

Appendix C:

Selected Reserve Enlisted Gains, Enlisted Force, Officer Gains, and Officer Corps Tables

Unless otherwise indicated, data in Appendix C is provided by the Defense Manpower Data Center (DMDC). Gain data reflect transactions in personnel data systems as submitted by the individual Reserve Components.

Reserve accessions are a subset of Reserve gains, so these Reserve gain counts will not match Reserve accession counts reported by the individual Service recruiting commands.

- [Table C-1. Non-Prior Service \(NPS\) Selected Reserve Enlisted Gains, FY18: by Age Group, Component, and Gender with Civilian Comparison Group](#)
- [Table C-2. Non-Prior Service \(NPS\) Selected Reserve Enlisted Gains, FY18: by Gender, Marital Status, and Age with Civilian Comparison Group](#)
- [Table C-3. Non-Prior Service \(NPS\) Selected Reserve Enlisted Gains, FY18: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group](#)
- [Table C-4. Non-Prior Service \(NPS\) Selected Reserve Enlisted Gains, FY18: by Armed Forces Qualification Test \(AFQT\) Category, Component, and Gender with Civilian Comparison Group](#)
- [Table C-5. Non-Prior Service \(NPS\) Selected Reserve Enlisted Gains, FY18: by Armed Forces Qualification Test \(AFQT\) Category, Component, and Race/Ethnicity](#)
- [Table C-6. Non-Prior Service \(NPS\) Selected Reserve Enlisted Gains, FY18: by Education Tier, Component, and Gender with Civilian Comparison Group](#)
- [Table C-7. Non-Prior Service \(NPS\) Selected Reserve Enlisted Gains, FY18: by Education, Component, and Race/Ethnicity](#)
- [Table C-8. Prior Service \(PS\) Selected Reserve Enlisted Gains, FY18: by Age Group, Component, and Gender with Civilian Comparison Group](#)
- [Table C-9. Prior Service \(PS\) Selected Reserve Enlisted Gains, FY18: by Gender, Marital Status, and Age with Civilian Comparison Group](#)
- [Table C-10. Prior Service \(PS\) Selected Reserve Enlisted Gains, FY18: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group](#)
- [Table C-11. Selected Reserve Enlisted Members, FY18: by Age Group, Component, and Gender with Civilian Comparison Group](#)
- [Table C-12. Selected Reserve Enlisted Members, FY18: by Gender, Marital Status, and Age with Civilian Comparison Group](#)
- [Table C-13. Selected Reserve Enlisted Members, FY18: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group](#)
- [Table C-14. Selected Reserve Enlisted Members, FY18: by Occupational Area, Component, and Gender](#)
- [Table C-15. Selected Reserve Enlisted Members, FY18: by Occupational Area, Component, and Race/Ethnicity](#)
- [Table C-16. Selected Reserve Commissioned Officer Gains, FY18: by Age Group and Component with Civilian Comparison Group](#)
- [Table C-17. Selected Reserve Commissioned Officer Corps, FY18: by Age Group and Component with Civilian Comparison Group](#)

- [Table C-18. Selected Reserve Commissioned Officer Gains and Corps, FY18: by Component and Gender with Civilian Comparison Groups](#)
- [Table C-19. Selected Reserve Commissioned Officer Gains and Corps, FY18: by Component, Gender, and Marital Status with Civilian Comparison Groups](#)
- [Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY18: by Race/Ethnicity and Component with Civilian Comparison Group](#)
- [Table C-21. Selected Reserve Commissioned Officer Gains and Corps, FY18: by Education and Component](#)
- [Table C-22. Selected Reserve Commissioned Officer Gains, FY18: by Occupational Area and Component](#)
- [Table C-23. Selected Reserve Commissioned Officer Corps, FY18: by Occupational Area and Component](#)
- [Table C-24. Selected Reserve Commissioned Officers, FY18: by Occupational Area, Component, and Gender](#)
- [Table C-25. Selected Reserve Commissioned Officers, FY18: by Occupational Area, Component, and Race/Ethnicity](#)
- [Table C-26. Selected Reserve Commissioned Officer Gains, FY18: by Source of Commission and Component](#)
- [Table C-27. Selected Reserve Commissioned Officer Corps, FY18: by Source of Commission and Component](#)
- [Table C-28. Selected Reserve Warrant Officer Gains and Corps, FY18: by Component and Gender with Civilian Comparison Groups](#)
- [Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY18: by Race/Ethnicity and Component with Civilian Comparison Groups](#)

Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP						TOTAL
	17-19	20-24	25-29	30-34	35+	Unknown	
ARMY NATIONAL GUARD							
Males	14,843	5,487	1,984	786	136	3	23,239
Females	5,697	1,630	542	214	31	1	8,115
Total	20,540	7,117	2,526	1,000	167	4	31,354
Percent Females	27.74	22.90	21.46	21.40	18.56	25.00	25.88
ARMY RESERVE							
Males	4,376	1,871	544	238	24	10	7,063
Females	2,114	837	249	125	4	1	3,330
Total	6,490	2,708	793	363	28	11	10,393
Percent Females	32.57	30.91	31.40	34.44	14.29	9.09	32.04
NAVAL RESERVE							
Males	434	525	179	74	85	1	1,298
Females	130	135	70	37	34	0	406
Total	564	660	249	111	119	1	1,704
Percent Females	23.05	20.45	28.11	33.33	28.57	0	23.83
MARINE CORPS RESERVE							
Males	3,489	1,706	309	25	2	0	5,531
Females	62	42	19	4	0	0	127
Total	3,551	1,748	328	29	2	0	5,658
Percent Females	1.75	2.40	5.79	13.79	0	----	2.24
AIR NATIONAL GUARD							
Males	1,774	952	391	169	136	0	3,422
Females	781	396	189	77	45	0	1,488
Total	2,555	1,348	580	246	181	0	4,910
Percent Females	30.57	29.38	32.59	31.30	24.86	----	30.31
AIR FORCE RESERVE							
Males	685	689	299	156	90	0	1,919
Females	451	414	169	75	42	0	1,151
Total	1,136	1,103	468	231	132	0	3,070
Percent Females	39.70	37.53	36.11	32.47	31.82	----	37.49
TOTAL DoD							
Males	25,601	11,230	3,706	1,448	473	14	42,472
Females	9,235	3,454	1,238	532	156	2	14,617
Total	34,836	14,684	4,944	1,980	629	16	57,089
Percent Females	26.51	23.52	25.04	26.87	24.80	12.50	25.60
CIVILIAN POPULATION, 17-39 YEARS-OLD							
Males	6,270,874	10,654,409	11,430,525	10,675,876	10,358,585	0	49,390,270
Females	6,119,161	10,611,857	11,455,193	10,859,404	10,682,578	0	49,728,193
Total	12,390,035	21,266,266	22,885,719	21,535,280	21,041,164	0	99,118,463
Percent Females	49.39	49.90	50.05	50.43	50.77	----	50.17

Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Age Group, Component, and Gender with Civilian Comparison Group

Percent	AGE GROUP						TOTAL
	17-19	20-24	25-29	30-34	35-39	Unknown	
GENDER							
ARMY NATIONAL GUARD							
Males	63.87	23.61	8.54	3.38	0.59	0.01	100
Females	70.20	20.09	6.68	2.64	0.38	0.01	100
Total	65.51	22.70	8.06	3.19	0.53	0.01	100
ARMY RESERVE							
Males	61.96	26.49	7.70	3.37	0.34	0.14	100
Females	63.48	25.14	7.48	3.75	0.12	0.03	100
Total	62.45	26.06	7.63	3.49	0.27	0.11	100
NAVAL RESERVE							
Males	33.44	40.45	13.79	5.70	6.55	0.08	100
Females	32.02	33.25	17.24	9.11	8.37	0	100
Total	33.10	38.73	14.61	6.51	6.98	0.06	100
MARINE CORPS RESERVE							
Males	63.08	30.84	5.59	0.45	0.04	0	100
Females	48.82	33.07	14.96	3.15	0	0	100
Total	62.76	30.89	5.80	0.51	0.04	0	100
AIR NATIONAL GUARD							
Males	51.84	27.82	11.43	4.94	3.97	0	100
Females	52.49	26.61	12.70	5.17	3.02	0	100
Total	52.04	27.45	11.81	5.01	3.69	0	100
AIR FORCE RESERVE							
Males	35.70	35.90	15.58	8.13	4.69	0	100
Females	39.18	35.97	14.68	6.52	3.65	0	100
Total	37.00	35.93	15.24	7.52	4.30	0	100
TOTAL DoD							
Males	60.28	26.44	8.73	3.41	1.11	0.03	100
Females	63.18	23.63	8.47	3.64	1.07	0.01	100
Total	61.02	25.72	8.66	3.47	1.10	0.03	100
CIVILIAN POPULATION, 17-39 YEARS-OLD							
Males	12.70	21.57	23.14	21.62	20.97	0	100
Females	12.31	21.34	23.04	21.84	21.48	0	100
Total	12.50	21.46	23.09	21.73	21.23	0	100

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2017-September 2018. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Gender, Marital Status, and Age with Civilian Comparison Group

Number												
AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	1	8,309	8,310	2	3,890	3,892	15,055	2,291,580	2,306,635	14,896	2,230,045	2,244,942
18	26	10,800	10,826	10	3,483	3,493	14,564	2,051,322	2,065,886	31,858	1,992,843	2,024,701
19	44	6,421	6,465	19	1,831	1,850	30,869	1,867,483	1,898,352	51,772	1,797,746	1,849,519
20	57	3,815	3,872	37	1,143	1,180	48,023	2,056,348	2,104,371	124,013	1,920,588	2,044,601
21	84	2,425	2,509	57	702	759	102,527	2,037,025	2,139,552	180,058	1,951,492	2,131,551
22	124	1,869	1,993	51	569	620	135,610	1,944,110	2,079,719	255,117	1,851,005	2,106,122
23	149	1,414	1,563	56	415	471	192,008	1,938,740	2,130,748	347,973	1,812,126	2,160,098
24	187	1,106	1,293	58	366	424	289,556	1,910,463	2,200,018	445,503	1,723,982	2,169,485
25	205	818	1,023	59	288	347	403,199	1,916,119	2,319,318	570,715	1,627,466	2,198,181
26	193	696	889	54	213	267	483,788	1,754,409	2,238,197	694,343	1,568,142	2,262,485
27	221	537	758	83	161	244	604,416	1,665,153	2,269,569	861,194	1,531,714	2,392,908
28	182	413	595	72	140	212	770,431	1,528,201	2,298,632	937,404	1,371,514	2,308,919
29	168	273	441	57	111	168	874,499	1,430,310	2,304,809	1,079,059	1,213,642	2,292,701
30	138	226	364	51	75	126	928,917	1,315,067	2,243,984	1,139,170	1,050,620	2,189,790
31	153	172	325	52	74	126	1,024,258	1,110,708	2,134,966	1,162,045	962,325	2,124,370
32	149	129	278	45	46	91	1,102,976	1,061,477	2,164,453	1,258,516	940,770	2,199,286
33	143	111	254	38	57	95	1,106,588	988,382	2,094,970	1,249,134	916,003	2,165,137
34	117	110	227	42	52	94	1,166,103	871,401	2,037,504	1,335,168	845,653	2,180,821
35	71	41	112	19	22	41	1,256,717	850,092	2,106,808	1,333,075	867,591	2,200,666
36	46	31	77	10	13	23	1,303,563	817,485	2,121,048	1,313,283	825,573	2,138,856
37	38	31	69	12	10	22	1,363,673	737,390	2,101,064	1,325,884	842,893	2,168,777
38	33	31	64	9	16	25	1,296,581	725,803	2,022,384	1,375,244	780,485	2,155,729
39	51	17	68	13	14	27	1,361,449	645,832	2,007,281	1,256,791	761,759	2,018,550
40+	53	30	83	8	10	18						
TOTAL	2,633	39,825	42,458	914	13,701	14,615	15,875,369	33,514,901	49,390,270	18,342,217	31,385,976	49,728,193

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Age

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.04	20.86	19.57	0.22	28.39	26.63	0.09	6.84	4.67	0.08	7.11	4.51
18	0.99	27.12	25.50	1.09	25.42	23.90	0.09	6.12	4.18	0.17	6.35	4.07
19	1.67	16.12	15.23	2.08	13.36	12.66	0.19	5.57	3.84	0.28	5.73	3.72
20	2.16	9.58	9.12	4.05	8.34	8.07	0.30	6.14	4.26	0.68	6.12	4.11
21	3.19	6.09	5.91	6.24	5.12	5.19	0.65	6.08	4.33	0.98	6.22	4.29
22	4.71	4.69	4.69	5.58	4.15	4.24	0.85	5.80	4.21	1.39	5.90	4.24
23	5.66	3.55	3.68	6.13	3.03	3.22	1.21	5.78	4.31	1.90	5.77	4.34
24	7.10	2.78	3.05	6.35	2.67	2.90	1.82	5.70	4.45	2.43	5.49	4.36
25	7.79	2.05	2.41	6.46	2.10	2.37	2.54	5.72	4.70	3.11	5.19	4.42
26	7.33	1.75	2.09	5.91	1.55	1.83	3.05	5.23	4.53	3.79	5.00	4.55
27	8.39	1.35	1.79	9.08	1.18	1.67	3.81	4.97	4.60	4.70	4.88	4.81
28	6.91	1.04	1.40	7.88	1.02	1.45	4.85	4.56	4.65	5.11	4.37	4.64
29	6.38	0.69	1.04	6.24	0.81	1.15	5.51	4.27	4.67	5.88	3.87	4.61
30	5.24	0.57	0.86	5.58	0.55	0.86	5.85	3.92	4.54	6.21	3.35	4.40
31	5.81	0.43	0.77	5.69	0.54	0.86	6.45	3.31	4.32	6.34	3.07	4.27
32	5.66	0.32	0.65	4.92	0.34	0.62	6.95	3.17	4.38	6.86	3.00	4.42
33	5.43	0.28	0.60	4.16	0.42	0.65	6.97	2.95	4.24	6.81	2.92	4.35
34	4.44	0.28	0.53	4.60	0.38	0.64	7.35	2.60	4.13	7.28	2.69	4.39
35	2.70	0.10	0.26	2.08	0.16	0.28	7.92	2.54	4.27	7.27	2.76	4.43
36	1.75	0.08	0.18	1.09	0.09	0.16	8.21	2.44	4.29	7.16	2.63	4.30
37	1.44	0.08	0.16	1.31	0.07	0.15	8.59	2.20	4.25	7.23	2.69	4.36
38	1.25	0.08	0.15	0.98	0.12	0.17	8.17	2.17	4.09	7.50	2.49	4.34
39	1.94	0.04	0.16	1.42	0.10	0.18	8.58	1.93	4.06	6.85	2.43	4.06
40+	2.01	0.08	0.20	0.88	0.07	0.12						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.01	99.99	100	0.05	99.95	100	0.65	99.35	100	0.66	99.34	100
18	0.24	99.76	100	0.29	99.71	100	0.70	99.30	100	1.57	98.43	100
19	0.68	99.32	100	1.03	98.97	100	1.63	98.37	100	2.80	97.20	100
20	1.47	98.53	100	3.14	96.86	100	2.28	97.72	100	6.07	93.93	100
21	3.35	96.65	100	7.51	92.49	100	4.79	95.21	100	8.45	91.55	100
22	6.22	93.78	100	8.23	91.77	100	6.52	93.48	100	12.11	87.89	100
23	9.53	90.47	100	11.89	88.11	100	9.01	90.99	100	16.11	83.89	100
24	14.46	85.54	100	13.68	86.32	100	13.16	86.84	100	20.53	79.47	100
25	20.04	79.96	100	17.00	83.00	100	17.38	82.62	100	25.96	74.04	100
26	21.71	78.29	100	20.22	79.78	100	21.62	78.38	100	30.69	69.31	100
27	29.16	70.84	100	34.02	65.98	100	26.63	73.37	100	35.99	64.01	100
28	30.59	69.41	100	33.96	66.04	100	33.52	66.48	100	40.60	59.40	100
29	38.10	61.90	100	33.93	66.07	100	37.94	62.06	100	47.06	52.94	100
30	37.91	62.09	100	40.48	59.52	100	41.40	58.60	100	52.02	47.98	100
31	47.08	52.92	100	41.27	58.73	100	47.98	52.02	100	54.70	45.30	100
32	53.60	46.40	100	49.45	50.55	100	50.96	49.04	100	57.22	42.78	100
33	56.30	43.70	100	40.00	60.00	100	52.82	47.18	100	57.69	42.31	100
34	51.54	48.46	100	44.68	55.32	100	57.23	42.77	100	61.22	38.78	100
35	63.39	36.61	100	46.34	53.66	100	59.65	40.35	100	60.58	39.42	100
36	59.74	40.26	100	43.48	56.52	100	61.46	38.54	100	61.40	38.60	100
37	55.07	44.93	100	54.55	45.45	100	64.90	35.10	100	61.14	38.86	100
38	51.56	48.44	100	36.00	64.00	100	64.11	35.89	100	63.79	36.21	100
39	75.00	25.00	100	48.15	51.85	100	67.83	32.17	100	62.26	37.74	100
40+	63.86	36.14	100	44.44	55.56	100						
TOTAL	6.20	93.80	100	6.25	93.75	100	32.14	67.86	100	36.88	63.12	100

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Rows and columns may not add to totals due to rounding. Data omits 14 males and 2 females with unknown age.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2017-September 2018 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE														TOTAL	
	WHITE		BLACK		AIAN ¹		ASIAN		NHPI ²		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD³																
Males	18,251	78.54	3,785	16.29	141	0.61	675	2.90	71	0.31	311	1.34	5	0.02	23,239	100
Females	5,539	68.26	2,175	26.80	68	0.84	206	2.54	20	0.25	106	1.31	1	0.01	8,115	100
Total	23,790	75.88	5,960	19.01	209	0.67	881	2.81	91	0.29	417	1.33	6	0.02	31,354	100
Percent Females	23.28		36.49		32.54		23.38		21.98		25.42		16.67		25.88	
ARMY RESERVE⁴																
Males	5,077	71.88	1,463	20.71	50	0.71	392	5.55	70	0.99	0	0	11	0.16	7,063	100
Females	2,058	61.80	1,060	31.83	16	0.48	156	4.68	37	1.11	0	0	3	0.09	3,330	100
Total	7,135	68.65	2,523	24.28	66	0.64	548	5.27	107	1.03	0	0	14	0.13	10,393	100
Percent Females	28.84		42.01		24.24		28.47		34.58		-----		21.43		32.04	
NAVAL RESERVE																
Males	777	59.86	231	17.80	12	0.92	103	7.94	15	1.16	58	4.47	102	7.86	1,298	100
Females	226	55.67	102	25.12	8	1.97	25	6.16	4	0.99	8	1.97	33	8.13	406	100
Total	1,003	58.86	333	19.54	20	1.17	128	7.51	19	1.12	66	3.87	135	7.92	1,704	100
Percent Females	22.53		30.63		40.00		19.53		21.05		12.12		24.44		23.83	
MARINE CORPS RESERVE																
Males	4,504	81.43	588	10.63	48	0.87	271	4.90	43	0.78	3	0.05	74	1.34	5,531	100
Females	107	84.25	10	7.87	2	1.57	3	2.36	2	1.57	0	0	3	2.36	127	100
Total	4,611	81.50	598	10.57	50	0.88	274	4.84	45	0.80	3	0.05	77	1.36	5,658	100
Percent Females	2.32		1.67		4.00		1.09		4.44		0		3.90		2.24	
AIR NATIONAL GUARD																
Males	2,789	81.50	343	10.02	21	0.61	119	3.48	35	1.02	115	3.36	0	0	3,422	100
Females	1,108	74.46	231	15.52	11	0.74	50	3.36	25	1.68	62	4.17	1	0.07	1,488	100
Total	3,897	79.37	574	11.69	32	0.65	169	3.44	60	1.22	177	3.60	1	0.02	4,910	100
Percent Females	28.43		40.24		34.38		29.59		41.67		35.03		100		30.31	
AIR FORCE RESERVE																
Males	1,241	64.67	459	23.92	15	0.78	102	5.32	28	1.46	69	3.60	5	0.26	1,919	100
Females	613	53.26	393	34.14	17	1.48	60	5.21	22	1.91	43	3.74	3	0.26	1,151	100
Total	1,854	60.39	852	27.75	32	1.04	162	5.28	50	1.63	112	3.65	8	0.26	3,070	100
Percent Females	33.06		46.13		53.13		37.04		44.00		38.39		37.50		37.49	
TOTAL DoD																
Males	32,639	76.85	6,869	16.17	12	0.03	1,662	3.91	262	0.62	556	1.31	197	0.46	42,472	100
Females	9,651	66.03	3,971	27.17	0	0	500	3.42	110	0.75	219	1.50	44	0.30	14,617	100
Total	42,290	74.08	10,840	18.99	12	0.02	2,162	3.79	372	0.65	775	1.36	241	0.42	57,089	100
Percent Females	22.82		36.63		0		23.13		29.57		28.26		18.26		25.60	
CIVILIAN POPULATION, 18-24 YEARS-OLD⁵																
Males	10,753,377	73.56	2,158,359	14.76	227,765	1.56	897,290	6.14	73,161	0.50	508,697	3.48	0	NA	14,618,648	100
Females	10,567,129	72.95	2,251,867	15.55	212,487	1.47	873,457	6.03	67,351	0.46	513,786	3.55	0	NA	14,486,076	100
Total	21,320,505	73.25	4,410,225	15.15	440,252	1.51	1,770,747	6.08	140,512	0.48	1,022,483	3.51	0	NA	29,104,724	100
Percent Females	49.56		51.06		48.26		49.33		47.93		50.25		-----		49.77	

