

# Appendix D:

## Historical Data Tables

Unless otherwise indicated, appendix data are provided by the Defense Manpower Data Center (DMDC).

- [Table D-1. Number of 18 Year-Old Youth and Military Non-Prior Service \(NPS\) Accessions by Gender, 1950-2012 \(in Thousands\)](#)
- [Table D-2. Annual Civilian Unemployment Rate by Age Group, 1973-2012](#)
- [Table D-3. Ratio of Non-Prior Service \(NPS\) Active Component Enlisted Accessions to Applicants, FYs 1976-2012](#)
- [Table D-4. Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Service, FYs 1973-2012](#)
- [Table D-5. Female Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1970-2012](#)
- [Table D-6. Non-Prior Service \(NPS\) Active Component Enlisted Accessions Percent Married by Service with Civilian Comparison Group, FYs 1976-2012](#)
- [Table D-7. Non-Prior Service \(NPS\) Active Component Tier 1 Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-2012](#)
- [Table D-8. Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Armed Forces Qualification Test \(AFQT\) Category, FYs 1973-2012](#)
- [Table D-9. High Quality Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Service, FYs 1973-2012](#)
- [Table D-10. Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Geographical Region, FYs 1973-2012](#)
- [Table D-11. Active Component Enlisted Members, FYs 1973-2012 \(in Thousands\)](#)
- [Table D-12. Mean Age and Months of Service of Active Component Enlisted Members, FYs 1973-2012](#)
- [Table D-13. Female Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1970-2012](#)
- [Table D-14. Active Component Enlisted Members : Percent Married by Service with Civilian Comparison Group, FYs 1973-2012](#)
- [Table D-15. Active Component Commissioned Officer Gains, FYs 1973-2012](#)
- [Table D-16. Female Active Component Commissioned Officer Gains by Service with Civilian Comparison Group, FYs 1973-2012](#)
- [Table D-17. Active Component Commissioned Officer Corps, FYs 1973-2012](#)

- [Table D-18. Mean Age and Months of Service of Active Component Commissioned Officers, FYs 1973-2012](#)
- [Table D-19. Female Active Component Commissioned Officers by Service with Civilian Comparison Group, FYs 1973-2012](#)
- [Table D-20. Selected Reserve Component Enlisted Members, FYs 1974-2012](#)
- [Table D-21. Selected Reserve Component Officer Members by Component, FYs 1975-2012](#)
- [Table D-22. Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Race with Civilian Comparison Group, FYs 2003-2012](#)
- [Table D-23. Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Race/Ethnicity with Civilian Comparison Group, FY 1973-2002](#)
- [Table D-24. Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Ethnicity with Civilian Comparison Group, FYs 2003-2012](#)
- [Table D-25. White Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012](#)
- [Table D-26. Black Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012](#)
- [Table D-27. American Indian/Alaskan Native Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012](#)
- [Table D-28. Asian Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012](#)
- [Table D-29. Native Hawaiian/Pacific Islander Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012](#)
- [Table D-30. Individuals of Two or More Races Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012](#)
- [Table D-31. Hispanic Non-Prior Service \(NPS\) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012](#)
- [Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1987, 1990-2012](#)
- [Table D-33. Non-Hispanic Black Active Component Officer Gains by Service with Civilian Comparison Group, FYs 1976-2002](#)
- [Table D-34. Hispanic Active Component Officer Gains by Service with Civilian Comparison Group, FYs 1976-2002](#)

[Table D-35. White Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003-2012](#)

[Table D-36. Black Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003-2012](#)

[Table D-37. Hispanic Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003-2012](#)

[Table D-38. Active Component Enlisted Accessions and Officer Gains by Service, FYs 1997-2012](#)

[Table D-39. Active and Reserve Components End Strength by Service, FYs 1997-2012](#)

[Table D-40. Active Component Warrant Officer Gains and Corps by Service, FYs 1997-2012](#)

[Table D-41. Reserve Component Warrant Officer Gains and Corps by Service, FYs 1997-2012](#)

**Table D-1. Number of 18 Year-Old Youth and Military Non-Prior Service (NPS) Accessions by Gender, 1950-2012 (in Thousands)**

YEAR	18 YEAR-OLD CIVILIANS		NPS ACCESSIONS	PERCENTAGE OF CIVILIANS	YEAR	18 YEAR-OLD CIVILIANS		NPS ACCESSIONS	PERCENTAGE OF CIVILIANS
	MALES	FEMALES				MALES	FEMALES		
1954	1,075	1,060	576	27.0	1984	1,922	1,852	305	8.1
1955	1,074	1,068	623	29.1	1985	1,877	1,809	301	8.2
1956	1,132	1,113	482	21.5	1986	1,849	1,774	314	8.7
1957	1,148	1,126	457	20.1	1987	1,892	1,812	296	8.0
1958	1,164	1,143	367	15.9	1988	1,947	1,856	271	7.1
1959	1,228	1,203	392	16.1	1989	1,994	1,894	278	7.1
1960	1,323	1,289	389	14.9	1990	1,849	1,755	224	6.2
1961	1,507	1,469	395	13.3	1991	1,740	1,651	206	6.1
1962	1,424	1,393	519	18.4	1992	1,696	1,615	202	6.1
1963	1,409	1,377	370	13.3	1993	1,740	1,653	203	6.0
1964	1,398	1,365	477	17.3	1994	1,716	1,633	176	5.3
1965	1,929	1,876	414	10.9	1995	1,796	1,710	167	4.8
1966	1,792	1,743	903	25.5	1996	1,812	1,726	179	5.1
1967	1,794	1,751	770	21.7	1997	1,869	1,780	189	5.2
1968	1,791	1,749	843	23.8	1998	1,965	1,872	180	4.7
1969	1,858	1,818	822	22.4	1999	1,965	1,873	184	4.8
1970	1,914	1,868	632	16.7	2000	2,011	1,918	179	4.6
1971	1,962	1,917	544	14.0	2001	2,037	1,933	183	4.6
1972	2,010	1,966	418	10.5	2002	2,001	1,898	182	4.7
1973	2,052	2,000	406	10.0	2003	2,063	1,957	176	4.4
1974	2,078	2,024	389	9.5	2004	2,074	1,966	176	4.4
1975	2,159	2,097	410	9.6	2005	2,081	1,975	152	3.8
1976	2,164	2,101	393	9.2	2006	2,110	2,005	167	4.1
1977	2,159	2,099	495	11.6	2007	2,160	2,050	159	3.8
1978	2,157	2,090	306	7.2	2008	2,241	2,127	172	3.9
1979	2,196	2,121	311	7.2	2009	2,253	2,140	162	3.7
1980	2,156	2,089	361	8.5	2010	2,148	2,013	161	3.8
1981	2,128	2,058	305	7.3	2011	2,177	2,064	153	3.6
1982	2,107	2,030	305	7.4	2012	2,169	2,072	154	3.6
1983	2,022	1,955	303	7.6					

Sources: *America's Volunteers: A Report on the All-Volunteer Forces* (Washington, DC: DoD, December 1978); Patterson, D. A., & Haskins, J. A., *The Air Force, Conscription, and the All-Volunteer Force* (Montgomery, AL: Air University Press, December 1987); DMDC; and OASD (FMP) (MPP)(AP).

Civilian data compiled by the Statistical Information Staff, Population Division, Bureau of the Census, Washington, DC (21 June 1993).

Accessions reported for 1954-1963 include males only; including females would increase accessions by less than 2 percent.

**Table D-2. Annual Civilian Unemployment Rate by Age Group, 1973-2012**

YEAR	CIVILIAN UNEMPLOYMENT RATE			
	16 YEARS AND OVER	16-24 YEAR-OLDS	16-19 YEAR-OLDS	20-24 YEAR-OLDS
1973	4.9	10.5	14.5	7.8
1974	5.6	11.9	16.0	9.1
1975	8.5	16.1	19.9	13.6
1976	7.7	14.7	19.0	12.0
1977	7.1	13.6	17.8	11.0
1978	6.1	12.3	16.4	9.6
1979	5.8	11.8	16.1	9.1
1980	7.1	13.9	17.8	11.5
1981	7.6	14.9	19.6	12.3
1982	9.7	17.8	23.2	14.9
1983	9.6	17.2	22.4	14.5
1984	7.5	13.9	18.9	11.5
1985	7.2	13.6	18.6	11.1
1986	7.0	13.3	18.3	10.7
1987	6.2	12.2	16.9	9.7
1988	5.5	11.0	15.3	8.7
1989	5.3	10.9	15.0	8.6
1990	5.6	11.2	15.5	8.8
1991	6.8	13.4	18.7	10.8
1992	7.5	14.2	20.1	11.4
1993	6.9	13.4	19.0	10.5
1994	6.1	12.5	17.6	9.7
1995	5.6	12.1	17.3	9.1
1996	5.4	12.0	16.7	9.3
1997	4.9	11.3	16.0	8.5
1998	4.5	10.4	14.6	7.9
1999	4.2	9.9	13.9	7.5
2000	4.0	9.3	13.1	7.2
2001	4.7	10.6	14.7	8.3
2002	5.8	12.0	16.5	9.7
2003	6.0	12.4	17.5	10.0
2004	5.5	11.8	17.0	9.4
2005	5.1	11.3	16.6	8.8
2006	4.6	10.5	15.4	8.2
2007	4.6	10.5	15.7	8.2
2008	5.8	12.8	18.7	10.2
2009	9.3	17.6	24.3	14.8
2010	9.6	18.4	25.9	15.5
2011	8.9	17.3	24.4	14.6
2012	8.1	16.2	24.0	13.3

Source: Data from the U.S. Department of Labor, Bureau of Labor Statistics.

**Table D-3. Ratio of Non-Prior Service (NPS) Active Component Enlisted Accessions to Applicants, FYs 1976-2012**

<b>FISCAL YEAR</b>	<b>ACCESSIONS<sup>1</sup></b>	<b>APPLICANTS</b>	<b>RATIO</b>
1976	393,362	609,054	0.646
1977	495,109	762,086	0.650
1978	305,644	585,820	0.522
1979	310,679	609,361	0.510
1980	360,745	768,532	0.469
1981	304,506	800,103	0.381
1982	305,459	793,738	0.385
1983	303,461	728,657	0.416
1984	305,063	629,281	0.485
1985	301,017	626,218	0.481
1986	313,777	628,532	0.499
1987	296,325	600,769	0.493
1988	271,244	509,172	0.533
1989	277,820	571,884	0.486
1990	223,725	487,819	0.459
1991	205,501	428,321	0.480
1992	201,622	372,554	0.541
1993	203,115	379,291	0.536
1994	176,409	343,176	0.514
1995	167,287	355,641	0.470
1996	179,133	373,473	0.480
1997	188,895	391,666	0.482
1998	180,031	346,735	0.519
1999	183,768	343,945	0.534
2000	178,833	365,348	0.489
2001	182,976	369,780	0.495
2002	181,510	380,996	0.476
2003	176,408	352,839	0.500
2004	175,972	309,261	0.569
2005	152,160	289,713	0.525
2006	167,389	316,102	0.530
2007	159,246	296,615	0.537
2008	172,044	333,663	0.516
2009	161,605	374,368	0.432
2010	160,511	308,112	0.521
2011	153,314	283,108	0.542
2012	154,427	255,999	0.603

1. Accessions are based on the DMDC edited version of the Military Entrance Processing Command (MEPCOM) file.

**Table D-4. Non-Prior Service (NPS) Active Component Enlisted Accessions by Service, FYs 1973-2012**

FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
1973	169,517	41.8	93,648	23.1	48,946	12.1	93,539	23.1	405,650	100
1974	179,968	46.3	90,051	23.2	45,323	11.7	73,376	18.9	388,718	100
1975	180,311	44.0	98,455	24.0	57,122	13.9	73,870	18.0	409,758	100
1976	178,916	45.5	91,380	23.2	51,484	13.1	71,582	18.2	393,362	100
1977	216,883	43.8	129,280	26.1	57,579	11.6	91,367	18.5	495,109	100
1978	122,399	40.0	78,060	25.5	38,146	12.5	67,039	21.9	305,644	100
1979	128,289	41.3	76,980	24.8	38,726	12.5	66,684	21.5	310,679	100
1980	158,630	44.0	88,536	24.5	42,085	11.7	71,494	19.8	360,745	100
1981	109,209	35.9	85,995	28.2	38,830	12.8	70,472	23.1	304,506	100
1982	120,114	39.3	80,095	26.2	37,956	12.4	67,294	22.0	305,459	100
1983	132,650	43.7	73,909	24.4	36,628	12.1	60,274	19.9	303,461	100
1984	129,682	42.5	77,161	25.3	39,119	12.8	59,101	19.4	305,063	100
1985	119,082	39.6	82,930	27.5	34,051	11.3	64,954	21.6	301,017	100
1986	126,740	40.4	88,315	28.1	34,669	11.0	64,053	20.4	313,777	100
1987	120,376	40.6	87,753	29.6	33,528	11.3	54,668	18.4	296,325	100
1988	105,728	39.0	89,779	33.1	34,960	12.9	40,777	15.0	271,244	100
1989	112,091	40.3	89,606	32.3	32,941	11.9	43,182	15.5	277,820	100
1990	84,516	37.8	70,559	31.5	32,901	14.7	35,749	16.0	223,725	100
1991	77,638	37.8	68,472	33.3	29,635	14.4	29,756	14.5	205,501	100
1992	76,573	38.0	58,464	29.0	31,768	15.8	34,817	17.3	201,622	100
1993	73,937	36.4	63,154	31.1	34,735	17.1	31,289	15.4	203,115	100
1994	61,401	34.8	53,496	30.3	31,756	18.0	29,756	16.9	176,409	100
1995	57,401	34.3	47,152	28.2	31,946	19.1	30,788	18.4	167,287	100
1996	69,910	39.0	46,144	25.8	32,531	18.2	30,548	17.1	179,133	100
1997	75,727	40.1	49,131	26.0	33,949	18.0	30,088	15.9	188,895	100
1998	68,321	37.9	46,726	26.0	33,450	18.6	31,534	17.5	180,031	100
1999	67,007	36.5	51,436	28.0	32,998	18.0	32,327	17.6	183,768	100
2000	66,399	37.1	49,338	27.6	30,232	16.9	32,864	18.4	178,833	100
2001	69,109	37.8	49,870	27.3	30,147	16.5	33,850	18.5	182,976	100
2002	69,591	38.3	43,500	24.0	31,972	17.6	36,447	20.1	181,510	100
2003	67,940	38.5	40,204	22.8	32,078	18.2	36,186	20.5	176,408	100
2004	72,710	41.3	39,416	22.4	30,156	17.1	33,690	19.1	175,972	100
2005	63,324	41.6	37,729	24.8	32,015	21.0	19,092	12.5	152,160	100
2006	69,758	41.7	35,840	21.4	31,362	18.7	30,429	18.2	167,389	100
2007	62,896	39.5	34,565	21.7	34,040	21.4	27,745	17.4	159,246	100
2008	69,345	40.3	37,951	22.1	37,010	21.5	27,738	16.1	172,044	100
2009	63,668	39.4	35,223	21.8	30,934	19.1	31,780	19.7	161,605	100
2010	70,081	43.7	34,049	21.2	28,018	17.5	28,363	17.7	160,511	100
2011	61,942	40.4	33,356	21.8	29,751	19.4	28,265	18.4	153,314	100
2012	58,891	38.1	36,275	23.5	30,504	19.8	28,757	18.6	154,427	100



**Table D-5. Female Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1970-2012**

FISCAL YEAR <sup>1</sup>	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	% Female
1970	5,702	4.0	2,299	3.0	1,079	2.0	4,379	6.0	13,459	3.9	54.3
1971	5,193	3.0	2,453	3.0	1,097	2.0	4,189	4.0	12,932	3.1	53.3
1972	5,667	1.2	1,550	2.5	1,194	1.3	4,584	5.4	12,995	1.8	52.3
1973	8,336	4.9	4,949	5.3	691	1.4	6,339	6.8	20,315	5.0	52.0
1974	15,083	8.4	6,711	7.5	850	1.9	8,174	11.1	30,818	7.9	52.0
1975	18,540	10.3	6,781	6.9	1,325	2.3	9,752	13.2	36,398	8.9	51.8
1976	15,792	8.8	5,128	5.6	1,261	2.5	8,613	12.0	30,794	7.8	51.5
1977	18,921	8.7	5,921	4.6	1,783	3.1	12,276	13.4	38,901	7.9	51.5
1978	17,315	14.2	5,627	7.2	2,192	5.8	12,409	18.5	37,543	12.3	51.1
1979	17,196	13.4	8,705	11.3	2,137	5.5	13,307	20.0	41,345	13.3	51.0
1980	22,386	14.1	10,697	12.1	2,250	5.4	13,474	18.9	48,807	13.5	50.9
1981	17,064	15.6	8,987	10.5	2,143	5.5	9,719	13.8	37,913	12.5	50.8
1982	15,183	12.6	8,238	10.3	2,226	5.9	8,520	12.7	34,167	11.2	50.8
1983	16,576	12.5	8,245	11.2	1,987	5.4	8,759	14.5	35,567	11.7	50.6
1984	16,900	13.0	7,715	10.0	2,121	5.4	8,649	14.6	35,385	11.6	50.8
1985	15,401	12.9	9,733	11.7	2,174	6.4	10,943	16.9	38,251	12.7	50.8
1986	15,332	12.1	8,802	10.0	2,147	6.2	11,778	18.4	38,059	12.1	50.9
1987	16,262	13.5	7,705	8.8	1,790	5.3	10,149	18.6	35,906	12.1	50.8
1988	14,265	13.5	9,799	10.9	2,101	6.0	8,011	19.7	34,176	12.6	51.2
1989	16,048	14.3	10,790	12.0	2,092	6.4	9,157	21.2	38,087	13.7	51.3
1990	12,603	14.9	7,951	11.3	1,747	5.3	7,298	20.4	29,599	13.2	51.1
1991	11,266	14.5	6,394	9.3	1,606	5.4	6,452	21.7	25,718	12.5	51.0
1992	12,452	16.3	8,190	14.0	1,595	5.0	7,538	21.7	29,775	14.8	50.9
1993	11,801	16.0	8,013	12.7	1,595	4.6	6,966	22.3	28,375	14.0	50.7
1994	11,168	18.2	8,989	16.8	1,720	5.4	7,085	23.8	28,962	16.4	50.4
1995	10,749	18.7	9,371	19.9	1,882	5.9	7,443	24.2	29,445	17.6	50.3
1996	14,138	20.2	6,861	14.9	2,174	6.7	7,953	26.0	31,126	17.4	50.3
1997	15,271	20.2	6,935	14.1	2,440	7.2	8,422	28.0	33,068	17.5	50.0
1998	12,913	18.9	8,897	19.0	2,486	7.4	8,246	26.1	32,542	18.1	49.9
1999	13,252	19.8	9,268	18.0	2,300	7.0	8,692	26.9	33,512	18.2	50.2
2000	13,883	20.9	9,095	18.4	2,145	7.1	8,496	25.9	33,619	18.8	50.2
2001	14,144	20.5	9,198	18.4	2,095	6.9	8,218	24.3	33,655	18.4	50.1
2002	12,900	18.5	7,548	17.4	2,165	6.8	8,741	24.0	31,354	17.3	50.2
2003	13,009	19.2	6,926	17.2	2,173	6.8	8,568	23.7	30,676	17.4	50.0
2004	12,787	17.6	6,569	16.7	2,140	7.1	7,542	22.4	29,038	16.5	50.0
2005	10,900	17.2	6,159	16.3	2,262	7.1	4,303	22.5	23,624	15.5	50.0
2006	11,658	16.7	6,786	18.9	2,285	7.3	7,262	23.9	27,991	16.7	49.6
2007	10,236	16.3	6,404	18.5	2,482	7.3	6,468	23.3	25,590	16.1	49.4
2008	11,285	16.3	7,179	18.9	2,465	6.7	6,262	22.6	27,187	15.8	49.5
2009	9,947	15.6	7,388	21.0	2,530	8.2	6,733	21.2	26,598	16.5	49.7
2010	11,104	15.8	7,524	22.1	2,510	9.0	5,468	19.3	26,606	16.6	49.7
2011	10,112	16.3	7,734	23.2	2,499	8.4	5,267	18.6	25,612	16.7	49.4
2012 <sup>2</sup>	8,667	14.7	8,421	23.2	2,603	8.5	5,331	18.5	25,022	16.2	49.7

1. Data for FYs 1970-1972 are based upon voluntary enlistments only. They do not include drafted inductees.

2. Data are based on data from Defense Manpower Data Center (DMDC).

Percents are percent of component that are females in that year.

Source: Civilian data 1970-1972 from Labor Force Statistics derived from the Current Population Survey, 1948-1987 (Washington, DC: Bureau of Labor Statistics, August, 1988); Civilian data 1973-present from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Service data 1970-1972 from Patterson, D. A., & Haskins, J. A., *The Air Force, Conscript, and the All-Volunteer Force* (Montgomery, AL: Air University Press, December 1987); and OASD (FMP)(MPP)(AP). Service data 1973-present from DMDC.

