

Appendix A:
Active Component Applicant Tables

Unless otherwise indicated, appendix data are provided by the Defense Manpower Data Center (DMDC).

[Table A-1. Applicants for Active Component Enlistment, FY15: by Service, Gender, and Age with Civilian Comparison Group](#)

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[Table A-7. Applicants for Active Component Enlistment, FY15: by Education, Service, and Race/Ethnicity with Civilian Comparison Group](#)

Table A-1. Applicants¹ for Active Component Enlistment, FY15: by Service, Gender, and Age with Civilian Comparison Group

Number																		
SERVICE																		
AGE	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			17-39 YR-OLD CIVILIAN POP		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	13,385	4,543	17,928	6,983	3,718	10,701	13,393	1,828	15,221	4,376	1,922	6,298	38,137	12,011	50,148	2,236,241	2,163,190	4,399,431
18	17,204	4,503	21,707	10,797	4,240	15,037	13,032	1,586	14,618	7,696	2,399	10,095	48,729	12,728	61,457	2,094,372	2,035,711	4,130,083
19	11,244	2,490	13,734	6,724	2,384	9,108	5,775	698	6,473	4,817	1,512	6,329	28,560	7,084	35,644	1,854,241	1,833,240	3,687,481
20	7,887	1,716	9,603	4,780	1,603	6,383	3,279	411	3,690	3,212	1,106	4,318	19,158	4,836	23,994	2,218,929	2,065,932	4,284,862
21	5,970	1,304	7,274	3,506	1,253	4,759	2,081	258	2,339	2,314	811	3,125	13,871	3,626	17,497	2,179,362	2,088,545	4,267,907
22	4,997	1,054	6,051	2,977	1,002	3,979	1,373	182	1,555	1,868	693	2,561	11,215	2,931	14,146	2,248,003	2,246,228	4,494,231
23	3,953	901	4,854	2,327	749	3,076	880	113	993	1,525	463	1,988	8,685	2,226	10,911	2,106,844	2,232,982	4,339,826
24	3,178	689	3,867	1,711	610	2,321	644	99	743	1,124	398	1,522	6,657	1,796	8,453	2,281,687	2,346,868	4,628,555
25	2,412	558	2,970	1,302	427	1,729	413	47	460	786	272	1,058	4,913	1,304	6,217	2,224,272	2,277,694	4,501,966
26	1,840	432	2,272	920	292	1,212	255	27	282	502	207	709	3,517	958	4,475	2,076,183	2,177,993	4,254,176
27	1,353	310	1,663	618	219	837	168	29	197	354	130	484	2,493	688	3,181	2,082,687	2,072,475	4,155,162
28	1,091	241	1,332	457	171	628	80	14	94	226	81	307	1,854	507	2,361	2,214,437	2,171,102	4,385,539
29	934	202	1,136	342	111	453	12	3	15	153	55	208	1,441	371	1,812	2,117,641	2,168,189	4,285,830
30	658	160	818	272	85	357	9	0	9	87	39	126	1,026	284	1,310	2,063,449	2,100,701	4,164,151
31	568	131	699	207	61	268	5	0	5	79	27	106	859	219	1,078	2,001,672	2,069,981	4,071,653
32	464	132	596	139	53	192	0	0	0	56	23	79	659	208	867	2,082,341	2,182,568	4,264,909
33	357	113	470	122	42	164	0	0	0	46	21	67	525	176	701	2,036,672	2,159,581	4,196,254
34	305	104	409	82	31	113	1	1	2	37	10	47	425	146	571	2,162,377	2,158,725	4,321,102
35	16	5	21	38	18	56	0	0	0	42	10	52	96	33	129	2,102,957	2,186,404	4,289,361
36	18	1	19	30	10	40	1	0	1	33	13	46	82	24	106	1,966,415	1,997,164	3,963,580
37	9	1	10	24	11	35	0	0	0	32	8	40	65	20	85	1,931,811	2,010,609	3,942,420
38	11	1	12	30	8	38	0	0	0	14	10	24	55	19	74	1,866,288	1,926,476	3,792,765
39	5	0	5	19	9	28	0	0	0	16	5	21	40	14	54	1,823,082	1,938,299	3,761,381
40+	10	3	13	9	1	10	3	0	3	9	3	12	31	7	38			
Total	77,869	19,594	97,463	44,416	17,108	61,524	41,404	5,296	46,700	29,404	10,218	39,622	193,093	52,216	245,309	47,971,964	48,610,658	96,582,622

Table A-1. Applicants¹ for Active Component Enlistment, FY15: by Service, Gender, and Age with Civilian Comparison Group