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	2,883	12.41	20,264	87.20	92	0.40	23,239	100
Females	1,152	14.20	6,933	85.43	30	0.37	8,115	100
Total	4,035	12.87	27,197	86.74	122	0.39	31,354	100
Percent Females	28.55		25.49		24.59		25.88	
ARMY RESERVE								
Males	1,469	20.80	5,594	79.20	0	0	7,063	100
Females	760	22.82	2,570	77.18	0	0	3,330	100
Total	2,229	21.45	8,164	78.55	0	0	10,393	100
Percent Females	34.10		31.48		-----		32.04	
NAVAL RESERVE								
Males	228	17.57	606	46.69	464	35.75	1,298	100
Females	77	18.97	183	45.07	146	35.96	406	100
Total	305	17.90	789	46.30	610	35.80	1,704	100
Percent Females	25.25		23.19		23.93		23.83	
MARINE CORPS RESERVE								
Males	1,338	24.19	4,193	75.81	0	0	5,531	100
Females	31	24.41	96	75.59	0	0	127	100
Total	1,369	24.20	4,289	75.80	0	0	5,658	100
Percent Females	2.26		2.24		-----		2.24	
AIR NATIONAL GUARD								
Males	375	10.96	3,047	89.04	0	0	3,422	100
Females	219	14.72	1,267	85.15	2	0.13	1,488	100
Total	594	12.10	4,314	87.86	2	0.04	4,910	100
Percent Females	36.87		29.37		100		30.31	
AIR FORCE RESERVE								
Males	10	0.52	63	3.28	1,846	96.20	1,919	100
Females	6	0.52	24	2.09	1,121	97.39	1,151	100
Total	16	0.52	87	2.83	2,967	96.64	3,070	100
Percent Females	37.50		27.59		37.78		37.49	
TOTAL DoD								
Males	6,303	14.84	33,767	79.50	2,402	5.66	42,472	100
Females	2,245	15.36	11,073	75.75	1,299	8.89	14,617	100
Total	8,548	14.97	44,840	78.54	3,701	6.48	57,089	100
Percent Females	26.26		24.69		35.10		25.60	
CIVILIAN POPULATION, 18-24 YEARS-OLD⁵								
Males	3,312,230	22.66	11,306,418	77.34	(5)	(5)	14,618,648	2343.10
Females	3,267,346	22.56	11,218,730	77.44	(5)	(5)	14,486,076	2332.95
Total	6,579,576	22.61	22,525,148	77.39	(5)	(5)	29,104,724	2338.05
Percent Females	49.66		49.81				49.77	

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

4. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2017-September 2018 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

Number	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
ARMY NATIONAL GUARD								
Males	1,767	8,267	5,223	7,398	540	44	23,239	15,257
Females	273	2,305	1,938	3,540	51	8	8,115	4,516
Total	2,040	10,572	7,161	10,938	591	52	31,354	19,773
Percent Females	13.38	21.80	27.06	32.36	8.63	15.38	25.88	22.84
ARMY RESERVE								
Males	557	2,551	1,546	2,328	32	49	7,063	4,654
Females	144	993	808	1,341	21	23	3,330	1,945
Total	701	3,544	2,354	3,669	53	72	10,393	6,599
Percent Females	20.54	28.02	34.32	36.55	39.62	31.94	32.04	29.47
NAVAL RESERVE								
Males	55	447	312	192	15	277	1,298	814
Females	19	126	105	65	0	91	406	250
Total	74	573	417	257	15	368	1,704	1,064
Percent Females	25.68	21.99	25.18	25.29	0	24.73	23.83	23.50
MARINE CORPS RESERVE								
Males	466	2,369	1,253	1,279	0	164	5,531	4,088
Females	13	58	29	16	0	11	127	100
Total	479	2,427	1,282	1,295	0	175	5,658	4,188
Percent Females	2.71	2.39	2.26	1.24	-----	6.29	2.24	2.39
AIR NATIONAL GUARD								
Males	367	1,602	717	534	1	201	3,422	2,686
Females	76	571	358	415	1	67	1,488	1,005
Total	443	2,173	1,075	949	2	268	4,910	3,691
Percent Females	17.16	26.28	33.30	43.73	50.00	25.00	30.31	27.23
AIR FORCE RESERVE								
Males	198	893	476	313	0	39	1,919	1,567
Females	47	408	340	347	0	9	1,151	795
Total	245	1,301	816	660	0	48	3,070	2,362
Percent Females	19.18	31.36	41.67	52.58	-----	18.75	37.49	33.66
TOTAL DoD								
Males	3,410	16,129	9,527	12,044	588	774	42,472	29,066
Females	572	4,461	3,578	5,724	73	209	14,617	8,611
Total	3,982	20,590	13,105	17,768	661	983	57,089	37,677
Percent Females	14.36	21.67	27.30	32.22	11.04	21.26	25.60	22.85
1997, 18-23 YR-OLD CIVILIANS²								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	1,985,446	21,107,689	10,778,664
Percent Females	48.26	47.54	50.63	50.98	52.61	49.00	49.91	48.59

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

GENDER	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
ARMY NATIONAL GUARD								
Males	7.60	35.57	22.48	31.83	2.32	0.19	100	65.65
Females	3.36	28.40	23.88	43.62	0.63	0.10	100	55.65
Total	6.51	33.72	22.84	34.89	1.88	0.17	100	63.06
ARMY RESERVE								
Males	7.89	36.12	21.89	32.96	0.45	0.69	100	65.89
Females	4.32	29.82	24.26	40.27	0.63	0.69	100	58.41
Total	6.74	34.10	22.65	35.30	0.51	0.69	100	63.49
NAVAL RESERVE								
Males	4.24	34.44	24.04	14.79	1.16	21.34	100	62.71
Females	4.68	31.03	25.86	16.01	0	22.41	100	61.58
Total	4.34	33.63	24.47	15.08	0.88	21.60	100	62.44
MARINE CORPS RESERVE								
Males	8.43	42.83	22.65	23.12	0	2.97	100	73.91
Females	10.24	45.67	22.83	12.60	0	8.66	100	78.74
Total	8.47	42.90	22.66	22.89	0	3.09	100	74.02
AIR NATIONAL GUARD								
Males	10.72	46.81	20.95	15.60	0.03	5.87	100	78.49
Females	5.11	38.37	24.06	27.89	0.07	4.50	100	67.54
Total	9.02	44.26	21.89	19.33	0.04	5.46	100	75.17
AIR FORCE RESERVE								
Males	10.32	46.53	24.80	16.31	0	2.03	100	81.66
Females	4.08	35.45	29.54	30.15	0	0.78	100	69.07
Total	7.98	42.38	26.58	21.50	0	1.56	100	76.94
TOTAL DoD								
Males	8.03	37.98	22.43	28.36	1.38	1.82	100	68.44
Females	3.91	30.52	24.48	39.16	0.50	1.43	100	58.91
Total	6.98	36.07	22.96	31.12	1.16	1.72	100	66.00
1997, 18-23 YR-OLD CIVILIANS²								
Males	8.12	28.97	15.32	18.38	19.63	9.58	100	52.41
Females	7.60	26.35	15.77	19.18	21.87	9.24	100	49.72
Total	7.86	27.66	15.54	18.78	20.75	9.41	100	51.07

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93 Cat IIIB: 49-31
 Cat II: 92-65 Cat IV: 30-10
 Cat IIIA: 64-50 Cat V: 9-1

2. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutionsl, October 2017-September 2018 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

RACE/ ETHNICITY	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
ARMY NATIONAL GUARD²								
White	1,779	8,962	5,442	7,160	410	37	23,790	16,183
Black	100	1,099	1,392	3,225	131	13	5,960	2,591
AIAN ³	6	48	49	91	15	0	209	103
Asian	119	309	179	261	12	1	881	607
NHPI ⁴	2	27	19	39	4	0	91	48
Two or more	34	125	78	160	19	1	417	237
Unknown	0	2	2	2	0	0	6	4
TOTAL	2,040	10,572	7,161	10,938	591	52	31,354	19,773
Hispanic	104	1,007	926	1,817	180	1	4,035	2,037
Not Hispanic	1,923	9,516	6,209	9,087	411	51	27,197	17,648
Unknown	13	49	26	34	0	0	122	88
TOTAL	2,040	10,572	7,161	10,938	591	52	31,354	19,773
ARMY RESERVE⁵								
White	568	2,705	1,584	2,196	32	50	7,135	4,857
Black	54	564	618	1,261	10	16	2,523	1,236
AIAN ³	6	15	15	30	0	0	66	36
Asian	69	243	113	120	0	3	548	425
NHPI ⁴	3	16	22	54	11	1	107	41
Two or more	0	0	0	0	0	0	0	0
Unknown	1	1	2	8	0	2	14	4
TOTAL	701	3,544	2,354	3,669	53	72	10,393	6,599
Hispanic	73	616	546	954	19	21	2,229	1,235
Not Hispanic	628	2,928	1,808	2,715	34	51	8,164	5,364
Unknown	0	0	0	0	0	0	0	0
TOTAL	701	3,544	2,354	3,669	53	72	10,393	6,599
NAVAL RESERVE								
White	37	361	239	143	6	217	1,003	637
Black	17	95	94	52	2	73	333	206
AIAN ³	2	8	3	4	0	3	20	13
Asian	8	26	40	21	1	32	128	74
NHPI ⁴	3	2	3	7	1	3	19	8
Two or more	3	23	13	11	1	15	66	39
Unknown	4	58	25	19	4	25	135	87
TOTAL	74	573	417	257	15	368	1,704	1,064
Hispanic	12	110	76	47	4	56	305	198
Not Hispanic	41	241	193	131	5	178	789	475
Unknown	21	222	148	79	6	134	610	391
TOTAL	74	573	417	257	15	368	1,704	1,064
MARINE CORPS RESERVE								
White	391	2,013	1,040	1,030	0	137	4,611	3,444
Black	16	198	168	207	0	9	598	382
AIAN ³	2	22	12	10	0	4	50	36
Asian	54	129	44	37	0	10	274	227
NHPI ⁴	5	19	12	8	0	1	45	36
Two or more	1	2	0	0	0	0	3	3
Unknown	10	44	6	3	0	14	77	60
TOTAL	479	2,427	1,282	1,295	0	175	5,658	4,188
Hispanic	48	521	357	415	0	28	1,369	926
Not Hispanic	431	1,906	925	880	0	147	4,289	3,262
Unknown	0	0	0	0	0	0	0	0
TOTAL	479	2,427	1,282	1,295	0	175	5,658	4,188

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

AIR NATIONAL GUARD								
White	396	1,826	816	626	2	231	3,897	3,038
Black	13	155	156	237	0	13	574	324
AIAN ³	0	13	11	7	0	1	32	24
Asian	15	71	36	36	0	11	169	122
NHPI ⁴	1	28	16	13	0	2	60	45
Two or more	18	80	40	30	0	9	177	138
Unknown	0	0	0	0	0	1	1	0
TOTAL	443	2,173	1,075	949	2	268	4,910	3,691
Hispanic	27	207	162	159	0	39	594	396
Not Hispanic	416	1,966	913	788	2	229	4,314	3,295
Unknown	0	0	0	2	0	0	2	0
TOTAL	443	2,173	1,075	949	2	268	4,910	3,691
AIR FORCE RESERVE								
White	202	858	460	296	0	38	1,854	1,520
Black	16	283	270	280	0	3	852	569
AIAN ³	1	11	8	12	0	0	32	20
Asian	17	77	35	30	0	3	162	129
NHPI ⁴	1	21	16	12	0	0	50	38
Two or more	8	50	24	28	0	2	112	82
Unknown	0	1	3	2	0	2	8	4
TOTAL	245	1,301	816	660	0	48	3,070	2,362
Hispanic	1	5	3	5	0	2	16	9
Not Hispanic	6	41	23	13	0	4	87	70
Unknown	238	1,255	790	642	0	42	2,967	2,283
TOTAL	245	1,301	816	660	0	48	3,070	2,362
TOTAL DoD								
White	3,373	16,725	9,581	11,451	450	710	42,290	29,679
Black	216	2,394	2,698	5,262	143	127	10,840	5,308
AIAN ³	17	117	98	154	15	8	409	232
Asian	282	855	447	505	13	60	2,162	1,584
NHPI ⁴	15	113	88	133	16	7	372	216
Two or more	64	280	155	229	20	27	775	499
Unknown	15	106	38	34	4	44	241	159
TOTAL	3,982	20,590	13,105	17,768	661	983	57,089	37,677
Hispanic	265	2,466	2,070	3,397	203	147	8,548	4,801
Not Hispanic	3,445	16,598	10,071	13,614	452	660	44,840	30,114
Unknown	272	1,526	964	757	6	176	3,701	2,762
TOTAL	3,982	20,590	13,105	17,768	661	983	57,089	37,677

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Percent RACE/ ETHNICITY	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
ARMY NATIONAL GUARD²								
White	7.48	37.67	22.88	30.10	1.72	0.16	100	68.02
Black	1.68	18.44	23.36	54.11	2.20	0.22	100	43.47
AIAN ³	2.87	22.97	23.44	43.54	7.18	0	100	49.28
Asian	13.51	35.07	20.32	29.63	1.36	0.11	100	68.90
NHPI ⁴	2.20	29.67	20.88	42.86	4.40	0	100	52.75
Two or more	8.15	29.98	18.71	38.37	4.56	0.24	100	56.83
Unknown	0	33.33	33.33	33.33	0	0	100	66.67
TOTAL	6.51	33.72	22.84	34.89	1.88	0.17	100	63.06
Hispanic	2.58	24.96	22.95	45.03	4.46	0.02	100	50.48
Not Hispanic	7.07	34.99	22.83	33.41	1.51	0.19	100	64.89
Unknown	10.66	40.16	21.31	27.87	0	0	100	72.13
TOTAL	6.51	33.72	22.84	34.89	1.88	0.17	100	63.06
ARMY RESERVE⁵								
White	7.96	37.91	22.20	30.78	0.45	0.70	100	68.07
Black	2.14	22.35	24.49	49.98	0.40	0.63	100	48.99
AIAN ³	9.09	22.73	22.73	45.45	0	0	100	54.55
Asian	12.59	44.34	20.62	21.90	0	0.55	100	77.55
NHPI ⁴	2.80	14.95	20.56	50.47	10.28	0.93	100	38.32
Two or more	----	----	----	----	----	----	----	----
Unknown	7.14	7.14	14.29	57.14	0	14.29	100	28.57
TOTAL	6.74	34.10	22.65	35.30	0.51	0.69	100	63.49
Hispanic	3.28	27.64	24.50	42.80	0.85	0.94	100	55.41
Not Hispanic	7.69	35.86	22.15	33.26	0.42	0.62	100	65.70
Unknown	----	----	----	----	----	----	----	----
TOTAL	6.74	34.10	22.65	35.30	0.51	0.69	100	63.49
NAVAL RESERVE								
White	3.69	35.99	23.83	14.26	0.60	21.64	100	63.51
Black	5.11	28.53	28.23	15.62	0.60	21.92	100	61.86
AIAN ³	10.00	40.00	15.00	20.00	0	15.00	100	65.00
Asian	6.25	20.31	31.25	16.41	0.78	25.00	100	57.81
NHPI ⁴	15.79	10.53	15.79	36.84	5.26	15.79	100	42.11
Two or more	4.55	34.85	19.70	16.67	1.52	22.73	100	59.09
Unknown	2.96	42.96	18.52	14.07	2.96	18.52	100	64.44
TOTAL	4.34	33.63	24.47	15.08	0.88	21.60	100	62.44
Hispanic	3.93	36.07	24.92	15.41	1.31	18.36	100	64.92
Not Hispanic	5.20	30.54	24.46	16.60	0.63	22.56	100	60.20
Unknown	3.44	36.39	24.26	12.95	0.98	21.97	100	64.10
TOTAL	4.34	33.63	24.47	15.08	0.88	21.60	100	62.44
MARINE CORPS RESERVE								
White	8.48	43.66	22.55	22.34	0	2.97	100	74.69
Black	2.68	33.11	28.09	34.62	0	1.51	100	63.88
AIAN ³	4.00	44.00	24.00	20.00	0	8.00	100	72.00
Asian	19.71	47.08	16.06	13.50	0	3.65	100	82.85
NHPI ⁴	11.11	42.22	26.67	17.78	0	2.22	100	80.00
Two or more	33.33	66.67	0	0	0	0	100	100
Unknown	12.99	57.14	7.79	3.90	0	18.18	100	77.92
TOTAL	8.47	42.90	22.66	22.89	0	3.09	100	74.02
Hispanic	3.51	38.06	26.08	30.31	0	2.05	100	67.64
Not Hispanic	10.05	44.44	21.57	20.52	0	3.43	100	76.06
Unknown	----	----	----	----	----	----	----	----
TOTAL	8.47	42.90	22.66	22.89	0	3.09	100	74.02

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

AIR NATIONAL GUARD								
White	10.16	46.86	20.94	16.06	0.05	5.93	100	77.96
Black	2.26	27.00	27.18	41.29	0	2.26	100	56.45
AIAN ³	0	40.63	34.38	21.88	0	3.13	100	75.00
Asian	8.88	42.01	21.30	21.30	0	6.51	100	72.19
NHPI ⁴	1.67	46.67	26.67	21.67	0	3.33	100	75.00
Two or more	10.17	45.20	22.60	16.95	0	5.08	100	77.97
Unknown	0	0	0	0	0	100	100	0
TOTAL	9.02	44.26	21.89	19.33	0.04	5.46	100	75.17
Hispanic	4.55	34.85	27.27	26.77	0	6.57	100	66.67
Not Hispanic	9.64	45.57	21.16	18.27	0.05	5.31	100	76.38
Unknown	0	0	0	100	0	0	100	0
TOTAL	9.02	44.26	21.89	19.33	0.04	5.46	100	75.17
AIR FORCE RESERVE								
White	10.90	46.28	24.81	15.97	0	2.05	100	81.98
Black	1.88	33.22	31.69	32.86	0	0.35	100	66.78
AIAN ³	3.13	34.38	25.00	37.50	0	0	100	62.50
Asian	10.49	47.53	21.60	18.52	0	1.85	100	79.63
NHPI ⁴	2.00	42.00	32.00	24.00	0	0	100	76.00
Two or more	7.14	44.64	21.43	25.00	0	1.79	100	73.21
Unknown	0	12.50	37.50	25.00	0	25.00	100	50.00
TOTAL	7.98	42.38	26.58	21.50	0	1.56	100	76.94
Hispanic	6.25	31.25	18.75	31.25	0	12.50	100	56.25
Not Hispanic	6.90	47.13	26.44	14.94	0	4.60	100	80.46
Unknown	8.02	42.30	26.63	21.64	0	1.42	100	76.95
TOTAL	7.98	42.38	26.58	21.50	0	1.56	100	76.94
TOTAL DoD								
White	7.98	39.55	22.66	27.08	1.06	1.68	100	70.18
Black	1.99	22.08	24.89	48.54	1.32	1.17	100	48.97
AIAN ³	4.16	28.61	23.96	37.65	3.67	1.96	100	56.72
Asian	13.04	39.55	20.68	23.36	0.60	2.78	100	73.27
NHPI ⁴	4.03	30.38	23.66	35.75	4.30	1.88	100	58.06
Two or more	8.26	36.13	20.00	29.55	2.58	3.48	100	64.39
Unknown	6.22	43.98	15.77	14.11	1.66	18.26	100	65.98
TOTAL	6.98	36.07	22.96	31.12	1.16	1.72	100	66.00
Hispanic	3.10	28.85	24.22	39.74	2.37	1.72	100	56.17
Not Hispanic	7.68	37.02	22.46	30.36	1.01	1.47	100	67.16
Unknown	7.35	41.23	26.05	20.45	0.16	4.76	100	74.63
TOTAL	6.98	36.07	22.96	31.12	1.16	1.72	100	66.00

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93 Cat IIIB: 49-31
 Cat II: 92-65 Cat IV: 30-10
 Cat IIIA: 64-50 Cat V: 9-1

2. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-6. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Education Tier, Component, and Gender with Civilian Comparison Group

GENDER	EDUCATION TIER							
	TIER 1 ¹		TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	22,291	95.92	877	3.77	71	0.31	23,239	100
Females	7,761	95.64	320	3.94	34	0.42	8,115	100
Total	30,052	95.85	1,197	3.82	105	0.33	31,354	100
Percent Females	25.83		26.73		32.38		25.88	
ARMY RESERVE								
Males	6,714	95.06	307	4.35	42	0.59	7,063	100
Females	3,115	93.54	182	5.47	33	0.99	3,330	100
Total	9,829	94.57	489	4.71	75	0.72	10,393	100
Percent Females	31.69		37.22		44.00		32.04	
NAVAL RESERVE								
Males	1,188	91.53	101	7.78	9	0.69	1,298	100
Females	356	87.68	43	10.59	7	1.72	406	100
Total	1,544	90.61	144	8.45	16	0.94	1,704	100
Percent Females	23.06		29.86		43.75		23.83	
MARINE CORPS RESERVE								
Males	5,341	96.56	179	3.24	11	0.20	5,531	100
Females	110	86.61	15	11.81	2	1.57	127	100
Total	5,451	96.34	194	3.43	13	0.23	5,658	100
Percent Females	2.02		7.73		15.38		2.24	
AIR NATIONAL GUARD								
Males	3,408	99.59	14	0.41	0	0	3,422	100
Females	1,481	99.53	5	0.34	2	0.13	1,488	100
Total	4,889	99.57	19	0.39	2	0.04	4,910	100
Percent Females	30.29		26.32		100		30.31	
AIR FORCE RESERVE								
Males	1,912	99.64	6	0.31	1	0.05	1,919	100
Females	1,144	99.39	6	0.52	1	0.09	1,151	100
Total	3,056	99.54	12	0.39	2	0.07	3,070	100
Percent Females	37.43		50.00		50.00		37.49	
TOTAL DoD								
Males	40,854	96.19	1,484	3.49	134	0.32	42,472	100
Females	13,967	95.55	571	3.91	79	0.54	14,617	100
Total	54,821	96.03	2,055	3.60	213	0.37	57,089	100
Percent Females	25.48		27.79		37.09		25.60	
CIVILIAN POPULATION, 18-24 YEARS-OLD								
Males	12,351,671	84.49	(2)	(2)	2,266,977	15.51	14,618,648	100
Females	12,591,101	86.92	(2)	(2)	1,894,975	13.08	14,486,076	100
Total	24,942,772	85.70	(2)	(2)	4,161,953	14.30	29,104,724	100
Percent Females	50.48		NA		45.53		49.77	

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.

