

Appendix C:

Selected Reserve Enlisted Gains, Enlisted Force, Officer Gains, and Officer Corps Tables

Unless otherwise indicated, data in Appendix C is provided by the Defense Manpower Data Center (DMDC). Gain data reflect transactions in personnel data systems as submitted by the individual Reserve Components.

Reserve accessions are a subset of Reserve gains, so these Reserve gain counts will not match Reserve accession counts reported by the individual Service recruiting commands.

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Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP						TOTAL
	17-19	20-24	25-29	30-34	35+	Unknown	
ARMY NATIONAL GUARD							
Males	15,636	7,721	2,148	923	93	1	26,522
Females	5,122	2,044	570	212	18	0	7,966
Total	20,758	9,765	2,718	1,135	111	1	34,488
Percent Females	24.7	20.9	21.0	18.7	16.2	0	23.1
ARMY RESERVE							
Males	5,435	2,514	944	410	40	0	9,343
Females	2,414	862	294	122	7	0	3,699
Total	7,849	3,376	1,238	532	47	0	13,042
Percent Females	30.8	25.5	23.7	22.9	14.9	----	28.4
NAVAL RESERVE							
Males	428	285	114	43	72	0	942
Females	144	79	38	16	22	0	299
Total	572	364	152	59	94	0	1,241
Percent Females	25.2	21.7	25.0	27.1	23.4	----	24.1
MARINE CORPS RESERVE							
Males	3,169	1,715	291	20	5	0	5,200
Females	108	44	14	4	1	0	171
Total	3,277	1,759	305	24	6	0	5,371
Percent Females	3.3	2.5	4.6	16.7	16.7	----	3.2
AIR NATIONAL GUARD							
Males	1,594	967	399	155	157	0	3,272
Females	604	395	140	60	45	0	1,244
Total	2,198	1,362	539	215	202	0	4,516
Percent Females	27.5	29.0	26.0	27.9	22.3	----	27.5
AIR FORCE RESERVE							
Males	591	580	233	98	53	0	1,555
Females	308	335	126	42	24	0	835
Total	899	915	359	140	77	0	2,390
Percent Females	34.3	36.6	35.1	30.0	31.2	----	34.9
TOTAL DoD							
Males	26,853	13,782	4,129	1,649	420	1	46,834
Females	8,700	3,759	1,182	456	117	0	14,214
Total	35,553	17,541	5,311	2,105	537	1	61,048
Percent Females	24.5	21.4	22.3	21.7	21.8	0.0	23.3
CIVILIAN POPULATION, 17-39 YEARS-OLD							
Males	6,184,854	11,034,826	10,715,220	10,346,512	9,690,553	0	47,971,964
Females	6,032,141	10,980,555	10,867,453	10,671,557	10,058,954	0	48,610,658
Total	12,216,995	22,015,381	21,582,673	21,018,068	19,749,506	0	96,582,622
Percent Females	49.4	49.9	50.4	50.8	50.9	----	50.3

Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Age Group, Component, and Gender with Civilian Comparison Group

Percent							
GENDER	AGE GROUP						TOTAL
	17-19	20-24	25-29	30-34	35-39	Unknown	
ARMY NATIONAL GUARD							
Males	59.0	29.1	8.1	3.5	0.35	0	100
Females	64.3	25.7	7.2	2.7	0.23	0	100
Total	60.2	28.3	7.9	3.3	0.32	0	100
ARMY RESERVE							
Males	58.2	26.9	10.1	4.4	0.43	0	100
Females	65.3	23.3	7.9	3.3	0.19	0	100
Total	60.2	25.9	9.5	4.1	0.36	0	100
NAVAL RESERVE							
Males	45.4	30.3	12.1	4.6	7.6	0	100
Females	48.2	26.4	12.7	5.4	7.4	0	100
Total	46.1	29.3	12.2	4.8	7.6	0	100
MARINE CORPS RESERVE							
Males	60.9	33.0	5.6	0.38	0.10	0	100
Females	63.2	25.7	8.2	2.3	0.58	0	100
Total	61.0	32.7	5.7	0.45	0.11	0	100
AIR NATIONAL GUARD							
Males	48.7	29.6	12.2	4.7	4.8	0	100
Females	48.6	31.8	11.3	4.8	3.6	0	100
Total	48.7	30.2	11.9	4.8	4.5	0	100
AIR FORCE RESERVE							
Males	38.0	37.3	15.0	6.3	3.4	0	100
Females	36.9	40.1	15.1	5.0	2.9	0	100
Total	37.6	38.3	15.0	5.9	3.2	0	100
TOTAL DoD							
Males	57.3	29.4	8.8	3.5	0.90	0	100
Females	61.2	26.4	8.3	3.2	0.82	0	100
Total	58.2	28.7	8.7	3.4	0.88	0	100
CIVILIAN POPULATION, 17-39 YEARS-OLD							
Males	12.9	23.0	22.3	21.6	20.2	0	100
Females	12.4	22.6	22.4	22.0	20.7	0	100
Total	12.6	22.8	22.3	21.8	20.4	0	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2014-September 2015.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Gender, Marital Status, and Age with Civilian Comparison Group

Number AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	4	7,987	7,991	2	3,483	3,485	21,021	2,215,220	2,236,241	13,994	2,149,196	2,163,190
18	36	11,333	11,369	14	3,390	3,404	24,432	2,069,940	2,094,372	35,070	2,000,641	2,035,711
19	66	7,427	7,493	27	1,784	1,811	25,994	1,828,247	1,854,241	57,956	1,775,284	1,833,240
20	107	4,833	4,940	49	1,171	1,220	47,745	2,171,184	2,218,929	123,525	1,942,407	2,065,932
21	132	3,017	3,149	52	787	839	85,018	2,094,344	2,179,362	189,396	1,899,149	2,088,545
22	170	2,201	2,371	67	636	703	152,119	2,095,884	2,248,003	276,712	1,969,516	2,246,228
23	203	1,597	1,800	74	495	569	211,292	1,895,552	2,106,844	378,803	1,854,179	2,232,982
24	208	1,314	1,522	81	347	428	288,087	1,993,600	2,281,687	476,782	1,870,086	2,346,868
25	228	975	1,203	84	275	359	399,556	1,824,716	2,224,272	579,726	1,697,968	2,277,694
26	216	741	957	86	213	299	498,450	1,577,733	2,076,183	706,070	1,471,923	2,177,993
27	255	545	800	57	146	203	589,480	1,493,207	2,082,687	828,487	1,243,988	2,072,475
28	231	428	659	51	116	167	777,059	1,437,378	2,214,437	965,635	1,205,467	2,171,102
29	216	294	510	54	100	154	832,421	1,285,220	2,117,641	1,058,212	1,109,977	2,168,189
30	185	228	413	54	81	135	971,306	1,092,143	2,063,449	1,128,759	971,942	2,100,701
31	177	167	344	37	55	92	994,413	1,007,259	2,001,672	1,154,052	915,929	2,069,981
32	164	131	295	36	43	79	1,113,699	968,642	2,082,341	1,273,971	908,597	2,182,568
33	181	110	291	30	26	56	1,116,067	920,605	2,036,672	1,256,616	902,965	2,159,581
34	191	115	306	45	49	94	1,254,660	907,717	2,162,377	1,332,601	826,124	2,158,725
35	70	44	114	13	24	37	1,259,718	843,239	2,102,957	1,356,841	829,563	2,186,404
36	34	31	65	8	11	19	1,247,994	718,421	1,966,415	1,271,174	725,990	1,997,164
37	41	16	57	7	9	16	1,250,279	681,532	1,931,811	1,285,775	724,834	2,010,609
38	35	15	50	6	8	14	1,209,708	656,580	1,866,288	1,246,320	680,156	1,926,476
39	34	19	53	7	8	15	1,215,477	607,605	1,823,082	1,209,501	728,798	1,938,299
40+	62	19	81	6	10	16						
TOTAL	3,246	43,587	46,833	947	13,267	14,214	15,585,996	32,385,968	47,971,964	18,205,977	30,404,681	48,610,658

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Age

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.12	18.3	17.1	0.21	26.3	24.5	0.13	6.8	4.7	0.08	7.1	4.5
18	1.1	26.0	24.3	1.5	25.6	23.9	0.16	6.4	4.4	0.19	6.6	4.2
19	2.0	17.0	16.0	2.9	13.4	12.7	0.17	5.6	3.9	0.32	5.8	3.8
20	3.3	11.1	10.5	5.2	8.8	8.6	0.31	6.7	4.6	0.68	6.4	4.2
21	4.1	6.9	6.7	5.5	5.9	5.9	0.55	6.5	4.5	1.0	6.2	4.3
22	5.2	5.0	5.1	7.1	4.8	4.9	0.98	6.5	4.7	1.5	6.5	4.6
23	6.3	3.7	3.8	7.8	3.7	4.0	1.4	5.9	4.4	2.1	6.1	4.6
24	6.4	3.0	3.2	8.6	2.6	3.0	1.8	6.2	4.8	2.6	6.2	4.8
25	7.0	2.2	2.6	8.9	2.1	2.5	2.6	5.6	4.6	3.2	5.6	4.7
26	6.7	1.7	2.0	9.1	1.6	2.1	3.2	4.9	4.3	3.9	4.8	4.5
27	7.9	1.3	1.7	6.0	1.1	1.4	3.8	4.6	4.3	4.6	4.1	4.3
28	7.1	0.98	1.4	5.4	0.87	1.2	5.0	4.4	4.6	5.3	4.0	4.5
29	6.7	0.67	1.1	5.7	0.75	1.1	5.3	4.0	4.4	5.8	3.7	4.5
30	5.7	0.52	0.88	5.7	0.61	0.95	6.2	3.4	4.3	6.2	3.2	4.3
31	5.5	0.38	0.73	3.9	0.41	0.65	6.4	3.1	4.2	6.3	3.0	4.3
32	5.1	0.30	0.63	3.8	0.32	0.56	7.1	3.0	4.3	7.0	3.0	4.5
33	5.6	0.25	0.62	3.2	0.20	0.39	7.2	2.8	4.2	6.9	3.0	4.4
34	5.9	0.26	0.65	4.8	0.37	0.66	8.0	2.8	4.5	7.3	2.7	4.4
35	2.2	0.10	0.24	1.4	0.18	0.26	8.1	2.6	4.4	7.5	2.7	4.5
36	1.0	0.07	0.14	0.84	0.08	0.13	8.0	2.2	4.1	7.0	2.4	4.1
37	1.3	0.04	0.12	0.74	0.07	0.11	8.0	2.1	4.0	7.1	2.4	4.1
38	1.1	0.03	0.11	0.63	0.06	0.10	7.8	2.0	3.9	6.8	2.2	4.0
39	1.0	0.04	0.11	0.74	0.06	0.11	7.8	1.9	3.8	6.6	2.4	4.0
40+	1.9	0.04	0.17	0.63	0.08	0.11						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.05	99.9	100	0.06	99.9	100	0.94	99.1	100	0.65	99.4	100
18	0.32	99.7	100	0.41	99.6	100	1.2	98.8	100	1.7	98.3	100
19	0.88	99.1	100	1.5	98.5	100	1.4	98.6	100	3.2	96.8	100
20	2.2	97.8	100	4.0	96.0	100	2.2	97.8	100	6.0	94.0	100
21	4.2	95.8	100	6.2	93.8	100	3.9	96.1	100	9.1	90.9	100
22	7.2	92.8	100	9.5	90.5	100	6.8	93.2	100	12.3	87.7	100
23	11.3	88.7	100	13.0	87.0	100	10.0	90.0	100	17.0	83.0	100
24	13.7	86.3	100	18.9	81.1	100	12.6	87.4	100	20.3	79.7	100
25	19.0	81.0	100	23.4	76.6	100	18.0	82.0	100	25.5	74.5	100
26	22.6	77.4	100	28.8	71.2	100	24.0	76.0	100	32.4	67.6	100
27	31.9	68.1	100	28.1	71.9	100	28.3	71.7	100	40.0	60.0	100
28	35.1	64.9	100	30.5	69.5	100	35.1	64.9	100	44.5	55.5	100
29	42.4	57.6	100	35.1	64.9	100	39.3	60.7	100	48.8	51.2	100
30	44.8	55.2	100	40.0	60.0	100	47.1	52.9	100	53.7	46.3	100
31	51.5	48.5	100	40.2	59.8	100	49.7	50.3	100	55.8	44.2	100
32	55.6	44.4	100	45.6	54.4	100	53.5	46.5	100	58.4	41.6	100
33	62.2	37.8	100	53.6	46.4	100	54.8	45.2	100	58.2	41.8	100
34	62.4	37.6	100	47.9	52.1	100	58.0	42.0	100	61.7	38.3	100
35	61.4	38.6	100	35.1	64.9	100	59.9	40.1	100	62.1	37.9	100
36	52.3	47.7	100	42.1	57.9	100	63.5	36.5	100	63.6	36.4	100
37	71.9	28.1	100	43.8	56.3	100	64.7	35.3	100	63.9	36.1	100
38	70.0	30.0	100	42.9	57.1	100	64.8	35.2	100	64.7	35.3	100
39	64.2	35.8	100	46.7	53.3	100	66.7	33.3	100	62.4	37.6	100
40+	76.5	23.5	100	37.5	62.5	100						
TOTAL	6.9	93.1	100	6.7	93.3	100	32.5	67.5	100	37.5	62.5	100

Rows and columns may not add to totals due to rounding. Data omits 1 male and 0 females with unknown age.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE															
	WHITE		BLACK		AIAN ¹		ASIAN		NHPI ²		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD³																
Males	19,964	75.3	5,082	19.2	197	0.74	913	3.4	67	0.25	283	1.1	16	0.06	26,522	100
Females	5,175	65.0	2,426	30.5	79	0.99	187	2.3	10	0.13	85	1.1	4	0.05	7,966	100
Total	25,139	72.9	7,508	21.8	276	0.80	1,100	3.2	77	0.22	368	1.1	20	0.06	34,488	100
Percent Females	20.6		32.3		28.6		17.0		13.0		23.1		20.0		23.1	
ARMY RESERVE⁴																
Males	6,032	64.6	2,080	22.3	58	0.62	1,093	11.7	72	0.77	0	0	8	0.09	9,343	100
Females	2,086	56.4	1,192	32.2	29	0.78	332	9.0	54	1.5	0	0	6	0.16	3,699	100
Total	8,118	62.2	3,272	25.1	87	0.67	1,425	10.9	126	0.97	0	0	14	0.11	13,042	100
Percent Females	25.7		36.4		33.3		23.3		42.9		-----		42.9		28.4	
NAVAL RESERVE																
Males	535	56.8	238	25.3	8	0.85	57	6.1	7	0.74	51	5	46	4.88	942	100
Females	155	51.8	84	28.1	6	2.01	9	3.0	5	1.7	25	8	15	5.02	299	100
Total	690	55.6	322	25.9	14	1.13	66	5.3	12	0.97	76	6	61	4.92	1,241	100
Percent Females	22.5		26.1		42.9		13.6		41.7		32.89%		24.6		24.1	
MARINE CORPS RESERVE																
Males	4,210	81.0	598	11.5	51	0.98	244	4.7	34	0.65	3	0.06	60	1.2	5,200	100
Females	132	77.2	25	14.6	3	1.8	6	3.5	2	1.2	0	0	3	1.8	171	100
Total	4,342	80.8	623	11.6	54	1.0	250	4.7	36	0.67	3	0.06	63	1.2	5,371	100
Percent Females	3.0		4.0		5.6		2.4		5.6		0		4.8		3.2	
AIR NATIONAL GUARD																
Males	2,634	80.5	373	11.4	17	0.52	119	3.6	24	0.73	100	3.1	5	0.15	3,272	100
Females	884	71.1	242	19.5	14	1.1	46	3.7	7	0.56	50	4.0	1	0.08	1,244	100
Total	3,518	77.9	615	13.6	31	0.69	165	3.7	31	0.69	150	3.3	6	0.13	4,516	100
Percent Females	25.1		39.3		45.2		27.9		22.6		33.3		16.7		27.5	
AIR FORCE RESERVE																
Males	991	63.7	389	25.0	9	0.58	89	5.7	30	1.9	46	3.0	1	0.06	1,555	100
Females	437	52.3	309	37.0	8	0.96	37	4.4	9	1.1	33	4.0	2	0.24	835	100
Total	1,428	59.7	698	29.2	17	0.71	126	5.3	39	1.6	79	3.3	3	0.13	2,390	100
Percent Females	30.6		44.3		47.1		29.4		23.1		41.8		66.7		34.9	
TOTAL DoD																
Males	34,366	73.4	8,760	18.7	2	0	2,515	5.4	234	0.50	483	1.0	136	0.29	46,834	100
Females	8,869	62.4	4,278	30.1	1	0.01	617	4.3	87	0.61	193	1.4	31	0.22	14,214	100
Total	43,235	70.8	13,038	21.4	3	0	3,132	5.1	321	0.53	676	1.1	167	0.27	61,048	100
Percent Females	20.5		32.8		33.3		19.7		27.1		28.6		18.6		23.3	
CIVILIAN POPULATION, 18-24 YEARS-OLD																
Males	11,173,687	74.6	2,207,885	14.7	234,990	1.6	835,370	5.6	78,345	0.52	453,159	3.0	0	NA	14,983,437	100
Females	10,873,404	73.2	2,394,422	16.1	214,651	1.4	827,824	5.6	68,595	0.46	470,608	3.2	0	NA	14,849,505	100
Total	22,047,091	73.9	4,602,307	15.4	449,641	1.5	1,663,195	5.6	146,940	0.49	923,767	3.1	0	NA	29,832,941	100
Percent Females	49.3		52.0		47.7		49.8		46.7		50.9		-----		49.8	

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	3,230	12.2	23,280	87.8	12	0.05	26,522	100
Females	1,033	13.0	6,932	87.0	1	0.01	7,966	100
Total	4,263	12.4	30,212	87.6	13	0.04	34,488	100
Percent Females	24.2		22.9		7.7		23.1	
ARMY RESERVE								
Males	1,866	20.0	7,477	80.0	0	0	9,343	100
Females	771	20.8	2,928	79.2	0	0	3,699	100
Total	2,637	20.2	10,405	79.8	0	0	13,042	100
Percent Females	29.2		28.1		-----		28.4	
NAVAL RESERVE								
Males	125	13.3	543	57.6	274	29	942	100
Females	43	14.4	168	56.2	88	29	299	100
Total	168	13.5	711	57.3	362	29	1,241	100
Percent Females	25.6		23.6		24.3%		24.1	
MARINE CORPS RESERVE								
Males	1,252	24.1	3,948	75.9	0	0	5,200	100
Females	46	26.9	125	73.1	0	0	171	100
Total	1,298	24.2	4,073	75.8	0	0	5,371	100
Percent Females	3.5		3.1		-----		3.2	
AIR NATIONAL GUARD								
Males	11	0.34	3,256	99.5	5	0.15	3,272	100
Females	3	0.24	1,239	99.6	2	0.16	1,244	100
Total	14	0.31	4,495	99.5	7	0.16	4,516	100
Percent Females	21.4		27.6		28.6		27.5	
AIR FORCE RESERVE								
Males	2	0.13	125	8.0	1,428	91.8	1,555	100
Females	4	0.48	54	6.5	777	93.1	835	100
Total	6	0.25	179	7.5	2,205	92.3	2,390	100
Percent Females	66.7		30.2		35.2		34.9	
TOTAL DoD								
Males	6,486	13.8	38,629	82.5	1,719	3.7	46,834	100
Females	1,900	13.4	11,446	80.5	868	6.1	14,214	100
Total	8,386	13.7	50,075	82.0	2,587	4.2	61,048	100
Percent Females	22.7		22.9		33.6		23.3	
CIVILIAN POPULATION, 18-24 YEARS-OLD								
Males	3,298,938	22.0	11,684,499	78.0	(5)	(5)	14,983,437	2279.7
Females	3,162,613	21.3	11,686,892	78.7	(5)	(5)	14,849,505	2208.5
Total	6,461,551	21.7	23,371,391	78.3	(5)	(5)	29,832,941	2244.3
Percent Females	48.9		50.0				49.8	

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander
3. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.
4. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.
5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

