

Appendix A:
Active Component Applicant Tables

Unless otherwise indicated, appendix data are provided by the Defense Manpower Data Center (DMDC).

[Table A-1. Applicants for Active Component Enlistment, FY16: by Service, Gender, and Age with Civilian Comparison Group](#)

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[Table A-7. Applicants for Active Component Enlistment, FY16: by Education, Service, and Race/Ethnicity with Civilian Comparison Group](#)

Table A-1. Applicants¹ for Active Component Enlistment, FY16: by Service, Gender, and Age with Civilian Comparison Group

Number																			
SERVICE																			
AGE	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			17-39 YR-OLD CIVILIAN POP			
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	
17	13,792	5,038	18,830	6,647	3,430	10,077	12,582	1,840	14,422	4,958	2,274	7,232	37,979	12,582	50,561	2,193,422	2,162,116	4,355,538	
18	17,558	4,636	22,194	10,075	3,832	13,907	12,311	1,540	13,851	8,683	3,109	11,792	48,627	13,117	61,744	2,088,430	2,000,410	4,088,840	
19	11,143	2,441	13,584	6,100	2,151	8,251	5,828	684	6,512	5,328	1,805	7,133	28,399	7,081	35,480	1,886,807	1,838,419	3,725,227	
20	7,564	1,686	9,250	4,095	1,467	5,562	3,060	317	3,377	3,565	1,242	4,807	18,284	4,712	22,996	2,218,144	2,105,528	4,323,673	
21	5,996	1,291	7,287	3,050	1,082	4,132	1,977	226	2,203	2,540	949	3,489	13,563	3,548	17,111	2,197,320	2,142,480	4,339,800	
22	4,891	1,094	5,985	2,496	892	3,388	1,251	141	1,392	2,027	791	2,818	10,665	2,918	13,583	2,090,291	2,138,808	4,229,099	
23	4,109	918	5,027	2,074	681	2,755	883	102	985	1,613	598	2,211	8,679	2,299	10,978	2,199,286	2,266,307	4,465,593	
24	3,176	744	3,920	1,570	526	2,096	589	65	654	1,149	458	1,607	6,484	1,793	8,277	2,220,272	2,202,152	4,422,425	
25	2,542	630	3,172	1,150	424	1,574	402	41	443	905	338	1,243	4,999	1,433	6,432	2,288,834	2,259,208	4,548,042	
26	2,034	462	2,496	839	314	1,153	266	33	299	689	253	942	3,828	1,062	4,890	2,255,323	2,289,311	4,544,635	
27	1,548	384	1,932	539	223	762	146	22	168	415	168	583	2,648	797	3,445	2,123,693	2,175,530	4,299,223	
28	1,276	269	1,545	430	162	592	107	14	121	261	116	377	2,074	561	2,635	2,116,044	2,195,084	4,311,128	
29	947	223	1,170	303	120	423	27	4	31	213	55	268	1,490	402	1,892	2,213,350	2,213,838	4,427,187	
30	791	172	963	237	82	319	13	1	14	149	61	210	1,190	316	1,506	2,163,515	2,142,027	4,305,542	
31	573	151	724	196	67	263	7	1	8	120	52	172	896	271	1,167	2,150,176	2,188,351	4,338,527	
32	497	119	616	149	58	207	6	1	7	94	39	133	746	217	963	2,052,746	2,056,909	4,109,654	
33	421	124	545	133	50	183	8	0	8	64	32	96	626	206	832	2,022,903	2,213,074	4,235,977	
34	282	93	375	92	42	134	3	0	3	52	39	91	429	174	603	2,074,517	2,154,894	4,229,411	
35	21	5	26	43	15	58	0	1	1	52	24	76	116	45	161	2,107,466	2,124,760	4,232,226	
36	15	2	17	25	9	34	0	0	0	37	27	64	77	38	115	2,083,656	2,210,502	4,294,158	
37	15	2	17	19	9	28	2	0	2	37	24	61	73	35	108	1,951,522	2,058,880	4,010,402	
38	3	3	6	25	5	30	1	0	1	33	16	49	62	24	86	1,943,671	1,979,606	3,923,277	
39	4	0	4	17	5	22	1	0	1	15	10	25	37	15	52	1,866,278	1,943,380	3,809,657	
40+	12	2	14	2	1	3	1	0	1	14	0	14	29	3	32				
Total	79,210	20,489	99,699	40,306	15,647	55,953	39,471	5,033	44,504	33,013	12,480	45,493	192,000	53,649	245,649	48,507,666	49,061,574	97,569,240	

Table A-1. Applicants¹ for Active Component Enlistment, FY16: by Service, Gender, and Age with Civilian Comparison Group

