19: by Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officer Gains¹

COMPONENT	RACE															
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DoD																
ARMY NATIONAL GUARD	694	86.86	55	6.88	5	0.63	15	1.88	0	0	25	3.13	5	0.63	799	100
ARMY RESERVE ⁴	288	75.59	39	10.24	1	0.26	14	3.67	3	0.79	27	7.09	9	2.36	381	100
NAVAL RESERVE	9	64.29	2	14.29	1	7.14	1	7.14	0	0.00	0	0.00	1	7.14	14	100
MARINE CORPS RESERVE	27	81.82	3	9.09	0	0	0	0	1	3.03	2	6.06	0	0	33	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
TOTAL	1,018	82.97	99	8.07	7	0.57	30	2.44	4	0.33	54	4.40	15	1.22	1,227	100
18-39 YR-OLD CIVILIANS⁵	55,278,057	74.79	10,434,929	14.12	862,707	1.17	4,811,411	6.51	380,718	6.51	2,143,653	2.90	0	0	73,911,475	100

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
DoD								
ARMY NATIONAL GUARD	53	6.63	743	92.99	3	0.38	799	100
ARMY RESERVE	52	13.65	323	84.78	6	1.57	381	100
NAVAL RESERVE	2	14.29	12	85.71	0	0.00	14	100
MARINE CORPS RESERVE	4	12.12	29	87.88	0	0	33	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----
TOTAL	111	9.05	1,107	90.22	9	0.73	1,227	100
18-39 YR-OLD CIVILIANS⁵	15,498,004	20.97	58,413,471	79.03	(6)	(6)	73,911,475	100

1. Gains reflect an addition to the warrant officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The US Army Reserve (USAR) does not report data on the number of warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's warrant officer gains with those of the other Selected Reserve components.

5. Comparison group for gains includes 18-39 year-old members of the civilian labor force, September 2019.

6. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY19: by Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officers Corps¹

COMPONENT	RACE															
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DoD																
ARMY NATIONAL GUARD	7,901	89.74	498	5.66	49	0.56	182	2.07	10	0.11	115	1.31	49	0.56	8,804	100
ARMY RESERVE ⁴	2,676	75.19	530	14.89	19	0.53	133	3.74	28	0.79	173	4.86	0	0	3,559	100
NAVAL RESERVE	70	74.47	7	7.45	3	3.19	5	5.32	1	1.06	8	8.51	0	0	94	100
MARINE CORPS RESERVE	166	68.60	23	9.50	2	0.83	9	3.72	1	0.41	41	16.94	0	0	242	100
AIR NATIONAL GUARD	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----
AIR FORCE RESERVE	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----
TOTAL	10,813	85.15	1,058	8.33	73	0.57	329	2.59	40	0.31	337	2.65	49	0.39	12,699	100
18-49 YR-OLD CIVILIANS⁵	80,840,599	75.24	14,716,300	13.70	1,249,291	1.16	7,390,582	6.88	505,374	0.47	2,747,771	2.56	0	0	107,449,916	100

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
DoD								
ARMY NATIONAL GUARD	451	5.12	8,343	94.76	10	0.11	8,804	100
ARMY RESERVE	394	11.07	3,159	88.76	6	0.17	3,559	100
NAVAL RESERVE	13	13.83	74	78.72	7	7.45	94	100
MARINE CORPS RESERVE	36	14.88	206	85.12	0	0	242	100
AIR NATIONAL GUARD	0	-----	0	-----	0	-----	0	-----
AIR FORCE RESERVE	0	-----	0	-----	0	-----	0	-----
TOTAL	894	7.04	11,782	92.78	23	0.18	12,699	100
18-49 YR-OLD CIVILIANS⁵	22,192,325	20.65	85,257,591	79.35	(6)	(6)	107,449,916	100

1. The data in this table reflect warrant officers serving as of 30 September 2019.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The US Army Reserve (USAR) does not report data on the number of warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's warrant officer gains with those of the other Selected Reserve components.

5. Comparison group for corps includes 18-49 year-old members of the civilian labor force, September 2019.

6. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).