Appendix A:

## Active Component Applicant Tables

Table A-1. FY 1999 Applicants* for Active Component Enlistment by Age, Service, and Gender with Civilian Comparison Group

| SERVICE |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-35 YR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
| AGE | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Numb |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16-17 | 28,958 | 11,935 | 40,893 | 16,066 | 6,044 | 22,110 | 16,911 | 1,915 | 18,826 | 7,356 | 4,075 | 11,431 | 69,291 | 23,969 | 93,260 | 2,083,321 | 1,930,022 | 4,013,342 |
| 18 | 26,970 | 8,693 | 35,663 | 18,807 | 5,038 | 23,845 | 14,618 | 1,341 | 15,959 | 8,798 | 4,045 | 12,843 | 69,193 | 19,117 | 88,310 | 2,027,624 | 1,944,486 | 3,972,109 |
| 19 | 16,584 | 4,837 | 21,421 | 11,346 | 2,658 | 14,004 | 7,006 | 634 | 7,640 | 5,810 | 2,380 | 8,190 | 40,746 | 10,509 | 51,255 | 1,988,932 | 1,986,737 | 3,975,669 |
| 20 | 10,303 | 2,975 | 13,278 | 6,830 | 1,556 | 8,386 | 3,646 | 321 | 3,967 | 3,690 | 1,506 | 5,196 | 24,469 | 6,358 | 30,827 | 1,768,224 | 1,798,621 | 3,566,845 |
| 21 | 7,195 | 2,061 | 9,256 | 4,521 | 1,035 | 5,556 | 2,340 | 184 | 2,524 | 2,473 | 909 | 3,382 | 16,529 | 4,189 | 20,718 | 1,829,230 | 1,824,339 | 3,653,569 |
| 22 | 5,502 | 1,500 | 7,002 | 3,163 | 704 | 3,867 | 1,541 | 131 | 1,672 | 1,697 | 664 | 2,361 | 11,903 | 2,999 | 14,902 | 1,753,989 | 1,795,196 | 3,549,184 |
| 23 | 4,181 | 1,247 | 5,428 | 2,316 | 501 | 2,817 | 1,084 | 81 | 1,165 | 1,093 | 409 | 1,502 | 8,674 | 2,238 | 10,912 | 1,686,727 | 1,768,208 | 3,454,935 |
| 24 | 3,303 | 959 | 4,262 | 1,653 | 395 | 2,048 | 745 | 56 | 801 | 775 | 301 | 1,076 | 6,476 | 1,711 | 8,187 | 1,789,212 | 1,828,160 | 3,617,372 |
| $25+$ | 11,108 | 3,902 | 15,010 | 5,386 | 1,318 | 6,704 | 1,769 | 166 | 1,935 | 1,367 | 558 | 1,925 | 19,630 | 5,944 | 25,574 | 29,751,315 | 30,830,918 | 60,582,233 |
| Total | 114,104 | 38,109 | 152,213 | 70,088 | 19,249 | 89,337 | 49,660 | 4,829 | 54,489 | 33,059 | 14,847 | 47,906 | 266,911 | 77,034 | 343,945 | 44,678,573 | 45,706,686 | 90,385,259 |

b. Percent

| 16-17 | 25.38\% | 31.32\% | 26.87\% | 22.92\% | 31.40\% | 24.75\% | 34.05\% | 39.66\% | 34.55\% | 22.25\% | 27.45\% | 23.86\% | 25.96\% | 31.11\% | 27.11\% | 4.66\% | 4.22\% | 4.44\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | 23.64\% | 22.81\% | 23.43\% | 26.83\% | 26.17\% | 26.69\% | 29.44\% | 27.77\% | 29.29\% | 26.61\% | 27.24\% | 26.81\% | 25.92\% | 24.82\% | 25.68\% | 4.54\% | 4.25\% | 4.39\% |
| 19 | 14.53\% | 12.69\% | 14.07\% | 16.19\% | 13.81\% | 15.68\% | 14.11\% | 13.13\% | 14.02\% | 17.57\% | 16.03\% | 17.10\% | 15.27\% | 13.64\% | 14.90\% | 4.45\% | 4.35\% | 4.40\% |
| 20 | 9.03\% | 7.81\% | 8.72\% | 9.74\% | 8.08\% | 9.39\% | 7.34\% | 6.65\% | 7.28\% | 11.16\% | 10.14\% | 10.85\% | 9.17\% | 8.25\% | 8.96\% | 3.96\% | 3.94\% | 3.95\% |
| 21 | 6.31\% | 5.41\% | 6.08\% | 6.45\% | 5.38\% | 6.22\% | 4.71\% | 3.81\% | 4.63\% | 7.48\% | 6.12\% | 7.06\% | 6.19\% | 5.44\% | 6.02\% | 4.09\% | 3.99\% | 4.04\% |
| 22 | 4.82\% | 3.94\% | 4.60\% | 4.51\% | 3.66\% | 4.33\% | 3.10\% | 2.71\% | 3.07\% | 5.13\% | 4.47\% | 4.93\% | 4.46\% | 3.89\% | 4.33\% | 3.93\% | 3.93\% | 3.93\% |
| 23 | 3.66\% | 3.27\% | 3.57\% | 3.30\% | 2.60\% | 3.15\% | 2.18\% | 1.68\% | 2.14\% | 3.31\% | 2.75\% | 3.14\% | 3.25\% | 2.91\% | 3.17\% | 3.78\% | 3.87\% | 3.82\% |
| 24 | 2.89\% | 2.52\% | 2.80\% | 2.36\% | 2.05\% | 2.29\% | 1.50\% | 1.16\% | 1.47\% | 2.34\% | 2.03\% | 2.25\% | 2.43\% | 2.22\% | 2.38\% | 4.00\% | 4.00\% | 4.00\% |
| 25+ | 9.73\% | 10.24\% | 9.86\% | 7.68\% | 6.85\% | 7.50\% | $3.56 \%$ | $3.44 \%$ | $3.55 \%$ | 4.14\% | 3.76\% | 4.02\% | 7.35\% | 7.72\% | 7.44\% | 66.59\% | 67.45\% | 67.03\% |
| Total | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^0]Columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

Table A-2. FY 1999 Applicants* for Active Component Enlistment by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | 17-35 YEAR OLD <br> MARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 16-17 | 337 | 151 | 488 | 68,954 | 23,818 | 92,772 | 69,291 | 23,969 | 93,260 | 0.49\% | 0.63\% | 0.52\% | 7,219 | 30,053 | 37,272 |
| 18 | 962 | 456 | 1,418 | 68,231 | 18,661 | 86,892 | 69,193 | 19,117 | 88,310 | 1.39\% | 2.39\% | 1.61\% | 25,593 | 62,406 | 88,000 |
| 19 | 1,407 | 624 | 2,031 | 39,339 | 9,885 | 49,224 | 40,746 | 10,509 | 51,255 | 3.45\% | 5.94\% | 3.96\% | 60,634 | 158,774 | 219,408 |
| 20 | 1,621 | 729 | 2,350 | 22,848 | 5,629 | 28,477 | 24,469 | 6,358 | 30,827 | 6.62\% | 11.47\% | 7.62\% | 96,968 | 223,852 | 320,820 |
| 21 | 1,757 | 675 | 2,432 | 14,772 | 3,514 | 18,286 | 16,529 | 4,189 | 20,718 | 10.63\% | 16.11\% | 11.74\% | 149,407 | 337,097 | 486,504 |
| 22 | 1,723 | 663 | 2,386 | 10,180 | 2,336 | 12,516 | 11,903 | 2,999 | 14,902 | 14.48\% | 22.11\% | 16.01\% | 258,801 | 445,914 | 704,714 |
| 23 | 1,583 | 612 | 2,195 | 7,091 | 1,626 | 8,717 | 8,674 | 2,238 | 10,912 | 18.25\% | 27.35\% | 20.12\% | 339,517 | 531,034 | 870,551 |
| 24 | 1,512 | 537 | 2,049 | 4,964 | 1,174 | 6,138 | 6,476 | 1,711 | 8,187 | 23.35\% | 31.39\% | 25.03\% | 441,779 | 666,724 | 1,108,504 |
| 25 | 1,238 | 465 | 1,703 | 3,498 | 781 | 4,279 | 4,736 | 1,246 | 5,982 | 26.14\% | 37.32\% | 28.47\% | 480,116 | 728,985 | 1,209,101 |
| 26 | 1,147 | 387 | 1,534 | 2,568 | 612 | 3,180 | 3,715 | 999 | 4,714 | 30.87\% | 38.74\% | 32.54\% | 669,501 | 872,863 | 1,542,363 |
| 27 | 957 | 366 | 1,323 | 1,964 | 539 | 2,503 | 2,921 | 905 | 3,826 | 32.76\% | 40.44\% | 34.58\% | 782,627 | 997,240 | 1,779,867 |
| 28 | 778 | 310 | 1,088 | 1,546 | 381 | 1,927 | 2,324 | 691 | 3,015 | 33.48\% | 44.86\% | 36.09\% | 932,763 | 1,166,991 | 2,099,754 |
| 29 | 616 | 268 | 884 | 940 | 301 | 1,241 | 1,556 | 569 | 2,125 | 39.59\% | 47.10\% | 41.60\% | 985,686 | 1,134,945 | 2,120,631 |
| 30 | 449 | 200 | 649 | 733 | 202 | 935 | 1,182 | 402 | 1,584 | 37.99\% | 49.75\% | 40.97\% | 1,090,990 | 1,249,733 | 2,340,724 |
| 31 | 399 | 131 | 530 | 583 | 187 | 770 | 982 | 318 | 1,300 | 40.63\% | 41.19\% | 40.77\% | 1,091,102 | 1,194,962 | 2,286,064 |
| 32 | 335 | 153 | 488 | 460 | 134 | 594 | 795 | 287 | 1,082 | 42.14\% | 53.31\% | 45.10\% | 1,157,857 | 1,221,885 | 2,379,742 |
| 33 | 326 | 130 | 456 | 411 | 147 | 558 | 737 | 277 | 1,014 | 44.23\% | 46.93\% | 44.97\% | 1,233,800 | 1,333,456 | 2,567,256 |
| 34 | 295 | 131 | 426 | 348 | 112 | 460 | 643 | 243 | 886 | 45.88\% | 53.91\% | 48.08\% | 1,300,795 | 1,405,995 | 2,706,790 |
| 35 | 10 | 2 | 12 | 8 | 0 | 8 | 18 | 2 | 20 | 55.56\% | 100.00\% | 60.00\% | 1,446,329 | 1,546,315 | 2,992,643 |
| $36+$ | 11 | 3 | 14 | 10 | 2 | 12 | 21 | 5 | 26 | 52.38\% | 60.00\% | 53.85\% | NA | NA | NA |
| TOTAL | 17,463 | 6,993 | 24,456 | 249,448 | 70,041 | 319,489 | 266,911 | 77,034 | 343,945 | 6.54\% | 9.08\% | 7.11\% | 12,551,484 | 15,309,223 | 27,860,707 |

[^1]Table A-2 (Continued). FY 1999 Applicants* for Active Component Enlistment by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | 17-35 YEAR OLDMARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 16-17 | 1.93\% | 2.16\% | 2.00\% | 27.64\% | 34.01\% | 29.04\% | 25.96\% | 31.11\% | 27.11\% | 0.06\% | 0.20\% | 0.13\% |
| 18 | $5.51 \%$ | 6.52\% | 5.80\% | 27.35\% | 26.64\% | 27.20\% | 25.92\% | 24.82\% | 25.68\% | 0.20\% | 0.41\% | 0.32\% |
| 19 | 8.06\% | 8.92\% | 8.30\% | 15.77\% | $14.11 \%$ | 15.41\% | 15.27\% | 13.64\% | 14.90\% | 0.48\% | 1.04\% | 0.79\% |
| 20 | 9.28\% | 10.42\% | 9.61\% | 9.16\% | 8.04\% | 8.91\% | 9.17\% | 8.25\% | 8.96\% | 0.77\% | 1.46\% | 1.15\% |
| 21 | 10.06\% | 9.65\% | 9.94\% | 5.92\% | 5.02\% | 5.72\% | 6.19\% | 5.44\% | 6.02\% | 1.19\% | 2.20\% | 1.75\% |
| 22 | 9.87\% | 9.48\% | 9.76\% | 4.08\% | 3.34\% | 3.92\% | 4.46\% | 3.89\% | 4.33\% | 2.06\% | 2.91\% | 2.53\% |
| 23 | 9.06\% | 8.75\% | 8.98\% | 2.84\% | 2.32\% | 2.73\% | 3.25\% | 2.91\% | $3.17 \%$ | 2.70\% | $3.47 \%$ | 3.12\% |
| 24 | 8.66\% | 7.68\% | 8.38\% | 1.99\% | 1.68\% | 1.92\% | 2.43\% | 2.22\% | 2.38\% | 3.52\% | 4.36\% | 3.98\% |
| 25 | 7.09\% | 6.65\% | 6.96\% | 1.40\% | 1.12\% | 1.34\% | 1.77\% | 1.62\% | 1.74\% | 3.83\% | 4.76\% | 4.34\% |
| 26 | 6.57\% | 5.53\% | 6.27\% | 1.03\% | 0.87\% | 1.00\% | 1.39\% | 1.30\% | 1.37\% | 5.33\% | 5.70\% | 5.54\% |
| 27 | 5.48\% | 5.23\% | 5.41\% | 0.79\% | 0.77\% | 0.78\% | 1.09\% | 1.17\% | 1.11\% | 6.24\% | 6.51\% | 6.39\% |
| 28 | 4.46\% | 4.43\% | 4.45\% | 0.62\% | 0.54\% | 0.60\% | 0.87\% | 0.90\% | 0.88\% | 7.43\% | 7.62\% | 7.54\% |
| 29 | $3.53 \%$ | 3.83\% | $3.61 \%$ | 0.38\% | 0.43\% | 0.39\% | 0.58\% | 0.74\% | 0.62\% | 7.85\% | 7.41\% | 7.61\% |
| 30 | 2.57\% | 2.86\% | 2.65\% | 0.29\% | 0.29\% | 0.29\% | 0.44\% | 0.52\% | 0.46\% | 8.69\% | 8.16\% | 8.40\% |
| 31 | 2.28\% | 1.87\% | 2.17\% | 0.23\% | 0.27\% | 0.24\% | 0.37\% | 0.41\% | 0.38\% | 8.69\% | 7.81\% | 8.21\% |
| 32 | 1.92\% | 2.19\% | 2.00\% | 0.18\% | 0.19\% | 0.19\% | 0.30\% | 0.37\% | 0.31\% | 9.22\% | 7.98\% | 8.54\% |
| 33 | 1.87\% | 1.86\% | 1.86\% | 0.16\% | 0.21\% | 0.17\% | 0.28\% | 0.36\% | 0.29\% | 9.83\% | 8.71\% | 9.21\% |
| 34 | 1.69\% | 1.87\% | 1.74\% | 0.14\% | 0.16\% | 0.14\% | 0.24\% | 0.32\% | 0.26\% | 10.36\% | 9.18\% | 9.72\% |
| 35 | 0.06\% | 0.03\% | 0.05\% | 0.00\% | 0.00\% | 0.00\% | 0.01\% | 0.00\% | 0.01\% | 11.52\% | 10.10\% | 10.74\% |
| 36+ | 0.06\% | 0.04\% | 0.06\% | 0.00\% | 0.00\% | 0.00\% | 0.01\% | 0.01\% | 0.01\% | NA | NA | NA |

[^2]Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

Table A-3. FY 1999 Applicants* for Active Component Enlistment by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

| RACE/ ETHNICITY | SERVICE |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 18-24 YR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 69,407 | 18,033 | 87,440 | 40,689 | 9,275 | 49,964 | 32,756 | 2,813 | 35,569 | 23,280 | 8,929 | 32,209 | 166,132 | 39,050 | 205,182 | 8,520,203 | 8,419,420 | 16,939,623 |
| Black | 25,738 | 13,770 | 39,508 | 14,654 | 5,955 | 20,609 | 7,471 | 998 | 8,469 | 5,632 | 3,829 | 9,461 | 53,495 | 24,552 | 78,047 | 1,674,417 | 1,997,295 | 3,671,712 |
| Hispanic | 12,480 | 3,887 | 16,367 | 7,770 | 2,148 | 9,918 | 6,728 | 718 | 7,446 | 2,198 | 1,112 | 3,310 | 29,176 | 7,865 | 37,041 | 2,024,139 | 1,884,609 | 3,908,748 |
| Other | 6,479 | 2,419 | 8,898 | 6,975 | 1,871 | 8,846 | 2,705 | 300 | 3,005 | 1,949 | 977 | 2,926 | 18,108 | 5,567 | 23,675 | 625,177 | 644,423 | 1,269,600 |
| TOTAL | 114,104 | 38,109 | 152,213 | 70,088 | 19,249 | 89,337 | 49,660 | 4,829 | 54,489 | 33,059 | 14,847 | 47,906 | 266,911 | 77,034 | 343,945 | 12,843,938 | 12,945,746 | 25,789,684 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 60.83\% | 47.32\% | 57.45\% | 58.05\% | 48.18\% | 55.93\% | 65.96\% | 58.25\% | 65.28\% | 70.42\% | 60.14\% | 67.23\% | 62.24\% | 50.69\% | 59.66\% | 66.34\% | 65.04\% | 65.68\% |
| Black | 22.56\% | 36.13\% | 25.96\% | 20.91\% | 30.94\% | 23.07\% | 15.04\% | 20.67\% | 15.54\% | 17.04\% | 25.79\% | 19.75\% | 20.04\% | 31.87\% | 22.69\% | 13.04\% | 15.43\% | 14.24\% |
| Hispanic | 10.94\% | 10.20\% | 10.75\% | 11.09\% | 11.16\% | 11.10\% | 13.55\% | 14.87\% | 13.67\% | 6.65\% | 7.49\% | 6.91\% | 10.93\% | 10.21\% | 10.77\% | 15.76\% | 14.56\% | 15.16\% |
| Other | 5.68\% | 6.35\% | 5.85\% | 9.95\% | 9.72\% | 9.90\% | 5.45\% | 6.21\% | 5.51\% | 5.90\% | 6.58\% | 6.11\% | 6.78\% | 7.23\% | 6.88\% | 4.87\% | 4.98\% | 4.92\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999. <br> Columns may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table A-4. FY 1999 Applicants* for Active Component Enlistment by Ethnicity and Service

| ETHNICITY | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| MEXICAN | 7,016 | 4.61\% | 3,968 | 4.44\% | 3,949 | 7.25\% | 1,290 | 2.69\% | 16,223 | 4.72\% |
| PUERTO RICAN | 3,794 | 2.49\% | 1,230 | 1.38\% | 785 | 1.44\% | 544 | 1.14\% | 6,353 | 1.85\% |
| CUBAN | 248 | 0.16\% | 152 | 0.17\% | 124 | 0.23\% | 46 | 0.10\% | 570 | 0.17\% |
| LATIN AMER. | 1,105 | 0.73\% | 732 | 0.82\% | 517 | 0.95\% | 242 | 0.51\% | 2,596 | 0.75\% |
| OTHER HISP. | 4,204 | 2.76\% | 3,836 | 4.29\% | 2,071 | 3.80\% | 1,188 | 2.48\% | 11,299 | 3.29\% |
| ALEUTIAN | 70 | 0.05\% | 143 | 0.16\% | 46 | 0.08\% | 28 | 0.06\% | 287 | 0.08\% |
| ESKIMO | 57 | 0.04\% | 77 | 0.09\% | 21 | 0.04\% | 17 | 0.04\% | 172 | 0.05\% |
| N. AMER. INDIAN | 1,321 | 0.87\% | 2,867 | 3.21\% | 547 | 1.00\% | 198 | 0.41\% | 4,933 | 1.43\% |
| CHINESE | 231 | 0.15\% | 233 | 0.26\% | 109 | 0.20\% | 35 | 0.07\% | 608 | 0.18\% |
| JAPANESE | 114 | 0.07\% | 97 | 0.11\% | 28 | 0.05\% | 37 | 0.08\% | 276 | 0.08\% |
| Korean | 571 | 0.38\% | 219 | 0.25\% | 128 | 0.23\% | 144 | 0.30\% | 1,062 | 0.31\% |
| INDIAN | 130 | 0.09\% | 144 | 0.16\% | 38 | 0.07\% | 25 | 0.05\% | 337 | 0.10\% |
| FILIPINO | 1,260 | 0.83\% | 2,066 | 2.31\% | 356 | 0.65\% | 653 | 1.36\% | 4,335 | 1.26\% |
| VIETNAMESE | 276 | 0.18\% | 306 | 0.34\% | 98 | 0.18\% | 33 | 0.07\% | 713 | 0.21\% |
| OTHER ASIAN | 512 | 0.34\% | 378 | 0.42\% | 178 | 0.33\% | 179 | 0.37\% | 1,247 | 0.36\% |
| MELANESIAN | 7 | 0.00\% | 0 | 0.00\% | 2 | 0.00\% | 2 | 0.00\% | 11 | 0.00\% |
| MICRONESIAN | 104 | 0.07\% | 23 | 0.03\% | 9 | 0.02\% | 4 | 0.01\% | 140 | 0.04\% |
| POLYNESIAN | 433 | 0.28\% | 81 | 0.09\% | 23 | 0.04\% | 28 | 0.06\% | 565 | 0.16\% |
| GUAMANIAN | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| OTHER PACIFIC | 527 | 0.35\% | 273 | 0.31\% | 58 | 0.11\% | 114 | 0.24\% | 972 | 0.28\% |
| OTHER/NONE** | 129,712 | 85.22\% | 72,250 | 80.87\% | 45,014 | 82.61\% | 42,769 | 89.28\% | 289,745 | 84.24\% |
| UNKNOWN | 521 | 0.34\% | 262 | 0.29\% | 388 | 0.71\% | 330 | 0.69\% | 1,501 | 0.44\% |
| TOTAL | 152,213 | 100.00\% | 89,337 | 100.00\% | 54,489 | 100.00\% | 47,906 | 100.00\% | 343,945 | 100.00\% |