Percent																		
AGE	SERVICE												TOTAL DoD			17-39 YR-OLD CIVILIAN POP		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total						
17	17.41	24.59	18.89	16.49	21.92	18.01	31.88	36.56	32.41	15.02	18.22	15.90	19.78	23.45	20.58	4.52	4.41	4.46
18	22.17	22.63	22.26	25.00	24.49	24.85	31.19	30.60	31.12	26.30	24.91	25.92	25.33	24.45	25.14	4.31	4.08	4.19
19	14.07	11.91	13.63	15.13	13.75	14.75	14.77	13.59	14.63	16.14	14.46	15.68	14.79	13.20	14.44	3.89	3.75	3.82
20	9.55	8.23	9.28	10.16	9.38	9.94	7.75	6.30	7.59	10.80	9.95	10.57	9.52	8.78	9.36	4.57	4.29	4.43
21	7.57	6.30	7.31	7.57	6.92	7.38	5.01	4.49	4.95	7.69	7.60	7.67	7.06	6.61	6.97	4.53	4.37	4.45
22	6.17	5.34	6.00	6.19	5.70	6.06	3.17	2.80	3.13	6.14	6.34	6.19	5.55	5.44	5.53	4.31	4.36	4.33
23	5.19	4.48	5.04	5.15	4.35	4.92	2.24	2.03	2.21	4.89	4.79	4.86	4.52	4.29	4.47	4.53	4.62	4.58
24	4.01	3.63	3.93	3.90	3.36	3.75	1.49	1.29	1.47	3.48	3.67	3.53	3.38	3.34	3.37	4.58	4.49	4.53
25	3.21	3.07	3.18	2.85	2.71	2.81	1.02	0.81	1.00	2.74	2.71	2.73	2.60	2.67	2.62	4.72	4.60	4.66
26	2.57	2.25	2.50	2.08	2.01	2.06	0.67	0.66	0.67	2.09	2.03	2.07	1.99	1.98	1.99	4.65	4.67	4.66
27	1.95	1.87	1.94	1.34	1.43	1.36	0.37	0.44	0.38	1.26	1.35	1.28	1.38	1.49	1.40	4.38	4.43	4.41
28	1.61	1.31	1.55	1.07	1.04	1.06	0.27	0.28	0.27	0.79	0.93	0.83	1.08	1.05	1.07	4.36	4.47	4.42
29	1.20	1.09	1.17	0.75	0.77	0.76	0.07	0.08	0.07	0.65	0.44	0.59	0.78	0.75	0.77	4.56	4.51	4.54
30	1.00	0.84	0.97	0.59	0.52	0.57	0.03	0.02	0.03	0.45	0.49	0.46	0.62	0.59	0.61	4.46	4.37	4.41
31	0.72	0.74	0.73	0.49	0.43	0.47	0.02	0.02	0.02	0.36	0.42	0.38	0.47	0.51	0.48	4.43	4.46	4.45
32	0.63	0.58	0.62	0.37	0.37	0.37	0.02	0.02	0.02	0.28	0.31	0.29	0.39	0.40	0.39	4.23	4.19	4.21
33	0.53	0.61	0.55	0.33	0.32	0.33	0.02	0	0.02	0.19	0.26	0.21	0.33	0.38	0.34	4.17	4.51	4.34
34	0.36	0.45	0.38	0.23	0.27	0.24	0.01	0	0.01	0.16	0.31	0.20	0.22	0.32	0.25	4.28	4.39	4.33
35	0.03	0.02	0.03	0.11	0.10	0.10	0	0.02	0	0.16	0.19	0.17	0.06	0.08	0.07	4.34	4.33	4.34
36	0.02	0.01	0.02	0.06	0.06	0.06	0	0	0	0.11	0.22	0.14	0.04	0.07	0.05	4.30	4.51	4.40
37	0.02	0.01	0.02	0.05	0.06	0.05	0.01	0	0	0.11	0.19	0.13	0.04	0.07	0.04	4.02	4.20	4.11
38	0	0.01	0.01	0.06	0.03	0.05	0	0	0	0.10	0.13	0.11	0.03	0.04	0.04	4.01	4.03	4.02
39	0.01	0	0	0.04	0.03	0.04	0	0	0	0.05	0.08	0.05	0.02	0.03	0.02	3.85	3.96	3.90
40+	0.02	0.01	0.01	0	0.01	0.01	0	0	0	0.04	0	0.03	0.02	0.01	0.01			
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16. Does not include participants in the High School Testing Program unless otherwise tested.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-39, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table A-2. Applicants¹ for Active Component Enlistment, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group

AGE	MILITARY						17-39 YR-OLD CIVILIAN POPULATION					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	155	37,824	37,979	54	12,528	12,582	17,457	2,175,964	2,193,422	12,157	2,149,959	2,162,116
18	480	48,147	48,627	186	12,931	13,117	23,848	2,064,583	2,088,430	25,539	1,974,871	2,000,410
19	701	27,698	28,399	276	6,805	7,081	27,772	1,859,035	1,886,807	56,245	1,782,174	1,838,419
20	811	17,473	18,284	385	4,327	4,712	49,681	2,168,463	2,218,144	108,181	1,997,347	2,105,528
21	993	12,570	13,563	418	3,130	3,548	84,785	2,112,535	2,197,320	178,025	1,964,456	2,142,480
22	1,008	9,657	10,665	444	2,474	2,918	135,922	1,954,369	2,090,291	272,566	1,866,242	2,138,808
23	1,159	7,520	8,679	456	1,843	2,299	213,963	1,985,323	2,199,286	376,701	1,889,606	2,266,307
24	1,108	5,376	6,484	463	1,330	1,793	300,431	1,919,842	2,220,272	467,304	1,734,848	2,202,152
25	958	4,041	4,999	417	1,016	1,433	386,514	1,902,320	2,288,834	578,122	1,681,086	2,259,208
26	935	2,893	3,828	357	705	1,062	540,337	1,714,987	2,255,323	715,053	1,574,259	2,289,311
27	773	1,875	2,648	309	488	797	581,832	1,541,861	2,123,693	856,979	1,318,551	2,175,530
28	676	1,398	2,074	218	343	561	722,544	1,393,499	2,116,044	960,076	1,235,008	2,195,084
29	565	925	1,490	189	213	402	886,912	1,326,438	2,213,350	1,093,348	1,120,489	2,213,838
30	526	664	1,190	149	167	316	932,462	1,231,053	2,163,515	1,094,138	1,047,890	2,142,027
31	410	486	896	144	127	271	1,087,860	1,062,316	2,150,176	1,211,684	976,668	2,188,351
32	380	366	746	123	94	217	1,098,780	953,965	2,052,746	1,162,326	894,583	2,056,909
33	357	269	626	121	85	206	1,102,288	920,615	2,022,903	1,292,971	920,102	2,213,074
34	242	187	429	97	77	174	1,188,041	886,476	2,074,517	1,302,817	852,078	2,154,894
35	60	56	116	26	19	45	1,266,017	841,449	2,107,466	1,287,052	837,708	2,124,760
36	50	27	77	21	17	38	1,322,473	761,183	2,083,656	1,373,649	836,853	2,210,502
37	50	23	73	20	15	35	1,264,826	686,695	1,951,522	1,329,457	729,424	2,058,880
38	45	17	62	13	11	24	1,237,364	706,307	1,943,671	1,283,640	695,966	1,979,606
39	25	12	37	9	6	15	1,240,518	625,760	1,866,278	1,259,517	683,862	1,943,380
40+	14	15	29	2	1	3						
TOTAL	12,481	179,519	192,000	4,897	48,752	53,649	15,712,628	32,795,039	48,507,666	18,297,547	30,764,027	49,061,574

