

## Appendix C:

### Selected Reserve Enlisted Gains, Enlisted Force, Officer Gains, and Officer Corps Tables

Unless otherwise indicated, data in Appendix C is provided by the Defense Manpower Data Center (DMDC). Gain data reflect transactions in personnel data systems as submitted by the individual Reserve Components.

Reserve accessions are a subset of Reserve gains, so these Reserve gain counts will not match Reserve accession counts reported by the individual Service recruiting commands.

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**Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Age Group, Component, and Gender with Civilian Comparison Group**

Number GENDER	AGE GROUP					Unknown	TOTAL
	17-19	20-24	25-29	30-34	35+		
<b>ARMY NATIONAL GUARD</b>							
Males	13,234	6,051	1,937	815	90	2	22,129
Females	4,869	1,688	506	181	11	0	7,255
<b>Total</b>	<b>18,103</b>	<b>7,739</b>	<b>2,443</b>	<b>996</b>	<b>101</b>	<b>2</b>	<b>29,384</b>
Percent Females	26.90	21.81	20.71	18.17	10.89	0	24.69
<b>ARMY RESERVE</b>							
Males	5,054	2,664	1,540	690	44	0	9,992
Females	2,313	1,037	511	204	16	0	4,081
<b>Total</b>	<b>7,367</b>	<b>3,701</b>	<b>2,051</b>	<b>894</b>	<b>60</b>	<b>0</b>	<b>14,073</b>
Percent Females	31.40	28.02	24.91	22.82	26.67	----	29.00
<b>NAVAL RESERVE</b>							
Males	295	338	111	53	74	0	871
Females	85	112	56	28	28	0	309
<b>Total</b>	<b>380</b>	<b>450</b>	<b>167</b>	<b>81</b>	<b>102</b>	<b>0</b>	<b>1,180</b>
Percent Females	22.37	24.89	33.53	34.57	27.45	----	26.19
<b>MARINE CORPS RESERVE</b>							
Males	3,242	1,778	257	9	1	0	5,287
Females	64	40	9	2	0	0	115
<b>Total</b>	<b>3,306</b>	<b>1,818</b>	<b>266</b>	<b>11</b>	<b>1</b>	<b>0</b>	<b>5,402</b>
Percent Females	1.94	2.20	3.38	18.18	0	----	2.13
<b>AIR NATIONAL GUARD</b>							
Males	1,673	969	387	175	113	0	3,317
Females	735	405	160	50	44	0	1,394
<b>Total</b>	<b>2,408</b>	<b>1,374</b>	<b>547</b>	<b>225</b>	<b>157</b>	<b>0</b>	<b>4,711</b>
Percent Females	30.52	29.48	29.25	22.22	28.03	----	29.59
<b>AIR FORCE RESERVE</b>							
Males	596	624	314	131	78	0	1,743
Females	374	388	179	73	28	0	1,042
<b>Total</b>	<b>970</b>	<b>1,012</b>	<b>493</b>	<b>204</b>	<b>106</b>	<b>0</b>	<b>2,785</b>
Percent Females	38.56	38.34	36.31	35.78	26.42	----	37.41
<b>TOTAL DoD</b>							
Males	24,094	12,424	4,546	1,873	400	2	43,339
Females	8,440	3,670	1,421	538	127	0	14,196
<b>Total</b>	<b>32,534</b>	<b>16,094</b>	<b>5,967</b>	<b>2,411</b>	<b>527</b>	<b>2</b>	<b>57,535</b>
Percent Females	25.94	22.80	23.81	22.31	24.10	0	24.67
<b>CIVILIAN POPULATION, 17-39 YEARS-OLD</b>							
Males	6,168,659	10,925,314	10,997,244	10,463,857	9,952,593	0	48,507,666
Females	6,000,945	10,855,276	11,132,971	10,755,255	10,317,127	0	49,061,574
<b>Total</b>	<b>12,169,605</b>	<b>21,780,589</b>	<b>22,130,215</b>	<b>21,219,111</b>	<b>20,269,720</b>	<b>0</b>	<b>97,569,240</b>
Percent Females	49.31	49.84	50.31	50.69	50.90	----	50.28

**Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Age Group, Component, and Gender with Civilian Comparison Group**

<b>Percent</b>							
<b>GENDER</b>	<b>AGE GROUP</b>						<b>TOTAL</b>
	<b>17-19</b>	<b>20-24</b>	<b>25-29</b>	<b>30-34</b>	<b>35-39</b>	<b>Unknown</b>	
<b>ARMY NATIONAL GUARD</b>							
Males	59.80	27.34	8.75	3.68	0.41	0.01	100
Females	67.11	23.27	6.97	2.49	0.15	0	100
<b>Total</b>	<b>61.61</b>	<b>26.34</b>	<b>8.31</b>	<b>3.39</b>	<b>0.34</b>	<b>0.01</b>	<b>100</b>
<b>ARMY RESERVE</b>							
Males	50.58	26.66	15.41	6.91	0.44	0	100
Females	56.68	25.41	12.52	5.00	0.39	0	100
<b>Total</b>	<b>52.35</b>	<b>26.30</b>	<b>14.57</b>	<b>6.35</b>	<b>0.43</b>	<b>0</b>	<b>100</b>
<b>NAVAL RESERVE</b>							
Males	33.87	38.81	12.74	6.08	8.50	0	100
Females	27.51	36.25	18.12	9.06	9.06	0	100
<b>Total</b>	<b>32.20</b>	<b>38.14</b>	<b>14.15</b>	<b>6.86</b>	<b>8.64</b>	<b>0</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>							
Males	61.32	33.63	4.86	0.17	0.02	0	100
Females	55.65	34.78	7.83	1.74	0	0	100
<b>Total</b>	<b>61.20</b>	<b>33.65</b>	<b>4.92</b>	<b>0.20</b>	<b>0.02</b>	<b>0</b>	<b>100</b>
<b>AIR NATIONAL GUARD</b>							
Males	50.44	29.21	11.67	5.28	3.41	0	100
Females	52.73	29.05	11.48	3.59	3.16	0	100
<b>Total</b>	<b>51.11</b>	<b>29.17</b>	<b>11.61</b>	<b>4.78</b>	<b>3.33</b>	<b>0</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>							
Males	34.19	35.80	18.01	7.52	4.48	0	100
Females	35.89	37.24	17.18	7.01	2.69	0	100
<b>Total</b>	<b>34.83</b>	<b>36.34</b>	<b>17.70</b>	<b>7.32</b>	<b>3.81</b>	<b>0</b>	<b>100</b>
<b>TOTAL DoD</b>							
Males	55.59	28.67	10.49	4.32	0.92	0	100
Females	59.45	25.85	10.01	3.79	0.89	0	100
<b>Total</b>	<b>56.55</b>	<b>27.97</b>	<b>10.37</b>	<b>4.19</b>	<b>0.92</b>	<b>0</b>	<b>100</b>
<b>CIVILIAN POPULATION, 17-39 YEARS-OLD</b>							
Males	12.72	22.52	22.67	21.57	20.52	0	100
Females	12.23	22.13	22.69	21.92	21.03	0	100
<b>Total</b>	<b>12.47</b>	<b>22.32</b>	<b>22.68</b>	<b>21.75</b>	<b>20.77</b>	<b>0</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2015-September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

<b>Number</b>												
<b>AGE</b>	<b>MILITARY</b>						<b>CIVILIAN POPULATION, 17-39 YEARS-OLD</b>					
	<b>MALES</b>			<b>FEMALES</b>			<b>MALES</b>			<b>FEMALES</b>		
	<b>Married</b>	<b>Single</b>	<b>Total</b>	<b>Married</b>	<b>Single</b>	<b>Total</b>	<b>Married</b>	<b>Single</b>	<b>Total</b>	<b>Married</b>	<b>Single</b>	<b>Total</b>
17	7	7,291	7,298	0	3,349	3,349	17,457	2,175,964	2,193,422	12,157	2,149,959	2,162,116
18	24	10,242	10,266	11	3,220	3,231	23,848	2,064,583	2,088,430	25,539	1,974,871	2,000,410
19	52	6,478	6,530	30	1,830	1,860	27,772	1,859,035	1,886,807	56,245	1,782,174	1,838,419
20	75	4,090	4,165	44	1,130	1,174	49,681	2,168,463	2,218,144	108,181	1,997,347	2,105,528
21	100	2,752	2,852	38	716	754	84,785	2,112,535	2,197,320	178,025	1,964,456	2,142,480
22	153	2,016	2,169	60	634	694	135,922	1,954,369	2,090,291	272,566	1,866,242	2,138,808
23	159	1,629	1,788	65	499	564	213,963	1,985,323	2,199,286	376,701	1,889,606	2,266,307
24	201	1,249	1,450	70	414	484	300,431	1,919,842	2,220,272	467,304	1,734,848	2,202,152
25	232	1,032	1,264	71	315	386	386,514	1,902,320	2,288,834	578,122	1,681,086	2,259,208
26	248	836	1,084	81	276	357	540,337	1,714,987	2,255,323	715,053	1,574,259	2,289,311
27	247	614	861	66	195	261	581,832	1,541,861	2,123,693	856,979	1,318,551	2,175,530
28	256	487	743	74	173	247	722,544	1,393,499	2,116,044	960,076	1,235,008	2,195,084
29	228	366	594	57	113	170	886,912	1,326,438	2,213,350	1,093,348	1,120,489	2,213,838
30	221	269	490	47	84	131	932,462	1,231,053	2,163,515	1,094,138	1,047,890	2,142,027
31	198	183	381	36	69	105	1,087,860	1,062,316	2,150,176	1,211,684	976,668	2,188,351
32	187	169	356	34	62	96	1,098,780	953,965	2,052,746	1,162,326	894,583	2,056,909
33	194	115	309	36	55	91	1,102,288	920,615	2,022,903	1,292,971	920,102	2,213,074
34	195	142	337	45	70	115	1,188,041	886,476	2,074,517	1,302,817	852,078	2,154,894
35	80	73	153	19	22	41	1,266,017	841,449	2,107,466	1,287,052	837,708	2,124,760
36	33	18	51	16	10	26	1,322,473	761,183	2,083,656	1,373,649	836,853	2,210,502
37	31	19	50	6	7	13	1,264,826	686,695	1,951,522	1,329,457	729,424	2,058,880
38	34	24	58	10	6	16	1,237,364	706,307	1,943,671	1,283,640	695,966	1,979,606
39	19	24	43	10	8	18	1,240,518	625,760	1,866,278	1,259,517	683,862	1,943,380
40+	25	20	45	8	5	13						
<b>TOTAL</b>	<b>3,199</b>	<b>40,138</b>	<b>43,337</b>	<b>934</b>	<b>13,262</b>	<b>14,196</b>	<b>15,712,628</b>	<b>32,795,039</b>	<b>48,507,666</b>	<b>18,297,547</b>	<b>30,764,027</b>	<b>49,061,574</b>

**Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

**Percent by Age**

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.22	18.16	16.84	0	25.25	23.59	0.11	6.64	4.52	0.07	6.99	4.41
18	0.75	25.52	23.69	1.18	24.28	22.76	0.15	6.30	4.31	0.14	6.42	4.08
19	1.63	16.14	15.07	3.21	13.80	13.10	0.18	5.67	3.89	0.31	5.79	3.75
20	2.34	10.19	9.61	4.71	8.52	8.27	0.32	6.61	4.57	0.59	6.49	4.29
21	3.13	6.86	6.58	4.07	5.40	5.31	0.54	6.44	4.53	0.97	6.39	4.37
22	4.78	5.02	5.00	6.42	4.78	4.89	0.87	5.96	4.31	1.49	6.07	4.36
23	4.97	4.06	4.13	6.96	3.76	3.97	1.36	6.05	4.53	2.06	6.14	4.62
24	6.28	3.11	3.35	7.49	3.12	3.41	1.91	5.85	4.58	2.55	5.64	4.49
25	7.25	2.57	2.92	7.60	2.38	2.72	2.46	5.80	4.72	3.16	5.46	4.60
26	7.75	2.08	2.50	8.67	2.08	2.51	3.44	5.23	4.65	3.91	5.12	4.67
27	7.72	1.53	1.99	7.07	1.47	1.84	3.70	4.70	4.38	4.68	4.29	4.43
28	8.00	1.21	1.71	7.92	1.30	1.74	4.60	4.25	4.36	5.25	4.01	4.47
29	7.13	0.91	1.37	6.10	0.85	1.20	5.64	4.04	4.56	5.98	3.64	4.51
30	6.91	0.67	1.13	5.03	0.63	0.92	5.93	3.75	4.46	5.98	3.41	4.37
31	6.19	0.46	0.88	3.85	0.52	0.74	6.92	3.24	4.43	6.62	3.17	4.46
32	5.85	0.42	0.82	3.64	0.47	0.68	6.99	2.91	4.23	6.35	2.91	4.19
33	6.06	0.29	0.71	3.85	0.41	0.64	7.02	2.81	4.17	7.07	2.99	4.51
34	6.10	0.35	0.78	4.82	0.53	0.81	7.56	2.70	4.28	7.12	2.77	4.39
35	2.50	0.18	0.35	2.03	0.17	0.29	8.06	2.57	4.34	7.03	2.72	4.33
36	1.03	0.04	0.12	1.71	0.08	0.18	8.42	2.32	4.30	7.51	2.72	4.51
37	0.97	0.05	0.12	0.64	0.05	0.09	8.05	2.09	4.02	7.27	2.37	4.20
38	1.06	0.06	0.13	1.07	0.05	0.11	7.87	2.15	4.01	7.02	2.26	4.03
39	0.59	0.06	0.10	1.07	0.06	0.13	7.90	1.91	3.85	6.88	2.22	3.96
40+	0.78	0.05	0.10	0.86	0.04	0.09						
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

**Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

**Percent by Marital Status**

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.10	99.90	100	0	100	100	0.80	99.20	100	0.56	99.44	100
18	0.23	99.77	100	0.34	99.66	100	1.14	98.86	100	1.28	98.72	100
19	0.80	99.20	100	1.61	98.39	100	1.47	98.53	100	3.06	96.94	100
20	1.80	98.20	100	3.75	96.25	100	2.24	97.76	100	5.14	94.86	100
21	3.51	96.49	100	5.04	94.96	100	3.86	96.14	100	8.31	91.69	100
22	7.05	92.95	100	8.65	91.35	100	6.50	93.50	100	12.74	87.26	100
23	8.89	91.11	100	11.52	88.48	100	9.73	90.27	100	16.62	83.38	100
24	13.86	86.14	100	14.46	85.54	100	13.53	86.47	100	21.22	78.78	100
25	18.35	81.65	100	18.39	81.61	100	16.89	83.11	100	25.59	74.41	100
26	22.88	77.12	100	22.69	77.31	100	23.96	76.04	100	31.23	68.77	100
27	28.69	71.31	100	25.29	74.71	100	27.40	72.60	100	39.39	60.61	100
28	34.45	65.55	100	29.96	70.04	100	34.15	65.85	100	43.74	56.26	100
29	38.38	61.62	100	33.53	66.47	100	40.07	59.93	100	49.39	50.61	100
30	45.10	54.90	100	35.88	64.12	100	43.10	56.90	100	51.08	48.92	100
31	51.97	48.03	100	34.29	65.71	100	50.59	49.41	100	55.37	44.63	100
32	52.53	47.47	100	35.42	64.58	100	53.53	46.47	100	56.51	43.49	100
33	62.78	37.22	100	39.56	60.44	100	54.49	45.51	100	58.42	41.58	100
34	57.86	42.14	100	39.13	60.87	100	57.27	42.73	100	60.46	39.54	100
35	52.29	47.71	100	46.34	53.66	100	60.07	39.93	100	60.57	39.43	100
36	64.71	35.29	100	61.54	38.46	100	63.47	36.53	100	62.14	37.86	100
37	62.00	38.00	100	46.15	53.85	100	64.81	35.19	100	64.57	35.43	100
38	58.62	41.38	100	62.50	37.50	100	63.66	36.34	100	64.84	35.16	100
39	44.19	55.81	100	55.56	44.44	100	66.47	33.53	100	64.81	35.19	100
40+	55.56	44.44	100	61.54	38.46	100						
<b>TOTAL</b>	<b>7.38</b>	<b>92.62</b>	<b>100</b>	<b>6.58</b>	<b>93.42</b>	<b>100</b>	<b>32.39</b>	<b>67.61</b>	<b>100</b>	<b>37.30</b>	<b>62.70</b>	<b>100</b>

Rows and columns may not add to totals due to rounding. Data omits 2 males and 0 females with unknown age.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).



**Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group**

GENDER	RACE														TOTAL	
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD<sup>3</sup></b>																
Males	16,861	76.19	3,989	18.03	176	0.80	749	3.38	49	0.22	289	1.31	16	0.07	22,129	100
Females	4,730	65.20	2,115	29.15	65	0.90	213	2.94	14	0.19	114	1.57	4	0.06	7,255	100
<b>Total</b>	<b>21,591</b>	<b>73.48</b>	<b>6,104</b>	<b>20.77</b>	<b>241</b>	<b>0.82</b>	<b>962</b>	<b>3.27</b>	<b>63</b>	<b>0.21</b>	<b>403</b>	<b>1.37</b>	<b>20</b>	<b>0.07</b>	<b>29,384</b>	<b>100</b>
Percent Females	21.91		34.65		26.97		22.14		22.22		28.29		20.00		24.69	
<b>ARMY RESERVE<sup>4</sup></b>																
Males	5,512	55.16	2,205	22.07	54	0.54	2,146	21.48	60	0.60	0	0	15	0.15	9,992	100
Females	2,017	49.42	1,359	33.30	23	0.56	644	15.78	31	0.76	0	0	7	0.17	4,081	100
<b>Total</b>	<b>7,529</b>	<b>53.50</b>	<b>3,564</b>	<b>25.33</b>	<b>77</b>	<b>0.55</b>	<b>2,790</b>	<b>19.83</b>	<b>91</b>	<b>0.65</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>0.16</b>	<b>14,073</b>	<b>100</b>
Percent Females	26.79		38.13		29.87		23.08		34.07		-----		31.82		29.00	
<b>NAVAL RESERVE</b>																
Males	462	53.04	222	25.49	13	1.49	66	7.58	11	1.26	50	5.74	47	5.40	871	100
Females	154	49.84	85	27.51	4	1.29	18	5.83	3	0.97	23	7.44	22	7.12	309	100
<b>Total</b>	<b>616</b>	<b>52.20</b>	<b>307</b>	<b>26.02</b>	<b>17</b>	<b>1.44</b>	<b>84</b>	<b>7.12</b>	<b>14</b>	<b>1.19</b>	<b>73</b>	<b>6.19</b>	<b>69</b>	<b>5.85</b>	<b>1,180</b>	<b>100</b>
Percent Females	25.00		27.69		23.53		21.43		21.43		31.51		31.88		26.19	
<b>MARINE CORPS RESERVE</b>																
Males	4,327	81.84	606	11.46	44	0.83	235	4.44	37	0.70	4	0.08	34	0.64	5,287	100
Females	90	78.26	19	16.52	0	0	4	3.48	0	0	0	0	2	1.74	115	100
<b>Total</b>	<b>4,417</b>	<b>81.77</b>	<b>625</b>	<b>11.57</b>	<b>44</b>	<b>0.81</b>	<b>239</b>	<b>4.42</b>	<b>37</b>	<b>0.68</b>	<b>4</b>	<b>0.07</b>	<b>36</b>	<b>0.67</b>	<b>5,402</b>	<b>100</b>
Percent Females	2.04		3.04		0		1.67		0		0		5.56		2.13	
<b>AIR NATIONAL GUARD</b>																
Males	2,642	79.65	374	11.28	17	0.51	108	3.26	48	1.45	122	3.68	6	0.18	3,317	100
Females	1,049	75.25	213	15.28	18	1.29	51	3.66	18	1.29	44	3.16	1	0.07	1,394	100
<b>Total</b>	<b>3,691</b>	<b>78.35</b>	<b>587</b>	<b>12.46</b>	<b>35</b>	<b>0.74</b>	<b>159</b>	<b>3.38</b>	<b>66</b>	<b>1.40</b>	<b>166</b>	<b>3.52</b>	<b>7</b>	<b>0.15</b>	<b>4,711</b>	<b>100</b>
Percent Females	28.42		36.29		51.43		32.08		27.27		26.51		14.29		29.59	
<b>AIR FORCE RESERVE</b>																
Males	1,050	60.24	480	27.54	16	0.92	111	6.37	37	2.12	47	2.70	2	0.11	1,743	100
Females	558	53.55	376	36.08	10	0.96	41	3.93	13	1.25	44	4.22	0	0	1,042	100
<b>Total</b>	<b>1,608</b>	<b>57.74</b>	<b>856</b>	<b>30.74</b>	<b>26</b>	<b>0.93</b>	<b>152</b>	<b>5.46</b>	<b>50</b>	<b>1.80</b>	<b>91</b>	<b>3.27</b>	<b>2</b>	<b>0.07</b>	<b>2,785</b>	<b>100</b>
Percent Females	34.70		43.93		38.46		26.97		26.00		48.35		0		37.41	
<b>TOTAL DoD</b>																
Males	30,854	71.19	7,876	18.17	0	0	3,415	7.88	242	0.56	512	1.18	120	0.28	43,339	100
Females	8,598	60.57	4,167	29.35	0	0	971	6.84	79	0.56	225	1.58	36	0.25	14,196	100
<b>Total</b>	<b>39,452</b>	<b>68.57</b>	<b>12,043</b>	<b>20.93</b>	<b>0</b>	<b>0</b>	<b>4,386</b>	<b>7.62</b>	<b>321</b>	<b>0.56</b>	<b>737</b>	<b>1.28</b>	<b>156</b>	<b>0.27</b>	<b>57,535</b>	<b>100</b>
Percent Females	21.79		34.60		-----		22.14		24.61		30.53		23.08		24.67	
<b>CIVILIAN POPULATION, 18-24 YEARS-OLD</b>																
Males	11,021,248	73.97	2,222,023	14.91	244,794	1.64	874,280	5.87	81,216	0.55	456,989	3.07	0	NA	14,900,551	100
Females	10,731,161	73.03	2,306,167	15.69	232,726	1.58	865,548	5.89	77,021	0.52	481,481	3.28	0	NA	14,694,105	100
<b>Total</b>	<b>21,752,409</b>	<b>73.50</b>	<b>4,528,190</b>	<b>15.30</b>	<b>477,520</b>	<b>1.61</b>	<b>1,739,828</b>	<b>5.88</b>	<b>158,238</b>	<b>0.53</b>	<b>938,471</b>	<b>3.17</b>	<b>0</b>	<b>NA</b>	<b>29,594,656</b>	<b>100</b>
Percent Females	49.33		50.93		48.74		49.75		48.67		51.30		-----		49.65	

**Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group**

GENDER	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>								
Males	2,728	12.33	19,375	87.55	26	0.12	22,129	100
Females	932	12.85	6,321	87.13	2	0.03	7,255	100
<b>Total</b>	<b>3,660</b>	<b>12.46</b>	<b>25,696</b>	<b>87.45</b>	<b>28</b>	<b>0.10</b>	<b>29,384</b>	<b>100</b>
Percent Females	25.46		24.60		7.14		24.69	
<b>ARMY RESERVE</b>								
Males	1,582	15.83	8,410	84.17	0	0	9,992	100
Females	700	17.15	3,381	82.85	0	0	4,081	100
<b>Total</b>	<b>2,282</b>	<b>16.22</b>	<b>11,791</b>	<b>83.78</b>	<b>0</b>	<b>0</b>	<b>14,073</b>	<b>100</b>
Percent Females	30.67		28.67		-----		29.00	
<b>NAVAL RESERVE</b>								
Males	150	17.22	466	53.50	255	29.28	871	100
Females	74	23.95	145	46.93	90	29.13	309	100
<b>Total</b>	<b>224</b>	<b>18.98</b>	<b>611</b>	<b>51.78</b>	<b>345</b>	<b>29.24</b>	<b>1,180</b>	<b>100</b>
Percent Females	33.04		23.73		26.09		26.19	
<b>MARINE CORPS RESERVE</b>								
Males	1,252	23.68	4,035	76.32	0	0	5,287	100
Females	24	20.87	91	79.13	0	0	115	100
<b>Total</b>	<b>1,276</b>	<b>23.62</b>	<b>4,126</b>	<b>76.38</b>	<b>0</b>	<b>0</b>	<b>5,402</b>	<b>100</b>
Percent Females	1.88		2.21		-----		2.13	
<b>AIR NATIONAL GUARD</b>								
Males	6	0.18	3,308	99.73	3	0.09	3,317	100
Females	4	0.29	1,389	99.64	1	0.07	1,394	100
<b>Total</b>	<b>10</b>	<b>0.21</b>	<b>4,697</b>	<b>99.70</b>	<b>4</b>	<b>0.08</b>	<b>4,711</b>	<b>100</b>
Percent Females	40.00		29.57		25.00		29.59	
<b>AIR FORCE RESERVE</b>								
Males	6	0.34	106	6.08	1,631	93.57	1,743	100
Females	2	0.19	51	4.89	989	94.91	1,042	100
<b>Total</b>	<b>8</b>	<b>0.29</b>	<b>157</b>	<b>5.64</b>	<b>2,620</b>	<b>94.08</b>	<b>2,785</b>	<b>100</b>
Percent Females	25.00		32.48		37.75		37.41	
<b>TOTAL DoD</b>								
Males	5,724	13.21	35,700	82.37	1,915	4.42	43,339	100
Females	1,736	12.23	11,378	80.15	1,082	7.62	14,196	100
<b>Total</b>	<b>7,460</b>	<b>12.97</b>	<b>47,078</b>	<b>81.82</b>	<b>2,997</b>	<b>5.21</b>	<b>57,535</b>	<b>100</b>
Percent Females	23.27		24.17		36.10		24.67	
<b>CIVILIAN POPULATION, 18-24 YEARS-OLD</b>								
Males	3,263,821	21.90	11,636,730	78.10	(5)	(5)	14,900,551	2268.50
Females	3,209,594	21.84	11,484,511	78.16	(5)	(5)	14,694,105	2262.43
<b>Total</b>	<b>6,473,415</b>	<b>21.87</b>	<b>23,121,241</b>	<b>78.13</b>	(5)	(5)	<b>29,594,656</b>	<b>2265.49</b>
Percent Females	49.58		49.67				49.65	

1. American Indian, Alaska Native
  2. Native Hawaiian, Pacific Islander
  3. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.
  4. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.
  5. Civilian data do not have Unknowns for Ethnicity.
- Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group**

Number GENDER	AFQT CATEGORY <sup>1</sup>						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
<b>ARMY NATIONAL GUARD</b>								
Males	1,531	7,372	4,906	7,477	816	27	22,129	13,809
Females	246	1,974	1,711	3,263	59	2	7,255	3,931
<b>Total</b>	<b>1,777</b>	<b>9,346</b>	<b>6,617</b>	<b>10,740</b>	<b>875</b>	<b>29</b>	<b>29,384</b>	<b>17,740</b>
Percent Females	13.84	21.12	25.86	30.38	6.74	6.90	24.69	22.16
<b>ARMY RESERVE</b>								
Males	879	3,750	2,202	3,033	27	101	9,992	6,831
Females	179	1,292	1,009	1,547	18	36	4,081	2,480
<b>Total</b>	<b>1,058</b>	<b>5,042</b>	<b>3,211</b>	<b>4,580</b>	<b>45</b>	<b>137</b>	<b>14,073</b>	<b>9,311</b>
Percent Females	16.92	25.62	31.42	33.78	40.00	26.28	29.00	26.64
<b>NAVAL RESERVE</b>								
Males	37	313	266	189	1	65	871	616
Females	3	101	108	67	0	30	309	212
<b>Total</b>	<b>40</b>	<b>414</b>	<b>374</b>	<b>256</b>	<b>1</b>	<b>95</b>	<b>1,180</b>	<b>828</b>
Percent Females	7.50	24.40	28.88	26.17	0	31.58	26.19	25.60
<b>MARINE CORPS RESERVE</b>								
Males	385	2,263	1,392	1,158	5	84	5,287	4,040
Females	9	50	37	13	0	6	115	96
<b>Total</b>	<b>394</b>	<b>2,313</b>	<b>1,429</b>	<b>1,171</b>	<b>5</b>	<b>90</b>	<b>5,402</b>	<b>4,136</b>
Percent Females	2.28	2.16	2.59	1.11	0	6.67	2.13	2.32
<b>AIR NATIONAL GUARD</b>								
Males	335	1,575	737	559	0	111	3,317	2,647
Females	70	522	411	369	2	20	1,394	1,003
<b>Total</b>	<b>405</b>	<b>2,097</b>	<b>1,148</b>	<b>928</b>	<b>2</b>	<b>131</b>	<b>4,711</b>	<b>3,650</b>
Percent Females	17.28	24.89	35.80	39.76	100	15.27	29.59	27.48
<b>AIR FORCE RESERVE</b>								
Males	143	817	439	310	0	34	1,743	1,399
Females	50	399	312	276	0	5	1,042	761
<b>Total</b>	<b>193</b>	<b>1,216</b>	<b>751</b>	<b>586</b>	<b>0</b>	<b>39</b>	<b>2,785</b>	<b>2,160</b>
Percent Females	25.91	32.81	41.54	47.10	----	12.82	37.41	35.23
<b>TOTAL DoD</b>								
Males	3,310	16,090	9,942	12,726	849	422	43,339	29,342
Females	557	4,338	3,588	5,535	79	99	14,196	8,483
<b>Total</b>	<b>3,867</b>	<b>20,428</b>	<b>13,530</b>	<b>18,261</b>	<b>928</b>	<b>521</b>	<b>57,535</b>	<b>37,825</b>
Percent Females	14.40	21.24	26.52	30.31	8.51	19.00	24.67	22.43
<b>1997, 18-23 YR-OLD CIVILIANS<sup>2</sup></b>								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
<b>Total</b>	<b>1,659,171</b>	<b>5,838,955</b>	<b>3,280,538</b>	<b>3,964,283</b>	<b>4,379,296</b>	<b>1,985,446</b>	<b>21,107,689</b>	<b>10,778,664</b>
Percent Females	48.26	47.54	50.63	50.98	52.61	49.00	49.91	48.59

**Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group**

GENDER	AFQT CATEGORY <sup>1</sup>						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
<b>ARMY NATIONAL GUARD</b>								
Males	6.92	33.31	22.17	33.79	3.69	0.12	100	62.40
Females	3.39	27.21	23.58	44.98	0.81	0.03	100	54.18
<b>Total</b>	<b>6.05</b>	<b>31.81</b>	<b>22.52</b>	<b>36.55</b>	<b>2.98</b>	<b>0.10</b>	<b>100</b>	<b>60.37</b>
<b>ARMY RESERVE</b>								
Males	8.80	37.53	22.04	30.35	0.27	1.01	100	68.36
Females	4.39	31.66	24.72	37.91	0.44	0.88	100	60.77
<b>Total</b>	<b>7.52</b>	<b>35.83</b>	<b>22.82</b>	<b>32.54</b>	<b>0.32</b>	<b>0.97</b>	<b>100</b>	<b>66.16</b>
<b>NAVAL RESERVE</b>								
Males	4.25	35.94	30.54	21.70	0.11	7.46	100	70.72
Females	0.97	32.69	34.95	21.68	0	9.71	100	68.61
<b>Total</b>	<b>3.39</b>	<b>35.08</b>	<b>31.69</b>	<b>21.69</b>	<b>0.08</b>	<b>8.05</b>	<b>100</b>	<b>70.17</b>
<b>MARINE CORPS RESERVE</b>								
Males	7.28	42.80	26.33	21.90	0.09	1.59	100	76.41
Females	7.83	43.48	32.17	11.30	0	5.22	100	83.48
<b>Total</b>	<b>7.29</b>	<b>42.82</b>	<b>26.45</b>	<b>21.68</b>	<b>0.09</b>	<b>1.67</b>	<b>100</b>	<b>76.56</b>
<b>AIR NATIONAL GUARD</b>								
Males	10.10	47.48	22.22	16.85	0	3.35	100	79.80
Females	5.02	37.45	29.48	26.47	0.14	1.43	100	71.95
<b>Total</b>	<b>8.60</b>	<b>44.51</b>	<b>24.37</b>	<b>19.70</b>	<b>0.04</b>	<b>2.78</b>	<b>100</b>	<b>77.48</b>
<b>AIR FORCE RESERVE</b>								
Males	8.20	46.87	25.19	17.79	0	1.95	100	80.26
Females	4.80	38.29	29.94	26.49	0	0.48	100	73.03
<b>Total</b>	<b>6.93</b>	<b>43.66</b>	<b>26.97</b>	<b>21.04</b>	<b>0</b>	<b>1.40</b>	<b>100</b>	<b>77.56</b>
<b>TOTAL DoD</b>								
Males	7.64	37.13	22.94	29.36	1.96	0.97	100	67.70
Females	3.92	30.56	25.27	38.99	0.56	0.70	100	59.76
<b>Total</b>	<b>6.72</b>	<b>35.51</b>	<b>23.52</b>	<b>31.74</b>	<b>1.61</b>	<b>0.91</b>	<b>100</b>	<b>65.74</b>
<b>1997, 18-23 YR-OLD CIVILIANS<sup>2</sup></b>								
Males	8.12	28.97	15.32	18.38	19.63	9.58	100	52.41
Females	7.60	26.35	15.77	19.18	21.87	9.24	100	49.72
<b>Total</b>	<b>7.86</b>	<b>27.66</b>	<b>15.54</b>	<b>18.78</b>	<b>20.75</b>	<b>9.41</b>	<b>100</b>	<b>51.07</b>

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93                      Cat IIIB: 49-31  
 Cat II: 92-65                      Cat IV: 30-10  
 Cat IIIA: 64-50                    Cat V: 9-1

2. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity**

RACE/ ETHNICITY	AFQT CATEGORY <sup>1</sup>						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
<b>ARMY NATIONAL GUARD<sup>2</sup></b>								
White	1,559	7,733	4,907	6,750	625	17	21,591	14,199
Black	83	1,063	1,350	3,388	212	8	6,104	2,496
AIAN <sup>3</sup>	7	61	48	115	10	0	241	116
Asian	103	362	187	297	12	1	962	652
NHPI <sup>4</sup>	1	17	15	27	3	0	63	33
Two or more	20	103	105	159	13	3	403	228
Unknown	4	7	5	4	0	0	20	16
<b>TOTAL</b>	<b>1,777</b>	<b>9,346</b>	<b>6,617</b>	<b>10,740</b>	<b>875</b>	<b>29</b>	<b>29,384</b>	<b>17,740</b>
Hispanic	91	866	823	1,625	252	3	3,660	1,780
Not Hispanic	1,685	8,470	5,791	9,105	620	25	25,696	15,946
Unknown	1	10	3	10	3	1	28	14
<b>TOTAL</b>	<b>1,777</b>	<b>9,346</b>	<b>6,617</b>	<b>10,740</b>	<b>875</b>	<b>29</b>	<b>29,384</b>	<b>17,740</b>
<b>ARMY RESERVE<sup>5</sup></b>								
White	469	2,663	1,717	2,585	20	75	7,529	4,849
Black	133	844	804	1,726	15	42	3,564	1,781
AIAN <sup>3</sup>	1	20	15	41	0	0	77	36
Asian	454	1,487	656	174	0	19	2,790	2,597
NHPI <sup>4</sup>	1	21	13	46	9	1	91	35
Two or more	0	0	0	0	0	0	0	0
Unknown	0	7	6	8	1	0	22	13
<b>TOTAL</b>	<b>1,058</b>	<b>5,042</b>	<b>3,211</b>	<b>4,580</b>	<b>45</b>	<b>137</b>	<b>14,073</b>	<b>9,311</b>
Hispanic	60	585	537	1,049	16	35	2,282	1,182
Not Hispanic	998	4,457	2,674	3,531	29	102	11,791	8,129
Unknown	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>1,058</b>	<b>5,042</b>	<b>3,211</b>	<b>4,580</b>	<b>45</b>	<b>137</b>	<b>14,073</b>	<b>9,311</b>
<b>NAVAL RESERVE</b>								
White	24	237	190	117	0	48	616	451
Black	3	82	113	83	0	26	307	198
AIAN <sup>3</sup>	0	8	5	4	0	0	17	13
Asian	7	31	17	17	1	11	84	55
NHPI <sup>4</sup>	0	4	3	6	0	1	14	7
Two or more	4	29	24	12	0	4	73	57
Unknown	2	23	22	17	0	5	69	47
<b>TOTAL</b>	<b>40</b>	<b>414</b>	<b>374</b>	<b>256</b>	<b>1</b>	<b>95</b>	<b>1,180</b>	<b>828</b>
Hispanic	6	71	75	61	0	11	224	152
Not Hispanic	26	227	185	125	1	47	611	438
Unknown	8	116	114	70	0	37	345	238
<b>TOTAL</b>	<b>40</b>	<b>414</b>	<b>374</b>	<b>256</b>	<b>1</b>	<b>95</b>	<b>1,180</b>	<b>828</b>
<b>MARINE CORPS RESERVE</b>								
White	321	1,929	1,178	910	4	75	4,417	3,428
Black	13	223	188	197	1	3	625	424
AIAN <sup>3</sup>	2	19	9	13	0	1	44	30
Asian	49	111	37	40	0	2	239	197
NHPI <sup>4</sup>	5	13	11	8	0	0	37	29
Two or more	2	2	0	0	0	0	4	4
Unknown	2	16	6	3	0	9	36	24
<b>TOTAL</b>	<b>394</b>	<b>2,313</b>	<b>1,429</b>	<b>1,171</b>	<b>5</b>	<b>90</b>	<b>5,402</b>	<b>4,136</b>
Hispanic	47	444	412	366	2	5	1,276	903
Not Hispanic	347	1,869	1,017	805	3	85	4,126	3,233
Unknown	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>394</b>	<b>2,313</b>	<b>1,429</b>	<b>1,171</b>	<b>5</b>	<b>90</b>	<b>5,402</b>	<b>4,136</b>

**Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity**

<b>AIR NATIONAL GUARD</b>								
White	351	1,753	862	610	2	113	3,691	2,966
Black	16	174	177	215	0	5	587	367
AIAN <sup>3</sup>	1	13	12	8	0	1	35	26
Asian	16	65	36	34	0	8	159	117
NHPI <sup>4</sup>	2	22	22	19	0	1	66	46
Two or more	19	68	37	39	0	3	166	124
Unknown	0	2	2	3	0	0	7	4
<b>TOTAL</b>	<b>405</b>	<b>2,097</b>	<b>1,148</b>	<b>928</b>	<b>2</b>	<b>131</b>	<b>4,711</b>	<b>3,650</b>
Hispanic	0	0	6	4	0	0	10	6
Not Hispanic	404	2,096	1,142	924	2	129	4,697	3,642
Unknown	1	1	0	0	0	2	4	2
<b>TOTAL</b>	<b>405</b>	<b>2,097</b>	<b>1,148</b>	<b>928</b>	<b>2</b>	<b>131</b>	<b>4,711</b>	<b>3,650</b>
<b>AIR FORCE RESERVE</b>								
White	148	754	409	263	0	34	1,608	1,311
Black	25	312	253	265	0	1	856	590
AIAN <sup>3</sup>	1	9	6	10	0	0	26	16
Asian	9	72	44	24	0	3	152	125
NHPI <sup>4</sup>	2	24	15	9	0	0	50	41
Two or more	8	44	24	15	0	0	91	76
Unknown	0	1	0	0	0	1	2	1
<b>TOTAL</b>	<b>193</b>	<b>1,216</b>	<b>751</b>	<b>586</b>	<b>0</b>	<b>39</b>	<b>2,785</b>	<b>2,160</b>
Hispanic	0	1	3	2	0	2	8	4
Not Hispanic	12	64	42	26	0	13	157	118
Unknown	181	1,151	706	558	0	24	2,620	2,038
<b>TOTAL</b>	<b>193</b>	<b>1,216</b>	<b>751</b>	<b>586</b>	<b>0</b>	<b>39</b>	<b>2,785</b>	<b>2,160</b>
<b>TOTAL DoD</b>								
White	2,872	15,069	9,263	11,235	651	362	39,452	27,204
Black	273	2,698	2,885	5,874	228	85	12,043	5,856
AIAN <sup>3</sup>	12	130	95	191	10	2	440	237
Asian	638	2,128	977	586	13	44	4,386	3,743
NHPI <sup>4</sup>	11	101	79	115	12	3	321	191
Two or more	53	246	190	225	13	10	737	489
Unknown	8	56	41	35	1	15	156	105
<b>TOTAL</b>	<b>3,867</b>	<b>20,428</b>	<b>13,530</b>	<b>18,261</b>	<b>928</b>	<b>521</b>	<b>57,535</b>	<b>37,825</b>
Hispanic	204	1,967	1,856	3,107	270	56	7,460	4,027
Not Hispanic	3,472	17,183	10,851	14,516	655	401	47,078	31,506
Unknown	191	1,278	823	638	3	64	2,997	2,292
<b>TOTAL</b>	<b>3,867</b>	<b>20,428</b>	<b>13,530</b>	<b>18,261</b>	<b>928</b>	<b>521</b>	<b>57,535</b>	<b>37,825</b>

**Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity**

Percent RACE/ ETHNICITY	AFQT CATEGORY <sup>1</sup>						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
<b>ARMY NATIONAL GUARD<sup>2</sup></b>								
White	7.22	35.82	22.73	31.26	2.89	0.08	100	65.76
Black	1.36	17.41	22.12	55.50	3.47	0.13	100	40.89
AIAN <sup>3</sup>	2.90	25.31	19.92	47.72	4.15	0	100	48.13
Asian	10.71	37.63	19.44	30.87	1.25	0.10	100	67.78
NHPI <sup>4</sup>	1.59	26.98	23.81	42.86	4.76	0	100	52.38
Two or more	4.96	25.56	26.05	39.45	3.23	0.74	100	56.58
Unknown	20.00	35.00	25.00	20.00	0	0	100	80.00
<b>TOTAL</b>	<b>6.05</b>	<b>31.81</b>	<b>22.52</b>	<b>36.55</b>	<b>2.98</b>	<b>0.10</b>	<b>100</b>	<b>60.37</b>
Hispanic	2.49	23.66	22.49	44.40	6.89	0.08	100	48.63
Not Hispanic	6.56	32.96	22.54	35.43	2.41	0.10	100	62.06
Unknown	3.57	35.71	10.71	35.71	10.71	3.57	100	50.00
<b>TOTAL</b>	<b>6.05</b>	<b>31.81</b>	<b>22.52</b>	<b>36.55</b>	<b>2.98</b>	<b>0.10</b>	<b>100</b>	<b>60.37</b>
<b>ARMY RESERVE<sup>5</sup></b>								
White	6.23	35.37	22.81	34.33	0.27	1.00	100	64.40
Black	3.73	23.68	22.56	48.43	0.42	1.18	100	49.97
AIAN <sup>3</sup>	1.30	25.97	19.48	53.25	0	0	100	46.75
Asian	16.27	53.30	23.51	6.24	0	0.68	100	93.08
NHPI <sup>4</sup>	1.10	23.08	14.29	50.55	9.89	1.10	100	38.46
Two or more	----	----	----	----	----	----	----	----
Unknown	0	31.82	27.27	36.36	4.55	0	100	59.09
<b>TOTAL</b>	<b>7.52</b>	<b>35.83</b>	<b>22.82</b>	<b>32.54</b>	<b>0.32</b>	<b>0.97</b>	<b>100</b>	<b>66.16</b>
Hispanic	2.63	25.64	23.53	45.97	0.70	1.53	100	51.80
Not Hispanic	8.46	37.80	22.68	29.95	0.25	0.87	100	68.94
Unknown	----	----	----	----	----	----	----	----
<b>TOTAL</b>	<b>7.52</b>	<b>35.83</b>	<b>22.82</b>	<b>32.54</b>	<b>0.32</b>	<b>0.97</b>	<b>100</b>	<b>66.16</b>
<b>NAVAL RESERVE</b>								
White	3.90	38.47	30.84	18.99	0	7.79	100	73.21
Black	0.98	26.71	36.81	27.04	0	8.47	100	64.50
AIAN <sup>3</sup>	0	47.06	29.41	23.53	0	0	100	76.47
Asian	8.33	36.90	20.24	20.24	1.19	13.10	100	65.48
NHPI <sup>4</sup>	0	28.57	21.43	42.86	0	7.14	100	50.00
Two or more	5.48	39.73	32.88	16.44	0	5.48	100	78.08
Unknown	2.90	33.33	31.88	24.64	0	7.25	100	68.12
<b>TOTAL</b>	<b>3.39</b>	<b>35.08</b>	<b>31.69</b>	<b>21.69</b>	<b>0.08</b>	<b>8.05</b>	<b>100</b>	<b>70.17</b>
Hispanic	2.68	31.70	33.48	27.23	0	4.91	100	67.86
Not Hispanic	4.26	37.15	30.28	20.46	0.16	7.69	100	71.69
Unknown	2.32	33.62	33.04	20.29	0	10.72	100	68.99
<b>TOTAL</b>	<b>3.39</b>	<b>35.08</b>	<b>31.69</b>	<b>21.69</b>	<b>0.08</b>	<b>8.05</b>	<b>100</b>	<b>70.17</b>
<b>MARINE CORPS RESERVE</b>								
White	7.27	43.67	26.67	20.60	0.09	1.70	100	77.61
Black	2.08	35.68	30.08	31.52	0.16	0.48	100	67.84
AIAN <sup>3</sup>	4.55	43.18	20.45	29.55	0	2.27	100	68.18
Asian	20.50	46.44	15.48	16.74	0	0.84	100	82.43
NHPI <sup>4</sup>	13.51	35.14	29.73	21.62	0	0	100	78.38
Two or more	50.00	50.00	0	0	0	0	100	100
Unknown	5.56	44.44	16.67	8.33	0	25.00	100	66.67
<b>TOTAL</b>	<b>7.29</b>	<b>42.82</b>	<b>26.45</b>	<b>21.68</b>	<b>0.09</b>	<b>1.67</b>	<b>100</b>	<b>76.56</b>
Hispanic	3.68	34.80	32.29	28.68	0.16	0.39	100	70.77
Not Hispanic	8.41	45.30	24.65	19.51	0.07	2.06	100	78.36
Unknown	----	----	----	----	----	----	----	----
<b>TOTAL</b>	<b>7.29</b>	<b>42.82</b>	<b>26.45</b>	<b>21.68</b>	<b>0.09</b>	<b>1.67</b>	<b>100</b>	<b>76.56</b>



**Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity**

AIR NATIONAL GUARD								
White	9.51	47.49	23.35	16.53	0.05	3.06	100	80.36
Black	2.73	29.64	30.15	36.63	0	0.85	100	62.52
AIAN <sup>3</sup>	2.86	37.14	34.29	22.86	0	2.86	100	74.29
Asian	10.06	40.88	22.64	21.38	0	5.03	100	73.58
NHPI <sup>4</sup>	3.03	33.33	33.33	28.79	0	1.52	100	69.70
Two or more	11.45	40.96	22.29	23.49	0	1.81	100	74.70
Unknown	0	28.57	28.57	42.86	0	0	100	57.14
<b>TOTAL</b>	<b>8.60</b>	<b>44.51</b>	<b>24.37</b>	<b>19.70</b>	<b>0.04</b>	<b>2.78</b>	<b>100</b>	<b>77.48</b>
Hispanic	0	0	60.00	40.00	0	0	100	60.00
Not Hispanic	8.60	44.62	24.31	19.67	0.04	2.75	100	77.54
Unknown	25.00	25.00	0	0	0	50.00	100	50.00
<b>TOTAL</b>	<b>8.60</b>	<b>44.51</b>	<b>24.37</b>	<b>19.70</b>	<b>0.04</b>	<b>2.78</b>	<b>100</b>	<b>77.48</b>
AIR FORCE RESERVE								
White	9.20	46.89	25.44	16.36	0	2.11	100	81.53
Black	2.92	36.45	29.56	30.96	0	0.12	100	68.93
AIAN <sup>3</sup>	3.85	34.62	23.08	38.46	0	0	100	61.54
Asian	5.92	47.37	28.95	15.79	0	1.97	100	82.24
NHPI <sup>4</sup>	4.00	48.00	30.00	18.00	0	0	100	82.00
Two or more	8.79	48.35	26.37	16.48	0	0	100	83.52
Unknown	0	50.00	0	0	0	50.00	100	50.00
<b>TOTAL</b>	<b>6.93</b>	<b>43.66</b>	<b>26.97</b>	<b>21.04</b>	<b>0</b>	<b>1.40</b>	<b>100</b>	<b>77.56</b>
Hispanic	0	12.50	37.50	25.00	0	25.00	100	50.00
Not Hispanic	7.64	40.76	26.75	16.56	0	8.28	100	75.16
Unknown	6.91	43.93	26.95	21.30	0	0.92	100	77.79
<b>TOTAL</b>	<b>6.93</b>	<b>43.66</b>	<b>26.97</b>	<b>21.04</b>	<b>0</b>	<b>1.40</b>	<b>100</b>	<b>77.56</b>
TOTAL DoD								
White	7.28	38.20	23.48	28.48	1.65	0.92	100	68.95
Black	2.27	22.40	23.96	48.78	1.89	0.71	100	48.63
AIAN <sup>3</sup>	2.73	29.55	21.59	43.41	2.27	0.45	100	53.86
Asian	14.55	48.52	22.28	13.36	0.30	1.00	100	85.34
NHPI <sup>4</sup>	3.43	31.46	24.61	35.83	3.74	0.93	100	59.50
Two or more	7.19	33.38	25.78	30.53	1.76	1.36	100	66.35
Unknown	5.13	35.90	26.28	22.44	0.64	9.62	100	67.31
<b>TOTAL</b>	<b>6.72</b>	<b>35.51</b>	<b>23.52</b>	<b>31.74</b>	<b>1.61</b>	<b>0.91</b>	<b>100</b>	<b>65.74</b>
Hispanic	2.73	26.37	24.88	41.65	3.62	0.75	100	53.98
Not Hispanic	7.37	36.50	23.05	30.83	1.39	0.85	100	66.92
Unknown	6.37	42.64	27.46	21.29	0.10	2.14	100	76.48
<b>TOTAL</b>	<b>6.72</b>	<b>35.51</b>	<b>23.52</b>	<b>31.74</b>	<b>1.61</b>	<b>0.91</b>	<b>100</b>	<b>65.74</b>

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93                      Cat IIIB: 49-31  
 Cat II: 92-65                      Cat IV: 30-10  
 Cat IIIA: 64-50                    Cat V: 9-1

2. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-6. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Education Tier, Component, and Gender with Civilian Comparison Group**

GENDER	EDUCATION TIER						TOTAL	
	TIER 1 <sup>1</sup>		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>								
Males	21,021	94.99	1,009	4.56	99	0.45	22,129	100
Females	6,875	94.76	343	4.73	37	0.51	7,255	100
<b>Total</b>	<b>27,896</b>	<b>94.94</b>	<b>1,352</b>	<b>4.60</b>	<b>136</b>	<b>0.46</b>	<b>29,384</b>	<b>100</b>
Percent Females	24.65		25.37		27.21		24.69	
<b>ARMY RESERVE</b>								
Males	8,344	83.51	938	9.39	710	7.11	9,992	100
Females	3,476	85.18	396	9.70	209	5.12	4,081	100
<b>Total</b>	<b>11,820</b>	<b>83.99</b>	<b>1,334</b>	<b>9.48</b>	<b>919</b>	<b>6.53</b>	<b>14,073</b>	<b>100</b>
Percent Females	29.41		29.69		22.74		29.00	
<b>NAVAL RESERVE</b>								
Males	794	91.16	59	6.77	18	2.07	871	100
Females	280	90.61	22	7.12	7	2.27	309	100
<b>Total</b>	<b>1,074</b>	<b>91.02</b>	<b>81</b>	<b>6.86</b>	<b>25</b>	<b>2.12</b>	<b>1,180</b>	<b>100</b>
Percent Females	26.07		27.16		28.00		26.19	
<b>MARINE CORPS RESERVE</b>								
Males	5,153	97.47	128	2.42	6	0.11	5,287	100
Females	105	91.30	9	7.83	1	0.87	115	100
<b>Total</b>	<b>5,258</b>	<b>97.33</b>	<b>137</b>	<b>2.54</b>	<b>7</b>	<b>0.13</b>	<b>5,402</b>	<b>100</b>
Percent Females	2.00		6.57		14.29		2.13	
<b>AIR NATIONAL GUARD</b>								
Males	3,283	98.97	31	0.93	3	0.09	3,317	100
Females	1,381	99.07	13	0.93	0	0	1,394	100
<b>Total</b>	<b>4,664</b>	<b>99.00</b>	<b>44</b>	<b>0.93</b>	<b>3</b>	<b>0.06</b>	<b>4,711</b>	<b>100</b>
Percent Females	29.61		29.55		0		29.59	
<b>AIR FORCE RESERVE</b>								
Males	1,742	99.94	1	0.06	0	0	1,743	100
Females	1,039	99.71	3	0.29	0	0	1,042	100
<b>Total</b>	<b>2,781</b>	<b>99.86</b>	<b>4</b>	<b>0.14</b>	<b>0</b>	<b>0</b>	<b>2,785</b>	<b>100</b>
Percent Females	37.36		75.00		-----		37.41	
<b>TOTAL DoD</b>								
Males	40,337	93.07	2,166	5.00	836	1.93	43,339	100
Females	13,156	92.67	786	5.54	254	1.79	14,196	100
<b>Total</b>	<b>53,493</b>	<b>92.97</b>	<b>2,952</b>	<b>5.13</b>	<b>1,090</b>	<b>1.89</b>	<b>57,535</b>	<b>100</b>
Percent Females	24.59		26.63		23.30		24.67	
<b>CIVILIAN POPULATION, 18-24 YEARS-OLD</b>								
Males	12,455,116	83.59	(2)	(2)	2,445,435	16.41	14,900,551	100
Females	12,719,067	86.56	(2)	(2)	1,975,038	13.44	14,694,105	100
<b>Total</b>	<b>25,174,182</b>	<b>85.06</b>	(2)	(2)	<b>4,420,474</b>	<b>14.94</b>	<b>29,594,656</b>	<b>100</b>
Percent Females	50.52		NA		44.68		49.65	

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.