[^3]Table A-5. FY 1999 Applicants* for Active Component Enlistment by AFQT Category, Service, and Gender with Civilian Comparison Group
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 4,017 | 29,098 | 24,209 | 32,876 | 20,997 | 2,715 | 192 | 114,104 |
| Females | 755 | 8,341 | 8,536 | 12,175 | 7,565 | 672 | 65 | 38,109 |
| Total | 4,772 | 37,439 | 32,745 | 45,051 | 28,562 | 3,387 | 257 | 152,213 |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 2,771 | 19,510 | 15,232 | 20,890 | 10,143 | 1,196 | 346 | 70,088 |
| Females | 423 | 4,745 | 4,391 | 6,381 | 3,037 | 201 | 71 | 19,249 |
| Total | 3,194 | 24,255 | 19,623 | 27,271 | 13,180 | 1,397 | 417 | 89,337 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 1,424 | 14,243 | 11,640 | 15,409 | 6,252 | 554 | 138 | 49,660 |
| Females | 110 | 1,369 | 1,263 | 1,473 | 570 | 37 | 7 | 4,829 |
| Total | 1,534 | 15,612 | 12,903 | 16,882 | 6,822 | 591 | 145 | 54,489 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 1,459 | 12,143 | 8,302 | 8,106 | 2,472 | 192 | 385 | 33,059 |
| Females | 336 | 4,022 | 3,896 | 4,659 | 1,712 | 88 | 134 | 14,847 |
| Total | 1,795 | 16,165 | 12,198 | 12,765 | 4,184 | 280 | 519 | 47,906 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 9,671 | 74,994 | 59,383 | 77,281 | 39,864 | 4,657 | 1,061 | 266,911 |
| Females | 1,624 | 18,477 | 18,086 | 24,688 | 12,884 | 998 | 277 | 77,034 |
| Total | 11,295 | 93,471 | 77,469 | 101,969 | 52,748 | 5,655 | 1,338 | 343,945 |
| 1980, 18-23 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 1,286,646 | 3,785,416 | 1,853,499 | 2,056,399 | 2,628,481 | 1,280,715 | 0 | 12,891,156 |
| Females | 731,527 | 3,370,373 | 2,032,982 | 2,589,632 | 2,716,012 | 1,077,339 | 0 | 12,517,865 |
| Total | 2,018,173 | 7,155,789 | 3,886,481 | 4,646,031 | 5,344,493 | 2,358,054 | 0 | 25,409,021 |

[^4]Table A-5 (Continued). FY 1999 Applicants* for Active Component Enlistment by AFQT Category, Service, and Gender with Civilian Comparison Group
b. Percent

| GENDER | AFQT CATEGORY |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 3.52\% | 25.50\% | 21.22\% | 28.81\% | 18.40\% | 2.38\% | 0.17\% | 100.00\% |
| Females | 1.98\% | 21.89\% | 22.40\% | 31.95\% | 19.85\% | 1.76\% | 0.17\% | 100.00\% |
| Total | 3.14\% | 24.60\% | 21.51\% | 29.60\% | 18.76\% | 2.23\% | 0.17\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 3.95\% | 27.84\% | 21.73\% | 29.81\% | 14.47\% | 1.71\% | 0.49\% | 100.00\% |
| Females | 2.20\% | 24.65\% | 22.81\% | 33.15\% | 15.78\% | 1.04\% | 0.37\% | 100.00\% |
| Total | 3.58\% | 27.15\% | 21.97\% | 30.53\% | 14.75\% | 1.56\% | 0.47\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 2.87\% | 28.68\% | 23.44\% | 31.03\% | 12.59\% | 1.12\% | 0.28\% | 100.00\% |
| Females | 2.28\% | 28.35\% | 26.15\% | 30.50\% | 11.80\% | 0.77\% | 0.14\% | 100.00\% |
| Total | 2.82\% | 28.65\% | 23.68\% | 30.98\% | 12.52\% | 1.08\% | 0.27\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 4.41\% | 36.73\% | 25.11\% | 24.52\% | 7.48\% | 0.58\% | 1.16\% | 100.00\% |
| Females | 2.26\% | 27.09\% | 26.24\% | 31.38\% | 11.53\% | 0.59\% | 0.90\% | 100.00\% |
| Total | 3.75\% | 33.74\% | 25.46\% | 26.65\% | 8.73\% | 0.58\% | 1.08\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 3.62\% | 28.10\% | 22.25\% | 28.95\% | 14.94\% | 1.74\% | 0.40\% | 100.00\% |
| Females | 2.11\% | 23.99\% | 23.48\% | 32.05\% | 16.73\% | 1.30\% | 0.36\% | 100.00\% |
| Total | 3.28\% | 27.18\% | 22.52\% | 29.65\% | 15.34\% | 1.64\% | 0.39\% | 100.00\% |
| 1980, 18-23 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 9.98\% | 29.36\% | 14.38\% | 15.95\% | 20.39\% | 9.93\% | 0.00\% | 100.00\% |
| Females | 5.84\% | 26.92\% | 16.24\% | 20.69\% | 21.70\% | 8.61\% | 0.00\% | 100.00\% |
| Total | 7.94\% | 28.16\% | 15.30\% | 18.28\% | 21.03\% | 9.28\% | 0.00\% | 100.00\% |

[^5]Table A-6. FY 1999 Applicants* for Active Component Enlistment by AFQT Category, Service, and Race/Ethnicity
a. Number

| RACE/ <br> ETHNICITY | AFQT CATEGORY |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 4,117 | 28,398 | 21,080 | 22,647 | 10,084 | 963 | 151 | 87,440 |
| Black | 261 | 4,848 | 6,929 | 14,195 | 11,812 | 1,412 | 51 | 39,508 |
| Hispanic | 128 | 2,251 | 3,061 | 5,643 | 4,579 | 687 | 18 | 16,367 |
| Other | 266 | 1,942 | 1,675 | 2,566 | 2,087 | 325 | 37 | 8,898 |
| Total | 4,772 | 37,439 | 32,745 | 45,051 | 28,562 | 3,387 | 257 | 152,213 |
| NAVY |  |  |  |  |  |  |  |  |
| White | 2,547 | 17,243 | 12,002 | 13,148 | 4,412 | 329 | 283 | 49,964 |
| Black | 143 | 2,603 | 3,659 | 7,989 | 5,514 | 634 | 67 | 20,609 |
| Hispanic | 177 | 1,929 | 2,110 | 3,593 | 1,871 | 201 | 37 | 9,918 |
| Other | 327 | 2,480 | 1,852 | 2,541 | 1,383 | 233 | 30 | 8,846 |
| Total | 3,194 | 24,255 | 19,623 | 27,271 | 13,180 | 1,397 | 417 | 89,337 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 1,329 | 12,080 | 8,756 | 9,876 | 3,160 | 271 | 97 | 35,569 |
| Black | 60 | 1,280 | 1,608 | 3,288 | 2,021 | 203 | 9 | 8,469 |
| Hispanic | 61 | 1,432 | 1,889 | 2,798 | 1,164 | 75 | 27 | 7,446 |
| Other | 84 | 820 | 650 | 920 | 477 | 42 | 12 | 3,005 |
| Total | 1,534 | 15,612 | 12,903 | 16,882 | 6,822 | 591 | 145 | 54,489 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 1,589 | 12,828 | 8,301 | 7,220 | 1,763 | 91 | 417 | 32,209 |
| Black | 77 | 1,638 | 2,254 | 3,645 | 1,672 | 126 | 49 | 9,461 |
| Hispanic | 40 | 797 | 907 | 1,091 | 421 | 33 | 21 | 3,310 |
| Other | 89 | 902 | 736 | 809 | 328 | 30 | 32 | 2,926 |
| Total | 1,795 | 16,165 | 12,198 | 12,765 | 4,184 | 280 | 519 | 47,906 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 9,582 | 70,549 | 50,139 | 52,891 | 19,419 | 1,654 | 948 | 205,182 |
| Black | 541 | 10,369 | 14,450 | 29,117 | 21,019 | 2,375 | 176 | 78,047 |
| Hispanic | 406 | 6,409 | 7,967 | 13,125 | 8,035 | 996 | 103 | 37,041 |
| Other | 766 | 6,144 | 4,913 | 6,836 | 4,275 | 630 | 111 | 23,675 |
| Total | 11,295 | 93,471 | 77,469 | 101,969 | 52,748 | 5,655 | 1,338 | 343,945 |

Table A-6 (Continued). FY 1999 Applicants* for Active Component Enlistment by AFQT Category, Service, and Race/Ethnicity
b. Percent

| RACE/ ETHNICITY | AFQT CATEGORY |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 4.71\% | 32.48\% | 24.11\% | 25.90\% | 11.53\% | 1.10\% | 0.17\% | 100.00\% |
| Black | 0.66\% | 12.27\% | 17.54\% | 35.93\% | 29.90\% | 3.57\% | 0.13\% | 100.00\% |
| Hispanic | 0.78\% | 13.75\% | 18.70\% | 34.48\% | 27.98\% | 4.20\% | 0.11\% | 100.00\% |
| Other | 2.99\% | 21.83\% | 18.82\% | 28.84\% | 23.45\% | 3.65\% | 0.42\% | 100.00\% |
| Total | 3.14\% | 24.60\% | 21.51\% | 29.60\% | 18.76\% | 2.23\% | 0.17\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 5.10\% | 34.51\% | 24.02\% | 26.31\% | 8.83\% | 0.66\% | 0.57\% | 100.00\% |
| Black | 0.69\% | 12.63\% | 17.75\% | 38.76\% | 26.76\% | 3.08\% | 0.33\% | 100.00\% |
| Hispanic | 1.78\% | 19.45\% | 21.27\% | 36.23\% | 18.86\% | 2.03\% | 0.37\% | 100.00\% |
| Other | 3.70\% | 28.04\% | 20.94\% | 28.72\% | 15.63\% | 2.63\% | 0.34\% | 100.00\% |
| Total | 3.58\% | 27.15\% | 21.97\% | 30.53\% | 14.75\% | 1.56\% | 0.47\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 3.74\% | 33.96\% | 24.62\% | 27.77\% | 8.88\% | 0.76\% | 0.27\% | 100.00\% |
| Black | 0.71\% | 15.11\% | 18.99\% | 38.82\% | 23.86\% | 2.40\% | 0.11\% | 100.00\% |
| Hispanic | 0.82\% | 19.23\% | 25.37\% | 37.58\% | 15.63\% | 1.01\% | 0.36\% | 100.00\% |
| Other | 2.80\% | 27.29\% | 21.63\% | 30.62\% | 15.87\% | 1.40\% | 0.40\% | 100.00\% |
| Total | 2.82\% | 28.65\% | 23.68\% | 30.98\% | 12.52\% | 1.08\% | 0.27\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 4.93\% | 39.83\% | 25.77\% | 22.42\% | 5.47\% | 0.28\% | 1.29\% | 100.00\% |
| Black | 0.81\% | 17.31\% | 23.82\% | 38.53\% | 17.67\% | 1.33\% | 0.52\% | 100.00\% |
| Hispanic | 1.21\% | 24.08\% | 27.40\% | 32.96\% | 12.72\% | 1.00\% | 0.63\% | 100.00\% |
| Other | 3.04\% | 30.83\% | 25.15\% | 27.65\% | 11.21\% | 1.03\% | 1.09\% | 100.00\% |
| Total | 3.75\% | 33.74\% | 25.46\% | 26.65\% | 8.73\% | 0.58\% | 1.08\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 4.67\% | 34.38\% | 24.44\% | 25.78\% | 9.46\% | 0.81\% | 0.46\% | 100.00\% |
| Black | 0.69\% | 13.29\% | 18.51\% | 37.31\% | 26.93\% | 3.04\% | 0.23\% | 100.00\% |
| Hispanic | 1.10\% | 17.30\% | 21.51\% | 35.43\% | 21.69\% | 2.69\% | 0.28\% | 100.00\% |
| Other | 3.24\% | 25.95\% | 20.75\% | 28.87\% | 18.06\% | 2.66\% | 0.47\% | 100.00\% |
| Total | 3.28\% | 27.18\% | 22.52\% | 29.65\% | 15.34\% | 1.64\% | 0.39\% | 100.00\% |

[^6]Rows may not add to totals due to rounding.

Table A-7. FY 1999 Applicants* for Active Component Enlistment by Education, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 96,412 | 84.49\% | 15,043 | 13.18\% | 2,649 | 2.32\% | 114,104 | 100.00\% |
| Females | 34,479 | 90.47\% | 2,957 | 7.76\% | 673 | 1.77\% | 38,109 | 100.00\% |
| Total | 130,891 | 85.99\% | 18,000 | 11.83\% | 3,322 | 2.18\% | 152,213 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 56,036 | 79.95\% | 10,708 | 15.28\% | 3,344 | 4.77\% | 70,088 | 100.00\% |
| Females | 17,390 | 90.34\% | 1,561 | 8.11\% | 298 | 1.55\% | 19,249 | 100.00\% |
| Total | 73,426 | 82.19\% | 12,269 | 13.73\% | 3,642 | 4.08\% | 89,337 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 47,083 | 94.81\% | 2,345 | 4.72\% | 232 | 0.47\% | 49,660 | 100.00\% |
| Females | 4,687 | 97.06\% | 121 | 2.51\% | 21 | 0.43\% | 4,829 | 100.00\% |
| Total | 51,770 | 95.01\% | 2,466 | 4.53\% | 253 | 0.46\% | 54,489 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 31,538 | 95.40\% | 976 | 2.95\% | 545 | 1.65\% | 33,059 | 100.00\% |
| Females | 14,273 | 96.13\% | 362 | 2.44\% | 212 | 1.43\% | 14,847 | 100.00\% |
| Total | 45,811 | 95.63\% | 1,338 | 2.79\% | 757 | 1.58\% | 47,906 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 231,069 | 86.57\% | 29,072 | 10.89\% | 6,770 | 2.54\% | 266,911 | 100.00\% |
| Females | 70,829 | 91.95\% | 5,001 | 6.49\% | 1,204 | 1.56\% | 77,034 | 100.00\% |
| Total | 301,898 | 87.78\% | 34,073 | 9.91\% | 7,974 | 2.32\% | 343,945 | 100.00\% |
| 18-24 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 9,798,490 | 76.29\% | ** | ** | 3,045,447 | 23.71\% | 12,843,938 | 100.00\% |
| Females | 10,534,329 | 81.37\% | ** | ** | 2,411,417 | 18.63\% | 12,945,746 | 100.00\% |
| Total | 20,332,819 | 78.84\% | ** | ** | 5,456,865 | 21.16\% | 25,789,684 | 100.00\% |

[^7]** Civilian numbers and percentages combine tiers 1 and 2.

> Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

Table A-8. FY 1999 Applicants* for Active Component Enlistment by Education, Service, and Race/Ethnicity with Civilian Comparison Group

| $\begin{gathered} \text { RACE/ } \\ \text { ETHNICITY } \end{gathered}$ | EDUCATIONAL TIER |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 72,495 | 82.91\% | 12,549 | 14.35\% | 2,396 | 2.74\% | 87,440 | 100.00\% |
| Black | 35,755 | 90.50\% | 3,173 | 8.03\% | 580 | 1.47\% | 39,508 | 100.00\% |
| Hispanic | 14,650 | 89.51\% | 1,512 | 9.24\% | 205 | 1.25\% | 16,367 | 100.00\% |
| Other | 7,991 | 89.81\% | 766 | 8.61\% | 141 | 1.58\% | 8,898 | 100.00\% |
| Total | 130,891 | 85.99\% | 18,000 | 11.83\% | 3,322 | 2.18\% | 152,213 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 39,670 | 79.40\% | 7,767 | 15.55\% | 2,527 | 5.06\% | 49,964 | 100.00\% |
| Black | 18,046 | 87.56\% | 2,084 | 10.11\% | 479 | 2.32\% | 20,609 | 100.00\% |
| Hispanic | 8,317 | 83.86\% | 1,322 | 13.33\% | 279 | 2.81\% | 9,918 | 100.00\% |
| Other | 7,393 | 83.57\% | 1,096 | 12.39\% | 357 | 4.04\% | 8,846 | 100.00\% |
| Total | 73,426 | 82.19\% | 12,269 | 13.73\% | 3,642 | 4.08\% | 89,337 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 33,681 | 94.69\% | 1,695 | 4.77\% | 193 | 0.54\% | 35,569 | 100.00\% |
| Black | 8,161 | 96.36\% | 284 | 3.35\% | 24 | 0.28\% | 8,469 | 100.00\% |
| Hispanic | 7,051 | 94.70\% | 367 | 4.93\% | 28 | 0.38\% | 7,446 | 100.00\% |
| Other | 2,877 | 95.74\% | 120 | 3.99\% | 8 | 0.27\% | 3,005 | 100.00\% |
| Total | 51,770 | 95.01\% | 2,466 | 4.53\% | 253 | 0.46\% | 54,489 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 30,569 | 94.91\% | 1,019 | 3.16\% | 621 | 1.93\% | 32,209 | 100.00\% |
| Black | 9,191 | 97.15\% | 189 | 2.00\% | 81 | 0.86\% | 9,461 | 100.00\% |
| Hispanic | 3,215 | 97.13\% | 64 | 1.93\% | 31 | 0.94\% | 3,310 | 100.00\% |
| Other | 2,836 | 96.92\% | 66 | 2.26\% | 24 | 0.82\% | 2,926 | 100.00\% |
| Total | 45,811 | 95.63\% | 1,338 | 2.79\% | 757 | 1.58\% | 47,906 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 176,415 | 85.98\% | 23,030 | 11.22\% | 5,737 | 2.80\% | 205,182 | 100.00\% |
| Black | 71,153 | 91.17\% | 5,730 | 7.34\% | 1,164 | 1.49\% | 78,047 | 100.00\% |
| Hispanic | 33,233 | 89.72\% | 3,265 | 8.81\% | 543 | 1.47\% | 37,041 | 100.00\% |
| Other | 21,097 | 89.11\% | 2,048 | 8.65\% | 530 | 2.24\% | 23,675 | 100.00\% |
| Total | 301,898 | 87.78\% | 34,073 | 9.91\% | 7,974 | 2.32\% | 343,945 | 100.00\% |
| 18-24 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| White | 14,238,126 | 84.05\% | ** | ** | 2,701,497 | 15.95\% | 16,939,623 | 100.00\% |
| Black | 2,698,278 | 73.49\% | ** | ** | 973,435 | 26.51\% | 3,671,712 | 100.00\% |
| Hispanic | 2,312,849 | 59.17\% | ** | ** | 1,595,899 | 40.83\% | 3,908,748 | 100.00\% |
| Other | 1,083,566 | 85.35\% | ** | ** | 186,034 | 14.65\% | 1,269,600 | 100.00\% |
| Total | 20,332,819 | 78.84\% | ** | ** | 5,456,865 | 21.16\% | 25,789,684 | 100.00\% |

[^8]
## Appendix B:

> Active Component Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

Table B-1. FY 1999 NPS Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group

| AGE | SERVICE |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 17-35 YR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | 3,228 | 1,007 | 4,235 | 2,507 | 755 | 3,262 | 2,054 | 217 | 2,271 | 975 | 534 | 1,509 | 8,764 | 2,513 | 11,277 | 2,083,321 | 1,930,022 | 4,013,342 |
| 18 | 16,388 | 4,190 | 20,578 | 14,128 | 3,356 | 17,484 | 12,781 | 996 | 13,777 | 7,919 | 3,220 | 11,139 | 51,216 | 11,762 | 62,978 | 2,027,624 | 1,944,486 | 3,972,109 |
| 19 | 11,441 | 2,302 | 13,743 | 9,470 | 1,881 | 11,351 | 7,439 | 505 | 7,944 | 5,800 | 1,941 | 7,741 | 34,150 | 6,629 | 40,779 | 1,988,932 | 1,986,737 | 3,975,669 |
| 20 | 6,273 | 1,339 | 7,612 | 4,984 | 1,057 | 6,041 | 3,247 | 217 | 3,464 | 3,105 | 1,089 | 4,194 | 17,609 | 3,702 | 21,311 | 1,768,224 | 1,798,621 | 3,566,845 |
| 21 | 4,170 | 953 | 5,123 | 3,195 | 634 | 3,829 | 1,837 | 130 | 1,967 | 2,030 | 636 | 2,666 | 11,232 | 2,353 | 13,585 | 1,829,230 | 1,824,339 | 3,653,569 |
| 22 | 3,075 | 757 | 3,832 | 2,068 | 440 | 2,508 | 1,150 | 88 | 1,238 | 1,331 | 476 | 1,807 | 7,624 | 1,761 | 9,385 | 1,753,989 | 1,795,196 | 3,549,184 |
| 23 | 2,208 | 571 | 2,779 | 1,531 | 291 | 1,822 | 727 | 39 | 766 | 844 | 267 | 1,111 | 5,310 | 1,168 | 6,478 | 1,686,727 | 1,768,208 | 3,454,935 |
| 24 | 1,698 | 417 | 2,115 | 1,089 | 230 | 1,319 | 481 | 29 | 510 | 617 | 185 | 802 | 3,885 | 861 | 4,746 | 1,789,212 | 1,828,160 | 3,617,372 |
| $25+$ | 5,274 | 1,716 | 6,990 | 3,196 | 624 | 3,820 | 982 | 79 | 1,061 | 1,014 | 344 | 1,358 | 10,466 | 2,763 | 13,229 | 29,751,315 | 30,830,918 | 60,582,233 |
| TOTAL | 53,755 | 13,252 | 67,007 | 42,168 | 9,268 | 51,436 | 30,698 | 2,300 | 32,998 | 23,635 | 8,692 | 32,327 | 150,256 | 33,512 | 183,768 | 44,678,573 | 45,706,686 | 90,385,259 |