Percent																		
SERVICE																		
AGE	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DoD			17-39 YR-OLD CIVILIAN POP		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	17.2	23.2	18.4	15.7	21.7	17.4	32.3	34.5	32.6	14.9	18.8	15.9	19.8	23.0	20.4	4.7	4.5	4.6
18	22.1	23.0	22.3	24.3	24.8	24.4	31.5	29.9	31.3	26.2	23.5	25.5	25.2	24.4	25.1	4.4	4.2	4.3
19	14.4	12.7	14.1	15.1	13.9	14.8	13.9	13.2	13.9	16.4	14.8	16.0	14.8	13.6	14.5	3.9	3.8	3.8
20	10.1	8.8	9.9	10.8	9.4	10.4	7.9	7.8	7.9	10.9	10.8	10.9	9.9	9.3	9.8	4.6	4.2	4.4
21	7.7	6.7	7.5	7.9	7.3	7.7	5.0	4.9	5.0	7.9	7.9	7.9	7.2	6.9	7.1	4.5	4.3	4.4
22	6.4	5.4	6.2	6.7	5.9	6.5	3.3	3.4	3.3	6.4	6.8	6.5	5.8	5.6	5.8	4.7	4.6	4.7
23	5.1	4.6	5.0	5.2	4.4	5.0	2.1	2.1	2.1	5.2	4.5	5.0	4.5	4.3	4.4	4.4	4.6	4.5
24	4.1	3.5	4.0	3.9	3.6	3.8	1.6	1.9	1.6	3.8	3.9	3.8	3.4	3.4	3.4	4.8	4.8	4.8
25	3.1	2.8	3.0	2.9	2.5	2.8	1.0	0.89	0.99	2.7	2.7	2.7	2.5	2.5	2.5	4.6	4.7	4.7
26	2.4	2.2	2.3	2.1	1.7	2.0	0.62	0.51	0.60	1.7	2.0	1.8	1.8	1.8	1.8	4.3	4.5	4.4
27	1.7	1.6	1.7	1.4	1.3	1.4	0.41	0.55	0.42	1.2	1.3	1.2	1.3	1.3	1.3	4.3	4.3	4.3
28	1.4	1.2	1.4	1.0	1.0	1.0	0.19	0.26	0.20	0.77	0.79	0.77	0.96	0.97	0.96	4.6	4.5	4.5
29	1.2	1.0	1.2	0.77	0.65	0.74	0.03	0.06	0.03	0.52	0.54	0.52	0.75	0.71	0.74	4.4	4.5	4.4
30	0.85	0.82	0.84	0.61	0.50	0.58	0.02	0	0.02	0.30	0.38	0.32	0.53	0.54	0.53	4.3	4.3	4.3
31	0.73	0.67	0.72	0.47	0.36	0.44	0.01	0	0.01	0.27	0.26	0.27	0.44	0.42	0.44	4.2	4.3	4.2
32	0.60	0.67	0.61	0.31	0.31	0.31	0	0	0	0.19	0.23	0.20	0.34	0.40	0.35	4.3	4.5	4.4
33	0.46	0.58	0.48	0.27	0.25	0.27	0	0	0	0.16	0.21	0.17	0.27	0.34	0.29	4.2	4.4	4.3
34	0.39	0.53	0.42	0.18	0.18	0.18	0	0.02	0	0.13	0.10	0.12	0.22	0.28	0.23	4.5	4.4	4.5
35	0.02	0.03	0.02	0.09	0.11	0.09	0	0	0	0.14	0.10	0.13	0.05	0.06	0.05	4.4	4.5	4.4
36	0.02	0.01	0.02	0.07	0.06	0.07	0	0	0	0.11	0.13	0.12	0.04	0.05	0.04	4.1	4.1	4.1
37	0.01	0.01	0.01	0.05	0.06	0.06	0	0	0	0.11	0.08	0.10	0.03	0.04	0.03	4.0	4.1	4.1
38	0.01	0.01	0.01	0.07	0.05	0.06	0	0	0	0.05	0.10	0.06	0.03	0.04	0.03	3.9	4.0	3.9
39	0.01	0	0.01	0.04	0.05	0.05	0	0	0	0.05	0.05	0.05	0.02	0.03	0.02	3.8	4.0	3.9
40+	0.01	0.02	0.01	0.02	0.01	0.02	0.01	0	0.01	0.03	0.03	0.03	0.02	0.01	0.02			
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY15.

Does not include participants in the High School Testing Program unless otherwise tested.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-39, October 2014-September 2015 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table A-2. Applicants¹ for Active Component Enlistment, FY15: by Gender, Marital Status, and Age with Civilian Comparison Group

Number												
AGE	MILITARY						17-39 YR-OLD CIVILIAN POPULATION					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	125	38,010	38,135	51	11,960	12,011	21,021	2,215,220	2,236,241	13,994	2,149,196	2,163,190
18	463	48,266	48,729	149	12,579	12,728	24,432	2,069,940	2,094,372	35,070	2,000,641	2,035,711
19	669	27,890	28,559	302	6,781	7,083	25,994	1,828,247	1,854,241	57,956	1,775,284	1,833,240
20	895	18,263	19,158	352	4,484	4,836	47,745	2,171,184	2,218,929	123,525	1,942,407	2,065,932
21	1,001	12,869	13,870	403	3,223	3,626	85,018	2,094,344	2,179,362	189,396	1,899,149	2,088,545
22	1,092	10,123	11,215	424	2,507	2,931	152,119	2,095,884	2,248,003	276,712	1,969,516	2,246,228
23	1,031	7,654	8,685	454	1,772	2,226	211,292	1,895,552	2,106,844	378,803	1,854,179	2,232,982
24	1,046	5,611	6,657	436	1,360	1,796	288,087	1,993,600	2,281,687	476,782	1,870,086	2,346,868
25	954	3,959	4,913	386	918	1,304	399,556	1,824,716	2,224,272	579,726	1,697,968	2,277,694
26	888	2,629	3,517	321	637	958	498,450	1,577,733	2,076,183	706,070	1,471,923	2,177,993
27	716	1,777	2,493	267	421	688	589,480	1,493,207	2,082,687	828,487	1,243,988	2,072,475
28	605	1,249	1,854	216	291	507	777,059	1,437,378	2,214,437	965,635	1,205,467	2,171,102
29	570	871	1,441	184	187	371	832,421	1,285,220	2,117,641	1,058,212	1,109,977	2,168,189
30	429	597	1,026	134	150	284	971,306	1,092,143	2,063,449	1,128,759	971,942	2,100,701
31	407	452	859	113	106	219	994,413	1,007,259	2,001,672	1,154,052	915,929	2,069,981
32	345	314	659	104	104	208	1,113,699	968,642	2,082,341	1,273,971	908,597	2,182,568
33	298	227	525	104	72	176	1,116,067	920,605	2,036,672	1,256,616	902,965	2,159,581
34	246	179	425	77	69	146	1,254,660	907,717	2,162,377	1,332,601	826,124	2,158,725
35	47	49	96	15	18	33	1,259,718	843,239	2,102,957	1,356,841	829,563	2,186,404
36	46	36	82	13	11	24	1,247,994	718,421	1,966,415	1,271,174	725,990	1,997,164
37	46	19	65	11	9	20	1,250,279	681,532	1,931,811	1,285,775	724,834	2,010,609
38	33	22	55	10	9	19	1,209,708	656,580	1,866,288	1,246,320	680,156	1,926,476
39	25	15	40	7	7	14	1,215,477	607,605	1,823,082	1,209,501	728,798	1,938,299
40+	16	15	31	4	3	7						
TOTAL	11,993	181,096	193,089	4,537	47,678	52,215	15,585,996	32,385,968	47,971,964	18,205,977	30,404,681	48,610,658