**Table D-6. Non-Prior Service (NPS) Active Component Enlisted Accessions Percent Married by Service with Civilian Comparison Group, FYs 1976-2012**

FISCAL YEAR	SERVICE				TOTAL DoD	18-24 YR-OLD CIVILIANS
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
1976	10.2	4.3	3.5	11.9	8.2	
1977	10.8	4.3	3.6	11.4	8.3	34.1
1978	9.6	3.5	3.1	11.1	7.6	32.3
1979	10.0	3.7	2.9	11.5	7.9	31.2
1980	10.8	4.2	3.4	11.2	8.4	29.9
1981	10.4	5.1	3.4	10.0	7.9	29.1
1982	12.4	6.7	4.1	11.0	9.6	28.4
1983	12.9	6.9	4.5	13.5	10.5	26.6
1984	11.3	6.8	4.3	13.2	9.6	25.7
1985	11.6	6.2	4.2	12.0	9.4	25.3
1986	13.1	6.5	4.3	12.2	10.1	24.8
1987	13.0	6.5	4.1	12.0	9.9	23.6
1988	11.7	5.6	3.6	11.1	8.5	22.4
1989	11.9	5.7	3.3	11.0	8.8	20.4
1990	12.2	5.8	3.8	10.5	8.7	20.1
1991	14.8	6.5	5.2	11.7	10.2	19.0
1992	14.4	5.5	3.4	12.3	9.7	18.2
1993	16.8	4.5	3.1	11.9	9.9	18.3
1994	16.4	4.4	3.0	10.6	9.4	18.1
1995	14.5	4.9	4.1	11.0	9.2	17.7
1996	14.6	5.1	4.2	10.7	9.6	17.0
1997	15.9	5.2	4.2	10.0	10.1	16.0
1998	14.4	5.2	4.3	9.3	9.2	14.8
1999	14.0	6.1	3.9	9.7	9.2	14.7
2000	13.2	6.0	3.3	8.6	8.7	14.9
2001	12.9	5.7	3.1	9.2	8.7	14.2
2002	13.8	6.0	3.0	9.2	9.1	13.5
2003	13.6	5.5	4.6	8.6	8.7	13.4
2004	13.5	5.2	2.4	8.4	8.7	13.2
2005	14.2	5.1	2.6	8.4	8.8	12.9
2006	14.8	5.7	2.7	8.6	9.5	12.7
2007	16.2	6.4	3.0	8.9	10.0	12.0
2008	17.1	1.7	3.2	10.7	9.7	11.2
2009	18.3	2.1	3.3	11.7	10.6	10.8
2010	17.7	4.5	2.6	11.2	11.1	10.0
2011	16.0	4.9	2.1	10.3	9.8	9.4
2012	14.1	6.1	1.7	9.5	8.9	9.1

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table D-7. Non-Prior Service (NPS) Active Component Tier 1 Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-2012**

FISCAL YEAR	SERVICE								18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1973	98,618	58.2	66,328	70.8	21,829	44.6	79,464	85.0	266,239	65.6	
1974	89,173	49.6	61,879	68.7	20,985	46.3	63,001	85.9	235,038	60.5	
1975	103,566	57.4	72,596	73.7	26,804	46.9	64,016	86.7	266,982	65.2	
1976	103,780	58.0	71,406	78.1	32,518	63.2	65,017	90.8	272,721	69.3	
1977	131,786	60.8	96,554	74.7	41,338	71.8	84,421	92.4	354,099	71.5	79.1
1978	89,427	73.1	56,851	72.8	26,824	70.3	57,509	85.8	230,611	75.5	78.7
1979	82,437	64.3	57,321	74.5	28,136	72.7	55,941	83.9	223,835	72.1	79.0
1980	82,541	52.0	65,132	73.6	29,299	69.6	59,747	83.6	236,719	65.6	78.9
1981	82,902	75.9	65,247	75.9	28,569	73.6	62,699	89.0	239,417	78.6	78.8
1982	97,331	81.0	62,364	77.9	29,428	77.5	63,476	94.3	252,599	82.7	79.2
1983	111,464	84.0	66,967	90.6	31,221	85.2	59,179	98.2	268,831	88.6	79.5
1984	111,901	86.3	71,255	92.4	34,976	89.4	58,349	98.7	276,481	90.6	80.0
1985	102,615	86.2	73,374	88.5	30,765	90.4	64,248	98.9	271,002	90.0	79.8
1986	114,608	90.4	75,264	85.2	31,279	90.2	63,353	98.9	284,504	90.7	80.5
1987	109,835	91.2	79,591	90.7	30,292	90.4	54,158	99.1	273,876	92.4	79.8
1988	98,136	92.8	81,875	91.2	33,377	95.5	40,394	99.1	253,782	93.6	79.9
1989	99,347	88.6	77,834	86.9	31,158	94.6	42,763	99.0	251,102	90.4	80.1
1990	79,631	94.2	63,257	89.7	30,695	93.3	35,421	99.1	209,004	93.4	79.0
1991	74,830	96.4	64,317	93.9	28,399	95.8	29,427	98.9	196,973	95.9	79.2
1992	75,548	98.7	56,234	96.2	30,953	97.4	34,331	98.6	197,066	97.7	79.9
1993	68,778	93.0	58,241	92.2	33,361	96.0	30,890	98.7	191,270	94.2	79.9
1994	57,047	92.9	49,968	93.4	30,275	95.3	29,351	98.6	166,641	94.5	80.1
1995	53,866	93.8	43,566	92.4	30,315	94.9	30,371	98.7	158,118	94.5	79.3
1996	65,260	93.4	42,168	91.4	30,909	95.0	30,198	98.9	168,535	94.1	78.7
1997	68,173	90.0	46,708	95.1	32,669	96.2	29,699	98.7	177,249	93.8	78.8
1998	61,383	89.8	44,001	94.2	32,015	95.7	31,087	98.6	168,486	93.6	78.8
1999	59,074	88.2	45,303	88.1	31,489	95.4	31,787	98.3	167,653	91.2	78.8
2000	57,409	86.5	43,731	88.6	28,853	95.4	32,473	98.8	162,466	90.9	78.8
2001	57,657	83.4	44,457	89.2	28,939	96.0	33,511	99.0	164,564	89.9	79.1
2002	58,725	84.4	39,732	91.3	31,021	97.0	36,135	99.1	165,613	91.2	79.4
2003	58,288	85.8	37,151	92.4	30,806	93.4	35,947	99.3	162,192	91.9	79.2
2004	62,463	85.9	36,993	93.9	29,115	96.6	33,345	99.0	161,916	92.0	79.7
2005	51,821	81.8	35,669	94.5	30,246	94.5	18,968	99.4	136,704	89.8	79.9
2006	51,075	73.2	34,149	95.3	30,217	96.4	30,241	99.4	145,682	87.0	80.7
2007	44,107	70.1	32,189	93.1	32,448	95.3	27,516	99.2	136,260	85.6	81.2
2008	51,137	73.7	35,824	94.4	35,143	95.0	27,309	98.5	149,413	86.8	82.2
2009	54,448	85.5	33,823	96.0	30,035	97.1	31,183	98.1	149,489	92.5	82.8
2010	67,886	96.9	33,273	97.7	27,614	98.6	27,855	98.2	156,628	97.6	82.6
2011	60,277	97.3	32,882	98.6	29,403	98.8	27,802	98.4	150,364	98.1	82.7
2012	56,205	95.4	35,789	98.7	30,177	98.9	28,358	98.6	150,529	97.5	83.1

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table D-8. Non-Prior Service (NPS) Active Component Enlisted Accessions by Armed Forces Qualification Test (AFQT) Category, FYs 1973-2012**

FISCAL YEAR	AFQT CATEGORY <sup>1</sup>												TOTAL	
	I		II		IIIA		IIIB		IV		Other/Unknown			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1973	14,759	3.6	124,521	30.7	95,526	23.5	113,552	28.0	51,525	12.7	5,767	1.4	405,650	100
1974	9,051	2.3	103,422	26.6	89,018	22.9	115,617	29.7	38,853	10.0	32,757	8.4	388,718	100
1975	13,507	3.3	131,647	32.1	109,515	26.7	121,399	29.6	25,962	6.3	7,728	1.9	409,758	100
1976	17,700	4.5	137,534	35.0	100,410	25.5	116,895	29.7	19,467	4.9	1,356	0.34	393,362	100
1977 <sup>2</sup>	19,708	4.0	89,437	18.1	57,888	11.7	105,454	21.3	134,181	27.1	88,441	17.9	495,109	100
1978 <sup>2</sup>	13,798	4.5	68,383	22.4	46,061	15.1	80,886	26.5	83,340	27.3	13,176	4.3	305,644	100
1979 <sup>2</sup>	12,005	3.9	61,779	19.9	44,009	14.2	84,575	27.2	101,707	32.7	6,604	2.1	310,679	100
1980 <sup>2</sup>	17,952	5.0	72,417	20.1	85,462	23.7	152,157	42.2	31,380	8.7	1,377	0.38	360,745	100
1981 <sup>2</sup>	13,381	4.4	77,396	25.4	53,263	17.5	94,720	31.1	64,729	21.3	1,017	0.33	304,506	100
1982	15,108	4.9	86,120	28.2	57,559	18.8	99,075	32.4	46,438	15.2	1,159	0.38	305,459	100
1983	17,569	5.8	94,318	31.1	62,542	20.6	95,344	31.4	32,449	10.7	1,239	0.41	303,461	100
1984	17,667	5.8	94,876	31.1	65,017	21.3	97,593	32.0	28,857	9.5	1,053	0.35	305,063	100
1985	13,961	4.6	97,461	32.4	69,801	23.2	96,134	31.9	22,699	7.5	961	0.32	301,017	100
1986	11,842	3.8	105,323	33.6	78,679	25.1	101,937	32.5	15,265	4.9	731	0.23	313,777	100
1987	13,774	4.6	106,756	36.0	77,866	26.3	83,414	28.1	13,922	4.7	593	0.20	296,325	100
1988	12,007	4.4	97,046	35.8	71,242	26.3	76,249	28.1	13,361	4.9	1,339	0.49	271,244	100
1989	10,827	3.9	94,554	34.0	73,504	26.5	78,967	28.4	17,802	6.4	2,166	0.78	277,820	100
1990	9,293	4.2	79,711	35.6	63,079	28.2	63,357	28.3	6,830	3.1	1,455	0.65	223,725	100
1991	9,527	4.6	79,694	38.8	58,873	28.6	54,521	26.5	1,075	0.52	1,811	0.88	205,501	100
1992	9,419	4.7	80,609	40.0	60,887	30.2	49,460	24.5	374	0.19	873	0.43	201,622	100
1993	8,996	4.4	77,387	38.1	58,014	28.6	56,228	27.7	1,628	0.80	862	0.42	203,115	100
1994	8,391	4.8	66,789	37.9	49,430	28.0	49,892	28.3	1,207	0.68	700	0.40	176,409	100
1995	8,157	4.9	62,280	37.2	46,777	28.0	48,099	28.8	1,114	0.67	860	0.51	167,287	100
1996	8,427	4.7	65,343	36.5	48,981	27.3	53,782	30.0	1,325	0.74	1,274	0.71	179,132	100
1997	8,045	4.3	67,619	35.8	53,387	28.3	57,180	30.3	1,794	0.95	870	0.46	188,895	100
1998	7,728	4.3	62,029	34.5	51,810	28.8	55,914	31.1	1,864	1.0	686	0.38	180,031	100
1999	7,000	3.8	61,027	33.2	51,545	28.0	60,563	33.0	2,589	1.4	1,044	0.57	183,768	100
2000	6,854	3.8	59,543	33.3	51,254	28.7	59,189	33.1	1,231	0.69	762	0.43	178,833	100
2001	7,054	3.9	61,329	33.5	52,161	28.5	60,250	32.9	1,562	0.85	620	0.34	182,976	100
2002	8,905	4.9	65,067	35.8	51,922	28.6	53,797	29.6	1,320	0.73	499	0.27	181,510	100
2003	9,930	5.6	65,733	37.3	50,940	28.9	48,875	27.7	419	0.24	511	0.29	176,408	100
2004	11,448	6.5	67,226	38.2	49,499	28.1	46,569	26.5	708	0.40	522	0.30	175,972	100
2005	9,755	6.4	56,007	36.8	40,620	26.7	42,083	27.7	2,791	1.8	904	0.59	152,160	100
2006	9,798	5.9	60,886	36.4	42,910	25.6	49,086	29.3	3,033	1.8	1,676	1.0	167,389	100
2007	9,141	5.7	57,311	36.0	40,269	25.3	48,084	30.2	3,739	2.4	702	0.44	159,246	100
2008	9,760	5.7	62,214	36.2	45,289	26.3	51,048	29.7	3,732	2.2	1	0	172,044	100
2009	10,780	6.7	62,571	38.7	43,323	26.8	43,719	27.1	1,205	0.75	7	0	161,605	100
2010	12,182	7.6	64,537	40.2	42,365	26.4	41,101	25.6	326	0.20	0	0	160,511	100
2011	11,858	7.7	63,783	41.6	42,870	28.0	34,587	22.6	212	0.14	4	0	153,314	100
2012	11,395	7.4	65,207	42.2	45,057	29.2	32,325	20.9	314	0.20	129	0	154,427	100

2. AFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below.

Cat I: 100-93      Cat IIIB: 49-31  
 Cat II: 92-65      Cat IV: 30-10  
 Cat IIIA: 64-50      Cat V: 9-1

2. Values reflect Armed Services Vocational Aptitude Battery (ASVAB) misnorming.

Rows may not add to totals due to rounding.

**Table D-9. High Quality<sup>1</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service, FYs 1973-2012**

FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
1973	63,476	37.4	43,174	46.1	12,190	24.9	54,751	58.5	173,591	42.8
1974	55,770	31.0	39,526	43.9	12,999	28.7	43,144	58.8	151,439	39.0
1975	68,464	38.0	48,535	49.3	18,320	32.1	46,819	63.4	182,138	44.5
1976	64,739	36.2	51,465	56.3	22,920	44.5	51,891	72.5	191,015	48.6
1977 <sup>2</sup>	39,688	18.3	42,360	32.8	14,097	24.5	38,128	41.7	134,273	27.1
1978 <sup>2</sup>	28,496	23.3	29,270	37.5	10,961	28.7	31,980	47.7	100,707	33.0
1979 <sup>2</sup>	23,747	18.5	27,710	36.0	10,586	27.3	28,850	43.3	90,893	29.3
1980 <sup>2</sup>	32,483	20.5	38,982	44.0	14,705	34.9	39,776	55.6	125,946	34.9
1981 <sup>2</sup>	30,258	27.7	34,968	40.7	14,179	36.5	36,241	51.4	115,646	38.0
1982	45,300	37.7	34,906	43.6	15,246	40.2	37,653	56.0	133,105	43.6
1983	58,062	43.8	39,021	52.8	16,592	45.3	39,452	65.5	153,127	50.5
1984	59,342	45.8	40,771	52.8	18,161	46.4	40,744	68.9	159,018	52.1
1985	58,328	49.0	40,201	48.5	16,567	48.7	43,371	66.8	158,467	52.7
1986	65,880	52.0	41,084	46.5	20,513	59.2	43,925	68.6	171,402	54.6
1987	69,676	57.9	45,676	52.1	20,630	61.5	41,374	75.7	177,356	59.9
1988	61,836	58.5	46,294	51.6	22,399	64.1	33,105	81.2	163,634	60.4
1989	60,242	53.7	41,949	46.8	20,689	62.8	35,825	83.0	158,705	57.1
1990	51,749	61.2	37,708	53.4	20,130	61.2	30,151	84.3	139,738	62.4
1991	55,353	71.3	41,035	59.9	19,451	65.6	25,135	84.5	140,974	68.6
1992	58,514	76.4	37,760	64.6	21,872	68.8	29,274	84.1	147,420	73.1
1993	47,741	64.6	39,797	63.0	22,734	65.4	24,638	78.7	134,910	66.4
1994	39,329	64.1	33,526	62.7	20,045	63.1	23,588	79.3	116,488	66.0
1995	36,494	63.6	28,059	59.5	19,842	62.1	25,355	82.4	109,750	65.6
1996	42,595	60.9	26,935	58.4	20,054	61.7	24,702	80.9	114,286	63.8
1997	43,754	57.6	30,165	61.4	20,974	61.8	23,314	77.4	118,207	62.5
1998	38,696	56.6	27,334	58.5	20,134	60.2	23,469	74.4	109,633	60.9
1999	34,990	52.2	27,376	53.2	19,726	59.8	23,339	72.2	105,431	57.4
2000	35,569	53.6	25,964	52.6	18,021	59.6	22,864	69.6	102,418	57.3
2001	36,262	52.5	26,049	52.2	18,211	60.4	24,438	72.2	104,960	57.4
2002	39,841	57.3	24,859	57.2	20,607	64.5	27,236	74.7	112,543	62.0
2003	40,734	60.0	23,906	59.5	21,015	65.5	28,731	79.4	114,386	64.8
2004	44,288	60.9	25,536	64.8	20,304	67.3	27,187	80.7	117,315	66.7
2005	35,615	56.2	24,746	65.6	20,596	64.3	15,477	81.1	96,434	63.4
2006	31,544	45.2	25,050	69.9	20,338	64.8	23,687	77.8	100,619	60.1
2007	27,777	44.2	22,423	64.9	21,012	61.7	21,390	77.1	92,602	58.2
2008	31,623	45.6	25,770	67.9	22,973	62.1	21,582	77.8	101,948	59.3
2009	34,439	54.1	25,925	73.6	20,592	66.6	25,186	79.3	106,142	65.7
2010	43,020	61.4	27,577	81.0	19,911	71.1	25,180	88.8	115,688	72.1
2011	37,507	60.6	29,161	87.4	21,805	73.3	27,409	97.0	115,882	75.6
2012	35,306	60.0	32,277	89.0	22,501	73.8	27,884	97.0	117,968	76.4

1. High quality individuals are high school graduates who are in Armed Forces Qualification Test (AFQT) categories I through IIIA.

2. Values reflect Armed Services Vocational Aptitude Battery (ASVAB) misnorming.

**Table D-10. Non-Prior Service (NPS) Active Component Enlisted Accessions by Geographical Region, FYs 1973-2012**

FISCAL YEAR	GEOGRAPHICAL REGION										TOTAL	
	NORTHEAST		NORTH CENTRAL		SOUTH		WEST		OTHER			
	#	%	#	%	#	%	#	%	#	%	#	%
1973	73,483	18.1	110,341	27.2	143,050	35.3	75,895	18.7	2,881	0.70	405,650	100
1974	67,411	17.3	97,988	25.2	144,099	37.1	75,213	19.3	4,007	1.0	388,718	100
1975	81,796	20.0	108,691	26.5	138,550	33.8	77,237	18.8	3,484	0.90	409,758	100
1976	82,137	20.9	109,656	27.9	123,670	31.4	74,163	18.9	3,736	0.90	393,362	100
1977	109,749	22.2	132,362	26.7	159,027	32.1	88,674	17.9	5,297	1.1	495,109	100
1978	65,893	21.6	75,726	24.8	108,162	35.4	50,936	16.7	4,927	1.6	305,644	100
1979	64,710	20.8	75,325	24.2	113,320	36.5	52,024	16.7	5,300	1.7	310,679	100
1980	74,806	20.7	94,045	26.1	122,158	33.9	64,150	17.8	5,586	1.5	360,745	100
1981	62,772	20.6	82,844	27.2	102,365	33.6	52,462	17.2	4,063	1.3	304,506	100
1982	63,433	20.8	86,216	28.2	100,906	33.0	51,019	16.7	3,885	1.3	305,459	100
1983	60,335	19.9	86,134	28.4	101,003	33.3	52,562	17.3	3,427	1.1	303,461	100
1984	55,059	18.0	87,977	28.8	104,689	34.3	53,343	17.5	3,995	1.3	305,063	100
1985	59,118	19.6	83,273	27.7	102,097	33.9	53,034	17.6	3,495	1.2	301,017	100
1986	56,079	17.9	84,710	27.0	110,384	35.2	59,319	18.9	3,285	1.0	313,777	100
1987	49,030	16.5	79,799	26.9	108,117	36.5	56,613	19.1	2,766	0.90	296,325	100
1988	41,553	15.3	71,881	26.5	103,424	38.1	51,926	19.1	2,460	0.90	271,244	100
1989	38,660	13.9	70,773	25.5	110,103	39.6	53,745	19.3	4,539	1.6	277,820	100
1990	32,783	14.7	56,002	25.0	91,168	40.8	41,606	18.6	2,166	1.0	223,725	100
1991	30,949	15.1	50,828	24.7	83,159	40.5	38,759	18.9	1,806	0.90	205,501	100
1992	30,285	15.0	48,191	23.9	83,919	41.6	37,868	18.8	1,359	0.70	201,622	100
1993	30,243	14.9	47,291	23.3	84,796	41.7	39,607	19.5	1,178	0.60	203,115	100
1994	26,388	15.0	39,461	22.4	74,308	42.1	34,942	19.8	1,310	0.70	176,409	100
1995	25,865	15.5	32,778	19.6	71,184	42.6	34,377	20.5	3,083	1.8	167,287	100
1996	28,240	15.8	36,535	20.4	75,113	41.9	37,656	21.0	1,589	0.90	179,133	100
1997	29,302	15.5	37,899	20.1	79,316	42.0	40,339	21.4	2,039	1.1	188,895	100
1998	26,878	14.9	34,574	19.2	76,302	42.4	40,164	22.3	2,113	1.2	180,031	100
1999	27,568	15.0	35,396	19.3	77,201	42.0	41,012	22.3	2,591	1.4	183,768	100
2000	25,535	14.3	34,801	19.5	74,708	41.8	40,369	22.6	3,420	1.9	178,833	100
2001	25,298	13.8	36,906	20.2	77,565	42.4	41,198	22.5	2,009	1.1	182,976	100
2002	25,342	14.0	37,646	20.7	75,071	41.4	41,680	23.0	1,771	1.0	181,510	100
2003	24,517	13.9	36,767	20.8	73,058	41.4	40,523	23.0	1,543	0.90	176,408	100
2004	24,124	13.7	36,874	21.0	72,074	41.0	41,454	23.6	1,446	0.80	175,972	100
2005	20,112	13.2	32,599	21.4	62,929	41.4	35,184	23.1	1,336	0.90	152,160	100
2006	21,676	12.9	37,143	22.2	70,188	41.9	37,153	22.2	1,229	0.70	167,389	100
2007	20,245	12.7	34,080	21.4	67,896	42.6	35,828	22.5	1,197	0.80	159,246	100
2008	22,678	13.2	35,492	20.6	70,519	41.0	37,726	21.9	5,629	3.3	172,044	100
2009	20,209	12.5	32,424	20.1	66,657	41.2	36,638	22.7	5,677	3.5	161,605	100
2010	19,907	12.4	31,642	19.7	67,810	42.2	36,930	23.0	4,222	2.6	160,511	100
2011	19,203	12.5	30,323	19.8	64,946	42.4	35,451	23.1	3,391	2.2	153,314	100
2012	19,375	12.5	30,362	19.7	65,037	42.1	35,499	23.0	4,154	2.7	154,427	100

