

Appendix C:

Selected Reserve Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

Unless otherwise indicated, appendix data are provided by Defense Manpower Data Center (DMDC).

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Table C-1. FY 2008 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Age Group, Component, and Gender with Civilian Comparison Group

a. Number

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Male	19,336	11,330	3,077	1,284	776	144	6	2	5	35,960
Female	5,612	2,425	710	313	215	52	1	0	0	9,328
Total	24,948	13,755	3,787	1,597	991	196	7	2	5	45,288
ARMY RESERVE										
Male	9,726	4,223	1,157	555	316	108	0	0	0	16,085
Female	3,772	1,872	502	241	164	56	0	0	0	6,607
Total	13,498	6,095	1,659	796	480	164	0	0	0	22,692
NAVAL RESERVE										
Male	133	537	191	72	48	19	3	0	0	1,003
Female	30	108	52	23	13	8	1	1	0	236
Total	163	645	243	95	61	27	4	1	0	1,239
MARINE CORPS RESERVE										
Male	2,555	1,276	209	18	0	0	0	0	0	4,058
Female	129	59	7	0	0	0	0	0	0	195
Total	2,684	1,335	216	18	0	0	0	0	0	4,253
AIR NATIONAL GUARD										
Male	1,983	1,438	402	172	12	0	2	3	0	4,012
Female	631	468	146	56	7	2	1	1	0	1,312
Total	2,614	1,906	548	228	19	2	3	4	0	5,324
AIR FORCE RESERVE										
Male	555	557	181	87	7	3	2	1	0	1,393
Female	258	343	133	48	5	0	4	1	0	792
Total	813	900	314	135	12	3	6	2	0	2,185
TOTAL DoD										
Male	34,288	19,361	5,217	2,188	1,159	274	13	6	5	62,511
Female	10,432	5,275	1,550	681	404	118	7	3	0	18,470
Total	44,720	24,636	6,767	2,869	1,563	392	20	9	5	80,981
17-35 YR-OLD CIVILIANS										
Male	6,328,410	10,254,334	10,432,301	9,529,234	1,939,929	NA	NA	NA	0	38,484,207
Female	6,191,845	10,149,076	10,348,098	9,617,008	2,000,010	NA	NA	NA	0	38,306,037
Total	12,520,255	20,403,409	20,780,400	19,146,242	3,939,938	NA	NA	NA	0	76,790,244

b. Percent

GENDER	AGE GROUP								TOTAL	
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+		Unknown
ARMY NATIONAL GUARD										
Male	53.77%	31.51%	8.56%	3.57%	2.16%	0.40%	0.02%	0.01%	0.01%	100.00%
Female	60.16%	26.00%	7.61%	3.36%	2.30%	0.56%	0.01%	0.00%	0.00%	100.00%
Total	55.09%	30.37%	8.36%	3.53%	2.19%	0.43%	0.02%	0.00%	0.01%	100.00%
ARMY RESERVE										
Male	60.47%	26.25%	7.19%	3.45%	1.96%	0.67%	0.00%	0.00%	0.00%	100.00%
Female	57.09%	28.33%	7.60%	3.65%	2.48%	0.85%	0.00%	0.00%	0.00%	100.00%
Total	59.48%	26.86%	7.31%	3.51%	2.12%	0.72%	0.00%	0.00%	0.00%	100.00%
NAVAL RESERVE										
Male	13.26%	53.54%	19.04%	7.18%	4.79%	1.89%	0.30%	0.00%	0.00%	100.00%
Female	12.71%	45.76%	22.03%	9.75%	5.51%	3.39%	0.42%	0.42%	0.00%	100.00%
Total	13.16%	52.06%	19.61%	7.67%	4.92%	2.18%	0.32%	0.08%	0.00%	100.00%
MARINE CORPS RESERVE										
Male	62.96%	31.44%	5.15%	0.44%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Female	66.15%	30.26%	3.59%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Total	63.11%	31.39%	5.08%	0.42%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
AIR NATIONAL GUARD										
Male	49.43%	35.84%	10.02%	4.29%	0.30%	0.00%	0.05%	0.07%	0.00%	100.00%
Female	48.09%	35.67%	11.13%	4.27%	0.53%	0.15%	0.08%	0.08%	0.00%	100.00%
Total	49.10%	35.80%	10.29%	4.28%	0.36%	0.04%	0.06%	0.08%	0.00%	100.00%
AIR FORCE RESERVE										
Male	39.84%	39.99%	12.99%	6.25%	0.50%	0.22%	0.14%	0.07%	0.00%	100.00%
Female	32.58%	43.31%	16.79%	6.06%	0.63%	0.00%	0.51%	0.13%	0.00%	100.00%
Total	37.21%	41.19%	14.37%	6.18%	0.55%	0.14%	0.27%	0.09%	0.00%	100.00%
TOTAL DoD										
Male	54.85%	30.97%	8.35%	3.50%	1.85%	0.44%	0.02%	0.01%	0.01%	100.00%
Female	56.48%	28.56%	8.39%	3.69%	2.19%	0.64%	0.04%	0.02%	0.00%	100.00%
Total	55.22%	30.42%	8.36%	3.54%	1.93%	0.48%	0.02%	0.01%	0.01%	100.00%
17-35 YR-OLD CIVILIANS										
Male	16.44%	26.65%	27.11%	24.76%	5.04%	NA	NA	NA	0.00%	100.00%
Female	16.16%	26.49%	27.01%	25.11%	5.22%	NA	NA	NA	0.00%	100.00%
Total	16.30%	26.57%	27.06%	24.93%	5.13%	NA	NA	NA	0.00%	100.00%

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2007-September 2008.

Table C-2. FY 2008 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

AGE	MILITARY									MARRIED CIVILIANS 17-35 YEARS OLD					
	MALES			FEMALES			TOTAL DoD			PERCENT MARRIED			Males	Females	Total
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Males	Females	Total			
17	16	12,054	12,070	16	4,189	4,205	32	16,243	16,275	0.13%	0.38%	0.20%	13,188	21,923	35,111
18	82	12,793	12,875	56	3,689	3,745	138	16,482	16,620	0.64%	1.50%	0.83%	17,118	56,953	74,072
19	190	9,153	9,343	78	2,404	2,482	268	11,557	11,825	2.03%	3.14%	2.27%	42,589	97,729	140,318
20	313	6,256	6,569	134	1,638	1,772	447	7,894	8,341	4.76%	7.56%	5.36%	76,543	163,875	240,418
21	323	4,370	4,693	154	1,078	1,232	477	5,448	5,925	6.88%	12.50%	8.05%	137,456	233,572	371,027
22	408	3,060	3,468	157	764	921	565	3,824	4,389	11.76%	17.05%	12.87%	214,092	370,528	584,620
23	445	2,223	2,668	163	590	753	608	2,813	3,421	16.68%	21.65%	17.77%	291,465	488,547	780,013
24	434	1,529	1,963	137	460	597	571	1,989	2,560	22.11%	22.95%	22.30%	387,118	602,697	989,815
25	384	1,113	1,497	122	333	455	506	1,446	1,952	25.65%	26.81%	25.92%	556,247	755,375	1,311,622
26	388	788	1,176	101	242	343	489	1,030	1,519	32.99%	29.45%	32.19%	678,772	891,391	1,570,163
27	351	657	1,008	86	214	300	437	871	1,308	34.82%	28.67%	33.41%	789,286	974,786	1,764,072
28	330	537	867	97	158	255	427	695	1,122	38.06%	38.04%	38.06%	927,341	1,077,450	2,004,791
29	302	367	669	74	123	197	376	490	866	45.14%	37.56%	43.42%	953,415	1,112,751	2,066,166
30	261	314	575	69	103	172	330	417	747	45.39%	40.12%	44.18%	1,023,597	1,144,605	2,168,202
31	245	244	489	55	75	130	300	319	619	50.10%	42.31%	48.47%	1,091,498	1,118,258	2,209,756
32	221	188	409	49	78	127	270	266	536	54.03%	38.58%	50.37%	1,088,817	1,118,045	2,206,862
33	188	166	354	59	75	134	247	241	488	53.11%	44.03%	50.61%	1,205,286	1,319,846	2,525,132
34	196	165	361	52	66	118	248	231	479	54.29%	44.07%	51.77%	1,179,439	1,202,334	2,381,773
35	165	117	282	37	63	100	202	180	382	58.51%	37.00%	52.88%	1,255,739	1,295,595	2,551,334
36+	716	454	1,170	215	217	432	931	671	1,602	61.20%	49.77%	58.11%	NA	NA	NA
Unknown	1	4	5	0	0	0	1	4	5	20.00%	NA	20.00%	0	0	0
TOTAL	5,959	56,552	62,511	1,911	16,559	18,470	7,870	73,111	80,981	9.53%	10.35%	9.72%	11,929,006	14,046,261	25,975,267

b. Percent

AGE	MILITARY						MARRIED CIVILIANS					
	MALES			FEMALES			TOTAL DoD			17-35 YEARS OLD		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Males	Females	Total
17	0.13%	99.87%	100.00%	0.38%	99.62%	100.00%	0.20%	99.80%	100.00%	0.58%	0.96%	0.77%
18	0.64%	99.36%	100.00%	1.50%	98.50%	100.00%	0.83%	99.17%	100.00%	0.78%	2.77%	1.74%
19	2.03%	97.97%	100.00%	3.14%	96.86%	100.00%	2.27%	97.73%	100.00%	2.30%	5.29%	3.79%
20	4.76%	95.24%	100.00%	7.56%	92.44%	100.00%	5.36%	94.64%	100.00%	3.71%	8.28%	5.95%
21	6.88%	93.12%	100.00%	12.50%	87.50%	100.00%	8.05%	91.95%	100.00%	6.83%	11.60%	9.22%
22	11.76%	88.24%	100.00%	17.05%	82.95%	100.00%	12.87%	87.13%	100.00%	10.12%	18.05%	14.03%
23	16.68%	83.32%	100.00%	21.65%	78.35%	100.00%	17.77%	82.23%	100.00%	14.02%	23.62%	18.81%
24	22.11%	77.89%	100.00%	22.95%	77.05%	100.00%	22.30%	77.70%	100.00%	19.48%	29.59%	24.60%
25	25.65%	74.35%	100.00%	26.81%	73.19%	100.00%	25.92%	74.08%	100.00%	25.65%	37.73%	31.45%
26	32.99%	67.01%	100.00%	29.45%	70.55%	100.00%	32.19%	67.81%	100.00%	31.99%	42.85%	37.36%
27	34.82%	65.18%	100.00%	28.67%	71.33%	100.00%	33.41%	66.59%	100.00%	37.64%	45.53%	41.63%
28	38.06%	61.94%	100.00%	38.04%	61.96%	100.00%	38.06%	61.94%	100.00%	44.61%	51.23%	47.93%
29	45.14%	54.86%	100.00%	37.56%	62.44%	100.00%	43.42%	56.58%	100.00%	48.49%	55.05%	51.82%
30	45.39%	54.61%	100.00%	40.12%	59.88%	100.00%	44.18%	55.82%	100.00%	51.90%	57.13%	54.54%
31	50.10%	49.90%	100.00%	42.31%	57.69%	100.00%	48.47%	51.53%	100.00%	57.21%	58.23%	57.72%
32	54.03%	45.97%	100.00%	38.58%	61.42%	100.00%	50.37%	49.63%	100.00%	58.67%	60.38%	59.53%
33	53.11%	46.89%	100.00%	44.03%	55.97%	100.00%	50.61%	49.39%	100.00%	62.81%	65.57%	64.22%
34	54.29%	45.71%	100.00%	44.07%	55.93%	100.00%	51.77%	48.23%	100.00%	62.92%	65.74%	64.32%
35	58.51%	41.49%	100.00%	37.00%	63.00%	100.00%	52.88%	47.12%	100.00%	64.73%	64.78%	64.76%
36+	61.20%	38.80%	100.00%	49.77%	50.23%	100.00%	58.11%	41.89%	100.00%	NA	NA	NA
Unknown	20.00%	80.00%	100.00%	NA	NA	NA	20.00%	80.00%	100.00%	0.00%	0.00%	0.00%
TOTAL	9.53%	90.47%	100.00%	10.35%	89.65%	100.00%	9.72%	90.28%	100.00%	31.00%	36.67%	33.83%

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2007-September 2008 average.

Table C-3. FY 2008 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE/ETHNICITY ²														TOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
ARMY NATIONAL GUARD																
Male	29,354	81.63%	4,834	13.44%	253	0.70%	753	2.09%	0	0.00%	0	0.00%	766	2.13%	35,960	100.00%
Female	6,595	70.70%	2,235	23.96%	117	1.25%	205	2.20%	0	0.00%	0	0.00%	176	1.89%	9,328	100.00%
Total	35,949	79.38%	7,069	15.61%	370	0.82%	958	2.12%	0	0.00%	0	0.00%	942	2.08%	45,288	100.00%
ARMY RESERVE																
Male	12,577	78.19%	2,692	16.74%	120	0.75%	542	3.37%	146	0.91%	0	0.00%	8	0.05%	16,085	100.00%
Female	4,137	62.62%	2,125	32.16%	60	0.91%	191	2.89%	92	1.39%	0	0.00%	2	0.03%	6,607	100.00%
Total	16,714	73.66%	4,817	21.23%	180	0.79%	733	3.23%	238	1.05%	0	0.00%	10	0.04%	22,692	100.00%
NAVAL RESERVE																
Male	594	59.22%	199	19.84%	65	6.48%	63	6.28%	18	1.79%	47	4.69%	17	1.69%	1,003	100.00%
Female	125	52.97%	66	27.97%	15	6.36%	12	5.08%	1	0.42%	15	6.36%	2	0.85%	236	100.00%
Total	719	58.03%	265	21.39%	80	6.46%	75	6.05%	19	1.53%	62	5.00%	19	1.53%	1,239	100.00%
MARINE CORPS RESERVE																
Male	3,495	86.13%	275	6.78%	15	0.37%	158	3.89%	33	0.81%	0	0.00%	82	2.02%	4,058	100.00%
Female	155	79.49%	26	13.33%	5	2.56%	6	3.08%	1	0.51%	0	0.00%	2	1.03%	195	100.00%
Total	3,650	85.82%	301	7.08%	20	0.47%	164	3.86%	34	0.80%	0	0.00%	84	1.98%	4,253	100.00%
AIR NATIONAL GUARD																
Male	3,317	82.68%	369	9.20%	26	0.65%	89	2.22%	57	1.42%	52	1.30%	102	2.54%	4,012	100.00%
Female	978	74.54%	209	15.93%	15	1.14%	37	2.82%	28	2.13%	24	1.83%	21	1.60%	1,312	100.00%
Total	4,295	80.67%	578	10.86%	41	0.77%	126	2.37%	85	1.60%	76	1.43%	123	2.31%	5,324	100.00%
AIR FORCE RESERVE																
Male	966	69.35%	281	20.17%	5	0.36%	30	2.15%	26	1.87%	15	1.08%	70	5.03%	1,393	100.00%
Female	431	54.42%	270	34.09%	3	0.38%	23	2.90%	17	2.15%	4	0.51%	44	5.56%	792	100.00%
Total	1,397	63.94%	551	25.22%	8	0.37%	53	2.43%	43	1.97%	19	0.87%	114	5.22%	2,185	100.00%
TOTAL DoD																
Male	50,303	80.47%	8,650	13.84%	484	0.77%	1,635	2.62%	280	0.45%	114	0.18%	1,045	1.67%	62,511	100.00%
Female	12,421	67.25%	4,931	26.70%	215	1.16%	474	2.57%	139	0.75%	43	0.23%	247	1.34%	18,470	100.00%
Total	62,724	77.46%	13,581	16.77%	699	0.86%	2,109	2.60%	419	0.52%	157	0.19%	1,292	1.60%	80,981	100.00%
18-24 YR-OLD CIVILIANS																
Male	11,211,801	78.34%	1,987,397	13.89%	173,971	1.22%	580,623	4.06%	43,881	0.31%	314,669	2.20%	0	NA	14,312,341	100.00%
Female	10,836,775	77.11%	2,132,779	15.18%	143,397	1.02%	596,981	4.25%	52,572	0.37%	291,333	2.07%	0	NA	14,053,837	100.00%
Total	22,048,576	77.73%	4,120,177	14.52%	317,368	1.12%	1,177,604	4.15%	96,453	0.34%	606,001	2.14%	0	NA	28,366,179	100.00%

GENDER	RACE/ETHNICITY ²					
	HISPANIC		NOT HISPANIC ¹		TOTAL	
	#	%	#	%	#	%
ARMY NATIONAL GUARD						
Male	2,928	8.14%	33,032	91.86%	35,960	100.00%
Female	813	8.72%	8,515	91.28%	9,328	100.00%
Total	3,741	8.26%	41,547	91.74%	45,288	100.00%
ARMY RESERVE						
Male	2,016	12.53%	14,069	87.47%	16,085	100.00%
Female	846	12.80%	5,761	87.20%	6,607	100.00%
Total	2,862	12.61%	19,830	87.39%	22,692	100.00%
NAVAL RESERVE						
Male	169	16.85%	834	83.15%	1,003	100.00%
Female	37	15.68%	199	84.32%	236	100.00%
Total	206	16.63%	1,033	83.37%	1,239	100.00%
MARINE CORPS RESERVE						
Male	270	6.65%	3,788	93.35%	4,058	100.00%
Female	3	1.54%	192	98.46%	195	100.00%
Total	273	6.42%	3,980	93.58%	4,253	100.00%
AIR NATIONAL GUARD						
Male	128	3.19%	3,884	96.81%	4,012	100.00%
Female	29	2.21%	1,283	97.79%	1,312	100.00%
Total	157	2.95%	5,167	97.05%	5,324	100.00%
AIR FORCE RESERVE						
Male	69	4.95%	1,324	95.05%	1,393	100.00%
Female	43	5.43%	749	94.57%	792	100.00%
Total	112	5.13%	2,073	94.87%	2,185	100.00%
TOTAL DoD						
Male	5,580	8.93%	56,931	91.07%	62,511	77.19%
Female	1,771	9.59%	16,699	90.41%	18,470	22.81%
Total	7,351	9.08%	73,630	90.92%	80,981	100.00%
18-24 YR-OLD CIVILIANS						
Male	2,622,763	18.33%	11,689,578	81.67%	14,312,341	100.00%
Female	2,432,350	17.31%	11,621,487	82.69%	14,053,837	100.00%
Total	5,055,113	17.82%	23,311,066	82.18%	28,366,179	100.00%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.
Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2007-September 2008 average.

Table C-4. FY 2008 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

a. Number

GENDER	AFQT CATEGORY						TOTAL	I-III A Subtotal
	I	II	III A	III B	IV	Other/Unk.*		
ARMY NATIONAL GUARD								
Male	1,716	11,118	8,727	13,676	580	143	35,960	21,561
Female	264	2,489	2,429	4,098	25	23	9,328	5,182
Total	1,980	13,607	11,156	17,774	605	166	45,288	26,743
ARMY RESERVE								
Male	844	5,029	3,743	5,725	578	166	16,085	9,616
Female	168	1,699	1,680	2,822	201	37	6,607	3,547
Total	1,012	6,728	5,423	8,547	779	203	22,692	13,163
NAVAL RESERVE								
Male	49	331	296	258	1	68	1,003	676
Female	6	60	88	63	1	18	236	154
Total	55	391	384	321	2	86	1,239	830
MARINE CORPS RESERVE								
Male	380	1,779	903	888	108	0	4,058	141
Female	15	83	43	54	0	0	195	3,203
Total	395	1,862	946	942	108	0	4,253	3,203
AIR NATIONAL GUARD								
Male	365	1,779	965	856	8	39	4,012	3,109
Female	60	492	356	388	1	15	1,312	908
Total	425	2,271	1,321	1,244	9	54	5,324	4,017
AIR FORCE RESERVE								
Male	43	210	144	134	3	859	1,393	397
Female	13	105	84	131	2	457	792	202
Total	56	315	228	265	5	1,316	2,185	599
TOTAL DoD								
Male	3,397	20,246	14,778	21,537	1,278	1,275	62,511	38,421
Female	526	4,928	4,680	7,556	230	550	18,470	10,134
Total	3,923	25,174	19,458	29,093	1,508	1,825	80,981	48,555
1997, 18-23 YR-OLD CIVILIANS								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,237,659
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	10,778,664
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	1,985,446	21,107,689	10,778,664

b. Percent

GENDER	AFQT CATEGORY						TOTAL	I-III A Subtotal
	I	II	III A	III B	IV	Other/Unk.		
ARMY NATIONAL GUARD								
Male	4.77%	30.92%	24.27%	38.03%	1.61%	0.40%	100.00%	59.96%
Female	2.83%	26.68%	26.04%	43.93%	0.27%	0.25%	100.00%	55.55%
Total	4.37%	30.05%	24.63%	39.25%	1.34%	0.37%	100.00%	59.05%
ARMY RESERVE								
Male	5.25%	31.27%	23.27%	35.59%	3.59%	1.03%	100.00%	59.78%
Female	2.54%	25.72%	25.43%	42.71%	3.04%	0.56%	100.00%	53.69%
Total	4.46%	29.65%	23.90%	37.67%	3.43%	0.89%	100.00%	58.01%
NAVAL RESERVE								
Male	4.89%	33.00%	29.51%	25.72%	0.10%	6.78%	100.00%	67.40%
Female	2.54%	25.42%	37.29%	26.69%	0.42%	7.63%	100.00%	65.25%
Total	4.44%	31.56%	30.99%	25.91%	0.16%	6.94%	100.00%	66.99%
MARINE CORPS RESERVE								
Male	9.36%	43.84%	22.25%	21.88%	2.66%	0.00%	100.00%	75.46%
Female	7.69%	42.56%	22.05%	27.69%	0.00%	0.00%	100.00%	72.31%
Total	9.29%	43.78%	22.24%	22.15%	2.54%	0.00%	100.00%	75.31%
AIR NATIONAL GUARD								
Male	9.10%	44.34%	24.05%	21.34%	0.20%	0.97%	100.00%	77.49%
Female	4.57%	37.50%	27.13%	29.57%	0.08%	1.14%	100.00%	69.21%
Total	7.98%	42.66%	24.81%	23.37%	0.17%	1.01%	100.00%	75.45%
AIR FORCE RESERVE								
Male	3.09%	15.08%	10.34%	9.62%	0.22%	61.67%	100.00%	28.50%
Female	1.64%	13.26%	10.61%	16.54%	0.25%	57.70%	100.00%	25.51%
Total	2.56%	14.42%	10.43%	12.13%	0.23%	60.23%	100.00%	27.41%
TOTAL DoD								
Male	5.43%	32.39%	23.64%	34.45%	2.04%	2.04%	100.00%	61.46%
Female	2.85%	26.68%	25.34%	40.91%	1.25%	2.98%	100.00%	54.87%
Total	4.84%	31.09%	24.03%	35.93%	1.86%	2.25%	100.00%	59.96%
1997, 18-23 YR-OLD CIVILIANS								
Male	8.12%	28.97%	15.32%	18.38%	19.63%	9.58%	100.00%	52.41%
Female	7.60%	26.35%	15.77%	19.18%	21.87%	9.24%	100.00%	49.72%
Total	7.86%	27.66%	15.54%	18.78%	20.75%	9.41%	100.00%	51.07%

Rows and columns may not add to totals due to rounding.

