

Appendix B:

Active Component Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

Unless otherwise indicated, appendix data are provided by the Defense Manpower Data Center (DMDC).

- [Table B-1. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: by Service, Gender, and Age with Civilian Comparison Group](#)
- [Table B-2. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group](#)
- [Table B-3. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group](#)
- [Table B-4. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test \(AFQT\) Category, Service, and Gender with Civilian Comparison Group](#)
- [Table B-5. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test \(AFQT\) Category, Service, Gender, and Race/Ethnicity](#)
- [Table B-6. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: by Education, Service, and Gender with Civilian Comparison Group](#)
- [Table B-7. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group](#)
- [Table B-8. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: by Quality, Service, and Gender](#)
- [Table B-9. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: by Quality, Service, Gender and Race/Ethnicity](#)
- [Table B-10. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group](#)
- [Table B-11. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity \(multiple race identifications\) with Civilian Comparison Group](#)
- [Table B-12. Prior Service \(PS\) Active Component Enlisted Accessions, FY16: by Service, Gender, and Age with Civilian Comparison Group](#)
- [Table B-13. Prior Service \(PS\) Active Component Enlisted Accessions, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group](#)
- [Table B-14. Prior Service \(PS\) Active Component Enlisted Accessions, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group](#)
- [Table B-15. Active Component Enlisted Members, FY16: by Service, Gender, and Age Group with Civilian Comparison Group](#)
- [Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups](#)
- [Table B-17. Active Component Enlisted Members, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group](#)

- [Table B-18. Active Component Enlisted Members, FY16: by Education, Service, and Gender with Civilian Comparison Group](#)
- [Table B-19. Active Component Enlisted Members, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group](#)
- [Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender](#)
- [Table B-21. Active Component Enlisted Members, FY16: by Occupational Area, Service, and Race/Ethnicity](#)
- [Table B-22. Active Component Commissioned Officer Gains and Corps, FY16: by Service and Age with Civilian Comparison Groups](#)
- [Table B-23. Active Component Commissioned Officer Gains and Corps, FY16: by Service and Gender with Civilian Comparison Groups](#)
- [Table B-24. Active Component Commissioned Officer Gains and Corps, FY16: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups](#)
- [Table B-25. Active Component Commissioned Officer Gains and Corps, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups](#)
- [Table B-26. Active Component Commissioned Officer Gains and Corps, FY16: by Service and Education](#)
- [Table B-27. Active Component Commissioned Officer Gains, FY16: by Occupational Area and Service](#)
- [Table B-28. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, and Gender](#)
- [Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity](#)
- [Table B-30. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, and Gender](#)
- [Table B-31. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, and Gender](#)
- [Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity](#)
- [Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity](#)
- [Table B-34. Active Component Warrant Officer Gains and Corps, FY16: by Service and Gender with Civilian Comparison Groups](#)

- [Table B-35. Active Component Warrant Officer Gains and Corps, FY16: by Service and Race/Ethnicity with Civilian Comparison Groups](#)
- [Table B-36. Active Component Enlisted Members, FY16: by Pay Grade, Service, and Gender](#)
- [Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity](#)
- [Table B-38. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, and Gender](#)
- [Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity](#)
- [Table B-40. Active Component Enlisted Members Continuation Rates, FY16: by Service and Years of Service](#)
- [Table B-41. Non-Prior Service \(NPS\) and Prior Service \(PS\) Active Component Enlisted Accessions, FY16: by Socioeconomic Characteristics](#)
- [Table B-42. Non-Prior Service \(NPS\) Active Duty Enlisted Accessions, FY16: by Education, Service, and Population Density](#)
- [Table B-43. Prior Service \(PS\) Active Duty Enlisted Accessions, FY16: by Education, Service, and Population Density](#)
- [Table B-44. Non-Prior Service \(NPS\) Active Duty Enlisted Accessions, FY16: by Population Density, Service, and Race/Ethnicity](#)
- [Table B-45. Prior Service \(PS\) Active Duty Enlisted Accessions, FY16: by Population Density, Service, and Race/Ethnicity](#)
- [Table B-46. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY16: by Census Region, Division, and State with Civilian Comparison Group](#)
- [Table B-47. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: by Gender, Census Region, Division, and State with Civilian Comparison Group](#)
- [Table B-48. NPS Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group](#)
- [Table B-49. Non-Prior Service \(NPS\) Active Component Enlisted Accessions, FY16: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group](#)
- [Table B-50. Active Component Officer Gains and Corps, FY16: by Service, Race/Ethnicity, and Gender with Civilian Comparison Group](#)
- [Table B-51. Active Component Enlisted Members, FY16: by Pay Grade Band, Gender, Service, and Race/Ethnicity](#)

Table B-1. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, and Age with Civilian Comparison Group

AGE	SERVICE												CIVILIAN POPULATION						
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			17-39 YEARS-OLD			
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	
Number																			
17	1,463	514	1,977	346	203	549	1,173	198	1,371	510	204	714	3,492	1,119	4,611	2,193,422	2,162,116	4,355,538	
18	14,703	3,417	18,120	5,985	2,301	8,286	12,037	1,387	13,424	6,931	2,009	8,940	39,656	9,114	48,770	2,088,430	2,000,410	4,088,840	
19	9,678	1,659	11,337	5,193	1,474	6,667	6,516	711	7,227	5,544	1,360	6,904	26,931	5,204	32,135	1,886,807	1,838,419	3,725,227	
20	5,758	1,002	6,760	3,093	876	3,969	2,955	288	3,243	3,371	963	4,334	15,177	3,129	18,306	2,218,144	2,105,528	4,323,673	
21	4,106	760	4,866	2,107	640	2,747	1,691	158	1,849	2,162	624	2,786	10,066	2,182	12,248	2,197,320	2,142,480	4,339,800	
22	3,215	605	3,820	1,626	522	2,148	1,064	118	1,182	1,675	489	2,164	7,580	1,734	9,314	2,090,291	2,138,808	4,229,099	
23	2,495	526	3,021	1,345	376	1,721	681	77	758	1,398	420	1,818	5,919	1,399	7,318	2,199,286	2,266,307	4,465,593	
24	1,961	382	2,343	1,023	292	1,315	465	53	518	1,034	266	1,300	4,483	993	5,476	2,220,272	2,202,152	4,422,425	
25	1,316	319	1,635	751	236	987	299	25	324	699	239	938	3,065	819	3,884	2,288,834	2,259,208	4,548,042	
26	1,026	228	1,254	502	149	651	161	21	182	519	162	681	2,208	560	2,768	2,255,323	2,289,311	4,544,635	
27	731	193	924	306	106	412	94	14	108	317	105	422	1,448	418	1,866	2,123,693	2,175,530	4,299,223	
28	568	136	704	215	89	304	80	7	87	227	75	302	1,090	307	1,397	2,116,044	2,195,084	4,311,128	
29	454	113	567	187	70	257	2	2	4	150	35	185	793	220	1,013	2,213,350	2,213,838	4,427,187	
30	318	69	387	110	37	147	1	0	1	69	27	96	498	133	631	2,163,515	2,142,027	4,305,542	
31	247	54	301	79	35	114	2	0	2	54	22	76	382	111	493	2,150,176	2,188,351	4,338,527	
32	211	44	255	58	23	81	2	0	2	46	16	62	317	83	400	2,052,746	2,056,909	4,109,654	
33	151	43	194	40	18	58	0	0	0	27	15	42	218	76	294	2,022,903	2,213,074	4,235,977	
34	141	56	197	50	22	72	1	0	1	23	13	36	215	91	306	2,074,517	2,154,894	4,229,411	
35	24	2	26	0	0	0	0	0	0	26	11	37	50	13	63	2,107,466	2,124,760	4,232,226	
36	0	0	0	0	0	0	0	0	0	19	8	27	19	8	27	2,083,656	2,210,502	4,294,158	
37	2	0	2	0	0	0	0	0	0	14	11	25	16	11	27	1,951,522	2,058,880	4,010,402	
38	1	0	1	0	0	0	0	0	0	16	7	23	17	7	24	1,943,671	1,979,606	3,923,277	
39	1	0	1	0	0	0	0	0	0	7	9	16	8	9	17	1,866,278	1,943,380	3,809,657	
40+	1	0	1	0	0	0	0	0	0	0	1	1	1	1	2				
TOTAL	48,571	10,122	58,693	23,016	7,469	30,485	27,224	3,059	30,283	24,838	7,091	31,929	123,649	27,741	151,390	48,507,666	49,061,574	97,569,240	
Percent																			
17	3.01	5.08	3.37	1.50	2.72	1.80	4.31	6.47	4.53	2.05	2.88	2.24	2.82	4.03	3.05	4.52	4.41	4.46	
18	30.27	33.76	30.87	26.00	30.81	27.18	44.21	45.34	44.33	27.90	28.33	28.00	32.07	32.85	32.21	4.31	4.08	4.19	
19	19.93	16.39	19.32	22.56	19.73	21.87	23.93	23.24	23.86	22.32	19.18	21.62	21.78	18.76	21.23	3.89	3.75	3.82	
20	11.85	9.90	11.52	13.44	11.73	13.02	10.85	9.41	10.71	13.57	13.58	13.57	12.27	11.28	12.09	4.57	4.29	4.43	
21	8.45	7.51	8.29	9.15	8.57	9.01	6.21	5.17	6.11	8.70	8.80	8.73	8.14	7.87	8.09	4.53	4.37	4.45	
22	6.62	5.98	6.51	7.06	6.99	7.05	3.91	3.86	3.90	6.74	6.90	6.78	6.13	6.25	6.15	4.31	4.36	4.33	
23	5.14	5.20	5.15	5.84	5.03	5.65	2.50	2.52	2.50	5.63	5.92	5.69	4.79	5.04	4.83	4.53	4.62	4.58	
24	4.04	3.77	3.99	4.44	3.91	4.31	1.71	1.73	1.71	4.16	3.75	4.07	3.63	3.58	3.62	4.58	4.49	4.53	
25	2.71	3.15	2.79	3.26	3.16	3.24	1.10	0.82	1.07	2.81	3.37	2.94	2.48	2.95	2.57	4.72	4.60	4.66	
26	2.11	2.25	2.14	2.18	1.99	2.14	0.59	0.69	0.60	2.09	2.28	2.13	1.79	2.02	1.83	4.65	4.67	4.66	
27	1.51	1.91	1.57	1.33	1.42	1.35	0.35	0.46	0.36	1.28	1.48	1.32	1.17	1.51	1.23	4.38	4.43	4.41	
28	1.17	1.34	1.20	0.93	1.19	1.00	0.29	0.23	0.29	0.91	1.06	0.95	0.88	1.11	0.92	4.36	4.47	4.42	
29	0.93	1.12	0.97	0.81	0.94	0.84	0.01	0.07	0.01	0.60	0.49	0.58	0.64	0.79	0.67	4.56	4.51	4.54	
30	0.65	0.68	0.66	0.48	0.50	0.48	0	0	0	0.28	0.38	0.30	0.40	0.48	0.42	4.46	4.37	4.41	
31	0.51	0.53	0.51	0.34	0.47	0.37	0.01	0	0.01	0.22	0.31	0.24	0.31	0.40	0.33	4.43	4.46	4.45	
32	0.43	0.43	0.43	0.25	0.31	0.27	0.01	0	0.01	0.19	0.23	0.19	0.26	0.30	0.26	4.23	4.19	4.21	
33	0.31	0.42	0.33	0.17	0.24	0.19	0	0	0	0.11	0.21	0.13	0.18	0.27	0.19	4.17	4.51	4.34	
35	0.05	0.02	0.04	0	0	0	0	0	0	0.10	0.16	0.12	0.04	0.05	0.04	4.34	4.33	4.34	
36	0	0	0	0	0	0	0	0	0	0.08	0.11	0.08	0.02	0.03	0.02	4.30	4.51	4.40	
37	0	0	0	0	0	0	0	0	0	0.06	0.16	0.08	0.01	0.04	0.02	4.02	4.20	4.11	
38	0	0	0	0	0	0	0	0	0	0.06	0.10	0.07	0.01	0.03	0.02	4.01	4.03	4.02	
39	0	0	0	0	0	0	0	0	0	0.03	0.13	0.05	0.01	0.03	0.01	3.85	3.96	3.90	
40+	0	0	0	0	0	0	0	0	0	0	0.01	0	0	0	0				
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	

The data in this report reflect NPS accessions from 1 October 2015 through 30 September 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 17-39 year-old noninstitutional civilians, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-2. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	29	3,463	3,492	7	1,112	1,119	17,457	2,175,964	2,193,422	12,157	2,149,959	2,162,116
18	504	39,152	39,656	175	8,939	9,114	23,848	2,064,583	2,088,430	25,539	1,974,871	2,000,410
19	761	26,170	26,931	232	4,972	5,204	27,772	1,859,035	1,886,807	56,245	1,782,174	1,838,419
20	874	14,303	15,177	242	2,887	3,129	49,681	2,168,463	2,218,144	108,181	1,997,347	2,105,528
21	924	9,142	10,066	316	1,866	2,182	84,785	2,112,535	2,197,320	178,025	1,964,456	2,142,480
22	928	6,652	7,580	303	1,431	1,734	135,922	1,954,369	2,090,291	272,566	1,866,242	2,138,808
23	902	5,017	5,919	288	1,111	1,399	213,963	1,985,323	2,199,286	376,701	1,889,606	2,266,307
24	881	3,602	4,483	271	722	993	300,431	1,919,842	2,220,272	467,304	1,734,848	2,202,152
25	676	2,389	3,065	281	538	819	386,514	1,902,320	2,288,834	578,122	1,681,086	2,259,208
26	632	1,576	2,208	220	340	560	540,337	1,714,987	2,255,323	715,053	1,574,259	2,289,311
27	477	971	1,448	174	244	418	581,832	1,541,861	2,123,693	856,979	1,318,551	2,175,530
28	396	694	1,090	161	146	307	722,544	1,393,499	2,116,044	960,076	1,235,008	2,195,084
29	336	457	793	110	110	220	886,912	1,326,438	2,213,350	1,093,348	1,120,489	2,213,838
30	223	275	498	67	66	133	932,462	1,231,053	2,163,515	1,094,138	1,047,890	2,142,027
31	184	198	382	63	48	111	1,087,860	1,062,316	2,150,176	1,211,684	976,668	2,188,351
32	182	135	317	44	39	83	1,098,780	953,965	2,052,746	1,162,326	894,583	2,056,909
33	128	90	218	50	26	76	1,102,288	920,615	2,022,903	1,292,971	920,102	2,213,074
34	144	71	215	58	33	91	1,188,041	886,476	2,074,517	1,302,817	852,078	2,154,894
35	36	14	50	7	6	13	1,266,017	841,449	2,107,466	1,287,052	837,708	2,124,760
36	13	6	19	6	2	8	1,322,473	761,183	2,083,656	1,373,649	836,853	2,210,502
37	10	6	16	8	3	11	1,264,826	686,695	1,951,522	1,329,457	729,424	2,058,880
38	12	5	17	5	2	7	1,237,364	706,307	1,943,671	1,283,640	695,966	1,979,606
39	5	3	8	4	5	9	1,240,518	625,760	1,866,278	1,259,517	683,862	1,943,380
40+	1	0	1	1	0	1						
TOTAL	9,258	114,391	123,649	3,093	24,648	27,741	15,712,628	32,795,039	48,507,666	18,297,547	30,764,027	49,061,574

Percent by Age

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.83	99.17	100	0.63	99.37	100	0.80	99.20	100	0.56	99.44	100
18	1.27	98.73	100	1.92	98.08	100	1.14	98.86	100	1.28	98.72	100
19	2.83	97.17	100	4.46	95.54	100	1.47	98.53	100	3.06	96.94	100
20	5.76	94.24	100	7.73	92.27	100	2.24	97.76	100	5.14	94.86	100
21	9.18	90.82	100	14.48	85.52	100	3.86	96.14	100	8.31	91.69	100
22	12.24	87.76	100	17.47	82.53	100	6.50	93.50	100	12.74	87.26	100
23	15.24	84.76	100	20.59	79.41	100	9.73	90.27	100	16.62	83.38	100
24	19.65	80.35	100	27.29	72.71	100	13.53	86.47	100	21.22	78.78	100
25	22.06	77.94	100	34.31	65.69	100	16.89	83.11	100	25.59	74.41	100
26	28.62	71.38	100	39.29	60.71	100	23.96	76.04	100	31.23	68.77	100
27	32.94	67.06	100	41.63	58.37	100	27.40	72.60	100	39.39	60.61	100
28	36.33	63.67	100	52.44	47.56	100	34.15	65.85	100	43.74	56.26	100
29	42.37	57.63	100	50.00	50.00	100	40.07	59.93	100	49.39	50.61	100
30	44.78	55.22	100	50.38	49.62	100	43.10	56.90	100	51.08	48.92	100
31	48.17	51.83	100	56.76	43.24	100	50.59	49.41	100	55.37	44.63	100
32	57.41	42.59	100	53.01	46.99	100	53.53	46.47	100	56.51	43.49	100
33	58.72	41.28	100	65.79	34.21	100	54.49	45.51	100	58.42	41.58	100
34	66.98	33.02	100	63.74	36.26	100	57.27	42.73	100	60.46	39.54	100
35	72.00	28.00	100	53.85	46.15	100	60.07	39.93	100	60.57	39.43	100
36	68.42	31.58	100	75.00	25.00	100	63.47	36.53	100	62.14	37.86	100
37	62.50	37.50	100	72.73	27.27	100	64.81	35.19	100	64.57	35.43	100
38	70.59	29.41	100	71.43	28.57	100	63.66	36.34	100	64.84	35.16	100
39	62.50	37.50	100	44.44	55.56	100	66.47	33.53	100	64.81	35.19	100
40+	100	0	100	100	0	100						
TOTAL	7.49	92.51	100	11.15	88.85	100	32.39	67.61	100	37.30	62.70	100

Percent by Marital Status

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.31	3.03	2.82	0.23	4.51	4.03	0.11	6.64	4.52	0.07	6.99	4.41
18	5.44	34.23	32.07	5.66	36.27	32.85	0.15	6.30	4.31	0.14	6.42	4.08
19	8.22	22.88	21.78	7.50	20.17	18.76	0.18	5.67	3.89	0.31	5.79	3.75
20	9.44	12.50	12.27	7.82	11.71	11.28	0.32	6.61	4.57	0.59	6.49	4.29
21	9.98	7.99	8.14	10.22	7.57	7.87	0.54	6.44	4.53	0.97	6.39	4.37
22	10.02	5.82	6.13	9.80	5.81	6.25	0.87	5.96	4.31	1.49	6.07	4.36
23	9.74	4.39	4.79	9.31	4.51	5.04	1.36	6.05	4.53	2.06	6.14	4.62
24	9.52	3.15	3.63	8.76	2.93	3.58	1.91	5.85	4.58	2.55	5.64	4.49
25	7.30	2.09	2.48	9.09	2.18	2.95	2.46	5.80	4.72	3.16	5.46	4.60
26	6.83	1.38	1.79	7.11	1.38	2.02	3.44	5.23	4.65	3.91	5.12	4.67
27	5.15	0.85	1.17	5.63	0.99	1.51	3.70	4.70	4.38	4.68	4.29	4.43
28	4.28	0.61	0.88	5.21	0.59	1.11	4.60	4.25	4.36	5.25	4.01	4.47
29	3.63	0.40	0.64	3.56	0.45	0.79	5.64	4.04	4.56	5.98	3.64	4.51
30	2.41	0.24	0.40	2.17	0.27	0.48	5.93	3.75	4.46	5.98	3.41	4.37
31	1.99	0.17	0.31	2.04	0.19	0.40	6.92	3.24	4.43	6.62	3.17	4.46
32	1.97	0.12	0.26	1.42	0.16	0.30	6.99	2.91	4.23	6.35	2.91	4.19
33	1.38	0.08	0.18	1.62	0.11	0.27	7.02	2.81	4.17	7.07	2.99	4.51
34	1.56	0.06	0.17	1.88	0.13	0.33	7.56	2.70	4.28	7.12	2.77	4.39
35	0.39	0.01	0.04	0.23	0.02	0.05	8.06	2.57	4.34	7.03	2.72	4.33
36	0.14	0.01	0.02	0.19	0.01	0.03	8.42	2.32	4.30	7.51	2.72	4.51
37	0.11	0.01	0.01	0.26	0.01	0.04	8.05	2.09	4.02	7.27	2.37	4.20
38	0.13	0	0.01	0.16	0.01	0.03	7.87	2.15	4.01	7.02	2.26	4.03
39	0.05	0	0.01	0.13	0.02	0.03	7.90	1.91	3.85	6.88	2.22	3.96
40+	0.01	0	0	0.03	0	0						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-39 year-old noninstitutional civilians, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-3. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

RACE/ ETHNICITY	SERVICE												CIVILIAN POPULATION					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			18-24 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
White	35,093	5,723	40,816	15,272	4,166	19,438	22,600	2,351	24,951	18,228	4,704	22,932	91,193	16,944	108,137	11,021,248	10,731,161	21,752,409
Black	10,111	3,650	13,761	3,832	1,928	5,760	2,783	448	3,231	4,108	1,637	5,745	20,834	7,663	28,497	2,222,023	2,306,167	4,528,190
AIAN ¹	383	91	474	238	96	334	199	38	237	179	75	254	999	300	1,299	244,794	232,726	477,520
Asian	2,879	621	3,500	1,126	353	1,479	790	88	878	1,197	311	1,508	5,992	1,373	7,365	874,280	865,548	1,739,828
NHPI ²	18	6	24	223	80	303	171	21	192	255	71	326	667	178	845	81,216	77,021	158,238
Two or more	83	26	109	1,113	441	1,554	638	106	744	808	273	1,081	2,642	846	3,488	456,989	481,481	938,471
Unknown	4	5	9	1,212	405	1,617	43	7	50	63	20	83	1,322	437	1,759	0	0	0
TOTAL	48,571	10,122	58,693	23,016	7,469	30,485	27,224	3,059	30,283	24,838	7,091	31,929	123,649	27,741	151,390	14,900,551	14,694,105	29,594,656
Hispanic	8,180	1,948	10,128	3,332	1,321	4,653	6,753	960	7,713	4,135	1,335	5,470	22,400	5,564	27,964	3,263,821	3,209,594	6,473,415
Not Hispanic	40,389	8,173	48,562	19,524	6,106	25,630	20,456	2,097	22,553	20,646	5,740	26,386	101,015	22,116	123,131	11,636,730	11,484,511	23,121,241
Unknown	2	1	3	160	42	202	15	2	17	57	16	73	234	61	295	0	0	0
TOTAL	48,571	10,122	58,693	23,016	7,469	30,485	27,224	3,059	30,283	24,838	7,091	31,929	123,649	27,741	151,390	14,900,551	14,694,105	29,594,656
Percent																		
White	72.25	56.54	69.54	66.35	55.78	63.76	83.01	76.86	82.39	73.39	66.34	71.82	73.75	61.08	71.43	73.97	73.03	73.50
Black	20.82	36.06	23.45	16.65	25.81	18.89	10.22	14.65	10.67	16.54	23.09	17.99	16.85	27.62	18.82	14.91	15.69	15.30
AIAN ¹	0.79	0.90	0.81	1.03	1.29	1.10	0.73	1.24	0.78	0.72	1.06	0.80	0.81	1.08	0.86	1.64	1.58	1.61
Asian	5.93	6.14	5.96	4.89	4.73	4.85	2.90	2.88	2.90	4.82	4.39	4.72	4.85	4.95	4.86	5.87	5.89	5.88
NHPI ²	0.04	0.06	0.04	0.97	1.07	0.99	0.63	0.69	0.63	1.03	1.00	1.02	0.54	0.64	0.56	0.55	0.52	0.53
Two or more	0.17	0.26	0.19	4.84	5.90	5.10	2.34	3.47	2.46	3.25	3.85	3.39	2.14	3.05	2.30	3.07	3.28	3.17
Unknown	0.01	0.05	0.02	5.27	5.42	5.30	0.16	0.23	0.17	0.25	0.28	0.26	1.07	1.58	1.16	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	16.84	19.25	17.26	14.48	17.69	15.26	24.81	31.38	25.47	16.65	18.83	17.13	18.12	20.06	18.47	21.90	21.84	21.87
Not Hispanic	83.15	80.74	82.74	84.83	81.75	84.07	75.14	68.55	74.47	83.12	80.95	82.64	81.69	79.72	81.33	78.10	78.16	78.13
Unknown	0	0.01	0.01	0.70	0.56	0.66	0.06	0.07	0.06	0.23	0.23	0.23	0.19	0.22	0.19	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-4. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

Number	AFQT CATEGORY ¹						I + II + IIIA	
	I	II	IIIA	IIIB	IV	Unknown	TOTAL	Subtotal
ARMY								
Males	2,574	15,545	12,064	17,972	393	23	48,571	30,183
Females	315	2,393	2,521	4,819	73	1	10,122	5,229
Total	2,889	17,938	14,585	22,791	466	24	58,693	35,412
Percent Females	10.90	13.34	17.28	21.14	15.67	4.17	17.25	14.77
NAVY								
Males	2,596	10,868	6,914	2,601	0	37	23,016	20,378
Females	345	2,719	2,618	1,780	0	7	7,469	5,682
Total	2,941	13,587	9,532	4,381	0	44	30,485	26,060
Percent Females	11.73	20.01	27.47	40.63	----	15.91	24.50	21.80
MARINE CORPS								
Males	1,162	9,996	8,208	7,829	12	17	27,224	19,366
Females	95	1,018	1,103	840	3	0	3,059	2,216
Total	1,257	11,014	9,311	8,669	15	17	30,283	21,582
Percent Females	7.56	9.24	11.85	9.69	20.00	0	10.10	10.27
AIR FORCE								
Males	2,290	12,352	6,696	2,999	0	501	24,838	21,338
Females	323	2,999	2,453	1,184	0	132	7,091	5,775
Total	2,613	15,351	9,149	4,183	0	633	31,929	27,113
Percent Females	12.36	19.54	26.81	28.31	----	20.85	22.21	21.30
TOTAL DoD								
Males	8,622	48,761	33,882	31,401	405	578	123,649	91,265
Females	1,078	9,129	8,695	8,623	76	140	27,741	18,902
Total	9,700	57,890	42,577	40,024	481	718	151,390	110,167
Percent Females	11.11	15.77	20.42	21.54	15.80	19.50	18.32	17.16
1997, 18-23 YR-OLD CIVILIANS²								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	1,985,446	21,107,689	10,778,664
Percent Females	48.26	47.54	50.63	50.98	52.61	49.00	49.91	48.59

Table B-4. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

GENDER	AFQT CATEGORY ¹						I + II + IIIA	
	I	II	IIIA	IIIB	IV	Unknown	TOTAL	Subtotal
ARMY								
Males	5.30	32.00	24.84	37.00	0.81	0.05	100	62.14
Females	3.11	23.64	24.91	47.61	0.72	0.01	100	51.66
Total	4.92	30.56	24.85	38.83	0.79	0.04	100	60.33
NAVY								
Males	11.28	47.22	30.04	11.30	0	0.16	100	88.54
Females	4.62	36.40	35.05	23.83	0	0.09	100	76.07
Total	9.65	44.57	31.27	14.37	0	0.14	100	85.48
MARINE CORPS								
Males	4.27	36.72	30.15	28.76	0.04	0.06	100	71.14
Females	3.11	33.28	36.06	27.46	0.10	0	100	72.44
Total	4.15	36.37	30.75	28.63	0.05	0.06	100	71.27
AIR FORCE								
Males	9.22	49.73	26.96	12.07	0	2.02	100	85.91
Females	4.56	42.29	34.59	16.70	0	1.86	100	81.44
Total	8.18	48.08	28.65	13.10	0	1.98	100	84.92
TOTAL DoD								
Males	6.97	39.44	27.40	25.40	0.33	0.47	100	73.81
Females	3.89	32.91	31.34	31.08	0.27	0.50	100	68.14
Total	6.41	38.24	28.12	26.44	0.32	0.47	100	72.77
1997, 18-23 YR-OLD CIVILIANS²								
Males	8.12	28.97	15.32	18.38	19.63	9.58	100	52.41
Females	7.60	26.35	15.77	19.18	21.87	9.24	100	49.72
Total	7.86	27.66	15.54	18.78	20.75	9.41	100	51.07

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93 Cat IIIB: 49-31
 Cat II: 92-65 Cat IV: 30-10
 Cat IIIA: 64-50 Cat V: 9-1

2. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Source of 1997 Civilian AFQT Category Estimates: Defense Manpower Data Center (DMDC).

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males & Females						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY ¹							
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	2,421	14,288	10,393	13,412	286	16	40,816	27,102
Black	150	2,237	3,149	8,159	62	4	13,761	5,536
AIAN ²	16	116	129	212	1	0	474	261
Asian	294	1,252	878	957	115	4	3,500	2,424
NHPI ³	2	2	7	11	2	0	24	11
Two or more	6	40	27	36	0	0	109	73
Unknown	0	3	2	4	0	0	9	5
TOTAL	2,889	17,938	14,585	22,791	466	24	58,693	35,412
Hispanic	203	2,294	2,547	4,915	168	1	10,128	5,044
Not Hispanic	2,686	15,643	12,037	17,875	298	23	48,562	30,366
Unknown	0	1	1	1	0	0	3	2
TOTAL	2,889	17,938	14,585	22,791	466	24	58,693	35,412
NAVY								
White	2,366	9,549	5,401	2,086	0	36	19,438	17,316
Black	135	1,748	2,397	1,475	0	5	5,760	4,280
AIAN ²	22	145	108	59	0	0	334	275
Asian	139	631	494	214	0	1	1,479	1,264
NHPI ³	11	118	116	57	0	1	303	245
Two or more	145	706	498	205	0	0	1,554	1,349
Unknown	123	690	518	285	0	1	1,617	1,331
TOTAL	2,941	13,587	9,532	4,381	0	44	30,485	26,060
Hispanic	257	1,911	1,735	745	0	5	4,653	3,903
Not Hispanic	2,668	11,588	7,718	3,619	0	37	25,630	21,974
Unknown	16	88	79	17	0	2	202	183
TOTAL	2,941	13,587	9,532	4,381	0	44	30,485	26,060
MARINE CORPS								
White	1,118	9,520	7,665	6,626	9	13	24,951	18,303
Black	49	743	998	1,432	6	3	3,231	1,790
AIAN ²	3	77	74	83	0	0	237	154
Asian	56	340	265	217	0	0	878	661
NHPI ³	3	68	65	56	0	0	192	136
Two or more	28	252	224	239	0	1	744	504
Unknown	0	14	20	16	0	0	50	34
TOTAL	1,257	11,014	9,311	8,669	15	17	30,283	21,582
Hispanic	138	2,216	2,664	2,689	4	2	7,713	5,018
Not Hispanic	1,118	8,792	6,640	5,977	11	15	22,553	16,550
Unknown	1	6	7	3	0	0	17	14
TOTAL	1,257	11,014	9,311	8,669	15	17	30,283	21,582
AIR FORCE								
White	2,162	11,518	6,104	2,616	0	532	22,932	19,784
Black	161	2,230	2,145	1,175	0	34	5,745	4,536
AIAN ²	13	121	85	33	0	2	254	219
Asian	171	742	382	167	0	46	1,508	1,295
NHPI ³	17	151	99	55	0	4	326	267
Two or more	83	555	305	124	0	14	1,081	943
Unknown	6	34	29	13	0	1	83	69
TOTAL	2,613	15,351	9,149	4,183	0	633	31,929	27,113
Hispanic	277	2,508	1,832	789	0	64	5,470	4,617
Not Hispanic	2,332	12,806	7,297	3,382	0	569	26,386	22,435
Unknown	4	37	20	12	0	0	73	61
TOTAL	2,613	15,351	9,149	4,183	0	633	31,929	27,113
TOTAL DoD								
White	8,067	44,875	29,563	24,740	295	597	108,137	82,505
Black	495	6,958	8,689	12,241	68	46	28,497	16,142
AIAN ²	54	459	396	387	1	2	1,299	909
Asian	660	2,965	2,019	1,555	115	51	7,365	5,644
NHPI ³	33	339	287	179	2	5	845	659
Two or more	262	1,553	1,054	604	0	15	3,488	2,869
Unknown	129	741	569	318	0	2	1,759	1,439
TOTAL	9,700	57,890	42,577	40,024	481	718	151,390	110,167
Hispanic	875	8,929	8,778	9,138	172	72	27,964	18,582
Not Hispanic	8,804	48,829	33,692	30,853	309	644	123,131	91,325
Unknown	21	132	107	33	0	2	295	260
TOTAL	9,700	57,890	42,577	40,024	481	718	151,390	110,167

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY ¹							
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	5.93	35.01	25.46	32.86	0.70	0.04	100	66.40
Black	1.09	16.26	22.88	59.29	0.45	0.03	100	40.23
AIAN ²	3.38	24.47	27.22	44.73	0.21	0	100	55.06
Asian	8.40	35.77	25.09	27.34	3.29	0.11	100	69.26
NHPI ³	8.33	8.33	29.17	45.83	8.33	0	100	45.83
Two or more	5.50	36.70	24.77	33.03	0	0	100	66.97
Unknown	0	33.33	22.22	44.44	0	0	100	55.56
TOTAL	4.92	30.56	24.85	38.83	0.79	0.04	100	60.33
Hispanic	2.00	22.65	25.15	48.53	1.66	0.01	100	49.80
Not Hispanic	5.53	32.21	24.79	36.81	0.61	0.05	100	62.53
Unknown	0	33.33	33.33	33.33	0	0	100	66.67
TOTAL	4.92	30.56	24.85	38.83	0.79	0.04	100	60.33
NAVY								
White	12.17	49.13	27.79	10.73	0	0.19	100	89.08
Black	2.34	30.35	41.61	25.61	0	0.09	100	74.31
AIAN ²	6.59	43.41	32.34	17.66	0	0	100	82.34
Asian	9.40	42.66	33.40	14.47	0	0.07	100	85.46
NHPI ³	3.63	38.94	38.28	18.81	0	0.33	100	80.86
Two or more	9.33	45.43	32.05	13.19	0	0	100	86.81
Unknown	7.61	42.67	32.03	17.63	0	0.06	100	82.31
TOTAL	9.65	44.57	31.27	14.37	0	0.14	100	85.48
Hispanic	5.52	41.07	37.29	16.01	0	0.11	100	83.88
Not Hispanic	10.41	45.21	30.11	14.12	0	0.14	100	85.74
Unknown	7.92	43.56	39.11	8.42	0	0.99	100	90.59
TOTAL	9.65	44.57	31.27	14.37	0	0.14	100	85.48
MARINE CORPS								
White	4.48	38.15	30.72	26.56	0.04	0.05	100	73.36
Black	1.52	23.00	30.89	44.32	0.19	0.09	100	55.40
AIAN ²	1.27	32.49	31.22	35.02	0	0	100	64.98
Asian	6.38	38.72	30.18	24.72	0	0	100	75.28
NHPI ³	1.56	35.42	33.85	29.17	0	0	100	70.83
Two or more	3.76	33.87	30.11	32.12	0	0.13	100	67.74
Unknown	0	28.00	40.00	32.00	0	0	100	68.00
TOTAL	4.15	36.37	30.75	28.63	0.05	0.06	100	71.27
Hispanic	1.79	28.73	34.54	34.86	0.05	0.03	100	65.06
Not Hispanic	4.96	38.98	29.44	26.50	0.05	0.07	100	73.38
Unknown	5.88	35.29	41.18	17.65	0	0	100	82.35
TOTAL	4.15	36.37	30.75	28.63	0.05	0.06	100	71.27
AIR FORCE								
White	9.43	50.23	26.62	11.41	0	2.32	100	86.27
Black	2.80	38.82	37.34	20.45	0	0.59	100	78.96
AIAN ²	5.12	47.64	33.46	12.99	0	0.79	100	86.22
Asian	11.34	49.20	25.33	11.07	0	3.05	100	85.88
NHPI ³	5.21	46.32	30.37	16.87	0	1.23	100	81.90
Two or more	7.68	51.34	28.21	11.47	0	1.30	100	87.23
Unknown	7.23	40.96	34.94	15.66	0	1.20	100	83.13
TOTAL	8.18	48.08	28.65	13.10	0	1.98	100	84.92
Hispanic	5.06	45.85	33.49	14.42	0	1.17	100	84.41
Not Hispanic	8.84	48.53	27.65	12.82	0	2.16	100	85.03
Unknown	5.48	50.68	27.40	16.44	0	0	100	83.56
TOTAL	8.18	48.08	28.65	13.10	0	1.98	100	84.92
TOTAL DoD								
White	7.46	41.50	27.34	22.88	0.27	0.55	100	76.30
Black	1.74	24.42	30.49	42.96	0.24	0.16	100	56.64
AIAN ²	4.16	35.33	30.48	29.79	0.08	0.15	100	69.98
Asian	8.96	40.26	27.41	21.11	1.56	0.69	100	76.63
NHPI ³	3.91	40.12	33.96	21.18	0.24	0.59	100	77.99
Two or more	7.51	44.52	30.22	17.32	0	0.43	100	82.25
Unknown	7.33	42.13	32.35	18.08	0	0.11	100	81.81
TOTAL	6.41	38.24	28.12	26.44	0.32	0.47	100	72.77
Hispanic	3.13	31.93	31.39	32.68	0.62	0.26	100	66.45
Not Hispanic	7.15	39.66	27.36	25.06	0.25	0.52	100	74.17
Unknown	7.12	44.75	36.27	11.19	0	0.68	100	88.14
TOTAL	6.41	38.24	28.12	26.44	0.32	0.47	100	72.77

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY ¹							
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	2,177	12,593	8,871	11,181	255	16	35,093	23,641
Black	117	1,772	2,345	5,817	57	3	10,111	4,234
AIAN ²	14	97	107	164	1	0	383	218
Asian	259	1,047	716	774	79	4	2,879	2,022
NHPI ³	2	1	6	8	1	0	18	9
Two or more	5	35	17	26	0	0	83	57
Unknown	0	0	2	2	0	0	4	2
TOTAL	2,574	15,545	12,064	17,972	393	23	48,571	30,183
Hispanic	174	1,928	2,048	3,883	146	1	8,180	4,150
Not Hispanic	2,400	13,617	10,015	14,088	247	22	40,389	26,032
Unknown	0	0	1	1	0	0	2	1
TOTAL	2,574	15,545	12,064	17,972	393	23	48,571	30,183
NAVY								
White	2,097	7,810	4,018	1,317	0	30	15,272	13,925
Black	111	1,271	1,649	796	0	5	3,832	3,031
AIAN ²	20	109	78	31	0	0	238	207
Asian	124	495	372	134	0	1	1,126	991
NHPI ³	11	97	82	32	0	1	223	190
Two or more	126	528	336	123	0	0	1,113	990
Unknown	107	558	379	168	0	0	1,212	1,044
TOTAL	2,596	10,868	6,914	2,601	0	37	23,016	20,378
Hispanic	219	1,494	1,203	414	0	2	3,332	2,916
Not Hispanic	2,362	9,297	5,650	2,182	0	33	19,524	17,309
Unknown	15	77	61	5	0	2	160	153
TOTAL	2,596	10,868	6,914	2,601	0	37	23,016	20,378
MARINE CORPS								
White	1,035	8,703	6,828	6,014	7	13	22,600	16,566
Black	43	631	822	1,279	5	3	2,783	1,496
AIAN ²	3	69	57	70	0	0	199	129
Asian	51	309	238	192	0	0	790	598
NHPI ³	3	60	58	50	0	0	171	121
Two or more	27	212	188	210	0	1	638	427
Unknown	0	12	17	14	0	0	43	29
TOTAL	1,162	9,996	8,208	7,829	12	17	27,224	19,366
Hispanic	122	1,994	2,271	2,361	3	2	6,753	4,387
Not Hispanic	1,039	7,997	5,930	5,466	9	15	20,456	14,966
Unknown	1	5	7	2	0	0	15	13
TOTAL	1,162	9,996	8,208	7,829	12	17	27,224	19,366
AIR FORCE								
White	1,907	9,420	4,564	1,910	0	427	18,228	15,891
Black	140	1,656	1,480	810	0	22	4,108	3,276
AIAN ²	11	86	57	23	0	2	179	154
Asian	147	609	286	120	0	35	1,197	1,042
NHPI ³	17	128	69	38	0	3	255	214
Two or more	63	427	221	86	0	11	808	711
Unknown	5	26	19	12	0	1	63	50
TOTAL	2,290	12,352	6,696	2,999	0	501	24,838	21,338
Hispanic	238	1,984	1,320	539	0	54	4,135	3,542
Not Hispanic	2,048	10,340	5,360	2,451	0	447	20,646	17,748
Unknown	4	28	16	9	0	0	57	48
TOTAL	2,290	12,352	6,696	2,999	0	501	24,838	21,338
TOTAL DoD								
White	7,216	38,526	24,281	20,422	262	486	91,193	70,023
Black	411	5,330	6,296	8,702	62	33	20,834	12,037
AIAN ²	48	361	299	288	1	2	999	708
Asian	581	2,460	1,612	1,220	79	40	5,992	4,653
NHPI ³	33	286	215	128	1	4	667	534
Two or more	221	1,202	762	445	0	12	2,642	2,185
Unknown	112	596	417	196	0	1	1,322	1,125
TOTAL	8,622	48,761	33,882	31,401	405	578	123,649	91,265
Hispanic	753	7,400	6,842	7,197	149	59	22,400	14,995
Not Hispanic	7,849	41,251	26,955	24,187	256	517	101,015	76,055
Unknown	20	110	85	17	0	2	234	215
TOTAL	8,622	48,761	33,882	31,401	405	578	123,649	91,265

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY ¹							
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	6.20	35.88	25.28	31.86	0.73	0.05	100	67.37
Black	1.16	17.53	23.19	57.53	0.56	0.03	100	41.88
AIAN ²	3.66	25.33	27.94	42.82	0.26	0	100	56.92
Asian	9.00	36.37	24.87	26.88	2.74	0.14	100	70.23
NHPI ³	11.11	5.56	33.33	44.44	5.56	0	100	50.00
Two or more	6.02	42.17	20.48	31.33	0	0	100	68.67
Unknown	0	0	50.00	50.00	0	0	100	50.00
TOTAL	5.30	32.00	24.84	37.00	0.81	0.05	100	62.14
Hispanic	2.13	23.57	25.04	47.47	1.78	0.01	100	50.73
Not Hispanic	5.94	33.71	24.80	34.88	0.61	0.05	100	64.45
Unknown	0	0	50.00	50.00	0	0	100	50.00
TOTAL	5.30	32.00	24.84	37.00	0.81	0.05	100	62.14
NAVY								
White	13.73	51.14	26.31	8.62	0	0.20	100	91.18
Black	2.90	33.17	43.03	20.77	0	0.13	100	79.10
AIAN ²	8.40	45.80	32.77	13.03	0	0	100	86.97
Asian	11.01	43.96	33.04	11.90	0	0.09	100	88.01
NHPI ³	4.93	43.50	36.77	14.35	0	0.45	100	85.20
Two or more	11.32	47.44	30.19	11.05	0	0	100	88.95
Unknown	8.83	46.04	31.27	13.86	0	0	100	86.14
TOTAL	11.28	47.22	30.04	11.30	0	0.16	100	88.54
Hispanic	6.57	44.84	36.10	12.42	0	0.06	100	87.52
Not Hispanic	12.10	47.62	28.94	11.18	0	0.17	100	88.65
Unknown	9.38	48.13	38.13	3.13	0	1.25	100	95.63
TOTAL	11.28	47.22	30.04	11.30	0	0.16	100	88.54
MARINE CORPS								
White	4.58	38.51	30.21	26.61	0.03	0.06	100	73.30
Black	1.55	22.67	29.54	45.96	0.18	0.11	100	53.75
AIAN ²	1.51	34.67	28.64	35.18	0	0	100	64.82
Asian	6.46	39.11	30.13	24.30	0	0	100	75.70
NHPI ³	1.75	35.09	33.92	29.24	0	0	100	70.76
Two or more	4.23	33.23	29.47	32.92	0	0.16	100	66.93
Unknown	0	27.91	39.53	32.56	0	0	100	67.44
TOTAL	4.27	36.72	30.15	28.76	0.04	0.06	100	71.14
Hispanic	1.81	29.53	33.63	34.96	0.04	0.03	100	64.96
Not Hispanic	5.08	39.09	28.99	26.72	0.04	0.07	100	73.16
Unknown	6.67	33.33	46.67	13.33	0	0	100	86.67
TOTAL	4.27	36.72	30.15	28.76	0.04	0.06	100	71.14
AIR FORCE								
White	10.46	51.68	25.04	10.48	0	2.34	100	87.18
Black	3.41	40.31	36.03	19.72	0	0.54	100	79.75
AIAN ²	6.15	48.04	31.84	12.85	0	1.12	100	86.03
Asian	12.28	50.88	23.89	10.03	0	2.92	100	87.05
NHPI ³	6.67	50.20	27.06	14.90	0	1.18	100	83.92
Two or more	7.80	52.85	27.35	10.64	0	1.36	100	88.00
Unknown	7.94	41.27	30.16	19.05	0	1.59	100	79.37
TOTAL	9.22	49.73	26.96	12.07	0	2.02	100	85.91
Hispanic	5.76	47.98	31.92	13.04	0	1.31	100	85.66
Not Hispanic	9.92	50.08	25.96	11.87	0	2.17	100	85.96
Unknown	7.02	49.12	28.07	15.79	0	0	100	84.21
TOTAL	9.22	49.73	26.96	12.07	0	2.02	100	85.91
TOTAL DoD								
White	7.91	42.25	26.63	22.39	0.29	0.53	100	76.79
Black	1.97	25.58	30.22	41.77	0.30	0.16	100	57.78
AIAN ²	4.80	36.14	29.93	28.83	0.10	0.20	100	70.87
Asian	9.70	41.05	26.90	20.36	1.32	0.67	100	77.65
NHPI ³	4.95	42.88	32.23	19.19	0.15	0.60	100	80.06
Two or more	8.36	45.50	28.84	16.84	0	0.45	100	82.70
Unknown	8.47	45.08	31.54	14.83	0	0.08	100	85.10
TOTAL	6.97	39.44	27.40	25.40	0.33	0.47	100	73.81
Hispanic	3.36	33.04	30.54	32.13	0.67	0.26	100	66.94
Not Hispanic	7.77	40.84	26.68	23.94	0.25	0.51	100	75.29
Unknown	8.55	47.01	36.32	7.26	0	0.85	100	91.88
TOTAL	6.97	39.44	27.40	25.40	0.33	0.47	100	73.81

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY ¹							
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	244	1,695	1,522	2,231	31	0	5,723	3,461
Black	33	465	804	2,342	5	1	3,650	1,302
AIAN ²	2	19	22	48	0	0	91	43
Asian	35	205	162	183	36	0	621	402
NHPI ³	0	1	1	3	1	0	6	2
Two or more	1	5	10	10	0	0	26	16
Unknown	0	3	0	2	0	0	5	3
TOTAL	315	2,393	2,521	4,819	73	1	10,122	5,229
Hispanic	29	366	499	1,032	22	0	1,948	894
Not Hispanic	286	2,026	2,022	3,787	51	1	8,173	4,334
Unknown	0	1	0	0	0	0	1	1
TOTAL	315	2,393	2,521	4,819	73	1	10,122	5,229
NAVY								
White	269	1,739	1,383	769	0	6	4,166	3,391
Black	24	477	748	679	0	0	1,928	1,249
AIAN ²	2	36	30	28	0	0	96	68
Asian	15	136	122	80	0	0	353	273
NHPI ³	0	21	34	25	0	0	80	55
Two or more	19	178	162	82	0	0	441	359
Unknown	16	132	139	117	0	1	405	287
TOTAL	345	2,719	2,618	1,780	0	7	7,469	5,682
Hispanic	38	417	532	331	0	3	1,321	987
Not Hispanic	306	2,291	2,068	1,437	0	4	6,106	4,665
Unknown	1	11	18	12	0	0	42	30
TOTAL	345	2,719	2,618	1,780	0	7	7,469	5,682
MARINE CORPS								
White	83	817	837	612	2	0	2,351	1,737
Black	6	112	176	153	1	0	448	294
AIAN ²	0	8	17	13	0	0	38	25
Asian	5	31	27	25	0	0	88	63
NHPI ³	0	8	7	6	0	0	21	15
Two or more	1	40	36	29	0	0	106	77
Unknown	0	2	3	2	0	0	7	5
TOTAL	95	1,018	1,103	840	3	0	3,059	2,216
Hispanic	16	222	393	328	1	0	960	631
Not Hispanic	79	795	710	511	2	0	2,097	1,584
Unknown	0	1	0	1	0	0	2	1
TOTAL	95	1,018	1,103	840	3	0	3,059	2,216
AIR FORCE								
White	255	2,098	1,540	706	0	105	4,704	3,893
Black	21	574	665	365	0	12	1,637	1,260
AIAN ²	2	35	28	10	0	0	75	65
Asian	24	133	96	47	0	11	311	253
NHPI ³	0	23	30	17	0	1	71	53
Two or more	20	128	84	38	0	3	273	232
Unknown	1	8	10	1	0	0	20	19
TOTAL	323	2,999	2,453	1,184	0	132	7,091	5,775
Hispanic	39	524	512	250	0	10	1,335	1,075
Not Hispanic	284	2,466	1,937	931	0	122	5,740	4,687
Unknown	0	9	4	3	0	0	16	13
TOTAL	323	2,999	2,453	1,184	0	132	7,091	5,775
TOTAL DoD								
White	851	6,349	5,282	4,318	33	111	16,944	12,482
Black	84	1,628	2,393	3,539	6	13	7,663	4,105
AIAN ²	6	98	97	99	0	0	300	201
Asian	79	505	407	335	36	11	1,373	991
NHPI ³	0	53	72	51	1	1	178	125
Two or more	41	351	292	159	0	3	846	684
Unknown	17	145	152	122	0	1	437	314
TOTAL	1,078	9,129	8,695	8,623	76	140	27,741	18,902
Hispanic	122	1,529	1,936	1,941	23	13	5,564	3,587
Not Hispanic	955	7,578	6,737	6,666	53	127	22,116	15,270
Unknown	1	22	22	16	0	0	61	45
TOTAL	1,078	9,129	8,695	8,623	76	140	27,741	18,902

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females						TOTAL	I + II + IIIA Subtotal
	AFQT CATEGORY ¹							
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	4.26	29.62	26.59	38.98	0.54	0	100	60.48
Black	0.90	12.74	22.03	64.16	0.14	0.03	100	35.67
AIAN ²	2.20	20.88	24.18	52.75	0	0	100	47.25
Asian	5.64	33.01	26.09	29.47	5.80	0	100	64.73
NHPI ³	0	16.67	16.67	50.00	16.67	0	100	33.33
Two or more	3.85	19.23	38.46	38.46	0	0	100	61.54
Unknown	0	60.00	0	40.00	0	0	100	60.00
TOTAL	3.11	23.64	24.91	47.61	0.72	0.01	100	51.66
Hispanic	1.49	18.79	25.62	52.98	1.13	0	100	45.89
Not Hispanic	3.50	24.79	24.74	46.34	0.62	0.01	100	53.03
Unknown	0	100	0	0	0	0	100	100
TOTAL	3.11	23.64	24.91	47.61	0.72	0.01	100	51.66
NAVY								
White	6.46	41.74	33.20	18.46	0	0.14	100	81.40
Black	1.24	24.74	38.80	35.22	0	0	100	64.78
AIAN ²	2.08	37.50	31.25	29.17	0	0	100	70.83
Asian	4.25	38.53	34.56	22.66	0	0	100	77.34
NHPI ³	0	26.25	42.50	31.25	0	0	100	68.75
Two or more	4.31	40.36	36.73	18.59	0	0	100	81.41
Unknown	3.95	32.59	34.32	28.89	0	0.25	100	70.86
TOTAL	4.62	36.40	35.05	23.83	0	0.09	100	76.07
Hispanic	2.88	31.57	40.27	25.06	0	0.23	100	74.72
Not Hispanic	5.01	37.52	33.87	23.53	0	0.07	100	76.40
Unknown	2.38	26.19	42.86	28.57	0	0	100	71.43
TOTAL	4.62	36.40	35.05	23.83	0	0.09	100	76.07
MARINE CORPS								
White	3.53	34.75	35.60	26.03	0.09	0	100	73.88
Black	1.34	25.00	39.29	34.15	0.22	0	100	65.63
AIAN ²	0	21.05	44.74	34.21	0	0	100	65.79
Asian	5.68	35.23	30.68	28.41	0	0	100	71.59
NHPI ³	0	38.10	33.33	28.57	0	0	100	71.43
Two or more	0.94	37.74	33.96	27.36	0	0	100	72.64
Unknown	0	28.57	42.86	28.57	0	0	100	71.43
TOTAL	3.11	33.28	36.06	27.46	0.10	0	100	72.44
Hispanic	1.67	23.13	40.94	34.17	0.10	0	100	65.73
Not Hispanic	3.77	37.91	33.86	24.37	0.10	0	100	75.54
Unknown	0	50.00	0	50.00	0	0	100	50.00
TOTAL	3.11	33.28	36.06	27.46	0.10	0	100	72.44
AIR FORCE								
White	5.42	44.60	32.74	15.01	0	2.23	100	82.76
Black	1.28	35.06	40.62	22.30	0	0.73	100	76.97
AIAN ²	2.67	46.67	37.33	13.33	0	0	100	86.67
Asian	7.72	42.77	30.87	15.11	0	3.54	100	81.35
NHPI ³	0	32.39	42.25	23.94	0	1.41	100	74.65
Two or more	7.33	46.89	30.77	13.92	0	1.10	100	84.98
Unknown	5.00	40.00	50.00	5.00	0	0	100	95.00
TOTAL	4.56	42.29	34.59	16.70	0	1.86	100	81.44
Hispanic	2.92	39.25	38.35	18.73	0	0.75	100	80.52
Not Hispanic	4.95	42.96	33.75	16.22	0	2.13	100	81.66
Unknown	0	56.25	25.00	18.75	0	0	100	81.25
TOTAL	4.56	42.29	34.59	16.70	0	1.86	100	81.44
TOTAL DoD								
White	5.02	37.47	31.17	25.48	0.19	0.66	100	73.67
Black	1.10	21.24	31.23	46.18	0.08	0.17	100	53.57
AIAN ²	2.00	32.67	32.33	33.00	0	0	100	67.00
Asian	5.75	36.78	29.64	24.40	2.62	0.80	100	72.18
NHPI ³	0	29.78	40.45	28.65	0.56	0.56	100	70.22
Two or more	4.85	41.49	34.52	18.79	0	0.35	100	80.85
Unknown	3.89	33.18	34.78	27.92	0	0.23	100	71.85
TOTAL	3.89	32.91	31.34	31.08	0.27	0.50	100	68.14
Hispanic	2.19	27.48	34.80	34.88	0.41	0.23	100	64.47
Not Hispanic	4.32	34.26	30.46	30.14	0.24	0.57	100	69.05
Unknown	1.64	36.07	36.07	26.23	0	0	100	73.77
TOTAL	3.89	32.91	31.34	31.08	0.27	0.50	100	68.14

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93	Cat IIIB: 49-31
Cat II: 92-65	Cat IV: 30-10
Cat IIIA: 64-50	Cat V: 9-1

2. American Indian, Alaska Native
3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-6. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Education, Service, and Gender with Civilian Comparison Group

GENDER	EDUCATION TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
ARMY								
Males	46,466	95.67	2,096	4.32	9	0.02	48,571	100
Females	9,948	98.28	172	1.70	2	0.02	10,122	100
Total	56,414	96.12	2,268	3.86	11	0.02	58,693	100
Percent Females	17.63		7.58		18.18		17.25	
NAVY								
Males	22,819	99.14	192	0.83	5	0.02	23,016	100
Females	7,416	99.29	52	0.70	1	0.01	7,469	100
Total	30,235	99.18	244	0.80	6	0.02	30,485	100
Percent Females	24.53		21.31		16.67		24.50	
MARINE CORPS								
Males	27,188	99.87	25	0.09	11	0.04	27,224	100
Females	3,055	99.87	2	0.07	2	0.07	3,059	100
Total	30,243	99.87	27	0.09	13	0.04	30,283	100
Percent Females	10.10		7.41		15.38		10.10	
AIR FORCE								
Males	24,763	99.70	59	0.24	16	0.06	24,838	100
Females	7,071	99.72	16	0.23	4	0.06	7,091	100
Total	31,834	99.70	75	0.23	20	0.06	31,929	100
Percent Females	22.21		21.33		20.00		22.21	
TOTAL DoD								
Males	121,236	98.05	2,372	1.92	41	0.03	123,649	100
Females	27,490	99.10	242	0.87	9	0.03	27,741	100
Total	148,726	98.24	2,614	1.73	50	0.03	151,390	100
Percent Females	18.48		9.26		18.00		18.32	
CIVILIAN POPULATION, 18-24 YEARS-OLD								
Males	12,455,116	83.59	(2)	(2)	2,445,435	16.41	14,900,551	100
Females	12,719,067	86.56	(2)	(2)	1,975,038	13.44	14,694,105	100
Total	25,174,182	85.06	(2)	(2)	4,420,474	14.94	29,594,656	100
Percent Females	50.52				44.68		49.65	

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. Civilian data combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
Male and Female								
ARMY								
White	38,894	95.29	1,912	4.68	10	0.02	40,816	100
Black	13,483	97.98	278	2.02	0	0	13,761	100
AIAN ²	455	95.99	19	4.01	0	0	474	100
Asian	3,446	98.46	53	1.51	1	0.03	3,500	100
NHPI ³	23	95.83	1	4.17	0	0	24	100
Two or more	105	96.33	4	3.67	0	0	109	100
Unknown	8	88.89	1	11.11	0	0	9	100
TOTAL	56,414	96.12	2,268	3.86	11	0.02	58,693	100
Hispanic	9,868	97.43	258	2.55	2	0.02	10,128	100
Not Hispanic	46,544	95.84	2,009	4.14	9	0.02	48,562	100
Unknown	2	66.67	1	33.33	0	0	3	100
TOTAL	56,414	96.12	2,268	3.86	11	0.02	58,693	100
NAVY								
White	19,275	99.16	161	0.83	2	0.01	19,438	100
Black	5,720	99.31	38	0.66	2	0.03	5,760	100
AIAN ²	330	98.80	4	1.20	0	0	334	100
Asian	1,476	99.80	3	0.20	0	0	1,479	100
NHPI ³	295	97.36	8	2.64	0	0	303	100
Two or more	1,536	98.84	18	1.16	0	0	1,554	100
Unknown	1,603	99.13	12	0.74	2	0.12	1,617	100
TOTAL	30,235	99.18	244	0.80	6	0.02	30,485	100
Hispanic	4,616	99.20	37	0.80	0	0	4,653	100
Not Hispanic	25,418	99.17	206	0.80	6	0.02	25,630	100
Unknown	201	99.50	1	0.50	0	0	202	100
TOTAL	30,235	99.18	244	0.80	6	0.02	30,485	100
MARINE CORPS								
White	24,918	99.87	22	0.09	11	0.04	24,951	100
Black	3,228	99.91	3	0.09	0	0	3,231	100
AIAN ²	236	99.58	1	0.42	0	0	237	100
Asian	878	100	0	0	0	0	878	100
NHPI ³	192	100	0	0	0	0	192	100
Two or more	741	99.60	1	0.13	2	0.27	744	100
Unknown	50	100	0	0	0	0	50	100
TOTAL	30,243	99.87	27	0.09	13	0.04	30,283	100
Hispanic	7,705	99.90	4	0.05	4	0.05	7,713	100
Not Hispanic	22,521	99.86	23	0.10	9	0.04	22,553	100
Unknown	17	100	0	0	0	0	17	100
TOTAL	30,243	99.87	27	0.09	13	0.04	30,283	100
AIR FORCE								
White	22,860	99.69	60	0.26	12	0.05	22,932	100
Black	5,732	99.77	8	0.14	5	0.09	5,745	100
AIAN ²	253	99.61	1	0.39	0	0	254	100
Asian	1,502	99.60	5	0.33	1	0.07	1,508	100
NHPI ³	325	99.69	0	0	1	0.31	326	100
Two or more	1,079	99.81	1	0.09	1	0.09	1,081	100
Unknown	83	100	0	0	0	0	83	100
TOTAL	31,834	99.70	75	0.23	20	0.06	31,929	100
Hispanic	5,460	99.82	7	0.13	3	0.05	5,470	100
Not Hispanic	26,302	99.68	67	0.25	17	0.06	26,386	100
Unknown	72	98.63	1	1.37	0	0	73	100
TOTAL	31,834	99.70	75	0.23	20	0.06	31,929	100
TOTAL DoD								
White	105,947	97.97	2,155	1.99	35	0.03	108,137	100
Black	28,163	98.83	327	1.15	7	0.02	28,497	100
AIAN ²	1,274	98.08	25	1.92	0	0	1,299	100
Asian	7,302	99.14	61	0.83	2	0.03	7,365	100
NHPI ³	835	98.82	9	1.07	1	0.12	845	100
Two or more	3,461	99.23	24	0.69	3	0.09	3,488	100
Unknown	1,744	99.15	13	0.74	2	0.11	1,759	100
TOTAL	148,726	98.24	2,614	1.73	50	0.03	151,390	100
Hispanic	27,649	98.87	306	1.09	9	0.03	27,964	100
Not Hispanic	120,785	98.09	2,305	1.87	41	0.03	123,131	100
Unknown	292	98.98	3	1.02	0	0	295	100
TOTAL	148,726	98.24	2,614	1.73	50	0.03	151,390	100
CIVILIAN POPULATION, 18-24 YEARS-OLD								
White	18,570,808	85.37	(5)	(5)	3,181,601	14.63	21,752,409	100
Black	3,743,205	82.66	(5)	(5)	784,985	17.34	4,528,190	100
AIAN ²	362,671	75.95	(5)	(5)	114,849	24.05	477,520	100
Asian	1,576,492	90.61	(5)	(5)	163,337	9.39	1,739,828	100
NHPI ³	127,345	80.48	(5)	(5)	30,892	19.52	158,238	100
Two or more	793,661	84.57	(5)	(5)	144,810	15.43	938,471	100
Unknown	0	----	(5)	(5)	0	----	0	----
TOTAL	25,174,182	85.06	(5)	(5)	4,420,474	14.94	29,594,656	100
Hispanic	5,180,177	80.02	(5)	(5)	1,293,238	19.98	6,473,415	100
Unknown	19,994,006	86.47	(5)	(5)	3,127,236	13.53	23,121,241	100
TOTAL	25,174,182	85.06	(5)	(5)	4,420,474	14.94	29,594,656	100

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
Male								
ARMY								
White	33,313	94.93	1,772	5.05	8	0.02	35,093	100
Black	9,860	97.52	251	2.48	0	0	10,111	100
AIAN ²	364	95.04	19	4.96	0	0	383	100
Asian	2,828	98.23	50	1.74	1	0.03	2,879	100
NHPI ³	17	94.44	1	5.56	0	0	18	100
Two or more	80	96.39	3	3.61	0	0	83	100
Unknown	4	100	0	0	0	0	4	100
TOTAL	46,466	95.67	2,096	4.32	9	0.02	48,571	100
Hispanic	7,947	97.15	232	2.84	1	0.01	8,180	100
Not Hispanic	38,517	95.37	1,864	4.62	8	0.02	40,389	100
Unknown	2	100	0	0	0	0	2	100
TOTAL	46,466	95.67	2,096	4.32	9	0.02	48,571	100
NAVY								
White	15,142	99.15	128	0.84	2	0.01	15,272	100
Black	3,802	99.22	29	0.76	1	0.03	3,832	100
AIAN ²	236	99.16	2	0.84	0	0	238	100
Asian	1,123	99.73	3	0.27	0	0	1,126	100
NHPI ³	216	96.86	7	3.14	0	0	223	100
Two or more	1,101	98.92	12	1.08	0	0	1,113	100
Unknown	1,199	98.93	11	0.91	2	0.17	1,212	100
TOTAL	22,819	99.14	192	0.83	5	0.02	23,016	100
Hispanic	3,302	99.10	30	0.90	0	0	3,332	100
Not Hispanic	19,358	99.15	161	0.82	5	0.03	19,524	100
Unknown	159	99.38	1	0.63	0	0	160	100
TOTAL	22,819	99.14	192	0.83	5	0.02	23,016	100
MARINE CORPS								
White	22,570	99.87	21	0.09	9	0.04	22,600	100
Black	2,780	99.89	3	0.11	0	0	2,783	100
AIAN ²	199	100	0	0	0	0	199	100
Asian	790	100	0	0	0	0	790	100
NHPI ³	171	100	0	0	0	0	171	100
Two or more	635	99.53	1	0.16	2	0.31	638	100
Unknown	43	100	0	0	0	0	43	100
TOTAL	27,188	99.87	25	0.09	11	0.04	27,224	100
Hispanic	6,747	99.91	3	0.04	3	0.04	6,753	100
Not Hispanic	20,426	99.85	22	0.11	8	0.04	20,456	100
Unknown	15	100	0	0	0	0	15	100
TOTAL	27,188	99.87	25	0.09	11	0.04	27,224	100
AIR FORCE								
White	18,168	99.67	50	0.27	10	0.05	18,228	100
Black	4,099	99.78	5	0.12	4	0.10	4,108	100
AIAN ²	178	99.44	1	0.56	0	0	179	100
Asian	1,193	99.67	3	0.25	1	0.08	1,197	100
NHPI ³	255	100	0	0	0	0	255	100
Two or more	807	99.88	0	0	1	0.12	808	100
Unknown	63	100	0	0	0	0	63	100
TOTAL	24,763	99.70	59	0.24	16	0.06	24,838	100
Hispanic	4,125	99.76	7	0.17	3	0.07	4,135	100
Not Hispanic	20,582	99.69	51	0.25	13	0.06	20,646	100
Unknown	56	98.25	1	1.75	0	0	57	100
TOTAL	24,763	99.70	59	0.24	16	0.06	24,838	100
TOTAL DoD								
White	89,193	97.81	1,971	2.16	29	0.03	91,193	100
Black	20,541	98.59	288	1.38	5	0.02	20,834	100
AIAN ²	977	97.80	22	2.20	0	0	999	100
Asian	5,934	99.03	56	0.93	2	0.03	5,992	100
NHPI ³	659	98.80	8	1.20	0	0	667	100
Two or more	2,623	99.28	16	0.61	3	0.11	2,642	100
Unknown	1,309	99.02	11	0.83	2	0.15	1,322	100
TOTAL	121,236	98.05	2,372	1.92	41	0.03	123,649	100
Hispanic	22,121	98.75	272	1.21	7	0.03	22,400	100
Not Hispanic	98,883	97.89	2,098	2.08	34	0.03	101,015	100
Unknown	232	99.15	2	0.85	0	0	234	100
TOTAL	121,236	98.05	2,372	1.92	41	0.03	123,649	100
CIVILIAN POPULATION, 18-24 YEARS-OLD								
White	9,237,060	83.81	(5)	(5)	1,784,187	16.19	11,021,248	100
Black	1,799,498	80.98	(5)	(5)	422,526	19.02	2,222,023	100
AIAN ²	183,581	74.99	(5)	(5)	61,213	25.01	244,794	100
Asian	789,987	90.36	(5)	(5)	84,294	9.64	874,280	100
NHPI ³	63,948	78.74	1	(5)	17,269	21.26	81,216	100
Two or more	381,042	83.38	(5)	(5)	75,948	16.62	456,989	100
Unknown	0	----	(5)	(5)	0	----	0	----
TOTAL	12,455,116	83.59	(5)	(5)	2,445,435	16.41	14,900,551	100
Hispanic	2,557,134	78.35	(5)	(5)	706,686	21.65	3,263,821	100
Not Hispanic	9,897,981	85.06	(5)	(5)	1,738,749	14.94	11,636,730	100
TOTAL	12,455,116	83.59	(5)	(5)	2,445,435	16.41	14,900,551	100