**Table D-11. Active Component Enlisted Members, FYs 1973-2012 (in Thousands)**

FISCAL YEAR	SERVICE								TOTAL DoD
	ARMY		NAVY		MARINE CORPS		AIR FORCE		
	#	%	#	%	#	%	#	%	
1973	682.0	35.5	490.0	25.5	176.8	9.2	571.8	29.8	1920.6
1974	674.5	36.5	475.5	25.7	170.1	9.2	529.1	28.6	1849.2
1975	678.3	37.2	466.1	25.5	177.4	9.7	503.2	27.6	1825.0
1976	677.7	37.9	457.7	25.6	173.5	9.7	481.2	26.9	1790.1
1977	680.1	38.1	462.2	25.9	173.1	9.7	469.9	26.3	1785.3
1978	669.6	37.7	463.2	26.1	172.4	9.7	469.9	26.5	1775.1
1979	657.2	37.8	457.1	26.3	167.0	9.6	458.9	26.4	1740.2
1980	673.9	38.3	459.6	26.1	170.3	9.7	455.9	25.9	1759.7
1981	675.1	37.8	470.2	26.4	172.3	9.7	466.5	26.1	1784.1
1982	672.7	37.3	481.2	26.7	173.4	9.6	476.5	26.4	1803.8
1983	669.4	37.0	484.6	26.8	174.1	9.6	483.0	26.7	1811.1
1984	667.7	36.7	491.3	27.0	175.9	9.7	486.4	26.7	1821.3
1985	666.6	36.5	495.4	27.1	177.9	9.7	488.6	26.7	1828.5
1986	666.7	36.1	504.4	27.3	178.6	9.7	494.7	26.8	1844.4
1987	668.4	36.1	510.2	27.6	177.0	9.6	495.2	26.8	1850.8
1988	660.4	36.3	515.6	28.3	177.3	9.7	466.9	25.7	1820.2
1989	658.3	36.3	515.9	28.4	176.9	9.8	462.8	25.5	1813.9
1990	623.5	36.0	501.5	28.9	176.5	10.2	430.8	24.9	1732.3
1991	602.6	35.9	494.5	29.4	174.1	10.4	409.4	24.4	1680.6
1992	511.3	33.6	467.5	30.8	165.2	10.9	375.7	24.7	1519.7
1993	480.3	33.5	438.9	30.6	160.1	11.2	356.1	24.8	1435.4
1994	451.4	33.4	401.7	29.7	156.3	11.6	341.3	25.3	1350.7
1995	421.5	33.3	370.9	29.3	156.8	12.4	317.9	25.1	1267.1
1996	405.1	33.1	354.1	28.9	157.0	12.8	308.6	25.2	1224.8
1997	408.1	34.1	334.2	27.9	156.2	13.0	299.4	25.0	1197.9
1998	402.0	34.3	322.1	27.5	155.3	13.3	291.6	24.9	1171.0
1999	396.2	34.4	314.3	27.3	154.8	13.4	286.2	24.9	1151.5
2000	402.2	34.9	314.1	27.2	155.0	13.4	282.3	24.5	1153.6
2001	400.3	34.7	318.1	27.6	154.7	13.4	280.3	24.3	1153.4
2002	406.2	34.5	324.7	27.5	155.6	13.2	292.5	24.8	1179.0
2003	413.7	34.7	322.0	27.0	158.8	13.3	297.3	24.9	1191.8
2004	413.5	34.9	313.9	26.5	158.4	13.4	298.3	25.2	1184.1
2005	405.3	35.3	305.0	26.6	161.0	14.0	276.1	24.1	1147.4
2006	420.2	36.6	293.1	25.5	161.3	14.0	274.0	23.9	1148.6
2007	433.1	37.9	280.8	24.5	166.7	14.6	263.4	23.0	1144.0
2008	452.1	38.8	275.3	23.7	178.2	15.3	258.1	22.2	1163.7
2009	458.2	39.0	272.2	23.1	182.4	15.5	263.4	22.4	1176.1
2010	467.5	39.5	270.5	22.9	181.2	15.3	263.4	22.3	1182.7
2011	463.9	39.5	266.9	22.8	179.2	15.3	263.3	22.4	1173.3
2012	447.3	38.9	261.1	22.7	176.9	15.4	263.8	23.0	1149.2

**Table D-12. Mean Age and Months of Service of Active Component Enlisted Members, FYs 1973-2012**

<b>FISCAL YEAR</b>	<b>MEAN AGE</b>	<b>MEAN MONTHS OF SERVICE</b>
1973	25.02	69.82
1974	24.97	69.59
1975	24.92	68.17
1976	24.93	67.60
1977	24.93	66.52
1978	25.01	67.26
1979	25.07	67.74
1980	25.01	66.51
1981	25.14	67.07
1982	25.37	68.63
1983	25.56	69.99
1984	25.69	71.09
1985	25.81	72.29
1986	25.92	73.12
1987	26.09	74.76
1988	26.26	76.73
1989	26.36	78.01
1990	26.66	81.77
1991	26.95	84.80
1992	27.08	86.35
1993	27.21	87.70
1994	27.33	89.58
1995	27.36	89.33
1996	27.41	89.64
1997	27.41	89.20
1998	27.34	88.37
1999	27.26	87.28
2000	27.10	85.53
2001	27.03	84.38
2002	27.07	84.13
2003	27.04	83.28
2004	27.01	82.58
2005	27.10	83.15
2006	27.07	81.98
2007	27.09	80.95
2008	27.08	80.28
2009	27.17	80.44
2010	27.31	80.90
2011	27.37	81.11
2012	27.39	80.96



**Table D-13. Female Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1970-2012**

FISCAL YEAR	SERVICE								18-44 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		DoD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1970	11,476	1.0	5,366	0.90	2,119	0.90	8,987	1.4	27,948	1.1	
1971	11,825	1.2	5,476	1.0	1,981	1.0	10,132	1.6	29,414	1.2	
1972	12,349	1.8	5,723	1.1	2,066	1.2	11,725	2.0	31,863	1.6	
1973	16,448	2.4	8,835	1.8	1,973	1.1	15,022	2.6	42,278	2.2	
1974	26,320	3.9	13,143	2.8	2,402	1.4	19,463	3.7	61,328	3.3	
1975	37,703	5.6	17,357	3.7	2,841	1.6	25,232	5.0	83,133	4.6	
1976	43,806	6.5	19,194	4.2	3,065	1.8	29,235	6.1	95,300	5.3	
1977	46,093	6.8	19,210	4.2	3,509	2.0	34,609	7.4	103,421	5.8	41.8
1978	50,288	7.5	20,937	4.5	4,652	2.7	40,710	8.7	116,587	6.6	42.5
1979	54,815	8.3	24,751	5.4	5,501	3.3	45,954	10.0	131,021	7.5	43.0
1980	61,349	9.1	29,806	6.5	6,219	3.7	51,397	11.3	148,771	8.5	43.4
1981	64,877	9.6	34,348	7.3	7,090	4.1	53,902	11.5	160,217	9.0	43.7
1982	64,261	9.6	37,024	7.7	7,874	4.5	54,064	11.3	163,223	9.0	44.0
1983	66,056	9.9	39,873	8.3	8,286	4.7	54,864	11.4	169,079	9.3	44.3
1984	66,664	10.0	41,579	8.5	8,577	4.9	55,339	11.4	172,159	9.5	44.5
1985	67,930	10.2	44,492	9.0	9,041	5.1	57,586	11.8	179,049	9.8	44.9
1986	69,200	10.4	45,602	9.0	9,246	5.2	60,694	12.3	184,742	10.0	45.1
1987	71,136	10.6	45,938	9.0	9,140	5.1	62,666	12.7	188,880	10.2	45.4
1988	71,519	10.8	47,539	9.2	8,959	5.1	60,981	13.1	188,998	10.4	45.5
1989	73,780	11.2	49,602	9.6	8,975	5.1	63,175	13.7	195,532	10.8	45.7
1990	70,741	11.4	49,275	9.8	8,647	4.9	60,250	14.0	188,913	10.9	45.7
1991	67,229	11.2	48,172	9.7	8,278	4.8	58,540	14.3	182,219	10.8	45.5
1992	61,211	12.0	47,688	10.2	7,704	4.7	55,598	14.8	172,201	11.3	45.6
1993	59,668	12.4	45,919	10.5	7,228	4.5	53,940	15.1	166,755	11.6	45.7
1994	58,395	12.9	44,339	11.0	7,029	4.5	53,433	15.7	163,196	12.1	46.1
1995	56,666	13.4	44,375	12.0	7,402	4.7	51,478	16.2	159,921	12.6	46.2
1996	58,084	14.3	43,240	12.2	7,823	5.0	52,129	16.9	161,276	13.2	46.4
1997	61,661	15.1	41,309	12.4	8,499	5.4	53,167	17.8	164,636	13.7	46.5
1998	60,830	15.1	41,367	12.8	8,925	5.7	53,542	18.4	164,664	14.1	46.4
1999	60,283	15.2	41,399	13.2	9,276	6.0	53,968	18.9	164,926	14.3	46.5
2000	62,491	15.5	42,750	13.6	9,499	6.1	54,344	19.3	169,084	14.7	46.6
2001	62,827	15.7	44,630	14.0	9,552	6.2	54,856	19.6	171,865	14.9	46.5
2002	62,806	15.5	46,490	14.3	9,459	6.1	57,957	19.8	176,712	15.0	46.4
2003	62,943	15.2	46,535	14.5	9,560	6.0	59,354	20.0	178,392	15.0	45.7
2004	60,361	14.6	45,318	14.4	9,654	6.1	59,436	19.9	174,769	14.8	45.8
2005	57,196	14.1	43,698	14.3	9,849	6.1	54,906	19.9	165,649	14.4	45.8
2006	58,012	13.8	42,331	14.4	10,045	6.2	54,957	20.1	165,345	14.4	45.7
2007	58,117	13.4	41,144	14.7	10,568	6.3	52,595	20.0	162,424	14.2	45.9
2008	59,703	13.2	41,194	15.0	11,113	6.2	51,404	19.9	163,414	14.0	45.8
2009	59,425	13.0	42,129	15.5	11,757	6.4	51,966	19.7	165,277	14.1	46.1
2010	60,411	12.9	43,153	16.0	12,218	6.7	50,947	19.3	166,729	14.1	46.2
2011	60,255	13.0	43,896	16.4	12,363	6.9	50,301	19.1	166,815	14.2	46.0
2012	57,460	12.8	44,457	17.0	12,633	7.1	49,752	18.9	164,302	14.3	46.5

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Service data 1970-1972 from OASD (FMP)(MPP)(AP). Service data 1973-present from Defense Manpower Data Center (DMDC).

**Table D-14. Active Component Enlisted Members : Percent Married<sup>1</sup> by Service with Civilian Comparison Group, FYs 1973-2012**

FISCAL YEAR	SERVICE				TOTAL DoD	18-44 YEAR-OLD CIVILIANS
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
1973	24.4	38.8	34.7	61.6	40.1	NA
1974	29.7	41.0	36.0	62.9	42.7	NA
1975	38.0	39.3	33.5	64.1	45.2	NA
1976	45.2	40.9	34.2	64.9	48.3	NA
1977	47.8	44.8	33.4	63.4	49.7	64.3
1978	47.8	43.4	32.7	62.0	49.0	63.0
1979	47.7	42.2	31.4	60.5	48.1	62.5
1980	46.3	40.7	30.6	58.9	46.6	61.3
1981	47.3	40.9	31.1	58.1	46.9	60.4
1982	49.1	43.1	34.5	58.6	48.6	59.9
1983	50.4	44.4	38.1	60.1	50.2	59.3
1984	51.1	45.6	39.8	60.7	51.1	59.2
1985	51.0	45.7	41.2	60.7	51.2	59.1
1986	51.5	45.9	41.9	61.0	51.6	59.0
1987	52.1	47.0	42.7	61.4	52.3	59.0
1988	53.0	47.2	43.2	63.2	53.0	58.5
1989	53.3	47.1	43.6	63.6	53.2	55.8
1990	54.6	48.7	44.2	65.2	54.5	55.9
1991	54.8	49.9	45.1	66.3	55.1	55.7
1992	52.9	51.2	45.8	66.3	54.9	55.1
1993	56.2	52.5	44.9	66.9	56.4	55.0
1994	57.2	54.3	44.6	67.1	57.4	54.9
1995	57.2	55.4	44.4	66.0	57.3	54.9
1996	56.0	55.5	43.6	65.2	56.6	54.3
1997	54.0	55.4	42.5	64.1	55.4	53.4
1998	52.1	52.4	41.5	62.6	53.4	52.4
1999	51.2	48.5	40.8	61.1	51.5	52.1
2000	49.7	45.8	40.3	59.4	49.7	51.5
2001	48.5	43.8	40.3	57.1	48.2	51.0
2002	48.9	44.9	40.7	55.9	48.5	50.9
2003	48.9	48.0	40.3	55.6	49.2	51.0
2004	48.0	50.4	41.5	56.0	49.8	50.4
2005	50.7	51.9	41.9	58.1	51.6	49.7
2006	51.6	52.4	42.3	57.7	51.9	49.0
2007	52.7	52.4	42.3	57.8	52.3	48.7
2008	53.7	51.3	42.6	57.3	52.2	48.3
2009	55.6	51.4	44.5	56.3	53.1	47.7
2010	56.4	51.4	46.5	56.2	53.7	47.2
2011	57.5	51.0	46.5	55.8	54.0	46.1
2012	57.6	49.5	45.1	55.1	53.3	45.7

1. Affected by large number of unknowns in FYs 1973-1976. Because most unknowns were in their first year of service, and unlikely to be married, they were coded as unmarried in calculating the percentage.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

**Table D-15. Active Component Commissioned Officer Gains, FYs 1973-2012**

FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
1973	10,928	34.6	7,369	23.3	2,631	8.3	10,635	33.7	31,563	100
1974	8,282	32.7	6,503	25.7	1,969	7.8	8,548	33.8	25,302	100
1975	8,065	34.2	5,637	23.9	2,216	9.4	7,685	32.6	23,603	100
1976	7,943	36.1	5,912	26.9	2,035	9.3	6,097	27.7	21,987	100
1977	7,863	36.4	5,718	26.5	1,689	7.8	6,324	29.3	21,594	100
1978	9,109	38.5	5,423	22.9	1,613	6.8	7,494	31.7	23,639	100
1979	8,579	32.9	5,740	22.0	1,624	6.2	10,132	38.9	26,075	100
1980	8,055	32.2	6,015	24.0	1,522	6.1	9,450	37.7	25,042	100
1981	8,254	33.6	6,707	27.3	1,506	6.1	8,086	32.9	24,553	100
1982	7,248	30.2	6,262	26.1	1,784	7.4	8,700	36.3	23,994	100
1983	7,618	30.2	6,626	26.3	1,923	7.6	9,034	35.8	25,201	100
1984	8,185	33.6	5,405	22.2	1,627	6.7	9,170	37.6	24,387	100
1985	8,051	31.6	6,942	27.2	1,407	5.5	9,109	35.7	25,509	100
1986	7,564	32.0	6,772	28.6	1,592	6.7	7,727	32.7	23,655	100
1987	6,794	32.9	5,781	28.0	1,374	6.6	6,731	32.5	20,680	100
1988	6,818	32.8	5,921	28.5	1,351	6.5	6,679	32.2	20,769	100
1989	7,457	33.2	5,944	26.4	1,652	7.3	7,427	33.0	22,480	100
1990	6,457	33.5	6,184	32.0	1,384	7.2	5,276	27.3	19,301	100
1991	5,531	33.2	4,814	28.9	1,292	7.7	5,035	30.2	16,672	100
1992	5,269	32.5	4,851	29.9	1,377	8.5	4,732	29.2	16,229	100
1993	5,104	34.4	3,992	26.9	1,040	7.0	4,683	31.6	14,819	100
1994	5,703	36.3	4,051	25.8	1,221	7.8	4,755	30.2	15,730	100
1995	5,578	35.4	4,041	25.7	1,257	8.0	4,870	30.9	15,746	100
1996	4,964	33.2	3,858	25.8	1,565	10.5	4,566	30.5	14,953	100
1997	5,736	36.5	3,981	25.3	1,428	9.1	4,573	29.1	15,718	100
1998	5,381	34.5	4,007	25.7	1,443	9.3	4,763	30.5	15,594	100
1999	5,303	32.4	4,518	27.6	1,446	8.8	5,090	31.1	16,357	100
2000	5,820	33.2	4,801	27.4	1,470	8.4	5,457	31.1	17,548	100
2001	5,937	33.8	5,022	28.6	1,411	8.0	5,211	29.6	17,581	100
2002	6,423	29.8	5,340	24.8	2,042	9.5	7,713	35.8	21,518	100
2003	6,334	33.7	4,123	21.9	1,323	7.0	7,028	37.4	18,808	100
2004	6,303	33.0	5,700	29.9	1,251	6.6	5,830	30.5	19,084	100
2005	6,517	37.2	3,581	20.5	1,929	11.0	5,482	31.3	17,509	100
2006	6,735	40.9	3,746	22.7	1,596	9.7	4,409	26.7	16,486	100
2007	7,535	42.5	3,860	21.8	1,928	10.9	4,390	24.8	17,713	100
2008	7,494	42.9	4,024	23.1	1,838	10.5	4,101	23.5	17,457	100
2009	7,875	43.0	4,068	22.2	1,678	9.2	4,711	25.7	18,332	100
2010	7,715	42.3	4,208	23.1	1,759	9.6	4,569	25.0	18,251	100
2011	7,215	41.7	3,910	22.6	1,687	9.7	4,491	26.0	17,303	100
2012	6,115	37.6	4,065	25.0	1,486	9.1	4,603	28.3	16,269	100

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

**Table D-16. Female Active Component Commissioned Officer Gains by Service with Civilian Comparison Group, FYs 1973-2012**

FISCAL YEAR	SERVICE								CIVILIAN		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS
	#	%	#	%	#	%	#	%	#	%	%
1973	714	6.5	887	12.0	87	3.3	802	7.5	2,490	7.9	NA
1974	922	11.1	776	11.9	59	3.0	904	10.6	2,661	10.5	NA
1975	955	11.8	483	8.6	66	3.0	1,009	13.1	2,513	10.7	NA
1976	943	11.9	448	7.6	78	3.8	815	13.4	2,284	10.4	NA
1977	1,208	15.4	618	10.8	61	3.6	1,093	17.3	2,980	13.8	44.9
1978	1,332	14.6	652	12.0	56	3.5	1,341	17.9	3,381	14.3	45.1
1979	1,342	15.6	729	12.7	66	4.1	1,824	18.0	3,961	15.2	45.4
1980	1,333	16.6	885	14.7	74	4.9	1,827	19.3	4,119	16.5	46.2
1981	1,357	16.4	801	11.9	85	5.6	1,288	15.9	3,531	14.4	46.5
1982	1,219	16.8	749	12.0	81	4.5	1,466	16.9	3,515	14.7	46.8
1983	1,201	15.8	917	13.8	92	4.8	1,413	15.6	3,623	14.4	47.2
1984	1,458	17.8	725	13.4	67	4.1	1,561	17.0	3,811	15.6	48.1
1985	1,426	17.7	827	11.9	53	3.8	1,624	17.8	3,930	15.4	48.8
1986	1,368	18.1	919	13.6	47	3.0	1,433	18.6	3,767	15.9	48.8
1987	1,315	19.4	598	10.3	65	4.7	1,367	20.3	3,345	16.2	48.9
1988	1,218	17.9	712	12.0	52	3.9	1,450	21.7	3,432	16.5	49.2
1989	1,335	17.9	807	13.6	79	4.8	1,617	21.8	3,838	17.1	50.1
1990	1,226	19.0	998	16.1	45	3.3	1,142	21.7	3,411	17.7	50.6
1991	1,093	19.8	788	16.4	56	4.3	1,130	22.4	3,067	18.4	51.1
1992	982	18.6	923	19.0	36	2.6	1,004	21.2	2,945	18.2	50.8
1993	965	18.9	706	17.7	59	5.7	1,007	21.5	2,737	18.5	51.0
1994	1,111	19.5	661	16.3	72	5.9	1,096	23.1	2,940	18.7	51.3
1995	1,071	19.2	717	17.7	83	6.0	1,073	22.0	2,944	18.6	51.5
1996	816	16.4	623	16.2	109	7.0	1,110	24.3	2,658	17.8	52.2
1997	1,121	19.5	687	17.3	104	7.3	1,131	24.7	3,043	19.4	52.6
1998	1,053	19.6	689	17.2	132	9.2	1,107	23.2	2,981	19.1	53.2
1999	1,142	21.5	820	18.2	115	8.0	1,209	23.8	3,286	20.1	53.6
2000	1,198	20.6	904	18.8	119	8.1	1,211	22.2	3,432	19.6	53.3
2001	1,256	21.2	951	18.9	131	9.3	1,190	22.8	3,528	20.1	53.8
2002	1,284	20.0	970	18.2	167	8.2	1,690	21.9	4,111	19.1	54.2
2003	1,394	22.0	796	19.3	127	9.6	1,600	22.8	3,917	20.8	54.6
2004	1,362	21.6	1,079	18.9	122	9.8	1,402	24.1	3,965	20.8	54.1
2005	1,318	20.2	716	20.0	140	7.3	1,366	24.9	3,540	20.2	54.9
2006	1,371	20.4	742	19.8	132	8.3	1,058	24.0	3,303	20.0	55.0
2007	1,488	19.8	792	20.5	150	7.8	1,087	24.8	3,517	19.9	54.9
2008	1,523	20.3	860	21.4	140	7.6	1,135	27.7	3,658	21.0	55.6
2009	1,626	20.6	878	21.6	135	8.0	1,133	24.1	3,772	20.6	55.8
2010	1,582	20.5	925	22.0	143	8.1	1,167	25.5	3,817	20.9	55.8
2011	1,468	20.3	931	23.8	161	9.5	1,138	25.3	3,698	21.4	56.0
2012	1,282	21.0	936	23.0	128	8.6	1,270	27.6	3,616	22.2	55.9

Note: Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Percents are percent of officer gains that are females in that year.

Source: Civilian data 1970-1972 from Labor Force Statistics derived from the Current Population Survey, 1948-1987 (Washington, DC: Bureau of Labor Statistics, August, 1988); Civilian data 1973-present from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Service data 1970-1972 from Patterson, D. A., & Haskins, J. A., *The Air Force, Conscripton, and the All-Volunteer Force* (Montgomery, AL: Air University Press, December 1987); and OASD (FMP)(MPP)(AP). Service data 1973-present from Defense Manpower Data Center (DMDC).

