

Table C-1. FY 2003 NPS Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group

a. Number

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Male	11,842	4,945	1,463	760	189	13	5	1	10	19,228
Female	3,477	1,087	345	191	62	1	0	0	2	5,165
Total	15,319	6,032	1,808	951	251	14	5	1	12	24,393
ARMY RESERVE										
Male	10,095	3,387	974	526	22	1	0	0	1	15,006
Female	4,857	1,193	321	179	8	0	0	0	0	6,558
Total	14,952	4,580	1,295	705	30	1	0	0	1	21,564
NAVAL RESERVE										
Male	8	1,240	1,122	939	982	37	11	5	1	4,345
Female	21	584	521	378	345	11	3	0	0	1,863
Total	29	1,824	1,643	1,317	1,327	48	14	5	1	6,208
MARINE CORPS RESERVE										
Male	2,751	1,376	279	28	1	1	0	0	0	4,436
Female	140	76	15	1	0	0	0	0	0	232
Total	2,891	1,452	294	29	1	1	0	0	0	4,668
AIR NATIONAL GUARD										
Male	1,696	1,121	327	181	21	1	2	0	0	3,349
Female	605	339	98	75	6	0	0	0	1	1,124
Total	2,301	1,460	425	256	27	1	2	0	1	4,473
AIR FORCE RESERVE										
Male	844	746	256	131	20	5	2	0	0	2,004
Female	469	383	138	77	8	3	2	0	0	1,080
Total	1,313	1,129	394	208	28	8	4	0	0	3,084
TOTAL DoD										
Male	27,236	12,815	4,421	2,565	1,235	58	20	6	12	48,368
Female	9,569	3,662	1,438	901	429	15	5	0	3	16,022
Total	36,805	16,477	5,859	3,466	1,664	73	25	6	15	64,390
17-35 YR OLD CIVILIANS										
Male	6,043,449	9,797,807	9,051,772	9,947,430	2,043,043	NA	NA	NA	0	36,883,500
Female	5,855,598	9,869,545	9,233,269	10,226,922	2,077,272	NA	NA	NA	0	37,262,605
Total	11,899,047	19,667,352	18,285,041	20,174,351	4,120,315	NA	NA	NA	0	74,146,106

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

Table C-1 (Continued). FY 2003 NPS Selected Reserve Enlisted Accessions by Age, Component, and Gender with Civilian Comparison Group

b. Percent

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Male	61.59%	25.72%	7.61%	3.95%	0.98%	0.07%	0.03%	0.01%	0.05%	100.00%
Female	67.32%	21.05%	6.68%	3.70%	1.20%	0.02%	0.00%	0.00%	0.04%	100.00%
Total	62.80%	24.73%	7.41%	3.90%	1.03%	0.06%	0.02%	0.00%	0.05%	100.00%
ARMY RESERVE										
Male	67.27%	22.57%	6.49%	3.51%	0.15%	0.01%	0.00%	0.00%	0.01%	100.00%
Female	74.06%	18.19%	4.89%	2.73%	0.12%	0.00%	0.00%	0.00%	0.00%	100.00%
Total	69.34%	21.24%	6.01%	3.27%	0.14%	0.00%	0.00%	0.00%	0.00%	100.00%
NAVAL RESERVE										
Male	0.18%	28.54%	25.82%	21.61%	22.60%	0.85%	0.25%	0.12%	0.02%	100.00%
Female	1.13%	31.35%	27.97%	20.29%	18.52%	0.59%	0.16%	0.00%	0.00%	100.00%
Total	0.47%	29.38%	26.47%	21.21%	21.38%	0.77%	0.23%	0.08%	0.02%	100.00%
MARINE CORPS RESERVE										
Male	62.02%	31.02%	6.29%	0.63%	0.02%	0.02%	0.00%	0.00%	0.00%	100.00%
Female	60.34%	32.76%	6.47%	0.43%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%
Total	61.93%	31.11%	6.30%	0.62%	0.02%	0.02%	0.00%	0.00%	0.00%	100.00%
AIR NATIONAL GUARD										
Male	50.64%	33.47%	9.76%	5.40%	0.63%	0.03%	0.06%	0.00%	0.00%	100.00%
Female	53.83%	30.16%	8.72%	6.67%	0.53%	0.00%	0.00%	0.00%	0.09%	100.00%
Total	51.44%	32.64%	9.50%	5.72%	0.60%	0.02%	0.04%	0.00%	0.02%	100.00%
AIR FORCE RESERVE										
Male	42.12%	37.23%	12.77%	6.54%	1.00%	0.25%	0.10%	0.00%	0.00%	100.00%
Female	43.43%	35.46%	12.78%	7.13%	0.74%	0.28%	0.19%	0.00%	0.00%	100.00%
Total	42.57%	36.61%	12.78%	6.74%	0.91%	0.26%	0.13%	0.00%	0.00%	100.00%
TOTAL DoD										
Male	56.31%	26.49%	9.14%	5.30%	2.55%	0.12%	0.04%	0.01%	0.02%	100.00%
Female	59.72%	22.86%	8.98%	5.62%	2.68%	0.09%	0.03%	0.00%	0.02%	100.00%
Total	57.16%	25.59%	9.10%	5.38%	2.58%	0.11%	0.04%	0.01%	0.02%	100.00%
17-35 YR OLD CIVILIANS										
Male	16.39%	26.56%	24.54%	26.97%	5.54%	NA	NA	NA	0.00%	100.00%
Female	15.71%	26.49%	24.78%	27.45%	5.57%	NA	NA	NA	0.00%	100.00%
Total	16.05%	26.53%	24.66%	27.21%	5.56%	NA	NA	NA	0.00%	100.00%

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

Table C-2. FY 2003 NPS Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

AGE	MILITARY									MARRIED CIVILIANS					
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			17-35 YEARS OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	20	21	41	10,816	4,701	15,517	10,836	4,722	15,558	0.18%	0.44%	0.26%	5,683	21,365	27,048
18	49	39	88	9,874	3,053	12,927	9,923	3,092	13,015	0.49%	1.26%	0.68%	16,082	62,340	78,422
19	117	52	169	6,360	1,703	8,063	6,477	1,755	8,232	1.81%	2.96%	2.05%	43,130	132,872	176,001
20	144	69	213	3,997	1,029	5,026	4,141	1,098	5,239	3.48%	6.28%	4.07%	100,964	211,953	312,917
21	212	79	291	2,901	810	3,711	3,113	889	4,002	6.81%	8.89%	7.27%	147,734	305,032	452,766
22	240	100	340	2,038	564	2,602	2,278	664	2,942	10.54%	15.06%	11.56%	255,869	417,465	673,335
23	278	104	382	1,544	480	2,024	1,822	584	2,406	15.26%	17.81%	15.88%	340,533	515,411	855,945
24	327	102	429	1,134	325	1,459	1,461	427	1,888	22.38%	23.89%	22.72%	436,224	679,171	1,115,394
25	304	83	387	897	264	1,161	1,201	347	1,548	25.31%	23.92%	25.00%	534,307	714,362	1,248,669
26	299	78	377	710	262	972	1,009	340	1,349	29.63%	22.94%	27.95%	655,975	836,933	1,492,907
27	227	79	306	592	163	755	819	242	1,061	27.72%	32.64%	28.84%	794,052	941,565	1,735,617
28	278	90	368	457	174	631	735	264	999	37.82%	34.09%	36.84%	833,035	1,061,761	1,894,796
29	220	78	298	437	167	604	657	245	902	33.49%	31.84%	33.04%	906,700	1,054,657	1,961,357
30	230	64	294	370	157	527	600	221	821	38.33%	28.96%	35.81%	1,075,233	1,163,210	2,238,443
31	228	60	288	323	108	431	551	168	719	41.38%	35.71%	40.06%	1,143,697	1,266,019	2,409,716
32	207	58	265	326	130	456	533	188	721	38.84%	30.85%	36.75%	1,235,626	1,393,042	2,628,668
33	198	47	245	271	121	392	469	168	637	42.22%	27.98%	38.46%	1,303,455	1,415,279	2,718,734
34	161	45	206	251	111	362	412	156	568	39.08%	28.85%	36.27%	1,296,555	1,351,341	2,647,896
35	129	38	167	293	112	405	422	150	572	30.57%	25.33%	29.20%	1,395,232	1,368,068	2,763,300
36+	184	40	224	713	259	972	897	299	1,196	20.51%	13.38%	18.73%	NA	NA	NA
Unknown	1	0	1	11	3	14	12	3	15	8.33%	0.00%	6.67%	0	0	0
TOTAL	4,053	1,326	5,379	44,315	14,696	59,011	48,368	16,022	64,390	8.38%	8.28%	8.35%	12,520,086	14,911,845	27,431,931

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

Table C-2 (Continued). FY 2003 NPS Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

b. Percent

AGE	MILITARY									MARRIED CIVILIANS		
	MARRIED			UNMARRIED			TOTAL DoD			17-35 YEARS OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	0.49%	1.58%	0.76%	24.41%	31.99%	26.30%	22.40%	29.47%	24.16%	0.05%	0.14%	0.10%
18	1.21%	2.94%	1.64%	22.28%	20.77%	21.91%	20.52%	19.30%	20.21%	0.13%	0.42%	0.29%
19	2.89%	3.92%	3.14%	14.35%	11.59%	13.66%	13.39%	10.95%	12.78%	0.34%	0.89%	0.64%
20	3.55%	5.20%	3.96%	9.02%	7.00%	8.52%	8.56%	6.85%	8.14%	0.81%	1.42%	1.14%
21	5.23%	5.96%	5.41%	6.55%	5.51%	6.29%	6.44%	5.55%	6.22%	1.18%	2.05%	1.65%
22	5.92%	7.54%	6.32%	4.60%	3.84%	4.41%	4.71%	4.14%	4.57%	2.04%	2.80%	2.45%
23	6.86%	7.84%	7.10%	3.48%	3.27%	3.43%	3.77%	3.64%	3.74%	2.72%	3.46%	3.12%
24	8.07%	7.69%	7.98%	2.56%	2.21%	2.47%	3.02%	2.67%	2.93%	3.48%	4.55%	4.07%
25	7.50%	6.26%	7.19%	2.02%	1.80%	1.97%	2.48%	2.17%	2.40%	4.27%	4.79%	4.55%
26	7.38%	5.88%	7.01%	1.60%	1.78%	1.65%	2.09%	2.12%	2.10%	5.24%	5.61%	5.44%
27	5.60%	5.96%	5.69%	1.34%	1.11%	1.28%	1.69%	1.51%	1.65%	6.34%	6.31%	6.33%
28	6.86%	6.79%	6.84%	1.03%	1.18%	1.07%	1.52%	1.65%	1.55%	6.65%	7.12%	6.91%
29	5.43%	5.88%	5.54%	0.99%	1.14%	1.02%	1.36%	1.53%	1.40%	7.24%	7.07%	7.15%
30	5.67%	4.83%	5.47%	0.83%	1.07%	0.89%	1.24%	1.38%	1.28%	8.59%	7.80%	8.16%
31	5.63%	4.52%	5.35%	0.73%	0.73%	0.73%	1.14%	1.05%	1.12%	9.13%	8.49%	8.78%
32	5.11%	4.37%	4.93%	0.74%	0.88%	0.77%	1.10%	1.17%	1.12%	9.87%	9.34%	9.58%
33	4.89%	3.54%	4.55%	0.61%	0.82%	0.66%	0.97%	1.05%	0.99%	10.41%	9.49%	9.91%
34	3.97%	3.39%	3.83%	0.57%	0.76%	0.61%	0.85%	0.97%	0.88%	10.36%	9.06%	9.65%
35	3.18%	2.87%	3.10%	0.66%	0.76%	0.69%	0.87%	0.94%	0.89%	11.14%	9.17%	10.07%
36+	4.54%	3.02%	4.16%	1.61%	1.76%	1.65%	1.85%	1.87%	1.86%	NA	NA	NA
Unknown	0.02%	0.00%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.02%	0.00%	0.00%	0.00%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

Table C-3. FY 2003 NPS Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE/ETHNICITY*														SUBTOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
ARMY NATIONAL GUARD																
Male	12,831	80.89%	1,751	11.04%	116	0.73%	147	0.93%	0	0.00%	0	0.00%	1,018	6.42%	15,863	100.00%
Female	3,037	71.66%	847	19.99%	46	1.09%	35	0.83%	0	0.00%	0	0.00%	273	6.44%	4,238	100.00%
Total	15,868	78.94%	2,598	12.92%	162	0.81%	182	0.91%	0	0.00%	0	0.00%	1,291	6.42%	20,101	100.00%
ARMY RESERVE																
Male	8,987	77.09%	1,798	15.42%	61	0.52%	501	4.30%	88	0.75%	0	0.00%	223	1.91%	11,658	100.00%
Female	3,293	66.26%	1,348	27.12%	44	0.89%	171	3.44%	38	0.76%	0	0.00%	76	1.53%	4,970	100.00%
Total	12,280	73.85%	3,146	18.92%	105	0.63%	672	4.04%	126	0.76%	0	0.00%	299	1.80%	16,628	100.00%
NAVAL RESERVE																
Male	1,836	59.46%	680	22.02%	38	1.23%	147	4.76%	33	1.07%	191	6.19%	163	5.28%	3,088	100.00%
Female	689	56.11%	321	26.14%	16	1.30%	56	4.56%	9	0.73%	77	6.27%	60	4.89%	1,228	100.00%
Total	2,525	58.50%	1,001	23.19%	54	1.25%	203	4.70%	42	0.97%	268	6.21%	223	5.17%	4,316	100.00%
MARINE CORPS RESERVE																
Male	2,408	74.48%	214	6.62%	10	0.31%	0	0.00%	0	0.00%	0	0.00%	601	18.59%	3,233	100.00%
Female	113	71.07%	21	13.21%	3	1.89%	0	0.00%	0	0.00%	0	0.00%	22	13.84%	159	100.00%
Total	2,521	74.32%	235	6.93%	13	0.38%	0	0.00%	0	0.00%	0	0.00%	623	18.37%	3,392	100.00%
AIR NATIONAL GUARD																
Male	2,205	85.93%	185	7.21%	11	0.43%	22	0.86%	10	0.39%	80	3.12%	53	2.07%	2,566	100.00%
Female	663	77.27%	104	12.12%	7	0.82%	11	1.28%	11	1.28%	39	4.55%	23	2.68%	858	100.00%
Total	2,868	83.76%	289	8.44%	18	0.53%	33	0.96%	21	0.61%	119	3.48%	76	2.22%	3,424	100.00%
AIR FORCE RESERVE																
Male	770	49.77%	279	18.03%	6	0.39%	27	1.75%	19	1.23%	18	1.16%	428	27.67%	1,547	100.00%
Female	363	43.58%	240	28.81%	6	0.72%	17	2.04%	8	0.96%	13	1.56%	186	22.33%	833	100.00%
Total	1,133	47.61%	519	21.81%	12	0.50%	44	1.85%	27	1.13%	31	1.30%	614	25.80%	2,380	100.00%
TOTAL DoD																
Male	29,037	76.50%	4,907	12.93%	242	0.64%	844	2.22%	150	0.40%	289	0.76%	2,486	6.55%	37,955	100.00%
Female	8,158	66.40%	2,881	23.45%	122	0.99%	290	2.36%	66	0.54%	129	1.05%	640	5.21%	12,286	100.00%
Total	37,195	74.03%	7,788	15.50%	364	0.72%	1,134	2.26%	216	0.43%	418	0.83%	3,126	6.22%	50,241	100.00%
18-24 YR OLD CIVILIANS																
Male	10,882,125	79.48%	1,809,409	13.21%	136,063	0.99%	560,977	4.10%	44,059	0.32%	259,838	1.90%	0	NA	13,692,472	100.00%
Female	10,560,254	77.32%	2,046,455	14.98%	124,745	0.91%	579,597	4.24%	51,453	0.38%	294,996	2.16%	0	NA	13,657,500	100.00%
Total	21,442,380	78.40%	3,855,865	14.10%	260,808	0.95%	1,140,574	4.17%	95,512	0.35%	554,833	2.03%	0	NA	27,349,972	100.00%

* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, January 2003-September 2003.

Table C-3 (Continued) FY 2003 NPS Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE/ETHNICITY*									
	HISPANIC**		NOT HISPANIC		SUBTOTAL		Q1 TOTAL		TOTAL	
	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD										
Male	1,080	6.81%	14,783	93.19%	15,863	100.00%	3,365	78.40%	19,228	78.83%
Female	332	7.83%	3,906	92.17%	4,238	100.00%	927	21.60%	5,165	21.17%
Total	1,412	7.02%	18,689	92.98%	20,101	100.00%	4,292	100.00%	24,393	100.00%
ARMY RESERVE										
Male	1,363	11.69%	10,295	88.31%	11,658	100.00%	3,348	67.83%	15,006	69.59%
Female	664	13.36%	4,306	86.64%	4,970	100.00%	1,588	32.17%	6,558	30.41%
Total	2,027	12.19%	14,601	87.81%	16,628	100.00%	4,936	100.00%	21,564	100.00%
NAVAL RESERVE										
Male	357	11.56%	2,731	88.44%	3,088	100.00%	1,257	66.44%	4,345	69.99%
Female	162	13.19%	1,066	86.81%	1,228	100.00%	635	33.56%	1,863	30.01%
Total	519	12.03%	3,797	87.97%	4,316	100.00%	1,892	100.00%	6,208	100.00%
MARINE CORPS RESERVE										
Male	201	6.22%	3,032	93.78%	3,233	100.00%	1,203	94.28%	4,436	95.03%
Female	11	6.92%	148	93.08%	159	100.00%	73	5.72%	232	4.97%
Total	212	6.25%	3,180	93.75%	3,392	100.00%	1,276	100.00%	4,668	100.00%
AIR NATIONAL GUARD										
Male	106	4.13%	2,460	95.87%	2,566	100.00%	783	74.64%	3,349	74.87%
Female	62	7.23%	796	92.77%	858	100.00%	266	25.36%	1,124	25.13%
Total	168	4.91%	3,256	95.09%	3,424	100.00%	1,049	100.00%	4,473	100.00%
AIR FORCE RESERVE										
Male	101	6.53%	1,446	93.47%	1,547	100.00%	457	64.91%	2,004	64.98%
Female	57	6.84%	776	93.16%	833	100.00%	247	35.09%	1,080	35.02%
Total	158	6.64%	2,222	93.36%	2,380	100.00%	704	100.00%	3,084	100.00%
TOTAL DoD										
Male	3,208	8.45%	34,747	91.55%	37,955	75.55%	10,413	73.60%	48,368	75.12%
Female	1,288	10.48%	10,998	89.52%	12,286	24.45%	3,736	26.40%	16,022	24.88%
Total	4,496	8.95%	45,745	91.05%	50,241	100.00%	14,149	100.00%	64,390	100.00%
18-24 YR OLD CIVILIANS					TOTAL					
Male	2,541,282	18.56%	11,151,190	81.44%	13,692,472	100.00%				
Female	2,197,143	16.09%	11,460,357	83.91%	13,657,500	100.00%				
Total	4,738,425	17.33%	22,611,547	82.67%	27,349,972	100.00%				

* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

**Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, January 2003-September 2003.

Rows and columns may not add to totals due to rounding.