Table A-2. Applicants¹ for Active Component Enlistment, FY15: by Gender, Marital Status, and Age with Civilian Comparison Group

Percent												
AGE	MILITARY						17-39 YR-OLD CIVILIAN POPULATION					
	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.33	99.7	100	0.42	99.6	100	0.94	99.1	100	0.65	99.4	100
18	0.95	99.0	100	1.2	98.8	100	1.2	98.8	100	1.7	98.3	100
19	2.3	97.7	100	4.3	95.7	100	1.4	98.6	100	3.2	96.8	100
20	4.7	95.3	100	7.3	92.7	100	2.2	97.8	100	6.0	94.0	100
21	7.2	92.8	100	11.1	88.9	100	3.9	96.1	100	9.1	90.9	100
22	9.7	90.3	100	14.5	85.5	100	6.8	93.2	100	12.3	87.7	100
23	11.9	88.1	100	20.4	79.6	100	10.0	90.0	100	17.0	83.0	100
24	15.7	84.3	100	24.3	75.7	100	12.6	87.4	100	20.3	79.7	100
25	19.4	80.6	100	29.6	70.4	100	18.0	82.0	100	25.5	74.5	100
26	25.2	74.8	100	33.5	66.5	100	24.0	76.0	100	32.4	67.6	100
27	28.7	71.3	100	38.8	61.2	100	28.3	71.7	100	40.0	60.0	100
28	32.6	67.4	100	42.6	57.4	100	35.1	64.9	100	44.5	55.5	100
29	39.6	60.4	100	49.6	50.4	100	39.3	60.7	100	48.8	51.2	100
30	41.8	58.2	100	47.2	52.8	100	47.1	52.9	100	53.7	46.3	100
31	47.4	52.6	100	51.6	48.4	100	49.7	50.3	100	55.8	44.2	100
32	52.4	47.6	100	50.0	50.0	100	53.5	46.5	100	58.4	41.6	100
33	56.8	43.2	100	59.1	40.9	100	54.8	45.2	100	58.2	41.8	100
34	57.9	42.1	100	52.7	47.3	100	58.0	42.0	100	61.7	38.3	100
35	49.0	51.0	100	45.5	54.5	100	59.9	40.1	100	62.1	37.9	100
36	56.1	43.9	100	54.2	45.8	100	63.5	36.5	100	63.6	36.4	100
37	70.8	29.2	100	55.0	45.0	100	64.7	35.3	100	63.9	36.1	100
38	60.0	40.0	100	52.6	47.4	100	64.8	35.2	100	64.7	35.3	100
39	62.5	37.5	100	50.0	50.0	100	66.7	33.3	100	62.4	37.6	100
40+	51.6	48.4	100	57.1	42.9	100						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY15. Does not include participants in the High School Testing Program unless otherwise tested.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 17-39, October 2014-September 2015 average.

Military data are provided by the Defense Manpower Data Center (DMDC).

Table A-3. Applicants¹ for Active Component Enlistment, FY15: by Service, Gender, and Race/Ethnicity with Civilian Comparison Group