**Table D-17. Active Component Commissioned Officer Corps, FYs 1973-2012**

FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
1973	101,194	33.7	66,337	22.1	17,784	5.9	114,962	38.3	300,277	100
1974	91,872	32.5	63,380	22.4	17,421	6.2	110,437	39.0	283,110	100
1975	87,215	32.6	60,422	22.6	17,080	6.4	102,849	38.4	267,566	100
1976	85,600	32.6	59,992	22.9	17,594	6.7	99,228	37.8	262,414	100
1977	84,627	32.7	60,274	23.3	17,524	6.8	96,244	37.2	258,669	100
1978	84,330	32.9	59,672	23.3	17,180	6.7	95,462	37.2	256,644	100
1979	84,496	32.9	59,189	23.1	16,934	6.6	96,129	37.4	256,748	100
1980	85,352	32.8	60,237	23.1	16,974	6.5	97,901	37.6	260,464	100
1981	87,923	32.9	62,678	23.4	17,091	6.4	99,630	37.3	267,322	100
1982	88,984	32.5	64,571	23.6	17,712	6.5	102,188	37.4	273,455	100
1983	91,084	32.4	66,874	23.8	18,583	6.6	104,879	37.3	281,420	100
1984	92,796	32.7	65,796	23.2	18,945	6.7	106,239	37.4	283,776	100
1985	94,372	32.7	67,521	23.4	18,697	6.5	108,400	37.5	288,990	100
1986	94,845	32.5	68,922	23.6	18,734	6.4	109,051	37.4	291,552	100
1987	93,160	32.3	69,071	24.0	18,730	6.5	107,340	37.2	288,301	100
1988	92,170	32.3	69,576	24.4	18,558	6.5	105,127	36.8	285,431	100
1989	91,900	32.4	69,475	24.5	18,466	6.5	103,699	36.6	283,540	100
1990	89,672	32.3	69,426	25.0	18,105	6.5	100,047	36.1	277,250	100
1991	88,747	32.7	67,980	25.1	17,775	6.6	96,600	35.6	271,102	100
1992	81,312	31.9	66,253	26.0	17,270	6.8	90,378	35.4	255,213	100
1993	75,062	31.4	63,608	26.6	16,547	6.9	84,076	35.1	239,293	100
1994	72,410	31.7	59,265	25.9	16,003	7.0	81,004	35.4	228,682	100
1995	70,814	32.0	56,408	25.5	15,852	7.2	78,444	35.4	221,518	100
1996	68,971	31.8	55,602	25.6	16,028	7.4	76,389	35.2	216,990	100
1997	67,994	32.0	54,382	25.6	16,002	7.5	73,984	34.8	212,362	100
1998	66,980	32.2	53,206	25.6	16,075	7.7	71,893	34.5	208,154	100
1999	66,104	32.3	52,136	25.5	16,055	7.8	70,321	34.4	204,616	100
2000	65,352	32.4	51,540	25.5	16,008	7.9	69,022	34.2	201,922	100
2001	64,797	32.2	51,928	25.8	16,160	8.0	68,038	33.9	200,923	100
2002	66,583	32.1	52,961	25.5	16,402	7.9	71,687	34.5	207,633	100
2003	67,953	32.1	53,323	25.2	16,787	7.9	73,643	34.8	211,706	100
2004	68,634	32.3	52,707	24.8	16,742	7.9	74,304	35.0	212,387	100
2005	68,932	32.8	51,291	24.4	16,879	8.0	73,251	34.8	210,353	100
2006	69,616	33.5	50,409	24.3	17,102	8.2	70,539	34.0	207,666	100
2007	70,839	34.7	49,822	24.4	17,804	8.7	65,722	32.2	204,187	100
2008	72,928	35.4	49,735	24.2	18,297	8.9	64,805	31.5	205,765	100
2009	75,619	36.0	50,385	24.0	18,733	8.9	65,496	31.2	210,233	100
2010	78,893	36.6	51,059	23.7	19,377	9.0	66,201	30.7	215,530	100
2011	81,698	37.4	51,592	23.6	19,784	9.1	65,478	30.0	218,552	100
2012	82,856	37.8	51,604	23.5	19,789	9.0	65,012	29.7	219,261	100

**Table D-18. Mean Age and Months of Service of Active Component  
Commissioned Officers, FYs 1973-2012**

<b>FISCAL</b>	<b>MEAN</b>	<b>MEAN MONTHS</b>
<b>YEAR</b>	<b>AGE</b>	<b>OF SERVICE</b>
1973	32.08	116.33
1974	32.37	117.21
1975	32.54	118.06
1976	32.74	120.44
1977	32.86	121.82
1978	32.96	122.11
1979	32.87	120.10
1980	32.80	118.36
1981	32.89	118.16
1982	32.95	118.12
1983	33.00	118.16
1984	32.94	117.88
1985	32.95	118.26
1986	33.05	119.57
1987	33.20	121.52
1988	33.35	123.33
1989	33.39	123.14
1990	33.62	124.25
1991	33.86	126.24
1992	34.00	126.85
1993	34.11	127.71
1994	33.93	127.43
1995	34.03	127.80
1996	34.11	128.98
1997	34.15	129.75
1998	34.23	130.31
1999	34.31	130.96
2000	34.30	132.07
2001	34.29	130.74
2002	34.33	131.32
2003	34.30	130.49
2004	34.35	131.97
2005	34.38	131.14
2006	34.43	131.60
2007	34.41	131.60
2008	34.45	131.59
2009	34.49	131.39
2010	34.54	131.12
2011	34.51	130.27
2012	34.49	130.46

**Table D-19. Female Active Component Commissioned Officers by Service with Civilian Comparison Group, FYs 1973-2012**

FISCAL YEAR	SERVICE								TOTAL DoD		CIVILIAN COLLEGE GRADS
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	% Female
	#	%	#	%	#	%	#	%			
1973	4,269	4.2	3,445	5.2	303	1.7	4,733	4.1	12,750	4.2	
1974	4,356	4.7	3,639	5.7	323	1.9	4,769	4.3	13,087	4.6	
1975	4,813	5.5	3,486	5.8	342	2.0	5,038	4.9	13,679	5.1	
1976	5,115	6.0	3,567	5.9	386	2.2	5,052	5.1	14,120	5.4	
1977	5,652	6.7	3,779	6.3	408	2.3	5,383	5.6	15,222	5.9	36.1
1978	6,214	7.4	3,967	6.6	411	2.4	6,010	6.3	16,602	6.5	36.4
1979	6,786	8.0	4,292	7.3	433	2.6	7,276	7.6	18,787	7.3	37.3
1980	7,498	8.8	4,859	8.1	459	2.7	8,493	8.7	21,309	8.2	38.2
1981	8,254	9.4	5,329	8.5	500	2.9	9,117	9.2	23,200	8.7	38.7
1982	8,877	10.0	5,724	8.9	535	3.0	9,955	9.7	25,091	9.2	39.4
1983	9,307	10.2	6,303	9.4	588	3.2	10,578	10.1	26,776	9.5	39.9
1984	9,989	10.8	6,532	9.9	614	3.2	11,235	10.6	28,370	10.0	41.1
1985	10,540	11.2	6,888	10.2	609	3.3	11,927	11.0	29,964	10.4	41.6
1986	10,946	11.5	7,213	10.5	595	3.2	12,377	11.3	31,131	10.7	41.9
1987	11,215	12.0	7,195	10.4	602	3.2	12,642	11.8	31,654	11.0	42.4
1988	11,359	12.3	7,324	10.5	603	3.2	12,899	12.3	32,185	11.3	42.8
1989	11,746	12.8	7,449	10.7	622	3.4	13,403	12.9	33,220	11.7	42.2
1990	11,914	13.3	7,779	11.2	596	3.3	13,331	13.3	33,620	12.1	42.7
1991	11,935	13.4	7,888	11.6	594	3.3	13,323	13.8	33,740	12.4	42.8
1992	11,238	13.8	8,150	12.3	548	3.2	12,683	14.0	32,619	12.8	42.9
1993	10,631	14.2	8,113	12.8	532	3.2	12,252	14.6	31,528	13.2	43.6
1994	10,337	14.3	7,847	13.2	529	3.3	12,322	15.2	31,035	13.6	44.3
1995	10,197	14.4	7,775	13.8	566	3.6	12,068	15.4	30,606	13.8	49.3
1996	9,865	14.3	7,748	13.9	625	3.9	12,048	15.8	30,286	14.0	47.1
1997	9,660	14.2	7,704	14.2	668	4.2	12,009	16.2	30,041	14.2	48.1
1998	9,609	14.3	7,694	14.5	738	4.6	11,971	16.7	30,012	14.4	47.8
1999	9,740	14.7	7,669	14.7	781	4.9	11,841	16.8	30,031	14.7	48.2
2000	9,997	15.3	7,736	15.0	812	5.1	11,819	17.1	30,364	15.0	48.3
2001	10,250	15.8	7,892	15.2	859	5.3	11,827	17.4	30,828	15.3	48.1
2002	10,669	16.0	8,097	15.3	887	5.4	12,786	17.8	32,439	15.6	48.7
2003	11,122	16.4	8,159	15.3	959	5.7	13,384	18.2	33,624	15.9	48.8
2004	11,426	16.7	8,030	15.2	964	5.8	13,619	18.3	34,039	16.0	48.7
2005	11,492	16.7	7,732	15.1	975	5.8	13,471	18.4	33,670	16.0	50.0
2006	11,575	16.6	7,563	15.0	984	5.8	12,836	18.2	32,958	15.9	49.6
2007	11,824	16.7	7,525	15.1	1,029	5.8	11,835	18.0	32,213	15.8	49.8
2008	12,321	16.9	7,655	15.4	1,072	5.9	11,869	18.3	32,917	16.0	49.8
2009	12,995	17.2	7,890	15.7	1,101	5.9	12,097	18.5	34,083	16.2	50.4
2010	13,662	17.3	8,151	16.0	1,165	6.0	12,363	18.7	35,341	16.4	51.0
2011	14,287	17.5	8,437	16.4	1,222	6.2	12,291	18.8	36,237	16.6	51.0
2012	14,550	17.6	8,611	16.7	1,248	6.3	12,487	19.2	36,896	16.8	51.5

Percents are percent of officers in that component that are females in that year.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files, age 21-49 in the workforce. Civilian data prior to 1989 represent calendar year. Defense Manpower Data Center (DMDC).

**Table D-20. Selected Reserve Component Enlisted Members, FYs 1974-2012**

FISCAL YEAR	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1974	356,374	45.1	193,855	24.5	94,048	11.9	29,069	3.7	82,017	10.4	35,309	4.5	790,672	100
1975	356,286	46.2	183,866	23.8	81,157	10.5	28,615	3.7	82,162	10.7	39,235	5.1	771,321	100
1976	332,696	46.8	156,221	22.0	78,670	11.1	26,952	3.8	79,865	11.2	36,945	5.2	711,349	100
1977	320,733	46.2	153,736	22.2	72,281	10.4	28,371	4.1	80,621	11.6	38,211	5.5	693,953	100
1978	306,690	45.5	149,890	22.3	65,166	9.7	30,134	4.5	80,517	12.0	41,158	6.1	673,555	100
1979	309,679	44.8	154,408	22.3	71,070	10.3	30,800	4.5	81,876	11.8	43,768	6.3	691,601	100
1980	329,298	45.0	169,165	23.1	70,010	9.6	33,002	4.5	84,382	11.5	45,954	6.3	731,811	100
1981	350,645	44.7	188,103	24.0	72,608	9.3	34,559	4.4	85,915	11.0	52,686	6.7	784,516	100
1982	367,214	44.4	208,617	25.2	75,674	9.1	37,104	4.5	88,140	10.7	50,553	6.1	827,302	100
1983	375,500	43.6	216,218	25.1	88,474	10.3	39,005	4.5	89,500	10.4	52,810	6.1	861,507	100
1984	392,412	43.7	222,188	24.7	98,187	10.9	37,444	4.2	92,178	10.3	55,340	6.2	897,749	100
1985	397,612	42.5	238,220	25.4	106,529	11.4	38,204	4.1	96,361	10.3	59,599	6.4	936,525	100
1986	402,628	41.4	253,070	26.0	116,640	12.0	38,123	3.9	99,231	10.2	62,505	6.4	972,197	100
1987	406,487	41.2	255,291	25.9	121,938	12.4	38,721	3.9	100,827	10.2	63,855	6.5	987,119	100
1988	406,966	41.2	253,467	25.6	121,653	12.3	39,930	4.0	101,261	10.2	65,567	6.6	988,844	100
1989	406,848	40.9	256,872	25.8	122,537	12.3	39,948	4.0	101,980	10.3	66,126	6.7	994,311	100
1990	394,060	40.3	248,326	25.4	123,117	12.6	40,903	4.2	103,637	10.6	66,566	6.8	976,609	100
1991	395,988	40.3	249,626	25.4	123,727	12.6	41,472	4.2	103,670	10.6	67,603	6.9	982,086	100
1992	378,904	39.9	245,135	25.8	115,341	12.2	38,748	4.1	104,758	11.0	65,806	6.9	948,692	100
1993	363,263	40.6	219,610	24.6	105,254	11.8	38,092	4.3	102,920	11.5	64,720	7.2	893,859	100
1994	351,390	41.6	206,849	24.5	86,300	10.2	36,860	4.4	99,711	11.8	63,411	7.5	844,521	100
1995	331,559	41.6	191,558	24.0	79,827	10.0	36,292	4.5	96,305	12.1	62,144	7.8	797,685	100
1996	328,141	42.2	179,967	23.1	77,376	10.0	37,256	4.8	97,153	12.5	57,615	7.4	777,508	100
1997	329,288	43.1	168,596	22.1	75,373	9.9	37,254	4.9	96,713	12.7	56,068	7.3	763,292	100
1998	323,150	43.4	161,286	21.6	73,490	9.9	36,620	4.9	94,861	12.7	56,032	7.5	745,439	100
1999	319,161	43.4	161,930	22.0	69,999	9.5	35,947	4.9	92,424	12.6	55,557	7.6	735,018	100
2000	315,645	43.1	165,053	22.5	67,999	9.3	35,699	4.9	93,019	12.7	55,676	7.6	733,091	100
2001	315,250	42.8	164,760	22.4	68,872	9.3	35,881	4.9	95,060	12.9	56,819	7.7	736,642	100
2002	314,629	42.3	166,258	22.3	69,692	9.4	36,144	4.9	98,141	13.2	59,330	8.0	744,194	100
2003	314,246	42.2	171,593	23.0	69,370	9.3	37,386	5.0	94,435	12.7	57,949	7.8	744,979	100
2004	306,234	42.3	165,781	22.9	64,359	8.9	36,178	5.0	93,188	12.9	58,598	8.1	724,338	100
2005	296,623	42.6	152,070	21.8	59,471	8.5	36,539	5.2	92,758	13.3	59,126	8.5	696,587	100
2006	309,438	44.0	153,565	21.8	54,362	7.7	36,223	5.2	91,876	13.1	57,397	8.2	702,861	100
2007	315,212	44.7	153,892	21.8	54,206	7.7	35,231	5.0	92,229	13.1	54,800	7.8	705,570	100
2008	321,605	44.9	161,003	22.5	53,222	7.4	34,046	4.8	93,564	13.1	52,396	7.3	715,836	100
2009	317,725	44.0	169,317	23.5	51,999	7.2	34,814	4.8	94,870	13.1	53,233	7.4	721,958	100
2010	319,846	44.2	168,717	23.3	50,718	7.0	35,423	4.9	93,287	12.9	55,559	7.7	723,550	100

**Table D-20. Selected Reserve Component Enlisted Members, FYs 1974-2012**

FISCAL YEAR	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2011	317,973	44.0	169,304	23.5	50,574	7.0	35,959	5.0	91,267	12.6	56,786	7.9	721,863	100
2012	313,674	44.0	165,991	23.3	50,483	7.1	35,634	5.0	90,791	12.7	57,125	8.0	713,698	100



**Table D-21. Selected Reserve Component Officer<sup>1</sup> Members by Component, FYs 1975-2012**

FISCAL YEAR	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1975	27,502	26.4	34,308	32.9	17,181	16.5	2,196	2.1	11,379	10.9	11,576	11.1	104,142	100
1976	27,472	26.6	32,372	31.4	18,030	17.5	2,038	2.0	11,225	10.9	12,108	11.7	103,245	100
1977	27,079	26.6	32,152	31.5	17,207	16.9	2,242	2.2	11,130	10.9	12,174	11.9	101,984	100
1978	27,287	26.7	32,222	31.5	16,851	16.5	2,208	2.2	11,084	10.8	12,722	12.4	102,374	100
1979	28,468	27.5	32,034	31.0	16,520	16.0	2,123	2.1	11,447	11.1	12,889	12.5	103,481	100
1980	29,616	28.1	32,861	31.2	16,050	15.2	2,001	1.9	11,832	11.2	12,963	12.3	105,323	100
1981	30,396	28.1	34,030	31.5	16,247	15.0	2,104	1.9	12,348	11.4	13,054	12.1	108,179	100
1982	32,094	26.3	43,902	35.9	17,413	14.2	2,427	2.0	12,500	10.2	13,887	11.4	122,223	100
1983	32,892	25.7	45,685	35.7	19,993	15.6	2,493	1.9	12,657	9.9	14,415	11.2	128,135	100
1984	32,856	24.6	48,362	36.2	21,750	16.3	2,647	2.0	12,824	9.6	14,976	11.2	133,415	100
1985	33,163	24.3	49,195	36.0	22,737	16.6	2,846	2.1	13,029	9.5	15,614	11.4	136,584	100
1986	34,164	24.0	51,834	36.3	24,356	17.1	2,922	2.0	13,357	9.4	16,013	11.2	142,646	100
1987	35,748	24.1	53,554	36.1	25,646	17.3	3,023	2.0	13,766	9.3	16,559	11.2	148,296	100
1988	38,293	24.9	54,553	35.5	27,326	17.8	3,138	2.0	13,959	9.1	16,548	10.8	153,817	100
1989	40,233	25.1	57,491	35.8	28,532	17.8	3,144	2.0	14,080	8.8	17,087	10.6	160,567	100
1990	40,545	25.1	57,011	35.3	29,275	18.1	3,130	1.9	14,149	8.8	17,246	10.7	161,356	100
1991	40,732	25.8	55,460	35.2	27,387	17.4	2,971	1.9	14,116	9.0	16,935	10.7	157,601	100
1992	38,642	25.4	53,217	35.0	26,609	17.5	2,989	2.0	14,325	9.4	16,067	10.6	151,849	100
1993	37,600	25.2	51,829	34.7	26,775	17.9	3,142	2.1	14,242	9.5	15,842	10.6	149,430	100
1994	36,686	26.2	48,800	34.9	21,021	15.0	3,352	2.4	13,876	9.9	16,210	11.6	139,945	100
1995	34,932	25.9	45,789	33.9	20,470	15.2	4,150	3.1	13,520	10.0	16,123	11.9	134,984	100
1996	33,504	25.7	42,999	33.0	20,283	15.5	4,299	3.3	13,331	10.2	16,053	12.3	130,469	100
1997	32,585	25.7	41,304	32.5	19,664	15.5	4,232	3.3	13,306	10.5	15,918	12.5	127,009	100
1998	31,306	25.2	40,665	32.7	19,405	15.6	3,760	3.0	13,235	10.6	15,938	12.8	124,309	100
1999	30,418	24.5	41,933	33.7	18,907	15.2	3,565	2.9	13,291	10.7	16,215	13.0	124,329	100
2000	29,664	24.5	38,956	32.2	18,691	15.5	3,544	2.9	13,346	11.0	16,664	13.8	120,865	100
2001	29,002	24.2	38,118	31.8	18,808	15.7	3,512	2.9	13,425	11.2	16,938	14.1	119,803	100
2002	29,023	24.3	37,710	31.6	18,060	15.1	3,370	2.8	13,930	11.7	17,302	14.5	119,395	100
2003	29,572	24.7	37,615	31.5	18,596	15.6	3,282	2.7	13,702	11.5	16,805	14.1	119,572	100
2004	29,806	25.5	35,828	30.6	18,014	15.4	3,097	2.6	13,634	11.6	16,724	14.3	117,103	100
2005	29,952	26.1	34,406	30.0	16,824	14.7	3,030	2.6	13,672	11.9	16,676	14.6	114,560	100
2006	30,303	26.7	33,787	29.8	15,977	14.1	2,907	2.6	13,782	12.1	16,678	14.7	113,434	100
2007	30,757	27.2	33,265	29.5	15,574	13.8	2,986	2.6	14,025	12.4	16,346	14.5	112,953	100
2008	31,685	28.3	33,184	29.6	14,780	13.2	3,158	2.8	14,115	12.6	15,169	13.5	112,091	100
2009	33,140	29.3	33,010	29.2	14,387	12.7	3,363	3.0	14,326	12.7	14,753	13.1	112,979	100
2010	34,184	29.9	33,453	29.3	14,174	12.4	3,475	3.0	14,389	12.6	14,560	12.7	114,235	100
2011	35,358	30.9	32,321	28.3	14,113	12.4	3,507	3.1	14,418	12.6	14,535	12.7	114,252	100

**Table D-21. Selected Reserve Component Officer<sup>1</sup> Members by Component, FYs 1975-2012**

FISCAL YEAR	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2012	36,092	31.5	31,935	27.8	14,137	12.3	3,613	3.2	14,598	12.7	14,303	12.5	114,678	100

1. Excluding warrant officers.

**Table D-22. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race<sup>1</sup> with Civilian Comparison Group, FYs 2003-2012**

<b>Number</b>																
FISCAL	DoD								18-24 YR-OLD CIVILIANS							
YEAR	White	Black	AIAN <sup>2</sup>	Asian	NHPI <sup>3</sup>	Two or more	Unknown	Total	White	Black	AIAN <sup>2</sup>	Asian	NHPI <sup>3</sup>	Two or More	Total	
2003 <sup>4</sup>	105,283	20,821	2,531	1,710	589	3,704	4,276	176,408	21,442,380	3,855,865	260,808	1,140,574	95,512	554,833	27,349,972	
2004	128,676	25,585	3,536	4,963	1,842	2,676	8,694	175,972	21,801,448	3,875,080	273,644	1,148,380	79,856	587,634	27,766,042	
2005	111,161	19,883	3,945	4,408	1,583	1,410	9,770	152,160	21,853,281	3,982,615	278,088	1,145,765	83,021	623,315	27,966,085	
2006	126,257	21,798	4,339	4,658	1,563	1,354	7,420	167,389	21,757,455	4,012,489	253,240	1,161,303	92,569	619,345	27,896,401	
2007	121,395	21,651	3,736	4,197	1,699	1,488	5,080	159,246	21,895,012	4,024,210	303,316	1,182,119	102,623	589,133	28,096,413	
2008	125,015	25,863	4,429	4,485	2,016	4,906	5,330	172,044	22,048,576	4,120,177	317,368	1,177,604	96,453	606,001	28,366,179	
2009	115,447	24,830	4,046	4,325	2,115	6,409	4,433	161,605	22,195,762	4,193,695	324,653	1,146,512	107,698	605,776	28,574,096	
2010	111,870	25,315	3,855	5,193	2,648	7,407	4,223	160,511	22,400,523	4,300,919	310,890	1,220,447	127,092	645,043	29,004,915	
2011	108,613	25,005	2,852	4,701	1,431	7,196	3,516	153,314	22,651,807	4,410,611	310,405	1,277,590	109,461	657,898	29,417,774	
2012	109,856	26,018	2,285	5,134	1,184	8,195	1,755	154,427	22,526,789	4,538,764	392,162	1,466,270	137,807	835,488	29,897,280	

<b>Percent</b>																
FISCAL	DoD								18-24 YR-OLD CIVILIANS							
YEAR	White	Black	AIAN <sup>2</sup>	Asian	NHPI <sup>3</sup>	Two or more	Unknown	Total	White	Black	AIAN <sup>2</sup>	Asian	NHPI <sup>3</sup>	Two or More	Total	
2003 <sup>4</sup>	59.7	11.8	1.4	0.97	0.33	2.1	2.4	100	78.4	14.1	0.95	4.2	0.35	2.0	100	
2004	73.1	14.5	2.0	2.8	1.0	1.5	4.9	100	78.5	14.0	0.99	4.1	0.29	2.1	100	
2005	73.1	13.1	2.6	2.9	1.0	0.93	6.4	100	78.1	14.2	0.99	4.1	0.30	2.2	100	
2006	75.4	13.0	2.6	2.8	0.93	0.81	4.4	100	78.0	14.4	0.91	4.2	0.33	2.2	100	
2007	76.2	13.6	2.3	2.6	1.1	0.93	3.2	100	77.9	14.3	1.1	4.2	0.37	2.1	100	
2008	72.7	15.0	2.6	2.6	1.2	2.9	3.1	100	77.7	14.5	1.1	4.2	0.34	2.1	100	
2009	71.4	15.4	2.5	2.7	1.3	4.0	2.7	100	77.7	14.7	1.1	4.0	0.38	2.1	100	
2010	69.7	15.8	2.4	3.2	1.6	4.6	2.6	100	77.2	14.8	1.1	4.2	0.44	2.2	100	
2011	70.8	16.3	1.9	3.1	0.93	4.7	2.3	100	77.0	15.0	1.1	4.3	0.37	2.2	100	
2012	71.1	16.8	1.5	3.3	0.77	5.3	1.1	100	75.3	15.2	1.3	4.9	0.46	2.8	100	

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

2. American Indian, Alaska Native

3. Native Hawaiian, Pacific Islander

4. In FY03, there was a change in the way DoD reported race/ethnicity data. However, the new race data were not available for all services until after the first quarter of FY03.