2. Civilian numbers and percentages combine Tier 1 and Tier 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2017-September 2018 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Education, Component, and Race/Ethnicity

RACE/ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1 ¹		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
ARMY NATIONAL GUARD²								
White	22,786	95.78	934	3.93	70	0.29	23,790	100
Black	5,752	96.51	183	3.07	25	0.42	5,960	100
AIAN ³	205	98.09	4	1.91	0	0	209	100
Asian	814	92.40	62	7.04	5	0.57	881	100
NHPI ⁴	85	93.41	5	5.49	1	1.10	91	100
Two or more	404	96.88	9	2.16	4	0.96	417	100
Unknown	6	100	0	0	0	0	6	100
TOTAL	30,052	95.85	1,197	3.82	105	0.33	31,354	100
Hispanic	3,856	95.56	170	4.21	9	0.22	4,035	100
Not Hispanic	26,086	95.91	1,015	3.73	96	0.35	27,197	100
Unknown	110	90.16	12	9.84	0	0	122	100
TOTAL	30,052	95.85	1,197	3.82	105	0.33	31,354	100
ARMY RESERVE⁵								
White	6,781	95.04	311	4.36	43	0.60	7,135	100
Black	2,372	94.02	128	5.07	23	0.91	2,523	100
AIAN ³	65	98.48	1	1.52	0	0	66	100
Asian	493	89.96	46	8.39	9	1.64	548	100
NHPI ⁴	104	97.20	3	2.80	0	0	107	100
Two or more	0	----	0	----	0	----	0	----
Unknown	14	100	0	0	0	0	14	100
TOTAL	9,829	94.57	489	4.71	75	0.72	10,393	100
Hispanic	2,144	96.19	80	3.59	5	0.22	2,229	100
Not Hispanic	7,685	94.13	409	5.01	70	0.86	8,164	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	9,829	94.57	489	4.71	75	0.72	10,393	100
NAVAL RESERVE								
White	934	93.12	64	6.38	5	0.50	1,003	100
Black	290	87.09	37	11.11	6	1.80	333	100
AIAN ³	17	85.00	3	15.00	0	0	20	100
Asian	101	78.91	23	17.97	4	3.13	128	100
NHPI ⁴	18	94.74	1	5.26	0	0	19	100
Two or more	58	87.88	7	10.61	1	1.52	66	100
Unknown	126	93.33	9	6.67	0	0	135	100
TOTAL	1,544	90.61	144	8.45	16	0.94	1,704	100
Hispanic	290	95.08	14	4.59	1	0.33	305	100
Not Hispanic	705	89.35	77	9.76	7	0.89	789	100
Unknown	549	90.00	53	8.69	8	1.31	610	100
TOTAL	1,544	90.61	144	8.45	16	0.94	1,704	100
MARINE CORPS RESERVE								
White	4,456	96.64	143	3.10	12	0.26	4,611	100
Black	583	97.49	15	2.51	0	0	598	100
AIAN ³	45	90.00	5	10.00	0	0	50	100
Asian	258	94.16	16	5.84	0	0	274	100
NHPI ⁴	44	97.78	1	2.22	0	0	45	100
Two or more	3	100	0	0	0	0	3	100
Unknown	62	80.52	14	18.18	1	1.30	77	100
TOTAL	5,451	96.34	194	3.43	13	0.23	5,658	100
Hispanic	1,333	97.37	33	2.41	3	0.22	1,369	100
Not Hispanic	4,118	96.01	161	3.75	10	0.23	4,289	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	5,451	96.34	194	3.43	13	0.23	5,658	100

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY18: by Education, Component, and Race/Ethnicity

AIR NATIONAL GUARD								
White	3,884	99.67	13	0.33	0	0	3,897	100
Black	573	99.83	0	0	1	0.17	574	100
AIAN ³	32	100	0	0	0	0	32	100
Asian	166	98.22	3	1.78	0	0	169	100
NHPI ⁴	60	100	0	0	0	0	60	100
Two or more	173	97.74	3	1.69	1	0.56	177	100
Unknown	1	100	0	0	0	0	1	100
TOTAL	4,889	99.57	19	0.39	2	0.04	4,910	100
Hispanic	593	99.83	1	0.17	0	0	594	100
Not Hispanic	4,294	99.54	18	0.42	2	0.05	4,314	100
Unknown	2	100	0	0	0	0	2	100
TOTAL	4,889	99.57	19	0.39	2	0.04	4,910	100
AIR FORCE RESERVE								
White	1,846	99.57	7	0.38	1	0.05	1,854	100
Black	849	99.65	3	0.35	0	0	852	100
AIAN ³	32	100	0	0	0	0	32	100
Asian	162	100	0	0	0	0	162	100
NHPI ⁴	49	98.00	0	0	1	2.00	50	100
Two or more	111	99.11	1	0.89	0	0	112	100
Unknown	7	87.50	1	12.50	0	0	8	100
TOTAL	3,056	99.54	12	0.39	2	0.07	3,070	100
Hispanic	14	87.50	2	12.50	0	0	16	100
Not Hispanic	78	89.66	9	10.34	0	0	87	100
Unknown	2,964	99.90	1	0.03	2	0.07	2,967	100
TOTAL	3,056	99.54	12	0.39	2	0.07	3,070	100
TOTAL DoD								
White	40,687	96.21	1,472	3.48	131	0.31	42,290	100
Black	10,419	96.12	366	3.38	55	0.51	10,840	100
AIAN ³	396	96.82	13	3.18	0	0	409	100
Asian	1,994	92.23	150	6.94	18	0.83	2,162	100
NHPI ⁴	360	96.77	10	2.69	2	0.54	372	100
Two or more	749	96.65	20	2.58	6	0.77	775	100
Unknown	216	89.63	24	9.96	1	0.41	241	100
TOTAL	54,821	96.03	2,055	3.60	213	0.37	57,089	100
Hispanic	8,230	96.28	300	3.51	18	0.21	8,548	100
Not Hispanic	42,966	95.82	1,689	3.77	185	0.41	44,840	100
Unknown	3,625	97.95	66	1.78	10	0.27	3,701	100
TOTAL	54,821	96.03	2,055	3.60	213	0.37	57,089	100

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well

2. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY18: by Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	158	2,320	2,670	1,593	729	285	114	96	0	7,965
Females	92	366	401	216	101	36	20	8	0	1,240
Total	250	2,686	3,071	1,809	830	321	134	104	0	9,205
Percent Females	36.80	13.63	13.06	11.94	12.17	11.21	14.93	7.69	----	13.47
ARMY RESERVE										
Males	114	1,844	2,857	1,191	609	216	163	101	0	7,095
Females	65	481	741	315	134	60	30	28	0	1,854
Total	179	2,325	3,598	1,506	743	276	193	129	0	8,949
Percent Females	36.31	20.69	20.59	20.92	18.03	21.74	15.54	21.71	----	20.72
NAVAL RESERVE										
Males	795	1,451	1,757	951	419	100	39	12	0	5,524
Females	348	669	687	276	129	24	5	7	0	2,145
Total	1,143	2,120	2,444	1,227	548	124	44	19	0	7,669
Percent Females	30.45	31.56	28.11	22.49	23.54	19.35	11.36	36.84	----	27.97
MARINE CORPS RESERVE										
Males	2	1,053	1,157	311	100	40	27	6	0	2,696
Females	0	115	148	31	17	2	0	0	0	313
Total	2	1,168	1,305	342	117	42	27	6	0	3,009
Percent Females	0	9.85	11.34	9.06	14.53	4.76	0	0	----	10.40
AIR NATIONAL GUARD										
Males	9	448	1,036	679	349	147	66	40	0	2,774
Females	1	105	204	155	87	33	10	11	0	606
Total	10	553	1,240	834	436	180	76	51	0	3,380
Percent Females	10.00	18.99	16.45	18.59	19.95	18.33	13.16	21.57	----	17.93
AIR FORCE RESERVE										
Males	22	546	1,472	834	335	102	51	57	0	3,419
Females	16	192	411	224	95	31	17	5	0	991
Total	38	738	1,883	1,058	430	133	68	62	0	4,410
Percent Females	42.11	26.02	21.83	21.17	22.09	23.31	25.00	8.06	----	22.47
TOTAL DoD										
Males	1,100	7,662	10,949	5,559	2,541	890	460	312	0	29,473
Females	522	1,928	2,592	1,217	563	186	82	59	0	7,149
Total	1,622	9,590	13,541	6,776	3,104	1,076	542	371	0	36,622
Percent Females	32.18	20.10	19.14	17.96	18.14	17.29	15.13	15.90	----	19.52
CIVILIAN LABOR FORCE, 17-55 YRS OLD										
Males		7,816,154	10,046,292	9,633,807	9,434,873	8,594,012	8,939,897	10,444,445	0	64,909,480
Females		7,316,153	8,787,820	8,142,611	8,017,422	7,481,420	7,995,764	9,424,239	0	57,165,429
Total		15,132,307	18,834,112	17,776,419	17,452,295	16,075,432	16,935,661	19,868,684	0	122,074,909
Percent Females		48.35	46.66	45.81	45.94	46.54	47.21	47.43	----	46.83

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY18: by Age Group, Component, and Gender with Civilian Comparison Group

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	1.98	29.13	33.52	20.00	9.15	3.58	1.43	1.21	0	100
Females	7.42	29.52	32.34	17.42	8.15	2.90	1.61	0.65	0	100
Total	2.72	29.18	33.36	19.65	9.02	3.49	1.46	1.13	0	100
ARMY RESERVE										
Males	1.61	25.99	40.27	16.79	8.58	3.04	2.30	1.42	0	100
Females	3.51	25.94	39.97	16.99	7.23	3.24	1.62	1.51	0	100
Total	2.00	25.98	40.21	16.83	8.30	3.08	2.16	1.44	0	100
NAVAL RESERVE										
Males	14.39	26.27	31.81	17.22	7.59	1.81	0.71	0.22	0	100
Females	16.22	31.19	32.03	12.87	6.01	1.12	0.23	0.33	0	100
Total	14.90	27.64	31.87	16.00	7.15	1.62	0.57	0.25	0	100
MARINE CORPS RESERVE										
Males	0.07	39.06	42.92	11.54	3.71	1.48	1.00	0.22	0	100
Females	0	36.74	47.28	9.90	5.43	0.64	0	0	0	100
Total	0.07	38.82	43.37	11.37	3.89	1.40	0.90	0.20	0	100
AIR NATIONAL GUARD										
Males	0.32	16.15	37.35	24.48	12.58	5.30	2.38	1.44	0	100
Females	0.17	17.33	33.66	25.58	14.36	5.45	1.65	1.82	0	100
Total	0.30	16.36	36.69	24.67	12.90	5.33	2.25	1.51	0	100
AIR FORCE RESERVE										
Males	0.64	15.97	43.05	24.39	9.80	2.98	1.49	1.67	0	100
Females	1.61	19.37	41.47	22.60	9.59	3.13	1.72	0.50	0	100
Total	0.86	16.73	42.70	23.99	9.75	3.02	1.54	1.41	0	100
TOTAL DoD										
Males	3.73	26.00	37.15	18.86	8.62	3.02	1.56	1.06	0	100
Females	7.30	26.97	36.26	17.02	7.88	2.60	1.15	0.83	0	100
Total	4.43	26.19	36.98	18.50	8.48	2.94	1.48	1.01	0	100
CIVILIAN LABOR FORCE, 17-55 YRS OLD										
Males		12.04	15.48	14.84	14.54	13.24	13.77	16.09	0	100
Females		12.80	15.37	14.24	14.02	13.09	13.99	16.49	0	100
Total		12.40	15.43	14.56	14.30	13.17	13.87	16.28	0	100

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2017-September 2018 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY18: by Gender, Marital Status, and Age with Civilian Comparison Group

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE						
	MALES			FEMALES			MALES			FEMALES			
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total	
17	1	75	76	0	46	46	6,309	629,700	636,009	5,263	696,584	701,847	
18	4	503	507	2	263	265	10,467	862,291	872,759	14,101	872,364	886,465	
19	10	507	517	6	205	211	23,644	1,021,781	1,045,425	27,104	958,612	985,715	
20	15	474	489	18	160	178	37,846	1,295,950	1,333,796	73,542	1,147,760	1,221,303	
21	78	697	775	45	160	205	91,620	1,336,799	1,428,419	110,322	1,275,562	1,385,884	
22	380	1,323	1,703	148	270	418	119,611	1,398,656	1,518,267	150,418	1,317,269	1,467,687	
23	597	1,591	2,188	177	318	495	169,580	1,540,636	1,710,216	222,005	1,406,698	1,628,703	
24	795	1,712	2,507	232	400	632	253,217	1,572,239	1,825,455	272,508	1,340,069	1,612,577	
25	902	1,779	2,681	240	428	668	370,364	1,595,793	1,966,157	372,277	1,285,982	1,658,259	
26	1,001	1,544	2,545	231	350	581	447,162	1,526,370	1,973,532	451,311	1,293,984	1,745,295	
27	939	1,281	2,220	217	296	513	569,113	1,450,395	2,019,507	588,375	1,239,816	1,828,190	
28	928	980	1,908	179	259	438	722,140	1,321,225	2,043,366	663,579	1,128,492	1,792,071	
29	776	819	1,595	186	206	392	820,020	1,223,709	2,043,729	759,247	1,004,758	1,764,005	
30	777	665	1,442	145	147	292	867,792	1,129,214	1,997,007	797,635	868,499	1,666,134	
31	699	559	1,258	124	133	257	965,078	969,143	1,934,221	811,357	781,197	1,592,553	
32	630	423	1,053	126	122	248	1,029,743	902,802	1,932,545	874,302	760,797	1,635,098	
33	583	368	951	104	117	221	1,048,984	856,706	1,905,690	874,544	761,006	1,635,550	
34	523	332	855	116	83	199	1,105,154	759,190	1,864,344	935,586	677,690	1,613,276	
35	440	266	706	81	84	165	1,197,794	742,922	1,940,717	954,509	697,967	1,652,477	
36	376	198	574	63	60	123	1,232,228	692,814	1,925,042	916,630	660,144	1,576,774	
37	312	175	487	62	49	111	1,285,609	628,509	1,914,119	948,683	685,067	1,633,750	
38	270	156	426	40	44	84	1,223,850	624,960	1,848,810	1,000,817	620,415	1,621,232	
39	231	117	348	52	28	80	1,273,445	532,740	1,806,185	930,915	602,275	1,533,189	
40	155	85	240	26	29	55	1,292,642	572,644	1,865,286	968,228	602,607	1,570,834	
41	139	63	202	31	25	56	1,177,562	486,948	1,664,511	942,734	528,690	1,471,424	
42	136	40	176	13	10	23	1,188,205	511,765	1,699,970	936,118	529,483	1,465,601	
43	97	48	145	16	17	33	1,133,488	517,003	1,650,491	953,020	561,170	1,514,190	
44	81	46	127	9	10	19	1,235,018	478,736	1,713,754	933,037	526,334	1,459,371	
45+	558	214	772	62	79	141	13,906,858	5,477,484	19,384,342	11,104,758	6,315,244	17,420,003	
Unknown	0	0	0	0	0	0							
TOTAL	12,433	17,040	29,473	2,751	4,398	7,149	34,804,546	32,659,127	67,463,673	0	28,592,923	31,146,534	59,739,457

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY18: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Age

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.01	0.44	0.26	0	1.05	0.64	0.02	1.93	0.94	0.02	2.24	1.17
18	0.03	2.95	1.72	0.07	5.98	3.71	0.03	2.64	1.29	0.05	2.80	1.48
19	0.08	2.98	1.75	0.22	4.66	2.95	0.07	3.13	1.55	0.09	3.08	1.65
20	0.12	2.78	1.66	0.65	3.64	2.49	0.11	3.97	1.98	0.26	3.69	2.04
21	0.63	4.09	2.63	1.64	3.64	2.87	0.26	4.09	2.12	0.39	4.10	2.32
22	3.06	7.76	5.78	5.38	6.14	5.85	0.34	4.28	2.25	0.53	4.23	2.46
23	4.80	9.34	7.42	6.43	7.23	6.92	0.49	4.72	2.54	0.78	4.52	2.73
24	6.39	10.05	8.51	8.43	9.10	8.84	0.73	4.81	2.71	0.95	4.30	2.70
25	7.25	10.44	9.10	8.72	9.73	9.34	1.06	4.89	2.91	1.30	4.13	2.78
26	8.05	9.06	8.64	8.40	7.96	8.13	1.28	4.67	2.93	1.58	4.15	2.92
27	7.55	7.52	7.53	7.89	6.73	7.18	1.64	4.44	2.99	2.06	3.98	3.06
28	7.46	5.75	6.47	6.51	5.89	6.13	2.07	4.05	3.03	2.32	3.62	3.00
29	6.24	4.81	5.41	6.76	4.68	5.48	2.36	3.75	3.03	2.66	3.23	2.95
30	6.25	3.90	4.89	5.27	3.34	4.08	2.49	3.46	2.96	2.79	2.79	2.79
31	5.62	3.28	4.27	4.51	3.02	3.59	2.77	2.97	2.87	2.84	2.51	2.67
32	5.07	2.48	3.57	4.58	2.77	3.47	2.96	2.76	2.86	3.06	2.44	2.74
33	4.69	2.16	3.23	3.78	2.66	3.09	3.01	2.62	2.82	3.06	2.44	2.74
34	4.21	1.95	2.90	4.22	1.89	2.78	3.18	2.32	2.76	3.27	2.18	2.70
35	3.54	1.56	2.40	2.94	1.91	2.31	3.44	2.27	2.88	3.34	2.24	2.77
36	3.02	1.16	1.95	2.29	1.36	1.72	3.54	2.12	2.85	3.21	2.12	2.64
37	2.51	1.03	1.65	2.25	1.11	1.55	3.69	1.92	2.84	3.32	2.20	2.73
38	2.17	0.92	1.45	1.45	1.00	1.17	3.52	1.91	2.74	3.50	1.99	2.71
39	1.86	0.69	1.18	1.89	0.64	1.12	3.66	1.63	2.68	3.26	1.93	2.57
40	1.25	0.50	0.81	0.95	0.66	0.77	3.71	1.75	2.76	3.39	1.93	2.63
41	1.12	0.37	0.69	1.13	0.57	0.78	3.38	1.49	2.47	3.30	1.70	2.46
42	1.09	0.23	0.60	0.47	0.23	0.32	3.41	1.57	2.52	3.27	1.70	2.45
43	0.78	0.28	0.49	0.58	0.39	0.46	3.26	1.58	2.45	3.33	1.80	2.53
44	0.65	0.27	0.43	0.33	0.23	0.27	3.55	1.47	2.54	3.26	1.69	2.44
45+	4.49	1.26	2.62	2.25	1.80	1.97	39.96	16.77	28.73	38.84	20.28	29.16
Unknown	0	0	0	0	0	0						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY18: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	1.32	98.68	100	0	100	100	0.99	99.01	100	0.75	99.25	100
18	0.79	99.21	100	0.75	99.25	100	1.20	98.80	100	1.59	98.41	100
19	1.93	98.07	100	2.84	97.16	100	2.26	97.74	100	2.75	97.25	100
20	3.07	96.93	100	10.11	89.89	100	2.84	97.16	100	6.02	93.98	100
21	10.06	89.94	100	21.95	78.05	100	6.41	93.59	100	7.96	92.04	100
22	22.31	77.69	100	35.41	64.59	100	7.88	92.12	100	10.25	89.75	100
23	27.29	72.71	100	35.76	64.24	100	9.92	90.08	100	13.63	86.37	100
24	31.71	68.29	100	36.71	63.29	100	13.87	86.13	100	16.90	83.10	100
25	33.64	66.36	100	35.93	64.07	100	18.84	81.16	100	22.45	77.55	100
26	39.33	60.67	100	39.76	60.24	100	22.66	77.34	100	25.86	74.14	100
27	42.30	57.70	100	42.30	57.70	100	28.18	71.82	100	32.18	67.82	100
28	48.64	51.36	100	40.87	59.13	100	35.34	64.66	100	37.03	62.97	100
29	48.65	51.35	100	47.45	52.55	100	40.12	59.88	100	43.04	56.96	100
30	53.88	46.12	100	49.66	50.34	100	43.45	56.55	100	47.87	52.13	100
31	55.56	44.44	100	48.25	51.75	100	49.89	50.11	100	50.95	49.05	100
32	59.83	40.17	100	50.81	49.19	100	53.28	46.72	100	53.47	46.53	100
33	61.30	38.70	100	47.06	52.94	100	55.04	44.96	100	53.47	46.53	100
34	61.17	38.83	100	58.29	41.71	100	59.28	40.72	100	57.99	42.01	100
35	62.32	37.68	100	49.09	50.91	100	61.72	38.28	100	57.76	42.24	100
36	65.51	34.49	100	51.22	48.78	100	64.01	35.99	100	58.13	41.87	100
37	64.07	35.93	100	55.86	44.14	100	67.16	32.84	100	58.07	41.93	100
38	63.38	36.62	100	47.62	52.38	100	66.20	33.80	100	61.73	38.27	100
39	66.38	33.62	100	65.00	35.00	100	70.50	29.50	100	60.72	39.28	100
40	64.58	35.42	100	47.27	52.73	100	69.30	30.70	100	61.64	38.36	100
41	68.81	31.19	100	55.36	44.64	100	70.75	29.25	100	64.07	35.93	100
42	77.27	22.73	100	56.52	43.48	100	69.90	30.10	100	63.87	36.13	100
43	66.90	33.10	100	48.48	51.52	100	68.68	31.32	100	62.94	37.06	100
44	63.78	36.22	100	47.37	52.63	100	72.07	27.93	100	63.93	36.07	100
45+	72.28	27.72	100	43.97	56.03	100	71.74	28.26	100	63.75	36.25	100
Unknown	----	----	----	----	----	----						
TOTAL	42.18	57.82	100	38.48	61.52	100	51.59	48.41	100	47.86	52.14	100