Table C-5. FY 2008 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

a. Number

RACE/ ETHNICITY ²	AFQT CATEGORY						TOTAL	I-III Subtotal
	I	II	III A	III B	IV	Other/Unk.		
ARMY NATIONAL GUARD								
White	1,826	11,954	9,006	12,674	362	127	35,949	22,786
Black	55	1,141	1,737	4,025	104	7	7,069	2,933
AIAN	9	78	78	185	3	17	370	165
Asian	72	303	173	376	24	10	958	548
NHPI	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0
Unknown	18	131	162	514	112	5	942	311
TOTAL	1,980	13,607	11,156	17,774	605	166	45,288	26,743
Hispanic	61	715	919	1,893	142	11	3,741	1,695
Not Hispanic ¹	1,919	12,892	10,237	15,881	463	155	41,547	25,048
TOTAL	1,980	13,607	11,156	17,774	605	166	45,288	26,743
ARMY RESERVE								
White	897	5,542	4,014	5,659	461	141	16,714	10,453
Black	48	875	1,173	2,455	217	49	4,817	2,096
AIAN	2	42	47	75	11	3	180	91
Asian	62	228	144	244	47	8	733	434
NHPI	2	40	44	108	43	1	238	86
Two or more	0	0	0	0	0	0	0	0
Unknown	1	1	1	6	0	1	10	3
TOTAL	1,012	6,728	5,423	8,547	779	203	22,692	13,163
Hispanic	39	580	688	1,326	211	18	2,862	1,307
Not Hispanic ¹	973	6,148	4,735	7,221	568	185	19,830	11,856
TOTAL	1,012	6,728	5,423	8,547	779	203	22,692	13,163
NAVAL RESERVE								
White	42	266	218	137	1	55	719	526
Black	3	52	79	118	0	13	265	134
AIAN	3	25	33	14	0	5	80	61
Asian	4	21	24	23	0	3	75	49
NHPI	1	4	5	8	0	1	19	10
Two or more	0	20	21	13	1	7	62	41
Unknown	2	3	4	8	0	2	19	9
TOTAL	55	391	384	321	2	86	1,239	830
Hispanic	8	56	67	65	0	10	206	131
Not Hispanic ¹	47	335	317	256	2	76	1,033	699
TOTAL	55	391	384	321	2	86	1,239	830
MARINE CORPS RESERVE								
White	349	1,637	816	763	85	0	3,650	2,802
Black	6	96	72	110	17	0	301	174
AIAN	1	7	4	8	0	0	20	12
Asian	28	79	26	29	2	0	164	133
NHPI	0	14	7	12	1	0	34	21
Two or more	0	0	0	0	0	0	0	0
Unknown	11	29	21	20	3	0	84	61
TOTAL	395	1,862	946	942	108	0	4,253	3,203
Hispanic	14	99	70	82	8	0	273	183
Not Hispanic ¹	381	1,763	876	860	100	0	3,980	3,020
TOTAL	395	1,862	946	942	108	0	4,253	3,203
AIR NATIONAL GUARD								
White	396	1,960	1,045	840	8	46	4,295	3,401
Black	8	164	153	246	1	6	578	325
AIAN	0	14	15	12	0	0	41	29
Asian	8	41	36	40	0	1	126	85
NHPI	2	26	21	36	0	0	85	49
Two or more	6	32	18	20	0	0	76	56
Unknown	5	34	33	50	0	1	123	72
TOTAL	425	2,271	1,321	1,244	9	54	5,324	4,017
Hispanic	2	39	43	72	1	0	157	84
Not Hispanic ¹	423	2,232	1,278	1,172	8	54	5,167	3,933
TOTAL	425	2,271	1,321	1,244	9	54	5,324	4,017
AIR FORCE RESERVE								
White	46	203	145	131	1	871	1,397	394
Black	3	67	58	112	3	308	551	128
AIAN	0	1	1	1	0	5	8	2
Asian	1	8	4	2	0	38	53	13
NHPI	2	6	2	3	0	30	43	10
Two or more	2	5	1	1	0	10	19	8
Unknown	2	25	17	15	1	54	114	44
TOTAL	56	315	228	265	5	1,316	2,185	599
Hispanic	2	23	27	19	1	40	112	52
Not Hispanic ¹	54	292	201	246	4	1,276	2,073	547
TOTAL	56	315	228	265	5	1,316	2,185	599
TOTAL DoD								
White	3,556	21,562	15,244	20,204	918	1,240	62,724	40,362
Black	123	2,395	3,272	7,066	342	383	13,581	5,790
AIAN	15	167	178	295	14	30	699	360
Asian	175	680	407	714	73	60	2,109	1,262
NHPI	7	90	79	167	44	32	419	176
Two or more	8	57	40	34	1	17	157	105
Unknown	39	223	238	613	116	63	1,292	500
TOTAL	3,923	25,174	19,458	29,093	1,508	1,825	80,981	48,555
Hispanic	126	1,512	1,814	3,457	363	79	7,351	3,452
Not Hispanic ¹	3,797	23,662	17,644	25,636	1,145	1,746	73,630	45,103
TOTAL	3,923	25,174	19,458	29,093	1,508	1,825	80,981	48,555

RACE/ ETHNICITY ²	AFQT CATEGORY						TOTAL	I-III Subtotal
	I	II	III	IIIB	IV	Other/Unk.		
ARMY NATIONAL GUARD								
White	5.08%	33.25%	25.05%	35.26%	1.01%	0.35%	100.00%	63.38%
Black	0.78%	16.14%	24.57%	56.94%	1.47%	0.10%	100.00%	41.49%
AIAN	2.43%	21.08%	21.08%	50.00%	0.81%	4.59%	100.00%	44.59%
Asian	7.52%	31.63%	18.06%	39.25%	2.51%	1.04%	100.00%	57.20%
NHPI	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	1.91%	13.91%	17.20%	54.56%	11.89%	0.53%	100.00%	33.01%
TOTAL	4.37%	30.05%	24.63%	39.25%	1.34%	0.37%	100.00%	59.05%
Hispanic	1.63%	19.11%	24.57%	50.60%	3.80%	0.29%	100.00%	45.31%
Not Hispanic ¹	4.62%	31.03%	24.64%	38.22%	1.11%	0.37%	100.00%	60.29%
TOTAL	4.37%	30.05%	24.63%	39.25%	1.34%	0.37%	100.00%	59.05%
ARMY RESERVE								
White	5.37%	33.16%	24.02%	33.86%	2.76%	0.84%	100.00%	62.54%
Black	1.00%	18.16%	24.35%	50.97%	4.50%	1.02%	100.00%	43.51%
AIAN	1.11%	23.33%	26.11%	41.67%	6.11%	1.67%	100.00%	50.56%
Asian	8.46%	31.11%	19.65%	33.29%	6.41%	1.09%	100.00%	59.21%
NHPI	0.84%	16.81%	18.49%	45.38%	18.07%	0.42%	100.00%	36.13%
Two or more	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	10.00%	10.00%	10.00%	60.00%	0.00%	10.00%	100.00%	30.00%
TOTAL	4.46%	29.65%	23.90%	37.67%	3.43%	0.89%	100.00%	58.01%
Hispanic	1.36%	20.27%	24.04%	46.33%	7.37%	0.63%	100.00%	45.67%
Not Hispanic ¹	4.91%	31.00%	23.88%	36.41%	2.86%	0.93%	100.00%	59.79%
TOTAL	4.46%	29.65%	23.90%	37.67%	3.43%	0.89%	100.00%	58.01%
NAVAL RESERVE								
White	5.84%	37.00%	30.32%	19.05%	0.14%	7.65%	100.00%	73.16%
Black	1.13%	19.62%	29.81%	44.53%	0.00%	4.91%	100.00%	50.57%
AIAN	3.75%	31.25%	41.25%	17.50%	0.00%	6.25%	100.00%	76.25%
Asian	5.33%	28.00%	32.00%	30.67%	0.00%	4.00%	100.00%	65.33%
NHPI	5.26%	21.05%	26.32%	42.11%	0.00%	5.26%	100.00%	52.63%
Two or more	0.00%	32.26%	33.87%	20.97%	1.61%	11.29%	100.00%	66.13%
Unknown	10.53%	15.79%	21.05%	42.11%	0.00%	10.53%	100.00%	47.37%
TOTAL	4.44%	31.56%	30.99%	25.91%	0.16%	6.94%	100.00%	66.99%
Hispanic	3.88%	27.18%	32.52%	31.55%	0.00%	4.85%	100.00%	63.59%
Not Hispanic ¹	4.55%	32.43%	30.69%	24.78%	0.19%	7.36%	100.00%	67.67%
TOTAL	4.44%	31.56%	30.99%	25.91%	0.16%	6.94%	100.00%	66.99%
MARINE CORPS RESERVE								
White	9.56%	44.85%	22.36%	20.90%	2.33%	0.00%	100.00%	76.77%
Black	1.99%	31.89%	23.92%	36.54%	5.65%	0.00%	100.00%	57.81%
AIAN	5.00%	35.00%	20.00%	40.00%	0.00%	0.00%	100.00%	60.00%
Asian	17.07%	48.17%	15.85%	17.68%	1.22%	0.00%	100.00%	81.10%
NHPI	0.00%	41.18%	20.59%	35.29%	2.94%	0.00%	100.00%	61.76%
Two or more	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	13.10%	34.52%	25.00%	23.81%	3.57%	0.00%	100.00%	72.62%
TOTAL	9.29%	43.78%	22.24%	22.15%	2.54%	0.00%	100.00%	75.31%
Hispanic	5.13%	36.26%	25.64%	30.04%	2.93%	0.00%	100.00%	67.03%
Not Hispanic ¹	9.57%	44.30%	22.01%	21.61%	2.51%	0.00%	100.00%	75.88%
TOTAL	9.29%	43.78%	22.24%	22.15%	2.54%	0.00%	100.00%	75.31%
AIR NATIONAL GUARD								
White	9.22%	45.63%	24.33%	19.56%	0.19%	1.07%	100.00%	79.19%
Black	1.38%	28.37%	26.47%	42.56%	0.17%	1.04%	100.00%	56.23%
AIAN	0.00%	34.15%	36.59%	29.27%	0.00%	0.00%	100.00%	70.73%
Asian	6.35%	32.54%	28.57%	31.75%	0.00%	0.79%	100.00%	67.46%
NHPI	2.35%	30.59%	24.71%	42.35%	0.00%	0.00%	100.00%	57.65%
Two or more	7.89%	42.11%	23.68%	26.32%	0.00%	0.00%	100.00%	73.68%
Unknown	4.07%	27.64%	26.83%	40.65%	0.00%	0.81%	100.00%	58.54%
TOTAL	7.98%	42.66%	24.81%	23.37%	0.17%	1.01%	100.00%	75.45%
Hispanic	1.27%	24.84%	27.39%	45.86%	0.64%	0.00%	100.00%	53.50%
Not Hispanic ¹	8.19%	43.20%	24.73%	22.68%	0.15%	1.05%	100.00%	76.12%
TOTAL	7.98%	42.66%	24.81%	23.37%	0.17%	1.01%	100.00%	75.45%
AIR FORCE RESERVE								
White	3.29%	14.53%	10.38%	9.38%	0.07%	62.35%	100.00%	28.20%
Black	0.54%	12.16%	10.53%	20.33%	0.54%	55.90%	100.00%	23.23%
AIAN	0.00%	12.50%	12.50%	12.50%	0.00%	62.50%	100.00%	25.00%
Asian	1.89%	15.09%	7.55%	3.77%	0.00%	71.70%	100.00%	24.53%
NHPI	4.65%	13.95%	4.65%	6.98%	0.00%	69.77%	100.00%	23.26%
Two or more	10.53%	26.32%	5.26%	5.26%	0.00%	52.63%	100.00%	42.11%
Unknown	1.75%	21.93%	14.91%	13.16%	0.88%	47.37%	100.00%	38.60%
TOTAL	2.56%	14.42%	10.43%	12.13%	0.23%	60.23%	100.00%	27.41%
Hispanic	1.79%	20.54%	24.11%	16.96%	0.89%	35.71%	100.00%	46.43%
Not Hispanic ¹	2.60%	14.09%	9.70%	11.87%	0.19%	61.55%	100.00%	26.39%
TOTAL	2.56%	14.42%	10.43%	12.13%	0.23%	60.23%	100.00%	27.41%
TOTAL DoD								
White	5.67%	34.38%	24.30%	32.21%	1.46%	1.98%	100.00%	64.35%
Black	0.91%	17.63%	24.09%	52.03%	2.52%	2.82%	100.00%	42.63%
AIAN	2.15%	23.89%	25.46%	42.20%	2.00%	4.29%	100.00%	51.50%
Asian	8.30%	32.24%	19.30%	33.85%	3.46%	2.84%	100.00%	59.84%
NHPI	1.67%	21.48%	18.85%	39.86%	10.50%	7.64%	100.00%	42.00%
Two or more	5.10%	36.31%	25.48%	21.66%	0.64%	10.83%	100.00%	66.88%
Unknown	3.02%	17.26%	18.42%	47.45%	8.98%	4.88%	100.00%	38.70%
TOTAL	4.84%	31.09%	24.03%	35.93%	1.86%	2.25%	100.00%	59.96%
Hispanic	1.71%	20.57%	24.68%	47.03%	4.94%	1.07%	100.00%	46.96%
Not Hispanic ¹	5.16%	32.14%	23.96%	34.82%	1.56%	2.37%	100.00%	61.26%
TOTAL	4.84%	31.09%	24.03%	35.93%	1.86%	2.25%	100.00%	59.96%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Table C-6. FY 2008 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Education, Component, and Gender with Civilian Comparison Group

GENDER	EDUCATIONAL TIER							
	TIER 1 ¹		TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Male	27,669	76.94%	4,292	11.94%	3,999	11.12%	35,960	100.00%
Female	7,748	83.06%	781	8.37%	799	8.57%	9,328	100.00%
Total	35,417	78.20%	5,073	11.20%	4,798	10.59%	45,288	100.00%
ARMY RESERVE								
Male	15,512	96.44%	151	0.94%	422	2.62%	16,085	100.00%
Female	6,466	97.87%	48	0.73%	93	1.41%	6,607	100.00%
Total	21,978	96.85%	199	0.88%	515	2.27%	22,692	100.00%
NAVAL RESERVE								
Male	974	97.11%	14	1.40%	15	1.50%	1,003	100.00%
Female	230	97.46%	2	0.85%	4	1.69%	236	100.00%
Total	1,204	97.18%	16	1.29%	19	1.53%	1,239	100.00%
MARINE CORPS RESERVE								
Male	3,929	96.82%	127	3.13%	2	0.05%	4,058	100.00%
Female	195	100.00%	0	0.00%	0	0.00%	195	100.00%
Total	4,124	96.97%	127	2.99%	2	0.05%	4,253	100.00%
AIR NATIONAL GUARD								
Male	3,828	95.41%	166	4.14%	18	0.45%	4,012	100.00%
Female	1,261	96.11%	45	3.43%	6	0.46%	1,312	100.00%
Total	5,089	95.59%	211	3.96%	24	0.45%	5,324	100.00%
AIR FORCE RESERVE								
Male	1,350	96.91%	43	3.09%	0	0.00%	1,393	100.00%
Female	773	97.60%	19	2.40%	0	0.00%	792	100.00%
Total	2,123	97.16%	62	2.84%	0	0.00%	2,185	100.00%
TOTAL DoD								
Male	53,262	85.20%	4,793	7.67%	4,456	7.13%	62,511	100.00%
Female	16,673	90.27%	895	4.85%	902	4.88%	18,470	100.00%
Total	69,935	86.36%	5,688	7.02%	5,358	6.62%	80,981	100.00%
18-24 YR-OLD CIVILIANS								
Male	11,477,774	80.19%	(²)	(²)	2,834,567	19.81%	14,312,341	100.00%
Female	11,833,137	84.20%	(²)	(²)	2,220,701	15.80%	14,053,837	100.00%
Total	23,310,911	82.18%	(²)	(²)	5,055,268	17.82%	28,366,179	100.00%

1. Includes gains who are currently high school seniors.

2. Civilian numbers and percentages combine Tier 1 and Tier 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, noninstitutional, October 2007-September 2008 average.

Table C-7. FY 2008 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Education, Component, and Race/Ethnicity

RACE/ETHNICITY ³	EDUCATIONAL TIER						TOTAL	
	TIER 1 ¹		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
White	27,850	77.47%	4,183	11.64%	3,916	10.89%	35,949	100.00%
Black	5,562	78.68%	741	10.48%	766	10.84%	7,069	100.00%
AIAN	302	81.62%	46	12.43%	22	5.95%	370	100.00%
Asian	858	89.56%	47	4.91%	53	5.53%	958	100.00%
NHPI	0	NA	0	NA	0	NA	0	NA
Two or more	0	NA	0	NA	0	NA	0	NA
Unknown	845	89.70%	56	5.94%	41	4.35%	942	100.00%
TOTAL	35,417	78.20%	5,073	11.20%	4,798	10.59%	45,288	100.00%
Hispanic	2,802	74.90%	340	9.09%	599	16.01%	3,741	100.00%
Not Hispanic ²	32,615	78.50%	4,733	11.39%	4,199	10.11%	41,547	100.00%
TOTAL	35,417	78.20%	5,073	11.20%	4,798	10.59%	45,288	100.00%
ARMY RESERVE								
White	16,131	96.51%	145	0.87%	438	2.62%	16,714	100.00%
Black	4,710	97.78%	47	0.98%	60	1.25%	4,817	100.00%
AIAN	175	97.22%	1	0.56%	4	2.22%	180	100.00%
Asian	719	98.09%	3	0.41%	11	1.50%	733	100.00%
NHPI	234	98.32%	2	0.84%	2	0.84%	238	100.00%
Two or more	0	NA	0	NA	0	NA	0	NA
Unknown	9	90.00%	1	10.00%	0	0.00%	10	100.00%
TOTAL	21,978	96.85%	199	0.88%	515	2.27%	22,692	100.00%
Hispanic	2,792	97.55%	23	0.80%	47	1.64%	2,862	100.00%
Not Hispanic ²	19,186	96.75%	176	0.89%	468	2.36%	19,830	100.00%
TOTAL	21,978	96.85%	199	0.88%	515	2.27%	22,692	100.00%
NAVAL RESERVE								
White	699	97.22%	6	0.83%	14	1.95%	719	100.00%
Black	256	96.60%	5	1.89%	4	1.51%	265	100.00%
AIAN	78	97.50%	2	2.50%	0	0.00%	80	100.00%
Asian	72	96.00%	2	2.67%	1	1.33%	75	100.00%
NHPI	19	100.00%	0	0.00%	0	0.00%	19	100.00%
Two or more	61	98.39%	1	1.61%	0	0.00%	62	100.00%
Unknown	19	100.00%	0	0.00%	0	0.00%	19	100.00%
TOTAL	1,204	97.18%	16	1.29%	19	1.53%	1,239	100.00%
Hispanic	200	97.09%	3	1.46%	3	1.46%	206	100.00%
Not Hispanic ²	1,004	97.19%	13	1.26%	16	1.55%	1,033	100.00%
TOTAL	1,204	97.18%	16	1.29%	19	1.53%	1,239	100.00%
MARINE CORPS RESERVE								
White	3,532	96.77%	117	3.21%	1	0.03%	3,650	100.00%
Black	296	98.34%	4	1.33%	1	0.33%	301	100.00%
AIAN	20	100.00%	0	0.00%	0	0.00%	20	100.00%
Asian	161	98.17%	3	1.83%	0	0.00%	164	100.00%
NHPI	33	97.06%	1	2.94%	0	0.00%	34	100.00%
Two or more	0	NA	0	NA	0	NA	0	NA
Unknown	82	97.62%	2	2.38%	0	0.00%	84	100.00%
TOTAL	4,124	96.97%	127	2.99%	2	0.05%	4,253	100.00%
Hispanic	269	98.53%	4	1.47%	0	0.00%	273	100.00%
Not Hispanic ²	3,855	96.86%	123	3.09%	2	0.05%	3,980	100.00%
TOTAL	4,124	96.97%	127	2.99%	2	0.05%	4,253	100.00%

RACE/ETHNICITY ³	EDUCATIONAL TIER						TOTAL	
	TIER 1 ¹		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
AIR NATIONAL GUARD								
White	4,105	95.58%	170	3.96%	20	0.47%	4,295	100.00%
Black	552	95.50%	24	4.15%	2	0.35%	578	100.00%
AIAN	40	97.56%	1	2.44%	0	0.00%	41	100.00%
Asian	120	95.24%	6	4.76%	0	0.00%	126	100.00%
NHPI	79	92.94%	6	7.06%	0	0.00%	85	100.00%
Two or more	71	93.42%	4	5.26%	1	1.32%	76	100.00%
Unknown	122	99.19%	0	0.00%	1	0.81%	123	100.00%
TOTAL	5,089	95.59%	211	3.96%	24	0.45%	5,324	100.00%
Hispanic	153	97.45%	3	1.91%	1	0.64%	157	100.00%
Not Hispanic ²	4,936	95.53%	208	4.03%	23	0.45%	5,167	100.00%
TOTAL	5,089	95.59%	211	3.96%	24	0.45%	5,324	100.00%
AIR FORCE RESERVE								
White	1,359	97.28%	38	2.72%	0	0.00%	1,397	100.00%
Black	537	97.46%	14	2.54%	0	0.00%	551	100.00%
AIAN	8	100.00%	0	0.00%	0	0.00%	8	100.00%
Asian	50	94.34%	3	5.66%	0	0.00%	53	100.00%
NHPI	41	95.35%	2	4.65%	0	0.00%	43	100.00%
Two or more	19	100.00%	0	0.00%	0	0.00%	19	100.00%
Unknown	109	95.61%	5	4.39%	0	0.00%	114	100.00%
TOTAL	2,123	97.16%	62	2.84%	0	0.00%	2,185	100.00%
Hispanic	108	96.43%	4	3.57%	0	0.00%	112	100.00%
Not Hispanic ²	2,015	97.20%	58	2.80%	0	0.00%	2,073	100.00%
TOTAL	2,123	97.16%	62	2.84%	0	0.00%	2,185	100.00%
TOTAL DoD								
White	53,676	85.57%	4,659	7.43%	4,389	7.00%	62,724	100.00%
Black	11,913	87.72%	835	6.15%	833	6.13%	13,581	100.00%
AIAN	623	89.13%	50	7.15%	26	3.72%	699	100.00%
Asian	1,980	93.88%	64	3.03%	65	3.08%	2,109	100.00%
NHPI	406	96.90%	11	2.63%	2	0.48%	419	100.00%
Two or more	151	96.18%	5	3.18%	1	0.64%	157	100.00%
Unknown	1,186	91.80%	64	4.95%	42	3.25%	1,292	100.00%
TOTAL	69,935	86.36%	5,688	7.02%	5,358	6.62%	80,981	100.00%
Hispanic	6,324	86.03%	377	5.13%	650	8.84%	7,351	100.00%
Not Hispanic ²	63,611	86.39%	5,311	7.21%	4,708	6.39%	73,630	100.00%
TOTAL	69,935	86.36%	5,688	7.02%	5,358	6.62%	80,981	100.00%

1. Includes gains who are currently high school seniors.

2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding

Table C-8. FY 2008 Prior Service (PS) Selected Reserve Enlisted Gains by Age Group, Component, and Gender with Civilian Comparison Group

a. Number

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Male	420	4,985	5,272	2,935	2,435	1,483	795	300	1	18,626
Female	161	937	759	315	250	167	70	38	1	2,698
Total	581	5,922	6,031	3,250	2,685	1,650	865	338	2	21,324
ARMY RESERVE										
Male	211	4,121	4,927	1,762	1,235	761	415	263	1	13,696
Female	132	1,564	1,403	415	278	154	90	31	0	4,067
Total	343	5,685	6,330	2,177	1,513	915	505	294	1	17,763
NAVAL RESERVE										
Male	1,881	3,870	2,991	1,374	890	375	125	58	229	11,793
Female	449	924	693	280	177	72	27	19	64	2,705
Total	2,330	4,794	3,684	1,654	1,067	447	152	77	293	14,498
MARINE CORPS RESERVE										
Male	38	1,152	1,280	315	144	110	23	10	0	3,072
Female	4	78	93	24	11	7	3	0	0	220
Total	42	1,230	1,373	339	155	117	26	10	0	3,292
AIR NATIONAL GUARD										
Male	27	882	1,485	746	546	319	182	100	0	4,287
Female	13	282	398	195	96	52	32	13	0	1,081
Total	40	1,164	1,883	941	642	371	214	113	0	5,368
AIR FORCE RESERVE										
Male	16	937	1,472	615	360	264	167	65	0	3,896
Female	9	453	575	218	109	63	40	11	0	1,478
Total	25	1,390	2,047	833	469	327	207	76	0	5,374
TOTAL DoD										
Male	2,593	15,947	17,427	7,747	5,610	3,312	1,707	796	231	55,370
Female	768	4,238	3,921	1,447	921	515	262	112	65	12,249
Total	3,361	20,185	21,348	9,194	6,531	3,827	1,969	908	296	67,619
CIVILIAN LABOR FORCE, 20-39 YRS OLD										
Male	NA	8,063,900	9,420,557	8,814,063	9,446,154	NA	NA	NA	0	35,744,675
Female	NA	7,153,299	7,858,960	7,148,878	7,851,415	NA	NA	NA	0	30,012,552
Total	NA	15,217,199	17,279,517	15,962,941	17,297,569	NA	NA	NA	0	65,757,226

b. Percent

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Male	2.25%	26.76%	28.30%	15.76%	13.07%	7.96%	4.27%	1.61%	0.01%	100.00%
Female	5.97%	34.73%	28.13%	11.68%	9.27%	6.19%	2.59%	1.41%	0.04%	100.00%
Total	2.72%	27.77%	28.28%	15.24%	12.59%	7.74%	4.06%	1.59%	0.01%	100.00%
ARMY RESERVE										
Male	1.54%	30.09%	35.97%	12.87%	9.02%	5.56%	3.03%	1.92%	0.01%	100.00%
Female	3.25%	38.46%	34.50%	10.20%	6.84%	3.79%	2.21%	0.76%	0.00%	100.00%
Total	1.93%	32.00%	35.64%	12.26%	8.52%	5.15%	2.84%	1.66%	0.01%	100.00%
NAVAL RESERVE										
Male	15.95%	32.82%	25.36%	11.65%	7.55%	3.18%	1.06%	0.49%	1.94%	100.00%
Female	16.60%	34.16%	25.62%	10.35%	6.54%	2.66%	1.00%	0.70%	2.37%	100.00%
Total	16.07%	33.07%	25.41%	11.41%	7.36%	3.08%	1.05%	0.53%	2.02%	100.00%
MARINE CORPS RESERVE										
Male	1.24%	37.50%	41.67%	10.25%	4.69%	3.58%	0.75%	0.33%	0.00%	100.00%
Female	1.82%	35.45%	42.27%	10.91%	5.00%	3.18%	1.36%	0.00%	0.00%	100.00%
Total	1.28%	37.36%	41.71%	10.30%	4.71%	3.55%	0.79%	0.30%	0.00%	100.00%
AIR NATIONAL GUARD										
Male	0.63%	20.57%	34.64%	17.40%	12.74%	7.44%	4.25%	2.33%	0.00%	100.00%
Female	1.20%	26.09%	36.82%	18.04%	8.88%	4.81%	2.96%	1.20%	0.00%	100.00%
Total	0.75%	21.68%	35.08%	17.53%	11.96%	6.91%	3.99%	2.11%	0.00%	100.00%
AIR FORCE RESERVE										
Male	0.41%	24.05%	37.78%	15.79%	9.24%	6.78%	4.29%	1.67%	0.00%	100.00%
Female	0.61%	30.65%	38.90%	14.75%	7.37%	4.26%	2.71%	0.74%	0.00%	100.00%
Total	0.47%	25.87%	38.09%	15.50%	8.73%	6.08%	3.85%	1.41%	0.00%	100.00%
TOTAL DoD										
Male	4.68%	28.80%	31.47%	13.99%	10.13%	5.98%	3.08%	1.44%	0.42%	100.00%
Female	6.27%	34.60%	32.01%	11.81%	7.52%	4.20%	2.14%	0.91%	0.53%	100.00%
Total	4.97%	29.85%	31.57%	13.60%	9.66%	5.66%	2.91%	1.34%	0.44%	100.00%
CIVILIAN LABOR FORCE, 20-39 YRS OLD										
Male	NA	22.56%	26.36%	24.66%	26.43%	NA	NA	NA	0.00%	100.00%
Female	NA	23.83%	26.19%	23.82%	26.16%	NA	NA	NA	0.00%	100.00%
Total	NA	23.14%	26.28%	24.28%	26.31%	NA	NA	NA	0.00%	100.00%

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2007-September 2008 average.