Table A-2. Applicants¹ for Active Component Enlistment, FY16: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent												
AGE	MILITARY						17-39 YR-OLD CIVILIAN POPULATION					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.41	99.59	100	0.43	99.57	100	0.80	99.20	100	0.56	99.44	100
18	0.99	99.01	100	1.42	98.58	100	1.14	98.86	100	1.28	98.72	100
19	2.47	97.53	100	3.90	96.10	100	1.47	98.53	100	3.06	96.94	100
20	4.44	95.56	100	8.17	91.83	100	2.24	97.76	100	5.14	94.86	100
21	7.32	92.68	100	11.78	88.22	100	3.86	96.14	100	8.31	91.69	100
22	9.45	90.55	100	15.22	84.78	100	6.50	93.50	100	12.74	87.26	100
23	13.35	86.65	100	19.83	80.17	100	9.73	90.27	100	16.62	83.38	100
24	17.09	82.91	100	25.82	74.18	100	13.53	86.47	100	21.22	78.78	100
25	19.16	80.84	100	29.10	70.90	100	16.89	83.11	100	25.59	74.41	100
26	24.43	75.57	100	33.62	66.38	100	23.96	76.04	100	31.23	68.77	100
27	29.19	70.81	100	38.77	61.23	100	27.40	72.60	100	39.39	60.61	100
28	32.59	67.41	100	38.86	61.14	100	34.15	65.85	100	43.74	56.26	100
29	37.92	62.08	100	47.01	52.99	100	40.07	59.93	100	49.39	50.61	100
30	44.20	55.80	100	47.15	52.85	100	43.10	56.90	100	51.08	48.92	100
31	45.76	54.24	100	53.14	46.86	100	50.59	49.41	100	55.37	44.63	100
32	50.94	49.06	100	56.68	43.32	100	53.53	46.47	100	56.51	43.49	100
33	57.03	42.97	100	58.74	41.26	100	54.49	45.51	100	58.42	41.58	100
34	56.41	43.59	100	55.75	44.25	100	57.27	42.73	100	60.46	39.54	100
35	51.72	48.28	100	57.78	42.22	100	60.07	39.93	100	60.57	39.43	100
36	64.94	35.06	100	55.26	44.74	100	63.47	36.53	100	62.14	37.86	100
37	68.49	31.51	100	57.14	42.86	100	64.81	35.19	100	64.57	35.43	100
38	72.58	27.42	100	54.17	45.83	100	63.66	36.34	100	64.84	35.16	100
39	67.57	32.43	100	60.00	40.00	100	66.47	33.53	100	64.81	35.19	100
40+	48.28	51.72	100	66.67	33.33	100						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16. Does not include participants in the High School Testing Program unless otherwise tested.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-39, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table A-3. Applicants¹ for Active Component Enlistment, FY16: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