Table C-4. FY 2003 NPS Selected Reserve Enlisted Accessions by Ethnicity and Component

ETHNICITY	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
MEXICAN	234	0.96%	1,124	5.21%	89	1.43%	197	4.22%	85	1.90%	52	1.69%	1,781	2.77%
PUERTO RICAN	444	1.82%	671	3.11%	82	1.32%	30	0.64%	41	0.92%	15	0.49%	1,283	1.99%
CUBAN	2	0.01%	46	0.21%	2	0.03%	4	0.09%	3	0.07%	2	0.06%	59	0.09%
LATIN AMER.	60	0.25%	415	1.92%	257	4.14%	54	1.16%	45	1.01%	29	0.94%	860	1.34%
OTHER HISP.	925	3.79%	433	2.01%	280	4.51%	100	2.14%	68	1.52%	107	3.47%	1,913	2.97%
ALEUTIAN	13	0.05%	1	0.00%	3	0.05%	0	0.00%	0	0.00%	1	0.03%	18	0.03%
ESKIMO	8	0.03%	7	0.03%	0	0.00%	1	0.02%	0	0.00%	1	0.03%	17	0.03%
N. AMER. INDIAN	172	0.71%	94	0.44%	166	2.67%	11	0.24%	55	1.23%	43	1.39%	541	0.84%
CHINESE	16	0.07%	155	0.72%	18	0.29%	12	0.26%	8	0.18%	4	0.13%	213	0.33%
JAPANESE	22	0.09%	37	0.17%	3	0.05%	4	0.09%	19	0.42%	2	0.06%	87	0.14%
KOREAN	33	0.14%	143	0.66%	5	0.08%	19	0.41%	18	0.40%	6	0.19%	224	0.35%
INDIAN	39	0.16%	65	0.30%	11	0.18%	8	0.17%	6	0.13%	4	0.13%	133	0.21%
FILIPINO	79	0.32%	228	1.06%	85	1.37%	15	0.32%	52	1.16%	36	1.17%	495	0.77%
VIETNAMESE	25	0.10%	102	0.47%	23	0.37%	7	0.15%	6	0.13%	2	0.06%	165	0.26%
OTHER ASIAN	109	0.45%	121	0.56%	81	1.30%	20	0.43%	31	0.69%	25	0.81%	387	0.60%
MELANESIAN	10	0.04%	2	0.01%	7	0.11%	4	0.09%	4	0.09%	6	0.19%	33	0.05%
MICRONESIAN	8	0.03%	10	0.05%	4	0.06%	0	0.00%	0	0.00%	0	0.00%	22	0.03%
POLYNESIAN	47	0.19%	131	0.61%	3	0.05%	2	0.04%	10	0.22%	0	0.00%	193	0.30%
GUAMANIAN	24	0.10%	6	0.03%	1	0.02%	0	0.00%	8	0.18%	10	0.32%	49	0.08%
OTHER PACIFIC	20	0.08%	14	0.06%	44	0.71%	24	0.51%	18	0.40%	22	0.71%	142	0.22%
OTHER/NONE *	22,102	90.61%	17,758	82.35%	4,090	65.88%	3,900	83.55%	3,941	88.11%	2,457	79.67%	54,248	84.25%
UNKNOWN	1	0.00%	1	0.00%	954	15.37%	256	5.48%	55	1.23%	260	8.43%	1,527	2.37%
TOTAL	24,393	100.00%	21,564	100.00%	6,208	100.00%	4,668	100.00%	4,473	100.00%	3,084	100.00%	64,390	100.00%

* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

Table C-5. FY 2003 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Gender with Civilian Comparison Group

a. Number

GENDER	AFQT CATEGORY						TOTAL	I-III A Subtotal
	I	II	III A	III B	IV	Other/Unk.		
ARMY NATIONAL GUARD								
Male	1,200	6,235	4,212	6,634	604	343	19,228	11,647
Female	172	1,449	1,216	2,193	54	81	5,165	2,837
Total	1,372	7,684	5,428	8,827	658	424	24,393	14,484
ARMY RESERVE								
Male	877	4,185	2,763	3,247	33	3,901	15,006	7,825
Female	195	1,446	1,364	1,719	16	1,818	6,558	3,005
Total	1,072	5,631	4,127	4,966	49	5,719	21,564	10,830
NAVAL RESERVE								
Male	8	47	47	50	3	4,190	4,345	102
Female	2	14	22	28	0	1,797	1,863	38
Total	10	61	69	78	3	5,987	6,208	140
MARINE CORPS RESERVE								
Male	500	2,020	1,005	896	15	0	4,436	3,525
Female	18	113	71	30	0	0	232	202
Total	518	2,133	1,076	926	15	0	4,668	3,727
AIR NATIONAL GUARD								
Male	248	1,105	534	450	0	1,012	3,349	1,887
Female	39	331	215	228	2	309	1,124	585
Total	287	1,436	749	678	2	1,321	4,473	2,472
AIR FORCE RESERVE								
Male	35	158	117	94	1	1,599	2,004	310
Female	9	89	63	81	0	838	1,080	161
Total	44	247	180	175	1	2,437	3,084	471
TOTAL DoD								
Male	2,868	13,750	8,678	11,371	656	11,045	48,368	25,296
Female	435	3,442	2,951	4,279	72	4,843	16,022	6,828
Total	3,303	17,192	11,629	15,650	728	15,888	64,390	32,124
1980, 18-23 YR OLD CIVILIANS								
Male	1,286,646	3,785,416	1,853,499	2,056,399	2,628,481	1,280,715	12,891,156	6,925,561
Female	731,527	3,370,373	2,032,982	2,589,632	2,716,012	1,077,339	12,517,865	6,134,882
Total	2,018,173	7,155,789	3,886,481	4,646,031	5,344,493	2,358,054	25,409,021	13,060,443

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

Table C-5 (Continued). FY 2003 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Gender with Civilian Comparison Group

b. Percent

GENDER	AFQT CATEGORY						TOTAL	I-III A Subtotal
	I	II	III A	III B	IV	Other/Unk.		
ARMY NATIONAL GUARD								
Male	6.24%	32.43%	21.91%	34.50%	3.14%	1.78%	100.00%	60.57%
Female	3.33%	28.05%	23.54%	42.46%	1.05%	1.57%	100.00%	54.93%
Total	5.62%	31.50%	22.25%	36.19%	2.70%	1.74%	100.00%	59.38%
ARMY RESERVE								
Male	5.84%	27.89%	18.41%	21.64%	0.22%	26.00%	100.00%	52.15%
Female	2.97%	22.05%	20.80%	26.21%	0.24%	27.72%	100.00%	45.82%
Total	4.97%	26.11%	19.14%	23.03%	0.23%	26.52%	100.00%	50.22%
NAVAL RESERVE								
Male	0.18%	1.08%	1.08%	1.15%	0.07%	96.43%	100.00%	2.35%
Female	0.11%	0.75%	1.18%	1.50%	0.00%	96.46%	100.00%	2.04%
Total	0.16%	0.98%	1.11%	1.26%	0.05%	96.44%	100.00%	2.26%
MARINE CORPS RESERVE								
Male	11.27%	45.54%	22.66%	20.20%	0.34%	0.00%	100.00%	79.46%
Female	7.76%	48.71%	30.60%	12.93%	0.00%	0.00%	100.00%	87.07%
Total	11.10%	45.69%	23.05%	19.84%	0.32%	0.00%	100.00%	79.84%
AIR NATIONAL GUARD								
Male	7.41%	32.99%	15.95%	13.44%	0.00%	30.22%	100.00%	56.35%
Female	3.47%	29.45%	19.13%	20.28%	0.18%	27.49%	100.00%	52.05%
Total	6.42%	32.10%	16.74%	15.16%	0.04%	29.53%	100.00%	55.26%
AIR FORCE RESERVE								
Male	1.75%	7.88%	5.84%	4.69%	0.05%	79.79%	100.00%	15.47%
Female	0.83%	8.24%	5.83%	7.50%	0.00%	77.59%	100.00%	14.91%
Total	1.43%	8.01%	5.84%	5.67%	0.03%	79.02%	100.00%	15.27%
TOTAL DoD								
Male	5.93%	28.43%	17.94%	23.51%	1.36%	22.84%	100.00%	52.30%
Female	2.72%	21.48%	18.42%	26.71%	0.45%	30.23%	100.00%	42.62%
Total	5.13%	26.70%	18.06%	24.31%	1.13%	24.67%	100.00%	49.89%
1980, 18-23 YR OLD CIVILIANS								
Male	9.98%	29.36%	14.38%	15.95%	20.39%	9.93%	100.00%	53.72%
Female	5.84%	26.92%	16.24%	20.69%	21.70%	8.61%	100.00%	49.01%
Total	7.94%	28.16%	15.30%	18.28%	21.03%	9.28%	100.00%	51.40%

Rows may not add to totals due to rounding.

Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

Table C-6. FY 2003 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Race/Ethnicity

RACE/ ETHNICITY*	AFQT CATEGORY						TOTAL	I-III A Subtotal
	I	II	III A	III B	IV	Other/Unk.		
ARMY NATIONAL GUARD								
White	1,040	5,501	3,630	5,097	371	229	15,868	10,171
Black	25	424	518	1,499	93	39	2,598	967
AIAN	3	31	39	76	1	12	162	73
Asian	21	60	33	61	5	2	182	114
NHPI	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0
Unknown	62	286	224	532	175	12	1,291	572
SUBTOTAL	1,151	6,302	4,444	7,265	645	294	20,101	11,897
Hispanic	26	227	280	686	173	20	1,412	533
Not Hispanic**	1,125	6,075	4,164	6,579	472	274	18,689	11,364
SUBTOTAL	1,151	6,302	4,444	7,265	645	294	20,101	11,897
Q1	221	1,382	984	1,562	13	130	4,292	2,587
TOTAL	1,372	7,684	5,428	8,827	658	424	24,393	14,484
ARMY RESERVE								
White	707	3,466	2,222	2,508	18	3,359	12,280	6,395
Black	55	512	601	1,053	3	922	3,146	1,168
AIAN	3	20	24	27	1	30	105	47
Asian	49	224	111	118	1	169	672	384
NHPI	1	22	29	40	14	20	126	52
Two or more	0	0	0	0	0	0	0	0
Unknown	15	78	57	120	2	27	299	150
SUBTOTAL	830	4,322	3,044	3,866	39	4,527	16,628	8,196
Hispanic	36	355	393	667	7	569	2,027	784
Not Hispanic**	794	3,967	2,651	3,199	32	3,958	14,601	7,412
SUBTOTAL	830	4,322	3,044	3,866	39	4,527	16,628	8,196
Q1	242	1,309	1,083	1,100	10	1,192	4,936	2,634
TOTAL	1,072	5,631	4,127	4,966	49	5,719	21,564	10,830
NAVAL RESERVE								
White	2	25	22	25	0	2,451	2,525	49
Black	0	9	12	23	0	957	1,001	21
AIAN	0	3	1	0	0	50	54	4
Asian	0	1	1	1	1	199	203	2
NHPI	0	0	0	0	0	42	42	0
Two or more	3	1	3	3	0	258	268	7
Unknown	2	2	3	4	0	212	223	7
SUBTOTAL	7	41	42	56	1	4,169	4,316	90
Hispanic	1	5	4	14	0	495	519	10
Not Hispanic**	6	36	38	42	1	3,674	3,797	80
SUBTOTAL	7	41	42	56	1	4,169	4,316	90
Q1	3	20	27	22	2	1,818	1,892	50
TOTAL	10	61	69	78	3	5,987	6,208	140
MARINE CORPS RESERVE								
White	287	1,248	562	416	8	0	2,521	2,097
Black	7	79	75	72	2	0	235	161
AIAN	2	7	1	3	0	0	13	10
Asian	0	0	0	0	0	0	0	0
NHPI	0	0	0	0	0	0	0	0
Two or more	0	0	0	0	0	0	0	0
Unknown	90	276	126	129	2	0	623	492
SUBTOTAL	386	1,610	764	620	12	0	3,392	2,760
Hispanic	9	74	63	65	1	0	212	146
Not Hispanic**	377	1,536	701	555	11	0	3,180	2,614
SUBTOTAL	386	1,610	764	620	12	0	3,392	2,760
Q1	132	523	312	306	3	0	1,276	967
TOTAL	518	2,133	1,076	926	15	0	4,668	3,727

AIR NATIONAL GUARD								
White	192	1,021	478	384	1	792	2,868	1,691
Black	11	44	60	85	1	88	289	115
AIAN	0	10	0	4	0	4	18	10
Asian	3	15	4	6	0	5	33	22
NHPI	0	7	11	2	0	1	21	18
Two or more	8	31	23	29	0	28	119	62
Unknown	2	20	13	10	0	31	76	35
SUBTOTAL	216	1,148	589	520	2	949	3,424	1,953
Hispanic	2	36	29	25	0	76	168	67
Not Hispanic**	214	1,112	560	495	2	873	3,256	1,886
SUBTOTAL	216	1,148	589	520	2	949	3,424	1,953
Q1	71	288	160	158	0	372	1,049	519
TOTAL	287	1,436	749	678	2	1,321	4,473	2,472
AIR FORCE RESERVE								
White	26	137	80	81	1	808	1,133	243
Black	1	36	40	58	0	384	519	77
AIAN	0	2	0	3	0	7	12	2
Asian	3	7	6	5	0	23	44	16
NHPI	1	10	7	5	0	4	27	18
Two or more	2	6	6	3	0	14	31	14
Unknown	6	32	31	8	0	537	614	69
SUBTOTAL	39	230	170	163	1	1,777	2,380	439
Hispanic	3	6	10	12	0	127	158	19
Not Hispanic**	36	224	160	151	1	1,650	2,222	420
SUBTOTAL	39	230	170	163	1	1,777	2,380	439
Q1	5	17	10	12	0	660	704	32
TOTAL	44	247	180	175	1	2,437	3,084	471
TOTAL DoD								
White	2,254	11,398	6,994	8,511	399	7,639	37,195	20,646
Black	99	1,104	1,306	2,790	99	2,390	7,788	2,509
AIAN	8	73	65	113	2	103	364	146
Asian	76	307	155	191	7	398	1,134	538
NHPI	2	39	47	47	14	67	216	88
Two or more	13	38	32	35	0	300	418	83
Unknown	177	694	454	803	179	819	3,126	1,325
SUBTOTAL	2,629	13,653	9,053	12,490	700	11,716	50,241	25,335
Hispanic	77	703	779	1,469	181	1,287	4,496	1,559
Not Hispanic**	2,552	12,950	8,274	11,021	519	10,429	45,745	23,776
SUBTOTAL	2,629	13,653	9,053	12,490	700	11,716	50,241	25,335
Q1	674	3,539	2,576	3,160	28	4,172	14,149	6,789
TOTAL	3,303	17,192	11,629	15,650	728	15,888	64,390	32,124

* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

**Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Table C-6 (Continued). FY 2003 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Race/Ethnicity

RACE/ ETHNICITY*	AFQT CATEGORY						TOTAL	I-III A Subtotal
	I	II	III A	IIIB	IV	Other/Unk.		
ARMY NATIONAL GUARD								
White	6.55%	34.67%	22.88%	32.12%	2.34%	1.44%	100.00%	64.10%
Black	0.96%	16.32%	19.94%	57.70%	3.58%	1.50%	100.00%	37.22%
AIAN	1.85%	19.14%	24.07%	46.91%	0.62%	7.41%	100.00%	45.06%
Asian	11.54%	32.97%	18.13%	33.52%	2.75%	1.10%	100.00%	62.64%
NHPI	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NA	NA
Two or more	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NA	NA
Unknown	4.80%	22.15%	17.35%	41.21%	13.56%	0.93%	100.00%	44.31%
SUBTOTAL	5.73%	31.35%	22.11%	36.14%	3.21%	1.46%	100.00%	59.19%
Hispanic	1.84%	16.08%	19.83%	48.58%	12.25%	1.42%	100.00%	37.75%
Not Hispanic**	6.02%	32.51%	22.28%	35.20%	2.53%	1.47%	100.00%	60.81%
SUBTOTAL	5.73%	31.35%	22.11%	36.14%	3.21%	1.46%	100.00%	59.19%
Q1	5.15%	32.20%	22.93%	36.39%	0.30%	3.03%	100.00%	60.27%
TOTAL	5.62%	31.50%	22.25%	36.19%	2.70%	1.74%	100.00%	59.38%
ARMY RESERVE								
White	5.76%	28.22%	18.09%	20.42%	0.15%	27.35%	100.00%	52.08%
Black	1.75%	16.27%	19.10%	33.47%	0.10%	29.31%	100.00%	37.13%
AIAN	2.86%	19.05%	22.86%	25.71%	0.95%	28.57%	100.00%	44.76%
Asian	7.29%	33.33%	16.52%	17.56%	0.15%	25.15%	100.00%	57.14%
NHPI	0.79%	17.46%	23.02%	31.75%	11.11%	15.87%	100.00%	41.27%
Two or more	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NA	NA
Unknown	5.02%	26.09%	19.06%	40.13%	0.67%	9.03%	100.00%	50.17%
SUBTOTAL	4.99%	25.99%	18.31%	23.25%	0.23%	27.23%	100.00%	49.29%
Hispanic	1.78%	17.51%	19.39%	32.91%	0.35%	28.07%	100.00%	38.68%
Not Hispanic**	5.44%	27.17%	18.16%	21.91%	0.22%	27.11%	100.00%	50.76%
SUBTOTAL	4.99%	25.99%	18.31%	23.25%	0.23%	27.23%	100.00%	49.29%
Q1	4.90%	26.52%	21.94%	22.29%	0.20%	24.15%	100.00%	53.36%
TOTAL	4.97%	26.11%	19.14%	23.03%	0.23%	26.52%	100.00%	50.22%
NAVAL RESERVE								
White	0.08%	0.99%	0.87%	0.99%	0.00%	97.07%	100.00%	1.94%
Black	0.00%	0.90%	1.20%	2.30%	0.00%	95.60%	100.00%	2.10%
AIAN	0.00%	5.56%	1.85%	0.00%	0.00%	92.59%	100.00%	7.41%
Asian	0.00%	0.49%	0.49%	0.49%	0.49%	98.03%	100.00%	0.99%
NHPI	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	NA
Two or more	1.12%	0.37%	1.12%	1.12%	0.00%	96.27%	100.00%	2.61%
Unknown	0.90%	0.90%	1.35%	1.79%	0.00%	95.07%	100.00%	3.14%
SUBTOTAL	0.16%	0.95%	0.97%	1.30%	0.02%	96.59%	100.00%	2.09%
Hispanic	0.19%	0.96%	0.77%	2.70%	0.00%	95.38%	100.00%	1.93%
Not Hispanic**	0.16%	0.95%	1.00%	1.11%	0.03%	96.76%	100.00%	2.11%
SUBTOTAL	0.16%	0.95%	0.97%	1.30%	0.02%	96.59%	100.00%	2.09%
Q1	0.16%	1.06%	1.43%	1.16%	0.11%	96.09%	100.00%	2.64%
TOTAL	0.16%	0.98%	1.11%	1.26%	0.05%	96.44%	100.00%	2.26%
MARINE CORPS RESERVE								
White	11.38%	49.50%	22.29%	16.50%	0.32%	0.00%	100.00%	83.18%
Black	2.98%	33.62%	31.91%	30.64%	0.85%	0.00%	100.00%	68.51%
AIAN	15.38%	53.85%	7.69%	23.08%	0.00%	0.00%	100.00%	76.92%
Asian	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NA	NA
NHPI	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NA	NA
Two or more	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	NA	NA
Unknown	14.45%	44.30%	20.22%	20.71%	0.32%	0.00%	100.00%	78.97%
SUBTOTAL	11.38%	47.46%	22.52%	18.28%	0.35%	0.00%	100.00%	81.37%
Hispanic	4.25%	34.91%	29.72%	30.66%	0.47%	0.00%	100.00%	68.87%
Not Hispanic**	11.86%	48.30%	22.04%	17.45%	0.35%	0.00%	100.00%	82.20%
SUBTOTAL	11.38%	47.46%	22.52%	18.28%	0.35%	0.00%	100.00%	81.37%
Q1	10.34%	40.99%	24.45%	23.98%	0.24%	0.00%	100.00%	75.78%
TOTAL	11.10%	45.69%	23.05%	19.84%	0.32%	0.00%	100.00%	79.84%