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
Female								
ARMY								
White	5,581	97.52	140	2.45	2	0.03	5,723	100
Black	3,623	99.26	27	0.74	0	0	3,650	100
AIAN ²	91	100	0	0	0	0	91	100
Asian	618	99.52	3	0.48	0	0	621	100
NHPI ³	6	100	0	0	0	0	6	100
Two or more	25	96.15	1	3.85	0	0	26	100
Unknown	4	80.00	1	20.00	0	0	5	100
TOTAL	9,948	98.28	172	1.70	2	0.02	10,122	100
Hispanic	1,921	98.61	26	1.33	1	0.05	1,948	100
Not Hispanic	8,027	98.21	145	1.77	1	0.01	8,173	100
Unknown	0	0	1	100	0	0	1	100
TOTAL	9,948	98.28	172	1.70	2	0.02	10,122	100
NAVY								
White	4,133	99.21	33	0.79	0	0	4,166	100
Black	1,918	99.48	9	0.47	1	0.05	1,928	100
AIAN ²	94	97.92	2	2.08	0	0	96	100
Asian	353	100	0	0	0	0	353	100
NHPI ³	79	98.75	1	1.25	0	0	80	100
Two or more	435	98.64	6	1.36	0	0	441	100
Unknown	404	99.75	1	0.25	0	0	405	100
TOTAL	7,416	99.29	52	0.70	1	0.01	7,469	100
Hispanic	1,314	99.47	7	0.53	0	0	1,321	100
Not Hispanic	6,060	99.25	45	0.74	1	0.02	6,106	100
Unknown	42	100	0	0	0	0	42	100
TOTAL	7,416	99.29	52	0.70	1	0.01	7,469	100
MARINE CORPS								
White	2,348	99.87	1	0.04	2	0.09	2,351	100
Black	448	100	0	0	0	0	448	100
AIAN ²	37	97.37	1	2.63	0	0	38	100
Asian	88	100	0	0	0	0	88	100
NHPI ³	21	100	0	0	0	0	21	100
Two or more	106	100	0	0	0	0	106	100
Unknown	7	100	0	0	0	0	7	100
TOTAL	3,055	99.87	2	0.07	2	0.07	3,059	100
Hispanic	958	99.79	1	0.10	1	0.10	960	100
Not Hispanic	2,095	99.90	1	0.05	1	0.05	2,097	100
Unknown	2	100	0	0	0	0	2	100
TOTAL	3,055	99.87	2	0.07	2	0.07	3,059	100
AIR FORCE								
White	4,692	99.74	10	0.21	2	0.04	4,704	100
Black	1,633	99.76	3	0.18	1	0.06	1,637	100
AIAN ²	75	100	0	0	0	0	75	100
Asian	309	99.36	2	0.64	0	0	311	100
NHPI ³	70	98.59	0	0	1	1.41	71	100
Two or more	272	99.63	1	0.37	0	0	273	100
Unknown	20	100	0	0	0	0	20	100
TOTAL	7,071	99.72	16	0.23	4	0.06	7,091	100
Hispanic	1,335	100	0	0	0	0	1,335	100
Not Hispanic	5,720	99.65	16	0.28	4	0.07	5,740	100
Unknown	16	100	0	0	0	0	16	100
TOTAL	7,071	99.72	16	0.23	4	0.06	7,091	100
TOTAL DoD								
White	16,754	98.88	184	1.09	6	0.04	16,944	100
Black	7,622	99.46	39	0.51	2	0.03	7,663	100
AIAN ²	297	99.00	3	1.00	0	0	300	100
Asian	1,368	99.64	5	0.36	0	0	1,373	100
NHPI ³	176	98.88	1	0.56	1	0.56	178	100
Two or more	838	99.05	8	0.95	0	0	846	100
Unknown	435	99.54	2	0.46	0	0	437	100
TOTAL	27,490	99.10	242	0.87	9	0.03	27,741	100
Hispanic	5,528	99.35	34	0.61	2	0.04	5,564	100
Not Hispanic	21,902	99.03	207	0.94	7	0.03	22,116	100
Unknown	60	98.36	1	1.64	0	0	61	100
TOTAL	27,490	99.10	242	0.87	9	0.03	27,741	100
CIVILIAN POPULATION, 18-24 YEARS-OLD								
White	9,333,748	86.98	(4)	(4)	1,397,414	13.02	10,731,161	100
Black	1,943,707	84.28	(4)	(4)	362,459	15.72	2,306,167	100
AIAN ²	179,090	76.95	(4)	(4)	53,637	23.05	232,726	100
Asian	786,505	90.87	(4)	(4)	79,043	9.13	865,548	100
NHPI ³	63,398	82.31	(4)	(4)	13,624	17.69	77,021	100
Two or more	412,619	85.70	(4)	(4)	68,862	14.30	481,481	100
Unknown	0	----	(4)	(4)	0	----	0	----
TOTAL	12,719,067	86.56	(4)	(4)	1,975,038	13.44	14,694,105	100
Hispanic	2,623,042	81.73	(4)	(4)	586,552	18.27	3,209,594	100
Not Hispanic	10,096,024	87.91	(4)	(4)	1,388,487	12.09	11,484,511	100
TOTAL	12,719,067	86.56	(4)	(4)	1,975,038	13.44	14,694,105	100

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-8. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Quality, Service, and Gender

GENDER	QUALITY				TOTAL	
	HIGH QUALITY ¹		NON-HIGH QUALITY		#	%
	#	%	#	%		
ARMY						
Males	28,090	57.83	20,481	42.17	48,571	100
Females	5,056	49.95	5,066	50.05	10,122	100
Total	33,146	56.47	25,547	43.53	58,693	100
Percent Females	15.25		19.83		17.25	
NAVY						
Males	20,186	87.70	2,830	12.30	23,016	100
Females	5,631	75.39	1,838	24.61	7,469	100
Total	25,817	84.69	4,668	15.31	30,485	100
Percent Females	21.81		39.37		24.50	
MARINE CORPS						
Males	19,338	71.03	7,886	28.97	27,224	100
Females	2,214	72.38	845	27.62	3,059	100
Total	21,552	71.17	8,731	28.83	30,283	100
Percent Females	10.27		9.68		10.10	
AIR FORCE						
Males	21,270	85.63	3,568	14.37	24,838	100
Females	5,757	81.19	1,334	18.81	7,091	100
Total	27,027	84.65	4,902	15.35	31,929	100
Percent Females	21.30		27.21		22.21	
TOTAL DoD						
Males	88,884	71.88	34,765	28.12	123,649	100
Females	18,658	67.26	9,083	32.74	27,741	100
Total	107,542	71.04	43,848	28.96	151,390	100
Percent Females	17.35		20.71		18.32	

1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-III A and Tier 1 educational backgrounds.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY ¹		NON-HIGH QUALITY		#	%
	#	%	#	%		
Male and Female						
ARMY						
White	25,191	61.72	15,625	38.28	40,816	100
Black	5,259	38.22	8,502	61.78	13,761	100
AIAN ²	242	51.05	232	48.95	474	100
Asian	2,371	67.74	1,129	32.26	3,500	100
NHPI ³	10	41.67	14	58.33	24	100
Two or more	69	63.30	40	36.70	109	100
Unknown	4	44.44	5	55.56	9	100
TOTAL	33,146	56.47	25,547	43.53	58,693	100
Hispanic	4,785	47.25	5,343	52.75	10,128	100
Not Hispanic	28,360	58.40	20,202	41.60	48,562	100
Unknown	1	33.33	2	66.67	3	100
TOTAL	33,146	56.47	25,547	43.53	58,693	100
NAVY						
White	17,158	88.27	2,280	11.73	19,438	100
Black	4,241	73.63	1,519	26.37	5,760	100
AIAN ²	271	81.14	63	18.86	334	100
Asian	1,261	85.26	218	14.74	1,479	100
NHPI ³	237	78.22	66	21.78	303	100
Two or more	1,332	85.71	222	14.29	1,554	100
Unknown	1,317	81.45	300	18.55	1,617	100
TOTAL	25,817	84.69	4,668	15.31	30,485	100
Hispanic	3,866	83.09	787	16.91	4,653	100
Not Hispanic	21,768	84.93	3,862	15.07	25,630	100
Unknown	183	90.59	19	9.41	202	100
TOTAL	25,817	84.69	4,668	15.31	30,485	100
MARINE CORPS						
White	18,280	73.26	6,671	26.74	24,951	100
Black	1,787	55.31	1,444	44.69	3,231	100
AIAN ²	153	64.56	84	35.44	237	100
Asian	661	75.28	217	24.72	878	100
NHPI ³	136	70.83	56	29.17	192	100
Two or more	501	67.34	243	32.66	744	100
Unknown	34	68.00	16	32.00	50	100
TOTAL	21,552	71.17	8,731	28.83	30,283	100
Hispanic	5,014	65.01	2,699	34.99	7,713	100
Not Hispanic	16,524	73.27	6,029	26.73	22,553	100
Unknown	14	82.35	3	17.65	17	100
TOTAL	21,552	71.17	8,731	28.83	30,283	100
AIR FORCE						
White	19,719	85.99	3,213	14.01	22,932	100
Black	4,523	78.73	1,222	21.27	5,745	100
AIAN ²	218	85.83	36	14.17	254	100
Asian	1,290	85.54	218	14.46	1,508	100
NHPI ³	266	81.60	60	18.40	326	100
Two or more	942	87.14	139	12.86	1,081	100
Unknown	69	83.13	14	16.87	83	100
TOTAL	27,027	84.65	4,902	15.35	31,929	100
Hispanic	4,607	84.22	863	15.78	5,470	100
Not Hispanic	22,360	84.74	4,026	15.26	26,386	100
Unknown	60	82.19	13	17.81	73	100
TOTAL	27,027	84.65	4,902	15.35	31,929	100
TOTAL DoD						
White	80,348	74.30	27,789	25.70	108,137	100
Black	15,810	55.48	12,687	44.52	28,497	100
AIAN ²	884	68.05	415	31.95	1,299	100
Asian	5,583	75.80	1,782	24.20	7,365	100
NHPI ³	649	76.80	196	23.20	845	100
Two or more	2,844	81.54	644	18.46	3,488	100
Unknown	1,424	80.96	335	19.04	1,759	100
TOTAL	107,542	71.04	43,848	28.96	151,390	100
Hispanic	18,272	65.34	9,692	34.66	27,964	100
Not Hispanic	89,012	72.29	34,119	27.71	123,131	100
Unknown	258	87.46	37	12.54	295	100
TOTAL	107,542	71.04	43,848	28.96	151,390	100

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY ¹		NON-HIGH QUALITY		#	%
	#	%	#	%		
Male						
ARMY						
White	21,871	62.32	13,222	37.68	35,093	100
Black	3,984	39.40	6,127	60.60	10,111	100
AIAN ²	199	51.96	184	48.04	383	100
Asian	1,972	68.50	907	31.50	2,879	100
NHPI ³	8	44.44	10	55.56	18	100
Two or more	54	65.06	29	34.94	83	100
Unknown	2	50.00	2	50.00	4	100
TOTAL	28,090	57.83	20,481	42.17	48,571	100
Hispanic	3,918	47.90	4,262	52.10	8,180	100
Not Hispanic	24,171	59.85	16,218	40.15	40,389	100
Unknown	1	50.00	1	50.00	2	100
TOTAL	28,090	57.83	20,481	42.17	48,571	100
NAVY						
White	13,800	90.36	1,472	9.64	15,272	100
Black	3,001	78.31	831	21.69	3,832	100
AIAN ²	205	86.13	33	13.87	238	100
Asian	988	87.74	138	12.26	1,126	100
NHPI ³	183	82.06	40	17.94	223	100
Two or more	978	87.87	135	12.13	1,113	100
Unknown	1,031	85.07	181	14.93	1,212	100
TOTAL	20,186	87.70	2,830	12.30	23,016	100
Hispanic	2,886	86.61	446	13.39	3,332	100
Not Hispanic	17,147	87.83	2,377	12.17	19,524	100
Unknown	153	95.63	7	4.38	160	100
TOTAL	20,186	87.70	2,830	12.30	23,016	100
MARINE CORPS						
White	16,544	73.20	6,056	26.80	22,600	100
Black	1,493	53.65	1,290	46.35	2,783	100
AIAN ²	129	64.82	70	35.18	199	100
Asian	598	75.70	192	24.30	790	100
NHPI ³	121	70.76	50	29.24	171	100
Two or more	424	66.46	214	33.54	638	100
Unknown	29	67.44	14	32.56	43	100
TOTAL	19,338	71.03	7,886	28.97	27,224	100
Hispanic	4,383	64.90	2,370	35.10	6,753	100
Not Hispanic	14,942	73.04	5,514	26.96	20,456	100
Unknown	13	86.67	2	13.33	15	100
TOTAL	19,338	71.03	7,886	28.97	27,224	100
AIR FORCE						
White	15,838	86.89	2,390	13.11	18,228	100
Black	3,267	79.53	841	20.47	4,108	100
AIAN ²	153	85.47	26	14.53	179	100
Asian	1,038	86.72	159	13.28	1,197	100
NHPI ³	214	83.92	41	16.08	255	100
Two or more	710	87.87	98	12.13	808	100
Unknown	50	79.37	13	20.63	63	100
TOTAL	21,270	85.63	3,568	14.37	24,838	100
Hispanic	3,532	85.42	603	14.58	4,135	100
Not Hispanic	17,691	85.69	2,955	14.31	20,646	100
Unknown	47	82.46	10	17.54	57	100
TOTAL	21,270	85.63	3,568	14.37	24,838	100
TOTAL DoD						
White	68,053	74.63	23,140	25.37	91,193	100
Black	11,745	56.37	9,089	43.63	20,834	100
AIAN ²	686	68.67	313	31.33	999	100
Asian	4,596	76.70	1,396	23.30	5,992	100
NHPI ³	526	78.86	141	21.14	667	100
Two or more	2,166	81.98	476	18.02	2,642	100
Unknown	1,112	84.11	210	15.89	1,322	100
TOTAL	88,884	71.88	34,765	28.12	123,649	100
Hispanic	14,719	65.71	7,681	34.29	22,400	100
Not Hispanic	73,951	73.21	27,064	26.79	101,015	100
Unknown	214	91.45	20	8.55	234	100
TOTAL	88,884	71.88	34,765	28.12	123,649	100

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY ¹		NON-HIGH QUALITY		#	%
	#	%	#	%		
Female						
ARMY						
White	3,320	58.01	2,403	41.99	5,723	100
Black	1,275	34.93	2,375	65.07	3,650	100
AIAN ²	43	47.25	48	52.75	91	100
Asian	399	64.25	222	35.75	621	100
NHPI ³	2	33.33	4	66.67	6	100
Two or more	15	57.69	11	42.31	26	100
Unknown	2	40.00	3	60.00	5	100
TOTAL	5,056	49.95	5,066	50.05	10,122	100
Hispanic	867	44.51	1,081	55.49	1,948	100
Not Hispanic	4,189	51.25	3,984	48.75	8,173	100
Unknown	0	0	1	100	1	100
TOTAL	5,056	49.95	5,066	50.05	10,122	100
NAVY						
White	3,358	80.60	808	19.40	4,166	100
Black	1,240	64.32	688	35.68	1,928	100
AIAN ²	66	68.75	30	31.25	96	100
Asian	273	77.34	80	22.66	353	100
NHPI ³	54	67.50	26	32.50	80	100
Two or more	354	80.27	87	19.73	441	100
Unknown	286	70.62	119	29.38	405	100
TOTAL	5,631	75.39	1,838	24.61	7,469	100
Hispanic	980	74.19	341	25.81	1,321	100
Not Hispanic	4,621	75.68	1,485	24.32	6,106	100
Unknown	30	71.43	12	28.57	42	100
TOTAL	5,631	75.39	1,838	24.61	7,469	100
MARINE CORPS						
White	1,736	73.84	615	26.16	2,351	100
Black	294	65.63	154	34.38	448	100
AIAN ²	24	63.16	14	36.84	38	100
Asian	63	71.59	25	28.41	88	100
NHPI ³	15	71.43	6	28.57	21	100
Two or more	77	72.64	29	27.36	106	100
Unknown	5	71.43	2	28.57	7	100
TOTAL	2,214	72.38	845	27.62	3,059	100
Hispanic	631	65.73	329	34.27	960	100
Not Hispanic	1,582	75.44	515	24.56	2,097	100
Unknown	1	50.00	1	50.00	2	100
TOTAL	2,214	72.38	845	27.62	3,059	100
AIR FORCE						
White	3,881	82.50	823	17.50	4,704	100
Black	1,256	76.73	381	23.27	1,637	100
AIAN ²	65	86.67	10	13.33	75	100
Asian	252	81.03	59	18.97	311	100
NHPI ³	52	73.24	19	26.76	71	100
Two or more	232	84.98	41	15.02	273	100
Unknown	19	95.00	1	5.00	20	100
TOTAL	5,757	81.19	1,334	18.81	7,091	100
Hispanic	1,075	80.52	260	19.48	1,335	100
Not Hispanic	4,669	81.34	1,071	18.66	5,740	100
Unknown	13	81.25	3	18.75	16	100
TOTAL	5,757	81.19	1,334	18.81	7,091	100
TOTAL DoD						
White	12,295	72.56	4,649	27.44	16,944	100
Black	4,065	53.05	3,598	46.95	7,663	100
AIAN ²	198	66.00	102	34.00	300	100
Asian	987	71.89	386	28.11	1,373	100
NHPI ³	123	69.10	55	30.90	178	100
Two or more	678	80.14	168	19.86	846	100
Unknown	312	71.40	125	28.60	437	100
TOTAL	18,658	67.26	9,083	32.74	27,741	100
Hispanic	3,553	63.86	2,011	36.14	5,564	100
Not Hispanic	15,061	68.10	7,055	31.90	22,116	100
Unknown	44	72.13	17	27.87	61	100
TOTAL	18,658	67.26	9,083	32.74	27,741	100

-
1. High quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I-III and Tier 1 educational backgrounds.
 2. American Indian, Alaska Native
 3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE										CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Male and Female¹												
White	40,814	69.54	19,333	63.84	24,941	82.41	22,903	71.90	107,991	71.47	21,752,409	73.50
Black	13,761	23.45	5,748	18.98	3,228	10.67	5,739	18.02	28,476	18.85	4,528,190	15.30
AIAN ²	474	0.81	327	1.08	237	0.78	254	0.80	1,292	0.86	477,520	1.61
Asian	3,500	5.96	1,431	4.73	877	2.90	1,506	4.73	7,314	4.84	1,739,828	5.88
NHPI ³	24	0.04	295	0.97	192	0.63	324	1.02	835	0.55	158,238	0.53
Two or more	109	0.19	1,547	5.11	744	2.46	1,077	3.38	3,477	2.30	938,471	3.17
Unknown	8	0.01	1,602	5.29	47	0.16	53	0.17	1,710	1.13	0	0
TOTAL	58,690	100	30,283	100	30,266	100	31,856	100	151,095	100	29,594,656	100
Male and Female with the Unknown Race distributed like the Knowns												
White		69.55		67.41		82.53		72.02		72.29		73.50
Black		23.45		20.04		10.68		18.05		19.06		15.30
AIAN ²		0.81		1.14		0.78		0.80		0.86		1.61
Asian		5.96		4.99		2.90		4.74		4.90		5.88
NHPI ³		0.04		1.03		0.64		1.02		0.56		0.53
Two or more		0.19		5.39		2.46		3.39		2.33		3.17
TOTAL		100		100		100		100		100		100
Male and Female - Not Hispanic												
White	31,085	64.01	15,754	61.47	17,665	78.33	18,254	69.18	82,758	67.21	16,093,107	69.60
Black	13,416	27.63	5,340	20.83	3,003	13.32	5,379	20.39	27,138	22.04	4,236,057	18.32
AIAN ²	447	0.92	226	0.88	199	0.88	166	0.63	1,038	0.84	278,952	1.21
Asian	3,490	7.19	1,392	5.43	848	3.76	1,398	5.30	7,128	5.79	1,667,695	7.21
NHPI ³	21	0.04	248	0.97	168	0.74	241	0.91	678	0.55	117,717	0.51
Two or more	97	0.20	1,389	5.42	647	2.87	915	3.47	3,048	2.48	727,713	3.15
Unknown	6	0.01	1,281	5.00	23	0.10	33	0.13	1,343	1.09	0	0
TOTAL	48,562	100	25,630	100	22,553	100	26,386	100	123,131	100	23,121,241	100
Male and Female - Not Hispanic, with the Unknown Race distributed like the Knowns												
White		64.02		64.70		78.41		69.27		67.95		69.60
Black		27.63		21.93		13.33		20.41		22.28		18.32
AIAN ²		0.92		0.93		0.88		0.63		0.85		1.21
Asian		7.19		5.72		3.76		5.30		5.85		7.21
NHPI ³		0.04		1.02		0.75		0.91		0.56		0.51
Two or more		0.20		5.70		2.87		3.47		2.50		3.15
TOTAL		100		100		100		100		100		100
Male and Female - Hispanic												
White	9,729	96.06	3,579	76.92	7,276	94.33	4,649	84.99	25,233	90.23	5,659,302	87.42
Black	345	3.41	408	8.77	225	2.92	360	6.58	1,338	4.78	292,133	4.51
AIAN ²	27	0.27	101	2.17	38	0.49	88	1.61	254	0.91	198,569	3.07
Asian	10	0.10	39	0.84	29	0.38	108	1.97	186	0.67	72,133	1.11
NHPI ³	3	0.03	47	1.01	24	0.31	83	1.52	157	0.56	40,520	0.63
Two or more	12	0.12	158	3.40	97	1.26	162	2.96	429	1.53	210,758	3.26
Unknown	2	0.02	321	6.90	24	0.31	20	0.37	367	1.31	0	0
TOTAL	10,128	100	4,653	100	7,713	100	5,470	100	27,964	100	6,473,415	100
Male and Female - Hispanic, with the Unknown Race distributed like the Knowns												
White		96.08		82.62		94.63		85.30		91.43		87.42
Black		3.41		9.42		2.93		6.61		4.85		4.51
AIAN ²		0.27		2.33		0.49		1.61		0.92		3.07
Asian		0.10		0.90		0.38		1.98		0.67		1.11
NHPI ³		0.03		1.08		0.31		1.52		0.57		0.63
Two or more		0.12		3.65		1.26		2.97		1.55		3.26
TOTAL		100		100		100		100		100		100

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								CIVILIAN POPULATION			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Male (Percentages indicate the proportion of each racial group among males.)												
White	35,091	72.25	15,186	66.44	22,592	83.03	18,208	73.48	91,077	73.80	11,021,248	73.97
Black	10,111	20.82	3,823	16.73	2,780	10.22	4,105	16.57	20,819	16.87	2,222,023	14.91
AIAN ²	383	0.79	232	1.02	199	0.73	179	0.72	993	0.80	244,794	1.64
Asian	2,879	5.93	1,090	4.77	789	2.90	1,195	4.82	5,953	4.82	874,280	5.87
NHPI ³	18	0.04	217	0.95	171	0.63	253	1.02	659	0.53	81,216	0.55
Two or more	83	0.17	1,108	4.85	638	2.34	806	3.25	2,635	2.14	456,989	3.07
Unknown	4	0.01	1,200	5.25	40	0.15	35	0.14	1,279	1.04	0	0
TOTAL	48,569	100	22,856	100	27,209	100	24,781	100	123,415	100	14,900,551	100
Male with the Unknown Race distributed like the Knowns												
White		72.26		70.12		83.15		73.58		74.57		73.97
Black		20.82		17.65		10.23		16.59		17.05		14.91
AIAN ²		0.79		1.07		0.73		0.72		0.81		1.64
Asian		5.93		5.03		2.90		4.83		4.87		5.87
NHPI ³		0.04		1.00		0.63		1.02		0.54		0.55
Two or more		0.17		5.12		2.35		3.26		2.16		3.07
TOTAL		100		100		100		100		100		100
Male - Not Hispanic (Percentages indicate the proportion of each racial group among males.)												
White	27,213	67.38	12,616	64.62	16,221	79.30	14,662	71.02	70,712	70.00	8,163,963	70.16
Black	9,850	24.39	3,534	18.10	2,578	12.60	3,852	18.66	19,814	19.61	2,085,250	17.92
AIAN ²	364	0.90	157	0.80	169	0.83	113	0.55	803	0.79	140,004	1.20
Asian	2,871	7.11	1,064	5.45	764	3.73	1,120	5.42	5,819	5.76	839,038	7.21
NHPI ³	16	0.04	185	0.95	151	0.74	190	0.92	542	0.54	60,359	0.52
Two or more	72	0.18	999	5.12	552	2.70	687	3.33	2,310	2.29	348,116	2.99
Unknown	3	0.01	969	4.96	21	0.10	22	0.11	1,015	1.00	0	0
TOTAL	40,389	100	19,524	100	20,456	100	20,646	100	101,015	100	11,636,730	100
Male - Not Hispanic, with the Unknown Race distributed like the Knowns												
White		67.38		67.99		79.38		71.09		70.71		70.16
Black		24.39		19.05		12.62		18.68		19.81		17.92
AIAN ²		0.90		0.85		0.83		0.55		0.80		1.20
Asian		7.11		5.73		3.74		5.43		5.82		7.21
NHPI ³		0.04		1.00		0.74		0.92		0.54		0.52
Two or more		0.18		5.38		2.70		3.33		2.31		2.99
TOTAL		100		100		100		100		100		100
Male - Hispanic (Percentages indicate the proportion of each racial group among males.)												
White	7,878	96.31	2,570	77.13	6,371	94.34	3,546	85.76	20,365	90.92	2,857,285	87.54
Black	261	3.19	289	8.67	202	2.99	253	6.12	1,005	4.49	136,773	4.19
AIAN ²	19	0.23	75	2.25	30	0.44	66	1.60	190	0.85	104,790	3.21
Asian	8	0.10	26	0.78	25	0.37	75	1.81	134	0.60	35,242	1.08
NHPI ³	2	0.02	32	0.96	20	0.30	63	1.52	117	0.52	20,857	0.64
Two or more	11	0.13	109	3.27	86	1.27	119	2.88	325	1.45	108,873	3.34
Unknown	1	0.01	231	6.93	19	0.28	13	0.31	264	1.18	0	0
TOTAL	8,180	100	3,332	100	6,753	100	4,135	100	22,400	100	3,263,821	100
Male - Hispanic, with the Unknown Race distributed like the Knowns												
White		96.32		82.88		94.61		86.03		92.00		87.54
Black		3.19		9.32		3.00		6.14		4.54		4.19
AIAN ²		0.23		2.42		0.45		1.60		0.86		3.21
Asian		0.10		0.84		0.37		1.82		0.61		1.08
NHPI ³		0.02		1.03		0.30		1.53		0.53		0.64
Two or more		0.13		3.51		1.28		2.89		1.47		3.34
TOTAL		100		100		100		100		100		100

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								CIVILIAN POPULATION			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Female (Percentages indicate the proportion of each racial group among females.)												
White	5,723	56.55	4,147	55.84	2,349	76.84	4,695	66.36	16,914	61.11	10,731,161	73.03
Black	3,650	36.06	1,925	25.92	448	14.65	1,634	23.10	7,657	27.66	2,306,167	15.69
AIAN ²	91	0.90	95	1.28	38	1.24	75	1.06	299	1.08	232,726	1.58
Asian	621	6.14	341	4.59	88	2.88	311	4.40	1,361	4.92	865,548	5.89
NHPI ³	6	0.06	78	1.05	21	0.69	71	1.00	176	0.64	77,021	0.52
Two or more	26	0.26	439	5.91	106	3.47	271	3.83	842	3.04	481,481	3.28
Unknown	4	0.04	402	5.41	7	0.23	18	0.25	431	1.56	0	0
TOTAL	10,121	100	7,427	100	3,057	100	7,075	100	27,680	100	14,694,105	100
Female with the Unknown Race distributed like the Knowns												
White		56.57		59.03		77.02		66.53		62.07		73.03
Black		36.08		27.40		14.69		23.15		28.10		15.69
AIAN ²		0.90		1.35		1.25		1.06		1.10		1.58
Asian		6.14		4.85		2.89		4.41		4.99		5.89
NHPI ³		0.06		1.11		0.69		1.01		0.65		0.52
Two or more		0.26		6.25		3.48		3.84		3.09		3.28
TOTAL		100		100		100		100		100		100
Female - Not Hispanic (Percentages indicate the proportion of each racial group among females.)												
White	3,872	47.38	3,138	51.39	1,444	68.86	3,592	62.58	12,046	54.47	7,929,144	69.04
Black	3,566	43.63	1,806	29.58	425	20.27	1,527	26.60	7,324	33.12	2,150,807	18.73
AIAN ²	83	1.02	69	1.13	30	1.43	53	0.92	235	1.06	138,948	1.21
Asian	619	7.57	328	5.37	84	4.01	278	4.84	1,309	5.92	828,657	7.22
NHPI ³	5	0.06	63	1.03	17	0.81	51	0.89	136	0.61	57,358	0.50
Two or more	25	0.31	390	6.39	95	4.53	228	3.97	738	3.34	379,597	3.31
Unknown	3	0.04	312	5.11	2	0.10	11	0.19	328	1.48	0	0
TOTAL	8,173	100	6,106	100	2,097	100	5,740	100	22,116	100	11,484,511	100
Female - Not Hispanic, with the Unknown Race distributed like the Knowns												
White		47.39		54.16		68.93		62.70		55.29		69.04
Black		43.65		31.17		20.29		26.65		33.61		18.73
AIAN ²		1.02		1.19		1.43		0.93		1.08		1.21
Asian		7.58		5.66		4.01		4.85		6.01		7.22
NHPI ³		0.06		1.09		0.81		0.89		0.62		0.50
Two or more		0.31		6.73		4.53		3.98		3.39		3.31
TOTAL		100		100		100		100		100		100
Female - Hispanic (Percentages indicate the proportion of each racial group among females.)												
White	1,851	95.02	1,009	76.38	905	94.27	1,103	82.62	4,868	87.49	2,802,017	87.30
Black	84	4.31	119	9.01	23	2.40	107	8.01	333	5.98	155,360	4.84
AIAN ²	8	0.41	26	1.97	8	0.83	22	1.65	64	1.15	93,778	2.92
Asian	2	0.10	13	0.98	4	0.42	33	2.47	52	0.93	36,891	1.15
NHPI ³	1	0.05	15	1.14	4	0.42	20	1.50	40	0.72	19,663	0.61
Two or more	1	0.05	49	3.71	11	1.15	43	3.22	104	1.87	101,885	3.17
Unknown	1	0.05	90	6.81	5	0.52	7	0.52	103	1.85	0	0
TOTAL	1,948	100	1,321	100	960	100	1,335	100	5,564	100	3,209,594	100
Female - Hispanic, with the Unknown Race distributed like the Knowns												
White		95.07		81.97		94.76		83.06		89.14		87.30
Black		4.31		9.67		2.41		8.06		6.10		4.84
AIAN ²		0.41		2.11		0.84		1.66		1.17		2.92
Asian		0.10		1.06		0.42		2.48		0.95		1.15
NHPI ³		0.05		1.22		0.42		1.51		0.73		0.61
Two or more		0.05		3.98		1.15		3.24		1.90		3.17
TOTAL		100		100		100		100		100		100

1. 234 males and 61 females with Unknown ethnicity are not included in this table.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group

GENDER and RACE/ETHNICITY ¹	SERVICE										CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD ²	
	#	%	#	%	#	%	#	%	#	%	#	%
<u>Male and Female</u>												
White	43,490	69.58	20,779	64.58	25,623	81.94	24,060	71.87	113,952	71.48	22,626,344	73.93
Black	14,703	23.52	6,379	19.83	3,624	11.59	6,300	18.82	31,006	19.45	4,974,167	16.25
AIAN ³	528	0.84	1,093	3.40	359	1.15	536	1.60	2,516	1.58	766,250	2.50
Asian	3,715	5.94	1,826	5.68	1,193	3.82	1,940	5.79	8,674	5.44	2,009,378	6.57
NHPI ⁴	58	0.09	492	1.53	423	1.35	590	1.76	1,563	0.98	225,784	0.74
Unknown	9	0.01	1,607	4.99	47	0.15	53	0.16	1,716	1.08	1,767	0.01
TOTAL	62,503	100	32,176	100	31,269	100	33,479	100	159,427	100	30,603,689	100
<u>Male and Female - Not Hispanic⁵</u>												
White	33,252	64.16	17,046	62.39	18,254	78.01	19,225	69.26	87,777	67.36	16,768,579	70.16
Black	14,325	27.64	5,897	21.58	3,354	14.33	5,868	21.14	29,444	22.60	4,572,374	19.13
AIAN ³	494	0.95	910	3.33	302	1.29	391	1.41	2,097	1.61	485,663	2.03
Asian	3,701	7.14	1,753	6.42	1,111	4.75	1,776	6.40	8,341	6.40	1,900,800	7.95
NHPI ⁴	51	0.10	428	1.57	356	1.52	464	1.67	1,299	1.00	173,121	0.72
Unknown	7	0.01	1,286	4.71	23	0.10	33	0.12	1,349	1.04	405	0.00
TOTAL	51,830	100	27,320	100	23,400	100	27,757	100	130,307	100	23,900,942	100
<u>Male and Female - Hispanic⁵</u>												
White	10,238	95.92	3,733	76.87	7,369	93.65	4,835	84.50	26,175	89.89	5,857,765	87.39
Black	378	3.54	482	9.93	270	3.43	432	7.55	1,562	5.36	401,792	5.99
AIAN ³	34	0.32	183	3.77	57	0.72	145	2.53	419	1.44	280,587	4.19
Asian	14	0.13	73	1.50	82	1.04	164	2.87	333	1.14	108,578	1.62
NHPI ⁴	7	0.07	64	1.32	67	0.85	126	2.20	264	0.91	52,662	0.79
Unknown	2	0.02	321	6.61	24	0.30	20	0.35	367	1.26	1,362	0
TOTAL	10,673	100	4,856	100	7,869	100	5,722	100	29,120	100	6,702,747	100

Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group

GENDER and RACE/ETHNICITY ¹	SERVICE										CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD ²	
	#	%	#	%	#	%	#	%	#	%	#	%
Male (Percentages indicate the proportion of each racial group among males.)												
White	37,432	72.28	16,254	67.09	23,170	82.55	19,098	73.38	95,954	73.75	11,447,964	74.35
Black	10,818	20.89	4,248	17.53	3,125	11.13	4,521	17.37	22,712	17.46	2,426,760	15.76
AIAN ³	426	0.82	780	3.22	299	1.07	394	1.51	1,899	1.46	384,783	2.50
Asian	3,058	5.90	1,388	5.73	1,060	3.78	1,517	5.83	7,023	5.40	1,018,650	6.62
NHPI ⁴	48	0.09	353	1.46	374	1.33	462	1.78	1,237	0.95	119,016	0.77
Unknown	5	0.01	1,205	4.97	40	0.14	35	0.13	1,285	0.99	683	0
TOTAL	51,787	100	24,228	100	28,068	100	26,027	100	130,110	100	15,397,856	100
Male - Not Hispanic⁵ (Percentages indicate the proportion of each racial group among males.)												
White	29,120	67.50	13,574	65.42	16,717	78.94	15,413	71.01	74,824	70.08	8,488,841	70.67
Black	10,530	24.41	3,912	18.85	2,882	13.61	4,212	19.41	21,536	20.17	2,225,004	18.52
AIAN ³	401	0.93	646	3.11	253	1.19	286	1.32	1,586	1.49	242,347	2.02
Asian	3,046	7.06	1,333	6.42	986	4.66	1,401	6.46	6,766	6.34	963,938	8.03
NHPI ⁴	42	0.10	311	1.50	317	1.50	370	1.70	1,040	0.97	90,973	0.76
Unknown	4	0.01	974	4.69	21	0.10	22	0.10	1,021	0.96	405	0
TOTAL	43,143	100	20,750	100	21,176	100	21,704	100	106,773	100	12,011,507	100
Male - Hispanic⁵ (Percentages indicate the proportion of each racial group among males.)												
White	8,312	96.16	2,680	77.06	6,453	93.63	3,685	85.24	21,130	90.54	2,959,122	87.38
Black	288	3.33	336	9.66	243	3.53	309	7.15	1,176	5.04	201,757	5.96
AIAN ³	25	0.29	134	3.85	46	0.67	108	2.50	313	1.34	142,436	4.21
Asian	12	0.14	55	1.58	74	1.07	116	2.68	257	1.10	54,712	1.62
NHPI ⁴	6	0.07	42	1.21	57	0.83	92	2.13	197	0.84	28,043	0.83
Unknown	1	0.01	231	6.64	19	0.28	13	0.30	264	1.13	278	0
TOTAL	8,644	100	3,478	100	6,892	100	4,323	100	23,337	100	3,386,348	100

Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group

GENDER and RACE/ETHNICITY ¹	SERVICE								CIVILIAN POPULATION			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		18-24 YEARS-OLD ²	
	#	%	#	%	#	%	#	%	#	%	#	%
Female (Percentages indicate the proportion of each racial group among females.)												
White	6,058	56.53	4,525	56.93	2,453	76.63	4,962	66.59	17,998	61.39	11,178,380	73.51
Black	3,885	36.25	2,131	26.81	499	15.59	1,779	23.87	8,294	28.29	2,547,406	16.75
AIAN ³	102	0.95	313	3.94	60	1.87	142	1.91	617	2.10	381,467	2.51
Asian	657	6.13	438	5.51	133	4.15	423	5.68	1,651	5.63	990,729	6.52
NHPI ⁴	10	0.09	139	1.75	49	1.53	128	1.72	326	1.11	106,767	0.70
Unknown	4	0.04	402	5.06	7	0.22	18	0.24	431	1.47	1,083	0.01
TOTAL	10,716	100	7,948	100	3,201	100	7,452	100	29,317	100	15,205,833	100
Female - Not Hispanic⁵ (Percentages indicate the proportion of each racial group among females.)												
White	4,132	47.57	3,472	52.85	1,537	69.11	3,812	62.98	12,953	55.04	8,279,737	69.64
Black	3,795	43.69	1,985	30.21	472	21.22	1,656	27.36	7,908	33.60	2,347,371	19.74
AIAN ³	93	1.07	264	4.02	49	2.20	105	1.73	511	2.17	243,316	2.05
Asian	655	7.54	420	6.39	125	5.62	375	6.20	1,575	6.69	936,863	7.88
NHPI ⁴	9	0.10	117	1.78	39	1.75	94	1.55	259	1.10	82,148	0.69
Unknown	3	0	312	4.75	2	0.09	11	0.18	328	1.39	0	0.00
TOTAL	8,687	100	6,570	100	2,224	100	6,053	100	23,534	100	11,889,435	100
Female - Hispanic⁵ (Percentages indicate the proportion of each racial group among females.)												
White	1,926	94.92	1,053	76.42	916	93.76	1,150	82.20	5,045	87.24	2,898,643	87.40
Black	90	4.44	146	10.60	27	2.76	123	8.79	386	6.67	200,036	6.03
AIAN ³	9	0.44	49	3.56	11	1.13	37	2.64	106	1.83	138,151	4.17
Asian	2	0.10	18	1.31	8	0.82	48	3.43	76	1.31	53,866	1.62
NHPI ⁴	1	0	22	1.60	10	1.02	34	2.43	67	1.16	24,619	0.74
Unknown	1	0.05	90	6.53	5	0.51	7	0.50	103	1.78	1,083	0
TOTAL	2,029	100	1,378	100	977	100	1,399	100	5,783	100	3,316,399	100

1. The race groupings used in this table reflect all racial identities reported by respondents. Thus, an individual who identifies him or herself as multiracial will be counted more than once. For example, someone who self-identifies as "Asian and Black or African-American" will be counted in both the "Black" and "Asian" categories above. Thus, the counts overstate accessions.

2. Civilians who Declined to Respond are included in "Unknown."

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. Individuals with Unknown ethnicity are not included in this table.

The counts and percentages in this table do not match other tables in this report.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-12. Prior Service (PS) Active Component Enlisted Accessions, FY16: by Service, Gender, and Age with Civilian Comparison Group

AGE	SERVICE												CIVILIAN LABOR FORCE					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			18-39 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
17-19	243	71	314	13	7	20	11	7	18	11	9	20	278	94	372	1,948,890	1,881,929	3,830,819
20-24	1,628	312	1,940	56	7	63	43	7	50	79	16	95	1,806	342	2,148	7,995,230	7,429,214	15,424,444
25-29	930	122	1,052	33	2	35	23	2	25	120	19	139	1,106	145	1,251	9,564,965	8,383,369	17,948,334
30-34	261	54	315	14	1	15	2	0	2	68	15	83	345	70	415	9,484,449	7,915,038	17,399,487
35-39	34	6	40	5	0	5	0	0	0	10	2	12	49	8	57	9,002,167	7,652,427	16,654,594
40-44	7	0	7	1	0	1	0	0	0	0	1	1	8	1	9			
45-49	1	0	1	0	0	0	0	0	0	0	0	0	1	0	1			
50+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL¹	3,104	565	3,669	122	17	139	79	16	95	288	62	350	3,593	660	4,253	37,995,702	33,261,977	71,257,679
Percent																		
17-19	7.83	12.57	8.56	10.66	41.18	14.39	13.92	43.75	18.95	3.82	14.52	5.71	7.74	14.24	8.75	5.13	5.66	5.38
20-24	52.45	55.22	52.88	45.90	41.18	45.32	54.43	43.75	52.63	27.43	25.81	27.14	50.26	51.82	50.51	21.04	22.34	21.65
25-29	29.96	21.59	28.67	27.05	11.76	25.18	29.11	12.50	26.32	41.67	30.65	39.71	30.78	21.97	29.41	25.17	25.20	25.19
30-34	8.41	9.56	8.59	11.48	5.88	10.79	2.53	0	2.11	23.61	24.19	23.71	9.60	10.61	9.76	24.96	23.80	24.42
35-39	1.10	1.06	1.09	4.10	0	3.60	0	0	0	3.47	3.23	3.43	1.36	1.21	1.34	23.69	23.01	23.37
40-44	0.23	0	0.19	0.82	0	0.72	0	0	0	0	1.61	0.29	0.22	0.15	0.21			
45-49	0.03	0	0.03	0	0	0	0	0	0	0	0	0	0.03	0	0.02			
50+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL¹	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

1. The data in this report reflect PS accessions from 1 October 2015 through 30 September 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-39 year-olds in the civilian labor force, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-13. Prior Service (PS) Active Component Enlisted Accessions, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group

Number

AGE	MILITARY						CIVILIAN LABOR FORCE, 18-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	3	3	0	1	1						
18	6	45	51	1	25	26	14,965	876,968	891,933	10,437	849,386	859,823
19	27	197	224	5	62	67	17,793	1,039,165	1,056,957	25,154	996,951	1,022,106
20	59	300	359	18	66	84	37,855	1,349,260	1,387,115	56,181	1,214,634	1,270,815
21	87	257	344	16	63	79	75,443	1,409,163	1,484,606	107,954	1,268,602	1,376,556
22	98	264	362	21	50	71	119,261	1,439,881	1,559,142	157,944	1,294,850	1,452,795
23	141	267	408	20	30	50	195,115	1,550,816	1,745,931	230,613	1,431,381	1,661,994
24	158	175	333	27	31	58	271,408	1,547,028	1,818,436	305,151	1,361,904	1,667,055
25	144	160	304	25	15	40	351,375	1,557,137	1,908,512	374,866	1,325,937	1,700,804
26	147	121	268	26	17	43	498,093	1,462,655	1,960,748	469,567	1,254,513	1,724,079
27	102	94	196	14	8	22	534,737	1,326,254	1,860,991	573,358	1,066,310	1,639,668
28	111	68	179	16	7	23	674,998	1,199,336	1,874,335	654,539	993,647	1,648,186
29	98	61	159	12	5	17	817,385	1,142,994	1,960,379	764,202	906,430	1,670,632
30	79	32	111	14	5	19	875,427	1,059,157	1,934,585	758,692	857,399	1,616,090
31	61	32	93	8	6	14	1,021,980	928,134	1,950,114	822,167	783,594	1,605,761
32	47	24	71	13	8	21	1,035,336	831,739	1,867,074	800,340	691,903	1,492,243
33	34	11	45	6	2	8	1,043,051	797,032	1,840,083	882,629	729,186	1,611,816
34	18	7	25	6	2	8	1,124,004	768,590	1,892,594	913,718	675,411	1,589,128
35-39	31	18	49	7	1	8	5,955,466	3,046,701	9,002,167	4,636,676	3,015,751	7,652,427
40+	8	1	9	1	0	1						
TOTAL	1,456	2,137	3,593	256	404	660	14,663,691	23,332,010	37,995,702	12,544,189	20,717,788	33,261,977

Table B-13. Prior Service (PS) Active Component Enlisted Accessions, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent

AGE	MILITARY						CIVILIAN LABOR FORCE, 18-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	100	100	0	100	100						
18	11.76	88.24	100	3.85	96.15	100	1.68	98.32	100	1.21	98.79	100
19	12.05	87.95	100	7.46	92.54	100	1.68	98.32	100	2.46	97.54	100
20	16.43	83.57	100	21.43	78.57	100	2.73	97.27	100	4.42	95.58	100
21	25.29	74.71	100	20.25	79.75	100	5.08	94.92	100	7.84	92.16	100
22	27.07	72.93	100	29.58	70.42	100	7.65	92.35	100	10.87	89.13	100
23	34.56	65.44	100	40.00	60.00	100	11.18	88.82	100	13.88	86.12	100
24	47.45	52.55	100	46.55	53.45	100	14.93	85.07	100	18.30	81.70	100
25	47.37	52.63	100	62.50	37.50	100	18.41	81.59	100	22.04	77.96	100
26	54.85	45.15	100	60.47	39.53	100	25.40	74.60	100	27.24	72.76	100
27	52.04	47.96	100	63.64	36.36	100	28.73	71.27	100	34.97	65.03	100
28	62.01	37.99	100	69.57	30.43	100	36.01	63.99	100	39.71	60.29	100
29	61.64	38.36	100	70.59	29.41	100	41.70	58.30	100	45.74	54.26	100
30	71.17	28.83	100	73.68	26.32	100	45.25	54.75	100	46.95	53.05	100
31	65.59	34.41	100	57.14	42.86	100	52.41	47.59	100	51.20	48.80	100
32	66.20	33.80	100	61.90	38.10	100	55.45	44.55	100	53.63	46.37	100
33	75.56	24.44	100	75.00	25.00	100	56.69	43.31	100	54.76	45.24	100
34	72.00	28.00	100	75.00	25.00	100	59.39	40.61	100	57.50	42.50	100
35-39	63.27	36.73	100	87.50	12.50	100	66.16	33.84	100	60.59	39.41	100
40+	88.89	11.11	100	100	0	100						
TOTAL	40.52	59.48	100	38.79	61.21	100	38.59	61.41	100	37.71	62.29	100

DoD FY16 PS accessions does not include 0 males and 0 females whose age and/or marital status was unknown.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-39 year-olds in the civilian labor force, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-14. Prior Service (PS) Active Component Enlisted Accessions, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

RACE/ ETHNICITY	SERVICE												CIVILIAN LABOR FORCE					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			18-39 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
White	2,262	316	2,578	81	10	91	64	14	78	223	48	271	2,630	388	3,018	29,301,487	24,630,861	53,932,348
Black	661	215	876	28	6	34	11	2	13	28	7	35	728	230	958	4,724,750	5,141,594	9,866,344
AIAN ¹	15	5	20	1	0	1	0	0	0	3	1	4	19	6	25	512,778	443,357	956,135
Asian	142	27	169	2	0	2	2	0	2	23	4	27	169	31	200	2,340,773	2,002,438	4,343,211
NHPI ²	7	1	8	1	0	1	1	0	1	1	1	2	10	2	12	229,747	186,289	416,036
Two or more	15	1	16	4	1	5	1	0	1	10	1	11	30	3	33	886,166	857,439	1,743,604
Unknown	2	0	2	5	0	5	0	0	0	0	0	0	7	0	7	0	0	0
TOTAL	3,104	565	3,669	122	17	139	79	16	95	288	62	350	3,593	660	4,253	37,995,702	33,261,977	71,257,679
Hispanic	445	80	525	11	2	13	9	2	11	42	12	54	507	96	603	8,442,528	6,216,544	14,659,072
Not Hispanic	2,655	485	3,140	109	15	124	70	14	84	244	50	294	3,078	564	3,642	29,553,174	27,045,433	56,598,607
Unknown	4	0	4	2	0	2	0	0	0	2	0	2	8	0	8	0	0	0
TOTAL	3,104	565	3,669	122	17	139	79	16	95	288	62	350	3,593	660	4,253	37,995,702	33,261,977	71,257,679
Percent																		
White	72.87	55.93	70.26	66.39	58.82	65.47	81.01	87.50	82.11	77.43	77.42	77.43	73.20	58.79	70.96	77.12	74.05	75.69
Black	21.30	38.05	23.88	22.95	35.29	24.46	13.92	12.50	13.68	9.72	11.29	10.00	20.26	34.85	22.53	12.43	15.46	13.85
AIAN ¹	0.48	0.88	0.55	0.82	0	0.72	0	0	0	1.04	1.61	1.14	0.53	0.91	0.59	1.35	1.33	1.34
Asian	4.57	4.78	4.61	1.64	0	1.44	2.53	0	2.11	7.99	6.45	7.71	4.70	4.70	4.70	6.16	6.02	6.10
NHPI ²	0.23	0.18	0.22	0.82	0	0.72	1.27	0	1.05	0.35	1.61	0.57	0.28	0.30	0.28	0.60	0.56	0.58
Two or more	0.48	0.18	0.44	3.28	5.88	3.60	1.27	0	1.05	3.47	1.61	3.14	0.83	0.45	0.78	2.33	2.58	2.45
Unknown	0.06	0	0.05	4.10	0	3.60	0	0	0	0	0	0	0.19	0	0.16	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	14.34	14.16	14.31	9.02	11.76	9.35	11.39	12.50	11.58	14.58	19.35	15.43	14.11	14.55	14.18	22.22	18.69	20.57
Not Hispanic	85.53	85.84	85.58	89.34	88.24	89.21	88.61	87.50	88.42	84.72	80.65	84.00	85.67	85.45	85.63	77.78	81.31	79.43
Unknown	0.13	0	0.11	1.64	0	1.44	0	0	0	0.69	0	0.57	0.22	0	0.19	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-39 year-olds in the civilian labor force, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-15. Active Component Enlisted Members, FY16: by Service, Gender, and Age Group with Civilian Comparison Group

AGE	SERVICE												CIVILIAN LABOR FORCE					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			17-55 YR OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
17-19	29,333	6,301	35,634	11,564	4,356	15,920	23,955	2,502	26,457	12,449	3,558	16,007	77,301	16,717	94,018	2,608,474	2,395,963	5,004,437
20-24	110,389	18,346	128,735	71,728	20,972	92,700	77,041	7,125	84,166	63,505	15,111	78,616	322,663	61,554	384,217	7,934,095	7,302,211	15,236,307
25-29	73,592	12,380	85,972	56,996	12,965	69,961	24,342	2,241	26,583	53,499	12,257	65,756	208,429	39,843	248,272	9,605,326	8,562,398	18,167,723
30-34	50,206	7,766	57,972	36,687	6,608	43,295	12,710	861	13,571	37,259	8,531	45,790	136,862	23,766	160,628	9,507,831	8,151,943	17,659,773
35-39	34,270	4,534	38,804	24,168	3,634	27,802	7,266	430	7,696	25,098	6,122	31,220	90,802	14,720	105,522	9,215,601	7,802,981	17,018,583
40-44	17,596	2,346	19,942	10,437	1,167	11,604	3,071	125	3,196	10,107	2,210	12,317	41,211	5,848	47,059	8,551,739	7,565,626	16,117,365
45-49	8,084	1,194	9,278	3,215	361	3,576	998	40	1,038	2,289	440	2,729	14,586	2,035	16,621	8,982,894	8,013,434	16,996,328
50-55	2,133	365	2,498	745	113	858	114	7	121	269	57	326	3,261	542	3,803	10,658,944	9,516,429	20,175,373
Unknown	0	0	0	0	0	0	0	0	0	1	0	1	1	0	1	0	0	0
TOTAL	325,603	53,232	378,835	215,540	50,176	265,716	149,497	13,331	162,828	204,476	48,286	252,762	895,116	165,025	1,060,141	67,064,904	59,310,984	126,375,888
Percent																		
17-19	9.01	11.84	9.41	5.37	8.68	5.99	16.02	18.77	16.25	6.09	7.37	6.33	8.64	10.13	8.87	3.89	4.04	3.96
20-24	33.90	34.46	33.98	33.28	41.80	34.89	51.53	53.45	51.69	31.06	31.29	31.10	36.05	37.30	36.24	11.83	12.31	12.06
25-29	22.60	23.26	22.69	26.44	25.84	26.33	16.28	16.81	16.33	26.16	25.38	26.01	23.29	24.14	23.42	14.32	14.44	14.38
30-34	15.42	14.59	15.30	17.02	13.17	16.29	8.50	6.46	8.33	18.22	17.67	18.12	15.29	14.40	15.15	14.18	13.74	13.97
35-39	10.53	8.52	10.24	11.21	7.24	10.46	4.86	3.23	4.73	12.27	12.68	12.35	10.14	8.92	9.95	13.74	13.16	13.47
40-44	5.40	4.41	5.26	4.84	2.33	4.37	2.05	0.94	1.96	4.94	4.58	4.87	4.60	3.54	4.44	12.75	12.76	12.75
45-49	2.48	2.24	2.45	1.49	0.72	1.35	0.67	0.30	0.64	1.12	0.91	1.08	1.63	1.23	1.57	13.39	13.51	13.45
50-55	0.66	0.69	0.66	0.35	0.23	0.32	0.08	0.05	0.07	0.13	0.12	0.13	0.36	0.33	0.36	15.89	16.04	15.96
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-55 year-olds in the civilian labor force, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Number	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single
17	4	884	888	3	278	281	6,583	628,698	635,280	4,591	674,641	679,232
18	396	25,236	25,632	159	5,776	5,935	14,965	876,968	891,933	10,437	849,386	859,823
19	3,363	47,418	50,781	1,181	9,320	10,501	17,793	1,039,165	1,056,957	25,154	996,951	1,022,106
20	9,055	54,354	63,409	2,805	9,705	12,510	37,855	1,349,260	1,387,115	56,181	1,214,634	1,270,815
21	16,266	55,170	71,436	4,299	8,911	13,210	75,443	1,409,163	1,484,606	107,954	1,268,602	1,376,556
22	21,031	48,667	69,698	5,003	8,022	13,025	119,261	1,439,881	1,559,142	157,944	1,294,850	1,452,795
23	23,443	38,761	62,204	4,990	7,126	12,116	195,115	1,550,816	1,745,931	230,613	1,431,381	1,661,994
24	24,644	31,272	55,916	4,686	6,007	10,693	271,408	1,547,028	1,818,436	305,151	1,361,904	1,667,055
25	25,142	25,045	50,187	4,718	5,083	9,801	351,375	1,557,137	1,908,512	374,866	1,325,937	1,700,804
26	26,512	20,205	46,717	4,588	4,663	9,251	498,093	1,462,655	1,960,748	469,567	1,254,513	1,724,079
27	25,158	15,784	40,942	4,002	3,858	7,860	534,737	1,326,254	1,860,991	573,358	1,066,310	1,639,668
28	24,531	12,439	36,970	3,733	3,135	6,868	674,998	1,199,336	1,874,335	654,539	993,647	1,648,186
29	23,579	10,034	33,613	3,376	2,687	6,063	817,385	1,142,994	1,960,379	764,202	906,430	1,670,632
30	23,726	8,341	32,067	3,114	2,379	5,493	875,427	1,059,157	1,934,585	758,692	857,399	1,616,090
31	22,784	7,046	29,830	2,978	2,065	5,043	1,021,980	928,134	1,950,114	822,167	783,594	1,605,761
32	21,275	5,656	26,931	2,856	1,870	4,726	1,035,336	831,739	1,867,074	800,340	691,903	1,492,243
33	20,229	4,734	24,963	2,694	1,666	4,360	1,043,051	797,032	1,840,083	882,629	729,186	1,611,816
34	19,017	4,054	23,071	2,504	1,640	4,144	1,124,004	768,590	1,892,594	913,718	675,411	1,589,128
35	17,932	3,408	21,340	2,280	1,430	3,710	1,199,597	724,451	1,924,048	905,694	660,334	1,566,028
36	17,085	3,098	20,183	2,046	1,210	3,256	1,242,621	640,432	1,883,053	962,604	666,278	1,628,881
37	16,011	2,904	18,915	1,957	1,109	3,066	1,194,580	566,570	1,761,151	937,465	600,873	1,538,337
38	14,150	2,282	16,432	1,524	1,064	2,588	1,156,603	585,754	1,742,357	912,299	547,648	1,459,948
39	12,082	1,850	13,932	1,250	850	2,100	1,162,064	529,494	1,691,558	918,615	540,618	1,459,233
40	9,696	1,576	11,272	1,010	611	1,621	1,176,083	517,056	1,693,139	904,228	612,895	1,517,123
41	8,631	1,182	9,813	870	583	1,453	1,207,501	495,826	1,703,327	954,976	516,065	1,471,041
42	7,067	981	8,048	671	433	1,104	1,246,555	490,637	1,737,192	905,412	538,731	1,444,143
43	5,980	817	6,797	550	371	921	1,204,303	519,700	1,724,003	930,133	552,619	1,482,752
44	4,656	625	5,281	450	299	749	1,271,552	488,792	1,760,344	1,019,918	574,653	1,594,571
45	4,084	570	4,654	345	279	624	1,337,307	576,423	1,913,730	1,108,367	623,402	1,731,769
46	3,267	404	3,671	286	220	506	1,320,798	507,898	1,828,696	1,054,580	570,336	1,624,917
47	2,447	322	2,769	202	172	374	1,268,852	498,816	1,767,668	981,591	561,424	1,543,015
48	1,855	195	2,050	168	125	293	1,199,405	529,965	1,729,370	1,005,266	531,766	1,537,031
49	1,294	148	1,442	134	104	238	1,173,248	496,602	1,669,850	1,007,925	512,013	1,519,939
50	923	117	1,040	87	97	184	1,331,503	494,780	1,826,283	1,001,406	556,029	1,557,436
51	644	83	727	69	50	119	1,303,079	508,700	1,811,779	1,047,161	591,215	1,638,376
52	468	62	530	37	41	78	1,277,887	540,464	1,818,351	1,077,124	610,537	1,687,661
53	324	49	373	29	34	63	1,279,522	527,511	1,807,033	1,039,398	611,535	1,650,933
54	204	19	223	19	16	35	1,254,582	496,562	1,751,144	996,687	572,232	1,568,918
55+	332	36	368	29	34	63	1,243,768	489,383	1,733,151	1,029,158	549,405	1,578,562
Unknown	0	1	1	0	0	0						
TOTAL	459,287	435,829	895,116	71,702	93,323	165,025	34,766,219	32,139,823	66,906,042	28,612,110	30,477,288	59,089,397

Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Percent												
AGE	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.45	99.55	100	1.07	98.93	100	1.04	98.96	100	0.68	99.32	100
18	1.54	98.46	100	2.68	97.32	100	1.68	98.32	100	1.21	98.79	100
19	6.62	93.38	100	11.25	88.75	100	1.68	98.32	100	2.46	97.54	100
20	14.28	85.72	100	22.42	77.58	100	2.73	97.27	100	4.42	95.58	100
21	22.77	77.23	100	32.54	67.46	100	5.08	94.92	100	7.84	92.16	100
22	30.17	69.83	100	38.41	61.59	100	7.65	92.35	100	10.87	89.13	100
23	37.69	62.31	100	41.19	58.81	100	11.18	88.82	100	13.88	86.12	100
24	44.07	55.93	100	43.82	56.18	100	14.93	85.07	100	18.30	81.70	100
25	50.10	49.90	100	48.14	51.86	100	18.41	81.59	100	22.04	77.96	100
26	56.75	43.25	100	49.59	50.41	100	25.40	74.60	100	27.24	72.76	100
27	61.45	38.55	100	50.92	49.08	100	28.73	71.27	100	34.97	65.03	100
28	66.35	33.65	100	54.35	45.65	100	36.01	63.99	100	39.71	60.29	100
29	70.15	29.85	100	55.68	44.32	100	41.70	58.30	100	45.74	54.26	100
30	73.99	26.01	100	56.69	43.31	100	45.25	54.75	100	46.95	53.05	100
31	76.38	23.62	100	59.05	40.95	100	52.41	47.59	100	51.20	48.80	100
32	79.00	21.00	100	60.43	39.57	100	55.45	44.55	100	53.63	46.37	100
33	81.04	18.96	100	61.79	38.21	100	56.69	43.31	100	54.76	45.24	100
34	82.43	17.57	100	60.42	39.58	100	59.39	40.61	100	57.50	42.50	100
35	84.03	15.97	100	61.46	38.54	100	62.35	37.65	100	57.83	42.17	100
36	84.65	15.35	100	62.84	37.16	100	65.99	34.01	100	59.10	40.90	100
37	84.65	15.35	100	63.83	36.17	100	67.83	32.17	100	60.94	39.06	100
38	86.11	13.89	100	58.89	41.11	100	66.38	33.62	100	62.49	37.51	100
39	86.72	13.28	100	59.52	40.48	100	68.70	31.30	100	62.95	37.05	100
40	86.02	13.98	100	62.31	37.69	100	69.46	30.54	100	59.60	40.40	100
41	87.95	12.05	100	59.88	40.12	100	70.89	29.11	100	64.92	35.08	100
42	87.81	12.19	100	60.78	39.22	100	71.76	28.24	100	62.70	37.30	100
43	87.98	12.02	100	59.72	40.28	100	69.86	30.14	100	62.73	37.27	100
44	88.17	11.83	100	60.08	39.92	100	72.23	27.77	100	63.96	36.04	100
45	87.75	12.25	100	55.29	44.71	100	69.88	30.12	100	64.00	36.00	100
46	88.99	11.01	100	56.52	43.48	100	72.23	27.77	100	64.90	35.10	100
47	88.37	11.63	100	54.01	45.99	100	71.78	28.22	100	63.62	36.38	100
48	90.49	9.51	100	57.34	42.66	100	69.36	30.64	100	65.40	34.60	100
49	89.74	10.26	100	56.30	43.70	100	70.26	29.74	100	66.31	33.69	100
50	88.75	11.25	100	47.28	52.72	100	72.91	27.09	100	64.30	35.70	100
51	88.58	11.42	100	57.98	42.02	100	71.92	28.08	100	63.91	36.09	100
52	88.30	11.70	100	47.44	52.56	100	70.28	29.72	100	63.82	36.18	100
53	86.86	13.14	100	46.03	53.97	100	70.81	29.19	100	62.96	37.04	100
54	91.48	8.52	100	54.29	45.71	100	71.64	28.36	100	63.53	36.47	100
55+	90.22	9.78	100	46.03	53.97	100	71.76	28.24	100	65.20	34.80	100
Unknown	0	100	100	----	----	----						
TOTAL	51.31	48.69	100	43.45	56.55	100	51.96	48.04	100	48.42	51.58	100

Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Number	White											
	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	3	636	639	3	185	188	6,152	516,824	522,976	2,387	523,172	525,559
18	348	19,689	20,037	112	3,706	3,818	12,720	689,743	702,463	8,514	658,833	667,347
19	2,742	35,909	38,651	800	5,746	6,546	15,352	800,348	815,701	22,555	756,217	778,773
20	7,233	40,739	47,972	1,822	5,921	7,743	33,582	1,011,983	1,045,565	45,262	908,799	954,061
21	12,606	40,667	53,273	2,743	5,222	7,965	65,037	1,047,001	1,112,038	88,587	926,853	1,015,440
22	15,954	34,764	50,718	3,056	4,435	7,491	98,346	1,078,615	1,176,960	135,865	954,658	1,090,524
23	17,257	27,007	44,264	2,916	3,783	6,699	164,938	1,210,386	1,375,324	201,369	1,013,977	1,215,347
24	17,894	21,300	39,194	2,591	3,070	5,661	227,618	1,169,720	1,397,339	263,223	981,142	1,244,364
25	17,864	16,708	34,572	2,596	2,427	5,023	299,609	1,167,372	1,466,981	312,893	931,903	1,244,796
26	18,754	13,271	32,025	2,469	2,176	4,645	420,062	1,081,246	1,501,308	392,557	870,704	1,263,261
27	17,679	10,243	27,922	2,148	1,748	3,896	448,051	979,913	1,427,964	479,100	727,385	1,206,486
28	17,193	7,980	25,173	2,005	1,386	3,391	559,091	849,894	1,408,985	536,489	694,967	1,231,456
29	16,408	6,367	22,775	1,734	1,196	2,930	664,370	841,426	1,505,796	620,023	615,508	1,235,531
30	16,599	5,345	21,944	1,608	1,040	2,648	706,645	773,654	1,480,299	612,331	593,346	1,205,677
31	15,978	4,461	20,439	1,501	895	2,396	823,815	667,309	1,491,125	667,272	536,584	1,203,856
32	14,606	3,526	18,132	1,446	767	2,213	822,148	624,510	1,446,659	638,780	471,372	1,110,151
33	13,693	2,901	16,594	1,318	670	1,988	842,636	586,573	1,429,209	700,016	488,212	1,188,228
34	12,478	2,368	14,846	1,149	604	1,753	896,188	585,225	1,481,412	707,171	434,780	1,141,951
35	11,704	1,952	13,656	1,027	537	1,564	959,137	541,652	1,500,789	707,242	443,749	1,150,990
36	11,012	1,788	12,800	962	453	1,415	975,968	483,226	1,459,194	738,833	434,163	1,172,997
37	10,249	1,679	11,928	903	420	1,323	986,696	415,522	1,402,218	748,021	385,553	1,133,574
38	9,062	1,315	10,377	679	389	1,068	920,351	429,277	1,349,628	711,428	375,175	1,086,604
39	7,544	1,044	8,588	569	310	879	937,296	387,233	1,324,529	715,650	373,800	1,089,450
40	5,979	861	6,840	426	210	636	949,202	378,877	1,328,079	713,962	396,420	1,110,382
41	5,264	652	5,916	365	186	551	966,480	365,634	1,332,113	741,653	355,271	1,096,924
42	4,319	530	4,849	296	132	428	983,867	366,022	1,349,889	690,470	352,466	1,042,935
43	3,591	400	3,991	242	121	363	953,461	402,197	1,355,658	730,146	378,578	1,108,723
44	2,717	320	3,037	200	99	299	990,756	369,139	1,359,895	805,548	400,643	1,206,192
45	2,456	304	2,760	147	85	232	1,083,024	434,883	1,517,906	870,335	438,057	1,308,393
46	1,978	214	2,192	119	59	178	1,053,038	399,354	1,452,392	862,353	397,468	1,259,820
47	1,470	182	1,652	88	60	148	1,031,193	389,030	1,420,222	791,564	391,332	1,182,896
48	1,035	95	1,130	54	43	97	983,496	401,732	1,385,227	806,791	372,023	1,178,815
49	727	79	806	51	29	80	959,092	397,820	1,356,912	824,380	379,195	1,203,575
50	503	61	564	36	29	65	1,093,887	385,254	1,479,141	823,587	381,719	1,205,305
51	361	44	405	26	9	35	1,053,340	418,229	1,471,569	845,702	429,686	1,275,389
52	243	33	276	8	10	18	1,067,079	429,304	1,496,384	894,109	442,377	1,336,485
53	155	32	187	12	9	21	1,061,051	418,096	1,479,147	876,544	462,177	1,338,720
54	95	11	106	4	4	8	1,049,784	393,872	1,443,656	836,792	435,122	1,271,913
55+	191	24	215	16	8	24	1,039,468	401,857	1,441,325	868,053	400,949	1,269,002
Unknown	0	1	1	0	0	0						
TOTAL	315,944	305,502	621,446	38,247	48,179	86,426	28,204,026	24,289,953	52,493,978	23,037,556	21,514,333	44,551,889

Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Percent												
AGE	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.47	99.53	100	1.60	98.40	100	1.18	98.82	100	0.45	99.55	100
18	1.74	98.26	100	2.93	97.07	100	1.81	98.19	100	1.28	98.72	100
19	7.09	92.91	100	12.22	87.78	100	1.88	98.12	100	2.90	97.10	100
20	15.08	84.92	100	23.53	76.47	100	3.21	96.79	100	4.74	95.26	100
21	23.66	76.34	100	34.44	65.56	100	5.85	94.15	100	8.72	91.28	100
22	31.46	68.54	100	40.80	59.20	100	8.36	91.64	100	12.46	87.54	100
23	38.99	61.01	100	43.53	56.47	100	11.99	88.01	100	16.57	83.43	100
24	45.65	54.35	100	45.77	54.23	100	16.29	83.71	100	21.15	78.85	100
25	51.67	48.33	100	51.68	48.32	100	20.42	79.58	100	25.14	74.86	100
26	58.56	41.44	100	53.15	46.85	100	27.98	72.02	100	31.07	68.93	100
27	63.32	36.68	100	55.13	44.87	100	31.38	68.62	100	39.71	60.29	100
28	68.30	31.70	100	59.13	40.87	100	39.68	60.32	100	43.57	56.43	100
29	72.04	27.96	100	59.18	40.82	100	44.12	55.88	100	50.18	49.82	100
30	75.64	24.36	100	60.73	39.27	100	47.74	52.26	100	50.79	49.21	100
31	78.17	21.83	100	62.65	37.35	100	55.25	44.75	100	55.43	44.57	100
32	80.55	19.45	100	65.34	34.66	100	56.83	43.17	100	57.54	42.46	100
33	82.52	17.48	100	66.30	33.70	100	58.96	41.04	100	58.91	41.09	100
34	84.05	15.95	100	65.54	34.46	100	60.50	39.50	100	61.93	38.07	100
35	85.71	14.29	100	65.66	34.34	100	63.91	36.09	100	61.45	38.55	100
36	86.03	13.97	100	67.99	32.01	100	66.88	33.12	100	62.99	37.01	100
37	85.92	14.08	100	68.25	31.75	100	70.37	29.63	100	65.99	34.01	100
38	87.33	12.67	100	63.58	36.42	100	68.19	31.81	100	65.47	34.53	100
39	87.84	12.16	100	64.73	35.27	100	70.76	29.24	100	65.69	34.31	100
40	87.41	12.59	100	66.98	33.02	100	71.47	28.53	100	64.30	35.70	100
41	88.98	11.02	100	66.24	33.76	100	72.55	27.45	100	67.61	32.39	100
42	89.07	10.93	100	69.16	30.84	100	72.89	27.11	100	66.20	33.80	100
43	89.98	10.02	100	66.67	33.33	100	70.33	29.67	100	65.85	34.15	100
44	89.46	10.54	100	66.89	33.11	100	72.86	27.14	100	66.78	33.22	100
45	88.99	11.01	100	63.36	36.64	100	71.35	28.65	100	66.52	33.48	100
46	90.24	9.76	100	66.85	33.15	100	72.50	27.50	100	68.45	31.55	100
47	88.98	11.02	100	59.46	40.54	100	72.61	27.39	100	66.92	33.08	100
48	91.59	8.41	100	55.67	44.33	100	71.00	29.00	100	68.44	31.56	100
49	90.20	9.80	100	63.75	36.25	100	70.68	29.32	100	68.49	31.51	100
50	89.18	10.82	100	55.38	44.62	100	73.95	26.05	100	68.33	31.67	100
51	89.14	10.86	100	74.29	25.71	100	71.58	28.42	100	66.31	33.69	100
52	88.04	11.96	100	44.44	55.56	100	71.31	28.69	100	66.90	33.10	100
53	82.89	17.11	100	57.14	42.86	100	71.73	28.27	100	65.48	34.52	100
54	89.62	10.38	100	50.00	50.00	100	72.72	27.28	100	65.79	34.21	100
55+	88.84	11.16	100	66.67	33.33	100	72.12	27.88	100	68.40	31.60	100
Unknown	0	100	100	----	----	----						
TOTAL	50.84	49.16	100	44.25	55.75	100	53.73	46.27	100	51.71	48.29	100

Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Number	Black											
	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	AGE	MALES			FEMALES			MALES			FEMALES	
Married		Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	1	148	149	0	59	59	0	55,524	55,524	1,692	85,212	86,904
18	24	3,725	3,749	37	1,492	1,529	1,240	108,813	110,054	0	112,123	112,123
19	391	7,577	7,968	244	2,499	2,743	1,363	145,057	146,420	765	143,527	144,292
20	1,208	8,670	9,878	636	2,622	3,258	2,708	209,390	212,097	6,119	182,486	188,605
21	2,331	8,851	11,182	996	2,429	3,425	4,059	220,339	224,397	9,146	222,904	232,051
22	3,098	8,080	11,178	1,142	2,285	3,427	10,794	216,089	226,883	12,660	224,277	236,938
23	3,598	6,611	10,209	1,259	2,106	3,365	14,189	189,631	203,820	14,218	266,774	280,993
24	3,938	5,412	9,350	1,245	1,858	3,103	17,665	233,159	250,824	16,981	233,554	250,535
25	4,060	4,439	8,499	1,224	1,752	2,976	28,126	212,473	240,598	29,429	263,654	293,083
26	4,268	3,605	7,873	1,259	1,577	2,836	40,743	205,331	246,074	33,065	242,807	275,872
27	3,981	2,956	6,937	1,096	1,363	2,459	43,389	199,066	242,455	46,252	217,328	263,581
28	3,916	2,334	6,250	967	1,133	2,100	60,810	203,086	263,896	52,992	196,703	249,695
29	3,711	1,907	5,618	942	1,006	1,948	74,710	173,154	247,864	52,846	193,899	246,744
30	3,746	1,640	5,386	853	903	1,756	71,694	160,674	232,368	55,626	183,716	239,342
31	3,668	1,444	5,112	849	771	1,620	87,434	142,463	229,897	63,356	165,352	228,708
32	3,571	1,184	4,755	812	730	1,542	85,971	121,348	207,319	71,459	161,245	232,704
33	3,374	1,089	4,463	763	697	1,460	80,896	125,124	206,020	80,226	160,554	240,780
34	3,313	973	4,286	775	711	1,486	94,539	124,010	218,549	74,827	177,653	252,480
35	3,065	866	3,931	722	602	1,324	94,471	115,257	209,728	81,776	163,012	244,788
36	2,980	757	3,737	634	514	1,148	119,305	109,360	228,665	96,930	178,450	275,380
37	2,883	739	3,622	604	490	1,094	93,039	90,934	183,973	69,024	156,741	225,765
38	2,566	574	3,140	486	461	947	109,496	103,878	213,374	83,696	128,498	212,195
39	2,220	506	2,726	399	399	798	98,612	80,863	179,475	91,853	123,088	214,941
40	1,890	431	2,321	360	287	647	96,402	88,782	185,185	87,012	151,122	238,133
41	1,775	318	2,093	299	278	577	90,874	98,493	189,368	101,198	118,795	219,994
42	1,419	279	1,698	227	218	445	107,203	83,727	190,930	88,846	138,158	227,004
43	1,281	269	1,550	188	189	377	105,638	88,531	194,169	81,101	122,486	203,586
44	1,075	213	1,288	159	157	316	133,549	85,019	218,568	104,269	127,946	232,215
45	877	184	1,061	137	147	284	107,443	100,775	208,218	125,356	138,019	263,375
46	705	135	840	118	119	237	123,334	81,835	205,169	92,884	123,395	216,279
47	525	89	614	74	82	156	104,882	77,281	182,162	78,202	123,819	202,021
48	427	56	483	84	58	142	100,017	95,418	195,435	91,479	119,969	211,448
49	339	43	382	55	55	110	104,592	73,513	178,105	96,642	102,734	199,375
50	237	37	274	29	48	77	113,891	68,269	182,160	83,215	137,110	220,326
51	142	31	173	34	32	66	119,508	68,542	188,050	105,773	127,441	233,213
52	111	22	133	22	26	48	110,233	77,244	187,477	81,512	131,836	213,348
53	88	13	101	13	18	31	112,913	77,531	190,444	80,644	100,632	181,277
54	49	4	53	8	7	15	107,906	75,480	183,386	72,114	110,372	182,486
55+	67	8	75	7	20	27	103,574	60,736	164,309	77,943	111,518	189,461
Unknown	0	0	0	0	0	0						
TOTAL	76,918	76,219	153,137	19,758	30,200	49,958	2,977,211	4,846,197	7,823,408	2,493,129	6,168,908	8,662,037

Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Percent												
AGE	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.67	99.33	100	0	100	100	0.00	100.00	100	1.95	98.05	100
18	0.64	99.36	100	2.42	97.58	100	1.13	98.87	100	0.00	100.00	100
19	4.91	95.09	100	8.90	91.10	100	0.93	99.07	100	0.53	99.47	100
20	12.23	87.77	100	19.52	80.48	100	1.28	98.72	100	3.24	96.76	100
21	20.85	79.15	100	29.08	70.92	100	1.81	98.19	100	3.94	96.06	100
22	27.72	72.28	100	33.32	66.68	100	4.76	95.24	100	5.34	94.66	100
23	35.24	64.76	100	37.41	62.59	100	6.96	93.04	100	5.06	94.94	100
24	42.12	57.88	100	40.12	59.88	100	7.04	92.96	100	6.78	93.22	100
25	47.77	52.23	100	41.13	58.87	100	11.69	88.31	100	10.04	89.96	100
26	54.21	45.79	100	44.39	55.61	100	16.56	83.44	100	11.99	88.01	100
27	57.39	42.61	100	44.57	55.43	100	17.90	82.10	100	17.55	82.45	100
28	62.66	37.34	100	46.05	53.95	100	23.04	76.96	100	21.22	78.78	100
29	66.06	33.94	100	48.36	51.64	100	30.14	69.86	100	21.42	78.58	100
30	69.55	30.45	100	48.58	51.42	100	30.85	69.15	100	23.24	76.76	100
31	71.75	28.25	100	52.41	47.59	100	38.03	61.97	100	27.70	72.30	100
32	75.10	24.90	100	52.66	47.34	100	41.47	58.53	100	30.71	69.29	100
33	75.60	24.40	100	52.26	47.74	100	39.27	60.73	100	33.32	66.68	100
34	77.30	22.70	100	52.15	47.85	100	43.26	56.74	100	29.64	70.36	100
35	77.97	22.03	100	54.53	45.47	100	45.04	54.96	100	33.41	66.59	100
36	79.74	20.26	100	55.23	44.77	100	52.17	47.83	100	35.20	64.80	100
37	79.60	20.40	100	55.21	44.79	100	50.57	49.43	100	30.57	69.43	100
38	81.72	18.28	100	51.32	48.68	100	51.32	48.68	100	39.44	60.56	100
39	81.44	18.56	100	50.00	50.00	100	54.94	45.06	100	42.73	57.27	100
40	81.43	18.57	100	55.64	44.36	100	52.06	47.94	100	36.54	63.46	100
41	84.81	15.19	100	51.82	48.18	100	47.99	52.01	100	46.00	54.00	100
42	83.57	16.43	100	51.01	48.99	100	56.15	43.85	100	39.14	60.86	100
43	82.65	17.35	100	49.87	50.13	100	54.41	45.59	100	39.84	60.16	100
44	83.46	16.54	100	50.32	49.68	100	61.10	38.90	100	44.90	55.10	100
45	82.66	17.34	100	48.24	51.76	100	51.60	48.40	100	47.60	52.40	100
46	83.93	16.07	100	49.79	50.21	100	60.11	39.89	100	42.95	57.05	100
47	85.50	14.50	100	47.44	52.56	100	57.58	42.42	100	38.71	61.29	100
48	88.41	11.59	100	59.15	40.85	100	51.18	48.82	100	43.26	56.74	100
49	88.74	11.26	100	50.00	50.00	100	58.73	41.27	100	48.47	51.53	100
50	86.50	13.50	100	37.66	62.34	100	62.52	37.48	100	37.77	62.23	100
51	82.08	17.92	100	51.52	48.48	100	63.55	36.45	100	45.35	54.65	100
52	83.46	16.54	100	45.83	54.17	100	58.80	41.20	100	38.21	61.79	100
53	87.13	12.87	100	41.94	58.06	100	59.29	40.71	100	44.49	55.51	100
54	92.45	7.55	100	53.33	46.67	100	58.84	41.16	100	39.52	60.48	100
55+	89.33	10.67	100	25.93	74.07	100	63.04	36.96	100	41.14	58.86	100
Unknown	----	----	----	----	----	----						
TOTAL	50.23	49.77	100	39.55	60.45	100	38.06	61.94	100	28.78	71.22	100

Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Number	Hispanic											
	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	276	276	2	83	85	1,057	120,837	121,894	977	104,049	105,026
18	93	4,771	4,864	33	1,243	1,276	3,309	183,852	187,161	604	173,309	173,912
19	669	8,841	9,510	278	2,069	2,347	7,098	238,564	245,662	6,373	211,148	217,522
20	1,761	9,685	11,446	626	2,016	2,642	7,903	305,918	313,821	15,596	272,217	287,813
21	2,970	9,489	12,459	1,017	1,762	2,779	21,603	337,781	359,384	31,426	279,021	310,447
22	3,710	7,981	11,691	1,119	1,543	2,662	34,200	334,790	368,989	41,279	272,996	314,275
23	4,245	6,257	10,502	1,107	1,276	2,383	60,144	364,472	424,616	60,290	271,938	332,229
24	4,476	4,999	9,475	1,000	1,082	2,082	79,873	308,219	388,092	67,256	248,367	315,623
25	4,427	3,848	8,275	973	874	1,847	91,218	335,928	427,145	72,319	255,480	327,799
26	4,528	2,992	7,520	907	819	1,726	138,829	321,872	460,700	87,333	210,018	297,351
27	4,151	2,265	6,416	797	668	1,465	127,017	255,099	382,115	98,872	191,286	290,158
28	3,984	1,686	5,670	780	508	1,288	169,097	210,481	379,578	118,132	178,687	296,819
29	3,854	1,473	5,327	604	433	1,037	188,105	246,719	434,824	119,310	155,796	275,106
30	3,645	1,227	4,872	562	337	899	221,960	248,235	470,196	111,960	165,502	277,462
31	3,456	978	4,434	581	356	937	226,413	189,840	416,253	132,558	144,532	277,090
32	3,119	800	3,919	512	332	844	217,526	178,708	396,234	148,249	134,317	282,566
33	3,146	645	3,791	470	265	735	208,936	163,975	372,911	156,900	137,891	294,791
34	2,900	510	3,410	449	272	721	254,398	164,431	418,829	142,968	129,935	272,903
35	2,702	441	3,143	410	235	645	264,652	148,489	413,141	154,321	139,415	293,736
36	2,563	395	2,958	320	159	479	274,338	145,596	419,933	163,516	123,948	287,463
37	2,342	378	2,720	281	146	427	280,943	133,691	414,634	155,160	110,629	265,789
38	2,046	310	2,356	238	141	379	253,745	124,664	378,410	149,563	110,124	259,687
39	1,809	222	2,031	207	114	321	252,647	117,251	369,898	152,568	113,436	266,004
40	1,423	214	1,637	151	74	225	264,341	122,413	386,754	140,093	119,304	259,397
41	1,260	167	1,427	127	80	207	250,637	103,079	353,716	165,890	94,142	260,032
42	1,004	116	1,120	106	56	162	246,025	92,671	338,697	146,747	109,319	256,065
43	789	103	892	76	36	112	261,602	114,599	376,201	161,011	103,948	264,959
44	602	68	670	62	38	100	266,468	93,067	359,535	163,706	105,427	269,133
45	546	55	601	40	27	67	261,608	94,180	355,788	143,012	120,410	263,423
46	393	34	427	28	27	55	245,349	86,830	332,180	163,301	100,439	263,740
47	311	45	356	20	17	37	230,383	95,136	325,519	149,414	78,819	228,233
48	244	20	264	19	17	36	239,190	71,412	310,601	131,000	100,073	231,073
49	167	17	184	16	11	27	206,809	75,578	282,387	129,594	79,292	208,886
50	131	13	144	11	8	19	213,097	93,301	306,398	130,154	86,628	216,781
51	87	6	93	5	2	7	191,195	79,346	270,542	132,575	88,179	220,754
52	60	4	64	4	3	7	198,292	74,165	272,457	125,238	81,097	206,335
53	43	2	45	1	1	2	173,146	67,697	240,843	126,334	84,243	210,577
54	25	4	29	3	3	6	163,252	77,122	240,374	97,996	74,887	172,883
55+	49	4	53	3	2	5	162,923	53,895	216,817	103,747	64,699	168,446
Unknown	0	0	0	0	0	0						
TOTAL	73,730	71,341	145,071	13,945	17,135	31,080	6,959,328	6,573,902	13,533,231	4,397,343	5,624,944	10,022,287

Table B-16. Active Component Enlisted Members, FY16: by Gender, Marital Status, Race/Ethnic and Age with Civilian Comparison Groups

Percent												
AGE	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	100	100	2.35	97.65	100	0.87	99.13	100	0.93	99.07	100
18	1.91	98.09	100	2.59	97.41	100	1.77	98.23	100	0.35	99.65	100
19	7.03	92.97	100	11.84	88.16	100	2.89	97.11	100	2.93	97.07	100
20	15.39	84.61	100	23.69	76.31	100	2.52	97.48	100	5.42	94.58	100
21	23.84	76.16	100	36.60	63.40	100	6.01	93.99	100	10.12	89.88	100
22	31.73	68.27	100	42.04	57.96	100	9.27	90.73	100	13.13	86.87	100
23	40.42	59.58	100	46.45	53.55	100	14.16	85.84	100	18.15	81.85	100
24	47.24	52.76	100	48.03	51.97	100	20.58	79.42	100	21.31	78.69	100
25	53.50	46.50	100	52.68	47.32	100	21.36	78.64	100	22.06	77.94	100
26	60.21	39.79	100	52.55	47.45	100	30.13	69.87	100	29.37	70.63	100
27	64.70	35.30	100	54.40	45.60	100	33.24	66.76	100	34.08	65.92	100
28	70.26	29.74	100	60.56	39.44	100	44.55	55.45	100	39.80	60.20	100
29	72.35	27.65	100	58.24	41.76	100	43.26	56.74	100	43.37	56.63	100
30	74.82	25.18	100	62.51	37.49	100	47.21	52.79	100	40.35	59.65	100
31	77.94	22.06	100	62.01	37.99	100	54.39	45.61	100	47.84	52.16	100
32	79.59	20.41	100	60.66	39.34	100	54.90	45.10	100	52.47	47.53	100
33	82.99	17.01	100	63.95	36.05	100	56.03	43.97	100	53.22	46.78	100
34	85.04	14.96	100	62.27	37.73	100	60.74	39.26	100	52.39	47.61	100
35	85.97	14.03	100	63.57	36.43	100	64.06	35.94	100	52.54	47.46	100
36	86.65	13.35	100	66.81	33.19	100	65.33	34.67	100	56.88	43.12	100
37	86.10	13.90	100	65.81	34.19	100	67.76	32.24	100	58.38	41.62	100
38	86.84	13.16	100	62.80	37.20	100	67.06	32.94	100	57.59	42.41	100
39	89.07	10.93	100	64.49	35.51	100	68.30	31.70	100	57.36	42.64	100
40	86.93	13.07	100	67.11	32.89	100	68.35	31.65	100	54.01	45.99	100
41	88.30	11.70	100	61.35	38.65	100	70.86	29.14	100	63.80	36.20	100
42	89.64	10.36	100	65.43	34.57	100	72.64	27.36	100	57.31	42.69	100
43	88.45	11.55	100	67.86	32.14	100	69.54	30.46	100	60.77	39.23	100
44	89.85	10.15	100	62.00	38.00	100	74.11	25.89	100	60.83	39.17	100
45	90.85	9.15	100	59.70	40.30	100	73.53	26.47	100	54.29	45.71	100
46	92.04	7.96	100	50.91	49.09	100	73.86	26.14	100	61.92	38.08	100
47	87.36	12.64	100	54.05	45.95	100	70.77	29.23	100	65.47	34.53	100
48	92.42	7.58	100	52.78	47.22	100	77.01	22.99	100	56.69	43.31	100
49	90.76	9.24	100	59.26	40.74	100	73.24	26.76	100	62.04	37.96	100
50	90.97	9.03	100	57.89	42.11	100	69.55	30.45	100	60.04	39.96	100
51	93.55	6.45	100	71.43	28.57	100	70.67	29.33	100	60.06	39.94	100
52	93.75	6.25	100	57.14	42.86	100	72.78	27.22	100	60.70	39.30	100
53	95.56	4.44	100	50.00	50.00	100	71.89	28.11	100	59.99	40.01	100
54	86.21	13.79	100	50.00	50.00	100	67.92	32.08	100	56.68	43.32	100
55+	92.45	7.55	100	60.00	40.00	100	75.14	24.86	100	61.59	38.41	100
Unknown	----	----	----	----	----	----						
TOTAL	50.82	49.18	100	44.87	55.13	100	51.42	48.58	100	43.88	56.12	100

Columns and rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 17-55 year-olds in the civilian labor force, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-17. Active Component Enlisted Members, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

RACE/ ETHNICITY	SERVICE												CIVILIAN LABOR FORCE					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			18-44 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
White	222,363	24,088	246,451	130,577	24,273	154,850	119,713	9,550	129,263	148,793	28,515	177,308	621,446	86,426	707,872	52,039,592	43,783,359	95,822,950
Black	70,027	22,005	92,032	36,891	13,924	50,815	16,608	2,153	18,761	29,611	11,876	41,487	153,137	49,958	203,095	7,778,079	8,732,915	16,510,994
AIAN ¹	2,440	560	3,000	6,594	1,369	7,963	1,527	234	1,761	1,309	417	1,726	11,870	2,580	14,450	802,895	728,302	1,531,197
Asian	14,244	2,829	17,073	12,209	2,651	14,860	4,020	404	4,424	6,719	1,818	8,537	37,192	7,702	44,894	4,223,383	3,774,746	7,998,129
NHPI ²	3,658	1,018	4,676	2,579	665	3,244	1,668	204	1,872	2,405	810	3,215	10,310	2,697	13,007	300,028	250,289	550,317
Two or more ³	0	0	0	19,271	5,360	24,631	1,341	167	1,508	8,114	2,515	10,629	28,726	8,042	36,768	1,287,493	1,278,901	2,566,394
Unknown	12,871	2,732	15,603	7,419	1,934	9,353	4,620	619	5,239	7,525	2,335	9,860	32,435	7,620	40,055	0	0	0
TOTAL	325,603	53,232	378,835	215,540	50,176	265,716	149,497	13,331	162,828	204,476	48,286	252,762	895,116	165,025	1,060,141	66,431,471	58,548,511	124,979,982
Hispanic	50,096	9,113	59,209	34,582	9,704	44,286	30,203	3,804	34,007	30,190	8,459	38,649	145,071	31,080	176,151	13,520,047	10,173,497	23,693,544
Not Hispanic	275,462	44,108	319,570	158,246	34,492	192,738	119,294	9,527	128,821	170,939	38,976	209,915	723,941	127,103	851,044	52,911,424	48,375,014	101,286,438
Unknown	45	11	56	22,712	5,980	28,692	0	0	0	3,347	851	4,198	26,104	6,842	32,946	0	0	0
TOTAL	325,603	53,232	378,835	215,540	50,176	265,716	149,497	13,331	162,828	204,476	48,286	252,762	895,116	165,025	1,060,141	66,431,471	58,548,511	124,979,982
Percent																		
White	68.29	45.25	65.05	60.58	48.38	58.28	80.08	71.64	79.39	72.77	59.05	70.15	69.43	52.37	66.77	78.34	74.78	76.67
Black	21.51	41.34	24.29	17.12	27.75	19.12	11.11	16.15	11.52	14.48	24.60	16.41	17.11	30.27	19.16	11.71	14.92	13.21
AIAN ¹	0.75	1.05	0.79	3.06	2.73	3.00	1.02	1.76	1.08	0.64	0.86	0.68	1.33	1.56	1.36	1.21	1.24	1.23
Asian	4.37	5.31	4.51	5.66	5.28	5.59	2.69	3.03	2.72	3.29	3.77	3.38	4.15	4.67	4.23	6.36	6.45	6.40
NHPI ²	1.12	1.91	1.23	1.20	1.33	1.22	1.12	1.53	1.15	1.18	1.68	1.27	1.15	1.63	1.23	0.45	0.43	0.44
Two or more ³	0	0	0	8.94	10.68	9.27	0.90	1.25	0.93	3.97	5.21	4.21	3.21	4.87	3.47	1.94	2.18	2.05
Unknown	3.95	5.13	4.12	3.44	3.85	3.52	3.09	4.64	3.22	3.68	4.84	3.90	3.62	4.62	3.78	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	15.39	17.12	15.63	16.04	19.34	16.67	20.20	28.53	20.89	14.76	17.52	15.29	16.21	18.83	16.62	20.35	17.38	18.96
Not Hispanic	84.60	82.86	84.36	73.42	68.74	72.54	79.80	71.47	79.11	83.60	80.72	83.05	80.88	77.02	80.28	79.65	82.62	81.04
Unknown	0.01	0.02	0.01	10.54	11.92	10.80	0	0	0	1.64	1.76	1.66	2.92	4.15	3.11	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Percent with the Unknowns distributed like the Knowns																		
White	71.10	47.70	67.85	62.74	50.32	60.40	82.63	75.13	82.03	75.55	62.06	73.00	72.04	54.91	69.39	78.34	74.78	76.67
Black	22.39	43.57	25.34	17.73	28.86	19.82	11.46	16.94	11.91	15.03	25.84	17.08	17.75	31.74	19.91	11.71	14.92	13.21
AIAN ¹	0.78	1.11	0.83	3.17	2.84	3.11	1.05	1.84	1.12	0.66	0.91	0.71	1.38	1.64	1.42	1.21	1.24	1.23
Asian	4.55	5.60	4.70	5.87	5.50	5.80	2.77	3.18	2.81	3.41	3.96	3.51	4.31	4.89	4.40	6.36	6.45	6.40
NHPI ²	1.17	2.02	1.29	1.24	1.38	1.27	1.15	1.60	1.19	1.22	1.76	1.32	1.20	1.71	1.28	0.45	0.43	0.44
Two or more ³	0	0	0	9.26	11.11	9.61	0.93	1.31	0.96	4.12	5.47	4.38	3.33	5.11	3.60	1.94	2.18	2.05
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	15.39	17.12	15.63	17.93	21.96	18.68	20.20	28.53	20.89	15.01	17.83	15.55	16.69	19.65	17.15	20.35	17.38	18.96
Not Hispanic	84.61	82.88	84.37	82.07	78.04	81.32	79.80	71.47	79.11	84.99	82.17	84.45	83.31	80.35	82.85	79.65	82.62	81.04
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander

3. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 18-44 year-olds in the civilian labor force, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-18. Active Component Enlisted Members, FY16: by Education, Service, and Gender with Civilian Comparison Group

GENDER	EDUCATIONAL TIER ¹							
	TIER 1		TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
ARMY								
Males	312,464	95.96	12,594	3.87	545	0.17	325,603	100
Females	52,540	98.70	677	1.27	15	0.03	53,232	100
Total	365,004	96.35	13,271	3.50	560	0.15	378,835	100
Percent Females	14.39		5.10		2.68		14.05	
NAVY								
Males	211,601	98.17	2,894	1.34	1,045	0.48	215,540	100
Females	49,788	99.23	329	0.66	59	0.12	50,176	100
Total	261,389	98.37	3,223	1.21	1,104	0.42	265,716	100
Percent Females	19.05		10.21		5.34		18.88	
MARINE CORPS								
Males	148,865	99.58	588	0.39	44	0.03	149,497	100
Females	13,314	99.87	14	0.11	3	0.02	13,331	100
Total	162,179	99.60	602	0.37	47	0.03	162,828	100
Percent Females	8.21		2.33		6.38		8.19	
AIR FORCE								
Males	204,382	99.95	88	0.04	6	0	204,476	100
Females	48,270	99.97	16	0.03	0	0	48,286	100
Total	252,652	99.96	104	0.04	6	0	252,762	100
Percent Females	19.11		15.38		0		19.10	
TOTAL DoD								
Males	877,312	98.01	16,164	1.81	1,640	0.18	895,116	100
Females	163,912	99.33	1,036	0.63	77	0.05	165,025	100
Total	1,041,224	98.22	17,200	1.62	1,717	0.16	1,060,141	100
Percent Females	15.74		6.02		4.48		15.57	
CIVILIAN LABOR FORCE, 18-44 YEARS-OLD								
Males	60,100,644	90.47	(2)	(2)	6,330,827	9.53	66,431,471	100
Females	54,833,234	93.65	(2)	(2)	3,715,278	6.35	58,548,511	100
Total	114,933,878	91.96	(2)	(2)	10,046,104	8.04	124,979,982	100
Percent Females	47.71				36.98		46.85	

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-19. Active Component Enlisted Members, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATIONAL TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
Male and Female								
ARMY								
White	235,618	95.60	10,446	4.24	387	0.16	246,451	100
Black	90,164	97.97	1,783	1.94	85	0.09	92,032	100
AIAN ²	2,854	95.13	138	4.60	8	0.27	3,000	100
Asian	16,744	98.07	309	1.81	20	0.12	17,073	100
NHPI ³	4,543	97.16	125	2.67	8	0.17	4,676	100
Two or more ⁴	0	-----	0	-----	0	-----	0	-----
Unknown	15,081	96.65	470	3.01	52	0.33	15,603	100
TOTAL	365,004	96.35	13,271	3.50	560	0.15	378,835	100
Hispanic	57,288	96.76	1,829	3.09	92	0.16	59,209	100
Not Hispanic	307,663	96.27	11,439	3.58	468	0.15	319,570	100
Unknown	53	94.64	3	5.36	0	0	56	100
TOTAL	365,004	96.35	13,271	3.50	560	0.15	378,835	100
NAVY								
White	152,087	98.22	2,078	1.34	685	0.44	154,850	100
Black	50,242	98.87	417	0.82	156	0.31	50,815	100
AIAN ²	7,733	97.11	166	2.08	64	0.80	7,963	100
Asian	14,683	98.81	111	0.75	66	0.44	14,860	100
NHPI ³	3,183	98.12	44	1.36	17	0.52	3,244	100
Two or more	24,281	98.58	288	1.17	62	0.25	24,631	100
Unknown	9,180	98.15	119	1.27	54	0.58	9,353	100
TOTAL	261,389	98.37	3,223	1.21	1,104	0.42	265,716	100
Hispanic	43,551	98.34	524	1.18	211	0.48	44,286	100
Not Hispanic	189,468	98.30	2,422	1.26	848	0.44	192,738	100
Unknown	28,370	98.88	277	0.97	45	0.16	28,692	100
TOTAL	261,389	98.37	3,223	1.21	1,104	0.42	265,716	100
MARINE CORPS								
White	128,777	99.62	452	0.35	34	0.03	129,263	100
Black	18,696	99.65	58	0.31	7	0.04	18,761	100
AIAN ²	1,753	99.55	8	0.45	0	0	1,761	100
Asian	4,412	99.73	11	0.25	1	0.02	4,424	100
NHPI ³	1,867	99.73	4	0.21	1	0.05	1,872	100
Two or more	1,495	99.14	13	0.86	0	0	1,508	100
Unknown	5,179	98.85	56	1.07	4	0.08	5,239	100
TOTAL	162,179	99.60	602	0.37	47	0.03	162,828	100
Hispanic	33,888	99.65	107	0.31	12	0.04	34,007	100
Not Hispanic	128,291	99.59	495	0.38	35	0.03	128,821	100
Unknown	0	-----	0	-----	0	-----	0	-----
TOTAL	162,179	99.60	602	0.37	47	0.03	162,828	100
AIR FORCE								
White	177,225	99.95	80	0.05	3	0	177,308	100
Black	41,472	99.96	13	0.03	2	0	41,487	100
AIAN ²	1,724	99.88	1	0.06	1	0.06	1,726	100
Asian	8,533	99.95	4	0.05	0	0	8,537	100
NHPI ³	3,215	100	0	0	0	0	3,215	100
Two or more	10,623	99.94	6	0.06	0	0	10,629	100
Unknown	9,860	100	0	0	0	0	9,860	100
TOTAL	252,652	99.96	104	0.04	6	0	252,762	100
Hispanic	38,630	99.95	18	0.05	1	0	38,649	100
Not Hispanic	209,824	99.96	86	0.04	5	0	209,915	100
Unknown	4,198	100	0	0	0	0	4,198	100
TOTAL	252,652	99.96	104	0.04	6	0	252,762	100
TOTAL DoD								
White	693,707	98.00	13,056	1.84	1,109	0.16	707,872	100
Black	200,574	98.76	2,271	1.12	250	0.12	203,095	100
AIAN ²	14,064	97.33	313	2.17	73	0.51	14,450	100
Asian	44,372	98.84	435	0.97	87	0.19	44,894	100
NHPI ³	12,808	98.47	173	1.33	26	0.20	13,007	100
Two or more	36,399	99.00	307	0.83	62	0.17	36,768	100
Unknown	39,300	98.12	645	1.61	110	0.27	40,055	100
TOTAL	1,041,224	98.22	17,200	1.62	1,717	0.16	1,060,141	100
Hispanic	173,357	98.41	2,478	1.41	316	0.18	176,151	100
Not Hispanic	835,246	98.14	14,442	1.70	1,356	0.16	851,044	100
Unknown	32,621	99.01	280	0.85	45	0.14	32,946	100
TOTAL	1,041,224	98.22	17,200	1.62	1,717	0.16	1,060,141	100
CIVILIAN LABOR FORCE, 18-44 YEARS-OLD								
White	87,976,759	91.81	(5)	(5)	7,846,192	8.19	95,822,950	100
Black	15,327,031	92.83	(5)	(5)	1,183,963	7.17	16,510,994	100
AIAN ²	1,287,996	84.12	(5)	(5)	243,201	15.88	1,531,197	100
Asian	7,550,816	94.41	(5)	(5)	447,314	5.59	7,998,129	100
NHPI ³	479,507	87.13	(5)	(5)	70,810	12.87	550,317	100
Two or more	2,311,770	90.08	(5)	(5)	254,625	9.92	2,566,394	100
Unknown	0	-----	(5)	(5)	0	-----	0	-----
TOTAL	114,933,878	91.96	(5)	(5)	10,046,104	8.04	124,979,982	100
Hispanic	18,356,019	77.47	(5)	(5)	5,337,525	22.53	23,693,544	100
Not Hispanic	96,577,858	95.35	(5)	(5)	4,708,579	4.65	101,286,438	100
TOTAL	114,933,878	91.96	(5)	(5)	10,046,104	8.04	124,979,982	100

Table B-19. Active Component Enlisted Members, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATIONAL TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
Male								
ARMY								
White	211,971	95.33	10,013	4.50	379	0.17	222,363	100
Black	68,345	97.60	1,603	2.29	79	0.11	70,027	100
AIAN ²	2,302	94.34	130	5.33	8	0.33	2,440	100
Asian	13,937	97.84	287	2.01	20	0.14	14,244	100
NHPI ³	3,531	96.53	119	3.25	8	0.22	3,658	100
Two or more ⁴	0	-----	0	-----	0	-----	0	-----
Unknown	12,378	96.17	442	3.43	51	0.40	12,871	100
TOTAL	312,464	95.96	12,594	3.87	545	0.17	325,603	100
Hispanic	48,282	96.38	1,723	3.44	91	0.18	50,096	100
Not Hispanic	264,140	95.89	10,868	3.95	454	0.16	275,462	100
Unknown	42	93.33	3	6.67	0	0	45	100
TOTAL	312,464	95.96	12,594	3.87	545	0.17	325,603	100
NAVY								
White	128,019	98.04	1,895	1.45	663	0.51	130,577	100
Black	36,395	98.66	357	0.97	139	0.38	36,891	100
AIAN ²	6,376	96.69	156	2.37	62	0.94	6,594	100
Asian	12,056	98.75	98	0.80	55	0.45	12,209	100
NHPI ³	2,525	97.91	37	1.43	17	0.66	2,579	100
Two or more	18,973	98.45	242	1.26	56	0.29	19,271	100
Unknown	7,257	97.82	109	1.47	53	0.71	7,419	100
TOTAL	211,601	98.17	2,894	1.34	1,045	0.48	215,540	100
Hispanic	33,920	98.09	460	1.33	202	0.58	34,582	100
Not Hispanic	155,241	98.10	2,202	1.39	803	0.51	158,246	100
Unknown	22,440	98.80	232	1.02	40	0.18	22,712	100
TOTAL	211,601	98.17	2,894	1.34	1,045	0.48	215,540	100
MARINE CORPS								
White	119,239	99.60	443	0.37	31	0.03	119,713	100
Black	16,545	99.62	56	0.34	7	0.04	16,608	100
AIAN ²	1,520	99.54	7	0.46	0	0	1,527	100
Asian	4,008	99.70	11	0.27	1	0.02	4,020	100
NHPI ³	1,663	99.70	4	0.24	1	0.06	1,668	100
Two or more	1,329	99.11	12	0.89	0	0	1,341	100
Unknown	4,561	98.72	55	1.19	4	0.09	4,620	100
TOTAL	148,865	99.58	588	0.39	44	0.03	149,497	100
Hispanic	30,088	99.62	105	0.35	10	0.03	30,203	100
Not Hispanic	118,777	99.57	483	0.40	34	0.03	119,294	100
Unknown	0	-----	0	-----	0	-----	0	-----
TOTAL	148,865	99.58	588	0.39	44	0.03	149,497	100
AIR FORCE								
White	148,722	99.95	68	0.05	3	0	148,793	100
Black	29,599	99.96	10	0.03	2	0.01	29,611	100
AIAN ²	1,307	99.85	1	0.08	1	0.08	1,309	100
Asian	6,716	99.96	3	0.04	0	0	6,719	100
NHPI ³	2,405	100	0	0	0	0	2,405	100
Two or more	8,108	99.93	6	0.07	0	0	8,114	100
Unknown	7,525	100	0	0	0	0	7,525	100
TOTAL	204,382	99.95	88	0.04	6	0	204,476	100
Hispanic	30,174	99.95	15	0.05	1	0	30,190	100
Not Hispanic	170,861	99.95	73	0.04	5	0	170,939	100
Unknown	3,347	100	0	0	0	0	3,347	100
TOTAL	204,382	99.95	88	0.04	6	0	204,476	100
TOTAL DoD								
White	607,951	97.83	12,419	2.00	1,076	0.17	621,446	100
Black	150,884	98.53	2,026	1.32	227	0.15	153,137	100
AIAN ²	11,505	96.93	294	2.48	71	0.60	11,870	100
Asian	36,717	98.72	399	1.07	76	0.20	37,192	100
NHPI ³	10,124	98.20	160	1.55	26	0.25	10,310	100
Two or more	28,410	98.90	260	0.91	56	0.19	28,726	100
Unknown	31,721	97.80	606	1.87	108	0.33	32,435	100
TOTAL	877,312	98.01	16,164	1.81	1,640	0.18	895,116	100
Hispanic	142,464	98.20	2,303	1.59	304	0.21	145,071	100
Not Hispanic	709,019	97.94	13,626	1.88	1,296	0.18	723,941	100
Unknown	25,829	98.95	235	0.90	40	0.15	26,104	100
TOTAL	877,312	98.01	16,164	1.81	1,640	0.18	895,116	100
CIVILIAN LABOR FORCE, 18-44 YEARS-OLD								
White	46,854,421	90.04	(5)	(5)	5,185,171	9.96	52,039,592	100
Black	7,190,863	92.45	(5)	(5)	587,216	7.55	7,778,079	100
AIAN ²	661,083	82.34	(5)	(5)	141,812	17.66	802,895	100
Asian	4,000,576	94.72	(5)	(5)	222,807	5.28	4,223,383	100
NHPI ³	251,907	83.96	(5)	(5)	48,121	16.04	300,028	100
Two or more	1,141,795	88.68	(5)	(5)	145,699	11.32	1,287,493	100
Unknown	0	-----	(5)	(5)	0	-----	0	-----
TOTAL	60,100,644	90.47	(5)	(5)	6,330,827	9.53	66,431,471	100
Hispanic	10,011,059	74.05	(5)	(5)	3,508,988	25.95	13,520,047	100
Not Hispanic	50,089,585	94.67	(5)	(5)	2,821,839	5.33	52,911,424	100
TOTAL	60,100,644	90.47	(5)	(5)	6,330,827	9.53	66,431,471	100

Table B-19. Active Component Enlisted Members, FY16: by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATIONAL TIER ¹						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
Female								
ARMY								
White	23,647	98.17	433	1.80	8	0.03	24,088	100
Black	21,819	99.15	180	0.82	6	0.03	22,005	100
AIAN ²	552	98.57	8	1.43	0	0	560	100
Asian	2,807	99.22	22	0.78	0	0	2,829	100
NHPI ³	1,012	99.41	6	0.59	0	0	1,018	100
Two or more ⁴	0	----	0	----	0	----	0	----
Unknown	2,703	98.94	28	1.02	1	0.04	2,732	100
TOTAL	52,540	98.70	677	1.27	15	0.03	53,232	100
Hispanic	9,006	98.83	106	1.16	1	0.01	9,113	100
Not Hispanic	43,523	98.67	571	1.29	14	0.03	44,108	100
Unknown	11	100	0	0	0	0	11	100
TOTAL	52,540	98.70	677	1.27	15	0.03	53,232	100
NAVY								
White	24,068	99.16	183	0.75	22	0.09	24,273	100
Black	13,847	99.45	60	0.43	17	0.12	13,924	100
AIAN ²	1,357	99.12	10	0.73	2	0.15	1,369	100
Asian	2,627	99.09	13	0.49	11	0.41	2,651	100
NHPI ³	658	98.95	7	1.05	0	0	665	100
Two or more	5,308	99.03	46	0.86	6	0.11	5,360	100
Unknown	1,923	99.43	10	0.52	1	0.05	1,934	100
TOTAL	49,788	99.23	329	0.66	59	0.12	50,176	100
Hispanic	9,631	99.25	64	0.66	9	0.09	9,704	100
Not Hispanic	34,227	99.23	220	0.64	45	0.13	34,492	100
Unknown	5,930	99.16	45	0.75	5	0.08	5,980	100
TOTAL	49,788	99.23	329	0.66	59	0.12	50,176	100
MARINE CORPS								
White	9,538	99.87	9	0.09	3	0.03	9,550	100
Black	2,151	99.91	2	0.09	0	0	2,153	100
AIAN ²	233	99.57	1	0.43	0	0	234	100
Asian	404	100	0	0	0	0	404	100
NHPI ³	204	100	0	0	0	0	204	100
Two or more	166	99.40	1	0.60	0	0	167	100
Unknown	618	99.84	1	0.16	0	0	619	100
TOTAL	13,314	99.87	14	0.11	3	0.02	13,331	100
Hispanic	3,800	99.89	2	0.05	2	0.05	3,804	100
Not Hispanic	9,514	99.86	12	0.13	1	0.01	9,527	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	13,314	99.87	14	0.11	3	0.02	13,331	100
AIR FORCE								
White	28,503	99.96	12	0.04	0	0	28,515	100
Black	11,873	99.97	3	0.03	0	0	11,876	100
AIAN ²	417	100	0	0	0	0	417	100
Asian	1,817	99.94	1	0.06	0	0	1,818	100
NHPI ³	810	100	0	0	0	0	810	100
Two or more	2,515	100	0	0	0	0	2,515	100
Unknown	2,335	100	0	0	0	0	2,335	100
TOTAL	48,270	99.97	16	0.03	0	0	48,286	100
Hispanic	8,456	99.96	3	0.04	0	0	8,459	100
Not Hispanic	38,963	99.97	13	0.03	0	0	38,976	100
Unknown	851	100	0	0	0	0	851	100
TOTAL	48,270	99.97	16	0.03	0	0	48,286	100
TOTAL DoD								
White	85,756	99.22	637	0.74	33	0.04	86,426	100
Black	49,690	99.46	245	0.49	23	0.05	49,958	100
AIAN ²	2,559	99.19	19	0.74	2	0.08	2,580	100
Asian	7,655	99.39	36	0.47	11	0.14	7,702	100
NHPI ³	2,684	99.52	13	0.48	0	0	2,697	100
Two or more	7,989	99.34	47	0.58	6	0.07	8,042	100
Unknown	7,579	99.46	39	0.51	2	0.03	7,620	100
TOTAL	163,912	99.33	1,036	0.63	77	0.05	165,025	100
Hispanic	30,893	99.40	175	0.56	12	0.04	31,080	100
Not Hispanic	126,227	99.31	816	0.64	60	0.05	127,103	100
Unknown	6,792	99.27	45	0.66	5	0.07	6,842	100
TOTAL	163,912	99.33	1,036	0.63	77	0.05	165,025	100
CIVILIAN LABOR FORCE, 18-44 YEARS-OLD								
White	41,122,338	93.92	(5)	(5)	2,661,021	6.08	43,783,359	100
Black	8,136,168	93.17	(5)	(5)	596,747	6.83	8,732,915	100
AIAN ²	626,913	86.08	(5)	(5)	101,388	13.92	728,302	100
Asian	3,550,239	94.05	(5)	(5)	224,506	5.95	3,774,746	100
NHPI ³	227,600	90.93	(5)	(5)	22,689	9.07	250,289	100
Two or more	1,169,975	91.48	(5)	(5)	108,926	8.52	1,278,901	100
Unknown	0	----	(5)	(5)	0	----	0	----
TOTAL	54,833,234	93.65	(5)	(5)	3,715,278	6.35	58,548,511	100
Hispanic	8,344,960	82.03	(5)	(5)	1,828,537	17.97	10,173,497	100
Not Hispanic	46,488,274	96.10	(5)	(5)	1,886,741	3.90	48,375,014	100
TOTAL	54,833,234	93.65	(5)	(5)	3,715,278	6.35	58,548,511	100

1. Tier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

5. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender

Number	OCCUPATIONAL AREA										
	Infantry, Gun Crews, & Seamanship ¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	TOTAL
ARMY											
Males	98,062	18,174	42,064	24,532	10,978	38,131	46,445	8,099	36,630	2,488	325,603
Females	1,701	2,501	4,716	9,019	2,285	17,790	4,477	1,128	9,523	92	53,232
Total	99,763	20,675	46,780	33,551	13,263	55,921	50,922	9,227	46,153	2,580	378,835
Percent Females	1.71	12.10	10.08	26.88	17.23	31.81	8.79	12.22	20.63	3.57	14.05
NAVY											
Males	20,588	41,229	16,635	19,127	3,504	16,660	65,732	9,111	16,393	6,561	215,540
Females	3,981	6,550	5,044	5,627	368	6,654	12,974	1,988	4,982	2,008	50,176
Total	24,569	47,779	21,679	24,754	3,872	23,314	78,706	11,099	21,375	8,569	265,716
Percent Females	16.20	13.71	23.27	22.73	9.50	28.54	16.48	17.91	23.31	23.43	18.88
MARINE CORPS											
Males	35,703	10,811	14,654	0	4,104	17,131	25,733	4,597	15,700	21,064	149,497
Females	358	597	1,408	0	431	4,072	1,624	365	2,255	2,221	13,331
Total	36,061	11,408	16,062	0	4,535	21,203	27,357	4,962	17,955	23,285	162,828
Percent Females	0.99	5.23	8.77	----	9.50	19.20	5.94	7.36	12.56	9.54	8.19
AIR FORCE											
Males	6,114	18,273	20,066	9,787	8,727	26,824	57,838	9,532	29,866	17,449	204,476
Females	506	1,906	5,490	9,325	1,292	13,916	4,026	667	6,297	4,861	48,286
Total	6,620	20,179	25,556	19,112	10,019	40,740	61,864	10,199	36,163	22,310	252,762
Percent Females	7.64	9.45	21.48	48.79	12.90	34.16	6.51	6.54	17.41	21.79	19.10
TOTAL DoD											
Males	160,467	88,487	93,419	53,446	27,313	98,746	195,748	31,339	98,589	47,562	895,116
Females	6,546	11,554	16,658	23,971	4,376	42,432	23,101	4,148	23,057	9,182	165,025
Total	167,013	100,041	110,077	77,417	31,689	141,178	218,849	35,487	121,646	56,744	1,060,141
Percent Females	3.92	11.55	15.13	30.96	13.81	30.06	10.56	11.69	18.95	16.18	15.57

Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender

Percent											
GENDER	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational²	
ARMY											
Males	30.12	5.58	12.92	7.53	3.37	11.71	14.26	2.49	11.25	0.76	100
Females	3.20	4.70	8.86	16.94	4.29	33.42	8.41	2.12	17.89	0.17	100
Total	26.33	5.46	12.35	8.86	3.50	14.76	13.44	2.44	12.18	0.68	100
NAVY											
Males	9.55	19.13	7.72	8.87	1.63	7.73	30.50	4.23	7.61	3.04	100
Females	7.93	13.05	10.05	11.21	0.73	13.26	25.86	3.96	9.93	4.00	100
Total	9.25	17.98	8.16	9.32	1.46	8.77	29.62	4.18	8.04	3.22	100
MARINE CORPS											
Males	23.88	7.23	9.80	0	2.75	11.46	17.21	3.07	10.50	14.09	100
Females	2.69	4.48	10.56	0	3.23	30.55	12.18	2.74	16.92	16.66	100
Total	22.15	7.01	9.86	0	2.79	13.02	16.80	3.05	11.03	14.30	100
AIR FORCE											
Males	2.99	8.94	9.81	4.79	4.27	13.12	28.29	4.66	14.61	8.53	100
Females	1.05	3.95	11.37	19.31	2.68	28.82	8.34	1.38	13.04	10.07	100
Total	2.62	7.98	10.11	7.56	3.96	16.12	24.48	4.04	14.31	8.83	100
TOTAL DoD											
Males	17.93	9.89	10.44	5.97	3.05	11.03	21.87	3.50	11.01	5.31	100
Females	3.97	7.00	10.09	14.53	2.65	25.71	14.00	2.51	13.97	5.56	100
Total	15.75	9.44	10.38	7.30	2.99	13.32	20.64	3.35	11.47	5.35	100

Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender

Number	White ³										TOTAL
	OCCUPATIONAL AREA										
GENDER	Infantry, Gun Crews, & Seamanship ¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	
ARMY											
Males	66,418	9,596	27,521	12,924	6,584	13,157	25,813	3,899	16,728	1,954	184,594
Females	934	889	2,702	3,811	971	3,145	1,817	323	2,998	49	17,639
Total	67,352	10,485	30,223	16,735	7,555	16,302	27,630	4,222	19,726	2,003	202,233
Percent Females	1.39	8.48	8.94	22.77	12.85	19.29	6.58	7.65	15.20	2.45	8.72
NAVY											
Males	10,162	20,965	8,007	7,060	2,323	5,188	28,791	4,697	5,873	1,949	95,015
Females	1,210	2,571	1,912	1,856	214	1,440	3,678	673	1,345	526	15,425
Total	11,372	23,536	9,919	8,916	2,537	6,628	32,469	5,370	7,218	2,475	110,440
Percent Females	10.64	10.92	19.28	20.82	8.44	21.73	11.33	12.53	18.63	21.25	13.97
MARINE CORPS											
Males	25,080	6,938	9,826	0	2,955	7,025	16,990	2,827	8,407	13,167	93,215
Females	234	314	837	0	300	1,368	936	183	986	1,163	6,321
Total	25,314	7,252	10,663	0	3,255	8,393	17,926	3,010	9,393	14,330	99,536
Percent Females	0.92	4.33	7.85	----	9.22	16.30	5.22	6.08	10.50	8.12	6.35
AIR FORCE											
Males	4,514	11,845	13,539	4,636	6,136	13,820	38,651	5,771	17,614	10,151	126,677
Females	314	949	3,193	4,259	824	5,139	2,434	320	3,015	2,408	22,855
Total	4,828	12,794	16,732	8,895	6,960	18,959	41,085	6,091	20,629	12,559	149,532
Percent Females	6.50	7.42	19.08	47.88	11.84	27.11	5.92	5.25	14.62	19.17	15.28
TOTAL DoD											
Males	106,174	49,344	58,893	24,620	17,998	39,190	110,245	17,194	48,622	27,221	499,501
Females	2,692	4,723	8,644	9,926	2,309	11,092	8,865	1,499	8,344	4,146	62,240
Total	108,866	54,067	67,537	34,546	20,307	50,282	119,110	18,693	56,966	31,367	561,741
Percent Females	2.47	8.74	12.80	28.73	11.37	22.06	7.44	8.02	14.65	13.22	11.08

Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender

Percent	OCCUPATIONAL AREA										
	Infantry, Gun Crews, & Seamanship ¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	TOTAL
ARMY											
Males	35.98	5.20	14.91	7.00	3.57	7.13	13.98	2.11	9.06	1.06	100
Females	5.30	5.04	15.32	21.61	5.50	17.83	10.30	1.83	17.00	0.28	100
Total	33.30	5.18	14.94	8.28	3.74	8.06	13.66	2.09	9.75	0.99	100
NAVY											
Males	10.70	22.06	8.43	7.43	2.44	5.46	30.30	4.94	6.18	2.05	100
Females	7.84	16.67	12.40	12.03	1.39	9.34	23.84	4.36	8.72	3.41	100
Total	10.30	21.31	8.98	8.07	2.30	6.00	29.40	4.86	6.54	2.24	100
MARINE CORPS											
Males	26.91	7.44	10.54	0	3.17	7.54	18.23	3.03	9.02	14.13	100
Females	3.70	4.97	13.24	0	4.75	21.64	14.81	2.90	15.60	18.40	100
Total	25.43	7.29	10.71	0	3.27	8.43	18.01	3.02	9.44	14.40	100
AIR FORCE											
Males	3.56	9.35	10.69	3.66	4.84	10.91	30.51	4.56	13.90	8.01	100
Females	1.37	4.15	13.97	18.63	3.61	22.49	10.65	1.40	13.19	10.54	100
Total	3.23	8.56	11.19	5.95	4.65	12.68	27.48	4.07	13.80	8.40	100
TOTAL DoD											
Males	21.26	9.88	11.79	4.93	3.60	7.85	22.07	3.44	9.73	5.45	100
Females	4.33	7.59	13.89	15.95	3.71	17.82	14.24	2.41	13.41	6.66	100
Total	19.38	9.62	12.02	6.15	3.62	8.95	21.20	3.33	10.14	5.58	100

Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender

Number	Racially Diverse ⁴										
	OCCUPATIONAL AREA										
GENDER	Infantry, Gun Crews, & Seamanship ¹	Electronics	Comm- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	TOTAL
ARMY											
Males	31,644	8,578	14,543	11,608	4,394	24,974	20,632	4,200	19,902	534	141,009
Females	767	1,612	2,014	5,208	1,314	14,645	2,660	805	6,525	43	35,593
Total	32,411	10,190	16,557	16,816	5,708	39,619	23,292	5,005	26,427	577	176,602
Percent Females	2.37	15.82	12.16	30.97	23.02	36.96	11.42	16.08	24.69	7.45	20.15
NAVY											
Males	10,426	20,264	8,628	12,067	1,181	11,472	36,941	4,414	10,520	4,612	120,525
Females	2,771	3,979	3,132	3,771	154	5,214	9,296	1,315	3,637	1,482	34,751
Total	13,197	24,243	11,760	15,838	1,335	16,686	46,237	5,729	14,157	6,094	155,276
Percent Females	21.00	16.41	26.63	23.81	11.54	31.25	20.11	22.95	25.69	24.32	22.38
MARINE CORPS											
Males	10,623	3,873	4,828	0	1,149	10,106	8,743	1,770	7,293	7,897	56,282
Females	124	283	571	0	131	2,704	688	182	1,269	1,058	7,010
Total	10,747	4,156	5,399	0	1,280	12,810	9,431	1,952	8,562	8,955	63,292
Percent Females	1.15	6.81	10.58	----	10.23	21.11	7.30	9.32	14.82	11.81	11.08
AIR FORCE											
Males	1,600	6,428	6,527	5,151	2,591	13,004	19,187	3,761	12,252	7,298	77,799
Females	192	957	2,297	5,066	468	8,777	1,592	347	3,282	2,453	25,431
Total	1,792	7,385	8,824	10,217	3,059	21,781	20,779	4,108	15,534	9,751	103,230
Percent Females	10.71	12.96	26.03	49.58	15.30	40.30	7.66	8.45	21.13	25.16	24.64
TOTAL DoD											
Males	54,293	39,143	34,526	28,826	9,315	59,556	85,503	14,145	49,967	20,341	395,615
Females	3,854	6,831	8,014	14,045	2,067	31,340	14,236	2,649	14,713	5,036	102,785
Total	58,147	45,974	42,540	42,871	11,382	90,896	99,739	16,794	64,680	25,377	498,400
Percent Females	6.63	14.86	18.84	32.76	18.16	34.48	14.27	15.77	22.75	19.84	20.62

Table B-20. Active Component Enlisted Members, FY16: by Occupational Area, Service, Race, and Gender

Percent	OCCUPATIONAL AREA										
	Infantry, Gun Crews, & Seamanship ¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	TOTAL
GENDER											
ARMY											
Males	22.44	6.08	10.31	8.23	3.12	17.71	14.63	2.98	14.11	0.38	100
Females	2.15	4.53	5.66	14.63	3.69	41.15	7.47	2.26	18.33	0.12	100
Total	18.35	5.77	9.38	9.52	3.23	22.43	13.19	2.83	14.96	0.33	100
NAVY											
Males	8.65	16.81	7.16	10.01	0.98	9.52	30.65	3.66	8.73	3.83	100
Females	7.97	11.45	9.01	10.85	0.44	15.00	26.75	3.78	10.47	4.26	100
Total	8.50	15.61	7.57	10.20	0.86	10.75	29.78	3.69	9.12	3.92	100
MARINE CORPS											
Males	18.87	6.88	8.58	0	2.04	17.96	15.53	3.14	12.96	14.03	100
Females	1.77	4.04	8.15	0	1.87	38.57	9.81	2.60	18.10	15.09	100
Total	16.98	6.57	8.53	0	2.02	20.24	14.90	3.08	13.53	14.15	100
AIR FORCE											
Males	2.06	8.26	8.39	6.62	3.33	16.71	24.66	4.83	15.75	9.38	100
Females	0.75	3.76	9.03	19.92	1.84	34.51	6.26	1.36	12.91	9.65	100
Total	1.74	7.15	8.55	9.90	2.96	21.10	20.13	3.98	15.05	9.45	100
TOTAL DoD											
Males	13.72	9.89	8.73	7.29	2.35	15.05	21.61	3.58	12.63	5.14	100
Females	3.75	6.65	7.80	13.66	2.01	30.49	13.85	2.58	14.31	4.90	100
Total	11.67	9.22	8.54	8.60	2.28	18.24	20.01	3.37	12.98	5.09	100

1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are also part of this occupational area.