As a result, the DoD data for individual race groupings reflect accessions for only the last three quarters of FY03. First quarter total accessions were added to DoD second through fourth quarter subtotals in order to illustrate cross-year aggregate comparisons. FY03 percentages by race grouping are for the last three quarters of FY03.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Military data are provided by the Defense Manpower Data Center (DMDC).

Rows may not add to totals due to rounding.

**Table D-23. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity with Civilian Comparison Group, FY 1973-2002<sup>1</sup>**

Number	DoD					Civilian				
	Non-Hispanic White	Non-Hispanic Black	Hispanic	Non-Hispanic Other	TOTAL	Non-Hispanic White	Non-Hispanic Black	Hispanic	Non-Hispanic Other	TOTAL
1973	311,143	69,333	21,951	3,223	405,650					
1974	280,346	81,138	21,846	5,388	388,718					
1975	307,230	73,323	21,881	7,324	409,758					
1976	267,221	51,749	69,776	4,616	393,362					
1977	354,670 <sup>2</sup>	99,756 <sup>2</sup>	30,005 <sup>2</sup>	10,678 <sup>2</sup>	495,109 <sup>2</sup>	21,730,284	3,307,340	1,589,228	474,827	27,101,678
1978	209,935	70,019	18,638	7,052	305,644	21,890,932	3,386,537	1,683,094	510,018	27,470,580
1979	202,622	80,330	19,566	8,161	310,679	22,071,649	3,453,212	1,741,633	530,870	27,797,364
1980	253,734	79,563	16,993	10,455	360,745	22,428,497	3,602,332	1,925,289	717,424	28,673,541
1981	225,412	58,219	12,168	8,707	304,506	22,452,932	3,707,097	2,052,281	756,337	28,968,646
1982	228,530	57,514	10,898	8,517	305,459	22,368,445	3,775,319	2,025,521	757,281	28,926,565
1983	229,496	54,520	10,775	8,670	303,461	22,140,109	3,828,947	2,028,490	768,593	28,766,138
1984	228,226	55,717	11,674	9,446	305,063	21,693,757	3,844,514	2,029,331	796,190	28,363,792
1985	223,530	55,937	11,219	10,331	301,017	20,803,019	3,718,625	2,275,029	805,421	27,602,095
1986	229,560	59,922	13,155	11,140	313,777	19,947,062	3,637,110	2,483,653	770,172	26,837,998
1987	213,241	58,723	15,104	9,257	296,325	19,261,510	3,581,552	2,579,195	778,697	26,200,954
1988	190,831	56,419	15,284	8,710	271,244	18,752,423	3,518,923	2,637,116	849,530	25,757,992
1989	191,820	60,004	17,220	8,776	277,820	18,308,611	3,472,237	2,709,534	889,339	25,379,721
1990	155,014	46,213	15,544	6,954	223,725	18,030,299	3,493,823	2,708,565	850,963	25,083,650
1991	150,016	33,882	14,908	6,695	205,501	17,576,619	3,475,377	2,750,787	901,289	24,704,072
1992	146,225	33,467	15,305	6,625	201,622	17,209,448	3,458,851	2,761,473	947,194	24,376,966
1993	146,911	33,888	15,351	6,965	203,115	16,964,142	3,463,246	2,790,458	967,280	24,185,126
1994	124,749	31,624	13,547	6,489	176,409	17,176,858	3,558,868	3,253,751	1,022,177	25,011,654
1995	114,248	30,820	15,080	7,139	167,287	17,093,530	3,576,769	3,489,912	907,466	25,067,677
1996	118,400	34,287	17,564	8,882	179,133	16,464,697	3,558,606	3,533,023	1,162,487	24,718,814
1997	121,644	37,565	18,453	11,233	188,895	16,432,120	3,566,710	3,607,728	1,249,958	24,856,516
1998	114,476	35,335	18,750	11,470	180,031	16,607,142	3,586,467	3,781,602	1,222,904	25,198,115
1999	115,468	36,500	19,820	11,980	183,768	16,939,623	3,671,712	3,908,748	1,269,600	25,789,683
2000	111,809	35,744	20,011	11,269	178,833	17,254,436	3,755,630	3,945,279	1,334,646	26,289,991
2001	115,487	35,694	20,668	11,127	182,976	16,400,938	3,627,338	3,946,795	1,340,807	25,315,878
2002	121,534	28,520	20,500	10,956	181,510	17,043,976	3,707,803	4,084,805	1,330,762	26,167,346

**Table D-23. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity with Civilian Comparison Group, FY 1973-2002<sup>1</sup>**

	<b>DoD</b>					<b>Civilian</b>				
	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>Other</b>	<b>TOTAL</b>	<b>White</b>	<b>Black</b>	<b>Hispanic</b>	<b>Other</b>	<b>TOTAL</b>
1973	76.7	17.1	5.4	0.79	100					
1974	72.1	20.9	5.6	1.4	100					
1975	75.0	17.9	5.3	1.8	100					
1976	67.9	13.2	17.7	1.2	100					
1977	71.6	20.1	6.1	2.2	100	80.2	12.2	5.9	1.8	100
1978	68.7	22.9	6.1	2.3	100	79.7	12.3	6.1	1.9	100
1979	65.2	25.9	6.3	2.6	100	79.4	12.4	6.3	1.9	100
1980	70.3	22.1	4.7	2.9	100	78.2	12.6	6.7	2.5	100
1981	74.0	19.1	4.0	2.9	100	77.5	12.8	7.1	2.6	100
1982	74.8	18.8	3.6	2.8	100	77.3	13.1	7.0	2.6	100
1983	75.6	18.0	3.6	2.9	100	77.0	13.3	7.1	2.7	100
1984	74.8	18.3	3.8	3.1	100	76.5	13.6	7.2	2.8	100
1985	74.3	18.6	3.7	3.4	100	75.4	13.5	8.2	2.9	100
1986	73.2	19.1	4.2	3.6	100	74.3	13.6	9.3	2.9	100
1987	72.0	19.8	5.1	3.1	100	73.5	13.7	9.8	3.0	100
1988	70.4	20.8	5.6	3.2	100	72.8	13.7	10.2	3.3	100
1989	69.0	21.6	6.2	3.2	100	72.1	13.7	10.7	3.5	100
1990	69.3	20.7	6.9	3.1	100	71.9	13.9	10.8	3.4	100
1991	73.0	16.5	7.3	3.3	100	71.1	14.1	11.1	3.6	100
1992	72.5	16.6	7.6	3.3	100	70.6	14.2	11.3	3.9	100
1993	72.3	16.7	7.6	3.4	100	70.1	14.3	11.5	4.0	100
1994	70.7	17.9	7.7	3.7	100	68.7	14.2	13.0	4.1	100
1995	68.3	18.4	9.0	4.3	100	68.2	14.3	13.9	3.6	100
1996	66.1	19.1	9.8	5.0	100	66.6	14.4	14.3	4.7	100
1997	64.4	19.9	9.8	5.9	100	66.1	14.3	14.5	5.0	100
1998	63.6	19.6	10.4	6.4	100	65.9	14.2	15.0	4.9	100
1999	62.8	19.9	10.8	6.5	100	65.7	14.2	15.2	4.9	100
2000	62.5	20.0	11.2	6.3	100	65.6	14.3	15.0	5.1	100
2001	63.1	19.5	11.3	6.1	100	64.8	14.3	15.6	5.3	100
2002	67.0	15.7	11.3	6.0	100	65.1	14.2	15.6	5.1	100

1. This table has been constructed using pre-FY03 race/ethnicity categories for comparison purposes. Hispanics of all races are reported as a single group. The remaining individuals are listed as "Non-Hispanic White," "Non-Hispanic Black," or "Non-Hispanic Other."

2. The end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

**Table D-24. Non-Prior Service (NPS) Active Component Enlisted Accessions by Ethnicity with Civilian Comparison Group, FYs 2003-2012**

<b>Number</b>						
<b>FISCAL</b>	<b>DoD</b>			<b>18-24 YR-OLD CIVILIANS</b>		
<b>YEAR</b>	<b>Hispanic<sup>1</sup></b>	<b>Not Hispanic</b>	<b>Total</b>	<b>Hispanic</b>	<b>Not Hispanic</b>	<b>Total</b>
2003 <sup>2</sup>						
2004	23,190	152,782	175,972	4,908,048	22,857,994	27,766,042
2005	21,107	131,053	152,160	4,929,807	23,036,278	27,966,085
2006	22,198	145,191	167,389	4,887,635	23,008,767	27,896,402
2007	21,451	137,795	159,246	5,000,221	23,096,192	28,096,413
2008	26,321	145,723	172,044	5,055,113	23,311,066	28,366,179
2009	25,474	136,131	161,605	5,113,217	23,460,879	28,574,096
2010	27,087	133,424	160,511	5,383,575	23,621,340	29,004,915
2011	25,929	127,385	153,314	5,712,160	23,705,614	29,417,774
2012	26,038	128,389	154,427	6,174,332	23,722,948	29,897,280

<b>Percent</b>						
<b>FISCAL</b>	<b>DoD</b>			<b>18-24 YR-OLD CIVILIANS</b>		
<b>YEAR</b>	<b>Hispanic<sup>1</sup></b>	<b>Not Hispanic</b>	<b>Total</b>	<b>Hispanic</b>	<b>Not Hispanic</b>	<b>Total</b>
2003 <sup>2</sup>	11.5	88.5	100	17.3	82.7	100
2004	13.2	86.8	100	17.7	82.3	100
2005	13.9	86.1	100	17.6	82.4	100
2006	13.3	86.7	100	17.5	82.5	100
2007	13.5	86.5	100	17.8	82.2	100
2008	15.3	84.7	100	17.8	82.2	100
2009	15.8	84.2	100	17.9	82.1	100
2010	16.9	83.1	100	18.6	81.4	100
2011	16.9	83.1	100	19.4	80.6	100
2012	16.9	83.1	100	20.7	79.3	100

1. Non-Hispanic includes individuals whose ethnicity is unknown. All other tables in this report tabulate the Hispanic percentage excluding the unknowns for ethnicity, making the Hispanic percentage 16.9% in 2012.

2. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Military data are provided by the Defense Manpower Data Center (DMDC).

Rows may not add to totals due to rounding.

**Table D-25. White<sup>1</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012**

FISCAL YEAR	SERVICE								18-24 YR-OLD			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS	
	#	%	#	%	#	%	#	%	#	%	#	%
2003 <sup>2</sup>		76.8		67.4		80.8		78.8		75.8		78.4
2004	52,735	72.5	25,497	64.7	24,597	81.6	25,847	76.7	128,676	73.1	21,801,448	78.5
2005	45,488	71.8	24,249	64.3	26,781	83.7	14,643	76.7	111,161	73.1	21,853,281	78.1
2006	52,272	74.9	23,769	66.3	26,681	85.1	23,535	77.3	126,257	75.4	21,757,455	78.0
2007	47,802	76.0	23,141	67.0	28,937	85.0	21,515	77.6	121,395	76.2	21,895,012	77.9
2008	51,888	74.8	20,903	55.1	31,262	84.5	20,962	75.6	125,015	72.7	22,048,576	77.7
2009	47,072	73.9	18,275	51.9	26,166	84.6	23,934	75.3	115,447	71.4	22,195,762	77.7
2010	50,046	71.4	16,797	49.3	23,478	83.8	21,549	76.0	111,870	69.7	22,400,523	77.2
2011	44,236	71.4	17,814	53.4	25,342	85.2	21,221	75.1	108,613	70.8	22,651,807	77.0
2012	42,859	72.8	19,810	54.6	25,687	84.2	21,500	74.8	109,856	71.1	22,526,789	75.3

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

2. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table D-26. Black<sup>1</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012**

FISCAL YEAR	SERVICE									18-24 YR-OLD		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS	
	#	%	#	%	#	%	#	%	#	%	#	%
2003 <sup>2</sup>		15.9		19.0		9.1		13.8		15.0		14.1
2004	10,359	14.3	7,777	19.7	2,516	8.3	4,933	14.6	25,585	14.5	3,875,080	14.0
2005	7,584	12.0	7,084	18.8	2,467	7.7	2,748	14.4	19,883	13.1	3,982,615	14.2
2006	8,793	12.6	6,152	17.2	2,375	7.6	4,478	14.7	21,798	13.0	4,012,489	14.4
2007	8,046	12.8	6,088	17.6	3,111	9.1	4,406	15.9	21,651	13.6	4,024,210	14.3
2008	10,209	14.7	7,267	19.1	3,672	9.9	4,715	17.0	25,863	15.0	4,120,177	14.5
2009	10,002	15.7	6,476	18.4	3,048	9.9	5,304	16.7	24,830	15.4	4,193,695	14.7
2010	12,450	17.8	5,741	16.9	2,665	9.5	4,459	15.7	25,315	15.8	4,300,919	14.8
2011	12,038	19.4	5,683	17.0	2,877	9.7	4,407	15.6	25,005	16.3	4,410,611	15.0
2012	12,112	20.6	6,272	17.3	3,099	10.2	4,535	15.8	26,018	16.8	4,538,764	15.2

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

2. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table D-27. American Indian/Alaskan Native<sup>1</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012**

FISCAL YEAR	SERVICE								18-24 YR-OLD			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS	
	#	%	#	%	#	%	#	%	#	%	#	%
2003 <sup>2</sup>		1.2		4.4		1.2		0.72		1.8		0.95
2004	830	1.1	2,115	5.4	339	1.1	252	0.75	3,536	2.0	273,644	0.99
2005	740	1.2	2,631	7.0	425	1.3	149	0.78	3,945	2.6	278,088	0.99
2006	832	1.2	2,834	7.9	418	1.3	255	0.84	4,339	2.6	253,240	0.91
2007	660	1.1	2,369	6.9	454	1.3	253	0.91	3,736	2.4	303,316	1.1
2008	661	0.95	3,133	8.3	430	1.2	205	0.74	4,429	2.6	317,368	1.1
2009	543	0.85	2,934	8.3	343	1.1	226	0.71	4,046	2.5	324,653	1.1
2010	539	0.77	2,824	8.3	278	0.99	214	0.75	3,855	2.4	310,890	1.1
2011	451	0.73	1,928	5.8	276	0.93	197	0.70	2,852	1.9	310,405	1.1
2012	445	0.76	1,340	3.7	313	1.0	187	0.65	2,285	1.5	392,162	1.3

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

2. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Military data are provided by the Defense Manpower Data Center (DMDC).



**Table D-28. Asian<sup>1</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012**

FISCAL YEAR	SERVICE										18-24 YR-OLD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS	
	#	%	#	%	#	%	#	%	#	%	#	%
2003 <sup>2</sup>		1.1		1.8		0.91		1.2		1.2		4.2
2004	1,738	2.4	1,589	4.0	611	2.0	1,025	3.0	4,963	2.8	1,148,380	4.1
2005	1,292	2.0	1,847	4.9	678	2.1	591	3.1	4,408	2.9	1,145,765	4.1
2006	1,368	2.0	1,617	4.5	726	2.3	947	3.1	4,658	2.8	1,161,303	4.2
2007	1,178	1.9	1,485	4.3	697	2.1	837	3.0	4,197	2.6	1,182,119	4.2
2008	1,339	1.9	1,673	4.4	791	2.1	682	2.5	4,485	2.6	1,177,604	4.2
2009	1,428	2.2	1,382	3.9	692	2.2	823	2.6	4,325	2.7	1,146,512	4.0
2010	2,309	3.3	1,489	4.4	684	2.4	711	2.5	5,193	3.2	1,220,447	4.2
2011	1,826	2.9	1,365	4.1	714	2.4	796	2.8	4,701	3.1	1,277,590	4.3
2012	1,986	3.4	1,497	4.1	801	2.6	850	3.0	5,134	3.3	1,466,270	4.9

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

2. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table D-29. Native Hawaiian/Pacific Islander<sup>1</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012**

FISCAL YEAR	SERVICE										18-24 YR-OLD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS	
	#	%	#	%	#	%	#	%	#	%	#	%
2003 <sup>2</sup>		0.44		0.47		0.35		0.4		0.4		0.35
2004	674	0.93	499	1.3	272	0.90	397	1.2	1,842	1.1	79,856	0.29
2005	559	0.88	457	1.2	298	0.93	269	1.4	1,583	1.0	83,021	0.30
2006	491	0.70	390	1.1	280	0.89	402	1.3	1,563	0.93	92,569	0.33
2007	504	0.80	489	1.4	335	0.98	371	1.3	1,699	1.1	102,623	0.37
2008	640	0.92	640	1.7	337	0.91	399	1.4	2,016	1.2	96,453	0.34
2009	631	0.99	656	1.9	332	1.1	496	1.6	2,115	1.3	107,698	0.38
2010	1,423	2.0	563	1.7	269	0.96	393	1.4	2,648	1.6	127,092	0.44
2011	472	0.8	373	1.1	250	0.84	336	1.2	1,431	0.93	109,461	0.37
2012	271	0.46	387	1.1	247	0.81	279	1.0	1,184	0.77	137,807	0.46

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

2. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table D-30. Individuals of Two or More Races<sup>1</sup> Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012**

FISCAL YEAR	SERVICE										18-24 YR-OLD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS	
	#	%	#	%	#	%	#	%	#	%	#	%
2003 <sup>2</sup>		2.4		3.3		2.0		3.1		2.7		2.0
2004	844	1.2	877	2.3	314	1.0	631	1.9	2,676	1.5	587,634	2.1
2005	350	0.55	622	1.7	196	0.61	242	1.3	1,410	0.93	623,315	2.2
2006	277	0.40	672	1.9	140	0.45	265	0.87	1,354	0.81	619,345	2.2
2007	325	0.52	798	2.3	161	0.47	204	0.74	1,488	0.93	589,133	2.1
2008	337	0.49	3,629	9.6	198	0.53	742	2.7	4,906	2.9	606,001	2.1
2009	572	0.90	4,720	13.4	150	0.48	967	3.0	6,409	4.0	605,776	2.1
2010	379	0.54	5,852	17.2	171	0.61	1,005	3.5	7,407	4.6	645,043	2.2
2011	372	0.60	5,428	16.3	111	0.37	1,285	4.5	7,196	4.7	657,898	2.2
2012	262	0.44	6,234	17.2	305	1.00	1,394	4.8	8,195	5.3	835,488	2.8

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

2. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table D-31. Hispanic Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 2003-2012**

FISCAL YEAR	SERVICE								18-24 YR-OLD			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		CIVILIANS	
	#	%	#	%	#	%	#	%	#	%	%	
2003 <sup>2</sup>		10.7		13.2		14.6		8.1		11.5		17.3
2004	9,167	12.6	5,954	15.1	4,855	16.1	3,214	9.5	23,190	13.2	4,908,048	17.7
2005	7,721	12.2	6,086	16.1	5,206	16.3	2,094	11.0	21,107	13.9	4,929,807	17.6
2006	8,082	11.6	5,834	16.3	4,889	15.6	3,393	11.2	22,198	13.3	4,887,635	17.5
2007	7,110	11.3	5,734	16.6	5,555	16.3	3,052	11.0	21,451	13.5	5,000,221	17.8
2008	8,111	11.7	7,983	21.0	6,395	17.3	3,832	13.8	26,321	15.3	5,055,113	17.8
2009	7,381	11.6	7,936	22.5	5,098	16.5	5,059	15.9	25,474	15.8	5,113,217	17.9
2010	8,693	12.4	8,167	24.0	5,126	18.3	5,101	18.0	27,087	16.9	5,383,575	18.6
2011	8,289	13.4	6,459	19.4	5,801	19.5	5,380	19.0	25,929	16.9	5,712,160	19.4
2012	8,461	14.4	5,844	16.1	6,247	20.5	5,486	19.1	26,038	16.9	6,174,332	20.7