b. Percent

| 17 | 6.01\% | 7.60\% | 6.32\% | 5.95\% | 8.15\% | 6.34\% | 6.69\% | 9.43\% | 6.88\% | 4.13\% | 6.14\% | 4.67\% | 5.83\% | 7.50\% | 6.14\% | 4.66\% | 4.22\% | 4.44\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | 30.49\% | 31.62\% | 30.71\% | 33.50\% | 36.21\% | 33.99\% | 41.63\% | 43.30\% | 41.75\% | $33.51 \%$ | 37.05\% | 34.46\% | 34.09\% | 35.10\% | 34.27\% | 4.54\% | 4.25\% | 4.39\% |
| 19 | 21.28\% | 17.37\% | 20.51\% | 22.46\% | 20.30\% | 22.07\% | 24.23\% | 21.96\% | 24.07\% | 24.54\% | 22.33\% | 23.95\% | 22.73\% | 19.78\% | 22.19\% | 4.45\% | 4.35\% | 4.40\% |
| 20 | 11.67\% | 10.10\% | 11.36\% | 11.82\% | 11.40\% | 11.74\% | 10.58\% | 9.43\% | 10.50\% | 13.14\% | 12.53\% | 12.97\% | 11.72\% | 11.05\% | 11.60\% | 3.96\% | 3.94\% | 3.95\% |
| 21 | 7.76\% | 7.19\% | 7.65\% | 7.58\% | 6.84\% | 7.44\% | 5.98\% | 5.65\% | 5.96\% | 8.59\% | 7.32\% | 8.25\% | 7.48\% | 7.02\% | 7.39\% | 4.09\% | 3.99\% | 4.04\% |
| 22 | 5.72\% | 5.71\% | 5.72\% | 4.90\% | 4.75\% | 4.88\% | 3.75\% | 3.83\% | 3.75\% | 5.63\% | 5.48\% | 5.59\% | 5.07\% | 5.25\% | 5.11\% | 3.93\% | 3.93\% | 3.93\% |
| 23 | 4.11\% | 4.31\% | 4.15\% | 3.63\% | 3.14\% | $3.54 \%$ | 2.37\% | 1.70\% | 2.32\% | 3.57\% | 3.07\% | 3.44\% | 3.53\% | 3.49\% | 3.53\% | 3.78\% | 3.87\% | 3.82\% |
| 24 | 3.16\% | 3.15\% | 3.16\% | 2.58\% | 2.48\% | 2.56\% | 1.57\% | 1.26\% | 1.55\% | 2.61\% | 2.13\% | 2.48\% | 2.59\% | 2.57\% | 2.58\% | 4.00\% | 4.00\% | 4.00\% |
| $25+$ | 9.81\% | 12.95\% | 10.43\% | 7.58\% | 6.73\% | 7.43\% | 3.20\% | 3.43\% | 3.22\% | 4.29\% | 3.96\% | 4.20\% | 6.97\% | 8.24\% | 7.20\% | 66.59\% | 67.45\% | 67.03\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^9]Table B-2. FY 1999 NPS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | 17-35 YEAR OLD MARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 107 | 34 | 141 | 8,657 | 2,479 | 11,136 | 8,764 | 2,513 | 11,277 | 1.22\% | 1.35\% | 1.25\% | 7,219 | 30,053 | 37,272 |
| 18 | 1,051 | 370 | 1,421 | 50,165 | 11,392 | 61,557 | 51,216 | 11,762 | 62,978 | 2.05\% | 3.15\% | 2.26\% | 25,593 | 62,406 | 88,000 |
| 19 | 1,455 | 424 | 1,879 | 32,695 | 6,205 | 38,900 | 34,150 | 6,629 | 40,779 | 4.26\% | 6.40\% | 4.61\% | 60,634 | 158,774 | 219,408 |
| 20 | 1,421 | 454 | 1,875 | 16,188 | 3,248 | 19,436 | 17,609 | 3,702 | 21,311 | 8.07\% | 12.26\% | 8.80\% | 96,968 | 223,852 | 320,820 |
| 21 | 1,414 | 439 | 1,853 | 9,818 | 1,914 | 11,732 | 11,232 | 2,353 | 13,585 | 12.59\% | 18.66\% | 13.64\% | 149,407 | 337,097 | 486,504 |
| 22 | 1,342 | 394 | 1,736 | 6,282 | 1,367 | 7,649 | 7,624 | 1,761 | 9,385 | 17.60\% | 22.37\% | 18.50\% | 258,801 | 445,914 | 704,714 |
| 23 | 1,195 | 337 | 1,532 | 4,115 | 831 | 4,946 | 5,310 | 1,168 | 6,478 | 22.50\% | 28.85\% | 23.65\% | 339,517 | 531,034 | 870,551 |
| 24 | 1,021 | 300 | 1,321 | 2,864 | 561 | 3,425 | 3,885 | 861 | 4,746 | 26.28\% | 34.84\% | 27.83\% | 441,779 | 666,724 | 1,108,504 |
| 25 | 833 | 235 | 1,068 | 1,871 | 397 | 2,268 | 2,704 | 632 | 3,336 | 30.81\% | 37.18\% | $32.01 \%$ | 480,116 | 728,985 | 1,209,101 |
| 26 | 698 | 205 | 903 | 1,342 | 295 | 1,637 | 2,040 | 500 | 2,540 | 34.22\% | 41.00\% | 35.55\% | 669,501 | 872,863 | 1,542,363 |
| 27 | 572 | 178 | 750 | 1,014 | 238 | 1,252 | 1,586 | 416 | 2,002 | 36.07\% | 42.79\% | 37.46\% | 782,627 | 997,240 | 1,779,867 |
| 28 | 478 | 157 | 635 | 719 | 148 | 867 | 1,197 | 305 | 1,502 | 39.93\% | 51.48\% | 42.28\% | 932,763 | 1,166,991 | 2,099,754 |
| 29 | 350 | 121 | 471 | 470 | 134 | 604 | 820 | 255 | 1,075 | 42.68\% | 47.45\% | 43.81\% | 985,686 | 1,134,945 | 2,120,631 |
| 30 | 281 | 89 | 370 | 343 | 71 | 414 | 624 | 160 | 784 | 45.03\% | 55.63\% | 47.19\% | 1,090,990 | 1,249,733 | 2,340,724 |
| 31 | 186 | 70 | 256 | 256 | 64 | 320 | 442 | 134 | 576 | 42.08\% | 52.24\% | 44.44\% | 1,091,102 | 1,194,962 | 2,286,064 |
| 32 | 157 | 58 | 215 | 183 | 50 | 233 | 340 | 108 | 448 | 46.18\% | 53.70\% | 47.99\% | 1,157,857 | 1,221,885 | 2,379,742 |
| 33 | 168 | 50 | 218 | 164 | 66 | 230 | 332 | 116 | 448 | 50.60\% | 43.10\% | 48.66\% | 1,233,800 | 1,333,456 | 2,567,256 |
| 34 | 138 | 64 | 202 | 150 | 56 | 206 | 288 | 120 | 408 | 47.92\% | 53.33\% | 49.51\% | 1,300,795 | 1,405,995 | 2,706,790 |
| 35 | 27 | 5 | 32 | 26 | 5 | 31 | 53 | 10 | 63 | 50.94\% | 50.00\% | 50.79\% | 1,446,329 | 1,546,315 | 2,992,643 |
| 36+ | 25 | 5 | 30 | 15 | 2 | 17 | 40 | 7 | 47 | 62.50\% | 71.43\% | 63.83\% | NA | NA | NA |


| TOTAL | 12,919 | 3,989 | 16,908 | 137,337 | 29,523 | 166,860 | 150,256 | 33,512 | 183,768 | $8.60 \%$ | $11.90 \%$ | $9.20 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $12,551,484$ | $15,309,223$ | $27,860,707$ |  |  |  |  |  |  |  |  |  |  |

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

Table B-2 (Continued). FY 1999 NPS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | 17-35 YEAR OLDMARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 0.83\% | 0.85\% | 0.83\% | 6.30\% | 8.40\% | 6.67\% | 5.83\% | 7.50\% | 6.14\% | 0.06\% | 0.20\% | 0.13\% |
| 18 | 8.14\% | 9.28\% | 8.40\% | 36.53\% | 38.59\% | 36.89\% | 34.09\% | 35.10\% | 34.27\% | 0.20\% | 0.41\% | 0.32\% |
| 19 | 11.26\% | 10.63\% | 11.11\% | 23.81\% | 21.02\% | 23.31\% | 22.73\% | 19.78\% | 22.19\% | 0.48\% | 1.04\% | 0.79\% |
| 20 | 11.00\% | 11.38\% | 11.09\% | 11.79\% | 11.00\% | 11.65\% | 11.72\% | 11.05\% | 11.60\% | 0.77\% | 1.46\% | 1.15\% |
| 21 | 10.95\% | 11.01\% | 10.96\% | 7.15\% | 6.48\% | 7.03\% | 7.48\% | 7.02\% | 7.39\% | 1.19\% | 2.20\% | 1.75\% |
| 22 | 10.39\% | 9.88\% | 10.27\% | 4.57\% | 4.63\% | 4.58\% | 5.07\% | 5.25\% | 5.11\% | 2.06\% | 2.91\% | 2.53\% |
| 23 | 9.25\% | 8.45\% | 9.06\% | 3.00\% | 2.81\% | 2.96\% | $3.53 \%$ | 3.49\% | 3.53\% | 2.70\% | 3.47\% | 3.12\% |
| 24 | 7.90\% | 7.52\% | 7.81\% | 2.09\% | 1.90\% | 2.05\% | 2.59\% | 2.57\% | 2.58\% | 3.52\% | 4.36\% | 3.98\% |
| 25 | 6.45\% | 5.89\% | 6.32\% | 1.36\% | 1.34\% | 1.36\% | 1.80\% | 1.89\% | 1.82\% | 3.83\% | 4.76\% | 4.34\% |
| 26 | 5.40\% | 5.14\% | 5.34\% | 0.98\% | 1.00\% | 0.98\% | 1.36\% | 1.49\% | 1.38\% | 5.33\% | 5.70\% | 5.54\% |
| 27 | 4.43\% | 4.46\% | 4.44\% | 0.74\% | 0.81\% | 0.75\% | 1.06\% | 1.24\% | 1.09\% | 6.24\% | 6.51\% | 6.39\% |
| 28 | $3.70 \%$ | $3.94 \%$ | 3.76\% | 0.52\% | 0.50\% | 0.52\% | 0.80\% | 0.91\% | 0.82\% | 7.43\% | 7.62\% | 7.54\% |
| 29 | 2.71\% | 3.03\% | 2.79\% | 0.34\% | 0.45\% | 0.36\% | 0.55\% | 0.76\% | 0.58\% | 7.85\% | 7.41\% | 7.61\% |
| 30 | 2.18\% | 2.23\% | 2.19\% | 0.25\% | 0.24\% | 0.25\% | 0.42\% | 0.48\% | 0.43\% | 8.69\% | 8.16\% | 8.40\% |
| 31 | 1.44\% | 1.75\% | 1.51\% | 0.19\% | 0.22\% | 0.19\% | 0.29\% | 0.40\% | 0.31\% | 8.69\% | 7.81\% | 8.21\% |
| 32 | 1.22\% | 1.45\% | 1.27\% | 0.13\% | 0.17\% | 0.14\% | 0.23\% | 0.32\% | 0.24\% | 9.22\% | 7.98\% | 8.54\% |
| 33 | 1.30\% | 1.25\% | 1.29\% | 0.12\% | 0.22\% | 0.14\% | 0.22\% | 0.35\% | 0.24\% | 9.83\% | 8.71\% | 9.21\% |
| 34 | 1.07\% | 1.60\% | 1.19\% | 0.11\% | 0.19\% | 0.12\% | 0.19\% | 0.36\% | 0.22\% | 10.36\% | 9.18\% | 9.72\% |
| 35 | 0.21\% | 0.13\% | 0.19\% | 0.02\% | 0.02\% | 0.02\% | 0.04\% | 0.03\% | 0.03\% | 11.52\% | 10.10\% | 10.74\% |
| 36+ | 0.19\% | 0.13\% | 0.18\% | 0.01\% | 0.01\% | 0.01\% | 0.03\% | 0.02\% | 0.03\% | NA | NA | NA |


| TOTAL | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999

Table B-3. FY 1999 NPS Active Component Enlisted Accessions by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

| RACE/ <br> ETHNICITY | SERVICE |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 18-24 YR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 33,883 | 6,412 | 40,295 | 25,745 | 4,756 | 30,501 | 21,075 | 1,359 | 22,434 | 16,934 | 5,304 | 22,238 | 97,637 | 17,831 | 115,468 | 8,520,203 | 8,419,420 | 16,939,623 |
| Black | 11,370 | 4,715 | 16,085 | 7,744 | 2,516 | 10,260 | 3,875 | 433 | 4,308 | 3,693 | 2,154 | 5,847 | 26,682 | 9,818 | 36,500 | 1,674,417 | 1,997,295 | 3,671,712 |
| Hispanic | 5,835 | 1,310 | 7,145 | 4,661 | 1,110 | 5,771 | 4,227 | 344 | 4,571 | 1,691 | 642 | 2,333 | 16,414 | 3,406 | 19,820 | 2,024,139 | 1,884,609 | 3,908,748 |
| Other | 2,667 | 815 | 3,482 | 4,018 | 886 | 4,904 | 1,521 | 164 | 1,685 | 1,317 | 592 | 1,909 | 9,523 | 2,457 | 11,980 | 625,177 | 644,423 | 1,269,600 |
| TOTAL | 53,755 | 13,252 | 67,007 | 42,168 | 9,268 | 51,436 | 30,698 | 2,300 | 32,998 | 23,635 | 8,692 | 32,327 | 150,256 | 33,512 | 183,768 | 12,843,938 | 12,945,746 | 25,789,684 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 63.03\% | 48.39\% | 60.14\% | 61.05\% | 51.32\% | 59.30\% | 68.65\% | 59.09\% | 67.99\% | 71.65\% | 61.02\% | 68.79\% | 64.98\% | $53.21 \%$ | 62.83\% | 66.34\% | 65.04\% | 65.68\% |
| Black | 21.15\% | 35.58\% | 24.00\% | 18.36\% | 27.15\% | 19.95\% | 12.62\% | 18.83\% | 13.06\% | 15.63\% | 24.78\% | 18.09\% | 17.76\% | 29.30\% | 19.86\% | 13.04\% | 15.43\% | 14.24\% |
| Hispanic | 10.85\% | 9.89\% | 10.66\% | 11.05\% | 11.98\% | 11.22\% | 13.77\% | 14.96\% | 13.85\% | 7.15\% | 7.39\% | 7.22\% | 10.92\% | 10.16\% | 10.79\% | 15.76\% | 14.56\% | 15.16\% |
| Other | 4.96\% | 6.15\% | 5.20\% | 9.53\% | 9.56\% | 9.53\% | 4.95\% | 7.13\% | 5.11\% | 5.57\% | 6.81\% | 5.91\% | 6.34\% | 7.33\% | 6.52\% | 4.87\% | 4.98\% | 4.92\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1998-September 1999. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table B-4. FY 1999 NPS Active Component Enlisted Accessions by Ethnicity and Service

| ETHNICITY | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| MEXICAN | 2,859 | 4.27\% | 2,267 | 4.41\% | 2,450 | 7.42\% | 883 | 2.73\% | 8,459 | 4.60\% |
| PUERTO RICAN | 1,781 | 2.66\% | 678 | 1.32\% | 506 | 1.53\% | 381 | 1.18\% | 3,346 | 1.82\% |
| CUBAN | 100 | 0.15\% | 95 | 0.18\% | 65 | 0.20\% | 36 | 0.11\% | 296 | 0.16\% |
| LATIN AMER. | 535 | 0.80\% | 382 | 0.74\% | 268 | 0.81\% | 178 | 0.55\% | 1,363 | 0.74\% |
| OTHER HISP. | 1,870 | 2.79\% | 2,349 | 4.57\% | 1,282 | 3.89\% | 855 | 2.64\% | 6,356 | 3.46\% |
| AlEUTIAN | 37 | 0.06\% | 76 | 0.15\% | 20 | 0.06\% | 20 | 0.06\% | 153 | 0.08\% |
| ESKIMO | 12 | 0.02\% | 27 | 0.05\% | 7 | 0.02\% | 11 | 0.03\% | 57 | 0.03\% |
| N. AMER. INDIAN | 533 | 0.80\% | 1,869 | 3.63\% | 331 | 1.00\% | 165 | 0.51\% | 2,898 | 1.58\% |
| CHINESE | 105 | 0.16\% | 98 | 0.19\% | 48 | 0.15\% | 27 | 0.08\% | 278 | 0.15\% |
| JAPANESE | 59 | 0.09\% | 81 | 0.16\% | 26 | 0.08\% | 29 | 0.09\% | 195 | 0.11\% |
| KOREAN | 339 | 0.51\% | 141 | 0.27\% | 72 | 0.22\% | 107 | 0.33\% | 659 | 0.36\% |
| INDIAN | 55 | 0.08\% | 77 | 0.15\% | 16 | 0.05\% | 20 | 0.06\% | 168 | 0.09\% |
| FILIPINO | 554 | 0.83\% | 1,084 | 2.11\% | 240 | 0.73\% | 458 | 1.42\% | 2,336 | 1.27\% |
| VIETNAMESE | 114 | 0.17\% | 159 | 0.31\% | 60 | 0.18\% | 31 | 0.10\% | 364 | 0.20\% |
| OTHER ASIAN | 255 | 0.38\% | 236 | 0.46\% | 107 | 0.32\% | 163 | 0.50\% | 761 | 0.41\% |
| MELANESIAN | 1 | 0.00\% | 1 | 0.00\% | 1 | 0.00\% | 1 | 0.00\% | 4 | 0.00\% |
| MICRONESIAN | 16 | 0.02\% | 9 | 0.02\% | 4 | 0.01\% | 7 | 0.02\% | 36 | 0.02\% |
| POLYNESIAN | 146 | 0.22\% | 40 | 0.08\% | 13 | 0.04\% | 18 | 0.06\% | 217 | 0.12\% |
| OTHER PACIFIC | 153 | 0.23\% | 114 | 0.22\% | 43 | 0.13\% | 96 | 0.30\% | 406 | 0.22\% |
| OTHER/NONE * | 57,358 | 85.60\% | 41,560 | 80.80\% | 27,355 | 82.90\% | 28,740 | 88.90\% | 155,013 | 84.35\% |
| UNKNOWN | 125 | 0.19\% | 93 | 0.18\% | 84 | 0.25\% | 101 | 0.31\% | 403 | 0.22\% |
| TOTAL | 67,007 | 100.00\% | 51,436 | 100.00\% | 32,998 | 100.00\% | 32,327 | 100.00\% | 183,768 | 100.00\% |

[^10]Table B-5. FY 1999 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk.* |  |
| ARMY |  |  |  |  |  |  |  |
| Males | 2,102 | 15,935 | 14,788 | 18,831 | 1,940 | 159 | 53,755 |
| Females | 327 | 3,771 | 4,312 | 4,594 | 219 | 29 | 13,252 |
| Total | 2,429 | 19,706 | 19,100 | 23,425 | 2,159 | 188 | 67,007 |
| NAVY |  |  |  |  |  |  |  |
| Males | 1,886 | 14,254 | 11,292 | 14,471 | 21 | 244 | 42,168 |
| Females | 225 | 2,814 | 2,664 | 3,512 | 5 | 48 | 9,268 |
| Total | 2,111 | 17,068 | 13,956 | 17,983 | 26 | 292 | 51,436 |
| MARINE CORPS |  |  |  |  |  |  |  |
| Males | 955 | 10,201 | 8,297 | 10,856 | 332 | 57 | 30,698 |
| Females | 60 | 768 | 733 | 729 | 8 | 2 | 2,300 |
| Total | 1,015 | 10,969 | 9,030 | 11,585 | 340 | 59 | 32,998 |
| AIR FORCE |  |  |  |  |  |  |  |
| Males | 1,216 | 10,262 | 6,632 | 5,054 | 55 | 416 | 23,635 |
| Females | 229 | 3,022 | 2,827 | 2,516 | 9 | 89 | 8,692 |
| Total | 1,445 | 13,284 | 9,459 | 7,570 | 64 | 505 | 32,327 |
| TOTAL DoD |  |  |  |  |  |  |  |
| Males | 6,159 | 50,652 | 41,009 | 49,212 | 2,348 | 876 | 150,256 |
| Females | 841 | 10,375 | 10,536 | 11,351 | 241 | 168 | 33,512 |
| Total | 7,000 | 61,027 | 51,545 | 60,563 | 2,589 | 1,044 | 183,768 |
| 1980, 18-23 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |
| Males | 1,286,646 | 3,785,416 | 1,853,499 | 2,056,399 | 2,628,481 | 1,280,715 | 12,891,156 |
| Females | 731,527 | 3,370,373 | 2,032,982 | 2,589,632 | 2,716,012 | 1,077,339 | 12,517,865 |
| Total | 2,018,173 | 7,155,789 | 3,886,481 | 4,646,031 | 5,344,493 | 2,358,054 | 25,409,021 |

[^11]Table B-5 (Continued). FY 1999 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group
b. Percent

|  | AFQT CATEGORY |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| GENDER | I | II | IIIA | IIIB | IV | Other/Unk.* | TOTAL |
| ARMY |  |  |  |  |  |  |  |
| Males | $3.91 \%$ | $29.64 \%$ | $27.51 \%$ | $35.03 \%$ | $3.61 \%$ | $0.30 \%$ | $100.00 \%$ |
| Females | $2.47 \%$ | $28.46 \%$ | $32.54 \%$ | $34.67 \%$ | $1.65 \%$ | $0.22 \%$ | $100.00 \%$ |
| Total | $3.62 \%$ | $29.41 \%$ | $28.50 \%$ | $34.96 \%$ | $3.22 \%$ | $0.28 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |
| NAVY |  |  |  |  |  |  |  |
| Males | $4.47 \%$ | $33.80 \%$ | $26.78 \%$ | $34.32 \%$ | $0.05 \%$ | $0.58 \%$ | $100.00 \%$ |
| Females | $2.43 \%$ | $30.36 \%$ | $28.74 \%$ | $37.89 \%$ | $0.05 \%$ | $0.52 \%$ | $100.00 \%$ |
| Total | $4.10 \%$ | $33.18 \%$ | $27.13 \%$ | $34.96 \%$ | $0.05 \%$ | $0.57 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |
| MARINE CORPS |  |  |  |  |  |  |  |
| Males | $3.11 \%$ | $33.23 \%$ | $27.03 \%$ | $35.36 \%$ | $1.08 \%$ | $0.19 \%$ | $100.00 \%$ |
| Females | $2.61 \%$ | $33.39 \%$ | $31.87 \%$ | $31.70 \%$ | $0.35 \%$ | $0.09 \%$ | $100.00 \%$ |
| Total | $3.08 \%$ | $33.24 \%$ | $27.37 \%$ | $35.11 \%$ | $1.03 \%$ | $0.18 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |
| AIR FORCE |  |  |  |  |  |  |  |
| Males | $5.14 \%$ | $43.42 \%$ | $28.06 \%$ | $21.38 \%$ | $0.23 \%$ | $1.76 \%$ | $100.00 \%$ |
| Females | $2.63 \%$ | $34.77 \%$ | $32.52 \%$ | $28.95 \%$ | $0.10 \%$ | $1.02 \%$ | $100.00 \%$ |
| Total | $4.47 \%$ | $41.09 \%$ | $29.26 \%$ | $23.42 \%$ | $0.20 \%$ | $1.56 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |
| TOTAL DoD |  |  |  |  |  |  |  |
| Males | $4.10 \%$ | $33.71 \%$ | $27.29 \%$ | $32.75 \%$ | $1.56 \%$ | $0.58 \%$ | $100.00 \%$ |
| Females | $2.51 \%$ | $30.96 \%$ | $31.44 \%$ | $33.87 \%$ | $0.72 \%$ | $0.50 \%$ | $100.00 \%$ |
| Total | $3.81 \%$ | $33.21 \%$ | $28.05 \%$ | $32.96 \%$ | $1.41 \%$ | $0.57 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |
| 1980, 18-23 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |
| Males | $9.98 \%$ | $29.36 \%$ | $14.38 \%$ | $15.95 \%$ | $20.39 \%$ | $9.93 \%$ | $100.00 \%$ |
| Females | $5.84 \%$ | $26.92 \%$ | $16.24 \%$ | $20.69 \%$ | $21.70 \%$ | $8.61 \%$ | $100.00 \%$ |
| Total | $7.94 \%$ | $28.16 \%$ | $15.30 \%$ | $18.28 \%$ | $21.03 \%$ | $9.28 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |

[^12]Table B-6. FY 1999 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |
| White | 2,101 | 14,856 | 11,950 | 10,520 | 768 | 100 | 40,295 |
| Black | 139 | 2,606 | 4,237 | 8,249 | 801 | 53 | 16,085 |
| Hispanic | 72 | 1,303 | 1,943 | 3,410 | 401 | 16 | 7,145 |
| Other | 117 | 941 | 970 | 1,246 | 189 | 19 | 3,482 |
| Total | 2,429 | 19,706 | 19,100 | 23,425 | 2,159 | 188 | 67,007 |
| NAVY |  |  |  |  |  |  |  |
| White | 1,700 | 12,215 | 8,412 | 7,967 | 7 | 200 | 30,501 |
| Black | 91 | 1,753 | 2,593 | 5,767 | 9 | 47 | 10,260 |
| Hispanic | 118 | 1,406 | 1,614 | 2,596 | 7 | 30 | 5,771 |
| Other | 202 | 1,694 | 1,337 | 1,653 | 3 | 15 | 4,904 |
| Total | 2,111 | 17,068 | 13,956 | 17,983 | 26 | 292 | 51,436 |
| MARINE CORPS |  |  |  |  |  |  |  |
| White | 894 | 8,667 | 6,089 | 6,570 | 185 | 29 | 22,434 |
| Black | 29 | 782 | 1,095 | 2,286 | 112 | 4 | 4,308 |
| Hispanic | 40 | 1,014 | 1,392 | 2,084 | 27 | 14 | 4,571 |
| Other | 52 | 506 | 454 | 645 | 16 | 12 | 1,685 |
| Total | 1,015 | 10,969 | 9,030 | 11,585 | 340 | 59 | 32,998 |
| AIR FORCE |  |  |  |  |  |  |  |
| White | 1,267 | 10,286 | 6,075 | 4,129 | 45 | 436 | 22,238 |
| Black | 68 | 1,478 | 1,979 | 2,283 | 9 | 30 | 5,847 |
| Hispanic | 41 | 743 | 808 | 718 | 7 | 16 | 2,333 |
| Other | 69 | 777 | 597 | 440 | 3 | 23 | 1,909 |
| Total | 1,445 | 13,284 | 9,459 | 7,570 | 64 | 505 | 32,327 |
| TOTAL DoD |  |  |  |  |  |  |  |
| White | 5,962 | 46,024 | 32,526 | 29,186 | 1,005 | 765 | 115,468 |
| Black | 327 | 6,619 | 9,904 | 18,585 | 931 | 134 | 36,500 |
| Hispanic | 271 | 4,466 | 5,757 | 8,808 | 442 | 76 | 19,820 |
| Other | 440 | 3,918 | 3,358 | 3,984 | 211 | 69 | 11,980 |
| Total | 7,000 | 61,027 | 51,545 | 60,563 | 2,589 | 1,044 | 183,768 |

Table B-6 (Continued). FY 1999 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity
b. Percent

| RACE/ <br> ETHNICITY | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |
| White | 5.21\% | 36.87\% | 29.66\% | 26.11\% | 1.91\% | 0.25\% | 100.00\% |
| Black | 0.86\% | 16.20\% | 26.34\% | 51.28\% | 4.98\% | 0.33\% | 100.00\% |
| Hispanic | 1.01\% | 18.24\% | 27.19\% | 47.73\% | 5.61\% | 0.22\% | 100.00\% |
| Other | 3.36\% | 27.02\% | 27.86\% | 35.78\% | 5.43\% | 0.55\% | 100.00\% |
| Total | 3.62\% | 29.41\% | 28.50\% | 34.96\% | 3.22\% | 0.28\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |
| White | 5.57\% | 40.05\% | 27.58\% | 26.12\% | 0.02\% | 0.66\% | 100.00\% |
| Black | 0.89\% | 17.09\% | 25.27\% | 56.21\% | 0.09\% | 0.46\% | 100.00\% |
| Hispanic | 2.04\% | 24.36\% | 27.97\% | 44.98\% | 0.12\% | 0.52\% | 100.00\% |
| Other | 4.12\% | 34.54\% | 27.26\% | 33.71\% | 0.06\% | 0.31\% | 100.00\% |
| Total | 4.10\% | 33.18\% | 27.13\% | 34.96\% | 0.05\% | 0.57\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |
| White | 3.99\% | 38.63\% | 27.14\% | 29.29\% | 0.82\% | 0.13\% | 100.00\% |
| Black | 0.67\% | 18.15\% | 25.42\% | 53.06\% | 2.60\% | 0.09\% | 100.00\% |
| Hispanic | 0.88\% | 22.18\% | 30.45\% | 45.59\% | 0.59\% | 0.31\% | 100.00\% |
| Other | 3.09\% | 30.03\% | 26.94\% | 38.28\% | 0.95\% | 0.71\% | 100.00\% |
| Total | 3.08\% | 33.24\% | 27.37\% | 35.11\% | 1.03\% | 0.18\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |
| White | 5.70\% | 46.25\% | 27.32\% | 18.57\% | 0.20\% | 1.96\% | 100.00\% |
| Black | 1.16\% | 25.28\% | 33.85\% | 39.05\% | 0.15\% | 0.51\% | 100.00\% |
| Hispanic | 1.76\% | 31.85\% | 34.63\% | 30.78\% | 0.30\% | 0.69\% | 100.00\% |
| Other | 3.61\% | 40.70\% | 31.27\% | 23.05\% | 0.16\% | 1.20\% | 100.00\% |
| Total | 4.47\% | 41.09\% | 29.26\% | 23.42\% | 0.20\% | 1.56\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |
| White | 5.16\% | 39.86\% | 28.17\% | 25.28\% | 0.87\% | 0.66\% | 100.00\% |
| Black | 0.90\% | 18.13\% | 27.13\% | 50.92\% | 2.55\% | 0.37\% | 100.00\% |
| Hispanic | 1.37\% | 22.53\% | 29.05\% | 44.44\% | 2.23\% | 0.38\% | 100.00\% |
| Other | 3.67\% | 32.70\% | 28.03\% | 33.26\% | 1.76\% | 0.58\% | 100.00\% |
| Total | 3.81\% | 33.21\% | 28.05\% | 32.96\% | 1.41\% | 0.57\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |

Table B-7. FY 1999 NPS Active Component Enlisted Accessions by Education, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 46,790 | 87.04\% | 6,905 | 12.85\% | 60 | 0.11\% | 53,755 | 100.00\% |
| Females | 12,284 | 92.70\% | 951 | 7.18\% | 17 | 0.13\% | 13,252 | 100.00\% |
| Total | 59,074 | 88.16\% | 7,856 | 11.72\% | 77 | 0.11\% | 67,007 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 36,549 | 86.67\% | 3,884 | 9.21\% | 1,735 | 4.11\% | 42,168 | 100.00\% |
| Females | 8,754 | 94.45\% | 415 | 4.48\% | 99 | 1.07\% | 9,268 | 100.00\% |
| Total | 45,303 | 88.08\% | 4,299 | 8.36\% | 1,834 | 3.57\% | 51,436 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 29,227 | 95.21\% | 1,343 | 4.37\% | 128 | 0.42\% | 30,698 | 100.00\% |
| Females | 2,262 | 98.35\% | 33 | 1.43\% | 5 | 0.22\% | 2,300 | 100.00\% |
| Total | 31,489 | 95.43\% | 1,376 | 4.17\% | 133 | 0.40\% | 32,998 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 23,252 | 98.38\% | 353 | 1.49\% | 30 | 0.13\% | 23,635 | 100.00\% |
| Females | 8,535 | 98.19\% | 141 | 1.62\% | 16 | 0.18\% | 8,692 | 100.00\% |
| Total | 31,787 | 98.33\% | 494 | 1.53\% | 46 | 0.14\% | 32,327 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 135,818 | 90.39\% | 12,485 | 8.31\% | 1,953 | 1.30\% | 150,256 | 100.00\% |
| Females | 31,835 | 95.00\% | 1,540 | 4.60\% | 137 | 0.41\% | 33,512 | 100.00\% |
| Total | 167,653 | 91.23\% | 14,025 | 7.63\% | 2,090 | 1.14\% | 183,768 | 100.00\% |
| 18-24 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 9,798,490 | 76.29\% | ** |  | 3,045,447 | 23.71\% | 12,843,938 | 100.00\% |
| Females | 10,534,329 | 81.37\% | ** |  | 2,411,417 | 18.63\% | 12,945,746 | 100.00\% |
| Total | 20,332,819 | 78.84\% | ** |  | 5,456,865 | 21.16\% | 25,789,684 | 100.00\% |
| * Civilian numbers and percentages combine tiers 1 and 2. <br> Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1998-September 1999. |  |  |  |  |  |  |  |  |

Table B-8. FY 1999 NPS Active Component Enlisted Accessions by Education, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ <br> ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 34,389 | 85.34\% | 5,854 | 14.53\% | 52 | 0.13\% | 40,295 | 100.00\% |
| Black | 14,987 | 93.17\% | 1,085 | 6.75\% | 13 | 0.08\% | 16,085 | 100.00\% |
| Hispanic | 6,507 | 91.07\% | 630 | 8.82\% | 8 | 0.11\% | 7,145 | 100.00\% |
| Other | 3,191 | 91.64\% | 287 | 8.24\% | 4 | 0.11\% | 3,482 | 100.00\% |
| Total | 59,074 | 88.16\% | 7,856 | 11.72\% | 77 | 0.11\% | 67,007 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 26,306 | 86.25\% | 2,935 | 9.62\% | 1,260 | 4.13\% | 30,501 | 100.00\% |
| Black | 9,479 | 92.39\% | 570 | 5.56\% | 211 | 2.06\% | 10,260 | 100.00\% |
| Hispanic | 5,171 | 89.60\% | 422 | 7.31\% | 178 | 3.08\% | 5,771 | 100.00\% |
| Other | 4,347 | 88.64\% | 372 | 7.59\% | 185 | 3.77\% | 4,904 | 100.00\% |
| Total | 45,303 | 88.08\% | 4,299 | 8.36\% | 1,834 | 3.57\% | 51,436 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 21,236 | 94.66\% | 1,089 | 4.85\% | 109 | 0.49\% | 22,434 | 100.00\% |
| Black | 4,177 | 96.96\% | 119 | 2.76\% | 12 | 0.28\% | 4,308 | 100.00\% |
| Hispanic | 4,440 | 97.13\% | 121 | 2.65\% | 10 | 0.22\% | 4,571 | 100.00\% |
| Other | 1,636 | 97.09\% | 47 | 2.79\% | 2 | 0.12\% | 1,685 | 100.00\% |
| Total | 31,489 | 95.43\% | 1,376 | 4.17\% | 133 | 0.40\% | 32,998 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 21,829 | 98.16\% | 374 | 1.68\% | 35 | 0.16\% | 22,238 | 100.00\% |
| Black | 5,779 | 98.84\% | 62 | 1.06\% | 6 | 0.10\% | 5,847 | 100.00\% |
| Hispanic | 2,304 | 98.76\% | 26 | 1.11\% | 3 | 0.13\% | 2,333 | 100.00\% |
| Other | 1,875 | 98.22\% | 32 | 1.68\% | 2 | 0.10\% | 1,909 | 100.00\% |
| Total | 31,787 | 98.33\% | 494 | 1.53\% | 46 | 0.14\% | 32,327 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 103,760 | 89.86\% | 10,252 | 8.88\% | 1,456 | 1.26\% | 115,468 | 100.00\% |
| Black | 34,422 | 94.31\% | 1,836 | 5.03\% | 242 | 0.66\% | 36,500 | 100.00\% |
| Hispanic | 18,422 | 92.95\% | 1,199 | 6.05\% | 199 | 1.00\% | 19,820 | 100.00\% |
| Other | 11,049 | 92.23\% | 738 | 6.16\% | 193 | 1.61\% | 11,980 | 100.00\% |
| Total | 167,653 | 91.23\% | 14,025 | 7.63\% | 2,090 | 1.14\% | 183,768 | 100.00\% |
| 18-24 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| White | 14,238,126 | 84.05\% | ** | ** | 2,701,497 | 15.95\% | 16,939,623 | 100.00\% |
| Black | 2,698,278 | 73.49\% | ** | ** | 973,435 | 26.51\% | 3,671,712 | 100.00\% |
| Hispanic | 2,312,849 | 59.17\% | ** | ** | 1,595,899 | 40.83\% | 3,908,748 | 100.00\% |
| Other | 1,083,566 | 85.35\% | ** | ** | 186,034 | 14.65\% | 1,269,600 | 100.00\% |
| Total | 20,332,819 | 78.84\% | ** | ** | 5,456,865 | 21.16\% | 25,789,684 | 100.00\% |

[^13]Table B-9. FY 1999 NPS Active Component Enlisted Accessions by Quality, Service, and Gender

| GENDER | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY * |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |
| Males | 27,341 | 50.86\% | 26,414 | 49.14\% | 53,755 | 100.00\% |
| Females | 7,649 | 57.72\% | 5,603 | 42.28\% | 13,252 | 100.00\% |
| Total | 34,990 | 52.22\% | 32,017 | 47.78\% | 67,007 | 100.00\% |
| NAVY |  |  |  |  |  |  |
| Males | 22,159 | 52.55\% | 20,009 | 47.45\% | 42,168 | 100.00\% |
| Females | 5,217 | 56.29\% | 4,051 | 43.71\% | 9,268 | 100.00\% |
| Total | 27,376 | 53.22\% | 24,060 | 46.78\% | 51,436 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |
| Males | 18,207 | 59.31\% | 12,491 | 40.69\% | 30,698 | 100.00\% |
| Females | 1,519 | 66.04\% | 781 | 33.96\% | 2,300 | 100.00\% |
| Total | 19,726 | 59.78\% | 13,272 | 40.22\% | 32,998 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |
| Males | 17,454 | 73.85\% | 6,181 | 26.15\% | 23,635 | 100.00\% |
| Females | 5,885 | 67.71\% | 2,807 | 32.29\% | 8,692 | 100.00\% |
| Total | 23,339 | 72.20\% | 8,988 | 27.80\% | 32,327 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |
| Males | 85,161 | 56.68\% | 65,095 | 43.32\% | 150,256 | 100.00\% |
| Females | 20,270 | 60.49\% | 13,242 | 39.51\% | 33,512 | 100.00\% |
| Total | 105,431 | 57.37\% | 78,337 | 42.63\% | 183,768 | 100.00\% |

* High quality accessions are AFQT Category I - IIIA, high school graduates.

Table B-10. FY 1999 NPS Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity

| RACE/ <br> ETHNICITY | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY * |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |
| White | 23,882 | 59.27\% | 16,413 | 40.73\% | 40,295 | 100.00\% |
| Black | 6,388 | 39.71\% | 9,697 | 60.29\% | 16,085 | 100.00\% |
| Hispanic | 2,933 | 41.05\% | 4,212 | 58.95\% | 7,145 | 100.00\% |
| Other | 1,787 | 51.32\% | 1,695 | 48.68\% | 3,482 | 100.00\% |
| Total | 34,990 | 52.22\% | 32,017 | 47.78\% | 67,007 | 100.00\% |
| NAVY |  |  |  |  |  |  |
| White | 18,219 | 59.73\% | 12,282 | 40.27\% | 30,501 | 100.00\% |
| Black | 3,875 | 37.77\% | 6,385 | 62.23\% | 10,260 | 100.00\% |
| Hispanic | 2,609 | 45.21\% | 3,162 | 54.79\% | 5,771 | 100.00\% |
| Other | 2,673 | 54.51\% | 2,231 | 45.49\% | 4,904 | 100.00\% |
| Total | 27,376 | 53.22\% | 24,060 | 46.78\% | 51,436 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |
| White | 14,577 | 64.98\% | 7,857 | 35.02\% | 22,434 | 100.00\% |
| Black | 1,836 | 42.62\% | 2,472 | 57.38\% | 4,308 | 100.00\% |
| Hispanic | 2,348 | 51.37\% | 2,223 | 48.63\% | 4,571 | 100.00\% |
| Other | 965 | 57.27\% | 720 | 42.73\% | 1,685 | 100.00\% |
| Total | 19,726 | 59.78\% | 13,272 | 40.22\% | 32,998 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |
| White | 16,911 | 76.05\% | 5,327 | 23.95\% | 22,238 | 100.00\% |
| Black | 3,464 | 59.24\% | 2,383 | 40.76\% | 5,847 | 100.00\% |
| Hispanic | 1,565 | 67.08\% | 768 | 32.92\% | 2,333 | 100.00\% |
| Other | 1,399 | 73.28\% | 510 | 26.72\% | 1,909 | 100.00\% |
| Total | 23,339 | 72.20\% | 8,988 | 27.80\% | 32,327 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |
| White | 73,589 | 63.73\% | 41,879 | 36.27\% | 115,468 | 100.00\% |
| Black | 15,563 | 42.64\% | 20,937 | 57.36\% | 36,500 | 100.00\% |
| Hispanic | 9,455 | 47.70\% | 10,365 | 52.30\% | 19,820 | 100.00\% |
| Other | 6,824 | 56.96\% | 5,156 | 43.04\% | 11,980 | 100.00\% |
| Total | 105,431 | 57.37\% | 78,337 | 42.63\% | 183,768 | 100.00\% |
| * High quality accessions are AFQT Category I-IIIA, high school graduates. |  |  |  |  |  |  |

Table B-11. FY 1999 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group

| CENSUS REGION CENSUS DIVISION STATE | DoD |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  | FEMALES |  | TOTAL |  | $\begin{gathered} \hline \text { MALES } \\ \% \\ \hline \end{gathered}$ | $\begin{gathered} \text { FEMALES } \\ \% \\ \hline \end{gathered}$ | $\begin{gathered} \text { TOTAL } \\ \% \end{gathered}$ |
|  | \# | \% | \# | \% | \# | \% |  |  |  |
| NORTHEAST REGION | 22,743 | 82.50\% | 4,825 | 17.50\% | 27,568 | 100.00\% | 49.72\% | 50.28\% | 100.00\% |
| New England Division | 5,339 | 84.79\% | 958 | 15.21\% | 6,297 | 100.00\% | 49.67\% | 50.33\% | 100.00\% |
| Maine | 942 | 85.64\% | 158 | 14.36\% | 1,100 | 100.00\% | 49.13\% | 50.87\% | 100.00\% |
| New Hampshire | 646 | 83.68\% | 126 | 16.32\% | 772 | 100.00\% | 51.22\% | 48.78\% | 100.00\% |
| Vermont | 262 | 82.13\% | 57 | 17.87\% | 319 | 100.00\% | 48.85\% | 51.15\% | 100.00\% |
| Massachusetts | 1,972 | 85.85\% | 325 | 14.15\% | 2,297 | 100.00\% | 49.22\% | 50.78\% | 100.00\% |
| Rhode Island | 423 | 83.10\% | 86 | 16.90\% | 509 | 100.00\% | 47.21\% | 52.79\% | 100.00\% |
| Connecticut | 1,094 | 84.15\% | 206 | 15.85\% | 1,300 | 100.00\% | 51.34\% | 48.66\% | 100.00\% |
| Middle Atlantic Division | 17,404 | 81.82\% | 3,867 | 18.18\% | 21,271 | 100.00\% | 49.74\% | 50.26\% | 100.00\% |
| New York | 8,187 | 81.03\% | 1,917 | 18.97\% | 10,104 | 100.00\% | 50.38\% | 49.62\% | 100.00\% |
| New Jersey | 3,292 | 83.45\% | 653 | 16.55\% | 3,945 | 100.00\% | 50.73\% | 49.27\% | 100.00\% |
| Pennsylvania | 5,925 | 82.04\% | 1,297 | 17.96\% | 7,222 | 100.00\% | 48.09\% | 51.91\% | 100.00\% |
| NORTH CENTRAL REGION | 29,587 | 83.59\% | 5,809 | 16.41\% | 35,396 | 100.00\% | 50.34\% | 49.66\% | 100.00\% |
| East North Central Division | 20,409 | 83.45\% | 4,049 | 16.55\% | 24,458 | 100.00\% | 49.80\% | 50.20\% | 100.00\% |
| Ohio | 5,731 | 83.92\% | 1,098 | 16.08\% | 6,829 | 100.00\% | 47.81\% | 52.19\% | 100.00\% |
| Indiana | 2,888 | 86.21\% | 462 | 13.79\% | 3,350 | 100.00\% | 49.39\% | 50.61\% | 100.00\% |
| Illinois | 5,763 | 83.86\% | 1,109 | 16.14\% | 6,872 | 100.00\% | 49.49\% | 50.51\% | 100.00\% |
| Michigan | 4,078 | 81.43\% | 930 | 18.57\% | 5,008 | 100.00\% | 52.47\% | 47.53\% | 100.00\% |
| Wisconsin | 1,949 | 81.24\% | 450 | 18.76\% | 2,399 | 100.00\% | 50.05\% | 49.95\% | 100.00\% |
| West North Central Division | 9,178 | 83.91\% | 1,760 | 16.09\% | 10,938 | 100.00\% | 51.59\% | 48.41\% | 100.00\% |
| Minnesota | 1,606 | 84.17\% | 302 | 15.83\% | 1,908 | 100.00\% | 52.56\% | 47.44\% | 100.00\% |
| Iowa | 1,229 | 83.72\% | 239 | 16.28\% | 1,468 | 100.00\% | 52.69\% | 47.31\% | 100.00\% |
| Missouri | 3,250 | 85.03\% | 572 | 14.97\% | 3,822 | 100.00\% | 50.94\% | 49.06\% | 100.00\% |
| North Dakota | 337 | 82.00\% | 74 | 18.00\% | 411 | 100.00\% | 47.22\% | 52.78\% | 100.00\% |
| South Dakota | 469 | 79.22\% | 123 | 20.78\% | 592 | 100.00\% | 50.89\% | 49.11\% | 100.00\% |
| Nebraska | 928 | 83.53\% | 183 | 16.47\% | 1,111 | 100.00\% | 49.35\% | 50.65\% | 100.00\% |
| Kansas | 1,359 | 83.58\% | 267 | 16.42\% | 1,626 | 100.00\% | 52.69\% | 47.31\% | 100.00\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999. |  |  |  |  |  |  |  |  |  |