AIR NATIONAL GUARD								
White	6.69%	35.60%	16.67%	13.39%	0.03%	27.62%	100.00%	58.96%
Black	3.81%	15.22%	20.76%	29.41%	0.35%	30.45%	100.00%	39.79%
AIAN	0.00%	55.56%	0.00%	22.22%	0.00%	22.22%	100.00%	55.56%
Asian	9.09%	45.45%	12.12%	18.18%	0.00%	15.15%	100.00%	66.67%
NHPI	0.00%	33.33%	52.38%	9.52%	0.00%	4.76%	100.00%	85.71%
Two or more	6.72%	26.05%	19.33%	24.37%	0.00%	23.53%	100.00%	52.10%
Unknown	2.63%	26.32%	17.11%	13.16%	0.00%	40.79%	100.00%	46.05%
SUBTOTAL	6.31%	33.53%	17.20%	15.19%	0.06%	27.72%	100.00%	57.04%
Hispanic	1.19%	21.43%	17.26%	14.88%	0.00%	45.24%	100.00%	39.88%
Not Hispanic**	6.57%	34.15%	17.20%	15.20%	0.06%	26.81%	100.00%	57.92%
SUBTOTAL	6.31%	33.53%	17.20%	15.19%	0.06%	27.72%	100.00%	57.04%
Q1	6.77%	27.45%	15.25%	15.06%	0.00%	35.46%	100.00%	49.48%
TOTAL	6.42%	32.10%	16.74%	15.16%	0.04%	29.53%	100.00%	55.26%
AIR FORCE RESERVE								
White	2.29%	12.09%	7.06%	7.15%	0.09%	71.32%	100.00%	21.45%
Black	0.19%	6.94%	7.71%	11.18%	0.00%	73.99%	100.00%	14.84%
AIAN	0.00%	16.67%	0.00%	25.00%	0.00%	58.33%	100.00%	16.67%
Asian	6.82%	15.91%	13.64%	11.36%	0.00%	52.27%	100.00%	36.36%
NHPI	3.70%	37.04%	25.93%	18.52%	0.00%	14.81%	100.00%	66.67%
Two or more	6.45%	19.35%	19.35%	9.68%	0.00%	45.16%	100.00%	45.16%
Unknown	0.98%	5.21%	5.05%	1.30%	0.00%	87.46%	100.00%	11.24%
SUBTOTAL	1.64%	9.66%	7.14%	6.85%	0.04%	74.66%	100.00%	18.45%
Hispanic	1.90%	3.80%	6.33%	7.59%	0.00%	80.38%	100.00%	12.03%
Not Hispanic**	1.62%	10.08%	7.20%	6.80%	0.05%	74.26%	100.00%	18.90%
SUBTOTAL	1.64%	9.66%	7.14%	6.85%	0.04%	74.66%	100.00%	18.45%
Q1	0.71%	2.41%	1.42%	1.70%	0.00%	93.75%	100.00%	4.55%
TOTAL	1.43%	8.01%	5.84%	5.67%	0.03%	79.02%	100.00%	15.27%
TOTAL DoD								
White	6.06%	30.64%	18.80%	22.88%	1.07%	20.54%	100.00%	55.51%
Black	1.27%	14.18%	16.77%	35.82%	1.27%	30.69%	100.00%	32.22%
AIAN	2.20%	20.05%	17.86%	31.04%	0.55%	28.30%	100.00%	40.11%
Asian	6.70%	27.07%	13.67%	16.84%	0.62%	35.10%	100.00%	47.44%
NHPI	0.93%	18.06%	21.76%	21.76%	6.48%	31.02%	100.00%	40.74%
Two or more	3.11%	9.09%	7.66%	8.37%	0.00%	71.77%	100.00%	19.86%
Unknown	5.66%	22.20%	14.52%	25.69%	5.73%	26.20%	100.00%	42.39%
SUBTOTAL	5.23%	27.18%	18.02%	24.86%	1.39%	23.32%	100.00%	50.43%
Hispanic	1.71%	15.64%	17.33%	32.67%	4.03%	28.63%	100.00%	34.68%
Not Hispanic**	5.58%	28.31%	18.09%	24.09%	1.13%	22.80%	100.00%	51.98%
SUBTOTAL	5.23%	27.18%	18.02%	24.86%	1.39%	23.32%	100.00%	50.43%
Q1	4.76%	25.01%	18.21%	22.33%	0.20%	29.49%	100.00%	47.98%
TOTAL	5.13%	26.70%	18.06%	24.31%	1.13%	24.67%	100.00%	49.89%

* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

**Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not add to totals due to rounding.

Table C-7. FY 2003 NPS Selected Reserve Enlisted Accessions by Education, Component, and Gender with Civilian Comparison Group

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1*		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Male	12,148	63.18%	812	4.22%	6,268	32.60%	19,228	100.00%
Female	3,126	60.52%	143	2.77%	1,896	36.71%	5,165	100.00%
Total	15,274	62.62%	955	3.92%	8,164	33.47%	24,393	100.00%
ARMY RESERVE								
Male	14,649	97.62%	242	1.61%	115	0.77%	15,006	100.00%
Female	6,467	98.61%	52	0.79%	39	0.59%	6,558	100.00%
Total	21,116	97.92%	294	1.36%	154	0.71%	21,564	100.00%
NAVAL RESERVE								
Male	4,151	95.54%	13	0.30%	181	4.17%	4,345	100.00%
Female	1,802	96.73%	2	0.11%	59	3.17%	1,863	100.00%
Total	5,953	95.89%	15	0.24%	240	3.87%	6,208	100.00%
MARINE CORPS RESERVE								
Male	4,328	97.57%	102	2.30%	6	0.14%	4,436	100.00%
Female	230	99.14%	2	0.86%	0	0.00%	232	100.00%
Total	4,558	97.64%	104	2.23%	6	0.13%	4,668	100.00%
AIR NATIONAL GUARD								
Male	3,215	96.00%	117	3.49%	17	0.51%	3,349	100.00%
Female	1,080	96.09%	40	3.56%	4	0.36%	1,124	100.00%
Total	4,295	96.02%	157	3.51%	21	0.47%	4,473	100.00%
AIR FORCE RESERVE								
Male	1,949	97.26%	53	2.64%	2	0.10%	2,004	100.00%
Female	1,048	97.04%	32	2.96%	0	0.00%	1,080	100.00%
Total	2,997	97.18%	85	2.76%	2	0.06%	3,084	100.00%
TOTAL DoD								
Male	40,440	83.61%	1,339	2.77%	6,589	13.62%	48,368	100.00%
Female	13,753	85.84%	271	1.69%	1,998	12.47%	16,022	100.00%
Total	54,193	84.16%	1,610	2.50%	8,587	13.34%	64,390	100.00%
18-24 YR OLD CIVILIANS								
Male	10,481,280	76.58%	**	**	3,206,181	23.42%	13,687,461	100.00%
Female	11,177,203	81.73%	**	**	2,498,087	18.27%	13,675,290	100.00%
Total	21,658,483	79.15%	**	**	5,704,267	20.85%	27,362,751	100.00%

* Includes accessions currently attending high school. The following numbers of accessions are included in this category: ARNG-1,470; USAR-3794; USNR-2; USMCR-129; USAFR-224.

** Civilian numbers and percentages combine Tier 1 and Tier 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

Table C-8. FY 2003 NPS Selected Reserve Enlisted Accessions by Education, Component, and Race/Ethnicity

RACE/ETHNICITY*	EDUCATIONAL TIER						TOTAL	
	TIER 1**		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
White	9,792	61.71%	547	3.45%	5,529	34.84%	15,868	100.00%
Black	1,612	62.05%	92	3.54%	894	34.41%	2,598	100.00%
AIAN	102	62.96%	5	3.09%	55	33.95%	162	100.00%
Asian	149	81.87%	4	2.20%	29	15.93%	182	100.00%
NHPI	0	NA	0	NA	0	NA	0	NA
Two or more	0	NA	0	NA	0	NA	0	NA
Unknown	912	70.64%	30	2.32%	349	27.03%	1,291	100.00%
SUBTOTAL	12,567	62.52%	678	3.37%	6,856	34.11%	20,101	100.00%
Hispanic	1,004	71.10%	43	3.05%	365	25.85%	1,412	100.00%
Not Hispanic***	11,563	61.87%	635	3.40%	6,491	34.73%	18,689	100.00%
SUBTOTAL	12,567	62.52%	678	3.37%	6,856	34.11%	20,101	100.00%
Q1	2,707	63.07%	277	6.45%	1,308	30.48%	4,292	100.00%
TOTAL	15,274	62.62%	955	3.92%	8,164	33.47%	24,393	100.00%
ARMY RESERVE								
White	12,022	97.90%	173	1.41%	85	0.69%	12,280	100.00%
Black	3,088	98.16%	40	1.27%	18	0.57%	3,146	100.00%
AIAN	100	95.24%	5	4.76%	0	0.00%	105	100.00%
Asian	664	98.81%	6	0.89%	2	0.30%	672	100.00%
NHPI	122	96.83%	4	3.17%	0	0.00%	126	100.00%
Two or more	0	NA	0	NA	0	NA	0	NA
Unknown	291	97.32%	6	2.01%	2	0.67%	299	100.00%
SUBTOTAL	16,287	97.95%	234	1.41%	107	0.64%	16,628	100.00%
Hispanic	1,975	97.43%	38	1.87%	14	0.69%	2,027	100.00%
Not Hispanic***	14,312	98.02%	196	1.34%	93	0.64%	14,601	100.00%
SUBTOTAL	16,287	97.95%	234	1.41%	107	0.64%	16,628	100.00%
Q1	4,829	97.83%	60	1.22%	47	0.95%	4,936	100.00%
TOTAL	21,116	97.92%	294	1.36%	154	0.71%	21,564	100.00%
NAVAL RESERVE								
White	2,404	95.21%	10	0.40%	111	4.40%	2,525	100.00%
Black	956	95.50%	1	0.10%	44	4.40%	1,001	100.00%
AIAN	47	87.04%	1	1.85%	6	11.11%	54	100.00%
Asian	200	98.52%	0	0.00%	3	1.48%	203	100.00%
NHPI	40	95.24%	0	0.00%	2	4.76%	42	100.00%
Two or more	263	98.13%	0	0.00%	5	1.87%	268	100.00%
Unknown	215	96.41%	0	0.00%	8	3.59%	223	100.00%
SUBTOTAL	4,125	95.57%	12	0.28%	179	4.15%	4,316	100.00%
Hispanic	487	93.83%	3	0.58%	29	5.59%	519	100.00%
Not Hispanic***	3,638	95.81%	9	0.24%	150	3.95%	3,797	100.00%
SUBTOTAL	4,125	95.57%	12	0.28%	179	4.15%	4,316	100.00%
Q1	1,828	96.62%	3	0.16%	61	3.22%	1,892	100.00%
TOTAL	5,953	95.89%	15	0.24%	240	3.87%	6,208	100.00%
MARINE CORPS RESERVE								
White	2,461	97.62%	57	2.26%	3	0.12%	2,521	100.00%
Black	232	98.72%	3	1.28%	0	0.00%	235	100.00%
AIAN	13	100.00%	0	0.00%	0	0.00%	13	100.00%
Asian	0	NA	0	NA	0	NA	0	NA
NHPI	0	NA	0	NA	0	NA	0	NA
Two or more	0	NA	0	NA	0	NA	0	NA
Unknown	608	97.59%	13	2.09%	2	0.32%	623	100.00%
SUBTOTAL	3,314	97.70%	73	2.15%	5	0.15%	3,392	100.00%
Hispanic	208	98.11%	3	1.42%	1	0.47%	212	100.00%
Not Hispanic***	3,106	97.67%	70	2.20%	4	0.13%	3,180	100.00%
SUBTOTAL	3,314	97.70%	73	2.15%	5	0.15%	3,392	100.00%
Q1	1,244	97.49%	31	2.43%	1	0.08%	1,276	100.00%
TOTAL	4,558	97.64%	104	2.23%	6	0.13%	4,668	100.00%

AIR NATIONAL GUARD								
White	2,738	95.47%	114	3.97%	16	0.56%	2,868	100.00%
Black	278	96.19%	10	3.46%	1	0.35%	289	100.00%
AIAN	18	100.00%	0	0.00%	0	0.00%	18	100.00%
Asian	33	100.00%	0	0.00%	0	0.00%	33	100.00%
NHPI	21	100.00%	0	0.00%	0	0.00%	21	100.00%
Two or more	115	96.64%	4	3.36%	0	0.00%	119	100.00%
Unknown	72	94.74%	4	5.26%	0	0.00%	76	100.00%
SUBTOTAL	3,275	95.65%	132	3.86%	17	0.50%	3,424	100.00%
Hispanic	158	94.05%	9	5.36%	1	0.60%	168	100.00%
Not Hispanic***	3,117	95.73%	123	3.78%	16	0.49%	3,256	100.00%
SUBTOTAL	3,275	95.65%	132	3.86%	17	0.50%	3,424	100.00%
Q1	1,020	97.24%	25	2.38%	4	0.38%	1,049	100.00%
TOTAL	4,295	96.02%	157	3.51%	21	0.47%	4,473	100.00%
AIR FORCE RESERVE								
White	1,101	97.18%	32	2.82%	0	0.00%	1,133	100.00%
Black	501	96.53%	18	3.47%	0	0.00%	519	100.00%
AIAN	11	91.67%	1	8.33%	0	0.00%	12	100.00%
Asian	42	95.45%	2	4.55%	0	0.00%	44	100.00%
NHPI	26	96.30%	1	3.70%	0	0.00%	27	100.00%
Two or more	31	100.00%	0	0.00%	0	0.00%	31	100.00%
Unknown	596	97.07%	17	2.77%	1	0.16%	614	100.00%
SUBTOTAL	2,308	96.97%	71	2.98%	1	0.04%	2,380	100.00%
Hispanic	153	96.84%	4	2.53%	1	0.63%	158	100.00%
Not Hispanic***	2,155	96.98%	67	3.02%	0	0.00%	2,222	100.00%
SUBTOTAL	2,308	96.97%	71	2.98%	1	0.04%	2,380	100.00%
Q1	689	97.87%	14	1.99%	1	0.14%	704	100.00%
TOTAL	2,997	97.18%	85	2.76%	2	0.06%	3,084	100.00%
TOTAL DoD								
White	30,518	82.05%	933	2.51%	5,744	15.44%	37,195	100.00%
Black	6,667	85.61%	164	2.11%	957	12.29%	7,788	100.00%
AIAN	291	79.95%	12	3.30%	61	16.76%	364	100.00%
Asian	1,088	95.94%	12	1.06%	34	3.00%	1,134	100.00%
NHPI	209	96.76%	5	2.31%	2	0.93%	216	100.00%
Two or more	409	97.85%	4	0.96%	5	1.20%	418	100.00%
Unknown	2,694	86.18%	70	2.24%	362	11.58%	3,126	100.00%
SUBTOTAL	41,876	83.35%	1,200	2.39%	7,165	14.26%	50,241	100.00%
Hispanic	3,985	88.63%	100	2.22%	411	9.14%	4,496	100.00%
Not Hispanic***	37,891	82.83%	1,100	2.40%	6,754	14.76%	45,745	100.00%
SUBTOTAL	41,876	83.35%	1,200	2.39%	7,165	14.26%	50,241	100.00%
Q1	12,317	87.05%	410	2.90%	1,422	10.05%	14,149	100.00%
TOTAL	54,193	84.16%	1,610	2.50%	8,587	13.34%	64,390	100.00%

* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

** Includes accessions currently attending high school. The following numbers of accessions are included in this category: ARNG-1,481; USAR-3,862; USNR-2; USMCR-130; USAFR-255.

***Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not at to totals due to rounding

Table C-9. FY 2003 Prior Service Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group

a. Number

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Male	6,370	8,781	7,103	5,950	3,945	2,246	881	412	16	35,704
Female	1,938	1,587	1,019	672	401	227	75	24	1	5,944
Total	8,308	10,368	8,122	6,622	4,346	2,473	956	436	17	41,648
ARMY RESERVE										
Male	672	4,113	4,271	2,694	1,741	1,090	498	420	650	16,149
Female	395	1,663	1,245	610	377	245	130	57	102	4,824
Total	1,067	5,776	5,516	3,304	2,118	1,335	628	477	752	20,973
NAVAL RESERVE										
Male	383	1,779	2,436	2,441	1,636	869	257	116	2	9,919
Female	189	478	563	386	280	138	53	36	23	2,146
Total	572	2,257	2,999	2,827	1,916	1,007	310	152	25	12,065
MARINE CORPS RESERVE										
Male	1,002	1,230	1,022	435	208	226	116	19	3	4,261
Female	44	81	66	21	17	26	7	0	0	262
Total	1,046	1,311	1,088	456	225	252	123	19	3	4,523
AIR NATIONAL GUARD										
Male	44	530	807	841	555	340	96	64	0	3,277
Female	20	185	191	147	90	63	24	8	0	728
Total	64	715	998	988	645	403	120	72	0	4,005
AIR FORCE RESERVE										
Male	47	685	964	888	697	441	183	85	0	3,990
Female	41	368	400	264	151	111	44	22	0	1,401
Total	88	1,053	1,364	1,152	848	552	227	107	0	5,391
TOTAL DoD										
Male	8,518	17,118	16,603	13,249	8,782	5,212	2,031	1,116	671	73,300
Female	2,627	4,362	3,484	2,100	1,316	810	333	147	126	15,305
Total	11,145	21,480	20,087	15,349	10,098	6,022	2,364	1,263	797	88,605
CIVILIAN LABOR FORCE, 20-39 YRS OLD										
Male	NA	7,860,627	8,201,732	9,238,722	9,582,007	NA	NA	NA	0	34,883,088
Female	NA	7,036,746	6,933,087	7,586,427	7,980,607	NA	NA	NA	0	29,536,868
Total	NA	14,897,374	15,134,819	16,825,149	17,562,615	NA	NA	NA	0	64,419,956

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

Table C-9 (Continued). FY 2003 Prior Service Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group

b. Percent

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Male	17.84%	24.59%	19.89%	16.66%	11.05%	6.29%	2.47%	1.15%	0.04%	100.00%
Female	32.60%	26.70%	17.14%	11.31%	6.75%	3.82%	1.26%	0.40%	0.02%	100.00%
Total	19.95%	24.89%	19.50%	15.90%	10.44%	5.94%	2.30%	1.05%	0.04%	100.00%
ARMY RESERVE										
Male	4.16%	25.47%	26.45%	16.68%	10.78%	6.75%	3.08%	2.60%	4.03%	100.00%
Female	8.19%	34.47%	25.81%	12.65%	7.82%	5.08%	2.69%	1.18%	2.11%	100.00%
Total	5.09%	27.54%	26.30%	15.75%	10.10%	6.37%	2.99%	2.27%	3.59%	100.00%
NAVAL RESERVE										
Male	3.86%	17.94%	24.56%	24.61%	16.49%	8.76%	2.59%	1.17%	0.02%	100.00%
Female	8.81%	22.27%	26.23%	17.99%	13.05%	6.43%	2.47%	1.68%	1.07%	100.00%
Total	4.74%	18.71%	24.86%	23.43%	15.88%	8.35%	2.57%	1.26%	0.21%	100.00%
MARINE CORPS RESERVE										
Male	23.52%	28.87%	23.98%	10.21%	4.88%	5.30%	2.72%	0.45%	0.07%	100.00%
Female	16.79%	30.92%	25.19%	8.02%	6.49%	9.92%	2.67%	0.00%	0.00%	100.00%
Total	23.13%	28.99%	24.05%	10.08%	4.97%	5.57%	2.72%	0.42%	0.07%	100.00%
AIR NATIONAL GUARD										
Male	1.34%	16.17%	24.63%	25.66%	16.94%	10.38%	2.93%	1.95%	0.00%	100.00%
Female	2.75%	25.41%	26.24%	20.19%	12.36%	8.65%	3.30%	1.10%	0.00%	100.00%
Total	1.60%	17.85%	24.92%	24.67%	16.10%	10.06%	3.00%	1.80%	0.00%	100.00%
AIR FORCE RESERVE										
Male	1.18%	17.17%	24.16%	22.26%	17.47%	11.05%	4.59%	2.13%	0.00%	100.00%
Female	2.93%	26.27%	28.55%	18.84%	10.78%	7.92%	3.14%	1.57%	0.00%	100.00%
Total	1.63%	19.53%	25.30%	21.37%	15.73%	10.24%	4.21%	1.98%	0.00%	100.00%
TOTAL DoD										
Male	11.62%	23.35%	22.65%	18.08%	11.98%	7.11%	2.77%	1.52%	0.92%	100.00%
Female	17.16%	28.50%	22.76%	13.72%	8.60%	5.29%	2.18%	0.96%	0.82%	100.00%
Total	12.58%	24.24%	22.67%	17.32%	11.40%	6.80%	2.67%	1.43%	0.90%	100.00%
CIVILIAN LABOR FORCE, 20-39 YRS OLD										
Male	NA	22.53%	23.51%	26.48%	27.47%	NA	NA	NA	0.00%	100.00%
Female	NA	23.82%	23.47%	25.68%	27.02%	NA	NA	NA	0.00%	100.00%
Total	NA	23.13%	23.49%	26.12%	27.26%	NA	NA	NA	0.00%	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

Table C-10. FY 2003 Prior Service Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