2. Civilian numbers and percentages combine Tier 1 and Tier 2.

Rows and columns may not add to totals due to rounding. Data omits 0 males and 0 females with unknown education.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY16: by Education, Component, and Race/Ethnicity**

RACE/ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1 <sup>1</sup>		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
<b>ARMY NATIONAL GUARD<sup>2</sup></b>								
White	20,538	95.12	961	4.45	92	0.43	21,591	100
Black	5,823	95.40	255	4.18	26	0.43	6,104	100
AIAN <sup>3</sup>	231	95.85	10	4.15	0	0	241	100
Asian	853	88.67	93	9.67	16	1.66	962	100
NHPI <sup>4</sup>	61	96.83	2	3.17	0	0	63	100
Two or more	371	92.06	30	7.44	2	0.50	403	100
Unknown	19	95.00	1	5.00	0	0	20	100
<b>TOTAL</b>	<b>27,896</b>	<b>94.94</b>	<b>1,352</b>	<b>4.60</b>	<b>136</b>	<b>0.46</b>	<b>29,384</b>	<b>100</b>
Hispanic	3,479	95.05	166	4.54	15	0.41	3,660	100
Not Hispanic	24,389	94.91	1,186	4.62	121	0.47	25,696	100
Unknown	28	100	0	0	0	0	28	100
<b>TOTAL</b>	<b>27,896</b>	<b>94.94</b>	<b>1,352</b>	<b>4.60</b>	<b>136</b>	<b>0.46</b>	<b>29,384</b>	<b>100</b>
<b>ARMY RESERVE<sup>5</sup></b>								
White	7,085	94.10	356	4.73	88	1.17	7,529	100
Black	3,159	88.64	277	7.77	128	3.59	3,564	100
AIAN <sup>3</sup>	77	100	0	0	0	0	77	100
Asian	1,395	50.00	695	24.91	700	25.09	2,790	100
NHPI <sup>4</sup>	87	95.60	4	4.40	0	0	91	100
Two or more	0	----	0	----	0	----	0	----
Unknown	17	77.27	2	9.09	3	13.64	22	100
<b>TOTAL</b>	<b>11,820</b>	<b>83.99</b>	<b>1,334</b>	<b>9.48</b>	<b>919</b>	<b>6.53</b>	<b>14,073</b>	<b>100</b>
Hispanic	2,172	95.18	96	4.21	14	0.61	2,282	100
Not Hispanic	9,648	81.83	1,238	10.50	905	7.68	11,791	100
Unknown	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>11,820</b>	<b>83.99</b>	<b>1,334</b>	<b>9.48</b>	<b>919</b>	<b>6.53</b>	<b>14,073</b>	<b>100</b>
<b>NAVAL RESERVE</b>								
White	570	92.53	34	5.52	12	1.95	616	100
Black	276	89.90	26	8.47	5	1.63	307	100
AIAN <sup>3</sup>	17	100	0	0	0	0	17	100
Asian	66	78.57	13	15.48	5	5.95	84	100
NHPI <sup>4</sup>	14	100	0	0	0	0	14	100
Two or more	68	93.15	5	6.85	0	0	73	100
Unknown	63	91.30	3	4.35	3	4.35	69	100
<b>TOTAL</b>	<b>1,074</b>	<b>91.02</b>	<b>81</b>	<b>6.86</b>	<b>25</b>	<b>2.12</b>	<b>1,180</b>	<b>100</b>
Hispanic	208	92.86	11	4.91	5	2.23	224	100
Not Hispanic	547	89.53	49	8.02	15	2.45	611	100
Unknown	319	92.46	21	6.09	5	1.45	345	100
<b>TOTAL</b>	<b>1,074</b>	<b>91.02</b>	<b>81</b>	<b>6.86</b>	<b>25</b>	<b>2.12</b>	<b>1,180</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>								
White	4,305	97.46	106	2.40	6	0.14	4,417	100
Black	608	97.28	16	2.56	1	0.16	625	100
AIAN <sup>3</sup>	43	97.73	1	2.27	0	0	44	100
Asian	230	96.23	9	3.77	0	0	239	100
NHPI <sup>4</sup>	35	94.59	2	5.41	0	0	37	100
Two or more	4	100	0	0	0	0	4	100
Unknown	33	91.67	3	8.33	0	0	36	100
<b>TOTAL</b>	<b>5,258</b>	<b>97.33</b>	<b>137</b>	<b>2.54</b>	<b>7</b>	<b>0.13</b>	<b>5,402</b>	<b>100</b>
Hispanic	1,259	98.67	16	1.25	1	0.08	1,276	100
Not Hispanic	3,999	96.92	121	2.93	6	0.15	4,126	100
Unknown	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>5,258</b>	<b>97.33</b>	<b>137</b>	<b>2.54</b>	<b>7</b>	<b>0.13</b>	<b>5,402</b>	<b>100</b>

	EDUCATIONAL TIER						TOTAL	
	TIER 1 <sup>1</sup>		TIER 2		TIER 3			
<b>AIR NATIONAL GUARD</b>								
White	3,662	99.21	27	0.73	2	0.05	3,691	100
Black	575	97.96	11	1.87	1	0.17	587	100
AIAN <sup>3</sup>	35	100	0	0	0	0	35	100
Asian	157	98.74	2	1.26	0	0	159	100
NHPI <sup>4</sup>	65	98.48	1	1.52	0	0	66	100
Two or more	164	98.80	2	1.20	0	0	166	100
Unknown	6	85.71	1	14.29	0	0	7	100
<b>TOTAL</b>	<b>4,664</b>	<b>99.00</b>	<b>44</b>	<b>0.93</b>	<b>3</b>	<b>0.06</b>	<b>4,711</b>	<b>100</b>
Hispanic	9	90.00	1	10.00	0	0	10	100
Not Hispanic	4,651	99.02	43	0.92	3	0.06	4,697	100
Unknown	4	100	0	0	0	0	4	100
<b>TOTAL</b>	<b>4,664</b>	<b>99.00</b>	<b>44</b>	<b>0.93</b>	<b>3</b>	<b>0.06</b>	<b>4,711</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>								
White	1,606	99.88	2	0.12	0	0	1,608	100
Black	854	99.77	2	0.23	0	0	856	100
AIAN <sup>3</sup>	26	100	0	0	0	0	26	100
Asian	152	100	0	0	0	0	152	100
NHPI <sup>4</sup>	50	100	0	0	0	0	50	100
Two or more	91	100	0	0	0	0	91	100
Unknown	2	100	0	0	0	0	2	100
<b>TOTAL</b>	<b>2,781</b>	<b>99.86</b>	<b>4</b>	<b>0.14</b>	<b>0</b>	<b>0</b>	<b>2,785</b>	<b>100</b>
Hispanic	8	100	0	0	0	0	8	100
Not Hispanic	153	97.45	4	2.55	0	0	157	100
Unknown	2,620	100	0	0	0	0	2,620	100
<b>TOTAL</b>	<b>2,781</b>	<b>99.86</b>	<b>4</b>	<b>0.14</b>	<b>0</b>	<b>0</b>	<b>2,785</b>	<b>100</b>
<b>TOTAL DoD</b>								
White	37,766	95.73	1,486	3.77	200	0.51	39,452	100
Black	11,295	93.79	587	4.87	161	1.34	12,043	100
AIAN <sup>3</sup>	429	97.50	11	2.50	0	0	440	100
Asian	2,853	65.05	812	18.51	721	16.44	4,386	100
NHPI <sup>4</sup>	312	97.20	9	2.80	0	0	321	100
Two or more	698	94.71	37	5.02	2	0.27	737	100
Unknown	140	89.74	10	6.41	6	3.85	156	100
<b>TOTAL</b>	<b>53,493</b>	<b>92.97</b>	<b>2,952</b>	<b>5.13</b>	<b>1,090</b>	<b>1.89</b>	<b>57,535</b>	<b>100</b>
Hispanic	7,135	95.64	290	3.89	35	0.47	7,460	100
Not Hispanic	43,387	92.16	2,641	5.61	1,050	2.23	47,078	100
Unknown	2,971	99.13	21	0.70	5	0.17	2,997	100
<b>TOTAL</b>	<b>53,493</b>	<b>92.97</b>	<b>2,952</b>	<b>5.13</b>	<b>1,090</b>	<b>1.89</b>	<b>57,535</b>	<b>100</b>

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.

2. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding. Data omits 0 with Unknown education.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY16: by Age Group, Component, and Gender with Civilian Comparison Group**

Number	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<b>ARMY NATIONAL GUARD</b>										
Males	171	3,148	3,698	2,083	888	414	220	116	0	10,738
Females	74	464	492	233	127	54	31	11	0	1,486
<b>Total</b>	<b>245</b>	<b>3,612</b>	<b>4,190</b>	<b>2,316</b>	<b>1,015</b>	<b>468</b>	<b>251</b>	<b>127</b>	<b>0</b>	<b>12,224</b>
Percent Females	30.20	12.85	11.74	10.06	12.51	11.54	12.35	8.66	----	12.16
<b>ARMY RESERVE</b>										
Males	256	2,423	3,828	1,891	801	424	232	123	0	9,978
Females	117	635	851	356	179	77	50	21	0	2,286
<b>Total</b>	<b>373</b>	<b>3,058</b>	<b>4,679</b>	<b>2,247</b>	<b>980</b>	<b>501</b>	<b>282</b>	<b>144</b>	<b>0</b>	<b>12,264</b>
Percent Females	31.37	20.77	18.19	15.84	18.27	15.37	17.73	14.58	----	18.64
<b>NAVAL RESERVE</b>										
Males	1,367	2,135	1,805	1,083	567	116	40	17	1	7,131
Females	477	803	654	267	138	24	13	3	0	2,379
<b>Total</b>	<b>1,844</b>	<b>2,938</b>	<b>2,459</b>	<b>1,350</b>	<b>705</b>	<b>140</b>	<b>53</b>	<b>20</b>	<b>1</b>	<b>9,510</b>
Percent Females	25.87	27.33	26.60	19.78	19.57	17.14	24.53	15.00	0	25.02
<b>MARINE CORPS RESERVE</b>										
Males	3	1,002	1,344	369	138	50	34	4	0	2,944
Females	0	111	123	29	5	0	3	0	0	271
<b>Total</b>	<b>3</b>	<b>1,113</b>	<b>1,467</b>	<b>398</b>	<b>143</b>	<b>50</b>	<b>37</b>	<b>4</b>	<b>0</b>	<b>3,215</b>
Percent Females	0	9.97	8.38	7.29	3.50	0	8.11	0	----	8.43
<b>AIR NATIONAL GUARD</b>										
Males	25	531	1,110	649	306	123	79	47	0	2,870
Females	5	155	251	165	69	14	20	8	0	687
<b>Total</b>	<b>30</b>	<b>686</b>	<b>1,361</b>	<b>814</b>	<b>375</b>	<b>137</b>	<b>99</b>	<b>55</b>	<b>0</b>	<b>3,557</b>
Percent Females	16.67	22.59	18.44	20.27	18.40	10.22	20.20	14.55	----	19.31
<b>AIR FORCE RESERVE</b>										
Males	91	569	1,526	812	346	154	80	61	0	3,639
Females	57	239	414	243	120	31	17	7	0	1,128
<b>Total</b>	<b>148</b>	<b>808</b>	<b>1,940</b>	<b>1,055</b>	<b>466</b>	<b>185</b>	<b>97</b>	<b>68</b>	<b>0</b>	<b>4,767</b>
Percent Females	38.51	29.58	21.34	23.03	25.75	16.76	17.53	10.29	----	23.66
<b>TOTAL DoD</b>										
Males	1,913	9,808	13,311	6,887	3,046	1,281	685	368	1	37,300
Females	730	2,407	2,785	1,293	638	200	134	50	0	8,237
<b>Total</b>	<b>2,643</b>	<b>12,215</b>	<b>16,096</b>	<b>8,180</b>	<b>3,684</b>	<b>1,481</b>	<b>819</b>	<b>418</b>	<b>1</b>	<b>45,537</b>
Percent Females	27.62	19.71	17.30	15.81	17.32	13.50	16.36	11.96	0	18.09
<b>CIVILIAN LABOR FORCE, 17-55 YRS OLD</b>										
Males		7,995,230	9,564,965	9,484,449	9,002,167	8,618,005	8,909,315	10,747,740	0	64,321,872
Females		7,429,214	8,383,369	7,915,038	7,652,427	7,509,630	7,956,671	9,681,887	0	56,528,237
<b>Total</b>		<b>15,424,444</b>	<b>17,948,334</b>	<b>17,399,487</b>	<b>16,654,594</b>	<b>16,127,635</b>	<b>16,865,986</b>	<b>20,429,627</b>	<b>0</b>	<b>120,850,108</b>
Percent Females		48.17	46.71	45.49	45.95	46.56	47.18	47.39	----	46.78

**Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY16: by Age Group, Component, and Gender with Civilian Comparison Group**

<b>Percent</b>										
<b>GENDER</b>	<b>AGE GROUP</b>									<b>TOTAL</b>
	<b>17-19</b>	<b>20-24</b>	<b>25-29</b>	<b>30-34</b>	<b>35-39</b>	<b>40-44</b>	<b>45-49</b>	<b>50+</b>	<b>Unknown</b>	
<b>ARMY NATIONAL GUARD</b>										
Males	1.59	29.32	34.44	19.40	8.27	3.86	2.05	1.08	0	100
Females	4.98	31.22	33.11	15.68	8.55	3.63	2.09	0.74	0	100
<b>Total</b>	<b>2.00</b>	<b>29.55</b>	<b>34.28</b>	<b>18.95</b>	<b>8.30</b>	<b>3.83</b>	<b>2.05</b>	<b>1.04</b>	<b>0</b>	<b>100</b>
<b>ARMY RESERVE</b>										
Males	2.57	24.28	38.36	18.95	8.03	4.25	2.33	1.23	0	100
Females	5.12	27.78	37.23	15.57	7.83	3.37	2.19	0.92	0	100
<b>Total</b>	<b>3.04</b>	<b>24.93</b>	<b>38.15</b>	<b>18.32</b>	<b>7.99</b>	<b>4.09</b>	<b>2.30</b>	<b>1.17</b>	<b>0</b>	<b>100</b>
<b>NAVAL RESERVE</b>										
Males	19.17	29.94	25.31	15.19	7.95	1.63	0.56	0.24	0.01	100
Females	20.05	33.75	27.49	11.22	5.80	1.01	0.55	0.13	0	100
<b>Total</b>	<b>19.39</b>	<b>30.89</b>	<b>25.86</b>	<b>14.20</b>	<b>7.41</b>	<b>1.47</b>	<b>0.56</b>	<b>0.21</b>	<b>0.01</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>										
Males	0.10	34.04	45.65	12.53	4.69	1.70	1.15	0.14	0	100
Females	0	40.96	45.39	10.70	1.85	0	1.11	0	0	100
<b>Total</b>	<b>0.09</b>	<b>34.62</b>	<b>45.63</b>	<b>12.38</b>	<b>4.45</b>	<b>1.56</b>	<b>1.15</b>	<b>0.12</b>	<b>0</b>	<b>100</b>
<b>AIR NATIONAL GUARD</b>										
Males	0.87	18.50	38.68	22.61	10.66	4.29	2.75	1.64	0	100
Females	0.73	22.56	36.54	24.02	10.04	2.04	2.91	1.16	0	100
<b>Total</b>	<b>0.84</b>	<b>19.29</b>	<b>38.26</b>	<b>22.88</b>	<b>10.54</b>	<b>3.85</b>	<b>2.78</b>	<b>1.55</b>	<b>0</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>										
Males	2.50	15.64	41.93	22.31	9.51	4.23	2.20	1.68	0	100
Females	5.05	21.19	36.70	21.54	10.64	2.75	1.51	0.62	0	100
<b>Total</b>	<b>3.10</b>	<b>16.95</b>	<b>40.70</b>	<b>22.13</b>	<b>9.78</b>	<b>3.88</b>	<b>2.03</b>	<b>1.43</b>	<b>0</b>	<b>100</b>
<b>TOTAL DoD</b>										
Males	5.13	26.29	35.69	18.46	8.17	3.43	1.84	0.99	0	100
Females	8.86	29.22	33.81	15.70	7.75	2.43	1.63	0.61	0	100
<b>Total</b>	<b>5.80</b>	<b>26.82</b>	<b>35.35</b>	<b>17.96</b>	<b>8.09</b>	<b>3.25</b>	<b>1.80</b>	<b>0.92</b>	<b>0</b>	<b>100</b>
<b>CIVILIAN LABOR FORCE, 17-55 YRS OLD</b>										
Males		12.43	14.87	14.75	14.00	13.40	13.85	16.71	0	100
Females		13.14	14.83	14.00	13.54	13.28	14.08	17.13	0	100
<b>Total</b>		<b>12.76</b>	<b>14.85</b>	<b>14.40</b>	<b>13.78</b>	<b>13.35</b>	<b>13.96</b>	<b>16.90</b>	<b>0</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

Number	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE						
	MALES			FEMALES			MALES			FEMALES			
	AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	1	119	120	1	60	61	6,583	628,698	635,280	4,591	674,641	679,232	
18	4	763	767	7	325	332	14,965	876,968	891,933	10,437	849,386	859,823	
19	18	1,008	1,026	10	327	337	17,793	1,039,165	1,056,957	25,154	996,951	1,022,106	
20	21	820	841	20	251	271	37,855	1,349,260	1,387,115	56,181	1,214,634	1,270,815	
21	138	977	1,115	70	256	326	75,443	1,409,163	1,484,606	107,954	1,268,602	1,376,556	
22	500	1,678	2,178	166	337	503	119,261	1,439,881	1,559,142	157,944	1,294,850	1,452,795	
23	789	1,859	2,648	216	415	631	195,115	1,550,816	1,745,931	230,613	1,431,381	1,661,994	
24	1,072	1,954	3,026	245	431	676	271,408	1,547,028	1,818,436	305,151	1,361,904	1,667,055	
25	1,277	1,984	3,261	246	405	651	351,375	1,557,137	1,908,512	374,866	1,325,937	1,700,804	
26	1,316	1,713	3,029	268	411	679	498,093	1,462,655	1,960,748	469,567	1,254,513	1,724,079	
27	1,231	1,424	2,655	239	328	567	534,737	1,326,254	1,860,991	573,358	1,066,310	1,639,668	
28	1,293	1,097	2,390	212	268	480	674,998	1,199,336	1,874,335	654,539	993,647	1,648,186	
29	1,118	858	1,976	193	215	408	817,385	1,142,994	1,960,379	764,202	906,430	1,670,632	
30	991	742	1,733	185	173	358	875,427	1,059,157	1,934,585	758,692	857,399	1,616,090	
31	972	561	1,533	127	148	275	1,021,980	928,134	1,950,114	822,167	783,594	1,605,761	
32	879	490	1,369	133	140	273	1,035,336	831,739	1,867,074	800,340	691,903	1,492,243	
33	815	397	1,212	134	91	225	1,043,051	797,032	1,840,083	882,629	729,186	1,611,816	
34	717	323	1,040	83	79	162	1,124,004	768,590	1,892,594	913,718	675,411	1,589,128	
35	551	252	803	90	83	173	1,199,597	724,451	1,924,048	905,694	660,334	1,566,028	
36	507	223	730	76	83	159	1,242,621	640,432	1,883,053	962,604	666,278	1,628,881	
37	430	174	604	64	61	125	1,194,580	566,570	1,761,151	937,465	600,873	1,538,337	
38	349	152	501	59	52	111	1,156,603	585,754	1,742,357	912,299	547,648	1,459,948	
39	300	108	408	35	35	70	1,162,064	529,494	1,691,558	918,615	540,618	1,459,233	
40	226	104	330	34	32	66	1,176,083	517,056	1,693,139	904,228	612,895	1,517,123	
41	205	82	287	18	17	35	1,207,501	495,826	1,703,327	954,976	516,065	1,471,041	
42	177	64	241	14	12	26	1,246,555	490,637	1,737,192	905,412	538,731	1,444,143	
43	162	69	231	18	20	38	1,204,303	519,700	1,724,003	930,133	552,619	1,482,752	
44	144	48	192	19	16	35	1,271,552	488,792	1,760,344	1,019,918	574,653	1,594,571	
45+	775	278	1,053	96	88	184	13,989,951	5,667,104	19,657,055	11,348,662	6,289,895	17,638,558	
Unknown	1	0	1	0	0	0							
<b>TOTAL</b>	<b>16,979</b>	<b>20,321</b>	<b>37,300</b>	<b>3,078</b>	<b>5,159</b>	<b>8,237</b>	<b>34,766,219</b>	<b>32,139,823</b>	<b>66,906,042</b>	<b>0</b>	<b>28,612,110</b>	<b>30,477,288</b>	<b>59,089,397</b>

**Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

<u>Percent by Age</u>												
AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.01	0.59	0.32	0.03	1.16	0.74	0.02	1.96	0.95	0.02	2.21	1.15
18	0.02	3.75	2.06	0.23	6.30	4.03	0.04	2.73	1.33	0.04	2.79	1.46
19	0.11	4.96	2.75	0.32	6.34	4.09	0.05	3.23	1.58	0.09	3.27	1.73
20	0.12	4.04	2.25	0.65	4.87	3.29	0.11	4.20	2.07	0.20	3.99	2.15
21	0.81	4.81	2.99	2.27	4.96	3.96	0.22	4.38	2.22	0.38	4.16	2.33
22	2.94	8.26	5.84	5.39	6.53	6.11	0.34	4.48	2.33	0.55	4.25	2.46
23	4.65	9.15	7.10	7.02	8.04	7.66	0.56	4.83	2.61	0.81	4.70	2.81
24	6.31	9.62	8.11	7.96	8.35	8.21	0.78	4.81	2.72	1.07	4.47	2.82
25	7.52	9.76	8.74	7.99	7.85	7.90	1.01	4.84	2.85	1.31	4.35	2.88
26	7.75	8.43	8.12	8.71	7.97	8.24	1.43	4.55	2.93	1.64	4.12	2.92
27	7.25	7.01	7.12	7.76	6.36	6.88	1.54	4.13	2.78	2.00	3.50	2.77
28	7.62	5.40	6.41	6.89	5.19	5.83	1.94	3.73	2.80	2.29	3.26	2.79
29	6.58	4.22	5.30	6.27	4.17	4.95	2.35	3.56	2.93	2.67	2.97	2.83
30	5.84	3.65	4.65	6.01	3.35	4.35	2.52	3.30	2.89	2.65	2.81	2.73
31	5.72	2.76	4.11	4.13	2.87	3.34	2.94	2.89	2.91	2.87	2.57	2.72
32	5.18	2.41	3.67	4.32	2.71	3.31	2.98	2.59	2.79	2.80	2.27	2.53
33	4.80	1.95	3.25	4.35	1.76	2.73	3.00	2.48	2.75	3.08	2.39	2.73
34	4.22	1.59	2.79	2.70	1.53	1.97	3.23	2.39	2.83	3.19	2.22	2.69
35	3.25	1.24	2.15	2.92	1.61	2.10	3.45	2.25	2.88	3.17	2.17	2.65
36	2.99	1.10	1.96	2.47	1.61	1.93	3.57	1.99	2.81	3.36	2.19	2.76
37	2.53	0.86	1.62	2.08	1.18	1.52	3.44	1.76	2.63	3.28	1.97	2.60
38	2.06	0.75	1.34	1.92	1.01	1.35	3.33	1.82	2.60	3.19	1.80	2.47
39	1.77	0.53	1.09	1.14	0.68	0.85	3.34	1.65	2.53	3.21	1.77	2.47
40	1.33	0.51	0.88	1.10	0.62	0.80	3.38	1.61	2.53	3.16	2.01	2.57
41	1.21	0.40	0.77	0.58	0.33	0.42	3.47	1.54	2.55	3.34	1.69	2.49
42	1.04	0.31	0.65	0.45	0.23	0.32	3.59	1.53	2.60	3.16	1.77	2.44
43	0.95	0.34	0.62	0.58	0.39	0.46	3.46	1.62	2.58	3.25	1.81	2.51
44	0.85	0.24	0.51	0.62	0.31	0.42	3.66	1.52	2.63	3.56	1.89	2.70
45+	4.56	1.37	2.82	3.12	1.71	2.23	40.24	17.63	29.38	39.66	20.64	29.85
Unknown	0.01	0	0	0	0	0						
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>



**Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

**Percent by Marital Status**

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.83	99.17	100	1.64	98.36	100	1.04	98.96	100	0.68	99.32	100
18	0.52	99.48	100	2.11	97.89	100	1.68	98.32	100	1.21	98.79	100
19	1.75	98.25	100	2.97	97.03	100	1.68	98.32	100	2.46	97.54	100
20	2.50	97.50	100	7.38	92.62	100	2.73	97.27	100	4.42	95.58	100
21	12.38	87.62	100	21.47	78.53	100	5.08	94.92	100	7.84	92.16	100
22	22.96	77.04	100	33.00	67.00	100	7.65	92.35	100	10.87	89.13	100
23	29.80	70.20	100	34.23	65.77	100	11.18	88.82	100	13.88	86.12	100
24	35.43	64.57	100	36.24	63.76	100	14.93	85.07	100	18.30	81.70	100
25	39.16	60.84	100	37.79	62.21	100	18.41	81.59	100	22.04	77.96	100
26	43.45	56.55	100	39.47	60.53	100	25.40	74.60	100	27.24	72.76	100
27	46.37	53.63	100	42.15	57.85	100	28.73	71.27	100	34.97	65.03	100
28	54.10	45.90	100	44.17	55.83	100	36.01	63.99	100	39.71	60.29	100
29	56.58	43.42	100	47.30	52.70	100	41.70	58.30	100	45.74	54.26	100
30	57.18	42.82	100	51.68	48.32	100	45.25	54.75	100	46.95	53.05	100
31	63.41	36.59	100	46.18	53.82	100	52.41	47.59	100	51.20	48.80	100
32	64.21	35.79	100	48.72	51.28	100	55.45	44.55	100	53.63	46.37	100
33	67.24	32.76	100	59.56	40.44	100	56.69	43.31	100	54.76	45.24	100
34	68.94	31.06	100	51.23	48.77	100	59.39	40.61	100	57.50	42.50	100
35	68.62	31.38	100	52.02	47.98	100	62.35	37.65	100	57.83	42.17	100
36	69.45	30.55	100	47.80	52.20	100	65.99	34.01	100	59.10	40.90	100
37	71.19	28.81	100	51.20	48.80	100	67.83	32.17	100	60.94	39.06	100
38	69.66	30.34	100	53.15	46.85	100	66.38	33.62	100	62.49	37.51	100
39	73.53	26.47	100	50.00	50.00	100	68.70	31.30	100	62.95	37.05	100
40	68.48	31.52	100	51.52	48.48	100	69.46	30.54	100	59.60	40.40	100
41	71.43	28.57	100	51.43	48.57	100	70.89	29.11	100	64.92	35.08	100
42	73.44	26.56	100	53.85	46.15	100	71.76	28.24	100	62.70	37.30	100
43	70.13	29.87	100	47.37	52.63	100	69.86	30.14	100	62.73	37.27	100
44	75.00	25.00	100	54.29	45.71	100	72.23	27.77	100	63.96	36.04	100
45+	73.60	26.40	100	52.17	47.83	100	71.17	28.83	100	64.34	35.66	100
Unknown	100	0	100	----	----	----						
<b>TOTAL</b>	<b>45.52</b>	<b>54.48</b>	<b>100</b>	<b>37.37</b>	<b>62.63</b>	<b>100</b>	<b>51.96</b>	<b>48.04</b>	<b>100</b>	<b>48.42</b>	<b>51.58</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2015-September 2016, average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY16: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group**

GENDER	RACE														TOTAL	
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>																
Males	8,280	77.11	1,658	15.44	53	0.49	355	3.31	20	0.19	314	2.92	58	0.54	10,738	100
Females	896	60.30	430	28.94	13	0.87	72	4.85	3	0.20	61	4.10	11	0.74	1,486	100
<b>Total</b>	<b>9,176</b>	<b>75.07</b>	<b>2,088</b>	<b>17.08</b>	<b>66</b>	<b>0.54</b>	<b>427</b>	<b>3.49</b>	<b>23</b>	<b>0.19</b>	<b>375</b>	<b>3.07</b>	<b>69</b>	<b>0.56</b>	<b>12,224</b>	<b>100</b>
Percent Females	9.76		20.59		19.70		16.86		13.04		16.27		15.94		12.16	
<b>ARMY RESERVE<sup>3</sup></b>																
Males	7,183	71.99	1,848	18.52	79	0.79	478	4.79	97	0.97	0	0	293	2.94	9,978	100
Females	1,304	57.04	718	31.41	22	0.96	113	4.94	41	1.79	0	0	88	3.85	2,286	100
<b>Total</b>	<b>8,487</b>	<b>69.20</b>	<b>2,566</b>	<b>20.92</b>	<b>101</b>	<b>0.82</b>	<b>591</b>	<b>4.82</b>	<b>138</b>	<b>1.13</b>	<b>0</b>	<b>0</b>	<b>381</b>	<b>3.11</b>	<b>12,264</b>	<b>100</b>
Percent Females	15.36		27.98		21.78		19.12		29.71		----		23.10		18.64	
<b>NAVAL RESERVE</b>																
Males	4,056	56.88	1,480	20.75	198	2.78	432	6.06	77	1.08	552	7.74	336	4.71	7,131	100
Females	1,116	46.91	664	27.91	79	3.32	140	5.88	22	0.92	249	10.47	109	4.58	2,379	100
<b>Total</b>	<b>5,172</b>	<b>54.38</b>	<b>2,144</b>	<b>22.54</b>	<b>277</b>	<b>2.91</b>	<b>572</b>	<b>6.01</b>	<b>99</b>	<b>1.04</b>	<b>801</b>	<b>8.42</b>	<b>445</b>	<b>4.68</b>	<b>9,510</b>	<b>100</b>
Percent Females	21.58		30.97		28.52		24.48		22.22		31.09		24.49		25.02	
<b>MARINE CORPS RESERVE</b>																
Males	2,279	77.41	308	10.46	29	0.99	92	3.13	31	1.05	46	1.56	159	5.40	2,944	100
Females	186	68.63	48	17.71	2	0.74	5	1.85	3	1.11	8	2.95	19	7.01	271	100
<b>Total</b>	<b>2,465</b>	<b>76.67</b>	<b>356</b>	<b>11.07</b>	<b>31</b>	<b>0.96</b>	<b>97</b>	<b>3.02</b>	<b>34</b>	<b>1.06</b>	<b>54</b>	<b>1.68</b>	<b>178</b>	<b>5.54</b>	<b>3,215</b>	<b>100</b>
Percent Females	7.55		13.48		6.45		5.15		8.82		14.81		10.67		8.43	
<b>AIR NATIONAL GUARD</b>																
Males	2,306	80.35	298	10.38	18	0.63	83	2.89	31	1.08	71	2.47	63	2.20	2,870	100
Females	460	66.96	141	20.52	9	1.31	20	2.91	9	1.31	25	3.64	23	3.35	687	100
<b>Total</b>	<b>2,766</b>	<b>77.76</b>	<b>439</b>	<b>12.34</b>	<b>27</b>	<b>0.76</b>	<b>103</b>	<b>2.90</b>	<b>40</b>	<b>1.12</b>	<b>96</b>	<b>2.70</b>	<b>86</b>	<b>2.42</b>	<b>3,557</b>	<b>100</b>
Percent Females	16.63		32.12		33.33		19.42		22.50		26.04		26.74		19.31	
<b>AIR FORCE RESERVE</b>																
Males	2,665	73.23	552	15.17	24	0.66	143	3.93	51	1.40	100	2.75	104	2.86	3,639	100
Females	699	61.97	243	21.54	14	1.24	46	4.08	11	0.98	69	6.12	46	4.08	1,128	100
<b>Total</b>	<b>3,364</b>	<b>70.57</b>	<b>795</b>	<b>16.68</b>	<b>38</b>	<b>0.80</b>	<b>189</b>	<b>3.96</b>	<b>62</b>	<b>1.30</b>	<b>169</b>	<b>3.55</b>	<b>150</b>	<b>3.15</b>	<b>4,767</b>	<b>100</b>
Percent Females	20.78		30.57		36.84		24.34		17.74		40.83		30.67		23.66	
<b>TOTAL DoD</b>																
Males	26,769	71.77	6,144	16.47	401	1.08	1,583	4.24	307	0.82	1,083	2.90	1,013	2.72	37,300	100
Females	4,661	56.59	2,244	27.24	139	1.69	396	4.81	89	1.08	412	5.00	296	3.59	8,237	100
<b>Total</b>	<b>31,430</b>	<b>69.02</b>	<b>8,388</b>	<b>18.42</b>	<b>540</b>	<b>1.19</b>	<b>1,979</b>	<b>4.35</b>	<b>396</b>	<b>0.87</b>	<b>1,495</b>	<b>3.28</b>	<b>1,309</b>	<b>2.87</b>	<b>45,537</b>	<b>100</b>
Percent Females	14.83		26.75		25.74		20.01		22.47		27.56		22.61		18.09	
<b>17-55 YR-OLD CIVILIAN LABOR FORCE</b>																
Males	27,783,323	77.08	4,468,276	12.40	481,761	1.34	2,273,787	6.31	220,014	0.61	819,651	2.27	0	0	36,046,812	100
Females	23,184,741	73.88	4,885,179	15.57	414,496	1.32	1,949,643	6.21	176,353	0.56	769,637	2.45	0	0	31,380,049	100
<b>Total</b>	<b>50,968,065</b>	<b>75.59</b>	<b>9,353,455</b>	<b>13.87</b>	<b>896,257</b>	<b>1.33</b>	<b>4,223,430</b>	<b>6.26</b>	<b>396,367</b>	<b>0.59</b>	<b>1,589,288</b>	<b>2.36</b>	<b>0</b>	<b>0</b>	<b>67,426,860</b>	<b>100</b>
Percent Females	45.49		52.23		46.25		46.16		44.49		48.43		----		46.54	

**Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY16: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group**

GENDER	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
	#	%	#	%	#	%	#	%
<b>ARMY NATIONAL GUARD</b>								
Males	681	6.34	9,919	92.37	138	1.29	10,738	100
Females	127	8.55	1,343	90.38	16	1.08	1,486	100
<b>Total</b>	<b>808</b>	<b>6.61</b>	<b>11,262</b>	<b>92.13</b>	<b>154</b>	<b>1.26</b>	<b>12,224</b>	<b>100</b>
Percent Females	15.72		11.93		10.39		12.16	
<b>ARMY RESERVE</b>								
Males	1,567	15.70	8,409	84.28	2	0.02	9,978	100
Females	396	17.32	1,890	82.68	0	0	2,286	100
<b>Total</b>	<b>1,963</b>	<b>16.01</b>	<b>10,299</b>	<b>83.98</b>	<b>2</b>	<b>0.02</b>	<b>12,264</b>	<b>100</b>
Percent Females	20.17		18.35		0		18.64	
<b>NAVAL RESERVE</b>								
Males	1,294	18.15	4,226	59.26	1,611	22.59	7,131	100
Females	472	19.84	1,393	58.55	514	21.61	2,379	100
<b>Total</b>	<b>1,766</b>	<b>18.57</b>	<b>5,619</b>	<b>59.09</b>	<b>2,125</b>	<b>22.34</b>	<b>9,510</b>	<b>100</b>
Percent Females	26.73		24.79		24.19		25.02	
<b>MARINE CORPS RESERVE</b>								
Males	582	19.77	2,362	80.23	0	0	2,944	100
Females	77	28.41	194	71.59	0	0	271	100
<b>Total</b>	<b>659</b>	<b>20.50</b>	<b>2,556</b>	<b>79.50</b>	<b>0</b>	<b>0</b>	<b>3,215</b>	<b>100</b>
Percent Females	11.68		7.59		-----		8.43	
<b>AIR NATIONAL GUARD</b>								
Males	100	3.48	2,765	96.34	5	0.17	2,870	100
Females	31	4.51	655	95.34	1	0.15	687	100
<b>Total</b>	<b>131</b>	<b>3.68</b>	<b>3,420</b>	<b>96.15</b>	<b>6</b>	<b>0.17</b>	<b>3,557</b>	<b>100</b>
Percent Females	23.66		19.15		16.67		19.31	
<b>AIR FORCE RESERVE</b>								
Males	133	3.65	2,904	79.80	602	16.54	3,639	100
Females	55	4.88	893	79.17	180	15.96	1,128	100
<b>Total</b>	<b>188</b>	<b>3.94</b>	<b>3,797</b>	<b>79.65</b>	<b>782</b>	<b>16.40</b>	<b>4,767</b>	<b>100</b>
Percent Females	29.26		23.52		23.02		23.66	
<b>TOTAL DoD</b>								
Males	4,357	11.68	30,585	82.00	2,358	6.32	37,300	100
Females	1,158	14.06	6,368	77.31	711	8.63	8,237	100
<b>Total</b>	<b>5,515</b>	<b>12.11</b>	<b>36,953</b>	<b>81.15</b>	<b>3,069</b>	<b>6.74</b>	<b>45,537</b>	<b>100</b>
Percent Females	21.00		17.23		23.17		18.09	
<b>17-55 YR-OLD CIVILIAN LABOR FORCE</b>								
Males	8,009,705	22.22	28,037,107	77.78	(4)	(4)	36,046,812	100
Females	5,825,110	18.56	25,554,938	81.44	(4)	(4)	31,380,049	100
<b>Total</b>	<b>13,834,815</b>	<b>20.52</b>	<b>53,592,046</b>	<b>79.48</b>	(4)	(4)	<b>67,426,860</b>	<b>100</b>
Percent Females	42.10		47.68		100		46.54	

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander
3. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.
4. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2015-September 2016, average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-11. Selected Reserve Enlisted Members, FY16: by Age Group, Component, and Gender with Civilian Comparison Group**

Number	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50-55	Unknown	
<b>ARMY NATIONAL GUARD</b>										
Males	20,683	73,502	55,202	35,761	23,933	14,514	12,038	10,193	0	245,826
Females	7,055	18,036	11,125	6,136	3,523	1,817	1,455	1,088	0	50,235
<b>Total</b>	<b>27,738</b>	<b>91,538</b>	<b>66,327</b>	<b>41,897</b>	<b>27,456</b>	<b>16,331</b>	<b>13,493</b>	<b>11,281</b>	<b>0</b>	<b>296,061</b>
Percent Females	25.43	19.70	16.77	14.65	12.83	11.13	10.78	9.64	----	16.97
<b>ARMY RESERVE</b>										
Males	8,170	28,547	29,835	21,060	13,878	8,547	7,486	6,829	1	124,353
Females	3,681	9,328	9,050	5,887	3,511	1,915	1,772	1,551	0	36,695
<b>Total</b>	<b>11,851</b>	<b>37,875</b>	<b>38,885</b>	<b>26,947</b>	<b>17,389</b>	<b>10,462</b>	<b>9,258</b>	<b>8,380</b>	<b>1</b>	<b>161,048</b>
Percent Females	31.06	24.63	23.27	21.85	20.19	18.30	19.14	18.51	0	22.79
<b>NAVAL RESERVE</b>										
Males	1,006	5,672	7,080	6,628	5,551	3,509	2,233	1,571	0	33,250
Females	357	1,953	2,610	1,996	1,632	850	571	464	0	10,433
<b>Total</b>	<b>1,363</b>	<b>7,625</b>	<b>9,690</b>	<b>8,624</b>	<b>7,183</b>	<b>4,359</b>	<b>2,804</b>	<b>2,035</b>	<b>0</b>	<b>43,683</b>
Percent Females	26.19	25.61	26.93	23.14	22.72	19.50	20.36	22.80	----	23.88
<b>MARINE CORPS RESERVE</b>										
Males	3,722	17,088	7,660	2,600	1,071	515	255	46	0	32,957
Females	69	521	370	177	68	24	12	1	0	1,242
<b>Total</b>	<b>3,791</b>	<b>17,609</b>	<b>8,030</b>	<b>2,777</b>	<b>1,139</b>	<b>539</b>	<b>267</b>	<b>47</b>	<b>0</b>	<b>34,199</b>
Percent Females	1.82	2.96	4.61	6.37	5.97	4.45	4.49	2.13	----	3.63
<b>AIR NATIONAL GUARD</b>										
Males	2,320	11,258	14,004	13,743	10,434	7,048	6,336	6,986	0	72,129
Females	989	3,856	4,123	3,505	2,489	1,535	1,116	913	0	18,526
<b>Total</b>	<b>3,309</b>	<b>15,114</b>	<b>18,127</b>	<b>17,248</b>	<b>12,923</b>	<b>8,583</b>	<b>7,452</b>	<b>7,899</b>	<b>0</b>	<b>90,655</b>
Percent Females	29.89	25.51	22.75	20.32	19.26	17.88	14.98	11.56	----	20.44
<b>AIR FORCE RESERVE</b>										
Males	778	5,436	8,988	8,520	5,995	3,651	3,663	3,602	0	40,633
Females	478	2,650	3,546	3,269	2,191	1,076	850	758	0	14,818
<b>Total</b>	<b>1,256</b>	<b>8,086</b>	<b>12,534</b>	<b>11,789</b>	<b>8,186</b>	<b>4,727</b>	<b>4,513</b>	<b>4,360</b>	<b>0</b>	<b>55,451</b>
Percent Females	38.06	32.77	28.29	27.73	26.77	22.76	18.83	17.39	----	26.72
<b>TOTAL DoD</b>										
Males	36,679	141,503	122,769	88,312	60,862	37,784	32,011	29,227	1	549,148
Females	12,629	36,344	30,824	20,970	13,414	7,217	5,776	4,775	0	131,949
<b>Total</b>	<b>49,308</b>	<b>177,847</b>	<b>153,593</b>	<b>109,282</b>	<b>74,276</b>	<b>45,001</b>	<b>37,787</b>	<b>34,002</b>	<b>1</b>	<b>681,097</b>
Percent Females	25.61	20.44	20.07	19.19	18.06	16.04	15.29	14.04	0	19.37
<b>CIVILIAN LABOR FORCE, 17-55 YR-OLD</b>										
Males	2,608,474	7,934,095	9,605,326	9,507,831	9,215,601	8,551,739	8,982,894	10,658,944	0	67,064,904
Females	2,395,963	7,302,211	8,562,398	8,151,943	7,802,981	7,565,626	8,013,434	9,516,429	0	59,310,984
<b>Total</b>	<b>5,004,437</b>	<b>15,236,307</b>	<b>18,167,723</b>	<b>17,659,773</b>	<b>17,018,583</b>	<b>16,117,365</b>	<b>16,996,328</b>	<b>20,175,373</b>	<b>0</b>	<b>126,375,888</b>
Percent Females	47.88	47.93	47.13	46.16	45.85	46.94	47.15	47.17	----	46.93

**Table C-11. Selected Reserve Enlisted Members, FY16: by Age Group, Component, and Gender with Civilian Comparison Group**

<b>Percent</b>										
<b>GENDER</b>	<b>AGE GROUP</b>									<b>TOTAL</b>
	<b>17-19</b>	<b>20-24</b>	<b>25-29</b>	<b>30-34</b>	<b>35-39</b>	<b>40-44</b>	<b>45-49</b>	<b>50+</b>	<b>Unknown</b>	
<b>ARMY NATIONAL GUARD</b>										
Males	8.41	29.90	22.46	14.55	9.74	5.90	4.90	4.15	0	100
Females	14.04	35.90	22.15	12.21	7.01	3.62	2.90	2.17	0	100
<b>Total</b>	<b>9.37</b>	<b>30.92</b>	<b>22.40</b>	<b>14.15</b>	<b>9.27</b>	<b>5.52</b>	<b>4.56</b>	<b>3.81</b>	<b>0</b>	<b>100</b>
<b>ARMY RESERVE</b>										
Males	6.57	22.96	23.99	16.94	11.16	6.87	6.02	5.49	0	100
Females	10.03	25.42	24.66	16.04	9.57	5.22	4.83	4.23	0	100
<b>Total</b>	<b>7.36</b>	<b>23.52</b>	<b>24.14</b>	<b>16.73</b>	<b>10.80</b>	<b>6.50</b>	<b>5.75</b>	<b>5.20</b>	<b>0</b>	<b>100</b>
<b>NAVAL RESERVE</b>										
Males	3.03	17.06	21.29	19.93	16.69	10.55	6.72	4.72	0	100
Females	3.42	18.72	25.02	19.13	15.64	8.15	5.47	4.45	0	100
<b>Total</b>	<b>3.12</b>	<b>17.46</b>	<b>22.18</b>	<b>19.74</b>	<b>16.44</b>	<b>9.98</b>	<b>6.42</b>	<b>4.66</b>	<b>0</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>										
Males	11.29	51.85	23.24	7.89	3.25	1.56	0.77	0.14	0	100
Females	5.56	41.95	29.79	14.25	5.48	1.93	0.97	0.08	0	100
<b>Total</b>	<b>11.09</b>	<b>51.49</b>	<b>23.48</b>	<b>8.12</b>	<b>3.33</b>	<b>1.58</b>	<b>0.78</b>	<b>0.14</b>	<b>0</b>	<b>100</b>
<b>AIR NATIONAL GUARD</b>										
Males	3.22	15.61	19.42	19.05	14.47	9.77	8.78	9.69	0	100
Females	5.34	20.81	22.26	18.92	13.44	8.29	6.02	4.93	0	100
<b>Total</b>	<b>3.65</b>	<b>16.67</b>	<b>20.00</b>	<b>19.03</b>	<b>14.26</b>	<b>9.47</b>	<b>8.22</b>	<b>8.71</b>	<b>0</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>										
Males	1.91	13.38	22.12	20.97	14.75	8.99	9.01	8.86	0	100
Females	3.23	17.88	23.93	22.06	14.79	7.26	5.74	5.12	0	100
<b>Total</b>	<b>2.27</b>	<b>14.58</b>	<b>22.60</b>	<b>21.26</b>	<b>14.76</b>	<b>8.52</b>	<b>8.14</b>	<b>7.86</b>	<b>0</b>	<b>100</b>
<b>TOTAL DoD</b>										
Males	6.68	25.77	22.36	16.08	11.08	6.88	5.83	5.32	0	100
Females	9.57	27.54	23.36	15.89	10.17	5.47	4.38	3.62	0	100
<b>Total</b>	<b>7.24</b>	<b>26.11</b>	<b>22.55</b>	<b>16.04</b>	<b>10.91</b>	<b>6.61</b>	<b>5.55</b>	<b>4.99</b>	<b>0</b>	<b>100</b>
<b>CIVILIAN LABOR FORCE, 17-55 YR-OLD</b>										
Males	3.89	11.83	14.32	14.18	13.74	12.75	13.39	15.89	0	100
Females	4.04	12.31	14.44	13.74	13.16	12.76	13.51	16.04	0	100
<b>Total</b>	<b>3.96</b>	<b>12.06</b>	<b>14.38</b>	<b>13.97</b>	<b>13.47</b>	<b>12.75</b>	<b>13.45</b>	<b>15.96</b>	<b>0</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-12. Selected Reserve Enlisted Members, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	3	2,978	2,981	0	1,335	1,335	6,583	628,698	635,280	4,591	674,641	679,232
18	32	12,943	12,975	20	4,924	4,944	14,965	876,968	891,933	10,437	849,386	859,823
19	163	20,560	20,723	122	6,228	6,350	17,793	1,039,165	1,056,957	25,154	996,951	1,022,106
20	506	25,581	26,087	298	6,998	7,296	37,855	1,349,260	1,387,115	56,181	1,214,634	1,270,815
21	1,073	27,389	28,462	619	6,911	7,530	75,443	1,409,163	1,484,606	107,954	1,268,602	1,376,556
22	2,150	27,245	29,395	844	6,433	7,277	119,261	1,439,881	1,559,142	157,944	1,294,850	1,452,795
23	3,387	26,071	29,458	1,210	6,120	7,330	195,115	1,550,816	1,745,931	230,613	1,431,381	1,661,994
24	4,861	23,240	28,101	1,476	5,435	6,911	271,408	1,547,028	1,818,436	305,151	1,361,904	1,667,055
25	6,746	21,292	28,038	1,779	5,151	6,930	351,375	1,557,137	1,908,512	374,866	1,325,937	1,700,804
26	8,210	18,637	26,847	2,028	4,663	6,691	498,093	1,462,655	1,960,748	469,567	1,254,513	1,724,079
27	8,920	15,749	24,669	2,186	4,223	6,409	534,737	1,326,254	1,860,991	573,358	1,066,310	1,639,668
28	9,693	12,950	22,643	2,148	3,526	5,674	674,998	1,199,336	1,874,335	654,539	993,647	1,648,186
29	9,910	10,662	20,572	2,118	3,002	5,120	817,385	1,142,994	1,960,379	764,202	906,430	1,670,632
30	10,242	9,105	19,347	2,066	2,625	4,691	875,427	1,059,157	1,934,585	758,692	857,399	1,616,090
31	10,552	7,702	18,254	2,067	2,410	4,477	1,021,980	928,134	1,950,114	822,167	783,594	1,605,761
32	10,689	6,704	17,393	1,931	2,130	4,061	1,035,336	831,739	1,867,074	800,340	691,903	1,492,243
33	11,014	5,989	17,003	2,010	2,001	4,011	1,043,051	797,032	1,840,083	882,629	729,186	1,611,816
34	10,883	5,432	16,315	1,911	1,819	3,730	1,124,004	768,590	1,892,594	913,718	675,411	1,589,128
35	10,146	4,508	14,654	1,729	1,583	3,312	1,199,597	724,451	1,924,048	905,694	660,334	1,566,028
36	9,519	3,961	13,480	1,597	1,402	2,999	1,242,621	640,432	1,883,053	962,604	666,278	1,628,881
37	8,799	3,275	12,074	1,386	1,269	2,655	1,194,580	566,570	1,761,151	937,465	600,873	1,538,337
38	7,928	2,812	10,740	1,258	1,071	2,329	1,156,603	585,754	1,742,357	912,299	547,648	1,459,948
39	7,367	2,547	9,914	1,190	929	2,119	1,162,064	529,494	1,691,558	918,615	540,618	1,459,233
40	6,386	2,092	8,478	943	757	1,700	1,176,083	517,056	1,693,139	904,228	612,895	1,517,123
41	6,010	1,888	7,898	816	700	1,516	1,207,501	495,826	1,703,327	954,976	516,065	1,471,041
42	5,629	1,713	7,342	745	637	1,382	1,246,555	490,637	1,737,192	905,412	538,731	1,444,143
43	5,370	1,577	6,947	680	645	1,325	1,204,303	519,700	1,724,003	930,133	552,619	1,482,752
44	5,491	1,628	7,119	668	626	1,294	1,271,552	488,792	1,760,344	1,019,918	574,653	1,594,571
45	5,763	1,663	7,426	708	655	1,363	1,337,307	576,423	1,913,730	1,108,367	623,402	1,731,769
46	5,506	1,486	6,992	660	625	1,285	1,320,798	507,898	1,828,696	1,054,580	570,336	1,624,917
47	4,922	1,430	6,352	588	578	1,166	1,268,852	498,816	1,767,668	981,591	561,424	1,543,015
48	4,598	1,293	5,891	543	471	1,014	1,199,405	529,965	1,729,370	1,005,266	531,766	1,537,031
49	4,196	1,154	5,350	470	478	948	1,173,248	496,602	1,669,850	1,007,925	512,013	1,519,939
50	3,852	1,076	4,928	405	395	800	1,331,503	494,780	1,826,283	1,001,406	556,029	1,557,436
51	3,579	968	4,547	389	403	792	1,303,079	508,700	1,811,779	1,047,161	591,215	1,638,376
52	3,381	854	4,235	340	346	686	1,277,887	540,464	1,818,351	1,077,124	610,537	1,687,661
53	2,989	809	3,798	297	310	607	1,279,522	527,511	1,807,033	1,039,398	611,535	1,650,933
54	2,584	693	3,277	262	277	539	1,254,582	496,562	1,751,144	996,687	572,232	1,568,918
55+	6,803	1,639	8,442	667	684	1,351	1,243,768	489,383	1,733,151	1,029,158	549,405	1,578,562
<b>TOTAL</b>	<b>229,852</b>	<b>319,295</b>	<b>549,147</b>	<b>41,174</b>	<b>90,775</b>	<b>131,949</b>	<b>34,766,219</b>	<b>32,139,823</b>	<b>66,906,042</b>	<b>28,612,110</b>	<b>30,477,288</b>	<b>59,089,397</b>

**Table C-12. Selected Reserve Enlisted Members, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

**Percent by Age**

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	0.93	0.54	0	1.47	1.01	0.02	1.96	0.95	0.02	2.21	1.15
18	0.01	4.05	2.36	0.05	5.42	3.75	0.04	2.73	1.33	0.04	2.79	1.46
19	0.07	6.44	3.77	0.30	6.86	4.81	0.05	3.23	1.58	0.09	3.27	1.73
20	0.22	8.01	4.75	0.72	7.71	5.53	0.11	4.20	2.07	0.20	3.99	2.15
21	0.47	8.58	5.18	1.50	7.61	5.71	0.22	4.38	2.22	0.38	4.16	2.33
22	0.94	8.53	5.35	2.05	7.09	5.52	0.34	4.48	2.33	0.55	4.25	2.46
23	1.47	8.17	5.36	2.94	6.74	5.56	0.56	4.83	2.61	0.81	4.70	2.81
24	2.11	7.28	5.12	3.58	5.99	5.24	0.78	4.81	2.72	1.07	4.47	2.82
25	2.93	6.67	5.11	4.32	5.67	5.25	1.01	4.84	2.85	1.31	4.35	2.88
26	3.57	5.84	4.89	4.93	5.14	5.07	1.43	4.55	2.93	1.64	4.12	2.92
27	3.88	4.93	4.49	5.31	4.65	4.86	1.54	4.13	2.78	2.00	3.50	2.77
28	4.22	4.06	4.12	5.22	3.88	4.30	1.94	3.73	2.80	2.29	3.26	2.79
29	4.31	3.34	3.75	5.14	3.31	3.88	2.35	3.56	2.93	2.67	2.97	2.83
30	4.46	2.85	3.52	5.02	2.89	3.56	2.52	3.30	2.89	2.65	2.81	2.73
31	4.59	2.41	3.32	5.02	2.65	3.39	2.94	2.89	2.91	2.87	2.57	2.72
32	4.65	2.10	3.17	4.69	2.35	3.08	2.98	2.59	2.79	2.80	2.27	2.53
33	4.79	1.88	3.10	4.88	2.20	3.04	3.00	2.48	2.75	3.08	2.39	2.73
34	4.73	1.70	2.97	4.64	2.00	2.83	3.23	2.39	2.83	3.19	2.22	2.69
35	4.41	1.41	2.67	4.20	1.74	2.51	3.45	2.25	2.88	3.17	2.17	2.65
36	4.14	1.24	2.45	3.88	1.54	2.27	3.57	1.99	2.81	3.36	2.19	2.76
37	3.83	1.03	2.20	3.37	1.40	2.01	3.44	1.76	2.63	3.28	1.97	2.60
38	3.45	0.88	1.96	3.06	1.18	1.77	3.33	1.82	2.60	3.19	1.80	2.47
39	3.21	0.80	1.81	2.89	1.02	1.61	3.34	1.65	2.53	3.21	1.77	2.47
40	2.78	0.66	1.54	2.29	0.83	1.29	3.38	1.61	2.53	3.16	2.01	2.57
41	2.61	0.59	1.44	1.98	0.77	1.15	3.47	1.54	2.55	3.34	1.69	2.49
42	2.45	0.54	1.34	1.81	0.70	1.05	3.59	1.53	2.60	3.16	1.77	2.44
43	2.34	0.49	1.27	1.65	0.71	1.00	3.46	1.62	2.58	3.25	1.81	2.51
44	2.39	0.51	1.30	1.62	0.69	0.98	3.66	1.52	2.63	3.56	1.89	2.70
45	2.51	0.52	1.35	1.72	0.72	1.03	3.85	1.79	2.86	3.87	2.05	2.93
46	2.40	0.47	1.27	1.60	0.69	0.97	3.80	1.58	2.73	3.69	1.87	2.75
47	2.14	0.45	1.16	1.43	0.64	0.88	3.65	1.55	2.64	3.43	1.84	2.61
48	2.00	0.40	1.07	1.32	0.52	0.77	3.45	1.65	2.58	3.51	1.74	2.60
49	1.83	0.36	0.97	1.14	0.53	0.72	3.37	1.55	2.50	3.52	1.68	2.57
50	1.68	0.34	0.90	0.98	0.44	0.61	3.83	1.54	2.73	3.50	1.82	2.64
51	1.56	0.30	0.83	0.94	0.44	0.60	3.75	1.58	2.71	3.66	1.94	2.77
52	1.47	0.27	0.77	0.83	0.38	0.52	3.68	1.68	2.72	3.76	2.00	2.86
53	1.30	0.25	0.69	0.72	0.34	0.46	3.68	1.64	2.70	3.63	2.01	2.79
54	1.12	0.22	0.60	0.64	0.31	0.41	3.61	1.55	2.62	3.48	1.88	2.66
55+	2.96	0.51	1.54	1.62	0.75	1.02	3.58	1.52	2.59	3.60	1.80	2.67
<b>TOTAL</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>



**Table C-12. Selected Reserve Enlisted Members, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group**

**Percent by Marital Status**

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.10	99.90	100	0	100	100	1.04	98.96	100	0.68	99.32	100
18	0.25	99.75	100	0.40	99.60	100	1.68	98.32	100	1.21	98.79	100
19	0.79	99.21	100	1.92	98.08	100	1.68	98.32	100	2.46	97.54	100
20	1.94	98.06	100	4.08	95.92	100	2.73	97.27	100	4.42	95.58	100
21	3.77	96.23	100	8.22	91.78	100	5.08	94.92	100	7.84	92.16	100
22	7.31	92.69	100	11.60	88.40	100	7.65	92.35	100	10.87	89.13	100
23	11.50	88.50	100	16.51	83.49	100	11.18	88.82	100	13.88	86.12	100
24	17.30	82.70	100	21.36	78.64	100	14.93	85.07	100	18.30	81.70	100
25	24.06	75.94	100	25.67	74.33	100	18.41	81.59	100	22.04	77.96	100
26	30.58	69.42	100	30.31	69.69	100	25.40	74.60	100	27.24	72.76	100
27	36.16	63.84	100	34.11	65.89	100	28.73	71.27	100	34.97	65.03	100
28	42.81	57.19	100	37.86	62.14	100	36.01	63.99	100	39.71	60.29	100
29	48.17	51.83	100	41.37	58.63	100	41.70	58.30	100	45.74	54.26	100
30	52.94	47.06	100	44.04	55.96	100	45.25	54.75	100	46.95	53.05	100
31	57.81	42.19	100	46.17	53.83	100	52.41	47.59	100	51.20	48.80	100
32	61.46	38.54	100	47.55	52.45	100	55.45	44.55	100	53.63	46.37	100
33	64.78	35.22	100	50.11	49.89	100	56.69	43.31	100	54.76	45.24	100
34	66.71	33.29	100	51.23	48.77	100	59.39	40.61	100	57.50	42.50	100
35	69.24	30.76	100	52.20	47.80	100	62.35	37.65	100	57.83	42.17	100
36	70.62	29.38	100	53.25	46.75	100	65.99	34.01	100	59.10	40.90	100
37	72.88	27.12	100	52.20	47.80	100	67.83	32.17	100	60.94	39.06	100
38	73.82	26.18	100	54.01	45.99	100	66.38	33.62	100	62.49	37.51	100
39	74.31	25.69	100	56.16	43.84	100	68.70	31.30	100	62.95	37.05	100
40	75.32	24.68	100	55.47	44.53	100	69.46	30.54	100	59.60	40.40	100
41	76.10	23.90	100	53.83	46.17	100	70.89	29.11	100	64.92	35.08	100
42	76.67	23.33	100	53.91	46.09	100	71.76	28.24	100	62.70	37.30	100
43	77.30	22.70	100	51.32	48.68	100	69.86	30.14	100	62.73	37.27	100
44	77.13	22.87	100	51.62	48.38	100	72.23	27.77	100	63.96	36.04	100
45	77.61	22.39	100	51.94	48.06	100	69.88	30.12	100	64.00	36.00	100
46	78.75	21.25	100	51.36	48.64	100	72.23	27.77	100	64.90	35.10	100
47	77.49	22.51	100	50.43	49.57	100	71.78	28.22	100	63.62	36.38	100
48	78.05	21.95	100	53.55	46.45	100	69.36	30.64	100	65.40	34.60	100
49	78.43	21.57	100	49.58	50.42	100	70.26	29.74	100	66.31	33.69	100
50	78.17	21.83	100	50.63	49.38	100	72.91	27.09	100	64.30	35.70	100
51	78.71	21.29	100	49.12	50.88	100	71.92	28.08	100	63.91	36.09	100
52	79.83	20.17	100	49.56	50.44	100	70.28	29.72	100	63.82	36.18	100
53	78.70	21.30	100	48.93	51.07	100	70.81	29.19	100	62.96	37.04	100
54	78.85	21.15	100	48.61	51.39	100	71.64	28.36	100	63.53	36.47	100
55+	80.59	19.41	100	49.37	50.63	100	71.76	28.24	100	65.20	34.80	100
<b>TOTAL</b>	<b>41.86</b>	<b>58.14</b>	<b>100</b>	<b>31.20</b>	<b>68.80</b>	<b>100</b>	<b>51.96</b>	<b>48.04</b>	<b>100</b>	<b>42.76</b>	<b>45.55</b>	<b>88.32</b>