Table B-11 (Continued). FY 1999 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group

| CENSUS REGION <br> CENSUS DIVISION <br> STATE | DoD |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  | FEMALES |  | TOTAL |  | $\begin{gathered} \hline \text { MALES } \\ \% \end{gathered}$ | $\begin{gathered} \text { FEMALES } \\ \% \\ \hline \end{gathered}$ | TOTAL \% |
|  | \# | \% | \# | \% | \# | \% |  |  |  |
| SOUTH REGION | 62,212 | 80.58\% | 14,989 | 19.42\% | 77,201 | 100.00\% | 49.13\% | 50.87\% | 100.00\% |
| South Atlantic Division | 30,132 | 79.28\% | 7,876 | 20.72\% | 38,008 | 100.00\% | 48.94\% | 51.06\% | 100.00\% |
| Delaware | 369 | 80.04\% | 92 | 19.96\% | 461 | 100.00\% | 52.62\% | 47.38\% | 100.00\% |
| Maryland | 2,946 | 79.77\% | 747 | 20.23\% | 3,693 | 100.00\% | 52.25\% | 47.75\% | 100.00\% |
| District of Columbia | 192 | 75.59\% | 62 | 24.41\% | 254 | 100.00\% | 44.95\% | 55.05\% | 100.00\% |
| Virginia | 4,545 | 79.28\% | 1,188 | 20.72\% | 5,733 | 100.00\% | 49.33\% | 50.67\% | 100.00\% |
| West Virginia | 1,407 | 86.96\% | 211 | 13.04\% | 1,618 | 100.00\% | 46.14\% | 53.86\% | 100.00\% |
| North Carolina | 3,984 | 78.35\% | 1,101 | 21.65\% | 5,085 | 100.00\% | 48.31\% | 51.69\% | 100.00\% |
| South Carolina | 2,871 | 78.98\% | 764 | 21.02\% | 3,635 | 100.00\% | 50.23\% | 49.77\% | 100.00\% |
| Georgia | 4,713 | $77.61 \%$ | 1,360 | 22.39\% | 6,073 | 100.00\% | 48.03\% | 51.97\% | 100.00\% |
| Florida | 9,105 | 79.48\% | 2,351 | 20.52\% | 11,456 | 100.00\% | 48.65\% | 51.35\% | 100.00\% |
| East South Central Division | 9,528 | 81.25\% | 2,199 | 18.75\% | 11,727 | 100.00\% | 50.27\% | 49.73\% | 100.00\% |
| Kentucky | 1,971 | 82.95\% | 405 | 17.05\% | 2,376 | 100.00\% | 53.52\% | 46.48\% | 100.00\% |
| Tennessee | 2,691 | 83.47\% | 533 | 16.53\% | 3,224 | 100.00\% | 48.25\% | 51.75\% | 100.00\% |
| Alabama | 3,129 | 80.27\% | 769 | 19.73\% | 3,898 | 100.00\% | 51.61\% | 48.39\% | 100.00\% |
| Mississippi | 1,737 | 77.93\% | 492 | 22.07\% | 2,229 | 100.00\% | 47.33\% | 52.67\% | 100.00\% |
| West South Central Division | 22,552 | 82.11\% | 4,914 | 17.89\% | 27,466 | 100.00\% | 48.81\% | 51.19\% | 100.00\% |
| Arkansas | 1,859 | 84.23\% | 348 | 15.77\% | 2,207 | 100.00\% | 51.24\% | 48.76\% | 100.00\% |
| Louisiana | 3,104 | 79.12\% | 819 | 20.88\% | 3,923 | 100.00\% | 47.78\% | 52.22\% | 100.00\% |
| Oklahoma | 2,646 | 80.52\% | 640 | 19.48\% | 3,286 | 100.00\% | 48.93\% | 51.07\% | 100.00\% |
| Texas | 14,943 | 82.79\% | 3,107 | 17.21\% | 18,050 | 100.00\% | 48.74\% | 51.26\% | 100.00\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999. |  |  |  |  |  |  |  |  |  |

Table B-11 (Continued). FY 1999 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group

| CENSUS REGION <br> CENSUS DIVISION <br> STATE | DoD |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  | FEMALES |  | TOTAL |  | MALES | FEMALES | TOTAL |
|  | \# | \% | \# | \% | \# | \% | \% | \% | \% |
| WEST REGION | 33,613 | 81.96\% | 7,399 | 18.04\% | 41,012 | 100.00\% | 50.33\% | 49.67\% | 100.00\% |
| Mountain Division | 10,800 | 81.73\% | 2,415 | 18.27\% | 13,215 | 100.00\% | 50.45\% | 49.55\% | 100.00\% |
| Montana | 834 | 80.42\% | 203 | 19.58\% | 1,037 | 100.00\% | 52.91\% | 47.09\% | 100.00\% |
| Idaho | 963 | 84.10\% | 182 | 15.90\% | 1,145 | 100.00\% | 51.41\% | 48.59\% | 100.00\% |
| Wyoming | 447 | 83.71\% | 87 | 16.29\% | 534 | 100.00\% | 51.98\% | 48.02\% | 100.00\% |
| Colorado | 2,161 | 80.54\% | 522 | 19.46\% | 2,683 | 100.00\% | 52.67\% | 47.33\% | 100.00\% |
| New Mexico | 1,392 | 80.37\% | 340 | 19.63\% | 1,732 | 100.00\% | 51.51\% | 48.49\% | 100.00\% |
| Arizona | 2,879 | 81.72\% | 644 | 18.28\% | 3,523 | 100.00\% | 15.64\% | 51.91\% | 100.00\% |
| Utah | 989 | 87.52\% | 141 | 12.48\% | 1,130 | 100.00\% | 47.52\% | 52.48\% | 100.00\% |
| Nevada | 1,135 | 79.32\% | 296 | 20.68\% | 1,431 | 100.00\% | 54.38\% | 45.62\% | 100.00\% |
| Pacific Division | 22,813 | 82.07\% | 4,984 | 17.93\% | 27,797 | 100.00\% | 50.28\% | 49.72\% | 100.00\% |
| Washington | 3,191 | 81.84\% | 708 | 18.16\% | 3,899 | 100.00\% | 47.08\% | 52.92\% | 100.00\% |
| Oregon | 1,983 | 83.81\% | 383 | 16.19\% | 2,366 | 100.00\% | 51.05\% | 51.05\% | 100.00\% |
| California | 16,435 | 81.98\% | 3,613 | 18.02\% | 20,048 | 100.00\% | 50.84\% | 49.16\% | 100.00\% |
| Alaska | 459 | 83.45\% | 91 | 16.55\% | 550 | 100.00\% | 48.03\% | 51.97\% | 100.00\% |
| Hawaii | 745 | 79.76\% | 189 | 20.24\% | 934 | 100.00\% | 48.21\% | 51.79\% | 100.00\% |
| UNITED STATES SUBTOTAL | 148,155 | 81.77\% | 33,022 | 18.23\% | 181,177 | 100.00\% | 49.80\% | 50.20\% | 100.00\% |
| TERRITORIES, POSSESSIONS, OR UNKNOWN | 2,101 | 81.09\% | 490 | 18.91\% | 2,591 | 100.00\% |  |  |  |
| TOTAL | 150,256 | 81.76\% | 33,512 | 18.24\% | 183,768 | 100.00\% |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999. |  |  |  |  |  |  |  |  |  |

Table B-12. FY 1999 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group

| CENSUS REGION <br> CENSUS DIVISION <br> STATE | DoD |  |  |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | $\begin{gathered} \text { WHITE } \\ \% \end{gathered}$ | $\begin{gathered} \text { BLACK } \\ \% \end{gathered}$ | $\begin{gathered} \text { HISPANIC } \\ \% \end{gathered}$ | $\begin{gathered} \hline \text { OTHER } \\ \% \\ \hline \end{gathered}$ |
|  | \# | \% | \# | \% | \# | \% | \# | \% |  |  |  |  |
| NORTHEAST REGION | 18,157 | 65.86\% | 5,307 | 19.25\% | 2,925 | 10.61\% | 1,179 | 4.28\% | 70.10\% | 14.01\% | 11.75\% | 4.14\% |
| New England Division | 5,299 | 84.15\% | 481 | 7.64\% | 295 | 4.68\% | 222 | 3.53\% | 82.81\% | 6.61\% | 8.13\% | 2.45\% |
| Maine | 1,052 | 95.64\% | 7 | 0.64\% | 9 | 0.82\% | 32 | 2.91\% | 95.54\% | 1.83\% | 0.65\% | 1.97\% |
| New Hampshire | 742 | 96.11\% | 11 | 1.42\% | 8 | 1.04\% | 11 | 1.42\% | 97.07\% | 1.29\% | 0.89\% | 0.75\% |
| Vermont | 310 | 97.18\% | 1 | 0.31\% | 2 | 0.63\% | 6 | 1.88\% | 98.00\% | 0.20\% | 0.00\% | 1.79\% |
| Massachusetts | 1,846 | 80.37\% | 225 | 9.80\% | 121 | 5.27\% | 105 | 4.57\% | 84.51\% | 5.32\% | 7.19\% | 2.98\% |
| Rhode Island | 436 | 85.66\% | 38 | 7.47\% | 10 | 1.96\% | 25 | 4.91\% | 75.98\% | 9.19\% | 9.63\% | 5.21\% |
| Connecticut | 913 | 70.23\% | 199 | 15.31\% | 145 | 11.15\% | 43 | $3.31 \%$ | 67.31\% | 14.10\% | 17.35\% | 1.24\% |
| Middle Atlantic Division | 12,858 | 60.45\% | 4,826 | 22.69\% | 2,630 | 12.36\% | 957 | 4.50\% | 66.15\% | 16.31\% | 12.87\% | 4.67\% |
| New York | 5,091 | 50.39\% | 2,742 | 27.14\% | 1,715 | 16.97\% | 556 | 5.50\% | 56.40\% | 18.22\% | 19.58\% | 5.80\% |
| New Jersey | 1,922 | 48.72\% | 1,064 | 26.97\% | 731 | 18.53\% | 228 | 5.78\% | 64.32\% | 18.34\% | 12.91\% | 4.44\% |
| Pennsylvania | 5,845 | 80.93\% | 1,020 | 14.12\% | 184 | 2.55\% | 173 | 2.40\% | 82.36\% | 11.99\% | 2.57\% | 3.08\% |
| NORTH CENTRAL REGION | 28,327 | 80.03\% | 4,791 | 13.54\% | 1,052 | 2.97\% | 1,226 | 3.46\% | 81.05\% | 10.69\% | 5.09\% | 3.17\% |
| East North Central Division | 18,890 | 77.23\% | 3,980 | 16.27\% | 883 | 3.61\% | 705 | 2.88\% | 78.41\% | 12.84\% | 5.75\% | 2.99\% |
| Ohio | 5,567 | 81.52\% | 1,029 | 15.07\% | 79 | 1.16\% | 154 | 2.26\% | 83.02\% | 13.59\% | 1.55\% | 1.84\% |
| Indiana | 2,888 | 86.21\% | 327 | 9.76\% | 59 | 1.76\% | 76 | 2.27\% | 86.95\% | 8.85\% | 2.42\% | 1.78\% |
| Illinois | 4,487 | 65.29\% | 1,586 | 23.08\% | 569 | 8.28\% | 230 | 3.35\% | 66.21\% | 15.30\% | 14.38\% | 4.12\% |
| Michigan | 3,866 | 77.20\% | 876 | 17.49\% | 112 | 2.24\% | 154 | 3.08\% | 78.60\% | 14.24\% | 4.34\% | 2.82\% |
| Wisconsin | 2,082 | 86.79\% | 162 | 6.75\% | 64 | 2.67\% | 91 | 3.79\% | 87.25\% | 6.91\% | 1.26\% | 4.58\% |
| West North Central Division | 9,437 | 86.28\% | 811 | 7.41\% | 169 | 1.55\% | 521 | 4.76\% | 87.17\% | 5.70\% | 3.56\% | 3.58\% |
| Minnesota | 1,730 | 90.67\% | 70 | 3.67\% | 20 | 1.05\% | 88 | 4.61\% | 87.48\% | 3.03\% | 4.46\% | 5.03\% |
| Iowa | 1,383 | 94.21\% | 37 | 2.52\% | 14 | 0.95\% | 34 | 2.32\% | 92.44\% | 1.59\% | 3.64\% | 2.33\% |
| Missouri | 3,139 | 82.13\% | 494 | 12.93\% | 33 | 0.86\% | 156 | 4.08\% | 84.13\% | 12.20\% | 1.65\% | 2.02\% |
| North Dakota | 371 | 90.27\% | 4 | 0.97\% | 3 | 0.73\% | 33 | 8.03\% | 91.50\% | 0.69\% | 0.77\% | 7.04\% |
| South Dakota | 520 | 87.84\% | 5 | 0.84\% | 4 | 0.68\% | 63 | 10.64\% | 88.39\% | 1.78\% | 1.29\% | 8.54\% |
| Nebraska | 967 | 87.04\% | 64 | 5.76\% | 44 | 3.96\% | 36 | $3.24 \%$ | 87.68\% | 3.97\% | 6.27\% | 2.08\% |
| Kansas | 1,327 | 81.61\% | 137 | 8.43\% | 51 | 3.14\% | 111 | 6.83\% | 85.34\% | 5.23\% | 5.34\% | 4.10\% |

Rows may not add to 100 percent due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

Table B-12 (Continued). FY 1999 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group

| CENSUS REGION <br> CENSUS DIVISION <br> STATE | DoD |  |  |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | WHITE <br> \% | $\begin{gathered} \hline \text { BLACK } \\ \% \\ \hline \end{gathered}$ | $\begin{gathered} \text { HISPANIC } \\ \% \end{gathered}$ | $\begin{gathered} \text { OTHER } \\ \% \end{gathered}$ |
|  | \# | \% | \# | \% | \# | \% | \# | \% |  |  |  |  |
| SOUTH REGION | 43,652 | 56.54\% | 22,991 | $\mathbf{2 9 . 7 8 \%}$ | 7,147 | 9.26\% | 3,411 | 4.42\% | $\mathbf{5 9 . 6 2 \%}$ | $\mathbf{2 3 . 2 8 \%}$ | 14.45\% | 2.65\% |
| South Atlantic Division | 20,610 | 54.23\% | 13,760 | 36.20\% | 1,968 | 5.18\% | 1,670 | 4.39\% | 61.23\% | 26.91\% | 9.28\% | 2.58\% |
| Delaware | 306 | 66.38\% | 135 | 29.28\% | 4 | 0.87\% | 16 | 3.47\% | 65.15\% | 25.53\% | 7.22\% | 2.10\% |
| Maryland | 1,777 | 48.12\% | 1,633 | 44.22\% | 48 | 1.30\% | 235 | 6.36\% | 56.11\% | 35.84\% | 5.72\% | 2.33\% |
| District of Columbia | 15 | 5.91\% | 222 | 87.40\% | 3 | 1.18\% | 14 | 5.51\% | 32.78\% | 55.79\% | 7.92\% | 3.51\% |
| Virginia | 3,173 | 55.35\% | 2,043 | 35.64\% | 155 | 2.70\% | 362 | 6.31\% | 67.17\% | 25.18\% | 3.54\% | 4.11\% |
| West Virginia | 1,514 | 93.57\% | 78 | 4.82\% | 6 | 0.37\% | 20 | 1.24\% | 95.22\% | 3.53\% | 0.15\% | 1.11\% |
| North Carolina | 2,782 | 54.71\% | 1,999 | 39.31\% | 74 | 1.46\% | 230 | 4.52\% | 62.91\% | 30.13\% | 3.40\% | 3.57\% |
| South Carolina | 1,645 | 45.25\% | 1,879 | 51.69\% | 20 | 0.55\% | 91 | 2.50\% | 62.83\% | 34.29\% | 1.72\% | 1.15\% |
| Georgia | 2,845 | 46.85\% | 2,987 | 49.18\% | 79 | 1.30\% | 162 | 2.67\% | 56.35\% | 37.10\% | 4.84\% | 1.71\% |
| Florida | 6,553 | 57.20\% | 2,784 | 24.30\% | 1,579 | 13.78\% | 540 | 4.71\% | 58.02\% | 18.08\% | 21.41\% | 2.49\% |
| East South Central Division | 7,682 | 65.51\% | 3,748 | 31.96\% | 84 | 0.72\% | 213 | 1.82\% | 70.68\% | 26.55\% | 1.76\% | 1.01\% |
| Kentucky | 2,007 | 84.47\% | 289 | 12.16\% | 27 | 1.14\% | 53 | 2.23\% | 86.43\% | 10.61\% | 2.28\% | 0.67\% |
| Tennessee | 2,457 | 76.21\% | 662 | 20.53\% | 37 | 1.15\% | 68 | 2.11\% | 77.52\% | 19.23\% | 2.30\% | 0.96\% |
| Alabama | 2,130 | 54.64\% | 1,700 | 43.61\% | 6 | 0.15\% | 62 | 1.59\% | 63.41\% | 33.89\% | 1.15\% | 1.56\% |
| Mississippi | 1,088 | 48.81\% | 1,097 | 49.21\% | 14 | 0.63\% | 30 | 1.35\% | 49.45\% | 48.74\% | 1.12\% | 0.69\% |
| West South Central Division | 15,360 | 55.92\% | 5,483 | 19.96\% | 5,095 | 18.55\% | 1,528 | 5.56\% | 51.84\% | 16.58\% | 28.02\% | 3.56\% |
| Arkansas | 1,590 | 72.04\% | 543 | 24.60\% | 10 | 0.45\% | 64 | 2.90\% | 72.91\% | 22.49\% | 2.97\% | 1.62\% |
| Louisiana | 2,027 | 51.67\% | 1,748 | 44.56\% | 45 | 1.15\% | 103 | 2.63\% | 59.61\% | 35.02\% | 2.64\% | 2.73\% |
| Oklahoma | 2,247 | 68.38\% | 429 | 13.06\% | 125 | 3.80\% | 485 | 14.76\% | 77.14\% | 9.69\% | 3.81\% | 9.37\% |
| Texas | 9,496 | 52.61\% | 2,763 | 15.31\% | 4,915 | 27.23\% | 876 | 4.85\% | 43.70\% | 12.27\% | 40.83\% | 3.20\% |

[^14]Table B-12 (Continued). FY 1999 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group

| CENSUS REGIONCENSUS DIVISIONSTATE | DoD |  |  |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | WHITE \% | $\begin{gathered} \text { BLACK } \\ \% \\ \hline \end{gathered}$ | $\begin{gathered} \text { HISPANIC } \\ \% \end{gathered}$ | $\begin{gathered} \text { OTHER } \\ \% \\ \hline \end{gathered}$ |
|  | \# | \% | \# | \% | \# | \% | \# | \% |  |  |  |  |
| WEST REGION | 24,777 | 60.41\% | 3,145 | 7.67\% | 7,159 | 17.46\% | 5,931 | 14.46\% | 55.99\% | 4.60\% | 28.80\% | 10.62\% |
| Mountain Division | 9,652 | 73.04\% | 592 | 4.48\% | 1,771 | 13.40\% | 1,200 | 9.08\% | 67.94\% | 3.22\% | 24.17\% | 4.68\% |
| Montana | 914 | 88.14\% | 5 | 0.48\% | 18 | 1.74\% | 100 | 9.64\% | 90.05\% | 0.45\% | 2.59\% | 6.91\% |
| Idaho | 1,002 | 87.51\% | 11 | 0.96\% | 68 | 5.94\% | 64 | 5.59\% | 83.33\% | 0.18\% | 13.16\% | 3.33\% |
| Wyoming | 474 | 88.76\% | 6 | 1.12\% | 27 | 5.06\% | 27 | 5.06\% | 90.90\% | 1.87\% | 3.89\% | 3.34\% |
| Colorado | 1,917 | 71.45\% | 201 | 7.49\% | 316 | 11.78\% | 249 | 9.28\% | 74.21\% | 3.49\% | 19.36\% | 2.95\% |
| New Mexico | 811 | 46.82\% | 58 | 3.35\% | 634 | 36.61\% | 229 | 13.22\% | 38.50\% | 1.68\% | 49.67\% | 10.14\% |
| Arizona | 2,556 | 72.55\% | 171 | 4.85\% | 505 | 14.33\% | 291 | 8.26\% | 52.45\% | 5.42\% | 37.50\% | 4.64\% |
| Utah | 975 | 86.28\% | 19 | 1.68\% | 64 | 5.66\% | 72 | 6.37\% | 91.06\% | 0.66\% | 5.02\% | 3.26\% |
| Nevada | 1,003 | 70.09\% | 121 | 8.46\% | 139 | 9.71\% | 168 | 11.74\% | 59.15\% | 6.31\% | 28.66\% | 5.87\% |
| Pacific Division | 15,125 | 54.41\% | 2,553 | 9.18\% | 5,388 | 19.38\% | 4,731 | 17.02\% | 51.08\% | 5.17\% | 30.70\% | 13.06\% |
| Washington | 3,065 | 78.61\% | 188 | 4.82\% | 183 | 4.69\% | 463 | 11.87\% | 83.10\% | 2.52\% | 7.17\% | 7.21\% |
| Oregon | 2,075 | 87.70\% | 38 | 1.61\% | 86 | 3.63\% | 167 | 7.06\% | 81.27\% | 2.26\% | 11.84\% | 4.63\% |
| California | 9,418 | 46.98\% | 2,251 | 11.23\% | 5,061 | 25.24\% | 3,318 | 16.55\% | 43.35\% | 6.02\% | 37.88\% | 12.75\% |
| Alaska | 390 | 70.91\% | 38 | 6.91\% | 23 | 4.18\% | 99 | 18.00\% | 68.42\% | 4.58\% | 4.39\% | 22.60\% |
| Hawaii | 177 | 18.95\% | 38 | 4.07\% | 35 | 3.75\% | 684 | 73.23\% | 20.72\% | 2.01\% | 3.62\% | 73.65\% |
| UNITED STATES SUBTOTAL | 114,913 | 63.43\% | 36,234 | 20.00\% | 18,283 | 10.09\% | 11,747 | 6.48\% | 65.68\% | 14.24\% | 15.16\% | 4.92\% |
| TERRITORIES, POSSESSIONS, OR UNKNOWN | 555 | 21.42\% | 266 | 10.27\% | 1,537 | 59.32\% | 233 | 8.99\% |  |  |  |  |
| TOTAL | 115,468 | 62.83\% | 36,500 | 19.86\% | 19,820 | 10.79\% | 11,980 | 6.52\% |  |  |  |  |
| Rows may not add to 100 percent <br> Source: Civilian data from Bure | f Lo roundi | stics Curre | pulation | vey File, | er 1998 | ptember 1 |  |  |  |  |  |  |