Table C-9. FY 2008 Prior Service (PS) Selected Reserve Enlisted Gains by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

AGE	MILITARY										20-39 YEAR-OLD MARRIED CIVILIANS IN LABOR FORCE				
	MALES			FEMALES			TOTAL DoD			PERCENT MARRIED			Males	Females	Total
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Males	Females	Total			
17	4	240	244	1	73	74	5	313	318	1.64%	1.35%	1.57%	NA	NA	NA
18	17	939	956	13	275	288	30	1,214	1,244	1.78%	4.51%	2.41%	NA	NA	NA
19	52	1,341	1,393	52	354	406	104	1,695	1,799	3.73%	12.81%	5.78%	NA	NA	NA
20	122	1,381	1,503	116	397	513	238	1,778	2,016	8.12%	22.61%	11.81%	73,007	93,275	166,281
21	231	1,648	1,879	156	441	597	387	2,089	2,476	12.29%	26.13%	15.63%	118,669	126,926	245,595
22	718	2,389	3,107	275	557	832	993	2,946	3,939	23.11%	33.05%	25.21%	192,837	223,879	416,716
23	1,215	3,172	4,387	396	677	1,073	1,611	3,849	5,460	27.70%	36.91%	29.51%	267,744	311,508	579,253
24	1,617	3,454	5,071	493	730	1,223	2,110	4,184	6,294	31.89%	40.31%	33.52%	360,502	400,361	760,863
25	1,675	3,030	4,705	470	629	1,099	2,145	3,659	5,804	35.60%	42.77%	36.96%	516,193	497,721	1,013,914
26	1,594	2,456	4,050	403	522	925	1,997	2,978	4,975	39.36%	43.57%	40.14%	628,342	598,126	1,226,468
27	1,512	1,825	3,337	353	415	768	1,865	2,240	4,105	45.31%	45.96%	45.43%	743,250	670,635	1,413,885
28	1,394	1,544	2,938	306	323	629	1,700	1,867	3,567	47.45%	48.65%	47.66%	888,133	759,726	1,647,859
29	1,283	1,114	2,397	239	261	500	1,522	1,375	2,897	53.53%	47.80%	52.54%	905,462	777,380	1,682,842
30	1,043	862	1,905	198	187	385	1,241	1,049	2,290	54.75%	51.43%	54.19%	976,367	814,336	1,790,703
31	962	754	1,716	161	148	309	1,123	902	2,025	56.06%	52.10%	55.46%	1,047,912	782,984	1,830,896
32	856	626	1,482	151	141	292	1,007	767	1,774	57.76%	51.71%	56.76%	1,047,162	778,865	1,826,028
33	839	534	1,373	135	106	241	974	640	1,614	61.11%	56.02%	60.35%	1,139,582	932,467	2,072,049
34	764	507	1,271	113	107	220	877	614	1,491	60.11%	51.36%	58.82%	1,128,903	839,381	1,968,284
35	743	442	1,185	90	108	198	833	550	1,383	62.70%	45.45%	60.23%	1,199,403	913,715	2,113,118
36	755	449	1,204	86	99	185	841	548	1,389	62.71%	46.49%	60.55%	1,283,921	943,324	2,227,245
37	746	413	1,159	97	105	202	843	518	1,361	64.37%	48.02%	61.94%	1,348,419	1,038,882	2,387,301
38	692	369	1,061	80	95	175	772	464	1,236	65.22%	45.71%	62.46%	1,360,069	1,106,545	2,466,614
39	624	377	1,001	67	94	161	691	471	1,162	62.34%	41.61%	59.47%	1,352,573	1,049,928	2,402,501
40	540	263	803	61	68	129	601	331	932	67.25%	47.29%	64.48%	NA	NA	NA
41	452	229	681	40	61	101	492	290	782	66.37%	39.60%	62.92%	NA	NA	NA
42	413	234	647	50	50	100	463	284	747	63.83%	50.00%	61.98%	NA	NA	NA
43	417	216	633	48	56	104	465	272	737	65.88%	46.15%	63.09%	NA	NA	NA
44	357	191	548	32	49	81	389	240	629	65.15%	39.51%	61.84%	NA	NA	NA
45+	1,679	824	2,503	166	208	374	1,845	1,032	2,877	67.08%	44.39%	64.13%	NA	NA	NA
Unknown	7	224	231	4	61	65	11	285	296	3.03%	6.15%	3.72%	0	0	0
TOTAL	23,323	32,047	55,370	4,852	7,397	12,249	28,175	39,444	67,619	42.12%	39.61%	41.67%	16,578,449	13,659,965	30,238,414

b. Percent

AGE	MILITARY									20-39 YEAR-OLD MARRIED		
	MALES			FEMALES			TOTAL DoD			CIVILIANS IN LABOR FORCE		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Males	Females	Total
17	1.64%	98.36%	100.00%	1.35%	98.65%	100.00%	1.57%	98.43%	100.00%	NA	NA	NA
18	1.78%	98.22%	100.00%	4.51%	95.49%	100.00%	2.41%	97.59%	100.00%	NA	NA	NA
19	3.73%	96.27%	100.00%	12.81%	87.19%	100.00%	5.78%	94.22%	100.00%	NA	NA	NA
20	8.12%	91.88%	100.00%	22.61%	77.39%	100.00%	11.81%	88.19%	100.00%	4.99%	7.21%	6.03%
21	12.29%	87.71%	100.00%	26.13%	73.87%	100.00%	15.63%	84.37%	100.00%	8.05%	9.49%	8.74%
22	23.11%	76.89%	100.00%	33.05%	66.95%	100.00%	25.21%	74.79%	100.00%	11.61%	15.31%	13.35%
23	27.70%	72.30%	100.00%	36.91%	63.09%	100.00%	29.51%	70.49%	100.00%	15.21%	20.23%	17.55%
24	31.89%	68.11%	100.00%	40.31%	59.69%	100.00%	33.52%	66.48%	100.00%	21.12%	26.35%	23.58%
25	35.60%	64.40%	100.00%	42.77%	57.23%	100.00%	36.96%	63.04%	100.00%	26.98%	33.24%	29.73%
26	39.36%	60.64%	100.00%	43.57%	56.43%	100.00%	40.14%	59.86%	100.00%	33.27%	37.71%	35.30%
27	45.31%	54.69%	100.00%	45.96%	54.04%	100.00%	45.43%	54.57%	100.00%	39.41%	40.91%	40.11%
28	47.45%	52.55%	100.00%	48.65%	51.35%	100.00%	47.66%	52.34%	100.00%	46.56%	47.15%	46.83%
29	53.53%	46.47%	100.00%	47.80%	52.20%	100.00%	52.54%	47.46%	100.00%	49.61%	50.96%	50.22%
30	54.75%	45.25%	100.00%	51.43%	48.57%	100.00%	54.19%	45.81%	100.00%	53.56%	53.98%	53.75%
31	56.06%	43.94%	100.00%	52.10%	47.90%	100.00%	55.46%	44.54%	100.00%	59.37%	54.70%	57.28%
32	57.76%	42.24%	100.00%	51.71%	48.29%	100.00%	56.76%	43.24%	100.00%	60.91%	56.76%	59.07%
33	61.11%	38.89%	100.00%	56.02%	43.98%	100.00%	60.35%	39.65%	100.00%	64.71%	62.64%	63.76%
34	60.11%	39.89%	100.00%	51.36%	48.64%	100.00%	58.82%	41.18%	100.00%	64.67%	62.26%	63.62%
35	62.70%	37.30%	100.00%	45.45%	54.55%	100.00%	60.23%	39.77%	100.00%	66.83%	61.22%	64.28%
36	62.71%	37.29%	100.00%	46.49%	53.51%	100.00%	60.55%	39.45%	100.00%	67.22%	63.74%	65.70%
37	64.37%	35.63%	100.00%	48.02%	51.98%	100.00%	61.94%	38.06%	100.00%	68.13%	65.01%	66.73%
38	65.22%	34.78%	100.00%	45.71%	54.29%	100.00%	62.46%	37.54%	100.00%	71.65%	65.84%	68.92%
39	62.34%	37.66%	100.00%	41.61%	58.39%	100.00%	59.47%	40.53%	100.00%	72.57%	65.61%	69.36%
40	67.25%	32.75%	100.00%	47.29%	52.71%	100.00%	64.48%	35.52%	100.00%	NA	NA	NA
41	66.37%	33.63%	100.00%	39.60%	60.40%	100.00%	62.92%	37.08%	100.00%	NA	NA	NA
42	63.83%	36.17%	100.00%	50.00%	50.00%	100.00%	61.98%	38.02%	100.00%	NA	NA	NA
43	65.88%	34.12%	100.00%	46.15%	53.85%	100.00%	63.09%	36.91%	100.00%	NA	NA	NA
44	65.15%	34.85%	100.00%	39.51%	60.49%	100.00%	61.84%	38.16%	100.00%	NA	NA	NA
45+	67.08%	32.92%	100.00%	44.39%	55.61%	100.00%	64.13%	35.87%	100.00%	NA	NA	NA
Unknown	3.03%	96.97%	100.00%	6.15%	93.85%	100.00%	3.72%	96.28%	100.00%	0.00%	0.00%	0.00%
TOTAL	42.12%	57.88%	100.00%	39.61%	60.39%	100.00%	41.67%	58.33%	100.00%	46.38%	45.51%	45.98%

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2007-September 2008, average.

Table C-10. FY 2008 Prior Service (PS) Selected Reserve Enlisted Gains by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE/ETHNICITY ²														TOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD																
Male	14,780	79.35%	2,635	14.15%	123	0.66%	440	2.36%	0	0.00%	0	0.00%	648	3.48%	18,626	100.00%
Female	1,686	62.49%	801	29.69%	29	1.07%	67	2.48%	0	0.00%	0	0.00%	115	4.26%	2,698	100.00%
Total	16,466	77.22%	3,436	16.11%	152	0.71%	507	2.38%	0	0.00%	0	0.00%	763	3.58%	21,324	100.00%
ARMY RESERVE																
Male	9,845	71.88%	2,588	18.90%	92	0.67%	484	3.53%	88	0.64%	0	0.00%	599	4.37%	13,696	100.00%
Female	2,213	54.41%	1,475	36.27%	52	1.28%	106	2.61%	24	0.59%	0	0.00%	197	4.84%	4,067	100.00%
Total	12,058	67.88%	4,063	22.87%	144	0.81%	590	3.32%	112	0.63%	0	0.00%	796	4.48%	17,763	100.00%
NAVAL RESERVE																
Male	7,285	61.77%	2,247	19.05%	597	5.06%	565	4.79%	156	1.32%	577	4.89%	366	3.10%	11,793	100.00%
Female	1,353	50.02%	807	29.83%	155	5.73%	123	4.55%	32	1.18%	157	5.80%	78	2.88%	2,705	100.00%
Total	8,638	59.58%	3,054	21.06%	752	5.19%	688	4.75%	188	1.30%	734	5.06%	444	3.06%	14,498	100.00%
MARINE CORPS RESERVE																
Male	2,238	72.85%	234	7.62%	31	1.01%	84	2.73%	24	0.78%	27	0.88%	434	14.13%	3,072	100.00%
Female	143	65.00%	23	10.45%	3	1.36%	3	1.36%	1	0.45%	3	1.36%	44	20.00%	220	100.00%
Total	2,381	72.33%	257	7.81%	34	1.03%	87	2.64%	25	0.76%	30	0.91%	478	14.52%	3,292	100.00%
AIR NATIONAL GUARD																
Male	3,413	79.61%	457	10.66%	32	0.75%	89	2.08%	44	1.03%	42	0.98%	210	4.90%	4,287	100.00%
Female	728	67.35%	215	19.89%	17	1.57%	30	2.78%	13	1.20%	16	1.48%	62	5.74%	1,081	100.00%
Total	4,141	77.14%	672	12.52%	49	0.91%	119	2.22%	57	1.06%	58	1.08%	272	5.07%	5,368	100.00%
AIR FORCE RESERVE																
Male	2,830	72.64%	625	16.04%	23	0.59%	89	2.28%	43	1.10%	53	1.36%	233	5.98%	3,896	100.00%
Female	868	58.73%	392	26.52%	12	0.81%	29	1.96%	10	0.68%	31	2.10%	136	9.20%	1,478	100.00%
Total	3,698	68.81%	1,017	18.92%	35	0.65%	118	2.20%	53	0.99%	84	1.56%	369	6.87%	5,374	100.00%
TOTAL DoD																
Male	40,391	72.95%	8,786	15.87%	898	1.62%	1,751	3.16%	355	0.64%	699	1.26%	2,490	4.50%	55,370	100.00%
Female	6,991	57.07%	3,713	30.31%	268	2.19%	358	2.92%	80	0.65%	207	1.69%	632	5.16%	12,249	100.00%
Total	47,382	70.07%	12,499	18.48%	1,166	1.72%	2,109	3.12%	435	0.64%	906	1.34%	3,122	4.62%	67,619	100.00%
20-39 YR-OLD CIVILIAN LABOR FORCE																
Male	28,849,041	80.71%	4,016,318	11.24%	347,400	0.97%	1,843,986	5.16%	123,501	0.35%	564,428	1.58%	0	NA	35,744,675	100.00%
Female	23,146,150	77.12%	4,433,528	14.77%	274,374	0.91%	1,564,986	5.21%	110,180	0.37%	483,334	1.61%	0	NA	30,012,552	100.00%
Total	51,995,191	79.07%	8,449,846	12.85%	621,774	0.95%	3,408,972	5.18%	233,681	0.36%	1,047,762	1.59%	0	NA	65,757,226	100.00%

GENDER	RACE/ETHNICITY ²					
	HISPANIC		NOT HISPANIC ¹		TOTAL	
	#	%	#	%	#	%
ARMY NATIONAL GUARD						
Male	1,356	7.28%	17,270	92.72%	18,626	100.00%
Female	203	7.52%	2,495	92.48%	2,698	100.00%
Total	1,559	7.31%	19,765	92.69%	21,324	100.00%
ARMY RESERVE						
Male	1,858	13.57%	11,838	86.43%	13,696	100.00%
Female	570	14.02%	3,497	85.98%	4,067	100.00%
Total	2,428	13.67%	15,335	86.33%	17,763	100.00%
NAVAL RESERVE						
Male	2,219	18.82%	9,574	81.18%	11,793	100.00%
Female	480	17.74%	2,225	82.26%	2,705	100.00%
Total	2,699	18.62%	11,799	81.38%	14,498	100.00%
MARINE CORPS RESERVE						
Male	584	19.01%	2,488	80.99%	3,072	100.00%
Female	58	26.36%	162	73.64%	220	100.00%
Total	642	19.50%	2,650	80.50%	3,292	100.00%
AIR NATIONAL GUARD						
Male	247	5.76%	4,040	94.24%	4,287	100.00%
Female	63	5.83%	1,018	94.17%	1,081	100.00%
Total	310	5.77%	5,058	94.23%	5,368	100.00%
AIR FORCE RESERVE						
Male	288	7.39%	3,608	92.61%	3,896	100.00%
Female	139	9.40%	1,339	90.60%	1,478	100.00%
Total	427	7.95%	4,947	92.05%	5,374	100.00%
TOTAL DoD						
Male	6,552	11.83%	48,818	88.17%	55,370	100.00%
Female	1,513	12.35%	10,736	87.65%	12,249	100.00%
Total	8,065	11.93%	59,554	88.07%	67,619	100.00%
20-39 YR-OLD CIVILIAN LABOR FORCE						
Male	7,598,041	21.26%	28,146,633	78.74%	35,744,675	100.00%
Female	4,632,709	15.44%	25,379,843	84.56%	30,012,552	100.00%
Total	12,230,750	18.60%	53,526,476	81.40%	65,757,226	100.00%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.

Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2007-September 2008, average.

Table C-11. FY 2008 Selected Reserve Enlisted Members by Age Group, Component, and Gender with Civilian Comparison Group

a. Number

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Male	28,343	75,605	53,917	31,206	32,510	24,824	16,003	12,819	3	275,230
Female	8,221	15,512	8,966	4,304	3,779	2,682	1,820	1,091	0	46,375
Total	36,564	91,117	62,883	35,510	36,289	27,506	17,823	13,910	3	321,605
ARMY RESERVE										
Male	13,082	29,814	26,767	13,545	13,476	11,941	7,810	6,198	0	122,633
Female	4,940	11,127	8,749	3,746	3,468	2,789	2,054	1,497	0	38,370
Total	18,022	40,941	35,516	17,291	16,944	14,730	9,864	7,695	0	161,003
NAVAL RESERVE										
Male	1,148	7,476	7,253	6,343	8,683	6,845	3,089	1,443	0	42,280
Female	286	1,926	2,324	1,782	1,873	1,634	718	399	0	10,942
Total	1,434	9,402	9,577	8,125	10,556	8,479	3,807	1,842	0	53,222
MARINE CORPS RESERVE										
Male	3,310	17,305	7,261	2,239	1,256	714	257	71	0	32,413
Female	153	827	419	115	57	48	13	1	0	1,633
Total	3,463	18,132	7,680	2,354	1,313	762	270	72	0	34,046
AIR NATIONAL GUARD										
Male	2,575	11,640	14,315	10,179	11,049	11,221	8,529	6,607	0	76,115
Female	868	3,651	3,910	2,540	2,208	1,887	1,434	951	0	17,449
Total	3,443	15,291	18,225	12,719	13,257	13,108	9,963	7,558	0	93,564
AIR FORCE RESERVE										
Male	596	4,906	7,330	5,015	5,799	6,704	5,557	3,667	0	39,574
Female	288	2,405	3,052	1,899	1,660	1,483	1,170	865	0	12,822
Total	884	7,311	10,382	6,914	7,459	8,187	6,727	4,532	0	52,396
TOTAL DoD										
Male	49,054	146,746	116,843	68,527	72,773	62,249	41,245	30,805	3	588,245
Female	14,756	35,448	27,420	14,386	13,045	10,523	7,209	4,804	0	127,591
Total	63,810	182,194	144,263	82,913	85,818	72,772	48,454	35,609	3	715,836
CIVILIAN LABOR FORCE, 17 YR-OLD AND OLDER										
Male	2,895,970	8,062,037	9,425,993	8,850,060	9,471,470	9,583,398	10,007,411	23,972,637	0	82,268,976
Female	2,797,997	7,151,322	7,869,324	7,207,104	7,805,692	8,221,746	9,007,776	21,615,785	0	71,676,745
Total	5,693,966	15,213,359	17,295,316	16,057,164	17,277,163	17,805,144	19,015,187	45,588,422	0	153,945,721

b. Percent

GENDER	AGE GROUP								TOTAL	
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+		Unknown
ARMY NATIONAL GUARD										
Male	10.30%	27.47%	19.59%	11.34%	11.81%	9.02%	5.81%	4.66%	0.00%	100.00%
Female	17.73%	33.45%	19.33%	9.28%	8.15%	5.78%	3.92%	2.35%	0.00%	100.00%
Total	11.37%	28.33%	19.55%	11.04%	11.28%	8.55%	5.54%	4.33%	0.00%	100.00%
ARMY RESERVE										
Male	10.67%	24.31%	21.83%	11.05%	10.99%	9.74%	6.37%	5.05%	0.00%	100.00%
Female	12.87%	29.00%	22.80%	9.76%	9.04%	7.27%	5.35%	3.90%	0.00%	100.00%
Total	11.19%	25.43%	22.06%	10.74%	10.52%	9.15%	6.13%	4.78%	0.00%	100.00%
NAVAL RESERVE										
Male	2.72%	17.68%	17.15%	15.00%	20.54%	16.19%	7.31%	3.41%	0.00%	100.00%
Female	2.61%	17.60%	21.24%	16.29%	17.12%	14.93%	6.56%	3.65%	0.00%	100.00%
Total	2.69%	17.67%	17.99%	15.27%	19.83%	15.93%	7.15%	3.46%	0.00%	100.00%
MARINE CORPS RESERVE										
Male	10.21%	53.39%	22.40%	6.91%	3.87%	2.20%	0.79%	0.22%	0.00%	100.00%
Female	9.37%	50.64%	25.66%	7.04%	3.49%	2.94%	0.80%	0.06%	0.00%	100.00%
Total	10.17%	53.26%	22.56%	6.91%	3.86%	2.24%	0.79%	0.21%	0.00%	100.00%
AIR NATIONAL GUARD										
Male	3.38%	15.29%	18.81%	13.37%	14.52%	14.74%	11.21%	8.68%	0.00%	100.00%
Female	4.97%	20.92%	22.41%	14.56%	12.65%	10.81%	8.22%	5.45%	0.00%	100.00%
Total	3.68%	16.34%	19.48%	13.59%	14.17%	14.01%	10.65%	8.08%	0.00%	100.00%
AIR FORCE RESERVE										
Male	1.51%	12.40%	18.52%	12.67%	14.65%	16.94%	14.04%	9.27%	0.00%	100.00%
Female	2.25%	18.76%	23.80%	14.81%	12.95%	11.57%	9.12%	6.75%	0.00%	100.00%
Total	1.69%	13.95%	19.81%	13.20%	14.24%	15.63%	12.84%	8.65%	0.00%	100.00%
TOTAL DoD										
Male	8.34%	24.95%	19.86%	11.65%	12.37%	10.58%	7.01%	5.24%	0.00%	100.00%
Female	11.57%	27.78%	21.49%	11.28%	10.22%	8.25%	5.65%	3.77%	0.00%	100.00%
Total	8.91%	25.45%	20.15%	11.58%	11.99%	10.17%	6.77%	4.97%	0.00%	100.00%
CIVILIAN LABOR FORCE, 17 YR-OLD AND OLDER										
Male	3.52%	9.80%	11.46%	10.76%	11.51%	11.65%	12.16%	29.14%	0.00%	100.00%
Female	3.90%	9.98%	10.98%	10.06%	10.89%	11.47%	12.57%	30.16%	0.00%	100.00%
Total	3.70%	9.88%	11.23%	10.43%	11.22%	11.57%	12.35%	29.61%	0.00%	100.00%

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2008 average.

Table C-12. FY 2008 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

AGE	MILITARY									MARRIED			MARRIED CIVILIANS ¹		
	MALES			FEMALES			TOTAL DoD			PERCENT MARRIED			Males	Females	Total
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Males	Females	Total			
17	8	6,132	6,140	6	2,066	2,072	14	8,198	8,212	0.13%	0.29%	0.17%	5,925	5,698	11,623
18	106	17,692	17,798	69	5,756	5,825	175	23,448	23,623	0.60%	1.18%	0.74%	15,056	15,773	30,829
19	570	24,546	25,116	297	6,562	6,859	867	31,108	31,975	2.27%	4.33%	2.71%	37,248	63,280	100,528
20	1,499	27,039	28,538	674	6,487	7,161	2,173	33,526	35,699	5.25%	9.41%	6.09%	86,284	79,246	165,530
21	2,659	25,739	28,398	1,057	5,973	7,030	3,716	31,712	35,428	9.36%	15.04%	10.49%	104,445	148,155	252,599
22	4,144	25,033	29,177	1,415	5,450	6,865	5,559	30,483	36,042	14.20%	20.61%	15.42%	173,101	208,989	382,090
23	6,000	24,342	30,342	1,775	5,451	7,226	7,775	29,793	37,568	19.77%	24.56%	20.70%	274,658	325,636	600,295
24	7,809	22,482	30,291	2,188	4,978	7,166	9,997	27,460	37,457	25.78%	30.53%	26.69%	350,387	391,930	742,317
25	9,532	20,013	29,545	2,445	4,666	7,111	11,977	24,679	36,656	32.26%	34.38%	32.67%	458,486	458,111	916,596
26	10,081	16,559	26,640	2,302	4,103	6,405	12,383	20,662	33,045	37.84%	35.94%	37.47%	599,637	622,424	1,222,061
27	9,958	12,882	22,840	2,072	3,253	5,325	12,030	16,135	28,165	43.60%	38.91%	42.71%	716,694	651,045	1,367,739
28	9,695	10,433	20,128	1,926	2,704	4,630	11,621	13,137	24,758	48.17%	41.60%	46.94%	986,754	784,906	1,771,661
29	9,373	8,317	17,690	1,761	2,188	3,949	11,134	10,505	21,639	52.98%	44.59%	51.45%	885,665	796,415	1,682,080
30	9,035	6,528	15,563	1,619	1,912	3,531	10,654	8,440	19,094	58.05%	45.85%	55.80%	990,613	780,094	1,770,707
31	8,806	5,763	14,569	1,523	1,586	3,109	10,329	7,349	17,678	60.44%	48.99%	58.43%	1,076,236	853,496	1,929,732
32	8,450	4,654	13,104	1,377	1,350	2,727	9,827	6,004	15,831	64.48%	50.50%	62.07%	948,020	805,818	1,753,838
33	8,474	4,245	12,719	1,257	1,287	2,544	9,731	5,532	15,263	66.62%	49.41%	63.76%	1,140,687	924,046	2,064,733
34	8,650	3,922	12,572	1,240	1,235	2,475	9,890	5,157	15,047	68.80%	50.10%	65.73%	1,132,089	882,525	2,014,614
35	9,054	3,794	12,848	1,213	1,171	2,384	10,267	4,965	15,232	70.47%	50.88%	67.40%	1,251,234	894,188	2,145,422
36	10,176	3,787	13,963	1,334	1,205	2,539	11,510	4,992	16,502	72.88%	52.54%	69.75%	1,237,112	878,082	2,115,194
37	11,350	4,119	15,469	1,451	1,322	2,773	12,801	5,441	18,242	73.37%	52.33%	70.17%	1,271,389	1,039,895	2,311,284
38	11,709	4,075	15,784	1,416	1,343	2,759	13,125	5,418	18,543	74.18%	51.32%	70.78%	1,347,561	1,044,363	2,391,924
39	11,082	3,627	14,709	1,371	1,219	2,590	12,453	4,846	17,299	75.34%	52.93%	71.99%	1,413,235	1,105,158	2,518,393
40	10,429	3,366	13,795	1,221	1,094	2,315	11,650	4,460	16,110	75.60%	52.74%	72.32%	1,251,141	1,107,814	2,358,955
41	9,909	3,186	13,095	1,165	1,051	2,216	11,074	4,237	15,311	75.67%	52.57%	72.33%	1,340,332	995,126	2,335,458
42	9,291	3,025	12,316	1,041	998	2,039	10,332	4,023	14,355	75.44%	51.05%	71.97%	1,293,446	1,007,606	2,301,052
43	9,006	2,745	11,751	1,056	1,031	2,087	10,062	3,776	13,838	76.64%	50.60%	72.71%	1,481,025	1,115,294	2,596,319
44	8,665	2,627	11,292	919	947	1,866	9,584	3,574	13,158	76.74%	49.25%	72.84%	1,378,198	1,196,122	2,574,320
45+	56,902	15,148	72,050	5,904	6,109	12,013	62,806	21,257	84,063	78.98%	49.15%	74.71%	25,618,253	19,199,856	44,818,110
Unknown	0	3	3	0	0	0	0	3	3	0.00%	NA	0.00%	0	0	0
TOTAL	272,422	315,823	588,245	43,094	84,497	127,591	315,516	400,320	715,836	46.31%	33.78%	44.08%	48,864,910	38,381,092	87,246,002