RACE/ ETHNICITY ²	SERVICE												TOTAL DoD			18-24 YR-OLD CIVILIAN POP		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total						
Number																		
White	53,434	10,371	63,805	28,159	9,105	37,264	34,100	4,061	38,161	21,189	6,506	27,695	136,882	30,043	166,925	11,173,687	10,873,404	22,047,091
Black	17,878	7,415	25,293	9,303	5,168	14,471	4,690	859	5,549	5,316	2,645	7,961	37,187	16,087	53,274	2,207,885	2,394,422	4,602,307
AIAN ³	599	196	795	501	263	764	383	64	447	237	104	341	1,720	627	2,347	234,990	214,651	449,641
Asian	5,248	1,419	6,667	2,227	776	3,003	1,141	135	1,276	1,324	412	1,736	9,940	2,742	12,682	835,370	827,824	1,663,195
NHPI ⁴	92	19	111	444	195	639	297	45	342	315	128	443	1,148	387	1,535	78,345	68,595	146,940
Two or more	214	90	304	1,967	898	2,865	740	123	863	945	396	1,341	3,866	1,507	5,373	453,159	470,608	923,767
Unknown	404	84	488	1,815	703	2,518	53	9	62	78	27	105	2,350	823	3,173	0	0	0
TOTAL	77,869	19,594	97,463	44,416	17,108	61,524	41,404	5,296	46,700	29,404	10,218	39,622	193,093	52,216	245,309	14,983,437	14,849,505	29,832,941
Hispanic	12,796	3,592	16,388	5,325	2,611	7,936	10,796	1,724	12,520	4,793	1,880	6,673	33,710	9,807	43,517	3,298,938	3,162,613	6,461,551
Not Hispanic	64,726	15,927	80,653	37,681	13,935	51,616	30,569	3,566	34,135	24,515	8,301	32,816	157,491	41,729	199,220	11,684,499	11,686,892	23,371,391
Unknown	347	75	422	1,410	562	1,972	39	6	45	96	37	133	1,892	680	2,572	0	0	0
TOTAL	77,869	19,594	97,463	44,416	17,108	61,524	41,404	5,296	46,700	29,404	10,218	39,622	193,093	52,216	245,309	14,983,437	14,849,505	29,832,941
Percent																		
White	68.6	52.9	65.5	63.4	53.2	60.6	82.4	76.7	81.7	72.1	63.7	69.9	70.9	57.5	68.0	74.6	73.2	73.9
Black	23.0	37.8	26.0	20.9	30.2	23.5	11.3	16.2	11.9	18.1	25.9	20.1	19.3	30.8	21.7	14.7	16.1	15.4
AIAN ³	0.77	1.0	0.82	1.1	1.5	1.2	0.93	1.2	0.96	0.81	1.0	0.86	0.89	1.2	0.96	1.6	1.4	1.5
Asian	6.7	7.2	6.8	5.0	4.5	4.9	2.8	2.5	2.7	4.5	4.0	4.4	5.1	5.3	5.2	5.6	5.6	5.6
NHPI ⁴	0.12	0.10	0.11	1.0	1.1	1.0	0.72	0.85	0.73	1.1	1.3	1.1	0.59	0.74	0.63	0.52	0.46	0.49
Two or more	0.27	0.46	0.31	4.4	5.2	4.7	1.8	2.3	1.8	3.2	3.9	3.4	2.0	2.9	2.2	3.0	3.2	3.1
Unknown	0.52	0.43	0.50	4.1	4.1	4.1	0.13	0.17	0.13	0.27	0.26	0.27	1.2	1.6	1.3	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	16.4	18.3	16.8	12.0	15.3	12.9	26.1	32.6	26.8	16.3	18.4	16.8	17.5	18.8	17.7	22.0	21.3	21.7
Not Hispanic	83.1	81.3	82.8	84.8	81.5	83.9	73.8	67.3	73.1	83.4	81.2	82.8	81.6	79.9	81.2	78.0	78.7	78.3
Unknown	0.45	0.38	0.43	3.2	3.3	3.2	0.09	0.11	0.10	0.33	0.36	0.34	0.98	1.3	1.0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY15. Does not include participants in the High School Testing Program unless otherwise tested.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

3. American Indian, Alaska Native

4. Native Hawaiian, Pacific Islander

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 18-24, October 2014-September 2015 average.

Table A-4. Applicants¹ for Active Component Enlistment, FY15: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

Number GENDER	AFQT CATEGORY ²							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
ARMY									
Males	3,732	21,007	16,064	23,634	10,177	1,967	1,288	77,869	40,803
Females	444	3,676	3,850	7,005	3,859	610	150	19,594	7,970
Total	4,176	24,683	19,914	30,639	14,036	2,577	1,438	97,463	48,773
Percent Females	10.6	14.9	19.3	22.9	27.5	23.7	10.4	20.1	16.3
NAVY									
Males	3,853	18,300	11,786	7,447	2,577	288	165	44,416	33,939
Females	520	4,974	4,939	4,503	1,926	206	40	17,108	10,433
Total	4,373	23,274	16,725	11,950	4,503	494	205	61,524	44,372
Percent Females	11.9	21.4	29.5	37.7	42.8	41.7	19.5	27.8	23.5
MARINE CORPS									
Males	1,524	13,931	11,503	11,170	2,880	293	103	41,404	26,958
Females	136	1,532	1,524	1,507	541	44	12	5,296	3,192
Total	1,660	15,463	13,027	12,677	3,421	337	115	46,700	30,150
Percent Females	8.2	9.9	11.7	11.9	15.8	13.1	10.4	11.3	10.6
AIR FORCE									
Males	2,553	13,581	7,428	4,184	1,107	87	464	29,404	23,562
Females	392	3,616	2,981	2,164	869	83	113	10,218	6,989
Total	2,945	17,197	10,409	6,348	1,976	170	577	39,622	30,551
Percent Females	13.3	21.0	28.6	34.1	44.0	48.8	19.6	25.8	22.9
TOTAL DoD									
Males	11,662	66,819	46,781	46,435	16,741	2,635	2,020	193,093	125,262
Females	1,492	13,798	13,294	15,179	7,195	943	315	52,216	28,584
Total	13,154	80,617	60,075	61,614	23,936	3,578	2,335	245,309	153,846
Percent Females	11.3	17.1	22.1	24.6	30.1	26.4	13.5	21.3	18.6
1997, 18-23 YR-OLD CIVILIANS³									
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	0	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	0	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	0	1,985,446	21,107,689	10,778,664
Percent Females	48.3	47.5	50.6	51.0	52.6	-----	49.0	49.9	48.6

Table A-4. Applicants¹ for Active Component Enlistment, FY15: by Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