Rows and columns may not add to totals due to rounding. Data omits 1 with Unknown age.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-13. Selected Reserve Enlisted Members, FY16: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE															TOTAL	%
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN				
	#	%	#	%	#	%	#	%	#	%	#	%	#	%			
<b>ARMY NATIONAL GUARD</b>																	
Males	196,736	80.03	36,174	14.72	1,737	0.71	7,551	3.07	331	0.13	2,367	0.96	930	0.38	245,826	100	
Females	33,009	65.71	14,211	28.29	525	1.05	1,586	3.16	72	0.14	639	1.27	193	0.38	50,235	100	
<b>Total</b>	<b>229,745</b>	<b>77.60</b>	<b>50,385</b>	<b>17.02</b>	<b>2,262</b>	<b>0.76</b>	<b>9,137</b>	<b>3.09</b>	<b>403</b>	<b>0.14</b>	<b>3,006</b>	<b>1.02</b>	<b>1,123</b>	<b>0.38</b>	<b>296,061</b>	<b>100</b>	
Percent Females	14.37		28.20		23.21		17.36		17.87		21.26		17.19		16.97		
<b>With the Unknowns distributed like the Knowns</b>																	
Males		80.33		14.77		0.71		3.08		0.14		0.97					
Females		65.96		28.40		1.05		3.17		0.14		1.28					
<b>Total</b>		<b>77.90</b>		<b>17.08</b>		<b>0.77</b>		<b>3.10</b>		<b>0.14</b>		<b>1.02</b>					
<b>ARMY RESERVE<sup>3</sup></b>																	
Males	84,227	67.73	25,629	20.61	692	0.56	7,780	6.26	1,352	1.09	0	0	4,673	3.76	124,353	100	
Females	18,726	51.03	13,374	36.45	268	0.73	2,195	5.98	569	1.55	0	0	1,563	4.26	36,695	100	
<b>Total</b>	<b>102,953</b>	<b>63.93</b>	<b>39,003</b>	<b>24.22</b>	<b>960</b>	<b>0.60</b>	<b>9,975</b>	<b>6.19</b>	<b>1,921</b>	<b>1.19</b>	<b>0</b>	<b>0</b>	<b>6,236</b>	<b>3.87</b>	<b>161,048</b>	<b>100</b>	
Percent Females	18.19		34.29		27.92		22.01		29.62		-----		25.06		22.79		
<b>With the Unknowns distributed like the Knowns</b>																	
Males		70.38		21.41		0.58		6.50		1.13		0					
Females		53.30		38.07		0.76		6.25		1.62		0					
<b>Total</b>		<b>66.50</b>		<b>25.19</b>		<b>0.62</b>		<b>6.44</b>		<b>1.24</b>		<b>0</b>					
<b>NAVAL RESERVE</b>																	
Males	20,111	60.48	5,977	17.98	942	2.83	2,097	6.31	357	1.07	2,372	7.13	1,394	4.19	33,250	100	
Females	5,133	49.20	2,878	27.59	326	3.12	601	5.76	121	1.16	892	8.55	482	4.62	10,433	100	
<b>Total</b>	<b>25,244</b>	<b>57.79</b>	<b>8,855</b>	<b>20.27</b>	<b>1,268</b>	<b>2.90</b>	<b>2,698</b>	<b>6.18</b>	<b>478</b>	<b>1.09</b>	<b>3,264</b>	<b>7.47</b>	<b>1,876</b>	<b>4.29</b>	<b>43,683</b>	<b>100</b>	
Percent Females	20.33		32.50		25.71		22.28		25.31		27.33		25.69		23.88		
<b>With the Unknowns distributed like the Knowns</b>																	
Males		63.13		18.76		2.96		6.58		1.12		7.45					
Females		51.58		28.92		3.28		6.04		1.22		8.96					
<b>Total</b>		<b>60.38</b>		<b>21.18</b>		<b>3.03</b>		<b>6.45</b>		<b>1.14</b>		<b>7.81</b>					
<b>MARINE CORPS RESERVE</b>																	
Males	26,591	80.68	3,365	10.21	245	0.74	1,289	3.91	273	0.83	255	0.77	939	2.85	32,957	100	
Females	855	68.84	192	15.46	11	0.89	49	3.95	13	1.05	22	1.77	100	8.05	1,242	100	
<b>Total</b>	<b>27,446</b>	<b>80.25</b>	<b>3,557</b>	<b>10.40</b>	<b>256</b>	<b>0.75</b>	<b>1,338</b>	<b>3.91</b>	<b>286</b>	<b>0.84</b>	<b>277</b>	<b>0.81</b>	<b>1,039</b>	<b>3.04</b>	<b>34,199</b>	<b>100</b>	
Percent Females	3.12		5.40		4.30		3.66		4.55		7.94		9.62		3.63		
<b>With the Unknowns distributed like the Knowns</b>																	
Males		83.05		10.51		0.77		4.03		0.85		0.80					
Females		74.87		16.81		0.96		4.29		1.14		1.93					
<b>Total</b>		<b>82.77</b>		<b>10.73</b>		<b>0.77</b>		<b>4.03</b>		<b>0.86</b>		<b>0.84</b>					
<b>AIR NATIONAL GUARD</b>																	
Males	59,397	82.35	6,065	8.41	432	0.60	2,038	2.83	699	0.97	1,570	2.18	1,928	2.67	72,129	100	
Females	13,508	72.91	2,948	15.91	195	1.05	570	3.08	243	1.31	562	3.03	500	2.70	18,526	100	
<b>Total</b>	<b>72,905</b>	<b>80.42</b>	<b>9,013</b>	<b>9.94</b>	<b>627</b>	<b>0.69</b>	<b>2,608</b>	<b>2.88</b>	<b>942</b>	<b>1.04</b>	<b>2,132</b>	<b>2.35</b>	<b>2,428</b>	<b>2.68</b>	<b>90,655</b>	<b>100</b>	
Percent Females	18.53		32.71		31.10		21.86		25.80		26.36		20.59		20.44		
<b>With the Unknowns distributed like the Knowns</b>																	
Males		84.61		8.64		0.62		2.90		1.00		2.24					
Females		74.94		16.35		1.08		3.16		1.35		3.12					
<b>Total</b>		<b>82.63</b>		<b>10.22</b>		<b>0.71</b>		<b>2.96</b>		<b>1.07</b>		<b>2.42</b>					
<b>AIR FORCE RESERVE</b>																	
Males	28,942	71.23	6,882	16.94	235	0.58	1,406	3.46	565	1.39	991	2.44	1,612	3.97	40,633	100	
Females	8,417	56.80	4,220	28.48	137	0.92	546	3.68	248	1.67	575	3.88	675	4.56	14,818	100	
<b>Total</b>	<b>37,359</b>	<b>67.37</b>	<b>11,102</b>	<b>20.02</b>	<b>372</b>	<b>0.67</b>	<b>1,952</b>	<b>3.52</b>	<b>813</b>	<b>1.47</b>	<b>1,566</b>	<b>2.82</b>	<b>2,287</b>	<b>4.12</b>	<b>55,451</b>	<b>100</b>	
Percent Females	22.53		38.01		36.83		27.97		30.50		36.72		29.51		26.72		
<b>With the Unknowns distributed like the Knowns</b>																	
Males		74.17		17.64		0.60		3.60		1.45		2.54					
Females		59.51		29.84		0.97		3.86		1.75		4.07					
<b>Total</b>		<b>70.27</b>		<b>20.88</b>		<b>0.70</b>		<b>3.67</b>		<b>1.53</b>		<b>2.95</b>					
<b>TOTAL DoD</b>																	
Males	416,004	75.75	84,092	15.31	4,283	0.78	22,161	4.04	3,577	0.65	7,555	1.38	11,476	2.09	549,148	100	
Females	79,648	60.36	37,823	28.66	1,462	1.11	5,547	4.20	1,266	0.96	2,690	2.04	3,513	2.66	131,949	100	
<b>Total</b>	<b>495,652</b>	<b>72.77</b>	<b>121,915</b>	<b>17.90</b>	<b>5,745</b>	<b>0.84</b>	<b>27,708</b>	<b>4.07</b>	<b>4,843</b>	<b>0.71</b>	<b>10,245</b>	<b>1.50</b>	<b>14,989</b>	<b>2.20</b>	<b>681,097</b>	<b>100</b>	
Percent Females	16.07		31.02		25.45		20.02		26.14		26.26		23.44		19.37		
<b>With the Unknowns distributed like the Knowns</b>																	
Males		77.37		15.64		0.80		4.12		0.67		1.41					
Females		62.01		29.45		1.14		4.32		0.99		2.09					
<b>Total</b>		<b>74.41</b>		<b>18.30</b>		<b>0.86</b>		<b>4.16</b>		<b>0.73</b>		<b>1.54</b>					
<b>18-55 YR-OLD CIVILIAN LABOR FORCE<sup>4</sup></b>																	
Males	51,971,002	78.42	7,767,884	11.72	840,607	1.27	4,103,068	6.19	340,232	0.51	1,247,968	1.88	0	0	66,270,762	100	
Females	44,026,331	75.37	8,575,133	14.68	713,131	1.22	3,634,118	6.22	272,891	0.47	1,188,562	2.03	0	0	58,410,165	100	
<b>Total</b>	<b>95,997,332</b>	<b>76.99</b>	<b>16,343,017</b>	<b>13.11</b>	<b>1,553,738</b>	<b>1.25</b>	<b>7,737,186</b>	<b>6.21</b>	<b>613,124</b>	<b>0.49</b>	<b>2,436,529</b>	<b>1.95</b>	<b>0</b>	<b>0</b>	<b>124,680,927</b>	<b>100</b>	
Percent Females	45.86		52.47		45.90		46.97		44.51		48.78		-----		46.85		

Table C-13. Selected Reserve Enlisted Members, FY16: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY								HISPANIC		NOT HISPANIC	
	HISPANIC		NOT HISPANIC		Unknown		TOTAL		%	%		
	#	%	#	%	#	%	#	%				
<b>ARMY NATIONAL GUARD</b>												
Males	25,285	10.29	220,280	89.61	261	0.11	245,826	100	10.30	89.70		
Females	6,206	12.35	43,995	87.58	34	0.07	50,235	100	12.36	87.64		
<b>Total</b>	<b>31,491</b>	<b>10.64</b>	<b>264,275</b>	<b>89.26</b>	<b>295</b>	<b>0.10</b>	<b>296,061</b>	<b>100</b>	<b>10.65</b>	<b>89.35</b>		
Percent Females	19.71		16.65		11.53		16.97					
<b>ARMY RESERVE</b>												
Males	21,627	17.39	102,622	82.52	104	0.08	124,353	100	17.41	82.59		
Females	6,540	17.82	30,143	82.14	12	0.03	36,695	100	17.83	82.17		
<b>Total</b>	<b>28,167</b>	<b>17.49</b>	<b>132,765</b>	<b>82.44</b>	<b>116</b>	<b>0.07</b>	<b>161,048</b>	<b>100</b>	<b>17.50</b>	<b>82.50</b>		
Percent Females	23.22		22.70		10.34		22.79					
<b>NAVAL RESERVE</b>												
Males	5,920	17.80	23,252	69.93	4,078	12.26	33,250	100	20.29	79.71		
Females	2,098	20.11	7,022	67.31	1,313	12.59	10,433	100	23.00	77.00		
<b>Total</b>	<b>8,018</b>	<b>18.35</b>	<b>30,274</b>	<b>69.30</b>	<b>5,391</b>	<b>12.34</b>	<b>43,683</b>	<b>100</b>	<b>20.94</b>	<b>79.06</b>		
Percent Females	26.17		23.19		24.36		23.88					
<b>MARINE CORPS RESERVE</b>												
Males	7,296	22.14	25,661	77.86	0	0	32,957	100	22.14	77.86		
Females	345	27.78	897	72.22	0	0	1,242	100	27.78	72.22		
<b>Total</b>	<b>7,641</b>	<b>22.34</b>	<b>26,558</b>	<b>77.66</b>	<b>0</b>	<b>0</b>	<b>34,199</b>	<b>100</b>	<b>22.34</b>	<b>77.66</b>		
Percent Females	4.52		3.38		-----		3.63					
<b>AIR NATIONAL GUARD</b>												
Males	3,177	4.40	68,906	95.53	46	0.06	72,129	100	4.41	95.59		
Females	818	4.42	17,700	95.54	8	0.04	18,526	100	4.42	95.58		
<b>Total</b>	<b>3,995</b>	<b>4.41</b>	<b>86,606</b>	<b>95.53</b>	<b>54</b>	<b>0.06</b>	<b>90,655</b>	<b>100</b>	<b>4.41</b>	<b>95.59</b>		
Percent Females	20.48		20.44		14.81		20.44					
<b>AIR FORCE RESERVE</b>												
Males	2,551	6.28	38,001	93.52	81	0.20	40,633	100	6.29	93.71		
Females	969	6.54	13,816	93.24	33	0.22	14,818	100	6.55	93.45		
<b>Total</b>	<b>3,520</b>	<b>6.35</b>	<b>51,817</b>	<b>93.45</b>	<b>114</b>	<b>0.21</b>	<b>55,451</b>	<b>100</b>	<b>6.36</b>	<b>93.64</b>		
Percent Females	27.53		26.66		28.95		26.72					
<b>TOTAL DoD</b>												
Males	65,856	11.99	478,722	87.18	4,570	0.83	549,148	100	12.09	87.91		
Females	16,976	12.87	113,573	86.07	1,400	1.06	131,949	100	13.00	87.00		
<b>Total</b>	<b>82,832</b>	<b>12.16</b>	<b>592,295</b>	<b>86.96</b>	<b>5,970</b>	<b>0.88</b>	<b>681,097</b>	<b>100</b>	<b>12.27</b>	<b>87.73</b>		
Percent Females	20.49		19.18		23.45		19.37					
<b>18-55 YR-OLD CIVILIAN LABOR FORCE<sup>1</sup></b>												
Males	13,411,336	20.24	52,859,425	79.76	(5)	(5)	66,270,762	100				
Females	9,917,261	16.98	48,492,904	83.02	(5)	(5)	58,410,165	100				
<b>Total</b>	<b>23,328,598</b>	<b>18.71</b>	<b>101,352,329</b>	<b>81.29</b>	<b>(5)</b>	<b>(5)</b>	<b>124,680,927</b>	<b>100</b>				
Percent Females	42.51		47.85				46.85					

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.

4. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-14. Selected Reserve Enlisted Members, FY16: by Occupational Area, Component, and Gender**

Number	OCCUPATIONAL AREA <sup>1</sup>										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>2</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>3</sup>	
GENDER											
<b>ARMY NATIONAL GUARD</b>											
Males	60,646	9,735	18,091	10,205	7,187	25,876	35,098	15,209	37,765	26,014	245,826
Females	669	1,839	1,439	3,782	2,274	14,847	3,623	2,397	11,168	8,197	50,235
<b>Total</b>	<b>61,315</b>	<b>11,574</b>	<b>19,530</b>	<b>13,987</b>	<b>9,461</b>	<b>40,723</b>	<b>38,721</b>	<b>17,606</b>	<b>48,933</b>	<b>34,211</b>	<b>296,061</b>
Percent Females	1.09	15.89	7.37	27.04	24.04	36.46	9.36	13.61	22.82	23.96	16.97
<b>ARMY RESERVE</b>											
Males	10,699	4,192	7,459	9,626	6,025	25,195	16,323	9,636	26,296	8,902	124,353
Females	309	772	1,476	5,097	1,889	13,920	2,182	1,271	6,589	3,190	36,695
<b>Total</b>	<b>11,008</b>	<b>4,964</b>	<b>8,935</b>	<b>14,723</b>	<b>7,914</b>	<b>39,115</b>	<b>18,505</b>	<b>10,907</b>	<b>32,885</b>	<b>12,092</b>	<b>161,048</b>
Percent Females	2.81	15.55	16.52	34.62	23.87	35.59	11.79	11.65	20.04	26.38	22.79
<b>NAVAL RESERVE</b>											
Males	4,142	3,503	2,915	3,587	249	4,905	6,390	3,779	3,212	568	33,250
Females	1,057	881	1,160	1,231	52	3,003	1,254	708	935	152	10,433
<b>Total</b>	<b>5,199</b>	<b>4,384</b>	<b>4,075</b>	<b>4,818</b>	<b>301</b>	<b>7,908</b>	<b>7,644</b>	<b>4,487</b>	<b>4,147</b>	<b>720</b>	<b>43,683</b>
Percent Females	20.33	20.10	28.47	25.55	17.28	37.97	16.41	15.78	22.55	21.11	23.88
<b>MARINE CORPS RESERVE</b>											
Males	9,576	1,185	3,378	0	616	3,554	4,453	1,470	5,316	3,409	32,957
Females	27	31	144	0	28	531	131	42	247	61	1,242
<b>Total</b>	<b>9,603</b>	<b>1,216</b>	<b>3,522</b>	<b>0</b>	<b>644</b>	<b>4,085</b>	<b>4,584</b>	<b>1,512</b>	<b>5,563</b>	<b>3,470</b>	<b>34,199</b>
Percent Females	0.28	2.55	4.09	----	4.35	13.00	2.86	2.78	4.44	1.76	3.63
<b>AIR NATIONAL GUARD</b>											
Males	2,680	6,429	4,972	2,036	3,478	10,448	22,114	4,830	9,912	5,230	72,129
Females	282	665	1,240	2,324	549	6,963	1,679	377	2,542	1,905	18,526
<b>Total</b>	<b>2,962</b>	<b>7,094</b>	<b>6,212</b>	<b>4,360</b>	<b>4,027</b>	<b>17,411</b>	<b>23,793</b>	<b>5,207</b>	<b>12,454</b>	<b>7,135</b>	<b>90,655</b>
Percent Females	9.52	9.37	19.96	53.30	13.63	39.99	7.06	7.24	20.41	26.70	20.44
<b>AIR FORCE RESERVE</b>											
Males	1,962	2,663	1,553	2,518	1,677	8,004	11,029	2,678	5,743	2,806	40,633
Females	224	389	798	3,164	254	5,520	1,083	364	1,751	1,271	14,818
<b>Total</b>	<b>2,186</b>	<b>3,052</b>	<b>2,351</b>	<b>5,682</b>	<b>1,931</b>	<b>13,524</b>	<b>12,112</b>	<b>3,042</b>	<b>7,494</b>	<b>4,077</b>	<b>55,451</b>
Percent Females	10.25	12.75	33.94	55.68	13.15	40.82	8.94	11.97	23.37	31.17	26.72
<b>TOTAL DoD</b>											
Males	89,705	27,707	38,368	27,972	19,232	77,982	95,407	37,602	88,244	46,929	549,148
Females	2,568	4,577	6,257	15,598	5,046	44,784	9,952	5,159	23,232	14,776	131,949
<b>Total</b>	<b>92,273</b>	<b>32,284</b>	<b>44,625</b>	<b>43,570</b>	<b>24,278</b>	<b>122,766</b>	<b>105,359</b>	<b>42,761</b>	<b>111,476</b>	<b>61,705</b>	<b>681,097</b>
Percent Females	2.78	14.18	14.02	35.80	20.78	36.48	9.45	12.06	20.84	23.95	19.37

**Table C-14. Selected Reserve Enlisted Members, FY16: by Occupational Area, Component, and Gender**

Percent	OCCUPATIONAL AREA <sup>1</sup>										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>2</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>3</sup>	
GENDER											
<b>ARMY NATIONAL GUARD</b>											
Males	24.67	3.96	7.36	4.15	2.92	10.53	14.28	6.19	15.36	10.58	100
Females	1.33	3.66	2.86	7.53	4.53	29.56	7.21	4.77	22.23	16.32	100
<b>Total</b>	<b>20.71</b>	<b>3.91</b>	<b>6.60</b>	<b>4.72</b>	<b>3.20</b>	<b>13.75</b>	<b>13.08</b>	<b>5.95</b>	<b>16.53</b>	<b>11.56</b>	<b>100</b>
<b>ARMY RESERVE</b>											
Males	8.60	3.37	6.00	7.74	4.85	20.26	13.13	7.75	21.15	7.16	100
Females	0.84	2.10	4.02	13.89	5.15	37.93	5.95	3.46	17.96	8.69	100
<b>Total</b>	<b>6.84</b>	<b>3.08</b>	<b>5.55</b>	<b>9.14</b>	<b>4.91</b>	<b>24.29</b>	<b>11.49</b>	<b>6.77</b>	<b>20.42</b>	<b>7.51</b>	<b>100</b>
<b>NAVAL RESERVE</b>											
Males	12.46	10.54	8.77	10.79	0.75	14.75	19.22	11.37	9.66	1.71	100
Females	10.13	8.44	11.12	11.80	0.50	28.78	12.02	6.79	8.96	1.46	100
<b>Total</b>	<b>11.90</b>	<b>10.04</b>	<b>9.33</b>	<b>11.03</b>	<b>0.69</b>	<b>18.10</b>	<b>17.50</b>	<b>10.27</b>	<b>9.49</b>	<b>1.65</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>											
Males	29.06	3.60	10.25	0	1.87	10.78	13.51	4.46	16.13	10.34	100
Females	2.17	2.50	11.59	0	2.25	42.75	10.55	3.38	19.89	4.91	100
<b>Total</b>	<b>28.08</b>	<b>3.56</b>	<b>10.30</b>	<b>0</b>	<b>1.88</b>	<b>11.94</b>	<b>13.40</b>	<b>4.42</b>	<b>16.27</b>	<b>10.15</b>	<b>100</b>
<b>AIR NATIONAL GUARD</b>											
Males	3.72	8.91	6.89	2.82	4.82	14.49	30.66	6.70	13.74	7.25	100
Females	1.52	3.59	6.69	12.54	2.96	37.59	9.06	2.03	13.72	10.28	100
<b>Total</b>	<b>3.27</b>	<b>7.83</b>	<b>6.85</b>	<b>4.81</b>	<b>4.44</b>	<b>19.21</b>	<b>26.25</b>	<b>5.74</b>	<b>13.74</b>	<b>7.87</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>											
Males	4.83	6.55	3.82	6.20	4.13	19.70	27.14	6.59	14.13	6.91	100
Females	1.51	2.63	5.39	21.35	1.71	37.25	7.31	2.46	11.82	8.58	100
<b>Total</b>	<b>3.94</b>	<b>5.50</b>	<b>4.24</b>	<b>10.25</b>	<b>3.48</b>	<b>24.39</b>	<b>21.84</b>	<b>5.49</b>	<b>13.51</b>	<b>7.35</b>	<b>100</b>
<b>TOTAL DoD</b>											
Males	16.34	5.05	6.99	5.09	3.50	14.20	17.37	6.85	16.07	8.55	100
Females	1.95	3.47	4.74	11.82	3.82	33.94	7.54	3.91	17.61	11.20	100
<b>Total</b>	<b>13.55</b>	<b>4.74</b>	<b>6.55</b>	<b>6.40</b>	<b>3.56</b>	<b>18.02</b>	<b>15.47</b>	<b>6.28</b>	<b>16.37</b>	<b>9.06</b>	<b>100</b>

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in FY 1997 and earlier Population Representation reports.