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2017-September 2018, average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY18: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE														TOTAL	
	WHITE		BLACK		AIAN ¹		ASIAN		NHPI ²		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD																
Males	6,145	77.15	1,237	15.53	35	0.44	296	3.72	21	0.26	212	2.66	19	0.24	7,965	100
Females	728	58.71	383	30.89	14	1.13	66	5.32	5	0.40	41	3.31	3	0.24	1,240	100
Total	6,873	74.67	1,620	17.60	49	0.53	362	3.93	26	0.28	253	2.75	22	0.24	9,205	100
Percent Females	10.59		23.64		28.57		18.23		19.23		16.21		13.64		13.47	
ARMY RESERVE³																
Males	5,173	72.91	1,256	17.70	47	0.66	360	5.07	48	0.68	0	0	211	2.97	7,095	100
Females	1,088	58.68	573	30.91	20	1.08	81	4.37	24	1.29	0	0	68	3.67	1,854	100
Total	6,261	69.96	1,829	20.44	67	0.75	441	4.93	72	0.80	0	0	279	3.12	8,949	100
Percent Females	17.38		31.33		29.85		18.37		33.33		----		24.37		20.72	
NAVAL RESERVE																
Males	3,309	59.90	920	16.65	156	2.82	317	5.74	61	1.10	451	8.16	310	5.61	5,524	100
Females	1,061	49.46	560	26.11	51	2.38	108	5.03	19	0.89	220	10.26	126	5.87	2,145	100
Total	4,370	56.98	1,480	19.30	207	2.70	425	5.54	80	1.04	671	8.75	436	5.69	7,669	100
Percent Females	24.28		37.84		24.64		25.41		23.75		32.79		28.90		27.97	
MARINE CORPS RESERVE																
Males	2,156	79.97	268	9.94	26	0.96	81	3.00	27	1.00	33	1.22	105	3.89	2,696	100
Females	213	68.05	51	16.29	5	1.60	9	2.88	6	1.92	2	0.64	27	8.63	313	100
Total	2,369	78.73	319	10.60	31	1.03	90	2.99	33	1.10	35	1.16	132	4.39	3,009	100
Percent Females	8.99		15.99		16.13		10.00		18.18		5.71		20.45		10.40	
AIR NATIONAL GUARD																
Males	2,172	78.30	277	9.99	16	0.58	115	4.15	30	1.08	88	3.17	76	2.74	2,774	100
Females	425	70.13	99	16.34	8	1.32	29	4.79	13	2.15	19	3.14	13	2.15	606	100
Total	2,597	76.83	376	11.12	24	0.71	144	4.26	43	1.27	107	3.17	89	2.63	3,380	100
Percent Females	16.37		26.33		33.33		20.14		30.23		17.76		14.61		17.93	
AIR FORCE RESERVE																
Males	2,461	71.98	513	15.00	22	0.64	137	4.01	46	1.35	133	3.89	107	3.13	3,419	100
Females	637	64.28	184	18.57	11	1.11	43	4.34	21	2.12	55	5.55	40	4.04	991	100
Total	3,098	70.25	697	15.80	33	0.75	180	4.08	67	1.52	188	4.26	147	3.33	4,410	100
Percent Females	20.56		26.40		33.33		23.89		31.34		29.26		27.21		22.47	
TOTAL DoD																
Males	21,416	72.66	4,471	15.17	302	1.02	1,306	4.43	233	0.79	917	3.11	828	2.81	29,473	100
Females	4,152	58.08	1,850	25.88	109	1.52	336	4.70	88	1.23	337	4.71	277	3.87	7,149	100
Total	25,568	69.82	6,321	17.26	411	1.12	1,642	4.48	321	0.88	1,254	3.42	1,105	3.02	36,622	100
Percent Females	16.24		29.27		26.52		20.46		27.41		26.87		25.07		19.52	
17-55 YR-OLD CIVILIAN LABOR FORCE⁴																
Males	28,201,650	76.36	4,694,032	12.71	452,495	1.23	2,451,128	6.64	199,312	0.54	932,510	2.52	0	0	36,931,126	100
Females	23,690,734	73.43	5,069,425	15.71	410,211	1.27	2,045,579	6.34	154,545	0.48	893,512	2.77	0	0	32,264,006	100
Total	51,892,384	74.99	9,763,457	14.11	862,707	1.25	4,496,707	6.50	353,856	0.51	1,826,022	2.64	0	0	69,195,132	100
Percent Females	45.65		51.92		47.55		45.49		43.67		48.93		----		46.63	

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY18: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	626	7.86	7,273	91.31	66	0.83	7,965	100
Females	134	10.81	1,099	88.63	7	0.56	1,240	100
Total	760	8.26	8,372	90.95	73	0.79	9,205	100
Percent Females	17.63		13.13		9.59		13.47	
ARMY RESERVE								
Males	1,223	17.24	5,871	82.75	1	0.01	7,095	100
Females	332	17.91	1,522	82.09	0	0	1,854	100
Total	1,555	17.38	7,393	82.61	1	0.01	8,949	100
Percent Females	21.35		20.59		0		20.72	
NAVAL RESERVE								
Males	1,101	19.93	3,326	60.21	1,097	19.86	5,524	100
Females	473	22.05	1,267	59.07	405	18.88	2,145	100
Total	1,574	20.52	4,593	59.89	1,502	19.59	7,669	100
Percent Females	30.05		27.59		26.96		27.97	
MARINE CORPS RESERVE								
Males	584	21.66	2,112	78.34	0	0	2,696	100
Females	103	32.91	210	67.09	0	0	313	100
Total	687	22.83	2,322	77.17	0	0	3,009	100
Percent Females	14.99		9.04		-----		10.40	
AIR NATIONAL GUARD								
Males	371	13.37	2,247	81.00	156	5.62	2,774	100
Females	81	13.37	465	76.73	60	9.90	606	100
Total	452	13.37	2,712	80.24	216	6.39	3,380	100
Percent Females	17.92		17.15		27.78		17.93	
AIR FORCE RESERVE								
Males	505	14.77	2,240	65.52	674	19.71	3,419	100
Females	162	16.35	647	65.29	182	18.37	991	100
Total	667	15.12	2,887	65.46	856	19.41	4,410	100
Percent Females	24.29		22.41		21.26		22.47	
TOTAL DoD								
Males	4,410	14.96	23,069	78.27	1,994	6.77	29,473	100
Females	1,285	17.97	5,210	72.88	654	9.15	7,149	100
Total	5,695	15.55	28,279	77.22	2,648	7.23	36,622	100
Percent Females	22.56		18.42		24.70		19.52	
17-55 YR-OLD CIVILIAN LABOR FORCE⁴								
Males	8,182,320	22.16	28,748,806	77.84	(4)	(4)	36,931,126	100
Females	6,117,845	18.96	26,146,161	81.04	(4)	(4)	32,264,006	100
Total	14,300,165	20.67	54,894,967	79.33	(4)	(4)	69,195,132	100
Percent Females	42.78		47.63		100		46.63	

Note: Enlisted gains reflect an addition to the enlisted ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

4. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2017-September 2018, average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-11. Selected Reserve Enlisted Members, FY18: by Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50-55	Unknown	
ARMY NATIONAL GUARD										
Males	22,150	68,495	51,489	36,136	25,470	13,568	10,475	9,845	0	237,628
Females	8,275	18,234	10,877	6,526	4,050	1,748	1,295	1,046	0	52,051
Total	30,425	86,729	62,366	42,662	29,520	15,316	11,770	10,891	0	289,679
Percent Females	27.20	21.02	17.44	15.30	13.72	11.41	11.00	9.60	----	17.97
ARMY RESERVE										
Males	7,274	26,067	26,120	19,176	15,055	8,324	6,570	6,865	7	115,458
Females	3,369	9,328	7,989	5,712	3,961	1,963	1,594	1,547	0	35,463
Total	10,643	35,395	34,109	24,888	19,016	10,287	8,164	8,412	7	150,921
Percent Females	31.65	26.35	23.42	22.95	20.83	19.08	19.52	18.39	0.00%	23.50
NAVAL RESERVE										
Males	792	5,573	7,144	7,032	5,653	3,296	2,005	1,549	0	33,044
Females	338	2,028	2,903	2,204	1,675	926	478	491	0	11,043
Total	1,130	7,601	10,047	9,236	7,328	4,222	2,483	2,040	0	44,087
Percent Females	29.91	26.68	28.89	23.86	22.86	21.93	19.25	24.07	----	25.05
MARINE CORPS RESERVE										
Males	3,882	16,804	7,574	2,453	1,161	527	221	65	0	32,687
Females	56	463	400	159	84	19	6	2	0	1,189
Total	3,938	17,267	7,974	2,612	1,245	546	227	67	0	33,876
Percent Females	1.42	2.68	5.02	6.09	6.75	3.48	2.64	2.99	----	3.51
AIR NATIONAL GUARD										
Males	2,650	10,968	13,789	13,511	11,979	7,308	5,539	6,861	0	72,605
Females	1,215	4,064	4,179	3,491	2,931	1,631	1,039	913	0	19,463
Total	3,865	15,032	17,968	17,002	14,910	8,939	6,578	7,774	0	92,068
Percent Females	31.44	27.04	23.26	20.53	19.66	18.25	15.80	11.74	----	21.14
AIR FORCE RESERVE										
Males	904	4,811	8,790	8,474	7,072	3,763	2,995	3,303	0	40,112
Females	568	2,465	3,565	3,182	2,456	1,237	725	677	0	14,875
Total	1,472	7,276	12,355	11,656	9,528	5,000	3,720	3,980	0	54,987
Percent Females	38.59	33.88	28.85	27.30	25.78	24.74	19.49	17.01	----	27.05
TOTAL DoD										
Males	37,652	132,718	114,906	86,782	66,390	36,786	27,805	28,488	7	531,534
Females	13,821	36,582	29,913	21,274	15,157	7,524	5,137	4,676	0	134,084
Total	51,473	169,300	144,819	108,056	81,547	44,310	32,942	33,164	7	665,618
Percent Females	26.85	21.61	20.66	19.69	18.59	16.98	15.59	14.10	0.00%	20.14
CIVILIAN LABOR FORCE, 17-55 YR-OLD										
Males	2,526,638	7,658,688	10,031,045	9,796,938	9,471,379	8,545,350	8,892,101	10,344,770	0	67,266,909
Females	2,513,016	7,287,496	8,833,372	8,338,624	8,058,936	7,614,717	8,098,550	9,540,575	0	60,285,285
Total	5,039,654	14,946,183	18,864,417	18,135,562	17,530,315	16,160,067	16,990,651	19,885,345	0	127,552,194
Percent Females	49.86	48.76	46.83	45.98	45.97	47.12	47.66	47.98	----	47.26

Table C-11. Selected Reserve Enlisted Members, FY18: by Age Group, Component, and Gender with Civilian Comparison Group

Percent										
GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	9.32	28.82	21.67	15.21	10.72	5.71	4.41	4.14	0	100
Females	15.90	35.03	20.90	12.54	7.78	3.36	2.49	2.01	0	100
Total	10.50	29.94	21.53	14.73	10.19	5.29	4.06	3.76	0	100
ARMY RESERVE										
Males	6.30	22.58	22.62	16.61	13.04	7.21	5.69	5.95	0.01	100
Females	9.50	26.30	22.53	16.11	11.17	5.54	4.49	4.36	0	100
Total	7.05	23.45	22.60	16.49	12.60	6.82	5.41	5.57	0	100
NAVAL RESERVE										
Males	2.40	16.87	21.62	21.28	17.11	9.97	6.07	4.69	0	100
Females	3.06	18.36	26.29	19.96	15.17	8.39	4.33	4.45	0	100
Total	2.56	17.24	22.79	20.95	16.62	9.58	5.63	4.63	0	100
MARINE CORPS RESERVE										
Males	11.88	51.41	23.17	7.50	3.55	1.61	0.68	0.20	0	100
Females	4.71	38.94	33.64	13.37	7.06	1.60	0.50	0.17	0	100
Total	11.62	50.97	23.54	7.71	3.68	1.61	0.67	0.20	0	100
AIR NATIONAL GUARD										
Males	3.65	15.11	18.99	18.61	16.50	10.07	7.63	9.45	0	100
Females	6.24	20.88	21.47	17.94	15.06	8.38	5.34	4.69	0	100
Total	4.20	16.33	19.52	18.47	16.19	9.71	7.14	8.44	0	100
AIR FORCE RESERVE										
Males	2.25	11.99	21.91	21.13	17.63	9.38	7.47	8.23	0	100
Females	3.82	16.57	23.97	21.39	16.51	8.32	4.87	4.55	0	100
Total	2.68	13.23	22.47	21.20	17.33	9.09	6.77	7.24	0	100
TOTAL DoD										
Males	7.08	24.97	21.62	16.33	12.49	6.92	5.23	5.36	0	100
Females	10.31	27.28	22.31	15.87	11.30	5.61	3.83	3.49	0	100
Total	7.73	25.44	21.76	16.23	12.25	6.66	4.95	4.98	0	100
CIVILIAN LABOR FORCE, 17-55 YR-OLD										
Males	3.76	11.39	14.91	14.56	14.08	12.70	13.22	15.38	0	100
Females	4.17	12.09	14.65	13.83	13.37	12.63	13.43	15.83	0	100
Total	3.95	11.72	14.79	14.22	13.74	12.67	13.32	15.59	0	100

Note: The data in the table reflect enlisted members as of 30 September 2018.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2018. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-12. Selected Reserve Enlisted Members, FY18: by Gender, Marital Status, and Age with Civilian Comparison Group

Number												
AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	3,400	3,400	2	1,636	1,638	6,309	629,700	636,009	5,263	696,584	701,847
18	31	14,001	14,032	21	5,591	5,612	10,467	862,291	872,759	14,101	872,364	886,465
19	142	20,078	20,220	108	6,463	6,571	23,644	1,021,781	1,045,425	27,104	958,612	985,715
20	449	23,079	23,528	310	6,920	7,230	37,846	1,295,950	1,333,796	73,542	1,147,760	1,221,303
21	961	24,754	25,715	516	7,000	7,516	91,620	1,336,799	1,428,419	110,322	1,275,562	1,385,884
22	1,957	26,094	28,051	865	6,810	7,675	119,611	1,398,656	1,518,267	150,418	1,317,269	1,467,687
23	3,161	25,480	28,641	1,187	6,194	7,381	169,580	1,540,636	1,710,216	222,005	1,406,698	1,628,703
24	4,342	22,441	26,783	1,373	5,407	6,780	253,217	1,572,239	1,825,455	272,508	1,340,069	1,612,577
25	5,463	19,411	24,874	1,560	4,916	6,476	370,364	1,595,793	1,966,157	372,277	1,285,982	1,658,259
26	6,544	16,608	23,152	1,697	4,300	5,997	447,162	1,526,370	1,973,532	451,311	1,293,984	1,745,295
27	8,117	15,128	23,245	1,953	4,083	6,036	569,113	1,450,395	2,019,507	588,375	1,239,816	1,828,190
28	9,272	13,292	22,564	2,083	3,703	5,786	722,140	1,321,225	2,043,366	663,579	1,128,492	1,792,071
29	9,624	11,447	21,071	2,238	3,380	5,618	820,020	1,223,709	2,043,729	759,247	1,004,758	1,764,005
30	10,069	9,677	19,746	2,112	2,798	4,910	867,792	1,129,214	1,997,007	797,635	868,499	1,666,134
31	9,906	8,003	17,909	2,050	2,435	4,485	965,078	969,143	1,934,221	811,357	781,197	1,592,553
32	10,076	6,880	16,956	1,969	2,170	4,139	1,029,743	902,802	1,932,545	874,302	760,797	1,635,098
33	10,344	5,969	16,313	1,975	2,038	4,013	1,048,984	856,706	1,905,690	874,544	761,006	1,635,550
34	10,474	5,384	15,858	1,898	1,829	3,727	1,105,154	759,190	1,864,344	935,586	677,690	1,613,276
35	10,740	4,945	15,685	1,956	1,705	3,661	1,197,794	742,922	1,940,717	954,509	697,967	1,652,477
36	10,403	4,433	14,836	1,847	1,598	3,445	1,232,228	692,814	1,925,042	916,630	660,144	1,576,774
37	9,535	3,795	13,330	1,666	1,377	3,043	1,285,609	628,509	1,914,119	948,683	685,067	1,633,750
38	8,777	3,281	12,058	1,465	1,206	2,671	1,223,850	624,960	1,848,810	1,000,817	620,415	1,621,232
39	7,819	2,662	10,481	1,247	1,090	2,337	1,273,445	532,740	1,806,185	930,915	602,275	1,533,189
40	6,868	2,241	9,109	1,097	907	2,004	1,292,642	572,644	1,865,286	968,228	602,607	1,570,834
41	6,238	1,983	8,221	988	758	1,746	1,177,562	486,948	1,664,511	942,734	528,690	1,471,424
42	5,356	1,692	7,048	762	622	1,384	1,188,205	511,765	1,699,970	936,118	529,483	1,465,601
43	4,916	1,527	6,443	682	570	1,252	1,133,488	517,003	1,650,491	953,020	561,170	1,514,190
44	4,589	1,376	5,965	605	533	1,138	1,235,018	478,736	1,713,754	933,037	526,334	1,459,371
45	4,370	1,261	5,631	579	510	1,089	1,231,226	481,311	1,712,537	928,273	577,501	1,505,774
46	4,435	1,251	5,686	545	495	1,040	1,288,499	498,536	1,787,035	1,056,592	579,844	1,636,436
47	4,704	1,307	6,011	583	495	1,078	1,361,140	512,004	1,873,145	1,087,499	602,462	1,689,961
48	4,392	1,116	5,508	528	482	1,010	1,285,123	481,071	1,766,194	1,020,680	577,189	1,597,869
49	3,869	1,100	4,969	470	450	920	1,280,046	520,941	1,800,987	1,003,393	562,330	1,565,723
50	3,640	979	4,619	412	379	791	1,212,227	514,311	1,726,537	1,010,799	534,704	1,545,503
51	3,236	871	4,107	366	361	727	1,196,900	456,826	1,653,725	987,604	556,086	1,543,689
52	2,977	838	3,815	311	288	599	1,235,988	526,098	1,762,086	976,638	535,772	1,512,411
53	2,791	717	3,508	304	304	608	1,253,871	498,038	1,751,909	1,016,841	609,856	1,626,697
54	2,569	620	3,189	244	270	514	1,254,134	529,881	1,784,015	1,017,779	607,205	1,624,984
55+	7,338	1,912	9,250	692	745	1,437	1,307,703	458,469	1,766,172	998,660	572,295	1,570,955
TOTAL	220,494	311,033	531,527	41,266	92,818	134,084	34,804,546	32,659,127	67,463,673	28,592,923	31,146,534	59,739,457

Table C-12. Selected Reserve Enlisted Members, FY18: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Age

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	1.09	0.64	0	1.76	1.22	0.02	1.93	0.94	0.02	2.24	1.17
18	0.01	4.50	2.64	0.05	6.02	4.19	0.03	2.64	1.29	0.05	2.80	1.48
19	0.06	6.46	3.80	0.26	6.96	4.90	0.07	3.13	1.55	0.09	3.08	1.65
20	0.20	7.42	4.43	0.75	7.46	5.39	0.11	3.97	1.98	0.26	3.69	2.04
21	0.44	7.96	4.84	1.25	7.54	5.61	0.26	4.09	2.12	0.39	4.10	2.32
22	0.89	8.39	5.28	2.10	7.34	5.72	0.34	4.28	2.25	0.53	4.23	2.46
23	1.43	8.19	5.39	2.88	6.67	5.50	0.49	4.72	2.54	0.78	4.52	2.73
24	1.97	7.21	5.04	3.33	5.83	5.06	0.73	4.81	2.71	0.95	4.30	2.70
25	2.48	6.24	4.68	3.78	5.30	4.83	1.06	4.89	2.91	1.30	4.13	2.78
26	2.97	5.34	4.36	4.11	4.63	4.47	1.28	4.67	2.93	1.58	4.15	2.92
27	3.68	4.86	4.37	4.73	4.40	4.50	1.64	4.44	2.99	2.06	3.98	3.06
28	4.21	4.27	4.25	5.05	3.99	4.32	2.07	4.05	3.03	2.32	3.62	3.00
29	4.36	3.68	3.96	5.42	3.64	4.19	2.36	3.75	3.03	2.66	3.23	2.95
30	4.57	3.11	3.71	5.12	3.01	3.66	2.49	3.46	2.96	2.79	2.79	2.79
31	4.49	2.57	3.37	4.97	2.62	3.34	2.77	2.97	2.87	2.84	2.51	2.67
32	4.57	2.21	3.19	4.77	2.34	3.09	2.96	2.76	2.86	3.06	2.44	2.74
33	4.69	1.92	3.07	4.79	2.20	2.99	3.01	2.62	2.82	3.06	2.44	2.74
34	4.75	1.73	2.98	4.60	1.97	2.78	3.18	2.32	2.76	3.27	2.18	2.70
35	4.87	1.59	2.95	4.74	1.84	2.73	3.44	2.27	2.88	3.34	2.24	2.77
36	4.72	1.43	2.79	4.48	1.72	2.57	3.54	2.12	2.85	3.21	2.12	2.64
37	4.32	1.22	2.51	4.04	1.48	2.27	3.69	1.92	2.84	3.32	2.20	2.73
38	3.98	1.05	2.27	3.55	1.30	1.99	3.52	1.91	2.74	3.50	1.99	2.71
39	3.55	0.86	1.97	3.02	1.17	1.74	3.66	1.63	2.68	3.26	1.93	2.57
40	3.11	0.72	1.71	2.66	0.98	1.49	3.71	1.75	2.76	3.39	1.93	2.63
41	2.83	0.64	1.55	2.39	0.82	1.30	3.38	1.49	2.47	3.30	1.70	2.46
42	2.43	0.54	1.33	1.85	0.67	1.03	3.41	1.57	2.52	3.27	1.70	2.45
43	2.23	0.49	1.21	1.65	0.61	0.93	3.26	1.58	2.45	3.33	1.80	2.53
44	2.08	0.44	1.12	1.47	0.57	0.85	3.55	1.47	2.54	3.26	1.69	2.44
45	1.98	0.41	1.06	1.40	0.55	0.81	3.54	1.47	2.54	3.25	1.85	2.52
46	2.01	0.40	1.07	1.32	0.53	0.78	3.70	1.53	2.65	3.70	1.86	2.74
47	2.13	0.42	1.13	1.41	0.53	0.80	3.91	1.57	2.78	3.80	1.93	2.83
48	1.99	0.36	1.04	1.28	0.52	0.75	3.69	1.47	2.62	3.57	1.85	2.67
49	1.75	0.35	0.93	1.14	0.48	0.69	3.68	1.60	2.67	3.51	1.81	2.62
50	1.65	0.31	0.87	1.00	0.41	0.59	3.48	1.57	2.56	3.54	1.72	2.59
51	1.47	0.28	0.77	0.89	0.39	0.54	3.44	1.40	2.45	3.45	1.79	2.58
52	1.35	0.27	0.72	0.75	0.31	0.45	3.55	1.61	2.61	3.42	1.72	2.53
53	1.27	0.23	0.66	0.74	0.33	0.45	3.60	1.52	2.60	3.56	1.96	2.72
54	1.17	0.20	0.60	0.59	0.29	0.38	3.60	1.62	2.64	3.56	1.95	2.72
55+	3.33	0.61	1.74	1.68	0.80	1.07	3.76	1.40	2.62	3.49	1.84	2.63
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-12. Selected Reserve Enlisted Members, FY18: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	100	100	0.12	99.88	100	0.99	99.01	100	0.75	99.25	100
18	0.22	99.78	100	0.37	99.63	100	1.20	98.80	100	1.59	98.41	100
19	0.70	99.30	100	1.64	98.36	100	2.26	97.74	100	2.75	97.25	100
20	1.91	98.09	100	4.29	95.71	100	2.84	97.16	100	6.02	93.98	100
21	3.74	96.26	100	6.87	93.13	100	6.41	93.59	100	7.96	92.04	100
22	6.98	93.02	100	11.27	88.73	100	7.88	92.12	100	10.25	89.75	100
23	11.04	88.96	100	16.08	83.92	100	9.92	90.08	100	13.63	86.37	100
24	16.21	83.79	100	20.25	79.75	100	13.87	86.13	100	16.90	83.10	100
25	21.96	78.04	100	24.09	75.91	100	18.84	81.16	100	22.45	77.55	100
26	28.27	71.73	100	28.30	71.70	100	22.66	77.34	100	25.86	74.14	100
27	34.92	65.08	100	32.36	67.64	100	28.18	71.82	100	32.18	67.82	100
28	41.09	58.91	100	36.00	64.00	100	35.34	64.66	100	37.03	62.97	100
29	45.67	54.33	100	39.84	60.16	100	40.12	59.88	100	43.04	56.96	100
30	50.99	49.01	100	43.01	56.99	100	43.45	56.55	100	47.87	52.13	100
31	55.31	44.69	100	45.71	54.29	100	49.89	50.11	100	50.95	49.05	100
32	59.42	40.58	100	47.57	52.43	100	53.28	46.72	100	53.47	46.53	100
33	63.41	36.59	100	49.22	50.78	100	55.04	44.96	100	53.47	46.53	100
34	66.05	33.95	100	50.93	49.07	100	59.28	40.72	100	57.99	42.01	100
35	68.47	31.53	100	53.43	46.57	100	61.72	38.28	100	57.76	42.24	100
36	70.12	29.88	100	53.61	46.39	100	64.01	35.99	100	58.13	41.87	100
37	71.53	28.47	100	54.75	45.25	100	67.16	32.84	100	58.07	41.93	100
38	72.79	27.21	100	54.85	45.15	100	66.20	33.80	100	61.73	38.27	100
39	74.60	25.40	100	53.36	46.64	100	70.50	29.50	100	60.72	39.28	100
40	75.40	24.60	100	54.74	45.26	100	69.30	30.70	100	61.64	38.36	100
41	75.88	24.12	100	56.59	43.41	100	70.75	29.25	100	64.07	35.93	100
42	75.99	24.01	100	55.06	44.94	100	69.90	30.10	100	63.87	36.13	100
43	76.30	23.70	100	54.47	45.53	100	68.68	31.32	100	62.94	37.06	100
44	76.93	23.07	100	53.16	46.84	100	72.07	27.93	100	63.93	36.07	100
45	77.61	22.39	100	53.17	46.83	100	71.89	28.11	100	61.65	38.35	100
46	78.00	22.00	100	52.40	47.60	100	72.10	27.90	100	64.57	35.43	100
47	78.26	21.74	100	54.08	45.92	100	72.67	27.33	100	64.35	35.65	100
48	79.74	20.26	100	52.28	47.72	100	72.76	27.24	100	63.88	36.12	100
49	77.86	22.14	100	51.09	48.91	100	71.07	28.93	100	64.08	35.92	100
50	78.80	21.20	100	52.09	47.91	100	70.21	29.79	100	65.40	34.60	100
51	78.79	21.21	100	50.34	49.66	100	72.38	27.62	100	63.98	36.02	100
52	78.03	21.97	100	51.92	48.08	100	70.14	29.86	100	64.57	35.43	100
53	79.56	20.44	100	50.00	50.00	100	71.57	28.43	100	62.51	37.49	100
54	80.56	19.44	100	47.47	52.53	100	70.30	29.70	100	62.63	37.37	100
55+	79.33	20.67	100	48.16	51.84	100	74.04	25.96	100	63.57	36.43	100
TOTAL	41.48	58.52	100	30.78	69.22	100	51.59	48.41	100	42.38	46.17	88.55