b. Percent

AGE	MILITARY									MARRIED CIVILIANS ¹		
	MALES			FEMALES			TOTAL DoD			Males	Females	Total
	Married	Single	Total	Married	Single	Total	Married	Single	Total			
17	0.13%	99.87%	100.00%	0.29%	99.71%	100.00%	0.17%	99.83%	100.00%	0.83%	0.70%	0.76%
18	0.60%	99.40%	100.00%	1.18%	98.82%	100.00%	0.74%	99.26%	100.00%	1.51%	1.67%	1.59%
19	2.27%	97.73%	100.00%	4.33%	95.67%	100.00%	2.71%	97.29%	100.00%	3.16%	6.10%	4.54%
20	5.25%	94.75%	100.00%	9.41%	90.59%	100.00%	6.09%	93.91%	100.00%	5.84%	6.73%	6.23%
21	9.36%	90.64%	100.00%	15.04%	84.96%	100.00%	10.49%	89.51%	100.00%	6.82%	10.75%	8.68%
22	14.20%	85.80%	100.00%	20.61%	79.39%	100.00%	15.42%	84.58%	100.00%	10.41%	14.74%	12.40%
23	19.77%	80.23%	100.00%	24.56%	75.44%	100.00%	20.70%	79.30%	100.00%	15.65%	19.11%	17.36%
24	25.78%	74.22%	100.00%	30.53%	69.47%	100.00%	26.69%	73.31%	100.00%	21.44%	26.57%	23.88%
25	32.26%	67.74%	100.00%	34.38%	65.62%	100.00%	32.67%	67.33%	100.00%	25.34%	30.03%	27.48%
26	37.84%	62.16%	100.00%	35.94%	64.06%	100.00%	37.47%	62.53%	100.00%	31.87%	38.75%	35.04%
27	43.60%	56.40%	100.00%	38.91%	61.09%	100.00%	42.71%	57.29%	100.00%	38.42%	41.34%	39.76%
28	48.17%	51.83%	100.00%	41.60%	58.40%	100.00%	46.94%	53.06%	100.00%	47.00%	48.74%	47.75%
29	52.98%	47.02%	100.00%	44.59%	55.41%	100.00%	51.45%	48.55%	100.00%	50.03%	51.31%	50.63%
30	58.05%	41.95%	100.00%	45.85%	54.15%	100.00%	55.80%	44.20%	100.00%	55.16%	51.40%	53.44%
31	60.44%	39.56%	100.00%	48.99%	51.01%	100.00%	58.43%	41.57%	100.00%	58.25%	58.89%	58.53%
32	64.48%	35.52%	100.00%	50.50%	49.50%	100.00%	62.07%	37.93%	100.00%	58.31%	60.60%	59.34%
33	66.62%	33.38%	100.00%	49.41%	50.59%	100.00%	63.76%	36.24%	100.00%	64.54%	62.23%	63.48%
34	68.80%	31.20%	100.00%	50.10%	49.90%	100.00%	65.73%	34.27%	100.00%	62.44%	61.92%	62.21%
35	70.47%	29.53%	100.00%	50.88%	49.12%	100.00%	67.40%	32.60%	100.00%	66.43%	59.81%	63.50%
36	72.88%	27.12%	100.00%	52.54%	47.46%	100.00%	69.75%	30.25%	100.00%	64.92%	62.68%	63.98%
37	73.37%	26.63%	100.00%	52.33%	47.67%	100.00%	70.17%	29.83%	100.00%	67.49%	66.98%	67.26%
38	74.18%	25.82%	100.00%	51.32%	48.68%	100.00%	70.78%	29.22%	100.00%	71.12%	65.14%	68.38%
39	75.34%	24.66%	100.00%	52.93%	47.07%	100.00%	71.99%	28.01%	100.00%	74.23%	63.00%	68.85%
40	75.60%	24.40%	100.00%	52.74%	47.26%	100.00%	72.32%	27.68%	100.00%	70.06%	67.19%	68.68%
41	75.67%	24.33%	100.00%	52.57%	47.43%	100.00%	72.33%	27.67%	100.00%	68.61%	65.27%	67.15%
42	75.44%	24.56%	100.00%	51.05%	48.95%	100.00%	71.97%	28.03%	100.00%	71.07%	63.83%	67.71%
43	76.64%	23.36%	100.00%	50.60%	49.40%	100.00%	72.71%	27.29%	100.00%	70.86%	65.55%	68.48%
44	76.74%	23.26%	100.00%	49.25%	50.75%	100.00%	72.84%	27.16%	100.00%	71.26%	67.64%	69.53%
45+	78.98%	21.02%	100.00%	49.15%	50.85%	100.00%	74.71%	25.29%	100.00%	75.39%	62.70%	69.37%
Unknown	0.00%	100.00%	100.00%	NA	NA	NA	0.00%	100.00%	100.00%	0.00%	0.00%	0.00%
TOTAL	46.31%	53.69%	100.00%	33.78%	66.22%	100.00%	44.08%	55.92%	100.00%	59.40%	53.55%	56.67%

1. Civilian workforce, 17 years and older.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2008.

Table C-13. FY 2008 Selected Reserve Enlisted Members by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE/ETHNICITY ²														TOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
ARMY NATIONAL GUARD																
Male	223,227	81.11%	34,128	12.40%	2,134	0.78%	5,237	1.90%	0	0.00%	0	0.00%	10,504	3.82%	275,230	100.00%
Female	31,463	67.84%	11,486	24.77%	554	1.19%	1,090	2.35%	0	0.00%	0	0.00%	1,782	3.84%	46,375	100.00%
Total	254,690	79.19%	45,614	14.18%	2,688	0.84%	6,327	1.97%	0	0.00%	0	0.00%	12,286	3.82%	321,605	100.00%
ARMY RESERVE																
Male	87,260	71.16%	24,039	19.60%	792	0.65%	4,001	3.26%	1,395	1.14%	0	0.00%	5,146	4.20%	122,633	100.00%
Female	20,687	53.91%	14,057	36.64%	369	0.96%	1,176	3.06%	509	1.33%	0	0.00%	1,572	4.10%	38,370	100.00%
Total	107,947	67.05%	38,096	23.66%	1,161	0.72%	5,177	3.22%	1,904	1.18%	0	0.00%	6,718	4.17%	161,003	100.00%
NAVAL RESERVE																
Male	28,397	67.16%	6,916	16.36%	1,217	2.88%	1,976	4.67%	316	0.75%	1,415	3.35%	2,043	4.83%	42,280	100.00%
Female	6,122	55.95%	2,970	27.14%	342	3.13%	467	4.27%	96	0.88%	381	3.48%	564	5.15%	10,942	100.00%
Total	34,519	64.86%	9,886	18.58%	1,559	2.93%	2,443	4.59%	412	0.77%	1,796	3.37%	2,607	4.90%	53,222	100.00%
MARINE CORPS RESERVE																
Male	25,171	77.66%	2,357	7.27%	199	0.61%	1,112	3.43%	220	0.68%	253	0.78%	3,101	9.57%	32,413	100.00%
Female	1,080	66.14%	196	12.00%	27	1.65%	60	3.67%	13	0.80%	22	1.35%	235	14.39%	1,633	100.00%
Total	26,251	77.10%	2,553	7.50%	226	0.66%	1,172	3.44%	233	0.68%	275	0.81%	3,336	9.80%	34,046	100.00%
AIR NATIONAL GUARD																
Male	63,519	83.45%	5,925	7.78%	563	0.74%	1,791	2.35%	568	0.75%	823	1.08%	2,926	3.84%	76,115	100.00%
Female	12,834	73.55%	2,717	15.57%	193	1.11%	472	2.71%	219	1.26%	297	1.70%	717	4.11%	17,449	100.00%
Total	76,353	81.61%	8,642	9.24%	756	0.81%	2,263	2.42%	787	0.84%	1,120	1.20%	3,643	3.89%	93,564	100.00%
AIR FORCE RESERVE																
Male	29,345	74.15%	6,138	15.51%	199	0.50%	832	2.10%	413	1.04%	486	1.23%	2,161	5.46%	39,574	100.00%
Female	7,605	59.31%	3,628	28.30%	98	0.76%	303	2.36%	160	1.25%	225	1.75%	803	6.26%	12,822	100.00%
Total	36,950	70.52%	9,766	18.64%	297	0.57%	1,135	2.17%	573	1.09%	711	1.36%	2,964	5.66%	52,396	100.00%
TOTAL DoD																
Male	456,919	77.67%	79,503	13.52%	5,104	0.87%	14,949	2.54%	2,912	0.50%	2,977	0.51%	25,881	4.40%	588,245	100.00%
Female	79,791	62.54%	35,054	27.47%	1,583	1.24%	3,568	2.80%	997	0.78%	925	0.72%	5,673	4.45%	127,591	100.00%
Total	536,710	74.98%	114,557	16.00%	6,687	0.93%	18,517	2.59%	3,909	0.55%	3,902	0.55%	31,554	4.41%	715,836	100.00%
18-49 YR-OLD CIVILIAN LABOR FORCE																
Male	46,807,942	81.29%	6,343,148	11.02%	482,534	0.84%	2,907,195	5.05%	168,005	0.29%	870,649	1.51%	0	0.00%	57,579,472	100.00%
Female	38,596,910	78.38%	6,998,188	14.21%	408,422	0.83%	2,389,101	4.85%	184,399	0.37%	665,226	1.35%	0	0.00%	49,242,245	100.00%
Total	85,404,852	79.95%	13,341,335	12.49%	890,955	0.83%	5,296,296	4.96%	352,404	0.33%	1,535,874	1.44%	0	0.00%	106,821,717	100.00%

GENDER	RACE/ETHNICITY ²					
	HISPANIC		NOT HISPANIC ¹		TOTAL	
	#	%	#	%	#	%
ARMY NATIONAL GUARD						
Male	22,286	8.10%	252,944	91.90%	275,230	100.00%
Female	4,058	8.75%	42,317	91.25%	46,375	100.00%
Total	26,344	8.19%	295,261	91.81%	321,605	100.00%
ARMY RESERVE						
Male	16,541	13.49%	106,092	86.51%	122,633	100.00%
Female	5,192	13.53%	33,178	86.47%	38,370	100.00%
Total	21,733	13.50%	139,270	86.50%	161,003	100.00%
NAVAL RESERVE						
Male	6,177	14.61%	36,103	85.39%	42,280	100.00%
Female	1,774	16.21%	9,168	83.79%	10,942	100.00%
Total	7,951	14.94%	45,271	85.06%	53,222	100.00%
MARINE CORPS RESERVE						
Male	4,025	12.42%	28,388	87.58%	32,413	100.00%
Female	288	17.64%	1,345	82.36%	1,633	100.00%
Total	4,313	12.67%	29,733	87.33%	34,046	100.00%
AIR NATIONAL GUARD						
Male	4,585	6.02%	71,530	93.98%	76,115	100.00%
Female	1,068	6.12%	16,381	93.88%	17,449	100.00%
Total	5,653	6.04%	87,911	93.96%	93,564	100.00%
AIR FORCE RESERVE						
Male	3,274	8.27%	36,300	91.73%	39,574	100.00%
Female	1,098	8.56%	11,724	91.44%	12,822	100.00%
Total	4,372	8.34%	48,024	91.66%	52,396	100.00%
TOTAL DoD						
Male	56,888	9.67%	531,357	90.33%	588,245	100.00%
Female	13,478	10.56%	114,113	89.44%	127,591	100.00%
Total	70,366	9.83%	645,470	90.17%	715,836	100.00%
18-49 YR-OLD CIVILIAN LABOR FORCE						
Male	10,997,046	19.10%	46,582,425	80.90%	57,579,472	100.00%
Female	7,042,185	14.30%	42,200,061	85.70%	49,242,245	100.00%
Total	18,039,231	16.89%	88,782,486	83.11%	106,821,717	100.00%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.

Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2008.

Table C-14. FY 2008 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender

a. Number

GENDER	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
Male	68,943	7,847	16,704	9,366	7,181	30,586	37,447	12,306	37,767	47,083	275,230
Female	153	1,028	1,028	3,702	1,725	15,760	2,629	1,191	7,679	11,480	46,375
Total	69,096	8,875	17,732	13,068	8,906	46,346	40,076	13,497	45,446	58,563	321,605
ARMY RESERVE											
Male	10,640	3,065	6,249	10,108	4,797	28,111	16,075	7,716	22,021	13,851	122,633
Female	201	518	1,170	5,833	1,497	16,427	1,855	922	5,157	4,790	38,370
Total	10,841	3,583	7,419	15,941	6,294	44,538	17,930	8,638	27,178	18,641	161,003
NAVAL RESERVE											
Male	5,442	3,064	2,595	3,735	387	5,729	8,385	7,000	3,805	2,138	42,280
Female	1,120	552	792	1,537	49	3,628	971	752	970	571	10,942
Total	6,562	3,616	3,387	5,272	436	9,357	9,356	7,752	4,775	2,709	53,222
MARINE CORPS RESERVE											
Male	10,947	1,034	2,507	0	561	3,569	4,391	1,264	4,822	3,318	32,413
Female	54	27	130	0	28	666	178	83	300	167	1,633
Total	11,001	1,061	2,637	0	589	4,235	4,569	1,347	5,122	3,485	34,046
AIR NATIONAL GUARD											
Male	8,829	7,649	3,593	1,959	4,035	11,753	22,962	4,994	4,773	5,568	76,115
Female	914	495	1,021	1,940	675	7,667	1,359	297	1,494	1,587	17,449
Total	9,743	8,144	4,614	3,899	4,710	19,420	24,321	5,291	6,267	7,155	93,564
AIR FORCE RESERVE											
Male	5,432	2,359	1,270	2,799	1,692	8,492	10,771	2,698	2,194	1,867	39,574
Female	743	253	596	2,999	241	5,341	819	259	827	744	12,822
Total	6,175	2,612	1,866	5,798	1,933	13,833	11,590	2,957	3,021	2,611	52,396
TOTAL DoD											
Male	110,233	25,018	32,918	27,967	18,653	88,240	100,031	35,978	75,382	73,825	588,245
Female	3,185	2,873	4,737	16,011	4,215	49,489	7,811	3,504	16,427	19,339	127,591
Total	113,418	27,891	37,655	43,978	22,868	137,729	107,842	39,482	91,809	93,164	715,836

b. Percent

GENDER	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
Male	25.05%	2.85%	6.07%	3.40%	2.61%	11.11%	13.61%	4.47%	13.72%	17.11%	100.00%
Female	0.33%	2.22%	2.22%	7.98%	3.72%	33.98%	5.67%	2.57%	16.56%	24.75%	100.00%
Total	21.48%	2.76%	5.51%	4.06%	2.77%	14.41%	12.46%	4.20%	14.13%	18.21%	100.00%
ARMY RESERVE											
Male	8.68%	2.50%	5.10%	8.24%	3.91%	22.92%	13.11%	6.29%	17.96%	11.29%	100.00%
Female	0.52%	1.35%	3.05%	15.20%	3.90%	42.81%	4.83%	2.40%	13.44%	12.48%	100.00%
Total	6.73%	2.23%	4.61%	9.90%	3.91%	27.66%	11.14%	5.37%	16.88%	11.58%	100.00%
NAVAL RESERVE											
Male	12.87%	7.25%	6.14%	8.83%	0.92%	13.55%	19.83%	16.56%	9.00%	5.06%	100.00%
Female	10.24%	5.04%	7.24%	14.05%	0.45%	33.16%	8.87%	6.87%	8.86%	5.22%	100.00%
Total	12.33%	6.79%	6.36%	9.91%	0.82%	17.58%	17.58%	14.57%	8.97%	5.09%	100.00%
MARINE CORPS RESERVE											
Male	33.77%	3.19%	7.73%	0.00%	1.73%	11.01%	13.55%	3.90%	14.88%	10.24%	100.00%
Female	3.31%	1.65%	7.96%	0.00%	1.71%	40.78%	10.90%	5.08%	18.37%	10.23%	100.00%
Total	32.31%	3.12%	7.75%	0.00%	1.73%	12.44%	13.42%	3.96%	15.04%	10.24%	100.00%
AIR NATIONAL GUARD											
Male	11.60%	10.05%	4.72%	2.57%	5.30%	15.44%	30.17%	6.56%	6.27%	7.32%	100.00%
Female	5.24%	2.84%	5.85%	11.12%	3.87%	43.94%	7.79%	1.70%	8.56%	9.10%	100.00%
Total	10.41%	8.70%	4.93%	4.17%	5.03%	20.76%	25.99%	5.65%	6.70%	7.65%	100.00%
AIR FORCE RESERVE											
Male	13.73%	5.96%	3.21%	7.07%	4.28%	21.46%	27.22%	6.82%	5.54%	4.72%	100.00%
Female	5.79%	1.97%	4.65%	23.39%	1.88%	41.65%	6.39%	2.02%	6.45%	5.80%	100.00%
Total	11.79%	4.99%	3.56%	11.07%	3.69%	26.40%	22.12%	5.64%	5.77%	4.98%	100.00%
TOTAL DoD											
Male	18.74%	4.25%	5.60%	4.75%	3.17%	15.00%	17.00%	6.12%	12.81%	12.55%	100.00%
Female	2.50%	2.25%	3.71%	12.55%	3.30%	38.79%	6.12%	2.75%	12.87%	15.16%	100.00%
Total	15.84%	3.90%	5.26%	6.14%	3.19%	19.24%	15.07%	5.52%	12.83%	13.01%	100.00%

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.

2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.

3. Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-15. FY 2008 Selected Reserve Enlisted Members by Occupational Area, Component, and Race/Ethnicity

a. Number

RACE/ ETHNICITY ⁵	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ²	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ³	
ARMY NATIONAL GUARD											
White	58,652	6,889	15,220	10,521	7,057	32,134	32,671	10,734	34,503	46,309	254,690
Black	5,509	1,363	1,402	1,588	1,242	10,604	4,819	1,974	8,162	8,951	45,614
AIAN	720	66	94	113	48	327	299	143	404	474	2,688
Asian	1,257	171	402	320	199	1,114	706	173	681	1,304	6,327
NHPI	0	0	0	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	2,958	386	614	526	360	2,167	1,581	473	1,696	1,525	12,286
TOTAL	69,096	8,875	17,732	13,068	8,906	46,346	40,076	13,497	45,446	58,563	321,605
Hispanic	5,937	676	1,056	1,014	645	4,393	3,118	717	3,758	5,030	26,344
Not Hispanic ⁴	63,159	8,199	16,676	12,054	8,261	41,953	36,958	12,780	41,688	53,533	295,261
TOTAL	69,096	8,875	17,732	13,068	8,906	46,346	40,076	13,497	45,446	58,563	321,605
ARMY RESERVE											
White	8,180	2,383	5,898	10,420	4,393	24,015	13,130	6,615	18,943	13,970	107,947
Black	1,477	824	855	3,849	1,338	15,709	3,242	1,188	6,188	3,426	38,096
AIAN	84	32	47	108	52	300	140	68	158	172	1,161
Asian	286	137	303	787	194	1,555	467	249	599	600	5,177
NHPI	370	41	35	71	44	459	219	190	247	228	1,904
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	444	166	281	706	273	2,500	732	328	1,043	245	6,718
TOTAL	10,841	3,583	7,419	15,941	6,294	44,538	17,930	8,638	27,178	18,641	161,003
Hispanic	982	546	782	2,196	918	6,470	2,604	1,156	3,704	2,375	21,733
Not Hispanic ⁴	9,859	3,037	6,637	13,745	5,376	38,068	15,326	7,482	23,474	16,266	139,270
TOTAL	10,841	3,583	7,419	15,941	6,294	44,538	17,930	8,638	27,178	18,641	161,003
NAVAL RESERVE											
White	4,424	2,499	2,418	3,242	351	5,187	6,203	5,576	2,998	1,621	34,519
Black	1,167	553	524	979	34	2,531	1,505	1,036	997	560	9,886
AIAN	152	97	95	169	15	157	324	255	160	135	1,559
Asian	258	177	101	402	8	502	501	218	159	117	2,443
NHPI	37	21	16	57	0	55	66	82	44	34	412
Two or more	202	103	87	186	10	270	286	293	197	162	1,796
Unknown	322	166	146	237	18	655	471	292	220	80	2,607
TOTAL	6,562	3,616	3,387	5,272	436	9,357	9,356	7,752	4,775	2,709	53,222
Hispanic	953	430	391	865	42	1,497	1,407	1,046	814	506	7,951
Not Hispanic ⁴	5,609	3,186	2,996	4,407	394	7,860	7,949	6,706	3,961	2,203	45,271
TOTAL	6,562	3,616	3,387	5,272	436	9,357	9,356	7,752	4,775	2,709	53,222
MARINE CORPS RESERVE											
White	9,169	777	2,008	0	463	2,581	3,529	1,044	3,782	2,898	26,251
Black	473	74	169	0	34	669	306	95	486	247	2,553
AIAN	69	4	13	0	1	34	37	4	43	21	226
Asian	267	57	103	0	20	202	151	45	174	153	1,172
NHPI	58	3	24	0	6	27	39	11	37	28	233
Two or more	77	11	31	0	4	53	35	13	41	10	275
Unknown	888	135	289	0	61	669	472	135	559	128	3,336
TOTAL	11,001	1,061	2,637	0	589	4,235	4,569	1,347	5,122	3,485	34,046
Hispanic	1,080	120	417	0	65	815	592	168	774	282	4,313
Not Hispanic ⁴	9,921	941	2,220	0	524	3,420	3,977	1,179	4,348	3,203	29,733
TOTAL	11,001	1,061	2,637	0	589	4,235	4,569	1,347	5,122	3,485	34,046
AIR NATIONAL GUARD											
White	8,237	6,825	3,802	2,928	4,153	14,577	20,892	4,416	4,856	5,667	76,353
Black	685	471	337	544	246	2,890	1,379	427	851	812	8,642
AIAN	77	59	38	38	40	173	183	40	41	67	756
Asian	157	305	137	114	57	507	566	104	133	183	2,263
NHPI	105	49	29	28	24	164	128	64	57	139	787
Two or more	98	128	65	60	38	261	260	38	62	110	1,120
Unknown	384	307	206	187	152	848	913	202	267	177	3,643
TOTAL	9,743	8,144	4,614	3,899	4,710	19,420	24,321	5,291	6,267	7,155	93,564
Hispanic	691	492	269	253	232	1,410	1,365	285	430	226	5,653
Not Hispanic ⁴	9,052	7,652	4,345	3,646	4,478	18,010	22,956	5,006	5,837	6,929	87,911
TOTAL	9,743	8,144	4,614	3,899	4,710	19,420	24,321	5,291	6,267	7,155	93,564
AIR FORCE RESERVE											
White	4,964	2,031	1,381	3,575	1,530	8,446	9,273	2,131	1,896	1,723	36,950
Black	720	292	248	1,386	213	3,598	1,296	510	865	638	9,766
AIAN	28	17	14	36	9	87	60	19	19	8	297
Asian	44	65	36	197	38	397	174	76	51	57	1,135
NHPI	26	19	12	71	22	254	80	34	19	36	573
Two or more	86	43	31	120	26	177	131	33	32	32	711
Unknown	307	145	144	413	95	874	576	154	139	117	2,964
TOTAL	6,175	2,612	1,866	5,798	1,933	13,833	11,590	2,957	3,021	2,611	52,396
Hispanic	520	174	159	575	125	1,275	891	246	241	166	4,372
Not Hispanic ⁴	5,655	2,438	1,707	5,223	1,808	12,558	10,699	2,711	2,780	2,445	48,024
TOTAL	6,175	2,612	1,866	5,798	1,933	13,833	11,590	2,957	3,021	2,611	52,396
TOTAL DoD											
White	93,626	21,404	30,727	30,686	17,947	86,940	85,698	30,516	66,978	72,188	536,710
Black	10,031	3,577	3,535	8,346	3,107	36,001	12,547	5,230	17,549	14,634	114,557
AIAN	1,130	275	301	464	165	1,078	1,043	529	825	877	6,687
Asian	2,269	912	1,082	1,820	516	4,277	2,565	865	1,797	2,414	18,517
NHPI	596	133	116	227	96	959	532	381	404	465	3,909
Two or more	463	285	214	366	78	761	712	377	332	314	3,902
Unknown	5,303	1,305	1,680	2,069	959	7,713	4,745	1,584	3,924	2,272	31,554
TOTAL	113,418	27,891	37,655	43,978	22,868	137,729	107,842	39,482	91,809	93,164	715,836
Hispanic	10,163	2,438	3,074	4,903	2,027	15,860	9,977	3,618	9,721	8,585	70,366
Not Hispanic ⁴	103,255	25,453	34,581	39,075	20,841	121,869	97,865	35,864	82,088	84,579	645,470
TOTAL	113,418	27,891	37,655	43,978	22,868	137,729	107,842	39,482	91,809	93,164	715,836