2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-15. Selected Reserve Enlisted Members, FY16: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA <sup>1</sup>										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>2</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>3</sup>	
<b>ARMY NATIONAL GUARD</b>											
White	51,658	8,676	16,421	11,598	7,254	28,122	31,037	13,116	36,214	25,649	229,745
Black	6,396	2,199	1,970	1,554	1,683	10,102	5,795	3,610	10,589	6,487	50,385
AIAN <sup>4</sup>	453	85	139	88	57	287	297	190	424	242	2,262
Asian	1,903	423	713	522	324	1,440	1,065	428	1,110	1,209	9,137
NHPI <sup>5</sup>	82	16	24	27	13	43	46	33	42	77	403
Two or more	634	128	189	141	74	453	320	168	361	538	3,006
Unknown	189	47	74	57	56	276	161	61	193	9	1,123
<b>TOTAL</b>	<b>61,315</b>	<b>11,574</b>	<b>19,530</b>	<b>13,987</b>	<b>9,461</b>	<b>40,723</b>	<b>38,721</b>	<b>17,606</b>	<b>48,933</b>	<b>34,211</b>	<b>296,061</b>
Hispanic	6,246	1,173	1,488	1,274	987	4,619	3,903	1,830	6,065	3,906	31,491
Not Hispanic	54,986	10,390	18,013	12,693	8,466	36,084	34,773	15,758	42,827	30,285	264,275
Unknown	83	11	29	20	8	20	45	18	41	20	295
<b>TOTAL</b>	<b>61,315</b>	<b>11,574</b>	<b>19,530</b>	<b>13,987</b>	<b>9,461</b>	<b>40,723</b>	<b>38,721</b>	<b>17,606</b>	<b>48,933</b>	<b>34,211</b>	<b>296,061</b>
<b>ARMY RESERVE<sup>6</sup></b>											
White	8,310	3,369	6,990	9,272	5,028	20,353	13,053	7,835	21,521	7,222	102,953
Black	1,464	1,125	1,155	3,352	1,846	13,794	3,537	1,970	8,050	2,710	39,003
AIAN <sup>4</sup>	74	33	56	89	45	178	138	73	195	79	960
Asian	498	236	410	1,376	608	2,019	920	590	1,579	1,739	9,975
NHPI <sup>5</sup>	334	56	60	111	100	404	178	173	381	124	1,921
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	328	145	264	523	287	2,367	679	266	1,159	218	6,236
<b>TOTAL</b>	<b>11,008</b>	<b>4,964</b>	<b>8,935</b>	<b>14,723</b>	<b>7,914</b>	<b>39,115</b>	<b>18,505</b>	<b>10,907</b>	<b>32,885</b>	<b>12,092</b>	<b>161,048</b>
Hispanic	1,480	969	1,164	2,289	1,455	7,352	3,483	1,882	6,189	1,904	28,167
Not Hispanic	9,527	3,995	7,770	12,433	6,458	31,656	15,020	9,024	26,694	10,188	132,765
Unknown	1	0	1	1	1	107	2	1	2	0	116
<b>TOTAL</b>	<b>11,008</b>	<b>4,964</b>	<b>8,935</b>	<b>14,723</b>	<b>7,914</b>	<b>39,115</b>	<b>18,505</b>	<b>10,907</b>	<b>32,885</b>	<b>12,092</b>	<b>161,048</b>
<b>NAVAL RESERVE</b>											
White	3,116	2,785	2,683	2,536	221	3,657	4,427	2,872	2,518	429	25,244
Black	1,054	617	630	1,040	30	2,407	1,418	701	810	148	8,855
AIAN <sup>4</sup>	145	139	116	136	14	202	244	141	127	4	1,268
Asian	234	265	128	451	9	583	588	240	178	22	2,698
NHPI <sup>5</sup>	58	47	45	57	0	85	70	66	42	8	478
Two or more	370	342	320	424	18	562	558	315	309	46	3,264
Unknown	222	189	153	174	9	412	339	152	163	63	1,876
<b>TOTAL</b>	<b>5,199</b>	<b>4,384</b>	<b>4,075</b>	<b>4,818</b>	<b>301</b>	<b>7,908</b>	<b>7,644</b>	<b>4,487</b>	<b>4,147</b>	<b>720</b>	<b>43,683</b>
Hispanic	988	724	609	957	34	1,539	1,428	769	829	141	8,018
Not Hispanic	3,488	3,185	2,962	3,359	224	5,665	5,385	3,002	2,711	293	30,274
Unknown	723	475	504	502	43	704	831	716	607	286	5,391
<b>TOTAL</b>	<b>5,199</b>	<b>4,384</b>	<b>4,075</b>	<b>4,818</b>	<b>301</b>	<b>7,908</b>	<b>7,644</b>	<b>4,487</b>	<b>4,147</b>	<b>720</b>	<b>43,683</b>
<b>MARINE CORPS RESERVE</b>											
White	8,333	961	2,838	0	502	2,686	3,736	1,250	4,294	2,846	27,446
Black	652	110	307	0	75	752	405	144	727	385	3,557
AIAN <sup>4</sup>	67	10	21	0	8	32	28	6	53	31	256
Asian	246	53	179	0	30	194	192	64	224	156	1,338
NHPI <sup>5</sup>	69	10	33	0	2	48	42	7	55	20	286
Two or more	60	22	32	0	10	46	39	14	51	3	277
Unknown	176	50	112	0	17	327	142	27	159	29	1,039
<b>TOTAL</b>	<b>9,603</b>	<b>1,216</b>	<b>3,522</b>	<b>0</b>	<b>644</b>	<b>4,085</b>	<b>4,584</b>	<b>1,512</b>	<b>5,563</b>	<b>3,470</b>	<b>34,199</b>
Hispanic	1,748	247	781	0	119	1,183	1,046	321	1,368	828	7,641
Not Hispanic	7,855	969	2,741	0	525	2,902	3,538	1,191	4,195	2,642	26,558
Unknown	0	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>9,603</b>	<b>1,216</b>	<b>3,522</b>	<b>0</b>	<b>644</b>	<b>4,085</b>	<b>4,584</b>	<b>1,512</b>	<b>5,563</b>	<b>3,470</b>	<b>34,199</b>

Table C-15. Selected Reserve Enlisted Members, FY16: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA <sup>1</sup>										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>2</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>3</sup>	
<b>AIR NATIONAL GUARD</b>											
White	2,545	5,794	5,310	3,306	3,499	13,007	20,018	4,179	9,689	5,558	72,905
Black	143	519	334	602	254	2,527	1,549	537	1,604	944	9,013
AIAN <sup>4</sup>	14	32	41	37	31	125	165	43	91	48	627
Asian	67	287	155	133	75	547	708	121	259	256	2,608
NHPI <sup>5</sup>	38	65	46	40	23	191	183	102	184	70	942
Two or more	80	193	159	117	55	411	525	82	273	237	2,132
Unknown	75	204	167	125	90	603	645	143	354	22	2,428
<b>TOTAL</b>	<b>2,962</b>	<b>7,094</b>	<b>6,212</b>	<b>4,360</b>	<b>4,027</b>	<b>17,411</b>	<b>23,793</b>	<b>5,207</b>	<b>12,454</b>	<b>7,135</b>	<b>90,655</b>
Hispanic	132	320	221	201	156	1,065	1,019	194	624	63	3,995
Not Hispanic	2,828	6,771	5,989	4,156	3,869	16,335	22,756	5,009	11,824	7,069	86,606
Unknown	2	3	2	3	2	11	18	4	6	3	54
<b>TOTAL</b>	<b>2,962</b>	<b>7,094</b>	<b>6,212</b>	<b>4,360</b>	<b>4,027</b>	<b>17,411</b>	<b>23,793</b>	<b>5,207</b>	<b>12,454</b>	<b>7,135</b>	<b>90,655</b>
<b>AIR FORCE RESERVE</b>											
White	1,869	2,219	1,805	3,422	1,509	7,865	9,217	2,016	4,956	2,481	37,359
Black	124	466	245	1,346	224	3,556	1,652	640	1,731	1,118	11,102
AIAN <sup>4</sup>	14	21	17	49	8	87	66	25	54	31	372
Asian	34	103	68	310	49	575	301	120	162	230	1,952
NHPI <sup>5</sup>	11	31	21	92	30	332	109	45	69	73	813
Two or more	49	82	70	191	39	422	291	77	217	128	1,566
Unknown	85	130	125	272	72	687	476	119	305	16	2,287
<b>TOTAL</b>	<b>2,186</b>	<b>3,052</b>	<b>2,351</b>	<b>5,682</b>	<b>1,931</b>	<b>13,524</b>	<b>12,112</b>	<b>3,042</b>	<b>7,494</b>	<b>4,077</b>	<b>55,451</b>
Hispanic	118	176	157	406	94	1,069	725	189	540	46	3,520
Not Hispanic	2,062	2,873	2,190	5,271	1,836	12,449	11,379	2,850	6,949	3,958	51,817
Unknown	6	3	4	5	1	6	8	3	5	73	114
<b>TOTAL</b>	<b>2,186</b>	<b>3,052</b>	<b>2,351</b>	<b>5,682</b>	<b>1,931</b>	<b>13,524</b>	<b>12,112</b>	<b>3,042</b>	<b>7,494</b>	<b>4,077</b>	<b>55,451</b>
<b>TOTAL DoD</b>											
White	75,831	23,804	36,047	30,134	18,013	75,690	81,488	31,268	79,192	44,185	495,652
Black	9,833	5,036	4,641	7,894	4,112	33,138	14,356	7,602	23,511	11,792	121,915
AIAN <sup>4</sup>	767	320	390	399	163	911	938	478	944	435	5,745
Asian	2,982	1,367	1,653	2,792	1,095	5,358	3,774	1,563	3,512	3,612	27,708
NHPI <sup>5</sup>	592	225	229	327	168	1,103	628	426	773	372	4,843
Two or more	1,193	767	770	873	196	1,894	1,733	656	1,211	952	10,245
Unknown	1,075	765	895	1,151	531	4,672	2,442	768	2,333	357	14,989
<b>TOTAL</b>	<b>92,273</b>	<b>32,284</b>	<b>44,625</b>	<b>43,570</b>	<b>24,278</b>	<b>122,766</b>	<b>105,359</b>	<b>42,761</b>	<b>111,476</b>	<b>61,705</b>	<b>681,097</b>
Hispanic	10,712	3,609	4,420	5,127	2,845	16,827	11,604	5,185	15,615	6,888	82,832
Not Hispanic	80,746	28,183	39,665	37,912	21,378	105,091	92,851	36,834	95,200	54,435	592,295
Unknown	815	492	540	531	55	848	904	742	661	382	5,970
<b>TOTAL</b>	<b>92,273</b>	<b>32,284</b>	<b>44,625</b>	<b>43,570</b>	<b>24,278</b>	<b>122,766</b>	<b>105,359</b>	<b>42,761</b>	<b>111,476</b>	<b>61,705</b>	<b>681,097</b>

Table C-15. Selected Reserve Enlisted Members, FY16: by Occupational Area, Component, and Race/Ethnicity

Percent

RACE/ ETHNICITY	OCCUPATIONAL AREA <sup>1</sup>										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>2</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>3</sup>	
<b>ARMY NATIONAL GUARD</b>											
White	22.48	3.78	7.15	5.05	3.16	12.24	13.51	5.71	15.76	11.16	100
Black	12.69	4.36	3.91	3.08	3.34	20.05	11.50	7.16	21.02	12.87	100
AIAN <sup>4</sup>	20.03	3.76	6.15	3.89	2.52	12.69	13.13	8.40	18.74	10.70	100
Asian	20.83	4.63	7.80	5.71	3.55	15.76	11.66	4.68	12.15	13.23	100
NHPI <sup>5</sup>	20.35	3.97	5.96	6.70	3.23	10.67	11.41	8.19	10.42	19.11	100
Two or more	21.09	4.26	6.29	4.69	2.46	15.07	10.65	5.59	12.01	17.90	100
Unknown	16.83	4.19	6.59	5.08	4.99	24.58	14.34	5.43	17.19	0.80	100
<b>TOTAL</b>	<b>20.71</b>	<b>3.91</b>	<b>6.60</b>	<b>4.72</b>	<b>3.20</b>	<b>13.75</b>	<b>13.08</b>	<b>5.95</b>	<b>16.53</b>	<b>11.56</b>	<b>100</b>
Hispanic	19.83	3.72	4.73	4.05	3.13	14.67	12.39	5.81	19.26	12.40	100
Not Hispanic	20.81	3.93	6.82	4.80	3.20	13.65	13.16	5.96	16.21	11.46	100
Unknown	28.14	3.73	9.83	6.78	2.71	6.78	15.25	6.10	13.90	6.78	100
<b>TOTAL</b>	<b>20.71</b>	<b>3.91</b>	<b>6.60</b>	<b>4.72</b>	<b>3.20</b>	<b>13.75</b>	<b>13.08</b>	<b>5.95</b>	<b>16.53</b>	<b>11.56</b>	<b>100</b>
<b>ARMY RESERVE<sup>6</sup></b>											
White	8.07	3.27	6.79	9.01	4.88	19.77	12.68	7.61	20.90	7.01	100
Black	3.75	2.88	2.96	8.59	4.73	35.37	9.07	5.05	20.64	6.95	100
AIAN <sup>4</sup>	7.71	3.44	5.83	9.27	4.69	18.54	14.38	7.60	20.31	8.23	100
Asian	4.99	2.37	4.11	13.79	6.10	20.24	9.22	5.91	15.83	17.43	100
NHPI <sup>5</sup>	17.39	2.92	3.12	5.78	5.21	21.03	9.27	9.01	19.83	6.45	100
Two or more	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	5.26	2.33	4.23	8.39	4.60	37.96	10.89	4.27	18.59	3.50	100
<b>TOTAL</b>	<b>6.84</b>	<b>3.08</b>	<b>5.55</b>	<b>9.14</b>	<b>4.91</b>	<b>24.29</b>	<b>11.49</b>	<b>6.77</b>	<b>20.42</b>	<b>7.51</b>	<b>100</b>
Hispanic	5.25	3.44	4.13	8.13	5.17	26.10	12.37	6.68	21.97	6.76	100
Not Hispanic	7.18	3.01	5.85	9.36	4.86	23.84	11.31	6.80	20.11	7.67	100
Unknown	0.86	0	0.86	0.86	0.86	92.24	1.72	0.86	1.72	0	100
<b>TOTAL</b>	<b>6.84</b>	<b>3.08</b>	<b>5.55</b>	<b>9.14</b>	<b>4.91</b>	<b>24.29</b>	<b>11.49</b>	<b>6.77</b>	<b>20.42</b>	<b>7.51</b>	<b>100</b>
<b>NAVAL RESERVE</b>											
White	12.34	11.03	10.63	10.05	0.88	14.49	17.54	11.38	9.97	1.70	100
Black	11.90	6.97	7.11	11.74	0.34	27.18	16.01	7.92	9.15	1.67	100
AIAN <sup>4</sup>	11.44	10.96	9.15	10.73	1.10	15.93	19.24	11.12	10.02	0.32	100
Asian	8.67	9.82	4.74	16.72	0.33	21.61	21.79	8.90	6.60	0.82	100
NHPI <sup>5</sup>	12.13	9.83	9.41	11.92	0	17.78	14.64	13.81	8.79	1.67	100
Two or more	11.34	10.48	9.80	12.99	0.55	17.22	17.10	9.65	9.47	1.41	100
Unknown	11.83	10.07	8.16	9.28	0.48	21.96	18.07	8.10	8.69	3.36	100
<b>TOTAL</b>	<b>11.90</b>	<b>10.04</b>	<b>9.33</b>	<b>11.03</b>	<b>0.69</b>	<b>18.10</b>	<b>17.50</b>	<b>10.27</b>	<b>9.49</b>	<b>1.65</b>	<b>100</b>
Hispanic	12.32	9.03	7.60	11.94	0.42	19.19	17.81	9.59	10.34	1.76	100
Not Hispanic	11.52	10.52	9.78	11.10	0.74	18.71	17.79	9.92	8.95	0.97	100
Unknown	13.41	8.81	9.35	9.31	0.80	13.06	15.41	13.28	11.26	5.31	100
<b>TOTAL</b>	<b>11.90</b>	<b>10.04</b>	<b>9.33</b>	<b>11.03</b>	<b>0.69</b>	<b>18.10</b>	<b>17.50</b>	<b>10.27</b>	<b>9.49</b>	<b>1.65</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>											
White	30.36	3.50	10.34	0	1.83	9.79	13.61	4.55	15.65	10.37	100
Black	18.33	3.09	8.63	0	2.11	21.14	11.39	4.05	20.44	10.82	100
AIAN <sup>4</sup>	26.17	3.91	8.20	0	3.13	12.50	10.94	2.34	20.70	12.11	100
Asian	18.39	3.96	13.38	0	2.24	14.50	14.35	4.78	16.74	11.66	100
NHPI <sup>5</sup>	24.13	3.50	11.54	0	0.70	16.78	14.69	2.45	19.23	6.99	100
Two or more	21.66	7.94	11.55	0	3.61	16.61	14.08	5.05	18.41	1.08	100
Unknown	16.94	4.81	10.78	0	1.64	31.47	13.67	2.60	15.30	2.79	100
<b>TOTAL</b>	<b>28.08</b>	<b>3.56</b>	<b>10.30</b>	<b>0</b>	<b>1.88</b>	<b>11.94</b>	<b>13.40</b>	<b>4.42</b>	<b>16.27</b>	<b>10.15</b>	<b>100</b>
Hispanic	22.88	3.23	10.22	0	1.56	15.48	13.69	4.20	17.90	10.84	100
Not Hispanic	29.58	3.65	10.32	0	1.98	10.93	13.32	4.48	15.80	9.95	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
<b>TOTAL</b>	<b>28.08</b>	<b>3.56</b>	<b>10.30</b>	<b>0</b>	<b>1.88</b>	<b>11.94</b>	<b>13.40</b>	<b>4.42</b>	<b>16.27</b>	<b>10.15</b>	<b>100</b>



Table C-15. Selected Reserve Enlisted Members, FY16: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA <sup>1</sup>										TOTAL
	Infantry, Gun Crews, & Seamanship <sup>2</sup>	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational <sup>3</sup>	
<b>AIR NATIONAL GUARD</b>											
White	3.49	7.95	7.28	4.53	4.80	17.84	27.46	5.73	13.29	7.62	100
Black	1.59	5.76	3.71	6.68	2.82	28.04	17.19	5.96	17.80	10.47	100
AIAN <sup>4</sup>	2.23	5.10	6.54	5.90	4.94	19.94	26.32	6.86	14.51	7.66	100
Asian	2.57	11.00	5.94	5.10	2.88	20.97	27.15	4.64	9.93	9.82	100
NHPI <sup>5</sup>	4.03	6.90	4.88	4.25	2.44	20.28	19.43	10.83	19.53	7.43	100
Two or more	3.75	9.05	7.46	5.49	2.58	19.28	24.62	3.85	12.80	11.12	100
Unknown	3.09	8.40	6.88	5.15	3.71	24.84	26.57	5.89	14.58	0.91	100
<b>TOTAL</b>	<b>3.27</b>	<b>7.83</b>	<b>6.85</b>	<b>4.81</b>	<b>4.44</b>	<b>19.21</b>	<b>26.25</b>	<b>5.74</b>	<b>13.74</b>	<b>7.87</b>	<b>100</b>
Hispanic	3.30	8.01	5.53	5.03	3.90	26.66	25.51	4.86	15.62	1.58	100
Not Hispanic	3.27	7.82	6.92	4.80	4.47	18.86	26.28	5.78	13.65	8.16	100
Unknown	3.70	5.56	3.70	5.56	3.70	20.37	33.33	7.41	11.11	5.56	100
<b>TOTAL</b>	<b>3.27</b>	<b>7.83</b>	<b>6.85</b>	<b>4.81</b>	<b>4.44</b>	<b>19.21</b>	<b>26.25</b>	<b>5.74</b>	<b>13.74</b>	<b>7.87</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>											
White	5.00	5.94	4.83	9.16	4.04	21.05	24.67	5.40	13.27	6.64	100
Black	1.12	4.20	2.21	12.12	2.02	32.03	14.88	5.76	15.59	10.07	100
AIAN <sup>4</sup>	3.76	5.65	4.57	13.17	2.15	23.39	17.74	6.72	14.52	8.33	100
Asian	1.74	5.28	3.48	15.88	2.51	29.46	15.42	6.15	8.30	11.78	100
NHPI <sup>5</sup>	1.35	3.81	2.58	11.32	3.69	40.84	13.41	5.54	8.49	8.98	100
Two or more	3.13	5.24	4.47	12.20	2.49	26.95	18.58	4.92	13.86	8.17	100
Unknown	3.72	5.68	5.47	11.89	3.15	30.04	20.81	5.20	13.34	0.70	100
<b>TOTAL</b>	<b>3.94</b>	<b>5.50</b>	<b>4.24</b>	<b>10.25</b>	<b>3.48</b>	<b>24.39</b>	<b>21.84</b>	<b>5.49</b>	<b>13.51</b>	<b>7.35</b>	<b>100</b>
Hispanic	3.35	5.00	4.46	11.53	2.67	30.37	20.60	5.37	15.34	1.31	100
Not Hispanic	3.98	5.54	4.23	10.17	3.54	24.02	21.96	5.50	13.41	7.64	100
Unknown	5.26	2.63	3.51	4.39	0.88	5.26	7.02	2.63	4.39	64.04	100
<b>TOTAL</b>	<b>3.94</b>	<b>5.50</b>	<b>4.24</b>	<b>10.25</b>	<b>3.48</b>	<b>24.39</b>	<b>21.84</b>	<b>5.49</b>	<b>13.51</b>	<b>7.35</b>	<b>100</b>
<b>TOTAL DoD</b>											
White	15.30	4.80	7.27	6.08	3.63	15.27	16.44	6.31	15.98	8.91	100
Black	8.07	4.13	3.81	6.48	3.37	27.18	11.78	6.24	19.28	9.67	100
AIAN <sup>4</sup>	13.35	5.57	6.79	6.95	2.84	15.86	16.33	8.32	16.43	7.57	100
Asian	10.76	4.93	5.97	10.08	3.95	19.34	13.62	5.64	12.68	13.04	100
NHPI <sup>5</sup>	12.22	4.65	4.73	6.75	3.47	22.78	12.97	8.80	15.96	7.68	100
Two or more	11.64	7.49	7.52	8.52	1.91	18.49	16.92	6.40	11.82	9.29	100
Unknown	7.17	5.10	5.97	7.68	3.54	31.17	16.29	5.12	15.56	2.38	100
<b>TOTAL</b>	<b>13.55</b>	<b>4.74</b>	<b>6.55</b>	<b>6.40</b>	<b>3.56</b>	<b>18.02</b>	<b>15.47</b>	<b>6.28</b>	<b>16.37</b>	<b>9.06</b>	<b>100</b>
Hispanic	12.93	4.36	5.34	6.19	3.43	20.31	14.01	6.26	18.85	8.32	100
Not Hispanic	13.63	4.76	6.70	6.40	3.61	17.74	15.68	6.22	16.07	9.19	100
Unknown	13.65	8.24	9.05	8.89	0.92	14.20	15.14	12.43	11.07	6.40	100
<b>TOTAL</b>	<b>13.55</b>	<b>4.74</b>	<b>6.55</b>	<b>6.40</b>	<b>3.56</b>	<b>18.02</b>	<b>15.47</b>	<b>6.28</b>	<b>16.37</b>	<b>9.06</b>	<b>100</b>

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in FY 1997 and earlier Population Representation reports.

2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-16. Selected Reserve Commissioned Officer Gains, FY16: by Age Group and Component with Civilian Comparison Group**

COMPONENT	AGE GROUP								TOTAL
	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<b>Number</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	1,433	742	614	281	115	58	32	0	3,275
ARMY RESERVE	1,223	791	1,000	606	391	358	225	4	4,598
NAVAL RESERVE	27	264	623	344	147	118	129	7	1,659
MARINE CORPS RESERVE	99	211	324	183	78	49	20	0	964
AIR NATIONAL GUARD	59	326	433	279	113	52	46	0	1,308
AIR FORCE RESERVE	46	268	464	398	159	85	73	0	1,493
<b>TOTAL</b>	<b>2,887</b>	<b>2,602</b>	<b>3,458</b>	<b>2,091</b>	<b>1,003</b>	<b>720</b>	<b>525</b>	<b>11</b>	<b>13,297</b>
<b>CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD<sup>1</sup></b>	<b>2,894,817</b>	<b>6,870,719</b>	<b>7,366,784</b>	<b>6,935,496</b>	<b>6,685,275</b>	<b>6,680,932</b>	<b>19,768,741</b>	<b>0</b>	<b>57,202,764</b>
<b>Percent</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	43.76	22.66	18.75	8.58	3.51	1.77	0.98	0	100
ARMY RESERVE	26.60	17.20	21.75	13.18	8.50	7.79	4.89	0.09	100
NAVAL RESERVE	1.63	15.91	37.55	20.74	8.86	7.11	7.78	0.42	100
MARINE CORPS RESERVE	10.27	21.89	33.61	18.98	8.09	5.08	2.07	0	100
AIR NATIONAL GUARD	4.51	24.92	33.10	21.33	8.64	3.98	3.52	0	100
AIR FORCE RESERVE	3.08	17.95	31.08	26.66	10.65	5.69	4.89	0	100
<b>TOTAL</b>	<b>21.71</b>	<b>19.57</b>	<b>26.01</b>	<b>15.73</b>	<b>7.54</b>	<b>5.41</b>	<b>3.95</b>	<b>0.08</b>	<b>100</b>
<b>CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD<sup>1</sup></b>	<b>5.06</b>	<b>12.01</b>	<b>12.88</b>	<b>12.12</b>	<b>11.69</b>	<b>11.68</b>	<b>34.56</b>	<b>0</b>	<b>100</b>

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian population data from Bureau of Labor Statistics Current Population Survey, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-17. Selected Reserve Commissioned Officer Corps, FY16: by Age Group and Component with Civilian Comparison Group**

COMPONENT	AGE GROUP								TOTAL
	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
<b>Number</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	2,846	7,426	7,562	6,168	4,841	4,942	3,158	18	36,961
ARMY RESERVE	1,809	4,750	5,742	5,649	4,868	5,983	5,123	14	33,938
NAVAL RESERVE	14	566	2,370	3,259	2,940	2,714	2,340	10	14,213
MARINE CORPS RESERVE	102	554	1,027	951	669	559	223	0	4,085
AIR NATIONAL GUARD	53	909	2,735	3,654	3,081	2,505	2,286	9	15,232
AIR FORCE RESERVE	54	575	2,265	3,555	3,125	2,300	2,036	3	13,913
<b>TOTAL</b>	<b>4,878</b>	<b>14,780</b>	<b>21,701</b>	<b>23,236</b>	<b>19,524</b>	<b>19,003</b>	<b>15,166</b>	<b>54</b>	<b>118,342</b>
<b>CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD<sup>1</sup></b>	<b>2,894,817</b>	<b>6,870,719</b>	<b>7,366,784</b>	<b>6,935,496</b>	<b>6,685,275</b>	<b>6,680,932</b>	<b>19,768,741</b>	<b>0</b>	<b>57,202,764</b>
<b>Percent</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	7.70	20.09	20.46	16.69	13.10	13.37	8.54	0.05	100
ARMY RESERVE	5.33	14.00	16.92	16.65	14.34	17.63	15.10	0.04	100
NAVAL RESERVE	0.10	3.98	16.67	22.93	20.69	19.10	16.46	0.07	100
MARINE CORPS RESERVE	2.50	13.56	25.14	23.28	16.38	13.68	5.46	0	100
AIR NATIONAL GUARD	0.35	5.97	17.96	23.99	20.23	16.45	15.01	0.06	100
AIR FORCE RESERVE	0.39	4.13	16.28	25.55	22.46	16.53	14.63	0.02	100
<b>TOTAL</b>	<b>4.12</b>	<b>12.49</b>	<b>18.34</b>	<b>19.63</b>	<b>16.50</b>	<b>16.06</b>	<b>12.82</b>	<b>0.05</b>	<b>100</b>
<b>CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD<sup>1</sup></b>	<b>5.06</b>	<b>12.01</b>	<b>12.88</b>	<b>12.12</b>	<b>11.69</b>	<b>11.68</b>	<b>34.56</b>	<b>0</b>	<b>100</b>

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-18. Selected Reserve Commissioned Officer Gains and Corps, FY16: by Component and Gender with Civilian Comparison Groups**

GENDER	COMPONENT						TOTAL DoD	CIVILIAN COLLEGE GRADUATES <sup>1,2</sup>
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<b><u>Officer Gains</u></b>								
Males								
Number	2,702	3,475	1,349	879	1,056	1,067	10,528	12,148,208
Percent	82.50	75.58	81.31	91.18	80.73	71.47	79.18	44.72
Females								
Number	573	1,123	310	85	252	426	2,769	15,016,445
Percent	17.50	24.42	18.69	8.82	19.27	28.53	20.82	55.28
<b>TOTAL</b>								
Number	<b>3,275</b>	<b>4,598</b>	<b>1,659</b>	<b>964</b>	<b>1,308</b>	<b>1,493</b>	<b>13,297</b>	<b>27,164,653</b>
Percent	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b><u>Officer Corps</u></b>								
Males								
Number	31,610	25,262	11,546	3,775	12,373	10,087	94,653	23,807,630
Percent	85.52	74.44	81.24	92.41	81.23	72.50	79.98	48.59
Females								
Number	5,351	8,676	2,667	310	2,859	3,826	23,689	25,185,905
Percent	14.48	25.56	18.76	7.59	18.77	27.50	20.02	51.41
<b>TOTAL</b>								
Number	<b>36,961</b>	<b>33,938</b>	<b>14,213</b>	<b>4,085</b>	<b>15,232</b>	<b>13,913</b>	<b>118,342</b>	<b>48,993,535</b>
Percent	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2015-September 2016 average.

2. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21-59 years old), 2016.

Rows of columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-19. Selected Reserve Commissioned Officer Gains and Corps, FY16: by Component, Gender, and Marital Status with Civilian Comparison Groups**

<b>Number</b>								
<b>GENDER</b>	<b>COMPONENT</b>						<b>TOTAL DoD</b>	<b>CIVILIAN COLLEGE GRADUATES<sup>1,2</sup></b>
	<b>ARNG</b>	<b>USAR</b>	<b>USNR</b>	<b>USMCR</b>	<b>ANG</b>	<b>USAFR</b>		
<b>Officer Gains</b>								
Males								
Married	952	1,551	799	483	717	775	5,277	5,923,133
Unmarried	1,750	1,924	550	396	339	292	5,251	6,225,075
Females								
Married	154	378	140	46	149	240	1,107	7,878,894
Unmarried	419	745	170	39	103	186	1,662	7,137,551
<b>TOTAL</b>								
<b>Married</b>	<b>1,106</b>	<b>1,929</b>	<b>939</b>	<b>529</b>	<b>866</b>	<b>1,015</b>	<b>6,384</b>	<b>13,802,027</b>
<b>Unmarried</b>	<b>2,169</b>	<b>2,669</b>	<b>720</b>	<b>435</b>	<b>442</b>	<b>478</b>	<b>6,913</b>	<b>13,362,626</b>
<b>Officer Corps</b>								
Males								
Married	20,211	17,112	9,128	2,681	10,005	7,950	67,087	15,491,106
Unmarried	11,399	8,150	2,418	1,094	2,368	2,137	27,566	8,316,523
Females								
Married	2,477	4,302	1,547	202	1,898	2,593	13,019	14,958,897
Unmarried	2,874	4,374	1,120	108	961	1,233	10,670	10,227,008
<b>TOTAL</b>								
<b>Married</b>	<b>22,688</b>	<b>21,414</b>	<b>10,675</b>	<b>2,883</b>	<b>11,903</b>	<b>10,543</b>	<b>80,106</b>	<b>30,450,004</b>
<b>Unmarried</b>	<b>14,273</b>	<b>12,524</b>	<b>3,538</b>	<b>1,202</b>	<b>3,329</b>	<b>3,370</b>	<b>38,236</b>	<b>18,543,531</b>
<b>Percent</b>								
<b>GENDER</b>	<b>COMPONENT</b>						<b>TOTAL DoD</b>	<b>CIVILIAN COLLEGE GRADUATES<sup>1,2</sup></b>
	<b>ARNG</b>	<b>USAR</b>	<b>USNR</b>	<b>USMCR</b>	<b>ANG</b>	<b>USAFR</b>		
<b>Officer Gains</b>								
Males								
Married	35.23	44.63	59.23	54.95	67.90	72.63	50.12	48.76
Unmarried	64.77	55.37	40.77	45.05	32.10	27.37	49.88	51.24
Females								
Married	26.88	33.66	45.16	54.12	59.13	56.34	39.98	52.47
Unmarried	73.12	66.34	54.84	45.88	40.87	43.66	60.02	47.53
<b>TOTAL</b>								
<b>Married</b>	<b>33.77</b>	<b>41.95</b>	<b>56.60</b>	<b>54.88</b>	<b>66.21</b>	<b>67.98</b>	<b>48.01</b>	<b>50.81</b>
<b>Unmarried</b>	<b>66.23</b>	<b>58.05</b>	<b>43.40</b>	<b>45.12</b>	<b>33.79</b>	<b>32.02</b>	<b>51.99</b>	<b>49.19</b>
<b>Officer Corps</b>								
Males								
Married	63.94	67.74	79.06	71.02	80.86	78.81	70.88	65.07
Unmarried	36.06	32.26	20.94	28.98	19.14	21.19	29.12	34.93
Females								
Married	46.29	49.59	58.01	65.16	66.39	67.77	54.96	59.39
Unmarried	53.71	50.41	41.99	34.84	33.61	32.23	45.04	40.61
<b>TOTAL</b>								
<b>Married</b>	<b>61.38</b>	<b>63.10</b>	<b>75.11</b>	<b>70.58</b>	<b>78.14</b>	<b>75.78</b>	<b>67.69</b>	<b>62.15</b>
<b>Unmarried</b>	<b>38.62</b>	<b>36.90</b>	<b>24.89</b>	<b>29.42</b>	<b>21.86</b>	<b>24.22</b>	<b>32.31</b>	<b>37.85</b>

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2015-September 2016 average.

2. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21-59 years old) September 2016.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY16: by Race/Ethnicity and Component with Civilian Comparison Group**

**Reserve Officer Gains**

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>DoD</b>																
ARMY NATIONAL GUARD	2,647	80.82	341	10.41	17	0.52	119	3.63	8	0.24	125	3.82	18	0.55	3,275	100
ARMY RESERVE <sup>3</sup>	3,090	67.20	569	12.37	23	0.50	338	7.35	31	0.67	0	0	547	11.90	4,598	100
NAVAL RESERVE	1,306	78.72	99	5.97	10	0.60	90	5.42	6	0.36	66	3.98	82	4.94	1,659	100
MARINE CORPS RESERVE	758	78.63	38	3.94	4	0.41	44	4.56	6	0.62	16	1.66	98	10.17	964	100
AIR NATIONAL GUARD	1,113	85.09	70	5.35	3	0.23	39	2.98	7	0.54	22	1.68	54	4.13	1,308	100
AIR FORCE RESERVE	1,182	79.17	95	6.36	5	0.33	79	5.29	6	0.40	36	2.41	90	6.03	1,493	100
<b>TOTAL</b>	<b>10,096</b>	<b>75.93</b>	<b>1,212</b>	<b>9.11</b>	<b>62</b>	<b>0.47</b>	<b>709</b>	<b>5.33</b>	<b>64</b>	<b>0.48</b>	<b>265</b>	<b>1.99</b>	<b>889</b>	<b>6.69</b>	<b>13,297</b>	<b>100</b>
<b>With the Unknowns distributed like the Knowns</b>																
ARMY NATIONAL GUARD		81.27		10.47		0.52		3.65		0.25		3.84				
ARMY RESERVE <sup>3</sup>		76.28		14.05		0.57		8.34		0.77		0				
NAVAL RESERVE		82.82		6.28		0.63		5.71		0.38		4.19				
MARINE CORPS RESERVE		87.53		4.39		0.46		5.08		0.69		1.85				
AIR NATIONAL GUARD		88.76		5.58		0.24		3.11		0.56		1.75				
AIR FORCE RESERVE		84.25		6.77		0.36		5.63		0.43		2.57				
<b>TOTAL</b>		<b>81.37</b>		<b>9.77</b>		<b>0.50</b>		<b>5.71</b>		<b>0.52</b>		<b>2.14</b>				
<b>CIVILIAN COLLEGE GRADUATES<sup>4</sup></b>	<b>9,100,195</b>	<b>74.91</b>	<b>1,081,676</b>	<b>8.90</b>	<b>61,339</b>	<b>0.50</b>	<b>1,638,444</b>	<b>13.49</b>	<b>45,225</b>	<b>0.37</b>	<b>221,329</b>	<b>1.82</b>	<b>0</b>	<b>NA</b>	<b>12,148,208</b>	<b>100</b>

COMPONENT	ETHNICITY						With the Unknowns distributed like the Knowns				
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL		HISPANIC	NOT HISPANIC	
	#	%	#	%	#	%	#	%	%	%	
<b>DoD</b>											
ARMY NATIONAL GUARD		205	6.26	3,060	93.44	10	0.31	3,275	100	6.28	93.72
ARMY RESERVE <sup>3</sup>		363	7.89	4,181	90.93	54	1.17	4,598	100	7.99	92.01
NAVAL RESERVE		139	8.38	1,412	85.11	108	6.51	1,659	100	8.96	91.04
MARINE CORPS RESERVE		76	7.88	888	92.12	0	0	964	100	7.88	92.12
AIR NATIONAL GUARD		37	2.83	1,251	95.64	20	1.53	1,308	100	2.87	97.13
AIR FORCE RESERVE		51	3.42	1,293	86.60	149	9.98	1,493	100	3.79	96.21
<b>TOTAL</b>		<b>871</b>	<b>6.55</b>	<b>12,085</b>	<b>90.89</b>	<b>341</b>	<b>2.56</b>	<b>13,297</b>	<b>100</b>	<b>6.72</b>	<b>93.28</b>
<b>CIVILIAN COLLEGE GRADUATES<sup>4</sup></b>		<b>1,234,526</b>	<b>10.16</b>	<b>10,913,682</b>	<b>89.84</b>	(5)	(5)	<b>12,148,208</b>	<b>100</b>		

1. American Indian, Alaska Native  
 2. Native Hawaiian, Pacific Islander  
 3. The US Army Reserve (USAR) does not report data on the number of officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's officer gains with those of the other Selected Reserve components.  
 4. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2015-September 2016 average.  
 5. Civilian data do not have Unknowns for Ethnicity.  
 Rows and columns may not add to totals due to rounding.  
 Source: Civilian data from Bureau of Labor Statistics Current Population Survey File. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY16: by Race/Ethnicity and Component with Civilian Comparison Group**

**Reserve Component Officer Corps**

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>DoD</b>																
ARMY NATIONAL GUARD <sup>3</sup>	31,350	84.82	3,223	8.72	154	0.42	1,254	3.39	54	0.15	617	1.67	309	0.84	36,961	100
ARMY RESERVE	23,417	69.00	5,789	17.06	171	0.50	2,078	6.12	268	0.79	0	0	2,215	6.53	33,938	100
NAVAL RESERVE	11,177	78.64	906	6.37	97	0.68	681	4.79	54	0.38	518	3.64	780	5.49	14,213	100
MARINE CORPS RESERVE	3,280	80.29	156	3.82	37	0.91	154	3.77	19	0.47	70	1.71	369	9.03	4,085	100
AIR NATIONAL GUARD	13,263	87.07	690	4.53	80	0.53	404	2.65	76	0.50	186	1.22	533	3.50	15,232	100
AIR FORCE RESERVE	11,366	81.69	894	6.43	64	0.46	532	3.82	64	0.46	258	1.85	735	5.28	13,913	100
<b>TOTAL</b>	<b>93,853</b>	<b>79.31</b>	<b>11,658</b>	<b>9.85</b>	<b>603</b>	<b>0.51</b>	<b>5,103</b>	<b>4.31</b>	<b>535</b>	<b>0.45</b>	<b>1,649</b>	<b>1.39</b>	<b>4,941</b>	<b>4.18</b>	<b>118,342</b>	<b>100</b>
<b>With the Unknowns distributed like the Knowns</b>																
ARMY NATIONAL GUARD <sup>3</sup>		85.53		8.79		0.42		3.42		0.15		1.68				
ARMY RESERVE		73.82		18.25		0.54		6.55		0.84		0				
NAVAL RESERVE		83.21		6.74		0.72		5.07		0.40		3.86				
MARINE CORPS RESERVE		88.27		4.20		1.00		4.14		0.51		1.88				
AIR NATIONAL GUARD		90.23		4.69		0.54		2.75		0.52		1.27				
AIR FORCE RESERVE		86.25		6.78		0.49		4.04		0.49		1.96				
<b>TOTAL</b>		<b>82.76</b>		<b>10.28</b>		<b>0.53</b>		<b>4.50</b>		<b>0.47</b>		<b>1.45</b>				
<b>CIVILIAN COLLEGE GRADUATES<sup>4</sup></b>	<b>38,003,064</b>	<b>77.57</b>	<b>4,494,729</b>	<b>9.17</b>	<b>277,928</b>	<b>0.57</b>	<b>5,223,972</b>	<b>10.66</b>	<b>151,772</b>	<b>0.31</b>	<b>842,071</b>	<b>1.72</b>	<b>0</b>	<b>0</b>	<b>48,993,535</b>	<b>100</b>

  

COMPONENT	ETHNICITY								With the Unknowns distributed like the Knowns			
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL		HISPANIC		NOT HISPANIC	
	#	%	#	%	#	%	#	%	%	%		
<b>DoD</b>												
ARMY NATIONAL GUARD <sup>3</sup>	2,087	5.65	34,830	94.23	44	0.12	36,961	100	5.65	94.35		
ARMY RESERVE	2,811	8.28	31,037	91.45	90	0.27	33,938	100	8.30	91.70		
NAVAL RESERVE	1,059	7.45	11,983	84.31	1,171	8.24	14,213	100	8.12	91.88		
MARINE CORPS RESERVE	313	7.66	3,772	92.34	0	0	4,085	100	7.66	92.34		
AIR NATIONAL GUARD	598	3.93	14,595	95.82	39	0.26	15,232	100	3.94	96.06		
AIR FORCE RESERVE	616	4.43	13,269	95.37	28	0.20	13,913	100	4.44	95.56		
<b>TOTAL</b>	<b>7,484</b>	<b>6.32</b>	<b>109,486</b>	<b>92.52</b>	<b>1,372</b>	<b>1.16</b>	<b>118,342</b>	<b>100</b>	<b>6.40</b>	<b>93.60</b>		
<b>CIVILIAN COLLEGE GRADUATES<sup>4</sup></b>	<b>4,478,989</b>	<b>9.14</b>	<b>44,514,546</b>	<b>90.86</b>	(5)	(5)	<b>48,993,535</b>	<b>100</b>				

1. American Indian, Alaska Native  
 2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.  
 4. Comparison group for reserve component officers includes college graduates in the civilian labor force (ages 21-59), September 2016.  
 5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-21. Selected Reserve Commissioned Officer Gains and Corps, FY16: by Education and Component**

COMPONENT	EDUCATION									
	LESS THAN				GREATER THAN				TOTAL	
	COLLEGE GRADUATE		COLLEGE GRADUATE		COLLEGE GRADUATE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%
<b>Officer Gains</b>										
<b>DoD</b>										
ARMY NATIONAL GUARD	270	8.24	2,520	76.95	482	14.72	3	0.09	3,275	100
ARMY RESERVE	1,316	28.62	2,132	46.37	672	14.62	478	10.40	4,598	100
NAVAL RESERVE	4	0.24	629	37.91	406	24.47	620	37.37	1,659	100
MARINE CORPS RESERVE	141	14.63	674	69.92	144	14.94	5	0.52	964	100
AIR NATIONAL GUARD	280	21.41	416	31.80	428	32.72	184	14.07	1,308	100
AIR FORCE RESERVE	80	5.36	494	33.09	747	50.03	172	11.52	1,493	100
<b>TOTAL</b>	<b>2,091</b>	<b>15.73</b>	<b>6,865</b>	<b>51.63</b>	<b>2,879</b>	<b>21.65</b>	<b>1,462</b>	<b>10.99</b>	<b>13,297</b>	<b>100</b>
<b>Officer Corps</b>										
<b>DoD</b>										
ARMY NATIONAL GUARD	1,108	3.00	24,121	65.26	11,724	31.72	8	0.02	36,961	100
ARMY RESERVE	1,794	5.29	19,226	56.65	12,352	36.40	566	1.67	33,938	100
NAVAL RESERVE	52	0.37	4,750	33.42	5,695	40.07	3,716	26.15	14,213	100
MARINE CORPS RESERVE	340	8.32	2,454	60.07	1,227	30.04	64	1.57	4,085	100
AIR NATIONAL GUARD	624	4.10	8,121	53.32	6,093	40.00	394	2.59	15,232	100
AIR FORCE RESERVE	133	0.96	4,726	33.97	8,776	63.08	278	2.00	13,913	100
<b>TOTAL</b>	<b>4,051</b>	<b>3.42</b>	<b>63,398</b>	<b>53.57</b>	<b>45,867</b>	<b>38.76</b>	<b>5,026</b>	<b>4.25</b>	<b>118,342</b>	<b>100</b>

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).



Table C-22. Selected Reserve Commissioned Officer Gains, FY16: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin-istration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>Number</b>										
<b>DoD</b>										
ARMY NATIONAL GUARD	5	288	37	114	67	264	92	61	2,347	3,275
ARMY RESERVE	6	486	237	448	304	773	239	314	1,791	4,598
NAVAL RESERVE	2	553	185	233	94	262	195	55	80	1,659
MARINE CORPS RESERVE	0	370	93	64	47	0	56	138	180	948
AIR NATIONAL GUARD	9	258	33	64	41	113	31	15	744	1,308
AIR FORCE RESERVE	4	129	58	66	50	106	37	39	1,002	1,491
<b>TOTAL</b>	<b>26</b>	<b>2,084</b>	<b>643</b>	<b>989</b>	<b>603</b>	<b>1,518</b>	<b>650</b>	<b>622</b>	<b>6,144</b>	<b>13,279</b>
<b>Percent</b>										
<b>DoD</b>										
ARMY NATIONAL GUARD	0.15	8.79	1.13	3.48	2.05	8.06	2.81	1.86	71.66	100
ARMY RESERVE	0.13	10.57	5.15	9.74	6.61	16.81	5.20	6.83	38.95	100
NAVAL RESERVE	0.12	33.33	11.15	14.04	5.67	15.79	11.75	3.32	4.82	100
MARINE CORPS RESERVE	0	39.03	9.81	6.75	4.96	0	5.91	14.56	18.99	100
AIR NATIONAL GUARD	0.69	19.72	2.52	4.89	3.13	8.64	2.37	1.15	56.88	100
AIR FORCE RESERVE	0.27	8.65	3.89	4.43	3.35	7.11	2.48	2.62	67.20	100
<b>TOTAL</b>	<b>0.20</b>	<b>15.69</b>	<b>4.84</b>	<b>7.45</b>	<b>4.54</b>	<b>11.43</b>	<b>4.89</b>	<b>4.68</b>	<b>46.27</b>	<b>100</b>

1. Tables do not include 18 individuals classified as general officers by DMDC (16 USMCR2 USAFR). The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all "Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-23. Selected Reserve Commissioned Officer Corps, FY16: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>Number</b>										
<b>DoD</b>										
ARMY NATIONAL GUARD	232	10,327	1,954	6,672	1,633	4,489	3,391	4,584	3,678	36,960
ARMY RESERVE	112	2,568	2,796	4,327	3,893	8,631	3,470	4,605	3,536	33,938
NAVAL RESERVE	39	3,281	2,080	2,054	1,036	2,377	2,346	742	258	14,213
MARINE CORPS RESERVE	13	1,791	370	303	247	0	248	663	196	3,831
AIR NATIONAL GUARD	179	5,358	994	1,929	677	2,566	1,727	630	892	14,952
AIR FORCE RESERVE	82	5,000	1,194	1,299	1,347	2,595	1,112	834	292	13,755
<b>TOTAL</b>	<b>657</b>	<b>28,325</b>	<b>9,388</b>	<b>16,584</b>	<b>8,833</b>	<b>20,658</b>	<b>12,294</b>	<b>12,058</b>	<b>8,852</b>	<b>117,649</b>
<b>Percent</b>										
<b>DoD</b>										
ARMY NATIONAL GUARD	0.63	27.94	5.29	18.05	4.42	12.15	9.17	12.40	9.95	100
ARMY RESERVE	0.33	7.57	8.24	12.75	11.47	25.43	10.22	13.57	10.42	100
NAVAL RESERVE	0.27	23.08	14.63	14.45	7.29	16.72	16.51	5.22	1.82	100
MARINE CORPS RESERVE	0.34	46.75	9.66	7.91	6.45	0	6.47	17.31	5.12	100
AIR NATIONAL GUARD	1.20	35.83	6.65	12.90	4.53	17.16	11.55	4.21	5.97	100
AIR FORCE RESERVE	0.60	36.35	8.68	9.44	9.79	18.87	8.08	6.06	2.12	100
<b>TOTAL</b>	<b>0.56</b>	<b>24.08</b>	<b>7.98</b>	<b>14.10</b>	<b>7.51</b>	<b>17.56</b>	<b>10.45</b>	<b>10.25</b>	<b>7.52</b>	<b>100</b>

1. Tables do not include 693 individuals classified as general by DMDC (1 ARNG, 0 USAR, 254 USMCR, 280 ANG, and 158 USAFR). The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-24. Selected Reserve Commissioned Officers, FY16: by Occupational Area, Component, and Gender**

Number	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
GENDER										
<b>ARMY NATIONAL GUARD</b>										
Males	214	10,118	1,649	5,919	1,461	3,035	2,518	3,594	3,101	31,609
Females	18	209	305	753	172	1,454	873	990	577	5,351
<b>Total</b>	<b>232</b>	<b>10,327</b>	<b>1,954</b>	<b>6,672</b>	<b>1,633</b>	<b>4,489</b>	<b>3,391</b>	<b>4,584</b>	<b>3,678</b>	<b>36,960</b>
Percent Females	7.76	2.02	15.61	11.29	10.53	32.39	25.74	21.60	15.69	14.48
<b>ARMY RESERVE</b>										
Males	93	2,490	2,225	3,655	3,384	4,852	2,292	3,599	2,672	25,262
Females	19	78	571	672	509	3,779	1,178	1,006	864	8,676
<b>Total</b>	<b>112</b>	<b>2,568</b>	<b>2,796</b>	<b>4,327</b>	<b>3,893</b>	<b>8,631</b>	<b>3,470</b>	<b>4,605</b>	<b>3,536</b>	<b>33,938</b>
Percent Females	16.96	3.04	20.42	15.53	13.07	43.78	33.95	21.85	24.43	25.56
<b>NAVAL RESERVE</b>										
Males	32	2,943	1,774	1,888	858	1,281	1,932	608	230	11,546
Females	7	338	306	166	178	1,096	414	134	28	2,667
<b>Total</b>	<b>39</b>	<b>3,281</b>	<b>2,080</b>	<b>2,054</b>	<b>1,036</b>	<b>2,377</b>	<b>2,346</b>	<b>742</b>	<b>258</b>	<b>14,213</b>
Percent Females	17.95	10.30	14.71	8.08	17.18	46.11	17.65	18.06	10.85	18.76
<b>MARINE CORPS RESERVE</b>										
Males	12	1,727	340	273	219	0	197	570	193	3,531
Females	1	64	30	30	28	0	51	93	3	300
<b>Total</b>	<b>13</b>	<b>1,791</b>	<b>370</b>	<b>303</b>	<b>247</b>	<b>0</b>	<b>248</b>	<b>663</b>	<b>196</b>	<b>3,831</b>
Percent Females	7.69	3.57	8.11	9.90	11.34	----	20.56	14.03	1.53	7.83
<b>AIR NATIONAL GUARD</b>										
Males	163	4,965	757	1,702	553	1,611	1,111	495	745	12,102
Females	16	393	237	227	124	955	616	135	147	2,850
<b>Total</b>	<b>179</b>	<b>5,358</b>	<b>994</b>	<b>1,929</b>	<b>677</b>	<b>2,566</b>	<b>1,727</b>	<b>630</b>	<b>892</b>	<b>14,952</b>
Percent Females	8.94	7.33	23.84	11.77	18.32	37.22	35.67	21.43	16.48	19.06
<b>AIR FORCE RESERVE</b>										
Males	69	4,370	734	993	1,021	1,329	587	592	243	9,938
Females	13	630	460	306	326	1,266	525	242	49	3,817
<b>Total</b>	<b>82</b>	<b>5,000</b>	<b>1,194</b>	<b>1,299</b>	<b>1,347</b>	<b>2,595</b>	<b>1,112</b>	<b>834</b>	<b>292</b>	<b>13,755</b>
Percent Females	15.85	12.60	38.53	23.56	24.20	48.79	47.21	29.02	16.78	27.75
<b>TOTAL DoD</b>										
Males	583	26,613	7,479	14,430	7,496	12,108	8,637	9,458	7,184	93,988
Females	74	1,712	1,909	2,154	1,337	8,550	3,657	2,600	1,668	23,661
<b>Total</b>	<b>657</b>	<b>28,325</b>	<b>9,388</b>	<b>16,584</b>	<b>8,833</b>	<b>20,658</b>	<b>12,294</b>	<b>12,058</b>	<b>8,852</b>	<b>117,649</b>
Percent Females	11.26	6.04	20.33	12.99	15.14	41.39	29.75	21.56	18.84	20.11

**Table C-24. Selected Reserve Commissioned Officers, FY16: by Occupational Area, Component, and Gender**

**Percent**

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>ARMY NATIONAL GUARD</b>										
Males	0.68	32.01	5.22	18.73	4.62	9.60	7.97	11.37	9.81	100
Females	0.34	3.91	5.70	14.07	3.21	27.17	16.31	18.50	10.78	100
<b>Total</b>	<b>0.63</b>	<b>27.94</b>	<b>5.29</b>	<b>18.05</b>	<b>4.42</b>	<b>12.15</b>	<b>9.17</b>	<b>12.40</b>	<b>9.95</b>	<b>100</b>
<b>ARMY RESERVE</b>										
Males	0.37	9.86	8.81	14.47	13.40	19.21	9.07	14.25	10.58	100
Females	0.22	0.90	6.58	7.75	5.87	43.56	13.58	11.60	9.96	100
<b>Total</b>	<b>0.33</b>	<b>7.57</b>	<b>8.24</b>	<b>12.75</b>	<b>11.47</b>	<b>25.43</b>	<b>10.22</b>	<b>13.57</b>	<b>10.42</b>	<b>100</b>
<b>NAVAL RESERVE</b>										
Males	0.28	25.49	15.36	16.35	7.43	11.09	16.73	5.27	1.99	100
Females	0.26	12.67	11.47	6.22	6.67	41.09	15.52	5.02	1.05	100
<b>Total</b>	<b>0.27</b>	<b>23.08</b>	<b>14.63</b>	<b>14.45</b>	<b>7.29</b>	<b>16.72</b>	<b>16.51</b>	<b>5.22</b>	<b>1.82</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>										
Males	0.34	48.91	9.63	7.73	6.20	0	5.58	16.14	5.47	100
Females	0.33	21.33	10.00	10.00	9.33	0	17.00	31.00	1.00	100
<b>Total</b>	<b>0.34</b>	<b>46.75</b>	<b>9.66</b>	<b>7.91</b>	<b>6.45</b>	<b>0</b>	<b>6.47</b>	<b>17.31</b>	<b>5.12</b>	<b>100</b>
<b>AIR NATIONAL GUARD</b>										
Males	1.35	41.03	6.26	14.06	4.57	13.31	9.18	4.09	6.16	100
Females	0.56	13.79	8.32	7.96	4.35	33.51	21.61	4.74	5.16	100
<b>Total</b>	<b>1.20</b>	<b>35.83</b>	<b>6.65</b>	<b>12.90</b>	<b>4.53</b>	<b>17.16</b>	<b>11.55</b>	<b>4.21</b>	<b>5.97</b>	<b>100</b>
<b>AIR FORCE RESERVE</b>										
Males	0.69	43.97	7.39	9.99	10.27	13.37	5.91	5.96	2.45	100
Females	0.34	16.51	12.05	8.02	8.54	33.17	13.75	6.34	1.28	100
<b>Total</b>	<b>0.60</b>	<b>36.35</b>	<b>8.68</b>	<b>9.44</b>	<b>9.79</b>	<b>18.87</b>	<b>8.08</b>	<b>6.06</b>	<b>2.12</b>	<b>100</b>
<b>TOTAL DoD</b>										
Males	0.62	28.32	7.96	15.35	7.98	12.88	9.19	10.06	7.64	100
Females	0.31	7.24	8.07	9.10	5.65	36.14	15.46	10.99	7.05	100
<b>Total</b>	<b>0.56</b>	<b>24.08</b>	<b>7.98</b>	<b>14.10</b>	<b>7.51</b>	<b>17.56</b>	<b>10.45</b>	<b>10.25</b>	<b>7.52</b>	<b>100</b>

1. Tables do not include 693 individuals classified as general officers by DMDC (665 males and 28 females): 1 male, 0 females in ARNG; 0 males, 0 females in USAR; 244 males, 10 females in USMCR; 271 males, 9 females in ANG; 149 males, 9 females in USAFR. The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-25. Selected Reserve Commissioned Officers, FY16: by Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
RACE/ETHNICITY										
<b>ARMY NATIONAL GUARD<sup>3</sup></b>										
White	208	9,332	1,677	5,589	1,442	3,780	2,740	3,675	2,906	31,349
Black	14	453	120	675	117	350	452	644	398	3,223
AIAN <sup>4</sup>	2	33	9	33	2	23	11	19	22	154
Asian	6	283	101	221	42	209	93	130	169	1,254
NHPI <sup>5</sup>	0	13	2	7	2	5	2	8	15	54
Two or more	1	125	28	97	17	83	55	66	145	617
Unknown	1	88	17	50	11	39	38	42	23	309
<b>TOTAL</b>	<b>232</b>	<b>10,327</b>	<b>1,954</b>	<b>6,672</b>	<b>1,633</b>	<b>4,489</b>	<b>3,391</b>	<b>4,584</b>	<b>3,678</b>	<b>36,960</b>
Hispanic	8	465	121	362	61	203	245	351	271	2,087
Not Hispanic	224	9,850	1,832	6,305	1,571	4,277	3,144	4,231	3,395	34,829
Unknown	0	12	1	5	1	9	2	2	12	44
<b>TOTAL</b>	<b>232</b>	<b>10,327</b>	<b>1,954</b>	<b>6,672</b>	<b>1,633</b>	<b>4,489</b>	<b>3,391</b>	<b>4,584</b>	<b>3,678</b>	<b>36,960</b>
<b>ARMY RESERVE<sup>6</sup></b>										
White	93	2,121	2,148	3,077	3,070	5,614	2,130	2,974	2,190	23,417
Black	8	182	244	685	367	1,557	896	1,129	721	5,789
AIAN <sup>4</sup>	0	14	18	22	19	38	19	23	18	171
Asian	5	104	204	253	200	692	174	178	268	2,078
NHPI <sup>5</sup>	2	24	14	34	18	65	27	38	46	268
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	4	123	168	256	219	665	224	263	293	2,215
<b>TOTAL</b>	<b>112</b>	<b>2,568</b>	<b>2,796</b>	<b>4,327</b>	<b>3,893</b>	<b>8,631</b>	<b>3,470</b>	<b>4,605</b>	<b>3,536</b>	<b>33,938</b>
Hispanic	6	164	247	360	260	616	329	438	391	2,811
Not Hispanic	106	2,394	2,544	3,958	3,629	7,962	3,137	4,164	3,143	31,037
Unknown	0	10	5	9	4	53	4	3	2	90
<b>TOTAL</b>	<b>112</b>	<b>2,568</b>	<b>2,796</b>	<b>4,327</b>	<b>3,893</b>	<b>8,631</b>	<b>3,470</b>	<b>4,605</b>	<b>3,536</b>	<b>33,938</b>
<b>NAVAL RESERVE</b>										
White	31	2,753	1,699	1,648	861	1,644	1,814	538	189	11,177
Black	2	133	80	95	49	238	201	85	23	906
AIAN <sup>4</sup>	0	18	17	3	9	20	21	7	2	97
Asian	2	105	79	111	34	202	100	38	10	681
NHPI <sup>5</sup>	0	10	5	7	1	18	8	4	1	54
Two or more	1	86	72	62	23	138	83	37	16	518
Unknown	3	176	128	128	59	117	119	33	17	780
<b>TOTAL</b>	<b>39</b>	<b>3,281</b>	<b>2,080</b>	<b>2,054</b>	<b>1,036</b>	<b>2,377</b>	<b>2,346</b>	<b>742</b>	<b>258</b>	<b>14,213</b>
Hispanic	2	225	148	147	59	200	178	71	29	1,059
Not Hispanic	31	2,870	1,750	1,729	895	1,914	1,994	601	199	11,983
Unknown	6	186	182	178	82	263	174	70	30	1,171
<b>TOTAL</b>	<b>39</b>	<b>3,281</b>	<b>2,080</b>	<b>2,054</b>	<b>1,036</b>	<b>2,377</b>	<b>2,346</b>	<b>742</b>	<b>258</b>	<b>14,213</b>
<b>MARINE CORPS RESERVE</b>										
White	13	1,491	303	232	212	0	184	485	148	3,068
Black	0	42	11	14	7	0	14	56	7	151
AIAN <sup>4</sup>	0	21	2	2	0	0	4	4	1	34
Asian	0	53	20	18	6	0	10	31	11	149
NHPI <sup>5</sup>	0	3	3	4	0	0	1	5	2	18
Two or more	0	24	5	5	6	0	7	16	2	65
Unknown	0	157	26	28	16	0	28	66	25	346
<b>TOTAL</b>	<b>13</b>	<b>1,791</b>	<b>370</b>	<b>303</b>	<b>247</b>	<b>0</b>	<b>248</b>	<b>663</b>	<b>196</b>	<b>3,831</b>
Hispanic	0	120	22	33	14	0	28	60	22	299
Not Hispanic	13	1,671	348	270	233	0	220	603	174	3,532
Unknown	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>13</b>	<b>1,791</b>	<b>370</b>	<b>303</b>	<b>247</b>	<b>0</b>	<b>248</b>	<b>663</b>	<b>196</b>	<b>3,831</b>