RACE/ ETHNICITY ²	SERVICE												TOTAL DoD			18-24 YR-OLD CIVILIAN POP		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total						
Number																		
White	54,096	10,906	65,002	25,456	8,168	33,624	32,602	3,828	36,430	23,189	7,643	30,832	135,343	30,545	165,888	11,021,248	10,731,161	21,752,409
Black	18,137	7,498	25,635	7,915	4,551	12,466	4,148	790	4,938	6,337	3,370	9,707	36,537	16,209	52,746	2,222,023	2,306,167	4,528,190
AIAN ³	621	209	830	363	206	569	322	44	366	245	140	385	1,551	599	2,150	244,794	232,726	477,520
Asian	5,941	1,695	7,636	2,148	820	2,968	1,035	132	1,167	1,586	558	2,144	10,710	3,205	13,915	874,280	865,548	1,739,828
NHPI ⁴	88	33	121	417	171	588	261	37	298	380	170	550	1,146	411	1,557	81,216	77,021	158,238
Two or more	212	110	322	1,583	758	2,341	1,010	185	1,195	1,156	549	1,705	3,961	1,602	5,563	456,989	481,481	938,471
Unknown	115	38	153	2,424	973	3,397	93	17	110	120	50	170	2,752	1,078	3,830	0	0	0
TOTAL	79,210	20,489	99,699	40,306	15,647	55,953	39,471	5,033	44,504	33,013	12,480	45,493	192,000	53,649	245,649	14,900,551	14,694,105	29,594,656
Hispanic	13,767	4,162	17,929	6,138	2,822	8,960	10,410	1,611	12,021	5,466	2,415	7,881	35,781	11,010	46,791	3,263,821	3,209,594	6,473,415
Not Hispanic	65,423	16,324	81,747	34,149	12,812	46,961	29,046	3,420	32,466	27,473	10,042	37,515	156,091	42,598	198,689	11,636,730	11,484,511	23,121,241
Unknown	20	3	23	19	13	32	15	2	17	74	23	97	128	41	169	0	0	0
TOTAL	79,210	20,489	99,699	40,306	15,647	55,953	39,471	5,033	44,504	33,013	12,480	45,493	192,000	53,649	245,649	14,900,551	14,694,105	29,594,656
Percent																		
White	68.29	53.23	65.20	63.16	52.20	60.09	82.60	76.06	81.86	70.24	61.24	67.77	70.49	56.93	67.53	73.97	73.03	73.50
Black	22.90	36.60	25.71	19.64	29.09	22.28	10.51	15.70	11.10	19.20	27.00	21.34	19.03	30.21	21.47	14.91	15.69	15.30
AIAN ³	0.78	1.02	0.83	0.90	1.32	1.02	0.82	0.87	0.82	0.74	1.12	0.85	0.81	1.12	0.88	1.64	1.58	1.61
Asian	7.50	8.27	7.66	5.33	5.24	5.30	2.62	2.62	2.62	4.80	4.47	4.71	5.58	5.97	5.66	5.87	5.89	5.88
NHPI ⁴	0.11	0.16	0.12	1.03	1.09	1.05	0.66	0.74	0.67	1.15	1.36	1.21	0.60	0.77	0.63	0.55	0.52	0.53
Two or more	0.27	0.54	0.32	3.93	4.84	4.18	2.56	3.68	2.69	3.50	4.40	3.75	2.06	2.99	2.26	3.07	3.28	3.17
Unknown	0.15	0.19	0.15	6.01	6.22	6.07	0.24	0.34	0.25	0.36	0.40	0.37	1.43	2.01	1.56	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	17.38	20.31	17.98	15.23	18.04	16.01	26.37	32.01	27.01	16.56	19.35	17.32	18.64	20.52	19.05	21.90	21.84	21.87
Not Hispanic	82.59	79.67	81.99	84.72	81.88	83.93	73.59	67.95	72.95	83.22	80.46	82.46	81.30	79.40	80.88	78.10	78.16	78.13
Unknown	0.03	0.01	0.02	0.05	0.08	0.06	0.04	0.04	0.04	0.22	0.18	0.21	0.07	0.08	0.07	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16. Does not include participants in the High School Testing Program unless otherwise tested.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 18-24, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table A-4. Applicants¹ for Active Component Enlistment, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

Number GENDER	AFQT CATEGORY ²							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
ARMY									
Males	3,899	21,476	16,518	23,904	9,867	1,962	1,584	79,210	41,893
Females	534	3,875	3,964	7,322	3,908	670	216	20,489	8,373
Total	4,433	25,351	20,482	31,226	13,775	2,632	1,800	99,699	50,266
Percent Females	12.05	15.29	19.35	23.45	28.37	25.46	12.00	20.55	16.66
NAVY									
Males	3,549	16,232	10,372	7,195	2,539	293	126	40,306	30,153
Females	548	4,481	4,427	4,183	1,747	224	37	15,647	9,456
Total	4,097	20,713	14,799	11,378	4,286	517	163	55,953	39,609
Percent Females	13.38	21.63	29.91	36.76	40.76	43.33	22.70	27.96	23.87
MARINE CORPS									
Males	1,521	13,300	10,763	10,761	2,659	293	174	39,471	25,584
Females	134	1,449	1,549	1,349	489	50	13	5,033	3,132
Total	1,655	14,749	12,312	12,110	3,148	343	187	44,504	28,716
Percent Females	8.10	9.82	12.58	11.14	15.53	14.58	6.95	11.31	10.91
AIR FORCE									
Males	2,673	14,356	7,893	5,747	1,621	187	536	33,013	24,922
Females	391	3,964	3,557	3,051	1,252	139	126	12,480	7,912
Total	3,064	18,320	11,450	8,798	2,873	326	662	45,493	32,834
Percent Females	12.76	21.64	31.07	34.68	43.58	42.64	19.03	27.43	24.10
TOTAL DoD									
Males	11,642	65,364	45,546	47,607	16,686	2,735	2,420	192,000	122,552
Females	1,607	13,769	13,497	15,905	7,396	1,083	392	53,649	28,873
Total	13,249	79,133	59,043	63,512	24,082	3,818	2,812	245,649	151,425
Percent Females	12.13	17.40	22.86	25.04	30.71	28.37	13.94	21.84	19.07
1997, 18-23 YR-OLD CIVILIANS³									
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	0	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	0	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	0	1,985,446	21,107,689	10,778,664
Percent Females	48.26	47.54	50.63	50.98	52.61	-----	49.00	49.91	48.59

Table A-4. Applicants¹ for Active Component Enlistment, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