b. Percent

RACE/ ETHNICITY ²	OCCUPATIONAL AREA ¹										TOTAL
	Infantry, Gun Crews, & Seamanship ³	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational ⁴	
ARMY NATIONAL GUARD											
White	23.03%	2.70%	5.98%	4.13%	2.77%	12.62%	12.83%	4.21%	13.55%	18.18%	100.00%
Black	12.08%	2.99%	3.07%	3.48%	2.72%	23.25%	10.56%	4.33%	17.89%	19.62%	100.00%
AIAN	26.79%	2.46%	3.50%	4.20%	1.79%	12.17%	11.12%	5.32%	15.03%	17.63%	100.00%
Asian	19.87%	2.70%	6.35%	5.06%	3.15%	17.61%	11.16%	2.73%	10.76%	20.61%	100.00%
NHPI	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	24.08%	3.14%	5.00%	4.28%	2.93%	17.64%	12.87%	3.85%	13.80%	12.41%	100.00%
TOTAL	21.48%	2.76%	5.51%	4.06%	2.77%	14.41%	12.46%	4.20%	14.13%	18.21%	100.00%
Hispanic	22.54%	2.57%	4.01%	3.85%	2.45%	16.68%	11.84%	2.72%	14.27%	19.09%	100.00%
Not Hispanic ⁴	21.39%	2.78%	5.65%	4.08%	2.80%	14.21%	12.52%	4.33%	14.12%	18.13%	100.00%
TOTAL	21.48%	2.76%	5.51%	4.06%	2.77%	14.41%	12.46%	4.20%	14.13%	18.21%	100.00%
ARMY RESERVE											
White	0	0	0	0	0	0	0	0	0	0	1
Black	3.88%	2.16%	2.24%	10.10%	3.51%	41.24%	8.51%	3.12%	16.24%	8.99%	100.00%
AIAN	7.24%	2.76%	4.05%	9.30%	4.48%	25.84%	12.06%	5.86%	13.61%	14.81%	100.00%
Asian	5.52%	2.65%	5.85%	15.20%	3.75%	30.04%	9.02%	4.81%	11.57%	11.59%	100.00%
NHPI	19.43%	2.15%	1.84%	3.73%	2.31%	24.11%	11.50%	1.97%	12.97%	11.97%	100.00%
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	6.61%	2.47%	4.18%	10.51%	4.06%	37.21%	10.90%	4.88%	15.53%	3.65%	100.00%
TOTAL	6.73%	2.23%	4.61%	9.90%	3.91%	27.66%	11.14%	5.37%	16.88%	11.58%	100.00%
Hispanic	4.52%	2.51%	3.60%	10.10%	4.22%	29.77%	11.98%	5.32%	17.04%	10.93%	100.00%
Not Hispanic ⁴	7.08%	2.18%	4.77%	9.87%	3.86%	27.33%	11.00%	5.37%	16.86%	11.68%	100.00%
TOTAL	6.73%	2.23%	4.61%	9.90%	3.91%	27.66%	11.14%	5.37%	16.88%	11.58%	100.00%
NAVAL RESERVE											
White	0	0	0	0	0	0	0	0	0	0	1
Black	11.80%	5.59%	5.30%	9.90%	0.34%	25.60%	15.22%	10.48%	10.08%	5.66%	100.00%
AIAN	9.75%	6.22%	6.09%	10.84%	0.96%	10.07%	20.78%	16.36%	10.26%	8.66%	100.00%
Asian	10.56%	7.25%	4.13%	16.46%	0.33%	20.55%	20.51%	8.92%	6.51%	4.79%	100.00%
NHPI	8.98%	5.10%	3.88%	13.83%	0.00%	13.35%	16.02%	19.90%	10.68%	8.25%	100.00%
Two or more	11.25%	5.73%	4.84%	10.36%	0.56%	15.03%	15.92%	16.31%	10.97%	9.02%	100.00%
Unknown	12.35%	6.37%	5.60%	9.09%	0.69%	25.12%	18.07%	11.20%	8.44%	3.07%	100.00%
TOTAL	12.33%	6.79%	6.36%	9.91%	0.82%	17.58%	17.58%	14.57%	8.97%	5.09%	100.00%
Hispanic	11.99%	5.41%	4.92%	10.88%	0.53%	18.83%	17.70%	13.16%	10.24%	6.36%	100.00%
Not Hispanic ⁴	12.39%	7.04%	6.62%	9.73%	0.87%	17.36%	17.56%	14.81%	8.75%	4.87%	100.00%
TOTAL	12.33%	6.79%	6.36%	9.91%	0.82%	17.58%	17.58%	14.57%	8.97%	5.09%	100.00%
MARINE CORPS RESERVE											
White	0	0	0	0	0	0	0	0	0	0	1
Black	18.53%	2.90%	6.62%	0.00%	1.33%	26.20%	11.99%	3.72%	19.04%	9.67%	100.00%
AIAN	30.53%	1.77%	5.75%	0.00%	0.44%	15.04%	16.37%	1.77%	19.03%	9.29%	100.00%
Asian	22.78%	4.86%	8.79%	0.00%	1.71%	17.24%	12.88%	3.84%	14.85%	13.05%	100.00%
NHPI	24.89%	1.29%	10.30%	0.00%	2.58%	11.59%	16.74%	4.72%	15.88%	12.02%	100.00%
Two or more	28.00%	4.00%	11.27%	0.00%	1.45%	19.27%	12.73%	4.73%	14.91%	3.64%	100.00%
Unknown	26.62%	4.05%	8.66%	0.00%	1.83%	20.05%	14.15%	4.05%	16.76%	3.84%	100.00%
TOTAL	32.31%	3.12%	7.75%	0.00%	1.73%	12.44%	13.42%	3.96%	15.04%	10.24%	100.00%
Hispanic	25.04%	2.78%	9.67%	0.00%	1.51%	18.90%	13.73%	3.90%	17.95%	6.54%	100.00%
Not Hispanic ⁴	33.37%	3.16%	7.47%	0.00%	1.76%	11.50%	13.38%	3.97%	14.62%	10.77%	100.00%
TOTAL	32.31%	3.12%	7.75%	0.00%	1.73%	12.44%	13.42%	3.96%	15.04%	10.24%	100.00%
AIR NATIONAL GUARD											
White	0	0	0	0	0	0	0	0	0	0	1
Black	7.93%	5.45%	3.90%	6.29%	2.85%	33.44%	15.96%	4.94%	9.85%	9.40%	100.00%
AIAN	10.19%	7.80%	5.03%	5.03%	5.29%	22.88%	24.21%	5.29%	5.42%	8.86%	100.00%
Asian	6.94%	13.48%	6.05%	5.04%	2.52%	22.40%	25.01%	4.60%	5.88%	8.09%	100.00%
NHPI	13.34%	6.23%	3.68%	3.56%	3.05%	20.84%	16.26%	8.13%	7.24%	17.66%	100.00%
Two or more	8.75%	11.43%	5.80%	5.36%	3.39%	23.30%	23.21%	3.39%	5.54%	9.82%	100.00%
Unknown	10.54%	8.43%	5.65%	5.13%	4.17%	23.28%	25.06%	5.54%	7.33%	4.86%	100.00%
TOTAL	10.41%	8.70%	4.93%	4.17%	5.03%	20.76%	25.99%	5.65%	6.70%	7.65%	100.00%
Hispanic	12.22%	8.70%	4.76%	4.48%	4.10%	24.94%	24.15%	5.04%	7.61%	4.00%	100.00%
Not Hispanic ⁴	10.30%	8.70%	4.94%	4.15%	5.09%	20.49%	26.11%	5.69%	6.64%	7.88%	100.00%
TOTAL	10.41%	8.70%	4.93%	4.17%	5.03%	20.76%	25.99%	5.65%	6.70%	7.65%	100.00%
AIR FORCE RESERVE											
White	0	0	0	0	0	0	0	0	0	0	1
Black	7.37%	2.99%	2.54%	14.19%	2.18%	36.84%	13.27%	5.22%	8.86%	6.53%	100.00%
AIAN	9.43%	5.72%	4.71%	12.12%	3.03%	29.29%	20.20%	6.40%	6.40%	2.69%	100.00%
Asian	3.88%	5.73%	3.17%	17.36%	3.35%	34.98%	15.33%	6.70%	4.49%	5.02%	100.00%
NHPI	4.54%	3.32%	2.09%	12.39%	3.84%	44.33%	13.96%	5.93%	3.32%	6.28%	100.00%
Two or more	12.10%	6.05%	4.36%	16.88%	3.66%	24.89%	18.42%	4.64%	4.50%	4.50%	100.00%
Unknown	10.36%	4.89%	4.86%	13.93%	3.21%	29.49%	19.43%	5.20%	4.69%	3.95%	100.00%
TOTAL	11.79%	4.99%	3.56%	11.07%	3.69%	26.40%	22.12%	5.64%	5.77%	4.98%	100.00%
Hispanic	11.89%	3.98%	3.64%	13.15%	2.86%	29.16%	20.38%	5.63%	5.51%	3.80%	100.00%
Not Hispanic ⁴	11.78%	5.08%	3.55%	10.88%	3.76%	26.15%	22.28%	5.65%	5.79%	5.09%	100.00%
TOTAL	11.79%	4.99%	3.56%	11.07%	3.69%	26.40%	22.12%	5.64%	5.77%	4.98%	100.00%
TOTAL DoD											
White	0	0	0	0	0	0	0	0	0	0	1
Black	8.76%	3.12%	3.09%	7.29%	2.71%	31.43%	10.95%	4.57%	15.32%	12.77%	100.00%
AIAN	16.90%	4.11%	4.50%	6.94%	2.47%	16.12%	15.60%	7.91%	12.34%	13.11%	100.00%
Asian	12.25%	4.93%	5.84%	9.83%	2.79%	23.10%	13.85%	4.67%	9.70%	13.04%	100.00%
NHPI	15.25%	3.40%	2.97%	5.81%	2.46%	24.53%	13.61%	9.75%	10.34%	11.90%	100.00%
Two or more	11.87%	7.30%	5.48%	9.38%	2.00%	19.50%	18.25%	9.66%	8.51%	8.05%	100.00%
Unknown	16.81%	4.14%	5.32%	6.56%	3.04%	24.44%	15.04%	5.02%	12.44%	7.20%	100.00%
TOTAL	15.84%	3.90%	5.26%	6.14%	3.19%	19.24%	15.07%	5.52%	12.83%	13.01%	100.00%
Hispanic	14.44%	3.46%	4.37%	6.97%	2.88%	22.54%	14.18%	5.14%	13.81%	12.20%	100.00%
Not Hispanic ⁴	16.00%	3.94%	5.36%	6.05%	3.23%	18.88%	15.16%	5.56%	12.72%	13.10%	100.00%
TOTAL	15.84%	3.90%	5.26%	6.14%	3.19%	19.24%	15.07%	5.52%	12.83%	13.01%	100.00%

1. Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.
2. Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, which are part of the "infantry" area.
3. Non-occupational includes patients, students, those with unassigned duties, and unknowns.
4. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
5. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
Rows and columns may not add to totals due to rounding.

Table C-16. FY 2008 Selected Reserve Officer Gains by Age Group and Component with Civilian Comparison Group

COMPONENT	AGE GROUP								TOTAL
	17-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
a. Number									
ARMY NATIONAL GUARD	1,129	1,243	684	610	216	96	75	0	4,053
ARMY RESERVE	473	997	678	624	550	380	276	14	3,992
NAVAL RESERVE	22	317	601	461	215	114	84	0	1,814
MARINE CORPS RESERVE	97	167	197	205	137	77	33	0	913
AIR NATIONAL GUARD	56	339	365	241	106	74	62	0	1,243
AIR FORCE RESERVE	21	277	537	320	178	97	84	0	1,514
TOTAL DoD	1,798	3,340	3,062	2,461	1,402	838	614	14	13,529
CIVILIAN COLLEGE GRADUATES, 21-35 YR-OLD	2,756,145	6,403,670	6,477,346	1,329,910	0	0	0	0	16,967,070
b. Percent									
ARMY NATIONAL GUARD	27.86%	30.67%	16.88%	15.05%	5.33%	2.37%	1.85%	0.00%	100.00%
ARMY RESERVE	11.85%	24.97%	16.98%	15.63%	13.78%	9.52%	6.91%	0.35%	100.00%
NAVAL RESERVE	1.21%	17.48%	33.13%	25.41%	11.85%	6.28%	4.63%	0.00%	100.00%
MARINE CORPS RESERVE	10.62%	18.29%	21.58%	22.45%	15.01%	8.43%	3.61%	0.00%	100.00%
AIR NATIONAL GUARD	4.51%	27.27%	29.36%	19.39%	8.53%	5.95%	4.99%	0.00%	100.00%
AIR FORCE RESERVE	1.39%	18.30%	35.47%	21.14%	11.76%	6.41%	5.55%	0.00%	100.00%
TOTAL DoD	13.29%	24.69%	22.63%	18.19%	10.36%	6.19%	4.54%	0.10%	100.00%
CIVILIAN COLLEGE GRADUATES, 21-35 YR-OLD	16.24%	37.74%	38.18%	7.84%	0.00%	0.00%	0.00%	0.00%	100.00%

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 2007-September 2008 average.

Table C-17. FY 2008 Selected Reserve Officers by Age Group and Component with Civilian Comparison Group

COMPONENT	AGE GROUP							Unknown	TOTAL
	18-24	25-29	30-34	35-39	40-44	45-49	50+		
a. Number									
ARMY NATIONAL GUARD	2,080	5,461	4,810	6,798	6,604	3,554	2,374	4	31,685
ARMY RESERVE	552	2,745	3,418	6,180	8,030	6,622	5,628	9	33,184
NAVAL RESERVE	15	500	1,709	3,501	3,977	2,763	2,314	1	14,780
MARINE CORPS RESERVE	46	194	446	855	920	514	183	0	3,158
AIR NATIONAL GUARD	61	1,081	2,131	3,002	3,510	2,459	1,869	2	14,115
AIR FORCE RESERVE	27	812	2,096	2,904	3,820	3,160	2,348	2	15,169
TOTAL DoD	2,781	10,793	14,610	23,240	26,861	19,072	14,716	18	112,091
CIVILIAN COLLEGE GRADUATES ¹	2,400,337	5,856,990	5,790,413	6,104,187	5,829,899	6,131,148	15,509,732	0	47,622,704
b. Percent									
ARMY NATIONAL GUARD	6.56%	17.24%	15.18%	21.45%	20.84%	11.22%	7.49%	0.01%	100.00%
ARMY RESERVE	1.66%	8.27%	10.30%	18.62%	24.20%	19.96%	16.96%	0.03%	100.00%
NAVAL RESERVE	0.10%	3.38%	11.56%	23.69%	26.91%	18.69%	15.66%	0.01%	100.00%
MARINE CORPS RESERVE	1.46%	6.14%	14.12%	27.07%	29.13%	16.28%	5.79%	0.00%	100.00%
AIR NATIONAL GUARD	0.43%	7.66%	15.10%	21.27%	24.87%	17.42%	13.24%	0.01%	100.00%
AIR FORCE RESERVE	0.18%	5.35%	13.82%	19.14%	25.18%	20.83%	15.48%	0.01%	100.00%
TOTAL DoD	2.48%	9.63%	13.03%	20.73%	23.96%	17.01%	13.13%	0.02%	100.00%
CIVILIAN COLLEGE GRADUATES ¹	5.04%	12.30%	12.16%	12.82%	12.24%	12.87%	32.57%	0.00%	100.00%

1. Includes college graduates, 21 years and older, in the civilian workforce.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey, September 2008 average.

Table C-18. FY 2008 Selected Reserve Officer Gains and Officers by Gender and Component with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL	CIVILIAN
	ARNG	USAR	USNR	USMCR	ANG	USAFR	DoD	COLLEGE GRADUATES ^{1, 2}
a. FY 2008 Reserve Officer Gains								
Male								
Number	3,426	2,921	1,505	845	991	1,058	10,746	7,532,065
Percent	84.53%	73.17%	82.97%	92.55%	79.73%	69.88%	79.43%	44.39%
Female								
Number	627	1,071	309	68	252	456	2,783	9,435,005
Percent	15.47%	26.83%	17.03%	7.45%	20.27%	30.12%	20.57%	55.61%
TOTAL								
Number	4,053	3,992	1,814	913	1,243	1,514	13,529	16,967,070
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%
b. FY 2008 Reserve Component Officers								
Male								
Number	27,718	25,028	12,402	2,956	11,735	11,357	91,196	16,109,951
Percent	87.48%	75.42%	83.91%	93.60%	83.14%	74.87%	81.36%	50.17%
Female								
Number	3,967	8,156	2,378	202	2,380	3,812	20,895	16,003,022
Percent	12.52%	24.58%	16.09%	6.40%	16.86%	25.13%	18.64%	49.83%
TOTAL								
Number	31,685	33,184	14,780	3,158	14,115	15,169	112,091	32,112,972
Percent	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

1. Comparison group for gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2007-September 2008 average.

2. Comparison group for reserve component officer corps includes college graduates in the civilian workforce (21-49 years old), September 2008.

Rows of columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table C-19. FY 2008 Selected Reserve Officer Gains and Officers by Gender, Marital Status, and Component with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL DoD	CIVILIAN COLLEGE GRADUATES ^{1,2}
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
a. FY 2008 Reserve Officer Gains								
Male								
Married	44.89%	50.12%	62.06%	61.89%	65.99%	73.44%	54.81%	46.48%
Unmarried	55.11%	49.88%	37.94%	38.11%	34.01%	26.56%	45.19%	53.52%
Female								
Married	38.92%	35.48%	47.25%	52.94%	55.95%	56.14%	43.23%	51.44%
Unmarried	61.08%	64.52%	52.75%	47.06%	44.05%	43.86%	56.77%	48.56%
TOTAL								
Married	43.97%	46.19%	59.54%	61.23%	63.96%	68.23%	52.43%	49.24%
Unmarried	56.03%	53.81%	40.46%	38.77%	36.04%	31.77%	47.57%	50.76%
b. FY 2008 Reserve Component Officers								
Male								
Married	70.37%	74.58%	75.92%	78.69%	81.13%	80.58%	75.21%	69.87%
Unmarried	29.63%	25.42%	24.08%	21.31%	18.87%	19.42%	24.79%	30.13%
Female								
Married	49.13%	52.56%	57.86%	61.39%	60.71%	64.64%	55.73%	61.95%
Unmarried	50.87%	47.44%	42.14%	38.61%	39.29%	35.36%	44.27%	38.05%
TOTAL								
Married	67.71%	69.17%	73.01%	77.58%	77.69%	76.57%	71.58%	66.05%
Unmarried	32.29%	30.83%	26.99%	22.42%	22.31%	23.43%	28.42%	33.95%

1. Comparison group for gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2007-September 2008 average.

2. Comparison group for reserve component officer corps includes college graduates in the civilian workforce (21 years and older), September 2008.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table C-20. FY 2008 Selected Reserve Officer Gains and Officers by Race/Ethnicity and Component with Civilian Comparison Groups

a. Reserve Officer Gains

COMPONENT	RACE/ETHNICITY ³															
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD	3,322	81.96%	371	9.15%	22	0.54%	148	3.65%	0	0.00%	0	0.00%	190	4.69%	4,053	100.00%
ARMY RESERVE	2,827	70.82%	575	14.40%	19	0.48%	178	4.46%	23	0.58%	0	0.00%	370	9.27%	3,992	100.00%
NAVAL RESERVE	1,425	78.56%	145	7.99%	6	0.33%	74	4.08%	4	0.22%	39	2.15%	121	6.67%	1,814	100.00%
MARINE CORPS RESERVE	716	78.42%	63	6.90%	11	1.20%	27	2.96%	3	0.33%	10	1.10%	83	9.09%	913	100.00%
AIR NATIONAL GUARD	1,056	84.96%	71	5.71%	9	0.72%	32	2.57%	4	0.32%	9	0.72%	62	4.99%	1,243	100.00%
AIR FORCE RESERVE	1,204	79.52%	106	7.00%	8	0.53%	49	3.24%	7	0.46%	20	1.32%	120	7.93%	1,514	100.00%
TOTAL DoD	10,550	77.98%	1,331	9.84%	75	0.55%	508	3.75%	41	0.30%	78	0.58%	946	6.99%	13,529	100.00%
CIVILIAN COLLEGE GRADUATES ²	13,315,309	78.48%	1,455,968	8.58%	68,828	0.41%	1,857,786	10.95%	47,137	0.28%	222,043	1.31%	0	NA	16,967,070	100.00%

COMPONENT	RACE/ETHNICITY ³					
	HISPANIC		NOT HISPANIC ¹		TOTAL	
	#	%	#	%	#	%
ARMY NATIONAL GUARD	191	4.71%	3,862	95.29%	4,053	100.00%
ARMY RESERVE	274	6.86%	3,718	93.14%	3,992	100.00%
NAVAL RESERVE	121	6.67%	1,693	93.33%	1,814	100.00%
MARINE CORPS RESERVE	59	6.46%	854	93.54%	913	100.00%
AIR NATIONAL GUARD	55	4.42%	1,188	95.58%	1,243	100.00%
AIR FORCE RESERVE	79	5.22%	1,435	94.78%	1,514	100.00%
TOTAL DoD	779	5.76%	12,750	94.24%	13,529	100.00%
CIVILIAN COLLEGE GRADUATES ²	1,350,044	0.00%	15,617,026	92.04%	16,967,070	92.04%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
 2. Comparison group for gains includes 21-35 year-old college graduates in the noninstitutional civilian population, October 2007-September 2008 average.
 3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
 Rows and columns may not add to totals due to rounding.
 Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Table C-20 FY 2008 Selected Reserve Officer Gains and Officers by Race/Ethnicity and Component with Civilian Comparison Groups

b. Reserve Component Officers

COMPONENT	RACE/ETHNICITY ³															
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD	27,025	85.29%	2,566	8.10%	144	0.45%	765	2.41%	0	0.00%	0	0.00%	1,185	3.74%	31,685	100.00%
ARMY RESERVE	24,523	73.90%	5,698	17.17%	163	0.49%	1,075	3.24%	201	0.61%	0	0.00%	1,524	4.59%	33,184	100.00%
NAVAL RESERVE	11,775	79.67%	788	5.33%	66	0.45%	487	3.29%	24	0.16%	248	1.68%	1,392	9.42%	14,780	100.00%
MARINE CORPS RESERVE	2,639	83.57%	152	4.81%	35	1.11%	68	2.15%	12	0.38%	27	0.85%	225	7.12%	3,158	100.00%
AIR NATIONAL GUARD	12,523	88.72%	693	4.91%	79	0.56%	277	1.96%	47	0.33%	108	0.77%	388	2.75%	14,115	100.00%
AIR FORCE RESERVE	12,948	85.36%	978	6.45%	55	0.36%	363	2.39%	50	0.33%	133	0.88%	642	4.23%	15,169	100.00%
TOTAL DoD	91,433	81.57%	10,875	9.70%	542	0.48%	3,035	2.71%	334	0.30%	516	0.46%	5,356	4.78%	112,091	100.00%
CIVILIAN COLLEGE GRADUATES ²	25,795,772	80.33%	2,772,028	8.63%	140,532	0.44%	3,024,914	9.42%	82,727	0.26%	296,998	0.92%	0	NA	32,112,972	100.00%

COMPONENT	RACE/ETHNICITY ³					
	HISPANIC		NOT HISPANIC ¹		TOTAL	
	#	%	#	%	#	%
ARMY NATIONAL GUARD	1,584	5.00%	30,101	95.00%	31,685	100.00%
ARMY RESERVE	2,130	6.42%	31,054	93.58%	33,184	100.00%
NAVAL RESERVE	745	5.04%	14,035	94.96%	14,780	100.00%
MARINE CORPS RESERVE	177	5.60%	2,981	94.40%	3,158	100.00%
AIR NATIONAL GUARD	544	3.85%	13,571	96.15%	14,115	100.00%
AIR FORCE RESERVE	609	4.01%	14,560	95.99%	15,169	100.00%
TOTAL DoD	5,789	5.16%	106,302	94.84%	112,091	100.00%
CIVILIAN COLLEGE GRADUATES ²	2,322,479	0.00%	29,790,493	92.77%	32,112,972	92.77%

1. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.
 2. Comparison group for reserve component officers includes college graduates in the civilian workforce (ages 21-49), September 2008.
 3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.
 Rows and columns may not add to totals due to rounding.
 Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table C-21. FY 2008 Selected Reserve Officer Gains and Officers by Education and Component

COMPONENT	EDUCATION									
	LESS THAN		COLLEGE GRADUATE		GREATER THAN		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%
a. FY 2008 Reserve Officer Gains										
ARMY NATIONAL GUARD	939	23.17%	2,697	66.54%	416	10.26%	1	0.02%	4,053	100.00%
ARMY RESERVE	769	19.26%	1,954	48.95%	527	13.20%	742	18.59%	3,992	100.00%
NAVAL RESERVE	18	0.99%	704	38.81%	204	11.25%	888	48.95%	1,814	100.00%
MARINE CORPS RESERVE	16	1.75%	732	80.18%	160	17.52%	5	0.55%	913	100.00%
AIR NATIONAL GUARD	321	25.82%	538	43.28%	227	18.26%	157	12.63%	1,243	100.00%
AIR FORCE RESERVE	77	5.09%	769	50.79%	535	35.34%	133	8.78%	1,514	100.00%
TOTAL DoD	2,140	15.82%	7,394	54.65%	2,069	15.29%	1,926	14.24%	13,529	100.00%
b. FY 2008 Reserve Component Officers										
ARMY NATIONAL GUARD	2,808	8.86%	21,768	68.70%	7,103	22.42%	6	0.02%	31,685	100.00%
ARMY RESERVE	2,799	8.43%	16,887	50.89%	12,750	38.42%	748	2.25%	33,184	100.00%
NAVAL RESERVE	208	1.41%	6,446	43.61%	4,460	30.18%	3,666	24.80%	14,780	100.00%
MARINE CORPS RESERVE	27	0.85%	2,200	69.66%	923	29.23%	8	0.25%	3,158	100.00%
AIR NATIONAL GUARD	423	3.00%	9,355	66.28%	4,180	29.61%	157	1.11%	14,115	100.00%
AIR FORCE RESERVE	206	1.36%	7,316	48.23%	7,576	49.94%	71	0.47%	15,169	100.00%
TOTAL DoD	6,471	5.77%	63,972	57.07%	36,992	33.00%	4,656	4.15%	112,091	100.00%
Rows and columns may not add to totals due to rounding.										

Table C-22. FY 2008 Selected Reserve Officer Gains by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
a. Number										
ARMY NATIONAL GUARD	8	326	56	127	36	89	56	63	3,291	4,052
ARMY RESERVE	5	568	224	357	247	955	189	236	1,211	3,992
NAVAL RESERVE	0	733	226	145	71	277	100	84	178	1,814
MARINE CORPS RESERVE	0	353	58	60	46	0	38	123	177	855
AIR NATIONAL GUARD	21	95	24	45	28	59	23	12	935	1,242
AIR FORCE RESERVE	4	155	89	118	53	184	91	68	747	1,509
TOTAL DoD	38	2,230	677	852	481	1,564	497	586	6,539	13,464
b. Percent										
ARMY NATIONAL GUARD	0.20%	8.05%	1.38%	3.13%	0.89%	2.20%	1.38%	1.55%	81.22%	100.00%
ARMY RESERVE	0.13%	14.23%	5.61%	8.94%	6.19%	23.92%	4.73%	5.91%	30.34%	100.00%
NAVAL RESERVE	0.00%	40.41%	12.46%	7.99%	3.91%	15.27%	5.51%	4.63%	9.81%	100.00%
MARINE CORPS RESERVE	0.00%	41.29%	6.78%	7.02%	5.38%	0.00%	4.44%	14.39%	20.70%	100.00%
AIR NATIONAL GUARD	1.69%	7.65%	1.93%	3.62%	2.25%	4.75%	1.85%	0.97%	75.28%	100.00%
AIR FORCE RESERVE	0.27%	10.27%	5.90%	7.82%	3.51%	12.19%	6.03%	4.51%	49.50%	100.00%
TOTAL DoD	0.28%	16.56%	5.03%	6.33%	3.57%	11.62%	3.69%	4.35%	48.57%	100.00%

1. Calculations do not include 1 ARNG, 58 USMCR, 1 ANG, and 5 USAFR O-6 officers classified as general or executive officers.

2. Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-23. FY 2008 Selected Reserve Officers by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
a. Number										
ARMY NATIONAL GUARD	202	12,494	1,624	3,696	1,146	3,242	2,353	2,846	4,055	31,658
ARMY RESERVE	116	4,958	2,112	3,086	3,728	10,010	2,929	4,507	1,737	33,183
NAVAL RESERVE	45	5,987	1,887	1,603	728	2,277	1,084	798	371	14,780
MARINE CORPS RESERVE	9	1,489	238	196	199	0	164	420	104	2,819
AIR NATIONAL GUARD	152	5,049	556	1,877	627	2,209	1,424	774	1,210	13,878
AIR FORCE RESERVE	74	5,146	1,199	1,720	1,247	2,970	1,121	1,197	319	14,993
TOTAL DoD	598	35,123	7,616	12,178	7,675	20,708	9,075	10,542	7,796	111,311
b. Percent										
ARMY NATIONAL GUARD	0.64%	39.47%	5.13%	11.67%	3.62%	10.24%	7.43%	8.99%	12.81%	100.00%
ARMY RESERVE	0.35%	14.94%	6.36%	9.30%	11.23%	30.17%	8.83%	13.58%	5.23%	100.00%
NAVAL RESERVE	0.30%	40.51%	12.77%	10.85%	4.93%	15.41%	7.33%	5.40%	2.51%	100.00%
MARINE CORPS RESERVE	0.32%	52.82%	8.44%	6.95%	7.06%	0.00%	5.82%	14.90%	3.69%	100.00%
AIR NATIONAL GUARD	1.10%	36.38%	4.01%	13.53%	4.52%	15.92%	10.26%	5.58%	8.72%	100.00%
AIR FORCE RESERVE	0.49%	34.32%	8.00%	11.47%	8.32%	19.81%	7.48%	7.98%	2.13%	100.00%
TOTAL DoD	0.54%	31.55%	6.84%	10.94%	6.90%	18.60%	8.15%	9.47%	7.00%	100.00%

1. Calculations do not include 780 O-6 officers classified as general or executive officers by the services (27 ARNG, 1 USAR, 339 USMCR, 237 ANG, and 176 USAFR).

2. Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-24. FY 2008 Selected Reserve Officers by Occupational Area, Component, and Gender

a. Number

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY NATIONAL GUARD										
Male	193	12,218	1,368	3,142	1,079	2,264	1,780	2,185	3,466	27,695
Female	9	276	256	554	67	978	573	661	589	3,963
Total	202	12,494	1,624	3,696	1,146	3,242	2,353	2,846	4,055	31,658
ARMY RESERVE										
Male	106	4,819	1,728	2,562	3,303	5,675	1,980	3,524	1,330	25,027
Female	10	139	384	524	425	4,335	949	983	407	8,156
Total	116	4,958	2,112	3,086	3,728	10,010	2,929	4,507	1,737	33,183
NAVAL RESERVE										
Male	36	5,676	1,619	1,493	607	1,254	708	684	325	12,402
Female	9	311	268	110	121	1,023	376	114	46	2,378
Total	45	5,987	1,887	1,603	728	2,277	1,084	798	371	14,780
MARINE CORPS RESERVE										
Male	8	1,457	221	182	186	0	124	359	97	2,634
Female	1	32	17	14	13	0	40	61	7	185
Total	9	1,489	238	196	199	0	164	420	104	2,819
AIR NATIONAL GUARD										
Male	139	4,749	439	1,637	537	1,391	953	619	1,038	11,502
Female	13	300	117	240	90	818	471	155	172	2,376
Total	152	5,049	556	1,877	627	2,209	1,424	774	1,210	13,878
AIR FORCE RESERVE										
Male	67	4,677	819	1,344	959	1,528	645	878	270	11,187
Female	7	469	380	376	288	1,442	476	319	49	3,806
Total	74	5,146	1,199	1,720	1,247	2,970	1,121	1,197	319	14,993
TOTAL DoD										
Male	549	33,596	6,194	10,360	6,671	12,112	6,190	8,249	6,526	90,447
Female	49	1,527	1,422	1,818	1,004	8,596	2,885	2,293	1,270	20,864
Total	598	35,123	7,616	12,178	7,675	20,708	9,075	10,542	7,796	111,311

b. Percent

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY NATIONAL GUARD										
Male	0.70%	44.12%	4.94%	11.35%	3.90%	8.17%	6.43%	7.89%	12.51%	100.00%
Female	0.23%	6.96%	6.46%	13.98%	1.69%	24.68%	14.46%	16.68%	14.86%	100.00%
Total	0.64%	39.47%	5.13%	11.67%	3.62%	10.24%	7.43%	8.99%	12.81%	100.00%
ARMY RESERVE										
Male	0.42%	19.26%	6.90%	10.24%	13.20%	22.68%	7.91%	14.08%	5.31%	100.00%
Female	0.12%	1.70%	4.71%	6.42%	5.21%	53.15%	11.64%	12.05%	4.99%	100.00%
Total	0.35%	14.94%	6.36%	9.30%	11.23%	30.17%	8.83%	13.58%	5.23%	100.00%
NAVAL RESERVE										
Male	0.29%	45.77%	13.05%	12.04%	4.89%	10.11%	5.71%	5.52%	2.62%	100.00%
Female	0.38%	13.08%	11.27%	4.63%	5.09%	43.02%	15.81%	4.79%	1.93%	100.00%
Total	0.30%	40.51%	12.77%	10.85%	4.93%	15.41%	7.33%	5.40%	2.51%	100.00%
MARINE CORPS RESERVE										
Male	0.30%	55.32%	8.39%	6.91%	7.06%	0.00%	4.71%	13.63%	3.68%	100.00%
Female	0.54%	17.30%	9.19%	7.57%	7.03%	0.00%	21.62%	32.97%	3.78%	100.00%
Total	0.32%	52.82%	8.44%	6.95%	7.06%	0.00%	5.82%	14.90%	3.69%	100.00%
AIR NATIONAL GUARD										
Male	1.21%	41.29%	3.82%	14.23%	4.67%	12.09%	8.29%	5.38%	9.02%	100.00%
Female	0.55%	12.63%	4.92%	10.10%	3.79%	34.43%	19.82%	6.52%	7.24%	100.00%
Total	1.10%	36.38%	4.01%	13.53%	4.52%	15.92%	10.26%	5.58%	8.72%	100.00%
AIR FORCE RESERVE										
Male	0.60%	41.81%	7.32%	12.01%	8.57%	13.66%	5.77%	7.85%	2.41%	100.00%
Female	0.18%	12.32%	9.98%	9.88%	7.57%	37.89%	12.51%	8.38%	1.29%	100.00%
Total	0.49%	34.32%	8.00%	11.47%	8.32%	19.81%	7.48%	7.98%	2.13%	100.00%
TOTAL DoD										
Male	0.61%	37.14%	6.85%	11.45%	7.38%	13.39%	6.84%	9.12%	7.22%	100.00%
Female	0.23%	7.32%	6.82%	8.71%	4.81%	41.20%	13.83%	10.99%	6.09%	100.00%
Total	0.54%	31.55%	6.84%	10.94%	6.90%	18.60%	8.15%	9.47%	7.00%	100.00%

1. Calculations do not include 749 male and 31 female O-6 officers classified as general or executive officers by the services (23 male, 4 female ARNG; 1 male USAR; 322 male, 17 female USMCR; 233 male, 4 female ANG; 170 male, 6 female USAFR).

2. Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows and columns may not add to totals due to rounding.

Table C-25. FY 2008 Selected Reserve Officers by Occupational Area, Component, and Race/Ethnicity

a. Number

RACE/ETHNICITY ¹	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY NATIONAL GUARD										
White	184	11,324	1,358	2,970	1,032	2,719	1,879	2,262	3,284	27,012
Black	10	536	104	465	57	274	310	436	372	2,564
AIAN	1	58	6	16	6	19	7	8	22	143
Asian	3	212	67	95	15	107	47	42	174	762
NHPI	0	0	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	4	364	89	150	36	123	110	98	203	1,177
TOTAL	202	12,494	1,624	3,696	1,146	3,242	2,353	2,846	4,055	31,658
Hispanic	12	534	94	210	45	156	154	144	227	1,576
Not Hispanic ³	190	11,960	1,530	3,486	1,101	3,086	2,199	2,702	3,828	30,082
TOTAL	202	12,494	1,624	3,696	1,146	3,242	2,353	2,846	4,055	31,658
ARMY RESERVE										
White	99	4,090	1,746	2,185	3,141	7,180	1,865	3,063	1,153	24,522
Black	8	547	152	626	309	1,729	806	1,148	373	5,698
AIAN	0	28	10	17	12	52	15	20	9	163
Asian	3	103	101	119	113	393	81	83	79	1,075
NHPI	1	39	13	21	19	48	20	24	16	201
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	5	151	90	118	134	608	142	169	107	1,524
TOTAL	116	4,958	2,112	3,086	3,728	10,010	2,929	4,507	1,737	33,183
Hispanic	5	274	133	204	181	604	231	361	137	2,130
Not Hispanic ³	111	4,684	1,979	2,882	3,547	9,406	2,698	4,146	1,600	31,053
TOTAL	116	4,958	2,112	3,086	3,728	10,010	2,929	4,507	1,737	33,183
NAVAL RESERVE										
White	39	5,029	1,501	1,291	558	1,719	766	602	270	11,775
Black	1	228	78	57	39	157	118	76	34	788
AIAN	0	19	8	2	6	10	15	3	3	66
Asian	0	143	56	74	16	104	46	27	21	487
NHPI	0	7	4	2	0	6	0	0	5	24
Two or more	0	92	45	19	12	31	26	14	9	248
Unknown	5	469	195	158	97	250	113	76	29	1,392
TOTAL	45	5,987	1,887	1,603	728	2,277	1,084	798	371	14,780
Hispanic	1	284	87	83	32	101	87	36	34	745
Not Hispanic ³	44	5,703	1,800	1,520	696	2,176	997	762	337	14,035
TOTAL	45	5,987	1,887	1,603	728	2,277	1,084	798	371	14,780
MARINE CORPS RESERVE										
White	8	1,284	190	146	177	0	129	327	74	2,335
Black	1	56	13	12	7	0	14	40	1	144
AIAN	0	14	3	3	1	0	3	9	2	35
Asian	0	19	9	11	3	0	8	8	8	66
NHPI	0	3	1	2	0	0	1	4	0	11
Two or more	0	10	2	2	3	0	1	4	2	24
Unknown	0	103	20	20	8	0	8	28	17	204
TOTAL	9	1,489	238	196	199	0	164	420	104	2,819
Hispanic	0	74	11	12	11	0	11	34	12	165
Not Hispanic ³	9	1,415	227	184	188	0	153	386	92	2,654
TOTAL	9	1,489	238	196	199	0	164	420	104	2,819
AIR NATIONAL GUARD										
White	140	4,655	486	1,637	547	1,912	1,201	667	1,051	12,296
Black	5	131	23	96	41	142	133	62	58	691
AIAN	0	27	4	13	1	12	7	4	9	77
Asian	3	82	9	47	18	54	25	11	26	275
NHPI	0	19	2	5	1	4	4	4	8	47
Two or more	2	31	3	12	4	16	15	8	17	108
Unknown	2	104	29	67	15	69	39	18	41	384
TOTAL	152	5,049	556	1,877	627	2,209	1,424	774	1,210	13,878
Hispanic	1	151	30	95	17	95	70	33	47	539
Not Hispanic ³	151	4,898	526	1,782	610	2,114	1,354	741	1,163	13,339
TOTAL	152	5,049	556	1,877	627	2,209	1,424	774	1,210	13,878
AIR FORCE RESERVE										
White	71	4,703	1,018	1,417	1,066	2,328	921	971	285	12,780
Black	2	154	59	142	83	306	106	115	8	975
AIAN	0	19	5	10	3	8	3	5	2	55
Asian	0	66	23	67	31	113	22	37	3	362
NHPI	0	9	4	10	1	15	4	6	1	50
Two or more	0	34	11	10	5	37	15	15	6	133
Unknown	1	161	79	64	58	163	50	48	14	638
TOTAL	74	5,146	1,199	1,720	1,247	2,970	1,121	1,197	319	14,993
Hispanic	1	149	53	81	37	161	54	55	15	606
Not Hispanic ³	73	4,997	1,146	1,639	1,210	2,809	1,067	1,142	304	14,387
TOTAL	74	5,146	1,199	1,720	1,247	2,970	1,121	1,197	319	14,993
TOTAL DoD										
White	541	31,085	6,299	9,646	6,521	15,858	6,761	7,892	6,117	90,720
Black	27	1,652	429	1,398	536	2,608	1,487	1,877	846	10,860
AIAN	1	165	36	61	29	101	50	49	47	539
Asian	9	625	265	413	196	771	229	208	311	3,027
NHPI	1	77	24	40	21	73	29	38	30	333
Two or more	2	167	61	43	24	84	57	41	34	513
Unknown	17	1,352	502	577	348	1,213	462	437	411	5,319
TOTAL	598	35,123	7,616	12,178	7,675	20,708	9,075	10,542	7,796	111,311
Hispanic	20	1,466	408	685	323	1,117	607	663	472	5,761
Not Hispanic ³	578	33,657	7,208	11,493	7,352	19,591	8,468	9,879	7,324	105,550
TOTAL	598	35,123	7,616	12,178	7,675	20,708	9,075	10,542	7,796	111,311

b. Percent

RACE/ETHNICITY ¹	OCCUPATIONAL AREA									TOTAL
	General Officers ¹	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational ²	
ARMY NATIONAL GUARD										
White	0.68%	41.92%	5.03%	11.00%	3.82%	10.07%	6.96%	8.37%	12.16%	100.00%
Black	0.39%	20.90%	4.06%	18.14%	2.22%	10.69%	12.09%	17.00%	14.51%	100.00%
AIAN	0.70%	40.56%	4.20%	11.19%	4.20%	13.29%	4.90%	5.59%	15.38%	100.00%
Asian	0.39%	27.82%	8.79%	12.47%	1.97%	14.04%	6.17%	5.51%	22.83%	100.00%
NHPI	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	0.34%	30.93%	7.56%	12.74%	3.06%	10.45%	9.35%	8.33%	17.25%	100.00%
TOTAL	0.64%	39.47%	5.13%	11.67%	3.62%	10.24%	7.43%	8.99%	12.81%	100.00%
Hispanic	0.76%	33.88%	5.96%	13.32%	2.86%	9.90%	9.77%	9.14%	14.40%	100.00%
Not Hispanic ³	0.63%	39.76%	5.09%	11.59%	3.66%	10.26%	7.31%	8.98%	12.73%	100.00%
TOTAL	0.64%	39.47%	5.13%	11.67%	3.62%	10.24%	7.43%	8.99%	12.81%	100.00%
ARMY RESERVE										
White	0.40%	16.68%	7.12%	8.91%	12.81%	29.28%	7.61%	12.49%	4.70%	100.00%
Black	0.14%	9.60%	2.67%	10.99%	5.42%	30.34%	14.15%	20.15%	6.55%	100.00%
AIAN	0.00%	17.18%	6.13%	10.43%	7.36%	31.90%	9.20%	12.27%	5.52%	100.00%
Asian	0.28%	9.58%	9.40%	11.07%	10.51%	36.56%	7.53%	7.72%	7.35%	100.00%
NHPI	0.50%	19.40%	6.47%	10.45%	9.45%	23.88%	9.95%	11.94%	7.96%	100.00%
Two or more	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Unknown	0.33%	9.91%	5.91%	7.74%	8.79%	39.90%	9.32%	11.09%	7.02%	100.00%
TOTAL	0.35%	14.94%	6.36%	9.30%	11.23%	30.17%	8.83%	13.58%	5.23%	100.00%
Hispanic	0.23%	12.86%	6.24%	9.58%	8.50%	28.36%	10.85%	16.95%	6.43%	100.00%
Not Hispanic ³	0.36%	15.08%	6.37%	9.28%	11.42%	30.29%	8.69%	13.35%	5.15%	100.00%
TOTAL	0.35%	14.94%	6.36%	9.30%	11.23%	30.17%	8.83%	13.58%	5.23%	100.00%
NAVAL RESERVE										
White	0.33%	42.71%	12.75%	10.96%	4.74%	14.60%	6.51%	5.11%	2.29%	100.00%
Black	0.13%	28.93%	9.90%	7.23%	4.95%	19.92%	14.97%	9.64%	4.31%	100.00%
AIAN	0.00%	28.79%	12.12%	3.03%	9.09%	15.15%	22.73%	4.55%	4.55%	100.00%
Asian	0.00%	29.36%	11.50%	15.20%	3.29%	21.36%	9.45%	5.54%	4.31%	100.00%
NHPI	0.00%	29.17%	16.67%	8.33%	0.00%	25.00%	0.00%	0.00%	20.83%	100.00%
Two or more	0.00%	37.10%	18.15%	7.66%	4.84%	12.50%	10.48%	5.65%	3.63%	100.00%
Unknown	0.36%	33.69%	14.01%	11.35%	6.97%	17.96%	8.12%	5.46%	2.08%	100.00%
TOTAL	0.30%	40.51%	12.77%	10.85%	4.93%	15.41%	7.33%	5.40%	2.51%	100.00%
Hispanic	0.13%	38.12%	11.68%	11.14%	4.30%	13.56%	11.68%	4.83%	4.56%	100.00%
Not Hispanic ³	0.31%	40.63%	12.83%	10.83%	4.96%	15.50%	7.10%	5.43%	2.40%	100.00%
TOTAL	0.30%	40.51%	12.77%	10.85%	4.93%	15.41%	7.33%	5.40%	2.51%	100.00%
MARINE CORPS RESERVE										
White	0.34%	54.99%	8.14%	6.25%	7.58%	0.00%	5.52%	14.00%	3.17%	100.00%
Black	0.69%	38.89%	9.03%	8.33%	4.86%	0.00%	9.72%	27.78%	0.69%	100.00%
AIAN	0.00%	40.00%	8.57%	8.57%	2.86%	0.00%	8.57%	25.71%	5.71%	100.00%
Asian	0.00%	28.79%	13.64%	16.67%	4.55%	0.00%	12.12%	12.12%	12.12%	100.00%
NHPI	0.00%	27.27%	9.09%	18.18%	0.00%	0.00%	9.09%	36.36%	0.00%	100.00%
Two or more	0.00%	41.67%	8.33%	8.33%	12.50%	0.00%	4.17%	16.67%	8.33%	100.00%
Unknown	0.00%	50.49%	9.80%	9.80%	3.92%	0.00%	3.92%	13.73%	8.33%	100.00%
TOTAL	0.32%	52.82%	8.44%	6.95%	7.06%	0.00%	5.82%	14.90%	3.69%	100.00%
Hispanic	0.00%	44.85%	6.67%	7.27%	6.67%	0.00%	6.67%	20.61%	7.27%	100.00%
Not Hispanic ³	0.34%	53.32%	8.55%	6.93%	7.08%	0.00%	5.76%	14.54%	3.47%	100.00%
TOTAL	0.32%	52.82%	8.44%	6.95%	7.06%	0.00%	5.82%	14.90%	3.69%	100.00%
AIR NATIONAL GUARD										
White	1.14%	37.86%	3.95%	13.31%	4.45%	15.55%	9.77%	5.42%	8.55%	100.00%
Black	0.72%	18.96%	3.33%	13.89%	5.93%	20.55%	19.25%	8.97%	8.39%	100.00%
AIAN	0.00%	35.06%	5.19%	16.88%	1.30%	15.58%	9.09%	5.19%	11.69%	100.00%
Asian	1.09%	29.82%	3.27%	17.09%	6.55%	19.64%	9.09%	4.00%	9.45%	100.00%
NHPI	0.00%	40.43%	4.26%	10.64%	2.13%	8.51%	8.51%	8.51%	17.02%	100.00%
Two or more	1.85%	28.70%	2.78%	11.11%	3.70%	14.81%	13.89%	7.41%	15.74%	100.00%
Unknown	0.52%	27.08%	7.55%	17.45%	3.91%	17.97%	10.16%	4.69%	10.68%	100.00%
TOTAL	1.10%	36.38%	4.01%	13.53%	4.52%	15.92%	10.26%	5.58%	8.72%	100.00%
Hispanic	0.19%	28.01%	5.57%	17.63%	3.15%	17.63%	12.99%	6.12%	8.72%	100.00%
Not Hispanic ³	1.13%	36.72%	3.94%	13.36%	4.57%	15.85%	10.15%	5.56%	8.72%	100.00%
TOTAL	1.10%	36.38%	4.01%	13.53%	4.52%	15.92%	10.26%	5.58%	8.72%	100.00%
AIR FORCE RESERVE										
White	0.56%	36.80%	7.97%	11.09%	8.34%	18.22%	7.21%	7.60%	2.23%	100.00%
Black	0.21%	15.79%	6.05%	14.56%	8.51%	31.38%	10.87%	11.79%	0.82%	100.00%
AIAN	0.00%	34.55%	9.09%	18.18%	5.45%	14.55%	5.45%	9.09%	3.64%	100.00%
Asian	0.00%	18.23%	6.35%	18.51%	8.56%	31.22%	6.08%	10.22%	0.83%	100.00%
NHPI	0.00%	18.00%	8.00%	20.00%	2.00%	30.00%	8.00%	12.00%	2.00%	100.00%
Two or more	0.00%	25.56%	8.27%	7.52%	3.76%	27.82%	11.28%	11.28%	4.51%	100.00%
Unknown	0.16%	25.24%	12.38%	10.03%	9.09%	25.55%	7.84%	7.52%	2.19%	100.00%
TOTAL	0.49%	34.32%	8.00%	11.47%	8.32%	19.81%	7.48%	7.98%	2.13%	100.00%
Hispanic	0.17%	24.59%	8.75%	13.37%	6.11%	26.57%	8.91%	9.98%	2.48%	100.00%
Not Hispanic ³	0.51%	34.73%	7.97%	11.39%	8.41%	19.52%	7.42%	7.94%	2.11%	100.00%
TOTAL	0.49%	34.32%	8.00%	11.47%	8.32%	19.81%	7.48%	7.98%	2.13%	100.00%
TOTAL DoD										
White	0.60%	34.26%	6.94%	10.63%	7.19%	17.48%	7.45%	8.70%	6.74%	100.00%
Black	0.25%	15.21%	3.95%	12.87%	4.94%	24.01%	13.69%	17.28%	7.79%	100.00%
AIAN	0.19%	30.61%	6.68%	11.32%	5.38%	18.74%	9.28%	9.09%	8.72%	100.00%
Asian	0.30%	20.65%	8.75%	13.64%	6.48%	25.47%	7.57%	6.87%	10.27%	100.00%
NHPI	0.30%	23.12%	7.21%	12.01%	6.31%	21.92%	8.71%	11.41%	9.01%	100.00%
Two or more	0.39%	32.55%	11.89%	8.38%	4.68%	16.37%	11.11%	7.99%	6.63%	100.00%
Unknown	0.32%	25.42%	9.44%	10.85%	6.54%	22.81%	8.69%	8.22%	7.73%	100.00%
TOTAL	0.54%	31.55%	6.84%	10.94%	6.90%	18.60%	8.15%	9.47%	7.00%	100.00%
Hispanic	0.35%	25.45%	7.08%	11.89%	5.61%	19.39%	10.54%	11.51%	8.19%	100.00%
Not Hispanic ³	0.55%	31.89%	6.83%	10.89%	6.97%	18.56%	8.02%	9.36%	6.94%	100.00%
TOTAL	0.54%	31.55%	6.84%	10.94%	6.90%	18.60%	8.15%	9.47%	7.00%	100.00%

1. Calculations do not include 713 White, 15 Black, 3 AIAN, 8 Asian, 1 NHPI, 3 multiple race, and 37 Unknown O-6 officers classified as general or executive officers by the services (ARNG: 13 White, 2 Black, 1 AIAN, 3 Asian, and 8 Unknown; USAF: 1 White; USMCR: 304 White, 8 Black, 2 Asian, 1 NHPI, 3 multiple race, and 21 Unknown; ANG: 227 White, 2 Black, 2 AIAN, 2 Asian, and 4 Unknown; USAFR: 168 White, 3 Black, 1 Asian, and 4 Unknown).

This also includes, separately, 28 O-6 Hispanics (8 in the ARNG, 12 in the USMCR, 5 in the ANG, and 3 in the USAFR).

2. Non-occupational includes patients, students, those with unassigned duties, and unknowns.

3. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

4. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Table C-26. FY 2008 Selected Reserve Officer Gains by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION								TOTAL
	Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
a. Number									
ARMY NATIONAL GUARD	79	189	308	20	185	208	8	3,056	4,053
ARMY RESERVE	209	745	703	218	193	1,105	54	765	3,992
NAVAL RESERVE	236	277	35	267	0	832	50	117	1,814
MARINE CORPS RESERVE	39	0	75	799	0	0	0	0	913
AIR NATIONAL GUARD	97	84	132	131	239	251	309	0	1,243
AIR FORCE RESERVE	186	199	310	283	60	424	52	0	1,514
TOTAL DoD	846	1,494	1,563	1,718	677	2,820	473	3,938	13,529
b. Percent									
ARMY NATIONAL GUARD	1.95%	4.66%	7.60%	0.49%	4.56%	5.13%	0.20%	75.40%	100.00%
ARMY RESERVE	5.24%	18.66%	17.61%	5.46%	4.83%	27.68%	1.35%	19.16%	100.00%
NAVAL RESERVE	13.01%	15.27%	1.93%	14.72%	0.00%	45.87%	2.76%	6.45%	100.00%
MARINE CORPS RESERVE	4.27%	0.00%	8.21%	87.51%	0.00%	0.00%	0.00%	0.00%	100.00%
AIR NATIONAL GUARD	7.80%	6.76%	10.62%	10.54%	19.23%	20.19%	24.86%	0.00%	100.00%
AIR FORCE RESERVE	12.29%	13.14%	20.48%	18.69%	3.96%	28.01%	3.43%	0.00%	100.00%
TOTAL DoD	6.25%	11.04%	11.55%	12.70%	5.00%	20.84%	3.50%	29.11%	100.00%
Rows and columns may not add to totals due to rounding.									