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

3. White includes all individuals who self-identify as "White" and "Not Hispanic."

4. Racially Diverse includes all individuals who do not self-identify as "White" and "Not Hispanic." This includes Unknowns for both race and ethnicity.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-21. Active Component Enlisted Members, FY16: by Occupational Area, Service, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship ¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	
ARMY											
White	79,234	12,878	35,212	20,772	8,955	21,807	34,542	5,367	25,457	2,227	246,451
Black	11,873	5,961	7,362	7,788	2,919	25,397	11,172	2,878	16,456	226	92,032
AIAN ³	930	198	360	250	87	341	424	80	314	16	3,000
Asian	3,067	762	1,990	2,936	570	3,152	2,248	467	1,807	74	17,073
NHPI ⁴	1,204	211	373	341	120	1,070	691	142	510	14	4,676
Two or more ⁵	0	0	0	0	0	0	0	0	0	0	0
Unknown	3,455	665	1,483	1,464	612	4,154	1,845	293	1,609	23	15,603
TOTAL	99,763	20,675	46,780	33,551	13,263	55,921	50,922	9,227	46,153	2,580	378,835
Hispanic	15,132	3,097	6,429	5,471	1,951	9,354	8,712	1,443	7,360	260	59,209
Not Hispanic	84,617	17,577	40,345	28,071	11,310	46,558	42,206	7,784	38,791	2,311	319,570
Unknown	14	1	6	9	2	9	4	0	2	9	56
TOTAL	99,763	20,675	46,780	33,551	13,263	55,921	50,922	9,227	46,153	2,580	378,835
NAVY											
White	15,962	31,114	13,130	13,096	3,034	9,646	45,910	7,158	10,533	5,267	154,850
Black	3,991	6,021	4,184	4,840	234	7,831	14,326	1,572	6,087	1,729	50,815
AIAN ³	708	1,663	659	732	123	548	2,424	419	589	98	7,963
Asian	782	2,015	712	2,364	72	2,148	4,746	442	1,235	344	14,860
NHPI ⁴	247	486	220	421	29	298	1,006	142	309	86	3,244
Two or more	2,040	5,059	2,060	2,447	283	1,932	7,520	985	1,820	485	24,631
Unknown	839	1,421	714	854	97	911	2,774	381	802	560	9,353
TOTAL	24,569	47,779	21,679	24,754	3,872	23,314	78,706	11,099	21,375	8,569	265,716
Hispanic	3,903	7,103	3,197	5,047	417	4,178	13,607	1,807	3,598	1,429	44,286
Not Hispanic	17,511	35,935	16,354	17,835	3,176	17,449	56,790	8,315	15,252	4,121	192,738
Unknown	3,155	4,741	2,128	1,872	279	1,687	8,309	977	2,525	3,019	28,692
TOTAL	24,569	47,779	21,679	24,754	3,872	23,314	78,706	11,099	21,375	8,569	265,716
MARINE CORPS											
White	30,982	9,076	12,951	0	3,821	13,157	22,521	4,021	13,344	19,390	129,263
Black	2,735	1,128	1,611	0	312	4,705	2,386	519	2,933	2,432	18,761
AIAN ³	338	125	167	0	56	270	305	69	195	236	1,761
Asian	732	366	435	0	97	763	680	116	496	739	4,424
NHPI ⁴	321	125	186	0	39	361	313	53	219	255	1,872
Two or more	243	156	186	0	36	350	276	54	155	52	1,508
Unknown	710	432	526	0	174	1,597	876	130	613	181	5,239
TOTAL	36,061	11,408	16,062	0	4,535	21,203	27,357	4,962	17,955	23,285	162,828
Hispanic	6,240	2,134	2,673	0	662	6,105	5,321	1,134	4,503	5,235	34,007
Not Hispanic	29,821	9,274	13,389	0	3,873	15,098	22,036	3,828	13,452	18,050	128,821
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	36,061	11,408	16,062	0	4,535	21,203	27,357	4,962	17,955	23,285	162,828
AIR FORCE											
White	5,438	14,771	19,275	11,167	7,914	23,027	47,508	7,161	25,213	15,834	177,308
Black	523	2,569	2,937	4,382	1,050	10,802	6,988	1,678	6,784	3,774	41,487
AIAN ³	35	132	130	127	41	302	439	87	273	160	1,726
Asian	116	701	757	1,098	242	1,741	1,643	369	839	1,031	8,537
NHPI ⁴	46	234	277	342	91	619	731	126	473	276	3,215
Two or more	192	918	1,179	970	342	1,833	2,332	349	1,462	1,052	10,629
Unknown	270	854	1,001	1,026	339	2,416	2,223	429	1,119	183	9,860
TOTAL	6,620	20,179	25,556	19,112	10,019	40,740	61,864	10,199	36,163	22,310	252,762
Hispanic	793	2,754	3,495	3,490	1,211	6,499	8,775	1,502	6,206	3,924	38,649
Not Hispanic	5,682	17,039	21,557	15,299	8,629	33,399	52,055	8,530	29,500	18,225	209,915
Unknown	145	386	504	323	179	842	1,034	167	457	161	4,198
TOTAL	6,620	20,179	25,556	19,112	10,019	40,740	61,864	10,199	36,163	22,310	252,762
TOTAL DoD											
White	131,616	67,839	80,568	45,035	23,724	67,637	150,481	23,707	74,547	42,718	707,872
Black	19,122	15,679	16,094	17,010	4,515	48,735	34,872	6,647	32,260	8,161	203,095
AIAN ³	2,011	2,118	1,316	1,109	307	1,461	3,592	655	1,371	510	14,450
Asian	4,697	3,844	3,894	6,398	981	7,804	9,317	1,394	4,377	2,188	44,894
NHPI ⁴	1,818	1,056	1,056	1,104	279	2,348	2,741	463	1,511	631	13,007
Two or more	2,475	6,133	3,425	3,417	661	4,115	10,128	1,388	3,437	1,589	36,768
Unknown	5,274	3,372	3,724	3,344	1,222	9,078	7,718	1,233	4,143	947	40,055
TOTAL	167,013	100,041	110,077	77,417	31,689	141,178	218,849	35,487	121,646	56,744	1,060,141
Hispanic	26,068	15,088	15,794	14,008	4,241	26,136	36,415	5,886	21,667	10,848	176,151
Not Hispanic	137,631	79,825	91,645	61,205	26,988	112,504	173,087	28,457	96,995	42,707	851,044
Unknown	3,314	5,128	2,638	2,204	460	2,538	9,347	1,144	2,984	3,189	32,946
TOTAL	167,013	100,041	110,077	77,417	31,689	141,178	218,849	35,487	121,646	56,744	1,060,141

Table B-21. Active Component Enlisted Members, FY16: by Occupational Area, Service, and Race/Ethnicity

Percent											
OCCUPATIONAL AREA											
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship ¹	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ²	TOTAL
ARMY											
White	32.15	5.23	14.29	8.43	3.63	8.85	14.02	2.18	10.33	0.90	100
Black	12.90	6.48	8.00	8.46	3.17	27.60	12.14	3.13	17.88	0.25	100
AIAN ³	31.00	6.60	12.00	8.33	2.90	11.37	14.13	2.67	10.47	0.53	100
Asian	17.96	4.46	11.66	17.20	3.34	18.46	13.17	2.74	10.58	0.43	100
NHPI ⁴	25.75	4.51	7.98	7.29	2.57	22.88	14.78	3.04	10.91	0.30	100
Two or more ⁵	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	22.14	4.26	9.50	9.38	3.92	26.62	11.82	1.88	10.31	0.15	100
TOTAL	26.33	5.46	12.35	8.86	3.50	14.76	13.44	2.44	12.18	0.68	100
Hispanic	25.56	5.23	10.86	9.24	3.30	15.80	14.71	2.44	12.43	0.44	100
Not Hispanic	26.48	5.50	12.62	8.78	3.54	14.57	13.21	2.44	12.14	0.72	100
Unknown	25.00	1.79	10.71	16.07	3.57	16.07	7.14	0	3.57	16.07	100
TOTAL	26.33	5.46	12.35	8.86	3.50	14.76	13.44	2.44	12.18	0.68	100
NAVY											
White	10.31	20.09	8.48	8.46	1.96	6.23	29.65	4.62	6.80	3.40	100
Black	7.85	11.85	8.23	9.52	0.46	15.41	28.19	3.09	11.98	3.40	100
AIAN ³	8.89	20.88	8.28	9.19	1.54	6.88	30.44	5.26	7.40	1.23	100
Asian	5.26	13.56	4.79	15.91	0.48	14.45	31.94	2.97	8.31	2.31	100
NHPI ⁴	7.61	14.98	6.78	12.98	0.89	9.19	31.01	4.38	9.53	2.65	100
Two or more	8.28	20.54	8.36	9.93	1.15	7.84	30.53	4.00	7.39	1.97	100
Unknown	8.97	15.19	7.63	9.13	1.04	9.74	29.66	4.07	8.57	5.99	100
TOTAL	9.25	17.98	8.16	9.32	1.46	8.77	29.62	4.18	8.04	3.22	100
Hispanic	8.81	16.04	7.22	11.40	0.94	9.43	30.73	4.08	8.12	3.23	100
Not Hispanic	9.09	18.64	8.49	9.25	1.65	9.05	29.46	4.31	7.91	2.14	100
Unknown	11.00	16.52	7.42	6.52	0.97	5.88	28.96	3.41	8.80	10.52	100
TOTAL	9.25	17.98	8.16	9.32	1.46	8.77	29.62	4.18	8.04	3.22	100
MARINE CORPS											
White	23.97	7.02	10.02	0	2.96	10.18	17.42	3.11	10.32	15.00	100
Black	14.58	6.01	8.59	0	1.66	25.08	12.72	2.77	15.63	12.96	100
AIAN ³	19.19	7.10	9.48	0	3.18	15.33	17.32	3.92	11.07	13.40	100
Asian	16.55	8.27	9.83	0	2.19	17.25	15.37	2.62	11.21	16.70	100
NHPI ⁴	17.15	6.68	9.94	0	2.08	19.28	16.72	2.83	11.70	13.62	100
Two or more	16.11	10.34	12.33	0	2.39	23.21	18.30	3.58	10.28	3.45	100
Unknown	13.55	8.25	10.04	0	3.32	30.48	16.72	2.48	11.70	3.45	100
TOTAL	22.15	7.01	9.86	0	2.79	13.02	16.80	3.05	11.03	14.30	100
Hispanic	18.35	6.28	7.86	0	1.95	17.95	15.65	3.33	13.24	15.39	100
Not Hispanic	23.15	7.20	10.39	0	3.01	11.72	17.11	2.97	10.44	14.01	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	22.15	7.01	9.86	0	2.79	13.02	16.80	3.05	11.03	14.30	100
AIR FORCE											
White	3.07	8.33	10.87	6.30	4.46	12.99	26.79	4.04	14.22	8.93	100
Black	1.26	6.19	7.08	10.56	2.53	26.04	16.84	4.04	16.35	9.10	100
AIAN ³	2.03	7.65	7.53	7.36	2.38	17.50	25.43	5.04	15.82	9.27	100
Asian	1.36	8.21	8.87	12.86	2.83	20.39	19.25	4.32	9.83	12.08	100
NHPI ⁴	1.43	7.28	8.62	10.64	2.83	19.25	22.74	3.92	14.71	8.58	100
Two or more	1.81	8.64	11.09	9.13	3.22	17.25	21.94	3.28	13.75	9.90	100
Unknown	2.74	8.66	10.15	10.41	3.44	24.50	22.55	4.35	11.35	1.86	100
TOTAL	2.62	7.98	10.11	7.56	3.96	16.12	24.48	4.04	14.31	8.83	100
Hispanic	2.05	7.13	9.04	9.03	3.13	16.82	22.70	3.89	16.06	10.15	100
Not Hispanic	2.71	8.12	10.27	7.29	4.11	15.91	24.80	4.06	14.05	8.68	100
Unknown	3.45	9.19	12.01	7.69	4.26	20.06	24.63	3.98	10.89	3.84	100
TOTAL	2.62	7.98	10.11	7.56	3.96	16.12	24.48	4.04	14.31	8.83	100
TOTAL DoD											
White	18.59	9.58	11.38	6.36	3.35	9.55	21.26	3.35	10.53	6.03	100
Black	9.42	7.72	7.92	8.38	2.22	24.00	17.17	3.27	15.88	4.02	100
AIAN ³	13.92	14.66	9.11	7.67	2.12	10.11	24.86	4.53	9.49	3.53	100
Asian	10.46	8.56	8.67	14.25	2.19	17.38	20.75	3.11	9.75	4.87	100
NHPI ⁴	13.98	8.12	8.12	8.49	2.14	18.05	21.07	3.56	11.62	4.85	100
Two or more	6.73	16.68	9.32	9.29	1.80	11.19	27.55	3.78	9.35	4.32	100
Unknown	13.17	8.42	9.30	8.35	3.05	22.66	19.27	3.08	10.34	2.36	100
TOTAL	15.75	9.44	10.38	7.30	2.99	13.32	20.64	3.35	11.47	5.35	100
Hispanic	14.80	8.57	8.97	7.95	2.41	14.84	20.67	3.34	12.30	6.16	100
Not Hispanic	16.17	9.38	10.77	7.19	3.17	13.22	20.34	3.34	11.40	5.02	100
Unknown	10.06	15.56	8.01	6.69	1.40	7.70	28.37	3.47	9.06	9.68	100
TOTAL	15.75	9.44	10.38	7.30	2.99	13.32	20.64	3.35	11.47	5.35	100

1. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are also part of this occupational area.

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-22. Active Component Commissioned Officer Gains and Corps, FY16: by Service and Age with Civilian Comparison Groups

AGE	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Officer Gains¹												
17-20	6	0.11	4	0.10	4	0.25	2	0.05	16	0.10		
21	394	7.06	336	8.32	93	5.74	161	3.84	984	6.38	134,316	0.51
22	2,069	37.06	1,170	28.97	528	32.57	979	23.38	4,746	30.76	669,079	2.54
23	939	16.82	560	13.87	350	21.59	782	18.67	2,631	17.05	1,149,629	4.37
24	330	5.91	244	6.04	154	9.50	299	7.14	1,027	6.66	1,380,712	5.24
25	243	4.35	234	5.79	101	6.23	209	4.99	787	5.10	1,462,246	5.55
26	307	5.50	291	7.21	102	6.29	270	6.45	970	6.29	1,628,456	6.18
27	214	3.83	183	4.53	84	5.18	218	5.21	699	4.53	1,567,767	5.95
28	187	3.35	163	4.04	56	3.45	223	5.32	629	4.08	1,583,334	6.01
29	140	2.51	131	3.24	54	3.33	201	4.80	526	3.41	1,655,418	6.29
30	160	2.87	118	2.92	31	1.91	161	3.84	470	3.05	1,597,149	6.07
31	137	2.45	109	2.70	23	1.42	138	3.30	407	2.64	1,667,574	6.33
32	111	1.99	104	2.58	24	1.48	124	2.96	363	2.35	1,610,379	6.12
33	85	1.52	99	2.45	6	0.37	115	2.75	305	1.98	1,633,994	6.21
34	56	1.00	63	1.56	2	0.12	107	2.55	228	1.48	1,654,288	6.28
35-39	138	2.47	168	4.16	8	0.49	134	3.20	448	2.90	6,935,496	26.34
40+	67	1.20	61	1.51	1	0.06	65	1.55	194	1.26		
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	5,583	100	4,038	100	1,621	100	4,188	100	15,430	100	26,329,836	100
AGE	SERVICE								TOTAL DoD		CIVILIAN, 21-59 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Officer Corps²												
17-19	0	0	0	0	0	0	1	0	1	0		
20-24	8,539	10.97	5,178	9.82	2,243	12.04	5,502	9.03	21,462	10.21	2,894,817	5.91
25-29	18,017	23.14	11,868	22.51	5,284	28.36	15,094	24.76	50,263	23.91	6,870,719	14.02
30-34	15,622	20.06	10,799	20.48	4,145	22.25	14,607	23.96	45,173	21.49	7,366,784	15.04
35-39	13,186	16.94	9,068	17.20	3,021	16.21	10,377	17.02	35,652	16.96	6,935,496	14.16
40-44	11,219	14.41	7,767	14.73	2,278	12.23	8,214	13.47	29,478	14.03	6,685,275	13.65
45-49	7,533	9.67	5,165	9.80	1,266	6.79	4,985	8.18	18,949	9.02	6,680,932	13.64
50+	3,731	5	2,867	5	396	2	2,181	4	9,175	4	11,559,512	23.59
Unknown	14	0.02	7	0.01	0	0	0	0	21	0.01	0	0
TOTAL	77,861	100	52,719	100	18,633	100	60,961	100	210,174	100	48,993,535	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Civilian comparison group includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2015-September 2016 average.

2. Civilian comparison group includes college graduates in the civilian labor force (21-59 year-old), September 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-23. Active Component Commissioned Officer Gains and Corps, FY16: by Service and Gender with Civilian Comparison Groups

GENDER	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Officer Gains¹												
Males	4,344	77.81	3,041	75.31	1,462	90.19	3,047	72.76	11,894	77.08	12,148,208	44.72
Females	1,239	22.19	997	24.69	159	9.81	1,141	27.24	3,536	22.92	15,016,445	55.28
TOTAL	5,583	100	4,038	100	1,621	100	4,188	100	15,430	100	27,164,653	100

GENDER	SERVICE								TOTAL DoD		CIVILIAN, 21-49 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Officer Corps²												
Males	63,508	81.57	43,043	81.65	17,232	92.48	48,402	79.40	172,185	81.92	23,807,630	48.59
Females	14,353	18.43	9,676	18.35	1,401	7.52	12,559	20.60	37,989	18.08	25,185,905	51.41
TOTAL	77,861	100	52,719	100	18,633	100	60,961	100	210,174	100	48,993,535	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Civilian comparison group includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2015-September 2016 average.
2. Civilian comparison group includes college graduates in the civilian labor force (21-49 years old), September 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-24. Active Component Commissioned Officer Gains and Corps, FY16: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

GENDER	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried				
Officer Gains¹												
Males	17.13	82.9	20.45	79.5	15.25	84.7	27.80	72.2	20.48	79.5	48.76	51.2
Females	19.37	80.6	10.03	90.0	10.06	89.9	24.80	75.2	18.07	81.9	52.47	47.5
TOTAL	17.62	82.4	17.88	82.1	14.74	85.3	26.98	73.0	19.93	80.1	50.81	49.2
GENDER	SERVICE								TOTAL DoD		CIVILIAN, 21-49 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried				
Officer Corps²												
Males	70.54	29.46	70.13	29.87	68.48	31.52	73.17	26.83	70.97	29.03	60.25	39.8
Females	53.25	46.75	49.37	50.63	44.68	55.32	57.19	42.81	53.25	46.75	56.91	43.1
TOTAL	67.35	32.65	66.32	33.68	66.69	33.31	69.88	30.12	67.76	32.24	58.50	41.5

Table B-24. Active Component Commissioned Officer Gains and Corps, FY16: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

	SERVICE								TOTAL DoD				CIVILIAN, 21-39 YRS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	COLLEGE GRADUATES			
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried			Married	Unmarried		
Officer Gains¹														
Age														
17-20	0	100	0	100	25.00	75.00	0	100	6.25	93.75	----	----		
21	0.76	99.24	0	100	2.15	97.85	0	100	0.51	99.49	10.07	89.93		
22	1.69	98.31	1.11	98.89	4.17	95.83	0.82	99.18	1.64	98.36	8.60	91.40		
23	4.79	95.21	1.43	98.57	6.00	94.00	2.17	97.83	3.46	96.54	9.08	90.92		
24	9.39	90.61	6.97	93.03	9.09	90.91	7.69	92.31	8.28	91.72	14.28	85.72		
25	19.34	80.66	16.67	83.33	16.83	83.17	20.10	79.90	18.42	81.58	18.20	81.80		
26	25.08	74.92	15.81	84.19	18.63	81.37	25.56	74.44	21.75	78.25	26.22	73.78		
27	30.84	69.16	25.14	74.86	28.57	71.43	49.08	50.92	34.76	65.24	33.33	66.67		
28	51.34	48.66	41.10	58.90	42.86	57.14	52.02	47.98	48.17	51.83	41.67	58.33		
29	58.57	41.43	41.22	58.78	57.41	42.59	64.18	35.82	56.27	43.73	49.69	50.31		
30	58.75	41.25	58.47	41.53	64.52	35.48	65.84	34.16	61.49	38.51	54.18	45.82		
31	67.15	32.85	60.55	39.45	65.22	34.78	74.64	25.36	67.81	32.19	61.45	38.55		
32	66.67	33.33	63.46	36.54	62.50	37.50	77.42	22.58	69.15	30.85	62.16	37.84		
33	65.88	34.12	69.70	30.30	66.67	33.33	72.17	27.83	69.51	30.49	65.53	34.47		
34	69.64	30.36	49.21	50.79	100	0	77.57	22.43	67.98	32.02	67.88	32.12		
35-39	68.84	31.16	54.17	45.83	87.50	12.50	76.12	23.88	65.85	34.15	72.67	27.33		
40+	77.61	22.39	65.57	34.43	100	0	70.77	29.23	71.65	28.35	----	----		
Unknown	----	----	----	----	----	----	----	----	----	----	----	----		
TOTAL	17.62	82.38	17.88	82.12	14.74	85.26	26.98	73.02	19.93	80.07	61.45	38.55		

	SERVICE								TOTAL DoD				CIVILIAN, 21-49 YRS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	COLLEGE GRADUATES			
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried			Married	Unmarried		
Officer Corps²														
Age														
17-20	0	100	0	100	----	----	0	100	0	100	----	----		
21	3.45	96.55	1.59	98.41	8.70	91.30	4.00	96.00	3.59	96.41	5.79	94.21		
22	5.64	94.36	7.14	92.86	10.76	89.24	6.04	93.96	6.67	93.33	6.06	93.94		
23	14.82	85.18	10.01	89.99	12.92	87.08	16.54	83.46	13.92	86.08	7.67	92.33		
24	23.32	76.68	18.08	81.92	23.13	76.87	25.63	74.37	22.77	77.23	15.62	84.38		
25	32.84	67.16	25.22	74.78	31.55	68.45	34.11	65.89	31.29	68.71	15.77	84.23		
26	42.81	57.19	32.29	67.71	39.61	60.39	43.83	56.17	40.28	59.72	26.81	73.19		
27	49.37	50.63	41.30	58.70	49.03	50.97	50.59	49.41	47.78	52.22	33.86	66.14		
28	58.90	41.10	48.86	51.14	56.83	43.17	57.59	42.41	55.94	44.06	41.88	58.12		
29	62.00	38.00	56.23	43.77	65.54	34.46	64.88	35.12	61.87	38.13	42.33	57.67		
30	69.02	30.98	63.38	36.62	68.21	31.79	69.63	30.37	67.82	32.18	51.29	48.71		
31	72.35	27.65	68.76	31.24	74.60	25.40	73.22	26.78	71.97	28.03	58.17	41.83		
32	74.54	25.46	73.43	26.57	79.98	20.02	78.60	21.40	76.06	23.94	62.07	37.93		
33	77.85	22.15	77.44	22.56	84.04	15.96	81.24	18.76	79.45	20.55	66.26	33.74		
34	82.03	17.97	80.55	19.45	86.31	13.69	83.46	16.54	82.51	17.49	68.36	31.64		
35	82.33	17.67	82.19	17.81	83.56	16.44	84.31	15.69	83.00	17.00	68.63	31.37		
36	82.61	17.39	84.56	15.44	87.28	12.72	87.04	12.96	84.79	15.21	69.49	30.51		
37	84.77	15.23	86.80	13.20	88.91	11.09	86.70	13.30	86.20	13.80	71.73	28.27		
38	85.02	14.98	85.53	14.47	90.31	9.69	87.74	12.26	86.38	13.62	72.84	27.16		
39	85.91	14.09	84.99	15.01	91.06	8.94	89.87	10.13	87.21	12.79	70.69	29.31		
40	86.80	13.20	87.18	12.82	90.63	9.38	88.74	11.26	87.76	12.24	72.41	27.59		
41	86.39	13.61	89.77	10.23	90.29	9.71	89.73	10.27	88.53	11.47	73.98	26.02		
42	87.49	12.51	87.04	12.96	90.97	9.03	88.79	11.21	88.00	12.00	72.44	27.56		
43	88.05	11.95	88.48	11.52	91.78	8.22	89.52	10.48	88.86	11.14	76.62	23.38		
44	87.38	12.62	89.22	10.78	91.38	8.62	89.77	10.23	88.81	11.19	74.41	25.59		
45	86.49	13.51	90.48	9.52	91.95	8.05	88.93	11.07	88.59	11.41	77.16	22.84		
46	87.12	12.88	89.10	10.90	93.22	6.78	87.77	12.23	88.24	11.76	73.24	26.76		
47	85.11	14.89	89.07	10.93	91.47	8.53	89.09	10.91	87.68	12.32	74.96	25.04		
48	86.87	13.13	91.46	8.54	92.02	7.98	88.04	11.96	88.73	11.27	73.56	26.44		
49	87.68	12.32	88.61	11.39	93.57	6.43	90.94	9.06	89.12	10.88	74.44	25.56		
50	89.07	10.93	86.62	13.38	92.11	7.89	87.10	12.90	88.04	11.96	----	----		
51	88.50	11.50	85.85	14.15	86.24	13.76	87.26	12.74	87.30	12.70	----	----		
52	88.09	11.91	87.70	12.30	93.94	6.06	85.06	14.94	87.55	12.45	----	----		
53	86.63	13.37	88.10	11.90	89.66	10.34	83.61	16.39	86.47	13.53	----	----		
54	87.29	12.71	83.04	16.96	94.74	5.26	89.01	10.99	86.59	13.41	----	----		
55+	81.17	18.83	84.02	15.98	98.31	1.69	83.61	16.39	83.10	16.90	----	----		
TOTAL	67.35	32.65	66.32	33.68	66.69	33.31	69.88	30.12	67.76	32.24	41.88	58.12		

Table B-24. Active Component Commissioned Officer Gains and Corps, FY16: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

MALE	SERVICE								CIVILIAN, 21-39 YRS			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
Officer Gains¹												
Age												
17-20	0	100	0	100	33.33	66.67	0	100	9.09	90.91	----	----
21	0.69	99.31	0	100	1.41	98.59	0	100	0.44	99.56	6.74	93.26
22	1.19	98.81	1.27	98.73	4.03	95.97	0.70	99.30	1.47	98.53	6.75	93.25
23	3.84	96.16	1.78	98.22	6.52	93.48	1.49	98.51	3.15	96.85	6.69	93.31
24	8.71	91.29	7.61	92.39	9.59	90.41	5.39	94.61	7.67	92.33	10.67	89.33
25	18.68	81.32	16.39	83.61	15.73	84.27	20.98	79.02	18.09	81.91	14.29	85.71
26	25.23	74.77	17.56	82.44	17.20	82.80	27.57	72.43	22.55	77.45	21.58	78.42
27	32.87	67.13	28.36	71.64	31.17	68.83	51.63	48.37	37.08	62.92	26.40	73.60
28	53.13	46.88	46.28	53.72	42.59	57.41	55.42	44.58	50.96	49.04	35.87	64.13
29	63.00	37.00	48.91	51.09	61.22	38.78	70.75	29.25	62.37	37.63	42.82	57.18
30	59.84	40.16	66.67	33.33	66.67	33.33	68.33	31.67	64.82	35.18	48.93	51.07
31	72.92	27.08	71.76	28.24	61.90	38.10	79.00	21.00	73.84	26.16	59.01	40.99
32	66.67	33.33	72.09	27.91	63.64	36.36	82.22	17.78	72.92	27.08	60.36	39.64
33	67.74	32.26	75.64	24.36	80.00	20.00	74.42	25.58	73.16	26.84	63.83	36.17
34	77.08	22.92	56.00	44.00	100	0	84.81	15.19	74.72	25.28	67.61	32.39
35-39	74.04	25.96	61.24	38.76	100	0	80.25	19.75	71.03	28.97	73.47	26.53
40+	81.63	18.37	73.08	26.92	100	0	76.74	23.26	77.24	22.76	----	----
Unknown	----	----	----	----	----	----	----	----	----	----	----	----
TOTAL	17.13	82.87	20.45	79.55	15.25	84.75	27.80	72.20	20.48	79.52	21.58	78.42
Officer Corps²												
Age												
17-20	0	100	0	100	----	----	0	100	0	100	----	----
21	3.51	96.49	2.50	97.50	5.00	95.00	7.41	92.59	4.17	95.83	7.43	92.57
22	4.78	95.22	6.87	93.13	10.39	89.61	4.39	95.61	5.91	94.09	4.92	95.08
23	13.21	86.79	9.33	90.67	12.04	87.96	15.89	84.11	12.84	87.16	6.88	93.12
24	22.66	77.34	17.08	82.92	23.72	76.28	24.81	75.19	22.15	77.85	12.18	87.82
25	32.47	67.53	24.66	75.34	31.96	68.04	32.92	67.08	30.80	69.20	12.09	87.91
26	42.69	57.31	33.08	66.92	39.51	60.49	44.28	55.72	40.50	59.50	25.89	74.11
27	51.10	48.90	42.99	57.01	50.05	49.95	51.15	48.85	49.08	50.92	27.94	72.06
28	60.19	39.81	50.43	49.57	58.01	41.99	59.31	40.69	57.47	42.53	38.54	61.46
29	65.05	34.95	59.01	40.99	66.85	33.15	66.86	33.14	64.37	35.63	36.11	63.89
30	71.82	28.18	66.80	33.20	69.08	30.92	72.33	27.67	70.55	29.45	48.79	51.21
31	75.79	24.21	71.64	28.36	76.07	23.93	76.58	23.42	75.07	24.93	53.95	46.05
32	78.69	21.31	75.81	24.19	81.37	18.63	81.87	18.13	79.26	20.74	61.15	38.85
33	81.16	18.84	81.11	18.89	86.29	13.71	84.26	15.74	82.70	17.30	66.39	33.61
34	85.45	14.55	84.48	15.52	88.50	11.50	87.16	12.84	86.08	13.92	70.17	29.83
35	86.35	13.65	85.20	14.80	85.48	14.52	87.53	12.47	86.33	13.67	71.00	29.00
36	87.58	12.42	88.08	11.92	88.66	11.34	89.56	10.44	88.39	11.61	73.05	26.95
37	89.35	10.65	90.26	9.74	90.42	9.58	90.11	9.89	89.91	10.09	76.53	23.47
38	88.90	11.10	88.16	11.84	91.29	8.71	90.98	9.02	89.52	10.48	76.95	23.05
39	89.87	10.13	88.40	11.60	92.61	7.39	93.57	6.43	90.78	9.22	74.91	25.09
40	90.94	9.06	90.73	9.27	92.89	7.11	92.47	7.53	91.50	8.50	75.47	24.53
41	90.35	9.65	93.25	6.75	92.29	7.71	92.69	7.31	91.94	8.06	80.80	19.20
42	91.35	8.65	89.95	10.05	92.34	7.66	92.50	7.50	91.37	8.63	76.37	23.63
43	92.00	8.00	91.86	8.14	93.33	6.67	93.67	6.33	92.52	7.48	83.96	16.04
44	91.36	8.64	92.64	7.36	92.79	7.21	93.86	6.14	92.46	7.54	75.39	24.61
45	90.41	9.59	93.58	6.42	92.74	7.26	92.45	7.55	91.96	8.04	81.70	18.30
46	90.97	9.03	92.26	7.74	94.39	5.61	91.26	8.74	91.65	8.35	76.86	23.14
47	89.89	10.11	92.68	7.32	92.49	7.51	92.65	7.35	91.58	8.42	78.62	21.38
48	91.16	8.84	94.38	5.62	93.85	6.15	92.69	7.31	92.62	7.38	79.05	20.95
49	91.76	8.24	91.20	8.80	94.20	5.80	95.33	4.67	92.61	7.39	78.26	21.74
TOTAL	70.54	29.46	70.13	29.87	68.48	31.52	73.17	26.83	70.97	29.03	58.50	41.50

Table B-24. Active Component Commissioned Officer Gains and Corps, FY16: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

FEMALE	SERVICE								CIVILIAN, 21-35 YRS			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
Officer Gains¹												
Age												
17-20	0	100	----	----	0	100	0	100	0	100	----	----
21	0.97	99.03	0	100	4.55	95.45	0	100	0.66	99.34	12.48	87.52
22	3.86	96.14	0.66	99.34	5.26	94.74	1.12	98.88	2.27	97.73	9.67	90.33
23	8.70	91.30	0	100	0	100	4.47	95.53	4.79	95.21	10.75	89.25
24	12.12	87.88	4.26	95.74	0	100	17.24	82.76	11.17	88.83	17.23	82.77
25	21.31	78.69	17.65	82.35	25.00	75.00	18.18	81.82	19.47	80.53	21.43	78.57
26	24.71	75.29	11.63	88.37	33.33	66.67	21.18	78.82	19.62	80.38	29.87	70.13
27	26.76	73.24	16.33	83.67	0	100	43.08	56.92	28.65	71.35	39.15	60.85
28	47.46	52.54	26.19	73.81	50.00	50.00	42.11	57.89	40.00	60.00	46.23	53.77
29	47.50	52.50	23.08	76.92	20.00	80.00	46.30	53.70	39.13	60.87	55.46	44.54
30	54.55	45.45	38.24	61.76	0	100	58.54	41.46	50.46	49.54	58.55	41.45
31	53.66	46.34	20.83	79.17	100	0	63.16	36.84	50.48	49.52	63.60	36.40
32	66.67	33.33	22.22	77.78	50.00	50.00	64.71	35.29	54.67	45.33	63.74	36.26
33	60.87	39.13	47.62	52.38	0	100	65.52	34.48	58.11	41.89	66.89	33.11
34	25.00	75.00	23.08	76.92	100	0	57.14	42.86	44.00	56.00	68.09	31.91
35-39	52.94	47.06	30.77	69.23	0	100	69.81	30.19	52.76	47.24	72.01	27.99
40+	66.67	33.33	22.22	77.78	----	----	59.09	40.91	55.10	44.90	----	----
Unknown	----	----	----	----	----	----	----	----	----	----	----	----
TOTAL	19.37	80.63	10.03	89.97	10.06	89.94	24.80	75.20	18.07	81.93	63.60	36.40

FEMALE	SERVICE								CIVILIAN, 21-49 YRS			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES	
	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried	Married	Unmarried
Officer Corps²												
Age												
17-20	0	100	----	----	----	----	----	----	0	100	----	----
21	3.33	96.67	0	100	33.33	66.67	0	100	2.53	97.47	3.96	96.04
22	9.02	90.98	7.78	92.22	13.11	86.89	9.67	90.33	9.00	91.00	6.89	93.11
23	21.23	78.77	12.09	87.91	19.78	80.22	18.50	81.50	17.82	82.18	8.17	91.83
24	25.71	74.29	21.41	78.59	17.71	82.29	28.23	71.77	25.08	74.92	18.39	81.61
25	34.43	65.57	26.93	73.07	28.04	71.96	37.54	62.46	33.12	66.88	19.49	80.51
26	43.25	56.75	29.57	70.43	40.46	59.54	42.49	57.51	39.47	60.53	27.63	72.37
27	42.72	57.28	35.37	64.63	40.00	60.00	48.76	51.24	42.78	57.22	38.58	61.42
28	53.86	46.14	43.69	56.31	44.05	55.95	51.71	48.29	50.02	49.98	44.27	55.73
29	49.37	50.63	45.55	54.45	52.22	47.78	57.38	42.62	51.28	48.72	48.51	51.49
30	57.49	42.51	50.73	49.27	57.97	42.03	58.60	41.40	56.10	43.90	53.55	46.45
31	58.15	41.85	57.02	42.98	54.69	45.31	59.77	40.23	58.29	41.71	62.43	37.57
32	56.79	43.21	62.47	37.53	58.00	42.00	65.15	34.85	61.14	38.86	63.01	36.99
33	64.69	35.31	61.60	38.40	54.55	45.45	69.01	30.99	65.15	34.85	66.16	33.84
34	68.31	31.69	65.10	34.90	60.00	40.00	68.02	31.98	67.06	32.94	66.83	33.17
35	65.41	34.59	68.01	31.99	56.82	43.18	71.30	28.70	67.71	32.29	66.16	33.84
36	63.20	36.80	67.88	32.12	66.67	33.33	75.00	25.00	67.84	32.16	65.78	34.22
37	67.45	32.55	68.06	31.94	66.67	33.33	73.01	26.99	69.34	30.66	67.70	32.30
38	66.89	33.11	69.26	30.74	72.41	27.59	73.00	27.00	69.63	30.37	69.25	30.75
39	66.98	33.02	67.71	32.29	60.00	40.00	70.82	29.18	68.14	31.86	67.08	32.92
40	67.65	32.35	66.53	33.47	56.67	43.33	70.68	29.32	68.02	31.98	69.54	30.46
41	64.89	35.11	69.60	30.40	60.71	39.29	74.59	25.41	69.09	30.91	68.38	31.62
42	65.51	34.49	67.96	32.04	57.89	42.11	70.48	29.52	67.54	32.46	68.80	31.20
43	64.12	35.88	65.64	34.36	46.67	53.33	70.86	29.14	66.54	33.46	69.58	30.42
44	64.67	35.33	62.84	37.16	46.15	53.85	69.27	30.73	65.39	34.61	73.44	26.56
45	62.02	37.98	66.03	33.97	69.23	30.77	73.88	26.12	67.19	32.81	72.94	27.06
46	62.11	37.89	65.73	34.27	60.00	40.00	69.90	30.10	65.70	34.30	69.53	30.47
47	59.21	40.79	64.06	35.94	40.00	60.00	70.51	29.49	63.64	36.36	70.76	29.24
48	61.24	38.76	70.59	29.41	55.56	44.44	65.96	34.04	64.88	35.12	68.07	31.93
49	56.90	43.10	73.08	26.92	50.00	50.00	74.45	25.55	68.25	31.75	71.10	28.90
TOTAL	53.25	46.75	49.37	50.63	44.68	55.32	57.19	42.81	53.25	46.75	58.50	41.50

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Comparison group for officer gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2015-September 2016 average.

2. Comparison group for active component officer corps includes college graduates in the civilian labor force (21-49 years old), September 2016.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-25. Active Component Commissioned Officer Gains and Corps, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

RACE/ ETHNICITY	SERVICE								TOTAL DoD		CIVILIAN, 21-39 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
Officer Gains¹												
Males and Females												
White	4,202	75.26	3,053	75.61	1,249	77.05	3,208	76.60	11,712	75.90	20,277,801	74.65
Black	520	9.31	307	7.60	123	7.59	273	6.52	1,223	7.93	2,592,928	9.55
AIAN ²	32	0.57	47	1.16	21	1.30	28	0.67	128	0.83	152,887	0.56
Asian	421	7.54	278	6.88	82	5.06	262	6.26	1,043	6.76	3,513,319	12.93
NHPI ³	19	0.34	26	0.64	11	0.68	26	0.62	82	0.53	116,753	0.43
Two or more ⁴	0	0	239	5.92	7	0.43	153	3.65	399	2.59	510,966	1.88
Unknown	389	6.97	88	2.18	128	7.90	238	5.68	843	5.46	0	0
TOTAL	5,583	100	4,038	100	1,621	100	4,188	100	15,430	100	27,164,653	100
Hispanic	435	7.79	382	9.46	189	11.66	239	5.71	1,245	8.07	2,746,731	10.11
Not Hispanic	5,148	92.21	3,656	90.54	1,432	88.34	3,949	94.29	14,185	91.93	24,417,922	89.89
TOTAL	5,583	100	4,038	100	1,621	100	4,188	100	15,430	100	27,164,653	100
Males and Females with the Unknowns distributed like the Knowns												
White		80.90		77.29		83.66		81.22		80.29		74.65
Black		10.01		7.77		8.24		6.91		8.38		9.55
AIAN ²		0.62		1.19		1.41		0.71		0.88		0.56
Asian		8.11		7.04		5.49		6.63		7.15		12.93
NHPI ³		0.37		0.66		0.74		0.66		0.56		0.43
Two or more ⁴		0		6.05		0.47		3.87		2.74		1.88
TOTAL		100		100		100		100		100		100
Males												
White	3,367	77.51	2,375	78.10	1,125	76.95	2,396	78.63	9,263	77.88	9,100,195	74.91
Black	364	8.38	202	6.64	106	7.25	157	5.15	829	6.97	1,081,676	8.90
AIAN ²	23	0.53	38	1.25	21	1.44	19	0.62	101	0.85	61,339	0.50
Asian	317	7.30	199	6.54	71	4.86	186	6.10	773	6.50	1,638,444	13.49
NHPI ³	12	0.30	19	0.69	10	0.77	20	0.69	61	0.56	45,225	0.37
Two or more ⁴	0	0	161	5.29	7	0.48	108	3.54	276	2.32	221,329	1.82
Unknown	261	6.01	47	1.55	122	8.34	161	5.28	591	4.97	0	0
TOTAL	4,344	100	3,041	100	1,462	100	3,047	100	11,894	100	12,148,208	100
Hispanic	326	7.50	277	9.11	168	11.49	165	5.42	936	7.87	1,234,526	10.16
Not Hispanic	4,018	92.50	2,764	90.89	1,294	88.51	2,882	94.58	10,958	92.13	10,913,682	89.84
TOTAL	4,344	100	3,041	100	1,462	100	3,047	100	11,894	100	12,148,208	100
Males with the Unknowns distributed like the Knowns												
White		82.46		79.33		83.96		83.02		81.95		74.91
Black		8.92		6.75		7.91		5.44		7.33		8.90
AIAN ²		0.56		1.27		1.57		0.66		0.89		0.50
Asian		7.76		6.65		5.30		6.44		6.84		13.49
NHPI ³		0.29		0.63		0.75		0.69		0.54		0.37
Two or more ⁴		0		5.38		0.52		3.74		2.44		1.82
TOTAL		100		100		100		100		100		100
Females												
White	835	67.39	678	68.00	124	77.99	812	71.17	2,449	69.26	11,177,606	74.44
Black	156	12.59	105	10.53	17	10.69	116	10.17	394	11.14	1,511,252	10.06
AIAN ²	9	0.73	9	0.90	0	0	9	0.79	27	0.76	91,548	0.61
Asian	104	8.39	79	7.92	11	6.92	76	6.66	270	7.64	1,874,875	12.49
NHPI ³	7	0.62	7	0.78	1	0.72	6	0.56	21	0.65	71,528	0.48
Two or more ⁴	0	0	78	7.82	0	0	45	3.94	123	3.48	289,637	1.93
Unknown	128	10.33	41	4.11	6	3.77	77	6.75	252	7.13	0	0
TOTAL	1,239	100	997	100	159	100	1,141	100	3,536	100	15,016,445	100
Hispanic	109	8.80	105	10.53	21	13.21	74	6.49	309	8.74	1,512,205	10.07
Not Hispanic	1,130	91.20	892	89.47	138	86.79	1,067	93.51	3,227	91.26	13,504,240	89.93
TOTAL	1,239	100	997	100	159	100	1,141	100	3,536	100	15,016,445	100
Females with the Unknowns distributed like the Knowns												
White		75.16		70.92		81.05		76.32		74.57		74.44
Black		14.04		10.98		11.11		10.90		12.00		10.06
AIAN ²		0.81		0.94		0		0.85		0.82		0.61
Asian		9.36		8.26		7.19		7.14		8.22		12.49
NHPI ³		0.63		0.73		0.65		0.56		0.64		0.48
Two or more ⁴		0		8.16		0		4.23		3.75		1.93
TOTAL		100		100		100		100		100		100

Table B-25. Active Component Commissioned Officer Gains and Corps, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

RACE/ ETHNICITY	SERVICE								TOTAL DoD		CIVILIAN, 21-49 YRS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Officer Corps⁵												
Males and Females												
White	58,262	74.83	41,683	79.07	15,094	81.01	48,596	79.72	163,635	77.86	28,447,742	75.99
Black	8,935	11.48	3,878	7.36	937	5.03	3,622	5.94	17,372	8.27	3,613,413	9.65
AIAN ²	403	0.52	412	0.78	153	0.82	309	0.51	1,277	0.61	215,452	0.58
Asian	4,641	5.96	2,545	4.83	588	3.16	2,817	4.62	10,591	5.04	4,283,021	11.44
NHPI ³	422	0.54	255	0.48	105	0.56	295	0.48	1,077	0.51	131,140	0.35
Two or more ⁴	0	0	1,964	3.73	286	1.53	1,433	2.35	3,683	1.75	743,253	1.99
Unknown	5,198	6.68	1,982	3.76	1,470	7.89	3,889	6.38	12,539	5.97	0	0
TOTAL	77,861	100	52,719	100	18,633	100	60,961	100	210,174	100	37,434,023	100
Hispanic	5,495	7.06	4,008	7.60	1,540	8.26	3,990	6.55	15,033	7.15	3,690,526	9.86
Not Hispanic	69,868	89.73	45,553	86.41	17,093	91.74	48,426	79.44	180,940	86.09	33,743,496	90.14
Unknown	2,498	3.21	3,158	5.99	0	0	8,545	14.02	14,201	6.76	0	0
TOTAL	77,861	100	52,719	100	18,633	100	60,961	100	210,174	100	37,434,023	100
Males and Females with the Unknowns distributed like the Knowns												
White		80.18		82.16		87.94		85.15		82.80		75.99
Black		12.30		7.64		5.46		6.35		8.79		9.65
AIAN ²		0.55		0.81		0.89		0.54		0.65		0.58
Asian		6.39		5.02		3.43		4.94		5.36		11.44
NHPI ³		0.58		0.50		0.61		0.52		0.54		0.35
Two or more ⁴		0		3.87		1.67		2.51		1.86		1.99
TOTAL		100		100		100		100		100		100
Hispanic		7.29		8.09		8.26		7.61		7.67		9.86
Not Hispanic		92.71		91.91		91.74		92.39		92.33		90.14
TOTAL		100		100		100		100		100		100
Males												
White	49,445	77.86	34,864	81.00	14,056	81.57	39,753	82.13	138,118	80.21	13,602,922	76.39
Black	5,925	9.33	2,800	6.51	837	4.86	2,208	4.56	11,770	6.84	1,471,715	8.27
AIAN ²	327	0.51	334	0.78	139	0.81	232	0.48	1,032	0.60	97,716	0.55
Asian	3,564	5.61	1,932	4.49	511	2.97	2,028	4.19	8,035	4.67	2,223,160	12.49
NHPI ³	315	0.55	185	0.49	94	0.59	214	0.55	808	0.54	49,563	0.28
Two or more ⁴	0	0	1,456	3.38	260	1.51	1,008	2.08	2,724	1.58	361,063	2.03
Unknown	3,932	6.19	1,472	3.42	1,335	7.75	2,959	6.11	9,698	5.63	0	0
TOTAL	63,508	100	43,043	100	17,232	100	48,402	100	172,185	100	17,806,140	100
Hispanic	4,339	6.83	3,148	7.31	1,386	8.04	2,995	6.19	11,868	6.89	1,739,897	9.77
Not Hispanic	57,494	90.53	37,627	87.42	15,846	91.96	38,826	80.22	149,793	87.00	16,066,243	90.23
Unknown	1,675	2.64	2,268	5.27	0	0	6,581	13.60	10,524	6.11	0	0
TOTAL	63,508	100	43,043	100	17,232	100	48,402	100	172,185	100	17,806,140	100
Males with the Unknowns distributed like the Knowns												
White		82.99		83.87		88.42		87.48		85.00		76.39
Black		9.95		6.74		5.27		4.86		7.24		8.27
AIAN ²		0.55		0.80		0.87		0.51		0.64		0.55
Asian		5.98		4.65		3.21		4.46		4.95		12.49
NHPI ³		0.53		0.45		0.59		0.47		0.50		0.28
Two or more ⁴		0		3.50		1.64		2.22		1.68		2.03
TOTAL		100		100		100		100		100		100
Hispanic		7.02		7.72		8.04		7.16		7.34		9.77
Not Hispanic		92.98		92.28		91.96		92.84		92.66		90.23
TOTAL		100		100		100		100		100		100
Females												
White	8,817	61.43	6,819	70.47	1,038	74.09	8,843	70.41	25,517	67.17	14,844,820	75.63
Black	3,010	20.97	1,078	11.14	100	7.14	1,414	11.26	5,602	14.75	2,141,698	10.91
AIAN ²	76	0.53	78	0.81	14	1.00	77	0.61	245	0.64	117,736	0.60
Asian	1,077	7.50	613	6.34	77	5.50	789	6.28	2,556	6.73	2,059,861	10.49
NHPI ³	107	0.86	70	0.88	11	0.88	81	0.84	269	0.86	81,577	0.42
Two or more ⁴	0	0	508	5.25	26	1.86	425	3.38	959	2.52	382,191	1.95
Unknown	1,266	8.82	510	5.27	135	9.64	930	7.41	2,841	7.48	0	0
TOTAL	14,353	100	9,676	100	1,401	100	12,559	100	37,989	100	19,627,883	100
Hispanic	1,156	8.05	860	8.89	154	10.99	995	7.92	3,165	8.33	1,950,630	9.94
Not Hispanic	12,374	86.21	7,926	81.91	1,247	89.01	9,600	76.44	31,147	81.99	17,677,253	90.06
Unknown	823	5.73	890	9.20	0	0	1,964	15.64	3,677	9.68	0	0
TOTAL	14,353	100	9,676	100	1,401	100	12,559	100	37,989	100	19,627,883	100

Table B-25. Active Component Commissioned Officer Gains and Corps, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

Females with the Unknowns distributed like the Knowns

White	67.37	74.39	81.99	76.04	72.60	75.63
Black	23.00	11.76	7.90	12.16	15.94	10.91
AIAN ²	0.58	0.85	1.11	0.66	0.70	0.60
Asian	8.23	6.69	6.08	6.78	7.27	10.49
NHPI ³	0.82	0.76	0.87	0.70	0.77	0.42
Two or more ⁴	0	5.54	2.05	3.65	2.73	1.95
TOTAL	100	100	100	100	100	100
Hispanic	8.54	9.79	10.99	9.39	9.22	9.94
Not Hispanic	91.46	90.21	89.01	90.61	90.78	90.06
TOTAL	100	100	100	100	100	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2015-September 2016 average.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The Army does not report data on the number of active duty officers or active duty officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

5. Comparison group for officers includes college graduates in the civilian labor force (21-49 years old) September, 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-26. Active Component Commissioned Officer Gains and Corps, FY16: by Service and Education

EDUCATION	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Officer Gains										
Males and Females										
Less than 4-year college graduate	551	9.87	0	0	348	21.47	254	6.06	1,153	7.47
4-year college graduate	4,185	74.96	21	0.52	1,257	77.54	1,379	32.93	6,842	44.34
Greater than 4-year college graduate	812	14.54	13	0.32	15	0.93	425	10.15	1,265	8.20
Unknown	35	0.63	4,004	99.16	1	0.06	2,130	50.86	6,170	39.99
TOTAL	5,583	100	4,038	100	1,621	100	4,188	100	15,430	100
Males										
Less than 4-year college graduate	439	7.86	0	0	321	19.80	184	4.39	944	6.12
4-year college graduate	3,320	59.47	12	0.30	1,126	69.46	1,072	25.60	5,530	35.84
Greater than 4-year college graduate	561	10.05	6	0.15	14	0.86	288	6.88	869	5.63
Unknown	24	0.43	3,023	74.86	1	0.06	1,503	35.89	4,551	29.49
TOTAL	4,344	77.81	3,041	75.31	1,462	90.19	3,047	72.76	11,894	77.08
Females										
Less than 4-year college graduate	112	2.01	0	0	27	1.67	70	1.67	209	1.35
4-year college graduate	865	15.49	9	0.22	131	8.08	307	7.33	1,312	8.50
Greater than 4-year college graduate	251	4.50	7	0.17	1	0.06	137	3.27	396	2.57
Unknown	11	0.20	981	24.29	0	0	627	14.97	1,619	10.49
TOTAL	1,239	22.19	997	24.69	159	9.81	1,141	27.24	3,536	22.92
Officer Corps										
Males and Females										
Less than 4-year college graduate	1,031	1.32	619	1.17	1,164	6.25	251	0.41	3,065	1.46
4-year college graduate	42,068	54.03	15,551	29.50	13,320	71.49	22,782	37.37	93,721	44.59
Greater than 4-year college graduate	34,677	44.54	19,730	37.42	3,470	18.62	36,271	59.50	94,148	44.80
Unknown	85	0.11	16,819	31.90	679	3.64	1,657	2.72	19,240	9.15
TOTAL	77,861	100	52,719	100	18,633	100	60,961	100	210,174	100
Males										
Less than 4-year college graduate	853	1.10	544	1.03	1,024	5.50	156	0.26	2,577	1.23
4-year college graduate	34,665	44.52	12,453	23.62	12,389	66.49	18,026	29.57	77,533	36.89
Greater than 4-year college graduate	27,935	35.88	16,583	31.46	3,213	17.24	29,105	47.74	76,836	36.56
Unknown	55	0.07	13,463	25.54	606	3.25	1,115	1.83	15,239	7.25
TOTAL	63,508	81.57	43,043	81.65	17,232	92.48	48,402	79.40	172,185	81.92
Females										
Less than 4-year college graduate	178	0.23	75	0.14	140	0.75	95	0.16	488	0.23
4-year college graduate	7,403	9.51	3,098	5.88	931	5.00	4,756	7.80	16,188	7.70
Greater than 4-year college graduate	6,742	8.66	3,147	5.97	257	1.38	7,166	11.76	17,312	8.24
Unknown	30	0.04	3,356	6.37	73	0.39	542	0.89	4,001	1.90
TOTAL	14,353	18.43	9,676	18.35	1,401	7.52	12,559	20.60	37,989	18.08

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

The data from the Services used to populate the "Gains" portion of this table appear to be inaccurate and are not reliable. Efforts are underway to improve the quality and accuracy of the data in the future. The data referencing the education level of the Officer Corps appear to be accurate and are to be considered a reliable data source for this topic.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-27. Active Component Commissioned Officer Gains, FY16: by Occupational Area and Service

SERVICE	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
Number										
ARMY	0	2,248	233	1,032	204	1,109	295	429	33	5,583
NAVY	0	31	142	271	156	763	82	109	2,484	4,038
MARINE CORPS	0	3	7	2	23	0	1	2	1,583	1,621
AIR FORCE	2	795	280	541	218	766	163	240	1,182	4,187
DoD TOTAL	2	3,077	662	1,846	601	2,638	541	780	5,282	15,429
Percent										
ARMY	0	40.27	4.17	18.48	3.65	19.86	5.28	7.68	0.59	100
NAVY	0	0.77	3.52	6.71	3.86	18.90	2.03	2.70	61.52	100
MARINE CORPS	0	0.19	0.43	0.12	1.42	0	0.06	0.12	97.66	100
AIR FORCE	0.05	18.99	6.69	12.92	5.21	18.29	3.89	5.73	28.23	100
DoD TOTAL	0.01	19.94	4.29	11.96	3.90	17.10	3.51	5.06	34.23	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Tables do not include 1 Air Force O-6 officer classified as general officers by the services. The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full colonels."

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-28. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, and Gender

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY										
Males	301	22,854	4,447	9,285	5,410	9,952	3,956	6,305	996	63,506
Females	18	1,036	1,002	1,826	846	6,097	1,815	1,607	106	14,353
Total	319	23,890	5,449	11,111	6,256	16,049	5,771	7,912	1,102	77,859
Percent Females	5.64	4.34	18.39	16.43	13.52	37.99	31.45	20.31	9.62	18.43
NAVY										
Males	186	18,579	2,552	4,651	1,747	6,349	1,670	1,953	5,356	43,043
Females	22	2,108	536	370	497	4,184	499	393	1,067	9,676
Total	208	20,687	3,088	5,021	2,244	10,533	2,169	2,346	6,423	52,719
Percent Females	10.58	10.19	17.36	7.37	22.15	39.72	23.01	16.75	16.61	18.35
MARINE CORPS										
Males	85	8,073	993	1,414	526	0	867	2,223	2,478	16,659
Females	1	258	82	126	78	0	242	355	244	1,386
Total	86	8,331	1,075	1,540	604	0	1,109	2,578	2,722	18,045
Percent Females	1.16	3.10	7.63	8.18	12.91	-----	21.82	13.77	8.96	7.68
AIR FORCE										
Males	274	20,964	2,798	6,277	3,453	6,011	2,137	3,369	2,870	48,153
Females	23	2,036	1,055	1,006	901	4,951	1,153	951	464	12,540
Total	297	23,000	3,853	7,283	4,354	10,962	3,290	4,320	3,334	60,693
Percent Females	7.74	8.85	27.38	13.81	20.69	45.17	35.05	22.01	13.92	20.66
TOTAL DoD										
Males	846	70,470	10,790	21,627	11,136	22,312	8,630	13,850	11,700	171,361
Females	64	5,438	2,675	3,328	2,322	15,232	3,709	3,306	1,881	37,955
Total	910	75,908	13,465	24,955	13,458	37,544	12,339	17,156	13,581	209,316
Percent Females	7.03	7.16	19.87	13.34	17.25	40.57	30.06	19.27	13.85	18.13

Table B-28. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, and Gender

Percent	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin-istration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY										
Males	0.47	35.99	7.00	14.62	8.52	15.67	6.23	9.93	1.57	100
Females	0.13	7.22	6.98	12.72	5.89	42.48	12.65	11.20	0.74	100
Total	0.41	30.68	7.00	14.27	8.04	20.61	7.41	10.16	1.42	100
NAVY										
Males	0.43	43.16	5.93	10.81	4.06	14.75	3.88	4.54	12.44	100
Females	0.23	21.79	5.54	3.82	5.14	43.24	5.16	4.06	11.03	100
Total	0.39	39.24	5.86	9.52	4.26	19.98	4.11	4.45	12.18	100
MARINE CORPS										
Males	0.51	48.46	5.96	8.49	3.16	0	5.20	13.34	14.87	100
Females	0.07	18.61	5.92	9.09	5.63	0	17.46	25.61	17.60	100
Total	0.48	46.17	5.96	8.53	3.35	0	6.15	14.29	15.08	100
AIR FORCE										
Males	0.57	43.54	5.81	13.04	7.17	12.48	4.44	7.00	5.96	100
Females	0.18	16.24	8.41	8.02	7.19	39.48	9.19	7.58	3.70	100
Total	0.49	37.90	6.35	12.00	7.17	18.06	5.42	7.12	5.49	100
TOTAL DoD										
Males	0.49	41.12	6.30	12.62	6.50	13.02	5.04	8.08	6.83	100
Females	0.17	14.33	7.05	8.77	6.12	40.13	9.77	8.71	4.96	100
Total	0.43	36.26	6.43	11.92	6.43	17.94	5.89	8.20	6.49	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Tables do not include 858 individuals classified as general officers by DMDC (2 male and 0 female Army, 573 male and 15 female Marine Corps, and 249 male and 19 female Air Force). The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include students, patients, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males & Females									TOTAL
	OCCUPATIONAL AREA									
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²	
ARMY										
White	264	19,761	4,254	8,098	4,944	11,297	3,697	5,146	800	58,261
Black	40	1,571	446	1,410	491	1,849	1,259	1,724	145	8,935
AIAN ³	1	142	27	60	33	59	28	44	9	403
Asian	8	1,005	335	690	429	1,404	292	413	64	4,640
NHPI ⁴	3	92	30	72	22	79	45	73	6	422
Two or more ⁵	0	0	0	0	0	0	0	0	0	0
Unknown	3	1,319	357	781	337	1,361	450	512	78	5,198
TOTAL	319	23,890	5,449	11,111	6,256	16,049	5,771	7,912	1,102	77,859
Hispanic	4	1,575	420	950	351	826	604	680	85	5,495
Not Hispanic	313	21,813	4,973	10,039	5,808	13,628	5,125	7,175	992	69,866
Unknown	2	502	56	122	97	1,595	42	57	25	2,498
TOTAL	319	23,890	5,449	11,111	6,256	16,049	5,771	7,912	1,102	77,859
NAVY										
White	186	17,540	2,465	3,866	1,872	7,702	1,401	1,583	5,068	41,683
Black	10	1,001	211	490	113	902	451	346	354	3,878
AIAN ³	0	129	36	76	14	83	32	12	30	412
Asian	8	609	135	232	89	777	100	227	368	2,545
NHPI ⁴	0	84	10	20	6	76	7	17	35	255
Two or more	4	604	117	149	83	457	75	95	380	1,964
Unknown	0	720	114	188	67	536	103	66	188	1,982
TOTAL	208	20,687	3,088	5,021	2,244	10,533	2,169	2,346	6,423	52,719
Hispanic	5	1,430	227	452	117	783	236	216	542	4,008
Not Hispanic	193	18,185	2,769	4,476	2,007	8,679	1,866	2,061	5,317	45,553
Unknown	10	1,072	92	93	120	1,071	67	69	564	3,158
TOTAL	208	20,687	3,088	5,021	2,244	10,533	2,169	2,346	6,423	52,719
MARINE CORPS										
White	76	6,982	877	1,153	495	0	839	1,956	2,201	14,579
Black	6	238	31	120	30	0	91	222	167	905
AIAN ³	0	61	12	15	3	0	15	21	26	153
Asian	1	200	23	66	18	0	47	96	129	580
NHPI ⁴	0	37	5	14	2	0	4	23	19	104
Two or more	0	129	21	29	13	0	17	44	25	278
Unknown	3	684	106	143	43	0	96	216	155	1,446
TOTAL	86	8,331	1,075	1,540	604	0	1,109	2,578	2,722	18,045
Hispanic	3	530	69	180	29	0	138	275	295	1,519
Not Hispanic	83	7,801	1,006	1,360	575	0	971	2,303	2,427	16,526
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	86	8,331	1,075	1,540	604	0	1,109	2,578	2,722	18,045
AIR FORCE										
White	275	19,757	3,022	5,590	3,556	7,767	2,432	3,186	2,771	48,356
Black	15	759	202	498	242	998	364	413	123	3,614
AIAN ³	0	122	22	43	19	40	21	29	12	308
Asian	2	626	221	452	196	795	134	244	144	2,814
NHPI ⁴	1	84	18	51	15	76	17	20	13	295
Two or more	0	479	106	223	91	181	102	117	131	1,430
Unknown	4	1,173	262	426	235	1,105	220	311	140	3,876
TOTAL	297	23,000	3,853	7,283	4,354	10,962	3,290	4,320	3,334	60,693
Hispanic	3	1,320	299	557	237	676	284	383	220	3,979
Not Hispanic	291	18,894	3,079	5,884	3,319	8,324	2,663	3,464	2,255	48,173
Unknown	3	2,786	475	842	798	1,962	343	473	859	8,541
TOTAL	297	23,000	3,853	7,283	4,354	10,962	3,290	4,320	3,334	60,693
TOTAL DoD										
White	801	64,040	10,618	18,707	10,867	26,766	8,369	11,871	10,840	162,879
Black	71	3,569	890	2,518	876	3,749	2,165	2,705	789	17,332
AIAN ³	1	454	97	194	69	182	96	106	77	1,276
Asian	19	2,440	714	1,440	732	2,976	573	980	705	10,579
NHPI ⁴	4	297	63	157	45	231	73	133	73	1,076
Two or more	4	1,212	244	401	187	638	194	256	536	3,672
Unknown	10	3,896	839	1,538	682	3,002	869	1,105	561	12,502
TOTAL	910	75,908	13,465	24,955	13,458	37,544	12,339	17,156	13,581	209,316
Hispanic	15	4,855	1,015	2,139	734	2,285	1,262	1,554	1,142	15,001
Not Hispanic	880	66,693	11,827	21,759	11,709	30,631	10,625	15,003	10,991	180,118
Unknown	15	4,360	623	1,057	1,015	4,628	452	599	1,448	14,197
TOTAL	910	75,908	13,465	24,955	13,458	37,544	12,339	17,156	13,581	209,316

Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males & Females									TOTAL
	OCCUPATIONAL AREA									
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²	
ARMY										
White	0.45	33.92	7.30	13.90	8.49	19.39	6.35	8.83	1.37	100
Black	0.45	17.58	4.99	15.78	5.50	20.69	14.09	19.29	1.62	100
AIAN ³	0.25	35.24	6.70	14.89	8.19	14.64	6.95	10.92	2.23	100
Asian	0.17	21.66	7.22	14.87	9.25	30.26	6.29	8.90	1.38	100
NHPI ⁴	0.71	21.80	7.11	17.06	5.21	18.72	10.66	17.30	1.42	100
Two or more ⁵	----	----	----	----	----	----	----	----	----	----
Unknown	0.06	25.38	6.87	15.03	6.48	26.18	8.66	9.85	1.50	100
TOTAL	0.41	30.68	7.00	14.27	8.04	20.61	7.41	10.16	1.42	100
Hispanic	0.07	28.66	7.64	17.29	6.39	15.03	10.99	12.37	1.55	100
Not Hispanic	0.45	31.22	7.12	14.37	8.31	19.51	7.34	10.27	1.42	100
Unknown	0.08	20.10	2.24	4.88	3.88	63.85	1.68	2.28	1.00	100
TOTAL	0.41	30.68	7.00	14.27	8.04	20.61	7.41	10.16	1.42	100
NAVY										
White	0.45	42.08	5.91	9.27	4.49	18.48	3.36	3.80	12.16	100
Black	0.26	25.81	5.44	12.64	2.91	23.26	11.63	8.92	9.13	100
AIAN ³	0	31.31	8.74	18.45	3.40	20.15	7.77	2.91	7.28	100
Asian	0.31	23.93	5.30	9.12	3.50	30.53	3.93	8.92	14.46	100
NHPI ⁴	0	32.94	3.92	7.84	2.35	29.80	2.75	6.67	13.73	100
Two or more	0.20	30.75	5.96	7.59	4.23	23.27	3.82	4.84	19.35	100
Unknown	0	36.33	5.75	9.49	3.38	27.04	5.20	3.33	9.49	100
TOTAL	0.39	39.24	5.86	9.52	4.26	19.98	4.11	4.45	12.18	100
Hispanic	0.12	35.68	5.66	11.28	2.92	19.54	5.89	5.39	13.52	100
Not Hispanic	0.42	39.92	6.08	9.83	4.41	19.05	4.10	4.52	11.67	100
Unknown	0.32	33.95	2.91	2.94	3.80	33.91	2.12	2.18	17.86	100
TOTAL	0.39	39.24	5.86	9.52	4.26	19.98	4.11	4.45	12.18	100
MARINE CORPS										
White	0.52	47.89	6.02	7.91	3.40	0	5.75	13.42	15.10	100
Black	0.66	26.30	3.43	13.26	3.31	0	10.06	24.53	18.45	100
AIAN ³	0	39.87	7.84	9.80	1.96	0	9.80	13.73	16.99	100
Asian	0.17	34.48	3.97	11.38	3.10	0	8.10	16.55	22.24	100
NHPI ⁴	0	35.58	4.81	13.46	1.92	0	3.85	22.12	18.27	100
Two or more	0	46.40	7.55	10.43	4.68	0	6.12	15.83	8.99	100
Unknown	0.21	47.30	7.33	9.89	2.97	0	6.64	14.94	10.72	100
TOTAL	0.48	46.17	5.96	8.53	3.35	0	6.15	14.29	15.08	100
Hispanic	0.20	34.89	4.54	11.85	1.91	0	9.08	18.10	19.42	100
Not Hispanic	0.50	47.20	6.09	8.23	3.48	0	5.88	13.94	14.69	100
Unknown	----	----	----	----	----	----	----	----	----	----
TOTAL	0.48	46.17	5.96	8.53	3.35	0	6.15	14.29	15.08	100
AIR FORCE										
White	0.57	40.86	6.25	11.56	7.35	16.06	5.03	6.59	5.73	100
Black	0.42	21.00	5.59	13.78	6.70	27.61	10.07	11.43	3.40	100
AIAN ³	0	39.61	7.14	13.96	6.17	12.99	6.82	9.42	3.90	100
Asian	0.07	22.25	7.85	16.06	6.97	28.25	4.76	8.67	5.12	100
NHPI ⁴	0.34	28.47	6.10	17.29	5.08	25.76	5.76	6.78	4.41	100
Two or more	0	33.50	7.41	15.59	6.36	12.66	7.13	8.18	9.16	100
Unknown	0.10	30.26	6.76	10.99	6.06	28.51	5.68	8.02	3.61	100
TOTAL	0.49	37.90	6.35	12.00	7.17	18.06	5.42	7.12	5.49	100
Hispanic	0.08	33.17	7.51	14.00	5.96	16.99	7.14	9.63	5.53	100
Not Hispanic	0.60	39.22	6.39	12.21	6.89	17.28	5.53	7.19	4.68	100
Unknown	0.04	32.62	5.56	9.86	9.34	22.97	4.02	5.54	10.06	100
TOTAL	0.49	37.90	6.35	12.00	7.17	18.06	5.42	7.12	5.49	100
TOTAL DoD										
White	0.49	39.32	6.52	11.49	6.67	16.43	5.14	7.29	6.66	100
Black	0.41	20.59	5.14	14.53	5.05	21.63	12.49	15.61	4.55	100
AIAN ³	0.08	35.58	7.60	15.20	5.41	14.26	7.52	8.31	6.03	100
Asian	0.18	23.06	6.75	13.61	6.92	28.13	5.42	9.26	6.66	100
NHPI ⁴	0.37	27.60	5.86	14.59	4.18	21.47	6.78	12.36	6.78	100
Two or more	0.11	33.01	6.64	10.92	5.09	17.37	5.28	6.97	14.60	100
Unknown	0.08	31.16	6.71	12.30	5.46	24.01	6.95	8.84	4.49	100
TOTAL	0.43	36.26	6.43	11.92	6.43	17.94	5.89	8.20	6.49	100
Hispanic	0.10	32.36	6.77	14.26	4.89	15.23	8.41	10.36	7.61	100
Not Hispanic	0.49	37.03	6.57	12.08	6.50	17.01	5.90	8.33	6.10	100
Unknown	0.11	30.71	4.39	7.45	7.15	32.60	3.18	4.22	10.20	100
TOTAL	0.43	36.26	6.43	11.92	6.43	17.94	5.89	8.20	6.49	100

Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males									TOTAL
	OCCUPATIONAL AREA									
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²	
ARMY										
White	249	19,011	3,577	7,001	4,357	7,370	2,765	4,358	756	49,444
Black	37	1,456	311	999	363	781	693	1,181	104	5,925
AIAN ³	1	130	21	50	27	38	20	32	8	327
Asian	8	945	267	552	361	878	182	312	58	3,563
NHPI ⁴	3	85	21	60	19	44	29	50	4	315
Two or more ⁵	0	0	0	0	0	0	0	0	0	0
Unknown	3	1,227	250	623	283	841	267	372	66	3,932
TOTAL	301	22,854	4,447	9,285	5,410	9,952	3,956	6,305	996	63,506
Hispanic	3	1,462	310	765	312	496	395	517	79	4,339
Not Hispanic	296	20,902	4,091	8,418	5,009	8,590	3,540	5,754	892	57,492
Unknown	2	490	46	102	89	866	21	34	25	1,675
TOTAL	301	22,854	4,447	9,285	5,410	9,952	3,956	6,305	996	63,506
NAVY										
White	167	15,887	2,064	3,610	1,459	4,861	1,120	1,357	4,339	34,864
Black	9	847	164	438	78	436	321	263	244	2,800
AIAN ³	0	118	30	69	13	48	24	11	21	334
Asian	6	520	107	216	71	458	74	185	295	1,932
NHPI ⁴	0	69	8	18	4	40	5	15	26	185
Two or more	4	502	88	131	68	246	54	68	295	1,456
Unknown	0	636	91	169	54	260	72	54	136	1,472
TOTAL	186	18,579	2,552	4,651	1,747	6,349	1,670	1,953	5,356	43,043
Hispanic	4	1,236	179	413	88	456	186	175	411	3,148
Not Hispanic	174	16,433	2,303	4,151	1,560	5,345	1,441	1,720	4,500	37,627
Unknown	8	910	70	87	99	548	43	58	445	2,268
TOTAL	186	18,579	2,552	4,651	1,747	6,349	1,670	1,953	5,356	43,043
MARINE CORPS										
White	75	6,783	811	1,072	437	0	664	1,702	2,009	13,553
Black	6	228	31	106	26	0	72	190	147	806
AIAN ³	0	60	11	12	3	0	13	15	25	139
Asian	1	185	21	58	14	0	33	79	113	504
NHPI ⁴	0	35	5	13	2	0	3	18	17	93
Two or more	0	126	20	29	9	0	9	35	24	252
Unknown	3	656	94	124	35	0	73	184	143	1,312
TOTAL	85	8,073	993	1,414	526	0	867	2,223	2,478	16,659
Hispanic	3	516	61	162	22	0	112	225	266	1,367
Not Hispanic	82	7,557	932	1,252	504	0	755	1,998	2,212	15,292
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	85	8,073	993	1,414	526	0	867	2,223	2,478	16,659
AIR FORCE										
White	253	18,137	2,243	4,908	2,885	4,456	1,675	2,561	2,411	39,529
Black	14	656	140	375	142	294	189	294	97	2,201
AIAN ³	0	108	15	33	14	19	12	22	8	231
Asian	2	536	150	383	162	423	76	169	124	2,025
NHPI ⁴	1	76	9	46	12	32	13	14	11	214
Two or more	0	381	66	175	63	82	51	76	111	1,005
Unknown	4	1,070	175	357	175	705	121	233	108	2,948
TOTAL	274	20,964	2,798	6,277	3,453	6,011	2,137	3,369	2,870	48,153
Hispanic	1	1,183	198	470	183	323	159	285	182	2,984
Not Hispanic	270	17,233	2,288	5,113	2,692	4,530	1,771	2,730	1,965	38,592
Unknown	3	2,548	312	694	578	1,158	207	354	723	6,577
TOTAL	274	20,964	2,798	6,277	3,453	6,011	2,137	3,369	2,870	48,153
TOTAL DoD										
White	744	59,818	8,695	16,591	9,138	16,687	6,224	9,978	9,515	137,390
Black	66	3,187	646	1,918	609	1,511	1,275	1,928	592	11,732
AIAN ³	1	416	77	164	57	105	69	80	62	1,031
Asian	17	2,186	545	1,209	608	1,759	365	745	590	8,024
NHPI ⁴	4	265	43	137	37	116	50	97	58	807
Two or more	4	1,009	174	335	140	328	114	179	430	2,713
Unknown	10	3,589	610	1,273	547	1,806	533	843	453	9,664
TOTAL	846	70,470	10,790	21,627	11,136	22,312	8,630	13,850	11,700	171,361
Hispanic	11	4,397	748	1,810	605	1,275	852	1,202	938	11,838
Not Hispanic	822	62,125	9,614	18,934	9,765	18,465	7,507	12,202	9,569	149,003
Unknown	13	3,948	428	883	766	2,572	271	446	1,193	10,520
TOTAL	846	70,470	10,790	21,627	11,136	22,312	8,630	13,850	11,700	171,361

Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males									TOTAL
	OCCUPATIONAL AREA									
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²	
ARMY⁴										
White	0.50	38.45	7.23	14.16	8.81	14.91	5.59	8.81	1.53	100
Black	0.62	24.57	5.25	16.86	6.13	13.18	11.70	19.93	1.76	100
AIAN ³	0.31	39.76	6.42	15.29	8.26	11.62	6.12	9.79	2.45	100
Asian	0.22	26.52	7.49	15.49	10.13	24.64	5.11	8.76	1.63	100
NHPI ⁴	0.95	26.98	6.67	19.05	6.03	13.97	9.21	15.87	1.27	100
Two or more ⁵	----	----	----	----	----	----	----	----	----	----
Unknown	0.08	31.21	6.36	15.84	7.20	21.39	6.79	9.46	1.68	100
TOTAL	0.47	35.99	7.00	14.62	8.52	15.67	6.23	9.93	1.57	100
Hispanic	0.07	33.69	7.14	17.63	7.19	11.43	9.10	11.92	1.82	100
Not Hispanic	0.51	36.36	7.12	14.64	8.71	14.94	6.16	10.01	1.55	100
Unknown	0.12	29.25	2.75	6.09	5.31	51.70	1.25	2.03	1.49	100
TOTAL	0.47	35.99	7.00	14.62	8.52	15.67	6.23	9.93	1.57	100
NAVY										
White	0.48	45.57	5.92	10.35	4.18	13.94	3.21	3.89	12.45	100
Black	0.32	30.25	5.86	15.64	2.79	15.57	11.46	9.39	8.71	100
AIAN ³	0	35.33	8.98	20.66	3.89	14.37	7.19	3.29	6.29	100
Asian	0.31	26.92	5.54	11.18	3.67	23.71	3.83	9.58	15.27	100
NHPI ⁴	0	37.30	4.32	9.73	2.16	21.62	2.70	8.11	14.05	100
Two or more	0.27	34.48	6.04	9.00	4.67	16.90	3.71	4.67	20.26	100
Unknown	0	43.21	6.18	11.48	3.67	17.66	4.89	3.67	9.24	100
TOTAL	0.43	43.16	5.93	10.81	4.06	14.75	3.88	4.54	12.44	100
Hispanic	0.13	39.26	5.69	13.12	2.80	14.49	5.91	5.56	13.06	100
Not Hispanic	0.46	43.67	6.12	11.03	4.15	14.21	3.83	4.57	11.96	100
Unknown	0.35	40.12	3.09	3.84	4.37	24.16	1.90	2.56	19.62	100
TOTAL	0.43	43.16	5.93	10.81	4.06	14.75	3.88	4.54	12.44	100
MARINE CORPS										
White	0.55	50.05	5.98	7.91	3.22	0	4.90	12.56	14.82	100
Black	0.74	28.29	3.85	13.15	3.23	0	8.93	23.57	18.24	100
AIAN ³	0	43.17	7.91	8.63	2.16	0	9.35	10.79	17.99	100
Asian	0.20	36.71	4.17	11.51	2.78	0	6.55	15.67	22.42	100
NHPI ⁴	0	37.63	5.38	13.98	2.15	0	3.23	19.35	18.28	100
Two or more	0	50.00	7.94	11.51	3.57	0	3.57	13.89	9.52	100
Unknown	0.23	50.00	7.16	9.45	2.67	0	5.56	14.02	10.90	100
TOTAL	0.51	48.46	5.96	8.49	3.16	0	5.20	13.34	14.87	100
Hispanic	0.22	37.75	4.46	11.85	1.61	0	8.19	16.46	19.46	100
Not Hispanic	0.54	49.42	6.09	8.19	3.30	0	4.94	13.07	14.47	100
Unknown	----	----	----	----	----	----	----	----	----	----
TOTAL	0.51	48.46	5.96	8.49	3.16	0	5.20	13.34	14.87	100
AIR FORCE										
White	0.64	45.88	5.67	12.42	7.30	11.27	4.24	6.48	6.10	100
Black	0.64	29.80	6.36	17.04	6.45	13.36	8.59	13.36	4.41	100
AIAN ³	0	46.75	6.49	14.29	6.06	8.23	5.19	9.52	3.46	100
Asian	0.10	26.47	7.41	18.91	8.00	20.89	3.75	8.35	6.12	100
NHPI ⁴	0.47	35.51	4.21	21.50	5.61	14.95	6.07	6.54	5.14	100
Two or more	0	37.91	6.57	17.41	6.27	8.16	5.07	7.56	11.04	100
Unknown	0.14	36.30	5.94	12.11	5.94	23.91	4.10	7.90	3.66	100
TOTAL	0.57	43.54	5.81	13.04	7.17	12.48	4.44	7.00	5.96	100
Hispanic	0.03	39.64	6.64	15.75	6.13	10.82	5.33	9.55	6.10	100
Not Hispanic	0.70	44.65	5.93	13.25	6.98	11.74	4.59	7.07	5.09	100
Unknown	0.05	38.74	4.74	10.55	8.79	17.61	3.15	5.38	10.99	100
TOTAL	0.57	43.54	5.81	13.04	7.17	12.48	4.44	7.00	5.96	100
TOTAL DoD										
White	0.54	43.54	6.33	12.08	6.65	12.15	4.53	7.26	6.93	100
Black	0.56	27.17	5.51	16.35	5.19	12.88	10.87	16.43	5.05	100
AIAN ³	0.10	40.35	7.47	15.91	5.53	10.18	6.69	7.76	6.01	100
Asian	0.21	27.24	6.79	15.07	7.58	21.92	4.55	9.28	7.35	100
NHPI ⁴	0.50	32.84	5.33	16.98	4.58	14.37	6.20	12.02	7.19	100
Two or more	0.15	37.19	6.41	12.35	5.16	12.09	4.20	6.60	15.85	100
Unknown	0.10	37.14	6.31	13.17	5.66	18.69	5.52	8.72	4.69	100
TOTAL	0.49	41.12	6.30	12.62	6.50	13.02	5.04	8.08	6.83	100
Hispanic	0.09	37.14	6.32	15.29	5.11	10.77	7.20	10.15	7.92	100
Not Hispanic	0.55	41.69	6.45	12.71	6.55	12.39	5.04	8.19	6.42	100
Unknown	0.12	37.53	4.07	8.39	7.28	24.45	2.58	4.24	11.34	100
TOTAL	0.49	41.12	6.30	12.62	6.50	13.02	5.04	8.08	6.83	100

Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²	
ARMY⁴										
White	15	750	677	1,097	587	3,927	932	788	44	8,817
Black	3	115	135	411	128	1,068	566	543	41	3,010
AIAN ³	0	12	6	10	6	21	8	12	1	76
Asian	0	60	68	138	68	526	110	101	6	1,077
NHPI ⁴	0	7	9	12	3	35	16	23	2	107
Two or more ⁵	0	0	0	0	0	0	0	0	0	0
Unknown	0	92	107	158	54	520	183	140	12	1,266
TOTAL	18	1,036	1,002	1,826	846	6,097	1,815	1,607	106	14,353
Hispanic	1	113	110	185	39	330	209	163	6	1,156
Not Hispanic	17	911	882	1,621	799	5,038	1,585	1,421	100	12,374
Unknown	0	12	10	20	8	729	21	23	0	823
TOTAL	18	1,036	1,002	1,826	846	6,097	1,815	1,607	106	14,353
NAVY										
White	19	1,653	401	256	413	2,841	281	226	729	6,819
Black	1	154	47	52	35	466	130	83	110	1,078
AIAN ³	0	11	6	7	1	35	8	1	9	78
Asian	2	89	28	16	18	319	26	42	73	613
NHPI ⁴	0	15	2	2	2	36	2	2	9	70
Two or more	0	102	29	18	15	211	21	27	85	508
Unknown	0	84	23	19	13	276	31	12	52	510
TOTAL	22	2,108	536	370	497	4,184	499	393	1,067	9,676
Hispanic	1	194	48	39	29	327	50	41	131	860
Not Hispanic	19	1,752	466	325	447	3,334	425	341	817	7,926
Unknown	2	162	22	6	21	523	24	11	119	890
TOTAL	22	2,108	536	370	497	4,184	499	393	1,067	9,676
MARINE CORPS										
White	1	199	66	81	58	0	175	254	192	1,026
Black	0	10	0	14	4	0	19	32	20	99
AIAN ³	0	1	1	3	0	0	2	6	1	14
Asian	0	15	2	8	4	0	14	17	16	76
NHPI ⁴	0	2	0	1	0	0	1	5	2	11
Two or more	0	3	1	0	4	0	8	9	1	26
Unknown	0	28	12	19	8	0	23	32	12	134
TOTAL	1	258	82	126	78	0	242	355	244	1,386
Hispanic	0	14	8	18	7	0	26	50	29	152
Not Hispanic	1	244	74	108	71	0	216	305	215	1,234
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	1	258	82	126	78	0	242	355	244	1,386
AIR FORCE										
White	22	1,620	779	682	671	3,311	757	625	360	8,827
Black	1	103	62	123	100	704	175	119	26	1,413
AIAN ³	0	14	7	10	5	21	9	7	4	77
Asian	0	90	71	69	34	372	58	75	20	789
NHPI ⁴	0	8	9	5	3	44	4	6	2	81
Two or more	0	98	40	48	28	99	51	41	20	425
Unknown	0	103	87	69	60	400	99	78	32	928
TOTAL	23	2,036	1,055	1,006	901	4,951	1,153	951	464	12,540
Hispanic	2	137	101	87	54	353	125	98	38	995
Not Hispanic	21	1,661	791	771	627	3,794	892	734	290	9,581
Unknown	0	238	163	148	220	804	136	119	136	1,964
TOTAL	23	2,036	1,055	1,006	901	4,951	1,153	951	464	12,540
TOTAL DoD										
White	57	4,222	1,923	2,116	1,729	10,079	2,145	1,893	1,325	25,489
Black	5	382	244	600	267	2,238	890	777	197	5,600
AIAN ³	0	38	20	30	12	77	27	26	15	245
Asian	2	254	169	231	124	1,217	208	235	115	2,555
NHPI ⁴	0	32	20	20	8	115	23	36	15	269
Two or more	0	203	70	66	47	310	80	77	106	959
Unknown	0	307	229	265	135	1,196	336	262	108	2,838
TOTAL	64	5,438	2,675	3,328	2,322	15,232	3,709	3,306	1,881	37,955
Hispanic	4	458	267	329	129	1,010	410	352	204	3,163
Not Hispanic	58	4,568	2,213	2,825	1,944	12,166	3,118	2,801	1,422	31,115
Unknown	2	412	195	174	249	2,056	181	153	255	3,677
TOTAL	64	5,438	2,675	3,328	2,322	15,232	3,709	3,306	1,881	37,955

Table B-29. Active Component Commissioned Officer Corps, FY16: by Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Females									
	OCCUPATIONAL AREA									
	RACE/ ETHNICITY	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational ²
ARMY⁴										
White	0.17	8.51	7.68	12.44	6.66	44.54	10.57	8.94	0.50	100
Black	0.10	3.82	4.49	13.65	4.25	35.48	18.80	18.04	1.36	100
AIAN ³	0	15.79	7.89	13.16	7.89	27.63	10.53	15.79	1.32	100
Asian	0	5.57	6.31	12.81	6.31	48.84	10.21	9.38	0.56	100
NHPI ⁴	0	6.54	8.41	11.21	2.80	32.71	14.95	21.50	1.87	100
Two or more ⁵	----	----	----	----	----	----	----	----	----	----
Unknown	0	7.27	8.45	12.48	4.27	41.07	14.45	11.06	0.95	100
TOTAL	0.13	7.22	6.98	12.72	5.89	42.48	12.65	11.20	0.74	100
Hispanic	0.09	9.78	9.52	16.00	3.37	28.55	18.08	14.10	0.52	100
Not Hispanic	0.14	7.36	7.13	13.10	6.46	40.71	12.81	11.48	0.81	100
Unknown	0	1.46	1.22	2.43	0.97	88.58	2.55	2.79	0	100
TOTAL	0.13	7.22	6.98	12.72	5.89	42.48	12.65	11.20	0.74	100
NAVY										
White	0.28	24.24	5.88	3.75	6.06	41.66	4.12	3.31	10.69	100
Black	0.09	14.29	4.36	4.82	3.25	43.23	12.06	7.70	10.20	100
AIAN ³	0	14.10	7.69	8.97	1.28	44.87	10.26	1.28	11.54	100
Asian	0.33	14.52	4.57	2.61	2.94	52.04	4.24	6.85	11.91	100
NHPI ⁴	0	21.43	2.86	2.86	2.86	51.43	2.86	2.86	12.86	100
Two or more	0	20.08	5.71	3.54	2.95	41.54	4.13	5.31	16.73	100
Unknown	0	16.47	4.51	3.73	2.55	54.12	6.08	2.35	10.20	100
TOTAL	0.23	21.79	5.54	3.82	5.14	43.24	5.16	4.06	11.03	100
Hispanic	0.12	22.56	5.58	4.53	3.37	38.02	5.81	4.77	15.23	100
Not Hispanic	0.24	22.10	5.88	4.10	5.64	42.06	5.36	4.30	10.31	100
Unknown	0.22	18.20	2.47	0.67	2.36	58.76	2.70	1.24	13.37	100
TOTAL	0.23	21.79	5.54	3.82	5.14	43.24	5.16	4.06	11.03	100
MARINE CORPS										
White	0.10	19.40	6.43	7.89	5.65	0	17.06	24.76	18.71	100
Black	0	10.10	0	14.14	4.04	0	19.19	32.32	20.20	100
AIAN ³	0	7.14	7.14	21.43	0	0	14.29	42.86	7.14	100
Asian	0	19.74	2.63	10.53	5.26	0	18.42	22.37	21.05	100
NHPI ⁴	0	18.18	0	9.09	0	0	9.09	45.45	18.18	100
Two or more	0	11.54	3.85	0	15.38	0	30.77	34.62	3.85	100
Unknown	0	20.90	8.96	14.18	5.97	0	17.16	23.88	8.96	100
TOTAL	0.07	18.61	5.92	9.09	5.63	0	17.46	25.61	17.60	100
Hispanic	0	9.21	5.26	11.84	4.61	0	17.11	32.89	19.08	100
Not Hispanic	0.08	19.77	6.00	8.75	5.75	0	17.50	24.72	17.42	100
Unknown	----	----	----	----	----	----	----	----	----	----
TOTAL	0.07	18.61	5.92	9.09	5.63	0	17.46	25.61	17.60	100
AIR FORCE										
White	0.25	18.35	8.83	7.73	7.60	37.51	8.58	7.08	4.08	100
Black	0.07	7.29	4.39	8.70	7.08	49.82	12.38	8.42	1.84	100
AIAN ³	0	18.18	9.09	12.99	6.49	27.27	11.69	9.09	5.19	100
Asian	0	11.41	9.00	8.75	4.31	47.15	7.35	9.51	2.53	100
NHPI ⁴	0	9.88	11.11	6.17	3.70	54.32	4.94	7.41	2.47	100
Two or more	0	23.06	9.41	11.29	6.59	23.29	12.00	9.65	4.71	100
Unknown	0	11.10	9.38	7.44	6.47	43.10	10.67	8.41	3.45	100
TOTAL	0.18	16.24	8.41	8.02	7.19	39.48	9.19	7.58	3.70	100
Hispanic	0.20	13.77	10.15	8.74	5.43	35.48	12.56	9.85	3.82	100
Not Hispanic	0.22	17.34	8.26	8.05	6.54	39.60	9.31	7.66	3.03	100
Unknown	0	12.12	8.30	7.54	11.20	40.94	6.92	6.06	6.92	100
TOTAL	0.18	16.24	8.41	8.02	7.19	39.48	9.19	7.58	3.70	100
TOTAL DoD										
White	0.22	16.56	7.54	8.30	6.78	39.54	8.42	7.43	5.20	100
Black	0.09	6.82	4.36	10.71	4.77	39.96	15.89	13.88	3.52	100
AIAN ³	0	15.51	8.16	12.24	4.90	31.43	11.02	10.61	6.12	100
Asian	0.08	9.94	6.61	9.04	4.85	47.63	8.14	9.20	4.50	100
NHPI ⁴	0	11.90	7.43	7.43	2.97	42.75	8.55	13.38	5.58	100
Two or more	0	21.17	7.30	6.88	4.90	32.33	8.34	8.03	11.05	100
Unknown	0	10.82	8.07	9.34	4.76	42.14	11.84	9.23	3.81	100
TOTAL	0.17	14.33	7.05	8.77	6.12	40.13	9.77	8.71	4.96	100
Hispanic	0.13	14.48	8.44	10.40	4.08	31.93	12.96	11.13	6.45	100
Not Hispanic	0.19	14.68	7.11	9.08	6.25	39.10	10.02	9.00	4.57	100
Unknown	0.05	11.20	5.30	4.73	6.77	55.92	4.92	4.16	6.94	100
TOTAL	0.17	14.33	7.05	8.77	6.12	40.13	9.77	8.71	4.96	100

1. Tables do not include 858 individuals classified as general officers by DMDC (756 White, 40 Black, 1 AIAN, 12 Asian, 1 NHPI, 11 multiple race, and 37 unknowns). The "General Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."
2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.
3. American Indian, Alaska Native
4. Native Hawaiian, Pacific Islander
5. The Army does not report data on the number of active duty officers or active duty officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-30. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, and Gender

<u>Number</u>	SOURCE OF COMMISSION ¹							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
GENDER								
ARMY								
Males	813	1,630	858	431	564	46	2	4,344
Females	158	447	207	107	293	27	0	1,239
Total	971	2,077	1,065	538	857	73	2	5,583
Percent Females	16.27	21.52	19.44	19.89	34.19	36.99	0	22.19
NAVY								
Males	587	546	77	895	472	0	464	3,041
Females	210	216	16	157	307	0	91	997
Total	797	762	93	1,052	779	0	555	4,038
Percent Females	26.35	28.35	17.20	14.92	39.41	-----	16.40	24.69
MARINE CORPS								
Males	217	43	0	427	68	0	707	1,462
Females	46	2	0	41	5	0	65	159
Total	263	45	0	468	73	0	772	1,621
Percent Females	17.49	4.44	-----	8.76	6.85	-----	8.42	9.81
AIR FORCE								
Males	618	11	979	975	328	3	133	3,047
Females	191	8	324	231	306	3	78	1,141
Total	809	19	1,303	1,206	634	6	211	4,188
Percent Females	23.61	42.11	24.87	19.15	48.26	50.00	36.97	27.24
TOTAL DoD								
Males	2,235	2,230	1,914	2,728	1,432	49	1,306	11,894
Females	605	673	547	536	911	30	234	3,536
Total	2,840	2,903	2,461	3,264	2,343	79	1,540	15,430
Percent Females	21.30	23.18	22.23	16.42	38.88	37.97	15.19	22.92

Table B-30. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, and Gender

GENDER	SOURCE OF COMMISSION ¹							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
Males	18.72	37.52	19.75	9.92	12.98	1.06	0.05	100
Females	12.75	36.08	16.71	8.64	23.65	2.18	0	100
Total	17.39	37.20	19.08	9.64	15.35	1.31	0.04	100
NAVY								
Males	19.30	17.95	2.53	29.43	15.52	0	15.26	100
Females	21.06	21.66	1.60	15.75	30.79	0	9.13	100
Total	19.74	18.87	2.30	26.05	19.29	0	13.74	100
MARINE CORPS								
Males	14.84	2.94	0	29.21	4.65	0	48.36	100
Females	28.93	1.26	0	25.79	3.14	0	40.88	100
Total	16.22	2.78	0	28.87	4.50	0	47.62	100
AIR FORCE								
Males	20.28	0.36	32.13	32.00	10.76	0.10	4.36	100
Females	16.74	0.70	28.40	20.25	26.82	0.26	6.84	100
Total	19.32	0.45	31.11	28.80	15.14	0.14	5.04	100
TOTAL DoD								
Males	18.79	18.75	16.09	22.94	12.04	0.41	10.98	100
Females	17.11	19.03	15.47	15.16	25.76	0.85	6.62	100
Total	18.41	18.81	15.95	21.15	15.18	0.51	9.98	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-31. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, and Gender

Number GENDER	SOURCE OF COMMISSION ¹							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
Males	10,839	21,574	12,143	10,051	6,777	2,103	21	63,508
Females	1,637	4,813	1,950	1,746	3,243	954	10	14,353
Total	12,476	26,387	14,093	11,797	10,020	3,057	31	77,861
Percent Females	13.12	18.24	13.84	14.80	32.37	31.21	32.26	18.43
NAVY								
Males	9,059	7,874	672	9,668	6,664	29	9,077	43,043
Females	1,660	1,842	100	1,172	3,497	0	1,405	9,676
Total	10,719	9,716	772	10,840	10,161	29	10,482	52,719
Percent Females	15.49	18.96	12.95	10.81	34.42	0	13.40	18.35
MARINE CORPS								
Males	2,623	881	0	10,392	220	2	3,114	17,232
Females	388	31	0	743	16	0	223	1,401
Total	3,011	912	0	11,135	236	2	3,337	18,633
Percent Females	12.89	3.40	----	6.67	6.78	0	6.68	7.52
AIR FORCE								
Males	11,891	8,389	12,952	9,061	6,064	30	15	48,402
Females	2,087	1,742	2,796	1,646	4,275	11	2	12,559
Total	13,978	10,131	15,748	10,707	10,339	41	17	60,961
Percent Females	14.93	17.19	17.75	15.37	41.35	26.83	11.76	20.60
TOTAL DoD								
Males	34,412	38,718	25,767	39,172	19,725	2,164	12,227	172,185
Females	5,772	8,428	4,846	5,307	11,031	965	1,640	37,989
Total	40,184	47,146	30,613	44,479	30,756	3,129	13,867	210,174
Percent Females	14.36	17.88	15.83	11.93	35.87	30.84	11.83	18.08

Table B-31. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, and Gender

GENDER	SOURCE OF COMMISSION ¹							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
Males	17.07	33.97	19.12	15.83	10.67	3.31	0.03	100
Females	11.41	33.53	13.59	12.16	22.59	6.65	0.07	100
Total	16.02	33.89	18.10	15.15	12.87	3.93	0.04	100
NAVY								
Males	21.05	18.29	1.56	22.46	15.48	0.07	21.09	100
Females	17.16	19.04	1.03	12.11	36.14	0	14.52	100
Total	20.33	18.43	1.46	20.56	19.27	0.06	19.88	100
MARINE CORPS								
Males	15.22	5.11	0	60.31	1.28	0.01	18.07	100
Females	27.69	2.21	0	53.03	1.14	0	15.92	100
Total	16.16	4.89	0	59.76	1.27	0.01	17.91	100
AIR FORCE								
Males	24.57	17.33	26.76	18.72	12.53	0.06	0.03	100
Females	16.62	13.87	22.26	13.11	34.04	0.09	0.02	100
Total	22.93	16.62	25.83	17.56	16.96	0.07	0.03	100
TOTAL DoD								
Males	19.99	22.49	14.96	22.75	11.46	1.26	7.10	100
Females	15.19	22.19	12.76	13.97	29.04	2.54	4.32	100
Total	19.12	22.43	14.57	21.16	14.63	1.49	6.60	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males & Females							TOTAL
	SOURCE OF COMMISSION ¹							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	718	1,678	695	389	676	45	1	4,202
Black	72	123	155	101	61	7	1	520
AIAN ³	13	5	7	3	3	1	0	32
Asian	69	141	76	37	84	14	0	421
NHPI ⁴	2	8	7	2	0	0	0	19
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	97	122	125	6	33	6	0	389
TOTAL	971	2,077	1,065	538	857	73	2	5,583
Hispanic	85	136	170	35	8	1	0	435
Not Hispanic ⁶	886	1,941	895	503	849	72	2	5,148
TOTAL	971	2,077	1,065	538	857	73	2	5,583
NAVY								
White	581	585	72	867	558	0	390	3,053
Black	60	66	6	59	53	0	63	307
AIAN ³	7	2	1	14	10	0	13	47
Asian	60	40	8	66	62	0	42	278
NHPI ⁴	4	7	1	6	4	0	4	26
Two or more	68	46	2	35	57	0	31	239
Unknown	17	16	3	5	35	0	12	88
TOTAL	797	762	93	1,052	779	0	555	4,038
Hispanic	79	64	9	95	69	0	66	382
Not Hispanic ⁶	718	698	84	957	710	0	489	3,656
TOTAL	797	762	93	1,052	779	0	555	4,038
MARINE CORPS								
White	208	42	0	366	53	0	580	1,249
Black	19	2	0	31	6	0	65	123
AIAN ³	2	0	0	5	1	0	13	21
Asian	21	1	0	16	7	0	37	82
NHPI ⁴	5	0	0	2	0	0	4	11
Two or more	0	0	0	3	2	0	2	7
Unknown	8	0	0	45	4	0	71	128
TOTAL	263	45	0	468	73	0	772	1,621
Hispanic	34	2	0	53	7	0	93	189
Not Hispanic ⁶	229	43	0	415	66	0	679	1,432
TOTAL	263	45	0	468	73	0	772	1,621
AIR FORCE								
White	645	13	1,014	947	408	4	177	3,208
Black	44	2	53	104	56	2	12	273
AIAN ³	7	0	7	12	2	0	0	28
Asian	40	3	81	67	56	0	15	262
NHPI ⁴	7	0	4	8	6	0	1	26
Two or more	50	0	47	41	12	0	3	153
Unknown	16	1	97	27	94	0	3	238
TOTAL	809	19	1,303	1,206	634	6	211	4,188
Hispanic	23	1	106	65	31	1	12	239
Not Hispanic ⁶	786	18	1,197	1,141	603	5	199	3,949
TOTAL	809	19	1,303	1,206	634	6	211	4,188
TOTAL DoD								
White	2,152	2,318	1,781	2,569	1,695	49	1,148	11,712
Black	195	193	214	295	176	9	141	1,223
AIAN ³	29	7	15	34	16	1	26	128
Asian	190	185	165	186	209	14	94	1,043
NHPI ⁴	18	15	12	18	10	0	9	82
Two or more	118	46	49	79	71	0	36	399
Unknown	138	139	225	83	166	6	86	843
TOTAL	2,840	2,903	2,461	3,264	2,343	79	1,540	15,430
Hispanic	221	203	285	248	115	2	171	1,245
Not Hispanic ⁶	2,619	2,700	2,176	3,016	2,228	77	1,369	14,185
TOTAL	2,840	2,903	2,461	3,264	2,343	79	1,540	15,430

Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females							TOTAL
	SOURCE OF COMMISSION ¹							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	17.09	39.93	16.54	9.26	16.09	1.07	0.02	100
Black	13.85	23.65	29.81	19.42	11.73	1.35	0.19	100
AIAN ³	40.63	15.63	21.88	9.38	9.38	3.13	0	100
Asian	16.39	33.49	18.05	8.79	19.95	3.33	0	100
NHPI ⁴	10.53	42.11	36.84	10.53	0	0	0	100
Two or more ⁵	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	24.94	31.36	32.13	1.54	8.48	1.54	0	100
TOTAL	17.39	37.20	19.08	9.64	15.35	1.31	0.04	100
Hispanic	19.54	31.26	39.08	8.05	1.84	0.23	0	100
Not Hispanic ⁶	17.21	37.70	17.39	9.77	16.49	1.40	0.04	100
TOTAL	17.39	37.20	19.08	9.64	15.35	1.31	0.04	100
NAVY								
White	19.03	19.16	2.36	28.40	18.28	0	12.77	100
Black	19.54	21.50	1.95	19.22	17.26	0	20.52	100
AIAN ³	14.89	4.26	2.13	29.79	21.28	0	27.66	100
Asian	21.58	14.39	2.88	23.74	22.30	0	15.11	100
NHPI ⁴	15.38	26.92	3.85	23.08	15.38	0	15.38	100
Two or more	28.45	19.25	0.84	14.64	23.85	0	12.97	100
Unknown	19.32	18.18	3.41	5.68	39.77	0	13.64	100
TOTAL	19.74	18.87	2.30	26.05	19.29	0	13.74	100
Hispanic	20.68	16.75	2.36	24.87	18.06	0	17.28	100
Not Hispanic ⁶	19.64	19.09	2.30	26.18	19.42	0	13.38	100
TOTAL	19.74	18.87	2.30	26.05	19.29	0	13.74	100
MARINE CORPS								
White	16.65	3.36	0	29.30	4.24	0	46.44	100
Black	15.45	1.63	0	25.20	4.88	0	52.85	100
AIAN ³	9.52	0	0	23.81	4.76	0	61.90	100
Asian	25.61	1.22	0	19.51	8.54	0	45.12	100
NHPI ⁴	45.45	0	0	18.18	0	0	36.36	100
Two or more	0	0	0	42.86	28.57	0	28.57	100
Unknown	6.25	0	0	35.16	3.13	0	55.47	100
TOTAL	16.22	2.78	0	28.87	4.50	0	47.62	100
Hispanic	17.99	1.06	0	28.04	3.70	0	49.21	100
Not Hispanic ⁶	15.99	3.00	0	28.98	4.61	0	47.42	100
TOTAL	16.22	2.78	0	28.87	4.50	0	47.62	100
AIR FORCE								
White	20.11	0.41	31.61	29.52	12.72	0.12	5.52	100
Black	16.12	0.73	19.41	38.10	20.51	0.73	4.40	100
AIAN ³	25.00	0	25.00	42.86	7.14	0	0	100
Asian	15.27	1.15	30.92	25.57	21.37	0	5.73	100
NHPI ⁴	26.92	0	15.38	30.77	23.08	0	3.85	100
Two or more	32.68	0	30.72	26.80	7.84	0	1.96	100
Unknown	6.72	0.42	40.76	11.34	39.50	0	1.26	100
TOTAL	19.32	0.45	31.11	28.80	15.14	0.14	5.04	100
Hispanic	9.62	0.42	44.35	27.20	12.97	0.42	5.02	100
Not Hispanic ⁶	19.90	0.46	30.31	28.89	15.27	0.13	5.04	100
TOTAL	19.32	0.45	31.11	28.80	15.14	0.14	5.04	100
TOTAL DoD								
White	18.37	19.79	15.21	21.93	14.47	0.42	9.80	100
Black	15.94	15.78	17.50	24.12	14.39	0.74	11.53	100
AIAN ³	22.66	5.47	11.72	26.56	12.50	0.78	20.31	100
Asian	18.22	17.74	15.82	17.83	20.04	1.34	9.01	100
NHPI ⁴	21.95	18.29	14.63	21.95	12.20	0	10.98	100
Two or more	29.57	11.53	12.28	19.80	17.79	0	9.02	100
Unknown	16.37	16.49	26.69	9.85	19.69	0.71	10.20	100
TOTAL	18.41	18.81	15.95	21.15	15.18	0.51	9.98	100
Hispanic	17.75	16.31	22.89	19.92	9.24	0.16	13.73	100
Not Hispanic ⁶	18.46	19.03	15.34	21.26	15.71	0.54	9.65	100
TOTAL	18.41	18.81	15.95	21.15	15.18	0.51	9.98	100

Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males SOURCE OF COMMISSION ¹							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
	ARMY							
White	617	1,347	592	319	459	32	1	3,367
Black	55	80	118	73	33	4	1	364
AIAN ³	10	3	5	3	2	0	0	23
Asian	58	108	57	30	54	10	0	317
NHPI ⁴	1	4	5	2	0	0	0	12
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	72	88	81	4	16	0	0	261
TOTAL	813	1,630	858	431	564	46	2	4,344
Hispanic	69	106	116	27	7	1	0	326
Not Hispanic ⁶	744	1,524	742	404	557	45	2	4,018
TOTAL	813	1,630	858	431	564	46	2	4,344
NAVY								
White	443	442	59	752	351	0	328	2,375
Black	43	33	5	42	26	0	53	202
AIAN ³	4	0	1	13	9	0	11	38
Asian	39	25	7	52	40	0	36	199
NHPI ⁴	2	5	0	6	2	0	4	19
Two or more	45	28	2	26	34	0	26	161
Unknown	11	13	3	4	10	0	6	47
TOTAL	587	546	77	895	472	0	464	3,041
Hispanic	49	41	7	86	40	0	54	277
Not Hispanic ⁶	538	505	70	809	432	0	410	2,764
TOTAL	587	546	77	895	472	0	464	3,041
MARINE CORPS								
White	173	40	0	335	49	0	528	1,125
Black	17	2	0	25	6	0	56	106
AIAN ³	2	0	0	5	1	0	13	21
Asian	16	1	0	13	6	0	35	71
NHPI ⁴	4	0	0	2	0	0	4	10
Two or more	0	0	0	3	2	0	2	7
Unknown	5	0	0	44	4	0	69	122
TOTAL	217	43	0	427	68	0	707	1,462
Hispanic	28	2	0	45	7	0	86	168
Not Hispanic ⁶	189	41	0	382	61	0	621	1,294
TOTAL	217	43	0	427	68	0	707	1,462
AIR FORCE								
White	488	9	771	801	209	2	116	2,396
Black	33	0	31	66	21	1	5	157
AIAN ³	5	0	5	9	0	0	0	19
Asian	33	1	59	54	31	0	8	186
NHPI ⁴	5	0	4	7	3	0	1	20
Two or more	41	0	35	26	5	0	1	108
Unknown	13	1	74	12	59	0	2	161
TOTAL	618	11	979	975	328	3	133	3,047
Hispanic	16	1	77	47	16	1	7	165
Not Hispanic ⁶	602	10	902	928	312	2	126	2,882
TOTAL	618	11	979	975	328	3	133	3,047
TOTAL DoD								
White	1,721	1,838	1,422	2,207	1,068	34	973	9,263
Black	148	115	154	206	86	5	115	829
AIAN ³	21	3	11	30	12	0	24	101
Asian	146	135	123	149	131	10	79	773
NHPI ⁴	12	9	9	17	5	0	9	61
Two or more	86	28	37	55	41	0	29	276
Unknown	101	102	158	64	89	0	77	591
TOTAL	2,235	2,230	1,914	2,728	1,432	49	1,306	11,894
Hispanic	162	150	200	205	70	2	147	936
Not Hispanic ⁶	2,073	2,080	1,714	2,523	1,362	47	1,159	10,958
TOTAL	2,235	2,230	1,914	2,728	1,432	49	1,306	11,894

Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males SOURCE OF COMMISSION ¹							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
	ARMY							
White	18.32	40.01	17.58	9.47	13.63	0.95	0.03	100
Black	15.11	21.98	32.42	20.05	9.07	1.10	0.27	100
AIAN ³	43.48	13.04	21.74	13.04	8.70	0	0	100
Asian	18.30	34.07	17.98	9.46	17.03	3.15	0	100
NHPI ⁴	8.33	33.33	41.67	16.67	0	0	0	100
Two or more ⁵	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	27.59	33.72	31.03	1.53	6.13	0	0	100
TOTAL	18.72	37.52	19.75	9.92	12.98	1.06	0.05	100
Hispanic	21.17	32.52	35.58	8.28	2.15	0.31	0	100
Not Hispanic ⁶	18.52	37.93	18.47	10.05	13.86	1.12	0.05	100
TOTAL	18.72	37.52	19.75	9.92	12.98	1.06	0.05	100
NAVY								
White	18.65	18.61	2.48	31.66	14.78	0	13.81	100
Black	21.29	16.34	2.48	20.79	12.87	0	26.24	100
AIAN ³	10.53	0	2.63	34.21	23.68	0	28.95	100
Asian	19.60	12.56	3.52	26.13	20.10	0	18.09	100
NHPI ⁴	10.53	26.32	0	31.58	10.53	0	21.05	100
Two or more	27.95	17.39	1.24	16.15	21.12	0	16.15	100
Unknown	23.40	27.66	6.38	8.51	21.28	0	12.77	100
TOTAL	19.30	17.95	2.53	29.43	15.52	0	15.26	100
Hispanic	17.69	14.80	2.53	31.05	14.44	0	19.49	100
Not Hispanic ⁶	19.46	18.27	2.53	29.27	15.63	0	14.83	100
TOTAL	19.30	17.95	2.53	29.43	15.52	0	15.26	100
MARINE CORPS								
White	15.38	3.56	0	29.78	4.36	0	46.93	100
Black	16.04	1.89	0	23.58	5.66	0	52.83	100
AIAN ³	9.52	0	0	23.81	4.76	0	61.90	100
Asian	22.54	1.41	0	18.31	8.45	0	49.30	100
NHPI ⁴	40.00	0	0	20.00	0	0	40.00	100
Two or more	0	0	0	42.86	28.57	0	28.57	100
Unknown	4.10	0	0	36.07	3.28	0	56.56	100
TOTAL	14.84	2.94	0	29.21	4.65	0	48.36	100
Hispanic	16.67	1.19	0	26.79	4.17	0	51.19	100
Not Hispanic ⁶	14.61	3.17	0	29.52	4.71	0	47.99	100
TOTAL	14.84	2.94	0	29.21	4.65	0	48.36	100
AIR FORCE								
White	20.37	0.38	32.18	33.43	8.72	0.08	4.84	100
Black	21.02	0	19.75	42.04	13.38	0.64	3.18	100
AIAN ³	26.32	0	26.32	47.37	0	0	0	100
Asian	17.74	0.54	31.72	29.03	16.67	0	4.30	100
NHPI ⁴	25.00	0	20.00	35.00	15.00	0	5.00	100
Two or more	37.96	0	32.41	24.07	4.63	0	0.93	100
Unknown	8.07	0.62	45.96	7.45	36.65	0	1.24	100
TOTAL	20.28	0.36	32.13	32.00	10.76	0.10	4.36	100
Hispanic	9.70	0.61	46.67	28.48	9.70	0.61	4.24	100
Not Hispanic ⁶	20.89	0.35	31.30	32.20	10.83	0.07	4.37	100
TOTAL	20.28	0.36	32.13	32.00	10.76	0.10	4.36	100
TOTAL DoD								
White	18.58	19.84	15.35	23.83	11.53	0.37	10.50	100
Black	17.85	13.87	18.58	24.85	10.37	0.60	13.87	100
AIAN ³	20.79	2.97	10.89	29.70	11.88	0	23.76	100
Asian	18.89	17.46	15.91	19.28	16.95	1.29	10.22	100
NHPI ⁴	19.67	14.75	14.75	27.87	8.20	0	14.75	100
Two or more	31.16	10.14	13.41	19.93	14.86	0	10.51	100
Unknown	17.09	17.26	26.73	10.83	15.06	0	13.03	100
TOTAL	18.79	18.75	16.09	22.94	12.04	0.41	10.98	100
Hispanic	17.31	16.03	21.37	21.90	7.48	0.21	15.71	100
Not Hispanic ⁶	18.92	18.98	15.64	23.02	12.43	0.43	10.58	100
TOTAL	18.79	18.75	16.09	22.94	12.04	0.41	10.98	100

Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Females							TOTAL
	SOURCE OF COMMISSION ¹							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	101	331	103	70	217	13	0	835
Black	17	43	37	28	28	3	0	156
AIAN ³	3	2	2	0	1	1	0	9
Asian	11	33	19	7	30	4	0	104
NHPI ⁴	1	4	2	0	0	0	0	7
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	25	34	44	2	17	6	0	128
TOTAL	158	447	207	107	293	27	0	1,239
Hispanic	16	30	54	8	1	0	0	109
Not Hispanic ⁶	142	417	153	99	292	27	0	1,130
TOTAL	158	447	207	107	293	27	0	1,239
NAVY								
White	138	143	13	115	207	0	62	678
Black	17	33	1	17	27	0	10	105
AIAN ³	3	2	0	1	1	0	2	9
Asian	21	15	1	14	22	0	6	79
NHPI ⁴	2	2	1	0	2	0	0	7
Two or more	23	18	0	9	23	0	5	78
Unknown	6	3	0	1	25	0	6	41
TOTAL	210	216	16	157	307	0	91	997
Hispanic	30	23	2	9	29	0	12	105
Not Hispanic ⁶	180	193	14	148	278	0	79	892
TOTAL	210	216	16	157	307	0	91	997
MARINE CORPS								
White	35	2	0	31	4	0	52	124
Black	2	0	0	6	0	0	9	17
AIAN ³	0	0	0	0	0	0	0	0
Asian	5	0	0	3	1	0	2	11
NHPI ⁴	1	0	0	0	0	0	0	1
Two or more	0	0	0	0	0	0	0	0
Unknown	3	0	0	1	0	0	2	6
TOTAL	46	2	0	41	5	0	65	159
Hispanic	6	0	0	8	0	0	7	21
Not Hispanic ⁶	40	2	0	33	5	0	58	138
TOTAL	46	2	0	41	5	0	65	159
AIR FORCE								
White	157	4	243	146	199	2	61	812
Black	11	2	22	38	35	1	7	116
AIAN ³	2	0	2	3	2	0	0	9
Asian	7	2	22	13	25	0	7	76
NHPI ⁴	2	0	0	1	3	0	0	6
Two or more	9	0	12	15	7	0	2	45
Unknown	3	0	23	15	35	0	1	77
TOTAL	191	8	324	231	306	3	78	1,141
Hispanic	7	0	29	18	15	0	5	74
Not Hispanic ⁶	184	8	295	213	291	3	73	1,067
TOTAL	191	8	324	231	306	3	78	1,141
TOTAL DoD								
White	431	480	359	362	627	15	175	2,449
Black	47	78	60	89	90	4	26	394
AIAN ³	8	4	4	4	4	1	2	27
Asian	44	50	42	37	78	4	15	270
NHPI ⁴	6	6	3	1	5	0	0	21
Two or more	32	18	12	24	30	0	7	123
Unknown	37	37	67	19	77	6	9	252
TOTAL	605	673	547	536	911	30	234	3,536
Hispanic	59	53	85	43	45	0	24	309
Not Hispanic ⁶	546	620	462	493	866	30	210	3,227
TOTAL	605	673	547	536	911	30	234	3,536

Table B-32. Active Component Commissioned Officer Gains, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females SOURCE OF COMMISSION ¹							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
	ARMY							
White	12.10	39.64	12.34	8.38	25.99	1.56	0	100
Black	10.90	27.56	23.72	17.95	17.95	1.92	0	100
AIAN ³	33.33	22.22	22.22	0	11.11	11.11	0	100
Asian	10.58	31.73	18.27	6.73	28.85	3.85	0	100
NHPI ⁴	14.29	57.14	28.57	0	0	0	0	100
Two or more ⁵	----	----	----	----	----	----	----	----
Unknown	19.53	26.56	34.38	1.56	13.28	4.69	0	100
TOTAL	12.75	36.08	16.71	8.64	23.65	2.18	0	100
Hispanic	14.68	27.52	49.54	7.34	0.92	0	0	100
Not Hispanic ⁶	12.57	36.90	13.54	8.76	25.84	2.39	0	100
TOTAL	12.75	36.08	16.71	8.64	23.65	2.18	0	100
NAVY								
White	20.35	21.09	1.92	16.96	30.53	0	9.14	100
Black	16.19	31.43	0.95	16.19	25.71	0	9.52	100
AIAN ³	33.33	22.22	0	11.11	11.11	0	22.22	100
Asian	26.58	18.99	1.27	17.72	27.85	0	7.59	100
NHPI ⁴	28.57	28.57	14.29	0	28.57	0	0	100
Two or more	29.49	23.08	0	11.54	29.49	0	6.41	100
Unknown	14.63	7.32	0	2.44	60.98	0	14.63	100
TOTAL	21.06	21.66	1.60	15.75	30.79	0	9.13	100
Hispanic	28.57	21.90	1.90	8.57	27.62	0	11.43	100
Not Hispanic ⁶	20.18	21.64	1.57	16.59	31.17	0	8.86	100
TOTAL	21.06	21.66	1.60	15.75	30.79	0	9.13	100
MARINE CORPS								
White	28.23	1.61	0	25.00	3.23	0	41.94	100
Black	11.76	0	0	35.29	0	0	52.94	100
AIAN ³	----	----	----	----	----	----	----	----
Asian	45.45	0	0	27.27	9.09	0	18.18	100
NHPI ⁴	100	0	0	0	0	0	0	100
Two or more	----	----	----	----	----	----	----	----
Unknown	50.00	0	0	16.67	0	0	33.33	100
TOTAL	28.93	1.26	0	25.79	3.14	0	40.88	100
Hispanic	28.57	0	0	38.10	0	0	33.33	100
Not Hispanic ⁶	28.99	1.45	0	23.91	3.62	0	42.03	100
TOTAL	28.93	1.26	0	25.79	3.14	0	40.88	100
AIR FORCE								
White	19.33	0.49	29.93	17.98	24.51	0.25	7.51	100
Black	9.48	1.72	18.97	32.76	30.17	0.86	6.03	100
AIAN ³	22.22	0	22.22	33.33	22.22	0	0	100
Asian	9.21	2.63	28.95	17.11	32.89	0	9.21	100
NHPI ⁴	33.33	0	0	16.67	50.00	0	0	100
Two or more	20.00	0	26.67	33.33	15.56	0	4.44	100
Unknown	3.90	0	29.87	19.48	45.45	0	1.30	100
TOTAL	16.74	0.70	28.40	20.25	26.82	0.26	6.84	100
Hispanic	9.46	0	39.19	24.32	20.27	0	6.76	100
Not Hispanic ⁶	17.24	0.75	27.65	19.96	27.27	0.28	6.84	100
TOTAL	16.74	0.70	28.40	20.25	26.82	0.26	6.84	100
TOTAL DoD								
White	17.60	19.60	14.66	14.78	25.60	0.61	7.15	100
Black	11.93	19.80	15.23	22.59	22.84	1.02	6.60	100
AIAN ³	29.63	14.81	14.81	14.81	14.81	3.70	7.41	100
Asian	16.30	18.52	15.56	13.70	28.89	1.48	5.56	100
NHPI ⁴	28.57	28.57	14.29	4.76	23.81	0	0	100
Two or more	26.02	14.63	9.76	19.51	24.39	0	5.69	100
Unknown	14.68	14.68	26.59	7.54	30.56	2.38	3.57	100
TOTAL	17.11	19.03	15.47	15.16	25.76	0.85	6.62	100
Hispanic	19.09	17.15	27.51	13.92	14.56	0	7.77	100
Not Hispanic ⁶	16.92	19.21	14.32	15.28	26.84	0.93	6.51	100
TOTAL	17.11	19.03	15.47	15.16	25.76	0.85	6.62	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The Army does not report data on the number of active duty officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer gains with those of the other Services.

6. Officer gain data does not contain Unknowns for ethnicity.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males & Females SOURCE OF COMMISSION ¹							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
	ARMY							
White	9,910	21,239	9,564	8,111	7,477	1,952	9	58,262
Black	804	2,193	2,255	2,319	1,036	324	4	8,935
AIAN ³	100	108	97	52	32	14	0	403
Asian	772	1,332	722	612	874	313	16	4,641
NHPI ⁴	31	159	143	47	32	10	0	422
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	859	1,356	1,312	656	569	444	2	5,198
TOTAL	12,476	26,387	14,093	11,797	10,020	3,057	31	77,861
Hispanic	866	1,447	1,682	983	366	148	3	5,495
Not Hispanic	10,740	24,825	12,392	10,802	8,514	2,569	26	69,868
Unknown	870	115	19	12	1,140	340	2	2,498
TOTAL	12,476	26,387	14,093	11,797	10,020	3,057	31	77,861
NAVY								
White	8,752	7,991	635	8,820	7,621	26	7,838	41,683
Black	565	574	51	744	709	1	1,234	3,878
AIAN ³	65	32	4	73	73	0	165	412
Asian	413	365	30	535	733	1	468	2,545
NHPI ⁴	51	51	3	44	57	0	49	255
Two or more	471	323	15	413	421	0	321	1,964
Unknown	402	380	34	211	547	1	407	1,982
TOTAL	10,719	9,716	772	10,840	10,161	29	10,482	52,719
Hispanic	923	606	52	794	693	1	939	4,008
Not Hispanic	9,493	8,041	680	9,776	8,342	28	9,193	45,553
Unknown	303	1,069	40	270	1,126	0	350	3,158
TOTAL	10,719	9,716	772	10,840	10,161	29	10,482	52,719
MARINE CORPS								
White	2,408	810	0	8,880	184	2	2,810	15,094
Black	152	30	0	606	10	0	139	937
AIAN ³	21	4	0	100	2	0	26	153
Asian	97	15	0	393	5	0	78	588
NHPI ⁴	37	0	0	52	1	0	15	105
Two or more	45	12	0	167	9	0	53	286
Unknown	251	41	0	937	25	0	216	1,470
TOTAL	3,011	912	0	11,135	236	2	3,337	18,633
Hispanic	289	36	0	990	17	1	207	1,540
Not Hispanic	2,722	876	0	10,145	219	1	3,130	17,093
Unknown	0	0	0	0	0	0	0	0
TOTAL	3,011	912	0	11,135	236	2	3,337	18,633
AIR FORCE								
White	11,534	8,528	12,322	8,810	7,358	31	13	48,596
Black	571	480	1,017	656	889	7	2	3,622
AIAN ³	108	30	85	45	41	0	0	309
Asian	586	359	729	407	735	0	1	2,817
NHPI ⁴	55	36	76	64	63	1	0	295
Two or more	447	215	346	262	161	2	0	1,433
Unknown	677	483	1,173	463	1,092	0	1	3,889
TOTAL	13,978	10,131	15,748	10,707	10,339	41	17	60,961
Hispanic	830	499	1,218	864	576	3	0	3,990
Not Hispanic	11,325	8,183	11,819	9,565	7,484	36	14	48,426
Unknown	1,823	1,449	2,711	278	2,279	2	3	8,545
TOTAL	13,978	10,131	15,748	10,707	10,339	41	17	60,961
TOTAL DoD								
White	32,604	38,568	22,521	34,621	22,640	2,011	10,670	163,635
Black	2,092	3,277	3,323	4,325	2,644	332	1,379	17,372
AIAN ³	294	174	186	270	148	14	191	1,277
Asian	1,868	2,071	1,481	1,947	2,347	314	563	10,591
NHPI ⁴	174	246	222	207	153	11	64	1,077
Two or more	963	550	361	842	591	2	374	3,683
Unknown	2,189	2,260	2,519	2,267	2,233	445	626	12,539
TOTAL	40,184	47,146	30,613	44,479	30,756	3,129	13,867	210,174
Hispanic	2,908	2,588	2,952	3,631	1,652	153	1,149	15,033
Not Hispanic	34,280	41,925	24,891	40,288	24,559	2,634	12,363	180,940
Unknown	2,996	2,633	2,770	560	4,545	342	355	14,201
TOTAL	40,184	47,146	30,613	44,479	30,756	3,129	13,867	210,174

Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females							TOTAL
	SOURCE OF COMMISSION ¹							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	17.01	36.45	16.42	13.92	12.83	3.35	0.02	100
Black	9.00	24.54	25.24	25.95	11.59	3.63	0.04	100
AIAN ³	24.81	26.80	24.07	12.90	7.94	3.47	0	100
Asian	16.63	28.70	15.56	13.19	18.83	6.74	0.34	100
NHPI ⁴	7.35	37.68	33.89	11.14	7.58	2.37	0	100
Two or more ⁵	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	16.53	26.09	25.24	12.62	10.95	8.54	0.04	100
TOTAL	16.02	33.89	18.10	15.15	12.87	3.93	0.04	100
Hispanic	15.76	26.33	30.61	17.89	6.66	2.69	0.05	100
Not Hispanic	15.37	35.53	17.74	15.46	12.19	3.68	0.04	100
Unknown	34.83	4.60	0.76	0.48	45.64	13.61	0.08	100
TOTAL	16.02	33.89	18.10	15.15	12.87	3.93	0.04	100
NAVY								
White	21.00	19.17	1.52	21.16	18.28	0.06	18.80	100
Black	14.57	14.80	1.32	19.19	18.28	0.03	31.82	100
AIAN ³	15.78	7.77	0.97	17.72	17.72	0	40.05	100
Asian	16.23	14.34	1.18	21.02	28.80	0.04	18.39	100
NHPI ⁴	20.00	20.00	1.18	17.25	22.35	0	19.22	100
Two or more	23.98	16.45	0.76	21.03	21.44	0	16.34	100
Unknown	20.28	19.17	1.72	10.65	27.60	0.05	20.53	100
TOTAL	20.33	18.43	1.46	20.56	19.27	0.06	19.88	100
Hispanic	23.03	15.12	1.30	19.81	17.29	0.02	23.43	100
Not Hispanic	20.84	17.65	1.49	21.46	18.31	0.06	20.18	100
Unknown	9.59	33.85	1.27	8.55	35.66	0	11.08	100
TOTAL	20.33	18.43	1.46	20.56	19.27	0.06	19.88	100
MARINE CORPS								
White	15.95	5.37	0	58.83	1.22	0.01	18.62	100
Black	16.22	3.20	0	64.67	1.07	0	14.83	100
AIAN ³	13.73	2.61	0	65.36	1.31	0	16.99	100
Asian	16.50	2.55	0	66.84	0.85	0	13.27	100
NHPI ⁴	35.24	0	0	49.52	0.95	0	14.29	100
Two or more	15.73	4.20	0	58.39	3.15	0	18.53	100
Unknown	17.07	2.79	0	63.74	1.70	0	14.69	100
TOTAL	16.16	4.89	0	59.76	1.27	0.01	17.91	100
Hispanic	18.77	2.34	0	64.29	1.10	0.06	13.44	100
Not Hispanic	15.92	5.12	0	59.35	1.28	0.01	18.31	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	16.16	4.89	0	59.76	1.27	0.01	17.91	100
AIR FORCE								
White	23.73	17.55	25.36	18.13	15.14	0.06	0.03	100
Black	15.76	13.25	28.08	18.11	24.54	0.19	0.06	100
AIAN ³	34.95	9.71	27.51	14.56	13.27	0	0	100
Asian	20.80	12.74	25.88	14.45	26.09	0	0.04	100
NHPI ⁴	18.64	12.20	25.76	21.69	21.36	0.34	0	100
Two or more	31.19	15.00	24.15	18.28	11.24	0.14	0	100
Unknown	17.41	12.42	30.16	11.91	28.08	0	0.03	100
TOTAL	22.93	16.62	25.83	17.56	16.96	0.07	0.03	100
Hispanic	20.80	12.51	30.53	21.65	14.44	0.08	0	100
Not Hispanic	23.39	16.90	24.41	19.75	15.45	0.07	0.03	100
Unknown	21.33	16.96	31.73	3.25	26.67	0.02	0.04	100
TOTAL	22.93	16.62	25.83	17.56	16.96	0.07	0.03	100
TOTAL DoD								
White	19.92	23.57	13.76	21.16	13.84	1.23	6.52	100
Black	12.04	18.86	19.13	24.90	15.22	1.91	7.94	100
AIAN ³	23.02	13.63	14.57	21.14	11.59	1.10	14.96	100
Asian	17.64	19.55	13.98	18.38	22.16	2.96	5.32	100
NHPI ⁴	16.16	22.84	20.61	19.22	14.21	1.02	5.94	100
Two or more	26.15	14.93	9.80	22.86	16.05	0.05	10.15	100
Unknown	17.46	18.02	20.09	18.08	17.81	3.55	4.99	100
TOTAL	19.12	22.43	14.57	21.16	14.63	1.49	6.60	100
Hispanic	19.34	17.22	19.64	24.15	10.99	1.02	7.64	100
Not Hispanic	18.95	23.17	13.76	22.27	13.57	1.46	6.83	100
Unknown	21.10	18.54	19.51	3.94	32.00	2.41	2.50	100
TOTAL	19.12	22.43	14.57	21.16	14.63	1.49	6.60	100

Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males							TOTAL
	SOURCE OF COMMISSION ¹							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	8,761	17,976	8,675	7,309	5,283	1,434	7	49,445
Black	614	1,403	1,641	1,630	496	137	4	5,925
AIAN ³	83	84	83	46	22	9	0	327
Asian	639	1,012	589	518	591	206	9	3,564
NHPI ⁴	25	115	115	36	18	6	0	315
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	717	984	1,040	512	367	311	1	3,932
TOTAL	10,839	21,574	12,143	10,051	6,777	2,103	21	63,508
Hispanic	729	1,100	1,361	808	243	97	1	4,339
Not Hispanic	9,342	20,422	10,765	9,232	5,871	1,843	19	57,494
Unknown	768	52	17	11	663	163	1	1,675
TOTAL	10,839	21,574	12,143	10,051	6,777	2,103	21	63,508
NAVY								
White	7,483	6,649	563	7,991	5,194	26	6,958	34,864
Black	456	392	37	572	383	1	959	2,800
AIAN ³	52	26	3	64	46	0	143	334
Asian	329	256	27	471	475	1	373	1,932
NHPI ⁴	42	34	2	38	32	0	37	185
Two or more	357	229	10	345	252	0	263	1,456
Unknown	340	288	30	187	282	1	344	1,472
TOTAL	9,059	7,874	672	9,668	6,664	29	9,077	43,043
Hispanic	738	439	38	700	432	1	800	3,148
Not Hispanic	8,072	6,632	602	8,730	5,599	28	7,964	37,627
Unknown	249	803	32	238	633	0	313	2,268
TOTAL	9,059	7,874	672	9,668	6,664	29	9,077	43,043
MARINE CORPS								
White	2,115	783	0	8,350	171	2	2,635	14,056
Black	139	29	0	532	8	0	129	837
AIAN ³	18	4	0	91	2	0	24	139
Asian	76	13	0	349	4	0	69	511
NHPI ⁴	29	0	0	51	1	0	13	94
Two or more	36	12	0	154	9	0	49	260
Unknown	210	40	0	865	25	0	195	1,335
TOTAL	2,623	881	0	10,392	220	2	3,114	17,232
Hispanic	242	35	0	900	16	1	192	1,386
Not Hispanic	2,381	846	0	9,492	204	1	2,922	15,846
Unknown	0	0	0	0	0	0	0	0
TOTAL	2,623	881	0	10,392	220	2	3,114	17,232
AIR FORCE								
White	9,924	7,227	10,418	7,619	4,529	24	12	39,753
Black	468	321	678	440	296	4	1	2,208
AIAN ³	89	23	65	33	22	0	0	232
Asian	454	262	566	340	405	0	1	2,028
NHPI ⁴	47	27	62	51	27	0	0	214
Two or more	339	154	238	200	75	2	0	1,008
Unknown	570	375	925	378	710	0	1	2,959
TOTAL	11,891	8,389	12,952	9,061	6,064	30	15	48,402
Hispanic	682	384	939	701	287	2	0	2,995
Not Hispanic	9,763	6,798	9,739	8,128	4,360	26	12	38,826
Unknown	1,446	1,207	2,274	232	1,417	2	3	6,581
TOTAL	11,891	8,389	12,952	9,061	6,064	30	15	48,402
TOTAL DoD								
White	28,283	32,635	19,656	31,269	15,177	1,486	9,612	138,118
Black	1,677	2,145	2,356	3,174	1,183	142	1,093	11,770
AIAN ³	242	137	151	234	92	9	167	1,032
Asian	1,498	1,543	1,182	1,678	1,475	207	452	8,035
NHPI ⁴	143	176	179	176	78	6	50	808
Two or more	732	395	248	699	336	2	312	2,724
Unknown	1,837	1,687	1,995	1,942	1,384	312	541	9,698
TOTAL	34,412	38,718	25,767	39,172	19,725	2,164	12,227	172,185
Hispanic	2,391	1,958	2,338	3,109	978	101	993	11,868
Not Hispanic	29,558	34,698	21,106	35,582	16,034	1,898	10,917	149,793
Unknown	2,463	2,062	2,323	481	2,713	165	317	10,524
TOTAL	34,412	38,718	25,767	39,172	19,725	2,164	12,227	172,185

Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males							TOTAL
	SOURCE OF COMMISSION ¹							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	17.72	36.36	17.54	14.78	10.68	2.90	0.01	100
Black	10.36	23.68	27.70	27.51	8.37	2.31	0.07	100
AIAN ³	25.38	25.69	25.38	14.07	6.73	2.75	0	100
Asian	17.93	28.40	16.53	14.53	16.58	5.78	0.25	100
NHPI ⁴	7.94	36.51	36.51	11.43	5.71	1.90	0	100
Two or more ⁵	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	18.23	25.03	26.45	13.02	9.33	7.91	0.03	100
TOTAL	17.07	33.97	19.12	15.83	10.67	3.31	0.03	100
Hispanic	16.80	25.35	31.37	18.62	5.60	2.24	0.02	100
Not Hispanic	16.25	35.52	18.72	16.06	10.21	3.21	0.03	100
Unknown	45.85	3.10	1.01	0.66	39.58	9.73	0.06	100
TOTAL	17.07	33.97	19.12	15.83	10.67	3.31	0.03	100
NAVY								
White	21.46	19.07	1.61	22.92	14.90	0.07	19.96	100
Black	16.29	14.00	1.32	20.43	13.68	0.04	34.25	100
AIAN ³	15.57	7.78	0.90	19.16	13.77	0	42.81	100
Asian	17.03	13.25	1.40	24.38	24.59	0.05	19.31	100
NHPI ⁴	22.70	18.38	1.08	20.54	17.30	0	20.00	100
Two or more	24.52	15.73	0.69	23.70	17.31	0	18.06	100
Unknown	23.10	19.57	2.04	12.70	19.16	0.07	23.37	100
TOTAL	21.05	18.29	1.56	22.46	15.48	0.07	21.09	100
Hispanic	23.44	13.95	1.21	22.24	13.72	0.03	25.41	100
Not Hispanic	21.45	17.63	1.60	23.20	14.88	0.07	21.17	100
Unknown	10.98	35.41	1.41	10.49	27.91	0	13.80	100
TOTAL	21.05	18.29	1.56	22.46	15.48	0.07	21.09	100
MARINE CORPS								
White	15.05	5.57	0	59.41	1.22	0.01	18.75	100
Black	16.61	3.46	0	63.56	0.96	0	15.41	100
AIAN ³	12.95	2.88	0	65.47	1.44	0	17.27	100
Asian	14.87	2.54	0	68.30	0.78	0	13.50	100
NHPI ⁴	30.85	0	0	54.26	1.06	0	13.83	100
Two or more	13.85	4.62	0	59.23	3.46	0	18.85	100
Unknown	15.73	3.00	0	64.79	1.87	0	14.61	100
TOTAL	15.22	5.11	0	60.31	1.28	0.01	18.07	100
Hispanic	17.46	2.53	0	64.94	1.15	0.07	13.85	100
Not Hispanic	15.03	5.34	0	59.90	1.29	0.01	18.44	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	15.22	5.11	0	60.31	1.28	0.01	18.07	100
AIR FORCE								
White	24.96	18.18	26.21	19.17	11.39	0.06	0.03	100
Black	21.20	14.54	30.71	19.93	13.41	0.18	0.05	100
AIAN ³	38.36	9.91	28.02	14.22	9.48	0	0	100
Asian	22.39	12.92	27.91	16.77	19.97	0	0.05	100
NHPI ⁴	21.96	12.62	28.97	23.83	12.62	0	0	100
Two or more	33.63	15.28	23.61	19.84	7.44	0.20	0	100
Unknown	19.26	12.67	31.26	12.77	23.99	0	0.03	100
TOTAL	24.57	17.33	26.76	18.72	12.53	0.06	0.03	100
Hispanic	22.77	12.82	31.35	23.41	9.58	0.07	0	100
Not Hispanic	25.15	17.51	25.08	20.93	11.23	0.07	0.03	100
Unknown	21.97	18.34	34.55	3.53	21.53	0.03	0.05	100
TOTAL	24.57	17.33	26.76	18.72	12.53	0.06	0.03	100
TOTAL DoD								
White	20.48	23.63	14.23	22.64	10.99	1.08	6.96	100
Black	14.25	18.22	20.02	26.97	10.05	1.21	9.29	100
AIAN ³	23.45	13.28	14.63	22.67	8.91	0.87	16.18	100
Asian	18.64	19.20	14.71	20.88	18.36	2.58	5.63	100
NHPI ⁴	17.70	21.78	22.15	21.78	9.65	0.74	6.19	100
Two or more	26.87	14.50	9.10	25.66	12.33	0.07	11.45	100
Unknown	18.94	17.40	20.57	20.02	14.27	3.22	5.58	100
TOTAL	19.99	22.49	14.96	22.75	11.46	1.26	7.10	100
Hispanic	20.15	16.50	19.70	26.20	8.24	0.85	8.37	100
Not Hispanic	19.73	23.16	14.09	23.75	10.70	1.27	7.29	100
Unknown	23.40	19.59	22.07	4.57	25.78	1.57	3.01	100
TOTAL	19.99	22.49	14.96	22.75	11.46	1.26	7.10	100

Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Females							TOTAL
	SOURCE OF COMMISSION ¹							
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	1,149	3,263	889	802	2,194	518	2	8,817
Black	190	790	614	689	540	187	0	3,010
AIAN ³	17	24	14	6	10	5	0	76
Asian	133	320	133	94	283	107	7	1,077
NHPI ⁴	6	44	28	11	14	4	0	107
Two or more ⁵	0	0	0	0	0	0	0	0
Unknown	142	372	272	144	202	133	1	1,266
TOTAL	1,637	4,813	1,950	1,746	3,243	954	10	14,353
Hispanic	137	347	321	175	123	51	2	1,156
Not Hispanic	1,398	4,403	1,627	1,570	2,643	726	7	12,374
Unknown	102	63	2	1	477	177	1	823
TOTAL	1,637	4,813	1,950	1,746	3,243	954	10	14,353
NAVY								
White	1,269	1,342	72	829	2,427	0	880	6,819
Black	109	182	14	172	326	0	275	1,078
AIAN ³	13	6	1	9	27	0	22	78
Asian	84	109	3	64	258	0	95	613
NHPI ⁴	9	17	1	6	25	0	12	70
Two or more	114	94	5	68	169	0	58	508
Unknown	62	92	4	24	265	0	63	510
TOTAL	1,660	1,842	100	1,172	3,497	0	1,405	9,676
Hispanic	185	167	14	94	261	0	139	860
Not Hispanic	1,421	1,409	78	1,046	2,743	0	1,229	7,926
Unknown	54	266	8	32	493	0	37	890
TOTAL	1,660	1,842	100	1,172	3,497	0	1,405	9,676
MARINE CORPS								
White	293	27	0	530	13	0	175	1,038
Black	13	1	0	74	2	0	10	100
AIAN ³	3	0	0	9	0	0	2	14
Asian	21	2	0	44	1	0	9	77
NHPI ⁴	8	0	0	1	0	0	2	11
Two or more	9	0	0	13	0	0	4	26
Unknown	41	1	0	72	0	0	21	135
TOTAL	388	31	0	743	16	0	223	1,401
Hispanic	47	1	0	90	1	0	15	154
Not Hispanic	341	30	0	653	15	0	208	1,247
Unknown	0	0	0	0	0	0	0	0
TOTAL	388	31	0	743	16	0	223	1,401
AIR FORCE								
White	1,610	1,301	1,904	1,191	2,829	7	1	8,843
Black	103	159	339	216	593	3	1	1,414
AIAN ³	19	7	20	12	19	0	0	77
Asian	132	97	163	67	330	0	0	789
NHPI ⁴	8	9	14	13	36	1	0	81
Two or more	108	61	108	62	86	0	0	425
Unknown	107	108	248	85	382	0	0	930
TOTAL	2,087	1,742	2,796	1,646	4,275	11	2	12,559
Hispanic	148	115	279	163	289	1	0	995
Not Hispanic	1,562	1,385	2,080	1,437	3,124	10	2	9,600
Unknown	377	242	437	46	862	0	0	1,964
TOTAL	2,087	1,742	2,796	1,646	4,275	11	2	12,559
TOTAL DoD								
White	4,321	5,933	2,865	3,352	7,463	525	1,058	25,517
Black	415	1,132	967	1,151	1,461	190	286	5,602
AIAN ³	52	37	35	36	56	5	24	245
Asian	370	528	299	269	872	107	111	2,556
NHPI ⁴	31	70	43	31	75	5	14	269
Two or more	231	155	113	143	255	0	62	959
Unknown	352	573	524	325	849	133	85	2,841
TOTAL	5,772	8,428	4,846	5,307	11,031	965	1,640	37,989
Hispanic	517	630	614	522	674	52	156	3,165
Not Hispanic	4,722	7,227	3,785	4,706	8,525	736	1,446	31,147
Unknown	533	571	447	79	1,832	177	38	3,677
TOTAL	5,772	8,428	4,846	5,307	11,031	965	1,640	37,989

Table B-33. Active Component Commissioned Officer Corps, FY16: by Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females							TOTAL
	SOURCE OF COMMISSION ¹							
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTS ²	Direct Appointment	Other	Unknown	
ARMY								
White	13.03	37.01	10.08	9.10	24.88	5.88	0.02	100
Black	6.31	26.25	20.40	22.89	17.94	6.21	0	100
AIAN ³	22.37	31.58	18.42	7.89	13.16	6.58	0	100
Asian	12.35	29.71	12.35	8.73	26.28	9.94	0.65	100
NHPI ⁴	5.61	41.12	26.17	10.28	13.08	3.74	0	100
Two or more ⁵	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	11.22	29.38	21.48	11.37	15.96	10.51	0.08	100
TOTAL	11.41	33.53	13.59	12.16	22.59	6.65	0.07	100
Hispanic	11.85	30.02	27.77	15.14	10.64	4.41	0.17	100
Not Hispanic	11.30	35.58	13.15	12.69	21.36	5.87	0.06	100
Unknown	12.39	7.65	0.24	0.12	57.96	21.51	0.12	100
TOTAL	11.41	33.53	13.59	12.16	22.59	6.65	0.07	100
NAVY								
White	18.61	19.68	1.06	12.16	35.59	0	12.91	100
Black	10.11	16.88	1.30	15.96	30.24	0	25.51	100
AIAN ³	16.67	7.69	1.28	11.54	34.62	0	28.21	100
Asian	13.70	17.78	0.49	10.44	42.09	0	15.50	100
NHPI ⁴	12.86	24.29	1.43	8.57	35.71	0	17.14	100
Two or more	22.44	18.50	0.98	13.39	33.27	0	11.42	100
Unknown	12.16	18.04	0.78	4.71	51.96	0	12.35	100
TOTAL	17.16	19.04	1.03	12.11	36.14	0	14.52	100
Hispanic	21.51	19.42	1.63	10.93	30.35	0	16.16	100
Not Hispanic	17.93	17.78	0.98	13.20	34.61	0	15.51	100
Unknown	6.07	29.89	0.90	3.60	55.39	0	4.16	100
TOTAL	17.16	19.04	1.03	12.11	36.14	0	14.52	100
MARINE CORPS								
White	28.23	2.60	0	51.06	1.25	0	16.86	100
Black	13.00	1.00	0	74.00	2.00	0	10.00	100
AIAN ³	21.43	0	0	64.29	0	0	14.29	100
Asian	27.27	2.60	0	57.14	1.30	0	11.69	100
NHPI ⁴	72.73	0	0	9.09	0	0	18.18	100
Two or more	34.62	0	0	50.00	0	0	15.38	100
Unknown	30.37	0.74	0	53.33	0	0	15.56	100
TOTAL	27.69	2.21	0	53.03	1.14	0	15.92	100
Hispanic	30.52	0.65	0	58.44	0.65	0	9.74	100
Not Hispanic	27.35	2.41	0	52.37	1.20	0	16.68	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	27.69	2.21	0	53.03	1.14	0	15.92	100
AIR FORCE								
White	18.21	14.71	21.53	13.47	31.99	0.08	0.01	100
Black	7.28	11.24	23.97	15.28	41.94	0.21	0.07	100
AIAN ³	24.68	9.09	25.97	15.58	24.68	0	0	100
Asian	16.73	12.29	20.66	8.49	41.83	0	0	100
NHPI ⁴	9.88	11.11	17.28	16.05	44.44	1.23	0	100
Two or more	25.41	14.35	25.41	14.59	20.24	0	0	100
Unknown	11.51	11.61	26.67	9.14	41.08	0	0	100
TOTAL	16.62	13.87	22.26	13.11	34.04	0.09	0.02	100
Hispanic	14.87	11.56	28.04	16.38	29.05	0.10	0	100
Not Hispanic	16.27	14.43	21.67	14.97	32.54	0.10	0.02	100
Unknown	19.20	12.32	22.25	2.34	43.89	0	0	100
TOTAL	16.62	13.87	22.26	13.11	34.04	0.09	0.02	100
TOTAL DoD								
White	16.93	23.25	11.23	13.14	29.25	2.06	4.15	100
Black	7.41	20.21	17.26	20.55	26.08	3.39	5.11	100
AIAN ³	21.22	15.10	14.29	14.69	22.86	2.04	9.80	100
Asian	14.48	20.66	11.70	10.52	34.12	4.19	4.34	100
NHPI ⁴	11.52	26.02	15.99	11.52	27.88	1.86	5.20	100
Two or more	24.09	16.16	11.78	14.91	26.59	0	6.47	100
Unknown	12.39	20.17	18.44	11.44	29.88	4.68	2.99	100
TOTAL	15.19	22.19	12.76	13.97	29.04	2.54	4.32	100
Hispanic	16.33	19.91	19.40	16.49	21.30	1.64	4.93	100
Not Hispanic	15.16	23.20	12.15	15.11	27.37	2.36	4.64	100
Unknown	14.50	15.53	12.16	2.15	49.82	4.81	1.03	100
TOTAL	15.19	22.19	12.76	13.97	29.04	2.54	4.32	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

2. Includes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC).

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The Army does not report data on the number of active duty officer accessions in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer accessions with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-34. Active Component Warrant Officer Gains and Corps, FY16: by Service and Gender with Civilian Comparison Groups

GENDER	SERVICE									CIVILIAN 18-39 YRS-OLD LABOR FORCE		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		#	%
	#	%	#	%	#	%	#	%	#	%		
Gains¹												
Males	929	89.67	184	90.64	185	94.39	0	----	1,298	90.45	37,995,702	53.32
Females	107	10.33	19	9.36	11	5.61	0	----	137	9.55	33,261,977	46.68
TOTAL	1,036	100	203	100	196	100	0	----	1,435	100	71,257,679	100
GENDER	SERVICE									CIVILIAN 18-49 YRS-OLD LABOR FORCE		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		#	%
	#	%	#	%	#	%	#	%	#	%		
Corps²												
Males	13,195	90.53	1,554	93.28	1,918	94.02	0	----	16,667	91.17	55,772,527	53.22
Females	1,380	9.47	112	6.72	122	5.98	0	----	1,614	8.83	49,032,082	46.78
TOTAL	14,575	100	1,666	100	2,040	100	0	----	18,281	100	104,804,609	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2015-September 2016 average.

2. Comparison group for active component warrant officers includes 18-49 year-old members of the civilian labor force, September 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-35. Active Component Warrant Officer Gains and Corps, FY16: by Service and Race/Ethnicity with Civilian Comparison Groups

RACE/ ETHNICITY	SERVICE								CIVILIAN 18-39 YRS-OLD			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		LABOR FORCE	
	#	%	#	%	#	%	#	%	#	%	#	%
Gains¹												
White	749	72.30	115	56.65	136	69.39	0	----	1,000	69.69	53,932,348	75.69
Black	160	15.44	52	25.62	27	13.78	0	----	239	16.66	9,866,344	13.85
AIAN ²	4	0.39	8	3.94	1	0.51	0	----	13	0.91	956,135	1.34
Asian	46	4.44	9	4.43	5	2.55	0	----	60	4.18	4,343,211	6.10
NHPI ³	5	0.48	2	0.99	1	0.51	0	----	8	0.56	416,036	0.58
Two or more ⁴	0	0	7	3.45	5	2.55	0	----	12	0.84	1,743,604	2.45
Unknown	72	6.95	10	4.93	21	10.71	0	----	103	7.18	0	0
TOTAL	1,036	100	203	100	196	100	0	----	1,435	100	71,257,679	100
Hispanic	97	9.36	26	12.81	33	16.84	0	----	156	10.87	14,659,072	20.57
Not Hispanic ⁵	939	90.64	177	87.19	163	83.16	0	----	1,279	89.13	56,598,607	79.43
TOTAL	1,036	100	203	100	196	100	0	----	1,435	100	71,257,679	100

RACE/ ETHNICITY	SERVICE								CIVILIAN 18-49 YRS-OLD			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		LABOR FORCE	
	#	%	#	%	#	%	#	%	#	%	#	%
Corps⁴												
White	9,819	67.37	1,012	60.74	1,462	71.67	0	----	12,293	67.24	79,596,423	75.95
Black	2,590	17.77	422	25.33	221	10.83	0	----	3,233	17.69	14,172,115	13.52
AIAN ²	81	0.56	31	1.86	19	0.93	0	----	131	0.72	1,331,849	1.27
Asian	428	2.94	88	5.28	67	3.28	0	----	583	3.19	6,852,665	6.54
NHPI ³	101	0.69	11	0.66	17	0.83	0	----	129	0.71	504,195	0.48
Two or more ⁴	0	0	37	2.22	29	1.42	0	----	66	0.36	2,347,362	2.24
Unknown	1,556	10.68	65	3.90	225	11.03	0	----	1,846	10.10	0	0
TOTAL	14,575	100	1,666	100	2,040	100	0	----	18,281	100	104,804,609	100
Hispanic	1,502	10.31	178	10.68	323	15.83	0	----	2,003	10.96	20,900,269	19.94
Not Hispanic	12,811	87.90	1,474	88.48	1,717	84.17	0	----	16,002	87.53	83,904,341	80.06
Unknown	262	1.80	14	0.84	0	0	0	----	276	1.51	0	0
TOTAL	14,575	100	1,666	100	2,040	100	0	----	18,281	100	104,804,609	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2015-September 2016 average. Comparison group for active component warrant officers includes 18-49 year-old members of the civilian labor force, September 2016.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. The Army does not report data on the number of active duty warrant officers or active duty warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's warrant officer corps or warrant officer gains with those of the other Services.

5. Officer gain data does not contain Unknowns for ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-36. Active Component Enlisted Members, FY16: by Pay Grade, Service, and Gender

<u>Number</u>	PAY GRADE										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
Males	18,633	22,533	39,651	97,135	55,576	48,332	31,055	9,588	3,100	0	325,603
Females	3,229	4,166	7,638	17,374	9,287	5,862	4,181	1,213	282	0	53,232
Total	21,862	26,699	47,289	114,509	64,863	54,194	35,236	10,801	3,382	0	378,835
Percent Females	14.77	15.60	16.15	15.17	14.32	10.82	11.87	11.23	8.34	----	14.05
NAVY											
Males	5,872	10,571	37,455	41,614	52,209	40,717	18,831	5,868	2,403	0	215,540
Females	1,992	3,559	12,093	11,241	11,629	6,342	2,579	573	168	0	50,176
Total	7,864	14,130	49,548	52,855	63,838	47,059	21,410	6,441	2,571	0	265,716
Percent Females	25.33	25.19	24.41	21.27	18.22	13.48	12.05	8.90	6.53	----	18.88
MARINE CORPS											
Males	10,155	18,156	39,668	32,215	23,880	12,561	7,832	3,567	1,463	0	149,497
Females	842	1,990	3,405	3,125	2,322	922	490	184	51	0	13,331
Total	10,997	20,146	43,073	35,340	26,202	13,483	8,322	3,751	1,514	0	162,828
Percent Females	7.66	9.88	7.91	8.84	8.86	6.84	5.89	4.91	3.37	----	8.19
AIR FORCE											
Males	8,992	5,572	34,912	48,834	48,381	32,148	19,519	3,967	2,151	0	204,476
Females	2,281	1,449	8,940	10,716	11,014	7,529	4,965	1,028	364	0	48,286
Total	11,273	7,021	43,852	59,550	59,395	39,677	24,484	4,995	2,515	0	252,762
Percent Females	20.23	20.64	20.39	17.99	18.54	18.98	20.28	20.58	14.47	----	19.10
TOTAL DoD											
Males	43,652	56,832	151,686	219,798	180,046	133,758	77,237	22,990	9,117	0	895,116
Females	8,344	11,164	32,076	42,456	34,252	20,655	12,215	2,998	865	0	165,025
Total	51,996	67,996	183,762	262,254	214,298	154,413	89,452	25,988	9,982	0	1,060,141
Percent Females	16.05	16.42	17.46	16.19	15.98	13.38	13.66	11.54	8.67	----	15.57

Table B-36. Active Component Enlisted Members, FY16: by Pay Grade, Service, and Gender

<u>Percent</u>											
<u>GENDER</u>	<u>PAY GRADE</u>										<u>TOTAL</u>
	<u>E1</u>	<u>E2</u>	<u>E3</u>	<u>E4</u>	<u>E5</u>	<u>E6</u>	<u>E7</u>	<u>E8</u>	<u>E9</u>	<u>Unknown</u>	
ARMY											
Males	5.72	6.92	12.18	29.83	17.07	14.84	9.54	2.94	0.95	0	100
Females	6.07	7.83	14.35	32.64	17.45	11.01	7.85	2.28	0.53	0	100
Total	5.77	7.05	12.48	30.23	17.12	14.31	9.30	2.85	0.89	0	100
NAVY											
Males	2.72	4.90	17.38	19.31	24.22	18.89	8.74	2.72	1.11	0	100
Females	3.97	7.09	24.10	22.40	23.18	12.64	5.14	1.14	0.33	0	100
Total	2.96	5.32	18.65	19.89	24.02	17.71	8.06	2.42	0.97	0	100
MARINE CORPS											
Males	6.79	12.14	26.53	21.55	15.97	8.40	5.24	2.39	0.98	0	100
Females	6.32	14.93	25.54	23.44	17.42	6.92	3.68	1.38	0.38	0	100
Total	6.75	12.37	26.45	21.70	16.09	8.28	5.11	2.30	0.93	0	100
AIR FORCE											
Males	4.40	2.73	17.07	23.88	23.66	15.72	9.55	1.94	1.05	0	100
Females	4.72	3.00	18.51	22.19	22.81	15.59	10.28	2.13	0.75	0	100
Total	4.46	2.78	17.35	23.56	23.50	15.70	9.69	1.98	1.00	0	100
TOTAL DoD											
Males	4.88	6.35	16.95	24.56	20.11	14.94	8.63	2.57	1.02	0	100
Females	5.06	6.77	19.44	25.73	20.76	12.52	7.40	1.82	0.52	0	100
Total	4.90	6.41	17.33	24.74	20.21	14.57	8.44	2.45	0.94	0	100

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males & Females										TOTAL
	PAY GRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	15,524	18,294	31,790	76,179	42,538	34,437	20,028	5,792	1,869	0	246,451
Black	5,227	6,882	11,776	27,759	15,440	12,161	8,859	2,942	986	0	92,032
AIAN ¹	196	236	419	860	462	448	266	87	26	0	3,000
Asian	685	918	2,471	6,615	2,971	1,950	1,134	276	53	0	17,073
NHPI ²	187	324	569	1,254	938	818	451	112	23	0	4,676
Two or more ³	0	0	0	0	0	0	0	0	0	0	0
Unknown	43	45	264	1,842	2,514	4,380	4,498	1,592	425	0	15,603
TOTAL	21,862	26,699	47,289	114,509	64,863	54,194	35,236	10,801	3,382	0	378,835
Hispanic	3,996	4,725	8,481	17,158	9,994	7,906	5,192	1,447	310	0	59,209
Not Hispanic	17,857	21,974	38,808	97,351	54,868	46,266	30,027	9,347	3,072	0	319,570
Unknown	9	0	0	0	1	22	17	7	0	0	56
TOTAL	21,862	26,699	47,289	114,509	64,863	54,194	35,236	10,801	3,382	0	378,835
NAVY											
White	4,528	8,782	29,073	30,838	34,610	27,648	13,208	4,316	1,847	0	154,850
Black	1,806	2,820	10,377	9,502	11,919	8,745	4,103	1,101	442	0	50,815
AIAN ¹	111	174	724	1,250	2,729	2,147	667	130	31	0	7,963
Asian	356	612	2,544	2,540	3,424	3,126	1,632	483	143	0	14,860
NHPI ²	78	142	536	611	1,012	641	184	30	10	0	3,244
Two or more	454	857	4,214	6,522	8,974	2,852	580	142	36	0	24,631
Unknown	531	743	2,080	1,592	1,170	1,900	1,036	239	62	0	9,353
TOTAL	7,864	14,130	49,548	52,855	63,838	47,059	21,410	6,441	2,571	0	265,716
Hispanic	1,333	2,345	8,166	8,518	11,889	7,940	3,042	799	254	0	44,286
Not Hispanic	3,700	7,386	31,785	40,592	46,683	36,534	18,157	5,600	2,301	0	192,738
Unknown	2,831	4,399	9,597	3,745	5,266	2,585	211	42	16	0	28,692
TOTAL	7,864	14,130	49,548	52,855	63,838	47,059	21,410	6,441	2,571	0	265,716
MARINE CORPS											
White	9,192	16,610	35,743	28,927	20,225	9,772	5,456	2,373	965	0	129,263
Black	1,207	2,339	4,649	3,704	3,140	1,557	1,192	669	304	0	18,761
AIAN ¹	116	219	450	362	289	148	111	47	19	0	1,761
Asian	308	603	1,171	1,058	638	318	208	90	30	0	4,424
NHPI ²	104	208	427	423	402	169	96	28	15	0	1,872
Two or more	2	49	290	327	406	226	145	39	24	0	1,508
Unknown	68	118	343	539	1,102	1,293	1,114	505	157	0	5,239
TOTAL	10,997	20,146	43,073	35,340	26,202	13,483	8,322	3,751	1,514	0	162,828
Hispanic	2,567	4,684	9,345	7,320	4,741	2,495	1,818	817	220	0	34,007
Not Hispanic	8,430	15,462	33,728	28,020	21,461	10,988	6,504	2,934	1,294	0	128,821
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	10,997	20,146	43,073	35,340	26,202	13,483	8,322	3,751	1,514	0	162,828
AIR FORCE											
White	8,082	5,147	30,970	42,192	42,119	26,765	16,558	3,586	1,889	0	177,308
Black	2,012	1,085	7,531	9,730	9,301	6,641	3,969	814	404	0	41,487
AIAN ¹	90	54	305	383	437	279	141	25	12	0	1,726
Asian	398	303	1,967	2,010	1,906	1,233	591	85	44	0	8,537
NHPI ²	123	90	484	641	978	593	268	25	13	0	3,215
Two or more	516	312	2,136	3,155	2,589	1,271	543	74	33	0	10,629
Unknown	52	30	459	1,439	2,065	2,895	2,414	386	120	0	9,860
TOTAL	11,273	7,021	43,852	59,550	59,395	39,677	24,484	4,995	2,515	0	252,762
Hispanic	2,021	1,338	7,478	10,682	8,938	4,906	2,710	416	160	0	38,649
Not Hispanic	9,239	5,669	35,999	47,826	49,525	33,638	21,181	4,509	2,329	0	209,915
Unknown	13	14	375	1,042	932	1,133	593	70	26	0	4,198
TOTAL	11,273	7,021	43,852	59,550	59,395	39,677	24,484	4,995	2,515	0	252,762
TOTAL DoD											
White	37,326	48,833	127,576	178,136	139,492	98,622	55,250	16,067	6,570	0	707,872
Black	10,252	13,126	34,333	50,695	39,800	29,104	18,123	5,526	2,136	0	203,095
AIAN ¹	513	683	1,898	2,855	3,917	3,022	1,185	289	88	0	14,450
Asian	1,747	2,436	8,153	12,223	8,939	6,627	3,565	934	270	0	44,894
NHPI ²	492	764	2,016	2,929	3,330	2,221	999	195	61	0	13,007
Two or more	972	1,218	6,640	10,004	11,969	4,349	1,268	255	93	0	36,768
Unknown	694	936	3,146	5,412	6,851	10,468	9,062	2,722	764	0	40,055
TOTAL	51,996	67,996	183,762	262,254	214,298	154,413	89,452	25,988	9,982	0	1,060,141
Hispanic	9,917	13,092	33,470	43,678	35,562	23,247	12,762	3,479	944	0	176,151
Not Hispanic	39,226	50,491	140,320	213,789	172,537	127,426	75,869	22,390	8,996	0	851,044
Unknown	2,853	4,413	9,972	4,787	6,199	3,740	821	119	42	0	32,946
TOTAL	51,996	67,996	183,762	262,254	214,298	154,413	89,452	25,988	9,982	0	1,060,141

Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females										TOTAL
	PAY GRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	71.01	68.52	67.22	66.53	65.58	63.54	56.84	53.62	55.26	----	65.05
Black	23.91	25.78	24.90	24.24	23.80	22.44	25.14	27.24	29.15	----	24.29
AIAN ¹	0.90	0.88	0.89	0.75	0.71	0.83	0.75	0.81	0.77	----	0.79
Asian	3.13	3.44	5.23	5.78	4.58	3.60	3.22	2.56	1.57	----	4.51
NHPI ²	0.86	1.21	1.20	1.10	1.45	1.51	1.28	1.04	0.68	----	1.23
Two or more ³	0	0	0	0	0	0	0	0	0	----	0
Unknown	0.20	0.17	0.56	1.61	3.88	8.08	12.77	14.74	12.57	----	4.12
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	18.28	17.70	17.93	14.98	15.41	14.59	14.73	13.40	9.17	----	15.63
Not Hispanic	81.68	82.30	82.07	85.02	84.59	85.37	85.22	86.54	90.83	----	84.36
Unknown	0.04	0	0	0	0	0.04	0.05	0.06	0	----	0.01
TOTAL	100	100	100	100	100	100	100	100	100	----	100
NAVY											
White	57.58	62.15	58.68	58.34	54.22	58.75	61.69	67.01	71.84	----	58.28
Black	22.97	19.96	20.94	17.98	18.67	18.58	19.16	17.09	17.19	----	19.12
AIAN ¹	1.41	1.23	1.46	2.36	4.27	4.56	3.12	2.02	1.21	----	3.00
Asian	4.53	4.33	5.13	4.81	5.36	6.64	7.62	7.50	5.56	----	5.59
NHPI ²	0.99	1.00	1.08	1.16	1.59	1.36	0.86	0.47	0.39	----	1.22
Two or more	5.77	6.07	8.50	12.34	14.06	6.06	2.71	2.20	1.40	----	9.27
Unknown	6.75	5.26	4.20	3.01	1.83	4.04	4.84	3.71	2.41	----	3.52
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	16.95	16.60	16.48	16.12	18.62	16.87	14.21	12.40	9.88	----	16.67
Not Hispanic	47.05	52.27	64.15	76.80	73.13	77.63	84.81	86.94	89.50	----	72.54
Unknown	36.00	31.13	19.37	7.09	8.25	5.49	0.99	0.65	0.62	----	10.80
TOTAL	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS											
White	83.59	82.45	82.98	81.85	77.19	72.48	65.56	63.26	63.74	----	79.39
Black	10.98	11.61	10.79	10.48	11.98	11.55	14.32	17.84	20.08	----	11.52
AIAN ¹	1.05	1.09	1.04	1.02	1.10	1.10	1.33	1.25	1.25	----	1.08
Asian	2.80	2.99	2.72	2.99	2.43	2.36	2.50	2.40	1.98	----	2.72
NHPI ²	0.95	1.03	0.99	1.20	1.53	1.25	1.15	0.75	0.99	----	1.15
Two or more	0.02	0.24	0.67	0.93	1.55	1.68	1.74	1.04	1.59	----	0.93
Unknown	0.62	0.59	0.80	1.53	4.21	9.59	13.39	13.46	10.37	----	3.22
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	23.34	23.25	21.70	20.71	18.09	18.50	21.85	21.78	14.53	----	20.89
Not Hispanic	76.66	76.75	78.30	79.29	81.91	81.50	78.15	78.22	85.47	----	79.11
Unknown	0	0	0	0	0	0	0	0	0	----	0
TOTAL	100	100	100	100	100	100	100	100	100	----	100
AIR FORCE											
White	71.69	73.31	70.62	70.85	70.91	67.46	67.63	71.79	75.11	----	70.15
Black	17.85	15.45	17.17	16.34	15.66	16.74	16.21	16.30	16.06	----	16.41
AIAN ¹	0.80	0.77	0.70	0.64	0.74	0.70	0.58	0.50	0.48	----	0.68
Asian	3.53	4.32	4.49	3.38	3.21	3.11	2.41	1.70	1.75	----	3.38
NHPI ²	1.09	1.28	1.10	1.08	1.65	1.49	1.09	0.50	0.52	----	1.27
Two or more	4.58	4.44	4.87	5.30	4.36	3.20	2.22	1.48	1.31	----	4.21
Unknown	0.46	0.43	1.05	2.42	3.48	7.30	9.86	7.73	4.77	----	3.90
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	17.93	19.06	17.05	17.94	15.05	12.36	11.07	8.33	6.36	----	15.29
Not Hispanic	81.96	80.74	82.09	80.31	83.38	84.78	86.51	90.27	92.60	----	83.05
Unknown	0.12	0.20	0.86	1.75	1.57	2.86	2.42	1.40	1.03	----	1.66
TOTAL	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD											
White	71.79	71.82	69.42	67.92	65.09	63.87	61.76	61.82	65.82	----	66.77
Black	19.72	19.30	18.68	19.33	18.57	18.85	20.26	21.26	21.40	----	19.16
AIAN ¹	0.99	1.00	1.03	1.09	1.83	1.96	1.32	1.11	0.88	----	1.36
Asian	3.36	3.58	4.44	4.66	4.17	4.29	3.99	3.59	2.70	----	4.23
NHPI ²	0.95	1.12	1.10	1.12	1.55	1.44	1.12	0.75	0.61	----	1.23
Two or more	1.87	1.79	3.61	3.81	5.59	2.82	1.42	0.98	0.93	----	3.47
Unknown	1.33	1.38	1.71	2.06	3.20	6.78	10.13	10.47	7.65	----	3.78
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	19.07	19.25	18.21	16.65	16.59	15.06	14.27	13.39	9.46	----	16.62
Not Hispanic	75.44	74.26	76.36	81.52	80.51	82.52	84.82	86.16	90.12	----	80.28
Unknown	5.49	6.49	5.43	1.83	2.89	2.42	0.92	0.46	0.42	----	3.11
TOTAL	100	100	100	100	100	100	100	100	100	----	100

Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity

RACE/ ETHNICITY	Males										TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	13,636	16,056	27,866	67,786	38,513	32,357	18,886	5,472	1,791	0	222,363
Black	4,055	5,215	8,799	20,885	11,662	9,537	6,741	2,305	828	0	70,027
AIAN ¹	164	197	330	687	364	371	231	72	24	0	2,440
Asian	588	785	2,049	5,436	2,431	1,681	985	243	46	0	14,244
NHPI ²	153	245	423	943	699	694	379	103	19	0	3,658
Two or more ³	0	0	0	0	0	0	0	0	0	0	0
Unknown	37	35	184	1,398	1,907	3,692	3,833	1,393	392	0	12,871
TOTAL	18,633	22,533	39,651	97,135	55,576	48,332	31,055	9,588	3,100	0	325,603
Hispanic	3,307	3,911	6,979	14,420	8,414	6,968	4,530	1,277	290	0	50,096
Not Hispanic	15,319	18,622	32,672	82,715	47,161	41,348	26,510	8,305	2,810	0	275,462
Unknown	7	0	0	0	1	16	15	6	0	0	45
TOTAL	18,633	22,533	39,651	97,135	55,576	48,332	31,055	9,588	3,100	0	325,603
NAVY											
White	3,491	6,720	22,876	25,206	29,583	24,832	12,071	4,042	1,756	0	130,577
Black	1,235	1,995	7,100	6,705	8,655	6,723	3,191	900	387	0	36,891
AIAN ¹	77	124	518	964	2,292	1,888	589	112	30	0	6,594
Asian	279	462	1,973	2,016	2,765	2,699	1,437	445	133	0	12,209
NHPI ²	59	103	395	466	820	540	160	28	8	0	2,579
Two or more	336	606	3,049	5,005	7,185	2,419	506	131	34	0	19,271
Unknown	395	561	1,544	1,252	909	1,616	877	210	55	0	7,419
TOTAL	5,872	10,571	37,455	41,614	52,209	40,717	18,831	5,868	2,403	0	215,540
Hispanic	973	1,648	5,786	6,437	9,449	6,739	2,595	725	230	0	34,582
Not Hispanic	2,778	5,562	24,330	32,155	38,439	31,672	16,047	5,104	2,159	0	158,246
Unknown	2,121	3,361	7,339	3,022	4,321	2,306	189	39	14	0	22,712
TOTAL	5,872	10,571	37,455	41,614	52,209	40,717	18,831	5,868	2,403	0	215,540
MARINE CORPS											
White	8,538	15,083	33,116	26,611	18,671	9,261	5,203	2,288	942	0	119,713
Black	1,088	2,013	4,138	3,202	2,775	1,383	1,095	630	284	0	16,608
AIAN ¹	104	187	388	314	244	125	104	44	17	0	1,527
Asian	277	552	1,090	960	559	277	193	82	30	0	4,020
NHPI ²	96	178	387	372	358	151	86	26	14	0	1,668
Two or more	2	43	254	286	355	205	137	37	22	0	1,341
Unknown	50	100	295	470	918	1,159	1,014	460	154	0	4,620
TOTAL	10,155	18,156	39,668	32,215	23,880	12,561	7,832	3,567	1,463	0	149,497
Hispanic	2,325	4,133	8,395	6,398	4,081	2,241	1,660	756	214	0	30,203
Not Hispanic	7,830	14,023	31,273	25,817	19,799	10,320	6,172	2,811	1,249	0	119,294
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	10,155	18,156	39,668	32,215	23,880	12,561	7,832	3,567	1,463	0	149,497
AIR FORCE											
White	6,542	4,125	25,307	35,530	35,709	22,855	14,041	3,022	1,662	0	148,793
Black	1,516	808	5,457	7,355	6,688	4,488	2,483	516	300	0	29,611
AIAN ¹	65	43	235	293	319	214	110	20	10	0	1,309
Asian	326	253	1,556	1,637	1,459	947	449	53	39	0	6,719
NHPI ²	96	73	373	501	694	446	189	21	12	0	2,405
Two or more	403	246	1,640	2,446	1,950	954	394	56	25	0	8,114
Unknown	44	24	344	1,072	1,562	2,244	1,853	279	103	0	7,525
TOTAL	8,992	5,572	34,912	48,834	48,381	32,148	19,519	3,967	2,151	0	204,476
Hispanic	1,559	1,033	5,791	8,553	6,998	3,758	2,061	296	141	0	30,190
Not Hispanic	7,421	4,528	28,826	39,495	40,657	27,457	16,955	3,614	1,986	0	170,939
Unknown	12	11	295	786	726	933	503	57	24	0	3,347
TOTAL	8,992	5,572	34,912	48,834	48,381	32,148	19,519	3,967	2,151	0	204,476
TOTAL DoD											
White	32,207	41,984	109,165	155,133	122,476	89,305	50,201	14,824	6,151	0	621,446
Black	7,894	10,031	25,494	38,147	29,780	22,131	13,510	4,351	1,799	0	153,137
AIAN ¹	410	551	1,471	2,258	3,219	2,598	1,034	248	81	0	11,870
Asian	1,470	2,052	6,668	10,049	7,214	5,604	3,064	823	248	0	37,192
NHPI ²	404	599	1,578	2,282	2,571	1,831	814	178	53	0	10,310
Two or more	741	895	4,943	7,737	9,490	3,578	1,037	224	81	0	28,726
Unknown	526	720	2,367	4,192	5,296	8,711	7,577	2,342	704	0	32,435
TOTAL	43,652	56,832	151,686	219,798	180,046	133,758	77,237	22,990	9,117	0	895,116
Hispanic	8,164	10,725	26,951	35,808	28,942	19,706	10,846	3,054	875	0	145,071
Not Hispanic	33,348	42,735	117,101	180,182	146,056	110,797	65,684	19,834	8,204	0	723,941
Unknown	2,140	3,372	7,634	3,808	5,048	3,255	707	102	38	0	26,104
TOTAL	43,652	56,832	151,686	219,798	180,046	133,758	77,237	22,990	9,117	0	895,116

Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males										TOTAL
	PAY GRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	73.18	71.26	70.28	69.79	69.30	66.95	60.81	57.07	57.77	----	68.29
Black	21.76	23.14	22.19	21.50	20.98	19.73	21.71	24.04	26.71	----	21.51
AIAN ¹	0.88	0.87	0.83	0.71	0.65	0.77	0.74	0.75	0.77	----	0.75
Asian	3.16	3.48	5.17	5.60	4.37	3.48	3.17	2.53	1.48	----	4.37
NHPI ²	0.82	1.09	1.07	0.97	1.26	1.44	1.22	1.07	0.61	----	1.12
Two or more ³	0	0	0	0	0	0	0	0	0	----	0
Unknown	0.20	0.16	0.46	1.44	3.43	7.64	12.34	14.53	12.65	----	3.95
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	17.75	17.36	17.60	14.85	15.14	14.42	14.59	13.32	9.35	----	15.39
Not Hispanic	82.21	82.64	82.40	85.15	84.86	85.55	85.36	86.62	90.65	----	84.60
Unknown	0.04	0	0	0	0	0.03	0.05	0.06	0	----	0.01
TOTAL	100	100	100	100	100	100	100	100	100	----	100
NAVY											
White	59.45	63.57	61.08	60.57	56.66	60.99	64.10	68.88	73.08	----	60.58
Black	21.03	18.87	18.96	16.11	16.58	16.51	16.95	15.34	16.10	----	17.12
AIAN ¹	1.31	1.17	1.38	2.32	4.39	4.64	3.13	1.91	1.25	----	3.06
Asian	4.75	4.37	5.27	4.84	5.30	6.63	7.63	7.58	5.53	----	5.66
NHPI ²	1.00	0.97	1.05	1.12	1.57	1.33	0.85	0.48	0.33	----	1.20
Two or more	5.72	5.73	8.14	12.03	13.76	5.94	2.69	2.23	1.41	----	8.94
Unknown	6.73	5.31	4.12	3.01	1.74	3.97	4.66	3.58	2.29	----	3.44
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	16.57	15.59	15.45	15.47	18.10	16.55	13.78	12.36	9.57	----	16.04
Not Hispanic	47.31	52.62	64.96	77.27	73.63	77.79	85.22	86.98	89.85	----	73.42
Unknown	36.12	31.79	19.59	7.26	8.28	5.66	1.00	0.66	0.58	----	10.54
TOTAL	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS											
White	84.08	83.07	83.48	82.60	78.19	73.73	66.43	64.14	64.39	----	80.08
Black	10.71	11.09	10.43	9.94	11.62	11.01	13.98	17.66	19.41	----	11.11
AIAN ¹	1.02	1.03	0.98	0.97	1.02	1.00	1.33	1.23	1.16	----	1.02
Asian	2.73	3.04	2.75	2.98	2.34	2.21	2.46	2.30	2.05	----	2.69
NHPI ²	0.95	0.98	0.98	1.15	1.50	1.20	1.10	0.73	0.96	----	1.12
Two or more	0.02	0.24	0.64	0.89	1.49	1.63	1.75	1.04	1.50	----	0.90
Unknown	0.49	0.55	0.74	1.46	3.84	9.23	12.95	12.90	10.53	----	3.09
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	22.90	22.76	21.16	19.86	17.09	17.84	21.20	21.19	14.63	----	20.20
Not Hispanic	77.10	77.24	78.84	80.14	82.91	82.16	78.80	78.81	85.37	----	79.80
Unknown	0	0	0	0	0	0	0	0	0	----	0
TOTAL	100	100	100	100	100	100	100	100	100	----	100
AIR FORCE											
White	72.75	74.03	72.49	72.76	73.81	71.09	71.94	76.18	77.27	----	72.77
Black	16.86	14.50	15.63	15.06	13.82	13.96	12.72	13.01	13.95	----	14.48
AIAN ¹	0.72	0.77	0.67	0.60	0.66	0.67	0.56	0.50	0.46	----	0.64
Asian	3.63	4.54	4.46	3.35	3.02	2.95	2.30	1.34	1.81	----	3.29
NHPI ²	1.07	1.31	1.07	1.03	1.43	1.39	0.97	0.53	0.56	----	1.18
Two or more	4.48	4.41	4.70	5.01	4.03	2.97	2.02	1.41	1.16	----	3.97
Unknown	0.49	0.43	0.99	2.20	3.23	6.98	9.49	7.03	4.79	----	3.68
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	17.34	18.54	16.59	17.51	14.46	11.69	10.56	7.46	6.56	----	14.76
Not Hispanic	82.53	81.26	82.57	80.88	84.04	85.41	86.86	91.10	92.33	----	83.60
Unknown	0.13	0.20	0.84	1.61	1.50	2.90	2.58	1.44	1.12	----	1.64
TOTAL	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD											
White	73.78	73.87	71.97	70.58	68.02	66.77	65.00	64.48	67.47	----	69.43
Black	18.08	17.65	16.81	17.36	16.54	16.55	17.49	18.93	19.73	----	17.11
AIAN ¹	0.94	0.97	0.97	1.03	1.79	1.94	1.34	1.08	0.89	----	1.33
Asian	3.37	3.61	4.40	4.57	4.01	4.19	3.97	3.58	2.72	----	4.15
NHPI ²	0.93	1.05	1.04	1.04	1.43	1.37	1.05	0.77	0.58	----	1.15
Two or more	1.70	1.57	3.26	3.52	5.27	2.67	1.34	0.97	0.89	----	3.21
Unknown	1.20	1.27	1.56	1.91	2.94	6.51	9.81	10.19	7.72	----	3.62
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	18.70	18.87	17.77	16.29	16.07	14.73	14.04	13.28	9.60	----	16.21
Not Hispanic	76.40	75.20	77.20	81.98	81.12	82.83	85.04	86.27	89.99	----	80.88
Unknown	4.90	5.93	5.03	1.73	2.80	2.43	0.92	0.44	0.42	----	2.92
TOTAL	100	100	100	100	100	100	100	100	100	----	100

Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females										TOTAL
	PAY GRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	1,888	2,238	3,924	8,393	4,025	2,080	1,142	320	78	0	24,088
Black	1,172	1,667	2,977	6,874	3,778	2,624	2,118	637	158	0	22,005
AIAN ¹	32	39	89	173	98	77	35	15	2	0	560
Asian	97	133	422	1,179	540	269	149	33	7	0	2,829
NHPI ²	34	79	146	311	239	124	72	9	4	0	1,018
Two or more ³	0	0	0	0	0	0	0	0	0	0	0
Unknown	6	10	80	444	607	688	665	199	33	0	2,732
TOTAL	3,229	4,166	7,638	17,374	9,287	5,862	4,181	1,213	282	0	53,232
Hispanic	689	814	1,502	2,738	1,580	938	662	170	20	0	9,113
Not Hispanic	2,538	3,352	6,136	14,636	7,707	4,918	3,517	1,042	262	0	44,108
Unknown	2	0	0	0	0	6	2	1	0	0	11
TOTAL	3,229	4,166	7,638	17,374	9,287	5,862	4,181	1,213	282	0	53,232
NAVY											
White	1,037	2,062	6,197	5,632	5,027	2,816	1,137	274	91	0	24,273
Black	571	825	3,277	2,797	3,264	2,022	912	201	55	0	13,924
AIAN ¹	34	50	206	286	437	259	78	18	1	0	1,369
Asian	77	150	571	524	659	427	195	38	10	0	2,651
NHPI ²	19	39	141	145	192	101	24	2	2	0	665
Two or more	118	251	1,165	1,517	1,789	433	74	11	2	0	5,360
Unknown	136	182	536	340	261	284	159	29	7	0	1,934
TOTAL	1,992	3,559	12,093	11,241	11,629	6,342	2,579	573	168	0	50,176
Hispanic	360	697	2,380	2,081	2,440	1,201	447	74	24	0	9,704
Not Hispanic	922	1,824	7,455	8,437	8,244	4,862	2,110	496	142	0	34,492
Unknown	710	1,038	2,258	723	945	279	22	3	2	0	5,980
TOTAL	1,992	3,559	12,093	11,241	11,629	6,342	2,579	573	168	0	50,176
MARINE CORPS											
White	654	1,527	2,627	2,316	1,554	511	253	85	23	0	9,550
Black	119	326	511	502	365	174	97	39	20	0	2,153
AIAN ¹	12	32	62	48	45	23	7	3	2	0	234
Asian	31	51	81	98	79	41	15	8	0	0	404
NHPI ²	8	30	40	51	44	18	10	2	1	0	204
Two or more	0	6	36	41	51	21	8	2	2	0	167
Unknown	18	18	48	69	184	134	100	45	3	0	619
TOTAL	842	1,990	3,405	3,125	2,322	922	490	184	51	0	13,331
Hispanic	242	551	950	922	660	254	158	61	6	0	3,804
Not Hispanic	600	1,439	2,455	2,203	1,662	668	332	123	45	0	9,527
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	842	1,990	3,405	3,125	2,322	922	490	184	51	0	13,331
AIR FORCE											
White	1,540	1,022	5,663	6,662	6,410	3,910	2,517	564	227	0	28,515
Black	496	277	2,074	2,375	2,613	2,153	1,486	298	104	0	11,876
AIAN ¹	25	11	70	90	118	65	31	5	2	0	417
Asian	72	50	411	373	447	286	142	32	5	0	1,818
NHPI ²	27	17	111	140	284	147	79	4	1	0	810
Two or more	113	66	496	709	639	317	149	18	8	0	2,515
Unknown	8	6	115	367	503	651	561	107	17	0	2,335
TOTAL	2,281	1,449	8,940	10,716	11,014	7,529	4,965	1,028	364	0	48,286
Hispanic	462	305	1,687	2,129	1,940	1,148	649	120	19	0	8,459
Not Hispanic	1,818	1,141	7,173	8,331	8,868	6,181	4,226	895	343	0	38,976
Unknown	1	3	80	256	206	200	90	13	2	0	851
TOTAL	2,281	1,449	8,940	10,716	11,014	7,529	4,965	1,028	364	0	48,286
TOTAL DoD											
White	5,119	6,849	18,411	23,003	17,016	9,317	5,049	1,243	419	0	86,426
Black	2,358	3,095	8,839	12,548	10,020	6,973	4,613	1,175	337	0	49,958
AIAN ²	103	132	427	597	698	424	151	41	7	0	2,580
Asian	277	384	1,485	2,174	1,725	1,023	501	111	22	0	7,702
NHPI ³	88	165	438	647	759	390	185	17	8	0	2,697
Two or more	231	323	1,697	2,267	2,479	771	231	31	12	0	8,042
Unknown	168	216	779	1,220	1,555	1,757	1,485	380	60	0	7,620
TOTAL	8,344	11,164	32,076	42,456	34,252	20,655	12,215	2,998	865	0	165,025
Hispanic	1,753	2,367	6,519	7,870	6,620	3,541	1,916	425	69	0	31,080
Not Hispanic	5,878	7,756	23,219	33,607	26,481	16,629	10,185	2,556	792	0	127,103
Unknown	713	1,041	2,338	979	1,151	485	114	17	4	0	6,842
TOTAL	8,344	11,164	32,076	42,456	34,252	20,655	12,215	2,998	865	0	165,025

Table B-37. Active Component Enlisted Members, FY16: by Pay Grade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females										TOTAL
	PAY GRADE										
	E1	E2	E3	E4	E5	E6	E7	E8	E9	Unknown	
ARMY											
White	58.47	53.72	51.37	48.31	43.34	35.48	27.31	26.38	27.66	----	45.25
Black	36.30	40.01	38.98	39.56	40.68	44.76	50.66	52.51	56.03	----	41.34
AIAN ¹	0.99	0.94	1.17	1.00	1.06	1.31	0.84	1.24	0.71	----	1.05
Asian	3.00	3.19	5.53	6.79	5.81	4.59	3.56	2.72	2.48	----	5.31
NHPI ²	1.05	1.90	1.91	1.79	2.57	2.12	1.72	0.74	1.42	----	1.91
Two or more ³	0	0	0	0	0	0	0	0	0	----	0
Unknown	0.19	0.24	1.05	2.56	6.54	11.74	15.91	16.41	11.70	----	5.13
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	21.34	19.54	19.66	15.76	17.01	16.00	15.83	14.01	7.09	----	17.12
Not Hispanic	78.60	80.46	80.34	84.24	82.99	83.90	84.12	85.90	92.91	----	82.86
Unknown	0.06	0	0	0	0	0.10	0.05	0.08	0	----	0.02
TOTAL	100	100	100	100	100	100	100	100	100	----	100
NAVY											
White	52.06	57.94	51.24	50.10	43.23	44.40	44.09	47.82	54.17	----	48.38
Black	28.66	23.18	27.10	24.88	28.07	31.88	35.36	35.08	32.74	----	27.75
AIAN ¹	1.71	1.40	1.70	2.54	3.76	4.08	3.02	3.14	0.60	----	2.73
Asian	3.87	4.21	4.72	4.66	5.67	6.73	7.56	6.63	5.95	----	5.28
NHPI ²	0.95	1.10	1.17	1.29	1.65	1.59	0.93	0.35	1.19	----	1.33
Two or more	5.92	7.05	9.63	13.50	15.38	6.83	2.87	1.92	1.19	----	10.68
Unknown	6.83	5.11	4.43	3.02	2.24	4.48	6.17	5.06	4.17	----	3.85
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	18.07	19.58	19.68	18.51	20.98	18.94	17.33	12.91	14.29	----	19.34
Not Hispanic	46.29	51.25	61.65	75.06	70.89	76.66	81.81	86.56	84.52	----	68.74
Unknown	35.64	29.17	18.67	6.43	8.13	4.40	0.85	0.52	1.19	----	11.92
TOTAL	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS											
White	77.67	76.73	77.15	74.11	66.93	55.42	51.63	46.20	45.10	----	71.64
Black	14.13	16.38	15.01	16.06	15.72	18.87	19.80	21.20	39.22	----	16.15
AIAN ¹	1.43	1.61	1.82	1.54	1.94	2.49	1.43	1.63	3.92	----	1.76
Asian	3.68	2.56	2.38	3.14	3.40	4.45	3.06	4.35	0	----	3.03
NHPI ²	0.95	1.51	1.17	1.63	1.89	1.95	2.04	1.09	1.96	----	1.53
Two or more	0	0.30	1.06	1.31	2.20	2.28	1.63	1.09	3.92	----	1.25
Unknown	2.14	0.90	1.41	2.21	7.92	14.53	20.41	24.46	5.88	----	4.64
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	28.74	27.69	27.90	29.50	28.42	27.55	32.24	33.15	11.76	----	28.53
Not Hispanic	71.26	72.31	72.10	70.50	71.58	72.45	67.76	66.85	88.24	----	71.47
Unknown	0	0	0	0	0	0	0	0	0	----	0
TOTAL	100	100	100	100	100	100	100	100	100	----	100
AIR FORCE											
White	67.51	70.53	63.34	62.17	58.20	51.93	50.69	54.86	62.36	----	59.05
Black	21.74	19.12	23.20	22.16	23.72	28.60	29.93	28.99	28.57	----	24.60
AIAN ¹	1.10	0.76	0.78	0.84	1.07	0.86	0.62	0.49	0.55	----	0.86
Asian	3.16	3.45	4.60	3.48	4.06	3.80	2.86	3.11	1.37	----	3.77
NHPI ²	1.18	1.17	1.24	1.31	2.58	1.95	1.59	0.39	0.27	----	1.68
Two or more	4.95	4.55	5.55	6.62	5.80	4.21	3.00	1.75	2.20	----	5.21
Unknown	0.35	0.41	1.29	3.42	4.57	8.65	11.30	10.41	4.67	----	4.84
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	20.25	21.05	18.87	19.87	17.61	15.25	13.07	11.67	5.22	----	17.52
Not Hispanic	79.70	78.74	80.23	77.74	80.52	82.10	85.12	87.06	94.23	----	80.72
Unknown	0.04	0.21	0.89	2.39	1.87	2.66	1.81	1.26	0.55	----	1.76
TOTAL	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD											
White	61.35	61.35	57.40	54.18	49.68	45.11	41.33	41.46	48.44	----	52.37
Black	28.26	27.72	27.56	29.56	29.25	33.76	37.77	39.19	38.96	----	30.27
AIAN ¹	1.23	1.18	1.33	1.41	2.04	2.05	1.24	1.37	0.81	----	1.56
Asian	3.32	3.44	4.63	5.12	5.04	4.95	4.10	3.70	2.54	----	4.67
NHPI ²	1.05	1.48	1.37	1.52	2.22	1.89	1.51	0.57	0.92	----	1.63
Two or more	2.77	2.89	5.29	5.34	7.24	3.73	1.89	1.03	1.39	----	4.87
Unknown	2.01	1.93	2.43	2.87	4.54	8.51	12.16	12.68	6.94	----	4.62
TOTAL	100	100	100	100	100	100	100	100	100	----	100
Hispanic	21.01	21.20	20.32	18.54	19.33	17.14	15.69	14.18	7.98	----	18.83
Not Hispanic	70.45	69.47	72.39	79.16	77.31	80.51	83.38	85.26	91.56	----	77.02
Unknown	8.55	9.32	7.29	2.31	3.36	2.35	0.93	0.57	0.46	----	4.15
TOTAL	100	100	100	100	100	100	100	100	100	----	100

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander
3. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-38. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, and Gender

Number	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
Males	6,677	9,129	23,137	12,728	7,812	3,724	128	121	40	12	0	63,508
Females	1,709	2,238	5,775	2,911	1,233	469	8	6	4	0	0	14,353
Total	8,386	11,367	28,912	15,639	9,045	4,193	136	127	44	12	0	77,861
NAVY												
Males	5,417	5,153	14,792	8,912	5,822	2,761	87	57	33	9	0	43,043
Females	1,520	1,422	3,829	1,710	781	392	12	5	4	1	0	9,676
Total	6,937	6,575	18,621	10,622	6,603	3,153	99	62	37	10	0	52,719
MARINE CORPS												
Males	2,446	3,108	5,523	3,628	1,818	624	37	28	16	4	0	17,232
Females	272	379	428	228	76	17	0	1	0	0	0	1,401
Total	2,718	3,487	5,951	3,856	1,894	641	37	29	16	4	0	18,633
AIR FORCE												
Males	5,147	5,192	16,443	10,376	8,112	2,858	146	82	35	11	0	48,402
Females	1,557	1,709	4,809	2,526	1,473	462	7	9	5	2	0	12,559
Total	6,704	6,901	21,252	12,902	9,585	3,320	153	91	40	13	0	60,961
TOTAL DoD												
Males	19,687	22,582	59,895	35,644	23,564	9,967	398	288	124	36	0	172,185
Females	5,058	5,748	14,841	7,375	3,563	1,340	27	21	13	3	0	37,989
Total	24,745	28,330	74,736	43,019	27,127	11,307	425	309	137	39	0	210,174

Table B-38. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, and Gender

Percent												
GENDER	PAY GRADE											TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
Males	79.62	80.31	80.03	81.39	86.37	88.81	94.12	95.28	90.91	100	----	81.57
Females	20.38	19.69	19.97	18.61	13.63	11.19	5.88	4.72	9.09	0	----	18.43
Total	100	100	100	100	100	100	100	100	100	100	----	100
NAVY												
Males	78.09	78.37	79.44	83.90	88.17	87.57	87.88	91.94	89.19	90.00	----	81.65
Females	21.91	21.63	20.56	16.10	11.83	12.43	12.12	8.06	10.81	10.00	----	18.35
Total	100	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS												
Males	89.99	89.13	92.81	94.09	95.99	97.35	100	96.55	100	100	----	92.48
Females	10.01	10.87	7.19	5.91	4.01	2.65	0	3.45	0	0	----	7.52
Total	100	100	100	100	100	100	100	100	100	100	----	100
AIR FORCE												
Males	76.78	75.24	77.37	80.42	84.63	86.08	95.42	90.11	87.50	84.62	----	79.40
Females	23.22	24.76	22.63	19.58	15.37	13.92	4.58	9.89	12.50	15.38	----	20.60
Total	100	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD												
Males	79.56	79.71	80.14	82.86	86.87	88.15	93.65	93.20	90.51	92.31	----	81.92
Females	20.44	20.29	19.86	17.14	13.13	11.85	6.35	6.80	9.49	7.69	----	18.08
Total	100	100	100	100	100	100	100	100	100	100	----	100