Table C-25. Selected Reserve Commissioned Officers, FY16: by Occupational Area, Component, and Race/Ethnicity

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>AIR NATIONAL GUARD</b>										
White	166	4,869	863	1,633	591	2,151	1,435	551	745	13,004
Black	6	116	36	113	33	163	128	39	52	686
AIAN <sup>4</sup>	0	24	7	13	0	15	11	3	5	78
Asian	3	94	24	58	18	116	40	6	40	399
NHPI <sup>5</sup>	0	21	2	13	3	12	13	0	12	76
Two or more	1	57	15	20	5	32	36	6	13	185
Unknown	3	177	47	79	27	77	64	25	25	524
<b>TOTAL</b>	<b>179</b>	<b>5,358</b>	<b>994</b>	<b>1,929</b>	<b>677</b>	<b>2,566</b>	<b>1,727</b>	<b>630</b>	<b>892</b>	<b>14,952</b>
Hispanic	4	165	43	109	25	83	88	35	34	586
Not Hispanic	175	5,191	941	1,806	649	2,481	1,636	594	854	14,327
Unknown	0	2	10	14	3	2	3	1	4	39
<b>TOTAL</b>	<b>179</b>	<b>5,358</b>	<b>994</b>	<b>1,929</b>	<b>677</b>	<b>2,566</b>	<b>1,727</b>	<b>630</b>	<b>892</b>	<b>14,952</b>
<b>AIR FORCE RESERVE</b>										
White	78	4,445	951	1,029	1,076	1,893	852	641	254	11,219
Black	1	139	60	94	88	289	127	74	16	888
AIAN <sup>4</sup>	1	15	10	10	7	12	4	4	1	64
Asian	1	98	47	68	50	184	31	42	9	530
NHPI <sup>5</sup>	0	12	5	6	3	19	10	8	1	64
Two or more	1	81	29	26	20	53	24	16	7	257
Unknown	0	210	92	66	103	145	64	49	4	733
<b>TOTAL</b>	<b>82</b>	<b>5,000</b>	<b>1,194</b>	<b>1,299</b>	<b>1,347</b>	<b>2,595</b>	<b>1,112</b>	<b>834</b>	<b>292</b>	<b>13,755</b>
Hispanic	2	193	65	60	42	133	57	49	10	611
Not Hispanic	80	4,804	1,122	1,235	1,300	2,459	1,052	783	281	13,116
Unknown	0	3	7	4	5	3	3	2	1	28
<b>TOTAL</b>	<b>82</b>	<b>5,000</b>	<b>1,194</b>	<b>1,299</b>	<b>1,347</b>	<b>2,595</b>	<b>1,112</b>	<b>834</b>	<b>292</b>	<b>13,755</b>
<b>TOTAL DoD</b>										
White	589	25,011	7,641	13,208	7,252	15,082	9,155	8,864	6,432	93,234
Black	31	1,065	551	1,676	661	2,597	1,818	2,027	1,217	11,643
AIAN <sup>4</sup>	3	125	63	83	37	108	70	60	49	598
Asian	17	737	475	729	350	1,403	448	425	507	5,091
NHPI <sup>5</sup>	2	83	31	71	27	119	61	63	77	534
Two or more	4	373	149	210	71	306	205	141	183	1,642
Unknown	11	931	478	607	435	1,043	537	478	387	4,907
<b>TOTAL</b>	<b>657</b>	<b>28,325</b>	<b>9,388</b>	<b>16,584</b>	<b>8,833</b>	<b>20,658</b>	<b>12,294</b>	<b>12,058</b>	<b>8,852</b>	<b>117,649</b>
Hispanic	22	1,332	646	1,071	461	1,235	925	1,004	757	7,453
Not Hispanic	629	26,780	8,537	15,303	8,277	19,093	11,183	10,976	8,046	108,824
Unknown	6	213	205	210	95	330	186	78	49	1,372
<b>TOTAL</b>	<b>657</b>	<b>28,325</b>	<b>9,388</b>	<b>16,584</b>	<b>8,833</b>	<b>20,658</b>	<b>12,294</b>	<b>12,058</b>	<b>8,852</b>	<b>117,649</b>

Table C-25. Selected Reserve Commissioned Officers, FY16: by Occupational Area, Component, and Race/Ethnicity

Percent

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>2</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
<b>ARMY NATIONAL GUARD<sup>3</sup></b>										
White	0.66	29.77	5.35	17.83	4.60	12.06	8.74	11.72	9.27	100
Black	0.43	14.06	3.72	20.94	3.63	10.86	14.02	19.98	12.35	100
AIAN <sup>4</sup>	1.30	21.43	5.84	21.43	1.30	14.94	7.14	12.34	14.29	100
Asian	0.48	22.57	8.05	17.62	3.35	16.67	7.42	10.37	13.48	100
NHPI <sup>5</sup>	0	24.07	3.70	12.96	3.70	9.26	3.70	14.81	27.78	100
Two or more	0.16	20.26	4.54	15.72	2.76	13.45	8.91	10.70	23.50	100
Unknown	0.32	28.48	5.50	16.18	3.56	12.62	12.30	13.59	7.44	100
<b>TOTAL</b>	<b>0.63</b>	<b>27.94</b>	<b>5.29</b>	<b>18.05</b>	<b>4.42</b>	<b>12.15</b>	<b>9.17</b>	<b>12.40</b>	<b>9.95</b>	<b>100</b>
Hispanic	0.38	22.28	5.80	17.35	2.92	9.73	11.74	16.82	12.99	100
Not Hispanic	0.64	28.28	5.26	18.10	4.51	12.28	9.03	12.15	9.75	100
Unknown	0	27.27	2.27	11.36	2.27	20.45	4.55	4.55	27.27	100
<b>TOTAL</b>	<b>0.63</b>	<b>27.94</b>	<b>5.29</b>	<b>18.05</b>	<b>4.42</b>	<b>12.15</b>	<b>9.17</b>	<b>12.40</b>	<b>9.95</b>	<b>100</b>
<b>ARMY RESERVE<sup>6</sup></b>										
White	0.40	9.06	9.17	13.14	13.11	23.97	9.10	12.70	9.35	100
Black	0.14	3.14	4.21	11.83	6.34	26.90	15.48	19.50	12.45	100
AIAN <sup>4</sup>	0	8.19	10.53	12.87	11.11	22.22	11.11	13.45	10.53	100
Asian	0.24	5.00	9.82	12.18	9.62	33.30	8.37	8.57	12.90	100
NHPI <sup>5</sup>	0.75	8.96	5.22	12.69	6.72	24.25	10.07	14.18	17.16	100
Two or more	----	----	----	----	----	----	----	----	----	----
Unknown	0.18	5.55	7.58	11.56	9.89	30.02	10.11	11.87	13.23	100
<b>TOTAL</b>	<b>0.33</b>	<b>7.57</b>	<b>8.24</b>	<b>12.75</b>	<b>11.47</b>	<b>25.43</b>	<b>10.22</b>	<b>13.57</b>	<b>10.42</b>	<b>100</b>
Hispanic	0.21	5.83	8.79	12.81	9.25	21.91	11.70	15.58	13.91	100
Not Hispanic	0.34	7.71	8.20	12.75	11.69	25.65	10.11	13.42	10.13	100
Unknown	0	11.11	5.56	10.00	4.44	58.89	4.44	3.33	2.22	100
<b>TOTAL</b>	<b>0.33</b>	<b>7.57</b>	<b>8.24</b>	<b>12.75</b>	<b>11.47</b>	<b>25.43</b>	<b>10.22</b>	<b>13.57</b>	<b>10.42</b>	<b>100</b>
<b>NAVAL RESERVE</b>										
White	0.28	24.63	15.20	14.74	7.70	14.71	16.23	4.81	1.69	100
Black	0.22	14.68	8.83	10.49	5.41	26.27	22.19	9.38	2.54	100
AIAN <sup>4</sup>	0	18.56	17.53	3.09	9.28	20.62	21.65	7.22	2.06	100
Asian	0.29	15.42	11.60	16.30	4.99	29.66	14.68	5.58	1.47	100
NHPI <sup>5</sup>	0	18.52	9.26	12.96	1.85	33.33	14.81	7.41	1.85	100
Two or more	0.19	16.60	13.90	11.97	4.44	26.64	16.02	7.14	3.09	100
Unknown	0.38	22.56	16.41	16.41	7.56	15.00	15.26	4.23	2.18	100
<b>TOTAL</b>	<b>0.27</b>	<b>23.08</b>	<b>14.63</b>	<b>14.45</b>	<b>7.29</b>	<b>16.72</b>	<b>16.51</b>	<b>5.22</b>	<b>1.82</b>	<b>100</b>
Hispanic	0.19	21.25	13.98	13.88	5.57	18.89	16.81	6.70	2.74	100
Not Hispanic	0.26	23.95	14.60	14.43	7.47	15.97	16.64	5.02	1.66	100
Unknown	0.51	15.88	15.54	15.20	7.00	22.46	14.86	5.98	2.56	100
<b>TOTAL</b>	<b>0.27</b>	<b>23.08</b>	<b>14.63</b>	<b>14.45</b>	<b>7.29</b>	<b>16.72</b>	<b>16.51</b>	<b>5.22</b>	<b>1.82</b>	<b>100</b>
<b>MARINE CORPS RESERVE</b>										
White	0.42	48.60	9.88	7.56	6.91	0	6.00	15.81	4.82	100
Black	0	27.81	7.28	9.27	4.64	0	9.27	37.09	4.64	100
AIAN <sup>4</sup>	0	61.76	5.88	5.88	0	0	11.76	11.76	2.94	100
Asian	0	35.57	13.42	12.08	4.03	0	6.71	20.81	7.38	100
NHPI <sup>5</sup>	0	16.67	16.67	22.22	0	0	5.56	27.78	11.11	100
Two or more	0	36.92	7.69	7.69	9.23	0	10.77	24.62	3.08	100
Unknown	0	45.38	7.51	8.09	4.62	0	8.09	19.08	7.23	100
<b>TOTAL</b>	<b>0.34</b>	<b>46.75</b>	<b>9.66</b>	<b>7.91</b>	<b>6.45</b>	<b>0</b>	<b>6.47</b>	<b>17.31</b>	<b>5.12</b>	<b>100</b>
Hispanic	0	40.13	7.36	11.04	4.68	0	9.36	20.07	7.36	100
Not Hispanic	0.37	47.31	9.85	7.64	6.60	0	6.23	17.07	4.93	100
Unknown	----	----	----	----	----	----	----	----	----	----
<b>TOTAL</b>	<b>0.34</b>	<b>46.75</b>	<b>9.66</b>	<b>7.91</b>	<b>6.45</b>	<b>0</b>	<b>6.47</b>	<b>17.31</b>	<b>5.12</b>	<b>100</b>

Table C-25. Selected Reserve Commissioned Officers, FY16: by Occupational Area, Component, and Race/Ethnicity

AIR NATIONAL GUARD										
RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers <sup>1</sup>	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational <sup>2</sup>	
White	1.28	37.44	6.64	12.56	4.54	16.54	11.04	4.24	5.73	100
Black	0.87	16.91	5.25	16.47	4.81	23.76	18.66	5.69	7.58	100
AIAN <sup>4</sup>	0	30.77	8.97	16.67	0	19.23	14.10	3.85	6.41	100
Asian	0.75	23.56	6.02	14.54	4.51	29.07	10.03	1.50	10.03	100
NHPI <sup>5</sup>	0	27.63	2.63	17.11	3.95	15.79	17.11	0	15.79	100
Two or more	0.54	30.81	8.11	10.81	2.70	17.30	19.46	3.24	7.03	100
Unknown	0.57	33.78	8.97	15.08	5.15	14.69	12.21	4.77	4.77	100
<b>TOTAL</b>	<b>1.20</b>	<b>35.83</b>	<b>6.65</b>	<b>12.90</b>	<b>4.53</b>	<b>17.16</b>	<b>11.55</b>	<b>4.21</b>	<b>5.97</b>	<b>100</b>
Hispanic	0.68	28.16	7.34	18.60	4.27	14.16	15.02	5.97	5.80	100
Not Hispanic	1.22	36.23	6.57	12.61	4.53	17.32	11.42	4.15	5.96	100
Unknown	0	5.13	25.64	35.90	7.69	5.13	7.69	2.56	10.26	100
<b>TOTAL</b>	<b>1.20</b>	<b>35.83</b>	<b>6.65</b>	<b>12.90</b>	<b>4.53</b>	<b>17.16</b>	<b>11.55</b>	<b>4.21</b>	<b>5.97</b>	<b>100</b>
AIR FORCE RESERVE										
White	0.70	39.62	8.48	9.17	9.59	16.87	7.59	5.71	2.26	100
Black	0.11	15.65	6.76	10.59	9.91	32.55	14.30	8.33	1.80	100
AIAN <sup>4</sup>	1.56	23.44	15.63	15.63	10.94	18.75	6.25	6.25	1.56	100
Asian	0.19	18.49	8.87	12.83	9.43	34.72	5.85	7.92	1.70	100
NHPI <sup>5</sup>	0	18.75	7.81	9.38	4.69	29.69	15.63	12.50	1.56	100
Two or more	0.39	31.52	11.28	10.12	7.78	20.62	9.34	6.23	2.72	100
Unknown	0	28.65	12.55	9.00	14.05	19.78	8.73	6.68	0.55	100
<b>TOTAL</b>	<b>0.60</b>	<b>36.35</b>	<b>8.68</b>	<b>9.44</b>	<b>9.79</b>	<b>18.87</b>	<b>8.08</b>	<b>6.06</b>	<b>2.12</b>	<b>100</b>
Hispanic	0.33	31.59	10.64	9.82	6.87	21.77	9.33	8.02	1.64	100
Not Hispanic	0.61	36.63	8.55	9.42	9.91	18.75	8.02	5.97	2.14	100
Unknown	0	10.71	25.00	14.29	17.86	10.71	10.71	7.14	3.57	100
<b>TOTAL</b>	<b>0.60</b>	<b>36.35</b>	<b>8.68</b>	<b>9.44</b>	<b>9.79</b>	<b>18.87</b>	<b>8.08</b>	<b>6.06</b>	<b>2.12</b>	<b>100</b>
TOTAL DoD										
White	0.63	26.83	8.20	14.17	7.78	16.18	9.82	9.51	6.90	100
Black	0.27	9.15	4.73	14.39	5.68	22.31	15.61	17.41	10.45	100
AIAN <sup>4</sup>	0.50	20.90	10.54	13.88	6.19	18.06	11.71	10.03	8.19	100
Asian	0.33	14.48	9.33	14.32	6.87	27.56	8.80	8.35	9.96	100
NHPI <sup>5</sup>	0.37	15.54	5.81	13.30	5.06	22.28	11.42	11.80	14.42	100
Two or more	0.24	22.72	9.07	12.79	4.32	18.64	12.48	8.59	11.14	100
Unknown	0.22	18.97	9.74	12.37	8.86	21.26	10.94	9.74	7.89	100
<b>TOTAL</b>	<b>0.56</b>	<b>24.08</b>	<b>7.98</b>	<b>14.10</b>	<b>7.51</b>	<b>17.56</b>	<b>10.45</b>	<b>10.25</b>	<b>7.52</b>	<b>100</b>
Hispanic	0.30	17.87	8.67	14.37	6.19	16.57	12.41	13.47	10.16	100
Not Hispanic	0.58	24.61	7.84	14.06	7.61	17.54	10.28	10.09	7.39	100
Unknown	0.44	15.52	14.94	15.31	6.92	24.05	13.56	5.69	3.57	100
<b>TOTAL</b>	<b>0.56</b>	<b>24.08</b>	<b>7.98</b>	<b>14.10</b>	<b>7.51</b>	<b>17.56</b>	<b>10.45</b>	<b>10.25</b>	<b>7.52</b>	<b>100</b>

1. Tables do not include 693 individuals classified as general officers by DMDC (619 White, 15 Black, 5 AIAN, 12 Asian, 1 NHPI, and 7 multiple race and 34 unknown race): ARNG: 1 White; USMCR: 212 White, 5 Black, 3 AIAN, 5 Asian, 1 NHPI, 5 Two or more, and 23 multiple race; ANG: 259 White, 4 Black, 2 AIAN, 5 Asian, 1 Two or more, and 9 multiple race; USAFR: 147 White, 6 Black, 2 Asian, 1 Two or more, and 2 multiple race; For ethnicity, 31 Hispanics (14 in the USMCR, 12 in the ANG, and 5 in the USAFR) and 662 Non-Hispanics (1 in the ARNG, 240 in the USMCR, 268 in the ANG, and 153 in the USAFR). The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

3. The Army National Guard (ARNG) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's corps with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).



**Table C-26. Selected Reserve Commissioned Officer Gains, FY16: by Source of Commission and Component**

COMPONENT	SOURCE OF COMMISSION <sup>1</sup>								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
<b>Number</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	58	885	752	160	585	377	455	3	3,275
ARMY RESERVE	161	1,533	806	347	316	591	97	747	4,598
NAVAL RESERVE	339	297	23	226	0	577	69	128	1,659
MARINE CORPS RESERVE	88	0	38	838	0	0	0	0	964
AIR NATIONAL GUARD	118	67	142	92	58	259	572	0	1,308
AIR FORCE RESERVE	228	147	301	309	94	372	42	0	1,493
<b>TOTAL</b>	<b>992</b>	<b>2,929</b>	<b>2,062</b>	<b>1,972</b>	<b>1,053</b>	<b>2,176</b>	<b>1,235</b>	<b>878</b>	<b>13,297</b>
<b>Percent</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	1.77	27.02	22.96	4.89	17.86	11.51	13.89	0.09	100
ARMY RESERVE	3.50	33.34	17.53	7.55	6.87	12.85	2.11	16.25	100
NAVAL RESERVE	20.43	17.90	1.39	13.62	0	34.78	4.16	7.72	100
MARINE CORPS RESERVE	9.13	0	3.94	86.93	0	0	0	0	100
AIR NATIONAL GUARD	9.02	5.12	10.86	7.03	4.43	19.80	43.73	0	100
AIR FORCE RESERVE	15.27	9.85	20.16	20.70	6.30	24.92	2.81	0	100
<b>TOTAL</b>	<b>7.46</b>	<b>22.03</b>	<b>15.51</b>	<b>14.83</b>	<b>7.92</b>	<b>16.36</b>	<b>9.29</b>	<b>6.60</b>	<b>100</b>

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-27. Selected Reserve Commissioned Officer Strength, FY16: by Source of Commission and Component**

COMPONENT	SOURCE OF COMMISSION <sup>1</sup>								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
<b>Number</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	486	6,552	9,571	1,526	12,709	5,175	917	25	36,961
ARMY RESERVE	1,131	8,412	6,678	3,048	1,853	11,532	442	842	33,938
NAVAL RESERVE	1,990	2,235	225	1,800	0	6,203	408	1,352	14,213
MARINE CORPS RESERVE	309	0	221	3,555	0	0	0	0	4,085
AIR NATIONAL GUARD	1,122	750	1,525	1,011	6,562	3,511	751	0	15,232
AIR FORCE RESERVE	1,953	1,548	2,742	3,083	602	3,858	127	0	13,913
<b>TOTAL</b>	<b>6,991</b>	<b>19,497</b>	<b>20,962</b>	<b>14,023</b>	<b>21,726</b>	<b>30,279</b>	<b>2,645</b>	<b>2,219</b>	<b>118,342</b>
<b>Percent</b>									
<b>DoD</b>									
ARMY NATIONAL GUARD	1.31	17.73	25.89	4.13	34.38	14.00	2.48	0.07	100
ARMY RESERVE	3.33	24.79	19.68	8.98	5.46	33.98	1.30	2.48	100
NAVAL RESERVE	14.00	15.73	1.58	12.66	0	43.64	2.87	9.51	100
MARINE CORPS RESERVE	7.56	0	5.41	87.03	0	0	0	0	100
AIR NATIONAL GUARD	7.37	4.92	10.01	6.64	43.08	23.05	4.93	0	100
AIR FORCE RESERVE	14.04	11.13	19.71	22.16	4.33	27.73	0.91	0	100
<b>TOTAL</b>	<b>5.91</b>	<b>16.48</b>	<b>17.71</b>	<b>11.85</b>	<b>18.36</b>	<b>25.59</b>	<b>2.24</b>	<b>1.88</b>	<b>100</b>

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-28. Selected Reserve Warrant Officer Gains and Corps, FY16: by Component and Gender with Civilian Comparison Groups**

GENDER	COMPONENT						TOTAL DoD	CIVILIAN LABOR FORCE <sup>1,2</sup>
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<b><u>Warrant Officer Gains</u></b>								
<b>Male</b>								
Number	533	292	10	30	0	0	865	37,995,702
Percent	85.97	82.25	90.91	90.91	----	----	84.89	53.32
<b>Female</b>								
Number	87	63	1	3	0	0	154	33,261,977
Percent	14.03	17.75	9.09	9.09	----	----	15.11	46.68
<b>TOTAL</b>								
<b>Number</b>	<b>620</b>	<b>355</b>	<b>11</b>	<b>33</b>	<b>0</b>	<b>0</b>	<b>1,019</b>	<b>71,257,679</b>
<b>Percent</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>----</b>	<b>100</b>	<b>100</b>
<b><u>Warrant Officer Corps</u></b>								
<b>Male</b>								
Number	7,714	2,864	77	220	0	0	10,875	55,772,527
Percent	90.04	84.01	91.67	94.42	----	----	88.46	53.22
<b>Female</b>								
Number	853	545	7	13	0	0	1,418	49,032,082
Percent	9.96	15.99	8.33	5.58	----	----	11.54	46.78
<b>TOTAL</b>								
<b>Number</b>	<b>8,567</b>	<b>3,409</b>	<b>84</b>	<b>233</b>	<b>0</b>	<b>0</b>	<b>12,293</b>	<b>104,804,609</b>
<b>Percent</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>----</b>	<b>----</b>	<b>100</b>	<b>100</b>

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2015-September 2016 average.

2. Comparison group for reserve component warrant officers includes 18-49 year-old members of the civilian labor force, September 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY16: by Race/Ethnicity and Component with Civilian Comparison Groups**

**Reserve Warrant Officer Gains**

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>DoD</b>																
ARMY NATIONAL GUARD	543	87.58	52	8.39	1	0.16	7	1.13	2	0.32	9	1.45	6	0.97	620	100
ARMY RESERVE <sup>3</sup>	274	77.18	44	12.39	2	0.56	15	4.23	4	1.13	0	0	16	4.51	355	100
NAVAL RESERVE	7	63.64	2	18.18	1	9.09	0	0	0	0	1	9.09	0	0	11	100
MARINE CORPS RESERVE	21	63.64	1	3.03	2	6.06	3	9.09	0	0	1	3.03	5	15.15	33	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>845</b>	<b>82.92</b>	<b>99</b>	<b>9.72</b>	<b>6</b>	<b>0.59</b>	<b>25</b>	<b>2.45</b>	<b>6</b>	<b>0.59</b>	<b>11</b>	<b>1.08</b>	<b>27</b>	<b>2.65</b>	<b>1,019</b>	<b>100</b>
<b>18-39 YR-OLD CIVILIANS<sup>4</sup></b>	<b>53,932,348</b>	<b>75.69</b>	<b>9,866,344</b>	<b>13.85</b>	<b>956,135</b>	<b>1.34</b>	<b>4,343,211</b>	<b>6.10</b>	<b>416,036</b>	<b>6.10</b>	<b>1,743,604</b>	<b>2.45</b>	<b>0</b>	<b>0</b>	<b>71,257,679</b>	<b>100</b>

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
<b>DoD</b>								
ARMY NATIONAL GUARD	30	4.84	587	94.68	3	0.48	620	100
ARMY RESERVE	29	8.17	323	90.99	3	0.85	355	100
NAVAL RESERVE	1	9.09	9	81.82	1	9.09	11	100
MARINE CORPS RESERVE	1	3.03	32	96.97	0	0	33	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>61</b>	<b>5.99</b>	<b>951</b>	<b>93.33</b>	<b>7</b>	<b>0.69</b>	<b>1,019</b>	<b>100</b>
<b>18-39 YR-OLD CIVILIANS<sup>4</sup></b>	<b>14,659,072</b>	<b>20.57</b>	<b>56,598,607</b>	<b>79.43</b>	(5)	(5)	<b>71,257,679</b>	<b>100</b>

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's warrant officer gains with those of the other Selected Reserve components.

4. Comparison group for gains includes 18-39 year-old members of the civilian labor force, September 2016.

5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY16: by Race/Ethnicity and Component with Civilian Comparison Groups**

**Reserve Warrant Officers Corps**

COMPONENT	RACE															
	WHITE		BLACK		AIAN <sup>1</sup>		ASIAN		NHPI <sup>2</sup>		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
<b>DoD</b>																
ARMY NATIONAL GUARD	7,707	89.96	495	5.78	48	0.56	166	1.94	5	0.06	90	1.05	56	0.65	8,567	100
ARMY RESERVE <sup>3</sup>	2,519	73.89	562	16.49	19	0.56	116	3.40	25	0.73	0	0	168	4.93	3,409	100
NAVAL RESERVE	68	80.95	7	8.33	1	1.19	3	3.57	1	1.19	2	2.38	2	2.38	84	100
MARINE CORPS RESERVE	151	64.81	24	10.30	3	1.29	9	3.86	0	0	7	3.00	39	16.74	233	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>10,445</b>	<b>84.97</b>	<b>1,088</b>	<b>8.85</b>	<b>71</b>	<b>0.58</b>	<b>294</b>	<b>2.39</b>	<b>31</b>	<b>0.25</b>	<b>99</b>	<b>0.81</b>	<b>265</b>	<b>2.16</b>	<b>12,293</b>	<b>100</b>
<b>18-49 YR-OLD CIVILIANS<sup>4</sup></b>	<b>79,596,423</b>	<b>75.95</b>	<b>14,172,115</b>	<b>13.52</b>	<b>1,331,849</b>	<b>1.27</b>	<b>6,852,665</b>	<b>6.54</b>	<b>504,195</b>	<b>0.48</b>	<b>2,347,362</b>	<b>2.24</b>	<b>0</b>	<b>0</b>	<b>104,804,609</b>	<b>100</b>

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
<b>DoD</b>								
ARMY NATIONAL GUARD	399	4.66	8,163	95.28	5	0.06	8,567	100
ARMY RESERVE	337	9.89	3,071	90.09	1	0.03	3,409	100
NAVAL RESERVE	10	11.90	64	76.19	10	11.90	84	100
MARINE CORPS RESERVE	31	13.30	202	86.70	0	0	233	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----
<b>TOTAL</b>	<b>777</b>	<b>6.32</b>	<b>11,500</b>	<b>93.55</b>	<b>16</b>	<b>0.13</b>	<b>12,293</b>	<b>100</b>
<b>18-49 YR-OLD CIVILIANS<sup>4</sup></b>	<b>20,900,269</b>	<b>19.94</b>	<b>83,904,341</b>	<b>80.06</b>	<b>(5)</b>	<b>(5)</b>	<b>104,804,609</b>	<b>100</b>

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's warrant officer gains with those of the other Selected Reserve components.

4. Comparison group for gains includes 18-49 year-old members of the civilian labor force, September 2016.

5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).