AGE	MILITARY									20-39 YEAR OLD MARRIED CIVILIANS IN LABOR FORCE					
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total			
17	20	6	26	2,990	1,085	4,075	3,010	1,091	4,101	0.66%	0.55%	0.63%	NA	NA	NA
18	30	16	46	3,188	827	4,015	3,218	843	4,061	0.93%	1.90%	1.13%	NA	NA	NA
19	57	53	110	2,233	640	2,873	2,290	693	2,983	2.49%	7.65%	3.69%	NA	NA	NA
20	114	101	215	1,974	525	2,499	2,088	626	2,714	5.46%	16.13%	7.92%	89,070	125,390	214,460
21	296	145	441	2,430	566	2,996	2,726	711	3,437	10.86%	20.39%	12.83%	136,481	186,431	322,912
22	616	273	889	3,270	701	3,971	3,886	974	4,860	15.85%	28.03%	18.29%	235,369	254,861	490,230
23	926	328	1,254	3,382	716	4,098	4,308	1,044	5,352	21.49%	31.42%	23.43%	317,518	325,331	642,849
24	1,129	357	1,486	2,981	650	3,631	4,110	1,007	5,117	27.47%	35.45%	29.04%	413,577	455,384	868,961
25	1,335	321	1,656	2,715	618	3,333	4,050	939	4,989	32.96%	34.19%	33.19%	498,071	469,118	967,189
26	1,346	311	1,657	2,257	486	2,743	3,603	797	4,400	37.36%	39.02%	37.66%	618,727	570,877	1,189,604
27	1,386	254	1,640	1,815	395	2,210	3,201	649	3,850	43.30%	39.14%	42.60%	752,676	632,977	1,385,653
28	1,411	257	1,668	1,592	330	1,922	3,003	587	3,590	46.99%	43.78%	46.46%	803,023	738,443	1,541,466
29	1,352	263	1,615	1,394	249	1,643	2,746	512	3,258	49.24%	51.37%	49.57%	864,756	728,269	1,593,025
30	1,464	218	1,682	1,266	241	1,507	2,730	459	3,189	53.63%	47.49%	52.74%	1,030,495	794,065	1,824,560
31	1,514	204	1,718	1,316	242	1,558	2,830	446	3,276	53.50%	45.74%	52.44%	1,094,133	879,490	1,973,623
32	1,517	191	1,708	1,292	237	1,529	2,809	428	3,237	54.00%	44.63%	52.76%	1,178,782	979,548	2,158,330
33	1,447	204	1,651	1,074	229	1,303	2,521	433	2,954	57.40%	47.11%	55.89%	1,237,910	975,849	2,213,759
34	1,331	154	1,485	1,028	180	1,208	2,359	334	2,693	56.42%	46.11%	55.14%	1,233,418	961,706	2,195,124
35	1,175	145	1,320	916	192	1,108	2,091	337	2,428	56.19%	43.03%	54.37%	1,330,868	949,393	2,280,261
36	1,078	127	1,205	769	152	921	1,847	279	2,126	58.36%	45.52%	56.68%	1,268,387	945,624	2,214,011
37	999	103	1,102	702	128	830	1,701	231	1,932	58.73%	44.59%	57.04%	1,240,530	998,527	2,239,057
38	994	115	1,109	648	128	776	1,642	243	1,885	60.54%	47.33%	58.83%	1,441,683	1,098,486	2,540,169
39	833	104	937	668	122	790	1,501	226	1,727	55.50%	46.02%	54.26%	1,428,570	1,076,730	2,505,299
40	856	100	956	541	105	646	1,397	205	1,602	61.27%	48.78%	59.68%	NA	NA	NA
41	694	90	784	453	124	577	1,147	214	1,361	60.51%	42.06%	57.60%	NA	NA	NA
42	660	81	741	415	86	501	1,075	167	1,242	61.40%	48.50%	59.66%	NA	NA	NA
43	535	61	596	341	66	407	876	127	1,003	61.07%	48.03%	59.42%	NA	NA	NA
44	464	52	516	253	45	298	717	97	814	64.71%	53.61%	63.39%	NA	NA	NA
45+	2,160	193	2,353	987	287	1,274	3,147	480	3,627	68.64%	40.21%	64.87%	NA	NA	NA
Unknown	64	6	70	607	120	727	671	126	797	9.54%	4.76%	8.78%	0	0	0
TOTAL	27,803	4,833	32,636	45,497	10,472	55,969	73,300	15,305	88,605	37.93%	31.58%	36.83%	17,214,044	14,146,499	31,360,543

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

Table C-10 (Continued). FY 2003 Prior Service Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group

b. Percent

AGE	MILITARY									20-39 YEAR OLD MARRIED CIVILIANS IN LABOR FORCE		
	MARRIED			UNMARRIED			TOTAL DoD			Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total			
17	0.07%	0.12%	0.08%	6.57%	10.36%	7.28%	4.11%	7.13%	4.63%	NA	NA	NA
18	0.11%	0.33%	0.14%	7.01%	7.90%	7.17%	4.39%	5.51%	4.58%	NA	NA	NA
19	0.21%	1.10%	0.34%	4.91%	6.11%	5.13%	3.12%	4.53%	3.37%	NA	NA	NA
20	0.41%	2.09%	0.66%	4.34%	5.01%	4.46%	2.85%	4.09%	3.06%	0.52%	0.89%	0.68%
21	1.06%	3.00%	1.35%	5.34%	5.40%	5.35%	3.72%	4.65%	3.88%	0.79%	1.32%	1.03%
22	2.22%	5.65%	2.72%	7.19%	6.69%	7.09%	5.30%	6.36%	5.49%	1.37%	1.80%	1.56%
23	3.33%	6.79%	3.84%	7.43%	6.84%	7.32%	5.88%	6.82%	6.04%	1.84%	2.30%	2.05%
24	4.06%	7.39%	4.55%	6.55%	6.21%	6.49%	5.61%	6.58%	5.78%	2.40%	3.22%	2.77%
25	4.80%	6.64%	5.07%	5.97%	5.90%	5.96%	5.53%	6.14%	5.63%	2.89%	3.32%	3.08%
26	4.84%	6.43%	5.08%	4.96%	4.64%	4.90%	4.92%	5.21%	4.97%	3.59%	4.04%	3.79%
27	4.99%	5.26%	5.03%	3.99%	3.77%	3.95%	4.37%	4.24%	4.35%	4.37%	4.47%	4.42%
28	5.07%	5.32%	5.11%	3.50%	3.15%	3.43%	4.10%	3.84%	4.05%	4.66%	5.22%	4.92%
29	4.86%	5.44%	4.95%	3.06%	2.38%	2.94%	3.75%	3.35%	3.68%	5.02%	5.15%	5.08%
30	5.27%	4.51%	5.15%	2.78%	2.30%	2.69%	3.72%	3.00%	3.60%	5.99%	5.61%	5.82%
31	5.45%	4.22%	5.26%	2.89%	2.31%	2.78%	3.86%	2.91%	3.70%	6.36%	6.22%	6.29%
32	5.46%	3.95%	5.23%	2.84%	2.26%	2.73%	3.83%	2.80%	3.65%	6.85%	6.92%	6.88%
33	5.20%	4.22%	5.06%	2.36%	2.19%	2.33%	3.44%	2.83%	3.33%	7.19%	6.90%	7.06%
34	4.79%	3.19%	4.55%	2.26%	1.72%	2.16%	3.22%	2.18%	3.04%	7.17%	6.80%	7.00%
35	4.23%	3.00%	4.04%	2.01%	1.83%	1.98%	2.85%	2.20%	2.74%	7.73%	6.71%	7.27%
36	3.88%	2.63%	3.69%	1.69%	1.45%	1.65%	2.52%	1.82%	2.40%	7.37%	6.68%	7.06%
37	3.59%	2.13%	3.38%	1.54%	1.22%	1.48%	2.32%	1.51%	2.18%	7.21%	7.06%	7.14%
38	3.58%	2.38%	3.40%	1.42%	1.22%	1.39%	2.24%	1.59%	2.13%	8.38%	7.77%	8.10%
39	3.00%	2.15%	2.87%	1.47%	1.17%	1.41%	2.05%	1.48%	1.95%	8.30%	7.61%	7.99%
40	3.08%	2.07%	2.93%	1.19%	1.00%	1.15%	1.91%	1.34%	1.81%	NA	NA	NA
41	2.50%	1.86%	2.40%	1.00%	1.18%	1.03%	1.56%	1.40%	1.54%	NA	NA	NA
42	2.37%	1.68%	2.27%	0.91%	0.82%	0.90%	1.47%	1.09%	1.40%	NA	NA	NA
43	1.92%	1.26%	1.83%	0.75%	0.63%	0.73%	1.20%	0.83%	1.13%	NA	NA	NA
44	1.67%	1.08%	1.58%	0.56%	0.43%	0.53%	0.98%	0.63%	0.92%	NA	NA	NA
45+	7.77%	3.99%	7.21%	2.17%	2.74%	2.28%	4.29%	3.14%	4.09%	NA	NA	NA
Unknown	0.23%	0.12%	0.21%	1.33%	1.15%	1.30%	0.92%	0.82%	0.90%	0.00%	0.00%	0.00%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

Table C-11. FY 2003 Prior Service Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE/ETHNICITY*															
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		SUBTOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD																
Male	21,952	76.56%	3,961	13.81%	252	0.88%	323	1.13%	0	0.00%	0	0.00%	2,185	7.62%	28,673	100.00%
Female	3,026	64.62%	1,212	25.88%	54	1.15%	51	1.09%	0	0.00%	0	0.00%	340	7.26%	4,683	100.00%
Total	24,978	74.88%	5,173	15.51%	306	0.92%	374	1.12%	0	0.00%	0	0.00%	2,525	7.57%	33,356	100.00%
ARMY RESERVE																
Male	7,659	63.71%	2,653	22.07%	71	0.59%	253	2.10%	76	0.63%	0	0.00%	1,309	10.89%	12,021	100.00%
Female	1,641	46.36%	1,494	42.20%	32	0.90%	60	1.69%	14	0.40%	0	0.00%	299	8.45%	3,540	100.00%
Total	9,300	59.76%	4,147	26.65%	103	0.66%	313	2.01%	90	0.58%	0	0.00%	1,608	10.33%	15,561	100.00%
NAVAL RESERVE																
Male	4,113	59.72%	1,488	21.61%	95	1.38%	204	2.96%	25	0.36%	643	9.34%	319	4.63%	6,887	100.00%
Female	772	52.06%	428	28.86%	30	2.02%	51	3.44%	7	0.47%	122	8.23%	73	4.92%	1,483	100.00%
Total	4,885	58.36%	1,916	22.89%	125	1.49%	255	3.05%	32	0.38%	765	9.14%	392	4.68%	8,370	100.00%
MARINE CORPS RESERVE																
Male	2,187	74.74%	203	6.94%	15	0.51%	0	0.00%	0	0.00%	0	0.00%	521	17.81%	2,926	100.00%
Female	97	62.58%	23	14.84%	6	3.87%	0	0.00%	0	0.00%	0	0.00%	29	18.71%	155	100.00%
Total	2,284	74.13%	226	7.34%	21	0.68%	0	0.00%	0	0.00%	0	0.00%	550	17.85%	3,081	100.00%
AIR NATIONAL GUARD																
Male	1,940	82.62%	229	9.75%	15	0.64%	23	0.98%	3	0.13%	39	1.66%	99	4.22%	2,348	100.00%
Female	377	70.86%	102	19.17%	5	0.94%	6	1.13%	2	0.38%	5	0.94%	35	6.58%	532	100.00%
Total	2,317	80.45%	331	11.49%	20	0.69%	29	1.01%	5	0.17%	44	1.53%	134	4.65%	2,880	100.00%
AIR FORCE RESERVE																
Male	1,620	53.78%	434	14.41%	14	0.46%	26	0.86%	8	0.27%	23	0.76%	887	29.45%	3,012	100.00%
Female	475	45.11%	281	26.69%	4	0.38%	9	0.85%	0	0.00%	10	0.95%	274	26.02%	1,053	100.00%
Total	2,095	51.54%	715	17.59%	18	0.44%	35	0.86%	8	0.20%	33	0.81%	1,161	28.56%	4,065	100.00%
TOTAL DoD																
Male	39,471	70.65%	8,968	16.05%	462	0.83%	829	1.48%	112	0.20%	705	1.26%	5,320	9.52%	55,867	100.00%
Female	6,388	55.81%	3,540	30.93%	131	1.14%	177	1.55%	23	0.20%	137	1.20%	1,050	9.17%	11,446	100.00%
Total	45,859	68.13%	12,508	18.58%	593	0.88%	1,006	1.49%	135	0.20%	842	1.25%	6,370	9.46%	67,313	100.00%
20-39 YR OLD CIVILIAN LABOR FORCE																TOTAL
Male	28,901,356	81.94%	3,815,056	10.82%	308,076	0.87%	1,627,756	4.61%	100,238	0.28%	520,452	1.48%	0	NA	35,272,934	100.00%
Female	23,081,206	77.85%	4,360,943	14.71%	257,259	0.87%	1,414,591	4.77%	89,954	0.30%	445,568	1.50%	0	NA	29,649,520	100.00%
Total	51,982,562	80.07%	8,175,999	12.59%	565,334	0.87%	3,042,347	4.69%	190,191	0.29%	966,020	1.49%	0	NA	64,922,454	100.00%

* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, January 2003-September 2003.

Table C-11 (Continued). FY 2003 Prior Service Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	RACE/ETHNICITY						Q1 TOTAL		TOTAL		
	HISPANIC**		NOT HISPANIC		SUBTOTAL		#	%	#	%	
	#	%	#	%	#	%					
ARMY NATIONAL GUARD											
Male	2,044	7.13%	26,629	92.87%	28,673	100.00%	7,031	84.79%	35,704	85.73%	
Female	348	7.43%	4,335	92.57%	4,683	100.00%	1,261	15.21%	5,944	14.27%	
Total	2,392	7.17%	30,964	92.83%	33,356	100.00%	8,292	100.00%	41,648	100.00%	
ARMY RESERVE											
Male	1,199	9.97%	10,822	90.03%	12,021	100.00%	4,128	76.27%	16,149	77.00%	
Female	331	9.35%	3,209	90.65%	3,540	100.00%	1,284	23.73%	4,824	23.00%	
Total	1,530	9.83%	14,031	90.17%	15,561	100.00%	5,412	100.00%	20,973	100.00%	
NAVAL RESERVE											
Male	686	9.96%	6,201	90.04%	6,887	100.00%	3,032	82.06%	9,919	82.21%	
Female	137	9.24%	1,346	90.76%	1,483	100.00%	663	17.94%	2,146	17.79%	
Total	823	9.83%	7,547	90.17%	8,370	100.00%	3,695	100.00%	12,065	100.00%	
MARINE CORPS RESERVE											
Male	455	15.55%	2,471	84.45%	2,926	100.00%	1,335	92.58%	4,261	94.21%	
Female	24	15.48%	131	84.52%	155	100.00%	107	7.42%	262	5.79%	
Total	479	15.55%	2,602	84.45%	3,081	100.00%	1,442	100.00%	4,523	100.00%	
AIR NATIONAL GUARD											
Male	125	5.32%	2,223	94.68%	2,348	100.00%	929	82.58%	3,277	81.82%	
Female	26	4.89%	506	95.11%	532	100.00%	196	17.42%	728	18.18%	
Total	151	5.24%	2,729	94.76%	2,880	100.00%	1,125	100.00%	4,005	100.00%	
AIR FORCE RESERVE											
Male	238	7.90%	2,774	92.10%	3,012	100.00%	978	73.76%	3,990	74.01%	
Female	84	7.98%	969	92.02%	1,053	100.00%	348	26.24%	1,401	25.99%	
Total	322	7.92%	3,743	92.08%	4,065	100.00%	1,326	100.00%	5,391	100.00%	
TOTAL DoD											
Male	4,747	8.50%	51,120	91.50%	55,867	100.00%	17,433	81.88%	73,300	82.73%	
Female	950	8.30%	10,496	91.70%	11,446	100.00%	3,859	18.12%	15,305	17.27%	
Total	5,697	8.46%	61,616	91.54%	67,313	100.00%	21,292	100.00%	88,605	100.00%	
20-39 YR OLD CIVILIAN LABOR FORCE											
			TOTAL								
Male	6,969,614	19.76%	28,303,320	80.24%	35,272,934	100.00%					
Female	4,258,597	14.36%	25,390,923	85.64%	29,649,520	100.00%					
Total	11,228,211	17.29%	53,694,243	82.71%	64,922,454	100.00%					

* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

**Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, January 2003-September 2003.

Table C-12. FY 2003 Prior Service Selected Reserve Enlisted Accessions by Ethnicity and Component

ETHNICITY	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
MEXICAN	535	1.28%	712	3.39%	378	3.13%	411	9.09%	81	2.02%	176	3.26%	2,293	2.59%
PUERTO RICAN	639	1.53%	610	2.91%	81	0.67%	53	1.17%	48	1.20%	66	1.22%	1,497	1.69%
CUBAN	8	0.02%	28	0.13%	9	0.07%	3	0.07%	6	0.15%	9	0.17%	63	0.07%
LATIN AMER.	122	0.29%	200	0.95%	193	1.60%	64	1.41%	20	0.50%	26	0.48%	625	0.71%
OTHER HISP.	1,724	4.14%	485	2.31%	517	4.29%	145	3.21%	70	1.75%	151	2.80%	3,092	3.49%
ALEUTIAN	15	0.04%	7	0.03%	1	0.01%	0	0.00%	0	0.00%	2	0.04%	25	0.03%
ESKIMO	37	0.09%	4	0.02%	2	0.02%	3	0.07%	3	0.07%	0	0.00%	49	0.06%
N. AMER. INDIAN	290	0.70%	144	0.69%	247	2.05%	27	0.60%	45	1.12%	53	0.98%	806	0.91%
CHINESE	36	0.09%	36	0.17%	15	0.12%	10	0.22%	5	0.12%	2	0.04%	104	0.12%
JAPANESE	36	0.09%	25	0.12%	9	0.07%	7	0.15%	6	0.15%	5	0.09%	88	0.10%
KOREAN	53	0.13%	77	0.37%	12	0.10%	16	0.35%	6	0.15%	11	0.20%	175	0.20%
INDIAN	42	0.10%	32	0.15%	10	0.08%	10	0.22%	3	0.07%	3	0.06%	100	0.11%
FILIPINO	154	0.37%	156	0.74%	194	1.61%	39	0.86%	44	1.10%	87	1.61%	674	0.76%
VIETNAMESE	41	0.10%	29	0.14%	26	0.22%	9	0.20%	4	0.10%	2	0.04%	111	0.13%
OTHER ASIAN	181	0.43%	80	0.38%	76	0.63%	26	0.57%	23	0.57%	46	0.85%	432	0.49%
MELANESIAN	5	0.01%	3	0.01%	4	0.03%	0	0.00%	5	0.12%	5	0.09%	22	0.02%
MICRONESIAN	11	0.03%	22	0.10%	1	0.01%	0	0.00%	0	0.00%	2	0.04%	36	0.04%
POLYNESIAN	50	0.12%	48	0.23%	5	0.04%	4	0.09%	7	0.17%	2	0.04%	116	0.13%
GUAMANIAN	23	0.06%	14	0.07%	2	0.02%	0	0.00%	6	0.15%	5	0.09%	50	0.06%
OTHER PACIFIC	51	0.12%	35	0.17%	40	0.33%	12	0.27%	6	0.15%	24	0.45%	168	0.19%
OTHER/NONE *	37,594	90.27%	18,185	86.71%	7,880	65.31%	3,498	77.34%	3,578	89.34%	4,519	83.82%	75,254	84.93%
UNKNOWN	1	0.00%	41	0.20%	2,363	19.59%	186	4.11%	39	0.97%	195	3.62%	2,825	3.19%
TOTAL	41,648	100.00%	20,973	100.00%	12,065	100.00%	4,523	100.00%	4,005	100.00%	5,391	100.00%	88,605	100.00%

* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

Table C-13. FY 2003 Prior Service Selected Reserve Enlisted Accessions by Education, Component, and Gender with Civilian Comparison Group

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Male	32,008	89.65%	2,412	6.76%	1,284	3.60%	35,704	100.00%
Female	5,283	88.88%	354	5.96%	307	5.16%	5,944	100.00%
Total	37,291	89.54%	2,766	6.64%	1,591	3.82%	41,648	100.00%
ARMY RESERVE								
Male	14,178	87.79%	1,652	10.23%	319	1.98%	16,149	100.00%
Female	4,325	89.66%	422	8.75%	77	1.60%	4,824	100.00%
Total	18,503	88.22%	2,074	9.89%	396	1.89%	20,973	100.00%
NAVAL RESERVE								
Male	9,701	97.80%	86	0.87%	132	1.33%	9,919	100.00%
Female	2,125	99.02%	13	0.61%	8	0.37%	2,146	100.00%
Total	11,826	98.02%	99	0.82%	140	1.16%	12,065	100.00%
MARINE CORPS RESERVE								
Male	4,134	97.02%	119	2.79%	8	0.19%	4,261	100.00%
Female	259	98.85%	3	1.15%	0	0.00%	262	100.00%
Total	4,393	97.13%	122	2.70%	8	0.18%	4,523	100.00%
AIR NATIONAL GUARD								
Male	3,215	98.11%	56	1.71%	6	0.18%	3,277	100.00%
Female	722	99.18%	6	0.82%	0	0.00%	728	100.00%
Total	3,937	98.30%	62	1.55%	6	0.15%	4,005	100.00%
AIR FORCE RESERVE								
Male	3,951	99.02%	24	0.60%	15	0.38%	3,990	100.00%
Female	1,385	98.86%	10	0.71%	6	0.43%	1,401	100.00%
Total	5,336	98.98%	34	0.63%	21	0.39%	5,391	100.00%
TOTAL DoD								
Male	67,187	91.66%	4,349	5.93%	1,764	2.41%	73,300	100.00%
Female	14,099	92.12%	808	5.28%	398	2.60%	15,305	100.00%
Total	81,286	91.74%	5,157	5.82%	2,162	2.44%	88,605	100.00%
20-39 YR OLD CIVILIAN LABOR FORCE								
Male	30,029,333	86.09%	*	*	4,853,755	13.91%	34,883,088	100.00%
Female	27,065,408	91.63%	*	*	2,471,460	8.37%	29,536,868	100.00%
Total	57,094,741	88.63%	*	*	7,325,215	11.37%	64,419,956	100.00%

* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 2002-September 2003.