Number GENDER	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
ARMY NATIONAL GUARD								
Males	1,678	8,969	5,928	8,812	1,120	15	26,522	16,575
Females	248	2,107	1,958	3,591	56	6	7,966	4,313
Total	1,926	11,076	7,886	12,403	1,176	21	34,488	20,888
Percent Females	12.9	19.0	24.8	29.0	4.8	28.6	23.1	20.6
ARMY RESERVE								
Males	648	3,384	2,176	3,096	11	28	9,343	6,208
Females	116	1,022	947	1,592	10	12	3,699	2,085
Total	764	4,406	3,123	4,688	21	40	13,042	8,293
Percent Females	15.2	23.2	30.3	34.0	47.6	30.0	28.4	25.1
NAVAL RESERVE								
Males	38	426	317	141	0	20	942	781
Females	6	129	111	46	0	7	299	246
Total	44	555	428	187	0	27	1,241	1,027
Percent Females	13.6	23.2	25.9	24.6	-----	25.9	24.1	24.0
MARINE CORPS RESERVE								
Males	360	2,274	1,388	1,048	4	126	5,200	4,022
Females	7	74	55	32	0	3	171	136
Total	367	2,348	1,443	1,080	4	129	5,371	4,158
Percent Females	1.9	3.2	3.8	3.0	0	2.3	3.2	3.3
AIR NATIONAL GUARD								
Males	329	1,508	711	613	0	111	3,272	2,548
Females	60	474	360	333	1	16	1,244	894
Total	389	1,982	1,071	946	1	127	4,516	3,442
Percent Females	15.4	23.9	33.6	35.2	100	12.6	27.5	26.0
AIR FORCE RESERVE								
Males	119	735	369	289	0	43	1,555	1,223
Females	37	298	258	233	0	9	835	593
Total	156	1,033	627	522	0	52	2,390	1,816
Percent Females	23.7	28.8	41.1	44.6	-----	17.3	34.9	32.7
TOTAL DoD								
Males	3,172	17,296	10,889	13,999	1,135	343	46,834	31,357
Females	474	4,104	3,689	5,827	67	53	14,214	8,267
Total	3,646	21,400	14,578	19,826	1,202	396	61,048	39,624
Percent Females	13.0	19.2	25.3	29.4	5.6	13.4	23.3	20.9
1997, 18-23 YR-OLD CIVILIANS²								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	1,985,446	21,107,689	10,778,664
Percent Females	48.3	47.5	50.6	51.0	52.6	49.0	49.9	48.6

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

GENDER	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
ARMY NATIONAL GUARD								
Males	6.3	33.8	22.4	33.2	4.2	0.06	100	62.5
Females	3.1	26.4	24.6	45.1	0.70	0.08	100	54.1
Total	5.6	32.1	22.9	36.0	3.4	0.06	100	60.6
ARMY RESERVE								
Males	6.9	36.2	23.3	33.1	0.12	0.30	100	66.4
Females	3.1	27.6	25.6	43.0	0.27	0.32	100	56.4
Total	5.9	33.8	23.9	35.9	0.16	0.31	100	63.6
NAVAL RESERVE								
Males	4.0	45.2	33.7	15.0	0	2.1	100	82.9
Females	2.0	43.1	37.1	15.4	0	2.3	100	82.3
Total	3.5	44.7	34.5	15.1	0	2.2	100	82.8
MARINE CORPS RESERVE								
Males	6.9	43.7	26.7	20.2	0.08	2.4	100	77.3
Females	4.1	43.3	32.2	18.7	0	1.8	100	79.5
Total	6.8	43.7	26.9	20.1	0.07	2.4	100	77.4
AIR NATIONAL GUARD								
Males	10.1	46.1	21.7	18.7	0	3.4	100	77.9
Females	4.8	38.1	28.9	26.8	0.08	1.3	100	71.9
Total	8.6	43.9	23.7	20.9	0.02	2.8	100	76.2
AIR FORCE RESERVE								
Males	7.7	47.3	23.7	18.6	0	2.8	100	78.6
Females	4.4	35.7	30.9	27.9	0	1.1	100	71.0
Total	6.5	43.2	26.2	21.8	0	2.2	100	76.0
TOTAL DoD								
Males	6.8	36.9	23.3	29.9	2.4	0.73	100	67.0
Females	3.3	28.9	26.0	41.0	0.47	0.37	100	58.2
Total	6.0	35.1	23.9	32.5	2.0	0.65	100	64.9
1997, 18-23 YR-OLD CIVILIANS²								
Males	8.1	29.0	15.3	18.4	19.6	9.6	100	52.4
Females	7.6	26.3	15.8	19.2	21.9	9.2	100	49.7
Total	7.9	27.7	15.5	18.8	20.7	9.4	100	51.1

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93 Cat IIIB: 49-31
 Cat II: 92-65 Cat IV: 30-10
 Cat IIIA: 64-50 Cat V: 9-1

2. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Rows and columns may not add to totals due to rounding.

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

RACE/ ETHNICITY	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
ARMY NATIONAL GUARD²								
White	1,699	9,154	5,830	7,607	833	16	25,139	16,683
Black	91	1,306	1,661	4,176	272	2	7,508	3,058
AIAN ³	9	69	58	130	10	0	276	136
Asian	112	418	219	319	32	0	1,100	749
NHPI ⁴	3	14	17	37	6	0	77	34
Two or more	10	107	96	131	23	1	368	213
Unknown	2	8	5	3	0	2	20	15
TOTAL	1,926	11,076	7,886	12,403	1,176	21	34,488	20,888
Hispanic	96	988	974	1,864	341	0	4,263	2,058
Not Hispanic	1,830	10,084	6,911	10,532	834	21	30,212	18,825
Unknown	0	4	1	7	1	0	13	5
TOTAL	1,926	11,076	7,886	12,403	1,176	21	34,488	20,888
ARMY RESERVE⁵								
White	458	2,932	1,941	2,765	5	17	8,118	5,331
Black	68	734	815	1,637	1	17	3,272	1,617
AIAN ³	3	28	24	32	0	0	87	55
Asian	228	688	317	186	0	6	1,425	1,233
NHPI ⁴	6	21	19	66	14	0	126	46
Two or more	0	0	0	0	0	0	0	0
Unknown	1	3	7	2	1	0	14	11
TOTAL	764	4,406	3,123	4,688	21	40	13,042	8,293
Hispanic	48	639	664	1,270	6	10	2,637	1,351
Not Hispanic	716	3,767	2,459	3,418	15	30	10,405	6,942
Unknown	0	0	0	0	0	0	0	0
TOTAL	764	4,406	3,123	4,688	21	40	13,042	8,293
NAVAL RESERVE								
White	29	337	213	94	0	17	690	579
Black	4	105	142	66	0	5	322	251
AIAN ³	1	7	4	2	0	0	14	12
Asian	5	34	22	4	0	1	66	61
NHPI ⁴	0	5	5	2	0	0	12	10
Two or more	1	39	22	11	0	3	76	62
Unknown	4	28	20	8	0	1	61	52
TOTAL	44	555	428	187	0	27	1,241	1,027
Hispanic	4	65	64	32	0	3	168	133
Not Hispanic	33	328	232	96	0	22	711	593
Unknown	7	162	132	59	0	2	362	301
TOTAL	44	555	428	187	0	27	1,241	1,027
MARINE CORPS RESERVE								
White	309	1,937	1,172	827	3	94	4,342	3,418
Black	19	214	194	191	1	4	623	427
AIAN ³	6	25	9	13	0	1	54	40
Asian	27	124	56	40	0	3	250	207
NHPI ⁴	2	20	8	6	0	0	36	30
Two or more	0	0	1	1	0	1	3	1
Unknown	4	28	3	2	0	26	63	35
TOTAL	367	2,348	1,443	1,080	4	129	5,371	4,158
Hispanic	25	448	429	383	1	12	1,298	902
Not Hispanic	342	1,900	1,014	697	3	117	4,073	3,256
Unknown	0	0	0	0	0	0	0	0
TOTAL	367	2,348	1,443	1,080	4	129	5,371	4,158

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

AIR NATIONAL GUARD								
White	344	1,669	762	635	1	107	3,518	2,775
Black	11	165	200	229	0	10	615	376
AIAN ³	1	10	8	12	0	0	31	19
Asian	19	63	45	32	0	6	165	127
NHPI ⁴	1	10	9	10	0	1	31	20
Two or more	13	63	46	26	0	2	150	122
Unknown	0	2	1	2	0	1	6	3
TOTAL	389	1,982	1,071	946	1	127	4,516	3,442
Hispanic	0	6	3	5	0	0	14	9
Not Hispanic	389	1,972	1,067	940	1	126	4,495	3,428
Unknown	0	4	1	1	0	1	7	5
TOTAL	389	1,982	1,071	946	1	127	4,516	3,442
AIR FORCE RESERVE								
White	120	668	347	254	0	39	1,428	1,135
Black	15	266	210	201	0	6	698	491
AIAN ³	1	7	4	5	0	0	17	12
Asian	7	53	34	28	0	4	126	94
NHPI ⁴	2	15	9	12	0	1	39	26
Two or more	10	24	22	21	0	2	79	56
Unknown	1	0	1	1	0	0	3	2
TOTAL	156	1,033	627	522	0	52	2,390	1,816
Hispanic	1	1	3	1	0	0	6	5
Not Hispanic	8	65	40	39	0	27	179	113
Unknown	147	967	584	482	0	25	2,205	1,698
TOTAL	156	1,033	627	522	0	52	2,390	1,816
TOTAL DoD								
White	2,959	16,697	10,265	12,182	842	290	43,235	29,921
Black	208	2,790	3,222	6,500	274	44	13,038	6,220
AIAN ³	21	146	107	194	10	1	479	274
Asian	398	1,380	693	609	32	20	3,132	2,471
NHPI ⁴	14	85	67	133	20	2	321	166
Two or more	34	233	187	190	23	9	676	454
Unknown	12	69	37	18	1	30	167	118
TOTAL	3,646	21,400	14,578	19,826	1,202	396	61,048	39,624
Hispanic	174	2,147	2,137	3,555	348	25	8,386	4,458
Not Hispanic	3,318	18,116	11,723	15,722	853	343	50,075	33,157
Unknown	154	1,137	718	549	1	28	2,587	2,009
TOTAL	3,646	21,400	14,578	19,826	1,202	396	61,048	39,624

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Percent RACE/ ETHNICITY	AFQT CATEGORY ¹						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Other/Unk.		
ARMY NATIONAL GUARD²								
White	6.8	36.4	23.2	30.3	3.3	0.06	100	66.4
Black	1.2	17.4	22.1	55.6	3.6	0.03	100	40.7
AIAN ³	3.3	25.0	21.0	47.1	3.6	0	100	49.3
Asian	10.2	38.0	19.9	29.0	2.9	0	100	68.1
NHPI ⁴	3.9	18.2	22.1	48.1	7.8	0	100	44.2
Two or more	2.7	29.1	26.1	35.6	6.3	0.27	100	57.9
Unknown	10.0	40.0	25.0	15.0	0	10.0	100	75.0
TOTAL	5.6	32.1	22.9	36.0	3.4	0.06	100	60.6
Hispanic	2.3	23.2	22.8	43.7	8.0	0	100	48.3
Not Hispanic	6.1	33.4	22.9	34.9	2.8	0.07	100	62.3
Unknown	0	30.8	7.7	53.8	7.7	0	100	38.5
TOTAL	5.6	32.1	22.9	36.0	3.4	0.06	100	60.6
ARMY RESERVE⁵								
White	5.6	36.1	23.9	34.1	0.06	0.21	100	65.7
Black	2.1	22.4	24.9	50.0	0.03	0.52	100	49.4
AIAN ³	3.4	32.2	27.6	36.8	0	0	100	63.2
Asian	16.0	48.3	22.2	13.1	0	0.42	100	86.5
NHPI ⁴	4.8	16.7	15.1	52.4	11.1	0	100	36.5
Two or more	----	----	----	----	----	----	----	----
Unknown	7.1	21.4	50.0	14.3	7.1	0	100	78.6
TOTAL	5.9	33.8	23.9	35.9	0.16	0.31	100	63.6
Hispanic	1.8	24.2	25.2	48.2	0.23	0.38	100	51.2
Not Hispanic	6.9	36.2	23.6	32.8	0.14	0.29	100	66.7
Unknown	----	----	----	----	----	----	----	----
TOTAL	5.9	33.8	23.9	35.9	0.16	0.31	100	63.6
NAVAL RESERVE								
White	4.2	48.8	30.9	13.6	0	2	100	83.9
Black	1.2	32.6	44.1	20.5	0	2	100	78.0
AIAN ³	7.1	50.0	28.6	14.3	0	0	100	85.7
Asian	7.6	51.5	33.3	6.1	0	2	100	92.4
NHPI ⁴	0.0	41.7	41.7	16.7	0	0	100	83.3
Two or more	1.3	51.3	28.9	14.5	0	4	100	81.6
Unknown	7	46	33	13	0	2	100	85
TOTAL	3.5	44.7	34.5	15.1	0	2	100	82.8
Hispanic	2.4	38.7	38.1	19.0	0	2	100	79.2
Not Hispanic	4.6	46.1	32.6	13.5	0	3	100	83.4
Unknown	2	45	36	16	0	1	100	83
TOTAL	3.5	44.7	34.5	15.1	0	2	100	82.8
MARINE CORPS RESERVE								
White	7.1	44.6	27.0	19.0	0.07	2.2	100	78.7
Black	3.0	34.3	31.1	30.7	0.16	0.64	100	68.5
AIAN ³	11.1	46.3	16.7	24.1	0	1.9	100	74.1
Asian	10.8	49.6	22.4	16.0	0	1.2	100	82.8
NHPI ⁴	5.6	55.6	22.2	16.7	0	0	100	83.3
Two or more	0	0	33.3	33.3	0	33.3	100	33.3
Unknown	6.3	44.4	4.8	3.2	0	41.3	100	55.6
TOTAL	6.8	43.7	26.9	20.1	0.07	2.4	100	77.4
Hispanic	1.9	34.5	33.1	29.5	0.08	0.92	100	69.5
Not Hispanic	8.4	46.6	24.9	17.1	0.07	2.9	100	79.9
Unknown	----	----	----	----	----	----	----	----
TOTAL	6.8	43.7	26.9	20.1	0.07	2.4	100	77.4

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

AIR NATIONAL GUARD								
White	9.8	47.4	21.7	18.1	0.03	3.0	100	78.9
Black	1.8	26.8	32.5	37.2	0	1.6	100	61.1
AIAN ³	3.2	32.3	25.8	38.7	0	0	100	61.3
Asian	11.5	38.2	27.3	19.4	0	3.6	100	77.0
NHPI ⁴	3.2	32.3	29.0	32.3	0	3.2	100	64.5
Two or more	8.7	42.0	30.7	17.3	0	1.3	100	81.3
Unknown	0	33.3	16.7	33.3	0	16.7	100	50.0
TOTAL	8.6	43.9	23.7	20.9	0.02	2.8	100	76.2
Hispanic	0	42.9	21.4	35.7	0	0	100	64.3
Not Hispanic	8.7	43.9	23.7	20.9	0.02	2.8	100	76.3
Unknown	0	57.1	14.3	14.3	0	14.3	100	71.4
TOTAL	8.6	43.9	23.7	20.9	0.02	2.8	100	76.2
AIR FORCE RESERVE								
White	8.4	46.8	24.3	17.8	0	2.7	100	79.5
Black	2.1	38.1	30.1	28.8	0	0.86	100	70.3
AIAN ³	5.9	41.2	23.5	29.4	0	0	100	70.6
Asian	5.6	42.1	27.0	22.2	0	3.2	100	74.6
NHPI ⁴	5.1	38.5	23.1	30.8	0	2.6	100	66.7
Two or more	12.7	30.4	27.8	26.6	0	2.5	100	70.9
Unknown	33.3	0	33.3	33.3	0	0	100	66.7
TOTAL	6.5	43.2	26.2	21.8	0	2.2	100	76.0
Hispanic	16.7	16.7	50.0	16.7	0	0	100	83.3
Not Hispanic	4.5	36.3	22.3	21.8	0	15.1	100	63.1
Unknown	6.7	43.9	26.5	21.9	0	1.1	100	77.0
TOTAL	6.5	43.2	26.2	21.8	0	2.2	100	76.0
TOTAL DoD								
White	6.8	38.6	23.7	28.2	1.9	0.67	100	69.2
Black	1.6	21.4	24.7	49.9	2.1	0.34	100	47.7
AIAN ³	4.4	30.5	22.3	40.5	2.1	0.21	100	57.2
Asian	12.7	44.1	22.1	19.4	1.02	0.64	100	78.9
NHPI ⁴	4.4	26.5	20.9	41.4	6.2	0.62	100	51.7
Two or more	5.0	34.5	27.7	28.1	3.4	1.33	100	67.2
Unknown	7.2	41.3	22.2	10.8	0.60	18.0	100	70.7
TOTAL	6.0	35.1	23.9	32.5	2.0	0.65	100	64.9
Hispanic	2.1	25.6	25.5	42.4	4.1	0.30	100	53.2
Not Hispanic	6.6	36.2	23.4	31.4	1.7	0.68	100	66.2
Unknown	6.0	44.0	27.8	21.2	0.04	1.1	100	77.7
TOTAL	6.0	35.1	23.9	32.5	2.0	0.65	100	64.9

1. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93	Cat IIIB: 49-31
Cat II: 92-65	Cat IV: 30-10
Cat IIIA: 64-50	Cat V: 9-1

2. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category.

Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Rows and columns may not add to totals due to rounding.

Table C-6. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Education Tier, Component, and Gender with Civilian Comparison Group

GENDER	EDUCATION TIER							
	TIER 1 ¹		TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	25,223	95.1	1,173	4.4	126	0.48	26,522	100
Females	7,521	94.4	405	5.1	40	0.50	7,966	100
Total	32,744	94.9	1,578	4.6	166	0.48	34,488	100
Percent Females	23.0		25.7		24.1		23.1	
ARMY RESERVE								
Males	8,468	90.6	629	6.7	246	2.63	9,343	100
Females	3,395	91.8	244	6.60	60	1.62	3,699	100
Total	11,863	91.0	873	6.7	306	2.35	13,042	100
Percent Females	28.6		27.9		19.6		28.4	
NAVAL RESERVE								
Males	878	93.2	52	5.5	12	1.27	942	100
Females	277	92.6	19	6.35	3	1	299	100
Total	1,155	93.1	71	5.7	15	1.21	1,241	100
Percent Females	24.0		26.8		20		24.1	
MARINE CORPS RESERVE								
Males	5,120	98.5	77	1.5	3	0	5,200	100
Females	167	97.7	4	2.34	0	0	171	100
Total	5,287	98.4	81	1.5	3	0	5,371	100
Percent Females	3.2		4.9		0.0		3.2	
AIR NATIONAL GUARD								
Males	3,222	98.5	47	1.4	3	0.09	3,272	100
Females	1,220	98.1	22	1.8	2	0.16	1,244	100
Total	4,442	98.4	69	1.5	5	0.11	4,516	100
Percent Females	27.5		31.9		40.0		27.5	
AIR FORCE RESERVE								
Males	1,551	99.7	3	0.19	1	0	1,555	100
Females	834	100	0	0	1	0	835	100
Total	2,385	99.8	3	0.13	2	0	2,390	100
Percent Females	35.0		0		50.0		34.9	
TOTAL DoD								
Males	44,462	94.9	1,981	4.2	391	0.83	46,834	100
Females	13,414	94.4	694	4.9	106	0.75	14,214	100
Total	57,876	94.8	2,675	4.4	497	0.81	61,048	100
Percent Females	23.2		25.9		21.3		23.3	
CIVILIAN POPULATION, 18-24 YEARS-OLD								
Males	12,575,162	83.9	(2)	(2)	2,408,274	16.1	14,983,437	100
Females	12,839,655	86.5	(2)	(2)	2,009,849	13.5	14,849,505	100
Total	25,414,818	85.2	(2)	(2)	4,418,124	14.8	29,832,941	100
Percent Females	50.5		NA		45.5		49.8	

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.