Table B-13. FY 1999 PS Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group

| AGE | SERVICE |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-35 YR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Numb |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 3 | 4 | 0 | 4 | 1,013,451 | 938,346 | 1,951,797 |
| 18 | 24 | 3 | 27 | 3 | 2 | 5 | 3 | 2 | 5 | 15 | 5 | 20 | 45 | 12 | 57 | 1,229,777 | 1,107,936 | 2,337,714 |
| 19 | 74 | 16 | 90 | 4 | 0 | 4 | 2 | 1 | 3 | 12 | 3 | 15 | 92 | 20 | 112 | 1,376,482 | 1,304,879 | 2,681,361 |
| 20 | 106 | 22 | 128 | 6 | 3 | 9 | 3 | 0 | 3 | 2 | 1 | 3 | 117 | 26 | 143 | 1,313,659 | 1,249,313 | 2,562,972 |
| 21 | 90 | 27 | 117 | 18 | 4 | 22 | 4 | 0 | 4 | 10 | 4 | 14 | 122 | 35 | 157 | 1,411,522 | 1,273,670 | 2,685,192 |
| 22 | 244 | 35 | 279 | 46 | 6 | 52 | 4 | 0 | 4 | 34 | 4 | 38 | 328 | 45 | 373 | 1,473,239 | 1,323,696 | 2,796,935 |
| 23 | 331 | 38 | 369 | 82 | 17 | 99 | 9 | 0 | 9 | 59 | 14 | 73 | 481 | 69 | 550 | 1,461,462 | 1,333,026 | 2,794,487 |
| 24 | 333 | 35 | 368 | 102 | 8 | 110 | 14 | 0 | 14 | 89 | 12 | 101 | 538 | 55 | 593 | 1,595,036 | 1,404,525 | 2,999,561 |
| $25+$ | 2,293 | 281 | 2,574 | 518 | 69 | 587 | 55 | 2 | 57 | 363 | 58 | 421 | 3,229 | 410 | 3,639 | 19,524,334 | 16,651,501 | 36,175,835 |
| TOTAL | 3,496 | 457 | 3,953 | 779 | 109 | 888 | 94 | 5 | 99 | 587 | 101 | 688 | 4,956 | 672 | 5,628 | 30,398,961 | 26,586,893 | 56,985,854 |

b. Percent

| 17 | 0.03\% | 0.00\% | 0.03\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.51\% | 0.00\% | 0.44\% | 0.08\% | 0.00\% | 0.07\% | 3.33\% | 3.53\% | 3.43\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | 0.69\% | 0.66\% | 0.68\% | 0.39\% | 1.83\% | 0.56\% | 3.19\% | 40.00\% | 5.05\% | 2.56\% | 4.95\% | 2.91\% | 0.91\% | 1.79\% | 1.01\% | 4.05\% | 4.17\% | 4.10\% |
| 19 | 2.12\% | 3.50\% | 2.28\% | 0.51\% | 0.00\% | 0.45\% | 2.13\% | 20.00\% | 3.03\% | 2.04\% | 2.97\% | 2.18\% | 1.86\% | 2.98\% | 1.99\% | 4.53\% | 4.91\% | 4.71\% |
| 20 | 3.03\% | 4.81\% | 3.24\% | 0.77\% | 2.75\% | 1.01\% | 3.19\% | 0.00\% | 3.03\% | 0.34\% | 0.99\% | 0.44\% | 2.36\% | 3.87\% | 2.54\% | 4.32\% | 4.70\% | 4.50\% |
| 21 | 2.57\% | 5.91\% | 2.96\% | 2.31\% | 3.67\% | 2.48\% | 4.26\% | 0.00\% | 4.04\% | 1.70\% | 3.96\% | 2.03\% | 2.46\% | 5.21\% | 2.79\% | 4.64\% | 4.79\% | 4.71\% |
| 22 | 6.98\% | 7.66\% | 7.06\% | 5.91\% | 5.50\% | 5.86\% | 4.26\% | 0.00\% | 4.04\% | 5.79\% | 3.96\% | 5.52\% | 6.62\% | 6.70\% | 6.63\% | 4.85\% | 4.98\% | 4.91\% |
| 23 | 9.47\% | 8.32\% | 9.33\% | 10.53\% | 15.60\% | 11.15\% | 9.57\% | 0.00\% | 9.09\% | 10.05\% | 13.86\% | 10.61\% | 9.71\% | 10.27\% | 9.77\% | 4.81\% | 5.01\% | 4.90\% |
| 24 | 9.53\% | 7.66\% | 9.31\% | 13.09\% | 7.34\% | $12.39 \%$ | 14.89\% | 0.00\% | 14.14\% | 15.16\% | 11.88\% | 14.68\% | 10.86\% | 8.18\% | 10.54\% | 5.25\% | 5.28\% | 5.26\% |
| $25+$ | 65.59\% | 61.49\% | 65.12\% | 66.50\% | 63.30\% | 66.10\% | 58.51\% | 40.00\% | 57.58\% | 61.84\% | 57.43\% | 61.19\% | 65.15\% | 61.01\% | 64.66\% | 64.23\% | 62.63\% | 63.48\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^15]Table B-14. FY 1999 PS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | 17-35 YEAR OLDMARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 0 | 0 | 0 | 4 | 0 | 4 | 4 | 0 | 4 | 0.00\% | 0.00\% | 0.00\% | 1,008,770 | 928,856 | 1,937,626 |
| 18 | 2 | 1 | 3 | 43 | 11 | 54 | 45 | 12 | 57 | 4.44\% | 8.33\% | 5.26\% | 1,205,980 | 1,082,515 | 2,288,495 |
| 19 | 17 | 1 | 18 | 75 | 19 | 94 | 92 | 20 | 112 | 18.48\% | 5.00\% | 16.07\% | 1,322,695 | 1,215,380 | 2,538,075 |
| 20 | 30 | 8 | 38 | 87 | 18 | 105 | 117 | 26 | 143 | 25.64\% | 30.77\% | 26.57\% | 1,227,398 | 1,120,478 | 2,347,876 |
| 21 | 43 | 16 | 59 | 79 | 19 | 98 | 122 | 35 | 157 | 35.25\% | 45.71\% | 37.58\% | 1,272,854 | 1,058,989 | 2,331,843 |
| 22 | 165 | 21 | 186 | 163 | 24 | 187 | 328 | 45 | 373 | 50.30\% | 46.67\% | 49.87\% | 1,232,515 | 1,032,000 | 2,264,515 |
| 23 | 281 | 31 | 312 | 200 | 38 | 238 | 481 | 69 | 550 | 58.42\% | 44.93\% | 56.73\% | 1,146,019 | 995,700 | 2,141,720 |
| 24 | 279 | 35 | 314 | 259 | 20 | 279 | 538 | 55 | 593 | 51.86\% | 63.64\% | 52.95\% | 1,173,636 | 957,584 | 2,131,221 |
| 25 | 299 | 42 | 341 | 231 | 23 | 254 | 530 | 65 | 595 | 56.42\% | 64.62\% | $57.31 \%$ | 1,014,643 | 784,556 | 1,799,199 |
| 26 | 271 | 30 | 301 | 165 | 18 | 183 | 436 | 48 | 484 | 62.16\% | 62.50\% | 62.19\% | 980,689 | 819,624 | 1,800,313 |
| 27 | 265 | 29 | 294 | 161 | 22 | 183 | 426 | 51 | 477 | 62.21\% | 56.86\% | 61.64\% | 858,097 | 722,908 | 1,581,005 |
| 28 | 232 | 35 | 267 | 123 | 16 | 139 | 355 | 51 | 406 | 65.35\% | 68.63\% | 65.76\% | 943,999 | 791,808 | 1,735,807 |
| 29 | 214 | 32 | 246 | 118 | 13 | 131 | 332 | 45 | 377 | 64.46\% | 71.11\% | 65.25\% | 848,389 | 702,257 | 1,550,646 |
| 30 | 153 | 18 | 171 | 95 | 11 | 106 | 248 | 29 | 277 | 61.69\% | 62.07\% | 61.73\% | 788,006 | 661,802 | 1,449,808 |
| 31 | 127 | 9 | 136 | 62 | 10 | 72 | 189 | 19 | 208 | 67.20\% | 47.37\% | 65.38\% | 706,921 | 603,773 | 1,310,694 |
| 32 | 123 | 16 | 139 | 51 | 6 | 57 | 174 | 22 | 196 | 70.69\% | $72.73 \%$ | 70.92\% | 669,785 | 559,179 | 1,228,964 |
| 33 | 97 | 11 | 108 | 40 | 6 | 46 | 137 | 17 | 154 | 70.80\% | 64.71\% | 70.13\% | 623,277 | 581,394 | 1,204,670 |
| 34 | 83 | 10 | 93 | 36 | 5 | 41 | 119 | 15 | 134 | 69.75\% | 66.67\% | 69.40\% | 623,914 | 617,548 | 1,241,462 |
| 35 | 54 | 11 | 65 | 27 | 4 | 31 | 81 | 15 | 96 | 66.67\% | 73.33\% | 67.71\% | 694,560 | 653,852 | 1,348,411 |
| 36+ | 131 | 19 | 150 | 71 | 14 | 85 | 202 | 33 | 235 | 64.85\% | 57.58\% | 63.83\% | NA | NA | NA |
| TOTAL | 2,866 | 375 | 3,241 | 2,090 | 297 | 2,387 | 4,956 | 672 | 5,628 | 57.83\% | 55.80\% | 57.59\% | 18,342,146 | 15,890,203 | 34,232,349 |

[^16]Table B-14 (Continued). FY 1999 PS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | 17-35 YEAR OLDMARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 0.00\% | 0.00\% | 0.00\% | 0.19\% | 0.00\% | 0.17\% | 0.08\% | 0.00\% | 0.07\% | 5.50\% | 5.85\% | 5.66\% |
| 18 | 0.07\% | 0.27\% | 0.09\% | 2.06\% | 3.70\% | 2.26\% | 0.91\% | 1.79\% | 1.01\% | 6.57\% | 6.81\% | 6.69\% |
| 19 | 0.59\% | 0.27\% | 0.56\% | 3.59\% | 6.40\% | 3.94\% | 1.86\% | 2.98\% | 1.99\% | 7.21\% | 7.65\% | 7.41\% |
| 20 | 1.05\% | 2.13\% | 1.17\% | 4.16\% | 6.06\% | 4.40\% | 2.36\% | 3.87\% | 2.54\% | 6.69\% | 7.05\% | 6.86\% |
| 21 | 1.50\% | 4.27\% | 1.82\% | 3.78\% | 6.40\% | 4.11\% | 2.46\% | 5.21\% | 2.79\% | 6.94\% | 6.66\% | 6.81\% |
| 22 | 5.76\% | 5.60\% | 5.74\% | 7.80\% | 8.08\% | 7.83\% | 6.62\% | 6.70\% | 6.63\% | 6.72\% | 6.49\% | 6.62\% |
| 23 | 9.80\% | 8.27\% | 9.63\% | 9.57\% | 12.79\% | 9.97\% | 9.71\% | 10.27\% | 9.77\% | 6.25\% | 6.27\% | 6.26\% |
| 24 | 9.73\% | 9.33\% | 9.69\% | 12.39\% | 6.73\% | 11.69\% | 10.86\% | 8.18\% | 10.54\% | 6.40\% | 6.03\% | 6.23\% |
| 25 | 10.43\% | 11.20\% | 10.52\% | 11.05\% | 7.74\% | 10.64\% | 10.69\% | 9.67\% | 10.57\% | 5.53\% | 4.94\% | 5.26\% |
| 26 | 9.46\% | 8.00\% | 9.29\% | 7.89\% | 6.06\% | 7.67\% | 8.80\% | 7.14\% | 8.60\% | 5.35\% | 5.16\% | 5.26\% |
| 27 | 9.25\% | 7.73\% | 9.07\% | 7.70\% | 7.41\% | 7.67\% | 8.60\% | 7.59\% | 8.48\% | 4.68\% | 4.55\% | 4.62\% |
| 28 | 8.09\% | 9.33\% | 8.24\% | 5.89\% | 5.39\% | 5.82\% | 7.16\% | 7.59\% | 7.21\% | 5.15\% | 4.98\% | 5.07\% |
| 29 | 7.47\% | 8.53\% | 7.59\% | 5.65\% | 4.38\% | 5.49\% | 6.70\% | 6.70\% | 6.70\% | 4.63\% | 4.42\% | 4.53\% |
| 30 | 5.34\% | 4.80\% | 5.28\% | 4.55\% | 3.70\% | 4.44\% | 5.00\% | 4.32\% | 4.92\% | 4.30\% | 4.16\% | 4.24\% |
| 31 | 4.43\% | 2.40\% | 4.20\% | 2.97\% | 3.37\% | 3.02\% | 3.81\% | 2.83\% | 3.70\% | 3.85\% | 3.80\% | 3.83\% |
| 32 | 4.29\% | 4.27\% | 4.29\% | 2.44\% | 2.02\% | 2.39\% | $3.51 \%$ | 3.27\% | 3.48\% | 3.65\% | 3.52\% | 3.59\% |
| 33 | 3.38\% | 2.93\% | 3.33\% | 1.91\% | 2.02\% | 1.93\% | 2.76\% | 2.53\% | 2.74\% | 3.40\% | 3.66\% | 3.52\% |
| 34 | 2.90\% | 2.67\% | 2.87\% | 1.72\% | 1.68\% | 1.72\% | 2.40\% | 2.23\% | 2.38\% | 3.40\% | 3.89\% | 3.63\% |
| 35 | 1.88\% | 2.93\% | 2.01\% | 1.29\% | 1.35\% | 1.30\% | 1.63\% | 2.23\% | 1.71\% | 3.79\% | 4.11\% | 3.94\% |
| $36+$ | 4.57\% | 5.07\% | 4.63\% | 3.40\% | 4.71\% | 3.56\% | 4.08\% | 4.91\% | 4.18\% | NA | NA | NA |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^17]Table B-15. FY 1999 PS Active Component Enlisted Accessions by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

|  | SERVICE |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-35 YR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RACE/ | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
| ETHNICITY | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |

a. Number

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| White | 2,301 | 177 | 2,478 | 495 | 52 | 547 | 62 | 2 | 64 | 503 | 72 | 575 | 3,361 | 303 | 3,664 | $20,848,113$ | $18,325,298$ | $39,173,410$ |
| Black | 760 | 229 | 989 | 181 | 33 | 214 | 12 | 3 | 15 | 38 | 15 | 53 | 991 | 280 | 1,271 | $3,413,261$ | $3,927,625$ | $7,340,886$ |
| Hispanic | 317 | 25 | 342 | 57 | 13 | 70 | 15 | 0 | 15 | 17 | 8 | 25 | 406 | 46 | 452 | $4,711,521$ | $3,075,347$ | $7,786,868$ |
| Other | 118 | 26 | 144 | 46 | 11 | 57 | 5 | 0 | 5 | 29 | 6 | 35 | 198 | 43 | 241 | $1,426,067$ | $1,258,624$ | $2,684,690$ |
| TOTAL | 3,496 | 457 | 3,953 | 779 | 109 | 888 | 94 | 5 | 99 | 587 | 101 | 688 | 4,956 | 672 | 5,628 | $30,398,961$ | $26,586,893$ | $56,985,854$ |

## b. Percent

| White | 65.82\% | 38.73\% | 62.69\% | 63.54\% | 47.71\% | 61.60\% | 65.96\% | 40.00\% | 64.65\% | 85.69\% | 71.29\% | 83.58\% | 67.82\% | 45.09\% | 65.10\% | 68.58\% | 68.93\% | 68.74\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 21.74\% | 50.11\% | 25.02\% | 23.23\% | 30.28\% | 24.10\% | 12.77\% | 60.00\% | 15.15\% | 6.47\% | 14.85\% | 7.70\% | 20.00\% | 41.67\% | 22.58\% | 11.23\% | 14.77\% | 12.88\% |
| Hispanic | 9.07\% | 5.47\% | 8.65\% | 7.32\% | 11.93\% | 7.88\% | 15.96\% | 0.00\% | 15.15\% | 2.90\% | 7.92\% | 3.63\% | 8.19\% | 6.85\% | 8.03\% | 15.50\% | 11.57\% | 13.66\% |
| Other | 3.38\% | 5.69\% | 3.64\% | 5.91\% | 10.09\% | 6.42\% | 5.32\% | 0.00\% | 5.05\% | 4.94\% | 5.94\% | 5.09\% | 4.00\% | 6.40\% | 4.28\% | 4.69\% | 4.73\% | 4.71\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 00.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^18]Table B-16. FY 1999 PS Active Component Enlisted Accessions by Ethnicity and Service

| ETHNICITY | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | + | \% | \# | \% |  | \% |
| MEXICAN | 115 | 2.91\% | 33 | 3.72\% | 11 | 11.11\% | 9 | 1.31\% | 168 | 2.99\% |
| PUERTO RICAN | 117 | 2.96\% | 11 | 1.24\% | 1 | 1.01\% | 5 | 0.73\% | 134 | 2.38\% |
| CUBAN | 6 | 0.15\% | 1 | 0.11\% | 0 | 0.00\% | 1 | 0.15\% | 8 | 0.14\% |
| LATIN AMER. | 17 | 0.43\% | 2 | 0.23\% | 1 | 1.01\% | 2 | 0.29\% | 22 | 0.39\% |
| OTHER HISP. | 87 | 2.20\% | 23 | 2.59\% | 2 | 2.02\% | 8 | 1.16\% | 120 | 2.13\% |
| ALEUTIAN | 1 | 0.03\% | 2 | 0.23\% | 0 | 0.00\% | 1 | 0.15\% | 4 | 0.07\% |
| ESKIMO | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| N. AMER. INDIAN | 32 | 0.81\% | 18 | 2.03\% | 1 | 1.01\% | 6 | 0.87\% | 57 | 1.01\% |
| CHINESE | 1 | 0.03\% | 1 | 0.11\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 0.04\% |
| JAPANESE | 2 | 0.05\% | 1 | 0.11\% | 0 | 0.00\% | 1 | 0.15\% | 4 | 0.07\% |
| KOREAN | 9 | 0.23\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 9 | 0.16\% |
| INDIAN | 4 | 0.10\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 4 | 0.07\% |
| FILIPINO | 25 | 0.63\% | 20 | 2.25\% | 0 | 0.00\% | 6 | 0.87\% | 51 | 0.91\% |
| VIETNAMESE | 5 | 0.13\% | 2 | 0.23\% | 0 | 0.00\% | 0 | 0.00\% | 7 | 0.12\% |
| OTHER ASIAN | 8 | 0.20\% | 2 | 0.23\% | 0 | 0.00\% | 3 | 0.44\% | 13 | 0.23\% |
| MELANESIAN | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| MICRONESIAN | 2 | 0.05\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 0.04\% |
| POLYNESIAN | 1 | 0.03\% | 1 | 0.11\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 0.04\% |
| GUAMANIAN | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| OTHER PACIFIC | 5 | 0.13\% | 0 | 0.00\% | 1 | 1.01\% | 0 | 0.00\% | 6 | 0.11\% |
| OTHER/NONE * | 3,511 | 88.82\% | 771 | 86.82\% | 82 | 82.83\% | 632 | 91.86\% | 4,996 | 88.77\% |
| UNKNOWN | 5 | 0.13\% | 0 | 0.00\% | 0 | 0.00\% | 14 | 2.03\% | 19 | 0.34\% |
| TOTAL | 3,953 | 100.00\% | 888 | 100.00\% | 99 | 100.00\% | 688 | 100.00\% | 5,628 | 100.00\% |