Table C-14. FY 2003 Prior Service Selected Reserve Enlisted Accessions by Education, Component, and Race/Ethnicity

RACE/ETHNICITY*	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
White	22,628	90.59%	1,967	7.87%	383	1.53%	24,978	100.00%
Black	4,752	91.86%	335	6.48%	86	1.66%	5,173	100.00%
AIAN	278	90.85%	23	7.52%	5	1.63%	306	100.00%
Asian	361	96.52%	11	2.94%	2	0.53%	374	100.00%
NHPI	0	NA	0	NA	0	NA	0	NA
Two or more	0	NA	0	NA	0	NA	0	NA
Unknown	2,329	92.24%	161	6.38%	35	1.39%	2,525	100.00%
SUBTOTAL	30,348	90.98%	2,497	7.49%	511	1.53%	33,356	100.00%
Hispanic	2,156	90.13%	201	8.40%	35	1.46%	2,392	100.00%
Not Hispanic**	28,192	91.05%	2,296	7.42%	476	1.54%	30,964	100.00%
SUBTOTAL	30,348	90.98%	2,497	7.49%	511	1.53%	33,356	100.00%
Q1	6,943	83.73%	269	3.24%	1,080	13.02%	8,292	100.00%
TOTAL	37,291	89.54%	2,766	6.64%	1,591	3.82%	41,648	100.00%
ARMY RESERVE								
White	8,062	86.69%	1,054	11.33%	184	1.98%	9,300	100.00%
Black	3,702	89.27%	377	9.09%	68	1.64%	4,147	100.00%
AIAN	93	90.29%	8	7.77%	2	1.94%	103	100.00%
Asian	287	91.69%	25	7.99%	1	0.32%	313	100.00%
NHPI	77	85.56%	13	14.44%	0	0.00%	90	100.00%
Two or more	0	NA	0	NA	0	NA	0	NA
Unknown	1,501	93.35%	92	5.72%	15	0.93%	1,608	100.00%
SUBTOTAL	13,722	88.18%	1,569	10.08%	270	1.74%	15,561	100.00%
Hispanic	1,361	88.95%	145	9.48%	24	1.57%	1,530	100.00%
Not Hispanic**	12,361	88.10%	1,424	10.15%	246	1.75%	14,031	100.00%
SUBTOTAL	13,722	88.18%	1,569	10.08%	270	1.74%	15,561	100.00%
Q1	4,781	88.34%	505	9.33%	126	2.33%	5,412	100.00%
TOTAL	18,503	88.22%	2,074	9.89%	396	1.89%	20,973	100.00%
NAVAL RESERVE								
White	4,773	97.71%	50	1.02%	62	1.27%	4,885	100.00%
Black	1,889	98.59%	11	0.57%	16	0.84%	1,916	100.00%
AIAN	123	98.40%	2	1.60%	0	0.00%	125	100.00%
Asian	251	98.43%	1	0.39%	3	1.18%	255	100.00%
NHPI	32	100.00%	0	0.00%	0	0.00%	32	100.00%
Two or more	749	97.91%	13	1.70%	3	0.39%	765	100.00%
Unknown	389	99.23%	1	0.26%	2	0.51%	392	100.00%
SUBTOTAL	8,206	98.04%	78	0.93%	86	1.03%	8,370	100.00%
Hispanic	809	98.30%	6	0.73%	8	0.97%	823	100.00%
Not Hispanic**	7,397	98.01%	72	0.95%	78	1.03%	7,547	100.00%
SUBTOTAL	8,206	98.04%	78	0.93%	86	1.03%	8,370	100.00%
Q1	3,620	97.97%	21	0.57%	54	1.46%	3,695	100.00%
TOTAL	11,826	98.02%	99	0.82%	140	1.16%	12,065	100.00%
MARINE CORPS RESERVE								
White	2,234	97.81%	45	1.97%	5	0.22%	2,284	100.00%
Black	222	98.23%	4	1.77%	0	0.00%	226	100.00%
AIAN	21	100.00%	0	0.00%	0	0.00%	21	100.00%
Asian	0	NA	0	NA	0	NA	0	NA
NHPI	0	NA	0	NA	0	NA	0	NA
Two or more	0	NA	0	NA	0	NA	0	NA
Unknown	537	97.64%	13	2.36%	0	0.00%	550	100.00%
SUBTOTAL	3,014	97.83%	62	2.01%	5	0.16%	3,081	100.00%
Hispanic	468	97.70%	10	2.09%	1	0.21%	479	100.00%
Not Hispanic**	2,546	97.85%	52	2.00%	4	0.15%	2,602	100.00%
SUBTOTAL	3,014	97.83%	62	2.01%	5	0.16%	3,081	100.00%
Q1	1,379	95.63%	60	4.16%	3	0.21%	1,442	100.00%
TOTAL	4,393	97.13%	122	2.70%	8	0.18%	4,523	100.00%

AIR NATIONAL GUARD								
White	2,279	98.36%	36	1.55%	2	0.09%	2,317	100.00%
Black	329	99.40%	2	0.60%	0	0.00%	331	100.00%
AIAN	20	100.00%	0	0.00%	0	0.00%	20	100.00%
Asian	29	100.00%	0	0.00%	0	0.00%	29	100.00%
NHPI	5	100.00%	0	0.00%	0	0.00%	5	100.00%
Two or more	43	97.73%	1	2.27%	0	0.00%	44	100.00%
Unknown	132	98.51%	2	1.49%	0	0.00%	134	100.00%
SUBTOTAL	2,837	98.51%	41	1.42%	2	0.07%	2,880	100.00%
Hispanic	146	96.69%	5	3.31%	0	0.00%	151	100.00%
Not Hispanic**	2,691	98.61%	36	1.32%	2	0.07%	2,729	100.00%
SUBTOTAL	2,837	98.51%	41	1.42%	2	0.07%	2,880	100.00%
Q1	1,100	97.78%	21	1.87%	4	0.36%	1,125	100.00%
TOTAL	3,937	98.30%	62	1.55%	6	0.15%	4,005	100.00%
AIR FORCE RESERVE								
White	2,078	99.19%	11	0.53%	6	0.29%	2,095	100.00%
Black	712	99.58%	2	0.28%	1	0.14%	715	100.00%
AIAN	17	94.44%	1	5.56%	0	0.00%	18	100.00%
Asian	35	100.00%	0	0.00%	0	0.00%	35	100.00%
NHPI	8	100.00%	0	0.00%	0	0.00%	8	100.00%
Two or more	32	96.97%	1	3.03%	0	0.00%	33	100.00%
Unknown	1,148	98.88%	9	0.78%	4	0.34%	1,161	100.00%
SUBTOTAL	4,030	99.14%	24	0.59%	11	0.27%	4,065	100.00%
Hispanic	321	99.69%	1	0.31%	0	0.00%	322	100.00%
Not Hispanic**	3,709	99.09%	23	0.61%	11	0.29%	3,743	100.00%
SUBTOTAL	4,030	99.14%	24	0.59%	11	0.27%	4,065	100.00%
Q1	1,306	98.49%	10	0.75%	10	0.75%	1,326	100.00%
TOTAL	5,336	98.98%	34	0.63%	21	0.39%	5,391	100.00%
TOTAL DoD								
White	42,054	91.70%	3,163	6.90%	642	1.40%	45,859	100.00%
Black	11,606	92.79%	731	5.84%	171	1.37%	12,508	100.00%
AIAN	552	93.09%	34	5.73%	7	1.18%	593	100.00%
Asian	963	95.73%	37	3.68%	6	0.60%	1,006	100.00%
NHPI	122	90.37%	13	9.63%	0	0.00%	135	100.00%
Two or more	824	97.86%	15	1.78%	3	0.36%	842	100.00%
Unknown	6,036	94.76%	278	4.36%	56	0.88%	6,370	100.00%
SUBTOTAL	62,157	92.34%	4,271	6.34%	885	1.31%	67,313	100.00%
Hispanic	5,261	92.35%	368	6.46%	68	1.19%	5,697	100.00%
Not Hispanic**	56,896	92.34%	3,903	6.33%	817	1.33%	61,616	100.00%
SUBTOTAL	62,157	92.34%	4,271	6.34%	885	1.31%	67,313	100.00%
Q1	19,129	89.84%	886	4.16%	1,277	6.00%	21,292	100.00%
TOTAL	81,286	91.74%	5,157	5.82%	2,162	2.44%	88,605	100.00%

* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

**Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not add to totals due to rounding.

Table C-15. FY 2003 Selected Reserve Enlisted Members by Age Group, Component, and Gender with Civilian Comparison Group

a. Number

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Male	24,822	66,185	42,616	39,379	36,850	28,225	15,518	20,113	0	273,708
Female	7,187	13,390	6,347	4,513	3,633	3,110	1,528	830	0	40,538
Total	32,009	79,575	48,963	43,892	40,483	31,335	17,046	20,943	0	314,246
ARMY RESERVE										
Male	14,553	31,923	20,155	17,043	17,231	13,642	7,895	7,088	156	129,686
Female	6,500	12,468	6,670	4,915	4,157	3,709	2,054	1,404	30	41,907
Total	21,053	44,391	26,825	21,958	21,388	17,351	9,949	8,492	186	171,593
NAVAL RESERVE										
Male	423	4,329	8,166	13,374	14,172	8,417	3,422	2,175	1	54,479
Female	206	1,757	2,788	3,256	3,479	1,970	830	605	0	14,891
Total	629	6,086	10,954	16,630	17,651	10,387	4,252	2,780	1	69,370
MARINE CORPS RESERVE										
Male	4,240	18,244	7,603	3,017	1,572	708	197	102	2	35,685
Female	192	793	359	164	111	62	12	8	0	1,701
Total	4,432	19,037	7,962	3,181	1,683	770	209	110	2	37,386
AIR NATIONAL GUARD										
Male	2,508	11,489	9,952	11,465	14,159	12,138	6,475	9,452	0	77,638
Female	935	3,637	2,864	2,536	2,573	2,189	1,287	775	1	16,797
Total	3,443	15,126	12,816	14,001	16,732	14,327	7,762	10,227	1	94,435
AIR FORCE RESERVE										
Male	962	4,200	4,964	6,672	9,190	8,515	4,714	5,833	0	45,050
Female	546	2,201	2,195	2,075	2,132	1,850	1,146	754	0	12,899
Total	1,508	6,401	7,159	8,747	11,322	10,365	5,860	6,587	0	57,949
TOTAL DoD										
Male	47,508	136,370	93,456	90,950	93,174	71,645	38,221	44,763	159	616,246
Female	15,566	34,246	21,223	17,459	16,085	12,890	6,857	4,376	31	128,733
Total	63,074	170,616	114,679	108,409	109,259	84,535	45,078	49,139	190	744,979
CIVILIAN LABOR FORCE, 17 YR OLD AND OLDER										
Male	3,055,180	7,915,763	8,372,865	9,343,429	9,614,478	10,209,546	9,441,470	19,979,923	0	77,932,654
Female	2,850,741	6,992,806	7,019,853	7,591,333	7,883,743	8,745,601	8,578,222	17,726,814	0	67,389,112
Total	5,905,921	14,908,568	15,392,717	16,934,762	17,498,221	18,955,147	18,019,692	37,706,737	0	145,321,766

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.

Table C-15 (Continued). FY 2003 Selected Reserve Enlisted Members by Age Group, Component, and Gender with Civilian Comparison Group

b. Percent

GENDER	AGE GROUP									TOTAL
	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NATIONAL GUARD										
Male	9.07%	24.18%	15.57%	14.39%	13.46%	10.31%	5.67%	7.35%	0.00%	100.00%
Female	17.73%	33.03%	15.66%	11.13%	8.96%	7.67%	3.77%	2.05%	0.00%	100.00%
Total	10.19%	25.32%	15.58%	13.97%	12.88%	9.97%	5.42%	6.66%	0.00%	100.00%
ARMY RESERVE										
Male	11.22%	24.62%	15.54%	13.14%	13.29%	10.52%	6.09%	5.47%	0.12%	100.00%
Female	15.51%	29.75%	15.92%	11.73%	9.92%	8.85%	4.90%	3.35%	0.07%	100.00%
Total	12.27%	25.87%	15.63%	12.80%	12.46%	10.11%	5.80%	4.95%	0.11%	100.00%
NAVAL RESERVE										
Male	0.78%	7.95%	14.99%	24.55%	26.01%	15.45%	6.28%	3.99%	0.00%	100.00%
Female	1.38%	11.80%	18.72%	21.87%	23.36%	13.23%	5.57%	4.06%	0.00%	100.00%
Total	0.91%	8.77%	15.79%	23.97%	25.44%	14.97%	6.13%	4.01%	0.00%	100.00%
MARINE CORPS RESERVE										
Male	11.88%	51.13%	21.31%	8.45%	4.41%	1.98%	0.55%	0.29%	0.01%	100.00%
Female	11.29%	46.62%	21.11%	9.64%	6.53%	3.64%	0.71%	0.47%	0.00%	100.00%
Total	11.85%	50.92%	21.30%	8.51%	4.50%	2.06%	0.56%	0.29%	0.01%	100.00%
AIR NATIONAL GUARD										
Male	3.23%	14.80%	12.82%	14.77%	18.24%	15.63%	8.34%	12.17%	0.00%	100.00%
Female	5.57%	21.65%	17.05%	15.10%	15.32%	13.03%	7.66%	4.61%	0.01%	100.00%
Total	3.65%	16.02%	13.57%	14.83%	17.72%	15.17%	8.22%	10.83%	0.00%	100.00%
AIR FORCE RESERVE										
Male	2.14%	9.32%	11.02%	14.81%	20.40%	18.90%	10.46%	12.95%	0.00%	100.00%
Female	4.23%	17.06%	17.02%	16.09%	16.53%	14.34%	8.88%	5.85%	0.00%	100.00%
Total	2.60%	11.05%	12.35%	15.09%	19.54%	17.89%	10.11%	11.37%	0.00%	100.00%
TOTAL DoD										
Male	7.71%	22.13%	15.17%	14.76%	15.12%	11.63%	6.20%	7.26%	0.03%	100.00%
Female	12.09%	26.60%	16.49%	13.56%	12.49%	10.01%	5.33%	3.40%	0.02%	100.00%
Total	8.47%	22.90%	15.39%	14.55%	14.67%	11.35%	6.05%	6.60%	0.03%	100.00%
CIVILIAN LABOR FORCE, 17 YR OLD AND OLDER										
Male	3.92%	10.16%	10.74%	11.99%	12.34%	13.10%	12.11%	25.64%	0.00%	100.00%
Female	4.23%	10.38%	10.42%	11.26%	11.70%	12.98%	12.73%	26.31%	0.00%	100.00%
Total	4.06%	10.26%	10.59%	11.65%	12.04%	13.04%	12.40%	25.95%	0.00%	100.00%

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.

Table C-16. FY 2003 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

AGE	MILITARY												MARRIED CIVILIANS*		
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total			
17	15	13	28	6,221	2,678	8,899	6,236	2,691	8,927	0.24%	0.48%	0.31%	5,653	11,060	16,713
18	85	50	135	17,245	5,946	23,191	17,330	5,996	23,326	0.49%	0.83%	0.58%	7,670	24,131	31,802
19	449	218	667	23,493	6,661	30,154	23,942	6,879	30,821	1.88%	3.17%	2.16%	45,096	63,442	108,538
20	1,281	574	1,855	26,666	6,998	33,664	27,947	7,572	35,519	4.58%	7.58%	5.22%	68,908	132,621	201,529
21	2,290	882	3,172	26,570	6,545	33,115	28,860	7,427	36,287	7.93%	11.88%	8.74%	111,206	121,041	232,246
22	3,561	1,212	4,773	23,961	5,688	29,649	27,522	6,900	34,422	12.94%	17.57%	13.87%	198,810	274,510	473,320
23	5,226	1,561	6,787	21,850	4,981	26,831	27,076	6,542	33,618	19.30%	23.86%	20.19%	373,976	366,290	740,266
24	6,482	1,653	8,135	18,483	4,152	22,635	24,965	5,805	30,770	25.96%	28.48%	26.44%	410,744	439,623	850,367
25	7,225	1,695	8,920	14,956	3,542	18,498	22,181	5,237	27,418	32.57%	32.37%	32.53%	444,642	498,660	943,302
26	7,914	1,696	9,610	12,441	2,994	15,435	20,355	4,690	25,045	38.88%	36.16%	38.37%	674,617	516,241	1,190,858
27	7,938	1,621	9,559	9,680	2,341	12,021	17,618	3,962	21,580	45.06%	40.91%	44.30%	698,858	654,900	1,353,758
28	8,518	1,581	10,099	8,441	2,171	10,612	16,959	3,752	20,711	50.23%	42.14%	48.76%	867,955	690,199	1,558,153
29	9,006	1,656	10,662	7,337	1,926	9,263	16,343	3,582	19,925	55.11%	46.23%	53.51%	942,064	804,561	1,746,625
30	9,711	1,530	11,241	6,714	1,778	8,492	16,425	3,308	19,733	59.12%	46.25%	56.97%	1,020,069	755,902	1,775,971
31	10,899	1,647	12,546	6,397	1,755	8,152	17,296	3,402	20,698	63.01%	48.41%	60.61%	1,072,951	984,294	2,057,245
32	12,419	1,869	14,288	6,669	1,852	8,521	19,088	3,721	22,809	65.06%	50.23%	62.64%	1,230,467	915,074	2,145,541
33	13,127	1,774	14,901	6,328	1,857	8,185	19,455	3,631	23,086	67.47%	48.86%	64.55%	1,251,802	960,027	2,211,829
34	12,959	1,752	14,711	5,727	1,645	7,372	18,686	3,397	22,083	69.35%	51.57%	66.62%	1,258,544	968,573	2,227,117
35	12,958	1,685	14,643	5,471	1,555	7,026	18,429	3,240	21,669	70.31%	52.01%	67.58%	1,371,695	1,032,219	2,403,914
36	13,341	1,670	15,011	5,193	1,565	6,758	18,534	3,235	21,769	71.98%	51.62%	68.96%	1,307,699	1,000,033	2,307,732
37	13,631	1,604	15,235	5,029	1,508	6,537	18,660	3,112	21,772	73.05%	51.54%	69.98%	1,195,742	902,503	2,098,245
38	13,892	1,701	15,593	4,738	1,583	6,321	18,630	3,284	21,914	74.57%	51.80%	71.16%	1,435,927	1,074,191	2,510,118
39	14,036	1,666	15,702	4,885	1,548	6,433	18,921	3,214	22,135	74.18%	51.84%	70.94%	1,410,063	1,079,633	2,489,696
40	13,550	1,644	15,194	4,345	1,439	5,784	17,895	3,083	20,978	75.72%	53.32%	72.43%	1,538,645	1,072,785	2,611,430
41	12,239	1,494	13,733	3,879	1,370	5,249	16,118	2,864	18,982	75.93%	52.16%	72.35%	1,476,767	1,110,080	2,586,847
42	10,851	1,424	12,275	3,443	1,262	4,705	14,294	2,686	16,980	75.91%	53.02%	72.29%	1,509,139	1,121,918	2,631,057
43	9,651	1,131	10,782	3,065	1,077	4,142	12,716	2,208	14,924	75.90%	51.22%	72.25%	1,481,157	1,195,076	2,676,233
44	8,086	1,066	9,152	2,536	983	3,519	10,622	2,049	12,671	76.13%	52.03%	72.23%	1,425,796	1,213,411	2,639,207
45+	67,177	5,573	72,750	15,807	5,660	21,467	82,984	11,233	94,217	80.95%	49.61%	77.22%	22,830,628	16,839,714	39,670,342
Unknown	18	4	22	141	27	168	159	31	190	11.32%	12.90%	11.58%	0	0	0
TOTAL	308,535	43,646	352,181	307,711	85,087	392,798	616,246	128,733	744,979	50.07%	33.90%	47.27%	47,667,290	36,822,711	84,490,001

* Civilian labor force, 17 years and older.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.