2. Civilian numbers and percentages combine Tier 1 and Tier 2.

Rows and columns may not add to totals due to rounding. Data omits 0 males and 0 females with unknown education.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2014-September 2015 average.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Education, Component, and Race/Ethnicity

RACE/ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1 ¹		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD²								
White	23,921	95.2	1,106	4.4	112	0.45	25,139	100
Black	7,117	94.8	346	4.6	45	0.60	7,508	100
AIAN ³	268	97.1	8	2.9	0	0	276	100
Asian	1,003	91.2	89	8.1	8	0.73	1,100	100
NHPI ⁴	76	98.7	1	1.3	0	0	77	100
Two or more	340	92.4	27	7.3	1	0.27	368	100
Unknown	19	95	1	5	0	0	20	100
TOTAL	32,744	94.9	1,578	4.6	166	0.48	34,488	100
Hispanic	4,071	95.5	178	4.2	14	0.33	4,263	100
Not Hispanic	28,660	94.9	1,400	4.6	152	0.50	30,212	100
Unknown	13	100	0	0	0	0	13	100
TOTAL	32,744	94.9	1,578	4.6	166	0.48	34,488	100
ARMY RESERVE⁵								
White	7,756	95.5	314	3.9	48	0.59	8,118	100
Black	3,010	92.0	202	6.2	60	1.83	3,272	100
AIAN ³	84	96.6	2	2.3	1	1.1	87	100
Asian	881	61.8	348	24.42	196	14	1,425	100
NHPI ⁴	120	95.2	5	3.97	1	1	126	100
Two or more	0	----	0	----	0	----	0	----
Unknown	12	85.7	2	14.3	0	0	14	100
TOTAL	11,863	91.0	873	6.7	306	2.35	13,042	100
Hispanic	2,539	96.3	83	3.1	15	1	2,637	100
Not Hispanic	9,324	89.6	790	7.6	291	2.80	10,405	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	11,863	91.0	873	6.7	306	2.35	13,042	100
NAVAL RESERVE								
White	654	94.8	30	4.3	6	1	690	100
Black	289	89.8	28	8.70	5	1.55	322	100
AIAN ³	14	100	0	0	0	0	14	100
Asian	60	91	4	6	2	3	66	100
NHPI ⁴	11	91.7	1	8.3	0	0	12	100
Two or more	72	94.7	3	3.9	1	1	76	100
Unknown	55	90.2	5	8.2	1	2	61	100
TOTAL	1,155	93.1	71	5.7	15	1.21	1,241	100
Hispanic	158	94.0	9	5.4	1	1	168	100
Not Hispanic	659	92.7	39	5.5	13	1.83	711	100
Unknown	338	93.4	23	6.4	1	0	362	100
TOTAL	1,155	93.1	71	5.7	15	1.21	1,241	100
MARINE CORPS RESERVE								
White	4,284	98.7	55	1.3	3	0	4,342	100
Black	609	97.8	14	2.25	0	0	623	100
AIAN ³	54	100	0	0	0	0	54	100
Asian	241	96.4	9	3.60	0	0	250	100
NHPI ⁴	36	100	0	0	0	0	36	100
Two or more	1	33	2	67	0	0	3	100
Unknown	62	98	1	2	0	0	63	100
TOTAL	5,287	98.4	81	1.5	3	0	5,371	100
Hispanic	1,289	99.3	9	0.69	0	0	1,298	100
Not Hispanic	3,998	98.2	72	1.8	3	0	4,073	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	5,287	98.4	81	1.5	3	0	5,371	100

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY15: by Education, Component, and Race/Ethnicity

	EDUCATIONAL TIER						TOTAL	
	TIER 1 ¹		TIER 2		TIER 3			
AIR NATIONAL GUARD								
White	3,473	98.7	42	1.2	3	0.09	3,518	100
Black	600	97.6	13	2.1	2	0	615	100
AIAN ³	31	100.0	0	0.0	0	0	31	100
Asian	157	95.2	8	4.8	0	0	165	100
NHPI ⁴	31	100.0	0	0.0	0	0	31	100
Two or more	145	96.7	5	3.3	0	0	150	100
Unknown	5	83	1	17	0	0	6	100
TOTAL	4,442	98.4	69	1.5	5	0.11	4,516	100
Hispanic	12	86	2	14	0	0	14	100
Not Hispanic	4,424	98.4	66	1.5	5	0.11	4,495	100
Unknown	6	86	1	14	0	0	7	100
TOTAL	4,442	98.4	69	1.5	5	0.11	4,516	100
AIR FORCE RESERVE								
White	1,426	99.9	1	0.07	1	0	1,428	100
Black	696	99.7	1	0.14	1	0	698	100
AIAN ³	17	100	0	0	0	0	17	100
Asian	126	100	0	0	0	0	126	100
NHPI ⁴	39	100	0	0	0	0	39	100
Two or more	79	100	0	0	0	0	79	100
Unknown	2	67	1	33	0	0	3	100
TOTAL	2,385	99.8	3	0.13	2	0	2,390	100
Hispanic	6	100	0	0	0	0	6	100
Not Hispanic	174	97.2	3	1.7	2	1	179	100
Unknown	2,205	100.0	0	0.00	0	0	2,205	100
TOTAL	2,385	99.8	3	0.13	2	0	2,390	100
TOTAL DoD								
White	41,514	96.0	1,548	3.6	173	0.40	43,235	100
Black	12,321	94.5	604	4.6	113	0.87	13,038	100
AIAN ³	468	97.7	10	2.1	1	0.21	479	100
Asian	2,468	78.8	458	14.6	206	6.58	3,132	100
NHPI ⁴	313	97.5	7	2.2	1	0	321	100
Two or more	637	94.2	37	5.5	2	0.30	676	100
Unknown	155	92.8	11	6.6	1	1	167	100
TOTAL	57,876	94.8	2,675	4.4	497	0.81	61,048	100
Hispanic	8,075	96.3	281	3.4	30	0.36	8,386	100
Not Hispanic	47,239	94.3	2,370	4.7	466	0.93	50,075	100
Unknown	2,562	99.0	24	0.93	1	0	2,587	100
TOTAL	57,876	94.8	2,675	4.4	497	0.81	61,048	100

1. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.

2. The Army National Guard (ARNG) does not report data on the number of enlisted gains in the "Two or more" category.

Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

5. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Source: Military data are provided by the Defense Manpower Data Center (DMDC).

Rows and columns may not add to totals due to rounding. Data omits 0 with Unknown education.

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY15: by Age Group, Component, and Gender with Civilian Comparison Group

GENDER	AGE GROUP								Unknown	TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+		
ARMY NATIONAL GUARD										
Males	128	2,588	3,111	1,829	857	423	243	147	0	9,326
Females	65	347	396	197	99	41	25	11	0	1,181
Total	193	2,935	3,507	2,026	956	464	268	158	0	10,507
Percent Females	33.7	11.8	11.3	9.7	10.4	8.8	9.3	7.0	----	11.2
ARMY RESERVE										
Males	326	2,767	3,935	2,159	1,069	499	268	137	0	11,160
Females	153	635	856	419	174	73	65	38	0	2,413
Total	479	3,402	4,791	2,578	1,243	572	333	175	0	13,573
Percent Females	31.9	18.7	17.9	16.3	14.0	12.8	19.5	21.7	----	17.8
NAVAL RESERVE										
Males	1,006	1,831	1,285	691	392	93	39	14	0	5,351
Females	334	624	456	179	114	18	6	2	0	1,733
Total	1,340	2,455	1,741	870	506	111	45	16	0	7,084
Percent Females	24.9	25.4	26.2	20.6	22.5	16.2	13.3	12.5	----	24.5
MARINE CORPS RESERVE										
Males	4	930	1,267	390	119	59	20	3	0	2,792
Females	0	78	110	52	7	1	0	0	0	248
Total	4	1,008	1,377	442	126	60	20	3	0	3,040
Percent Females	0	7.7	8.0	11.8	5.6	1.7	0	0	----	8.2
AIR NATIONAL GUARD										
Males	18	702	1,223	802	279	145	75	59	0	3,303
Females	10	159	283	147	64	30	17	9	0	719
Total	28	861	1,506	949	343	175	92	68	0	4,022
Percent Females	35.7	18.5	18.8	15.5	18.7	17.1	18.5	13.2	----	17.9
AIR FORCE RESERVE										
Males	66	641	1,385	856	334	162	76	53	0	3,573
Females	46	240	435	273	100	41	21	11	1	1,168
Total	112	881	1,820	1,129	434	203	97	64	1	4,741
Percent Females	41.1	27.2	23.9	24.2	23.0	20.2	21.6	17.2	100	24.6
TOTAL DoD										
Males	1,548	9,459	12,206	6,727	3,050	1,381	721	413	0	35,505
Females	608	2,083	2,536	1,267	558	204	134	71	1	7,462
Total	2,156	11,542	14,742	7,994	3,608	1,585	855	484	1	42,967
Percent Females	28.2	18.0	17.2	15.8	15.5	12.9	15.7	14.7	100	17.4
CIVILIAN LABOR FORCE, 17-55 YRS OLD										
Males		8,057,807	9,344,453	9,310,209	8,768,183	8,780,627	8,811,200	10,857,321	0	63,929,800
Females		7,492,805	8,066,058	7,848,259	7,365,970	7,626,562	7,785,986	9,844,500	0	56,030,139
Total		15,550,612	17,410,511	17,158,468	16,134,153	16,407,189	16,597,185	20,701,821	0	119,959,939
Percent Females		48.2	46.3	45.7	45.7	46.5	46.9	47.6	----	46.7

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY15: by Age Group, Component, and Gender with Civilian Comparison Group

Percent										
GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	1.4	27.8	33.4	19.6	9.2	4.5	2.6	1.6	0	100
Females	5.5	29.4	33.5	16.7	8.4	3.5	2.1	0.93	0	100
Total	1.8	27.9	33.4	19.3	9.1	4.4	2.6	1.5	0	100
ARMY RESERVE										
Males	2.9	24.8	35.3	19.3	9.6	4.5	2.4	1.2	0	100
Females	6.3	26.3	35.5	17.4	7.2	3.0	2.7	1.6	0	100
Total	3.5	25.1	35.3	19.0	9.2	4.2	2.5	1.3	0	100
NAVAL RESERVE										
Males	18.8	34.2	24.0	12.9	7.3	1.7	0.73	0.26	0	100
Females	19.3	36.0	26.3	10.3	6.6	1.0	0.35	0.12	0	100
Total	18.9	34.7	24.6	12.3	7.1	1.6	0.64	0.23	0	100
MARINE CORPS RESERVE										
Males	0.14	33.3	45.4	14.0	4.3	2.1	0.72	0.11	0	100
Females	0	31.5	44.4	21.0	2.8	0.40	0	0	0	100
Total	0.13	33.2	45.3	14.5	4.1	2.0	0.66	0.10	0	100
AIR NATIONAL GUARD										
Males	0.54	21.3	37.0	24.3	8.4	4.4	2.3	1.8	0	100
Females	1.4	22.1	39.4	20.4	8.9	4.2	2.4	1.3	0	100
Total	0.70	21.4	37.4	23.6	8.5	4.4	2.3	1.7	0	100
AIR FORCE RESERVE										
Males	1.8	17.9	38.8	24.0	9.3	4.5	2.1	1.5	0	100
Females	3.9	20.5	37.2	23.4	8.6	3.5	1.8	0.94	0.09	100
Total	2.4	18.6	38.4	23.8	9.2	4.3	2.0	1.3	0.02	100
TOTAL DoD										
Males	4.4	26.6	34.4	18.9	8.6	3.9	2.0	1.2	0	100
Females	8.1	27.9	34.0	17.0	7.5	2.7	1.8	0.95	0.01	100
Total	5.0	26.9	34.3	18.6	8.4	3.7	2.0	1.1	0	100
CIVILIAN LABOR FORCE, 17-55 YRS OLD										
Males		12.6	14.6	14.6	13.7	13.7	13.8	17.0	0	100
Females		13.4	14.4	14.0	13.1	13.6	13.9	17.6	0	100
Total		13.0	14.5	14.3	13.4	13.7	13.8	17.3	0	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY15: by Gender, Marital Status, and Age with Civilian Comparison Group

Number	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE						
	MALES			FEMALES			MALES			FEMALES			
	AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	3	126	129	0	57	57	6,513	619,263	625,775	5,764	632,940	638,704	
18	1	458	459	4	223	227	17,218	884,639	901,857	19,555	849,604	869,160	
19	16	944	960	14	310	324	19,284	991,548	1,010,832	31,511	983,498	1,015,009	
20	20	788	808	23	237	260	37,973	1,366,436	1,404,409	71,519	1,149,643	1,221,163	
21	153	957	1,110	57	214	271	69,087	1,382,349	1,451,436	106,543	1,234,101	1,340,644	
22	497	1,525	2,022	147	290	437	132,970	1,505,870	1,638,840	152,271	1,395,043	1,547,314	
23	745	1,820	2,565	169	385	554	193,636	1,469,268	1,662,904	227,168	1,405,461	1,632,629	
24	1,036	1,918	2,954	202	359	561	267,686	1,632,532	1,900,218	324,247	1,426,808	1,751,055	
25	1,207	1,783	2,990	243	366	609	363,950	1,526,539	1,890,489	356,780	1,323,363	1,680,143	
26	1,170	1,518	2,688	247	354	601	450,760	1,356,848	1,807,608	448,840	1,169,090	1,617,931	
27	1,232	1,183	2,415	200	303	503	544,499	1,252,480	1,796,978	531,803	1,002,992	1,534,795	
28	1,180	1,036	2,216	202	243	445	726,984	1,232,172	1,959,156	646,781	968,205	1,614,986	
29	1,103	794	1,897	188	190	378	770,772	1,119,449	1,890,221	723,567	894,636	1,618,203	
30	1,023	633	1,656	175	169	344	912,977	948,843	1,861,820	770,015	790,483	1,560,498	
31	974	543	1,517	136	142	278	938,465	877,153	1,815,618	799,453	730,161	1,529,615	
32	886	469	1,355	116	128	244	1,038,780	815,071	1,853,851	857,427	731,133	1,588,560	
33	837	386	1,223	125	107	232	1,053,768	784,407	1,838,175	884,832	708,656	1,593,488	
34	679	297	976	92	77	169	1,175,404	765,341	1,940,746	916,257	659,842	1,576,099	
35	634	281	915	84	77	161	1,172,488	693,718	1,866,207	934,353	639,895	1,574,249	
36	479	203	682	53	64	117	1,179,448	606,802	1,786,249	878,001	569,631	1,447,632	
37	390	162	552	58	45	103	1,186,727	570,563	1,757,290	881,287	578,670	1,459,958	
38	332	139	471	52	38	90	1,135,781	554,829	1,690,611	889,001	545,776	1,434,777	
39	303	127	430	53	34	87	1,158,347	509,479	1,667,826	872,777	576,578	1,449,355	
40	275	73	348	18	24	42	1,244,912	548,224	1,793,137	931,578	577,553	1,509,130	
41	229	71	300	27	19	46	1,193,977	490,952	1,684,929	956,198	519,100	1,475,299	
42	190	81	271	19	27	46	1,176,343	501,898	1,678,241	909,806	538,511	1,448,317	
43	190	60	250	20	14	34	1,278,248	524,450	1,802,698	983,687	559,673	1,543,360	
44	155	57	212	19	17	36	1,261,116	560,507	1,821,623	1,065,435	585,021	1,650,456	
45+	854	280	1,134	90	115	205	14,048,188	5,620,333	19,668,520	11,344,906	6,285,579	17,630,485	
Unknown	0	0	0	0	1	1							
TOTAL	16,793	18,712	35,505	2,833	4,629	7,462	34,756,303	31,711,961	66,468,264	0	28,521,364	30,031,647	58,553,012

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY15: by Gender, Marital Status, and Age with Civilian Comparison Group

<u>Percent by Age</u>												
AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.02	0.67	0.36	0	1.2	0.76	0.02	2.0	0.94	0.02	2.1	1.1
18	0.01	2.4	1.3	0.14	4.8	3.0	0.05	2.8	1.4	0.07	2.8	1.5
19	0.10	5.0	2.7	0.49	6.7	4.3	0.06	3.1	1.5	0.11	3.3	1.7
20	0.12	4.2	2.3	0.81	5.1	3.5	0.11	4.3	2.1	0.25	3.8	2.1
21	0.91	5.1	3.1	2.0	4.6	3.6	0.20	4.4	2.2	0.37	4.1	2.3
22	3.0	8.1	5.7	5.2	6.3	5.9	0.38	4.7	2.5	0.53	4.6	2.6
23	4.4	9.7	7.2	6.0	8.3	7.4	0.56	4.6	2.5	0.80	4.7	2.8
24	6.2	10.3	8.3	7.1	7.8	7.5	0.77	5.1	2.9	1.1	4.8	3.0
25	7.2	9.5	8.4	8.6	7.9	8.2	1.0	4.8	2.8	1.3	4.4	2.9
26	7.0	8.1	7.6	8.7	7.6	8.1	1.3	4.3	2.7	1.6	3.9	2.8
27	7.3	6.3	6.8	7.1	6.5	6.7	1.6	3.9	2.7	1.9	3.3	2.6
28	7.0	5.5	6.2	7.1	5.2	6.0	2.1	3.9	2.9	2.3	3.2	2.8
29	6.6	4.2	5.3	6.6	4.1	5.1	2.2	3.5	2.8	2.5	3.0	2.8
30	6.1	3.4	4.7	6.2	3.7	4.6	2.6	3.0	2.8	2.7	2.6	2.7
31	5.8	2.9	4.3	4.8	3.1	3.7	2.7	2.8	2.7	2.8	2.4	2.6
32	5.3	2.5	3.8	4.1	2.8	3.3	3.0	2.6	2.8	3.0	2.4	2.7
33	5.0	2.1	3.4	4.4	2.3	3.1	3.0	2.5	2.8	3.1	2.4	2.7
34	4.0	1.6	2.7	3.2	1.7	2.3	3.4	2.4	2.9	3.2	2.2	2.7
35	3.8	1.5	2.6	3.0	1.7	2.2	3.4	2.2	2.8	3.3	2.1	2.7
36	2.9	1.1	1.9	1.9	1.4	1.6	3.4	1.9	2.7	3.1	1.9	2.5
37	2.3	0.87	1.6	2.0	0.97	1.4	3.4	1.8	2.6	3.1	1.9	2.5
38	2.0	0.74	1.3	1.8	0.82	1.2	3.3	1.7	2.5	3.1	1.8	2.5
39	1.8	0.68	1.2	1.9	0.73	1.2	3.3	1.6	2.5	3.1	1.9	2.5
40	1.6	0.39	0.98	0.64	0.52	0.56	3.6	1.7	2.7	3.3	1.9	2.6
41	1.4	0.38	0.84	0.95	0.41	0.62	3.4	1.5	2.5	3.4	1.7	2.5
42	1.1	0.43	0.76	0.67	0.58	0.62	3.4	1.6	2.5	3.2	1.8	2.5
43	1.1	0.32	0.70	0.71	0.30	0.46	3.7	1.7	2.7	3.4	1.9	2.6
44	0.92	0.30	0.60	0.67	0.37	0.48	3.6	1.8	2.7	3.7	1.9	2.8
45+	5.1	1.5	3.2	3.2	2.5	2.7	40.4	17.7	29.6	39.8	20.9	30.1
Unknown	0	0	0	0	0.02	0.01						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY15: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	2.3	97.7	100	0	100	100	1.0	99.0	100	0.90	99.1	100
18	0.22	99.8	100	1.8	98.2	100	1.9	98.1	100	2.2	97.8	100
19	1.7	98.3	100	4.3	95.7	100	1.9	98.1	100	3.1	96.9	100
20	2.5	97.5	100	8.8	91.2	100	2.7	97.3	100	5.9	94.1	100
21	13.8	86.2	100	21.0	79.0	100	4.8	95.2	100	7.9	92.1	100
22	24.6	75.4	100	33.6	66.4	100	8.1	91.9	100	9.8	90.2	100
23	29.0	71.0	100	30.5	69.5	100	11.6	88.4	100	13.9	86.1	100
24	35.1	64.9	100	36.0	64.0	100	14.1	85.9	100	18.5	81.5	100
25	40.4	59.6	100	39.9	60.1	100	19.3	80.7	100	21.2	78.8	100
26	43.5	56.5	100	41.1	58.9	100	24.9	75.1	100	27.7	72.3	100
27	51.0	49.0	100	39.8	60.2	100	30.3	69.7	100	34.6	65.4	100
28	53.2	46.8	100	45.4	54.6	100	37.1	62.9	100	40.0	60.0	100
29	58.1	41.9	100	49.7	50.3	100	40.8	59.2	100	44.7	55.3	100
30	61.8	38.2	100	50.9	49.1	100	49.0	51.0	100	49.3	50.7	100
31	64.2	35.8	100	48.9	51.1	100	51.7	48.3	100	52.3	47.7	100
32	65.4	34.6	100	47.5	52.5	100	56.0	44.0	100	54.0	46.0	100
33	68.4	31.6	100	53.9	46.1	100	57.3	42.7	100	55.5	44.5	100
34	69.6	30.4	100	54.4	45.6	100	60.6	39.4	100	58.1	41.9	100
35	69.3	30.7	100	52.2	47.8	100	62.8	37.2	100	59.4	40.6	100
36	70.2	29.8	100	45.3	54.7	100	66.0	34.0	100	60.7	39.3	100
37	70.7	29.3	100	56.3	43.7	100	67.5	32.5	100	60.4	39.6	100
38	70.5	29.5	100	57.8	42.2	100	67.2	32.8	100	62.0	38.0	100
39	70.5	29.5	100	60.9	39.1	100	69.5	30.5	100	60.2	39.8	100
40	79.0	21.0	100	42.9	57.1	100	69.4	30.6	100	61.7	38.3	100
41	76.3	23.7	100	58.7	41.3	100	70.9	29.1	100	64.8	35.2	100
42	70.1	29.9	100	41.3	58.7	100	70.1	29.9	100	62.8	37.2	100
43	76.0	24.0	100	58.8	41.2	100	70.9	29.1	100	63.7	36.3	100
44	73.1	26.9	100	52.8	47.2	100	69.2	30.8	100	64.6	35.4	100
45+	75.3	24.7	100	43.9	56.1	100	71.4	28.6	100	64.3	35.7	100
Unknown	----	----	----	0	100	100						
TOTAL	47.3	52.7	100	38.0	62.0	100	52.3	47.7	100	48.7	51.3	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2014-September 2015, average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY15: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE														TOTAL	
	WHITE		BLACK		AIAN ¹		ASIAN		NHPI ²		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD																
Males	7,101	76.1	1,461	15.7	53	0.6	365	3.9	13	0.1	213	2.3	120	1.3	9,326	100
Females	702	59.4	368	31.2	10	0.8	47	4.0	2	0.2	39	3.3	13	1.1	1,181	100
Total	7,803	74.3	1,829	17.4	63	0.6	412	3.9	15	0.1	252	2.4	133	1.3	10,507	100
Percent Females	9.0		20.1		15.9		11.4		13.3		15.5		9.8		11.2	
ARMY RESERVE³																
Males	8,048	72.1	2,106	18.9	80	0.72	493	4.4	76	0.68	0	0.0	357	3.2	11,160	100
Females	1,297	53.8	864	35.8	21	0.87	112	4.6	30	1.24	0	0.0	89	3.7	2,413	100
Total	9,345	68.8	2,970	21.9	101	0.74	605	4.5	106	0.78	0	0.0	446	3.3	13,573	100
Percent Females	13.9		29.1		20.8		18.5		28.3		----		20.0		17.8	
NAVAL RESERVE																
Males	3,003	56.1	1,232	23.0	141	2.64	306	5.7	71	1.33	407	8	191	3.6	5,351	100
Females	836	48.2	491	28.3	67	3.87	105	6.1	22	1.3	169	10	43	2.5	1,733	100
Total	3,839	54.2	1,723	24.3	208	2.94	411	5.8	93	1.31	576	8	234	3.3	7,084	100
Percent Females	21.8		28.5		32.2		25.5		23.7		29.3		18.4		24.5	
MARINE CORPS RESERVE																
Males	2,189	78.4	275	9.8	23	0.8	75	2.7	23	0.8	34	1.2	173	6.2	2,792	100
Females	158	63.7	48	19.4	3	1.2	7	2.8	3	1.2	4	1.6	25	10.1	248	100
Total	2,347	77.2	323	10.6	26	0.9	82	2.7	26	0.9	38	1.3	198	6.5	3,040	100
Percent Females	6.7		14.9		11.5		8.5		11.5		10.5		12.6		8.2	
AIR NATIONAL GUARD																
Males	2,598	78.7	377	11.4	16	0.48	101	3.1	31	0.94	98	3.0	82	2.5	3,303	100
Females	469	65.2	152	21.1	8	1.1	18	2.5	11	1.5	34	4.7	27	3.8	719	100
Total	3,067	76.3	529	13.2	24	0.60	119	3.0	42	1.04	132	3.3	109	2.7	4,022	100
Percent Females	15.3		28.7		33.3		15.1		26.2		25.8		24.8		17.9	
AIR FORCE RESERVE																
Males	2,606	72.9	501	14.0	27	0.76	130	3.6	50	1.40	112	3.1	147	4.1	3,573	100
Females	687	58.8	306	26.2	18	1.5	41	3.5	25	2.1	44	3.8	47	4.0	1,168	100
Total	3,293	69.5	807	17.0	45	0.95	171	3.6	75	1.6	156	3.3	194	4.1	4,741	100
Percent Females	20.9		37.9		40.0		24.0		33.3		28.2		24.2		24.6	
TOTAL DoD																
Males	25,545	71.9	5,952	16.8	340	1.0	1,470	4.1	264	0.7	864	2.4	1,070	3.0	35,505	100
Females	4,149	55.6	2,229	29.9	127	1.7	330	4.4	93	1.2	290	3.9	244	3.3	7,462	100
Total	29,694	69.1	8,181	19.0	467	1.1	1,800	4.2	357	0.8	1,154	2.7	1,314	3.1	42,967	100
Percent Females	14.0		27.2		27.2		18.3		26.1		25.1		18.6		17.4	
17-55 YR-OLD CIVILIAN LABOR FORCE																
Males	27,511,498	77.5	4,355,020	12.3	457,133	1.3	2,194,684	6.2	184,594	0.52	777,723	2.2	0	0	35,480,652	100
Females	22,847,818	74.2	4,820,254	15.7	361,492	1.2	1,846,134	6.0	155,368	0.50	742,026	2.4	0	0	30,773,091	100
Total	50,359,315	76.0	9,175,274	13.8	818,625	1.2	4,040,818	6.1	339,962	0.51	1,519,749	2.3	0	0	66,253,743	100
Percent Females	45.4		52.5		44.2		45.7		45.7		48.8		----		46.4	