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males & Females											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	6,260	8,704	21,291	11,245	7,039	3,459	108	114	32	10	0	58,262
Black	818	1,006	3,423	2,147	1,079	422	19	10	9	2	0	8,935
AIAN ¹	56	58	145	79	44	20	0	0	1	0	0	403
Asian	595	679	1,908	886	419	146	5	2	1	0	0	4,641
NHPI ²	48	74	141	104	41	11	2	1	0	0	0	422
Two or more ³	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	609	846	2,004	1,178	423	135	2	0	1	0	0	5,198
TOTAL	8,386	11,367	28,912	15,639	9,045	4,193	136	127	44	12	0	77,861
Hispanic	736	991	2,019	1,106	474	165	3	1	0	0	0	5,495
Not Hispanic	7,582	10,166	25,848	13,581	8,396	3,982	132	126	43	12	0	69,868
Unknown	68	210	1,045	952	175	46	1	0	1	0	0	2,498
TOTAL	8,386	11,367	28,912	15,639	9,045	4,193	136	127	44	12	0	77,861
NAVY												
White	5,190	5,014	14,654	8,451	5,456	2,732	90	55	34	7	0	41,683
Black	533	495	1,349	861	462	168	4	2	2	2	0	3,878
AIAN ¹	65	57	171	77	32	10	0	0	0	0	0	412
Asian	432	319	934	489	259	104	2	4	1	1	0	2,545
NHPI ²	43	42	96	41	28	5	0	0	0	0	0	255
Two or more	419	372	777	265	93	34	3	1	0	0	0	1,964
Unknown	255	276	640	438	273	100	0	0	0	0	0	1,982
TOTAL	6,937	6,575	18,621	10,622	6,603	3,153	99	62	37	10	0	52,719
Hispanic	646	600	1,464	723	419	151	4	0	1	0	0	4,008
Not Hispanic	5,701	5,354	15,861	9,507	6,032	2,905	92	58	33	10	0	45,553
Unknown	590	621	1,296	392	152	97	3	4	3	0	0	3,158
TOTAL	6,937	6,575	18,621	10,622	6,603	3,153	99	62	37	10	0	52,719
MARINE CORPS												
White	2,141	2,941	4,682	3,120	1,571	563	34	24	14	4	0	15,094
Black	187	156	241	187	126	34	2	2	2	0	0	937
AIAN ¹	32	29	59	22	11	0	0	0	0	0	0	153
Asian	140	116	164	112	47	8	0	1	0	0	0	588
NHPI ²	23	27	33	16	4	2	0	0	0	0	0	105
Two or more	28	65	99	60	26	8	0	0	0	0	0	286
Unknown	167	153	673	339	109	26	1	2	0	0	0	1,470
TOTAL	2,718	3,487	5,951	3,856	1,894	641	37	29	16	4	0	18,633
Hispanic	322	291	459	330	113	22	1	2	0	0	0	1,540
Not Hispanic	2,396	3,196	5,492	3,526	1,781	619	36	27	16	4	0	17,093
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2,718	3,487	5,951	3,856	1,894	641	37	29	16	4	0	18,633
AIR FORCE												
White	5,213	5,491	16,430	10,290	7,973	2,924	143	83	37	12	0	48,596
Black	415	410	1,257	774	582	169	5	6	3	1	0	3,622
AIAN ¹	43	29	130	54	40	13	0	0	0	0	0	309
Asian	393	376	1,105	557	304	80	1	1	0	0	0	2,817
NHPI ²	41	41	115	66	23	8	0	1	0	0	0	295
Two or more	290	258	490	247	123	25	0	0	0	0	0	1,433
Unknown	309	296	1,725	914	540	101	4	0	0	0	0	3,889
TOTAL	6,704	6,901	21,252	12,902	9,585	3,320	153	91	40	13	0	60,961
Hispanic	547	614	1,413	773	520	120	1	2	0	0	0	3,990
Not Hispanic	4,558	5,960	16,012	9,779	8,692	3,134	150	88	40	13	0	48,426
Unknown	1,599	327	3,827	2,350	373	66	2	1	0	0	0	8,545
TOTAL	6,704	6,901	21,252	12,902	9,585	3,320	153	91	40	13	0	60,961
TOTAL DoD												
White	18,804	22,150	57,057	33,106	22,039	9,678	375	276	117	33	0	163,635
Black	1,953	2,067	6,270	3,969	2,249	793	30	20	16	5	0	17,372
AIAN ¹	196	173	505	232	127	43	0	0	1	0	0	1,277
Asian	1,560	1,490	4,111	2,044	1,029	338	8	8	2	1	0	10,591
NHPI ²	155	184	385	227	96	26	2	2	0	0	0	1,077
Two or more	737	695	1,366	572	242	67	3	1	0	0	0	3,683
Unknown	1,340	1,571	5,042	2,869	1,345	362	7	2	1	0	0	12,539
TOTAL	24,745	28,330	74,736	43,019	27,127	11,307	425	309	137	39	0	210,174
Hispanic	2,251	2,496	5,355	2,932	1,526	458	9	5	1	0	0	15,033
Not Hispanic	20,237	24,676	63,213	36,393	24,901	10,640	410	299	132	39	0	180,940
Unknown	2,257	1,158	6,168	3,694	700	209	6	5	4	0	0	14,201
TOTAL	24,745	28,330	74,736	43,019	27,127	11,307	425	309	137	39	0	210,174

Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	74.65	76.57	73.64	71.90	77.82	82.49	79.41	89.76	72.73	83.33	----	74.83
Black	9.75	8.85	11.84	13.73	11.93	10.06	13.97	7.87	20.45	16.67	----	11.48
AIAN ¹	0.67	0.51	0.50	0.51	0.49	0.48	0	0	2.27	0	----	0.52
Asian	7.10	5.97	6.60	5.67	4.63	3.48	3.68	1.57	2.27	0	----	5.96
NHPI ²	0.57	0.65	0.49	0.67	0.45	0.26	1.47	0.79	0	0	----	0.54
Two or more ³	0	0	0	0	0	0	0	0	0	0	----	0
Unknown	7.26	7.44	6.93	7.53	4.68	3.22	1.47	0	2.27	0	----	6.68
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	8.78	8.72	6.98	7.07	5.24	3.94	2.21	0.79	0	0	----	7.06
Not Hispanic	90.41	89.43	89.40	86.84	92.82	94.97	97.06	99.21	97.73	100	----	89.73
Unknown	0.81	1.85	3.61	6.09	1.93	1.10	0.74	0	2.27	0	----	3.21
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
NAVY												
White	74.82	76.26	78.70	79.56	82.63	86.65	90.91	88.71	91.89	70.00	----	79.07
Black	7.68	7.53	7.24	8.11	7.00	5.33	4.04	3.23	5.41	20.00	----	7.36
AIAN ¹	0.94	0.87	0.92	0.72	0.48	0.32	0	0	0	0	----	0.78
Asian	6.23	4.85	5.02	4.60	3.92	3.30	2.02	6.45	2.70	10.00	----	4.83
NHPI ²	0.62	0.64	0.52	0.39	0.42	0.16	0	0	0	0	----	0.48
Two or more	6.04	5.66	4.17	2.49	1.41	1.08	3.03	1.61	0	0	----	3.73
Unknown	3.68	4.20	3.44	4.12	4.13	3.17	0	0	0	0	----	3.76
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	9.31	9.13	7.86	6.81	6.35	4.79	4.04	0	2.70	0	----	7.60
Not Hispanic	82.18	81.43	85.18	89.50	91.35	92.13	92.93	93.55	89.19	100	----	86.41
Unknown	8.51	9.44	6.96	3.69	2.30	3.08	3.03	6.45	8.11	0	----	5.99
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS												
White	78.77	84.34	78.68	80.91	82.95	87.83	91.89	82.76	87.50	100	----	81.01
Black	6.88	4.47	4.05	4.85	6.65	5.30	5.41	6.90	12.50	0	----	5.03
AIAN ¹	1.18	0.83	0.99	0.57	0.58	0	0	0	0	0	----	0.82
Asian	5.15	3.33	2.76	2.90	2.48	1.25	0	3.45	0	0	----	3.16
NHPI ²	0.85	0.77	0.55	0.41	0.21	0.31	0	0	0	0	----	0.56
Two or more	1.03	1.86	1.66	1.56	1.37	1.25	0	0	0	0	----	1.53
Unknown	6.14	4.39	11.31	8.79	5.76	4.06	2.70	6.90	0	0	----	7.89
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	11.85	8.35	7.71	8.56	5.97	3.43	2.70	6.90	0	0	----	8.26
Not Hispanic	88.15	91.65	92.29	91.44	94.03	96.57	97.30	93.10	100	100	----	91.74
Unknown	0	0	0	0	0	0	0	0	0	0	----	0
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
AIR FORCE												
White	77.76	79.57	77.31	79.76	83.18	88.07	93.46	91.21	92.50	92.31	----	79.72
Black	6.19	5.94	5.91	6.00	6.07	5.09	3.27	6.59	7.50	7.69	----	5.94
AIAN ¹	0.64	0.42	0.61	0.42	0.42	0.39	0	0	0	0	----	0.51
Asian	5.86	5.45	5.20	4.32	3.17	2.41	0.65	1.10	0	0	----	4.62
NHPI ²	0.61	0.59	0.54	0.51	0.24	0.24	0	1.10	0	0	----	0.48
Two or more	4.33	3.74	2.31	1.91	1.28	0.75	0	0	0	0	----	2.35
Unknown	4.61	4.29	8.12	7.08	5.63	3.04	2.61	0	0	0	----	6.38
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	8.16	8.90	6.65	5.99	5.43	3.61	0.65	2.20	0	0	----	6.55
Not Hispanic	67.99	86.36	75.34	75.79	90.68	94.40	98.04	96.70	100	100	----	79.44
Unknown	23.85	4.74	18.01	18.21	3.89	1.99	1.31	1.10	0	0	----	14.02
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD												
White	75.99	78.19	76.34	76.96	81.24	85.59	88.24	89.32	85.40	84.62	----	77.86
Black	7.89	7.30	8.39	9.23	8.29	7.01	7.06	6.47	11.68	12.82	----	8.27
AIAN ¹	0.79	0.61	0.68	0.54	0.47	0.38	0	0	0.73	0	----	0.61
Asian	6.30	5.26	5.50	4.75	3.79	2.99	1.88	2.59	1.46	2.56	----	5.04
NHPI ²	0.63	0.65	0.52	0.53	0.35	0.23	0.47	0.65	0	0	----	0.51
Two or more	2.98	2.45	1.83	1.33	0.89	0.59	0.71	0.32	0	0	----	1.75
Unknown	5.42	5.55	6.75	6.67	4.96	3.20	1.65	0.65	0.73	0	----	5.97
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	9.10	8.81	7.17	6.82	5.63	4.05	2.12	1.62	0.73	0	----	7.15
Not Hispanic	81.78	87.10	84.58	84.60	91.79	94.10	96.47	96.76	96.35	100	----	86.09
Unknown	9.12	4.09	8.25	8.59	2.58	1.85	1.41	1.62	2.92	0	----	6.76
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100

Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY ¹	Males											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	5,139	7,176	17,821	9,639	6,296	3,125	101	108	30	10	0	49,445
Black	580	680	2,134	1,380	781	333	18	10	7	2	0	5,925
AIAN ¹	39	49	117	63	39	19	0	0	1	0	0	327
Asian	450	535	1,461	673	322	115	5	2	1	0	0	3,564
NHPI ²	33	60	113	62	35	9	2	1	0	0	0	315
Two or more ³	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	436	629	1,491	911	339	123	2	0	1	0	0	3,932
TOTAL	6,677	9,129	23,137	12,728	7,812	3,724	128	121	40	12	0	63,508
Hispanic	559	744	1,583	897	402	151	3	0	0	0	0	4,339
Not Hispanic	6,072	8,231	20,893	11,170	7,295	3,537	124	121	39	12	0	57,494
Unknown	46	154	661	661	115	36	1	0	1	0	0	1,675
TOTAL	6,677	9,129	23,137	12,728	7,812	3,724	128	121	40	12	0	63,508
NAVY												
White	4,199	4,055	11,892	7,232	4,894	2,425	79	50	31	7	0	34,864
Black	371	343	945	646	357	129	4	2	2	1	0	2,800
AIAN ¹	51	44	140	65	27	7	0	0	0	0	0	334
Asian	324	238	686	390	207	81	1	4	0	1	0	1,932
NHPI ²	31	31	66	30	22	5	0	0	0	0	0	185
Two or more	302	284	563	198	77	28	3	1	0	0	0	1,456
Unknown	139	158	500	351	238	86	0	0	0	0	0	1,472
TOTAL	5,417	5,153	14,792	8,912	5,822	2,761	87	57	33	9	0	43,043
Hispanic	468	448	1,150	580	369	129	4	0	0	0	0	3,148
Not Hispanic	4,570	4,291	12,670	8,062	5,313	2,547	81	54	30	9	0	37,627
Unknown	379	414	972	270	140	85	2	3	3	0	0	2,268
TOTAL	5,417	5,153	14,792	8,912	5,822	2,761	87	57	33	9	0	43,043
MARINE CORPS												
White	1,937	2,643	4,373	2,965	1,514	549	34	23	14	4	0	14,056
Black	164	130	220	167	117	33	2	2	2	0	0	837
AIAN ¹	31	24	55	19	10	0	0	0	0	0	0	139
Asian	119	98	140	102	44	7	0	1	0	0	0	511
NHPI ²	20	23	30	15	4	2	0	0	0	0	0	94
Two or more	24	57	91	55	25	8	0	0	0	0	0	260
Unknown	151	133	614	305	104	25	1	2	0	0	0	1,335
TOTAL	2,446	3,108	5,523	3,628	1,818	624	37	28	16	4	0	17,232
Hispanic	288	244	423	299	109	20	1	2	0	0	0	1,386
Not Hispanic	2,158	2,864	5,100	3,329	1,709	604	36	26	16	4	0	15,846
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2,446	3,108	5,523	3,628	1,818	624	37	28	16	4	0	17,232
AIR FORCE												
White	4,110	4,214	13,173	8,557	6,888	2,558	136	74	33	10	0	39,753
Black	264	262	724	430	404	110	5	6	2	1	0	2,208
AIAN ¹	26	16	101	44	32	13	0	0	0	0	0	232
Asian	298	282	760	401	222	63	1	1	0	0	0	2,028
NHPI ²	30	32	89	38	16	8	0	1	0	0	0	214
Two or more	211	173	337	175	95	17	0	0	0	0	0	1,008
Unknown	208	213	1,259	731	455	89	4	0	0	0	0	2,959
TOTAL	5,147	5,192	16,443	10,376	8,112	2,858	146	82	35	11	0	48,402
Hispanic	395	434	1,030	588	439	108	0	1	0	0	0	2,995
Not Hispanic	3,530	4,502	12,476	7,973	7,384	2,691	144	80	35	11	0	38,826
Unknown	1,222	256	2,937	1,815	289	59	2	1	0	0	0	6,581
TOTAL	5,147	5,192	16,443	10,376	8,112	2,858	146	82	35	11	0	48,402
TOTAL DoD												
White	15,385	18,088	47,259	28,393	19,592	8,657	350	255	108	31	0	138,118
Black	1,379	1,415	4,023	2,623	1,659	605	29	20	13	4	0	11,770
AIAN ¹	147	133	413	191	108	39	0	0	1	0	0	1,032
Asian	1,191	1,153	3,047	1,566	795	266	7	8	1	1	0	8,035
NHPI ²	114	146	298	145	77	24	2	2	0	0	0	808
Two or more	537	514	991	428	197	53	3	1	0	0	0	2,724
Unknown	934	1,133	3,864	2,298	1,136	323	7	2	1	0	0	9,698
TOTAL	19,687	22,582	59,895	35,644	23,564	9,967	398	288	124	36	0	172,185
Hispanic	1,710	1,870	4,186	2,364	1,319	408	8	3	0	0	0	11,868
Not Hispanic	16,330	19,888	51,139	30,534	21,701	9,379	385	281	120	36	0	149,793
Unknown	1,647	824	4,570	2,746	544	180	5	4	4	0	0	10,524
TOTAL	19,687	22,582	59,895	35,644	23,564	9,967	398	288	124	36	0	172,185

Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY ¹	Males											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY²												
White	76.97	78.61	77.02	75.73	80.59	83.92	78.91	89.26	75.00	83.33	----	77.86
Black	8.69	7.45	9.22	10.84	10.00	8.94	14.06	8.26	17.50	16.67	----	9.33
AIAN ¹	0.58	0.54	0.51	0.49	0.50	0.51	0	0	2.50	0	----	0.51
Asian	6.74	5.86	6.31	5.29	4.12	3.09	3.91	1.65	2.50	0	----	5.61
NHPI ²	0.49	0.66	0.49	0.49	0.45	0.24	1.56	0.83	0	0	----	0.50
Two or more ³	0	0	0	0	0	0	0	0	0	0	----	0
Unknown	6.53	6.89	6.44	7.16	4.34	3.30	1.56	0	2.50	0	----	6.19
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	8.37	8.15	6.84	7.05	5.15	4.05	2.34	0	0	0	----	6.83
Not Hispanic	90.94	90.16	90.30	87.76	93.38	94.98	96.88	100	97.50	100	----	90.53
Unknown	0.69	1.69	2.86	5.19	1.47	0.97	0.78	0	2.50	0	----	2.64
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
NAVY												
White	77.52	78.69	80.39	81.15	84.06	87.83	90.80	87.72	93.94	77.78	----	81.00
Black	6.85	6.66	6.39	7.25	6.13	4.67	4.60	3.51	6.06	11.11	----	6.51
AIAN ¹	0.94	0.85	0.95	0.73	0.46	0.25	0	0	0	0	----	0.78
Asian	5.98	4.62	4.64	4.38	3.56	2.93	1.15	7.02	0	11.11	----	4.49
NHPI ²	0.57	0.60	0.45	0.34	0.38	0.18	0	0	0	0	----	0.43
Two or more	5.58	5.51	3.81	2.22	1.32	1.01	3.45	1.75	0	0	----	3.38
Unknown	2.57	3.07	3.38	3.94	4.09	3.11	0	0	0	0	----	3.42
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	8.64	8.69	7.77	6.51	6.34	4.67	4.60	0	0	0	----	7.31
Not Hispanic	84.36	83.27	85.65	90.46	91.26	92.25	93.10	94.74	90.91	100	----	87.42
Unknown	7.00	8.03	6.57	3.03	2.40	3.08	2.30	5.26	9.09	0	----	5.27
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS												
White	79.19	85.04	79.18	81.73	83.28	87.98	91.89	82.14	87.50	100	----	81.57
Black	6.70	4.18	3.98	4.60	6.44	5.29	5.41	7.14	12.50	0	----	4.86
AIAN ¹	1.27	0.77	1.00	0.52	0.55	0	0	0	0	0	----	0.81
Asian	4.87	3.15	2.53	2.81	2.42	1.12	0	3.57	0	0	----	2.97
NHPI ²	0.82	0.74	0.54	0.41	0.22	0.32	0	0	0	0	----	0.55
Two or more	0.98	1.83	1.65	1.52	1.38	1.28	0	0	0	0	----	1.51
Unknown	6.17	4.28	11.12	8.41	5.72	4.01	2.70	7.14	0	0	----	7.75
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	11.77	7.85	7.66	8.24	6.00	3.21	2.70	7.14	0	0	----	8.04
Not Hispanic	88.23	92.15	92.34	91.76	94.00	96.79	97.30	92.86	100	100	----	91.96
Unknown	0	0	0	0	0	0	0	0	0	0	----	0
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
AIR FORCE												
White	79.85	81.16	80.11	82.47	84.91	89.50	93.15	90.24	94.29	90.91	----	82.13
Black	5.13	5.05	4.40	4.14	4.98	3.85	3.42	7.32	5.71	9.09	----	4.56
AIAN ¹	0.51	0.31	0.61	0.42	0.39	0.45	0	0	0	0	----	0.48
Asian	5.79	5.43	4.62	3.86	2.74	2.20	0.68	1.22	0	0	----	4.19
NHPI ²	0.58	0.62	0.54	0.37	0.20	0.28	0	1.22	0	0	----	0.44
Two or more	4.10	3.33	2.05	1.69	1.17	0.59	0	0	0	0	----	2.08
Unknown	4.04	4.10	7.66	7.05	5.61	3.11	2.74	0	0	0	----	6.11
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	7.67	8.36	6.26	5.67	5.41	3.78	0	1.22	0	0	----	6.19
Not Hispanic	68.58	86.71	75.87	76.84	91.03	94.16	98.63	97.56	100	100	----	80.22
Unknown	23.74	4.93	17.86	17.49	3.56	2.06	1.37	1.22	0	0	----	13.60
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD												
White	78.15	80.10	78.90	79.66	83.14	86.86	87.94	88.54	87.10	86.11	----	80.21
Black	7.00	6.27	6.72	7.36	7.04	6.07	7.29	6.94	10.48	11.11	----	6.84
AIAN ¹	0.75	0.59	0.69	0.54	0.46	0.39	0	0	0.81	0	----	0.60
Asian	6.05	5.11	5.09	4.39	3.37	2.67	1.76	2.78	0.81	2.78	----	4.67
NHPI ²	0.58	0.65	0.50	0.41	0.33	0.24	0.50	0.69	0	0	----	0.47
Two or more	2.73	2.28	1.65	1.20	0.84	0.53	0.75	0.35	0	0	----	1.58
Unknown	4.74	5.02	6.45	6.45	4.82	3.24	1.76	0.69	0.81	0	----	5.63
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	8.69	8.28	6.99	6.63	5.60	4.09	2.01	1.04	0	0	----	6.89
Not Hispanic	82.95	88.07	85.38	85.66	92.09	94.10	96.73	97.57	96.77	100	----	87.00
Unknown	8.37	3.65	7.63	7.70	2.31	1.81	1.26	1.39	3.23	0	----	6.11
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100

Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY ¹	Females											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY												
White	1,121	1,528	3,470	1,606	743	334	7	6	2	0	0	8,817
Black	238	326	1,289	767	298	89	1	0	2	0	0	3,010
AIAN ¹	17	9	28	16	5	1	0	0	0	0	0	76
Asian	145	144	447	213	97	31	0	0	0	0	0	1,077
NHPI ²	15	14	28	42	6	2	0	0	0	0	0	107
Two or more ³	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	173	217	513	267	84	12	0	0	0	0	0	1,266
TOTAL	1,709	2,238	5,775	2,911	1,233	469	8	6	4	0	0	14,353
Hispanic	177	247	436	209	72	14	0	1	0	0	0	1,156
Not Hispanic	1,510	1,935	4,955	2,411	1,101	445	8	5	4	0	0	12,374
Unknown	22	56	384	291	60	10	0	0	0	0	0	823
TOTAL	1,709	2,238	5,775	2,911	1,233	469	8	6	4	0	0	14,353
NAVY												
White	991	959	2,762	1,219	562	307	11	5	3	0	0	6,819
Black	162	152	404	215	105	39	0	0	0	1	0	1,078
AIAN ¹	14	13	31	12	5	3	0	0	0	0	0	78
Asian	108	81	248	99	52	23	1	0	1	0	0	613
NHPI ²	12	11	30	11	6	0	0	0	0	0	0	70
Two or more	117	88	214	67	16	6	0	0	0	0	0	508
Unknown	116	118	140	87	35	14	0	0	0	0	0	510
TOTAL	1,520	1,422	3,829	1,710	781	392	12	5	4	1	0	9,676
Hispanic	178	152	314	143	50	22	0	0	1	0	0	860
Not Hispanic	1,131	1,063	3,191	1,445	719	358	11	4	3	1	0	7,926
Unknown	211	207	324	122	12	12	1	1	0	0	0	890
TOTAL	1,520	1,422	3,829	1,710	781	392	12	5	4	1	0	9,676
MARINE CORPS												
White	204	298	309	155	57	14	0	1	0	0	0	1,038
Black	23	26	21	20	9	1	0	0	0	0	0	100
AIAN ¹	1	5	4	3	1	0	0	0	0	0	0	14
Asian	21	18	24	10	3	1	0	0	0	0	0	77
NHPI ²	3	4	3	1	0	0	0	0	0	0	0	11
Two or more	4	8	8	5	1	0	0	0	0	0	0	26
Unknown	16	20	59	34	5	1	0	0	0	0	0	135
TOTAL	272	379	428	228	76	17	0	1	0	0	0	1,401
Hispanic	34	47	36	31	4	2	0	0	0	0	0	154
Not Hispanic	238	332	392	197	72	15	0	1	0	0	0	1,247
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	272	379	428	228	76	17	0	1	0	0	0	1,401
AIR FORCE												
White	1,103	1,277	3,257	1,733	1,085	366	7	9	4	2	0	8,843
Black	151	148	533	344	178	59	0	0	1	0	0	1,414
AIAN ¹	17	13	29	10	8	0	0	0	0	0	0	77
Asian	95	94	345	156	82	17	0	0	0	0	0	789
NHPI ²	11	9	26	28	7	0	0	0	0	0	0	81
Two or more	79	85	153	72	28	8	0	0	0	0	0	425
Unknown	101	83	466	183	85	12	0	0	0	0	0	930
TOTAL	1,557	1,709	4,809	2,526	1,473	462	7	9	5	2	0	12,559
Hispanic	152	180	383	185	81	12	1	1	0	0	0	995
Not Hispanic	1,028	1,458	3,536	1,806	1,308	443	6	8	5	2	0	9,600
Unknown	377	71	890	535	84	7	0	0	0	0	0	1,964
TOTAL	1,557	1,709	4,809	2,526	1,473	462	7	9	5	2	0	12,559
TOTAL DoD												
White	3,419	4,062	9,798	4,713	2,447	1,021	25	21	9	2	0	25,517
Black	574	652	2,247	1,346	590	188	1	0	3	1	0	5,602
AIAN ¹	49	40	92	41	19	4	0	0	0	0	0	245
Asian	369	337	1,064	478	234	72	1	0	1	0	0	2,556
NHPI ²	41	38	87	82	19	2	0	0	0	0	0	269
Two or more	200	181	375	144	45	14	0	0	0	0	0	959
Unknown	406	438	1,178	571	209	39	0	0	0	0	0	2,841
TOTAL	5,058	5,748	14,841	7,375	3,563	1,340	27	21	13	3	0	37,989
Hispanic	541	626	1,169	568	207	50	1	2	1	0	0	3,165
Not Hispanic	3,907	4,788	12,074	5,859	3,200	1,261	25	18	12	3	0	31,147
Unknown	610	334	1,598	948	156	29	1	1	0	0	0	3,677
TOTAL	5,058	5,748	14,841	7,375	3,563	1,340	27	21	13	3	0	37,989

Table B-39. Active Component Commissioned Officer Corps, FY16: by Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY ¹	Females											TOTAL
	PAY GRADE											
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	Unknown	
ARMY²												
White	65.59	68.28	60.09	55.17	60.26	71.22	87.50	100	50.00	----	----	61.43
Black	13.93	14.57	22.32	26.35	24.17	18.98	12.50	0	50.00	----	----	20.97
AIAN ¹	0.99	0.40	0.48	0.55	0.41	0.21	0	0	0	----	----	0.53
Asian	8.48	6.43	7.74	7.32	7.87	6.61	0	0	0	----	----	7.50
NHPI ²	0.88	0.63	0.48	1.44	0.49	0.43	0	0	0	----	----	0.75
Two or more ³	0	0	0	0	0	0	0	0	0	----	----	0
Unknown	10.12	9.70	8.88	9.17	6.81	2.56	0	0	0	----	----	8.82
TOTAL	100	100	100	100	100	100	100	100	100	----	----	100
Hispanic	10.36	11.04	7.55	7.18	5.84	2.99	0	16.67	0	----	----	8.05
Not Hispanic	88.36	86.46	85.80	82.82	89.29	94.88	100	83.33	100	----	----	86.21
Unknown	1.29	2.50	6.65	10.00	4.87	2.13	0	0	0	----	----	5.73
TOTAL	100	100	100	100	100	100	100	100	100	----	----	100
NAVY												
White	65.20	67.44	72.13	71.29	71.96	78.32	91.67	100	75.00	0	----	70.47
Black	10.66	10.69	10.55	12.57	13.44	9.95	0	0	0	100	----	11.14
AIAN ¹	0.92	0.91	0.81	0.70	0.64	0.77	0	0	0	0	----	0.81
Asian	7.11	5.70	6.48	5.79	6.66	5.87	8.33	0	25.00	0	----	6.34
NHPI ²	0.79	0.77	0.78	0.64	0.77	0	0	0	0	0	----	0.72
Two or more	7.70	6.19	5.59	3.92	2.05	1.53	0	0	0	0	----	5.25
Unknown	7.63	8.30	3.66	5.09	4.48	3.57	0	0	0	0	----	5.27
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	11.71	10.69	8.20	8.36	6.40	5.61	0	0	25.00	0	----	8.89
Not Hispanic	74.41	74.75	83.34	84.50	92.06	91.33	91.67	80.00	75.00	100	----	81.91
Unknown	13.88	14.56	8.46	7.13	1.54	3.06	8.33	20.00	0	0	----	9.20
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
MARINE CORPS												
White	75.00	78.63	72.20	67.98	75.00	82.35	----	100	----	----	----	74.09
Black	8.46	6.86	4.91	8.77	11.84	5.88	----	0	----	----	----	7.14
AIAN ¹	0.37	1.32	0.93	1.32	1.32	0	----	0	----	----	----	1.00
Asian	7.72	4.75	5.61	4.39	3.95	5.88	----	0	----	----	----	5.50
NHPI ²	1.10	1.06	0.70	0.44	0	0	----	0	----	----	----	0.79
Two or more	1.47	2.11	1.87	2.19	1.32	0	----	0	----	----	----	1.86
Unknown	5.88	5.28	13.79	14.91	6.58	5.88	----	0	----	----	----	9.64
TOTAL	100	100	100	100	100	100	----	100	----	----	----	100
Hispanic	12.50	12.40	8.41	13.60	5.26	11.76	----	0	----	----	----	10.99
Not Hispanic	87.50	87.60	91.59	86.40	94.74	88.24	----	100	----	----	----	89.01
Unknown	0	0	0	0	0	0	----	0	----	----	----	0
TOTAL	100	100	100	100	100	100	----	100	----	----	----	100
AIR FORCE												
White	70.84	74.72	67.73	68.61	73.66	79.22	100	100	80.00	100	----	70.41
Black	9.70	8.66	11.08	13.62	12.08	12.77	0	0	20.00	0	----	11.26
AIAN ¹	1.09	0.76	0.60	0.40	0.54	0	0	0	0	0	----	0.61
Asian	6.10	5.50	7.17	6.18	5.57	3.68	0	0	0	0	----	6.28
NHPI ²	0.71	0.53	0.54	1.11	0.48	0	0	0	0	0	----	0.64
Two or more	5.07	4.97	3.18	2.85	1.90	1.73	0	0	0	0	----	3.38
Unknown	6.49	4.86	9.69	7.24	5.77	2.60	0	0	0	0	----	7.41
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	9.76	10.53	7.96	7.32	5.50	2.60	14.29	11.11	0	0	----	7.92
Not Hispanic	66.02	85.31	73.53	71.50	88.80	95.89	85.71	88.89	100	100	----	76.44
Unknown	24.21	4.15	18.51	21.18	5.70	1.52	0	0	0	0	----	15.64
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
TOTAL DoD												
White	67.60	70.67	66.02	63.91	68.68	76.19	92.59	100	69.23	66.67	----	67.17
Black	11.35	11.34	15.14	18.25	16.56	14.03	3.70	0	23.08	33.33	----	14.75
AIAN ¹	0.97	0.70	0.62	0.56	0.53	0.30	0	0	0	0	----	0.64
Asian	7.30	5.86	7.17	6.48	6.57	5.37	3.70	0	7.69	0	----	6.73
NHPI ²	0.81	0.66	0.59	1.11	0.53	0.15	0	0	0	0	----	0.71
Two or more	3.95	3.15	2.53	1.95	1.26	1.04	0	0	0	0	----	2.52
Unknown	8.03	7.62	7.94	7.74	5.87	2.91	0	0	0	0	----	7.48
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100
Hispanic	10.70	10.89	7.88	7.70	5.81	3.73	3.70	9.52	7.69	0	----	8.33
Not Hispanic	77.24	83.30	81.36	79.44	89.81	94.10	92.59	85.71	92.31	100	----	81.99
Unknown	12.06	5.81	10.77	12.85	4.38	2.16	3.70	4.76	0	0	----	9.68
TOTAL	100	100	100	100	100	100	100	100	100	100	----	100

1. American Indian, Alaska Native
2. Native Hawaiian Pacific Islander
3. The Army does not report data on the number of active duty officers in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's officer corps with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-40. Active Component Enlisted Members Continuation Rates, FY16: by Service and Years of Service

Year of Service	SERVICE				TOTAL DoD
	ARMY	NAVY	MARINE CORPS	AIR FORCE	
1	90.5	93.5	95.8	95.0	93.0
2	90.5	95.7	96.5	96.2	93.9
3	76.4	93.7	95.3	94.7	87.6
4	70.6	73.6	49.6	89.3	70.4
5	80.3	81.5	51.9	93.1	79.6
6	78.0	83.9	88.1	75.7	79.8
7	79.2	92.3	89.3	89.3	86.6
8	76.5	84.1	75.6	85.2	80.6
9	82.7	91.3	79.9	92.7	87.3
10	84.8	91.7	84.3	91.7	88.5
11	86.4	94.8	88.9	93.3	90.5
12	87.5	95.8	91.0	94.7	91.9
13	89.3	97.1	92.3	95.5	93.3
14	86.9	90.6	95.4	96.0	91.4
15	88.0	98.1	88.5	92.2	92.0
16	93.0	98.6	88.2	97.9	95.7
17	93.3	99.2	92.4	98.2	96.3
18	95.1	99.3	95.2	98.9	97.4
19	98.1	99.2	96.6	99.5	98.7
20	53.2	50.3	48.6	60.6	54.1
21	72.0	81.3	73.6	73.7	74.8
22	73.9	82.6	72.7	79.1	77.5
23	70.6	83.8	83.5	78.5	77.2
24	74.3	54.6	81.7	51.7	62.8
25	74.5	86.7	81.0	78.6	79.0
26	57.5	48.1	81.2	52.4	56.3
27	80.7	88.1	74.2	81.3	81.6
28	78.2	91.3	89.4	84.6	84.1
29	66.3	89.7	91.4	81.1	78.8
30	73.2	12.6	2.2	8.6	30.1
31+	43.9	53.7	35.3	5.6	41.8
Overall	82.50	88.90	82.60	90.50	86.00

Continuation rates represent the percentage of those serving on active-duty in 2015 who are still in an active-duty status in 2016.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY16: by Socioeconomic Characteristics

By Median Household Income

NPS												
Household Income Quintile Range	COMPONENT								TOTAL DoD		Civilians Households	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Up to \$38,344	11,662	22.42	4,619	16.79	4,986	18.14	4,684	16.28	25,951	19.11	23,113,834	20.00
\$38,345-\$49,530	11,611	22.32	5,451	19.82	5,721	20.82	5,832	20.27	28,615	21.08	23,113,322	20.00
\$49,531-\$61,403	10,988	21.12	5,957	21.66	5,889	21.43	6,310	21.93	29,144	21.47	23,118,584	20.00
\$61,404-\$80,912	10,235	19.68	6,329	23.01	5,856	21.31	6,711	23.32	29,131	21.46	23,114,740	20.00
\$80,913 and over	7,520	14.46	5,147	18.71	5,027	18.29	5,237	18.20	22,931	16.89	23,117,081	20.00
TOTAL	52,016	100	27,503	100	27,479	100	28,774	100	135,772	100	115,577,561	100

PS												
Household Income Quintile Range	COMPONENT								TOTAL DoD		Civilians Households	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
Up to \$38,344	699	21.91	20	16.81	9	10.71	46	14.79	774	20.90	23,113,834	20.00
\$38,345-\$49,530	718	22.51	27	22.69	18	21.43	57	18.33	820	22.14	23,113,322	20.00
\$49,531-\$61,403	693	21.72	24	20.17	26	30.95	72	23.15	815	22.00	23,118,584	20.00
\$61,404-\$80,912	624	19.56	22	18.49	20	23.81	81	26.05	747	20.17	23,114,740	20.00
\$80,913 and over	456	14.29	26	21.85	11	13.10	55	17.68	548	14.79	23,117,081	20.00
TOTAL	3,190	100	119	100	84	100	311	100	3,704	100	115,577,561	100

Source: CNA tabulations of DMDC FY16 accessions data and 2012–2016 American Community Survey data with matching done by census tract. Information applies to the census tract by individual accessions, who report a home of record in the 50 states or the District of Columbia and who were matched to a census tract.

The median census tract income ranges used in this table represent the income quintiles for all U.S. households in census.

For more information on methodology, see Diana S. Lien, Kletus Lawler, and Robert Shuford. 'An Investigation of FY10 and FY11 Enlisted Accessions' Socioeconomic Characteristics. CNA Research Memorandum DRM-2012-U-001362-Final. Aug. 2012.

Population Density¹

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY16: by Socioeconomic Characteristics

NPS										
Population Density	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%
	#	%	#	%	#	%	#	%		
Metropolitan	13,795	24.01	7,853	25.89	7,701	25.59	6,413	20.18	35,762	23.90
Suburbs	23,699	41.25	13,466	44.40	11,791	39.18	13,714	43.16	62,670	41.88
Exurbs	11,991	20.87	6,001	19.79	6,278	20.86	7,179	22.59	31,449	21.01
Micropolitan core	2,336	4.07	879	2.90	1,226	4.07	1,331	4.19	5,772	3.86
Rural	5,433	9.46	2,027	6.68	2,959	9.83	3,003	9.45	13,422	8.97
Unknown	203	0.35	102	0.34	136	0.45	138	0.43	579	0.39
TOTAL	57,457	100	30,328	100	30,091	100	31,778	100	149,654	100

PS										
Population Density	COMPONENT								TOTAL DoD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%
	#	%	#	%	#	%	#	%		
Metropolitan	897	25.42	37	26.81	18	18.95	83	23.92	1,035	25.19
Suburbs	1,477	41.85	60	43.48	40	42.11	178	51.30	1,755	42.71
Exurbs	665	18.84	29	21.01	24	25.26	53	15.27	771	18.76
Micropolitan core	160	4.53	3	2.17	2	2.11	10	2.88	175	4.26
Rural	319	9.04	8	5.80	10	10.53	21	6.05	358	8.71
Unknown	11	0.31	1	0.72	1	1.05	2	0.58	15	0.37
TOTAL	3,529	100	138	100	95	100	347	100	4,109	100

1. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Predominant Age Group in Home Community¹

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY16: by Socioeconomic Characteristics

NPS

PREDOMINANT AGE GROUP ²	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Younger	11,386	19.82	6,231	20.55	5,582	18.55	6,992	22.00	30,191	20.17
Middle Age	32,527	56.61	16,508	54.43	16,919	56.23	16,737	52.67	82,691	55.25
Older	10,416	18.13	5,838	19.25	5,876	19.53	6,212	19.55	28,342	18.94
Mature	2,980	5.19	1,677	5.53	1,624	5.40	1,739	5.47	8,020	5.36
Unknown	148	0.26	74	0.24	90	0.30	98	0.31	410	0.27
TOTAL	57,457	100	30,328	100	30,091	100	31,778	100	149,654	100

PS

PREDOMINANT AGE GROUP ²	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Younger	702	19.89	25	18.12	16	16.84	81	23.34	824	20.05
Middle Age	2,052	58.15	84	60.87	54	56.84	181	52.16	2,371	57.70
Older	613	17.37	24	17.39	19	20.00	66	19.02	722	17.57
Mature	154	4.36	4	2.90	6	6.32	19	5.48	183	4.45
Unknown	8	0.23	1	0.72	0	0.00	0	0.00	9	0.22
TOTAL	3,529	100	138	100	95	100	347	100	4,109	100

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. Communities have been categorized by the dominant age groups. Each community has been assigned to only one category, but the category definitions overlap because some communities are more diverse in age and required broader age groups for categorization.

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Residences in Home Community¹

NPS

RESIDENCES ²	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Homeowners	7,820	13.61	4,366	14.40	4,229	14.05	4,418	13.90	20,833	13.92
Mostly Owners	25,242	43.93	14,874	49.04	14,939	49.65	16,637	52.35	71,692	47.91
Mix	13,727	23.89	6,314	20.82	6,805	22.61	5,893	18.54	32,739	21.88
Mostly Renters	4,807	8.37	2,131	7.03	2,005	6.66	2,421	7.62	11,364	7.59
Renters	5,713	9.94	2,569	8.47	2,023	6.72	2,311	7.27	12,616	8.43
Unknown	148	0.26	74	0.24	90	0.30	98	0.31	410	0.27
TOTAL	57,457	100	30,328	100	30,091	100	31,778	100	149,654	100

PS

RESIDENCES	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
Homeowners	450	12.75	14	10.14	9	9.47	43	12.39	516	12.56
Mostly Owners	1,461	41.40	68	49.28	47	49.47	177	51.01	1,753	42.66
Mix	770	21.82	25	18.12	17	17.89	50	14.41	862	20.98
Mostly Renters	314	8.90	14	10.14	7	7.37	22	6.34	357	8.69
Renters	526	14.91	16	11.59	15	15.79	55	15.85	612	14.89
Unknown	8	0.23	1	0.72	0	0.00	0	0.00	9	0.22
TOTAL	3,529	100	138	100	95	100	347	100	4,109	100

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. "Homeowners" is a category for which more than 95% in the community are homeowners. "Renters" is a category for which more than 85% in the community are renters. "Mostly Owners" are communities where 65 to 95% of residents are homeowners. "Mostly Renters" are communities for which 50 to 84% in the community are renters. Claritas changed these groupings in 2017.

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-42. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY16: by Education, Service, and Population Density

Population Density ²	No Credentials		Alternate Credentials		High School		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%
ARMY										
Metropolitan	7	63.64	519	22.91	12,923	24.08	346	22.69	13,795	24.01
Suburbs	2	18.18	915	40.40	22,192	41.36	590	38.69	23,699	41.25
Exurbs	2	18.18	528	23.31	11,176	20.83	285	18.69	11,991	20.87
Micropolitan core	0	0	85	3.75	2,163	4.03	88	5.77	2,336	4.07
Rural	0	0	212	9.36	5,014	9.34	207	13.57	5,433	9.46
Unknown	0	0	6	0.26	188	0.35	9	0.59	203	0.35
TOTAL	11	100	2,265	100	53,656	100	1,525	100	57,457	100
NAVY										
Metropolitan	1	16.67	77	32.22	7,461	25.68	314	30.60	7,853	25.89
Suburbs	1	16.67	90	37.66	12,911	44.43	464	45.22	13,466	44.40
Exurbs	2	33.33	51	21.34	5,802	19.97	146	14.23	6,001	19.79
Micropolitan core	1	16.67	7	2.93	841	2.89	30	2.92	879	2.90
Rural	1	16.67	14	5.86	1,944	6.69	68	6.63	2,027	6.68
Unknown	0	0	0	0	98	0.34	4	0.39	102	0.34
TOTAL	6	100	239	100	29,057	100	1,026	100	30,328	100
MARINE CORPS										
Metropolitan	5	38.46	5	18.52	7,457	25.59	234	25.80	7,701	25.59
Suburbs	4	30.77	11	40.74	11,443	39.26	333	36.71	11,791	39.18
Exurbs	4	30.77	7	25.93	6,067	20.82	200	22.05	6,278	20.86
Micropolitan core	0	0	2	7.41	1,184	4.06	40	4.41	1,226	4.07
Rural	0	0	1	3.70	2,862	9.82	96	10.58	2,959	9.83
Unknown	0	0	1	3.70	131	0.45	4	0.44	136	0.45
TOTAL	13	100	27	100	29,144	100	907	100	30,091	100
AIR FORCE										
Metropolitan	4	20.00	16	21.33	5,782	19.95	611	22.60	6,413	20.18
Suburbs	12	60.00	17	22.67	12,543	43.28	1,142	42.23	13,714	43.16
Exurbs	3	15.00	29	38.67	6,555	22.62	592	21.89	7,179	22.59
Micropolitan core	0	0	4	5.33	1,240	4.28	87	3.22	1,331	4.19
Rural	1	5.00	9	12.00	2,737	9.44	256	9.47	3,003	9.45
Unknown	0	0	0	0	122	0.42	16	0.59	138	0.43
TOTAL	20	100	75	100	28,979	100	2,704	100	31,778	100
TOTAL DoD										
Metropolitan	17	34.00	617	23.68	33,623	23.87	1,505	24.42	35,762	23.90
Suburbs	19	38.00	1,033	39.64	59,089	41.96	2,529	41.04	62,670	41.88
Exurbs	11	22.00	615	23.60	29,600	21.02	1,223	19.85	31,449	21.01
Micropolitan core	1	2.00	98	3.76	5,428	3.85	245	3.98	5,772	3.86
Rural	2	4.00	236	9.06	12,557	8.92	627	10.18	13,422	8.97
Unknown	0	0	7	0.27	539	0.38	33	0.54	579	0.39
TOTAL³	50	100	2,606	100	140,836	100	6,162	100	149,654	100

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Suburbs" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

3. 0 are not included due to missing education data.

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-43. Prior Service (PS) Active Duty Enlisted Accessions, FY16: by Education, Service, and Population Density

Population Density ¹	No Credentials		Alternate Credentials		High School		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%
ARMY										
Metropolitan	0	----	49	21.49	824	25.46	24	36.92	897	25.42
Suburbs	0	----	95	41.67	1,358	41.97	24	36.92	1,477	41.85
Exurbs	0	----	41	17.98	616	19.04	8	12.31	665	18.84
Micropolitan core	0	----	13	5.70	146	4.51	1	1.54	160	4.53
Rural	0	----	30	13.16	282	8.71	7	10.77	319	9.04
Unknown	0	----	0	0	10	0.31	1	1.54	11	0.31
TOTAL	0	----	228	100	3,236	100	65	100	3,529	100
NAVY										
Metropolitan	0	----	0	----	32	26.89	5	26.32	37	26.81
Suburbs	0	----	0	----	53	44.54	7	36.84	60	43.48
Exurbs	0	----	0	----	25	21.01	4	21.05	29	21.01
Micropolitan core	0	----	0	----	1	0.84	2	10.53	3	2.17
Rural	0	----	0	----	7	5.88	1	5.26	8	5.80
Unknown	0	----	0	----	1	0.84	0	0	1	0.72
TOTAL	0	----	0	----	119	100	19	100	138	100
MARINE CORPS										
Metropolitan	0	----	0	----	13	15.66	5	41.67	18	18.95
Suburbs	0	----	0	----	35	42.17	5	41.67	40	42.11
Exurbs	0	----	0	----	22	26.51	2	16.67	24	25.26
Micropolitan core	0	----	0	----	2	2.41	0	0	2	2.11
Rural	0	----	0	----	10	12.05	0	0	10	10.53
Unknown	0	----	0	----	1	1.20	0	0	1	1.05
TOTAL	0	----	0	----	83	100	12	100	95	100
AIR FORCE										
Metropolitan	0	----	0	0	77	24.21	6	21.43	83	23.92
Suburbs	0	----	1	100	158	49.69	19	67.86	178	51.30
Exurbs	0	----	0	0	51	16.04	2	7.14	53	15.27
Micropolitan core	0	----	0	0	10	3.14	0	0	10	2.88
Rural	0	----	0	0	20	6.29	1	3.57	21	6.05
Unknown	0	----	0	0	2	0.63	0	0	2	0.58
TOTAL	0	----	1	100	318	100	28	100	347	100
TOTAL DoD										
Metropolitan	0	----	49	21.40	946	25.19	40	32.26	1,035	25.19
Suburbs	0	----	96	41.92	1,604	42.71	55	44.35	1,755	42.71
Exurbs	0	----	41	17.90	714	19.01	16	12.90	771	18.76
Micropolitan core	0	----	13	5.68	159	4.23	3	2.42	175	4.26
Rural	0	----	30	13.10	319	8.49	9	7.26	358	8.71
Unknown	0	----	0	0	14	0.37	1	0.81	15	0.37
TOTAL³	0	----	229	100	3,756	100	124	100	4,109	100

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, "Micropolitan" are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

3. 0 are not included due to missing education data.

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-44. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY16: by Population Density, Service, and Race/Ethnicity

RACE/ETHNICITY	Metropolitan ¹		Suburbs		Exurbs		Micropolitan core		Rural		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY														
White	8,306	60.21	15,627	65.94	9,582	79.91	1,883	80.61	4,383	80.67	156	76.85	39,937	69.51
Black	3,694	26.78	6,704	28.29	2,073	17.29	347	14.85	825	15.18	23	11.33	13,666	23.78
AIAN ²	81	0.59	104	0.44	101	0.84	23	0.98	142	2.61	21	10.34	472	0.82
Asian	1,686	12.22	1,190	5.02	219	1.83	74	3.17	74	1.36	2	0.99	3,245	5.65
NHPI ³	4	0.03	9	0.04	4	0.03	3	0.13	1	0.02	0	0	21	0.04
Two or more	19	0.14	63	0.27	11	0.09	6	0.26	7	0.13	1	0.49	107	0.19
Unknown	5	0.04	2	0.01	1	0.01	0	0	1	0.02	0	0	9	0.02
TOTAL	13,795	100	23,699	100	11,991	100	2,336	100	5,433	100	203	100	57,457	100
Hispanic	3,727	27.02	3,742	15.79	1,186	9.89	202	8.65	380	6.99	21	10.34	9,258	16.11
Not Hispanic	10,067	72.98	19,956	84.21	10,805	90.11	2,134	91.35	5,052	92.99	182	89.66	48,196	83.88
Unknown	1	0.01	1	0	0	0	0	0	1	0.02	0	0	3	0.01
TOTAL	13,795	100	23,699	100	11,991	100	2,336	100	5,433	100	203	100	57,457	100
NAVY														
White	4,169	53.09	8,270	61.41	4,644	77.39	658	74.86	1,569	77.41	75	73.53	19,385	63.92
Black	1,912	24.35	2,942	21.85	580	9.67	87	9.90	148	7.30	7	6.86	5,676	18.72
AIAN ²	78	0.99	126	0.94	63	1.05	10	1.14	52	2.57	5	4.90	334	1.10
Asian	815	10.38	569	4.23	61	1.02	11	1.25	19	0.94	2	1.96	1,477	4.87
NHPI ³	106	1.35	139	1.03	35	0.58	8	0.91	11	0.54	0	0	299	0.99
Two or more	324	4.13	716	5.32	320	5.33	55	6.26	128	6.31	5	4.90	1,548	5.10
Unknown	449	5.72	704	5.23	298	4.97	50	5.69	100	4.93	8	7.84	1,609	5.31
TOTAL	7,853	100	13,466	100	6,001	100	879	100	2,027	100	102	100	30,328	100
Hispanic	1,811	23.06	1,926	14.30	571	9.52	68	7.74	135	6.66	14	13.73	4,525	14.92
Not Hispanic	5,936	75.59	11,459	85.10	5,415	90.23	811	92.26	1,892	93.34	88	86.27	25,601	84.41
Unknown	106	1.35	81	0.60	15	0.25	0	0	0	0	0	0	202	0.67
TOTAL	7,853	100	13,466	100	6,001	100	879	100	2,027	100	102	100	30,328	100
MARINE CORPS														
White	5,751	74.68	9,560	81.08	5,655	90.08	1,074	87.60	2,687	90.81	110	80.88	24,837	82.54
Black	1,150	14.93	1,452	12.31	394	6.28	91	7.42	117	3.95	10	7.35	3,214	10.68
AIAN ²	40	0.52	56	0.47	41	0.65	10	0.82	77	2.60	10	7.35	234	0.78
Asian	445	5.78	322	2.73	61	0.97	17	1.39	16	0.54	0	0	861	2.86
NHPI ³	65	0.84	67	0.57	13	0.21	9	0.73	1	0.03	1	0.74	156	0.52
Two or more	230	2.99	313	2.65	110	1.75	24	1.96	58	1.96	5	3.68	740	2.46
Unknown	20	0.26	21	0.18	4	0.06	1	0.08	3	0.10	0	0	49	0.16
TOTAL	7,701	100	11,791	100	6,278	100	1,226	100	2,959	100	136	100	30,091	100
Hispanic	3,439	44.66	2,777	23.55	871	13.87	183	14.93	305	10.31	27	19.85	7,602	25.26
Not Hispanic	4,256	55.27	9,007	76.39	5,405	86.09	1,043	85.07	2,652	89.62	109	80.15	22,472	74.68
Unknown	6	0.08	7	0.06	2	0.03	0	0	2	0.07	0	0	17	0.06
TOTAL	7,701	100	11,791	100	6,278	100	1,226	100	2,959	100	136	100	30,091	100
AIR FORCE														
White	3,947	61.55	9,214	67.19	5,876	81.85	1,092	82.04	2,559	85.21	113	81.88	22,801	71.75
Black	1,436	22.39	2,986	21.77	850	11.84	150	11.27	291	9.69	15	10.87	5,728	18.03
AIAN ²	51	0.80	100	0.73	54	0.75	11	0.83	36	1.20	2	1.45	254	0.80
Asian	613	9.56	680	4.96	139	1.94	32	2.40	40	1.33	4	2.90	1,508	4.75
NHPI ³	108	1.68	158	1.15	45	0.63	7	0.53	8	0.27	0	0	326	1.03
Two or more	234	3.65	546	3.98	190	2.65	37	2.78	68	2.26	4	2.90	1,079	3.40
Unknown	24	0.37	30	0.22	25	0.35	2	0.15	1	0.03	0	0	82	0.26
TOTAL	6,413	100	13,714	100	7,179	100	1,331	100	3,003	100	138	100	31,778	100
Hispanic	1,806	28.16	2,332	17.00	812	11.31	161	12.10	210	6.99	9	6.52	5,330	16.77
Not Hispanic	4,591	71.59	11,354	82.79	6,347	88.41	1,169	87.83	2,785	92.74	129	93.48	26,375	83.00
Unknown	16	0.25	28	0.20	20	0.28	1	0.08	8	0.27	0	0	73	0.23
TOTAL	6,413	100	13,714	100	7,179	100	1,331	100	3,003	100	138	100	31,778	100

Table B-44. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY16: by Population Density, Service, and Race/Ethnicity

RACE/ETHNICITY	Metropolitan ¹		Suburbs		Exurbs		Micropolitan core		Rural		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL DoD														
White	22,173	62.00	42,671	68.09	25,757	81.90	4,707	81.55	11,198	83.43	454	78.41	106,960	71.47
Black	8,192	22.91	14,084	22.47	3,897	12.39	675	11.69	1,381	10.29	55	9.50	28,284	18.90
AIAN ²	250	0.70	386	0.62	259	0.82	54	0.94	307	2.29	38	6.56	1,294	0.86
Asian	3,559	9.95	2,761	4.41	480	1.53	134	2.32	149	1.11	8	1.38	7,091	4.74
NHPI ³	283	0.79	373	0.60	97	0.31	27	0.47	21	0.16	1	0.17	802	0.54
Two or more	807	2.26	1,638	2.61	631	2.01	122	2.11	261	1.94	15	2.59	3,474	2.32
Unknown	498	1.39	757	1.21	328	1.04	53	0.92	105	0.78	8	1.38	1,749	1.17
TOTAL	35,762	100	62,670	100	31,449	100	5,772	100	13,422	100	579	100	149,654	100
Hispanic	10,783	30.15	10,777	17.20	3,440	10.94	614	10.64	1,030	7.67	71	12.26	26,715	17.85
Not Hispanic	24,850	69.49	51,776	82.62	27,972	88.94	5,157	89.35	12,381	92.24	508	87.74	122,644	81.95
Unknown	129	0.36	117	0.19	37	0.12	1	0.02	11	0.08	0	0	295	0.20
TOTAL	35,762	100	62,670	100	31,449	100	5,772	100	13,422	100	579	100	149,654	100

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, are more comical/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-45. Prior Service (PS) Active Duty Enlisted Accessions, FY16: by Population Density, Service, and Race/Ethnicity

RACE/ETHNICITY	Metropolitan ¹		Suburbs		Exurbs		Micropolitan core		Rural		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY														
White	553	61.65	978	66.22	545	81.95	120	75.00	266	83.39	8	72.73	2,470	69.99
Black	274	30.55	416	28.17	98	14.74	26	16.25	44	13.79	3	27.27	861	24.40
AIAN ²	6	0.67	4	0.27	4	0.60	2	1.25	4	1.25	0	0	20	0.57
Asian	59	6.58	69	4.67	14	2.11	10	6.25	2	0.63	0	0	154	4.36
NHPI ³	2	0.22	2	0.14	2	0.30	1	0.63	1	0.31	0	0	8	0.23
Two or more	2	0.22	8	0.54	2	0.30	1	0.63	1	0.31	0	0	14	0.40
Unknown	1	0.11	0	0	0	0	0	0	1	0.31	0	0	2	0.06
TOTAL	897	100	1,477	100	665	100	160	100	319	100	11	100	3,529	100
Hispanic	186	20.74	170	11.51	42	6.32	11	6.88	7	2.19	0	0	416	11.79
Not Hispanic	710	79.15	1,306	88.42	622	93.53	149	93.13	311	97.49	11	100	3,109	88.10
Unknown	1	0.11	1	0.07	1	0.15	0	0	1	0.31	0	0	4	0.11
TOTAL	897	100	1,477	100	665	100	160	100	319	100	11	100	3,529	100
NAVY														
White	19	51.35	39	65.00	25	86.21	2	66.67	5	62.50	1	100	91	65.94
Black	15	40.54	14	23.33	3	10.34	0	0	1	12.50	0	0	33	23.91
AIAN ²	0	0	1	1.67	0	0	0	0	0	0	0	0	1	0.72
Asian	0	0	1	1.67	1	3.45	0	0	0	0	0	0	3	2.17
NHPI ³	1	2.70	0	0	0	0	0	0	0	0	0	0	0	0
Two or more	0	0	3	5.00	0	0	1	33.33	1	12.50	0	0	7	5.07
Unknown	2	5.41	2	3.33	0	0	0	0	1	12.50	0	0	40	28.99
TOTAL	37	100	60	100	29	100	3	100	8	100	1	100	138	100
Hispanic	5	13.51	6	10.00	2	6.90	0	0	0	0	0	0	13	9.42
Not Hispanic	32	86.49	53	88.33	27	93.10	3	100	8	100	1	100	124	89.86
Unknown	0	0	1	1.67	0	0	0	0	0	0	0	0	1	0.72
TOTAL	37	100	60	100	29	100	3	100	8	100	1	100	138	100
MARINE CORPS														
White	15	83.33	31	77.50	21	87.50	2	100	9	90.00	0	0	78	82.11
Black	2	11.11	8	20.00	2	8.33	0	0	1	10.00	0	0	13	13.68
AIAN ²	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	1	5.56	0	0	1	4.17	0	0	0	0	0	0	2	2.11
NHPI ³	0	0	0	0	0	0	0	0	0	0	1	100	1	1.05
Two or more	0	0	1	2.50	0	0	0	0	0	0	0	0	1	1.05
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	18	100	40	100	24	100	2	100	10	100	1	100	95	100
Hispanic	5	27.78	4	10.00	2	8.33	0	0	0	0	0	0	11	11.58
Not Hispanic	13	72.22	36	90.00	22	91.67	2	100	10	100	1	100	84	88.42
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	18	100	40	100	24	100	2	100	10	100	1	100	95	100
AIR FORCE														
White	63	75.90	131	73.60	45	84.91	9	90.00	18	85.71	2	100	268	77.23
Black	7	8.43	26	14.61	2	3.77	0	0	0	0	0	0	35	10.09
AIAN ²	0	0	1	0.56	1	1.89	0	0	2	9.52	0	0	4	1.15
Asian	11	13.25	15	8.43	1	1.89	0	0	0	0	0	0	27	7.78
NHPI ³	0	0	1	0.56	1	1.89	0	0	0	0	0	0	2	0.58
Two or more	2	2.41	4	2.25	3	5.66	1	10.00	1	4.76	0	0	11	3.17
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	83	100	178	100	53	100	10	100	21	100	2	100	347	100
Hispanic	17	20.48	30	16.85	3	5.66	1	10.00	1	4.76	0	0	52	14.99
Not Hispanic	66	79.52	146	82.02	50	94.34	9	90.00	20	95.24	2	100	293	84.44
Unknown	0	0	2	1.12	0	0	0	0	0	0	0	0	2	0.58
TOTAL	83	100	178	100	53	100	10	100	21	100	2	100	347	100

Table B-45. Prior Service (PS) Active Duty Enlisted Accessions, FY16: by Population Density, Service, and Race/Ethnicity

RACE/ETHNICITY	Metropolitan ¹		Suburbs		Exurbs		Micropolitan core		Rural		Unknown		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL DoD														
White	650	62.80	1,179	67.18	636	82.49	133	76.00	298	83.24	11	73.33	2,907	70.75
Black	298	28.79	464	26.44	105	13.62	26	14.86	46	12.85	3	20.00	942	22.93
AIAN ²	6	0.58	6	0.34	5	0.65	2	1.14	6	1.68	0	0	90	2.19
Asian	71	6.86	85	4.84	17	2.20	10	5.71	2	0.56	0	0	117	2.85
NHPI ³	3	0.29	3	0.17	3	0.39	1	0.57	1	0.28	1	6.67	13	0.32
Two or more	4	0.39	16	0.91	5	0.65	3	1.71	3	0.84	0	0	31	0.75
Unknown	3	0.29	2	0.11	0	0	0	0	2	0.56	0	0	7	0.17
TOTAL	1,035	100	1,755	100	771	100	175	100	358	100	15	100	4,109	100
Hispanic	213	20.58	210	11.97	49	6.36	12	6.86	8	2.23	0	0	492	11.97
Not Hispanic	821	79.32	1,541	87.81	721	93.51	163	93.14	349	97.49	15	100	3,610	87.86
Unknown	1	0.10	4	0.23	1	0.13	0	0	1	0.28	0	0	7	0.17
TOTAL	1,035	100	1,755	100	771	100	175	100	358	100	15	100	4,109	100

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, "Metropolitan" centers are generally highly urban centers, are more commercial/industrial centers, and "Rural" areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

Data provided for only those individuals reporting a U.S. home of record.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY16: by Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	Area's Contribution		Area's Contribution		Representation Ratio ³	Percent of High-Quality Accessions	Mean AFQT Percentile Score
	All NPS Accessions ¹		Civilian 18-24 Yr-Olds ²				
	#	%	#	%			
NORTHEAST REGION	19,149	12.80	5,251,055	17.74	0.72	72.23	63.1
<i>New England Division</i>	4,946	3.30	1,298,860	4.39	0.75	74.06	64.6
Maine	562	0.38	91,486	0.31	1.21	72.78	65.4
New Hampshire	624	0.42	113,250	0.38	1.09	78.04	65.8
Vermont	184	0.12	54,724	0.18	0.66	79.35	66.7
Massachusetts	1,913	1.28	645,039	2.18	0.59	75.33	65.8
Rhode Island	316	0.21	97,480	0.33	0.64	71.84	62.9
Connecticut	1,347	0.90	296,880	1.00	0.90	70.75	62.1
<i>Middle Atlantic Division</i>	14,203	9.49	3,952,195	13.35	0.71	71.59	62.6
New York	6,378	4.26	1,937,085	6.55	0.65	69.57	61.6
New Jersey	2,901	1.94	790,977	2.67	0.73	72.63	62.8
Pennsylvania	4,924	3.29	1,224,133	4.14	0.80	73.60	63.9
NORTH CENTRAL REGION	27,426	18.33	6,121,721	20.69	0.89	72.69	63.5
<i>East North Central Division</i>	19,384	12.95	4,327,620	14.62	0.89	72.24	63.1
Ohio	5,368	3.59	1,044,912	3.53	1.02	72.35	62.6
Indiana	2,922	1.95	592,841	2.00	0.97	74.91	64.5
Illinois	5,261	3.52	1,205,881	4.07	0.86	70.48	62.3
Michigan	3,800	2.54	946,395	3.20	0.79	71.84	63.7
Wisconsin	2,033	1.36	537,592	1.82	0.75	73.39	63.8
<i>West North Central Division</i>	8,042	5.37	1,794,100	6.06	0.89	73.78	64.3
Minnesota	1,609	1.08	428,028	1.45	0.74	76.94	66.6
Iowa	996	0.67	283,854	0.96	0.69	73.80	65.0
Missouri	2,948	1.97	506,901	1.71	1.15	71.17	62.4
North Dakota	203	0.14	81,591	0.28	0.49	75.86	67.7
South Dakota	318	0.21	76,082	0.26	0.83	72.96	63.0
Nebraska	766	0.51	169,862	0.57	0.89	72.45	63.6
Kansas	1,202	0.80	247,782	0.84	0.96	76.62	65.8

Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY16: by Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	Area's Contribution		Area's Contribution		Representation Ratio	Percent of High-Quality Accessions	Mean AFQT Percentile Score
	All NPS Accessions		Civilian 18-24 Yr-Olds				
	#	%	#	%			
SOUTH REGION	66,673	44.55	10,971,372	37.07	1.20	68.90	61.4
<i>South Atlantic Division</i>	35,756	23.89	5,540,447	18.72	1.28	68.58	61.4
Delaware	372	0.25	77,729	0.26	0.95	74.19	63.8
Maryland	2,841	1.90	523,501	1.77	1.07	69.90	62.3
District of Columbia	99	0.07	68,300	0.23	0.29	66.67	63.3
Virginia	4,900	3.27	723,246	2.44	1.34	72.14	63.4
West Virginia	767	0.51	157,243	0.53	0.96	66.62	59.5
North Carolina	5,453	3.64	918,217	3.10	1.17	66.40	60.9
South Carolina	3,014	2.01	401,805	1.36	1.48	62.24	58.8
Georgia	6,758	4.52	962,220	3.25	1.39	64.80	59.4
Florida	11,552	7.72	1,708,184	5.77	1.34	71.61	62.6
<i>East South Central Division</i>	9,332	6.24	1,691,891	5.72	1.09	66.70	60.3
Kentucky	1,750	1.17	368,844	1.25	0.94	69.26	61.1
Tennessee	3,239	2.16	575,441	1.94	1.11	67.83	61.4
Alabama	2,915	1.95	460,775	1.56	1.25	65.59	59.3
Mississippi	1,428	0.95	286,832	0.97	0.98	63.24	58.7
<i>West South Central Division</i>	21,585	14.42	3,739,034	12.63	1.14	70.37	61.8
Arkansas	1,370	0.92	253,054	0.86	1.07	66.86	60.6
Louisiana	2,099	1.40	455,491	1.54	0.91	65.32	60.2
Oklahoma	1,977	1.32	339,904	1.15	1.15	70.51	62.0
Texas	16,139	10.78	2,690,584	9.09	1.19	71.31	62.1

Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY16: by Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	Area's Contribution		Area's Contribution		Representation Ratio	Percent of High-Quality Accessions	Mean AFQT Percentile Score
	All NPS Accessions		Civilian 18-24 Yr-Olds				
	#	%	#	%			
WEST REGION	36,408	24.33	7,250,508	24.50	0.99	74.38	64.2
<i>Mountain Division</i>	<i>12,052</i>	<i>8.05</i>	<i>2,150,485</i>	<i>7.27</i>	<i>1.11</i>	<i>74.91</i>	<i>64.8</i>
Montana	454	0.30	94,603	0.32	0.95	77.53	66.9
Idaho	876	0.59	147,821	0.50	1.17	77.85	67.8
Wyoming	278	0.19	52,349	0.18	1.05	73.74	65.0
Colorado	2,774	1.85	450,614	1.52	1.22	74.48	66.0
New Mexico	1,058	0.71	198,400	0.67	1.05	70.70	61.0
Arizona	3,947	2.64	637,111	2.15	1.23	75.70	64.6
Utah	1,051	0.70	309,961	1.05	0.67	74.31	64.4
Nevada	1,614	1.08	259,625	0.88	1.23	74.72	63.8
<i>Pacific Division</i>	<i>24,356</i>	<i>16.27</i>	<i>5,100,024</i>	<i>17.23</i>	<i>0.94</i>	<i>74.11</i>	<i>63.9</i>
Washington	3,347	2.24	630,380	2.13	1.05	76.40	66.5
Oregon	1,928	1.29	354,707	1.20	1.07	75.41	65.7
California	17,729	11.85	3,929,081	13.28	0.89	73.81	63.3
Alaska	460	0.31	68,813	0.23	1.32	75.00	66.4
Hawaii	892	0.60	117,044	0.40	1.51	68.39	61.1
UNITED STATES SUBTOTAL	149,656	100	29,594,656	100	1.00	71.35	62.7
TERRITORIES, POSSESSIONS, OR UNKNOWN	1,734	1.15				43.83	48.6
TOTAL	151,390		29,594,656			71.04	62.6