Table C-16 (Continued). FY 2003 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group

b. Percent

AGE	MILITARY									MARRIED		
	MARRIED			UNMARRIED			TOTAL DoD			CIVILIANS*		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	0.00%	0.03%	0.01%	2.02%	3.15%	2.27%	1.01%	2.09%	1.20%	0.01%	0.03%	0.02%
18	0.03%	0.11%	0.04%	5.60%	6.99%	5.90%	2.81%	4.66%	3.13%	0.02%	0.07%	0.04%
19	0.15%	0.50%	0.19%	7.63%	7.83%	7.68%	3.89%	5.34%	4.14%	0.09%	0.17%	0.13%
20	0.42%	1.32%	0.53%	8.67%	8.22%	8.57%	4.54%	5.88%	4.77%	0.14%	0.36%	0.24%
21	0.74%	2.02%	0.90%	8.63%	7.69%	8.43%	4.68%	5.77%	4.87%	0.23%	0.33%	0.27%
22	1.15%	2.78%	1.36%	7.79%	6.68%	7.55%	4.47%	5.36%	4.62%	0.42%	0.75%	0.56%
23	1.69%	3.58%	1.93%	7.10%	5.85%	6.83%	4.39%	5.08%	4.51%	0.78%	0.99%	0.88%
24	2.10%	3.79%	2.31%	6.01%	4.88%	5.76%	4.05%	4.51%	4.13%	0.86%	1.19%	1.01%
25	2.34%	3.88%	2.53%	4.86%	4.16%	4.71%	3.60%	4.07%	3.68%	0.93%	1.35%	1.12%
26	2.57%	3.89%	2.73%	4.04%	3.52%	3.93%	3.30%	3.64%	3.36%	1.42%	1.40%	1.41%
27	2.57%	3.71%	2.71%	3.15%	2.75%	3.06%	2.86%	3.08%	2.90%	1.47%	1.78%	1.60%
28	2.76%	3.62%	2.87%	2.74%	2.55%	2.70%	2.75%	2.91%	2.78%	1.82%	1.87%	1.84%
29	2.92%	3.79%	3.03%	2.38%	2.26%	2.36%	2.65%	2.78%	2.67%	1.98%	2.18%	2.07%
30	3.15%	3.51%	3.19%	2.18%	2.09%	2.16%	2.67%	2.57%	2.65%	2.14%	2.05%	2.10%
31	3.53%	3.77%	3.56%	2.08%	2.06%	2.08%	2.81%	2.64%	2.78%	2.25%	2.67%	2.43%
32	4.03%	4.28%	4.06%	2.17%	2.18%	2.17%	3.10%	2.89%	3.06%	2.58%	2.49%	2.54%
33	4.25%	4.06%	4.23%	2.06%	2.18%	2.08%	3.16%	2.82%	3.10%	2.63%	2.61%	2.62%
34	4.20%	4.01%	4.18%	1.86%	1.93%	1.88%	3.03%	2.64%	2.96%	2.64%	2.63%	2.64%
35	4.20%	3.86%	4.16%	1.78%	1.83%	1.79%	2.99%	2.52%	2.91%	2.88%	2.80%	2.85%
36	4.32%	3.83%	4.26%	1.69%	1.84%	1.72%	3.01%	2.51%	2.92%	2.74%	2.72%	2.73%
37	4.42%	3.68%	4.33%	1.63%	1.77%	1.66%	3.03%	2.42%	2.92%	2.51%	2.45%	2.48%
38	4.50%	3.90%	4.43%	1.54%	1.86%	1.61%	3.02%	2.55%	2.94%	3.01%	2.92%	2.97%
39	4.55%	3.82%	4.46%	1.59%	1.82%	1.64%	3.07%	2.50%	2.97%	2.96%	2.93%	2.95%
40	4.39%	3.77%	4.31%	1.41%	1.69%	1.47%	2.90%	2.39%	2.82%	3.23%	2.91%	3.09%
41	3.97%	3.42%	3.90%	1.26%	1.61%	1.34%	2.62%	2.22%	2.55%	3.10%	3.01%	3.06%
42	3.52%	3.26%	3.49%	1.12%	1.48%	1.20%	2.32%	2.09%	2.28%	3.17%	3.05%	3.11%
43	3.13%	2.59%	3.06%	1.00%	1.27%	1.05%	2.06%	1.72%	2.00%	3.11%	3.25%	3.17%
44	2.62%	2.44%	2.60%	0.82%	1.16%	0.90%	1.72%	1.59%	1.70%	2.99%	3.30%	3.12%
45+	21.77%	12.77%	20.66%	5.14%	6.65%	5.47%	13.47%	8.73%	12.65%	47.90%	45.73%	46.95%
Unknown	0.01%	0.01%	0.01%	0.05%	0.03%	0.04%	0.03%	0.02%	0.03%	0.00%	0.00%	0.00%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

* Civilian labor force, 17 years and older.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.

Table C-17. FY 2003 Selected Reserve Enlisted Members by Ethnicity and Component

ETHNICITY	COMPONENT												TOTAL DoD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
MEXICAN	5,209	1.66%	6,901	4.02%	1,959	2.82%	3,277	8.77%	2,174	2.30%	1,993	3.44%	21,513	2.89%
PUERTO RICAN	9,946	3.17%	7,297	4.25%	861	1.24%	448	1.20%	1,910	2.02%	596	1.03%	21,058	2.83%
CUBAN	150	0.05%	221	0.13%	68	0.10%	51	0.14%	56	0.06%	80	0.14%	626	0.08%
LATIN AMER.	1,043	0.33%	2,158	1.26%	1,150	1.66%	487	1.30%	308	0.33%	178	0.31%	5,324	0.71%
OTHER HISP.	8,266	2.63%	3,597	2.10%	2,533	3.65%	1,390	3.72%	1,209	1.28%	1,220	2.11%	18,215	2.45%
ALEUTIAN	70	0.02%	30	0.02%	14	0.02%	6	0.02%	6	0.01%	3	0.01%	129	0.02%
ESKIMO	469	0.15%	35	0.02%	12	0.02%	7	0.02%	17	0.02%	10	0.02%	550	0.07%
N. AMER. INDIAN	1,631	0.52%	1,126	0.66%	964	1.39%	141	0.38%	1,285	1.36%	464	0.80%	5,611	0.75%
CHINESE	267	0.08%	589	0.34%	106	0.15%	187	0.50%	173	0.18%	79	0.14%	1,401	0.19%
JAPANESE	415	0.13%	272	0.16%	70	0.10%	52	0.14%	636	0.67%	87	0.15%	1,532	0.21%
KOREAN	369	0.12%	711	0.41%	76	0.11%	171	0.46%	149	0.16%	74	0.13%	1,550	0.21%
INDIAN	182	0.06%	303	0.18%	74	0.11%	71	0.19%	181	0.19%	35	0.06%	846	0.11%
FILIPINO	1,812	0.58%	1,739	1.01%	1,280	1.85%	371	0.99%	1,104	1.17%	905	1.56%	7,211	0.97%
VIETNAMESE	220	0.07%	456	0.27%	152	0.22%	128	0.34%	62	0.07%	24	0.04%	1,042	0.14%
OTHER ASIAN	805	0.26%	835	0.49%	294	0.42%	233	0.62%	360	0.38%	363	0.63%	2,890	0.39%
MELANESIAN	48	0.02%	23	0.01%	14	0.02%	5	0.01%	14	0.01%	11	0.02%	115	0.02%
MICRONESIAN	99	0.03%	159	0.09%	11	0.02%	6	0.02%	7	0.01%	9	0.02%	291	0.04%
POLYNESIAN	532	0.17%	827	0.48%	33	0.05%	11	0.03%	264	0.28%	26	0.04%	1,693	0.23%
GUAMANIAN	540	0.17%	130	0.08%	9	0.01%	0	0.00%	226	0.24%	171	0.30%	1,076	0.14%
OTHER PACIFIC	337	0.11%	435	0.25%	227	0.33%	92	0.25%	199	0.21%	146	0.25%	1,436	0.19%
OTHER/NONE *	281,835	89.69%	143,695	83.74%	48,891	70.48%	29,714	79.48%	83,890	88.83%	50,864	87.77%	638,889	85.76%
UNKNOWN	1	0.00%	54	0.03%	10,572	15.24%	538	1.44%	205	0.22%	611	1.05%	11,981	1.61%
TOTAL	314,246	100.00%	171,593	100.00%	69,370	100.00%	37,386	100.00%	94,435	100.00%	57,949	100.00%	744,979	100.00%

* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

Table C-18. FY 2003 Selected Reserve Enlisted Members by Education, Component, and Gender with Civilian Comparison Group

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY NATIONAL GUARD								
Male	246,147	89.93%	27,036	9.88%	525	0.19%	273,708	100.00%
Female	37,926	93.56%	2,545	6.28%	67	0.17%	40,538	100.00%
Total	284,073	90.40%	29,581	9.41%	592	0.19%	314,246	100.00%
ARMY RESERVE								
Male	117,833	90.86%	10,486	8.09%	1,367	1.05%	129,686	100.00%
Female	39,175	93.48%	2,407	5.74%	325	0.78%	41,907	100.00%
Total	157,008	91.50%	12,893	7.51%	1,692	0.99%	171,593	100.00%
NAVAL RESERVE								
Male	53,173	97.60%	629	1.15%	677	1.24%	54,479	100.00%
Female	14,685	98.62%	99	0.66%	107	0.72%	14,891	100.00%
Total	67,858	97.82%	728	1.05%	784	1.13%	69,370	100.00%
MARINE CORPS RESERVE								
Male	34,892	97.78%	751	2.10%	42	0.12%	35,685	100.00%
Female	1,675	98.47%	25	1.47%	1	0.06%	1,701	100.00%
Total	36,567	97.81%	776	2.08%	43	0.12%	37,386	100.00%
AIR NATIONAL GUARD								
Male	77,167	99.39%	374	0.48%	97	0.12%	77,638	100.00%
Female	16,648	99.11%	120	0.71%	29	0.17%	16,797	100.00%
Total	93,815	99.34%	494	0.52%	126	0.13%	94,435	100.00%
AIR FORCE RESERVE								
Male	44,852	99.56%	128	0.28%	70	0.16%	45,050	100.00%
Female	12,818	99.37%	55	0.43%	26	0.20%	12,899	100.00%
Total	57,670	99.52%	183	0.32%	96	0.17%	57,949	100.00%
TOTAL DoD								
Male	574,064	93.16%	39,404	6.39%	2,778	0.45%	616,246	100.00%
Female	122,927	95.49%	5,251	4.08%	555	0.43%	128,733	100.00%
Total	696,991	93.56%	44,655	5.99%	3,333	0.45%	744,979	100.00%
CIVILIAN LABOR FORCE, 18-49 YR OLDS								
Male	49,391,196	86.47%	*	*	7,729,303	13.53%	57,120,499	100.00%
Female	44,900,117	92.05%	*	*	3,880,017	7.95%	48,780,134	100.00%
Total	94,291,313	89.04%	*	*	11,609,320	10.96%	105,900,633	100.00%

* Civilian numbers and percentages combine tiers 1 and 2.

Rows and columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.

Table C-19. FY 2003 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender

a. Number

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY NATIONAL GUARD											
Male	72,910	8,996	16,167	8,879	7,269	29,995	40,603	12,057	33,505	43,327	273,708
Female	185	936	870	3,410	1,321	14,474	2,537	1,022	5,803	9,980	40,538
Total	73,095	9,932	17,037	12,289	8,590	44,469	43,140	13,079	39,308	53,307	314,246
ARMY RESERVE											
Male	14,308	9,760	5,491	10,349	1,594	29,403	16,476	8,288	18,326	15,691	129,686
Female	1,060	1,739	1,132	6,486	413	16,836	1,845	1,201	4,750	6,445	41,907
Total	15,368	11,499	6,623	16,835	2,007	46,239	18,321	9,489	23,076	22,136	171,593
NAVAL RESERVE											
Male	5,754	6,131	4,208	4,029	414	8,778	11,729	9,861	3,314	261	54,479
Female	993	1,192	1,060	2,183	130	6,373	1,310	438	1,111	101	14,891
Total	6,747	7,323	5,268	6,212	544	15,151	13,039	10,299	4,425	362	69,370
MARINE CORPS RESERVE											
Male	11,601	1,280	2,834	0	438	3,940	4,730	1,138	5,387	4,337	35,685
Female	30	20	130	0	26	765	144	46	321	219	1,701
Total	11,631	1,300	2,964	0	464	4,705	4,874	1,184	5,708	4,556	37,386
AIR NATIONAL GUARD											
Male	8,052	8,133	2,832	2,172	3,752	12,213	24,617	5,649	4,703	5,515	77,638
Female	758	499	789	1,939	638	8,001	1,201	289	1,183	1,500	16,797
Total	8,810	8,632	3,621	4,111	4,390	20,214	25,818	5,938	5,886	7,015	94,435
AIR FORCE RESERVE											
Male	5,899	2,504	1,291	3,153	1,754	9,784	11,867	3,161	2,264	3,373	45,050
Female	564	235	517	3,018	194	5,422	642	247	759	1,301	12,899
Total	6,463	2,739	1,808	6,171	1,948	15,206	12,509	3,408	3,023	4,674	57,949
TOTAL DoD											
Male	118,524	36,804	32,823	28,582	15,221	94,113	110,022	40,154	67,499	72,504	616,246
Female	3,590	4,621	4,498	17,036	2,722	51,871	7,679	3,243	13,927	19,546	128,733
Total	122,114	41,425	37,321	45,618	17,943	145,984	117,701	43,397	81,426	92,050	744,979

* Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.

** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

*** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table C-19 (Continued). FY 2003 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender

b. Percent

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY NATIONAL GUARD											
Male	26.64%	3.29%	5.91%	3.24%	2.66%	10.96%	14.83%	4.41%	12.24%	15.83%	100.00%
Female	0.46%	2.31%	2.15%	8.41%	3.26%	35.70%	6.26%	2.52%	14.31%	24.62%	100.00%
Total	23.26%	3.16%	5.42%	3.91%	2.73%	14.15%	13.73%	4.16%	12.51%	16.96%	100.00%
ARMY RESERVE											
Male	11.03%	7.53%	4.23%	7.98%	1.23%	22.67%	12.70%	6.39%	14.13%	12.10%	100.00%
Female	2.53%	4.15%	2.70%	15.48%	0.99%	40.17%	4.40%	2.87%	11.33%	15.38%	100.00%
Total	8.96%	6.70%	3.86%	9.81%	1.17%	26.95%	10.68%	5.53%	13.45%	12.90%	100.00%
NAVAL RESERVE											
Male	10.56%	11.25%	7.72%	7.40%	0.76%	16.11%	21.53%	18.10%	6.08%	0.48%	100.00%
Female	6.67%	8.00%	7.12%	14.66%	0.87%	42.80%	8.80%	2.94%	7.46%	0.68%	100.00%
Total	9.73%	10.56%	7.59%	8.95%	0.78%	21.84%	18.80%	14.85%	6.38%	0.52%	100.00%
MARINE CORPS RESERVE											
Male	32.51%	3.59%	7.94%	0.00%	1.23%	11.04%	13.25%	3.19%	15.10%	12.15%	100.00%
Female	1.76%	1.18%	7.64%	0.00%	1.53%	44.97%	8.47%	2.70%	18.87%	12.87%	100.00%
Total	31.11%	3.48%	7.93%	0.00%	1.24%	12.58%	13.04%	3.17%	15.27%	12.19%	100.00%
AIR NATIONAL GUARD											
Male	10.37%	10.48%	3.65%	2.80%	4.83%	15.73%	31.71%	7.28%	6.06%	7.10%	100.00%
Female	4.51%	2.97%	4.70%	11.54%	3.80%	47.63%	7.15%	1.72%	7.04%	8.93%	100.00%
Total	9.33%	9.14%	3.83%	4.35%	4.65%	21.41%	27.34%	6.29%	6.23%	7.43%	100.00%
AIR FORCE RESERVE											
Male	13.09%	5.56%	2.87%	7.00%	3.89%	21.72%	26.34%	7.02%	5.03%	7.49%	100.00%
Female	4.37%	1.82%	4.01%	23.40%	1.50%	42.03%	4.98%	1.91%	5.88%	10.09%	100.00%
Total	11.15%	4.73%	3.12%	10.65%	3.36%	26.24%	21.59%	5.88%	5.22%	8.07%	100.00%
TOTAL DoD											
Male	19.23%	5.97%	5.33%	4.64%	2.47%	15.27%	17.85%	6.52%	10.95%	11.77%	100.00%
Female	2.79%	3.59%	3.49%	13.23%	2.11%	40.29%	5.97%	2.52%	10.82%	15.18%	100.00%
Total	16.39%	5.56%	5.01%	6.12%	2.41%	19.60%	15.80%	5.83%	10.93%	12.36%	100.00%

* Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.

** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

*** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

Table B-20. FY 2003 PS Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity*

RACE/ ETHNICITY*	QUALITY				TOTAL	
	HIGH QUALITY **		NON-HIGH QUALITY		#	%
	#	%	#	%		
ARMY						
White	2,333	68.24%	1,086	31.76%	3,419	100.00%
Black	402	45.68%	478	54.32%	880	100.00%
AIAN	21	51.22%	20	48.78%	41	100.00%
Asian	35	62.50%	21	37.50%	56	100.00%
NHPI	5	26.32%	14	73.68%	19	100.00%
Two or more	51	58.62%	36	41.38%	87	100.00%
Unknown	55	59.14%	38	40.86%	93	100.00%
SUBTOTAL	2,902	63.16%	1,693	36.84%	4,595	100.00%
Hispanic	203	48.33%	217	51.67%	420	100.00%
Not Hispanic***	2,699	64.65%	1,476	35.35%	4,175	100.00%
SUBTOTAL	2,902	63.16%	1,693	36.84%	4,595	100.00%
Q1 Total	750	62.76%	445	37.24%	1,195	100.00%
TOTAL	3,652	63.07%	2,138	36.93%	5,790	100.00%
NAVY						
White	208	61.36%	131	38.64%	339	100.00%
Black	51	60.71%	33	39.29%	84	100.00%
AIAN	7	63.64%	4	36.36%	11	100.00%
Asian	1	16.67%	5	83.33%	6	100.00%
NHPI	2	66.67%	1	33.33%	3	100.00%
Two or more	8	53.33%	7	46.67%	15	100.00%
Unknown	8	44.44%	10	55.56%	18	100.00%
SUBTOTAL	285	59.87%	191	40.13%	476	100.00%
Hispanic	37	58.73%	26	41.27%	63	100.00%
Not Hispanic***	248	60.05%	165	39.95%	413	100.00%
SUBTOTAL	285	59.87%	191	40.13%	476	100.00%
Q1 Total	113	52.56%	102	47.44%	215	100.00%
TOTAL	398	57.60%	293	42.40%	691	100.00%
MARINE CORPS						
White	245	73.80%	87	26.20%	332	100.00%
Black	27	67.50%	13	32.50%	40	100.00%
AIAN	0	0.00%	3	100.00%	3	100.00%
Asian	3	50.00%	3	50.00%	6	100.00%
NHPI	4	57.14%	3	42.86%	7	100.00%
Two or more	4	66.67%	2	33.33%	6	100.00%
Unknown	9	47.37%	10	52.63%	19	100.00%
SUBTOTAL	292	70.70%	121	29.30%	413	100.00%
Hispanic	28	52.83%	25	47.17%	53	100.00%
Not Hispanic***	264	73.33%	96	26.67%	360	100.00%
SUBTOTAL	292	70.70%	121	29.30%	413	100.00%
Q1 Total	46	80.70%	11	19.30%	57	100.00%
TOTAL	338	71.91%	132	28.09%	470	100.00%

AIR FORCE						
White	345	37.79%	568	62.21%	913	100.00%
Black	55	40.74%	80	59.26%	135	100.00%
AIAN	2	40.00%	3	60.00%	5	100.00%
Asian	5	20.83%	19	79.17%	24	100.00%
NHPI	2	33.33%	4	66.67%	6	100.00%
Two or more	10	17.86%	46	82.14%	56	100.00%
Unknown	10	50.00%	10	50.00%	20	100.00%
SUBTOTAL	429	37.01%	730	62.99%	1,159	100.00%
Hispanic	31	49.21%	32	50.79%	63	100.00%
Not Hispanic***	398	36.31%	698	63.69%	1,096	100.00%
SUBTOTAL	429	37.01%	730	62.99%	1,159	100.00%
Q1 Total	159	41.09%	228	58.91%	387	100.00%
TOTAL	588	38.03%	958	61.97%	1,546	100.00%
TOTAL DoD						
White	3,131	62.58%	1,872	37.42%	5,003	100.00%
Black	535	46.97%	604	53.03%	1,139	100.00%
AIAN	30	50.00%	30	50.00%	60	100.00%
Asian	44	47.83%	48	52.17%	92	100.00%
NHPI	13	37.14%	22	62.86%	35	100.00%
Two or more	73	44.51%	91	55.49%	164	100.00%
Unknown	82	54.67%	68	45.33%	150	100.00%
SUBTOTAL	3,908	58.83%	2,735	41.17%	6,643	100.00%
Hispanic	299	49.92%	300	50.08%	599	100.00%
Not Hispanic***	3,609	59.71%	2,435	40.29%	6,044	100.00%
SUBTOTAL	3,908	58.83%	2,735	41.17%	6,643	100.00%
Q1 Total	1,068	57.61%	786	42.39%	1,854	100.00%
TOTAL	4,976	58.56%	3,521	41.44%	8,497	100.00%

* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

** High quality accessions are AFQT Category I-III, high school graduates.

***Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

Rows may not add to totals due to rounding.