1. In FY 2003 there was a change in the way DoD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnic for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1987, 1990-2012**

ARMY																									
Years of																									
Service	1980	1987	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
1	84.8	89.7	88.4	89.1	87.7	88.2	87.8	88.6	87.2	86.9	85.5	85.6	86.5	86.9	85.7	87.9	86.4	86.6	88.0	85.9	85.9	86.6	88.5	91.5	91.0
2	88.9	83.5	85.7	89.5	84.9	84.4	84.4	86.9	86.4	88.1	87.1	87.3	87.1	87.5	85.1	88.0	89.1	89.0	90.3	90.2	90.3	90.7	90.9	91.4	91.6
3	52.0	61.3	66.3	79.7	67.7	74.4	80.3	74.8	74.9	77.1	70.2	71.4	72.5	72.9	75.9	82.0	76.0	75.8	80.6	83.6	86.9	86.0	84.6	82.8	78.8
4	66.9	66.6	66.2	67.0	50.6	63.7	68.0	70.9	70.2	71.2	72.2	70.8	70.3	69.4	69.6	78.2	64.5	66.0	71.1	74.7	77.3	78.6	76.8	75.9	70.6
5	88.4	87.3	82.6	85.1	74.2	80.7	82.5	81.2	77.9	80.6	82.7	82.9	82.8	82.5	83.8	87.2	74.0	76.9	80.1	80.2	83.1	80.6	80.7	81.3	77.6
6	82.3	85.6	82.2	86.1	75.5	82.9	84.5	83.4	80.2	79.9	81.3	81.3	80.0	79.9	81.8	85.4	79.9	80.7	81.3	83.1	84.5	85.1	85.8	83.8	81.0
7	82.7	85.2	83.7	85.9	72.6	79.5	81.5	82.8	79.6	80.2	81.0	82.0	81.0	81.5	82.5	86.8	79.2	80.5	82.5	84.8	87.8	86.1	86.1	84.8	82.6
8	84.8	87.3	85.9	87.2	68.1	75.3	76.5	74.9	72.3	76.7	82.7	83.4	83.6	84.2	86.3	89.3	83.2	83.8	84.6	87.0	89.2	88.3	88.2	85.5	83.7
9	89.6	90.3	90.1	90.8	74.9	89.4	90.4	88.3	88.1	88.9	88.4	87.1	85.1	85.6	87.3	89.5	84.9	85.7	87.0	88.7	90.0	90.8	90.9	89.2	86.6
10	92.0	91.8	90.4	92.3	71.9	90.1	92.0	90.0	90.7	91.1	88.9	87.2	85.7	85.6	87.3	90.4	85.8	87.0	87.9	89.7	91.2	91.7	91.4	91.1	88.5
11	93.8	93.6	92.3	93.2	73.4	92.2	85.0	90.7	90.8	91.9	90.2	90.5	88.9	89.3	91.0	92.2	89.3	89.4	90.6	90.9	91.9	92.6	92.9	91.8	90.0
12	94.6	94.6	92.1	93.1	72.3	91.8	88.6	92.8	92.5	93.2	90.7	91.9	90.9	89.9	91.8	93.9	92.0	90.6	91.4	92.5	92.9	93.7	93.4	92.8	90.5
13	95.4	94.2	92.7	93.0	68.6	91.4	87.6	92.0	93.6	93.6	91.9	94.0	92.5	93.1	93.8	94.6	93.4	92.4	93.3	93.5	93.7	94.5	94.7	93.9	92.2
14	97.1	95.9	95.5	96.2	78.3	92.7	90.6	92.6	94.5	94.8	94.1	94.8	94.4	94.6	96.0	96.3	95.7	94.5	95.3	95.1	95.7	95.8	95.9	95.3	93.6
15	97.3	96.7	96.0	96.7	82.9	95.1	89.0	78.3	85.1	85.4	86.4	90.5	94.0	94.8	96.6	97.0	96.5	96.0	96.0	96.1	95.9	96.7	96.8	95.8	93.9
16	97.9	97.3	96.9	97.5	86.8	95.5	92.2	84.9	95.0	93.7	93.1	97.0	97.4	97.1	98.1	98.1	97.6	97.9	97.8	97.9	97.8	97.5	97.8	97.7	96.7
17	98.1	97.8	97.5	97.5	90.2	96.1	92.8	83.9	97.1	95.2	92.2	98.4	98.4	97.5	98.6	98.3	98.6	98.5	98.7	98.6	98.8	98.5	98.5	98.2	97.3
18	98.7	98.2	98.2	98.2	94.4	96.8	92.4	83.8	96.7	95.8	92.6	98.9	99.0	98.4	99.0	98.7	99.1	99.0	99.1	99.0	99.2	98.9	98.9	99.0	98.3
19	98.6	98.6	98.9	99.0	98.2	98.4	94.1	88.4	97.9	96.5	95.0	99.2	99.0	98.7	99.1	98.7	99.4	99.2	99.3	99.1	99.1	99.0	98.8	98.6	98.3
20	56.7	53.3	52.1	55.5	46.0	45.2	46.0	49.0	52.8	55.6	55.1	58.1	52.8	55.0	57.7	65.8	58.1	57.8	60.9	63.6	66.4	70.1	70.1	66.5	65.2
21	61.7	66.3	64.3	67.1	56.8	62.0	62.3	61.5	64.0	67.1	62.7	62.3	62.3	67.4	65.1	68.7	61.5	62.5	66.6	68.2	73.2	74.1	78.2	73.2	74.2
22	69.9	75.9	70.9	76.0	60.3	58.0	58.5	56.5	55.5	55.4	47.2	47.7	51.0	66.8	72.8	77.0	72.5	67.8	69.6	68.2	71.4	74.0	79.7	75.9	76.2
23	71.7	74.6	73.0	79.2	61.2	62.6	75.4	76.4	74.9	76.6	70.8	70.3	70.7	78.2	76.9	79.2	76.0	68.9	74.3	75.2	76.1	77.4	80.2	73.6	73.5
24	73.2	74.5	68.1	70.3	50.8	41.0	48.8	51.3	49.5	48.2	42.6	57.1	73.8	79.3	75.1	69.3	60.2	54.4	59.2	62.4	62.2	70.6	78.9	75.7	77.7
25	80.2	85.2	83.6	82.8	66.7	48.7	74.5	78.7	77.8	77.6	76.3	72.3	81.6	84.3	82.0	77.6	73.4	69.6	75.0	73.7	74.0	77.9	80.9	76.9	76.4
26	71.7	76.3	72.4	79.5	53.9	45.7	76.8	77.6	81.5	78.0	79.9	81.9	83.1	67.1	61.5	65.7	61.4	51.1	52.8	56.8	61.1	70.8	74.5	67.7	64.1
27	68.0	71.6	60.9	53.2	44.1	45.0	75.7	79.7	77.5	82.0	74.9	79.3	80.5	83.5	78.7	78.1	69.7	72.0	73.2	74.5	77.6	80.2	80.0	79.6	81.4
28	74.4	79.0	76.4	77.8	52.5	54.8	80.0	73.0	78.0	76.5	82.9	84.7	82.6	86.7	83.3	86.3	82.1	80.2	84.8	79.8	82.8	79.1	80.1	83.2	84.1
29	72.6	74.4	70.9	77.0	69.4	57.3	80.3	75.5	76.9	80.2	80.4	83.7	74.2	82.6	87.9	80.3	86.2	78.0	85.2	89.9	86.4	88.1	83.2	78.4	68.9
30	17.7	14.7	18.2	18.1	14.0	9.6	10.8	16.6	17.7	21.1	14.5	18.1	9.5	13.3	20.1	22.7	31.9	26.6	27.1	33.3	37.7	47.0	66.2	70.0	72.6
31+	34.2	59.6	45.5	41.2	40.9	54.4	53.8	57.1	45.7	28.1	25.7	50.0	38.3	44.4	35.0	26.7	32.9	37.9	57.9	59.8	59.1	59.2	58.9	57.9	48.9
<b>Overall</b>	<b>79.3</b>	<b>82.9</b>	<b>82.6</b>	<b>85.9</b>	<b>73.8</b>	<b>81.6</b>	<b>82.5</b>	<b>81.5</b>	<b>81.7</b>	<b>83.0</b>	<b>82.5</b>	<b>83.1</b>	<b>82.8</b>	<b>83.1</b>	<b>83.8</b>	<b>86.7</b>	<b>81.9</b>	<b>82.4</b>	<b>84.5</b>	<b>85.3</b>	<b>86.7</b>	<b>86.8</b>	<b>86.9</b>	<b>86.5</b>	<b>84.5</b>

**Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1987, 1990-2012**

NAVY																									
Years of																									
Service	1980	1987	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
1	89.2	88.6	87.4	88.7	88.2	87.9	86.4	86.7	86.2	85.0	85.6	85.6	84.4	86.9	88.8	89.9	89.4	90.3	89.6	89.2	90.1	91.1	91.9	93.8	94.2
2	90.7	90.3	89.7	90.3	87.2	78.3	76.4	78.6	85.7	87.8	88.6	89.3	90.6	90.4	91.2	91.2	90.6	91.2	90.1	88.8	89.5	91.9	92.5	93.7	94.3
3	83.6	85.3	84.2	85.8	83.3	85.2	83.3	87.2	87.8	80.5	79.6	84.5	88.4	91.0	92.3	91.9	89.2	90.7	90.2	90.7	92.7	93.0	92.7	91.7	91.2
4	46.8	64.0	64.6	66.6	63.9	59.0	57.5	61.0	64.3	60.8	64.5	64.5	66.4	70.4	75.6	75.7	72.1	70.9	73.2	71.1	72.9	73.5	79.7	78.6	72.7
5	77.1	83.3	85.4	86.7	84.3	83.3	80.6	81.5	83.7	82.8	81.3	77.3	76.5	82.7	86.0	85.0	80.0	80.1	77.6	72.8	75.8	78.9	81.1	79.3	76.8
6	75.2	78.9	75.6	77.1	78.3	77.1	76.3	76.1	76.3	76.6	77.9	78.0	79.6	82.4	85.9	86.7	84.8	83.8	80.3	81.5	82.0	84.0	83.6	81.7	78.8
7	88.8	88.7	88.7	90.4	90.9	90.1	87.7	86.4	86.9	87.4	88.6	87.1	87.3	89.6	91.9	93.1	91.8	91.5	89.5	88.5	90.2	90.9	90.7	89.9	89.6
8	82.9	85.7	87.2	89.0	90.5	88.5	85.9	85.6	85.2	86.5	86.1	85.1	84.1	86.6	90.2	90.5	85.5	83.3	80.3	81.0	81.3	81.8	80.3	79.4	77.3
9	87.3	88.9	89.8	91.0	90.8	88.2	86.4	86.5	87.6	86.5	86.6	85.7	87.2	89.0	91.1	91.3	87.6	89.3	86.7	86.0	87.4	89.1	90.3	89.9	84.2
10	88.6	89.9	89.6	90.8	86.3	86.3	86.6	85.6	83.8	84.1	81.7	80.6	81.9	85.5	90.4	89.8	88.9	90.2	87.1	86.6	87.1	87.9	89.3	88.9	83.7
11	94.5	93.7	93.6	94.5	90.6	92.6	92.1	92.7	92.7	91.2	90.0	89.4	90.5	92.3	93.6	93.3	93.7	93.8	92.2	91.7	91.8	92.8	92.4	90.7	86.1
12	94.8	94.7	95.0	96.0	92.1	94.2	93.6	94.3	94.3	94.2	92.9	92.3	92.6	93.6	94.3	94.7	94.9	95.6	94.2	93.7	94.2	94.8	94.5	93.2	87.6
13	96.4	95.9	96.1	96.8	93.2	94.7	94.2	95.4	95.2	96.1	95.2	94.4	94.7	95.0	96.3	96.5	96.0	96.6	95.3	94.6	95.2	95.4	95.0	93.2	88.0
14	97.4	96.4	97.2	96.9	93.6	94.6	95.2	96.7	96.3	96.8	96.1	95.5	95.6	95.6	96.8	97.2	97.0	96.8	95.6	95.7	95.8	93.4	86.7	84.5	80.3
15	98.3	97.1	97.6	97.9	94.1	95.9	95.6	95.4	92.3	96.8	96.7	94.8	96.4	97.1	98.0	97.7	97.6	97.8	96.2	96.3	96.8	97.0	96.1	96.5	91.3
16	98.4	97.9	97.9	98.1	95.4	96.1	95.8	91.0	91.2	94.7	95.4	92.9	97.1	97.5	97.8	98.2	97.9	97.7	97.2	96.7	97.5	97.7	97.2	96.7	97.2
17	98.7	98.2	98.5	98.2	97.3	96.6	96.1	90.9	93.1	95.5	96.0	93.7	98.0	98.3	98.5	98.4	98.5	98.6	97.7	97.9	98.1	98.2	98.2	98.0	97.7
18	98.8	99.0	98.7	99.0	98.7	98.6	95.7	88.8	91.9	96.0	96.0	94.9	98.9	98.9	99.1	99.1	99.0	99.1	98.9	98.7	98.8	99.0	98.8	98.7	98.5
19	82.8	96.5	97.8	98.1	98.2	98.5	95.6	89.4	92.3	96.4	96.6	94.4	98.8	98.8	99.1	99.3	99.2	99.3	98.9	98.8	99.2	99.2	99.0	99.2	99.0
20	51.5	63.8	59.0	60.6	59.0	49.8	39.4	36.7	40.1	44.6	42.8	37.0	39.0	46.2	55.4	45.5	38.2	37.1	38.9	39.6	42.9	42.2	41.1	41.6	39.8
21	66.6	69.4	68.8	67.6	64.2	56.4	51.4	55.4	69.3	65.6	61.8	58.9	66.2	69.7	74.7	60.6	63.4	76.9	75.3	76.3	79.3	79.1	79.1	80.5	80.6
22	68.1	71.0	70.8	73.0	70.3	62.8	59.1	70.9	78.0	73.8	73.0	71.9	73.9	75.4	75.6	64.4	67.6	76.2	77.5	78.2	77.7	80.5	80.2	82.9	81.2
23	71.9	75.0	72.2	71.6	70.9	64.9	65.5	72.3	78.7	79.1	75.9	73.3	76.6	75.7	80.4	77.9	73.8	76.9	76.8	77.5	77.1	79.8	78.1	82.6	81.2
24	73.4	79.2	77.6	80.0	78.8	68.9	58.2	53.9	61.7	63.1	59.1	53.7	61.6	62.4	65.1	59.4	52.7	57.5	53.1	55.4	57.7	55.3	52.5	57.4	54.3
25	78.9	79.6	80.2	81.0	82.6	75.6	60.4	74.5	79.4	81.7	76.6	77.4	80.7	80.3	81.0	76.3	76.0	81.8	81.4	77.2	79.1	79.1	77.3	81.9	80.9
26	73.4	79.6	67.2	68.3	63.7	57.4	42.8	49.6	58.1	63.3	56.2	56.7	58.5	57.4	72.6	61.5	54.0	52.5	55.6	60.7	54.9	53.1	47.4	47.4	45.5
27	74.3	75.5	71.2	73.2	73.7	68.0	54.0	70.4	82.2	81.8	77.2	72.3	77.3	76.9	84.7	75.7	74.0	81.4	81.7	80.1	81.2	81.2	81.9	86.9	89.6
28	83.4	82.8	62.8	63.9	57.0	60.6	57.3	81.3	85.1	86.1	79.8	80.3	82.8	87.0	86.5	76.4	80.3	85.4	86.1	85.2	84.0	80.8	83.1	89.1	84.0
29	67.0	78.8	67.8	69.9	67.8	68.1	75.0	69.5	80.0	86.0	84.9	78.5	83.7	86.2	90.0	88.6	85.6	85.8	86.8	87.5	88.4	86.0	90.4	87.3	90.7
30	27.1	23.4	18.8	14.3	9.6	13.5	11.1	12.1	14.2	19.5	17.4	13.6	16.9	18.7	19.6	15.2	7.1	12.2	4.4	7.2	13.9	19.9	16.2	9.8	12.7
31+	62.6	46.2	33.8	25.0	14.5	19.3	10.0	20.0	23.0	43.4	34.1	27.1	42.1	23.8	26.2	24.4	19.5	45.0	32.3	33.3	44.0	27.9	15.1	19.5	22.2
<b>Overall</b>	<b>81.6</b>	<b>85.5</b>	<b>85.6</b>	<b>86.7</b>	<b>84.6</b>	<b>82.8</b>	<b>81.7</b>	<b>82.5</b>	<b>84.5</b>	<b>83.9</b>	<b>84.1</b>	<b>83.6</b>	<b>85.0</b>	<b>86.7</b>	<b>88.8</b>	<b>87.9</b>	<b>85.9</b>	<b>86.2</b>	<b>85.2</b>	<b>84.7</b>	<b>85.9</b>	<b>86.9</b>	<b>87.7</b>	<b>87.4</b>	<b>85.2</b>

**Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1987, 1990-2012**

MARINE CORPS																									
Years of																									
Service	1980	1987	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
1	89.4	88.9	90.1	88.7	88.7	90.4	88.1	89.0	89.5	89.3	88.6	90.6	89.9	90.1	90.3	90.6	92.5	92.6	91.1	92.0	92.0	93.6	93.7	95.0	95.6
2	91.0	91.1	92.1	93.6	90.8	91.6	91.1	92.2	91.8	91.3	91.9	92.5	93.1	93.1	93.4	94.2	94.2	95.1	94.5	95.2	95.7	95.4	95.0	95.4	96.1
3	77.5	87.3	89.1	91.2	88.1	88.7	88.7	89.9	90.8	89.6	91.3	92.5	92.6	93.2	93.3	94.8	94.5	94.6	94.3	95.4	95.9	95.4	95.2	92.6	94.0
4	39.8	43.9	49.7	52.2	43.8	47.7	47.5	46.3	44.2	41.4	33.0	31.6	37.4	40.6	43.1	43.3	41.8	42.2	41.0	45.6	55.9	54.0	47.7	45.7	47.4
5	78.7	87.5	89.5	85.9	75.9	69.1	70.9	68.9	75.7	76.4	77.4	71.6	73.1	71.6	67.5	62.9	59.5	61.9	61.5	64.8	71.6	72.1	63.9	60.3	57.1
6	82.3	90.9	85.1	74.9	66.0	62.1	69.1	63.6	73.0	75.7	74.3	74.6	86.7	88.8	89.5	92.2	91.2	92.1	92.1	92.3	93.8	92.9	93.2	93.3	91.6
7	83.8	87.3	84.7	86.5	81.2	81.8	84.0	87.1	88.2	90.3	90.0	89.1	90.7	92.6	92.4	93.5	92.1	93.3	93.9	93.6	94.6	95.2	95.3	94.5	93.9
8	84.4	82.1	81.4	81.6	78.4	78.3	79.0	81.4	77.8	82.5	79.0	76.8	74.1	73.8	74.4	77.0	75.3	74.5	72.0	72.6	76.2	80.1	81.3	76.2	73.2
9	87.8	89.6	88.6	89.7	86.6	87.3	90.1	90.8	88.0	89.9	89.3	87.2	86.0	85.6	87.8	88.0	88.7	87.1	84.2	83.3	85.4	87.2	88.8	85.5	80.8
10	90.0	90.8	91.3	90.6	88.0	87.4	89.5	92.7	90.7	89.4	89.0	86.2	86.3	87.7	86.7	90.7	90.2	91.5	90.6	91.7	93.0	92.6	94.2	93.4	90.8
11	93.8	91.2	91.7	93.7	89.4	88.5	91.1	92.4	91.4	89.6	88.1	88.4	88.6	90.1	90.7	92.9	92.1	92.4	91.6	91.4	93.0	93.3	94.6	92.7	93.2
12	94.3	91.1	90.7	92.3	84.6	84.4	87.8	90.0	89.8	89.2	88.2	86.9	85.2	89.2	90.7	92.7	91.7	91.6	90.1	88.7	89.8	91.2	92.3	90.3	87.5
13	95.2	93.9	94.1	94.5	86.7	84.9	83.6	87.2	86.1	86.2	86.3	86.2	88.6	90.8	91.8	91.4	90.3	90.4	89.6	89.5	89.5	90.0	90.8	88.3	86.4
14	96.5	96.0	96.5	96.2	92.3	91.0	91.1	93.8	94.0	94.2	92.7	94.4	93.9	93.8	95.3	95.7	94.9	95.6	94.7	94.6	95.6	95.3	95.3	95.4	94.3
15	97.6	97.0	97.0	98.1	95.0	90.6	94.6	96.2	96.7	96.7	95.8	96.0	95.5	96.3	96.5	96.0	96.8	97.1	95.1	96.9	95.8	96.0	96.6	97.0	96.0
16	98.4	97.4	97.7	98.1	95.1	92.6	93.6	96.4	96.9	97.5	96.7	96.4	96.2	96.3	97.0	97.3	97.4	97.5	96.9	96.7	96.8	97.7	97.2	97.0	96.3
17	98.2	98.4	98.1	98.3	96.0	94.1	94.9	97.7	96.9	97.5	97.4	97.5	97.1	97.7	97.6	98.6	97.9	98.1	98.0	98.6	97.8	98.2	98.3	98.4	97.8
18	98.5	98.3	98.8	98.9	97.5	96.0	96.8	98.3	98.4	98.2	98.6	98.1	98.1	99.0	99.0	99.1	98.9	98.4	98.7	99.0	98.8	98.6	99.1	99.0	98.9
19	97.0	99.0	98.8	98.9	98.3	98.1	98.0	98.9	99.1	99.3	99.5	99.5	99.2	99.3	99.3	99.6	99.2	99.1	99.7	99.3	99.6	99.4	99.6	99.6	99.4
20	54.6	62.9	58.9	56.3	53.2	58.7	55.8	56.1	55.7	54.4	56.5	54.7	56.3	53.9	55.2	60.4	58.0	54.1	55.7	59.5	58.0	61.7	62.1	61.0	58.9
21	66.7	74.6	75.8	70.0	67.8	72.3	66.9	63.3	68.3	65.0	66.5	66.1	66.7	66.3	68.2	70.1	62.4	64.3	66.3	69.4	67.8	71.6	73.2	73.7	73.0
22	72.2	75.8	74.7	75.7	67.8	75.2	67.4	67.3	71.4	65.2	68.8	68.0	69.6	66.6	69.5	75.5	69.8	67.0	68.4	73.4	72.2	71.3	76.9	74.7	72.7
23	77.0	83.7	80.4	81.6	77.2	80.2	74.3	77.2	81.5	77.2	77.4	77.9	78.8	83.0	81.3	83.8	78.4	75.7	76.0	81.6	78.9	78.6	83.9	80.7	84.2
24	83.7	87.2	81.0	82.0	83.0	79.5	79.0	79.5	80.0	81.6	79.3	81.4	80.3	79.3	86.3	85.5	82.6	76.6	78.1	77.3	80.4	80.3	78.3	82.2	83.0
25	87.0	87.5	85.3	86.4	86.6	83.6	79.5	78.0	83.2	82.3	80.5	80.8	79.7	81.6	84.4	82.2	84.3	81.2	82.2	85.1	81.4	83.9	81.8	85.8	86.1
26	75.8	80.8	78.7	78.0	70.4	76.2	77.2	76.7	79.2	72.0	75.0	73.4	76.3	76.8	84.6	79.6	77.3	81.5	74.6	77.4	78.8	85.3	82.7	82.0	88.0
27	76.6	76.0	80.0	76.0	70.9	72.1	70.3	73.7	75.4	75.1	80.0	73.7	70.6	77.3	79.1	82.6	75.5	76.4	74.0	76.8	84.9	83.2	83.3	79.8	85.2
28	83.7	75.0	74.1	75.4	79.5	76.0	84.9	83.6	80.5	78.5	83.7	79.3	77.5	85.9	82.7	82.9	82.1	81.4	84.1	81.7	86.7	85.3	83.9	84.3	86.0
29	81.0	81.9	80.7	86.7	73.6	88.1	78.9	81.1	79.1	87.5	89.9	87.7	83.8	83.2	91.4	84.7	85.2	78.7	79.8	85.3	87.6	86.6	85.9	86.4	85.9
30	38.8	13.2	6.8	11.8	13.3	15.3	17.7	11.4	18.6	22.3	9.9	11.1	13.3	5.1	12.4	16.4	13.5	14.0	17.2	9.9	24.1	26.2	23.1	18.5	18.6
31+	43.4	24.1	42.8	36.3	41.1	40.0	25.0	25.0	25.0	10.5	10.5	35.7	23.5	26.3	20.0	7.7	19.0	15.0	23.8	25.9	27.3	32.0	30.9	37.3	30.4
<b>Overall</b>	<b>80.2</b>	<b>84.1</b>	<b>85.3</b>	<b>85.1</b>	<b>80.3</b>	<b>81.1</b>	<b>82.0</b>	<b>83.2</b>	<b>83.1</b>	<b>81.6</b>	<b>80.5</b>	<b>80.4</b>	<b>81.5</b>	<b>81.7</b>	<b>82.0</b>	<b>82.5</b>	<b>82.2</b>	<b>82.7</b>	<b>81.8</b>	<b>83.0</b>	<b>85.8</b>	<b>86.0</b>	<b>85.0</b>	<b>83.4</b>	<b>82.5</b>

**Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1987, 1990-2012**

AIR FORCE																									
Years of																									
Service	1980	1987	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
1	88.9	92.7	89.6	93.1	90.4	92.3	92.1	91.8	91.8	92.8	91.9	91.9	91.0	91.8	90.7	92.4	91.7	89.4	90.5	91.2	92.3	92.9	93.1	93.4	93.4
2	90.6	92.6	85.9	93.5	89.8	91.4	91.2	91.4	91.2	91.6	92.4	93.0	92.7	93.2	92.5	93.6	91.1	88.2	93.5	93.3	94.1	93.6	93.0	92.8	92.8
3	92.9	92.3	83.2	89.2	84.0	89.4	88.9	88.1	87.5	88.0	90.2	92.3	92.8	93.9	93.3	93.3	90.6	88.0	94.1	92.6	94.2	94.4	92.1	91.7	90.7
4	48.3	68.9	59.1	67.0	63.9	68.0	70.7	70.5	67.5	63.6	59.9	59.9	58.6	64.3	78.8	81.3	78.8	73.6	76.3	74.9	74.4	79.6	80.8	83.0	82.0
5	84.5	89.2	86.1	88.6	84.9	88.9	89.1	89.8	89.6	89.2	89.2	89.6	88.3	89.9	90.9	84.8	90.5	88.3	92.5	90.7	91.8	93.2	91.5	92.7	91.2
6	79.8	89.1	87.1	89.1	85.9	88.4	88.4	90.2	89.1	88.2	88.5	90.0	90.3	91.3	92.2	91.2	90.0	75.5	75.9	73.2	75.2	78.8	82.2	83.5	82.2
7	89.3	93.0	90.5	93.4	89.9	93.5	91.5	88.1	86.8	85.6	83.5	84.9	84.3	87.8	93.0	93.1	93.8	91.1	92.8	89.9	91.6	93.4	93.1	94.0	93.1
8	84.3	88.8	86.4	88.7	85.2	91.7	90.7	90.1	91.1	90.1	89.2	88.1	86.7	86.7	90.9	89.9	91.1	88.8	91.5	88.7	89.9	90.8	91.3	92.0	91.1
9	91.0	92.7	90.3	92.3	77.7	91.2	95.4	85.6	91.5	91.0	89.0	88.0	86.8	89.4	92.7	91.2	92.4	89.1	91.9	87.9	91.6	92.9	92.9	93.9	93.0
10	95.2	93.6	91.6	90.6	77.9	80.4	88.3	74.8	84.6	82.3	82.5	82.4	83.8	87.1	92.5	92.4	93.6	91.9	92.1	88.6	89.7	91.8	91.7	92.3	91.4
11	93.9	95.9	94.4	94.9	84.8	88.4	97.8	87.4	96.8	96.4	94.5	93.8	93.1	93.9	95.2	94.8	95.5	94.2	96.0	94.2	93.6	94.6	93.2	94.4	94.3
12	95.5	96.2	95.9	96.1	86.7	89.7	98.1	93.0	97.6	96.8	96.0	95.4	95.0	94.8	95.9	95.2	96.4	95.0	96.5	95.4	95.2	94.9	95.1	94.9	94.8
13	97.9	97.2	97.0	97.5	89.3	91.6	98.2	94.1	98.1	97.9	97.0	96.6	95.3	95.4	96.3	97.0	97.1	96.5	97.9	96.5	96.2	96.8	96.2	96.4	96.0
14	98.9	97.8	97.8	97.9	91.7	92.9	98.7	95.8	98.2	98.4	97.6	97.5	96.4	96.7	97.0	97.3	98.1	97.7	97.9	97.3	96.8	97.3	97.3	96.8	96.6
15	99.0	98.3	98.4	98.2	94.7	95.2	98.4	89.5	98.6	98.5	98.3	98.1	97.8	97.7	97.9	98.1	98.5	98.3	98.5	98.3	97.9	97.9	98.2	97.3	96.6
16	99.1	98.8	98.5	98.9	95.9	97.5	96.1	85.1	98.6	98.9	98.8	98.4	98.3	98.6	98.5	99.0	99.1	98.7	99.1	98.4	98.3	98.4	98.6	98.1	97.5
17	99.5	99.0	99.0	99.0	96.6	97.8	94.5	86.0	99.1	99.2	99.2	99.2	99.1	99.3	99.2	99.3	99.4	99.4	99.4	99.0	98.8	99.0	98.7	98.8	97.7
18	99.5	99.1	99.0	99.3	97.2	98.2	86.3	84.1	95.5	99.3	99.3	99.4	99.3	99.5	99.3	99.5	99.5	99.5	99.5	99.2	99.1	99.3	99.1	98.8	98.2
19	99.6	99.2	99.4	99.3	98.3	98.6	85.7	87.7	95.1	99.5	99.4	99.6	99.5	99.6	99.6	99.6	99.6	99.5	99.6	99.5	99.4	99.4	99.4	99.2	98.8
20	56.8	65.2	60.3	60.3	52.5	49.9	45.8	49.7	54.0	52.4	51.1	53.9	55.5	57.0	78.1	70.0	67.8	66.4	70.1	67.7	70.4	74.9	74.2	73.9	74.6
21	65.7	72.6	72.3	63.0	61.1	69.6	68.5	68.8	72.3	71.9	69.7	70.3	68.4	68.3	79.2	64.9	72.7	69.4	76.4	70.6	74.4	77.4	76.6	74.4	75.9
22	69.8	79.6	75.2	69.0	76.0	76.1	77.3	75.9	76.2	76.2	75.0	75.2	73.8	68.5	81.0	70.7	73.7	71.5	77.5	73.5	76.8	79.6	79.6	71.6	73.1
23	66.7	74.8	73.6	72.6	75.8	76.5	78.5	76.9	78.4	78.0	76.9	77.1	76.6	74.4	84.3	70.5	77.7	74.0	79.7	74.9	77.4	79.3	79.5	72.6	77.2
24	76.4	81.2	80.3	72.6	50.7	46.2	44.6	43.3	45.4	44.6	45.9	51.2	57.8	58.0	76.0	63.2	73.7	69.0	72.0	69.4	71.9	74.3	75.6	38.2	42.6
25	81.6	85.8	85.3	61.0	58.6	77.2	75.8	75.6	76.0	75.6	75.0	76.9	79.1	78.3	86.7	70.1	79.9	76.6	76.6	74.0	75.0	78.1	78.1	42.6	73.3
26	55.3	61.4	54.5	46.8	48.7	46.4	47.5	45.1	48.9	49.1	51.7	58.0	66.6	60.8	69.6	60.2	66.7	53.9	52.3	50.4	48.6	55.8	52.3	44.5	46.8
27	63.2	70.1	67.1	50.9	48.7	72.6	69.8	70.8	79.4	75.4	72.4	77.6	80.1	77.1	81.1	61.4	73.8	71.4	74.0	74.3	74.3	75.4	76.4	73.3	56.5
28	51.6	59.7	56.5	55.7	74.3	81.7	80.0	81.3	82.1	80.3	77.2	83.2	77.9	72.8	82.0	68.4	62.2	57.4	59.5	56.3	58.1	60.5	55.1	56.7	54.9
29	66.4	70.9	73.9	79.4	84.5	81.9	81.2	84.1	79.4	77.5	77.8	79.3	81.7	81.5	84.1	66.3	76.8	72.7	69.4	78.0	75.7	77.2	76.2	75.4	78.6
30	26.7	28.7	22.0	18.5	12.3	12.4	10.0	9.7	6.7	8.7	11.2	12.9	8.4	10.5	36.4	12.3	13.1	8.1	15.5	15.0	13.7	14.6	11.7	13.0	9.8
31+	42.8	39.7	34.1	37.3	37.8	19.1	5.5	3.7	0	0	3.1	3.4	14.3	12.5	11.5	7.7	22.9	14.3	18.2	26.7	20.0	6.8	9.4	6.3	5.0
<b>Overall</b>	<b>84.7</b>	<b>89.7</b>	<b>85.9</b>	<b>88.6</b>	<b>84.0</b>	<b>87.3</b>	<b>88.2</b>	<b>85.3</b>	<b>88.4</b>	<b>88.3</b>	<b>87.7</b>	<b>87.9</b>	<b>87.4</b>	<b>88.0</b>	<b>91.2</b>	<b>89.6</b>	<b>89.7</b>	<b>86.4</b>	<b>88.8</b>	<b>87.0</b>	<b>88.3</b>	<b>90.4</b>	<b>89.9</b>	<b>89.8</b>	<b>89.7</b>



**Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1987, 1990-2012**

TOTAL DoD																									
Years of																									
Service	1980	1987	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
1	87.5	89.9	88.5	89.6	88.5	89.3	88.2	88.7	88.4	88.1	87.1	87.7	87.4	88.4	88.2	89.8	89.4	89.0	89.4	88.7	89.1	90.1	93.1	93.4	93.4
2	90.0	88.5	87.9	91.0	87.3	84.2	84.3	86.0	88.1	89.4	89.3	89.7	90.2	90.4	89.5	91.0	90.8	90.5	91.6	91.3	91.9	92.4	93.0	92.8	92.8
3	73.3	78.8	77.9	84.9	78.2	83.0	84.1	83.1	84.0	82.8	80.9	82.4	83.7	85.4	86.8	89.2	85.6	85.3	88.2	89.0	91.2	90.8	89.8	88.3	86.9
4	52.3	63.9	62.1	65.3	57.1	61.1	62.3	64.3	64.1	61.0	59.1	58.0	59.9	62.7	67.5	71.0	65.3	64.4	66.7	68.0	71.6	72.0	72.3	70.8	67.5
5	82.8	86.5	85.0	86.6	80.5	82.4	82.4	82.3	82.1	82.9	82.9	81.3	81.1	82.6	83.6	82.7	77.8	78.9	80.0	78.9	81.8	81.4	79.5	80.5	77.1
6	79.6	85.0	81.8	83.2	78.6	80.5	80.8	81.1	80.7	80.4	81.4	81.4	82.9	84.3	86.0	87.7	85.0	81.2	80.5	80.9	82.3	84.2	85.5	84.6	81.9
7	86.4	88.9	87.3	89.4	84.1	87.3	86.6	85.8	84.4	84.7	84.6	84.7	84.5	86.4	88.8	90.7	87.5	87.9	88.4	88.1	90.1	90.1	90.0	89.2	87.7
8	84.1	86.9	86.1	87.8	80.8	85.3	84.4	83.6	82.4	84.0	85.1	84.4	83.6	84.2	87.1	88.3	84.7	83.7	83.7	84.0	85.6	86.2	86.3	84.4	82.4
9	89.4	90.6	90.0	91.3	81.4	89.4	90.8	86.9	89.0	88.6	88.0	87.0	86.2	87.5	89.7	90.3	88.1	87.7	87.9	87.1	89.2	90.5	91.0	90.2	87.1
10	91.8	91.7	90.6	91.1	79.5	85.7	88.8	83.0	86.3	85.6	84.6	83.7	84.1	86.1	89.5	90.7	89.2	89.8	89.0	88.7	89.8	90.7	91.2	91.0	88.5
11	94.0	94.1	93.4	94.2	84.0	90.7	91.6	90.4	93.5	93.1	91.3	90.8	90.5	91.5	92.8	93.3	92.4	92.3	92.7	92.0	92.4	93.3	93.0	92.3	90.5
12	95.0	94.9	94.2	95.0	84.3	91.2	93.4	93.2	94.5	94.5	92.9	92.8	92.2	92.3	93.6	94.4	94.0	93.3	93.5	93.3	93.6	94.1	94.1	93.2	90.6
13	96.7	95.6	95.3	95.8	84.8	92.2	93.5	93.6	95.0	95.3	94.2	94.5	93.8	94.3	95.1	95.6	94.8	94.6	94.7	94.3	94.4	94.9	94.8	93.9	91.6
14	97.9	96.7	96.8	97.0	88.8	93.3	95.2	95.3	96.5	96.6	95.7	95.9	95.4	95.6	96.5	96.8	96.7	96.1	96.1	95.8	96.1	95.6	93.7	92.7	91.0
15	98.3	97.3	97.4	97.6	91.2	95.1	95.2	89.6	93.7	95.0	93.9	94.6	96.1	96.6	97.4	97.5	97.4	97.3	96.6	96.9	96.7	97.1	97.0	96.5	94.2
16	98.5	98.1	97.8	98.2	92.9	96.2	95.0	87.9	95.1	96.5	96.0	96.1	97.5	97.7	98.1	98.4	98.1	98.1	98.0	97.6	97.8	97.8	97.8	97.5	97.1
17	98.8	98.4	98.4	98.3	94.9	96.7	94.6	87.9	96.4	97.0	96.4	97.1	98.4	98.4	98.7	98.7	98.8	98.8	98.6	98.5	98.5	98.5	98.4	98.3	97.6
18	99.1	98.8	98.7	98.9	96.8	97.8	91.4	86.5	94.8	97.5	96.5	97.8	99.0	98.9	99.1	99.1	99.2	99.2	99.1	99.0	99.0	99.0	98.9	98.9	98.4
19	94.3	98.4	98.8	98.8	98.2	98.5	91.8	89.2	95.2	97.9	97.4	97.9	99.2	99.1	99.3	99.2	99.4	99.3	99.3	99.1	99.2	99.2	99.1	99.0	98.7
20	55.2	61.4	57.7	58.9	52.3	49.2	44.8	45.9	49.6	51.0	50.2	49.8	49.9	53.1	64.3	60.3	55.4	54.3	57.2	57.2	58.8	62.5	62.6	60.5	60.7
21	64.6	70.5	70.0	65.9	61.2	63.7	62.2	63.0	68.8	68.3	65.1	64.7	66.0	68.3	73.9	64.9	66.2	68.4	72.7	71.0	74.7	76.3	77.6	75.0	76.0
22	69.5	75.8	73.2	71.8	69.7	68.3	66.7	69.1	70.2	68.9	64.1	64.9	66.7	69.4	76.7	70.7	71.7	71.2	74.6	73.1	75.2	77.6	79.6	75.8	75.9
23	69.5	75.3	73.5	74.4	71.5	70.3	74.4	75.7	78.0	77.8	75.1	74.4	75.4	76.4	81.1	75.3	76.4	73.5	77.2	76.0	77.1	78.8	79.6	76.0	77.1
24	75.4	79.5	77.3	74.2	59.0	53.1	52.3	49.7	52.6	52.8	50.8	56.1	64.8	66.0	74.1	65.7	65.7	63.6	64.8	64.5	66.5	69.3	71.3	56.6	59.6
25	81.0	84.1	83.5	71.3	67.7	71.3	71.0	76.2	78.0	78.4	76.4	76.5	80.2	80.8	83.7	74.6	77.8	76.4	77.8	75.4	76.1	78.7	78.9	62.3	77.4
26	61.6	70.1	63.0	60.5	55.4	51.9	53.5	55.0	61.9	61.3	62.4	64.7	69.3	63.7	69.6	64.2	64.0	56.3	55.4	56.3	55.1	61.4	59.4	53.6	56.3
27	67.7	72.5	67.7	59.8	56.9	65.0	66.0	73.0	79.1	78.7	75.3	76.2	78.0	78.7	80.9	72.1	73.0	74.2	75.4	75.9	77.8	78.7	79.3	78.3	72.9
28	64.5	73.8	63.9	64.1	64.4	67.8	74.0	79.9	81.7	80.7	80.6	82.4	80.5	81.8	83.4	77.3	75.5	73.5	74.9	72.2	73.2	72.4	70.8	74.2	73.5
29	69.0	75.7	72.0	76.6	75.0	74.3	78.6	78.9	79.0	81.7	82.0	81.8	80.2	83.2	87.8	77.8	83.1	78.9	80.4	84.7	83.9	83.7	83.1	80.8	78.9
30	25.0	22.1	18.4	16.7	12.2	12.3	11.6	11.7	11.6	15.7	13.3	14.0	11.9	12.5	23.7	16.7	16.9	15.8	16.3	17.6	22.6	27.0	28.9	26.2	29.1
31+	50.9	44.5	36.8	34.3	33.8	32.5	25.0	29.4	25.7	22.3	20.8	28.8	32.3	29.2	25.4	18.0	25.7	31.2	43.8	47.2	50.8	45.9	45.2	48.0	41.3
<b>Overall</b>	<b>81.6</b>	<b>85.8</b>	<b>84.7</b>	<b>86.8</b>	<b>80.7</b>	<b>83.5</b>	<b>83.8</b>	<b>83.1</b>	<b>84.6</b>	<b>84.6</b>	<b>84.0</b>	<b>84.1</b>	<b>84.3</b>	<b>85.1</b>	<b>86.7</b>	<b>87.2</b>	<b>85.0</b>	<b>84.5</b>	<b>85.4</b>	<b>85.2</b>	<b>86.7</b>	<b>87.5</b>	<b>87.5</b>	<b>87.0</b>	<b>85.5</b>

**Table D-33. Non-Hispanic Black<sup>1</sup> Active Component Officer Gains by Service with Civilian Comparison Group, FYs 1976-2002**

FISCAL YEAR	SERVICE								CIVILIAN		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS
	#	%	#	%	#	%	#	%	#	%	%
1976	469	5.9%	151	2.6%	107	5.3%	369	6.1%	1096	5.0%	NA
1977	675	8.6%	224	3.9%	69	4.1%	485	7.7%	1453	6.7%	5.5%
1978	652	7.2%	209	3.9%	61	3.8%	568	7.6%	1490	6.3%	5.5%
1979	580	6.8%	165	2.9%	67	4.1%	845	8.3%	1657	6.4%	5.8%
1980	522	6.5%	195	3.2%	52	3.4%	674	7.1%	1443	5.8%	5.8%
1981	505	6.1%	215	3.2%	58	3.9%	487	6.0%	1265	5.2%	5.9%
1982	550	7.6%	232	3.7%	70	3.9%	626	7.2%	1478	6.2%	5.9%
1983	490	6.4%	268	4.0%	118	6.1%	712	7.9%	1588	6.3%	6.1%
1984	848	10.4%	224	4.1%	96	5.9%	560	6.1%	1728	7.1%	6.5%
1985	927	11.5%	319	4.6%	89	6.3%	483	5.3%	1818	7.1%	6.4%
1986	868	11.5%	277	4.1%	78	4.9%	353	4.6%	1576	6.7%	6.6%
1987	792	11.7%	245	4.2%	79	5.8%	339	5.0%	1455	7.0%	6.8%
1988	782	11.5%	301	5.1%	70	5.2%	413	6.2%	1566	7.5%	7.1%
1989	855	11.5%	308	5.2%	102	6.2%	425	5.7%	1690	7.5%	7.0%
1990	766	11.9%	414	6.7%	66	4.8%	311	5.9%	1557	8.1%	6.9%
1991	621	11.2%	274	5.7%	54	4.2%	281	5.6%	1230	7.4%	6.9%
1992	515	9.8%	294	6.1%	75	5.5%	232	4.9%	1116	6.9%	6.6%
1993	443	8.7%	262	6.6%	73	7.0%	313	6.7%	1091	7.4%	6.8%
1994	619	10.9%	326	8.1%	96	7.9%	231	4.9%	1272	8.1%	7.4%
1995	563	10.1%	317	7.8%	96	7.6%	270	5.5%	1246	7.9%	7.7%
1996	516	10.4%	267	6.9%	131	8.4%	326	7.1%	1240	8.3%	7.3%
1997	565	9.9%	297	7.5%	127	8.9%	341	7.5%	1330	8.5%	7.2%
1998	573	10.7%	310	7.7%	135	9.4%	312	6.6%	1330	8.5%	7.8%
1999	617	11.6%	335	7.5%	105	7.3%	351	6.9%	1408	8.6%	7.4%
2000	700	12.0%	366	7.6%	84	5.7%	435	8.0%	1585	9.0%	7.9%
2001	799	13.5%	411	8.2%	80	5.7%	403	7.7%	1693	9.6%	8.2%
2002	824	12.8%	399	7.5%	122	6.0%	615	8.0%	1960	9.1%	7.9%

1. This table has been constructed using pre-FY03 race/ethnicity categories for comparison purposes.

Source: Comparison group is 21-35 year-old civilian college graduates in the noninstitutional population data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

FY 1999 Navy data provided by U.S. Navy, Minority Affairs Office.