Table C-27. FY 2008 Selected Reserve Officers by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION								TOTAL
	Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
a. Number									
ARMY NATIONAL GUARD	0	2,867	9,197	907	12,463	4,941	621	689	31,685
ARMY RESERVE	1,269	5,885	8,855	1,884	1,718	12,770	249	554	33,184
NAVAL RESERVE	1,858	2,573	440	2,239	0	5,613	520	1,537	14,780
MARINE CORPS RESERVE	167	0	386	2,605	0	0	0	0	3,158
AIR NATIONAL GUARD	1,005	744	1,600	1,208	6,060	3,189	309	0	14,115
AIR FORCE RESERVE	1,867	1,867	2,967	3,003	551	4,708	206	0	15,169
TOTAL DoD	6,166	13,936	23,445	11,846	20,792	31,221	1,905	2,780	112,091
b. Percent									
ARMY NATIONAL GUARD	0.00%	9.05%	29.03%	2.86%	39.33%	15.59%	1.96%	2.17%	100.00%
ARMY RESERVE	3.82%	17.73%	26.68%	5.68%	5.18%	38.48%	0.75%	1.67%	100.00%
NAVAL RESERVE	12.57%	17.41%	2.98%	15.15%	0.00%	37.98%	3.52%	10.40%	100.00%
MARINE CORPS RESERVE	5.29%	0.00%	12.22%	82.49%	0.00%	0.00%	0.00%	0.00%	100.00%
AIR NATIONAL GUARD	7.12%	5.27%	11.34%	8.56%	42.93%	22.59%	2.19%	0.00%	100.00%
AIR FORCE RESERVE	12.31%	12.31%	19.56%	19.80%	3.63%	31.04%	1.36%	0.00%	100.00%
TOTAL DoD	5.50%	12.43%	20.92%	10.57%	18.55%	27.85%	1.70%	2.48%	100.00%
Rows and columns may not add to totals due to rounding.									

Table C-28. FY 2008 Selected Reserve Warrant Officer Gains and Warrant Officers by Gender and Component with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL DoD	CIVILIAN LABOR FORCE ^{1,2}
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
a. FY 2008 Reserve Warrant Officer Gains								
Male								
Number	901	336	10	27	0	0	1,274	38,032,387
Percent	90.74%	84.85%	100.00%	84.38%	NA	NA	89.03%	54.21%
Female								
Number	92	60	0	5	0	0	157	32,123,802
Percent	9.26%	15.15%	0.00%	15.63%	NA	NA	10.97%	45.79%
TOTAL								
Number	993	396	10	32	0	0	1,431	70,156,190
Percent	100.00%	100.00%	100.00%	100.00%	NA	NA	100.00%	100.00%
b. FY 2008 Reserve Component Warrant Officers								
Male								
Number	6,415	2,428	124	292	0	0	9,259	57,579,472
Percent	90.85%	85.58%	92.54%	91.54%	NA	NA	89.45%	53.90%
Female								
Number	646	409	10	27	0	0	1,092	49,242,245
Percent	9.15%	14.42%	7.46%	8.46%	NA	NA	10.55%	46.10%
TOTAL								
Number	7,061	2,837	134	319	0	0	10,351	106,821,717
Percent	100.00%	100.00%	100.00%	100.00%	NA	NA	100.00%	100.00%
<p>1. Comparison group for gains includes 20-39 year-old members of the civilian labor force, October 2007-September 2008 average.</p> <p>2. Comparison group for reserve component warrant officers includes 18-49 year-old members of the civilian labor force, September 2008.</p> <p>Rows and columns may not add to totals due to rounding.</p> <p>Source: Civilian data from Bureau of Labor Statistics Current Population Survey.</p>								

Table C-29. FY 2008 Selected Reserve Warrant Officer Gains and Warrant Officers by Race/Ethnicity and Component with Civilian Comparison Groups

a. Reserve Warrant Officer Gains

COMPONENT	RACE/ETHNICITY ³														TOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
ARMY NATIONAL GUARD	871	87.71%	63	6.34%	3	0.30%	11	1.11%	0	0.00%	0	0.00%	45	4.53%	993	100.00%
ARMY RESERVE	278	70.20%	77	19.44%	2	0.51%	15	3.79%	2	0.51%	0	0.00%	22	5.56%	396	100.00%
NAVAL RESERVE	10	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	10	100.00%
MARINE CORPS RESERVE	25	78.13%	4	12.50%	0	0.00%	1	3.13%	0	0.00%	0	0.00%	2	6.25%	32	100.00%
AIR NATIONAL GUARD	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
AIR FORCE RESERVE	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
TOTAL DoD	1,184	82.74%	144	10.06%	5	0.35%	27	1.89%	2	0.14%	0	0.00%	69	4.82%	1,431	100.00%
20-39 YR-OLD CIVILIANS ¹	51,995,191	79.07%	8,449,846	12.85%	621,774	0.95%	3,408,972	5.18%	233,681	0.36%	1,047,762	1.59%	0	0.00%	65,757,226	100.00%

COMPONENT	RACE/ETHNICITY ³					
	HISPANIC		NOT HISPANIC ²		TOTAL	
	#	%	#	%	#	%
ARMY NATIONAL GUARD	58	5.84%	935	94.16%	993	100.00%
ARMY RESERVE	39	9.85%	357	90.15%	396	100.00%
NAVAL RESERVE	0	0.00%	10	100.00%	10	100.00%
MARINE CORPS RESERVE	4	12.50%	28	87.50%	32	100.00%
AIR NATIONAL GUARD	0	0.00%	0	0.00%	0	0.00%
AIR FORCE RESERVE	0	0.00%	0	0.00%	0	0.00%
TOTAL DoD	101	7.06%	1,330	92.94%	1,431	100.00%
20-39 YR-OLD CIVILIANS ¹	12,230,750	18.60%	53,526,476	81.40%	65,757,226	100.00%

1. Comparison group for gains includes 20-39 year-old members of the civilian labor force, September 2007.

2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.

Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table C-29 FY 2008 Selected Reserve Warrant Officer Gains and Warrant Officers by Race/Ethnicity and Component with Civilian Comparison Groups

b. Reserve Warrant Officers

COMPONENT	RACE/ETHNICITY ³														TOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
ARMY NATIONAL GUARD	6,391	90.51%	355	5.03%	36	0.51%	76	1.08%	0	0.00%	0	0.00%	203	2.87%	7,061	100.00%
ARMY RESERVE	2,150	75.78%	452	15.93%	11	0.39%	64	2.26%	11	0.39%	0	0.00%	149	5.25%	2,837	100.00%
NAVAL RESERVE	106	79.10%	9	6.72%	1	0.75%	3	2.24%	0	0.00%	4	2.99%	11	8.21%	134	100.00%
MARINE CORPS RESERVE	225	70.53%	47	14.73%	2	0.63%	7	2.19%	0	0.00%	5	1.57%	33	10.34%	319	100.00%
AIR NATIONAL GUARD	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
AIR FORCE RESERVE	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
TOTAL DoD	8,872	85.71%	863	8.34%	50	0.48%	150	1.45%	11	0.11%	9	0.09%	396	3.83%	10,351	100.00%
18-49 YR-OLD CIVILIANS ¹	85,404,852	79.95%	13,341,335	12.49%	890,955	0.83%	5,296,296	4.96%	352,404	0.33%	1,535,874	1.44%	0	0.00%	106,821,717	100.00%

COMPONENT	RACE/ETHNICITY ³					
	HISPANIC		NOT HISPANIC ²		TOTAL	
	#	%	#	%	#	%
ARMY NATIONAL GUARD	303	4.29%	6,758	95.71%	7,061	100.00%
ARMY RESERVE	238	8.39%	2,599	91.61%	2,837	100.00%
NAVAL RESERVE	7	5.22%	127	94.78%	134	100.00%
MARINE CORPS RESERVE	22	6.90%	297	93.10%	319	100.00%
AIR NATIONAL GUARD	0	0.00%	0	0.00%	0	0.00%
AIR FORCE RESERVE	0	0.00%	0	0.00%	0	0.00%
TOTAL DoD	570	5.51%	9,781	94.49%	10,351	100.00%
18-49 YR-OLD CIVILIANS ¹	18,039,231	16.89%	88,782,486	83.11%	106,821,717	100.00%

1. Comparison group for gains includes 18-49 year-old members of the civilian labor force, September 2008.

2. Includes individuals who indicated non-Hispanic ethnicity or did not respond to the ethnicity question.

3. The race groupings used in this table reflect the number of individuals who indicate a single racial identity.

Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey.

Table C-30. FY 2008 Non-Prior Service (NPS) and Prior Service (PS) Selected Reserve Enlisted Gains by Socioeconomic Characteristics

Median Community Household Income¹

a. NPS

MEDIAN INCOME ^{2,3}	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR		#	%
	#	%	#	%	#	%	#	%	#	%	#	%		
\$0 - \$38,084	11,706	26.18%	5,231	24.32%	983	20.50%	904	15.72%	25	13.59%	2	100.00%	18,851	24.50%
\$38,085 - \$45,893	11,793	26.38%	5,291	24.60%	1,166	24.31%	1,033	17.96%	43	23.37%	0	0.00%	19,326	25.12%
\$45,894 - \$53,925	8,310	18.59%	3,838	17.85%	831	17.33%	1,102	19.16%	35	19.02%	0	0.00%	14,116	18.34%
\$53,926 - \$67,307	7,506	16.79%	3,924	18.25%	952	19.85%	1,252	21.77%	44	23.91%	0	0.00%	13,678	17.78%
\$67,308 and higher	4,876	10.91%	2,996	13.93%	813	16.95%	1,395	24.25%	33	17.93%	0	0.00%	10,113	13.14%
Missing Data	519	1.16%	225	1.05%	51	1.06%	66	1.15%	4	2.17%	0	0.00%	865	1.12%
TOTAL	44,710	100.00%	21,505	100.00%	4,796	100.00%	5,752	100.00%	184	100.00%	2	100.00%	76,949	100.00%

b. PS

MEDIAN INCOME ^{2,3}	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR		#	%
	#	%	#	%	#	%	#	%	#	%	#	%		
\$0 - \$38,084	852	22.02%	828	21.17%	7	17.95%	4	9.76%	4	7.84%	1	50.00%	1,696	21.43%
\$38,085 - \$45,893	920	23.77%	903	23.08%	10	25.64%	14	34.15%	19	37.25%	0	0.00%	1,866	23.58%
\$45,894 - \$53,925	761	19.66%	728	18.61%	6	15.38%	9	21.95%	8	15.69%	1	50.00%	1,513	19.12%
\$53,926 - \$67,307	781	20.18%	792	20.25%	10	25.64%	10	24.39%	13	25.49%	0	0.00%	1,606	20.29%
\$67,308 and higher	518	13.39%	622	15.90%	5	12.82%	4	9.76%	6	11.76%	0	0.00%	1,155	14.59%
Missing Data	38	0.98%	39	1.00%	1	2.56%	0	0.00%	1	1.96%	0	0.00%	79	1.00%
TOTAL	3,870	100.00%	3,912	100.00%	39	100.00%	41	100.00%	51	100.00%	2	100.00%	7,915	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. Income data do not refer to the characteristics of individual enlistees, but rather to the characteristics of their home communities. Rows and columns may not add to totals due to rounding.

3. The household income quintiles used in this table were taken from S. Watkins and J Sherk, "Who Serves in the U.S. Military? Demographic Characteristics of Enlisted Troops and Officers," Washington DC: Heritage Foundation, CDA08-05 (August 21, 2008). These income quintiles were computed using median household income for U.S. census tracts (weighted by the resident population of 18-24-year-olds). Rows and columns may not add to totals due to rounding. Data provided for only those individuals reporting a U.S. home of record.

Urbanicity¹

a. NPS

URBANICITY	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR		#	%
	#	%	#	%	#	%	#	%	#	%	#	%		
Urban	4,286	9.59%	2,671	12.42%	717	14.95%	880	15.30%	21	11.41%	0	0.00%	8,575	11.14%
Second City	7,652	17.11%	4,191	19.49%	928	19.35%	1,011	17.58%	24	13.04%	2	100.00%	13,808	17.94%
Suburban	7,267	16.25%	4,339	20.18%	1,053	21.96%	1,361	23.66%	43	23.37%	0	0.00%	14,063	18.28%
Town	4,362	9.76%	1,909	8.88%	343	7.15%	438	7.61%	18	9.78%	0	0.00%	7,070	9.19%
Town/Rural	14,906	33.34%	5,950	27.67%	1,301	27.13%	1,572	27.33%	55	29.89%	0	0.00%	23,784	30.91%
Rural	6,188	13.84%	2,423	11.27%	450	9.38%	488	8.48%	21	11.41%	0	0.00%	9,570	12.44%
Unknown	49	0.11%	22	0.10%	4	0.08%	2	0.03%	2	1.09%	0	0.00%	79	0.10%
TOTAL	44,710	100.00%	21,505	100.00%	4,796	100.00%	5,752	100.00%	184	100.00%	2	100.00%	76,949	100.00%

b. PS

URBANICITY	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR		#	%
	#	%	#	%	#	%	#	%	#	%	#	%		
Urban	495	12.79%	583	14.90%	7	17.95%	5	12.20%	1	1.96%	0	0.00%	1,091	13.78%
Second City	728	18.81%	820	20.96%	11	28.21%	6	14.63%	7	13.73%	0	0.00%	1,572	19.86%
Suburban	785	20.28%	914	23.36%	7	17.95%	9	21.95%	12	23.53%	1	50.00%	1,728	21.83%
Town	366	9.46%	349	8.92%	4	10.26%	6	14.63%	9	17.65%	0	0.00%	734	9.27%
Town/Rural	1,103	28.50%	961	24.57%	8	20.51%	10	24.39%	15	29.41%	1	50.00%	2,098	26.51%
Rural	393	10.16%	281	7.18%	2	5.13%	5	12.20%	7	13.73%	0	0.00%	688	8.69%
Unknown	0	0.00%	4	0.10%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	4	0.05%
TOTAL	3,870	100.00%	3,912	100.00%	39	100.00%	41	100.00%	51	100.00%	2	100.00%	7,915	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

Rows and columns may not add to totals due to rounding.

Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

Predominant Age Group¹

a. NPS

AGE GROUP	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR		#	%
	#	%	#	%	#	%	#	%	#	%	#	%		
Age 25-44	9,748	21.80%	4,806	22.35%	982	20.48%	1,149	19.98%	54	29.35%	1	50.00%	16,740	21.75%
Age <35	2,754	6.16%	1,560	7.25%	331	6.90%	309	5.37%	10	5.43%	0	0.00%	4,964	6.45%
Age 35-54	4,629	10.35%	2,661	12.37%	705	14.70%	1,101	19.14%	28	15.22%	0	0.00%	9,124	11.86%
Age 45-64	6,949	15.54%	3,125	14.53%	760	15.85%	1,082	18.81%	32	17.39%	0	0.00%	11,948	15.53%
Age <55	11,682	26.13%	5,213	24.24%	1,077	22.46%	1,193	20.74%	39	21.20%	0	0.00%	19,204	24.96%
Age 55+	5,252	11.75%	2,354	10.95%	530	11.05%	539	9.37%	7	3.80%	1	50.00%	8,683	11.28%
Age 65+	3,647	8.16%	1,764	8.20%	407	8.49%	377	6.55%	12	6.52%	0	0.00%	6,207	8.07%
Unknown	49	0.11%	22	0.10%	4	0.08%	2	0.03%	2	1.09%	0	0.00%	79	0.10%
TOTAL	44,710	100.00%	21,505	100.00%	4,796	100.00%	5,752	100.00%	184	100.00%	2	100.00%	76,949	100.00%

b. PS

AGE GROUP	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR		#	%
	#	%	#	%	#	%	#	%	#	%	#	%		
Age 25-44	835	21.58%	821	20.99%	12	30.77%	12	29.27%	19	37.25%	0	0.00%	1,699	21.47%
Age <35	328	8.48%	379	9.69%	4	10.26%	2	4.88%	1	1.96%	1	50.00%	715	9.03%
Age 35-54	410	10.59%	503	12.86%	3	7.69%	8	19.51%	3	5.88%	0	0.00%	927	11.71%
Age 45-64	606	15.66%	537	13.73%	5	12.82%	3	7.32%	10	19.61%	1	50.00%	1,162	14.68%
Age <55	991	25.61%	957	24.46%	8	20.51%	10	24.39%	12	23.53%	0	0.00%	1,978	24.99%
Age 55+	404	10.44%	414	10.58%	5	12.82%	5	12.20%	3	5.88%	0	0.00%	831	10.50%
Age 65+	296	7.65%	297	7.59%	2	5.13%	1	2.44%	3	5.88%	0	0.00%	599	7.57%
Unknown	0	0.00%	4	0.10%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	4	0.05%
TOTAL	3,870	100.00%	3,912	100.00%	39	100.00%	41	100.00%	51	100.00%	2	100.00%	7,915	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.
 Rows and columns may not add to totals due to rounding.
 Data provided for only those individuals reporting a U.S. home of record.

Homeownership¹

a. NPS

HOMEOWNERSHIP	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR		#	%
	#	%	#	%	#	%	#	%	#	%	#	%		
Homeowners	8,920	19.95%	4,373	20.33%	1,022	21.31%	1,052	18.29%	29	15.76%	1	50.00%	15,397	20.01%
Mostly Owners	21,484	48.05%	9,865	45.87%	2,331	48.60%	3,247	56.45%	107	58.15%	0	0.00%	37,034	48.13%
Mix, Owners	3,758	8.41%	1,907	8.87%	384	8.01%	422	7.34%	17	9.24%	0	0.00%	6,488	8.43%
Mix, Renters	5,212	11.66%	2,479	11.53%	471	9.82%	425	7.39%	11	5.98%	1	50.00%	8,599	11.17%
Renters	5,287	11.83%	2,859	13.29%	584	12.18%	604	10.50%	18	9.78%	0	0.00%	9,352	12.15%
Unknown	49	0.11%	22	0.10%	4	0.08%	2	0.03%	2	1.09%	0	0.00%	79	0.10%
TOTAL	44,710	100.00%	21,505	100.00%	4,796	100.00%	5,752	100.00%	184	100.00%	2	100.00%	76,949	100.00%

b. PS

HOMEOWNERSHIP	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR		#	%
	#	%	#	%	#	%	#	%	#	%	#	%		
Homeowners	754	19.48%	770	19.68%	7	17.95%	9	21.95%	9	17.65%	1	50.00%	1,550	19.58%
Mostly Owners	1,778	45.94%	1,778	45.45%	17	43.59%	24	58.54%	30	58.82%	0	0.00%	3,627	45.82%
Mix, Owners	341	8.81%	331	8.46%	3	7.69%	1	2.44%	6	11.76%	0	0.00%	682	8.62%
Mix, Renters	409	10.57%	444	11.35%	7	17.95%	6	14.63%	5	9.80%	0	0.00%	871	11.00%
Renters	588	15.19%	585	14.95%	5	12.82%	1	2.44%	1	1.96%	1	50.00%	1,181	14.92%
Unknown	0	0.00%	4	0.10%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	4	0.05%
TOTAL	3,870	100.00%	3,912	100.00%	39	100.00%	41	100.00%	51	100.00%	2	100.00%	7,915	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

Rows and columns may not add to totals due to rounding.

Data provided for only those individuals reporting a U.S. home of record. Homeownership categories are defined as follows:

Homeowners: Owners > 98%

Mix, Renters: Renters > 50% and not "Homeowners"

Mostly Owners: Owners > 65% and not "Homeowners"

Renters: Renters > 98%

Mix, Owners: Owners ~ 65%

Racial Mixture

a. NPS

ETHNICITY	COMPONENT													
	ARNG		USAR		USNR		USMCR		ANG		USAFR		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
W	17,422	38.97%	7,345	34.15%	1,629	33.97%	2,104	36.58%	82	44.57%	0	0.00%	28,582	37.14%
W, B, H, Mix	4,147	9.28%	1,748	8.13%	329	6.86%	328	5.70%	11	5.98%	0	0.00%	6,563	8.53%
W, B, A, H, Mix	8,763	19.60%	5,341	24.84%	1,272	26.52%	1,449	25.19%	46	25.00%	1	50.00%	16,872	21.93%
W, B, Mix	9,513	21.28%	4,235	19.69%	816	17.01%	743	12.92%	19	10.33%	1	50.00%	15,327	19.92%
W, A, Mix	2,328	5.21%	1,352	6.29%	383	7.99%	632	10.99%	12	6.52%	0	0.00%	4,707	6.12%
W, B, A, Mix	1,316	2.94%	695	3.23%	169	3.52%	232	4.03%	7	3.80%	0	0.00%	2,419	3.14%
W, A, H, Mix	1,172	2.62%	767	3.57%	194	4.05%	262	4.55%	5	2.72%	0	0.00%	2,400	3.12%
Unknown	49	0.11%	22	0.10%	4	0.08%	2	0.03%	2	1.09%	0	0.00%	79	0.10%
TOTAL	44,710	100.00%	21,505	100.00%	4,796	100.00%	5,752	100.00%	184	100.00%	2	100.00%	76,949	100.00%

b. PS

ETHNICITY	COMPONENT													
	ARNG		USAR		USNR		USMCR		ANG		USAFR		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
W	1,329	34.34%	1,182	30.21%	11	28.21%	17	41.46%	23	45.10%	0	0.00%	2,562	32.37%
W, B, H, Mix	294	7.60%	305	7.80%	3	7.69%	4	9.76%	3	5.88%	0	0.00%	609	7.69%
W, B, A, H, Mix	948	24.50%	1,107	28.30%	11	28.21%	9	21.95%	9	17.65%	1	50.00%	2,085	26.34%
W, B, Mix	757	19.56%	688	17.59%	5	12.82%	3	7.32%	8	15.69%	1	50.00%	1,462	18.47%
W, A, Mix	256	6.61%	301	7.69%	5	12.82%	5	12.20%	4	7.84%	0	0.00%	571	7.21%
W, B, A, Mix	138	3.57%	145	3.71%	0	0.00%	2	4.88%	3	5.88%	0	0.00%	288	3.64%
W, A, H, Mix	148	3.82%	180	4.60%	4	10.26%	1	2.44%	1	1.96%	0	0.00%	334	4.22%
Unknown	0	0.00%	4	0.10%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	4	0.05%
TOTAL	3,870	100.00%	3,912	100.00%	39	100.00%	41	100.00%	51	100.00%	2	100.00%	7,915	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications

provided by Claritas, with matching done by zip code.

Rows and columns may not add to totals due to rounding.