Table C-21. FY 2003 Selected Reserve Officers by Age Group and Component with Civilian Comparison Group

COMPONENT	AGE GROUP								TOTAL
	18-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
a. Number									
ARMY NATIONAL GUARD	1,335	3,196	6,446	7,955	5,120	2,648	2,869	3	29,572
ARMY RESERVE	272	1,827	5,790	8,780	8,406	6,250	6,230	60	37,615
NAVAL RESERVE	23	412	2,815	5,219	4,847	3,053	2,225	2	18,596
MARINE CORPS RESERVE	10	110	596	1,005	876	519	166	0	3,282
AIR NATIONAL GUARD	85	884	2,106	3,583	3,275	1,993	1,774	2	13,702
AIR FORCE RESERVE	26	623	2,095	4,116	4,322	3,042	2,580	1	16,805
TOTAL DoD	1,751	7,052	19,848	30,658	26,846	17,505	15,844	68	119,572
CIVILIAN COLLEGE GRADUATES*	2,150,045	4,779,229	5,585,145	5,623,442	5,766,463	5,687,917	12,423,446	0	42,015,686
b. Percent									
ARMY NATIONAL GUARD	4.51%	10.81%	21.80%	26.90%	17.31%	8.95%	9.70%	0.01%	100.00%
ARMY RESERVE	0.72%	4.86%	15.39%	23.34%	22.35%	16.62%	16.56%	0.16%	100.00%
NAVAL RESERVE	0.12%	2.22%	15.14%	28.07%	26.06%	16.42%	11.96%	0.01%	100.00%
MARINE CORPS RESERVE	0.30%	3.35%	18.16%	30.62%	26.69%	15.81%	5.06%	0.00%	100.00%
AIR NATIONAL GUARD	0.62%	6.45%	15.37%	26.15%	23.90%	14.55%	12.95%	0.01%	100.00%
AIR FORCE RESERVE	0.15%	3.71%	12.47%	24.49%	25.72%	18.10%	15.35%	0.01%	100.00%
TOTAL DoD	1.46%	5.90%	16.60%	25.64%	22.45%	14.64%	13.25%	0.06%	100.00%
CIVILIAN COLLEGE GRADUATES*	5.12%	11.37%	13.29%	13.38%	13.72%	13.54%	29.57%	0.00%	100.00%
* Includes college graduates, 21 years and older, in the civilian work force.									
Rows and columns may not add to totals due to rounding.									
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.									

Table B-22. FY 2003 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group

a. Number

AGE	MILITARY												MARRIED CIVILIANS		
	MARRIED			UNMARRIED			TOTAL DoD			PERCENT MARRIED			IN LABOR FORCE		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Male	Female	Total
17	12	4	16	1,463	377	1,840	1,475	381	1,856	0.81%	1.05%	0.86%	5,653	11,060	16,713
18	634	283	917	29,838	6,276	36,114	30,472	6,559	37,031	2.08%	4.31%	2.48%	7,670	24,131	31,802
19	4,791	1,836	6,627	58,905	11,569	70,474	63,696	13,405	77,101	7.52%	13.70%	8.60%	45,096	63,442	108,538
20	11,976	3,880	15,856	71,646	12,868	84,514	83,622	16,748	100,370	14.32%	23.17%	15.80%	68,908	132,621	201,529
21	19,764	5,704	25,468	70,275	12,202	82,477	90,039	17,906	107,945	21.95%	31.86%	23.59%	111,206	121,041	232,246
22	24,574	5,961	30,535	58,564	10,026	68,590	83,138	15,987	99,125	29.56%	37.29%	30.80%	198,810	274,510	473,320
23	26,547	5,752	32,299	44,738	8,072	52,810	71,285	13,824	85,109	37.24%	41.61%	37.95%	373,976	366,290	740,266
24	26,904	5,407	32,311	33,331	6,443	39,774	60,235	11,850	72,085	44.67%	45.63%	44.82%	410,744	439,623	850,367
25	26,451	4,715	31,166	24,616	4,959	29,575	51,067	9,674	60,741	51.80%	48.74%	51.31%	444,642	498,660	943,302
26	25,904	4,431	30,335	18,826	3,981	22,807	44,730	8,412	53,142	57.91%	52.67%	57.08%	674,617	516,241	1,190,858
27	23,896	3,702	27,598	13,710	3,130	16,840	37,606	6,832	44,438	63.54%	54.19%	62.10%	698,858	654,900	1,353,758
28	23,343	3,453	26,796	10,941	2,607	13,548	34,284	6,060	40,344	68.09%	56.98%	66.42%	867,955	690,199	1,558,153
29	21,921	3,076	24,997	8,959	2,131	11,090	30,880	5,207	36,087	70.99%	59.07%	69.27%	942,064	804,561	1,746,625
30	21,376	2,697	24,073	7,346	1,826	9,172	28,722	4,523	33,245	74.42%	59.63%	72.41%	1,020,069	755,902	1,775,971
31	21,011	2,516	23,527	6,378	1,708	8,086	27,389	4,224	31,613	76.71%	59.56%	74.42%	1,072,951	984,294	2,057,245
32	21,655	2,595	24,250	5,867	1,598	7,465	27,522	4,193	31,715	78.68%	61.89%	76.46%	1,230,467	915,074	2,145,541
33	20,264	2,220	22,484	5,069	1,482	6,551	25,333	3,702	29,035	79.99%	59.97%	77.44%	1,251,802	960,027	2,211,829
34	19,357	2,069	21,426	4,362	1,240	5,602	23,719	3,309	27,028	81.61%	62.53%	79.27%	1,258,544	968,573	2,227,117
35	20,028	2,084	22,112	4,059	1,176	5,235	24,087	3,260	27,347	83.15%	63.93%	80.86%	1,371,695	1,032,219	2,403,914
36	20,509	1,987	22,496	3,784	1,191	4,975	24,293	3,178	27,471	84.42%	62.52%	81.89%	1,307,699	1,000,033	2,307,732
37	21,741	1,944	23,685	3,670	1,192	4,862	25,411	3,136	28,547	85.56%	61.99%	82.97%	1,195,742	902,503	2,098,245
38	21,733	1,894	23,627	3,477	1,252	4,729	25,210	3,146	28,356	86.21%	60.20%	83.32%	1,435,927	1,074,191	2,510,118
39	19,159	1,617	20,776	3,127	1,060	4,187	22,286	2,677	24,963	85.97%	60.40%	83.23%	1,410,063	1,079,633	2,489,696
40	16,044	1,362	17,406	2,503	920	3,423	18,547	2,282	20,829	86.50%	59.68%	83.57%	1,538,645	1,072,785	2,611,430
41	12,778	1,105	13,883	2,031	754	2,785	14,809	1,859	16,668	86.29%	59.44%	83.29%	1,476,767	1,110,080	2,586,847
42	10,183	885	11,068	1,580	601	2,181	11,763	1,486	13,249	86.57%	59.56%	83.54%	1,509,139	1,121,918	2,631,057
43	7,731	682	8,413	1,157	509	1,666	8,888	1,191	10,079	86.98%	57.26%	83.47%	1,481,157	1,195,076	2,676,233
44	5,812	508	6,320	838	361	1,199	6,650	869	7,519	87.40%	58.46%	84.05%	1,425,796	1,213,411	2,639,207
45+	14,162	1,385	15,547	1,980	1,100	3,080	16,142	2,485	18,627	87.73%	55.73%	83.46%	22,830,628	16,839,714	39,670,342
Unknown	19	4	23	79	23	102	98	27	125	19.39%	14.81%	18.40%	0	0	0
TOTAL	510,279	75,758	586,037	503,119	102,634	605,753	1,013,398	178,392	1,191,790	50.35%	42.47%	49.17%	47,667,290	36,822,711	84,490,001

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.

Table B-22 (Continued). FY 2003 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group

b. Percent

AGE	MILITARY									MARRIED CIVILIANS		
	MARRIED			UNMARRIED			TOTAL DoD			IN LABOR FORCE		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Male	Female	Total
17	0.00%	0.01%	0.00%	0.29%	0.37%	0.30%	0.15%	0.21%	0.16%	0.01%	0.03%	0.02%
18	0.12%	0.37%	0.16%	5.93%	6.11%	5.96%	3.01%	3.68%	3.11%	0.02%	0.07%	0.04%
19	0.94%	2.42%	1.13%	11.71%	11.27%	11.63%	6.29%	7.51%	6.47%	0.09%	0.17%	0.13%
20	2.35%	5.12%	2.71%	14.24%	12.54%	13.95%	8.25%	9.39%	8.42%	0.14%	0.36%	0.24%
21	3.87%	7.53%	4.35%	13.97%	11.89%	13.62%	8.88%	10.04%	9.06%	0.23%	0.33%	0.27%
22	4.82%	7.87%	5.21%	11.64%	9.77%	11.32%	8.20%	8.96%	8.32%	0.42%	0.75%	0.56%
23	5.20%	7.59%	5.51%	8.89%	7.86%	8.72%	7.03%	7.75%	7.14%	0.78%	0.99%	0.88%
24	5.27%	7.14%	5.51%	6.62%	6.28%	6.57%	5.94%	6.64%	6.05%	0.86%	1.19%	1.01%
25	5.18%	6.22%	5.32%	4.89%	4.83%	4.88%	5.04%	5.42%	5.10%	0.93%	1.35%	1.12%
26	5.08%	5.85%	5.18%	3.74%	3.88%	3.77%	4.41%	4.72%	4.46%	1.42%	1.40%	1.41%
27	4.68%	4.89%	4.71%	2.73%	3.05%	2.78%	3.71%	3.83%	3.73%	1.47%	1.78%	1.60%
28	4.57%	4.56%	4.57%	2.17%	2.54%	2.24%	3.38%	3.40%	3.39%	1.82%	1.87%	1.84%
29	4.30%	4.06%	4.27%	1.78%	2.08%	1.83%	3.05%	2.92%	3.03%	1.98%	2.18%	2.07%
30	4.19%	3.56%	4.11%	1.46%	1.78%	1.51%	2.83%	2.54%	2.79%	2.14%	2.05%	2.10%
31	4.12%	3.32%	4.01%	1.27%	1.66%	1.33%	2.70%	2.37%	2.65%	2.25%	2.67%	2.43%
32	4.24%	3.43%	4.14%	1.17%	1.56%	1.23%	2.72%	2.35%	2.66%	2.58%	2.49%	2.54%
33	3.97%	2.93%	3.84%	1.01%	1.44%	1.08%	2.50%	2.08%	2.44%	2.63%	2.61%	2.62%
34	3.79%	2.73%	3.66%	0.87%	1.21%	0.92%	2.34%	1.85%	2.27%	2.64%	2.63%	2.64%
35	3.92%	2.75%	3.77%	0.81%	1.15%	0.86%	2.38%	1.83%	2.29%	2.88%	2.80%	2.85%
36	4.02%	2.62%	3.84%	0.75%	1.16%	0.82%	2.40%	1.78%	2.31%	2.74%	2.72%	2.73%
37	4.26%	2.57%	4.04%	0.73%	1.16%	0.80%	2.51%	1.76%	2.40%	2.51%	2.45%	2.48%
38	4.26%	2.50%	4.03%	0.69%	1.22%	0.78%	2.49%	1.76%	2.38%	3.01%	2.92%	2.97%
39	3.75%	2.13%	3.55%	0.62%	1.03%	0.69%	2.20%	1.50%	2.09%	2.96%	2.93%	2.95%
40	3.14%	1.80%	2.97%	0.50%	0.90%	0.57%	1.83%	1.28%	1.75%	3.23%	2.91%	3.09%
41	2.50%	1.46%	2.37%	0.40%	0.73%	0.46%	1.46%	1.04%	1.40%	3.10%	3.01%	3.06%
42	2.00%	1.17%	1.89%	0.31%	0.59%	0.36%	1.16%	0.83%	1.11%	3.17%	3.05%	3.11%
43	1.52%	0.90%	1.44%	0.23%	0.50%	0.28%	0.88%	0.67%	0.85%	3.11%	3.25%	3.17%
44	1.14%	0.67%	1.08%	0.17%	0.35%	0.20%	0.66%	0.49%	0.63%	2.99%	3.30%	3.12%
45+	2.78%	1.83%	2.65%	0.39%	1.07%	0.51%	1.59%	1.39%	1.56%	47.90%	45.73%	46.95%
Unknown	0.00%	0.01%	0.00%	0.02%	0.02%	0.02%	0.01%	0.02%	0.01%	0.00%	0.00%	0.00%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.

Table B-23. FY 2003 Active Component Enlisted Members by Ethnicity and Service

ETHNICITY	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD	
	#	%	#	%	#	%	#	%	#	%
MEXICAN	18,854	4.56%	12,044	3.74%	12,593	7.93%	9,362	3.15%	52,853	4.43%
PUERTO RICAN	10,962	2.65%	4,277	1.33%	1,968	1.24%	3,471	1.17%	20,678	1.74%
CUBAN	650	0.16%	472	0.15%	194	0.12%	265	0.09%	1,581	0.13%
LATIN AMER.	4,498	1.09%	1,979	0.61%	1,732	1.09%	841	0.28%	9,050	0.76%
OTHER HISP.	10,065	2.43%	14,055	4.37%	5,586	3.52%	4,094	1.38%	33,800	2.84%
ALEUTIAN	73	0.02%	138	0.04%	35	0.02%	19	0.01%	265	0.02%
ESKIMO	89	0.02%	108	0.03%	30	0.02%	36	0.01%	263	0.02%
N. AMER. INDIAN	2,795	0.68%	6,459	2.01%	1,017	0.64%	1,577	0.53%	11,848	0.99%
CHINESE	569	0.14%	547	0.17%	215	0.14%	183	0.06%	1,514	0.13%
JAPANESE	388	0.09%	471	0.15%	114	0.07%	311	0.10%	1,284	0.11%
KOREAN	2,004	0.48%	726	0.23%	331	0.21%	741	0.25%	3,802	0.32%
INDIAN	686	0.17%	590	0.18%	196	0.12%	90	0.03%	1,562	0.13%
FILIPINO	3,900	0.94%	13,316	4.14%	1,085	0.68%	4,484	1.51%	22,785	1.91%
VIETNAMESE	593	0.14%	678	0.21%	240	0.15%	88	0.03%	1,599	0.13%
OTHER ASIAN	1,572	0.38%	1,123	0.35%	670	0.42%	1,993	0.67%	5,358	0.45%
MELANESIAN	114	0.03%	22	0.01%	21	0.01%	6	0.00%	163	0.01%
MICRONESIAN	494	0.12%	116	0.04%	54	0.03%	28	0.01%	692	0.06%
POLYNESIAN	1,168	0.28%	353	0.11%	106	0.07%	173	0.06%	1,800	0.15%
GUAMANIAN	116	0.03%	49	0.02%	7	0.00%	225	0.08%	397	0.03%
OTHER PACIFIC	1,058	0.26%	747	0.23%	364	0.23%	421	0.14%	2,590	0.22%
OTHER/NONE *	351,766	85.03%	234,035	72.69%	128,184	80.70%	265,173	89.19%	979,158	82.16%
UNKNOWN	1,283	0.31%	29,654	9.21%	4,090	2.58%	3,721	1.25%	38,748	3.25%
TOTAL	413,697	100.00%	321,959	100.00%	158,832	100.00%	297,302	100.00%	1,191,790	100.00%

* "Other/None" includes Whites and Blacks who claim no other ethnic category.

Columns may not add to totals due to rounding.

Table B-24. FY 2003 Active Component Enlisted Members by Education, Service, and Gender with Civilian Comparison Group

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3		#	%
	#	%	#	%	#	%		
ARMY								
Males	319,534	91.10%	28,658	8.17%	2,562	0.73%	350,754	100.00%
Females	60,140	95.55%	2,488	3.95%	315	0.50%	62,943	100.00%
Total	379,674	91.78%	31,146	7.53%	2,877	0.70%	413,697	100.00%
NAVY								
Males	254,276	92.32%	15,511	5.63%	5,637	2.05%	275,424	100.00%
Females	44,954	96.60%	1,320	2.84%	261	0.56%	46,535	100.00%
Total	299,230	92.94%	16,831	5.23%	5,898	1.83%	321,959	100.00%
MARINE CORPS								
Males	143,836	96.36%	5,228	3.50%	208	0.14%	149,272	100.00%
Females	9,384	98.16%	174	1.82%	2	0.02%	9,560	100.00%
Total	153,220	96.47%	5,402	3.40%	210	0.13%	158,832	100.00%
AIR FORCE								
Males	237,486	99.81%	332	0.14%	130	0.05%	237,948	100.00%
Females	59,247	99.82%	61	0.10%	46	0.08%	59,354	100.00%
Total	296,733	99.81%	393	0.13%	176	0.06%	297,302	100.00%
TOTAL DoD								
Males	955,132	94.25%	49,729	4.91%	8,537	0.84%	1,013,398	100.00%
Females	173,725	97.38%	4,043	2.27%	624	0.35%	178,392	100.00%
Total	1,128,857	94.72%	53,772	4.51%	9,161	0.77%	1,191,790	100.00%
18-44 YEAR OLD CIVILIAN WORKFORCE								
Males	40,937,818	85.86%	*	*	6,741,212	14.14%	47,679,030	100.00%
Females	36,928,775	91.86%	*	*	3,273,139	8.14%	40,201,915	100.00%
Total	77,866,593	88.60%	*	*	10,014,352	11.40%	87,880,945	100.00%

* Civilian numbers and percentages combine tiers 1 and 2.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 2003.

Table B-25. FY 2003 Active Component Enlisted Members by Occupational Area, Service, and Gender

a. Number

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY											
Males	102,922	24,428	40,786	21,956	11,273	42,605	54,645	6,775	42,988	2,376	350,754
Females	913	3,161	5,733	10,108	2,506	23,664	4,659	873	11,193	133	62,943
Total	103,835	27,589	46,519	32,064	13,779	66,269	59,304	7,648	54,181	2,509	413,697
NAVY											
Males	24,562	39,242	25,287	19,324	3,550	26,174	84,823	17,964	16,227	18,271	275,424
Females	4,030	4,416	6,154	7,092	753	9,645	6,395	1,146	3,683	3,221	46,535
Total	28,592	43,658	31,441	26,416	4,303	35,819	91,218	19,110	19,910	21,492	321,959
MARINE CORPS											
Males	35,298	10,304	10,264	0	3,660	22,024	24,457	3,802	18,354	21,109	149,272
Females	102	487	808	0	319	3,528	969	238	1,609	1,500	9,560
Total	35,400	10,791	11,072	0	3,979	25,552	25,426	4,040	19,963	22,609	158,832
AIR FORCE											
Males	24,732	24,196	17,911	11,220	9,587	39,864	67,660	13,034	11,886	17,858	237,948
Females	3,643	1,988	6,105	10,542	1,792	22,034	3,954	993	3,159	5,144	59,354
Total	28,375	26,184	24,016	21,762	11,379	61,898	71,614	14,027	15,045	23,002	297,302
TOTAL DoD											
Males	187,514	98,170	94,248	52,500	28,070	130,667	231,585	41,575	89,455	59,614	1,013,398
Females	8,688	10,052	18,800	27,742	5,370	58,871	15,977	3,250	19,644	9,998	178,392
Total	196,202	108,222	113,048	80,242	33,440	189,538	247,562	44,825	109,099	69,612	1,191,790

* Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.

** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

***Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-25 (Continued). FY 2003 Active Component Enlisted Members by Occupational Area, Service, and Gender

b. Percent

GENDER	OCCUPATIONAL AREA*										TOTAL
	Infantry, Gun Crews, & Seamanship**	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational***	
ARMY											
Males	29.34%	6.96%	11.63%	6.26%	3.21%	12.15%	15.58%	1.93%	12.26%	0.68%	100.00%
Females	1.45%	5.02%	9.11%	16.06%	3.98%	37.60%	7.40%	1.39%	17.78%	0.21%	100.00%
Total	25.10%	6.67%	11.24%	7.75%	3.33%	16.02%	14.34%	1.85%	13.10%	0.61%	100.00%
NAVY											
Males	8.92%	14.25%	9.18%	7.02%	1.29%	9.50%	30.80%	6.52%	5.89%	6.63%	100.00%
Females	8.66%	9.49%	13.22%	15.24%	1.62%	20.73%	13.74%	2.46%	7.91%	6.92%	100.00%
Total	8.88%	13.56%	9.77%	8.20%	1.34%	11.13%	28.33%	5.94%	6.18%	6.68%	100.00%
MARINE CORPS											
Males	23.65%	6.90%	6.88%	0.00%	2.45%	14.75%	16.38%	2.55%	12.30%	14.14%	100.00%
Females	1.07%	5.09%	8.45%	0.00%	3.34%	36.90%	10.14%	2.49%	16.83%	15.69%	100.00%
Total	22.29%	6.79%	6.97%	0.00%	2.51%	16.09%	16.01%	2.54%	12.57%	14.23%	100.00%
AIR FORCE											
Males	10.39%	10.17%	7.53%	4.72%	4.03%	16.75%	28.43%	5.48%	5.00%	7.51%	100.00%
Females	6.14%	3.35%	10.29%	17.76%	3.02%	37.12%	6.66%	1.67%	5.32%	8.67%	100.00%
Total	9.54%	8.81%	8.08%	7.32%	3.83%	20.82%	24.09%	4.72%	5.06%	7.74%	100.00%
TOTAL DoD											
Males	18.50%	9.69%	9.30%	5.18%	2.77%	12.89%	22.85%	4.10%	8.83%	5.88%	100.00%
Females	4.87%	5.63%	10.54%	15.55%	3.01%	33.00%	8.96%	1.82%	11.01%	5.60%	100.00%
Total	16.46%	9.08%	9.49%	6.73%	2.81%	15.90%	20.77%	3.76%	9.15%	5.84%	100.00%

* Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.

** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.

***Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

Table B-26. FY 2003 Active Component Officer Accessions and Officer Corps by Age and Service with Civilian Comparison Groups

AGE	SERVICE								CIVILIAN			
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DoD		COLLEGE GRADUATES*	
	#	%	#	%	#	%	#	%	#	%	#	%
a. FY 2003 Active Component Officer Accessions												
17-20	6	0.09%	2	0.05%	0	0.00%	15	0.21%	23	0.12%	NA	NA
21	106	1.67%	87	2.11%	30	2.27%	130	1.85%	353	1.88%	97,903	0.64%
22	1,339	21.14%	1,000	24.25%	293	22.15%	1,376	19.58%	4,008	21.31%	457,588	2.99%
23	1,161	18.33%	670	16.25%	309	23.36%	1,194	16.99%	3,334	17.73%	793,965	5.19%
24	651	10.28%	325	7.88%	186	14.06%	597	8.49%	1,759	9.35%	982,320	6.42%
25	397	6.27%	225	5.46%	110	8.31%	434	6.18%	1,166	6.20%	941,765	6.15%
26	410	6.47%	253	6.14%	81	6.12%	380	5.41%	1,124	5.98%	1,052,409	6.88%
27	302	4.77%	208	5.04%	77	5.82%	330	4.70%	917	4.88%	1,078,111	7.05%
28	273	4.31%	189	4.58%	52	3.93%	324	4.61%	838	4.46%	1,131,460	7.39%
29	264	4.17%	183	4.44%	51	3.85%	311	4.43%	809	4.30%	1,074,976	7.02%
30	222	3.50%	159	3.86%	36	2.72%	243	3.46%	660	3.51%	1,190,636	7.78%
31	195	3.08%	174	4.22%	27	2.04%	225	3.20%	621	3.30%	1,247,280	8.15%
32	170	2.68%	110	2.67%	10	0.76%	183	2.60%	473	2.51%	1,355,126	8.86%
33	127	2.01%	105	2.55%	14	1.06%	202	2.87%	448	2.38%	1,366,408	8.93%
34	127	2.01%	107	2.60%	8	0.60%	202	2.87%	444	2.36%	1,256,778	8.21%
35	96	1.52%	81	1.96%	8	0.60%	181	2.58%	366	1.95%	1,276,471	8.34%
36+	486	7.67%	241	5.85%	26	1.97%	697	9.92%	1,450	7.71%	NA	NA
Unknown	2	0.03%	4	0.10%	5	0.38%	4	0.06%	15	0.08%	0	0.00%
TOTAL	6,334	100.00%	4,123	100.00%	1,323	100.00%	7,028	100.00%	18,808	100.00%	15,303,196	100.00%
b. FY 2003 Active Component Officer Corps												
17-19	2	0.00%	1	0.00%	0	0.00%	13	0.02%	16	0.01%	NA	NA
20-24	7,256	10.68%	5,045	9.46%	1,621	9.66%	7,057	9.58%	20,979	9.91%	2,150,045	5.12%
25-29	15,901	23.40%	11,549	21.66%	4,426	26.37%	16,408	22.28%	48,284	22.81%	4,779,229	11.37%
30-34	14,451	21.27%	11,680	21.90%	4,733	28.19%	16,101	21.86%	46,965	22.18%	5,585,145	13.29%
35-39	12,662	18.63%	9,905	18.58%	2,843	16.94%	14,002	19.01%	39,412	18.62%	5,623,442	13.38%
40-44	9,921	14.60%	8,215	15.41%	1,895	11.29%	11,215	15.23%	31,246	14.76%	5,766,463	13.72%
45-49	5,071	7.46%	4,624	8.67%	887	5.28%	5,994	8.14%	16,576	7.83%	5,687,917	13.54%
50+	2,677	3.94%	2,275	4.27%	378	2.25%	2,851	3.87%	8,181	3.86%	12,423,446	29.57%
Unknown	12	0.02%	29	0.05%	4	0.02%	2	0.00%	47	0.02%	0	0.00%
TOTAL	67,953	100.00%	53,323	100.00%	16,787	100.00%	73,643	100.00%	211,706	100.00%	42,015,686	100.00%

* Comparison group for officer accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 2002-September 2003.

Comparison group for active component officer corps includes college graduates in the civilian workforce (21 years and older), September 2003.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Table C-27. FY 2003 Selected Reserve Officers by Occupational Area and Component

COMPONENT	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
a. Number										
ARMY NATIONAL GUARD	182	13,024	1,032	2,390	1,028	3,105	1,726	2,958	4,124	29,569
ARMY RESERVE	116	6,389	1,756	3,119	4,398	12,251	3,163	4,989	1,429	37,610
NAVAL RESERVE	52	7,298	2,069	2,047	776	3,679	1,210	1,188	277	18,596
MARINE CORPS RESERVE	10	1,746	167	231	182	0	191	429	24	2,980
AIR NATIONAL GUARD	151	5,060	379	1,947	619	2,095	1,249	776	1,206	13,482
AIR FORCE RESERVE	76	5,045	1,143	2,014	1,471	4,228	1,066	1,239	334	16,616
TOTAL DoD	587	38,562	6,546	11,748	8,474	25,358	8,605	11,579	7,394	118,853
b. Percent										
ARMY NATIONAL GUARD	0.62%	44.05%	3.49%	8.08%	3.48%	10.50%	5.84%	10.00%	13.95%	100.00%
ARMY RESERVE	0.31%	16.99%	4.67%	8.29%	11.69%	32.57%	8.41%	13.27%	3.80%	100.00%
NAVAL RESERVE	0.28%	39.24%	11.13%	11.01%	4.17%	19.78%	6.51%	6.39%	1.49%	100.00%
MARINE CORPS RESERVE	0.34%	58.59%	5.60%	7.75%	6.11%	0.00%	6.41%	14.40%	0.81%	100.00%
AIR NATIONAL GUARD	1.12%	37.53%	2.81%	14.44%	4.59%	15.54%	9.26%	5.76%	8.95%	100.00%
AIR FORCE RESERVE	0.46%	30.36%	6.88%	12.12%	8.85%	25.45%	6.42%	7.46%	2.01%	100.00%
TOTAL DoD	0.49%	32.45%	5.51%	9.88%	7.13%	21.34%	7.24%	9.74%	6.22%	100.00%
* Calculations do not include 719 O-6 officers classified as general or executive officers by the Services (3 ARNG, 5 USAR, 302 USMCR, 220 ANG, and 189 USAFR).										
** Non-occupational includes patients, students, those with unassigned duties, and unknowns.										
Rows may not add to totals due to rounding.										

Table C-28. FY 2003 Selected Reserve Officers by Occupational Area, Component, and Gender

a. Number

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
ARMY NATIONAL GUARD										
Male	179	12,780	869	2,045	973	2,260	1,295	2,338	3,593	26,332
Female	3	244	163	345	55	845	431	620	531	3,237
Total	182	13,024	1,032	2,390	1,028	3,105	1,726	2,958	4,124	29,569
ARMY RESERVE										
Male	109	6,211	1,428	2,613	3,885	6,867	2,171	3,950	1,107	28,341
Female	7	178	328	506	513	5,384	992	1,039	322	9,269
Total	116	6,389	1,756	3,119	4,398	12,251	3,163	4,989	1,429	37,610
NAVAL RESERVE										
Male	51	7,083	1,725	1,907	665	2,024	698	1,017	249	15,419
Female	1	215	344	140	111	1,655	512	171	28	3,177
Total	52	7,298	2,069	2,047	776	3,679	1,210	1,188	277	18,596
MARINE CORPS RESERVE										
Male	10	1,735	154	212	167	0	143	382	24	2,827
Female	0	11	13	19	15	0	48	47	0	153
Total	10	1,746	167	231	182	0	191	429	24	2,980
AIR NATIONAL GUARD										
Male	143	4,846	305	1,674	534	1,365	858	639	995	11,359
Female	8	214	74	273	85	730	391	137	211	2,123
Total	151	5,060	379	1,947	619	2,095	1,249	776	1,206	13,482
AIR FORCE RESERVE										
Male	72	4,726	823	1,638	1,171	2,082	656	957	290	12,415
Female	4	319	320	376	300	2,146	410	282	44	4,201
Total	76	5,045	1,143	2,014	1,471	4,228	1,066	1,239	334	16,616
TOTAL DoD										
Male	564	37,381	5,304	10,089	7,395	14,598	5,821	9,283	6,258	96,693
Female	23	1,181	1,242	1,659	1,079	10,760	2,784	2,296	1,136	22,160
Total	587	38,562	6,546	11,748	8,474	25,358	8,605	11,579	7,394	118,853

* Calculations do not include 698 male and 21 female O-6 officers classified as general or executive officers by the Services (3 male ARNG; 5 male USAR; 288 male, 14 female USMCR; 218 male, 2 female ANG; 184 male, 5 female USAFR).

** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table C-28 (Continued). FY 2003 Selected Reserve Officers by Occupational Area, Component, and Gender

b. Percent

GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers*	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational**	
ARMY NATIONAL GUARD										
Male	0.68%	48.53%	3.30%	7.77%	3.70%	8.58%	4.92%	8.88%	13.64%	100.00%
Female	0.09%	7.54%	5.04%	10.66%	1.70%	26.10%	13.31%	19.15%	16.40%	100.00%
Total	0.62%	44.05%	3.49%	8.08%	3.48%	10.50%	5.84%	10.00%	13.95%	100.00%
ARMY RESERVE										
Male	0.38%	21.92%	5.04%	9.22%	13.71%	24.23%	7.66%	13.94%	3.91%	100.00%
Female	0.08%	1.92%	3.54%	5.46%	5.53%	58.09%	10.70%	11.21%	3.47%	100.00%
Total	0.31%	16.99%	4.67%	8.29%	11.69%	32.57%	8.41%	13.27%	3.80%	100.00%
NAVAL RESERVE										
Male	0.33%	45.94%	11.19%	12.37%	4.31%	13.13%	4.53%	6.60%	1.61%	100.00%
Female	0.03%	6.77%	10.83%	4.41%	3.49%	52.09%	16.12%	5.38%	0.88%	100.00%
Total	0.28%	39.24%	11.13%	11.01%	4.17%	19.78%	6.51%	6.39%	1.49%	100.00%
MARINE CORPS RESERVE										
Male	0.35%	61.37%	5.45%	7.50%	5.91%	0.00%	5.06%	13.51%	0.85%	100.00%
Female	0.00%	7.19%	8.50%	12.42%	9.80%	0.00%	31.37%	30.72%	0.00%	100.00%
Total	0.34%	58.59%	5.60%	7.75%	6.11%	0.00%	6.41%	14.40%	0.81%	100.00%
AIR NATIONAL GUARD										
Male	1.26%	42.66%	2.69%	14.74%	4.70%	12.02%	7.55%	5.63%	8.76%	100.00%
Female	0.38%	10.08%	3.49%	12.86%	4.00%	34.39%	18.42%	6.45%	9.94%	100.00%
Total	1.12%	37.53%	2.81%	14.44%	4.59%	15.54%	9.26%	5.76%	8.95%	100.00%
AIR FORCE RESERVE										
Male	0.58%	38.07%	6.63%	13.19%	9.43%	16.77%	5.28%	7.71%	2.34%	100.00%
Female	0.10%	7.59%	7.62%	8.95%	7.14%	51.08%	9.76%	6.71%	1.05%	100.00%
Total	0.46%	30.36%	6.88%	12.12%	8.85%	25.45%	6.42%	7.46%	2.01%	100.00%
TOTAL DoD										
Male	0.58%	38.66%	5.49%	10.43%	7.65%	15.10%	6.02%	9.60%	6.47%	100.00%
Female	0.10%	5.33%	5.60%	7.49%	4.87%	48.56%	12.56%	10.36%	5.13%	100.00%
Total	0.49%	32.45%	5.51%	9.88%	7.13%	21.34%	7.24%	9.74%	6.22%	100.00%

* Calculations do not include 698 male and 21 female O-6 officers classified as general or executive officers by the Services (3 male ARNG; 5 male USAR; 288 male, 14 female USMCR; 218 male, 2 female ANG; 184 male, 5 female USAFR).

** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

Table C-29. FY 2003 Selected Reserve Officer Accessions by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION								TOTAL
	Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
a. Number									
ARMY NATIONAL GUARD	29	203	416	34	327	229	2,330	35	3,603
ARMY RESERVE	229	792	1,238	222	360	1,244	96	873	5,054
NAVAL RESERVE	450	731	110	687	0	1,255	133	186	3,552
MARINE CORPS RESERVE	76	0	137	615	0	0	0	36	864
AIR NATIONAL GUARD	76	60	133	90	128	150	495	0	1,132
AIR FORCE RESERVE	240	297	306	441	69	463	111	0	1,927
TOTAL DoD	1,100	2,083	2,340	2,089	884	3,341	3,165	1,130	16,132
b. Percent									
ARMY NATIONAL GUARD	0.80%	5.63%	11.55%	0.94%	9.08%	6.36%	64.67%	0.97%	100.00%
ARMY RESERVE	4.53%	15.67%	24.50%	4.39%	7.12%	24.61%	1.90%	17.27%	100.00%
NAVAL RESERVE	12.67%	20.58%	3.10%	19.34%	0.00%	35.33%	3.74%	5.24%	100.00%
MARINE CORPS RESERVE	8.80%	0.00%	15.86%	71.18%	0.00%	0.00%	0.00%	4.17%	100.00%
AIR NATIONAL GUARD	6.71%	5.30%	11.75%	7.95%	11.31%	13.25%	43.73%	0.00%	100.00%
AIR FORCE RESERVE	12.45%	15.41%	15.88%	22.89%	3.58%	24.03%	5.76%	0.00%	100.00%
TOTAL DoD	6.82%	12.91%	14.51%	12.95%	5.48%	20.71%	19.62%	7.00%	100.00%
Rows may not add to totals due to rounding.									

Table C-30. FY 2003 Selected Reserve Officers by Source of Commission and Component

COMPONENT	SOURCE OF COMMISSION								TOTAL
	Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
a. Number									
ARMY NATIONAL GUARD	0	2,029	8,202	876	12,619	4,776	499	571	29,572
ARMY RESERVE	1,583	5,870	10,853	2,076	2,032	13,405	524	1,272	37,615
NAVAL RESERVE	2,120	3,114	588	3,161	0	7,417	770	1,426	18,596
MARINE CORPS RESERVE	190	0	477	2,615	0	0	0	0	3,282
AIR NATIONAL GUARD	899	723	1,674	1,381	4,857	3,236	932	0	13,702
AIR FORCE RESERVE	1,768	2,134	2,944	3,040	443	6,252	224	0	16,805
TOTAL DoD	6,560	13,870	24,738	13,149	19,951	35,086	2,949	3,269	119,572
b. Percent									
ARMY NATIONAL GUARD	0.00%	6.86%	27.74%	2.96%	42.67%	16.15%	1.69%	1.93%	100.00%
ARMY RESERVE	4.21%	15.61%	28.85%	5.52%	5.40%	35.64%	1.39%	3.38%	100.00%
NAVAL RESERVE	11.40%	16.75%	3.16%	17.00%	0.00%	39.88%	4.14%	7.67%	100.00%
MARINE CORPS RESERVE	5.79%	0.00%	14.53%	79.68%	0.00%	0.00%	0.00%	0.00%	100.00%
AIR NATIONAL GUARD	6.56%	5.28%	12.22%	10.08%	35.45%	23.62%	6.80%	0.00%	100.00%
AIR FORCE RESERVE	10.52%	12.70%	17.52%	18.09%	2.64%	37.20%	1.33%	0.00%	100.00%
TOTAL DoD	5.49%	11.60%	20.69%	11.00%	16.69%	29.34%	2.47%	2.73%	100.00%
Rows may not add to totals due to rounding.									

Table C-31. FY 2003 Selected Reserve Warrant Officer Accessions and Warrant Officers by Gender and Component with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL DoD	CIVILIAN LABOR FORCE*
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
a. FY 2003 Reserve Warrant Officer Accessions								
Male								
Number	479	246	20	13	0	0	758	34,883,088
Percent	91.06%	89.45%	83.33%	NA	NA	NA	90.35%	54.15%
Female								
Number	47	29	4	1	0	0	81	29,536,868
Percent	8.94%	10.55%	16.67%	NA	NA	NA	9.65%	45.85%
TOTAL								
Number	526	275	24	14	0	0	839	64,419,956
Percent	100.00%	100.00%	100.00%	NA	NA	NA	100.00%	100.00%
b. FY 2003 Reserve Component Warrant Officers								
Male								
Number	6,797	2,356	179	340	0	0	9,672	57,120,499
Percent	93.48%	87.84%	94.21%	89.95%	NA	NA	91.93%	53.94%
Female								
Number	474	326	11	38	0	0	849	48,780,134
Percent	6.52%	12.16%	5.79%	10.05%	NA	NA	8.07%	46.06%
TOTAL								
Number	7,271	2,682	190	378	0	0	10,521	105,900,633
Percent	100.00%	100.00%	100.00%	100.00%	NA	NA	100.00%	100.00%

* Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 2002-September 2003.

Comparison group for reserve component warrant officers includes 18-49 year old members of the civilian labor force, September 2003.

Columns may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Table C-32. FY 2003 Selected Reserve Warrant Officer Accessions by Race/Ethnicity and Component with Civilian Comparison Groups

COMPONENT	RACE/ETHNICITY*														SUBTOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
a. Race																
ARMY NATIONAL GUARD	366	87.77%	33	7.91%	1	0.24%	1	0.24%	0	0.00%	0	NA	16	3.84%	417	100.00%
ARMY RESERVE	173	80.47%	33	15.35%	0	0.00%	2	0.93%	0	0.00%	0	NA	7	3.26%	215	100.00%
NAVAL RESERVE	15	93.75%	1	6.25%	0	0.00%	0	0.00%	0	0.00%	0	NA	0	0.00%	16	100.00%
MARINE CORPS RESERVE	1	11.11%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	NA	8	88.89%	9	100.00%
AIR NATIONAL GUARD	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA
AIR FORCE RESERVE	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA	0	NA
TOTAL DoD	555	84.47%	67	10.20%	1	0.15%	3	0.46%	0	0.00%	0	0.00%	31	4.72%	657	100.00%
															CIVILIAN TOTAL	
20-39 YR OLD CIVILIANS***	51,982,562	80.07%	8,175,999	12.59%	565,334	0.87%	3,042,347	4.69%	190,191	0.29%	966,020	1.49%	0	NA	64,922,454	100.00%

COMPONENT	RACE/ETHNICITY*						Q1		TOTAL		
	HISPANIC		NOT HISPANIC**		SUBTOTAL		#	%	#	%	
	#	%	#	%	#	%					
b. Ethnicity and First Quarter Totals											
ARMY NATIONAL GUARD	25	6.00%	392	94.00%	417	100.00%	109	59.89%	526	62.69%	
ARMY RESERVE	16	7.44%	199	92.56%	215	100.00%	60	32.97%	275	32.78%	
NAVAL RESERVE	0	0.00%	16	100.00%	16	100.00%	8	4.40%	24	2.86%	
MARINE CORPS RESERVE	0	0.00%	9	100.00%	9	100.00%	5	2.75%	14	1.67%	
AIR NATIONAL GUARD	0	NA	0	NA	0	NA	0	NA	0	NA	
AIR FORCE RESERVE	0	NA	0	NA	0	NA	0	NA	0	NA	
TOTAL DoD	41	6.24%	616	93.76%	657	100.00%	182	100.00%	839	100.00%	
										CIVILIAN TOTAL	
20-39 YR OLD CIVILIANS***	11,228,211	14.74%	64,922,454	85.26%	76,150,665	100.00%					

* New race and ethnicity data were not available for all Services until after the first quarter of FY03. Therefore, DOD and civilian race and ethnicity data only represent the last three quarters of FY03. First quarter totals, (represented by Q1) are added to DOD second through fourth quarter subtotals for comparison purposes.

** Includes individuals who indicated non-Hispanic ethnicity or did not respond to ethnicity question.

***Comparison group for accessions includes 20-39 year old members of the civilian labor force, January 2003-September 2003.

Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.