GENDER	AFQT CATEGORY ²							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
ARMY									
Males	4.8	27.0	20.6	30.4	13.1	2.5	1.7	100	52.4
Females	2.3	18.8	19.6	35.8	19.7	3.1	0.77	100	40.7
Total	4.3	25.3	20.4	31.4	14.4	2.6	1.5	100	50.0
NAVY									
Males	8.7	41.2	26.5	16.8	5.8	0.65	0.37	100	76.4
Females	3.0	29.1	28.9	26.3	11.3	1.2	0.23	100	61.0
Total	7.1	37.8	27.2	19.4	7.3	0.80	0.33	100	72.1
MARINE CORPS									
Males	3.7	33.6	27.8	27.0	7.0	0.71	0.25	100	65.1
Females	2.6	28.9	28.8	28.5	10.2	0.83	0.23	100	60.3
Total	3.6	33.1	27.9	27.1	7.3	0.72	0.25	100	64.6
AIR FORCE									
Males	8.7	46.2	25.3	14.2	3.8	0.30	1.6	100	80.1
Females	3.8	35.4	29.2	21.2	8.5	0.81	1.1	100	68.4
Total	7.4	43.4	26.3	16.0	5.0	0.43	1.5	100	77.1
TOTAL DoD									
Males	6.0	34.6	24.2	24.0	8.7	1.4	1.0	100	64.9
Females	2.9	26.4	25.5	29.1	13.8	1.8	0.60	100	54.7
Total	5.4	32.9	24.5	25.1	9.8	1.5	0.95	100	62.7
1997, 18-23 YR-OLD CIVILIANS³									
Males	8.1	29.0	15.3	18.4	19.6	0	9.6	100	52.4
Females	7.6	26.3	15.8	19.2	21.9	0	9.2	100	49.7
Total	7.9	27.7	15.5	18.8	20.7	0	9.4	100	51.1

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY15. Does not include participants in the High School Testing Program unless otherwise tested.

2. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93	Cat IIIB: 49-31
Cat II: 92-65	Cat IV: 30-10
Cat IIIA: 64-50	Cat V: 9-1

3. AFQT percentile scores are normed by a nationally-representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Rows and columns may not add to totals due to rounding.

Table A-5. Applicants¹ for Active Component Enlistment, FY15: by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

RACE/ ETHNICITY ³	AFQT CATEGORY ²							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
ARMY									
White	3,326	19,043	13,986	18,419	6,821	1,096	1,114	63,805	36,355
Black	260	3,218	4,322	10,217	6,015	1,030	231	25,293	7,800
AIAN ⁴	16	152	162	329	110	17	9	795	330
Asian	519	2,068	1,262	1,446	916	395	61	6,667	3,849
NHPI ⁵	6	10	18	35	31	8	3	111	34
Two or more	16	78	81	82	37	6	4	304	175
Unknown	33	114	83	111	106	25	16	488	230
TOTAL	4,176	24,683	19,914	30,639	14,036	2,577	1,438	97,463	48,773
Hispanic	223	2,946	3,240	6,096	3,123	601	159	16,388	6,409
Not Hispanic	3,935	21,647	16,606	24,439	10,813	1,950	1,263	80,653	42,188
Unknown	18	90	68	104	100	26	16	422	176
TOTAL	4,176	24,683	19,914	30,639	14,036	2,577	1,438	97,463	48,773
NAVY									
White	3,452	16,383	9,817	5,772	1,579	120	141	37,264	29,652
Black	259	3,238	4,224	4,245	2,183	283	39	14,471	7,721
AIAN ⁴	43	279	204	176	54	6	2	764	526
Asian	234	1,088	800	605	230	35	11	3,003	2,122
NHPI ⁵	24	216	191	140	61	7	0	639	431
Two or more	203	1,158	828	481	177	13	5	2,865	2,189
Unknown	158	912	661	531	219	30	7	2,518	1,731
TOTAL	4,373	23,274	16,725	11,950	4,503	494	205	61,524	44,372
Hispanic	330	2,647	2,401	1,807	665	62	24	7,936	5,378
Not Hispanic	3,941	19,900	13,708	9,788	3,685	420	174	51,616	37,549
Unknown	102	727	616	355	153	12	7	1,972	1,445
TOTAL	4,373	23,274	16,725	11,950	4,503	494	205	61,524	44,372
MARINE CORPS									
White	1,468	13,361	10,721	9,859	2,455	205	92	38,161	25,550
Black	57	1,148	1,482	2,001	744	107	10	5,549	2,687
AIAN ⁴	10	107	122	152	50	2	4	447	239
Asian	84	441	315	340	75	13	8	1,276	840
NHPI ⁵	10	109	97	97	22	6	1	342	216
Two or more	31	281	267	213	67	4	0	863	579
Unknown	0	16	23	15	8	0	0	62	39
TOTAL	1,660	15,463	13,027	12,677	3,421	337	115	46,700	30,150
Hispanic	198	3,200	3,661	3,984	1,328	135	14	12,520	7,059
Not Hispanic	1,460	12,253	9,352	8,683	2,084	202	101	34,135	23,065
Unknown	2	10	14	10	9	0	0	45	26
TOTAL	1,660	15,463	13,027	12,677	3,421	337	115	46,700	30,150
AIR FORCE									
White	2,439	13,031	6,961	3,769	953	71	471	27,695	22,431
Black	200	2,444	2,430	1,964	807	71	45	7,961	5,074
AIAN ⁴	16	140	88	68	22	4	3	341	244
Asian	175	770	427	242	81	6	35	1,736	1,372
NHPI ⁵	22	175	123	81	32	4	6	443	320
Two or more	85	597	344	208	77	14	16	1,341	1,026
Unknown	8	40	36	16	4	0	1	105	84
TOTAL	2,945	17,197	10,409	6,348	1,976	170	577	39,622	30,551
Hispanic	312	2,634	1,952	1,237	419	37	82	6,673	4,898
Not Hispanic	2,622	14,505	8,425	5,089	1,549	132	494	32,816	25,552
Unknown	11	58	32	22	8	1	1	133	101
TOTAL	2,945	17,197	10,409	6,348	1,976	170	577	39,622	30,551
TOTAL DoD									
White	10,685	61,818	41,485	37,819	11,808	1,492	1,818	166,925	113,988
Black	776	10,048	12,458	18,427	9,749	1,491	325	53,274	23,282
AIAN ⁴	85	678	576	725	236	29	18	2,347	1,339
Asian	1,012	4,367	2,804	2,633	1,302	449	115	12,682	8,183
NHPI ⁵	62	510	429	353	146	25	10	1,535	1,001
Two or more	335	2,114	1,520	984	358	37	25	5,373	3,969
Unknown	199	1,082	803	673	337	55	24	3,173	2,084
TOTAL	13,154	80,617	60,075	61,614	23,936	3,578	2,335	245,309	153,846
Hispanic	1,063	11,427	11,254	13,124	5,535	835	279	43,517	23,744
Not Hispanic	11,958	68,305	48,091	47,999	18,131	2,704	2,032	199,220	128,354
Unknown	133	885	730	491	270	39	24	2,572	1,748
TOTAL	13,154	80,617	60,075	61,614	23,936	3,578	2,335	245,309	153,846