Data provided for only those individuals reporting a U.S. home of record. Racial mixture categories used are:

White (W): White > 90%; White, Asian, Mix (W, W, Mix): Asian > 2%

White, Asian, Hispanic, Mix (W, A, H, Mix): Asian > 2% and Hispanic > 10%

White, Black, Mix (W, B, Mix): White < 90% and not anything else

White, Black, Asian, Mix (W, B, A, Mix): Black > 10% and Asian > 2%

White, Black, Asian, Hispanic Mix (W, B, A, H): Black > 10% and Asian > 2% and Hispanic > 10%

White, Black, Hispanic, Mix (W, B, H, Mix): Black > 10% and Hispanic > 10%

Table C-31. FY 2008 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Education, Component, and Urbanicity

URBANICITY	No Credentials		Alternate Credentials		High School		Some College		TOTAL	
	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD										
Urban	703	8.24%	575	9.91%	2,737	9.75%	271	11.77%	4,286	9.59%
Second City	1,306	15.31%	1,046	18.02%	4,840	17.24%	460	19.97%	7,652	17.11%
Suburban	1,083	12.69%	978	16.85%	4,697	16.73%	509	22.10%	7,267	16.25%
Town	844	9.89%	574	9.89%	2,763	9.84%	181	7.86%	4,362	9.76%
Town/Rural	3,080	36.10%	1,884	32.46%	9,276	33.04%	666	28.92%	14,906	33.34%
Rural	1,504	17.63%	740	12.75%	3,728	13.28%	216	9.38%	6,188	13.84%
Unknown	12	0.14%	7	0.12%	30	0.11%	0	0.00%	49	0.11%
TOTAL	8,532	100.00%	5,804	100.00%	28,071	100.00%	2,303	100.00%	44,710	100.00%
ARMY RESERVE										
Urban	396	8.66%	255	11.63%	1,730	13.20%	290	17.70%	2,671	12.42%
Second City	767	16.78%	457	20.84%	2,656	20.27%	311	18.99%	4,191	19.49%
Suburban	748	16.36%	429	19.56%	2,736	20.88%	426	26.01%	4,339	20.18%
Town	452	9.89%	206	9.39%	1,126	8.59%	125	7.63%	1,909	8.88%
Town/Rural	1,486	32.51%	612	27.91%	3,480	26.56%	372	22.71%	5,950	27.67%
Rural	714	15.62%	232	10.58%	1,364	10.41%	113	6.90%	2,423	11.27%
Unknown	8	0.18%	2	0.09%	11	0.08%	1	0.06%	22	0.10%
TOTAL	4,571	100.00%	2,193	100.00%	13,103	100.00%	1,638	100.00%	21,505	100.00%
NAVAL RESERVE										
Urban	10	20.83%	51	15.41%	561	14.06%	95	22.30%	717	14.95%
Second City	10	20.83%	62	18.73%	767	19.22%	89	20.89%	928	19.35%
Suburban	13	27.08%	70	21.15%	869	21.77%	101	23.71%	1,053	21.96%
Town	2	4.17%	30	9.06%	290	7.27%	21	4.93%	343	7.15%
Town/Rural	9	18.75%	88	26.59%	1,108	27.76%	96	22.54%	1,301	27.13%
Rural	4	8.33%	29	8.76%	393	9.85%	24	5.63%	450	9.38%
Unknown	0	0.00%	1	0.30%	3	0.08%	0	0.00%	4	0.08%
TOTAL	48	100.00%	331	100.00%	3,991	100.00%	426	100.00%	4,796	100.00%
MARINE CORPS RESERVE										
Urban	8	16.67%	15	8.62%	811	15.17%	46	24.86%	880	15.30%
Second City	6	12.50%	40	22.99%	935	17.49%	30	16.22%	1,011	17.58%
Suburban	12	25.00%	35	20.11%	1,273	23.82%	41	22.16%	1,361	23.66%
Town	5	10.42%	16	9.20%	406	7.60%	11	5.95%	438	7.61%
Town/Rural	12	25.00%	51	29.31%	1,468	27.46%	41	22.16%	1,572	27.33%
Rural	5	10.42%	16	9.20%	451	8.44%	16	8.65%	488	8.48%
Unknown	0	0.00%	1	0.57%	1	0.02%	0	0.00%	2	0.03%
TOTAL	48	100.00%	174	100.00%	5,345	100.00%	185	100.00%	5,752	100.00%
AIR NATIONAL GUARD										
Urban	0	NA	1	33.33%	20	11.30%	0	0.00%	21	11.41%
Second City	0	NA	0	0.00%	23	12.99%	1	25.00%	24	13.04%
Suburban	0	NA	1	33.33%	41	23.16%	1	25.00%	43	23.37%
Town	0	NA	0	0.00%	18	10.17%	0	0.00%	18	9.78%
Town/Rural	0	NA	0	0.00%	54	30.51%	1	25.00%	55	29.89%
Rural	0	NA	1	33.33%	19	10.73%	1	25.00%	21	11.41%
Unknown	0	NA	0	0.00%	2	1.13%	0	0.00%	2	1.09%
TOTAL	0	NA	3	100.00%	177	100.00%	4	100.00%	184	100.00%
AIR FORCE RESERVE										
Urban	0	NA	0	NA	0	0.00%	0	NA	0	0.00%
Second City	0	NA	0	NA	2	100.00%	0	NA	2	100.00%
Suburban	0	NA	0	NA	0	0.00%	0	NA	0	0.00%
Town	0	NA	0	NA	0	0.00%	0	NA	0	0.00%
Town/Rural	0	NA	0	NA	0	0.00%	0	NA	0	0.00%
Rural	0	NA	0	NA	0	0.00%	0	NA	0	0.00%
Unknown	0	NA	0	NA	0	0.00%	0	NA	0	0.00%
TOTAL	0	NA	0	NA	2	100.00%	0	NA	2	100.00%

URBANICITY	No Credentials		Alternate Credentials		High School		Some College		TOTAL	
	#	%	#	%	#	%	#	%	#	%
TOTAL DoD										
Urban	1,117	8.46%	897	10.55%	5,859	11.56%	702	15.41%	8,575	11.14%
Second City	2,089	15.83%	1,605	18.87%	9,223	18.20%	891	19.56%	13,808	17.94%
Suburban	1,856	14.06%	1,513	17.79%	9,616	18.97%	1,078	23.66%	14,063	18.28%
Town	1,303	9.87%	826	9.71%	4,603	9.08%	338	7.42%	7,070	9.19%
Town/Rural	4,587	34.75%	2,635	30.98%	15,386	30.35%	1,176	25.81%	23,784	30.91%
Rural	2,227	16.87%	1,018	11.97%	5,955	11.75%	370	8.12%	9,570	12.44%
Unknown	20	0.15%	11	0.13%	47	0.09%	1	0.02%	79	0.10%
TOTAL	13,199	100.00%	8,505	100.00%	50,689	100.00%	4,556	100.00%	76,949	100.00%

1. Information applies to the home community of record reported by individual NPS and prior service (PS) recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

Rows and columns may not add to totals due to rounding.

Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

Table C-32. FY 2008 Non-Prior Service (NPS) Selected Reserve Enlisted Gains by Race/Ethnicity, Component, and Urbanicity

RACE/ETHNICITY ²	Urban		Second City		Suburban		Town		Town/Rural		Rural		Unknown		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD																
White	2,460	57.40%	5,452	71.25%	5,173	71.18%	3,525	80.81%	12,063	80.93%	5,144	83.13%	44	89.80%	33,861	75.73%
Black	1,284	29.96%	1,445	18.88%	1,367	18.81%	441	10.11%	1,427	9.57%	444	7.18%	3	6.12%	6,411	14.34%
AIAN	16	0.37%	59	0.77%	36	0.50%	41	0.94%	161	1.08%	77	1.24%	0	0.00%	390	0.87%
Asian	194	4.53%	128	1.67%	146	2.01%	37	0.85%	95	0.64%	26	0.42%	1	2.04%	627	1.40%
NHPI	46	1.07%	40	0.52%	48	0.66%	16	0.37%	38	0.25%	9	0.15%	0	0.00%	197	0.44%
Two or more	21	0.49%	41	0.54%	41	0.56%	17	0.39%	64	0.43%	30	0.48%	0	0.00%	214	0.48%
Unknown	265	6.18%	487	6.36%	456	6.27%	285	6.53%	1,058	7.10%	458	7.40%	1	2.04%	3,010	6.73%
TOTAL	4,286	100.00%	7,652	100.00%	7,267	100.00%	4,362	100.00%	14,906	100.00%	6,188	100.00%	49	100.00%	44,710	100.00%
Hispanic	1,201	28.02%	870	11.37%	826	11.37%	265	6.08%	639	4.29%	211	3.41%	14	28.57%	4,026	9.00%
Not Hispanic ¹	3,085	71.98%	6,782	88.63%	6,441	88.63%	4,097	93.92%	14,267	95.71%	5,977	96.59%	35	71.43%	40,684	91.00%
TOTAL	4,286	100.00%	7,652	100.00%	7,267	100.00%	4,362	100.00%	14,906	100.00%	6,188	100.00%	49	100.00%	44,710	100.00%
ARMY RESERVE																
White	1,518	56.83%	2,781	66.36%	2,953	68.06%	1,425	74.65%	4,502	75.66%	1,853	76.48%	18	81.82%	15,050	69.98%
Black	767	28.72%	946	22.57%	905	20.86%	276	14.46%	832	13.98%	279	11.51%	2	9.09%	4,007	18.63%
AIAN	16	0.60%	18	0.43%	18	0.41%	15	0.79%	52	0.87%	34	1.40%	0	0.00%	153	0.71%
Asian	187	7.00%	86	2.05%	143	3.30%	17	0.89%	54	0.91%	16	0.66%	1	4.55%	504	2.34%
NHPI	32	1.20%	36	0.86%	42	0.97%	9	0.47%	16	0.27%	6	0.25%	0	0.00%	141	0.66%
Two or more	19	0.71%	27	0.64%	15	0.35%	7	0.37%	20	0.34%	9	0.37%	1	4.55%	98	0.46%
Unknown	132	4.94%	297	7.09%	263	6.06%	160	8.38%	474	7.97%	226	9.33%	0	0.00%	1,552	7.22%
TOTAL	2,671	100.00%	4,191	100.00%	4,339	100.00%	1,909	100.00%	5,950	100.00%	2,423	100.00%	22	100.00%	21,505	100.00%
Hispanic	732	27.41%	525	12.53%	578	13.32%	135	7.07%	351	5.90%	79	3.26%	7	31.82%	2,407	11.19%
Not Hispanic ¹	1,939	72.59%	3,666	87.47%	3,761	86.68%	1,774	92.93%	5,599	94.10%	2,344	96.74%	15	68.18%	19,098	88.81%
TOTAL	2,671	100.00%	4,191	100.00%	4,339	100.00%	1,909	100.00%	5,950	100.00%	2,423	100.00%	22	100.00%	21,505	100.00%
NAVAL RESERVE																
White	305	42.54%	534	57.54%	618	58.69%	245	71.43%	928	71.33%	346	76.89%	2	50.00%	2,978	62.09%
Black	227	31.66%	222	23.92%	268	25.45%	40	11.66%	182	13.99%	47	10.44%	0	0.00%	986	20.56%
AIAN	20	2.79%	69	7.44%	49	4.65%	34	9.91%	112	8.61%	41	9.11%	1	25.00%	326	6.80%
Asian	122	17.02%	46	4.96%	61	5.79%	9	2.62%	22	1.69%	1	0.22%	0	0.00%	261	5.44%
NHPI	17	2.37%	14	1.51%	20	1.90%	3	0.87%	16	1.23%	2	0.44%	0	0.00%	72	1.50%
Two or more	17	2.37%	38	4.09%	31	2.94%	11	3.21%	39	3.00%	12	2.67%	1	25.00%	149	3.11%
Unknown	9	1.26%	5	0.54%	6	0.57%	1	0.29%	2	0.15%	1	0.22%	0	0.00%	24	0.50%
TOTAL	717	100.00%	928	100.00%	1,053	100.00%	343	100.00%	1,301	100.00%	450	100.00%	4	100.00%	4,796	100.00%
Hispanic	217	30.26%	201	21.66%	209	19.85%	57	16.62%	138	10.61%	35	7.78%	1	25.00%	858	17.89%
Not Hispanic ¹	500	69.74%	727	78.34%	844	80.15%	286	83.38%	1,163	89.39%	415	92.22%	3	75.00%	3,938	82.11%
TOTAL	717	100.00%	928	100.00%	1,053	100.00%	343	100.00%	1,301	100.00%	450	100.00%	4	100.00%	4,796	100.00%
MARINE CORPS RESERVE																
White	612	69.55%	840	83.09%	1,131	83.10%	399	91.10%	1,422	90.46%	453	92.83%	0	0.00%	4,857	84.44%
Black	130	14.77%	103	10.19%	119	8.74%	25	5.71%	76	4.83%	23	4.71%	2	100.00%	478	8.31%
AIAN	11	1.25%	7	0.69%	3	0.22%	4	0.91%	17	1.08%	4	0.82%	0	0.00%	46	0.80%
Asian	104	11.82%	39	3.86%	65	4.78%	3	0.68%	23	1.46%	0	0.00%	0	0.00%	234	4.07%
NHPI	13	1.48%	10	0.99%	17	1.25%	4	0.91%	11	0.70%	1	0.20%	0	0.00%	56	0.97%
Two or more	2	0.23%	5	0.49%	5	0.37%	0	0.00%	6	0.38%	0	0.00%	0	0.00%	18	0.31%
Unknown	8	0.91%	7	0.69%	21	1.54%	3	0.68%	17	1.08%	7	1.43%	0	0.00%	63	1.10%
TOTAL	880	100.00%	1,011	100.00%	1,361	100.00%	438	100.00%	1,572	100.00%	488	100.00%	2	100.00%	5,752	100.00%
Hispanic	373	42.39%	187	18.50%	256	18.81%	52	11.87%	137	8.72%	22	4.51%	0	0.00%	1,027	17.85%
Not Hispanic ¹	507	57.61%	824	81.50%	1,105	81.19%	386	88.13%	1,435	91.28%	466	95.49%	2	100.00%	4,725	82.15%
TOTAL	880	100.00%	1,011	100.00%	1,361	100.00%	438	100.00%	1,572	100.00%	488	100.00%	2	100.00%	5,752	100.00%
AIR NATIONAL GUARD																
White	15	71.43%	24	100.00%	36	83.72%	14	77.78%	52	94.55%	20	95.24%	2	100.00%	163	88.59%
Black	2	9.52%	0	0.00%	2	4.65%	3	16.67%	1	1.82%	0	0.00%	0	0.00%	8	4.35%
AIAN	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Asian	3	14.29%	0	0.00%	3	6.98%	1	5.56%	2	3.64%	0	0.00%	0	0.00%	9	4.89%
NHPI	1	4.76%	0	0.00%	2	4.65%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	3	1.63%
Two or more	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Unknown	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	4.76%	0	0.00%	1	0.54%
TOTAL	21	100.00%	24	100.00%	43	100.00%	18	100.00%	55	100.00%	21	100.00%	2	100.00%	184	100.00%
Hispanic	7	33.33%	1	4.17%	3	6.98%	1	5.56%	5	9.09%	1	4.76%	0	0.00%	18	9.78%
Not Hispanic ¹	14	66.67%	23	95.83%	40	93.02%	17	94.44%	50	90.91%	20	95.24%	2	100.00%	166	90.22%
TOTAL	21	100.00%	24	100.00%	43	100.00%	18	100.00%	55	100.00%	21	100.00%	2	100.00%	184	100.00%

RACE/ETHNICITY ²	Urban		Second City		Suburban		Town		Town/Rural		Rural		Unknown		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
AIR FORCE RESERVE																
White	0	NA	0	0.00%	0	NA	0	NA	0	NA	0	NA	0	NA	0	0.00%
Black	0	NA	2	100.00%	0	NA	0	NA	0	NA	0	NA	0	NA	2	100.00%
AIAN	0	NA	0	0.00%	0	NA	0	NA	0	NA	0	NA	0	NA	0	0.00%
Asian	0	NA	0	0.00%	0	NA	0	NA	0	NA	0	NA	0	NA	0	0.00%
NHPI	0	NA	0	0.00%	0	NA	0	NA	0	NA	0	NA	0	NA	0	0.00%
Two or more	0	NA	0	0.00%	0	NA	0	NA	0	NA	0	NA	0	NA	0	0.00%
Unknown	0	NA	0	0.00%	0	NA	0	NA	0	NA	0	NA	0	NA	0	0.00%
TOTAL	0	NA	2	100.00%	0	NA	0	NA	0	NA	0	NA	0	NA	2	100.00%
Hispanic	0	NA	0	0.00%	0	NA	0	NA	0	NA	0	NA	0	NA	0	0.00%
Not Hispanic ¹	0	NA	2	100.00%	0	NA	0	NA	0	NA	0	NA	0	NA	2	100.00%
TOTAL	0	0.00%	2	100.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	NA	2	100.00%
TOTAL DoD																
White	4,910	57.26%	9,631	69.75%	9,911	70.48%	5,608	79.32%	18,967	79.75%	7,816	81.67%	66	83.54%	56,909	73.96%
Black	2,410	28.10%	2,718	19.68%	2,661	18.92%	785	11.10%	2,518	10.59%	793	8.29%	7	8.86%	11,892	15.45%
AIAN	63	0.73%	153	1.11%	106	0.75%	94	1.33%	342	1.44%	156	1.63%	1	1.27%	915	1.19%
Asian	610	7.11%	299	2.17%	418	2.97%	67	0.95%	196	0.82%	43	0.45%	2	2.53%	1,635	2.12%
NHPI	109	1.27%	100	0.72%	129	0.92%	32	0.45%	81	0.34%	18	0.19%	0	0.00%	469	0.61%
Two or more	59	0.69%	111	0.80%	92	0.65%	35	0.50%	129	0.54%	51	0.53%	2	2.53%	479	0.62%
Unknown	414	4.83%	796	5.76%	746	5.30%	449	6.35%	1,551	6.52%	693	7.24%	1	1.27%	4,650	6.04%
TOTAL	8,575	100.00%	13,808	100.00%	14,063	100.00%	7,070	100.00%	23,784	100.00%	9,570	100.00%	79	100.00%	76,949	100.00%
Hispanic	2,530	29.50%	1,784	12.92%	1,872	13.31%	510	7.21%	1,270	5.34%	348	3.64%	22	27.85%	8,336	10.83%
Not Hispanic ¹	6,045	70.50%	12,024	87.08%	12,191	86.69%	6,560	92.79%	22,514	94.66%	9,222	96.36%	57	72.15%	68,613	89.17%
TOTAL	8,575	100.00%	13,808	100.00%	14,063	100.00%	7,070	100.00%	23,784	100.00%	9,570	100.00%	79	100.00%	76,949	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.

Table C-33. FY 2008 Prior Service (PS) Selected Reserve Enlisted Gains by Race/Ethnicity, Component, and Urbanicity

RACE/ETHNICITY ²	Urban		Second City		Suburban		Town		Town/Rural		Rural		Unknown		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD																
White	287	57.98%	498	68.41%	519	66.11%	263	71.86%	792	71.80%	286	72.77%	0	NA	2,645	68.35%
Black	114	23.03%	95	13.05%	143	18.22%	42	11.48%	108	9.79%	35	8.91%	0	NA	537	13.88%
AIAN	2	0.40%	2	0.27%	3	0.38%	3	0.82%	13	1.18%	6	1.53%	0	NA	29	0.75%
Asian	22	4.44%	9	1.24%	9	1.15%	2	0.55%	3	0.27%	2	0.51%	0	NA	47	1.21%
NHPI	3	0.61%	5	0.69%	5	0.64%	2	0.55%	6	0.54%	1	0.25%	0	NA	22	0.57%
Two or more	4	0.81%	7	0.96%	2	0.25%	2	0.55%	3	0.27%	3	0.76%	0	NA	21	0.54%
Unknown	63	12.73%	112	15.38%	104	13.25%	52	14.21%	178	16.14%	60	15.27%	0	NA	569	14.70%
TOTAL	495	100.00%	728	100.00%	785	100.00%	366	100.00%	1,103	100.00%	393	100.00%	0	NA	3,870	100.00%
Hispanic	157	31.72%	89	12.23%	90	11.46%	20	5.46%	42	3.81%	12	3.05%	0	NA	410	10.59%
Not Hispanic ¹	338	68.28%	639	87.77%	695	88.54%	346	94.54%	1,061	96.19%	381	96.95%	0	NA	3,460	89.41%
TOTAL	495	100.00%	728	100.00%	785	100.00%	366	100.00%	1,103	100.00%	393	100.00%	0	NA	3,870	100.00%
ARMY RESERVE																
White	283	48.54%	456	55.61%	509	55.69%	217	62.18%	632	65.76%	195	69.40%	1	25.00%	2,293	58.61%
Black	161	27.62%	183	22.32%	213	23.30%	72	20.63%	136	14.15%	36	12.81%	1	25.00%	802	20.50%
AIAN	4	0.69%	5	0.61%	5	0.55%	7	2.01%	4	0.42%	1	0.36%	0	0.00%	26	0.66%
Asian	19	3.26%	9	1.10%	13	1.42%	4	1.15%	6	0.62%	1	0.36%	0	0.00%	52	1.33%
NHPI	4	0.69%	3	0.37%	6	0.66%	1	0.29%	2	0.21%	1	0.36%	0	0.00%	17	0.43%
Two or more	7	1.20%	4	0.49%	9	0.98%	3	0.86%	7	0.73%	1	0.36%	0	0.00%	31	0.79%
Unknown	105	18.01%	160	19.51%	159	17.40%	45	12.89%	174	18.11%	46	16.37%	2	50.00%	691	17.66%
TOTAL	583	100.00%	820	100.00%	914	100.00%	349	100.00%	961	100.00%	281	100.00%	4	100.00%	3,912	100.00%
Hispanic	149	25.56%	90	10.98%	115	12.58%	25	7.16%	92	9.57%	20	7.12%	2	50.00%	493	12.60%
Not Hispanic ¹	434	74.44%	730	89.02%	799	87.42%	324	92.84%	869	90.43%	261	92.88%	2	50.00%	3,419	87.40%
TOTAL	583	100.00%	820	100.00%	914	100.00%	349	100.00%	961	100.00%	281	100.00%	4	100.00%	3,912	100.00%
NAVAL RESERVE																
White	4	57.14%	6	54.55%	4	57.14%	2	50.00%	6	75.00%	2	100.00%	0	NA	24	61.54%
Black	3	42.86%	4	36.36%	3	42.86%	0	0.00%	0	0.00%	0	0.00%	0	NA	10	25.64%
AIAN	0	0.00%	0	0.00%	0	0.00%	1	25.00%	1	12.50%	0	0.00%	0	NA	2	5.13%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	NA	0	0.00%
NHPI	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	NA	0	0.00%
Two or more	0	0.00%	1	9.09%	0	0.00%	1	25.00%	1	12.50%	0	0.00%	0	NA	3	7.69%
Unknown	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	NA	0	0.00%
TOTAL	7	100.00%	11	100.00%	7	100.00%	4	100.00%	8	100.00%	2	100.00%	0	NA	39	100.00%
Hispanic	2	28.57%	2	18.18%	2	28.57%	1	25.00%	0	0.00%	0	0.00%	0	NA	7	17.95%
Not Hispanic ¹	5	71.43%	9	81.82%	5	71.43%	3	75.00%	8	100.00%	2	100.00%	0	NA	32	82.05%
TOTAL	7	100.00%	11	100.00%	7	100.00%	4	100.00%	8	100.00%	2	100.00%	0	NA	39	100.00%
MARINE CORPS RESERVE																
White	3	60.00%	6	100.00%	8	88.89%	5	83.33%	10	100.00%	5	100.00%	0	NA	37	90.24%
Black	2	40.00%	0	0.00%	1	11.11%	1	16.67%	0	0.00%	0	0.00%	0	NA	4	9.76%
AIAN	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	NA	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	NA	0	0.00%
NHPI	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	NA	0	0.00%
Two or more	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	NA	0	0.00%
Unknown	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	NA	0	0.00%
TOTAL	5	100.00%	6	100.00%	9	100.00%	6	100.00%	10	100.00%	5	100.00%	0	NA	41	100.00%
Hispanic	2	40.00%	2	33.33%	2	22.22%	0	0.00%	1	10.00%	2	40.00%	0	NA	9	21.95%
Not Hispanic ¹	3	60.00%	4	66.67%	7	77.78%	6	100.00%	9	90.00%	3	60.00%	0	NA	32	78.05%
TOTAL	5	100.00%	6	100.00%	9	100.00%	6	100.00%	10	100.00%	5	100.00%	0	NA	41	100.00%
AIR NATIONAL GUARD																
White	1	100.00%	7	100.00%	10	83.33%	7	77.78%	13	86.67%	6	85.71%	0	NA	44	86.27%
Black	0	0.00%	0	0.00%	2	16.67%	0	0.00%	0	0.00%	1	14.29%	0	NA	3	5.88%
AIAN	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	NA	0	0.00%
Asian	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	6.67%	0	0.00%	0	NA	1	1.96%
NHPI	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	NA	0	0.00%
Two or more	0	0.00%	0	0.00%	0	0.00%	2	22.22%	0	0.00%	0	0.00%	0	NA	2	3.92%
Unknown	0	0.00%	0	0.00%	0	0.00%	0	0.00%	1	6.67%	0	0.00%	0	NA	1	1.96%
TOTAL	1	100.00%	7	100.00%	12	100.00%	9	100.00%	15	100.00%	7	100.00%	0	NA	51	100.00%
Hispanic	0	0.00%	0	0.00%	1	8.33%	1	11.11%	0	0.00%	0	0.00%	0	NA	2	3.92%
Not Hispanic ¹	1	100.00%	7	100.00%	11	91.67%	8	88.89%	15	100.00%	7	100.00%	0	NA	49	96.08%
TOTAL	1	100.00%	7	100.00%	12	100.00%	9	100.00%	15	100.00%	7	100.00%	0	NA	51	100.00%

RACE/ETHNICITY ²	Urban		Second City		Suburban		Town		Town/Rural		Rural		Unknown		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
AIR FORCE RESERVE																
White	0	NA	0	NA	1	100.00%	0	NA	1	100.00%	0	NA	0	NA	2	100.00%
Black	0	NA	0	NA	0	0.00%	0	NA	0	0.00%	0	NA	0	NA	0	0.00%
AIAN	0	NA	0	NA	0	0.00%	0	NA	0	0.00%	0	NA	0	NA	0	0.00%
Asian	0	NA	0	NA	0	0.00%	0	NA	0	0.00%	0	NA	0	NA	0	0.00%
NHPI	0	NA	0	NA	0	0.00%	0	NA	0	0.00%	0	NA	0	NA	0	0.00%
Two or more	0	NA	0	NA	0	0.00%	0	NA	0	0.00%	0	NA	0	NA	0	0.00%
Unknown	0	NA	0	NA	0	0.00%	0	NA	0	0.00%	0	NA	0	NA	0	0.00%
TOTAL	0	NA	0	NA	1	100.00%	0	NA	1	100.00%	0	NA	0	NA	2	100.00%
Hispanic	0	NA	0	NA	0	0.00%	0	NA	0	0.00%	0	NA	0	NA	0	0.00%
Not Hispanic ¹	0	NA	0	NA	1	100.00%	0	NA	1	100.00%	0	NA	0	NA	2	100.00%
TOTAL	0	NA	0	NA	1	100.00%	0	NA	1	100.00%	0	NA	0	NA	2	100.00%

TOTAL DoD																
White	578	52.98%	973	61.90%	1,051	60.82%	494	67.30%	1,454	69.30%	494	71.80%	1	25.00%	5,045	63.74%
Black	280	25.66%	282	17.94%	362	20.95%	115	15.67%	244	11.63%	72	10.47%	1	25.00%	1,356	17.13%
AIAN	6	0.55%	7	0.45%	8	0.46%	11	1.50%	18	0.86%	7	1.02%	0	0.00%	57	0.72%
Asian	41	3.76%	18	1.15%	22	1.27%	6	0.82%	10	0.48%	3	0.44%	0	0.00%	100	1.26%
NHPI	7	0.64%	8	0.51%	11	0.64%	3	0.41%	8	0.38%	2	0.29%	0	0.00%	39	0.49%
Two or more	11	1.01%	12	0.76%	11	0.64%	8	1.09%	11	0.52%	4	0.58%	0	0.00%	57	0.72%
Unknown	168	15.40%	272	17.30%	263	15.22%	97	13.22%	353	16.83%	106	15.41%	2	50.00%	1,261	15.93%
TOTAL	1,091	100.00%	1,572	100.00%	1,728	100.00%	734	100.00%	2,098	100.00%	688	100.00%	4	100.00%	7,915	100.00%
Hispanic	310	28.41%	183	11.64%	210	12.15%	47	6.40%	135	6.43%	34	4.94%	2	50.00%	921	11.64%
Not Hispanic ¹	781	71.59%	1,389	88.36%	1,518	87.85%	687	93.60%	1,963	93.57%	654	95.06%	2	50.00%	6,994	88.36%
TOTAL	1,091	100.00%	1,572	100.00%	1,728	100.00%	734	100.00%	2,098	100.00%	688	100.00%	4	100.00%	7,915	100.00%

1. Information applies to the home community of record reported by individual NPS and PS recruits. Socioeconomic classifications provided by Claritas, with matching done by zip code.

2. The race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

Rows and columns may not add to totals due to rounding.

Data provided for only those individuals reporting a U.S. home of record. The summary report defines urbanicity categories used.