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY15: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Males	604	6.5	8,696	93.2	26	0.3	9,326	100
Females	107	9.1	1,071	90.7	3	0.3	1,181	100
Total	711	6.8	9,767	93.0	29	0.3	10,507	100
Percent Females	15.0		11.0		10.3		11.2	
ARMY RESERVE								
Males	1,628	14.6	9,529	85.4	3	0.03	11,160	100
Females	357	14.8	2,055	85.2	1	0.04	2,413	100
Total	1,985	14.6	11,584	85.3	4	0.03	13,573	100
Percent Females	18.0		17.7		25.0		17.8	
NAVAL RESERVE								
Males	1,029	19.2	3,409	63.7	913	17.06	5,351	100
Females	364	21.0	1,030	59.4	339	19.56	1,733	100
Total	1,393	19.7	4,439	62.7	1,252	17.67	7,084	100
Percent Females	26.1		23.2		27.1		24.5	
MARINE CORPS RESERVE								
Males	522	18.7	2,270	81.3	0	0.0	2,792	100
Females	57	23.0	191	77.0	0	0.0	248	100
Total	579	19.0	2,461	81.0	0	0.0	3,040	100
Percent Females	9.8		7.8		-----		8.2	
AIR NATIONAL GUARD								
Males	126	3.8	3,166	95.9	11	0	3,303	100
Females	33	4.6	684	95.1	2	0	719	100
Total	159	4.0	3,850	95.7	13	0	4,022	100
Percent Females	20.8		17.8		15.4		17.9	
AIR FORCE RESERVE								
Males	169	4.7	2,918	81.7	486	13.60	3,573	100
Females	57	4.9	942	80.7	169	14.47	1,168	100
Total	226	4.8	3,860	81.4	655	13.82	4,741	100
Percent Females	25.2		24.4		25.8		24.6	
TOTAL DoD								
Males	4,078	11.5	29,988	84.5	1,439	4.1	35,505	100
Females	975	13.1	5,973	80.0	514	6.9	7,462	100
Total	5,053	11.8	35,961	83.7	1,953	4.5	42,967	100
Percent Females	19.3		16.6		26.3		17.4	
17-55 YR-OLD CIVILIAN LABOR FORCE								
Males	7,918,203	22.3	27,562,449	77.7	(4)	(4)	35,480,652	100
Females	5,564,561	18.1	25,208,530	81.9	(4)	(4)	30,773,091	100
Total	13,482,764	20.4	52,770,979	79.6	(4)	(4)	66,253,743	100
Percent Females	41.3		47.8		100		46.4	

1. American Indian, Alaska Native
2. Native Hawaiian, Pacific Islander
3. The US Army Reserve (USAR) does not report data on the number of enlisted gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.
4. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2014-September 2015, average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-11. Selected Reserve Enlisted Members, FY15: by Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Males	24,056	75,934	55,627	35,571	23,096	16,120	12,572	10,614	1	253,591
Females	7,811	17,937	11,099	6,044	3,271	1,997	1,425	1,143	0	50,727
Total	31,867	93,871	66,726	41,615	26,367	18,117	13,997	11,757	1	304,318
Percent Females	24.5	19.1	16.6	14.5	12.4	11.0	10.2	9.7	0	16.7
ARMY RESERVE										
Males	8,758	29,832	29,327	20,724	13,092	9,115	7,694	6,836	0	125,378
Females	3,692	9,511	8,890	5,799	3,266	2,053	1,830	1,544	0	36,585
Total	12,450	39,343	38,217	26,523	16,358	11,168	9,524	8,380	0	161,963
Percent Females	29.7	24.2	23.3	21.9	20.0	18.4	19.2	18.4	----	22.6
NAVAL RESERVE										
Males	849	5,396	7,042	6,448	5,425	3,789	2,397	1,556	0	32,902
Females	273	1,823	2,442	1,988	1,534	892	623	437	0	10,012
Total	1,122	7,219	9,484	8,436	6,959	4,681	3,020	1,993	0	42,914
Percent Females	24.3	25.3	25.7	23.6	22.0	19.1	20.6	21.9	----	23.3
MARINE CORPS RESERVE										
Males	3,610	17,532	7,931	2,483	1,043	536	228	48	0	33,411
Females	99	516	386	192	61	23	16	2	0	1,295
Total	3,709	18,048	8,317	2,675	1,104	559	244	50	0	34,706
Percent Females	2.7	2.9	4.6	7.2	5.5	4.1	6.6	4.0	----	3.7
AIR NATIONAL GUARD										
Males	2,363	11,414	13,914	13,838	9,889	7,463	6,615	7,069	0	72,565
Females	926	3,740	3,952	3,490	2,380	1,544	1,097	950	0	18,079
Total	3,289	15,154	17,866	17,328	12,269	9,007	7,712	8,019	0	90,644
Percent Females	28.2	24.7	22.1	20.1	19.4	17.1	14.2	11.8	----	19.9
AIR FORCE RESERVE										
Males	758	5,802	8,555	8,267	5,451	3,814	3,838	3,691	0	40,176
Females	382	2,631	3,537	3,135	2,026	1,069	825	776	0	14,381
Total	1,140	8,433	12,092	11,402	7,477	4,883	4,663	4,467	0	54,557
Percent Females	33.5	31.2	29.3	27.5	27.1	21.9	17.7	17.4	----	26.4
TOTAL DoD										
Males	40,394	145,910	122,396	87,331	57,996	40,837	33,344	29,814	1	558,023
Females	13,183	36,158	30,306	20,648	12,538	7,578	5,816	4,852	0	131,079
Total	53,577	182,068	152,702	107,979	70,534	48,415	39,160	34,666	1	689,102
Percent Females	24.6	19.9	19.8	19.1	17.8	15.7	14.9	14.0	0	19.0
CIVILIAN LABOR FORCE, 17-55 YR-OLD										
Males	2,446,381	7,941,637	9,356,980	9,323,222	8,860,889	8,777,503	8,808,066	10,816,822	0	66,331,498
Females	2,373,849	7,327,190	8,102,744	7,911,020	7,454,583	7,625,465	7,775,707	9,658,506	0	58,229,064
Total	4,820,230	15,268,826	17,459,723	17,234,242	16,315,472	16,402,968	16,583,773	20,475,328	0	124,560,562
Percent Females	49.2	48.0	46.4	45.9	45.7	46.5	46.9	47.2	----	46.7

Table C-11. Selected Reserve Enlisted Members, FY15: by Age Group, Component, and Gender with Civilian Comparison Group

Percent

GENDER	AGE GROUP								Unknown	TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+		
ARMY NATIONAL GUARD										
Males	9.5	29.9	21.9	14.0	9.1	6.4	5.0	4.2	0	100
Females	15.4	35.4	21.9	11.9	6.4	3.9	2.8	2.3	0	100
Total	10.5	30.8	21.9	13.7	8.7	6.0	4.6	3.9	0	100
ARMY RESERVE										
Males	7.0	23.8	23.4	16.5	10.4	7.3	6.1	5.5	0	100
Females	10.1	26.0	24.3	15.9	8.9	5.6	5.0	4.2	0	100
Total	7.7	24.3	23.6	16.4	10.1	6.9	5.9	5.2	0	100
NAVAL RESERVE										
Males	2.6	16.4	21.4	19.6	16.5	11.5	7.3	4.7	0	100
Females	2.7	18.2	24.4	19.9	15.3	8.9	6.2	4.4	0	100
Total	2.6	16.8	22.1	19.7	16.2	10.9	7.0	4.6	0	100
MARINE CORPS RESERVE										
Males	10.8	52.5	23.7	7.4	3.1	1.6	0.68	0.14	0	100
Females	7.6	39.8	29.8	14.8	4.7	1.8	1.2	0.15	0	100
Total	10.7	52.0	24.0	7.7	3.2	1.6	0.70	0.14	0	100
AIR NATIONAL GUARD										
Males	3.3	15.7	19.2	19.1	13.6	10.3	9.1	9.7	0	100
Females	5.1	20.7	21.9	19.3	13.2	8.5	6.1	5.3	0	100
Total	3.6	16.7	19.7	19.1	13.5	9.9	8.5	8.8	0	100
AIR FORCE RESERVE										
Males	1.9	14.4	21.3	20.6	13.6	9.5	9.6	9.2	0	100
Females	2.7	18.3	24.6	21.8	14.1	7.4	5.7	5.4	0	100
Total	2.1	15.5	22.2	20.9	13.7	9.0	8.5	8.2	0	100
TOTAL DoD										
Males	7.2	26.1	21.9	15.7	10.4	7.3	6.0	5.3	0	100
Females	10.1	27.6	23.1	15.8	9.6	5.8	4.4	3.7	0	100
Total	7.8	26.4	22.2	15.7	10.2	7.0	5.7	5.0	0	100
CIVILIAN LABOR FORCE, 17-55 YR-OLD										
Males	3.7	12.0	14.1	14.1	13.4	13.2	13.3	16.3	0	100
Females	4.1	12.6	13.9	13.6	12.8	13.1	13.4	16.6	0	100
Total	3.9	12.3	14.0	13.8	13.1	13.2	13.3	16.4	0	100

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-12. Selected Reserve Enlisted Members, FY15: by Gender, Marital Status, and Age with Civilian Comparison Group

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	2	3,409	3,411	5	1,538	1,543	6,513	619,263	625,775	5,764	632,940	638,704
18	30	14,127	14,157	17	5,091	5,108	17,218	884,639	901,857	19,555	849,604	869,160
19	230	22,596	22,826	119	6,413	6,532	19,284	991,548	1,010,832	31,511	983,498	1,015,009
20	569	26,734	27,303	365	6,933	7,298	37,973	1,366,436	1,404,409	71,519	1,149,643	1,221,163
21	1,194	27,382	28,576	535	6,563	7,098	69,087	1,382,349	1,451,436	106,543	1,234,101	1,340,644
22	2,259	27,381	29,640	917	6,338	7,255	132,970	1,505,870	1,638,840	152,271	1,395,043	1,547,314
23	3,827	25,940	29,767	1,237	5,965	7,202	193,636	1,469,268	1,662,904	227,168	1,405,461	1,632,629
24	5,850	24,774	30,624	1,600	5,705	7,305	267,686	1,632,532	1,900,218	324,247	1,426,808	1,751,055
25	7,502	21,753	29,255	1,941	5,227	7,168	363,950	1,526,539	1,890,489	356,780	1,323,363	1,680,143
26	8,437	18,253	26,690	2,136	4,687	6,823	450,760	1,356,848	1,807,608	448,840	1,169,090	1,617,931
27	9,265	14,886	24,151	2,142	3,821	5,963	544,499	1,252,480	1,796,978	531,803	1,002,992	1,534,795
28	9,625	12,161	21,786	2,135	3,287	5,422	726,984	1,232,172	1,959,156	646,781	968,205	1,614,986
29	10,196	10,318	20,514	2,076	2,854	4,930	770,772	1,119,449	1,890,221	723,567	894,636	1,618,203
30	10,518	8,803	19,321	2,108	2,637	4,745	912,977	948,843	1,861,820	770,015	790,483	1,560,498
31	10,719	7,536	18,255	1,986	2,337	4,323	938,465	877,153	1,815,618	799,453	730,161	1,529,615
32	10,952	6,735	17,687	2,034	2,182	4,216	1,038,780	815,071	1,853,851	857,427	731,133	1,588,560
33	10,960	6,011	16,971	1,940	1,964	3,904	1,053,768	784,407	1,838,175	884,832	708,656	1,593,488
34	10,253	4,844	15,097	1,740	1,720	3,460	1,175,404	765,341	1,940,746	916,257	659,842	1,576,099
35	9,740	4,384	14,124	1,629	1,519	3,148	1,172,488	693,718	1,866,207	934,353	639,895	1,574,249
36	9,066	3,603	12,669	1,423	1,363	2,786	1,179,448	606,802	1,786,249	878,001	569,631	1,447,632
37	8,214	3,088	11,302	1,276	1,185	2,461	1,186,727	570,563	1,757,290	881,287	578,670	1,459,958
38	7,848	2,821	10,669	1,269	1,021	2,290	1,135,781	554,829	1,690,611	889,001	545,776	1,434,777
39	6,889	2,343	9,232	1,028	825	1,853	1,158,347	509,479	1,667,826	872,777	576,578	1,449,355
40	6,558	2,147	8,705	913	774	1,687	1,244,912	548,224	1,793,137	931,578	577,553	1,509,130
41	6,192	1,957	8,149	798	727	1,525	1,193,977	490,952	1,684,929	956,198	519,100	1,475,299
42	5,919	1,798	7,717	749	683	1,432	1,176,343	501,898	1,678,241	909,806	538,511	1,448,317
43	6,116	1,839	7,955	732	701	1,433	1,278,248	524,450	1,802,698	983,687	559,673	1,543,360
44	6,422	1,889	8,311	770	731	1,501	1,261,116	560,507	1,821,623	1,065,435	585,021	1,650,456
45	6,161	1,731	7,892	727	696	1,423	1,281,007	543,347	1,824,354	1,011,304	603,954	1,615,258
46	5,556	1,603	7,159	658	651	1,309	1,298,764	503,177	1,801,941	1,014,321	581,866	1,596,187
47	5,170	1,474	6,644	583	533	1,116	1,258,922	499,069	1,757,991	1,014,532	531,590	1,546,122
48	4,720	1,290	6,010	540	529	1,069	1,213,764	493,950	1,707,714	1,028,736	505,356	1,534,092
49	4,395	1,244	5,639	443	456	899	1,214,961	504,239	1,719,200	944,678	549,649	1,494,326
50	4,136	1,106	5,242	452	472	924	1,302,197	570,461	1,872,658	1,108,944	612,050	1,720,995
51	3,909	1,004	4,913	397	393	790	1,307,884	558,154	1,866,038	1,070,466	585,048	1,655,514
52	3,484	918	4,402	351	367	718	1,321,388	518,125	1,839,513	1,053,640	611,181	1,664,821
53	3,034	827	3,861	307	321	628	1,291,655	477,622	1,769,277	1,036,166	579,689	1,615,855
54	2,510	659	3,169	245	251	496	1,298,141	472,127	1,770,267	1,044,170	569,658	1,613,828
55+	6,642	1,585	8,227	644	652	1,296	1,259,506	480,062	1,739,568	1,017,950	555,537	1,573,487
TOTAL	235,069	322,953	558,022	40,967	90,112	131,079	34,756,303	31,711,961	66,468,264	28,521,364	30,031,647	58,553,012

Table C-12. Selected Reserve Enlisted Members, FY15: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Age

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	1.1	0.61	0.01	1.7	1.2	0.02	2.0	0.94	0.02	2.1	1.1
18	0.01	4.4	2.5	0.04	5.6	3.9	0.05	2.8	1.4	0.07	2.8	1.5
19	0.10	7.0	4.1	0.29	7.1	5.0	0.06	3.1	1.5	0.11	3.3	1.7
20	0.24	8.3	4.9	0.89	7.7	5.6	0.11	4.3	2.1	0.25	3.8	2.1
21	0.51	8.5	5.1	1.3	7.3	5.4	0.20	4.4	2.2	0.37	4.1	2.3
22	0.96	8.5	5.3	2.2	7.0	5.5	0.38	4.7	2.5	0.53	4.6	2.6
23	1.6	8.0	5.3	3.0	6.6	5.5	0.56	4.6	2.5	0.80	4.7	2.8
24	2.5	7.7	5.5	3.9	6.3	5.6	0.77	5.1	2.9	1.1	4.8	3.0
25	3.2	6.7	5.2	4.7	5.8	5.5	1.0	4.8	2.8	1.3	4.4	2.9
26	3.6	5.7	4.8	5.2	5.2	5.2	1.3	4.3	2.7	1.6	3.9	2.8
27	3.9	4.6	4.3	5.2	4.2	4.5	1.6	3.9	2.7	1.9	3.3	2.6
28	4.1	3.8	3.9	5.2	3.6	4.1	2.1	3.9	2.9	2.3	3.2	2.8
29	4.3	3.2	3.7	5.1	3.2	3.8	2.2	3.5	2.8	2.5	3.0	2.8
30	4.5	2.7	3.5	5.1	2.9	3.6	2.6	3.0	2.8	2.7	2.6	2.7
31	4.6	2.3	3.3	4.8	2.6	3.3	2.7	2.8	2.7	2.8	2.4	2.6
32	4.7	2.1	3.2	5.0	2.4	3.2	3.0	2.6	2.8	3.0	2.4	2.7
33	4.7	1.9	3.0	4.7	2.2	3.0	3.0	2.5	2.8	3.1	2.4	2.7
34	4.4	1.5	2.7	4.2	1.9	2.6	3.4	2.4	2.9	3.2	2.2	2.7
35	4.1	1.4	2.5	4.0	1.7	2.4	3.4	2.2	2.8	3.3	2.1	2.7
36	3.9	1.1	2.3	3.5	1.5	2.1	3.4	1.9	2.7	3.1	1.9	2.5
37	3.5	0.96	2.0	3.1	1.3	1.9	3.4	1.8	2.6	3.1	1.9	2.5
38	3.3	0.87	1.9	3.1	1.1	1.7	3.3	1.7	2.5	3.1	1.8	2.5
39	2.9	0.73	1.7	2.5	0.92	1.4	3.3	1.6	2.5	3.1	1.9	2.5
40	2.8	0.66	1.6	2.2	0.86	1.3	3.6	1.7	2.7	3.3	1.9	2.6
41	2.6	0.61	1.5	1.9	0.81	1.2	3.4	1.5	2.5	3.4	1.7	2.5
42	2.5	0.56	1.4	1.8	0.76	1.1	3.4	1.6	2.5	3.2	1.8	2.5
43	2.6	0.57	1.4	1.8	0.78	1.1	3.7	1.7	2.7	3.4	1.9	2.6
44	2.7	0.58	1.5	1.9	0.81	1.1	3.6	1.8	2.7	3.7	1.9	2.8
45	2.6	0.54	1.4	1.8	0.77	1.1	3.7	1.7	2.7	3.5	2.0	2.8
46	2.4	0.50	1.3	1.6	0.72	1.0	3.7	1.6	2.7	3.6	1.9	2.7
47	2.2	0.46	1.2	1.4	0.59	0.85	3.6	1.6	2.6	3.6	1.8	2.6
48	2.0	0.40	1.1	1.3	0.59	0.82	3.5	1.6	2.6	3.6	1.7	2.6
49	1.9	0.39	1.0	1.1	0.51	0.69	3.5	1.6	2.6	3.3	1.8	2.6
50	1.8	0.34	0.94	1.1	0.52	0.70	3.7	1.8	2.8	3.9	2.0	2.9
51	1.7	0.31	0.88	0.97	0.44	0.60	3.8	1.8	2.8	3.8	1.9	2.8
52	1.5	0.28	0.79	0.86	0.41	0.55	3.8	1.6	2.8	3.7	2.0	2.8
53	1.3	0.26	0.69	0.75	0.36	0.48	3.7	1.5	2.7	3.6	1.9	2.8
54	1.1	0.20	0.57	0.60	0.28	0.38	3.7	1.5	2.7	3.7	1.9	2.8
55+	2.8	0.49	1.5	1.6	0.72	0.99	3.6	1.5	2.6	3.6	1.8	2.7
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table C-12. Selected Reserve Enlisted Members, FY15: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent by Marital Status