Note: The data in the table reflect enlisted members as of 30 September 2018. Data omits 7 unmarried males whose age was unknown.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2018. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-13. Selected Reserve Enlisted Members, FY18: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE														TOTAL	
	WHITE		BLACK		AIAN ¹		ASIAN		NHPI ²		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
ARMY NATIONAL GUARD																
Males	189,759	79.86	35,121	14.78	1,553	0.65	7,348	3.09	416	0.18	2,745	1.16	686	0.29	237,628	100
Females	34,463	66.21	14,481	27.82	512	0.98	1,605	3.08	105	0.20	735	1.41	150	0.29	52,051	100
Total	224,222	77.40	49,602	17.12	2,065	0.71	8,953	3.09	521	0.18	3,480	1.20	836	0.29	289,679	100
Percent Females	15.37		29.19		24.79		17.93		20.15		21.12		17.94		17.97	
With the Unknowns distributed like the Knowns																
Males		80.09		14.82		0.66		3.10		0.18		1.16				
Females		66.40		27.90		0.99		3.09		0.20		1.42				
Total		77.63		17.17		0.71		3.10		0.18		1.20				
ARMY RESERVE³																
Males	78,494	67.98	23,096	20.00	657	0.57	7,641	6.62	1,254	1.09	0	0	4,316	3.74	115,458	100
Females	18,520	52.22	12,458	35.13	268	0.76	2,198	6.20	558	1.57	0	0	1,461	4.12	35,463	100
Total	97,014	64.28	35,554	23.56	925	0.61	9,839	6.52	1,812	1.20	0	0	5,777	3.83	150,921	100
Percent Females	19.09		35.04		28.97		22.34		30.79		-----		25.29		23.50	
With the Unknowns distributed like the Knowns																
Males		70.62		20.78		0.59		6.87		1.13		0				
Females		54.47		36.64		0.79		6.46		1.64		0				
Total		66.84		24.50		0.64		6.78		1.25		0				
NAVAL RESERVE																
Males	20,026	60.60	5,660	17.13	899	2.72	2,106	6.37	378	1.14	2,383	7.21	1,592	4.82	33,044	100
Females	5,499	49.80	2,923	26.47	313	2.83	650	5.89	115	1.04	948	8.58	595	5.39	11,043	100
Total	25,525	57.90	8,583	19.47	1,212	2.75	2,756	6.25	493	1.12	3,331	7.56	2,187	4.96	44,087	100
Percent Females	21.54		34.06		25.83		23.58		23.33		28.46		27.21		25.05	
With the Unknowns distributed like the Knowns																
Males		63.67		18.00		2.86		6.70		1.20		7.58				
Females		52.63		27.98		3.00		6.22		1.10		9.07				
Total		60.92		20.48		2.89		6.58		1.18		7.95				
MARINE CORPS RESERVE																
Males	26,403	80.78	3,281	10.04	270	0.83	1,407	4.30	269	0.82	236	0.72	821	2.51	32,687	100
Females	844	70.98	163	13.71	13	1.09	38	3.20	18	1.51	21	1.77	92	7.74	1,189	100
Total	27,247	80.43	3,444	10.17	283	0.84	1,445	4.27	287	0.85	257	0.76	913	2.70	33,876	100
Percent Females	3.10		4.73		4.59		2.63		6.27		8.17		10.08		3.51	
With the Unknowns distributed like the Knowns																
Males		82.86		10.30		0.85		4.42		0.84		0.74				
Females		76.94		14.86		1.19		3.46		1.64		1.91				
Total		82.66		10.45		0.86		4.38		0.87		0.78				
AIR NATIONAL GUARD																
Males	59,548	82.02	6,180	8.51	440	0.61	2,169	2.99	731	1.01	1,777	2.45	1,760	2.42	72,605	100
Females	14,197	72.94	3,040	15.62	192	0.99	617	3.17	275	1.41	666	3.42	476	2.45	19,463	100
Total	73,745	80.10	9,220	10.01	632	0.69	2,786	3.03	1,006	1.09	2,443	2.65	2,236	2.43	92,068	100
Percent Females	19.25		32.97		30.38		22.15		27.34		27.26		21.29		21.14	
With the Unknowns distributed like the Knowns																
Males		84.05		8.72		0.62		3.06		1.03		2.51				
Females		74.77		16.01		1.01		3.25		1.45		3.51				
Total		82.09		10.26		0.70		3.10		1.12		2.72				
AIR FORCE RESERVE																
Males	28,372	70.73	6,776	16.89	245	0.61	1,549	3.86	555	1.38	1,148	2.86	1,467	3.66	40,112	100
Females	8,447	56.79	4,145	27.87	139	0.93	602	4.05	249	1.67	631	4.24	662	4.45	14,875	100
Total	36,819	66.96	10,921	19.86	384	0.70	2,151	3.91	804	1.46	1,779	3.24	2,129	3.87	54,987	100
Percent Females	22.94		37.95		36.20		27.99		30.97		35.47		31.09		27.05	
With the Unknowns distributed like the Knowns																
Males		73.42		17.53		0.63		4.01		1.44		2.97				
Females		59.43		29.16		0.98		4.24		1.75		4.44				
Total		69.66		20.66		0.73		4.07		1.52		3.37				
TOTAL DoD																
Males	402,602	75.74	80,114	15.07	4,064	0.76	22,220	4.18	3,603	0.68	8,289	1.56	10,642	2.00	531,534	100
Females	81,970	61.13	37,210	27.75	1,437	1.07	5,710	4.26	1,320	0.98	3,001	2.24	3,436	2.56	134,084	100
Total	484,572	72.80	117,324	17.63	5,501	0.83	27,930	4.20	4,923	0.74	11,290	1.70	14,078	2.12	665,618	100
Percent Females	16.92		31.72		26.12		20.44		26.81		26.58		24.41		20.14	
With the Unknowns distributed like the Knowns																
Males		77.29		15.38		0.78		4.27		0.69		1.59				
Females		62.74		28.48		1.10		4.37		1.01		2.30				
Total		74.37		18.01		0.84		4.29		0.76		1.73				
18-55 YR-OLD CIVILIAN LABOR FORCE⁴																
Males	51,911,478	77.68	8,020,323	12.00	783,328	1.17	4,370,468	6.54	308,782	0.46	1,433,285	2.14	0	0	66,827,664	100
Females	44,049,629	74.61	8,814,007	14.93	696,567	1.18	3,854,741	6.53	259,606	0.44	1,363,059	2.31	0	0	59,037,610	100
Total	95,961,107	76.24	16,834,331	13.37	1,479,895	1.18	8,225,209	6.53	568,388	0.45	2,796,344	2.22	0	0	125,865,274	100
Percent Females	45.90		52.36		47.07		46.86		45.67		48.74		-----		46.91	

Table C-13. Selected Reserve Enlisted Members, FY18: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY								HISPANIC		NOT HISPANIC	
	HISPANIC		NOT HISPANIC		Unknown		TOTAL		%	%		
	#	%	#	%	#	%	#	%				
ARMY NATIONAL GUARD												
Males	25,413	10.69	211,717	89.10	498	0.21	237,628	100	10.72	89.28		
Females	6,885	13.23	45,091	86.63	75	0.14	52,051	100	13.25	86.75		
Total	32,298	11.15	256,808	88.65	573	0.20	289,679	100	11.17	88.83		
Percent Females	21.32		17.56		13.09		17.97					
ARMY RESERVE												
Males	21,564	18.68	93,815	81.25	79	0.07	115,458	100	18.69	81.31		
Females	7,009	19.76	28,443	80.20	11	0.03	35,463	100	19.77	80.23		
Total	28,573	18.93	122,258	81.01	90	0.06	150,921	100	18.94	81.06		
Percent Females	24.53		23.26		12.22		23.50					
NAVAL RESERVE												
Males	6,110	18.49	22,032	66.67	4,902	14.83	33,044	100	21.71	78.29		
Females	2,306	20.88	7,080	64.11	1,657	15.00	11,043	100	24.57	75.43		
Total	8,416	19.09	29,112	66.03	6,559	14.88	44,087	100	22.43	77.57		
Percent Females	27.40		24.32		25.26		25.05					
MARINE CORPS RESERVE												
Males	7,932	24.27	24,755	75.73	0	0	32,687	100	24.27	75.73		
Females	358	30.11	831	69.89	0	0	1,189	100	30.11	69.89		
Total	8,290	24.47	25,586	75.53	0	0	33,876	100	24.47	75.53		
Percent Females	4.32		3.25		----		3.51					
AIR NATIONAL GUARD												
Males	7,720	10.63	62,633	86.27	2,252	3.10	72,605	100	10.97	89.03		
Females	2,538	13.04	16,330	83.90	595	3.06	19,463	100	13.45	86.55		
Total	10,258	11.14	78,963	85.77	2,847	3.09	92,068	100	11.50	88.50		
Percent Females	24.74		20.68		20.90		21.14					
AIR FORCE RESERVE												
Males	4,736	11.81	22,029	54.92	13,347	33.27	40,112	100	17.69	82.31		
Females	1,883	12.66	7,140	48.00	5,852	39.34	14,875	100	20.87	79.13		
Total	6,619	12.04	29,169	53.05	19,199	34.92	54,987	100	18.50	81.50		
Percent Females	28.45		24.48		30.48		27.05					
TOTAL DoD												
Males	73,475	13.82	436,981	82.21	21,078	3.97	531,534	100	14.39	85.61		
Females	20,979	15.65	104,915	78.25	8,190	6.11	134,084	100	16.66	83.34		
Total	94,454	14.19	541,896	81.41	29,268	4.40	665,618	100	14.84	85.16		
Percent Females	22.21		19.36		27.98		20.14					
18-55 YR-OLD CIVILIAN LABOR FORCE⁴												
Males	13,874,497	20.76	52,953,167	79.24	(5)	(5)	66,827,664	100				
Females	10,501,553	17.79	48,536,056	82.21	(5)	(5)	59,037,610	100				
Total	24,376,050	19.37	101,489,224	80.63	(5)	(5)	125,865,274	100				
Percent Females	43.08		47.82				46.91					

Note: The data in the table reflect enlisted members as of 30 September 2018.

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.

4. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2018. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-14. Selected Reserve Enlisted Members, FY18: by Occupational Area, Component, and Gender

Number GENDER	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
Males	58,433	9,290	17,759	9,841	6,775	24,432	33,236	14,290	35,017	28,555	237,628
Females	970	1,749	1,672	4,042	2,120	14,800	3,577	2,309	11,038	9,774	52,051
Total	59,403	11,039	19,431	13,883	8,895	39,232	36,813	16,599	46,055	38,329	289,679
Percent Females	1.63	15.84	8.60	29.11	23.83	37.72	9.72	13.91	23.97	25.50	17.97
ARMY RESERVE											
Males	9,703	3,906	7,149	9,116	5,581	24,635	15,583	9,457	25,085	5,243	115,458
Females	486	736	1,551	5,158	1,826	13,818	2,231	1,371	6,431	1,855	35,463
Total	10,189	4,642	8,700	14,274	7,407	38,453	17,814	10,828	31,516	7,098	150,921
Percent Females	4.77	15.86	17.83	36.14	24.65	35.93	12.52	12.66	20.41	26.13	23.50
NAVAL RESERVE											
Males	4,100	3,584	3,184	3,416	295	4,827	6,276	3,629	3,327	406	33,044
Females	1,226	913	1,253	1,246	67	3,039	1,303	766	1,001	229	11,043
Total	5,326	4,497	4,437	4,662	362	7,866	7,579	4,395	4,328	635	44,087
Percent Females	23.02	20.30	28.24	26.73	18.51	38.63	17.19	17.43	23.13	36.06	25.05
MARINE CORPS RESERVE											
Males	9,431	1,084	2,866	0	601	4,579	4,563	1,432	4,678	3,453	32,687
Females	38	23	116	0	22	612	123	42	158	55	1,189
Total	9,469	1,107	2,982	0	623	5,191	4,686	1,474	4,836	3,508	33,876
Percent Females	0.40	2.08	3.89	----	3.53	11.79	2.62	2.85	3.27	1.57	3.51
AIR NATIONAL GUARD											
Males	2,847	7,561	6,008	2,044	3,494	8,562	21,371	4,742	9,818	6,158	72,605
Females	330	852	1,452	2,466	546	6,781	1,710	403	2,666	2,257	19,463
Total	3,177	8,413	7,460	4,510	4,040	15,343	23,081	5,145	12,484	8,415	92,068
Percent Females	10.39	10.13	19.46	54.68	13.51	44.20	7.41	7.83	21.36	26.82	21.14
AIR FORCE RESERVE											
Males	1,915	3,035	1,864	2,363	1,646	7,123	10,574	2,516	5,705	3,371	40,112
Females	228	466	943	2,960	263	5,233	1,079	337	1,799	1,567	14,875
Total	2,143	3,501	2,807	5,323	1,909	12,356	11,653	2,853	7,504	4,938	54,987
Percent Females	10.64	13.31	33.59	55.61	13.78	42.35	9.26	11.81	23.97	31.73	27.05
TOTAL DoD											
Males	86,429	28,460	38,830	26,780	18,392	74,158	91,603	36,066	83,630	47,186	531,534
Females	3,278	4,739	6,987	15,872	4,844	44,283	10,023	5,228	23,093	15,737	134,084
Total	89,707	33,199	45,817	42,652	23,236	118,441	101,626	41,294	106,723	62,923	665,618
Percent Females	3.65	14.27	15.25	37.21	20.85	37.39	9.86	12.66	21.64	25.01	20.14

Table C-14. Selected Reserve Enlisted Members, FY18: by Occupational Area, Component, and Gender

Percent

GENDER	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
Males	24.59	3.91	7.47	4.14	2.85	10.28	13.99	6.01	14.74	12.02	100
Females	1.86	3.36	3.21	7.77	4.07	28.43	6.87	4.44	21.21	18.78	100
Total	20.51	3.81	6.71	4.79	3.07	13.54	12.71	5.73	15.90	13.23	100
ARMY RESERVE											
Males	8.40	3.38	6.19	7.90	4.83	21.34	13.50	8.19	21.73	4.54	100
Females	1.37	2.08	4.37	14.54	5.15	38.96	6.29	3.87	18.13	5.23	100
Total	6.75	3.08	5.76	9.46	4.91	25.48	11.80	7.17	20.88	4.70	100
NAVAL RESERVE											
Males	12.41	10.85	9.64	10.34	0.89	14.61	18.99	10.98	10.07	1.23	100
Females	11.10	8.27	11.35	11.28	0.61	27.52	11.80	6.94	9.06	2.07	100
Total	12.08	10.20	10.06	10.57	0.82	17.84	17.19	9.97	9.82	1.44	100
MARINE CORPS RESERVE											
Males	28.85	3.32	8.77	0	1.84	14.01	13.96	4.38	14.31	10.56	100
Females	3.20	1.93	9.76	0	1.85	51.47	10.34	3.53	13.29	4.63	100
Total	27.95	3.27	8.80	0	1.84	15.32	13.83	4.35	14.28	10.36	100
AIR NATIONAL GUARD											
Males	3.92	10.41	8.27	2.82	4.81	11.79	29.43	6.53	13.52	8.48	100
Females	1.70	4.38	7.46	12.67	2.81	34.84	8.79	2.07	13.70	11.60	100
Total	3.45	9.14	8.10	4.90	4.39	16.66	25.07	5.59	13.56	9.14	100
AIR FORCE RESERVE											
Males	4.77	7.57	4.65	5.89	4.10	17.76	26.36	6.27	14.22	8.40	100
Females	1.53	3.13	6.34	19.90	1.77	35.18	7.25	2.27	12.09	10.53	100
Total	3.90	6.37	5.10	9.68	3.47	22.47	21.19	5.19	13.65	8.98	100
TOTAL DoD											
Males	16.26	5.35	7.31	5.04	3.46	13.95	17.23	6.79	15.73	8.88	100
Females	2.44	3.53	5.21	11.84	3.61	33.03	7.48	3.90	17.22	11.74	100
Total	13.48	4.99	6.88	6.41	3.49	17.79	15.27	6.20	16.03	9.45	100

Note: The data in the table reflect enlisted members as of 30 September 2018.