[^19]Table B-17. FY 1999 PS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk.* |  |
| ARMY |  |  |  |  |  |  |  |
| Males | 159 | 1,260 | 879 | 970 | 130 | 98 | 3,496 |
| Females | 7 | 122 | 122 | 172 | 19 | 15 | 457 |
| Total | 166 | 1,382 | 1,001 | 1,142 | 149 | 113 | 3,953 |
| NAVY |  |  |  |  |  |  |  |
| Males | 35 | 211 | 145 | 145 | 2 | 241 | 779 |
| Females | 4 | 39 | 22 | 22 | 0 | 22 | 109 |
| Total | 39 | 250 | 167 | 167 | 2 | 263 | 888 |
| MARINE CORPS |  |  |  |  |  |  |  |
| Males | 3 | 31 | 33 | 26 | 0 | 1 | 94 |
| Females | 0 | 1 | 2 | 1 | 0 | 1 | 5 |
| Total | 3 | 32 | 35 | 27 | 0 | 2 | 99 |
| AIR FORCE |  |  |  |  |  |  |  |
| Males | 19 | 48 | 27 | 25 | 0 | 468 | 587 |
| Females | 5 | 14 | 6 | 2 | 0 | 74 | 101 |
| Total | 24 | 62 | 33 | 27 | 0 | 542 | 688 |
| TOTAL DoD |  |  |  |  |  |  |  |
| Males | 216 | 1,550 | 1,084 | 1,166 | 132 | 808 | 4,956 |
| Females | 16 | 176 | 152 | 197 | 19 | 112 | 672 |
| Total | 232 | 1,726 | 1,236 | 1,363 | 151 | 920 | 5,628 |
| 1980, 18-23 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |
| Males | 1,286,646 | 3,785,416 | 1,853,499 | 2,056,399 | 2,628,481 | 1,280,715 | 12,891,156 |
| Females | 731,527 | 3,370,373 | 2,032,982 | 2,589,632 | 2,716,012 | 1,077,339 | 12,517,865 |
| Total | 2,018,173 | 7,155,789 | 3,886,481 | 4,646,031 | 5,344,493 | 2,358,054 | 25,409,021 |
| Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982). <br> * Service numbers include unknowns. Civilian numbers include AFQT Category V. |  |  |  |  |  |  |  |

Table B-17 (Continued). FY 1999 PS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group
b. Percent

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk.* |  |
| ARMY |  |  |  |  |  |  |  |
| Males | 4.55\% | 36.04\% | 25.14\% | 27.75\% | 3.72\% | 2.80\% | 100.00\% |
| Females | 1.53\% | 26.70\% | 26.70\% | 37.64\% | 4.16\% | 3.28\% | 100.00\% |
| Total | 4.20\% | 34.96\% | 25.32\% | 28.89\% | 3.77\% | 2.86\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |
| Males | 4.49\% | 27.09\% | 18.61\% | 18.61\% | 0.26\% | 30.94\% | 100.00\% |
| Females | 3.67\% | 35.78\% | 20.18\% | 20.18\% | 0.00\% | 20.18\% | 100.00\% |
| Total | 4.39\% | 28.15\% | 18.81\% | 18.81\% | 0.23\% | 29.62\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |
| Males | 3.19\% | 32.98\% | 35.11\% | 27.66\% | 0.00\% | 1.06\% | 100.00\% |
| Females | 0.00\% | 20.00\% | 40.00\% | 20.00\% | 0.00\% | 20.00\% | 100.00\% |
| Total | 3.03\% | 32.32\% | 35.35\% | 27.27\% | 0.00\% | 2.02\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |
| Males | 3.24\% | 8.18\% | 4.60\% | 4.26\% | 0.00\% | 79.73\% | 100.00\% |
| Females | 4.95\% | 13.86\% | 5.94\% | 1.98\% | 0.00\% | 73.27\% | 100.00\% |
| Total | 3.49\% | 9.01\% | 4.80\% | 3.92\% | 0.00\% | 78.78\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |
| Males | 4.36\% | 31.28\% | 21.87\% | 23.53\% | 2.66\% | 16.30\% | 100.00\% |
| Females | 2.38\% | 26.19\% | 22.62\% | 29.32\% | 2.83\% | 16.67\% | 100.00\% |
| Total | 4.12\% | 30.67\% | 21.96\% | 24.22\% | 2.68\% | 16.35\% | 100.00\% |
| 1980, 18-23 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |
| Males | 9.98\% | 29.36\% | 14.38\% | 15.95\% | 20.39\% | 9.93\% | 100.00\% |
| Females | 5.84\% | 26.92\% | 16.24\% | 20.69\% | 21.70\% | 8.61\% | 100.00\% |
| Total | 7.94\% | 28.16\% | 15.30\% | 18.28\% | 21.03\% | 9.28\% | 100.00\% |
| ```Rows may not add to totals due to rounding. Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982). * Service numbers include unknowns. Civilian numbers include AFQT Category V.``` |  |  |  |  |  |  |  |

Table B-18. FY 1999 PS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |
| White | 145 | 1,043 | 618 | 544 | 44 | 84 | 2,478 |
| Black | 13 | 202 | 263 | 426 | 68 | 17 | 989 |
| Hispanic | 4 | 86 | 88 | 128 | 28 | 8 | 342 |
| Other | 4 | 51 | 32 | 44 | 9 | 4 | 144 |
| Total | 166 | 1,382 | 1,001 | 1,142 | 149 | 113 | 3,953 |
| NAVY |  |  |  |  |  |  |  |
| White | 32 | 173 | 103 | 67 | 0 | 172 | 547 |
| Black | 2 | 39 | 38 | 74 | 2 | 59 | 214 |
| Hispanic | 4 | 26 | 11 | 10 | 0 | 19 | 70 |
| Other | 1 | 12 | 15 | 16 | 0 | 13 | 57 |
| Total | 39 | 250 | 167 | 167 | 2 | 263 | 888 |
| MARINE CORPS |  |  |  |  |  |  |  |
| White | 3 | 24 | 21 | 14 | 0 | 2 | 64 |
| Black | 0 | 2 | 6 | 7 | 0 | 0 | 15 |
| Hispanic | 0 | 3 | 7 | 5 | 0 | 0 | 15 |
| Other | 0 | 3 | 1 | 1 | 0 | 0 | 5 |
| Total | 3 | 32 | 35 | 27 | 0 | 2 | 99 |
| AIR FORCE |  |  |  |  |  |  |  |
| White | 23 | 49 | 23 | 18 | 0 | 462 | 575 |
| Black | 0 | 5 | 9 | 7 | 0 | 32 | 53 |
| Hispanic | 1 | 5 | 1 | 1 | 0 | 17 | 25 |
| Other | 0 | 3 | 0 | 1 | 0 | 31 | 35 |
| Total | 24 | 62 | 33 | 27 | 0 | 542 | 688 |
| TOTAL DoD |  |  |  |  |  |  |  |
| White | 203 | 1,289 | 765 | 643 | 44 | 720 | 3,664 |
| Black | 15 | 248 | 316 | 514 | 70 | 108 | 1,271 |
| Hispanic | 9 | 120 | 107 | 144 | 28 | 44 | 452 |
| Other | 5 | 69 | 48 | 62 | 9 | 48 | 241 |
| Total | 232 | 1,726 | 1,236 | 1,363 | 151 | 920 | 5,628 |

Table B-18 (Continued). FY 1999 PS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity
b. Percent

| RACE/ETHNICITY | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |
| White | 5.85\% | 42.09\% | 24.94\% | 21.95\% | 1.78\% | 3.39\% | 100.00\% |
| Black | 1.31\% | 20.42\% | 26.59\% | 43.07\% | 6.88\% | 1.72\% | 100.00\% |
| Hispanic | 1.17\% | 25.15\% | 25.73\% | 37.43\% | 8.19\% | 2.34\% | 100.00\% |
| Other | 2.78\% | 35.42\% | 22.22\% | 30.56\% | 6.25\% | 2.78\% | 100.00\% |
| Total | 4.20\% | 34.96\% | 25.32\% | 28.89\% | $3.77 \%$ | 2.86\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |
| White | 5.85\% | 31.63\% | 18.83\% | 12.25\% | 0.00\% | 31.44\% | 100.00\% |
| Black | 0.93\% | 18.22\% | 17.76\% | 34.58\% | 0.93\% | 27.57\% | 100.00\% |
| Hispanic | 5.71\% | 37.14\% | 15.71\% | 14.29\% | 0.00\% | 27.14\% | 100.00\% |
| Other | 1.75\% | 21.05\% | 26.32\% | 28.07\% | 0.00\% | 22.81\% | 100.00\% |
| Total | 4.39\% | 28.15\% | 18.81\% | 18.81\% | 0.23\% | 29.62\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |
| White | 4.69\% | 37.50\% | $32.81 \%$ | 21.88\% | 0.00\% | 3.13\% | 100.00\% |
| Black | 0.00\% | 13.33\% | 40.00\% | 46.67\% | 0.00\% | 0.00\% | 100.00\% |
| Hispanic | 0.00\% | 20.00\% | 46.67\% | $33.33 \%$ | 0.00\% | 0.00\% | 100.00\% |
| Other | 0.00\% | 60.00\% | 20.00\% | 20.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 3.03\% | $32.32 \%$ | 35.35\% | 27.27\% | 0.00\% | 2.02\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |
| White | 4.00\% | 8.52\% | 4.00\% | 3.13\% | 0.00\% | 80.35\% | 100.00\% |
| Black | 0.00\% | 9.43\% | 16.98\% | 13.21\% | 0.00\% | 60.38\% | 100.00\% |
| Hispanic | 4.00\% | 20.00\% | 4.00\% | 4.00\% | 0.00\% | 68.00\% | 100.00\% |
| Other | 0.00\% | 8.57\% | 0.00\% | 2.86\% | 0.00\% | 88.57\% | 100.00\% |
| Total | 3.49\% | 9.01\% | 4.80\% | 3.92\% | 0.00\% | 78.78\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |
| White | 5.54\% | 35.18\% | 20.88\% | 17.55\% | 1.20\% | 19.65\% | 100.00\% |
| Black | 1.18\% | 19.51\% | 24.86\% | 40.44\% | 5.51\% | 8.50\% | 100.00\% |
| Hispanic | 1.99\% | 26.55\% | 23.67\% | 31.86\% | 6.19\% | 9.73\% | 100.00\% |
| Other | 2.07\% | 28.63\% | 19.92\% | 25.73\% | 3.73\% | 19.92\% | 100.00\% |
| Total | 4.12\% | 30.67\% | 21.96\% | 24.22\% | 2.68\% | 16.35\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |

Table B-19. FY 1999 PS Active Component Enlisted Accessions by Education, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 3,272 | 93.59\% | 221 | 6.32\% | 3 | 0.09\% | 3,496 | 100.00\% |
| Females | 445 | 97.37\% | 12 | 2.63\% | 0 | 0.00\% | 457 | 100.00\% |
| Total | 3,717 | 94.03\% | 233 | 5.89\% | 3 | 0.08\% | 3,953 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 735 | 94.35\% | 38 | 4.88\% | 6 | 0.77\% | 779 | 100.00\% |
| Females | 105 | 96.33\% | 3 | 2.75\% | 1 | 0.92\% | 109 | 100.00\% |
| Total | 840 | 94.59\% | 41 | 4.62\% | 7 | 0.79\% | 888 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 94 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 94 | 100.00\% |
| Females | 5 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 5 | 100.00\% |
| Total | 99 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 99 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 577 | 98.30\% | 10 | 1.70\% | 0 | 0.00\% | 587 | 100.00\% |
| Females | 99 | 98.02\% | 2 | 1.98\% | 0 | 0.00\% | 101 | 100.00\% |
| Total | 676 | 98.26\% | 12 | 1.74\% | 0 | 0.00\% | 688 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 4,678 | 94.39\% | 269 | 5.43\% | 9 | 0.18\% | 4,956 | 100.00\% |
| Females | 654 | 97.32\% | 17 | 2.53\% | 1 | 0.15\% | 672 | 100.00\% |
| Total | 5,332 | 94.74\% | 286 | 5.08\% | 10 | 0.18\% | 5,628 | 100.00\% |
| 17-35 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 24,911,215 | 81.95\% | ** | ** | 5,487,746 | 18.05\% | 30,398,961 | 100.00\% |
| Females | 23,103,646 | 86.90\% | ** | ** | 3,483,248 | 13.10\% | 26,586,893 | 100.00\% |
| Total | 48,014,860 | 84.26\% | ** | ** | 8,970,994 | 15.74\% | 56,985,854 | 100.00\% |
| * Civilian numbers and percentages combine tiers 1 and 2. <br> Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1998-September 1999. |  |  |  |  |  |  |  |  |

Table B-20. FY 1999 PS Active Component Enlisted Accessions by Education, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ <br> ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 2,301 | 92.86\% | 175 | 7.06\% | 2 | 0.08\% | 2,478 | 100.00\% |
| Black | 955 | 96.56\% | 33 | 3.34\% | 1 | 0.10\% | 989 | 100.00\% |
| Hispanic | 320 | 93.57\% | 22 | 6.43\% | 0 | 0.00\% | 342 | 100.00\% |
| Other | 141 | 97.92\% | 3 | 2.08\% | 0 | 0.00\% | 144 | 100.00\% |
| Total | 3,717 | 94.03\% | 233 | 5.89\% | 3 | 0.08\% | 3,953 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 508 | 92.87\% | 33 | 6.03\% | 6 | 1.10\% | 547 | 100.00\% |
| Black | 208 | 97.20\% | 5 | 2.34\% | 1 | 0.47\% | 214 | 100.00\% |
| Hispanic | 69 | 98.57\% | 1 | 1.43\% | 0 | 0.00\% | 70 | 100.00\% |
| Other | 55 | 96.49\% | 2 | 3.51\% | 0 | 0.00\% | 57 | 100.00\% |
| Total | 840 | 94.59\% | 41 | 4.62\% | 7 | 0.79\% | 888 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 64 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 64 | 100.00\% |
| Black | 15 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 15 | 100.00\% |
| Hispanic | 15 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 15 | 100.00\% |
| Other | 5 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 5 | 100.00\% |
| Total | 99 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 99 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 566 | 98.43\% | 9 | 1.57\% | 0 | 0.00\% | 575 | 100.00\% |
| Black | 52 | 98.11\% | 1 | 1.89\% | 0 | 0.00\% | 53 | 100.00\% |
| Hispanic | 23 | 92.00\% | 2 | 8.00\% | 0 | 0.00\% | 25 | 100.00\% |
| Other | 35 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 35 | 100.00\% |
| Total | 676 | 98.26\% | 12 | 1.74\% | 0 | 0.00\% | 688 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 3,439 | 93.86\% | 217 | 5.92\% | 8 | 0.22\% | 3,664 | 100.00\% |
| Black | 1,230 | 96.77\% | 39 | 3.07\% | 2 | 0.16\% | 1,271 | 100.00\% |
| Hispanic | 427 | 94.47\% | 25 | 5.53\% | 0 | 0.00\% | 452 | 100.00\% |
| Other | 236 | 97.93\% | 5 | 2.07\% | 0 | 0.00\% | 241 | 100.00\% |
| Total | 5,332 | 94.74\% | 286 | 5.08\% | 10 | 0.18\% | 5,628 | 100.00\% |
| 17-35 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| White | 34,511,839 | 88.10\% | ** | ** | 4,661,572 | 11.90\% | 39,173,410 | 100.00\% |
| Black | 6,241,367 | 85.02\% | ** | ** | 1,099,518 | 14.98\% | 7,340,886 | 100.00\% |
| Hispanic | 4,878,458 | 62.65\% | ** | ** | 2,908,410 | 37.35\% | 7,786,868 | 100.00\% |
| Other | 2,383,197 | 88.77\% | ** | ** | 301,494 | 11.23\% | 2,684,690 | 100.00\% |
| Total | 48,014,860 | 84.26\% | ** | ** | 8,970,994 | 15.74\% | 56,985,854 | 100.00\% |
| * Civilian numb Rows may not Source: Civil | ad percentage to totals due to ta from Burea | e tiers 1 a g. Statistic | opulation | ctober 19 | mber 1999 |  |  |  |

Table B-21. FY 1999 PS Active Component Enlisted Accessions by Quality, Service, and Gender

| GENDER | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY * |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |
| Males | 2,119 | 60.61\% | 1,377 | 39.39\% | 3,496 | 100.00\% |
| Females | 245 | 53.61\% | 212 | 46.39\% | 457 | 100.00\% |
| Total | 2,364 | 59.80\% | 1,589 | 40.20\% | 3,953 | 100.00\% |
| NAVY |  |  |  |  |  |  |
| Males | 344 | 44.16\% | 435 | 55.84\% | 779 | 100.00\% |
| Females | 62 | 56.88\% | 47 | 43.12\% | 109 | 100.00\% |
| Total | 406 | 45.72\% | 482 | 54.28\% | 888 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |
| Males | 66 | 70.21\% | 28 | 29.79\% | 94 | 100.00\% |
| Females | 3 | 60.00\% | 2 | 40.00\% | 5 | 100.00\% |
| Total | 69 | 69.70\% | 30 | 30.30\% | 99 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |
| Males | 85 | 14.48\% | 502 | 85.52\% | 587 | 100.00\% |
| Females | 25 | 24.75\% | 76 | 75.25\% | 101 | 100.00\% |
| Total | 110 | 15.99\% | 578 | 84.01\% | 688 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |
| Males | 2,614 | 52.74\% | 2,342 | 47.26\% | 4,956 | 100.00\% |
| Females | 335 | 49.85\% | 337 | 50.15\% | 672 | 100.00\% |
| Total | 2,949 | 52.40\% | 2,679 | 47.60\% | 5,628 | 100.00\% |
| * High quality accessions are AFQT Category I - IIIA, high school graduates. |  |  |  |  |  |  |

Table B-22. FY 1999 PS Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity

| RACE/ <br> ETHNICITY | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY * |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |
| White | 1,655 | 66.79\% | 823 | 33.21\% | 2,478 | 100.00\% |
| Black | 460 | 46.51\% | 529 | 53.49\% | 989 | 100.00\% |
| Hispanic | 166 | 48.54\% | 176 | 51.46\% | 342 | 100.00\% |
| Other | 83 | 57.64\% | 61 | 42.36\% | 144 | 100.00\% |
| Total | 2,364 | 59.80\% | 1,589 | 40.20\% | 3,953 | 100.00\% |
| NAVY |  |  |  |  |  |  |
| White | 263 | 48.08\% | 284 | 51.92\% | 547 | 100.00\% |
| Black | 76 | 35.51\% | 138 | 64.49\% | 214 | 100.00\% |
| Hispanic | 39 | 55.71\% | 31 | 44.29\% | 70 | 100.00\% |
| Other | 28 | 49.12\% | 29 | 50.88\% | 57 | 100.00\% |
| Total | 406 | 45.72\% | 482 | 54.28\% | 888 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |
| White | 47 | 73.44\% | 17 | 26.56\% | 64 | 100.00\% |
| Black | 8 | 53.33\% | 7 | 46.67\% | 15 | 100.00\% |
| Hispanic | 10 | 66.67\% | 5 | 33.33\% | 15 | 100.00\% |
| Other | 4 | 80.00\% | 1 | 20.00\% | 5 | 100.00\% |
| Total | 69 | 69.70\% | 30 | 30.30\% | 99 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |
| White | 86 | 14.96\% | 489 | 85.04\% | 575 | 100.00\% |
| Black | 14 | 26.42\% | 39 | 73.58\% | 53 | 100.00\% |
| Hispanic | 7 | 28.00\% | 18 | 72.00\% | 25 | 100.00\% |
| Other | 3 | 8.57\% | 32 | 91.43\% | 35 | 100.00\% |
| Total | 110 | 15.99\% | 578 | 84.01\% | 688 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |
| White | 2,051 | 55.98\% | 1,613 | 44.02\% | 3,664 | 100.00\% |
| Black | 558 | 43.90\% | 713 | 56.10\% | 1,271 | 100.00\% |
| Hispanic | 222 | 49.12\% | 230 | 50.88\% | 452 | 100.00\% |
| Other | 118 | 48.96\% | 123 | 51.04\% | 241 | 100.00\% |
| Total | 2,949 | 52.40\% | 2,679 | 47.60\% | 5,628 | 100.00\% |
| * High quality accessions are AFQT Category I-IIIA, high school graduates. |  |  |  |  |  |  |