Table A-5. Applicants¹ for Active Component Enlistment, FY15: by Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

Percent RACE/ ETHNICITY ³	AFQT CATEGORY ²							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Other/Unk.		
ARMY									
White	5.2	29.8	21.9	28.9	10.7	1.7	1.7	100	57.0
Black	1.0	12.7	17.1	40.4	23.8	4.1	0.91	100	30.8
AIAN ⁴	2.0	19.1	20.4	41.4	13.8	2.1	1.1	100	41.5
Asian	7.8	31.0	18.9	21.7	13.7	5.9	0.91	100	57.7
NHPI ⁵	5.4	9.0	16.2	31.5	27.9	7.2	2.7	100	30.6
Two or more	5.3	25.7	26.6	27.0	12.2	2.0	1.3	100	57.6
Unknown	6.8	23.4	17.0	22.7	21.7	5.1	3.3	100	47.1
TOTAL	4.3	25.3	20.4	31.4	14.4	2.6	1.5	100	50.0
Hispanic	1.4	18.0	19.8	37.2	19.1	3.7	0.97	100	39.1
Not Hispanic	4.9	26.8	20.6	30.3	13.4	2.4	1.6	100	52.3
Unknown	4.3	21.3	16.1	24.6	23.7	6.2	3.8	100	41.7
TOTAL	4.3	25.3	20.4	31.4	14.4	2.6	1.5	100	50.0
NAVY									
White	9.3	44.0	26.3	15.5	4.2	0.32	0.38	100	79.6
Black	1.8	22.4	29.2	29.3	15.1	2.0	0.27	100	53.4
AIAN ⁴	5.6	36.5	26.7	23.0	7.1	0.79	0.26	100	68.8
Asian	7.8	36.2	26.6	20.1	7.7	1.2	0.37	100	70.7
NHPI ⁵	3.8	33.8	29.9	21.9	9.5	1.1	0	100	67.4
Two or more	7.1	40.4	28.9	16.8	6.2	0.45	0.17	100	76.4
Unknown	6.3	36.2	26.3	21.1	8.7	1.2	0.28	100	68.7
TOTAL	7.1	37.8	27.2	19.4	7.3	0.80	0.33	100	72.1
Hispanic	4.2	33.4	30.3	22.8	8.4	0.78	0.30	100	67.8
Not Hispanic	7.6	38.6	26.6	19.0	7.1	0.81	0.34	100	72.7
Unknown	5.2	36.9	31.2	18.0	7.8	0.61	0.35	100	73.3
TOTAL	7.1	37.8	27.2	19.4	7.3	0.80	0.33	100	72.1
MARINE CORPS									
White	3.8	35.0	28.1	25.8	6.4	0.54	0.24	100	67.0
Black	1.0	20.7	26.7	36.1	13.4	1.9	0.18	100	48.4
AIAN ⁴	2.2	23.9	27.3	34.0	11.2	0.45	0.89	100	53.5
Asian	6.6	34.6	24.7	26.6	5.9	1.0	0.63	100	65.8
NHPI ⁵	2.9	31.9	28.4	28.4	6.4	1.8	0.29	100	63.2
Two or more	3.6	32.6	30.9	24.7	7.8	0.46	0	100	67.1
Unknown	0	25.8	37.1	24.2	12.9	0	0	100	62.9
TOTAL	3.6	33.1	27.9	27.1	7.3	0.72	0.25	100	64.6
Hispanic	1.6	25.6	29.2	31.8	10.6	1.1	0.11	100	56.4
Not Hispanic	4.3	35.9	27.4	25.4	6.1	0.59	0.30	100	67.6
Unknown	4.4	22.2	31.1	22.2	20.0	0	0	100	57.8
TOTAL	3.6	33.1	27.9	27.1	7.3	0.72	0.25	100	64.6
AIR FORCE									
White	8.8	47.1	25.1	13.6	3.4	0.26	1.7	100	81.0
Black	2.5	30.7	30.5	24.7	10.1	0.89	0.57	100	63.7
AIAN ⁴	4.7	41.1	25.8	19.9	6.5	1.2	0.88	100	71.6
Asian	10.1	44.4	24.6	13.9	4.7	0.35	2.0	100	79.0
NHPI ⁵	5.0	39.5	27.8	18.3	7.2	0.90	1.4	100	72.2
Two or more	6.3	44.5	25.7	15.5	5.7	1.0	1.2	100	76.5
Unknown	7.6	38.1	34.3	15.2	3.8	0	0.95	100	80.0
TOTAL	7.4	43.4	26.3	16.0	5.0	0.43	1.5	100	77.1
Hispanic	4.7	39.5	29.3	18.5	6.3	0.55	1.2	100	73.4
Not Hispanic	8.0	44.2	25.7	15.5	4.7	0.40	1.5	100	77.9
Unknown	8.3	43.6	24.1	16.5	6.0	0.75	0.75	100	75.9
TOTAL	7.4	43.4	26.3	16.0	5.0	0.43	1.5	100	77.1
TOTAL DoD									
White	6.4	37.0	24.9	22.7	7.1	0.89	1.1	100	68.3
Black	1.5	18.9	23.4	34.6	18.3	2.8	0.61	100	43.7
AIAN ⁴	3.6	28.9	24.5	30.9	10.1	1.2	0.77	100	57.1
Asian	8.0	34.4	22.1	20.8	10.3	3.5	0.91	100	64.5
NHPI ⁵	4.0	33.2	27.9	23.0	9.5	1.6	0.65	100	65.2
Two or more	6.2	39.3	28.3	18.3	6.7	0.69	0.47	100	73.9
Unknown	6.3	34.1	25.3	21.2	10.6	1.7	0.76	100	65.7
TOTAL	5.4	32.9	24.5	25.1	9.8	1.5	0.95	100	62.7
Hispanic	2.4	26.3	25.9	30.2	12.7	1.9	0.64	100	54.6
Not Hispanic	6.0	34.3	24.1	24.1	9.1	1.4	1.0	100	64.4
Unknown	5.2	34.4	28.4	19.1	10.5	1.5	0.93	100	68.0
TOTAL	5.4	32.9	24.5	25.1	9.8	1.5	0.95	100	62.7