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in FY 1997 and earlier Population Representation reports.
2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.
3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2018. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-15. Selected Reserve Enlisted Members, FY18: by Occupational Area, Component, and Race/Ethnicity

Number RACE/ ETHNICITY	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
White	49,750	8,235	16,280	11,460	6,953	26,790	29,441	12,375	33,717	29,221	224,222
Black	6,379	2,103	2,025	1,515	1,455	9,921	5,534	3,407	10,290	6,973	49,602
AIAN ⁴	460	72	109	85	47	273	258	156	371	234	2,065
Asian	1,787	428	662	561	298	1,466	1,031	397	1,084	1,239	8,953
NHPI ⁵	128	14	38	31	14	64	57	35	50	90	521
Two or more	751	149	262	189	89	489	385	191	416	559	3,480
Unknown	148	38	55	42	39	229	107	38	127	13	836
TOTAL	59,403	11,039	19,431	13,883	8,895	39,232	36,813	16,599	46,055	38,329	289,679
Hispanic	6,311	1,147	1,599	1,355	963	4,685	3,871	1,855	5,957	4,555	32,298
Not Hispanic	52,953	9,872	17,796	12,510	7,918	34,499	32,878	14,717	40,009	33,656	256,808
Unknown	139	20	36	18	14	48	64	27	89	118	573
TOTAL	59,403	11,039	19,431	13,883	8,895	39,232	36,813	16,599	46,055	38,329	289,679
ARMY RESERVE⁶											
White	7,661	3,088	6,823	9,049	4,790	20,280	12,553	7,796	20,959	4,015	97,014
Black	1,328	1,090	1,078	3,156	1,641	13,127	3,331	1,965	7,424	1,414	35,554
AIAN ⁴	77	27	54	85	41	200	145	64	194	38	925
Asian	526	257	442	1,429	579	2,122	972	581	1,558	1,373	9,839
NHPI ⁵	328	44	52	96	126	453	176	174	333	30	1,812
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	269	136	251	459	230	2,271	637	248	1,048	228	5,777
TOTAL	10,189	4,642	8,700	14,274	7,407	38,453	17,814	10,828	31,516	7,098	150,921
Hispanic	1,438	1,001	1,263	2,386	1,451	7,986	3,587	2,014	6,500	947	28,573
Not Hispanic	8,751	3,641	7,436	11,887	5,956	30,385	14,225	8,813	25,014	6,150	122,258
Unknown	0	0	1	1	0	82	2	1	2	1	90
TOTAL	10,189	4,642	8,700	14,274	7,407	38,453	17,814	10,828	31,516	7,098	150,921
NAVAL RESERVE											
White	3,168	2,815	2,952	2,472	267	3,577	4,437	2,815	2,651	371	25,525
Black	1,044	634	640	946	37	2,388	1,290	647	825	132	8,583
AIAN ⁴	145	141	118	120	11	185	242	136	107	7	1,212
Asian	240	294	139	425	10	606	585	252	176	29	2,756
NHPI ⁵	61	43	48	57	1	78	76	64	57	8	493
Two or more	390	368	346	430	23	600	563	280	311	20	3,331
Unknown	278	202	194	212	13	432	386	201	201	68	2,187
TOTAL	5,326	4,497	4,437	4,662	362	7,866	7,579	4,395	4,328	635	44,087
Hispanic	1,106	760	684	940	50	1,546	1,459	811	897	163	8,416
Not Hispanic	3,415	3,114	3,037	3,088	262	5,457	5,055	2,753	2,694	237	29,112
Unknown	805	623	716	634	50	863	1,065	831	737	235	6,559
TOTAL	5,326	4,497	4,437	4,662	362	7,866	7,579	4,395	4,328	635	44,087
MARINE CORPS RESERVE											
White	8,180	860	2,449	0	493	3,431	3,862	1,217	3,897	2,858	27,247
Black	700	110	246	0	76	950	384	142	496	340	3,444
AIAN ⁴	70	12	18	0	2	41	34	13	67	26	283
Asian	253	60	146	0	31	296	211	54	205	189	1,445
NHPI ⁵	59	9	31	0	2	64	40	7	42	33	287
Two or more	53	17	17	0	8	75	45	8	31	3	257
Unknown	154	39	75	0	11	334	110	33	98	59	913
TOTAL	9,469	1,107	2,982	0	623	5,191	4,686	1,474	4,836	3,508	33,876
Hispanic	1,854	257	714	0	134	1,585	1,210	331	1,348	857	8,290
Not Hispanic	7,615	850	2,268	0	489	3,606	3,476	1,143	3,488	2,651	25,586
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	9,469	1,107	2,982	0	623	5,191	4,686	1,474	4,836	3,508	33,876

Table C-15. Selected Reserve Enlisted Members, FY18: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
AIR NATIONAL GUARD											
White	2,745	6,788	6,286	3,392	3,502	11,198	19,363	4,114	9,696	6,661	73,745
Black	172	641	465	623	254	2,407	1,522	548	1,590	998	9,220
AIAN ⁴	17	49	46	42	25	117	156	43	94	43	632
Asian	68	361	203	139	81	519	695	117	288	315	2,786
NHPI ⁵	24	80	64	50	26	184	182	109	190	97	1,006
Two or more	73	252	229	144	67	411	575	95	309	288	2,443
Unknown	78	242	167	120	85	507	588	119	317	13	2,236
TOTAL	3,177	8,413	7,460	4,510	4,040	15,343	23,081	5,145	12,484	8,415	92,068
Hispanic	352	833	648	606	381	1,885	2,282	530	1,697	1,044	10,258
Not Hispanic	2,706	7,299	6,619	3,728	3,519	12,946	20,067	4,392	10,365	7,322	78,963
Unknown	119	281	193	176	140	512	732	223	422	49	2,847
TOTAL	3,177	8,413	7,460	4,510	4,040	15,343	23,081	5,145	12,484	8,415	92,068
AIR FORCE RESERVE											
White	1,799	2,460	2,162	3,187	1,489	7,039	8,791	1,868	4,974	3,050	36,819
Black	131	566	286	1,265	218	3,303	1,587	597	1,681	1,287	10,921
AIAN ⁴	14	22	20	45	10	87	75	22	51	38	384
Asian	46	143	84	307	49	601	317	129	180	295	2,151
NHPI ⁵	13	47	27	83	29	298	112	46	78	71	804
Two or more	54	109	97	198	47	430	331	79	254	180	1,779
Unknown	86	154	131	238	67	598	440	112	286	17	2,129
TOTAL	2,143	3,501	2,807	5,323	1,909	12,356	11,653	2,853	7,504	4,938	54,987
Hispanic	206	451	399	755	199	1,645	1,438	305	1,116	105	6,619
Not Hispanic	1,506	2,128	1,839	2,595	1,159	6,769	6,956	1,603	4,298	316	29,169
Unknown	431	922	569	1,973	551	3,942	3,259	945	2,090	4,517	19,199
TOTAL	2,143	3,501	2,807	5,323	1,909	12,356	11,653	2,853	7,504	4,938	54,987
TOTAL DoD											
White	73,303	24,246	36,952	29,560	17,494	72,315	78,447	30,185	75,894	46,176	484,572
Black	9,754	5,144	4,740	7,505	3,681	32,096	13,648	7,306	22,306	11,144	117,324
AIAN ⁴	783	323	365	377	136	903	910	434	884	386	5,501
Asian	2,920	1,543	1,676	2,861	1,048	5,610	3,811	1,530	3,491	3,440	27,930
NHPI ⁵	613	237	260	317	198	1,141	643	435	750	329	4,923
Two or more	1,321	895	951	961	234	2,005	1,899	653	1,321	1,050	11,290
Unknown	1,013	811	873	1,071	445	4,371	2,268	751	2,077	398	14,078
TOTAL	89,707	33,199	45,817	42,652	23,236	118,441	101,626	41,294	106,723	62,923	665,618
Hispanic	11,267	4,449	5,307	6,042	3,178	19,332	13,847	5,846	17,515	7,671	94,454
Not Hispanic	76,946	26,904	38,995	33,808	19,303	93,662	82,657	33,421	85,868	50,332	541,896
Unknown	1,494	1,846	1,515	2,802	755	5,447	5,122	2,027	3,340	4,920	29,268
TOTAL	89,707	33,199	45,817	42,652	23,236	118,441	101,626	41,294	106,723	62,923	665,618

Table C-15. Selected Reserve Enlisted Members, FY18: by Occupational Area, Component, and Race/Ethnicity

Percent

RACE/ ETHNICITY	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
White	22.19	3.67	7.26	5.11	3.10	11.95	13.13	5.52	15.04	13.03	100
Black	12.86	4.24	4.08	3.05	2.93	20.00	11.16	6.87	20.75	14.06	100
AIAN ⁴	22.28	3.49	5.28	4.12	2.28	13.22	12.49	7.55	17.97	11.33	100
Asian	19.96	4.78	7.39	6.27	3.33	16.37	11.52	4.43	12.11	13.84	100
NHPI ⁵	24.57	2.69	7.29	5.95	2.69	12.28	10.94	6.72	9.60	17.27	100
Two or more	21.58	4.28	7.53	5.43	2.56	14.05	11.06	5.49	11.95	16.06	100
Unknown	17.70	4.55	6.58	5.02	4.67	27.39	12.80	4.55	15.19	1.56	100
TOTAL	20.51	3.81	6.71	4.79	3.07	13.54	12.71	5.73	15.90	13.23	100
Hispanic	19.54	3.55	4.95	4.20	2.98	14.51	11.99	5.74	18.44	14.10	100
Not Hispanic	20.62	3.84	6.93	4.87	3.08	13.43	12.80	5.73	15.58	13.11	100
Unknown	24.26	3.49	6.28	3.14	2.44	8.38	11.17	4.71	15.53	20.59	100
TOTAL	20.51	3.81	6.71	4.79	3.07	13.54	12.71	5.73	15.90	13.23	100
ARMY RESERVE⁶											
White	7.90	3.18	7.03	9.33	4.94	20.90	12.94	8.04	21.60	4.14	100
Black	3.74	3.07	3.03	8.88	4.62	36.92	9.37	5.53	20.88	3.98	100
AIAN ⁴	8.32	2.92	5.84	9.19	4.43	21.62	15.68	6.92	20.97	4.11	100
Asian	5.35	2.61	4.49	14.52	5.88	21.57	9.88	5.91	15.83	13.95	100
NHPI ⁵	18.10	2.43	2.87	5.30	6.95	25.00	9.71	9.60	18.38	1.66	100
Two or more	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	4.66	2.35	4.34	7.95	3.98	39.31	11.03	4.29	18.14	3.95	100
TOTAL	6.75	3.08	5.76	9.46	4.91	25.48	11.80	7.17	20.88	4.70	100
Hispanic	5.03	3.50	4.42	8.35	5.08	27.95	12.55	7.05	22.75	3.31	100
Not Hispanic	7.16	2.98	6.08	9.72	4.87	24.85	11.64	7.21	20.46	5.03	100
Unknown	0	0	1.11	1.11	0	91.11	2.22	1.11	2.22	1.11	100
TOTAL	6.75	3.08	5.76	9.46	4.91	25.48	11.80	7.17	20.88	4.70	100
NAVAL RESERVE											
White	12.41	11.03	11.57	9.68	1.05	14.01	17.38	11.03	10.39	1.45	100
Black	12.16	7.39	7.46	11.02	0.43	27.82	15.03	7.54	9.61	1.54	100
AIAN ⁴	11.96	11.63	9.74	9.90	0.91	15.26	19.97	11.22	8.83	0.58	100
Asian	8.71	10.67	5.04	15.42	0.36	21.99	21.23	9.14	6.39	1.05	100
NHPI ⁵	12.37	8.72	9.74	11.56	0.20	15.82	15.42	12.98	11.56	1.62	100
Two or more	11.71	11.05	10.39	12.91	0.69	18.01	16.90	8.41	9.34	0.60	100
Unknown	12.71	9.24	8.87	9.69	0.59	19.75	17.65	9.19	9.19	3.11	100
TOTAL	12.08	10.20	10.06	10.57	0.82	17.84	17.19	9.97	9.82	1.44	100
Hispanic	13.14	9.03	8.13	11.17	0.59	18.37	17.34	9.64	10.66	1.94	100
Not Hispanic	11.73	10.70	10.43	10.61	0.90	18.74	17.36	9.46	9.25	0.81	100
Unknown	12.27	9.50	10.92	9.67	0.76	13.16	16.24	12.67	11.24	3.58	100
TOTAL	12.08	10.20	10.06	10.57	0.82	17.84	17.19	9.97	9.82	1.44	100
MARINE CORPS RESERVE											
White	30.02	3.16	8.99	0	1.81	12.59	14.17	4.47	14.30	10.49	100
Black	20.33	3.19	7.14	0	2.21	27.58	11.15	4.12	14.40	9.87	100
AIAN ⁴	24.73	4.24	6.36	0	0.71	14.49	12.01	4.59	23.67	9.19	100
Asian	17.51	4.15	10.10	0	2.15	20.48	14.60	3.74	14.19	13.08	100
NHPI ⁵	20.56	3.14	10.80	0	0.70	22.30	13.94	2.44	14.63	11.50	100
Two or more	20.62	6.61	6.61	0	3.11	29.18	17.51	3.11	12.06	1.17	100
Unknown	16.87	4.27	8.21	0	1.20	36.58	12.05	3.61	10.73	6.46	100
TOTAL	27.95	3.27	8.80	0	1.84	15.32	13.83	4.35	14.28	10.36	100
Hispanic	22.36	3.10	8.61	0	1.62	19.12	14.60	3.99	16.26	10.34	100
Not Hispanic	29.76	3.32	8.86	0	1.91	14.09	13.59	4.47	13.63	10.36	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	27.95	3.27	8.80	0	1.84	15.32	13.83	4.35	14.28	10.36	100

Table C-15. Selected Reserve Enlisted Members, FY18: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
AIR NATIONAL GUARD											
White	3.72	9.20	8.52	4.60	4.75	15.18	26.26	5.58	13.15	9.03	100
Black	1.87	6.95	5.04	6.76	2.75	26.11	16.51	5.94	17.25	10.82	100
AIAN ⁴	2.69	7.75	7.28	6.65	3.96	18.51	24.68	6.80	14.87	6.80	100
Asian	2.44	12.96	7.29	4.99	2.91	18.63	24.95	4.20	10.34	11.31	100
NHPI ⁵	2.39	7.95	6.36	4.97	2.58	18.29	18.09	10.83	18.89	9.64	100
Two or more	2.99	10.32	9.37	5.89	2.74	16.82	23.54	3.89	12.65	11.79	100
Unknown	3.49	10.82	7.47	5.37	3.80	22.67	26.30	5.32	14.18	0.58	100
TOTAL	3.45	9.14	8.10	4.90	4.39	16.66	25.07	5.59	13.56	9.14	100
Hispanic	3.43	8.12	6.32	5.91	3.71	18.38	22.25	5.17	16.54	10.18	100
Not Hispanic	3.43	9.24	8.38	4.72	4.46	16.40	25.41	5.56	13.13	9.27	100
Unknown	4.18	9.87	6.78	6.18	4.92	17.98	25.71	7.83	14.82	1.72	100
TOTAL	3.45	9.14	8.10	4.90	4.39	16.66	25.07	5.59	13.56	9.14	100
AIR FORCE RESERVE											
White	4.89	6.68	5.87	8.66	4.04	19.12	23.88	5.07	13.51	8.28	100
Black	1.20	5.18	2.62	11.58	2.00	30.24	14.53	5.47	15.39	11.78	100
AIAN ⁴	3.65	5.73	5.21	11.72	2.60	22.66	19.53	5.73	13.28	9.90	100
Asian	2.14	6.65	3.91	14.27	2.28	27.94	14.74	6.00	8.37	13.71	100
NHPI ⁵	1.62	5.85	3.36	10.32	3.61	37.06	13.93	5.72	9.70	8.83	100
Two or more	3.04	6.13	5.45	11.13	2.64	24.17	18.61	4.44	14.28	10.12	100
Unknown	4.04	7.23	6.15	11.18	3.15	28.09	20.67	5.26	13.43	0.80	100
TOTAL	3.90	6.37	5.10	9.68	3.47	22.47	21.19	5.19	13.65	8.98	100
Hispanic	3.11	6.81	6.03	11.41	3.01	24.85	21.73	4.61	16.86	1.59	100
Not Hispanic	5.16	7.30	6.30	8.90	3.97	23.21	23.85	5.50	14.73	1.08	100
Unknown	2.24	4.80	2.96	10.28	2.87	20.53	16.97	4.92	10.89	23.53	100
TOTAL	3.90	6.37	5.10	9.68	3.47	22.47	21.19	5.19	13.65	8.98	100
TOTAL DoD											
White	15.13	5.00	7.63	6.10	3.61	14.92	16.19	6.23	15.66	9.53	100
Black	8.31	4.38	4.04	6.40	3.14	27.36	11.63	6.23	19.01	9.50	100
AIAN ⁴	14.23	5.87	6.64	6.85	2.47	16.42	16.54	7.89	16.07	7.02	100
Asian	10.45	5.52	6.00	10.24	3.75	20.09	13.64	5.48	12.50	12.32	100
NHPI ⁵	12.45	4.81	5.28	6.44	4.02	23.18	13.06	8.84	15.23	6.68	100
Two or more	11.70	7.93	8.42	8.51	2.07	17.76	16.82	5.78	11.70	9.30	100
Unknown	7.20	5.76	6.20	7.61	3.16	31.05	16.11	5.33	14.75	2.83	100
TOTAL	13.48	4.99	6.88	6.41	3.49	17.79	15.27	6.20	16.03	9.45	100
Hispanic	11.93	4.71	5.62	6.40	3.36	20.47	14.66	6.19	18.54	8.12	100
Not Hispanic	14.20	4.96	7.20	6.24	3.56	17.28	15.25	6.17	15.85	9.29	100
Unknown	5.10	6.31	5.18	9.57	2.58	18.61	17.50	6.93	11.41	16.81	100
TOTAL	13.48	4.99	6.88	6.41	3.49	17.79	15.27	6.20	16.03	9.45	100

Note: The data in the table reflect enlisted members as of 30 September 2018.

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in FY 1997 and earlier Population Representation reports.

2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2018. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-16. Selected Reserve Commissioned Officer Gains, FY18: by Age Group and Component with Civilian Comparison Group

COMPONENT	AGE GROUP								TOTAL
	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	1,451	753	638	323	109	54	54	0	3,382
ARMY RESERVE	1,099	609	793	515	308	245	187	3	3,759
NAVAL RESERVE	2	218	586	292	137	91	86	0	1,412
MARINE CORPS RESERVE	117	200	306	219	71	24	9	0	946
AIR NATIONAL GUARD	54	288	454	294	90	51	21	0	1,252
AIR FORCE RESERVE	37	262	487	365	179	87	61	1	1,479
TOTAL	2,760	2,330	3,264	2,008	894	552	418	4	12,230
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	3,045,363	7,554,672	7,778,839	7,465,964	6,719,608	7,056,676	20,805,769	0	60,426,891
Percent									
DoD									
ARMY NATIONAL GUARD	42.90	22.26	18.86	9.55	3.22	1.60	1.60	0	100
ARMY RESERVE	29.24	16.20	21.10	13.70	8.19	6.52	4.97	0.08	100
NAVAL RESERVE	0.14	15.44	41.50	20.68	9.70	6.44	6.09	0.00	100
MARINE CORPS RESERVE	12.37	21.14	32.35	23.15	7.51	2.54	0.95	0	100
AIR NATIONAL GUARD	4.31	23.00	36.26	23.48	7.19	4.07	1.68	0	100
AIR FORCE RESERVE	2.50	17.71	32.93	24.68	12.10	5.88	4.12	0	100
TOTAL	22.57	19.05	26.69	16.42	7.31	4.51	3.42	0.03	100
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	5.04	12.50	12.87	12.36	11.12	11.68	34.43	0	100

Note: Officer gains reflect an addition to the commissioned officer ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian population data from Bureau of Labor Statistics Current Population Survey, October 2017-September 2018 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-17. Selected Reserve Commissioned Officer Corps, FY18: by Age Group and Component with Civilian Comparison Group

COMPONENT	AGE GROUP								TOTAL
	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	2,873	7,317	7,337	6,909	4,598	4,322	3,477	17	36,850
ARMY RESERVE	1,529	4,777	5,812	6,548	4,895	5,430	5,335	22	34,348
NAVAL RESERVE	4	374	2,330	3,473	2,851	2,555	2,425	7	14,019
MARINE CORPS RESERVE	87	509	1,045	1,150	683	525	213	0	4,212
AIR NATIONAL GUARD	56	870	2,523	4,045	3,201	2,344	2,347	15	15,401
AIR FORCE RESERVE	44	588	2,033	3,672	3,273	2,145	1,959	2	13,716
TOTAL	4,593	14,435	21,080	25,797	19,501	17,321	15,756	63	118,546
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	3,045,363	7,554,672	7,778,839	7,465,964	6,719,608	7,056,676	20,805,769	0	60,426,891
Percent									
DoD									
ARMY NATIONAL GUARD	7.80	19.86	19.91	18.75	12.48	11.73	9.44	0.05	100
ARMY RESERVE	4.45	13.91	16.92	19.06	14.25	15.81	15.53	0.06	100
NAVAL RESERVE	0.03	2.67	16.62	24.77	20.34	18.23	17.30	0.05	100
MARINE CORPS RESERVE	2.07	12.08	24.81	27.30	16.22	12.46	5.06	0	100
AIR NATIONAL GUARD	0.36	5.65	16.38	26.26	20.78	15.22	15.24	0.10	100
AIR FORCE RESERVE	0.32	4.29	14.82	26.77	23.86	15.64	14.28	0.01	100
TOTAL	3.87	12.18	17.78	21.76	16.45	14.61	13.29	0.05	100
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	5.04	12.50	12.87	12.36	11.12	11.68	34.43	0	100

Note: The data in this table reflect commissioned officers serving as of 30 September 2018.

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2017-September 2018 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-18. Selected Reserve Commissioned Officer Gains and Corps, FY18: by Component and Gender with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL DoD	CIVILIAN COLLEGE GRADUATES ¹
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<u>Officer Gains²</u>								
Males								
Number	2,746	2,776	1,089	861	973	1,101	9,546	13,059,987
Percent	81.19	73.85	77.12	91.01	77.72	74.44	78.05	44.98
Females								
Number	636	983	323	85	279	378	2,684	15,974,203
Percent	18.81	26.15	22.88	8.99	22.28	25.56	21.95	55.02
TOTAL								
Number	3,382	3,759	1,412	946	1,252	1,479	12,230	29,034,190
Percent	100	100	100	100	100	100	100	100
<u>Officer Corps³</u>								
Males								
Number	31,227	25,480	11,285	3,895	12,405	10,011	94,303	24,999,427
Percent	84.74	74.18	80.50	92.47	80.55	72.99	79.55	48.28
Females								
Number	5,623	8,868	2,734	317	2,996	3,705	24,243	26,782,736
Percent	15.26	25.82	19.50	7.53	19.45	27.01	20.45	51.72
TOTAL								
Number	36,850	34,348	14,019	4,212	15,401	13,716	118,546	51,782,163
Percent	100	100	100	100	100	100	100	100

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2017-September 2018 average. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21-59 years old), 2018.

2. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

3. The data in this table reflect commissioned officers serving as of 30 September 2018.

Rows of columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-19. Selected Reserve Commissioned Officer Gains and Corps, FY18: by Component, Gender, and Marital Status with Civilian Comparison Groups

<u>Number</u> GENDER	COMPONENT						TOTAL	CIVILIAN
	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD	COLLEGE GRADUATES ¹
<u>Officer Gains²</u>								
Males								
Married	950	1,162	656	470	684	810	4,732	6,239,528
Unmarried	1,796	1,614	433	391	289	291	4,814	6,820,459
Females								
Married	160	298	128	47	148	218	999	8,321,672
Unmarried	476	685	195	38	131	160	1,685	7,652,531
TOTAL								
Married	1,110	1,460	784	517	832	1,028	5,731	14,561,200
Unmarried	2,272	2,299	628	429	420	451	6,499	14,472,990
<u>Officer Corps³</u>								
Males								
Married	20,160	17,479	8,976	2,737	9,974	7,844	67,170	16,051,158
Unmarried	11,067	8,001	2,309	1,158	2,431	2,167	27,133	8,948,269
Females								
Married	2,639	4,533	1,584	197	2,015	2,514	13,482	15,712,294
Unmarried	2,984	4,335	1,150	120	981	1,191	10,761	11,070,442
TOTAL								
Married	22,799	22,012	10,560	2,934	11,989	10,358	80,652	31,763,453
Unmarried	14,051	12,336	3,459	1,278	3,412	3,358	37,894	20,018,711
<u>Percent</u>								
GENDER	COMPONENT						TOTAL	CIVILIAN
	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD	COLLEGE GRADUATES ¹
<u>Officer Gains²</u>								
Males								
Married	34.60	41.86	60.24	54.59	70.30	73.57	49.57	47.78
Unmarried	65.40	58.14	39.76	45.41	29.70	26.43	50.43	52.22
Females								
Married	25.16	30.32	39.63	55.29	53.05	57.67	37.22	52.09
Unmarried	74.84	69.68	60.37	44.71	46.95	42.33	62.78	47.91
TOTAL								
Married	32.82	38.84	55.52	54.65	66.45	69.51	46.86	50.15
Unmarried	67.18	61.16	44.48	45.35	33.55	30.49	53.14	49.85
<u>Officer Corps³</u>								
Males								
Married	64.56	68.60	79.54	70.27	80.40	78.35	71.23	64.21
Unmarried	35.44	31.40	20.46	29.73	19.60	21.65	28.77	35.79
Females								
Married	46.93	51.12	57.94	62.15	67.26	67.85	55.61	58.67
Unmarried	53.07	48.88	42.06	37.85	32.74	32.15	44.39	41.33
TOTAL								
Married	61.87	64.09	75.33	69.66	77.85	75.52	68.03	61.34
Unmarried	38.13	35.91	24.67	30.34	22.15	24.48	31.97	38.66

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2017-September 2018 average. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21-59 years old), 2018.

2. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

3. The data in this table reflect commissioned officers serving as of 30 September 2018.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY18: by Race/Ethnicity and Component with Civilian Comparison Group

Reserve Officer Gains¹

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
DoD																
ARMY NATIONAL GUARD	2,685	79.39	331	9.79	8	0.24	153	4.52	10	0.30	158	4.67	37	1	3,382	100
ARMY RESERVE ⁴	2,494	66.35	408	10.85	18	0.48	281	7.48	26	0.69	0	0	532	14.15	3,759	100
NAVAL RESERVE	1,073	75.99	92	6.52	13	0.92	92	6.52	7	0.50	70	4.96	65	4.60	1,412	100
MARINE CORPS RESERVE	772	81.61	39	4.12	11	1.16	32	3.38	6	0.63	14	1.48	72	7.61	946	100
AIR NATIONAL GUARD	1,045	83.47	67	5.35	8	0.64	48	3.83	2	0.16	34	2.72	48	3.83	1,252	100
AIR FORCE RESERVE	1,205	81.47	101	6.83	6	0.41	53	3.58	8	0.54	25	1.69	81	5.48	1,479	100
TOTAL	9,274	75.83	1,038	8.49	64	0.52	659	5.39	59	0.48	301	2.46	835	6.83	12,230	100

With the Unknowns distributed like the Knowns

ARMY NATIONAL GUARD	80.27	9.90	0.24	4.57	0.30	4.72
ARMY RESERVE ⁴	77.29	12.64	0.56	8.71	0.81	0
NAVAL RESERVE	79.66	6.83	0.97	6.83	0.52	5.20
MARINE CORPS RESERVE	88.33	4.46	1.26	3.66	0.69	1.60
AIR NATIONAL GUARD	86.79	5.56	0.66	3.99	0.17	2.82
AIR FORCE RESERVE	86.19	7.22	0.43	3.79	0.57	1.79
TOTAL	81.39	9.11	0.56	5.78	0.52	2.64

CIVILIAN COLLEGE GRADUATES⁵	9,697,234	74.25	1,199,617	9.19	61,281	0.47	1,804,085	13.81	47,544	0.36	250,226	1.92	0	NA	13,059,987	100
---	------------------	--------------	------------------	-------------	---------------	-------------	------------------	--------------	---------------	-------------	----------------	-------------	----------	-----------	-------------------	------------

COMPONENT	ETHNICITY								With the Unknowns distributed like the Knowns	
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL		HISPANIC	NOT HISPANIC
	#	%	#	%	#	%	#	%	%	%
DoD										
ARMY NATIONAL GUARD	224	6.62	3,143	92.93	15	0.44	3,382	100	6.65	93.35
ARMY RESERVE ⁴	284	7.56	3,437	91.43	38	1.01	3,759	100	7.63	92.37
NAVAL RESERVE	148	10.48	1,146	81.16	118	8.36	1,412	100	11.44	88.56
MARINE CORPS RESERVE	78	8.25	868	91.75	0	0	946	100	8.25	91.75
AIR NATIONAL GUARD	70	5.59	1,075	85.86	107	8.55	1,252	100	6.11	93.89
AIR FORCE RESERVE	96	6.49	988	66.80	395	26.71	1,479	100	8.86	91.14
TOTAL	900	7.36	10,657	87.14	673	5.50	12,230	100	7.79	92.21
CIVILIAN COLLEGE GRADUATES⁶	1,345,888	10.31	11,714,099	89.69	(6)	(6)	13,059,987	100		

1. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The US Army Reserve (USAR) does not report data on the number of officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's officer gains with those of the other Selected Reserve components.

5. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2017-September 2018 average.

6. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY18: by Race/Ethnicity and Component with Civilian Comparison Group

Reserve Component Officer Corps¹

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
DoD																
ARMY NATIONAL GUARD ⁴	31,105	84.41	3,236	8.78	163	0.44	1,287	3.49	67	0.18	724	1.96	268	0.73	36,850	100
ARMY RESERVE	23,562	68.60	5,549	16.16	181	0.53	2,285	6.65	269	0.78	0	0	2,502	7.28	34,348	100
NAVAL RESERVE	10,952	78.12	906	6.46	103	0.73	706	5.04	51	0.36	578	4.12	723	5.16	14,019	100
MARINE CORPS RESERVE	3,406	80.86	158	3.75	37	0.88	146	3.47	18	0.43	74	1.76	373	8.86	4,212	100
AIR NATIONAL GUARD	13,333	86.57	689	4.47	85	0.55	447	2.90	79	0.51	236	1.53	532	3.45	15,401	100
AIR FORCE RESERVE	11,175	81.47	876	6.39	65	0.47	538	3.92	72	0.52	254	1.85	736	5.37	13,716	100
TOTAL	93,533	78.90	11,414	9.63	634	0.53	5,409	4.56	556	0.47	1,866	1.57	5,134	4.33	118,546	100
With the Unknowns distributed like the Knowns																
ARMY NATIONAL GUARD ⁴		85.03		8.85		0.45		3.52		0.18		1.98				
ARMY RESERVE		73.99		17.42		0.57		7.18		0.84		0				
NAVAL RESERVE		82.37		6.81		0.77		5.31		0.38		4.35				
MARINE CORPS RESERVE		88.72		4.12		0.96		3.80		0.47		1.93				
AIR NATIONAL GUARD		89.67		4.63		0.57		3.01		0.53		1.59				
AIR FORCE RESERVE		86.09		6.75		0.50		4.14		0.55		1.96				
TOTAL		82.47		10.06		0.56		4.77		0.49		1.65				
CIVILIAN COLLEGE GRADUATES⁵	39,602,491	76.48	5,259,915	10.16	254,641	0.49	5,707,254	11.02	184,020	0.36	773,843	1.49	0	0	51,782,163	100

COMPONENT	ETHNICITY								With the Unknowns distributed like the Knowns	
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL		HISPANIC	NOT HISPANIC
	#	%	#	%	#	%	#	%	%	%
DoD										
ARMY NATIONAL GUARD ⁴	2,130	5.78	34,671	94.09	49	0.13	36,850	100	5.79	94.21
ARMY RESERVE	2,924	8.51	31,341	91.25	83	0.24	34,348	100	8.53	91.47
NAVAL RESERVE	1,131	8.07	11,783	84.05	1,105	7.88	14,019	100	8.76	91.24
MARINE CORPS RESERVE	338	8.02	3,874	91.98	0	0	4,212	100	8.02	91.98
AIR NATIONAL GUARD	869	5.64	13,644	88.59	888	5.77	15,401	100	5.99	94.01
AIR FORCE RESERVE	857	6.25	10,486	76.45	2,373	17.30	13,716	100	7.56	92.44
TOTAL	8,249	6.96	105,799	89.25	4,498	3.79	118,546	100	7.23	92.77
CIVILIAN COLLEGE GRADUATES⁶	4,848,707	9.36	46,933,456	90.64	(6)	(6)	51,782,163	100		

1. The data in this table reflect commissioned officers serving as of 30 September 2018.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.

5. Comparison group for reserve component officers includes college graduates in the civilian labor force (ages 21-59), September 2018.

6. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-21. Selected Reserve Commissioned Officer Gains and Corps, FY18: by Education and Component

COMPONENT	EDUCATION											
	LESS THAN				GREATER THAN				UNKNOWN		TOTAL	
	COLLEGE GRADUATE		COLLEGE GRADUATE		COLLEGE GRADUATE		UNKNOWN		TOTAL			
	#	%	#	%	#	%	#	%	#	%		
Officer Gains¹												
DoD												
ARMY NATIONAL GUARD	354	10.47	2,474	73.15	552	16.32	2	0.06	3,382	100		
ARMY RESERVE	1,073	28.54	1,816	48.31	468	12.45	402	10.69	3,759	100		
NAVAL RESERVE	5	0.35	495	35.06	322	22.80	590	41.78	1,412	100		
MARINE CORPS RESERVE	57	6.03	687	72.62	191	20.19	11	1.16	946	100		
AIR NATIONAL GUARD	274	21.88	426	34.03	372	29.71	180	14.38	1,252	100		
AIR FORCE RESERVE	107	7.23	453	30.63	743	50.24	176	11.90	1,479	100		
TOTAL	1,870	15.29	6,351	51.93	2,648	21.65	1,361	11.13	12,230	100		
Officer Corps²												
DoD												
ARMY NATIONAL GUARD	944	2.56	23,509	63.80	12,393	33.63	4	0.01	36,850	100		
ARMY RESERVE	1,937	5.64	18,209	53.01	13,537	39.41	665	1.94	34,348	100		
NAVAL RESERVE	44	0.31	4,522	32.26	5,945	42.41	3,508	25.02	14,019	100		
MARINE CORPS RESERVE	127	3.02	2,411	57.24	1,625	38.58	49	1.16	4,212	100		
AIR NATIONAL GUARD	440	2.86	7,961	51.69	6,592	42.80	408	2.65	15,401	100		
AIR FORCE RESERVE	139	1.01	4,320	31.50	8,955	65.29	302	2.20	13,716	100		
TOTAL	3,631	3.06	60,932	51.40	49,047	41.37	4,936	4.16	118,546	100		

1. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

2. The data in this table reflect commissioned officers serving as of 30 September 2018.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-22. Selected Reserve Commissioned Officer Gains, FY18: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
Number										
DoD										
ARMY NATIONAL GUARD	3	224	52	146	80	301	62	55	2,457	3,380
ARMY RESERVE	2	374	205	262	248	698	140	176	1,654	3,759
NAVAL RESERVE	2	428	177	204	95	289	144	27	46	1,412
MARINE CORPS RESERVE	0	376	70	62	41	0	48	117	222	936
AIR NATIONAL GUARD	0	249	45	25	32	92	28	14	766	1,251
AIR FORCE RESERVE	1	124	58	24	30	104	25	20	1,091	1,477
TOTAL	8	1,775	607	723	526	1,484	447	409	6,236	12,215
Percent										
DoD										
ARMY NATIONAL GUARD	0.09	6.63	1.54	4.32	2.37	8.91	1.83	1.63	72.69	100
ARMY RESERVE	0.05	9.95	5.45	6.97	6.60	18.57	3.72	4.68	44.00	100
NAVAL RESERVE	0.14	30.31	12.54	14.45	6.73	20.47	10.20	1.91	3.26	100
MARINE CORPS RESERVE	0	40.17	7.48	6.62	4.38	0	5.13	12.50	23.72	100
AIR NATIONAL GUARD	0.00	19.90	3.60	2.00	2.56	7.35	2.24	1.12	61.23	100
AIR FORCE RESERVE	0.07	8.40	3.93	1.62	2.03	7.04	1.69	1.35	73.87	100
TOTAL	0.07	14.53	4.97	5.92	4.31	12.15	3.66	3.35	51.05	100

Note: Officer gains reflect an addition to the commissioned officer ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Tables do not include 15 individuals below the rank of O-7 but classified as general officers by DMDC (2 ARNG, 10 USMCR, 1 ANG, 2 USAFR). The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all "Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-23. Selected Reserve Commissioned Officer Corps, FY18: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
Number										
DoD										
ARMY NATIONAL GUARD	248	9,846	1,917	6,832	1,629	4,699	3,355	4,588	3,735	36,849
ARMY RESERVE	120	2,529	2,914	4,427	4,171	8,910	3,415	4,496	3,365	34,347
NAVAL RESERVE	57	3,131	2,000	2,082	1,139	2,402	2,321	663	224	14,019
MARINE CORPS RESERVE	12	1,899	368	309	251	0	254	667	197	3,957
AIR NATIONAL GUARD	182	5,329	1,838	1,102	682	2,583	1,738	640	987	15,081
AIR FORCE RESERVE	76	4,961	1,601	831	1,283	2,576	1,029	806	348	13,511
TOTAL	695	27,695	10,638	15,583	9,155	21,170	12,112	11,860	8,856	117,764
Percent										
DoD										
ARMY NATIONAL GUARD	0.67	26.72	5.20	18.54	4.42	12.75	9.10	12.45	10.14	100
ARMY RESERVE	0.35	7.36	8.48	12.89	12.14	25.94	9.94	13.09	9.80	100
NAVAL RESERVE	0.41	22.33	14.27	14.85	8.12	17.13	16.56	4.73	1.60	100
MARINE CORPS RESERVE	0.30	47.99	9.30	7.81	6.34	0	6.42	16.86	4.98	100
AIR NATIONAL GUARD	1.21	35.34	12.19	7.31	4.52	17.13	11.52	4.24	6.54	100
AIR FORCE RESERVE	0.56	36.72	11.85	6.15	9.50	19.07	7.62	5.97	2.58	100
TOTAL	0.59	23.52	9.03	13.23	7.77	17.98	10.28	10.07	7.52	100

Note: The data in this table reflect commissioned officers serving as of 30 September 2018.

1. Tables do not include 782 individuals below the rank of O-7 but classified as general by DMDC (1 ARNG, 1 USAR, 255 USMCR, 320 ANG, and 205 USAFR). The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-24. Selected Reserve Commissioned Officers, FY18: by Occupational Area, Component, and Gender

Number	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
GENDER										
ARMY NATIONAL GUARD										
Males	229	9,581	1,601	6,076	1,426	3,127	2,439	3,580	3,167	31,226
Females	19	265	316	756	203	1,572	916	1,008	568	5,623
Total	248	9,846	1,917	6,832	1,629	4,699	3,355	4,588	3,735	36,849
Percent Females	7.66	2.69	16.48	11.07	12.46	33.45	27.30	21.97	15.21	15.26
ARMY RESERVE										
Males	98	2,431	2,346	3,766	3,611	5,007	2,254	3,479	2,487	25,479
Females	22	98	568	661	560	3,903	1,161	1,017	878	8,868
Total	120	2,529	2,914	4,427	4,171	8,910	3,415	4,496	3,365	34,347
Percent Females	18.33	3.88	19.49	14.93	13.43	43.80	34.00	22.62	26.09	25.82
NAVAL RESERVE										
Males	46	2,772	1,669	1,910	922	1,302	1,927	534	203	11,285
Females	11	359	331	172	217	1,100	394	129	21	2,734
Total	57	3,131	2,000	2,082	1,139	2,402	2,321	663	224	14,019
Percent Females	19.30	11.47	16.55	8.26	19.05	45.80	16.98	19.46	9.38	19.50
MARINE CORPS RESERVE										
Males	11	1,837	336	287	223	0	205	572	185	3,656
Females	1	62	32	22	28	0	49	95	12	301
Total	12	1,899	368	309	251	0	254	667	197	3,957
Percent Females	8.33	3.26	8.70	7.12	11.16	----	19.29	14.24	6.09	7.61
AIR NATIONAL GUARD										
Males	160	4,934	1,514	940	558	1,591	1,112	495	801	12,105
Females	22	395	324	162	124	992	626	145	186	2,976
Total	182	5,329	1,838	1,102	682	2,583	1,738	640	987	15,081
Percent Females	12.09	7.41	17.63	14.70	18.18	38.40	36.02	22.66	18.84	19.73
AIR FORCE RESERVE										
Males	62	4,310	1,068	636	997	1,354	548	558	297	9,830
Females	14	651	533	195	286	1,222	481	248	51	3,681
Total	76	4,961	1,601	831	1,283	2,576	1,029	806	348	13,511
Percent Females	18.42	13.12	33.29	23.47	22.29	47.44	46.74	30.77	14.66	27.24
TOTAL DoD										
Males	606	25,865	8,534	13,615	7,737	12,381	8,485	9,218	7,140	93,581
Females	89	1,830	2,104	1,968	1,418	8,789	3,627	2,642	1,716	24,183
Total	695	27,695	10,638	15,583	9,155	21,170	12,112	11,860	8,856	117,764
Percent Females	12.81	6.61	19.78	12.63	15.49	41.52	29.95	22.28	19.38	20.54

Table C-24. Selected Reserve Commissioned Officers, FY18: by Occupational Area, Component, and Gender

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY NATIONAL GUARD										
Males	0.73	30.68	5.13	19.46	4.57	10.01	7.81	11.46	10.14	100
Females	0.34	4.71	5.62	13.44	3.61	27.96	16.29	17.93	10.10	100
Total	0.67	26.72	5.20	18.54	4.42	12.75	9.10	12.45	10.14	100
ARMY RESERVE										
Males	0.38	9.54	9.21	14.78	14.17	19.65	8.85	13.65	9.76	100
Females	0.25	1.11	6.41	7.45	6.31	44.01	13.09	11.47	9.90	100
Total	0.35	7.36	8.48	12.89	12.14	25.94	9.94	13.09	9.80	100
NAVAL RESERVE										
Males	0.41	24.56	14.79	16.93	8.17	11.54	17.08	4.73	1.80	100
Females	0.40	13.13	12.11	6.29	7.94	40.23	14.41	4.72	0.77	100
Total	0.41	22.33	14.27	14.85	8.12	17.13	16.56	4.73	1.60	100
MARINE CORPS RESERVE										
Males	0.30	50.25	9.19	7.85	6.10	0	5.61	15.65	5.06	100
Females	0.33	20.60	10.63	7.31	9.30	0	16.28	31.56	3.99	100
Total	0.30	47.99	9.30	7.81	6.34	0	6.42	16.86	4.98	100
AIR NATIONAL GUARD										
Males	1.32	40.76	12.51	7.77	4.61	13.14	9.19	4.09	6.62	100
Females	0.74	13.27	10.89	5.44	4.17	33.33	21.03	4.87	6.25	100
Total	1.21	35.34	12.19	7.31	4.52	17.13	11.52	4.24	6.54	100
AIR FORCE RESERVE										
Males	0.63	43.85	10.86	6.47	10.14	13.77	5.57	5.68	3.02	100
Females	0.38	17.69	14.48	5.30	7.77	33.20	13.07	6.74	1.39	100
Total	0.56	36.72	11.85	6.15	9.50	19.07	7.62	5.97	2.58	100
TOTAL DoD										
Males	0.65	27.64	9.12	14.55	8.27	13.23	9.07	9.85	7.63	100
Females	0.37	7.57	8.70	8.14	5.86	36.34	15.00	10.93	7.10	100
Total	0.59	23.52	9.03	13.23	7.77	17.98	10.28	10.07	7.52	100

Note: The data in this table reflect commissioned officers serving as of 30 September 2018.