GENDER	AFQT CATEGORY ²							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
ARMY									
Males	4.92	27.11	20.85	30.18	12.46	2.48	2.00	100	52.89
Females	2.61	18.91	19.35	35.74	19.07	3.27	1.05	100	40.87
Total	4.45	25.43	20.54	31.32	13.82	2.64	1.81	100	50.42
NAVY									
Males	8.81	40.27	25.73	17.85	6.30	0.73	0.31	100	74.81
Females	3.50	28.64	28.29	26.73	11.17	1.43	0.24	100	60.43
Total	7.32	37.02	26.45	20.33	7.66	0.92	0.29	100	70.79
MARINE CORPS									
Males	3.85	33.70	27.27	27.26	6.74	0.74	0.44	100	64.82
Females	2.66	28.79	30.78	26.80	9.72	0.99	0.26	100	62.23
Total	3.72	33.14	27.66	27.21	7.07	0.77	0.42	100	64.52
AIR FORCE									
Males	8.10	43.49	23.91	17.41	4.91	0.57	1.62	100	75.49
Females	3.13	31.76	28.50	24.45	10.03	1.11	1.01	100	63.40
Total	6.74	40.27	25.17	19.34	6.32	0.72	1.46	100	72.17
TOTAL DoD									
Males	6.06	34.04	23.72	24.80	8.69	1.42	1.26	100	63.83
Females	3.00	25.66	25.16	29.65	13.79	2.02	0.73	100	53.82
Total	5.39	32.21	24.04	25.85	9.80	1.55	1.14	100	61.64
1997, 18-23 YR-OLD CIVILIANS³									
Males	8.12	28.97	15.32	18.38	19.63	0	9.58	100	52.41
Females	7.60	26.35	15.77	19.18	21.87	0	9.24	100	49.72
Total	7.86	27.66	15.54	18.78	20.75	0	9.41	100	51.07

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16. Does not include participants in the High School Testing Program unless otherwise tested.

2. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93 Cat IIIB: 49-31
 Cat II: 92-65 Cat IV: 30-10
 Cat IIIA: 64-50 Cat V: 9-1

3. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Rows and columns may not add to totals due to rounding.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table A-5. Applicants¹ for Active Component Enlistment, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

RACE/ ETHNICITY ³	AFQT CATEGORY ²							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
ARMY									
White	3,531	19,495	14,310	18,713	6,605	1,021	1,327	65,002	37,336
Black	278	3,266	4,342	10,377	5,852	1,159	361	25,635	7,886
AIAN ⁴	16	158	185	314	127	11	19	830	359
Asian	579	2,308	1,529	1,694	1,061	387	78	7,636	4,416
NHPI ⁵	6	21	22	33	32	6	1	121	49
Two or more	10	76	59	72	58	37	10	322	145
Unknown	13	27	35	23	40	11	4	153	75
TOTAL	4,433	25,351	20,482	31,226	13,775	2,632	1,800	99,699	50,266
Hispanic	327	3,276	3,613	6,643	3,193	647	230	17,929	7,216
Not Hispanic	4,105	22,071	16,867	24,580	10,574	1,983	1,567	81,747	43,043
Unknown	1	4	2	3	8	2	3	23	7
TOTAL	4,433	25,351	20,482	31,226	13,775	2,632	1,800	99,699	50,266
NAVY									
White	3,202	14,537	8,573	5,492	1,569	134	117	33,624	26,312
Black	221	2,619	3,540	3,858	1,926	281	21	12,466	6,380
AIAN ⁴	31	191	167	137	39	3	1	569	389
Asian	205	998	768	637	293	55	12	2,968	1,971
NHPI ⁵	26	192	158	146	58	6	2	588	376
Two or more	192	939	648	414	132	12	4	2,341	1,779
Unknown	220	1,237	945	694	269	26	6	3,397	2,402
TOTAL	4,097	20,713	14,799	11,378	4,286	517	163	55,953	39,609
Hispanic	371	2,988	2,638	2,097	780	68	18	8,960	5,997
Not Hispanic	3,724	17,715	12,154	9,273	3,504	449	142	46,961	33,593
Unknown	2	10	7	8	2	0	3	32	19
TOTAL	4,097	20,713	14,799	11,378	4,286	517	163	55,953	39,609
MARINE CORPS									
White	1,462	12,724	10,218	9,481	2,192	204	149	36,430	24,404
Black	67	1,010	1,249	1,806	681	103	22	4,938	2,326
AIAN ⁴	3	90	105	118	38	8	4	366	198
Asian	78	398	310	263	104	8	6	1,167	786
NHPI ⁵	4	86	87	80	35	6	0	298	177
Two or more	40	411	309	331	87	13	4	1,195	760
Unknown	1	30	34	31	11	1	2	110	65
TOTAL	1,655	14,749	12,312	12,110	3,148	343	187	44,504	28,716
Hispanic	221	3,149	3,508	3,794	1,177	134	38	12,021	6,878
Not Hispanic	1,434	11,599	8,801	8,313	1,961	209	149	32,466	21,834
Unknown	0	1	3	3	10	0	0	17	4
TOTAL	1,655	14,749	12,312	12,110	3,148	343	187	44,504	28,716
AIR FORCE									
White	2,505	13,689	7,566	5,139	1,303	117	513	30,832	23,760
Black	188	2,598	2,728	2,761	1,225	157	50	9,707	5,514
AIAN ⁴	24	144	103	73	36	4	1	385	271
Asian	194	885	469	352	153	21	70	2,144	1,548
NHPI ⁵	22	224	135	123	39	2	5	550	381
Two or more	119	720	402	313	105	23	23	1,705	1,241
Unknown	12	60	47	37	12	2	0	170	119
TOTAL	3,064	18,320	11,450	8,798	2,873	326	662	45,493	32,834
Hispanic	350	2,976	2,130	1,710	552	66	97	7,881	5,456
Not Hispanic	2,708	15,311	9,297	7,067	2,311	258	563	37,515	27,316
Unknown	6	33	23	21	10	2	2	97	62
TOTAL	3,064	18,320	11,450	8,798	2,873	326	662	45,493	32,834
TOTAL DoD									
White	10,700	60,445	40,667	38,825	11,669	1,476	2,106	165,888	111,812
Black	754	9,493	11,859	18,802	9,684	1,700	454	52,746	22,106
AIAN ⁴	74	583	560	642	240	26	25	2,150	1,217
Asian	1,056	4,589	3,076	2,946	1,611	471	166	13,915	8,721
NHPI ⁵	58	523	402	382	164	20	8	1,557	983
Two or more	361	2,146	1,418	1,130	382	85	41	5,563	3,925
Unknown	246	1,354	1,061	785	332	40	12	3,830	2,661
TOTAL	13,249	79,133	59,043	63,512	24,082	3,818	2,812	245,649	151,425
Hispanic	1,269	12,389	11,889	14,244	5,702	915	383	46,791	25,547
Not Hispanic	11,971	66,696	47,119	49,233	18,350	2,899	2,421	198,689	125,786
Unknown	9	48	35	35	30	4	8	169	92
TOTAL	13,249	79,133	59,043	63,512	24,082	3,818	2,812	245,649	151,425