**Table D-34. Hispanic<sup>1</sup> Active Component Officer Gains by Service with Civilian Comparison Group, FYs 1976-2002**

FISCAL YEAR	SERVICE								CIVILIAN		
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS
	#	%	#	%	#	%	#	%	#	%	%
1976	43	0.5%	30	0.5%	27	1.3%	74	1.2%	174	0.8%	NA
1977	53	0.7%	52	0.9%	18	1.1%	109	1.7%	232	1.1%	1.9%
1978	44	0.5%	20	0.4%	32	2.0%	133	1.8%	229	1.0%	2.0%
1979	42	0.5%	40	0.7%	31	1.9%	178	1.8%	291	1.1%	2.0%
1980	41	0.5%	68	1.1%	9	0.6%	159	1.7%	277	1.1%	2.4%
1981	67	0.8%	84	1.3%	7	0.5%	170	2.1%	328	1.3%	2.5%
1982	41	0.6%	85	1.4%	12	0.7%	180	2.1%	318	1.3%	2.6%
1983	25	0.3%	145	2.2%	52	2.7%	174	1.9%	396	1.6%	2.5%
1984	44	0.5%	151	2.8%	41	2.5%	164	1.8%	400	1.6%	2.7%
1985	45	0.6%	152	2.2%	32	2.3%	210	2.3%	439	1.7%	3.3%
1986	141	1.9%	219	3.2%	60	3.8%	132	1.7%	552	2.3%	3.6%
1987	140	2.1%	159	2.8%	34	2.5%	134	2.0%	467	2.3%	3.6%
1988	160	2.4%	193	3.3%	59	4.4%	123	1.8%	535	2.6%	3.8%
1989	204	2.7%	255	4.3%	64	3.9%	95	1.3%	618	2.8%	3.7%
1990	177	2.7%	248	4.0%	52	3.8%	60	1.1%	537	2.8%	3.5%
1991	132	2.4%	181	3.8%	48	3.7%	58	1.2%	419	2.5%	3.9%
1992	142	2.7%	185	3.8%	62	4.5%	58	1.2%	447	2.8%	3.9%
1993	141	2.8%	198	5.0%	49	4.7%	50	1.1%	438	3.0%	3.7%
1994	210	3.7%	196	4.8%	63	5.2%	30	0.6%	499	3.2%	4.4%
1995	227	4.1%	229	5.7%	86	6.8%	76	1.6%	618	3.9%	4.6%
1996	214	4.3%	199	5.2%	100	6.4%	89	2.0%	602	4.0%	4.9%
1997	230	4.0%	223	5.6%	84	5.9%	97	2.1%	634	4.0%	5.3%
1998	265	4.9%	243	6.1%	103	7.1%	51	1.1%	662	4.3%	5.5%
1999	246	4.6%	248	5.5%	118	8.2%	82	1.6%	694	4.3%	5.3%
2000	341	5.9%	289	6.0%	93	6.3%	79	1.5%	802	4.6%	5.4%
2001	312	5.3%	293	5.8%	104	7.4%	110	2.1%	819	4.7%	5.8%
2002	382	6.0%	317	5.9%	150	7.4%	278	3.6%	1127	5.2%	5.8%

1. This table has been constructed using pre-FY03 race/ethnicity categories for comparison purposes.

Source: Comparison group is 21-35 year-old civilian college graduates in the noninstitutional population data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

FY 1999 Navy data provided by U.S. Navy, Minority Affairs Office.

Table D-35. White<sup>1</sup> Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003-2012

<b>GAINS</b>			<b>SERVICE</b>										<b>CIVILIAN COLLEGE GRADS<sup>2</sup></b>			
<b>FISCAL YEAR</b>	<b>ARMY</b>			<b>NAVY</b>			<b>MARINE CORPS</b>			<b>AIR FORCE</b>			<b>TOTAL DoD</b>			<b>%</b>
	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>%</b>
2003	4,698	74.2	8.2	3,328	80.7	4.6	1,136	85.9	9.1	5,533	78.7	11.2	14,695	78.1	8.6	79.6
2004	4,704	74.6	7.9	4,652	81.6	3.8	775	62.0	30.5	4,513	77.4	9.3	14,644	76.7	8.6	79.1
2005	4,828	74.1	8.6	2,874	80.3	5.1	1,288	66.8	24.7	4,164	76.0	11.7	13,154	75.1	10.6	78.9
2006	4,933	73.2	10.5	2,948	78.7	4.3	1,330	83.3	7.8	3,178	72.1	19.0	12,389	75.2	11.1	78.5
2007	5,603	74.4	8.8	3,113	80.7	2.7	1,568	81.3	9.3	3,126	71.2	18.9	13,410	75.7	10.0	78.2
2008	5,534	73.9	7.8	3,136	77.9	4.3	1,466	79.8	11.7	2,786	67.9	19.9	12,922	74.0	10.2	77.7
2009	5,817	73.9	6.8	3,215	79.0	3.5	1,388	82.7	7.4	3,477	73.8	14.2	13,897	75.8	8.0	79.2
2010	5,879	76.2	5.8	3,306	78.6	2.9	1,237	70.3	21.3	3,299	72.2	13.8	13,721	75.2	8.6	78.9
2011	5,529	76.6	6.6	3,105	79.4	2.8	1,361	80.7	9.1	3,062	68.2	16.6	13,057	75.5	8.6	79.1
2012	4,727	77.3	8.5	3,207	78.9	3.1	1,015	68.3	24.7	3,285	71.4	13.9	12,234	75.2	10.1	77.8

<b>CORPS</b>			<b>SERVICE</b>										<b>CIVILIAN COLLEGE GRADS<sup>3</sup></b>			
<b>FISCAL YEAR</b>	<b>ARMY</b>			<b>NAVY</b>			<b>MARINE CORPS</b>			<b>AIR FORCE</b>			<b>TOTAL DoD</b>			<b>%</b>
	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>%</b>
2003																
2004	53,403	77.8	5.9	44,354	84.2	4.1	13,566	81.0	9.6	62,148	83.6	6.5	173,471	81.7	5.9	81.4
2005	53,191	77.2	6.2	42,987	83.8	4.0	13,685	81.1	9.3	60,871	83.1	6.5	170,734	81.2	6.0	80.5
2006	52,814	75.9	6.6	41,957	83.2	3.9	14,134	82.7	7.6	58,193	82.5	7.0	167,098	80.5	6.2	80.4
2007	53,461	75.5	7.7	41,231	82.8	3.8	14,733	82.8	7.5	53,768	81.8	7.7	163,193	80.0	6.7	80.0
2008	54,582	74.8	8.0	40,872	82.2	3.8	15,076	82.4	7.8	52,556	81.1	8.2	163,086	79.3	7.0	80.3
2009	56,241	74.4	8.0	41,223	81.8	3.8	15,468	82.6	7.5	52,848	80.7	8.4	165,780	78.9	7.1	80.1
2010	58,583	74.3	7.8	41,549	81.4	3.7	15,780	81.4	8.7	53,102	80.2	8.6	169,014	78.4	7.2	80.8
2011	60,517	74.1	8.0	41,864	81.1	3.7	16,112	81.4	8.5	52,129	79.6	9.0	170,622	78.1	7.3	80.5
2012	61,969	74.8	6.4	41,688	80.8	3.7	16,122	81.5	8.6	53,190	81.8	5.8	172,969	78.9	5.8	78.8

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category. These tables can be found in historical Population Representation reports.

2. Comparison group for gains includes 21-35 year old college graduates in the non-institutional civilian population.

3. Comparison group for corps includes 21-49 year old college graduates in the civilian workforce.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-36. Black<sup>1</sup> Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003-2012

<b>GAINS</b>			<b>SERVICE</b>										<b>CIVILIAN COLLEGE GRADS<sup>2</sup></b>			
<b>FISCAL YEAR</b>	<b>ARMY</b>			<b>NAVY</b>			<b>MARINE CORPS</b>			<b>AIR FORCE</b>			<b>TOTAL DoD</b>			<b>%</b>
	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>%</b>
2003 <sup>2</sup>	792	12.5	8.2	355	8.6	4.6	62	4.7	9.1	449	6.4	11.2	1,658	8.8	8.6	8.2
2004	770	12.2	7.9	445	7.8	3.8	48	3.8	30.5	377	6.5	9.3	1,640	8.6	8.6	8.4
2005	743	11.4	8.6	282	7.9	5.1	72	3.7	24.7	336	6.1	11.7	1,433	8.2	10.6	8.1
2006	740	11.0	10.5	326	8.7	4.3	72	4.5	7.8	161	6.7	19.0	1,299	7.9	11.1	8.3
2007	864	11.5	8.8	272	7.0	2.7	70	3.6	9.3	166	3.8	18.9	1,372	7.8	10.0	8.7
2008	926	12.4	7.8	366	9.1	4.3	63	3.4	11.7	219	5.3	19.9	1,574	9.0	10.2	8.6
2009	1,043	13.2	6.8	339	8.3	3.5	71	4.2	7.4	231	4.9	14.2	1,684	9.2	8.0	8.3
2010	866	11.2	5.8	369	8.8	2.9	52	3.0	21.3	258	5.6	13.8	1,545	8.5	8.6	8.9
2011	710	9.8	6.6	278	7.1	2.8	76	4.5	9.1	263	5.9	16.6	1,327	7.7	8.6	8.7
2012	533	8.7	8.5	257	6.3	3.1	53	3.6	24.7	276	6.0	13.9	1,119	6.9	10.1	8.6

<b>CORPS</b>			<b>SERVICE</b>										<b>CIVILIAN COLLEGE GRADS<sup>3</sup></b>			
<b>FISCAL YEAR</b>	<b>ARMY</b>			<b>NAVY</b>			<b>MARINE CORPS</b>			<b>AIR FORCE</b>			<b>TOTAL DoD</b>			<b>%</b>
	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>#</b>	<b>%</b>	<b>% Unknown</b>	<b>%</b>
2003																
2004	8,513	12.4	5.9	3,902	7.4	4.1	973	5.8	9.6	4,938	6.7	6.5	18,326	8.6	5.9	8.4
2005	8,611	12.5	6.2	3,857	7.5	4.0	950	5.6	9.3	4,814	6.6	6.5	18,232	8.7	6.0	8.4
2006	8,595	12.4	6.6	3,875	7.7	3.9	954	5.6	7.6	4,466	6.3	7.0	17,890	8.6	6.2	8.4
2007	8,720	12.3	7.7	3,854	7.7	3.8	942	5.3	7.5	3,986	6.1	7.7	17,502	8.6	6.7	9.0
2008	9,135	12.5	8.0	3,903	7.9	3.8	954	5.2	7.8	3,838	5.9	8.2	17,830	8.7	7.0	8.6
2009	9,667	12.8	8.0	3,945	7.8	3.8	964	5.2	7.5	3,804	5.8	8.4	18,380	8.7	7.1	8.9
2010	10,090	12.8	7.8	3,983	7.8	3.7	964	5.0	8.7	3,831	5.8	8.6	18,868	8.8	7.2	8.5
2011	10,331	12.6	8.0	3,951	7.7	3.7	968	4.9	8.5	3,734	5.7	9.0	18,984	8.7	7.3	8.5
2012	10,344	12.5	6.4	3,891	7.5	3.7	954	4.8	8.6	3,853	5.9	5.8	19,042	8.7	5.8	9.1

1. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

2. Comparison group for gains includes 21-35 year old college graduates in the non-institutional civilian population.

3. Comparison group for corps includes 21-49 year old college graduates in the civilian workforce.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table D-37. Hispanic Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003-2012**

GAINS		SERVICE								CIVILIAN		
FISCAL	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS <sup>1</sup>	
YEAR	#	%	#	%	#	%	#	%	#	%	%	
2003	378	6.0	238	5.8	79	6.0	251	3.6	946	5.0	6.9	
2004	367	5.8	295	5.2	93	7.4	203	3.5	958	5.0	6.9	
2005	357	5.5	222	6.2	141	7.3	107	2.0	827	4.7	7.1	
2006	381	5.7	227	6.1	97	6.1	68	1.5	773	4.7	7.5	
2007	405	5.4	230	6.0	121	6.3	88	2.0	844	4.8	7.8	
2008	388	5.2	272	6.8	105	5.7	77	1.9	842	4.8	8.0	
2009	525	6.7	310	7.6	110	6.6	80	1.7	1,025	5.6	7.9	
2010	471	6.1	319	7.6	97	5.5	631	1.9	976	5.3	8.4	
2011	451	6.3	274	7.0	108	6.4	66	1.5	899	5.2	8.2	
2012	395	6.5	312	7.7	110	7.4	70	1.5	887	5.5	8.7	

CORPS		SERVICE								CIVILIAN		
FISCAL	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADS <sup>2</sup>	
YEAR	#	%	#	%	#	%	#	%	#	%	%	
2003												
2004	3,410	5.0	2,744	5.2	1,033	6.2	2,716	3.7	9,903	4.7	6.5	
2005	3,560	5.2	2,729	5.3	1,040	6.2	2,774	3.8	10,103	4.8	6.7	
2006	3,655	5.3	2,763	5.5	1,070	6.3	2,689	3.8	10,177	4.9	7.0	
2007	3,787	5.4	2,764	5.6	1,121	6.3	2,469	3.8	10,141	5.0	7.1	
2008	3,989	5.5	2,860	5.8	1,182	6.5	2,379	3.7	10,410	5.1	7.2	
2009	4,348	5.8	3,005	6.0	1,226	6.5	2,345	3.6	10,924	5.2	7.3	
2010	4,686	5.9	3,186	6.2	1,272	6.6	2,336	3.5	11,480	5.3	7.6	
2011	5,006	6.1	3,323	6.4	1,324	6.7	2,269	3.5	11,922	5.5	7.3	
2012	5,196	6.3	3,403	6.6	1,355	6.8	2,180	3.4	12,134	5.5	8.3	

1. Comparison group for gains includes 21-35 year old college graduates in the non-institutional civilian population.

2. Comparison group for corps includes 21-49 year old college graduates in the civilian workforce.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Military data are provided by the Defense Manpower Data Center (DMDC).

**Table D-38. Active Component Enlisted Accessions and Officer Gains by Service, FYs 1997-2012**

FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	Enlisted <sup>1</sup>	Officer <sup>2</sup>	Enlisted <sup>1</sup>	Officer <sup>2</sup>	Enlisted <sup>1</sup>	Officer <sup>2</sup>	Enlisted <sup>1</sup>	Officer <sup>2</sup>	Enlisted <sup>1</sup>	Officer <sup>2</sup>
1997	81,458	6,523	49,815	4,120	34,140	1,620	30,310	4,573	195,723	16,836
1998	72,620	6,457	47,433	4,223	33,634	1,647	31,852	4,763	185,539	17,090
1999	70,724	6,229	52,276	4,781	33,097	1,694	33,003	5,090	189,100	17,794
2000	72,203	6,791	51,836	5,087	30,522	1,718	33,784	5,457	188,345	19,053
2001	76,176	6,907	52,411	5,319	30,558	1,664	35,791	5,211	194,936	19,101
2002	77,476	7,671	45,667	5,641	32,637	2,542	38,620	7,713	194,400	23,567
2003	73,730	7,496	40,895	4,288	32,548	1,560	37,732	7,028	184,905	20,372
2004	79,535	7,482	39,831	6,045	30,692	1,657	34,886	5,830	184,944	21,014
2005	70,215	7,726	38,146	3,724	33,007	2,166	19,410	5,482	160,778	19,098
2006	79,236	8,347	36,555	3,926	32,413	1,805	30,801	4,409	179,005	18,487
2007	80,015	9,300	35,346	4,048	35,721	2,171	27,877	4,390	178,959	19,909
2008	80,506	9,126	38,477	4,211	37,981	2,063	27,848	4,101	184,812	19,501
2009	70,045	9,339	35,526	4,214	31,417	1,943	31,983	4,711	168,971	20,207
2010	74,573	9,035	34,180	4,383	28,039	2,006	28,493	4,569	165,285	19,993
2011	64,019	8,394	33,444	4,084	29,771	1,956	28,526	4,491	155,760	18,925
2012	60,253	7,178	36,329	4,242	30,504	1,691	29,035	4,603	156,121	17,714

1. Includes prior service accessions.

2. Includes Warrant Officers.

**Table D-39. Active and Reserve Components End Strength by Service, FYs 1997-2012**

FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	Active	Reserve <sup>1</sup>	Active	Reserve	Active	Reserve	Active	Reserve <sup>2</sup>	Active	Reserve
1997	486,933	582,894	390,392	95,317	173,857	41,997	373,357	182,005	1,424,539	902,213
1998	479,979	567,412	377,028	93,171	173,029	40,842	363,483	180,066	1,393,519	881,491
1999	473,750	564,305	368,179	89,172	172,724	39,953	356,491	177,487	1,371,144	870,917
2000	479,026	559,937	367,371	86,933	172,955	39,667	351,326	178,705	1,370,678	865,242
2001	476,289	557,457	371,849	87,913	172,739	39,810	348,290	182,242	1,369,167	867,422
2002	484,551	557,760	379,457	87,958	173,897	39,905	364,215	188,703	1,402,120	874,326
2003	493,563	562,979	376,970	88,156	177,583	41,046	370,945	182,891	1,419,061	875,072
2004	494,291	547,049	368,217	82,558	177,021	39,644	372,620	182,144	1,412,149	851,395
2005	486,483	522,182	357,859	76,466	179,840	39,938	349,369	182,232	1,373,551	820,818
2006	502,790	536,263	345,098	70,500	180,252	39,489	344,529	179,733	1,372,669	825,985
2007	517,783	542,589	332,269	69,933	186,425	38,557	329,094	177,400	1,365,571	828,479
2008	539,675	557,375	326,684	68,136	198,415	37,523	322,900	175,244	1,387,674	838,278
2009	549,015	563,688	324,239	66,508	203,075	38,510	328,847	177,182	1,405,176	845,888
2010	561,979	567,296	323,139	65,006	202,612	39,222	329,640	177,795	1,417,370	849,319
2011	561,437	566,364	320,141	64,792	201,026	39,772	328,821	177,006	1,411,425	847,934
2012	546,057	559,244	314,339	64,715	198,820	39,544	328,812	176,817	1,388,028	840,320

1. Includes Army National Guard (ARNG) and Army Reserve (USAR).

2. Includes Air National Guard (ANG) and Air Force Reserve (USAFR).



**Table D-40. Active Component Warrant Officer Gains and Corps by Service, FYs 1997-2012**

FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps
1997	787	10,820	139	1,785	192	1,688	0	0	1,118	14,293
1998	1,076	11,016	216	1,724	204	1,694	0	0	1,496	14,434
1999	926	11,491	263	1,757	248	1,839	0	0	1,437	15,087
2000	971	11,524	286	1,748	248	1,909	0	0	1,505	15,181
2001	970	11,189	297	1,786	253	1,889	0	0	1,520	14,864
2002	1,248	11,785	301	1,805	500	1,896	0	0	2,049	15,486
2003	1,162	11,913	165	1,688	237	1,964	0	0	1,564	15,565
2004	1,179	12,142	345	1,617	406	1,901	0	0	1,930	15,660
2005	1,209	12,276	143	1,592	237	1,914	0	0	1,589	15,782
2006	1,612	13,009	180	1,586	209	1,873	0	0	2,001	16,468
2007	1,765	13,843	188	1,609	243	1,880	0	0	2,196	17,332
2008	1,632	14,682	187	1,653	225	1,905	0	0	2,044	18,240
2009	1,464	15,176	146	1,646	265	1,976	0	0	1,875	18,798
2010	1,320	15,549	175	1,620	247	2,014	0	0	1,742	19,183
2011	1,179	15,853	174	1,617	269	2,081	0	0	1,622	19,551
2012	1,063	15,893	177	1,605	205	2,102	0	0	1,445	19,600

**Table D-41. Reserve Component Warrant Officer Gains and Corps by Service, FYs 1997-2012**

FISCAL YEAR	SERVICE												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps
1997	458	8,171	405	2,950	25	280	53	511	0	0	0	0	941	11,912
1998	552	7,988	556	3,017	34	276	64	462	0	0	0	0	1,206	11,743
1999	628	7,890	299	2,973	8	266	80	441	0	0	0	0	1,015	11,570
2000	520	7,736	286	2,883	11	243	71	424	0	0	0	0	888	11,286
2001	534	7,577	204	2,750	23	233	38	417	0	0	0	0	799	10,977
2002	483	7,426	268	2,714	24	206	0	391	0	0	0	0	775	10,737
2003	526	7,271	275	2,682	24	190	14	378	0	0	0	0	839	10,521
2004	462	6,878	276	2,522	31	185	21	369	0	0	0	0	790	9,954
2005	489	6,602	336	2,529	20	171	69	369	0	0	0	0	914	9,671
2006	629	6,547	406	2,623	26	161	67	359	0	0	0	0	1,128	9,690
2007	891	6,738	435	2,725	16	153	45	340	0	0	0	0	1,387	9,956
2008	993	7,061	396	2,837	10	134	32	319	0	0	0	0	1,431	10,351
2009	1,088	7,526	413	2,970	19	122	60	333	0	0	0	0	1,580	10,951
2010	968	7,985	398	3,111	17	114	51	324	0	0	0	0	1,434	11,534
2011	765	8,230	363	3,178	18	105	37	306	0	0	0	0	1,183	11,819
2012	604	8,312	335	3,240	18	95	45	297	0	0	0	0	1,002	11,944