1. Tables do not include 782 individuals below the rank of O-7 but classified as general officers by DMDC (722 males and 60 females): 1 male, 0 females in ARNG; 1 male, 0 females in USAR; 239 males, 16 females in USMCR; 300 males, 20 females in ANG; 181 males, 24 females in USAFR. The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-25. Selected Reserve Commissioned Officers, FY18: by Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
RACE/ETHNICITY										
ARMY NATIONAL GUARD³										
White	224	8,898	1,644	5,697	1,410	3,922	2,698	3,639	2,972	31,104
Black	15	423	119	670	118	401	447	652	391	3,236
AIAN ⁴	2	32	12	36	2	29	12	26	12	163
Asian	5	276	91	246	50	212	96	151	160	1,287
NHPI ⁵	1	16	2	10	2	5	3	10	18	67
Two or more	1	129	31	134	35	100	71	74	149	724
Unknown	0	72	18	39	12	30	28	36	33	268
TOTAL	248	9,846	1,917	6,832	1,629	4,699	3,355	4,588	3,735	36,849
Hispanic	9	446	127	390	56	218	253	360	271	2,130
Not Hispanic	239	9,387	1,787	6,437	1,569	4,475	3,099	4,225	3,452	34,670
Unknown	0	13	3	5	4	6	3	3	12	49
TOTAL	248	9,846	1,917	6,832	1,629	4,699	3,355	4,588	3,735	36,849
ARMY RESERVE⁶										
White	106	2,109	2,247	3,128	3,239	5,636	2,099	2,918	2,079	23,561
Black	8	157	247	695	378	1,557	841	1,041	625	5,549
AIAN ⁴	0	17	20	24	18	37	15	29	21	181
Asian	3	104	209	289	242	774	197	194	273	2,285
NHPI ⁵	1	18	15	33	21	68	32	40	41	269
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	2	124	176	258	273	838	231	274	326	2,502
TOTAL	120	2,529	2,914	4,427	4,171	8,910	3,415	4,496	3,365	34,347
Hispanic	5	169	269	358	315	666	346	428	368	2,924
Not Hispanic	115	2,351	2,643	4,065	3,853	8,186	3,066	4,065	2,996	31,340
Unknown	0	9	2	4	3	58	3	3	1	83
TOTAL	120	2,529	2,914	4,427	4,171	8,910	3,415	4,496	3,365	34,347
NAVAL RESERVE										
White	49	2,637	1,620	1,672	926	1,633	1,774	486	155	10,952
Black	1	132	83	101	59	233	202	75	20	906
AIAN ⁴	0	16	19	6	9	22	22	5	4	103
Asian	1	101	85	113	46	221	92	30	17	706
NHPI ⁵	0	9	4	4	2	18	9	4	1	51
Two or more	1	95	77	72	37	157	92	34	13	578
Unknown	5	141	112	114	60	118	130	29	14	723
TOTAL	57	3,131	2,000	2,082	1,139	2,402	2,321	663	224	14,019
Hispanic	3	227	164	161	83	218	172	73	30	1,131
Not Hispanic	43	2,732	1,675	1,753	970	1,928	1,984	531	167	11,783
Unknown	11	172	161	168	86	256	165	59	27	1,105
TOTAL	57	3,131	2,000	2,082	1,139	2,402	2,321	663	224	14,019
MARINE CORPS RESERVE										
White	12	1,587	293	231	221	0	189	501	151	3,185
Black	0	45	13	18	6	0	14	47	11	154
AIAN ⁴	0	22	2	2	0	0	3	4	3	36
Asian	0	52	20	20	7	0	14	21	7	141
NHPI ⁵	0	6	2	1	0	0	1	5	3	18
Two or more	0	26	6	7	4	0	7	18	1	69
Unknown	0	161	32	30	13	0	26	71	21	354
TOTAL	12	1,899	368	309	251	0	254	667	197	3,957
Hispanic	0	123	25	32	13	0	31	72	29	325
Not Hispanic	12	1,776	343	277	238	0	223	595	168	3,632
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	12	1,899	368	309	251	0	254	667	197	3,957

Table C-25. Selected Reserve Commissioned Officers, FY18: by Occupational Area, Component, and Race/Ethnicity

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
AIR NATIONAL GUARD										
White	171	4,818	1,542	937	585	2,136	1,448	557	841	13,035
Black	6	108	90	63	35	173	112	37	58	682
AIAN ⁴	0	25	11	6	2	17	13	3	6	83
Asian	3	104	69	25	20	128	45	10	37	441
NHPI ⁵	0	23	9	6	2	16	17	0	5	78
Two or more	1	77	32	14	7	31	42	5	25	234
Unknown	1	174	85	51	31	82	61	28	15	528
TOTAL	182	5,329	1,838	1,102	682	2,583	1,738	640	987	15,081
Hispanic	6	226	113	74	31	145	123	41	95	854
Not Hispanic	175	4,733	1,639	969	587	2,272	1,546	566	853	13,340
Unknown	1	370	86	59	64	166	69	33	39	887
TOTAL	182	5,329	1,838	1,102	682	2,583	1,738	640	987	15,081
AIR FORCE RESERVE										
White	74	4,389	1,250	680	1,018	1,868	787	618	304	10,988
Black	1	128	104	43	93	293	114	73	19	868
AIAN ⁴	0	17	11	8	9	13	4	3	0	65
Asian	0	102	80	34	50	185	33	40	10	534
NHPI ⁵	0	14	7	3	3	25	10	8	1	71
Two or more	1	81	40	18	18	48	23	17	6	252
Unknown	0	230	109	45	92	144	58	47	8	733
TOTAL	76	4,961	1,601	831	1,283	2,576	1,029	806	348	13,511
Hispanic	0	248	127	67	70	176	77	64	21	850
Not Hispanic	76	3,996	1,278	641	978	1,663	861	661	144	10,298
Unknown	0	717	196	123	235	737	91	81	183	2,363
TOTAL	76	4,961	1,601	831	1,283	2,576	1,029	806	348	13,511
TOTAL DoD										
White	636	24,438	8,596	12,345	7,399	15,195	8,995	8,719	6,502	92,825
Black	31	993	656	1,590	689	2,657	1,730	1,925	1,124	11,395
AIAN ⁴	2	129	75	82	40	118	69	70	46	631
Asian	12	739	554	727	415	1,520	477	446	504	5,394
NHPI ⁵	2	86	39	57	30	132	72	67	69	554
Two or more	4	408	186	245	101	336	235	148	194	1,857
Unknown	8	902	532	537	481	1,212	534	485	417	5,108
TOTAL	695	27,695	10,638	15,583	9,155	21,170	12,112	11,860	8,856	117,764
Hispanic	23	1,439	825	1,082	568	1,423	1,002	1,038	814	8,214
Not Hispanic	660	24,975	9,365	14,142	8,195	18,524	10,779	10,643	7,780	105,063
Unknown	12	1,281	448	359	392	1,223	331	179	262	4,487
TOTAL	695	27,695	10,638	15,583	9,155	21,170	12,112	11,860	8,856	117,764

Table C-25. Selected Reserve Commissioned Officers, FY18: by Occupational Area, Component, and Race/Ethnicity

Percent

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers ²	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY NATIONAL GUARD³										
White	0.72	28.61	5.29	18.32	4.53	12.61	8.67	11.70	9.56	100
Black	0.46	13.07	3.68	20.70	3.65	12.39	13.81	20.15	12.08	100
AIAN ⁴	1.23	19.63	7.36	22.09	1.23	17.79	7.36	15.95	7.36	100
Asian	0.39	21.45	7.07	19.11	3.89	16.47	7.46	11.73	12.43	100
NHPI ⁵	1	23.88	2.99	14.93	2.99	7.46	4.48	14.93	26.87	100
Two or more	0.14	17.82	4.28	18.51	4.83	13.81	9.81	10.22	20.58	100
Unknown	0	26.87	6.72	14.55	4.48	11.19	10.45	13.43	12.31	100
TOTAL	0.67	26.72	5.20	18.54	4.42	12.75	9.10	12.45	10.14	100
Hispanic	0.42	20.94	5.96	18.31	2.63	10.23	11.88	16.90	12.72	100
Not Hispanic	0.69	27.08	5.15	18.57	4.53	12.91	8.94	12.19	9.96	100
Unknown	0	26.53	6.12	10.20	8.16	12.24	6.12	6.12	24.49	100
TOTAL	0.67	26.72	5.20	18.54	4.42	12.75	9.10	12.45	10.14	100
ARMY RESERVE⁶										
White	0.45	8.95	9.54	13.28	13.75	23.92	8.91	12.38	8.82	100
Black	0.14	2.83	4.45	12.52	6.81	28.06	15.16	18.76	11.26	100
AIAN ⁴	0	9.39	11.05	13.26	9.94	20.44	8.29	16.02	11.60	100
Asian	0.13	4.55	9.15	12.65	10.59	33.87	8.62	8.49	11.95	100
NHPI ⁵	0.37	6.69	5.58	12.27	7.81	25.28	11.90	14.87	15.24	100
Two or more	----	----	----	----	----	----	----	----	----	----
Unknown	0.08	4.96	7.03	10.31	10.91	33.49	9.23	10.95	13.03	100
TOTAL	0.35	7.36	8.48	12.89	12.14	25.94	9.94	13.09	9.80	100
Hispanic	0.17	5.78	9.20	12.24	10.77	22.78	11.83	14.64	12.59	100
Not Hispanic	0.37	7.50	8.43	12.97	12.29	26.12	9.78	12.97	9.56	100
Unknown	0	10.84	2.41	4.82	3.61	69.88	3.61	3.61	1.20	100
TOTAL	0.35	7.36	8.48	12.89	12.14	25.94	9.94	13.09	9.80	100
NAVAL RESERVE										
White	0.45	24.08	14.79	15.27	8.46	14.91	16.20	4.44	1.42	100
Black	0.11	14.57	9.16	11.15	6.51	25.72	22.30	8.28	2.21	100
AIAN ⁴	0	15.53	18.45	5.83	8.74	21.36	21.36	4.85	3.88	100
Asian	0.14	14.31	12.04	16.01	6.52	31.30	13.03	4.25	2.41	100
NHPI ⁵	0	17.65	7.84	7.84	3.92	35.29	17.65	7.84	1.96	100
Two or more	0.17	16.44	13.32	12.46	6.40	27.16	15.92	5.88	2.25	100
Unknown	0.69	19.50	15.49	15.77	8.30	16.32	17.98	4.01	1.94	100
TOTAL	0.41	22.33	14.27	14.85	8.12	17.13	16.56	4.73	1.60	100
Hispanic	0.27	20.07	14.50	14.24	7.34	19.27	15.21	6.45	2.65	100
Not Hispanic	0.36	23.19	14.22	14.88	8.23	16.36	16.84	4.51	1.42	100
Unknown	1.00	15.57	14.57	15.20	7.78	23.17	14.93	5.34	2.44	100
TOTAL	0.41	22.33	14.27	14.85	8.12	17.13	16.56	4.73	1.60	100
MARINE CORPS RESERVE										
White	0.38	49.83	9.20	7.25	6.94	0	5.93	15.73	4.74	100
Black	0	29.22	8.44	11.69	3.90	0	9.09	30.52	7.14	100
AIAN ⁴	0	61.11	5.56	5.56	0.00	0	8.33	11.11	8.33	100
Asian	0	36.88	14.18	14.18	4.96	0	9.93	14.89	4.96	100
NHPI ⁵	0	33.33	11.11	5.56	0	0	5.56	27.78	16.67	100
Two or more	0	37.68	8.70	10.14	5.80	0	10.14	26.09	1.45	100
Unknown	0	45.48	9.04	8.47	3.67	0	7.34	20.06	5.93	100
TOTAL	0.30	47.99	9.30	7.81	6.34	0	6.42	16.86	4.98	100
Hispanic	0	37.85	7.69	9.85	4.00	0	9.54	22.15	8.92	100
Not Hispanic	0.33	48.90	9.44	7.63	6.55	0	6.14	16.38	4.63	100
Unknown	----	----	----	----	----	----	----	----	----	----
TOTAL	0.30	47.99	9.30	7.81	6.34	0	6.42	16.86	4.98	100

Table C-25. Selected Reserve Commissioned Officers, FY18: by Occupational Area, Component, and Race/Ethnicity

AIR NATIONAL GUARD										
RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
White	1.31	36.96	11.83	7.19	4.49	16.39	11.11	4.27	6.45	100
Black	0.88	15.84	13.20	9.24	5.13	25.37	16.42	5.43	8.50	100
AIAN ⁴	0	30.12	13.25	7.23	2.41	20.48	15.66	3.61	7.23	100
Asian	0.68	23.58	15.65	5.67	4.54	29.02	10.20	2.27	8.39	100
NHPI ⁵	0	29.49	11.54	7.69	2.56	20.51	21.79	0	6.41	100
Two or more	0.43	32.91	13.68	5.98	2.99	13.25	17.95	2.14	10.68	100
Unknown	0.19	32.95	16.10	9.66	5.87	15.53	11.55	5.30	2.84	100
TOTAL	1.21	35.34	12.19	7.31	4.52	17.13	11.52	4.24	6.54	100
Hispanic	0.70	26.46	13.23	8.67	3.63	16.98	14.40	4.80	11.12	100
Not Hispanic	1.31	35.48	12.29	7.26	4.40	17.03	11.59	4.24	6.39	100
Unknown	0	41.71	9.70	6.65	7.22	18.71	7.78	3.72	4.40	100
TOTAL	1.21	35.34	12.19	7.31	4.52	17.13	11.52	4.24	6.54	100
AIR FORCE RESERVE										
White	0.67	39.94	11.38	6.19	9.26	17.00	7.16	5.62	2.77	100
Black	0	14.75	11.98	4.95	10.71	33.76	13.13	8.41	2.19	100
AIAN ⁴	0.00	26.15	16.92	12.31	13.85	20.00	6.15	4.62	0.00	100
Asian	0.00	19.10	14.98	6.37	9.36	34.64	6.18	7.49	1.87	100
NHPI ⁵	0	19.72	9.86	4.23	4.23	35.21	14.08	11.27	1.41	100
Two or more	0.40	32.14	15.87	7.14	7.14	19.05	9.13	6.75	2.38	100
Unknown	0	31.38	14.87	6.14	12.55	19.65	7.91	6.41	1.09	100
TOTAL	0.56	36.72	11.85	6.15	9.50	19.07	7.62	5.97	2.58	100
Hispanic	0.00	29.18	14.94	7.88	8.24	20.71	9.06	7.53	2.47	100
Not Hispanic	0.74	38.80	12.41	6.22	9.50	16.15	8.36	6.42	1.40	100
Unknown	0	30.34	8.29	5.21	9.94	31.19	3.85	3.43	8	100
TOTAL	0.56	36.72	11.85	6.15	9.50	19.07	7.62	5.97	2.58	100
TOTAL DoD										
White	0.69	26.33	9.26	13.30	7.97	16.37	9.69	9.39	7.00	100
Black	0.27	8.71	5.76	13.95	6.05	23.32	15.18	16.89	9.86	100
AIAN ⁴	0.32	20.44	11.89	13.00	6.34	18.70	10.94	11.09	7.29	100
Asian	0.22	13.70	10.27	13.48	7.69	28.18	8.84	8.27	9.34	100
NHPI ⁵	0.36	15.52	7.04	10.29	5.42	23.83	13.00	12.09	12.45	100
Two or more	0.22	21.97	10.02	13.19	5.44	18.09	12.65	7.97	10.45	100
Unknown	0.16	17.66	10.42	10.51	9.42	23.73	10.45	9.49	8.16	100
TOTAL	0.59	23.52	9.03	13.23	7.77	17.98	10.28	10.07	7.52	100
Hispanic	0.28	17.52	10.04	13.17	6.92	17.32	12.20	12.64	9.91	100
Not Hispanic	0.63	23.77	8.91	13.46	7.80	17.63	10.26	10.13	7.41	100
Unknown	0.27	28.55	9.98	8.00	8.74	27.26	7.38	3.99	5.84	100
TOTAL	0.59	23.52	9.03	13.23	7.77	17.98	10.28	10.07	7.52	100

Note: The data in this table reflect commissioned officers serving as of 30 September 2018.

1. Tables do not include 782 individuals below the rank of O-7 but classified as general officers by DMDC (708 White, 19 Black, 3 AIAN, 15 Asian, 2 NHPI, and 9 multiple race and 26 unknown race): ARNG: 1 White; USAR: 1 White; USMCR: 221 White, 4 Black, 1 AIAN, 5 Asian, 5 Two or more, and 19 multiple race; ANG: 298 White, 7 Black, 2 AIAN, 6 Asian, 1 NHPI, 2 Two or more, and 4 multiple race; USAFR: 187 White, 8 Black, 4 Asian, 1 NHPI, 2 Two or more, and 3 multiple race; For ethnicity, 35 Hispanics (13 in the USMCR, 15 in the ANG, and 7 in the USAFR), 736 Non-Hispanics (1 in the ARNG, 1 in the USAR, 242 in the USMCR, 304 in the ANG, and 188 in the USAFR), and 11 Unknowns (1 in the ANG, and 10 in the USAFR). The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

3. The Army National Guard (ARNG) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's corps with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-26. Selected Reserve Commissioned Officer Gains, FY18: by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION ¹								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	36	1,236	524	201	826	488	71	0	3,382
ARMY RESERVE	141	1,262	560	231	147	643	82	693	3,759
NAVAL RESERVE	230	269	10	187	0	566	58	92	1,412
MARINE CORPS RESERVE	85	0	23	838	0	0	0	0	946
AIR NATIONAL GUARD	103	88	109	82	36	230	604	0	1,252
AIR FORCE RESERVE	248	175	281	297	71	364	43	0	1,479
TOTAL	843	3,030	1,507	1,836	1,080	2,291	858	785	12,230
Percent									
DoD									
ARMY NATIONAL GUARD	1.06	36.55	15.49	5.94	24.42	14.43	2.10	0	100
ARMY RESERVE	3.75	33.57	14.90	6.15	3.91	17.11	2.18	18.44	100
NAVAL RESERVE	16.29	19.05	0.71	13.24	0	40.08	4.11	6.52	100
MARINE CORPS RESERVE	8.99	0	2.43	88.58	0	0	0	0	100
AIR NATIONAL GUARD	8.23	7.03	8.71	6.55	2.88	18.37	48.24	0	100
AIR FORCE RESERVE	16.77	11.83	19.00	20.08	4.80	24.61	2.91	0	100
TOTAL	6.89	24.78	12.32	15.01	8.83	18.73	7.02	6.42	100

Note: Officer gains reflect an addition to the commissioned officer ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-27. Selected Reserve Commissioned Officer Corps, FY18: by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION ¹								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	462	7,884	8,827	1,652	12,119	5,083	808	15	36,850
ARMY RESERVE	1,195	8,940	6,184	3,225	1,720	11,531	525	1,028	34,348
NAVAL RESERVE	1,996	2,244	184	1,737	0	5,979	396	1,483	14,019
MARINE CORPS RESERVE	357	0	181	3,674	0	0	0	0	4,212
AIR NATIONAL GUARD	1,080	743	1,490	1,102	6,570	3,563	853	0	15,401
AIR FORCE RESERVE	1,932	1,473	2,695	3,119	591	3,750	156	0	13,716
TOTAL	7,022	21,284	19,561	14,509	21,000	29,906	2,738	2,526	118,546
Percent									
DoD									
ARMY NATIONAL GUARD	1.25	21.39	23.95	4.48	32.89	13.79	2.19	0.04	100
ARMY RESERVE	3.48	26.03	18.00	9.39	5.01	33.57	1.53	2.99	100
NAVAL RESERVE	14.24	16.01	1.31	12.39	0	42.65	2.82	10.58	100
MARINE CORPS RESERVE	8.48	0	4.30	87.23	0	0	0	0	100
AIR NATIONAL GUARD	7.01	4.82	9.67	7.16	42.66	23.13	5.54	0	100
AIR FORCE RESERVE	14.09	10.74	19.65	22.74	4.31	27.34	1.14	0	100
TOTAL	5.92	17.95	16.50	12.24	17.71	25.23	2.31	2.13	100

Note: Officer gains reflect an addition to the commissioned officer ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-28. Selected Reserve Warrant Officer Gains and Corps, FY18: by Component and Gender with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL DoD	CIVILIAN LABOR FORCE ¹
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<u>Warrant Officer Gains¹</u>								
Male								
Number	667	283	14	24	0	0	988	38,849,310
Percent	87.65	82.03	100.00	100.00	----	----	86.36	53.23
Female								
Number	94	62	0	0	0	0	156	34,136,187
Percent	12.35	17.97	0.00	0.00	----	----	13.64	46.77
TOTAL								
Number	761	345	14	24	0	0	1,144	72,985,497
Percent	100	100	100	100	----	----	100	100
<u>Warrant Officer Corps²</u>								
Male								
Number	7,804	2,975	85	232	0	0	11,096	56,321,081
Percent	89.96	83.99	94.44	94.69	----	----	88.40	52.97
Female								
Number	871	567	5	13	0	0	1,456	50,005,307
Percent	10.04	16.01	5.56	5.31	----	----	11.60	47.03
TOTAL								
Number	8,675	3,542	90	245	0	0	12,552	106,326,388
Percent	100	100	100	100	----	----	100	100

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2017-September 2018 average. Comparison group for reserve component warrant officers includes 18-49 year-old members of the civilian labor force, September 2018.

2. Gains reflect an addition to the warrant officer ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

3. The data in this table reflect warrant officers serving as of 30 September 2018.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY18: by Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officer Gains¹

COMPONENT	RACE															
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DoD																
ARMY NATIONAL GUARD	666	87.52	47	6.18	4	0.53	19	2.50	1	0	19	2.50	5	1	761	100
ARMY RESERVE ⁴	273	79.13	44	12.75	0	0	17	4.93	2	0.58	0	0	9	2.61	345	100
NAVAL RESERVE	12	85.71	0	0.00	0	0.00	0	0.00	0	0	0	0	2	14.29	14	100
MARINE CORPS RESERVE	15	62.50	2	8.33	0	0	2	8.33	0	0	1	4.17	4	16.67	24	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
TOTAL	966	84.44	93	8.13	4	0.35	38	3.32	3	0.26	20	1.75	20	1.75	1,144	100
18-39 YR-OLD CIVILIANS⁵	54,795,705	75.08	10,300,323	14.11	915,271	1.25	4,621,558	6.33	370,183	6.33	1,982,457	2.72	0	0	72,985,497	100

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
DoD								
ARMY NATIONAL GUARD	46	6.04	712	93.56	3	0.39	761	100
ARMY RESERVE	44	12.75	301	87.25	0	0.00	345	100
NAVAL RESERVE	2	14.29	12	85.71	0	0.00	14	100
MARINE CORPS RESERVE	5	20.83	19	79.17	0	0	24	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----
TOTAL	97	8.48	1,044	91.26	3	0.26	1,144	100
18-39 YR-OLD CIVILIANS⁵	15,210,284	20.84	57,775,213	79.16	(6)	(6)	72,985,497	100

1. Gains reflect an addition to the warrant officer ranks between 1 October 2017 and 30 September 2018. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The US Army Reserve (USAR) does not report data on the number of warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's warrant officer gains with those of the other Selected Reserve components.

5. Comparison group for gains includes 18-39 year-old members of the civilian labor force, September 2018.

6. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY18: by Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officers Corps¹

COMPONENT	RACE															
	WHITE		BLACK		AIAN ²		ASIAN		NHPI ³		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DoD																
ARMY NATIONAL GUARD	7,805	89.97	496	5.72	46	0.53	174	2.01	7	0.08	103	1.19	44	0.51	8,675	100
ARMY RESERVE ⁴	2,658	75.04	553	15.61	18	0.51	131	3.70	28	0.79	0	0	154	4.35	3,542	100
NAVAL RESERVE	70	77.78	6	6.67	2	2	4	4.44	1	1.11	2	2.22	5	5.56	90	100
MARINE CORPS RESERVE	165	67.35	21	8.57	3	1.22	9	3.67	0	0	8	3.27	39	15.92	245	100
AIR NATIONAL GUARD	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----
AIR FORCE RESERVE	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----
TOTAL	10,698	85.23	1,076	8.57	69	0.55	318	2.53	36	0.29	113	0.90	242	1.93	12,552	100
18-49 YR-OLD CIVILIANS⁵	80,044,617	75.28	14,647,715	13.78	1,238,383	1.16	7,211,693	6.78	556,384	0.52	2,627,597	2.47	0	0	106,326,388	100

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
DoD								
ARMY NATIONAL GUARD	426	4.91	8,242	95.01	7	0.08	8,675	100
ARMY RESERVE	368	10.39	3,171	89.53	3	0.08	3,542	100
NAVAL RESERVE	11	12.22	71	78.89	8	8.89	90	100
MARINE CORPS RESERVE	38	15.51	207	84.49	0	0	245	100
AIR NATIONAL GUARD	0	-----	0	-----	0	-----	0	-----
AIR FORCE RESERVE	0	-----	0	-----	0	-----	0	-----
TOTAL	843	6.72	11,691	93.14	18	0.14	12,552	100
18-49 YR-OLD CIVILIANS⁵	21,521,833	20.24	84,804,555	79.76	(6)	(6)	106,326,388	100

1. The data in this table reflect warrant officers serving as of 30 September 2018.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The US Army Reserve (USAR) does not report data on the number of warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's warrant officer gains with those of the other Selected Reserve components.

5. Comparison group for corps includes 18-49 year-old members of the civilian labor force, September 2018.

6. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).