Table A-5. Applicants¹ for Active Component Enlistment, FY16: by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

Percent RACE/ ETHNICITY ³	AFQT CATEGORY ²							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
ARMY									
White	5.43	29.99	22.01	28.79	10.16	1.57	2.04	100	57.44
Black	1.08	12.74	16.94	40.48	22.83	4.52	1.41	100	30.76
AIAN ⁴	1.93	19.04	22.29	37.83	15.30	1.33	2.29	100	43.25
Asian	7.58	30.23	20.02	22.18	13.89	5.07	1.02	100	57.83
NHPI ⁵	4.96	17.36	18.18	27.27	26.45	4.96	0.83	100	40.50
Two or more	3.11	23.60	18.32	22.36	18.01	11.49	3.11	100	45.03
Unknown	8.50	17.65	22.88	15.03	26.14	7.19	2.61	100	49.02
TOTAL	4.45	25.43	20.54	31.32	13.82	2.64	1.81	100	50.42
Hispanic	1.82	18.27	20.15	37.05	17.81	3.61	1.28	100	40.25
Not Hispanic	5.02	27.00	20.63	30.07	12.94	2.43	1.92	100	52.65
Unknown	4.35	17.39	8.70	13.04	34.78	8.70	13.04	100	30.43
TOTAL	4.45	25.43	20.54	31.32	13.82	2.64	1.81	100	50.42
NAVY									
White	9.52	43.23	25.50	16.33	4.67	0.40	0.35	100	78.25
Black	1.77	21.01	28.40	30.95	15.45	2.25	0.17	100	51.18
AIAN ⁴	5.45	33.57	29.35	24.08	6.85	0.53	0.18	100	68.37
Asian	6.91	33.63	25.88	21.46	9.87	1.85	0.40	100	66.41
NHPI ⁵	4.42	32.65	26.87	24.83	9.86	1.02	0.34	100	63.95
Two or more	8.20	40.11	27.68	17.68	5.64	0.51	0.17	100	75.99
Unknown	6.48	36.41	27.82	20.43	7.92	0.77	0.18	100	70.71
TOTAL	7.32	37.02	26.45	20.33	7.66	0.92	0.29	100	70.79
Hispanic	4.14	33.35	29.44	23.40	8.71	0.76	0.20	100	66.93
Not Hispanic	7.93	37.72	25.88	19.75	7.46	0.96	0.30	100	71.53
Unknown	6.25	31.25	21.88	25.00	6.25	0	9.38	100	59.38
TOTAL	7.32	37.02	26.45	20.33	7.66	0.92	0.29	100	70.79
MARINE CORPS									
White	4.01	34.93	28.05	26.03	6.02	0.56	0.41	100	66.99
Black	1.36	20.45	25.29	36.57	13.79	2.09	0.45	100	47.10
AIAN ⁴	0.82	24.59	28.69	32.24	10.38	2.19	1.09	100	54.10
Asian	6.68	34.10	26.56	22.54	8.91	0.69	0.51	100	67.35
NHPI ⁵	1.34	28.86	29.19	26.85	11.74	2.01	0	100	59.40
Two or more	3.35	34.39	25.86	27.70	7.28	1.09	0.33	100	63.60
Unknown	0.91	27.27	30.91	28.18	10.00	0.91	1.82	100	59.09
TOTAL	3.72	33.14	27.66	27.21	7.07	0.77	0.42	100	64.52
Hispanic	1.84	26.20	29.18	31.56	9.79	1.11	0.32	100	57.22
Not Hispanic	4.42	35.73	27.11	25.61	6.04	0.64	0.46	100	67.25
Unknown	0	5.88	17.65	17.65	58.82	0	0	100	23.53
TOTAL	3.72	33.14	27.66	27.21	7.07	0.77	0.42	100	64.52
AIR FORCE									
White	8.12	44.40	24.54	16.67	4.23	0.38	1.66	100	77.06
Black	1.94	26.76	28.10	28.44	12.62	1.62	0.52	100	56.80
AIAN ⁴	6.23	37.40	26.75	18.96	9.35	1.04	0.26	100	70.39
Asian	9.05	41.28	21.88	16.42	7.14	0.98	3.26	100	72.20
NHPI ⁵	4.00	40.73	24.55	22.36	7.09	0.36	0.91	100	69.27
Two or more	6.98	42.23	23.58	18.36	6.16	1.35	1.35	100	72.79
Unknown	7.06	35.29	27.65	21.76	7.06	1.18	0	100	70.00
TOTAL	6.74	40.27	25.17	19.34	6.32	0.72	1.46	100	72.17
Hispanic	4.44	37.76	27.03	21.70	7.00	0.84	1.23	100	69.23
Not Hispanic	7.22	40.81	24.78	18.84	6.16	0.69	1.50	100	72.81
Unknown	6.19	34.02	23.71	21.65	10.31	2.06	2.06	100	63.92
TOTAL	6.74	40.27	25.17	19.34	6.32	0.72	1.46	100	72.17
TOTAL DoD									
White	6.45	36.44	24.51	23.40	7.03	0.89	1.27	100	67.40
Black	1.43	18.00	22.48	35.65	18.36	3.22	0.86	100	41.91
AIAN ⁴	3.44	27.12	26.05	29.86	11.16	1.21	1.16	100	56.60
Asian	7.59	32.98	22.11	21.17	11.58	3.38	1.19	100	62.67
NHPI ⁵	3.73	33.59	25.82	24.53	10.53	1.28	0.51	100	63.13
Two or more	6.49	38.58	25.49	20.31	6.87	1.53	0.74	100	70.56
Unknown	6.42	35.35	27.70	20.50	8.67	1.04	0.31	100	69.48
TOTAL	5.39	32.21	24.04	25.85	9.80	1.55	1.14	100	61.64
Hispanic	2.71	26.48	25.41	30.44	12.19	1.96	0.82	100	54.60
Not Hispanic	6.02	33.57	23.71	24.78	9.24	1.46	1.22	100	63.31
Unknown	5.33	28.40	20.71	20.71	17.75	2.37	4.73	100	54.44
TOTAL	5.39	32.21	24.04	25.85	9.80	1.55	1.14	100	61.64