AGE	MILITARY						17-55 YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.06	99.9	100	0.32	99.7	100	1.0	99.0	100	0.90	99.1	100
18	0.21	99.8	100	0.33	99.7	100	1.9	98.1	100	2.2	97.8	100
19	1.0	99.0	100	1.8	98.2	100	1.9	98.1	100	3.1	96.9	100
20	2.1	97.9	100	5.0	95.0	100	2.7	97.3	100	5.9	94.1	100
21	4.2	95.8	100	7.5	92.5	100	4.8	95.2	100	7.9	92.1	100
22	7.6	92.4	100	12.6	87.4	100	8.1	91.9	100	9.8	90.2	100
23	12.9	87.1	100	17.2	82.8	100	11.6	88.4	100	13.9	86.1	100
24	19.1	80.9	100	21.9	78.1	100	14.1	85.9	100	18.5	81.5	100
25	25.6	74.4	100	27.1	72.9	100	19.3	80.7	100	21.2	78.8	100
26	31.6	68.4	100	31.3	68.7	100	24.9	75.1	100	27.7	72.3	100
27	38.4	61.6	100	35.9	64.1	100	30.3	69.7	100	34.6	65.4	100
28	44.2	55.8	100	39.4	60.6	100	37.1	62.9	100	40.0	60.0	100
29	49.7	50.3	100	42.1	57.9	100	40.8	59.2	100	44.7	55.3	100
30	54.4	45.6	100	44.4	55.6	100	49.0	51.0	100	49.3	50.7	100
31	58.7	41.3	100	45.9	54.1	100	51.7	48.3	100	52.3	47.7	100
32	61.9	38.1	100	48.2	51.8	100	56.0	44.0	100	54.0	46.0	100
33	64.6	35.4	100	49.7	50.3	100	57.3	42.7	100	55.5	44.5	100
34	67.9	32.1	100	50.3	49.7	100	60.6	39.4	100	58.1	41.9	100
35	69.0	31.0	100	51.7	48.3	100	62.8	37.2	100	59.4	40.6	100
36	71.6	28.4	100	51.1	48.9	100	66.0	34.0	100	60.7	39.3	100
37	72.7	27.3	100	51.8	48.2	100	67.5	32.5	100	60.4	39.6	100
38	73.6	26.4	100	55.4	44.6	100	67.2	32.8	100	62.0	38.0	100
39	74.6	25.4	100	55.5	44.5	100	69.5	30.5	100	60.2	39.8	100
40	75.3	24.7	100	54.1	45.9	100	69.4	30.6	100	61.7	38.3	100
41	76.0	24.0	100	52.3	47.7	100	70.9	29.1	100	64.8	35.2	100
42	76.7	23.3	100	52.3	47.7	100	70.1	29.9	100	62.8	37.2	100
43	76.9	23.1	100	51.1	48.9	100	70.9	29.1	100	63.7	36.3	100
44	77.3	22.7	100	51.3	48.7	100	69.2	30.8	100	64.6	35.4	100
45	78.1	21.9	100	51.1	48.9	100	70.2	29.8	100	62.6	37.4	100
46	77.6	22.4	100	50.3	49.7	100	72.1	27.9	100	63.5	36.5	100
47	77.8	22.2	100	52.2	47.8	100	71.6	28.4	100	65.6	34.4	100
48	78.5	21.5	100	50.5	49.5	100	71.1	28.9	100	67.1	32.9	100
49	77.9	22.1	100	49.3	50.7	100	70.7	29.3	100	63.2	36.8	100
50	78.9	21.1	100	48.9	51.1	100	69.5	30.5	100	64.4	35.6	100
51	79.6	20.4	100	50.3	49.7	100	70.1	29.9	100	64.7	35.3	100
52	79.1	20.9	100	48.9	51.1	100	71.8	28.2	100	63.3	36.7	100
53	78.6	21.4	100	48.9	51.1	100	73.0	27.0	100	64.1	35.9	100
54	79.2	20.8	100	49.4	50.6	100	73.3	26.7	100	64.7	35.3	100
55+	80.7	19.3	100	49.7	50.3	100	72.4	27.6	100	64.7	35.3	100
TOTAL	42.1	57.9	100	31.3	68.7	100	54.9	51.4	53.2	45.1	48.6	46.8

Rows and columns may not add to totals due to rounding. Data omits 1 with Unknown age.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-13. Selected Reserve Enlisted Members, FY15: by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	ETHNICITY								HISPANIC		NOT HISPANIC	
	HISPANIC		NOT HISPANIC		Unknown		TOTAL					
	#	%	#	%	#	%	#	%	%	%		
ARMY NATIONAL GUARD												
Males	25,544	10.1	227,919	89.9	128	0.05	253,591	100	10.1	89.9	With the Unknowns distributed like the Knowns	
Females	6,112	12.0	44,598	87.9	17	0.03	50,727	100	12.1	87.9		
Total	31,656	10.4	272,517	89.6	145	0.05	304,318	100	10.4	89.6		
Percent Females	19.3		16.4		11.7		16.7					
ARMY RESERVE												
Males	21,359	17.0	103,880	82.9	139	0.11	125,378	100	17.1	82.9	With the Unknowns distributed like the Knowns	
Females	6,310	17.2	30,255	82.7	20	0.05	36,585	100	17.3	82.7		
Total	27,669	17.1	134,135	82.8	159	0.10	161,963	100	17.1	82.9		
Percent Females	22.8		22.6		12.6		22.6					
NAVAL RESERVE												
Males	5,773	17.5	23,452	71.3	3,677	11.2	32,902	100	19.8	80.2	With the Unknowns distributed like the Knowns	
Females	1,973	19.7	6,882	68.7	1,157	11.6	10,012	100	22.3	77.7		
Total	7,746	18.1	30,334	70.7	4,834	11.3	42,914	100	20.3	79.7		
Percent Females	25.5		22.7		23.9		23.3					
MARINE CORPS RESERVE												
Males	6,917	20.7	26,494	79.3	0	0	33,411	100	20.7	79.3	With the Unknowns distributed like the Knowns	
Females	345	26.6	950	73.4	0	0	1,295	100	26.6	73.4		
Total	7,262	20.9	27,444	79.1	0	0	34,706	100	20.9	79.1		
Percent Females	4.8		3.5		----		3.7					
AIR NATIONAL GUARD												
Males	3,319	4.6	69,204	95.4	42	0.06	72,565	100	4.6	95.4	With the Unknowns distributed like the Knowns	
Females	833	4.6	17,237	95.3	9	0.05	18,079	100	4.6	95.4		
Total	4,152	4.6	86,441	95.4	51	0.06	90,644	100	4.6	95.4		
Percent Females	20.1		19.9		17.6		19.9					
AIR FORCE RESERVE												
Males	2,623	6.5	37,533	93.4	20	0.05	40,176	100	6.5	93.5	With the Unknowns distributed like the Knowns	
Females	993	6.9	13,378	93.0	10	0.07	14,381	100	6.9	93.1		
Total	3,616	6.6	50,911	93.3	30	0.05	54,557	100	6.6	93.4		
Percent Females	27.5		26.3		33.3		26.4					
TOTAL DoD												
Males	65,535	11.7	488,482	87.5	4,006	0.72	558,023	100	11.8	88.2	With the Unknowns distributed like the Knowns	
Females	16,566	12.6	113,300	86.4	1,213	0.93	131,079	100	12.8	87.2		
Total	82,101	11.9	601,782	87.3	5,219	0.76	689,102	100	12.0	88.0		
Percent Females	20.2		18.8		23.2		19.0					
18-55 YR-OLD CIVILIAN LABOR FORCE⁴												
Males	13,201,552	20.1	52,640,937	79.9	(5)	(5)	65,842,489	100				
Females	9,584,147	16.5	48,330,161	83.5	(5)	(5)	57,914,308	100				
Total	22,785,699	18.4	100,971,098	81.6	(5)	(5)	123,756,797	100				
Percent Females	42.1		47.9				46.8					

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.

4. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2015. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-14. Selected Reserve Enlisted Members, FY15: by Occupational Area, Component, and Gender

Number	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
GENDER											
ARMY NATIONAL GUARD											
Males	60,334	9,755	18,574	9,957	7,315	26,745	35,424	15,522	38,463	31,502	253,591
Females	519	1,799	1,371	3,698	2,316	14,860	3,502	2,408	10,992	9,262	50,727
Total	60,853	11,554	19,945	13,655	9,631	41,605	38,926	17,930	49,455	40,764	304,318
Percent Females	0.85	15.6	6.9	27.1	24.0	35.7	9.0	13.4	22.2	22.7	16.7
ARMY RESERVE											
Males	12,091	4,362	7,751	10,821	6,579	26,612	17,669	10,214	28,070	1,209	125,378
Females	295	810	1,522	5,708	2,069	15,016	2,368	1,350	7,051	396	36,585
Total	12,386	5,172	9,273	16,529	8,648	41,628	20,037	11,564	35,121	1,605	161,963
Percent Females	2.4	15.7	16.4	34.5	23.9	36.1	11.8	11.7	20.1	24.7	22.6
NAVAL RESERVE											
Males	3,721	3,311	2,785	3,814	225	5,079	6,081	4,105	3,325	456	32,902
Females	858	820	1,061	1,290	43	3,078	1,075	731	934	122	10,012
Total	4,579	4,131	3,846	5,104	268	8,157	7,156	4,836	4,259	578	42,914
Percent Females	18.7	19.8	27.6	25.3	16.0	37.7	15.0	15.1	21.9	21.1	23.3
MARINE CORPS RESERVE											
Males	9,918	1,199	3,429	0	630	3,457	4,454	1,439	5,333	3,552	33,411
Females	28	21	142	0	28	549	135	31	272	89	1,295
Total	9,946	1,220	3,571	0	658	4,006	4,589	1,470	5,605	3,641	34,706
Percent Females	0.28	1.7	4.0	----	4.3	13.7	2.9	2.1	4.9	2.4	3.7
AIR NATIONAL GUARD											
Males	2,830	6,577	4,860	1,987	3,447	10,361	22,654	4,781	9,799	5,269	72,565
Females	311	654	1,162	2,176	525	6,856	1,691	374	2,453	1,877	18,079
Total	3,141	7,231	6,022	4,163	3,972	17,217	24,345	5,155	12,252	7,146	90,644
Percent Females	9.9	9.0	19.3	52.3	13.2	39.8	6.9	7.3	20.0	26.3	19.9
AIR FORCE RESERVE											
Males	1,998	2,715	1,405	2,574	1,612	8,109	11,192	2,694	5,749	2,128	40,176
Females	232	392	736	3,171	237	5,533	1,068	348	1,735	929	14,381
Total	2,230	3,107	2,141	5,745	1,849	13,642	12,260	3,042	7,484	3,057	54,557
Percent Females	10.4	12.6	34.4	55.2	12.8	40.6	8.7	11.4	23.2	30.4	26.4
TOTAL DoD											
Males	90,892	27,919	38,804	29,153	19,808	80,363	97,474	38,755	90,739	44,116	558,023
Females	2,243	4,496	5,994	16,043	5,218	45,892	9,839	5,242	23,437	12,675	131,079
Total	93,135	32,415	44,798	45,196	25,026	126,255	107,313	43,997	114,176	56,791	689,102
Percent Females	2.4	13.9	13.4	35.5	20.9	36.3	9.2	11.9	20.5	22.3	19.0

Table C-14. Selected Reserve Enlisted Members, FY15: by Occupational Area, Component, and Gender

Percent

GENDER	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
Males	23.8	3.8	7.3	3.9	2.9	10.5	14.0	6.1	15.2	12.4	100
Females	1.0	3.5	2.7	7.3	4.6	29.3	6.9	4.7	21.7	18.3	100
Total	20.0	3.8	6.6	4.5	3.2	13.7	12.8	5.9	16.3	13.4	100
ARMY RESERVE											
Males	9.6	3.5	6.2	8.6	5.2	21.2	14.1	8.1	22.4	0.96	100
Females	0.81	2.2	4.2	15.6	5.7	41.0	6.5	3.7	19.3	1.1	100
Total	7.6	3.2	5.7	10.2	5.3	25.7	12.4	7.1	21.7	0.99	100
NAVAL RESERVE											
Males	11.3	10.1	8.5	11.6	0.68	15.4	18.5	12.5	10.1	1.4	100
Females	8.6	8.2	10.6	12.9	0.43	30.7	10.7	7.3	9.3	1.2	100
Total	10.7	9.6	9.0	11.9	0.62	19.0	16.7	11.3	9.9	1.3	100
MARINE CORPS RESERVE											
Males	29.7	3.6	10.3	0	1.9	10.3	13.3	4.3	16.0	10.6	100
Females	2.2	1.6	11.0	0	2.2	42.4	10.4	2.4	21.0	6.9	100
Total	28.7	3.5	10.3	0	1.9	11.5	13.2	4.2	16.1	10.5	100
AIR NATIONAL GUARD											
Males	3.9	9.1	6.7	2.7	4.8	14.3	31.2	6.6	13.5	7.3	100
Females	1.7	3.6	6.4	12.0	2.9	37.9	9.4	2.1	13.6	10.4	100
Total	3.5	8.0	6.6	4.6	4.4	19.0	26.9	5.7	13.5	7.9	100
AIR FORCE RESERVE											
Males	5.0	6.8	3.5	6.4	4.0	20.2	27.9	6.7	14.3	5.3	100
Females	1.6	2.7	5.1	22.0	1.6	38.5	7.4	2.4	12.1	6.5	100
Total	4.1	5.7	3.9	10.5	3.4	25.0	22.5	5.6	13.7	5.6	100
TOTAL DoD											
Males	16.3	5.0	7.0	5.2	3.5	14.4	17.5	6.9	16.3	7.9	100
Females	1.7	3.4	4.6	12.2	4.0	35.0	7.5	4.0	17.9	9.7	100
Total	13.5	4.7	6.5	6.6	3.6	18.3	15.6	6.4	16.6	8.2	100

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in FY 1997 and earlier Population Representation reports.

2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-15. Selected Reserve Enlisted Members, FY15: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
White	50,951	8,616	16,744	11,241	7,274	28,386	30,895	13,282	36,316	30,410	234,115
Black	6,136	2,166	1,975	1,521	1,748	10,027	5,706	3,583	10,385	8,010	51,257
AIAN ⁴	454	85	147	94	55	305	295	180	419	300	2,334
Asian	1,843	399	699	473	318	1,394	1,026	401	1,080	1,332	8,965
NHPI ⁵	67	11	18	18	8	31	22	25	24	92	316
Two or more	527	103	150	107	67	377	285	137	309	550	2,612
Unknown	875	174	212	201	161	1,085	697	322	922	70	4,719
TOTAL	60,853	11,554	19,945	13,655	9,631	41,605	38,926	17,930	49,455	40,764	304,318
Hispanic	6,012	1,153	1,485	1,204	1,002	4,591	3,839	1,789	5,940	4,641	31,656
Not Hispanic	54,805	10,395	18,445	12,445	8,625	37,004	35,070	16,121	43,498	36,109	272,517
Unknown	36	6	15	6	4	10	17	20	17	14	145
TOTAL	60,853	11,554	19,945	13,655	9,631	41,605	38,926	17,930	49,455	40,764	304,318
ARMY RESERVE⁶											
White	9,389	3,530	7,241	10,745	5,652	21,870	14,433	8,492	23,412	943	105,707
Black	1,647	1,159	1,190	3,755	1,996	14,794	3,791	2,040	8,598	330	39,300
AIAN ⁴	91	30	54	99	55	203	141	80	216	10	979
Asian	495	246	454	1,272	536	1,922	813	477	1,322	197	7,734
NHPI ⁵	396	62	65	107	108	443	187	179	412	13	1,972
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	368	145	269	551	301	2,396	672	296	1,161	112	6,271
TOTAL	12,386	5,172	9,273	16,529	8,648	41,628	20,037	11,564	35,121	1,605	161,963
Hispanic	1,588	970	1,182	2,541	1,579	7,538	3,595	1,983	6,456	237	27,669
Not Hispanic	10,797	4,202	8,088	13,986	7,067	33,959	16,430	9,579	28,659	1,368	134,135
Unknown	1	0	3	2	2	131	12	2	6	0	159
TOTAL	12,386	5,172	9,273	16,529	8,648	41,628	20,037	11,564	35,121	1,605	161,963
NAVAL RESERVE											
White	2,862	2,632	2,576	2,725	203	3,811	4,217	3,166	2,603	349	25,144
Black	839	579	567	1,114	26	2,465	1,284	713	850	129	8,566
AIAN ⁴	131	128	108	141	9	212	228	158	135	9	1,259
Asian	202	241	118	453	5	602	525	249	170	24	2,589
NHPI ⁵	43	47	41	63	0	83	75	67	46	4	469
Two or more	296	337	300	434	16	547	514	330	313	36	3,123
Unknown	206	167	136	174	9	437	313	153	142	27	1,764
TOTAL	4,579	4,131	3,846	5,104	268	8,157	7,156	4,836	4,259	578	42,914
Hispanic	873	686	563	1,015	31	1,561	1,310	791	843	73	7,746
Not Hispanic	3,207	3,095	2,850	3,573	213	5,898	5,140	3,277	2,752	329	30,334
Unknown	499	350	433	516	24	698	706	768	664	176	4,834
TOTAL	4,579	4,131	3,846	5,104	268	8,157	7,156	4,836	4,259	578	42,914
MARINE CORPS RESERVE											
White	8,594	960	2,869	0	510	2,604	3,746	1,212	4,326	2,964	27,785
Black	637	120	317	0	80	754	400	141	725	398	3,572
AIAN ⁴	68	10	19	0	3	31	29	5	54	34	253
Asian	266	52	175	0	28	194	179	49	216	165	1,324
NHPI ⁵	78	9	34	0	1	38	36	8	56	26	286
Two or more	74	20	35	0	13	49	49	13	54	7	314
Unknown	229	49	122	0	23	336	150	42	174	47	1,172
TOTAL	9,946	1,220	3,571	0	658	4,006	4,589	1,470	5,605	3,641	34,706
Hispanic	1,683	229	745	0	104	1,089	972	302	1,269	869	7,262
Not Hispanic	8,263	991	2,826	0	554	2,917	3,617	1,168	4,336	2,772	27,444
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	9,946	1,220	3,571	0	658	4,006	4,589	1,470	5,605	3,641	34,706

Table C-15. Selected Reserve Enlisted Members, FY15: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
AIR NATIONAL GUARD											
White	2,681	5,916	5,134	3,152	3,458	12,935	20,569	4,166	9,598	5,491	73,100
Black	184	526	330	564	239	2,484	1,572	508	1,505	1,007	8,919
AIAN ⁴	19	33	34	36	32	115	168	38	95	47	617
Asian	80	286	164	128	68	503	685	111	261	256	2,542
NHPI ⁵	21	65	46	36	24	187	178	109	180	54	900
Two or more	68	186	140	117	49	381	507	71	252	255	2,026
Unknown	88	219	174	130	102	612	666	152	361	36	2,540
TOTAL	3,141	7,231	6,022	4,163	3,972	17,217	24,345	5,155	12,252	7,146	90,644
Hispanic	140	350	232	218	161	1,076	1,072	198	626	79	4,152
Not Hispanic	3,000	6,878	5,787	3,942	3,808	16,131	23,257	4,955	11,621	7,062	86,441
Unknown	1	3	3	3	3	10	16	2	5	5	51
TOTAL	3,141	7,231	6,022	4,163	3,972	17,217	24,345	5,155	12,252	7,146	90,644
AIR FORCE RESERVE											
White	1,923	2,283	1,631	3,460	1,429	7,969	9,322	2,044	5,013	1,897	36,971
Black	128	464	226	1,382	217	3,584	1,689	623	1,696	813	10,822
AIAN ⁴	12	21	16	51	10	89	64	29	52	24	368
Asian	34	96	61	288	53	560	313	110	148	149	1,812
NHPI ⁵	7	28	20	91	29	344	110	39	57	57	782
Two or more	43	77	62	185	36	395	274	76	199	91	1,438
Unknown	83	138	125	288	75	701	488	121	319	26	2,364
TOTAL	2,230	3,107	2,141	5,745	1,849	13,642	12,260	3,042	7,484	3,057	54,557
Hispanic	118	188	153	435	100	1,108	734	200	537	43	3,616
Not Hispanic	2,108	2,917	1,987	5,307	1,748	12,528	11,522	2,842	6,942	3,010	50,911
Unknown	4	2	1	3	1	6	4	0	5	4	30
TOTAL	2,230	3,107	2,141	5,745	1,849	13,642	12,260	3,042	7,484	3,057	54,557
TOTAL DoD											
White	76,400	23,937	36,195	31,323	18,526	77,575	83,182	32,362	81,268	42,054	502,822
Black	9,571	5,014	4,605	8,336	4,306	34,108	14,442	7,608	23,759	10,687	122,436
AIAN ⁴	775	307	378	421	164	955	925	490	971	424	5,810
Asian	2,920	1,320	1,671	2,614	1,008	5,175	3,541	1,397	3,197	2,123	24,966
NHPI ⁵	612	222	224	315	170	1,126	608	427	775	246	4,725
Two or more	1,008	723	687	843	181	1,749	1,629	627	1,127	939	9,513
Unknown	1,849	892	1,038	1,344	671	5,567	2,986	1,086	3,079	318	18,830
TOTAL	93,135	32,415	44,798	45,196	25,026	126,255	107,313	43,997	114,176	56,791	689,102
Hispanic	10,414	3,576	4,360	5,413	2,977	16,963	11,522	5,263	15,671	5,942	82,101
Not Hispanic	82,180	28,478	39,983	39,253	22,015	108,437	95,036	37,942	97,808	50,650	601,782
Unknown	541	361	455	530	34	855	755	792	697	199	5,219
TOTAL	93,135	32,415	44,798	45,196	25,026	126,255	107,313	43,997	114,176	56,791	689,102