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1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY15. Does not include participants in the High School Testing Program unless otherwise tested.
 2. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92 percent of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93	Cat IIIB: 49-31
Cat II: 92-65	Cat IV: 30-10
Cat IIIA: 64-50	Cat V: 9-1
 3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
 4. American Indian, Alaska Native
 5. Native Hawaiian, Pacific Islander
- Rows and columns may not add to totals due to rounding.
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Table A-6. Applicants¹ for Active Component Enlistment, FY15: by Education, Service, and Gender with Civilian Comparison Group

GENDER	EDUCATIONAL TIER ²						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
ARMY								
Males	77,732	99.8	98	0.13	39	0.05	77,869	100
Females	19,560	99.8	22	0.11	12	0.06	19,594	100
Total	97,292	99.8	120	0.12	51	0.05	97,463	100
Percent Females	20.1		18.3		23.5		20.1	
NAVY								
Males	44,364	99.9	37	0.08	15	0.03	44,416	100
Females	17,072	99.8	31	0.18	5	0.03	17,108	100
Total	61,436	99.9	68	0.11	20	0.03	61,524	100
Percent Females	27.8		45.6		25.0		27.8	
MARINE CORPS								
Males	41,350	99.9	42	0.10	12	0.03	41,404	100
Females	5,292	99.9	3	0.06	1	0.02	5,296	100
Total	46,642	99.9	45	0.10	13	0.03	46,700	100
Percent Females	11.3		6.7		7.7		11.3	
AIR FORCE								
Males	29,350	99.8	39	0.13	15	0.05	29,404	100
Females	10,193	99.8	22	0.22	3	0.03	10,218	100
Total	39,543	99.8	61	0.15	18	0.05	39,622	100
Percent Females	25.8		36.1		16.7		25.8	
TOTAL DoD								
Males	192,796	99.8	216	0.11	81	0.04	193,093	100
Females	52,117	99.8	78	0.15	21	0.04	52,216	100
Total	244,913	99.8	294	0.12	102	0.04	245,309	100
Percent Females	21.3		26.5		20.6		21.3	
18-24 YR-OLD CIVILIAN POPULATION								
Males	12,575,162	83.9	(3)	(3)	2,408,274	16.1	14,983,436	100
Females	12,839,655	86.5	(3)	(3)	2,009,849	13.5	14,849,505	100
Total	25,414,818	85.2	(3)	(3)	4,418,123	14.8	29,832,941	100
Percent Females	50.5				45.5		49.8	

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY15.

2. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.

3. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 18-24, October 2014-September 2015 average.

Table A-7. Applicants¹ for Active Component Enlistment, FY15: by Education, Service, and Race/Ethnicity with Civilian Comparison Group