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16. Does not include participants in the High School Testing Program unless otherwise tested.

2. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93	Cat IIIB: 49-31
Cat II: 92-65	Cat IV: 30-10
Cat IIIA: 64-50	Cat V: 9-1

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Table A-6. Applicants¹ for Active Component Enlistment, FY16: by Education, Service, and Gender with Civilian Comparison Group

GENDER	EDUCATIONAL TIER ²							
	TIER 1		TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
ARMY								
Males	74,897	94.55	4,304	5.43	9	0.01	79,210	100
Females	20,052	97.87	431	2.10	6	0.03	20,489	100
Total	94,949	95.24	4,735	4.75	15	0.02	99,699	100
Percent Females	21.12		9.10		40.00		20.55	
NAVY								
Males	39,826	98.81	475	1.18	5	0.01	40,306	100
Females	15,527	99.23	116	0.74	4	0.03	15,647	100
Total	55,353	98.93	591	1.06	9	0.02	55,953	100
Percent Females	28.05		19.63		44.44		27.96	
MARINE CORPS								
Males	39,351	99.70	37	0.09	83	0.21	39,471	100
Females	5,017	99.68	2	0.04	14	0.28	5,033	100
Total	44,368	99.69	39	0.09	97	0.22	44,504	100
Percent Females	11.31		5.13		14.43		11.31	
AIR FORCE								
Males	32,817	99.41	180	0.55	16	0.05	33,013	100
Females	12,416	99.49	48	0.38	16	0.13	12,480	100
Total	45,233	99.43	228	0.50	32	0.07	45,493	100
Percent Females	27.45		21.05		50.00		27.43	
TOTAL DoD								
Males	186,891	97.34	4,996	2.60	113	0.06	192,000	100
Females	53,012	98.81	597	1.11	40	0.07	53,649	100
Total	239,903	97.66	5,593	2.28	153	0.06	245,649	100
Percent Females	22.10		10.67		26.14		21.84	
18-24 YR-OLD CIVILIAN POPULATION								
Males	12,455,116	83.59	(3)	(3)	2,445,435	16.41	14,900,551	100
Females	12,719,067	86.56	(3)	(3)	1,975,038	13.44	14,694,105	100
Total	25,174,182	85.06	(3)	(3)	4,420,474	14.94	29,594,656	100
Percent Females	50.52				44.68		49.65	

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16.

2. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

3. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 18-24, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table A-7. Applicants¹ for Active Component Enlistment, FY16: by Education, Service, and Race/Ethnicity with Civilian Comparison Group