Table C-15. Selected Reserve Enlisted Members, FY15: by Occupational Area, Component, and Race/Ethnicity

Percent

RACE/ ETHNICITY	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
White	21.8	3.7	7.2	4.8	3.1	12.1	13.2	5.7	15.5	13.0	100
Black	12.0	4.2	3.9	3.0	3.4	19.6	11.1	7.0	20.3	15.6	100
AIAN ⁴	19.5	3.6	6.3	4.0	2.4	13.1	12.6	7.7	18.0	12.9	100
Asian	20.6	4.5	7.8	5.3	3.5	15.5	11.4	4.5	12.0	14.9	100
NHPI ⁵	21.2	3.5	5.7	5.7	2.5	9.8	7.0	7.9	7.6	29.1	100
Two or more	20.2	3.9	5.7	4.1	2.6	14.4	10.9	5.2	11.8	21.1	100
Unknown	18.5	3.7	4.5	4.3	3.4	23.0	14.8	6.8	19.5	1.5	100
TOTAL	20.0	3.8	6.6	4.5	3.2	13.7	12.8	5.9	16.3	13.4	100
Hispanic	19.0	3.6	4.7	3.8	3.2	14.5	12.1	5.7	18.8	14.7	100
Not Hispanic	20.1	3.8	6.8	4.6	3.2	13.6	12.9	5.9	16.0	13.3	100
Unknown	24.8	4.1	10.3	4.1	2.8	6.9	11.7	13.8	11.7	9.7	100
TOTAL	20.0	3.8	6.6	4.5	3.2	13.7	12.8	5.9	16.3	13.4	100
ARMY RESERVE⁶											
White	8.9	3.3	6.9	10.2	5.3	20.7	13.7	8.0	22.1	0.89	100
Black	4.2	2.9	3.0	9.6	5.1	37.6	9.6	5.2	21.9	0.84	100
AIAN ⁴	9.3	3.1	5.5	10.1	5.6	20.7	14.4	8.2	22.1	1.0	100
Asian	6.4	3.2	5.9	16.4	6.9	24.9	10.5	6.2	17.1	2.5	100
NHPI ⁵	20.1	3.1	3.3	5.4	5.5	22.5	9.5	9.1	20.9	0.66	100
Two or more	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
Unknown	5.9	2.3	4.3	8.8	4.8	38.2	10.7	4.7	18.5	1.8	100
TOTAL	7.6	3.2	5.7	10.2	5.3	25.7	12.4	7.1	21.7	0.99	100
Hispanic	5.7	3.5	4.3	9.2	5.7	27.2	13.0	7.2	23.3	0.86	100
Not Hispanic	8.0	3.1	6.0	10.4	5.3	25.3	12.2	7.1	21.4	1.0	100
Unknown	0.63	0	1.9	1.3	1.3	82.4	7.5	1.3	3.8	0	100
TOTAL	7.6	3.2	5.7	10.2	5.3	25.7	12.4	7.1	21.7	0.99	100
NAVAL RESERVE											
White	11.4	10.5	10.2	10.8	0.81	15.2	16.8	12.6	10.4	1.4	100
Black	9.8	6.8	6.6	13.0	0.30	28.8	15.0	8.3	9.9	1.5	100
AIAN ⁴	10.4	10.2	8.6	11.2	0.71	16.8	18.1	12.5	10.7	0.71	100
Asian	7.8	9.3	4.6	17.5	0.19	23.3	20.3	9.6	6.6	0.93	100
NHPI ⁵	9.2	10.0	8.7	13.4	0	17.7	16.0	14.3	9.8	0.85	100
Two or more	9.5	10.8	9.6	13.9	0.51	17.5	16.5	10.6	10.0	1.2	100
Unknown	11.7	9.5	7.7	9.9	0.51	24.8	17.7	8.7	8.0	1.5	100
TOTAL	10.7	9.6	9.0	11.9	0.62	19.0	16.7	11.3	9.9	1.3	100
Hispanic	11.3	8.9	7.3	13.1	0.40	20.2	16.9	10.2	10.9	0.94	100
Not Hispanic	10.6	10.2	9.4	11.8	0.70	19.4	16.9	10.8	9.1	1.1	100
Unknown	10.3	7.2	9.0	10.7	0.50	14.4	14.6	15.9	13.7	3.6	100
TOTAL	10.7	9.6	9.0	11.9	0.62	19.0	16.7	11.3	9.9	1.3	100
MARINE CORPS RESERVE											
White	30.9	3.5	10.3	0	1.8	9.4	13.5	4.4	15.6	10.7	100
Black	17.8	3.4	8.9	0	2.2	21.1	11.2	3.9	20.3	11.1	100
AIAN ⁴	26.9	4.0	7.5	0	1.2	12.3	11.5	2.0	21.3	13.4	100
Asian	20.1	3.9	13.2	0	2.1	14.7	13.5	3.7	16.3	12.5	100
NHPI ⁵	27.3	3.1	11.9	0	0.35	13.3	12.6	2.8	19.6	9.1	100
Two or more	23.6	6.4	11.1	0	4.1	15.6	15.6	4.1	17.2	2.2	100
Unknown	19.5	4.2	10.4	0	2.0	28.7	12.8	3.6	14.8	4.0	100
TOTAL	28.7	3.5	10.3	0	1.9	11.5	13.2	4.2	16.1	10.5	100
Hispanic	23.2	3.2	10.3	0	1.4	15.0	13.4	4.2	17.5	12.0	100
Not Hispanic	30.1	3.6	10.3	0	2.0	10.6	13.2	4.3	15.8	10.1	100
Unknown	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
TOTAL	28.7	3.5	10.3	0	1.9	11.5	13.2	4.2	16.1	10.5	100

Table C-15. Selected Reserve Enlisted Members, FY15: by Occupational Area, Component, and Race/Ethnicity

RACE/ ETHNICITY	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
AIR NATIONAL GUARD											
White	3.7	8.1	7.0	4.3	4.7	17.7	28.1	5.7	13.1	7.5	100
Black	2.1	5.9	3.7	6.3	2.7	27.9	17.6	5.7	16.9	11.3	100
AIAN ⁴	3.1	5.3	5.5	5.8	5.2	18.6	27.2	6.2	15.4	7.6	100
Asian	3.1	11.3	6.5	5.0	2.7	19.8	26.9	4.4	10.3	10.1	100
NHPI ⁵	2.3	7.2	5.1	4.0	2.7	20.8	19.8	12.1	20.0	6.0	100
Two or more	3.4	9.2	6.9	5.8	2.4	18.8	25.0	3.5	12.4	12.6	100
Unknown	3.5	8.6	6.9	5.1	4.0	24.1	26.2	6.0	14.2	1.4	100
TOTAL	3.5	8.0	6.6	4.6	4.4	19.0	26.9	5.7	13.5	7.9	100
Hispanic	3.4	8.4	5.6	5.3	3.9	25.9	25.8	4.8	15.1	1.9	100
Not Hispanic	3.5	8.0	6.7	4.6	4.4	18.7	26.9	5.7	13.4	8.2	100
Unknown	2.0	5.9	5.9	5.9	5.9	19.6	31.4	3.9	9.8	9.8	100
TOTAL	3.5	8.0	6.6	4.6	4.4	19.0	26.9	5.7	13.5	7.9	100
AIR FORCE RESERVE											
White	5.2	6.2	4.4	9.4	3.9	21.6	25.2	5.5	13.6	5.1	100
Black	1.2	4.3	2.1	12.8	2.0	33.1	15.6	5.8	15.7	7.5	100
AIAN ⁴	3.3	5.7	4.3	13.9	2.7	24.2	17.4	7.9	14.1	6.5	100
Asian	1.9	5.3	3.4	15.9	2.9	30.9	17.3	6.1	8.2	8.2	100
NHPI ⁵	0.90	3.6	2.6	11.6	3.7	44.0	14.1	5.0	7.3	7.3	100
Two or more	3.0	5.4	4.3	12.9	2.5	27.5	19.1	5.3	13.8	6.3	100
Unknown	3.5	5.8	5.3	12.2	3.2	29.7	20.6	5.1	13.5	1.1	100
TOTAL	4.1	5.7	3.9	10.5	3.4	25.0	22.5	5.6	13.7	5.6	100
Hispanic	3.3	5.2	4.2	12.0	2.8	30.6	20.3	5.5	14.9	1.2	100
Not Hispanic	4.1	5.7	3.9	10.4	3.4	24.6	22.6	5.6	13.6	5.9	100
Unknown	13.3	6.7	3.3	10.0	3.3	20.0	13.3	0	16.7	13.3	100
TOTAL	4.1	5.7	3.9	10.5	3.4	25.0	22.5	5.6	13.7	5.6	100
TOTAL DoD											
White	15.2	4.8	7.2	6.2	3.7	15.4	16.5	6.4	16.2	8.4	100
Black	7.8	4.1	3.8	6.8	3.5	27.9	11.8	6.2	19.4	8.7	100
AIAN ⁴	13.3	5.3	6.5	7.2	2.8	16.4	15.9	8.4	16.7	7.3	100
Asian	11.7	5.3	6.7	10.5	4.0	20.7	14.2	5.6	12.8	8.5	100
NHPI ⁵	13.0	4.7	4.7	6.7	3.6	23.8	12.9	9.0	16.4	5.2	100
Two or more	10.6	7.6	7.2	8.9	1.9	18.4	17.1	6.6	11.8	9.9	100
Unknown	9.8	4.7	5.5	7.1	3.6	29.6	15.9	5.8	16.4	1.7	100
TOTAL	13.5	4.7	6.5	6.6	3.6	18.3	15.6	6.4	16.6	8.2	100
Hispanic	12.7	4.4	5.3	6.6	3.6	20.7	14.0	6.4	19.1	7.2	100
Not Hispanic	13.7	4.7	6.6	6.5	3.7	18.0	15.8	6.3	16.3	8.4	100
Unknown	10.4	6.9	8.7	10.2	0.65	16.4	14.5	15.2	13.4	3.8	100
TOTAL	13.5	4.7	6.5	6.6	3.6	18.3	15.6	6.4	16.6	8.2	100

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in FY 1997 and earlier Population Representation reports.

2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

3. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. The US Army Reserve (USAR) does not report data on the number of enlisted personnel in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's enlisted force with those of the other Selected Reserve components.

Rows and columns may not add to totals due to rounding.

Table C-16. Selected Reserve Commissioned Officer Gains, FY15: by Age Group and Component with Civilian Comparison Group

COMPONENT	AGE GROUP								TOTAL
	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	1,356	862	660	314	151	62	35	0	3,440
ARMY RESERVE	1,268	828	995	600	413	400	298	0	4,802
NAVAL RESERVE	14	280	621	385	232	212	220	6	1,970
MARINE CORPS RESERVE	83	244	277	154	84	51	18	0	911
AIR NATIONAL GUARD	56	309	487	271	83	53	40	0	1,299
AIR FORCE RESERVE	45	343	700	396	150	87	49	0	1,770
TOTAL	2,822	2,866	3,740	2,120	1,113	865	660	6	14,192
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	2,786,936	6,513,544	7,127,274	6,706,488	6,502,520	6,399,549	19,283,752	0	55,320,063
Percent									
DoD									
ARMY NATIONAL GUARD	39.4	25.1	19.2	9.1	4.4	1.8	1.0	0	100
ARMY RESERVE	26.4	17.2	20.7	12.5	8.6	8.3	6.2	0	100
NAVAL RESERVE	0.71	14.2	31.5	19.5	11.8	10.8	11.2	0.30	100
MARINE CORPS RESERVE	9.1	26.8	30.4	16.9	9.2	5.6	2.0	0	100
AIR NATIONAL GUARD	4.3	23.8	37.5	20.9	6.4	4.1	3.1	0	100
AIR FORCE RESERVE	2.5	19.4	39.5	22.4	8.5	4.9	2.8	0	100
TOTAL	19.9	20.2	26.4	14.9	7.8	6.1	4.7	0.04	100
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	5.0	11.8	12.9	12.1	11.8	11.6	34.9	0	100

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian population data from Bureau of Labor Statistics Current Population Survey, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-17. Selected Reserve Commissioned Officer Corps, FY15: by Age Group and Component with Civilian Comparison Group

COMPONENT	AGE GROUP								TOTAL
	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	2,897	7,356	7,573	5,886	5,255	5,046	3,098	10	37,121
ARMY RESERVE	1,853	4,346	5,507	5,109	5,180	6,086	5,195	11	33,287
NAVAL RESERVE	12	705	2,390	3,176	3,109	2,735	2,223	11	14,361
MARINE CORPS RESERVE	94	587	967	823	700	547	236	0	3,954
AIR NATIONAL GUARD	51	928	2,806	3,410	3,077	2,580	2,227	5	15,084
AIR FORCE RESERVE	42	602	2,368	3,378	3,077	2,410	2,054	6	13,937
TOTAL	4,949	14,524	21,611	21,782	20,398	19,404	15,033	43	117,744
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	2,786,936	6,513,544	7,127,274	6,706,488	6,502,520	6,399,549	19,283,752	0	55,320,063
Percent									
DoD									
ARMY NATIONAL GUARD	7.8	19.8	20.4	15.9	14.2	13.6	8.3	0.03	100
ARMY RESERVE	5.6	13.1	16.5	15.3	15.6	18.3	15.6	0.03	100
NAVAL RESERVE	0.08	4.9	16.6	22.1	21.6	19.0	15.5	0.08	100
MARINE CORPS RESERVE	2.4	14.8	24.5	20.8	17.7	13.8	6.0	0	100
AIR NATIONAL GUARD	0.34	6.2	18.6	22.6	20.4	17.1	14.8	0.03	100
AIR FORCE RESERVE	0.30	4.3	17.0	24.2	22.1	17.3	14.7	0.04	100
TOTAL	4.2	12.3	18.4	18.5	17.3	16.5	12.8	0.04	100
CIVILIAN COLLEGE GRADUATES, 21+ YR-OLD¹	5.0	11.8	12.9	12.1	11.8	11.6	34.9	0	100

1. Includes college graduates, 21 years and older, in the civilian labor force.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-18. Selected Reserve Commissioned Officer Gains and Corps, FY15: by Component and Gender with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL DoD	CIVILIAN COLLEGE GRADUATES ^{1,2}
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<u>Officer Gains</u>								
Males								
Number	2,843	3,634	1,604	838	1,044	1,290	11,253	11,657,809
Percent	82.6	75.7	81.4	92.0	80.4	72.9	79.3	44.7
Females								
Number	597	1,168	366	73	255	480	2,939	14,426,644
Percent	17.4	24.3	18.6	8.0	19.6	27.1	20.7	55.3
TOTAL								
Number	3,440	4,802	1,970	911	1,299	1,770	14,192	26,084,453
Percent	100	100	100	100	100	100	100	100
<u>Officer Corps</u>								
Males								
Number	31,833	24,800	11,648	3,665	12,232	10,152	94,330	23,297,017
Percent	85.8	74.5	81.1	92.7	81.1	72.8	80.1	49.0
Females								
Number	5,288	8,487	2,713	289	2,852	3,785	23,414	24,229,675
Percent	14.2	25.5	18.9	7.3	18.9	27.2	19.9	51.0
TOTAL								
Number	37,121	33,287	14,361	3,954	15,084	13,937	117,744	47,526,692
Percent	100	100	100	100	100	100	100	100

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2014-September 2015 average.

2. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21-59 years old), 2015.

Rows of columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-19. Selected Reserve Commissioned Officer Gains and Corps, FY15: by Component, Gender, and Marital Status with Civilian Comparison Groups

Number								
GENDER	COMPONENT						TOTAL DoD	CIVILIAN COLLEGE GRADUATES^{1,2}
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
Officer Gains								
Males								
Married	1,085	1,659	1,016	500	745	906	5,911	5,673,521
Unmarried	1,758	1,975	588	338	299	384	5,342	5,984,289
Females								
Married	163	365	163	36	150	275	1,152	7,682,452
Unmarried	434	803	203	37	105	205	1,787	6,744,192
TOTAL								
Married	1,248	2,024	1,179	536	895	1,181	7,063	13,355,972
Unmarried	2,192	2,778	791	375	404	589	7,129	12,728,481
Officer Corps								
Males								
Married	20,532	16,893	9,168	2,643	9,972	8,027	67,235	15,328,243
Unmarried	11,301	7,907	2,480	1,022	2,260	2,125	27,095	7,968,774
Females								
Married	2,450	4,171	1,562	189	1,858	2,560	12,790	14,582,350
Unmarried	2,838	4,316	1,151	100	994	1,225	10,624	9,647,325
TOTAL								
Married	22,982	21,064	10,730	2,832	11,830	10,587	80,025	29,910,593
Unmarried	14,139	12,223	3,631	1,122	3,254	3,350	37,719	17,616,099
Percent								
GENDER	COMPONENT						TOTAL DoD	CIVILIAN COLLEGE GRADUATES^{1,2}
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
Officer Gains								
Males								
Married	38.2	45.7	63.3	59.7	71.4	70.2	52.5	48.7
Unmarried	61.8	54.3	36.7	40.3	28.6	29.8	47.5	51.3
Females								
Married	27.3	31.3	44.5	49.3	58.8	57.3	39.2	53.3
Unmarried	72.7	68.8	55.5	50.7	41.2	42.7	60.8	46.7
TOTAL								
Married	36.3	42.1	59.8	58.8	68.9	66.7	49.8	51.2
Unmarried	63.7	57.9	40.2	41.2	31.1	33.3	50.2	48.8
Officer Corps								
Males								
Married	64.5	68.1	78.7	72.1	81.5	79.1	71.3	65.8
Unmarried	35.5	31.9	21.3	27.9	18.5	20.9	28.7	34.2
Females								
Married	46.3	49.1	57.6	65.4	65.1	67.6	54.6	60.2
Unmarried	53.7	50.9	42.4	34.6	34.9	32.4	45.4	39.8
TOTAL								
Married	61.9	63.3	74.7	71.6	78.4	76.0	68.0	62.9
Unmarried	38.1	36.7	25.3	28.4	21.6	24.0	32.0	37.1

1. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2014-September 2015 average.

2. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21-59 years old) September 2015.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY15: by Race/Ethnicity and Component with Civilian Comparison Group

Reserve Officer Gains

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN ¹		ASIAN		NHPI ²		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
DoD																
ARMY NATIONAL GUARD	2,767	80.4	345	10.0	12	0.35	128	3.7	5	0.15	117	3.4	66	1.9	3,440	100
ARMY RESERVE ³	3,189	66.4	653	13.6	27	0.56	298	6.2	41	0.85	0	0	594	12.4	4,802	100
NAVAL RESERVE	1,575	79.9	118	6.0	9	0.46	77	3.9	2	0.10	76	3.9	113	5.7	1,970	100
MARINE CORPS RESERVE	721	79.1	43	4.7	15	1.6	34	3.7	5	0.55	22	2.4	71	7.8	911	100
AIR NATIONAL GUARD	1,109	85.4	61	4.7	8	0.62	40	3.1	10	0.77	22	1.7	49	3.8	1,299	100
AIR FORCE RESERVE	1,422	80.3	103	5.8	16	0.90	76	4.3	8	0.45	36	2.0	109	6.2	1,770	100
TOTAL	10,783	76.0	1,323	9.3	87	0.61	653	4.6	71	0.50	273	1.9	1,002	7.1	14,192	100
With the Unknowns distributed like the Knowns																
ARMY NATIONAL GUARD		82.0		10.2		0.36		3.8		0.15		3.5				
ARMY RESERVE ³		75.8		15.5		0.64		7.1		0.97		0				
NAVAL RESERVE		84.8		6.4		0.48		4.1		0.11		4.1				
MARINE CORPS RESERVE		85.8		5.1		1.8		4.0		0.60		2.6				
AIR NATIONAL GUARD		88.7		4.9		0.64		3.2		0.80		1.8				
AIR FORCE RESERVE		85.6		6.2		0.96		4.6		0.48		2.2				
TOTAL		81.8		10.0		0.66		5.0		0.54		2.1				
CIVILIAN COLLEGE GRADUATES⁴	8,813,650	75.6	989,476	8.5	56,456	0.48	1,535,715	13.2	44,454	0.38	218,058	1.9	0	NA	11,657,809	100

COMPONENT	ETHNICITY								With the Unknowns distributed like the Knowns			
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL		HISPANIC		NOT HISPANIC	
	#	%	#	%	#	%	#	%	%	%		
DoD												
ARMY NATIONAL GUARD		218	6.3	3,198	93.0	24	0.70	3,440	100	6.4	93.6	
ARMY RESERVE ³		436	9.1	4,310	89.8	56	1.2	4,802	100	9.2	90.8	
NAVAL RESERVE		135	6.9	1,695	86.0	140	7.1	1,970	100	7.4	92.6	
MARINE CORPS RESERVE		58	6.4	853	93.6	0	0	911	100	6.4	93.6	
AIR NATIONAL GUARD		42	3.2	1,243	95.7	14	1.1	1,299	100	3.3	96.7	
AIR FORCE RESERVE		67	3.8	1,597	90.2	106	6.0	1,770	100	4.0	96.0	
TOTAL		956	6.7	12,896	90.9	340	2.4	14,192	100	6.9	93.1	
CIVILIAN COLLEGE GRADUATES⁴		1,103,497	9.5	10,554,312	90.5	(5)	(5)	11,657,809	100			

1. American Indian, Alaska Native
 2. Native Hawaiian, Pacific Islander
 3. The US Army Reserve (USAR) does not report data on the number of officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's officer gains with those of the other Selected Reserve components.
 4. Comparison group for gains includes 21-39 year-old college graduates in the noninstitutional civilian population, October 2014-September 2015 average.
 5. Civilian data do not have Unknowns for Ethnicity.
 Rows and columns may not add to totals due to rounding.
 Source: Civilian data from Bureau of Labor Statistics Current Population Survey File. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY15: by Race/Ethnicity and Component with Civilian Comparison Group

Reserve Component Officer Corps

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN ¹		ASIAN		NHPI ²		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DoD																
ARMY NATIONAL GUARD ³	31,085	83.7	3,222	8.7	150	0.40	1,196	3.2	42	0.11	531	1.4	895	2.4	37,121	100
ARMY RESERVE	23,074	69.3	5,734	17.2	173	0.52	1,932	5.8	263	0.79	0	0	2,111	6.3	33,287	100
NAVAL RESERVE	11,298	78.7	939	6.5	102	0.71	665	4.6	53	0.37	500	3.5	804	5.6	14,361	100
MARINE CORPS RESERVE	3,188	80.6	161	4.1	41	1.0	138	3.5	19	0.48	76	1.9	331	8.4	3,954	100
AIR NATIONAL GUARD	13,157	87.2	691	4.6	80	0.53	394	2.6	76	0.50	177	1.2	509	3.4	15,084	100
AIR FORCE RESERVE	11,433	82.0	913	6.6	64	0.46	502	3.6	59	0.42	230	1.7	736	5.3	13,937	100
TOTAL	93,235	79.2	11,660	9.9	610	0.52	4,827	4.1	512	0.43	1,514	1.3	5,386	4.6	117,744	100

With the Unknowns distributed like the Knowns

ARMY NATIONAL GUARD ³	85.8	8.9	0.41	3.3	0.12	1.5
ARMY RESERVE	74.0	18.4	0.55	6.2	0.84	0
NAVAL RESERVE	83.3	6.9	0.75	4.9	0.39	3.7
MARINE CORPS RESERVE	88.0	4.4	1.1	3.8	0.52	2.1
AIR NATIONAL GUARD	90.3	4.7	0.55	2.7	0.52	1.2
AIR FORCE RESERVE	86.6	6.9	0.48	3.8	0.45	1.7
TOTAL	83.0	10.4	0.54	4.3	0.46	1.3

CIVILIAN COLLEGE GRADUATES⁴	37,193,161	78.3	4,462,212	9.4	302,346	0.64	4,652,799	9.8	139,755	0.29	776,419	1.6	0	0	47,526,692	100
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COMPONENT	ETHNICITY								With the Unknowns distributed like the Knowns			
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL		HISPANIC		NOT HISPANIC	
	#	%	#	%	#	%	#	%	%	%		
DoD												
ARMY NATIONAL GUARD ³	2,053	5.5	35,029	94.4	39	0.11	37,121	100	5.5	94.5		
ARMY RESERVE	2,700	8.1	30,463	91.5	124	0.37	33,287	100	8.1	91.9		
NAVAL RESERVE	1,047	7.3	12,064	84.0	1,250	8.7	14,361	100	8.0	92.0		
MARINE CORPS RESERVE	301	7.6	3,653	92.4	0	0	3,954	100	7.6	92.4		
AIR NATIONAL GUARD	590	3.9	14,472	95.9	22	0.15	15,084	100	3.9	96.1		
AIR FORCE RESERVE	613	4.4	13,303	95.5	21	0.15	13,937	100	4.4	95.6		
TOTAL	7,304	6.2	108,984	92.6	1,456	1.2	117,744	100	6.3	93.7		
CIVILIAN COLLEGE GRADUATES⁴	4,157,956	8.7	43,368,736	91.3	(5)	(5)	47,526,692	100				

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.

4. Comparison group for reserve component officers includes college graduates in the civilian labor force (ages 21-59), September 2015.

5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-21. Selected Reserve Commissioned Officer Gains and Corps, FY15: by Education and Component

COMPONENT	EDUCATION											
	LESS THAN COLLEGE GRADUATE				GREATER THAN COLLEGE GRADUATE				UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%		
Officer Gains												
DoD												
ARMY NATIONAL GUARD	338	9.8	2,491	72.4	561	16.3	50	1.5	3,440	100		
ARMY RESERVE	1,488	31.0	2,253	46.9	667	13.9	394	8.2	4,802	100		
NAVAL RESERVE	5	0.25	782	39.7	480	24.4	703	35.7	1,970	100		
MARINE CORPS RESERVE	143	15.7	619	67.9	133	14.6	16	1.8	911	100		
AIR NATIONAL GUARD	261	20.1	439	33.8	462	35.6	137	10.5	1,299	100		
AIR FORCE RESERVE	85	4.8	573	32.4	976	55.1	136	7.7	1,770	100		
TOTAL	2,320	16.3	7,157	50.4	3,279	23.1	1,436	10.1	14,192	100		
Officer Corps												
DoD												
ARMY NATIONAL GUARD	1,381	3.72	24,465	65.91	11,265	30.3	10	0.0	37,121	100		
ARMY RESERVE	1,764	5.3	18,922	56.8	11,957	35.9	644	1.9	33,287	100		
NAVAL RESERVE	59	0.4	4,714	32.83	5,487	38.21	4,101	28.6	14,361	100		
MARINE CORPS RESERVE	375	9.5	2,460	62.2	1,049	26.53	70	1.8	3,954	100		
AIR NATIONAL GUARD	689	4.6	8,286	54.93	5,760	38.2	349	2.3	15,084	100		
AIR FORCE RESERVE	121	0.9	4,974	35.69	8,601	61.71	241	1.7	13,937	100		
TOTAL	4,389	3.7	63,821	54.2	44,119	37.5	5,415	4.6	117,744	100		

Rows and columns may not add to totals due to rounding.

Table C-22. Selected Reserve Commissioned Officer Gains, FY15: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
Number										
DoD										
ARMY NATIONAL GUARD	0	319	62	159	104	257	59	75	2,405	3,440
ARMY RESERVE	10	569	275	447	345	618	247	324	1,967	4,802
NAVAL RESERVE	3	640	222	284	127	307	225	74	88	1,970
MARINE CORPS RESERVE	0	353	84	68	43	0	47	121	168	884
AIR NATIONAL GUARD	2	352	27	60	35	125	29	16	650	1,296
AIR FORCE RESERVE	0	232	53	90	138	106	73	55	1,022	1,769
TOTAL	15	2,465	723	1,108	792	1,413	680	665	6,300	14,161
Percent										
DoD										
ARMY NATIONAL GUARD	0	9.3	1.8	4.6	3.0	7.5	1.7	2.2	69.9	100
ARMY RESERVE	0.21	11.8	5.7	9.3	7.2	12.9	5.1	6.7	41.0	100
NAVAL RESERVE	0.15	32.5	11.3	14.4	6.4	15.6	11.4	3.8	4.5	100
MARINE CORPS RESERVE	0	39.9	9.5	7.7	4.9	0	5.3	13.7	19.0	100
AIR NATIONAL GUARD	0.15	27.2	2.1	4.6	2.7	9.6	2.2	1.2	50.2	100
AIR FORCE RESERVE	0	13.1	3.0	5.1	7.8	6.0	4.1	3.1	57.8	100
TOTAL	0.11	17.4	5.1	7.8	5.6	10.0	4.8	4.7	44.5	100

1. Tables do not include 31 individuals classified as general officers by DMDC (27 USMCR, 3 ANG, 1 USAFR).

The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-23. Selected Reserve Commissioned Officer Corps, FY15: by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
Number										
DoD										
ARMY NATIONAL GUARD	216	10,480	2,025	6,573	1,658	4,341	3,257	4,624	3,947	37,121
ARMY RESERVE	111	2,556	2,663	3,912	3,842	8,660	3,382	4,300	3,860	33,286
NAVAL RESERVE	43	3,362	2,130	2,053	1,024	2,432	2,262	781	274	14,361
MARINE CORPS RESERVE	11	1,759	351	292	234	0	228	629	166	3,670
AIR NATIONAL GUARD	154	5,332	973	1,911	677	2,554	1,705	639	866	14,811
AIR FORCE RESERVE	79	4,990	1,159	1,332	1,323	2,624	1,152	827	286	13,772
TOTAL	614	28,479	9,301	16,073	8,758	20,611	11,986	11,800	9,399	117,021
Percent										
DoD										
ARMY NATIONAL GUARD	0.58	28.2	5.5	17.7	4.5	11.7	8.8	12.5	10.6	100
ARMY RESERVE	0.33	7.7	8.0	11.8	11.5	26.0	10.2	12.9	11.6	100
NAVAL RESERVE	0.30	23.4	14.8	14.3	7.1	16.9	15.8	5.4	1.9	100
MARINE CORPS RESERVE	0.30	47.9	9.6	8.0	6.4	0	6.2	17.1	4.5	100
AIR NATIONAL GUARD	1.0	36.0	6.6	12.9	4.6	17.2	11.5	4.3	5.8	100
AIR FORCE RESERVE	0.57	36.2	8.4	9.7	9.6	19.1	8.4	6.0	2.1	100
TOTAL	0.52	24.3	7.9	13.7	7.5	17.6	10.2	10.1	8.0	100

1. Tables do not include 723 individuals classified as general by DMDC (0 ARNG, 1 USAR, 284 USMCR, 273 ANG, and 165 USAFR).

The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-24. Selected Reserve Commissioned Officers, FY15: by Occupational Area, Component, and Gender

Number	OCCUPATIONAL AREA									
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	TOTAL
ARMY NATIONAL GUARD										
Males	205	10,285	1,714	5,830	1,492	2,959	2,429	3,615	3,304	31,833
Females	11	195	311	743	166	1,382	828	1,009	643	5,288
Total	216	10,480	2,025	6,573	1,658	4,341	3,257	4,624	3,947	37,121
Percent Females	5.1	1.9	15.4	11.3	10.0	31.8	25.4	21.8	16.3	14.2
ARMY RESERVE										
Males	91	2,482	2,138	3,297	3,360	4,871	2,239	3,371	2,950	24,799
Females	20	74	525	615	482	3,789	1,143	929	910	8,487
Total	111	2,556	2,663	3,912	3,842	8,660	3,382	4,300	3,860	33,286
Percent Females	18.0	2.9	19.7	15.7	12.5	43.8	33.8	21.6	23.6	25.5
NAVAL RESERVE										
Males	32	3,016	1,824	1,898	854	1,290	1,855	636	243	11,648
Females	11	346	306	155	170	1,142	407	145	31	2,713
Total	43	3,362	2,130	2,053	1,024	2,432	2,262	781	274	14,361
Percent Females	25.6	10.3	14.4	7.5	16.6	47.0	18.0	18.6	11.3	18.9
MARINE CORPS RESERVE										
Males	10	1,705	324	258	209	0	180	539	165	3,390
Females	1	54	27	34	25	0	48	90	1	280
Total	11	1,759	351	292	234	0	228	629	166	3,670
Percent Females	9.1	3.1	7.7	11.6	10.7	----	21.1	14.3	0.6	7.6
AIR NATIONAL GUARD										
Males	145	4,949	753	1,694	561	1,577	1,080	502	705	11,966
Females	9	383	220	217	116	977	625	137	161	2,845
Total	154	5,332	973	1,911	677	2,554	1,705	639	866	14,811
Percent Females	5.8	7.2	22.6	11.4	17.1	38.3	36.7	21.4	18.6	19.2
AIR FORCE RESERVE										
Males	65	4,370	723	1,030	994	1,356	609	600	246	9,993
Females	14	620	436	302	329	1,268	543	227	40	3,779
Total	79	4,990	1,159	1,332	1,323	2,624	1,152	827	286	13,772
Percent Females	17.7	12.4	37.6	22.7	24.9	48.3	47.1	27.4	14.0	27.4
TOTAL DoD										
Males	548	26,807	7,476	14,007	7,470	12,053	8,392	9,263	7,613	93,629
Females	66	1,672	1,825	2,066	1,288	8,558	3,594	2,537	1,786	23,392
Total	614	28,479	9,301	16,073	8,758	20,611	11,986	11,800	9,399	117,021
Percent Females	10.7	5.9	19.6	12.9	14.7	41.5	30.0	21.5	19.0	20.0

Table C-24. Selected Reserve Commissioned Officers, FY15: by Occupational Area, Component, and Gender

Percent

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY NATIONAL GUARD										
Males	0.64	32.3	5.4	18.3	4.7	9.3	7.6	11.4	10.4	100
Females	0.21	3.7	5.9	14.1	3.1	26.1	15.7	19.1	12.2	100
Total	0.58	28.2	5.5	17.7	4.5	11.7	8.8	12.5	10.6	100
ARMY RESERVE										
Males	0.37	10.0	8.6	13.3	13.5	19.6	9.0	13.6	11.9	100
Females	0.24	0.9	6.2	7.2	5.7	44.6	13.5	10.9	10.7	100
Total	0.33	7.7	8.0	11.8	11.5	26.0	10.2	12.9	11.6	100
NAVAL RESERVE										
Males	0.27	25.9	15.7	16.3	7.3	11.1	15.9	5.5	2.1	100
Females	0.41	12.8	11.3	5.7	6.3	42.1	15.0	5.3	1.1	100
Total	0.30	23.4	14.8	14.3	7.1	16.9	15.8	5.4	1.9	100
MARINE CORPS RESERVE										
Males	0.29	50.3	9.6	7.6	6.2	0	5.3	15.9	4.9	100
Females	0.4	19.3	9.6	12.1	8.9	0	17.1	32.1	0.4	100
Total	0.30	47.9	9.6	8.0	6.4	0	6.2	17.1	4.5	100
AIR NATIONAL GUARD										
Males	1.2	41.4	6.3	14.2	4.7	13.2	9.0	4.2	5.9	100
Females	0.32	13.5	7.7	7.6	4.1	34.3	22.0	4.8	5.7	100
Total	1.0	36.0	6.6	12.9	4.6	17.2	11.5	4.3	5.8	100
AIR FORCE RESERVE										
Males	0.65	43.7	7.2	10.3	9.9	13.6	6.1	6.0	2.5	100
Females	0.37	16.4	11.5	8.0	8.7	33.6	14.4	6.0	1.06	100
Total	0.57	36.2	8.4	9.7	9.6	19.1	8.4	6.0	2.1	100
TOTAL DoD										
Males	0.59	28.6	8.0	15.0	8.0	12.9	9.0	9.9	8.1	100
Females	0.28	7.1	7.8	8.8	5.5	36.6	15.4	10.8	7.6	100
Total	0.52	24.3	7.9	13.7	7.5	17.6	10.2	10.1	8.0	100

1. Tables do not include 723 individuals classified as general officers by DMDC (701 males and 22 females): 0 males, 0 females in ARNG; 1 male, 0 females in USAR; 275 males, 9 females in USMCR; 266 males, 7 females in ANG; 159 males, 6 females in USAFR.

The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-25. Selected Reserve Commissioned Officers, FY15: by Occupational Area, Component, and Race/Ethnicity

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY NATIONAL GUARD³										
White	194	9,383	1,723	5,438	1,456	3,615	2,576	3,610	3,090	31,085
Black	12	440	128	657	108	341	438	648	450	3,222
AIAN ⁴	1	37	9	28	3	24	10	19	19	150
Asian	4	258	99	211	43	197	86	128	170	1,196
NHPI ⁵	0	8	2	6	3	5	2	4	12	42
Two or more	1	110	25	73	14	61	41	61	145	531
Unknown	4	244	39	160	31	98	104	154	61	895
TOTAL	216	10,480	2,025	6,573	1,658	4,341	3,257	4,624	3,947	37,121
Hispanic	7	475	119	340	66	188	221	328	309	2,053
Not Hispanic	209	9,998	1,905	6,230	1,591	4,145	3,034	4,294	3,623	35,029
Unknown	0	7	1	3	1	8	2	2	15	39
TOTAL	216	10,480	2,025	6,573	1,658	4,341	3,257	4,624	3,947	37,121
ARMY RESERVE⁶										
White	92	2,129	2,060	2,761	3,010	5,710	2,065	2,768	2,478	23,073
Black	8	191	219	647	374	1,581	896	1,085	733	5,734
AIAN ⁴	0	16	17	19	18	40	19	17	27	173
Asian	5	91	190	224	181	669	160	160	252	1,932
NHPI ⁵	1	21	15	33	20	56	30	36	51	263
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	5	108	162	228	239	604	212	234	319	2,111
TOTAL	111	2,556	2,663	3,912	3,842	8,660	3,382	4,300	3,860	33,286
Hispanic	7	152	226	331	251	586	326	403	418	2,700
Not Hispanic	104	2,397	2,432	3,575	3,587	7,983	3,052	3,893	3,439	30,462
Unknown	0	7	5	6	4	91	4	4	3	124
TOTAL	111	2,556	2,663	3,912	3,842	8,660	3,382	4,300	3,860	33,286
NAVAL RESERVE										
White	36	2,842	1,748	1,648	841	1,695	1,736	563	189	11,298
Black	3	134	83	89	56	244	210	92	28	939
AIAN ⁴	0	15	17	4	10	23	23	9	1	102
Asian	2	108	81	111	30	191	94	37	11	665
NHPI ⁵	0	10	5	6	2	18	8	4	0	53
Two or more	1	82	70	62	24	133	69	37	22	500
Unknown	1	171	126	133	61	128	122	39	23	804
TOTAL	43	3,362	2,130	2,053	1,024	2,432	2,262	781	274	14,361
Hispanic	2	224	149	135	61	209	166	76	25	1,047
Not Hispanic	33	2,922	1,788	1,737	875	1,948	1,918	624	219	12,064
Unknown	8	216	193	181	88	275	178	81	30	1,250
TOTAL	43	3,362	2,130	2,053	1,024	2,432	2,262	781	274	14,361
MARINE CORPS RESERVE										
White	11	1,471	283	222	205	0	166	460	129	2,947
Black	0	46	11	16	6	0	14	58	4	155
AIAN ⁴	0	22	3	2	1	0	4	5	1	38
Asian	0	51	20	14	3	0	11	24	10	133
NHPI ⁵	0	5	3	2	0	0	1	5	1	17
Two or more	0	28	5	7	5	0	8	15	3	71
Unknown	0	136	26	29	14	0	24	62	18	309
TOTAL	11	1,759	351	292	234	0	228	629	166	3,670
Hispanic	0	113	22	30	14	0	27	60	21	287
Not Hispanic	11	1,646	329	262	220	0	201	569	145	3,383
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	11	1,759	351	292	234	0	228	629	166	3,670

Table C-25. Selected Reserve Commissioned Officers, FY15: by Occupational Area, Component, and Race/Ethnicity