RACE / ETHNICITY ³	EDUCATIONAL TIER ²						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY								
White	63,671	99.8	95	0.15	39	0.06	63,805	100
Black	25,261	99.9	20	0.08	12	0.05	25,293	100
AIAN ⁴	795	100	0	0	0	0	795	100
Asian	6,662	99.9	5	0.07	0	0	6,667	100
NHPI ⁵	111	100	0	0	0	0	111	100
Two or more	304	100	0	0	0	0	304	100
Unknown	488	100	0	0	0	0	488	100
TOTAL	97,292	99.8	120	0.12	51	0.05	97,463	100
Hispanic	16,356	99.8	20	0.12	12	0.07	16,388	100
Not Hispanic	80,514	99.8	100	0.12	39	0.05	80,653	100
Unknown	422	100	0	0	0	0	422	100
TOTAL	97,292	99.8	120	0.12	51	0.05	97,463	100
NAVY								
White	37,210	99.9	42	0.11	12	0.03	37,264	100
Black	14,448	99.8	19	0.13	4	0.03	14,471	100
AIAN ⁴	764	100	0	0	0	0	764	100
Asian	2,999	99.9	3	0.10	1	0.03	3,003	100
NHPI ⁵	639	100	0	0	0	0	639	100
Two or more	2,859	99.8	4	0.14	2	0.07	2,865	100
Unknown	2,517	100.0	0	0	1	0.04	2,518	100
TOTAL	61,436	99.9	68	0.11	20	0.03	61,524	100
Hispanic	7,923	99.8	11	0.14	2	0.03	7,936	100
Not Hispanic	51,543	99.9	55	0.11	18	0.03	51,616	100
Unknown	1,970	99.9	2	0.10	0	0	1,972	100
TOTAL	61,436	99.9	68	0.11	20	0.03	61,524	100
MARINE CORPS								
White	38,108	99.9	40	0.10	13	0.03	38,161	100
Black	5,546	99.9	3	0.05	0	0	5,549	100
AIAN ⁴	447	100	0	0	0	0	447	100
Asian	1,275	99.9	1	0.08	0	0	1,276	100
NHPI ⁵	342	100	0	0	0	0	342	100
Two or more	862	99.9	1	0.12	0	0	863	100
Unknown	62	100	0	0	0	0	62	100
TOTAL	46,642	99.9	45	0.10	13	0.03	46,700	100
Hispanic	12,502	99.9	14	0.11	4	0.03	12,520	100
Not Hispanic	34,095	99.9	31	0.09	9	0.03	34,135	100
Unknown	45	100	0	0	0	0	45	100
TOTAL	46,642	99.9	45	0.10	13	0.03	46,700	100
AIR FORCE								
White	27,644	99.8	36	0.13	15	0.05	27,695	100
Black	7,941	99.7	17	0.21	3	0.04	7,961	100
AIAN ⁴	341	100	0	0	0	0	341	100
Asian	1,733	99.8	3	0.17	0	0	1,736	100
NHPI ⁵	441	99.5	2	0.45	0	0	443	100
Two or more	1,338	99.8	3	0.22	0	0	1,341	100
Unknown	105	100	0	0	0	0	105	100
TOTAL	39,543	99.8	61	0.15	18	0.05	39,622	100
Hispanic	6,660	99.8	9	0.13	4	0.06	6,673	100
Not Hispanic	32,750	99.8	52	0.16	14	0.04	32,816	100
Unknown	133	100	0	0	0	0	133	100
TOTAL	39,543	99.8	61	0.15	18	0.05	39,622	100

Table A-7. Applicants¹ for Active Component Enlistment, FY15: by Education, Service, and Race/Ethnicity with Civilian Comparison Group

RACE / ETHNICITY ³	EDUCATIONAL TIER ²						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
TOTAL DoD								
White	166,633	99.8	213	0.13	79	0.05	166,925	100
Black	53,196	99.9	59	0.11	19	0.04	53,274	100
AIAN ⁴	2,347	100	0	0	0	0	2,347	100
Asian	12,669	99.9	12	0.09	1	0.01	12,682	100
NHPI ⁵	1,533	99.9	2	0.13	0	0	1,535	100
Two or more	5,363	99.8	8	0.15	2	0.04	5,373	100
Unknown	3,172	100.0	0	0	1	0.03	3,173	100
TOTAL	244,913	99.8	294	0.12	102	0.04	245,309	100
Hispanic	43,441	99.8	54	0.12	22	0.05	43,517	100
Not Hispanic	198,902	99.8	238	0.12	80	0.04	199,220	100
Unknown	2,570	99.9	2	0.08	0	0	2,572	100
TOTAL	244,913	99.8	294	0.12	102	0.04	245,309	100
18-24 YR-OLD CIVILIAN POPULATION								
White	18,830,824	85.4	(6)	(6)	3,216,266	14.6	22,047,091	100
Black	3,824,542	83.1	(6)	(6)	777,766	16.9	4,602,308	100
AIAN ⁴	353,952	78.7	(6)	(6)	95,689	21.3	449,641	100
Asian	1,512,940	91.0	(6)	(6)	150,254	9.0	1,663,195	100
NHPI ⁵	114,455	77.9	(6)	(6)	32,485	22.1	146,940	100
Two or more	778,105	84.2	(6)	(6)	145,662	15.8	923,767	100
Unknown	0	-----	(6)	(6)	0	-----	0	-----
TOTAL	25,414,818	85.2	(6)	(6)	4,418,123	14.8	29,832,941	100
Hispanic	5,106,974	79.0	(6)	(6)	1,354,577	21.0	6,461,551	100
Not Hispanic	20,307,844	86.9	(6)	(6)	3,063,547	13.1	23,371,390	100
Unknown	0	-----	(6)	(6)	0	-----	0	-----
TOTAL	25,414,818	85.2	(6)	(6)	4,418,123	14.8	29,832,941	100

1. Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY15. Does not include participants in the High School Testing Program unless otherwise tested.

2. Tier 1 recruits are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester of college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the General Educational Development certificate (GED). Tier 3 represents non-high school graduates.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

4. American Indian, Alaska Native

5. Native Hawaiian, Pacific Islander

6. Civilian numbers and percentages combine Tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, age 18-24, October 2014-September 2015 average.