RACE / ETHNICITY ³	EDUCATIONAL TIER ²						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY								
White	61,245	94.22	3,752	5.77	5	0.01	65,002	100
Black	24,832	96.87	794	3.10	9	0.04	25,635	100
AIAN ⁴	783	94.34	47	5.66	0	0	830	100
Asian	7,519	98.47	116	1.52	1	0.01	7,636	100
NHPI ⁵	115	95.04	6	4.96	0	0	121	100
Two or more	310	96.27	12	3.73	0	0	322	100
Unknown	145	94.77	8	5.23	0	0	153	100
TOTAL	94,949	95.24	4,735	4.75	15	0.02	99,699	100
Hispanic	17,312	96.56	616	3.44	1	0.01	17,929	100
Not Hispanic	77,616	94.95	4,117	5.04	14	0.02	81,747	100
Unknown	21	91.30	2	8.70	0	0	23	100
TOTAL	94,949	95.24	4,735	4.75	15	0.02	99,699	100
NAVY								
White	33,223	98.81	398	1.18	3	0.01	33,624	100
Black	12,362	99.17	102	0.82	2	0.02	12,466	100
AIAN ⁴	564	99.12	5	0.88	0	0	569	100
Asian	2,956	99.60	10	0.34	2	0.07	2,968	100
NHPI ⁵	581	98.81	6	1.02	1	0.17	588	100
Two or more	2,311	98.72	30	1.28	0	0	2,341	100
Unknown	3,356	98.79	40	1.18	1	0.03	3,397	100
TOTAL	55,353	98.93	591	1.06	9	0.02	55,953	100
Hispanic	8,880	99.11	80	0.89	0	0	8,960	100
Not Hispanic	46,443	98.90	510	1.09	8	0.02	46,961	100
Unknown	30	93.75	1	3.13	1	3.13	32	100
TOTAL	55,353	98.93	591	1.06	9	0.02	55,953	100
MARINE CORPS								
White	36,318	99.69	27	0.07	85	0.23	36,430	100
Black	4,923	99.70	9	0.18	6	0.12	4,938	100
AIAN ⁴	365	99.73	0	0	1	0.27	366	100
Asian	1,163	99.66	2	0.17	2	0.17	1,167	100
NHPI ⁵	298	100	0	0	0	0	298	100
Two or more	1,192	99.75	1	0.08	2	0.17	1,195	100
Unknown	109	99.09	0	0	1	0.91	110	100
TOTAL	44,368	99.69	39	0.09	97	0.22	44,504	100
Hispanic	12,001	99.83	5	0.04	15	0.12	12,021	100
Not Hispanic	32,350	99.64	34	0.10	82	0.25	32,466	100
Unknown	17	100	0	0	0	0	17	100
TOTAL	44,368	99.69	39	0.09	97	0.22	44,504	100
AIR FORCE								
White	30,631	99.35	183	0.59	18	0.06	30,832	100
Black	9,676	99.68	25	0.26	6	0.06	9,707	100
AIAN ⁴	381	98.96	3	0.78	1	0.26	385	100
Asian	2,138	99.72	5	0.23	1	0.05	2,144	100
NHPI ⁵	542	98.55	4	0.73	4	0.73	550	100
Two or more	1,695	99.41	8	0.47	2	0.12	1,705	100
Unknown	170	100	0	0	0	0	170	100
TOTAL	45,233	99.43	228	0.50	32	0.07	45,493	100
Hispanic	7,840	99.48	35	0.44	6	0.08	7,881	100
Not Hispanic	37,297	99.42	192	0.51	26	0.07	37,515	100
Unknown	96	98.97	1	1.03	0	0	97	100
TOTAL	45,233	99.43	228	0.50	32	0.07	45,493	100

Table A-7. Applicants¹ for Active Component Enlistment, FY16: by Education, Service, and Race/Ethnicity with Civilian Comparison Group

RACE / ETHNICITY ³	EDUCATIONAL TIER ²						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
TOTAL DoD								
White	161,417	97.30	4,360	2.63	111	0.07	165,888	100
Black	51,793	98.19	930	1.76	23	0.04	52,746	100
AIAN ⁴	2,093	97.35	55	2.56	2	0.09	2,150	100
Asian	13,776	99.00	133	0.96	6	0.04	13,915	100
NHPI ⁵	1,536	98.65	16	1.03	5	0.32	1,557	100
Two or more	5,508	99.01	51	0.92	4	0.07	5,563	100
Unknown	3,780	98.69	48	1.25	2	0.05	3,830	100
TOTAL	239,903	97.66	5,593	2.28	153	0.06	245,649	100
Hispanic	46,033	98.38	736	1.57	22	0.05	46,791	100
Not Hispanic	193,706	97.49	4,853	2.44	130	0.07	198,689	100
Unknown	164	97.04	4	2.37	1	0.59	169	100
TOTAL	239,903	97.66	5,593	2.28	153	0.06	245,649	100
18-24 YR-OLD CIVILIAN POPULATION								
White	18,570,808	85.37	(6)	(6)	3,181,601	14.63	21,752,409	100
Black	3,743,205	82.66	(6)	(6)	784,985	17.34	4,528,190	100
AIAN ⁴	362,671	75.95	(6)	(6)	114,849	24.05	477,520	100
Asian	1,576,492	90.61	(6)	(6)	163,337	9.39	1,739,828	100
NHPI ⁵	127,345	80.48	(6)	(6)	30,892	19.52	158,238	100
Two or more	793,661	84.57	(6)	(6)	144,810	15.43	938,471	100
Unknown	0	----	(6)	(6)	0	----	0	----
TOTAL	25,174,182	85.06	(6)	(6)	4,420,474	14.94	29,594,656	100
Hispanic	5,180,177	80.02	(6)	(6)	1,293,238	19.98	6,473,415	100
Not Hispanic	19,994,006	86.47	(6)	(6)	3,127,236	13.53	23,121,241	100
Unknown	0	----	(6)	(6)	0	----	0	----
TOTAL	25,174,182	85.06	(6)	(6)	4,420,474	14.94	29,594,656	100

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY16. Does not include participants in the High School Testing Program unless otherwise tested. Does not include participants in the High School Testing Program unless otherwise tested.

2. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development (GED) certificate. Tier 3 represents non-high school graduates.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 18-24, October 2015-September 2016 average. Military data are provided by the Defense Manpower Data Center (DMDC).