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
AIR NATIONAL GUARD										
White	140	4,842	844	1,625	585	2,149	1,416	556	744	12,901
Black	7	127	34	105	42	160	127	41	46	689
AIAN ⁴	0	23	8	15	0	12	10	1	8	77
Asian	3	97	22	56	16	113	41	9	33	390
NHPI ⁵	0	22	1	12	4	15	13	0	8	75
Two or more	1	51	14	21	5	29	39	6	11	177
Unknown	3	170	50	77	25	76	59	26	16	502
TOTAL	154	5,332	973	1,911	677	2,554	1,705	639	866	14,811
Hispanic	3	170	44	103	25	84	84	36	32	581
Not Hispanic	151	5,160	926	1,802	649	2,468	1,620	602	830	14,208
Unknown	0	2	3	6	3	2	1	1	4	22
TOTAL	154	5,332	973	1,911	677	2,554	1,705	639	866	14,811
AIR FORCE RESERVE										
White	74	4,448	931	1,059	1,056	1,925	889	644	247	11,273
Black	2	139	61	101	90	292	134	74	18	911
AIAN ⁴	1	16	9	12	8	11	1	6	0	64
Asian	1	98	43	63	47	173	28	41	7	501
NHPI ⁵	0	8	6	7	2	17	8	9	2	59
Two or more	1	73	22	25	16	54	19	13	6	229
Unknown	0	208	87	65	104	152	73	40	6	735
TOTAL	79	4,990	1,159	1,332	1,323	2,624	1,152	827	286	13,772
Hispanic	2	193	60	64	45	128	65	43	9	609
Not Hispanic	77	4,796	1,098	1,263	1,273	2,496	1,081	783	275	13,142
Unknown	0	1	1	5	5	0	6	1	2	21
TOTAL	79	4,990	1,159	1,332	1,323	2,624	1,152	827	286	13,772
TOTAL DoD										
White	547	25,115	7,589	12,753	7,153	15,094	8,848	8,601	6,877	92,577
Black	32	1,077	536	1,615	676	2,618	1,819	1,998	1,279	11,650
AIAN ⁴	2	129	63	80	40	110	67	57	56	604
Asian	15	703	455	679	320	1,343	420	399	483	4,817
NHPI ⁵	1	74	32	66	31	111	62	58	74	509
Two or more	4	344	136	188	64	277	176	132	187	1,508
Unknown	13	1,037	490	692	474	1,058	594	555	443	5,356
TOTAL	614	28,479	9,301	16,073	8,758	20,611	11,986	11,800	9,399	117,021
Hispanic	21	1,327	620	1,003	462	1,195	889	946	814	7,277
Not Hispanic	585	26,919	8,478	14,869	8,195	19,040	10,906	10,765	8,531	108,288
Unknown	8	233	203	201	101	376	191	89	54	1,456
TOTAL	614	28,479	9,301	16,073	8,758	20,611	11,986	11,800	9,399	117,021

Table C-25. Selected Reserve Commissioned Officers, FY15: by Occupational Area, Component, and Race/Ethnicity

Percent

RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers ²	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY NATIONAL GUARD³										
White	0.62	30.2	5.5	17.5	4.7	11.6	8.3	11.6	9.9	100
Black	0.37	13.7	4.0	20.4	3.4	10.6	13.6	20.1	14.0	100
AIAN ⁴	0.67	24.7	6.0	18.7	2.0	16.0	6.7	12.7	12.7	100
Asian	0.33	21.6	8.3	17.6	3.6	16.5	7.2	10.7	14.2	100
NHPI ⁵	0	19.0	4.8	14.3	7.1	11.9	4.8	9.5	28.6	100
Two or more	0.19	20.7	4.7	13.7	2.6	11.5	7.7	11.5	27.3	100
Unknown	0.45	27.3	4.4	17.9	3.5	10.9	11.6	17.2	6.8	100
TOTAL	0.58	28.2	5.5	17.7	4.5	11.7	8.8	12.5	10.6	100
Hispanic	0.34	23.1	5.8	16.6	3.2	9.2	10.8	16.0	15.1	100
Not Hispanic	0.60	28.5	5.4	17.8	4.5	11.8	8.7	12.3	10.3	100
Unknown	0	17.9	2.6	7.7	2.6	20.5	5.1	5.1	38.5	100
TOTAL	0.58	28.2	5.5	17.7	4.5	11.7	8.8	12.5	10.6	100
ARMY RESERVE⁶										
White	0.40	9.2	8.9	12.0	13.0	24.7	8.9	12.0	10.7	100
Black	0.14	3.3	3.8	11.3	6.5	27.6	15.6	18.9	12.8	100
AIAN ⁴	0	9.2	9.8	11.0	10.4	23.1	11.0	9.8	15.6	100
Asian	0.26	4.7	9.8	11.6	9.4	34.6	8.3	8.3	13.0	100
NHPI ⁵	0.38	8.0	5.7	12.5	7.6	21.3	11.4	13.7	19.4	100
Two or more	----	----	----	----	----	----	----	----	----	----
Unknown	0.24	5.1	7.7	10.8	11.3	28.6	10.0	11.1	15.1	100
TOTAL	0.33	7.7	8.0	11.8	11.5	26.0	10.2	12.9	11.6	100
Hispanic	0.26	5.6	8.4	12.3	9.3	21.7	12.1	14.9	15.5	100
Not Hispanic	0.34	7.9	8.0	11.7	11.8	26.2	10.0	12.8	11.3	100
Unknown	0	5.6	4.0	4.8	3.2	73.4	3.2	3.2	2.4	100
TOTAL	0.33	7.7	8.0	11.8	11.5	26.0	10.2	12.9	11.6	100
NAVAL RESERVE										
White	0.32	25.2	15.5	14.6	7.4	15.0	15.4	5.0	1.7	100
Black	0.32	14.3	8.8	9.5	6.0	26.0	22.4	9.8	3.0	100
AIAN ⁴	0	14.7	16.7	3.9	9.8	22.5	22.5	8.8	0.98	100
Asian	0.30	16.2	12.2	16.7	4.5	28.7	14.1	5.6	1.7	100
NHPI ⁵	0	18.9	9.4	11.3	3.8	34.0	15.1	7.5	0	100
Two or more	0.20	16.4	14.0	12.4	4.8	26.6	13.8	7.4	4.4	100
Unknown	0.12	21.3	15.7	16.5	7.6	15.9	15.2	4.9	2.9	100
TOTAL	0.30	23.4	14.8	14.3	7.1	16.9	15.8	5.4	1.9	100
Hispanic	0.19	21.4	14.2	12.9	5.8	20.0	15.9	7.3	2.4	100
Not Hispanic	0.27	24.2	14.8	14.4	7.3	16.1	15.9	5.2	1.8	100
Unknown	0.64	17.3	15.4	14.5	7.0	22.0	14.2	6.5	2.4	100
TOTAL	0.30	23.4	14.8	14.3	7.1	16.9	15.8	5.4	1.9	100
MARINE CORPS RESERVE										
White	0.37	49.9	9.6	7.5	7.0	0	5.6	15.6	4.4	100
Black	0	29.7	7.1	10.3	3.9	0	9.0	37.4	2.6	100
AIAN ⁴	0	57.9	7.9	5.3	2.6	0	10.5	13.2	2.6	100
Asian	0	38.3	15.0	10.5	2.3	0	8.3	18.0	7.5	100
NHPI ⁵	0	29.4	17.6	11.8	0	0	5.9	29.4	5.9	100
Two or more	0	39.4	7.0	9.9	7.0	0	11.3	21.1	4.2	100
Unknown	0	44.0	8.4	9.4	4.5	0	7.8	20.1	5.8	100
TOTAL	0.30	47.9	9.6	8.0	6.4	0	6.2	17.1	4.5	100
Hispanic	0	39.4	7.7	10.5	4.9	0	9.4	20.9	7.3	100
Not Hispanic	0.33	48.7	9.7	7.7	6.5	0	5.9	16.8	4.3	100
Unknown	----	----	----	----	----	----	----	----	----	----
TOTAL	0.30	47.9	9.6	8.0	6.4	0	6.2	17.1	4.5	100

Table C-25. Selected Reserve Commissioned Officers, FY15: by Occupational Area, Component, and Race/Ethnicity

AIR NATIONAL GUARD										
RACE/ETHNICITY	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
White	1.1	37.5	6.5	12.6	4.5	16.7	11.0	4.3	5.8	100
Black	1.0	18.4	4.9	15.2	6.1	23.2	18.4	6.0	6.7	100
AIAN ⁴	0	29.9	10.4	19.5	0	15.6	13.0	1.3	10.4	100
Asian	0.77	24.9	5.6	14.4	4.1	29.0	10.5	2.3	8.5	100
NHPI ⁵	0	29.3	1.3	16.0	5.3	20.0	17.3	0	10.7	100
Two or more	0.56	28.8	7.9	11.9	2.8	16.4	22.0	3.4	6.2	100
Unknown	0.60	33.9	10.0	15.3	5.0	15.1	11.8	5.2	3.2	100
TOTAL	1.0	36.0	6.6	12.9	4.6	17.2	11.5	4.3	5.8	100
Hispanic	0.52	29.3	7.6	17.7	4.3	14.5	14.5	6.2	5.5	100
Not Hispanic	1.1	36.3	6.5	12.7	4.6	17.4	11.4	4.2	5.8	100
Unknown	0	9.1	13.6	27.3	13.6	9.1	4.5	4.5	18.2	100
TOTAL	1.0	36.0	6.6	12.9	4.6	17.2	11.5	4.3	5.8	100
AIR FORCE RESERVE										
White	0.66	39.5	8.3	9.4	9.4	17.1	7.9	5.7	2.2	100
Black	0.22	15.3	6.7	11.1	9.9	32.1	14.7	8.1	2.0	100
AIAN ⁴	1.6	25.0	14.1	18.8	12.5	17.2	1.6	9.4	0	100
Asian	0.20	19.6	8.6	12.6	9.4	34.5	5.6	8.2	1.4	100
NHPI ⁵	0	13.6	10.2	11.9	3.4	28.8	13.6	15.3	3.4	100
Two or more	0.44	31.9	9.6	10.9	7.0	23.6	8.3	5.7	2.6	100
Unknown	0	28.3	11.8	8.8	14.1	20.7	9.9	5.4	0.82	100
TOTAL	0.57	36.2	8.4	9.7	9.6	19.1	8.4	6.0	2.1	100
Hispanic	0.33	31.7	9.9	10.5	7.4	21.0	10.7	7.1	1.5	100
Not Hispanic	0.59	36.5	8.4	9.6	9.7	19.0	8.2	6.0	2.1	100
Unknown	0	4.8	4.8	23.8	23.8	0	28.6	4.8	9.5	100
TOTAL	0.57	36.2	8.4	9.7	9.6	19.1	8.4	6.0	2.1	100
TOTAL DoD										
White	0.59	27.1	8.2	13.8	7.7	16.3	9.6	9.3	7.4	100
Black	0.27	9.2	4.6	13.9	5.8	22.5	15.6	17.2	11.0	100
AIAN ⁴	0.33	21.4	10.4	13.2	6.6	18.2	11.1	9.4	9.3	100
Asian	0.31	14.6	9.4	14.1	6.6	27.9	8.7	8.3	10.0	100
NHPI ⁵	0.20	14.5	6.3	13.0	6.1	21.8	12.2	11.4	14.5	100
Two or more	0.27	22.8	9.0	12.5	4.2	18.4	11.7	8.8	12.4	100
Unknown	0.24	19.4	9.1	12.9	8.8	19.8	11.1	10.4	8.3	100
TOTAL	0.52	24.3	7.9	13.7	7.5	17.6	10.2	10.1	8.0	100
Hispanic	0.29	18.2	8.5	13.8	6.3	16.4	12.2	13.0	11.2	100
Not Hispanic	0.54	24.9	7.8	13.7	7.6	17.6	10.1	9.9	7.9	100
Unknown	0.55	16.0	13.9	13.8	6.9	25.8	13.1	6.1	3.7	100
TOTAL	0.52	24.3	7.9	13.7	7.5	17.6	10.2	10.1	8.0	100

1. Tables do not include 723 individuals classified as general officers by DMDC (658 White, 10 Black, 6 AIAN, 10 Asian, 3 NHPI, and 6 multiple race and 30 unknown race):

USAR: 1 White; USMCR: 241 White, 6 Black, 3 AIAN, 5 Asian, 2 NHPI, 5 Two or more, and 22 multiple race;

ANG: 256 White, 2 Black, 3 AIAN, 4 Asian, 1 NHPI and 7 multiple race; USAFR: 160 White, 2 Black, 1 Asian, 1 Two or more, and 1 multiple race;

For ethnicity, 27 Hispanics (14 in the USMCR, 9 in the ANG, and 4 in the USAFR)

and 696 Non-Hispanics (1 in the USAR, 270 in the USMCR, 264 in the ANG, and 161 in the USAFR).

The "Officer" category is officially called "General Officers and Executives, N.E.C." It includes "...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels."

2. "Non-occupational" may include patients, students, those with unassigned duties, and unknowns.

3. The Army National Guard (ARNG) does not report data on the number of officers in the "Two or more" category.

Caution should be used in comparing the racial composition of the ARNG's officer corps with those of the other Selected Reserve components.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. The US Army Reserve (USAR) does not report data on the number of officers in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's corps with those of the other Selected Reserve components.

Table C-26. Selected Reserve Commissioned Officer Gains, FY15: by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION ¹								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	33	291	268	29	38	221	2,557	3	3,440
ARMY RESERVE	149	1,503	917	389	309	617	89	829	4,802
NAVAL RESERVE	357	356	30	289	0	704	71	163	1,970
MARINE CORPS RESERVE	72	0	25	814	0	0	0	0	911
AIR NATIONAL GUARD	123	80	212	95	57	233	499	0	1,299
AIR FORCE RESERVE	335	186	438	329	61	376	45	0	1,770
TOTAL	1,069	2,416	1,890	1,945	465	2,151	3,261	995	14,192
Percent									
DoD									
ARMY NATIONAL GUARD	0.96	8.5	7.8	0.84	1.1	6.4	74.3	0.09	100
ARMY RESERVE	3.1	31.3	19.1	8.1	6.4	12.8	1.9	17.3	100
NAVAL RESERVE	18.1	18.1	1.5	14.7	0	35.7	3.6	8.3	100
MARINE CORPS RESERVE	7.9	0	2.7	89.4	0	0	0	0	100
AIR NATIONAL GUARD	9.5	6.2	16.3	7.3	4.4	17.9	38.4	0	100
AIR FORCE RESERVE	18.9	10.5	24.7	18.6	3.4	21.2	2.5	0	100
TOTAL	7.5	17.0	13.3	13.7	3.3	15.2	23.0	7.0	100

1. ROTC - Reserve Officer Training Corps

OCS - Officer Candidate School

OTS - Officer Training School

PLC - Platoon Leader Course

ANG AMS - Air National Guard Academy of Military Sciences

ARNG OCS - Army National Guard Officer Candidate School

Rows and columns may not add to totals due to rounding.

Table C-27. Selected Reserve Commissioned Officer Strength, FY15: by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION ¹								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
Number									
DoD									
ARMY NATIONAL GUARD	0	5,948	9,768	1,476	13,155	5,258	998	518	37,121
ARMY RESERVE	1,075	7,828	6,780	2,905	1,762	11,526	460	951	33,287
NAVAL RESERVE	1,940	2,251	240	1,849	0	6,335	394	1,352	14,361
MARINE CORPS RESERVE	271	0	234	3,449	0	0	0	0	3,954
AIR NATIONAL GUARD	1,032	747	1,536	968	6,555	3,495	751	0	15,084
AIR FORCE RESERVE	1,952	1,572	2,752	3,049	568	3,926	118	0	13,937
TOTAL	6,270	18,346	21,310	13,696	22,040	30,540	2,721	2,821	117,744
Percent									
DoD									
ARMY NATIONAL GUARD	0	16.0	26.3	4.0	35.4	14.2	2.7	1.4	100
ARMY RESERVE	3.2	23.5	20.4	8.7	5.3	34.6	1.4	2.9	100
NAVAL RESERVE	13.5	15.7	1.7	12.9	0	44.1	2.7	9.4	100
MARINE CORPS RESERVE	6.9	0	5.9	87.2	0	0	0	0	100
AIR NATIONAL GUARD	6.8	5.0	10.2	6.4	43.5	23.2	5.0	0	100
AIR FORCE RESERVE	14.0	11.3	19.7	21.9	4.1	28.2	0.85	0	100
TOTAL	5.3	15.6	18.1	11.6	18.7	25.9	2.3	2.4	100
<p>1. ROTC - Reserve Officer Training Corps OCS - Officer Candidate School OTS - Officer Training School PLC - Platoon Leader Course ANG AMS - Air National Guard Academy of Military Sciences ARNG OCS - Army National Guard Officer Candidate School Rows and columns may not add to totals due to rounding.</p>									

Table C-28. Selected Reserve Warrant Officer Gains and Corps, FY15: by Component and Gender with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL DoD	CIVILIAN LABOR FORCE ^{1,2}
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
<u>Warrant Officer Gains</u>								
Male								
Number	506	274	13	25	0	0	818	37,393,341
Percent	87.5	84.8	86.7	92.6	----	----	86.7	53.4
Female								
Number	72	49	2	2	0	0	125	32,657,260
Percent	12.5	15.2	13.3	7.4	----	----	13.3	46.6
TOTAL								
Number	578	323	15	27	0	0	943	70,050,601
Percent	100	100	100	100	----	----	100	100
<u>Warrant Officer Corps</u>								
Male								
Number	7,746	2,788	78	234	0	0	10,846	54,887,516
Percent	90.2	84.4	92.9	95.1	----	----	88.8	53.4
Female								
Number	838	514	6	12	0	0	1,370	47,948,198
Percent	9.8	15.6	7.1	4.9	----	----	11.2	46.6
TOTAL								
Number	8,584	3,302	84	246	0	0	12,216	102,835,714
Percent	100	100	100	100	----	----	100	100

1. Comparison group for gains includes 18-39 year-old members of the civilian labor force, October 2014-September 2015 average.

2. Comparison group for reserve component warrant officers includes 18-49 year-old members of the civilian labor force, September 2015.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY15: by Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officer Gains

COMPONENT	RACE														TOTAL	
	WHITE		BLACK		AIAN ¹		ASIAN		NHPI ²		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
DoD																
ARMY NATIONAL GUARD	487	84.3	49	8.5	4	0.69	10	1.7	0	0	18	----	10	1.7	578	100
ARMY RESERVE ³	249	77.1	29	9.0	1	0.31	22	6.8	3	0.93	0	----	19	5.9	323	100
NAVAL RESERVE	8	53.3	3	20.0	0	0	2	13.3	0	0	1	7	1	6.7	15	100
MARINE CORPS RESERVE	17	63.0	3	11.1	0	0	1	3.7	0	0	2	7	4	14.8	27	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
TOTAL	761	80.7	84	8.9	5	0.53	35	3.7	3	0.32	21	2	34	3.6	943	100
18-39 YR-OLD CIVILIANS⁴	53,311,344	76.1	9,669,221	13.8	887,178	1.3	4,156,848	5.9	367,731	5.9	1,658,280	2.4	0	0	70,050,601	100

COMPONENT	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN		#	%
	#	%	#	%	#	%		
DoD								
ARMY NATIONAL GUARD	29	5.0	548	94.8	1	0.17	578	100
ARMY RESERVE	28	8.7	294	91.0	1	0.31	323	100
NAVAL RESERVE	2	13.3	12	80.0	1	6.7	15	100
MARINE CORPS RESERVE	4	14.8	23	85.2	0	0	27	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----
TOTAL	63	6.7	877	93.0	3	0.32	943	100
18-39 YR-OLD CIVILIANS⁴	14,339,848	20.5	55,710,754	79.5	(5)	(5)	70,050,601	100

1. American Indian, Alaska Native
 2. Native Hawaiian, Pacific Islander
 3. The US Army Reserve (USAR) does not report data on the number of warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's warrant officer gains with those of the other Selected Reserve components.
 4. Comparison group for gains includes 18-39 year-old members of the civilian labor force, September 2014.
 5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.
 Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY15: by Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officers Corps

COMPONENT	RACE															
	WHITE		BLACK		AIAN ¹		ASIAN		NHPI ²		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DoD																
ARMY NATIONAL GUARD	7,620	88.8	480	5.6	52	0.61	151	1.8	4	0.05	80	0.93	197	2.3	8,584	100
ARMY RESERVE ³	2,438	73.8	552	16.7	18	0.55	104	3.1	23	0.70	0	0	167	5.1	3,302	100
NAVAL RESERVE	69	82.1	8	9.5	0	0	3	3.6	1	1.2	1	1.2	2	2.4	84	100
MARINE CORPS RESERVE	162	65.9	25	10.2	2	0.81	7	2.8	0	0	6	2.4	44	17.9	246	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
TOTAL	10,289	84.2	1,065	8.7	72	0.59	265	2.2	28	0.23	87	0.71	410	3.4	12,216	100
18-49 YR-OLD CIVILIANS⁴	78,842,057	76.7	13,753,917	13.4	1,349,024	1.3	6,185,375	6.0	464,163	0.45	2,241,179	2.2	0	0	102,835,714	100

COMPONENT	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
DoD								
ARMY NATIONAL GUARD	395	4.6	8,187	95.4	2	0.02	8,584	100
ARMY RESERVE	331	10.0	2,970	89.9	1	0.03	3,302	100
NAVAL RESERVE	10	11.9	63	75.0	11	13.1	84	100
MARINE CORPS RESERVE	38	15.4	208	84.6	0	0	246	100
AIR NATIONAL GUARD	0	----	0	----	0	----	0	----
AIR FORCE RESERVE	0	----	0	----	0	----	0	----
TOTAL	774	6.3	11,428	93.5	14	0.11	12,216	100
18-49 YR-OLD CIVILIANS⁴	20,292,949	19.7	82,542,766	80.3	(5)	(5)	102,835,714	100

1. American Indian, Alaska Native

2. Native Hawaiian, Pacific Islander

3. The US Army Reserve (USAR) does not report data on the number of warrant officer gains in the "Two or more" category. Caution should be used in comparing the racial composition of the USAR's warrant officer gains with those of the other Selected Reserve components.

4. Comparison group for gains includes 18-49 year-old members of the civilian labor force, September 2014.

5. Civilian data do not have Unknowns for Ethnicity.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).