1. "Area's contribution, all NPS accessions" is the number of accessions from that area; the percentage is the proportion of each area among all NPS accessions.
2. "Area's contribution, all civilian 18-24 Yr-Olds" is the number of civilian 18-24 Yr-Olds from that area; the percentage is the proportion of each area among all civilian 18-24 Yr-Olds.
3. The representation ratio is the area's percentage of NPS accessions divided by the area's percentage of civilian 18-24 Yr-Olds.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Gender, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIAN POP.		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
NORTHEAST REGION	15,963	13.06	3,186	11.60	19,149	12.80	17.92	17.57	17.74
<i>New England Division</i>	4,157	3.40	789	2.87	4,946	3.30	4.41	4.37	4.39
Maine	460	0.38	102	0.37	562	0.38	0.29	0.33	0.31
New Hampshire	531	0.43	93	0.34	624	0.42	0.37	0.40	0.38
Vermont	159	0.13	25	0.09	184	0.12	0.21	0.16	0.18
Massachusetts	1,620	1.33	293	1.07	1,913	1.28	2.22	2.14	2.18
Rhode Island	262	0.21	54	0.20	316	0.21	0.37	0.29	0.33
Connecticut	1,125	0.92	222	0.81	1,347	0.90	0.95	1.06	1.00
<i>Middle Atlantic Division</i>	11,806	9.66	2,397	8.73	14,203	9.49	13.51	13.20	13.35
New York	5,217	4.27	1,161	4.23	6,378	4.26	6.64	6.45	6.55
New Jersey	2,404	1.97	497	1.81	2,901	1.94	2.82	2.53	2.67
Pennsylvania	4,185	3.42	739	2.69	4,924	3.29	4.06	4.22	4.14
NORTH CENTRAL REGION	22,914	18.75	4,512	16.43	27,426	18.33	20.90	20.47	20.69
<i>East North Central Division</i>	16,166	13.23	3,218	11.72	19,384	12.95	14.92	14.32	14.62
Ohio	4,501	3.68	867	3.16	5,368	3.59	3.56	3.50	3.53
Indiana	2,469	2.02	453	1.65	2,922	1.95	2.05	1.96	2.00
Illinois	4,310	3.53	951	3.46	5,261	3.52	4.11	4.04	4.07
Michigan	3,179	2.60	621	2.26	3,800	2.54	3.31	3.09	3.20
Wisconsin	1,707	1.40	326	1.19	2,033	1.36	1.90	1.73	1.82
<i>West North Central Division</i>	6,748	5.52	1,294	4.71	8,042	5.37	5.98	6.15	6.06
Minnesota	1,347	1.10	262	0.95	1,609	1.08	1.44	1.45	1.45
Iowa	846	0.69	150	0.55	996	0.67	0.94	0.98	0.96
Missouri	2,467	2.02	481	1.75	2,948	1.97	1.66	1.77	1.71
North Dakota	170	0.14	33	0.12	203	0.14	0.29	0.26	0.28
South Dakota	250	0.20	68	0.25	318	0.21	0.25	0.26	0.26
Nebraska	660	0.54	106	0.39	766	0.51	0.57	0.58	0.57
Kansas	1,008	0.82	194	0.71	1,202	0.80	0.83	0.84	0.84

Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Gender, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIAN POP.		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
SOUTH REGION	53,584	43.85	13,089	47.67	66,673	44.55	36.39	37.76	37.07
<i>South Atlantic Division</i>	28,327	23.18	7,429	27.06	35,756	23.89	18.28	19.17	18.72
Delaware	300	0.25	72	0.26	372	0.25	0.24	0.28	0.26
Maryland	2,313	1.89	528	1.92	2,841	1.90	1.69	1.85	1.77
District of Columbia	77	0.06	22	0.08	99	0.07	0.21	0.25	0.23
Virginia	3,858	3.16	1,042	3.80	4,900	3.27	2.34	2.55	2.44
West Virginia	657	0.54	110	0.40	767	0.51	0.51	0.55	0.53
North Carolina	4,360	3.57	1,093	3.98	5,453	3.64	2.90	3.31	3.10
South Carolina	2,355	1.93	659	2.40	3,014	2.01	1.38	1.33	1.36
Georgia	5,242	4.29	1,516	5.52	6,758	4.52	3.21	3.29	3.25
Florida	9,165	7.50	2,387	8.69	11,552	7.72	5.79	5.75	5.77
<i>East South Central Division</i>	7,670	6.28	1,662	6.05	9,332	6.24	5.57	5.86	5.72
Kentucky	1,471	1.20	279	1.02	1,750	1.17	1.28	1.21	1.25
Tennessee	2,705	2.21	534	1.94	3,239	2.16	1.88	2.01	1.94
Alabama	2,334	1.91	581	2.12	2,915	1.95	1.49	1.62	1.56
Mississippi	1,160	0.95	268	0.98	1,428	0.95	0.92	1.02	0.97
<i>West South Central Division</i>	17,587	14.39	3,998	14.56	21,585	14.42	12.54	12.73	12.63
Arkansas	1,132	0.93	238	0.87	1,370	0.92	0.87	0.84	0.86
Louisiana	1,700	1.39	399	1.45	2,099	1.40	1.46	1.62	1.54
Oklahoma	1,656	1.36	321	1.17	1,977	1.32	1.16	1.13	1.15
Texas	13,099	10.72	3,040	11.07	16,139	10.78	9.05	9.13	9.09

Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Gender, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	DoD						18-24 YEAR-OLD CIVILIAN POP.		
	MALES		FEMALES		TOTAL		MALES	FEMALES	TOTAL
	#	%	#	%	#	%	%	%	%
WEST REGION	29,738	24.34	6,670	24.29	36,408	24.33	24.79	24.21	24.50
<i>Mountain Division</i>	9,810	8.03	2,242	8.17	12,052	8.05	7.32	7.21	7.27
Montana	372	0.30	82	0.30	454	0.30	0.33	0.31	0.32
Idaho	723	0.59	153	0.56	876	0.59	0.51	0.48	0.50
Wyoming	247	0.20	31	0.11	278	0.19	0.18	0.18	0.18
Colorado	2,232	1.83	542	1.97	2,774	1.85	1.48	1.57	1.52
New Mexico	847	0.69	211	0.77	1,058	0.71	0.69	0.65	0.67
Arizona	3,226	2.64	721	2.63	3,947	2.64	2.18	2.12	2.15
Utah	893	0.73	158	0.58	1,051	0.70	1.01	1.09	1.05
Nevada	1,270	1.04	344	1.25	1,614	1.08	0.95	0.81	0.88
<i>Pacific Division</i>	19,928	16.31	4,428	16.13	24,356	16.27	17.46	17.00	17.23
Washington	2,742	2.24	605	2.20	3,347	2.24	2.06	2.20	2.13
Oregon	1,580	1.29	348	1.27	1,928	1.29	1.26	1.14	1.20
California	14,543	11.90	3,186	11.60	17,729	11.85	13.53	13.01	13.28
Alaska	349	0.29	111	0.40	460	0.31	0.24	0.22	0.23
Hawaii	714	0.58	178	0.65	892	0.60	0.36	0.43	0.40
UNITED STATES SUBTOTAL	122,199	100	27,457	100	149,656	100	100	100	100
TERRITORIES, POSSESSIONS, OR UNKNOWN	1,450	1.17	284	1.02	1,734	1.15			
TOTAL	123,649		27,741		151,390				

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2015-September 2016 average.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	DoD															
	WHITE		BLACK		AIAN		ASIAN ¹		NHPI ²		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
NORTHEAST REGION	14,172	74.01	3,271	17.08	64	0.33	898	4.69	58	0.30	315	1.64	371	1.94	19,149	100
<i>New England Division</i>	4,021	81.30	525	10.61	23	0.47	146	2.95	12	0.24	92	1.86	127	2.57	4,946	100
Maine	520	92.53	17	3.02	6	1.07	7	1.25	0	0	7	1.25	5	0.89	562	100
New Hampshire	572	91.67	14	2.24	3	0.48	7	1.12	2	0.32	15	2.40	11	1.76	624	100
Vermont	173	94.02	4	2.17	0	0	3	1.63	0	0	3	1.63	1	0.54	184	100
Massachusetts	1,505	78.67	207	10.82	4	0.21	81	4.23	4	0.21	41	2.14	71	3.71	1,913	100
Rhode Island	258	81.65	28	8.86	6	1.90	10	3.16	0	0	8	2.53	6	1.90	316	100
Connecticut	993	73.72	255	18.93	4	0.30	38	2.82	6	0.45	18	1.34	33	2.45	1,347	100
<i>Middle Atlantic Division</i>	10,151	71.47	2,746	19.33	41	0.29	752	5.29	46	0.32	223	1.57	244	1.72	14,203	100
New York	4,133	64.80	1,506	23.61	25	0.39	508	7.96	21	0.33	99	1.55	86	1.35	6,378	100
New Jersey	2,015	69.46	645	22.23	6	0.21	145	5.00	11	0.38	45	1.55	34	1.17	2,901	100
Pennsylvania	4,003	81.30	595	12.08	10	0.20	99	2.01	14	0.28	79	1.60	124	2.52	4,924	100
NORTH CENTRAL REGION	21,925	79.94	3,646	13.29	197	0.72	663	2.42	82	0.30	604	2.20	309	1.13	27,426	100
<i>East North Central Division</i>	15,299	78.93	2,882	14.87	94	0.48	425	2.19	55	0.28	379	1.96	250	1.29	19,384	100
Ohio	4,311	80.31	727	13.54	14	0.26	94	1.75	11	0.20	123	2.29	88	1.64	5,368	100
Indiana	2,385	81.62	375	12.83	15	0.51	40	1.37	9	0.31	54	1.85	44	1.51	2,922	100
Illinois	3,874	73.64	1,037	19.71	19	0.36	158	3.00	21	0.40	90	1.71	62	1.18	5,261	100
Michigan	2,977	78.34	596	15.68	29	0.76	70	1.84	9	0.24	79	2.08	40	1.05	3,800	100
Wisconsin	1,752	86.18	147	7.23	17	0.84	63	3.10	5	0.25	33	1.62	16	0.79	2,033	100
<i>West North Central Division</i>	6,626	82.39	764	9.50	103	1.28	238	2.96	27	0.34	225	2.80	59	0.73	8,042	100
Minnesota	1,292	80.30	128	7.96	15	0.93	101	6.28	10	0.62	48	2.98	15	0.93	1,609	100
Iowa	872	87.55	45	4.52	8	0.80	16	1.61	2	0.20	41	4.12	12	1.20	996	100
Missouri	2,398	81.34	407	13.81	11	0.37	48	1.63	6	0.20	60	2.04	18	0.61	2,948	100
North Dakota	158	77.83	16	7.88	10	4.93	9	4.43	3	1.48	4	1.97	3	1.48	203	100
South Dakota	252	79.25	11	3.46	34	10.69	10	3.14	0	0	8	2.52	3	0.94	318	100
Nebraska	666	86.95	46	6.01	11	1.44	17	2.22	2	0.26	20	2.61	4	0.52	766	100
Kansas	988	82.20	111	9.23	14	1.16	37	3.08	4	0.33	44	3.66	4	0.33	1,202	100

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	DoD														TOTAL	
	WHITE		BLACK		AIAN		ASIAN ¹		NHPI ²		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
SOUTH REGION	43,356	65.03	18,879	28.32	408	0.61	1,802	2.70	206	0.31	1,372	2.06	650	0.97	66,673	100
<i>South Atlantic Division</i>	20,930	58.54	12,400	34.68	145	0.41	1,025	2.87	113	0.32	782	2.19	361	1.01	35,756	100
Delaware	224	60.22	108	29.03	1	0.27	12	3.23	4	1.08	17	4.57	6	1.61	372	100
Maryland	1,372	48.29	1,122	39.49	8	0.28	184	6.48	10	0.35	73	2.57	72	2.53	2,841	100
District of Columbia	30	30.30	63	63.64	0	0	3	3.03	0	0	1	1.01	2	2.02	99	100
Virginia	2,771	56.55	1,605	32.76	15	0.31	247	5.04	27	0.55	195	3.98	40	0.82	4,900	100
West Virginia	693	90.35	41	5.35	1	0.13	5	0.65	2	0.26	8	1.04	17	2.22	767	100
North Carolina	3,230	59.23	1,817	33.32	65	1.19	142	2.60	13	0.24	111	2.04	75	1.38	5,453	100
South Carolina	1,532	50.83	1,346	44.66	10	0.33	33	1.09	5	0.17	57	1.89	31	1.03	3,014	100
Georgia	3,109	46.00	3,318	49.10	10	0.15	138	2.04	13	0.19	143	2.12	27	0.40	6,758	100
Florida	7,969	68.98	2,980	25.80	35	0.30	261	2.26	39	0.34	177	1.53	91	0.79	11,552	100
<i>East South Central Division</i>	6,434	68.95	2,422	25.95	37	0.40	155	1.66	22	0.24	200	2.14	62	0.66	9,332	100
Kentucky	1,472	84.11	187	10.69	4	0.23	25	1.43	7	0.40	29	1.66	26	1.49	1,750	100
Tennessee	2,462	76.01	631	19.48	11	0.34	55	1.70	8	0.25	60	1.85	12	0.37	3,239	100
Alabama	1,776	60.93	991	34.00	14	0.48	50	1.72	5	0.17	65	2.23	14	0.48	2,915	100
Mississippi	724	50.70	613	42.93	8	0.56	25	1.75	2	0.14	46	3.22	10	0.70	1,428	100
<i>West South Central Division</i>	15,992	74.09	4,057	18.80	226	1.05	622	2.88	71	0.33	390	1.81	227	1.05	21,585	100
Arkansas	1,017	74.23	273	19.93	15	1.09	24	1.75	1	0.07	34	2.48	6	0.44	1,370	100
Louisiana	1,210	57.65	788	37.54	6	0.29	25	1.19	6	0.29	27	1.29	37	1.76	2,099	100
Oklahoma	1,477	74.71	200	10.12	116	5.87	49	2.48	8	0.40	103	5.21	24	1.21	1,977	100
Texas	12,288	76.14	2,796	17.32	89	0.55	524	3.25	56	0.35	226	1.40	160	0.99	16,139	100

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	DoD															
	WHITE		BLACK		AIAN		ASIAN ¹		NHPI ²		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
WEST REGION	27,513	75.57	2,488	6.83	625	1.72	3,730	10.25	453	1.24	1,181	3.24	418	1.15	36,408	100
<i>Mountain Division</i>	<i>9,952</i>	<i>82.58</i>	<i>733</i>	<i>6.08</i>	<i>384</i>	<i>3.19</i>	<i>508</i>	<i>4.22</i>	<i>92</i>	<i>0.76</i>	<i>270</i>	<i>2.24</i>	<i>113</i>	<i>0.94</i>	<i>12,052</i>	<i>100</i>
Montana	405	89.21	8	1.76	17	3.74	9	1.98	1	0.22	14	3.08	0	0	454	100
Idaho	790	90.18	15	1.71	8	0.91	11	1.26	8	0.91	34	3.88	10	1.14	876	100
Wyoming	256	92.09	3	1.08	6	2.16	5	1.80	1	0.36	3	1.08	4	1.44	278	100
Colorado	2,299	82.88	207	7.46	40	1.44	125	4.51	7	0.25	65	2.34	31	1.12	2,774	100
New Mexico	864	81.66	24	2.27	124	11.72	21	1.98	5	0.47	10	0.95	10	0.95	1,058	100
Arizona	3,318	84.06	251	6.36	144	3.65	129	3.27	26	0.66	76	1.93	3	0.08	3,947	100
Utah	902	85.82	30	2.85	22	2.09	34	3.24	11	1.05	20	1.90	32	3.04	1,051	100
Nevada	1,118	69.27	195	12.08	23	1.43	174	10.78	33	2.04	48	2.97	23	1.43	1,614	100
<i>Pacific Division</i>	<i>17,561</i>	<i>72.10</i>	<i>1,755</i>	<i>7.21</i>	<i>241</i>	<i>0.99</i>	<i>3,222</i>	<i>13.23</i>	<i>361</i>	<i>1.48</i>	<i>911</i>	<i>3.74</i>	<i>305</i>	<i>1.25</i>	<i>24,356</i>	<i>100</i>
Washington	2,542	75.95	203	6.07	42	1.25	300	8.96	57	1.70	150	4.48	53	1.58	3,347	100
Oregon	1,709	88.64	54	2.80	22	1.14	82	4.25	15	0.78	44	2.28	2	0.10	1,928	100
California	12,805	72.23	1,424	8.03	156	0.88	2,371	13.37	240	1.35	508	2.87	225	1.27	17,729	100
Alaska	316	68.70	29	6.30	18	3.91	40	8.70	5	1.09	41	8.91	11	2.39	460	100
Hawaii	189	21.19	45	5.04	3	0.34	429	48.09	44	4.93	168	18.83	14	1.57	892	100
UNITED STATES SUBTOTAL	106,966	71.47	28,284	18.90	1,294	0.86	7,093	4.74	799	0.53	3,472	2.32	1,748	1.17	149,656	100
TERRITORIES, POSSESSIONS, OR UNKNOWN	1,171	67.53	213	12.28	5	0.29	272	15.69	46	2.65	16	0.92	11	0.63	1,734	100
TOTAL	108,137	71.43	28,497	18.82	1,299	0.86	7,365	4.86	845	0.56	3,488	2.30	1,759	1.16	151,390	100

Table B-48. NPS Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	CIVILIAN POPULATION, 18-24 YEARS-OLD													
	WHITE		BLACK		AIAN		ASIAN ¹		NHPI ²		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
NORTHEAST REGION	3,840,741	73.14	832,791	15.86	40,028	0.76	380,516	7.25	10,479	0.20	146,501	2.79	5,251,055	100
<i>New England Division</i>	1,051,300	80.94	117,573	9.05	10,838	0.83	86,542	6.66	1,066	0.08	31,542	2.43	1,298,860	100
Maine	83,409	91.17	2,172	2.37	332	0.36	520	0.57	0	0	5,054	5.52	91,486	100
New Hampshire	105,046	92.76	1,822	1.61	220	0.19	2,604	2.30	84	0	3,475	3.07	113,250	100
Vermont	50,920	93.05	1,155	2.11	96	0.18	1,656	3.03	0	0	897	1.64	54,724	100
Massachusetts	508,333	78.81	54,632	8.47	2,573	0.40	63,086	9.78	553	0.09	15,861	2.46	645,039	100
Rhode Island	77,080	79.07	10,487	10.76	3,186	3.27	5,033	5.16	85	0	1,609	1.65	97,480	100
Connecticut	226,511	76.30	47,306	15.93	4,431	1	13,643	4.60	344	0	4,646	1.56	296,880	100
<i>Middle Atlantic Division</i>	2,789,440	70.58	715,218	18.10	29,190	0.74	293,974	7.44	9,414	0.24	114,959	2.91	3,952,195	100
New York	1,278,032	65.98	387,780	20.02	11,693	0.60	196,906	10.17	6,373	0.33	56,301	2.91	1,937,085	100
New Jersey	559,176	70.69	145,668	18.42	3,020	0.38	65,083	8.23	3,040	0.38	14,990	1.90	790,977	100
Pennsylvania	952,232	77.79	181,770	14.85	14,477	1.18	31,986	2.61	0	0.00	43,668	3.57	1,224,133	100
NORTH CENTRAL REGION	4,917,843	80.33	743,011	12.14	83,460	1.36	196,020	3.20	8,162	0.13	173,225	2.83	6,121,721	100
<i>East North Central Division</i>	3,448,985	79.70	576,446	13.32	35,208	0.81	150,172	3.47	1,976	0.05	114,834	2.65	4,327,620	100
Ohio	857,696	82.08	120,213	11.50	1,644	0	27,505	2.63	0	0.00	37,853	3.62	1,044,912	100
Indiana	500,070	84.35	57,747	9.74	2,398	0.40	13,234	2.23	0	0	19,392	3.27	592,841	100
Illinois	913,546	75.76	203,155	16.85	8,062	0.67	59,340	4.92	1,597	0	20,181	1.67	1,205,881	100
Michigan	729,234	77.05	152,646	16.13	17,903	1.89	23,393	2.47	0	0	23,218	2.45	946,395	100
Wisconsin	448,439	83.42	42,685	7.94	5,201	0.97	26,700	4.97	379	0	14,189	2.64	537,592	100
<i>West North Central Division</i>	1,468,858	81.87	166,565	9.28	48,252	2.69	45,848	2.56	6,187	0.34	58,391	3.25	1,794,100	100
Minnesota	328,296	76.70	51,635	12.06	18,315	4.28	12,349	2.89	4,678	1	12,754	2.98	428,028	100
Iowa	253,376	89.26	13,681	4.82	578	0.20	6,988	2.46	335	0.12	8,895	3.13	283,854	100
Missouri	412,168	81.31	66,036	13.03	2,137	0	7,928	1.56	708	0.14	17,924	3.54	506,901	100
North Dakota	71,330	87.42	2,376	2.91	4,401	5.39	1,848	2.26	0	0	1,636	2.00	81,591	100
South Dakota	57,651	75.77	2,569	3.38	11,778	15.48	2,343	3.08	279	0	1,462	1.92	76,082	100
Nebraska	141,187	83.12	11,986	7.06	5,424	3.19	6,737	3.97	0	0.00	4,529	2.67	169,862	100
Kansas	204,850	82.67	18,281	7.38	5,619	2.27	7,654	3.09	188	0.08	11,191	4.52	247,782	100

Table B-48. NPS Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION	CIVILIAN POPULATION, 18-24 YEARS-OLD															
	WHITE		BLACK		AIAN		ASIAN ¹		NHPI ²		TWO OR MORE		TOTAL			
	Census Division	State	#	%	#	%	#	%	#	%	#	%	#	%		
SOUTH REGION			7,620,696	69.46	2,541,088	23.16	142,711	1.30	368,549	3.36	29,542	0.27	268,786	2.45	10,971,372	100
<i>South Atlantic Division</i>			3,620,892	65.35	1,497,960	27.04	52,256	0.94	211,274	3.81	13,633	0.25	144,432	2.61	5,540,447	100
Delaware			49,784	64.05	21,309	27.41	0	0.00	3,985	5.13	135	0.17	2,517	3.24	77,729	100
Maryland			294,298	56.22	164,778	31.48	7,406	1.41	37,106	7.09	2,485	0.47	17,428	3.33	523,501	100
District of Columbia			25,821	37.80	35,641	52.18	338	0	5,184	7.59	58	0.08	1,258	1.84	68,300	100
Virginia			488,773	67.58	166,230	22.98	8,053	1.11	34,273	4.74	2,841	0.39	23,075	3.19	723,246	100
West Virginia			143,472	91.24	6,566	4.18	809	0.51	1,227	0.78	0	0	5,170	3.29	157,243	100
North Carolina			626,054	68.18	218,126	23.76	24,166	2.63	27,694	3.02	1,493	0.16	20,685	2.25	918,217	100
South Carolina			255,314	63.54	131,697	32.78	1,971	0.49	3,466	0.86	2,475	0.62	6,883	1.71	401,805	100
Georgia			511,037	53.11	369,687	38.42	3,156	0.33	53,496	5.56	720	0.07	24,125	2.51	962,220	100
Florida			1,226,341	71.79	383,927	22.48	6,356	0.37	44,843	2.63	3,426	0	43,291	2.53	1,708,184	100
<i>East South Central Division</i>			1,189,160	70.29	422,145	24.95	8,758	0.52	31,919	1.89	2,905	0.17	37,005	2.19	1,691,891	100
Kentucky			309,676	83.96	40,071	10.86	0	0.00	11,860	3.22	0	0	7,236	1.96	368,844	100
Tennessee			436,460	75.85	111,247	19.33	5,528	0.96	3,310	0.58	0	0	18,896	3.28	575,441	100
Alabama			288,782	62.67	146,549	31.80	3,104	0.67	12,241	2.66	760	0.16	9,339	2.03	460,775	100
Mississippi			154,242	53.77	124,277	43.33	127	0	4,508	1.57	2,145	0.75	1,535	0.54	286,832	100
<i>West South Central Division</i>			2,810,644	75.17	620,983	16.61	81,696	2.18	125,356	3.35	13,005	0.35	87,350	2.34	3,739,034	100
Arkansas			192,366	76.02	49,209	19.45	0	0.00	3,735	1.48	1,358	0.54	6,386	2.52	253,054	100
Louisiana			266,307	58.47	171,587	37.67	2,502	0.55	7,404	1.63	152	0.03	7,539	1.66	455,491	100
Oklahoma			244,975	72.07	32,066	9.43	39,113	11.51	4,447	1.31	1,123	0.33	18,181	5.35	339,904	100
Texas			2,106,996	78.31	368,121	13.68	40,080	1.49	109,771	4.08	10,372	0.39	55,244	2.05	2,690,584	100

Table B-48. NPS Active Component Enlisted Accessions, FY16: by Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION <i>Census Division</i> State	CIVILIAN POPULATION, 18-24 YEARS-OLD													
	WHITE		BLACK		AIAN		ASIAN ¹		NHPI ²		TWO OR MORE		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
WEST REGION	5,373,130	74.11	411,300	5.67	211,322	2.91	794,744	10.96	110,054	1.52	349,959	4.83	7,250,508	100
<i>Mountain Division</i>	1,773,398	82.47	98,590	4.58	92,427	4.30	72,677	3.38	28,323	1.32	85,068	3.96	2,150,485	100
Montana	83,668	88.44	1,415	1.50	5,015	5.30	1,765	1.87	434	0.46	2,307	2.44	94,603	100
Idaho	139,160	94.14	1,695	1.15	1,458	0.99	1,793	1.21	166	0.11	3,549	2.40	147,821	100
Wyoming	47,272	90.30	1,198	2.29	1,452	2.77	970	1.85	126	0	1,330	2.54	52,349	100
Colorado	384,134	85.25	23,441	5.20	2,122	0.47	15,398	3.42	676	0	24,844	5.51	450,614	100
New Mexico	137,962	69.54	6,302	3.18	47,567	23.98	1,939	0.98	424	0	4,207	2.12	198,400	100
Arizona	523,410	82.15	29,542	4.64	22,372	3.51	20,925	3.28	14,814	2.33	26,048	4.09	637,111	100
Utah	283,047	91.32	5,574	1.80	1,576	0.51	6,138	1.98	5,617	1.81	8,009	2.58	309,961	100
Nevada	174,746	67.31	29,424	11.33	10,865	4.19	23,750	9.15	6,065	2.34	14,774	5.69	259,625	100
<i>Pacific Division</i>	3,599,732	70.58	312,710	6.13	118,895	2.33	722,066	14.16	81,730	1.60	264,890	5.19	5,100,024	100
Washington	494,950	78.52	23,769	3.77	21,076	3.34	49,535	7.86	4,233	0.67	36,816	5.84	630,380	100
Oregon	303,257	85.50	7,004	1.97	3,737	1.05	16,025	4.52	4,732	1.33	19,951	5.62	354,707	100
California	2,744,372	69.85	275,347	7.01	79,269	2.02	611,056	15.55	48,289	1.23	170,748	4.35	3,929,081	100
Alaska	38,844	56.45	3,070	4.46	14,592	21.20	5,028	7.31	2,108	3.06	5,171	7.51	68,813	100
Hawaii	18,309	15.64	3,520	3.01	222	0.19	40,421	34.54	22,368	19.11	32,204	27.51	117,044	100
UNITED STATES TOTAL	21,752,409	73.50	4,528,190	15.30	477,520	1.61	1,739,828	5.88	158,238	0.53	938,471	3.17	29,594,656	100

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group

All NPS Enlisted Accessions

State	Overall NPS representation ratio = (% of US NPS accessions from state)/(% of 18-24 US civilian population in state)					
	Civilian Population	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
Alabama	1.56	1.25	1.41	1.10	0.92	1.42
Alaska	0.23	1.32	1.44	1.22	1.01	1.49
Arizona	2.15	1.23	1.40	1.19	1.07	1.10
Arkansas	0.86	1.07	1.06	0.91	1.00	1.32
California	13.28	0.89	0.87	1.03	0.90	0.79
Colorado	1.52	1.22	1.21	1.41	1.22	1.05
Connecticut	1.00	0.90	0.79	0.83	1.02	1.04
Delaware	0.26	0.95	0.91	0.53	0.96	1.40
District of Columbia	0.23	0.29	0.30	0.34	0.20	0.29
Florida	5.77	1.34	1.46	1.36	1.08	1.34
Georgia	3.25	1.39	1.58	1.40	1.25	1.17
Hawaii	0.40	1.51	1.63	1.42	1.18	1.67
Idaho	0.50	1.17	1.02	1.41	1.00	1.38
Illinois	4.07	0.86	0.79	0.93	1.03	0.78
Indiana	2.00	0.97	0.95	0.86	1.07	1.03
Iowa	0.96	0.69	0.53	0.66	0.96	0.78
Kansas	0.84	0.96	0.90	0.67	1.13	1.18
Kentucky	1.25	0.94	0.91	0.76	1.10	1.00
Louisiana	1.54	0.91	0.99	0.92	0.79	0.87
Maine	0.31	1.21	1.29	1.05	1.31	1.14
Maryland	1.77	1.07	1.08	1.09	1.10	1.02
Massachusetts	2.18	0.59	0.54	0.62	0.71	0.53
Michigan	3.20	0.79	0.67	0.83	1.00	0.79
Minnesota	1.45	0.74	0.47	0.80	1.21	0.74
Mississippi	0.97	0.98	1.02	0.88	0.86	1.14
Missouri	1.71	1.15	0.99	1.00	1.39	1.35
Montana	0.32	0.95	0.76	0.77	1.17	1.24
Nebraska	0.57	0.89	0.75	0.75	1.25	0.95
Nevada	0.88	1.23	1.31	1.16	1.00	1.37
New Hampshire	0.38	1.09	1.05	0.89	1.35	1.12
New Jersey	2.67	0.73	0.62	0.81	0.90	0.67
New Mexico	0.67	1.05	1.02	0.84	1.06	1.32
New York	6.55	0.65	0.62	0.67	0.79	0.55
North Carolina	3.10	1.17	1.37	0.99	1.07	1.10
North Dakota	0.28	0.49	0.43	0.18	0.58	0.82
Ohio	3.53	1.02	0.93	0.93	1.14	1.14
Oklahoma	1.15	1.15	1.08	1.02	1.09	1.45
Oregon	1.20	1.07	0.98	1.06	1.11	1.22
Pennsylvania	4.14	0.80	0.71	0.80	0.82	0.92
Rhode Island	0.33	0.64	0.63	0.67	0.66	0.61
South Carolina	1.36	1.48	1.67	1.12	1.20	1.75
South Dakota	0.26	0.83	0.75	0.51	0.98	1.11
Tennessee	1.94	1.11	1.15	1.06	0.98	1.22
Texas	9.09	1.19	1.27	1.25	1.01	1.13
Utah	1.05	0.67	0.61	0.68	0.74	0.69
Vermont	0.18	0.66	0.69	0.41	0.88	0.66
Virginia	2.44	1.34	1.43	1.38	1.13	1.33
Washington	2.13	1.05	0.95	1.15	1.03	1.14
West Virginia	0.53	0.96	0.93	0.64	1.05	1.25
Wisconsin	1.82	0.75	0.62	0.78	1.02	0.69
Wyoming	0.18	1.05	1.12	0.75	1.33	0.94

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group

Black NPS Enlisted Accessions

State	% of US 18-24 Civilian Black Population	Overall NPS Black representation ratio = (% of US NPS Black accessions from state)/(% of 18-24 US Black civilian population in state)				
		TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
Alabama	3.24	1.08	1.28	0.84	0.61	1.13
Alaska	0.07	1.51	2.05	0.26	0.46	2.06
Arizona	0.65	1.36	1.53	1.24	1.19	1.18
Arkansas	1.09	0.89	0.81	0.81	0.74	1.22
California	6.08	0.83	0.79	1.07	0.67	0.78
Colorado	0.52	1.41	1.23	1.74	1.38	1.55
Connecticut	1.04	0.86	0.74	0.73	1.22	1.09
Delaware	0.47	0.81	0.78	0.45	1.12	1.08
District of Columbia	0.79	0.28	0.26	0.31	0.24	0.33
Florida	8.48	1.24	1.38	1.16	1.20	1.02
Georgia	8.16	1.44	1.54	1.36	1.40	1.28
Hawaii	0.08	2.05	2.82	0.68	2.00	1.57
Idaho	0.04	1.42	1.56	1.88	2.49	0
Illinois	4.49	0.82	0.69	1.21	0.80	0.73
Indiana	1.28	1.04	1.11	0.83	0.73	1.25
Iowa	0.30	0.53	0.39	0.64	0.82	0.58
Kansas	0.40	0.97	0.87	0.87	0.62	1.51
Kentucky	0.88	0.75	0.78	0.52	0.70	0.93
Louisiana	3.79	0.74	0.75	0.64	0.73	0.80
Maine	0.05	1.25	1.07	1.10	2.60	1.09
Maryland	3.64	1.09	1.04	1.04	1.40	1.08
Massachusetts	1.21	0.61	0.57	0.48	1.06	0.56
Michigan	3.37	0.63	0.53	0.75	0.89	0.59
Minnesota	1.14	0.40	0.22	0.56	0.87	0.40
Mississippi	2.74	0.79	0.81	0.56	0.77	0.97
Missouri	1.46	0.99	0.74	0.97	1.39	1.38
Montana	0.03	0.91	0.70	0	0	2.79
Nebraska	0.26	0.61	0.58	0.60	0.71	0.66
Nevada	0.65	1.06	1.23	0.68	0.72	1.24
New Hampshire	0.04	1.23	1.46	0.44	1.55	1.30
New Jersey	3.22	0.71	0.49	1.00	1.04	0.77
New Mexico	0.14	0.61	0.47	0.25	0.22	1.51
New York	8.56	0.62	0.52	0.82	0.97	0.49
North Carolina	4.82	1.33	1.56	0.93	1.31	1.20
North Dakota	0.05	1.08	1.26	1.01	0	1.33
Ohio	2.65	0.97	0.89	0.98	1.17	1.02
Oklahoma	0.71	1.00	0.80	0.80	0.79	1.80
Oregon	0.15	1.23	0.90	1.25	2.21	1.47
Pennsylvania	4.01	0.52	0.46	0.52	0.72	0.56
Rhode Island	0.23	0.43	0.13	0.68	0.81	0.68
South Carolina	2.91	1.64	1.84	1.06	1.24	1.95
South Dakota	0.06	0.69	0.52	0.31	1.65	0.92
Tennessee	2.46	0.91	0.77	0.93	1.06	1.13
Texas	8.13	1.22	1.20	1.47	0.84	1.22
Utah	0.12	0.86	0.59	1.29	0.76	1.13
Vermont	0.03	0.55	0.29	1.38	1.22	0
Virginia	3.67	1.55	1.69	1.53	1.11	1.46
Washington	0.52	1.37	1.27	1.04	1.07	2.10
West Virginia	0.14	1.00	0.86	0.85	0.64	1.69
Wisconsin	0.94	0.55	0.42	0.65	0.96	0.54
Wyoming	0.03	0.40	0	0	1.18	1.32

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group

Asian NPS Enlisted Accessions

State	% of US 18-24 Civilian Asian Population	Overall NPS Asian representation ratio = (% of US NPS Asian accessions from state)/(% of 18-24 US Asian civilian population in state)				
		TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
Alabama	0.70	1.00	1.18	0.38	0.99	1.23
Alaska	0.29	1.95	2.24	1.41	2.41	1.61
Arizona	1.20	1.51	1.74	0.90	1.35	1.71
Arkansas	0.21	1.58	2.01	0.32	1.62	1.85
California	35.12	0.95	0.83	1.49	0.73	0.80
Colorado	0.89	1.99	1.91	1.22	2.62	2.55
Connecticut	0.78	0.68	0.35	0.52	1.04	1.35
Delaware	0.23	0.74	0.67	0.30	0	1.74
District of Columbia	0.30	0.14	0	0.23	0	0.45
Florida	2.58	1.43	1.10	1.37	1.49	2.16
Georgia	3.07	0.63	0.81	0.35	0.91	0.37
Hawaii	2.32	2.60	3.35	1.31	2.65	2.23
Idaho	0.10	1.50	2.09	0	1.13	1.93
Illinois	3.41	0.65	0.51	0.77	0.72	0.82
Indiana	0.76	0.74	0.77	0.18	1.07	1.05
Iowa	0.40	0.56	0.61	0.51	0.87	0.33
Kansas	0.44	1.19	1.33	0.62	1.32	1.36
Kentucky	0.68	0.52	0.68	0	0.51	0.68
Louisiana	0.43	0.83	1.01	0.32	1.64	0.47
Maine	0.03	3.30	4.12	0	0	6.66
Maryland	2.13	1.22	1.18	0.86	1.52	1.46
Massachusetts	3.63	0.31	0.39	0.21	0.38	0.22
Michigan	1.34	0.73	0.76	0.40	1.38	0.64
Minnesota	0.71	2.01	1.43	1.43	6.05	1.50
Mississippi	0.26	1.36	1.54	0.52	1.79	1.54
Missouri	0.46	1.49	1.55	1.19	0.76	2.04
Montana	0.10	1.25	0.61	0	3.43	2.62
Nebraska	0.39	0.62	0.56	0.17	1.20	0.86
Nevada	1.37	1.80	1.80	1.44	0.68	2.77
New Hampshire	0.15	0.66	1.44	0	0	0
New Jersey	3.74	0.55	0.53	0.43	0.62	0.66
New Mexico	0.11	2.66	2.76	0.61	3.13	4.17
New York	11.32	0.63	0.70	0.53	0.93	0.42
North Carolina	1.59	1.26	0.89	1.02	1.68	2.04
North Dakota	0.11	1.19	2.03	0	0	1.25
Ohio	1.58	0.84	1.09	0.47	0.51	0.84
Oklahoma	0.26	2.70	3.85	1.06	1.36	2.60
Oregon	0.92	1.26	1.40	0.88	0.88	1.51
Pennsylvania	1.84	0.76	0.82	0.48	0.69	0.94
Rhode Island	0.29	0.49	0.64	0.47	0.80	0
South Carolina	0.20	2.34	1.70	1.70	2.33	4.33
South Dakota	0.13	1.05	1.37	0.50	0.86	0.99
Tennessee	0.19	4.08	3.56	5.34	4.27	3.84
Texas	6.31	1.17	1.38	0.87	0.87	1.20
Utah	0.35	1.36	1.83	0.77	0.99	1.13
Vermont	0.10	0.44	0.97	0	0	0
Virginia	1.97	1.77	1.89	1.20	1.65	2.12
Washington	2.85	1.49	1.49	1.43	1.51	1.51
West Virginia	0.07	1.00	0.44	0	1.65	2.82
Wisconsin	1.53	0.58	0.48	0.44	1.29	0.52
Wyoming	0.06	1.26	2.76	0	0	0

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY16: Total, Black, Asian, and Hispanic Representation Ratios: by Service and State with Civilian Comparison Group

Hispanic NPS Enlisted Accessions

State	Overall NPS Hispanic representation ratio = (% of US NPS Hispanic accessions from state)/(% of 18-24 US Hispanic civilian population in state)					
	% of US 18-24	TOTAL DoD	ARMY	NAVY	MARINE CORPS	AIR FORCE
	Civilian Hispanic Population					
Alabama	0.36	1.15	1.27	0.86	1.07	1.31
Alaska	0.10	1.58	1.33	1.59	0.68	3.29
Arizona	4.56	1.01	1.24	0.97	0.77	0.98
Arkansas	0.41	0.87	0.50	0.65	1.16	1.28
California	27.56	0.95	1.00	0.93	0.98	0.82
Colorado	2.27	0.88	0.84	0.95	0.93	0.82
Connecticut	0.91	1.24	1.40	0.87	1.16	1.38
Delaware	0.19	0.65	0.22	0.57	0.95	1.06
District of Columbia	0.11	0.38	0.20	0	0.73	0.52
Florida	7.46	1.35	1.41	1.37	1.12	1.59
Georgia	1.90	0.86	0.72	0.90	1.00	0.87
Hawaii	0.30	1.06	0.47	1.41	1.06	1.77
Idaho	0.41	0.95	0.90	0.86	0.96	1.10
Illinois	3.81	0.85	0.71	0.83	1.17	0.67
Indiana	0.81	0.77	0.74	0.71	0.79	0.83
Iowa	0.48	0.48	0.25	0.69	0.58	0.55
Kansas	0.51	1.07	0.77	0.74	1.51	1.26
Kentucky	0.24	1.27	1.19	1.32	1.12	1.60
Louisiana	0.45	0.51	0.36	0.79	0.47	0.59
Maine	0.05	0.79	1.25	0.43	0.51	0.72
Maryland	0.87	0.84	0.85	0.61	1.03	0.73
Massachusetts	1.36	0.68	0.67	0.67	0.73	0.65
Michigan	1.05	0.66	0.32	0.76	1.06	0.57
Minnesota	0.51	0.76	0.29	1.16	1.10	0.73
Mississippi	0.11	1.76	1.29	2.24	1.33	2.77
Missouri	0.51	0.97	0.75	0.78	1.12	1.33
Montana	0.07	1.27	0.16	1.95	1.55	2.21
Nebraska	0.42	1.07	0.61	1.10	1.40	1.38
Nevada	1.39	0.99	0.99	1.08	0.99	0.95
New Hampshire	0.06	1.75	0.70	1.78	2.12	3.02
New Jersey	2.36	1.19	1.03	1.19	1.44	1.11
New Mexico	1.48	1.21	1.18	1.00	0.96	1.77
New York	5.67	0.90	0.83	0.89	1.11	0.73
North Carolina	1.77	0.96	0.98	0.91	0.99	0.93
North Dakota	0.05	0.87	0.46	0.47	1.11	1.59
Ohio	0.64	1.39	1.30	1.35	1.28	1.74
Oklahoma	0.81	0.73	0.48	0.55	0.80	1.21
Oregon	1.28	0.64	0.52	0.66	0.81	0.56
Pennsylvania	1.89	0.75	0.74	0.53	0.84	0.82
Rhode Island	0.26	0.85	0.91	0.51	1.06	0.72
South Carolina	0.39	1.34	1.29	0.96	1.61	1.39
South Dakota	0.07	0.88	0.32	0.33	1.16	1.93
Tennessee	0.64	0.88	1.08	1.03	0.35	1.17
Texas	18.78	1.13	1.20	1.23	0.97	1.13
Utah	0.75	0.67	0.56	0.74	0.90	0.48
Vermont	0.01	0.68	1.95	0	0	0
Virginia	1.25	1.32	1.30	1.45	1.19	1.44
Washington	1.66	0.84	0.69	0.73	0.81	1.26
West Virginia	0.06	0.46	0.38	0	0.69	0.66
Wisconsin	0.87	0.70	0.57	0.76	0.90	0.58
Wyoming	0.11	0.73	0.61	0.62	0.74	1.05

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24 year-old noninstitutional civilians, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-50. Active Component Officer Gains and Corps, FY16: by Service, Race/Ethnicity, and Gender with Civilian Comparison Group

COMMISSIONED OFFICER GAINS

RACE/ ETHNICITY	SERVICE												CIVILIAN LABOR FORCE ¹					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			COLLEGE GRADUATE 21-39 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
White	3,367	835	4,202	2,375	678	3,053	1,125	124	1,249	2,396	812	3,208	9,263	2,449	11,712	9,100,195	11,177,606	20,277,801
Black	364	156	520	202	105	307	106	17	123	157	116	273	829	394	1,223	1,081,676	1,511,252	2,592,928
AIAN ²	23	9	32	38	9	47	21	0	21	19	9	28	101	27	128	61,339	91,548	152,887
Asian	317	104	421	199	79	278	71	11	82	186	76	262	773	270	1,043	1,638,444	1,874,875	3,513,319
NHPI ³	12	7	19	19	7	26	10	1	11	20	6	26	61	21	82	45,225	71,528	116,753
Two or more ⁴	0	0	0	161	78	239	7	0	7	108	45	153	276	123	399	221,329	289,637	510,966
Unknown	261	128	389	47	41	88	122	6	128	161	77	238	591	252	843	0	0	0
TOTAL	4,344	1,239	5,583	3,041	997	4,038	1,462	159	1,621	3,047	1,141	4,188	11,894	3,536	15,430	12,148,208	15,016,445	27,164,653
Hispanic	326	109	435	277	105	382	168	21	189	165	74	239	936	309	1,245	1,234,526	1,512,205	2,746,731
Not Hispanic	4,018	1,130	5,148	2,764	892	3,656	1,294	138	1,432	2,882	1,067	3,949	10,958	3,227	14,185	10,913,682	13,504,240	24,417,922
TOTAL	4,344	1,239	5,583	3,041	997	4,038	1,462	159	1,621	3,047	1,141	4,188	11,894	3,536	15,430	12,148,208	15,016,445	27,164,653
Percent																		
White	77.51	67.39	75.26	78.10	68.00	75.61	76.95	77.99	77.05	78.63	71.17	76.60	77.88	69.26	75.90	74.91	74.44	74.65
Black	8.38	12.59	9.31	6.64	10.53	7.60	7.25	10.69	7.59	5.15	10.17	6.52	6.97	11.14	7.93	8.90	10.06	9.55
AIAN ²	0.53	0.73	0.57	1.25	0.90	1.16	1.44	0	1.30	0.62	0.79	0.67	0.85	0.76	0.83	0.50	0.61	0.56
Asian	7.30	8.39	7.54	6.54	7.92	6.88	4.86	6.92	5.06	6.10	6.66	6.26	6.50	7.64	6.76	13.49	12.49	12.93
NHPI ³	0.28	0.56	0.34	0.62	0.70	0.64	0.68	0.63	0.68	0.66	0.53	0.62	0.51	0.59	0.53	0.37	0.48	0.43
Two or more ⁴	0	0	0	5.29	7.82	5.92	0.48	0	0.43	3.54	3.94	3.65	2.32	3.48	2.59	1.82	1.93	1.88
Unknown	6.01	10.33	6.97	1.55	4.11	2.18	8.34	3.77	7.90	5.28	6.75	5.68	4.97	7.13	5.46	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	7.50	8.80	7.79	9.11	10.53	9.46	11.49	13.21	11.66	5.42	6.49	5.71	7.87	8.74	8.07	10.16	10.07	10.11
Not Hispanic	92.50	91.20	92.21	90.89	89.47	90.54	88.51	86.79	88.34	94.58	93.51	94.29	92.13	91.26	91.93	89.84	89.93	89.89
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Table B-50. Active Component Officer Gains and Corps, FY16: by Service, Race/Ethnicity, and Gender with Civilian Comparison Group

COMMISSIONED OFFICER CORPS																		
RACE/ ETHNICITY	SERVICE												CIVILIAN LABOR FORCE ⁵					
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			COLLEGE GRADUATE 21-49 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
Number																		
White	49,445	8,817	58,262	34,864	6,819	41,683	14,056	1,038	15,094	39,753	8,843	48,596	138,118	25,517	163,635	18,612,532	19,390,532	38,003,064
Black	5,925	3,010	8,935	2,800	1,078	3,878	837	100	937	2,208	1,414	3,622	11,770	5,602	17,372	1,856,896	2,637,833	4,494,729
AIAN ²	327	76	403	334	78	412	139	14	153	232	77	309	1,032	245	1,277	128,824	149,104	277,928
Asian	3,564	1,077	4,641	1,932	613	2,545	511	77	588	2,028	789	2,817	8,035	2,556	10,591	2,739,728	2,484,244	5,223,972
NHPI ³	315	107	422	185	70	255	94	11	105	214	81	295	808	269	1,077	63,570	88,202	151,772
Two or more ⁴	0	0	0	1,456	508	1,964	260	26	286	1,008	425	1,433	2,724	959	3,683	406,080	435,991	842,071
Unknown	3,932	1,266	5,198	1,472	510	1,982	1,335	135	1,470	2,959	930	3,889	9,698	2,841	12,539	0	0	0
TOTAL	63,508	14,353	77,861	43,043	9,676	52,719	17,232	1,401	18,633	48,402	12,559	60,961	172,185	37,989	210,174	23,807,630	25,185,905	48,993,535
Hispanic	4,339	1,156	5,495	3,148	860	4,008	1,386	154	1,540	2,995	995	3,990	11,868	3,165	15,033	2,168,252	2,310,737	4,478,989
Not Hispanic	57,494	12,374	69,868	37,627	7,926	45,553	15,846	1,247	17,093	38,826	9,600	48,426	149,793	31,147	180,940	21,639,378	22,875,169	44,514,546
Unknown	1,675	823	2,498	2,268	890	3,158	0	0	0	6,581	1,964	8,545	10,524	3,677	14,201	0	0	0
TOTAL	63,508	14,353	77,861	43,043	9,676	52,719	17,232	1,401	18,633	48,402	12,559	60,961	172,185	37,989	210,174	23,807,630	25,185,905	48,993,535
Percent																		
White	77.86	61.43	74.83	81.00	70.47	79.07	81.57	74.09	81.01	82.13	70.41	79.72	80.21	67.17	77.86	78.18	76.99	77.57
Black	9.33	20.97	11.48	6.51	11.14	7.36	4.86	7.14	5.03	4.56	11.26	5.94	6.84	14.75	8.27	7.80	10.47	9.17
AIAN ²	0.51	0.53	0.52	0.78	0.81	0.78	0.81	1.00	0.82	0.48	0.61	0.51	0.60	0.64	0.61	0.54	0.59	0.57
Asian	5.61	7.50	5.96	4.49	6.34	4.83	2.97	5.50	3.16	4.19	6.28	4.62	4.67	6.73	5.04	11.51	9.86	10.66
NHPI ³	0.50	0.75	0.54	0.43	0.72	0.48	0.55	0.79	0.56	0.44	0.64	0.48	0.47	0.71	0.51	0.27	0.35	0.31
Two or more ⁴	0	0	0	3.38	5.25	3.73	1.51	1.86	1.53	2.08	3.38	2.35	1.58	2.52	1.75	1.71	1.73	1.72
Unknown	6.19	8.82	6.68	3.42	5.27	3.76	7.75	9.64	7.89	6.11	7.41	6.38	5.63	7.48	5.97	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	6.83	8.05	7.06	7.31	8.89	7.60	8.04	10.99	8.26	6.19	7.92	6.55	6.89	8.33	7.15	9.11	9.17	9.14
Not Hispanic	90.53	86.21	89.73	87.42	81.91	86.41	91.96	89.01	91.74	80.22	76.44	79.44	87.00	81.99	86.09	90.89	90.83	90.86
Unknown	2.64	5.73	3.21	5.27	9.20	5.99	0	0	0	13.60	15.64	14.02	6.11	9.68	6.76	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

1. Comparison group for commissioned officer gains includes 21-39 year-old college graduates in the civilian labor force, October 2015-September 2016 average.
 2. American Indian, Alaska Native
 3. Native Hawaiian, Pacific Islander
 4. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.
 5. Comparison group for commissioned officer corps includes 21-49 year-old college graduates in the civilian labor force, September 2016.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, 18-44 year-olds in the civilian labor force, September 2016. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-51. Active Component Enlisted Members, FY16: by Pay Grade Band, Gender, Service, and Race/Ethnicity

RACE/ ETHNICITY	PAY GRADE BAND									TOTAL		
	E1-E3			E4-E6			E7-E9			Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
ARMY												
White	57,558	8,050	65,608	138,656	14,498	153,154	26,149	1,540	27,689	222,363	24,088	246,451
Black	18,069	5,816	23,885	42,084	13,276	55,360	9,874	2,913	12,787	70,027	22,005	92,032
AIAN ¹	691	160	851	1,422	348	1,770	327	52	379	2,440	560	3,000
Asian	3,422	652	4,074	9,548	1,988	11,536	1,274	189	1,463	14,244	2,829	17,073
NHPI ²	821	259	1,080	2,336	674	3,010	501	85	586	3,658	1,018	4,676
Two or more ³	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	256	96	352	6,997	1,739	8,736	5,618	897	6,515	12,871	2,732	15,603
TOTAL	80,817	15,033	95,850	201,043	32,523	233,566	43,743	5,676	49,419	325,603	53,232	378,835
Hispanic	14,197	3,005	17,202	29,802	5,256	35,058	6,097	852	6,949	50,096	9,113	59,209
Not Hispanic	66,613	12,026	78,639	171,224	27,261	198,485	37,625	4,821	42,446	275,462	44,108	319,570
Unknown	7	2	9	17	6	23	21	3	24	45	11	56
TOTAL	80,817	15,033	95,850	201,043	32,523	233,566	43,743	5,676	49,419	325,603	53,232	378,835
NAVY												
White	33,087	9,296	42,383	79,621	13,475	93,096	17,869	1,502	19,371	130,577	24,273	154,850
Black	10,330	4,673	15,003	22,083	8,083	30,166	4,478	1,168	5,646	36,891	13,924	50,815
AIAN ¹	719	290	1,009	5,144	982	6,126	731	97	828	6,594	1,369	7,963
Asian	2,714	798	3,512	7,480	1,610	9,090	2,015	243	2,258	12,209	2,651	14,860
NHPI ²	557	199	756	1,826	438	2,264	196	28	224	2,579	665	3,244
Two or more	3,991	1,534	5,525	14,609	3,739	18,348	671	87	758	19,271	5,360	24,631
Unknown	2,500	854	3,354	3,777	885	4,662	1,142	195	1,337	7,419	1,934	9,353
TOTAL	53,898	17,644	71,542	134,540	29,212	163,752	27,102	3,320	30,422	215,540	50,176	265,716
Hispanic	8,407	3,437	11,844	22,625	5,722	28,347	3,550	545	4,095	34,582	9,704	44,286
Not Hispanic	32,670	10,201	42,871	102,266	21,543	123,809	23,310	2,748	26,058	158,246	34,492	192,738
Unknown	12,821	4,006	16,827	9,649	1,947	11,596	242	27	269	22,712	5,980	28,692
TOTAL	53,898	17,644	71,542	134,540	29,212	163,752	27,102	3,320	30,422	215,540	50,176	265,716
MARINE CORPS												
White	56,737	4,808	61,545	54,543	4,381	58,924	8,433	361	8,794	119,713	9,550	129,263
Black	7,239	956	8,195	7,360	1,041	8,401	2,009	156	2,165	16,608	2,153	18,761
AIAN ¹	679	106	785	683	116	799	165	12	177	1,527	234	1,761
Asian	1,919	163	2,082	1,796	218	2,014	305	23	328	4,020	404	4,424
NHPI ²	661	78	739	881	113	994	126	13	139	1,668	204	1,872
Two or more	299	42	341	846	113	959	196	12	208	1,341	167	1,508
Unknown	445	84	529	2,547	387	2,934	1,628	148	1,776	4,620	619	5,239
TOTAL	67,979	6,237	74,216	68,656	6,369	75,025	12,862	725	13,587	149,497	13,331	162,828
Hispanic	14,853	1,743	16,596	12,720	1,836	14,556	2,630	225	2,855	30,203	3,804	34,007
Not Hispanic	53,126	4,494	57,620	55,936	4,533	60,469	10,232	500	10,732	119,294	9,527	128,821
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	67,979	6,237	74,216	68,656	6,369	75,025	12,862	725	13,587	149,497	13,331	162,828
AIR FORCE												
White	35,974	8,225	44,199	94,094	16,982	111,076	18,725	3,308	22,033	148,793	28,515	177,308
Black	7,781	2,847	10,628	18,531	7,141	25,672	3,299	1,888	5,187	29,611	11,876	41,487
AIAN ¹	343	106	449	826	273	1,099	140	38	178	1,309	417	1,726
Asian	2,135	533	2,668	4,043	1,106	5,149	541	179	720	6,719	1,818	8,537
NHPI ²	542	155	697	1,641	571	2,212	222	84	306	2,405	810	3,215
Two or more	2,289	675	2,964	5,350	1,665	7,015	475	175	650	8,114	2,515	10,629
Unknown	412	129	541	4,878	1,521	6,399	2,235	685	2,920	7,525	2,335	9,860
TOTAL	49,476	12,670	62,146	129,363	29,259	158,622	25,637	6,357	31,994	204,476	48,286	252,762
Hispanic	8,383	2,454	10,837	19,309	5,217	24,526	2,498	788	3,286	30,190	8,459	38,649
Not Hispanic	40,775	10,132	50,907	107,609	23,380	130,989	22,555	5,464	28,019	170,939	38,976	209,915
Unknown	318	84	402	2,445	662	3,107	584	105	689	3,347	851	4,198
TOTAL	49,476	12,670	62,146	129,363	29,259	158,622	25,637	6,357	31,994	204,476	48,286	252,762
TOTAL DoD												
White	183,356	30,379	213,735	366,914	49,336	416,250	71,176	6,711	77,887	621,446	86,426	707,872
Black	43,419	14,292	57,711	90,058	29,541	119,599	19,660	6,125	25,785	153,137	49,958	203,095
AIAN ¹	2,432	662	3,094	8,075	1,719	9,794	1,363	199	1,562	11,870	2,580	14,450
Asian	10,190	2,146	12,336	22,867	4,922	27,789	4,135	634	4,769	37,192	7,702	44,894
NHPI ²	2,581	691	3,272	6,684	1,796	8,480	1,045	210	1,255	10,310	2,697	13,007
Two or more	6,579	2,251	8,830	20,805	5,517	26,322	1,342	274	1,616	28,726	8,042	36,768
Unknown	3,613	1,163	4,776	18,199	4,532	22,731	10,623	1,925	12,548	32,435	7,620	40,055
TOTAL	252,170	51,584	303,754	533,602	97,363	630,965	109,344	16,078	125,422	895,116	165,025	1,060,141
Hispanic	45,840	10,639	56,479	84,456	18,031	102,487	14,775	2,410	17,185	145,071	31,080	176,151
Not Hispanic	193,184	36,853	230,037	437,035	76,717	513,752	93,722	13,533	107,255	723,941	127,103	851,044
Unknown	13,146	4,092	17,238	12,111	2,615	14,726	847	135	982	26,104	6,842	32,946
TOTAL	252,170	51,584	303,754	533,602	97,363	630,965	109,344	16,078	125,422	895,116	165,025	1,060,141

Table B-51. Active Component Enlisted Members, FY16: by Pay Grade Band, Gender, Service, and Race/Ethnicity

Percent												
RACE/ ETHNICITY	PAY GRADE BAND									TOTAL		
	E1-E3			E4-E6			E7-E9			Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total			
ARMY												
White	71.22	53.55	68.45	68.97	44.58	65.57	59.78	27.13	56.03	68.29	45.25	65.05
Black	22.36	38.69	24.92	20.93	40.82	23.70	22.57	51.32	25.87	21.51	41.34	24.29
AIAN ¹	0.86	1.06	0.89	0.71	1.07	0.76	0.75	0.92	0.77	0.75	1.05	0.79
Asian	4.23	4.34	4.25	4.75	6.11	4.94	2.91	3.33	2.96	4.37	5.31	4.51
NHPI ²	1.02	1.72	1.13	1.16	2.07	1.29	1.15	1.50	1.19	1.12	1.91	1.23
Two or more ³	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	0.32	0.64	0.37	3.48	5.35	3.74	12.84	15.80	13.18	3.95	5.13	4.12
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	17.57	19.99	17.95	14.82	16.16	15.01	13.94	15.01	14.06	15.39	17.12	15.63
Not Hispanic	82.42	80.00	82.04	85.17	83.82	84.98	86.01	84.94	85.89	84.60	82.86	84.36
Unknown	0.01	0.01	0.01	0.01	0.02	0.01	0.05	0.05	0.05	0.01	0.02	0.01
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
NAVY												
White	61.39	52.69	59.24	59.18	46.13	56.85	65.93	45.24	63.67	60.58	48.38	58.28
Black	19.17	26.48	20.97	16.41	27.67	18.42	16.52	35.18	18.56	17.12	27.75	19.12
AIAN ¹	1.33	1.64	1.41	3.82	3.36	3.74	2.70	2.92	2.72	3.06	2.73	3.00
Asian	5.04	4.52	4.91	5.56	5.51	5.55	7.43	7.32	7.42	5.66	5.28	5.59
NHPI ²	1.03	1.13	1.06	1.36	1.50	1.38	0.72	0.84	0.74	1.20	1.33	1.22
Two or more	7.40	8.69	7.72	10.86	12.80	11.20	2.48	2.62	2.49	8.94	10.68	9.27
Unknown	4.64	4.84	4.69	2.81	3.03	2.85	4.21	5.87	4.39	3.44	3.85	3.52
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	15.60	19.48	16.56	16.82	19.59	17.31	13.10	16.42	13.46	16.04	19.34	16.67
Not Hispanic	60.61	57.82	59.92	76.01	73.75	75.61	86.01	82.77	85.66	73.42	68.74	72.54
Unknown	23.79	22.70	23.52	7.17	6.67	7.08	0.89	0.81	0.88	10.54	11.92	10.80
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
MARINE CORPS												
White	83.46	77.09	82.93	79.44	68.79	78.54	65.57	49.79	64.72	80.08	71.64	79.39
Black	10.65	15.33	11.04	10.72	16.34	11.20	15.62	21.52	15.93	11.11	16.15	11.52
AIAN ¹	1.00	1.70	1.06	0.99	1.82	1.06	1.28	1.66	1.30	1.02	1.76	1.08
Asian	2.82	2.61	2.81	2.62	3.42	2.68	2.37	3.17	2.41	2.69	3.03	2.72
NHPI ²	0.97	1.25	1.00	1.28	1.77	1.32	0.98	1.79	1.02	1.12	1.53	1.15
Two or more	0.44	0.67	0.46	1.23	1.77	1.28	1.52	1.66	1.53	0.90	1.25	0.93
Unknown	0.65	1.35	0.71	3.71	6.08	3.91	12.66	20.41	13.07	3.09	4.64	3.22
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	21.85	27.95	22.36	18.53	28.83	19.40	20.45	31.03	21.01	20.20	28.53	20.89
Not Hispanic	78.15	72.05	77.64	81.47	71.17	80.60	79.55	68.97	78.99	79.80	71.47	79.11
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
AIR FORCE												
White	72.71	64.92	71.12	72.74	58.04	70.03	73.04	52.04	68.87	72.77	59.05	70.15
Black	15.73	22.47	17.10	14.32	24.41	16.18	12.87	29.70	16.21	14.48	24.60	16.41
AIAN ¹	0.69	0.84	0.72	0.64	0.93	0.69	0.55	0.60	0.56	0.64	0.86	0.68
Asian	4.32	4.21	4.29	3.13	3.78	3.25	2.11	2.82	2.25	3.29	3.77	3.38
NHPI ²	1.10	1.22	1.12	1.27	1.95	1.39	0.87	1.32	0.96	1.18	1.68	1.27
Two or more	4.63	5.33	4.77	4.14	5.69	4.42	1.85	2.75	2.03	3.97	5.21	4.21
Unknown	0.83	1.02	0.87	3.77	5.20	4.03	8.72	10.78	9.13	3.68	4.84	3.90
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	16.94	19.37	17.44	14.93	17.83	15.46	9.74	12.40	10.27	14.76	17.52	15.29
Not Hispanic	82.41	79.97	81.92	83.18	79.91	82.58	87.98	85.95	87.58	83.60	80.72	83.05
Unknown	0.64	0.66	0.65	1.89	2.26	1.96	2.28	1.65	2.15	1.64	1.76	1.66
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
TOTAL DoD												
White	72.71	58.89	70.36	68.76	50.67	65.97	65.09	41.74	62.10	69.43	52.37	66.77
Black	17.22	27.71	19.00	16.88	30.34	18.95	17.98	38.10	20.56	17.11	30.27	19.16
AIAN ¹	0.96	1.28	1.02	1.51	1.77	1.55	1.25	1.24	1.25	1.33	1.56	1.36
Asian	4.04	4.16	4.06	4.29	5.06	4.40	3.78	3.94	3.80	4.15	4.67	4.23
NHPI ²	1.02	1.34	1.08	1.25	1.84	1.34	0.96	1.31	1.00	1.15	1.63	1.23
Two or more	2.61	4.36	2.91	3.90	5.67	4.17	1.23	1.70	1.29	3.21	4.87	3.47
Unknown	1.43	2.25	1.57	3.41	4.65	3.60	9.72	11.97	10.00	3.62	4.62	3.78
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	18.18	20.62	18.59	15.83	18.52	16.24	13.51	14.99	13.70	16.21	18.83	16.62
Not Hispanic	76.61	71.44	75.73	81.90	78.79	81.42	85.71	84.17	85.52	80.88	77.02	80.28
Unknown	5.21	7.93	5.67	2.27	2.69	2.33	0.77	0.84	0.78	2.92	4.15	3.11
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander
3. The Army does not report data on the number of active duty enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).