Table B-23. FY 1999 Active Component Enlisted Members by Age Group, Service, and Gender with Civilian Comparison Group

| AGE | SERVICE |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | CIVILIAN LABOR FORCE <br> 17 YEARS AND OLDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Numbe |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-19 | 36,848 | 8,057 | 44,905 | 28,065 | 6,416 | 34,481 | 26,207 | 1,982 | 28,189 | 15,985 | 5,954 | 21,939 | 107,105 | 22,409 | 129,514 | 3,497,680 | 3,255,999 | 6,753,679 |
| 20-24 | 113,932 | 21,475 | 135,407 | 85,542 | 16,412 | 101,954 | 71,751 | 4,548 | 76,299 | 62,290 | 20,794 | 83,084 | 333,515 | 63,229 | 396,744 | 7,300,862 | 6,590,042 | 13,890,903 |
| 25-29 | 75,873 | 13,545 | 89,418 | 55,166 | 7,325 | 62,491 | 22,455 | 1,317 | 23,772 | 44,196 | 11,220 | 55,416 | 197,690 | 33,407 | 231,097 | 8,205,543 | 7,227,895 | 15,433,439 |
| 30-34 | 51,182 | 8,083 | 59,265 | 42,533 | 4,624 | 47,157 | 10,934 | 658 | 11,592 | 39,880 | 6,736 | 46,616 | 144,529 | 20,101 | 164,630 | 8,995,406 | 7,573,811 | 16,569,217 |
| 35-39 | 39,133 | 5,942 | 45,075 | 41,885 | 4,388 | 46,273 | 9,824 | 529 | 10,353 | 49,635 | 6,102 | 55,737 | 140,477 | 16,961 | 157,438 | 10,278,210 | 8,612,051 | 18,890,260 |
| 40-44 | 14,287 | 2,380 | 16,667 | 15,103 | 1,643 | 16,746 | 3,475 | 199 | 3,674 | 17,255 | 2,588 | 19,843 | 50,120 | 6,810 | 56,930 | 10,164,290 | 8,988,897 | 19,153,186 |
| 45-49 | 3,849 | 673 | 4,522 | 3,962 | 503 | 4,465 | 811 | 36 | 847 | 2,805 | 543 | 3,348 | 11,427 | 1,755 | 13,182 | 8,536,060 | 7,850,079 | 16,386,139 |
| 50+ | 743 | 121 | 864 | 631 | 88 | 719 | 97 | 7 | 104 | 156 | 31 | 187 | 1,627 | 247 | 1,874 | 17,111,437 | 14,298,875 | 31,410,312 |
| Unknown | 25 | 7 | 32 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 25 | 7 | 32 | 0 | 0 | 0 |


b. Percent

| 17-19 | 10.97\% | 13.37\% | 11.34\% | 10.28\% | 15.50\% | 10.97\% | 18.01\% | 21.37\% | 18.21\% | 6.88\% | 11.03\% | 7.67\% | 10.86\% | 13.59\% | 11.25\% | 4.72\% | 5.06\% | 4.88\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20-24 | 33.92\% | 35.62\% | 34.18\% | 31.35\% | 39.64\% | $32.44 \%$ | 49.30\% | 49.03\% | 49.28\% | 26.83\% | 38.53\% | 29.03\% | 33.81\% | $38.34 \%$ | 34.46\% | 9.85\% | 10.23\% | 10.03\% |
| 25-29 | 22.59\% | 22.47\% | 22.57\% | 20.22\% | 17.69\% | 19.88\% | 15.43\% | 14.20\% | 15.35\% | 19.03\% | 20.79\% | 19.36\% | 20.04\% | 20.26\% | 20.07\% | 11.08\% | 11.22\% | 11.14\% |
| 30-34 | 15.24\% | 13.41\% | 14.96\% | 15.59\% | 11.17\% | 15.00\% | 7.51\% | 7.09\% | 7.49\% | 17.17\% | 12.48\% | 16.29\% | 14.65\% | 12.19\% | 14.30\% | 12.14\% | 11.76\% | 11.96\% |
| 35-39 | 11.65\% | 9.86\% | 11.38\% | 15.35\% | 10.60\% | 14.72\% | 6.75\% | 5.70\% | 6.69\% | 21.38\% | 11.31\% | 19.48\% | 14.24\% | 10.28\% | 13.67\% | 13.87\% | 13.37\% | 13.64\% |
| 40-44 | 4.25\% | 3.95\% | 4.21\% | 5.53\% | 3.97\% | 5.33\% | 2.39\% | 2.15\% | 2.37\% | 7.43\% | 4.80\% | 6.93\% | 5.08\% | 4.13\% | 4.94\% | 13.72\% | 13.96\% | 13.83\% |
| 45-49 | 1.15\% | 1.12\% | 1.14\% | 1.45\% | 1.22\% | 1.42\% | 0.56\% | 0.39\% | 0.55\% | 1.21\% | 1.01\% | 1.17\% | 1.16\% | 1.06\% | 1.14\% | 11.52\% | 12.19\% | 11.83\% |
| 50+ | 0.22\% | 0.20\% | 0.22\% | 0.23\% | 0.21\% | 0.23\% | 0.07\% | 0.08\% | 0.07\% | 0.07\% | 0.06\% | 0.07\% | 0.16\% | 0.15\% | 0.16\% | 23.10\% | 22.20\% | 22.68\% |
| Unknown | 0.01\% | 0.01\% | 0.01\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |

[^20]Table B-24. FY 1999 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | MARRIED CIVILIANS IN LABOR FORCE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Male | Female | Total |
| 17 | 30 | 10 | 40 | 2,592 | 787 | 3,379 | 2,622 | 797 | 3,419 | 1.14\% | 1.25\% | 1.17\% | 0 | 6,498 | 6,498 |
| 18 | 873 | 264 | 1,137 | 36,613 | 8,199 | 44,812 | 37,486 | 8,463 | 45,949 | 2.33\% | 3.12\% | 2.47\% | 22,961 | 26,831 | 49,792 |
| 19 | 4,296 | 1,394 | 5,690 | 62,701 | 11,755 | 74,456 | 66,997 | 13,149 | 80,146 | 6.41\% | 10.60\% | 7.10\% | 63,350 | 104,516 | 167,866 |
| 20 | 9,988 | 3,189 | 13,177 | 67,900 | 11,702 | 79,602 | 77,888 | 14,891 | 92,779 | 12.82\% | 21.42\% | 14.20\% | 85,494 | 119,101 | 204,595 |
| 21 | 16,340 | 4,396 | 20,736 | 61,357 | 10,071 | 71,428 | 77,697 | 14,467 | 92,164 | 21.03\% | 30.39\% | 22.50\% | 126,954 | 210,377 | 337,331 |
| 22 | 21,327 | 5,010 | 26,337 | 49,167 | 8,469 | 57,636 | 70,494 | 13,479 | 83,973 | 30.25\% | 37.17\% | 31.36\% | 233,373 | 267,553 | 500,926 |
| 23 | 22,291 | 4,621 | 26,912 | 34,468 | 6,110 | 40,578 | 56,759 | 10,731 | 67,490 | 39.27\% | 43.06\% | 39.88\% | 333,410 | 342,029 | 675,439 |
| 24 | 24,673 | 4,589 | 29,262 | 26,004 | 5,072 | 31,076 | 50,677 | 9,661 | 60,338 | 48.69\% | 47.50\% | 48.50\% | 472,314 | 505,444 | 977,758 |
| 25 | 25,589 | 4,250 | 29,839 | 19,968 | 4,007 | 23,975 | 45,557 | 8,257 | 53,814 | 56.17\% | 51.47\% | 55.45\% | 405,616 | 444,959 | 850,576 |
| 26 | 25,993 | 3,842 | 29,835 | 15,857 | 3,239 | 19,096 | 41,850 | 7,081 | 48,931 | 62.11\% | 54.26\% | 60.97\% | 594,568 | 604,615 | 1,199,182 |
| 27 | 26,366 | 3,704 | 30,070 | 12,949 | 2,834 | 15,783 | 39,315 | 6,538 | 45,853 | 67.06\% | 56.65\% | 65.58\% | 780,197 | 678,441 | 1,458,638 |
| 28 | 26,988 | 3,601 | 30,589 | 10,719 | 2,647 | 13,366 | 37,707 | 6,248 | 43,955 | 71.57\% | 57.63\% | 69.59\% | 856,965 | 782,297 | 1,639,262 |
| 29 | 24,724 | 3,071 | 27,795 | 8,537 | 2,212 | 10,749 | 33,261 | 5,283 | 38,544 | 74.33\% | 58.13\% | $72.11 \%$ | 910,789 | 825,927 | 1,736,716 |
| 30 | 22,897 | 2,657 | 25,554 | 6,637 | 1,806 | 8,443 | 29,534 | 4,463 | 33,997 | 77.53\% | 59.53\% | 75.17\% | 1,078,232 | 849,727 | 1,927,959 |
| 31 | 22,792 | 2,634 | 25,426 | 5,695 | 1,547 | 7,242 | 28,487 | 4,181 | 32,668 | 80.01\% | 63.00\% | 77.83\% | 996,481 | 884,348 | 1,880,829 |
| 32 | 23,172 | 2,443 | 25,615 | 5,033 | 1,452 | 6,485 | 28,205 | 3,895 | 32,100 | 82.16\% | 62.72\% | 79.80\% | 1,062,318 | 900,157 | 1,962,475 |
| 33 | 23,726 | 2,318 | 26,044 | 4,951 | 1,415 | 6,366 | 28,677 | 3,733 | 32,410 | 82.74\% | 62.09\% | 80.36\% | 1,137,365 | 967,570 | 2,104,936 |
| 34 | 24,980 | 2,343 | 27,323 | 4,646 | 1,486 | 6,132 | 29,626 | 3,829 | 33,455 | 84.32\% | 61.19\% | 81.67\% | 1,318,292 | 989,133 | 2,307,426 |
| 35 | 26,145 | 2,395 | 28,540 | 4,645 | 1,355 | 6,000 | 30,790 | 3,750 | 34,540 | 84.91\% | 63.87\% | 82.63\% | 1,424,833 | 1,059,665 | 2,484,498 |
| 36 | 26,692 | 2,354 | 29,046 | 4,485 | 1,418 | 5,903 | 31,177 | 3,772 | 34,949 | 85.61\% | 62.41\% | 83.11\% | 1,411,297 | 1,123,568 | 2,534,865 |
| 37 | 26,066 | 2,262 | 28,328 | 4,216 | 1,350 | 5,566 | 30,282 | 3,612 | 33,894 | 86.08\% | 62.62\% | 83.58\% | 1,463,296 | 1,128,487 | 2,591,783 |
| 38 | 23,402 | 2,019 | 25,421 | 3,606 | 1,207 | 4,813 | 27,008 | 3,226 | 30,234 | 86.65\% | 62.59\% | 84.08\% | 1,560,237 | 1,128,334 | 2,688,570 |
| 39 | 18,379 | 1,628 | 20,007 | 2,841 | 973 | 3,814 | 21,220 | 2,601 | 23,821 | 86.61\% | 62.59\% | 83.99\% | 1,410,964 | 1,123,117 | 2,534,081 |
| 40 | 13,961 | 1,264 | 15,225 | 2,122 | 812 | 2,934 | 16,083 | 2,076 | 18,159 | 86.81\% | 60.89\% | 83.84\% | 1,594,909 | 1,232,628 | 2,827,537 |
| 41 | 10,846 | 1,043 | 11,889 | 1,579 | 638 | 2,217 | 12,425 | 1,681 | 14,106 | 87.29\% | 62.05\% | 84.28\% | 1,495,078 | 1,155,033 | 2,650,112 |
| 42 | 8,220 | 772 | 8,992 | 1,193 | 550 | 1,743 | 9,413 | 1,322 | 10,735 | 87.33\% | 58.40\% | 83.76\% | 1,466,148 | 1,230,405 | 2,696,552 |
| 43 | 6,128 | 586 | 6,714 | 825 | 390 | 1,215 | 6,953 | 976 | 7,929 | 88.13\% | 60.04\% | 84.68\% | 1,533,032 | 1,122,792 | 2,655,825 |
| 44 | 4,603 | 416 | 5,019 | 643 | 339 | 982 | 5,246 | 755 | 6,001 | 87.74\% | 55.10\% | 83.64\% | 1,379,647 | 1,183,513 | 2,563,160 |
| 45+ | 11,511 | 1,146 | 12,657 | 1,543 | 856 | 2,399 | 13,054 | 2,002 | 15,056 | 88.18\% | 57.24\% | 84.07\% | 20,369,235 | 14,050,108 | 34,419,342 |
| Unknown | 17 | 3 | 20 | 8 | 4 | 12 | 25 | 7 | 32 | 68.00\% | 42.86\% | 62.50\% | 0 | 0 | 0 |


Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1999.

Table B-24 (Continued). FY 1999 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | MARRIED CIVILIANS IN LABOR FORCE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Male | Female | Total |
| 17 | 0.01\% | 0.01\% | 0.01\% | 0.56\% | 0.83\% | 0.61\% | 0.27\% | 0.48\% | 0.30\% | 0.00\% | 0.02\% | 0.01\% |
| 18 | 0.17\% | 0.38\% | 0.19\% | 7.90\% | 8.66\% | 8.03\% | 3.80\% | 5.13\% | 3.99\% | 0.05\% | 0.08\% | 0.06\% |
| 19 | 0.82\% | 1.99\% | 0.96\% | 13.53\% | 12.41\% | 13.34\% | 6.79\% | 7.97\% | 6.96\% | 0.14\% | 0.30\% | 0.21\% |
| 20 | 1.91\% | 4.54\% | 2.22\% | 14.65\% | 12.36\% | 14.26\% | 7.90\% | 9.03\% | 8.06\% | 0.19\% | 0.34\% | 0.25\% |
| 21 | 3.12\% | 6.26\% | 3.50\% | 13.24\% | 10.63\% | 12.80\% | 7.88\% | 8.77\% | 8.00\% | 0.28\% | 0.60\% | 0.42\% |
| 22 | 4.08\% | 7.13\% | 4.44\% | 10.61\% | 8.94\% | 10.33\% | 7.15\% | 8.17\% | 7.29\% | 0.51\% | 0.76\% | 0.62\% |
| 23 | 4.26\% | 6.58\% | 4.54\% | 7.44\% | 6.45\% | 7.27\% | 5.75\% | 6.51\% | 5.86\% | 0.73\% | 0.98\% | 0.84\% |
| 24 | 4.72\% | 6.53\% | 4.93\% | 5.61\% | 5.36\% | 5.57\% | 5.14\% | 5.86\% | 5.24\% | 1.04\% | 1.44\% | 1.21\% |
| 25 | 4.89\% | 6.05\% | 5.03\% | 4.31\% | 4.23\% | 4.30\% | 4.62\% | 5.01\% | 4.67\% | 0.89\% | 1.27\% | 1.05\% |
| 26 | 4.97\% | 5.47\% | 5.03\% | 3.42\% | 3.42\% | 3.42\% | 4.24\% | 4.29\% | 4.25\% | 1.30\% | 1.73\% | 1.49\% |
| 27 | 5.04\% | 5.27\% | 5.07\% | 2.79\% | 2.99\% | 2.83\% | 3.99\% | 3.96\% | 3.98\% | 1.71\% | 1.94\% | 1.81\% |
| 28 | 5.16\% | 5.13\% | 5.16\% | 2.31\% | 2.80\% | 2.39\% | 3.82\% | 3.79\% | 3.82\% | 1.88\% | 2.23\% | 2.03\% |
| 29 | 4.73\% | 4.37\% | 4.69\% | 1.84\% | 2.34\% | 1.93\% | 3.37\% | 3.20\% | 3.35\% | 2.00\% | 2.36\% | 2.15\% |
| 30 | 4.38\% | 3.78\% | 4.31\% | 1.43\% | 1.91\% | 1.51\% | 2.99\% | 2.71\% | 2.95\% | 2.37\% | 2.42\% | 2.39\% |
| 31 | 4.36\% | 3.75\% | 4.29\% | 1.23\% | 1.63\% | 1.30\% | 2.89\% | 2.54\% | 2.84\% | 2.19\% | 2.52\% | 2.33\% |
| 32 | 4.43\% | 3.48\% | 4.32\% | 1.09\% | 1.53\% | 1.16\% | 2.86\% | 2.36\% | 2.79\% | 2.33\% | 2.57\% | 2.43\% |
| 33 | 4.54\% | 3.30\% | 4.39\% | 1.07\% | 1.49\% | 1.14\% | 2.91\% | 2.26\% | 2.81\% | 2.49\% | 2.76\% | 2.61\% |
| 34 | 4.78\% | $3.34 \%$ | 4.61\% | 1.00\% | 1.57\% | 1.10\% | 3.00\% | 2.32\% | 2.91\% | 2.89\% | 2.82\% | 2.86\% |
| 35 | 5.00\% | $3.41 \%$ | 4.81\% | 1.00\% | 1.43\% | 1.07\% | 3.12\% | 2.27\% | 3.00\% | 3.13\% | 3.02\% | 3.08\% |
| 36 | 5.10\% | 3.35\% | 4.90\% | 0.97\% | 1.50\% | 1.06\% | 3.16\% | 2.29\% | 3.04\% | 3.10\% | 3.21\% | 3.14\% |
| 37 | 4.98\% | 3.22\% | 4.78\% | 0.91\% | 1.43\% | 1.00\% | 3.07\% | 2.19\% | 2.94\% | 3.21\% | 3.22\% | 3.21\% |
| 38 | 4.47\% | 2.88\% | 4.29\% | 0.78\% | 1.27\% | 0.86\% | 2.74\% | 1.96\% | 2.63\% | 3.42\% | 3.22\% | 3.33\% |
| 39 | 3.51\% | 2.32\% | 3.37\% | 0.61\% | 1.03\% | 0.68\% | 2.15\% | 1.58\% | 2.07\% | 3.10\% | 3.20\% | 3.14\% |
| 40 | 2.67\% | 1.80\% | 2.57\% | 0.46\% | 0.86\% | 0.53\% | 1.63\% | 1.26\% | 1.58\% | 3.50\% | 3.52\% | 3.51\% |
| 41 | 2.07\% | 1.49\% | 2.00\% | 0.34\% | 0.67\% | 0.40\% | 1.26\% | 1.02\% | 1.23\% | 3.28\% | 3.30\% | 3.29\% |
| 42 | 1.57\% | 1.10\% | 1.52\% | 0.26\% | 0.58\% | 0.31\% | 0.95\% | 0.80\% | 0.93\% | 3.22\% | 3.51\% | 3.34\% |
| 43 | 1.17\% | 0.83\% | 1.13\% | 0.18\% | 0.41\% | 0.22\% | 0.70\% | 0.59\% | 0.69\% | 3.36\% | 3.20\% | 3.29\% |
| 44 | 0.88\% | 0.59\% | 0.85\% | 0.14\% | 0.36\% | 0.18\% | 0.53\% | 0.46\% | 0.52\% | 3.03\% | 3.38\% | 3.18\% |
| 45+ | 2.20\% | 1.63\% | 2.13\% | 0.33\% | 0.90\% | 0.43\% | 1.32\% | 1.21\% | 1.31\% | 44.68\% | 40.09\% | 42.69\% |
| Unknown | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |
| Source: C | ilian data | m Bureau | Labor Stat | cs Current | Population S | vey File, S | ember 199 |  |  |  |  |  |

Table B-25. FY 1999 Active Component Enlisted Members by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

| RACE/ <br> ETHNICITY | SERVICE |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 18-44 YEAR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 196,786 | 23,271 | 220,057 | 172,807 | 21,157 | 193,964 | 97,013 | 5,123 | 102,136 | 173,195 | 33,350 | 206,545 | 639,801 | 82,901 | 722,702 | 33,477,049 | 28,743,141 | 62,220,191 |
| Black | 88,307 | 28,084 | 116,391 | 50,786 | 12,859 | 63,645 | 23,410 | 2,181 | 25,591 | 37,089 | 14,508 | 51,597 | 199,592 | 57,632 | 257,224 | 5,221,319 | 5,982,302 | 11,203,621 |
| Hispanic | 28,390 | 4,573 | 32,963 | 25,315 | 4,338 | 29,653 | 18,606 | 1,378 | 19,984 | 12,127 | 3,174 | 15,301 | 84,438 | 13,463 | 97,901 | 6,546,349 | 4,555,700 | 11,102,049 |
| Other | 22,389 | 4,355 | 26,744 | 23,979 | 3,045 | 27,024 | 6,525 | 594 | 7,119 | 9,791 | 2,936 | 12,727 | 62,684 | 10,930 | 73,614 | 2,217,331 | 2,031,930 | 4,249,261 |
| TOTAL | 335,872 | 60,283 | 396,155 | 272,887 | 41,399 | 314,286 | 145,554 | 9,276 | 154,830 | 232,202 | 53,968 | 286,170 | 986,515 | 164,926 | 1,151,441 | 47,462,047 | 41,313,074 | 88,775,121 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 58.59\% | 38.60\% | 55.55\% | 63.33\% | 51.11\% | 61.72\% | 66.65\% | 55.23\% | 65.97\% | 74.59\% | 61.80\% | 72.18\% | 64.85\% | 50.27\% | 62.77\% | 70.53\% | 69.57\% | 70.09\% |
| Black | 26.29\% | 46.59\% | 29.38\% | 18.61\% | 31.06\% | 20.25\% | 16.08\% | 23.51\% | 16.53\% | 15.97\% | 26.88\% | 18.03\% | 20.23\% | 34.94\% | 22.34\% | 11.00\% | 14.48\% | 12.62\% |
| Hispanic | 8.45\% | 7.59\% | 8.32\% | 9.28\% | 10.48\% | 9.44\% | 12.78\% | 14.86\% | 12.91\% | 5.22\% | 5.88\% | 5.35\% | 8.56\% | 8.16\% | 8.50\% | 13.79\% | 11.03\% | 12.51\% |
| Other | 6.67\% | 7.22\% | 6.75\% | 8.79\% | 7.36\% | 8.60\% | 4.48\% | 6.40\% | 4.60\% | 4.22\% | 5.44\% | 4.45\% | 6.35\% | 6.63\% | 6.39\% | 4.67\% | 4.92\% | 4.79\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1999. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table B-26. FY 1999 Active Component Enlisted Members by Ethnicity and Service


[^21]Table B-27. FY 1999 Active Component Enlisted Members by Education, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 321,132 | 95.61\% | 13,265 | 3.95\% | 1,475 | 0.44\% | 335,872 | 100.00\% |
| Females | 58,979 | 97.84\% | 980 | 1.63\% | 324 | 0.54\% | 60,283 | 100.00\% |
| Total | 380,111 | 95.95\% | 14,245 | 3.60\% | 1,799 | 0.45\% | 396,155 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 251,544 | 92.18\% | 15,221 | 5.58\% | 6,122 | 2.24\% | 272,887 | 100.00\% |
| Females | 39,970 | 96.55\% | 1,200 | 2.90\% | 229 | 0.55\% | 41,399 | 100.00\% |
| Total | 291,514 | 92.75\% | 16,421 | 5.22\% | 6,351 | 2.02\% | 314,286 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 138,626 | 95.24\% | 6,684 | 4.59\% | 244 | 0.17\% | 145,554 | 100.00\% |
| Females | 9,054 | 97.61\% | 218 | 2.35\% | 4 | 0.04\% | 9,276 | 100.00\% |
| Total | 147,680 | 95.38\% | 6,902 | 4.46\% | 248 | 0.16\% | 154,830 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 231,914 | 99.88\% | 272 | 0.12\% | 16 | 0.01\% | 232,202 | 100.00\% |
| Females | 53,925 | 99.92\% | 42 | 0.08\% | 1 | 0.00\% | 53,968 | 100.00\% |
| Total | 285,839 | 99.88\% | 314 | 0.11\% | 17 | 0.01\% | 286,170 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 943,216 | 95.61\% | 35,442 | 3.59\% | 7,857 | 0.80\% | 986,515 | 100.00\% |
| Females | 161,928 | 98.18\% | 2,440 | 1.48\% | 558 | 0.34\% | 164,926 | 100.00\% |
| Total | 1,105,144 | 95.98\% | 37,882 | 3.29\% | 8,415 | 0.73\% | 1,151,441 | 100.00\% |
| 18-44 YEAR OLD CIVILIAN WORKFORCE |  |  |  |  |  |  |  |  |
| Males | 41,097,128 | 86.59\% | * | * | 6,364,919 | 13.41\% | 47,462,047 | 100.00\% |
| Females | 37,516,828 | 90.81\% | * | * | 3,796,246 | 9.19\% | 41,313,074 | 100.00\% |
| Total | 78,613,956 | 88.55\% | * | * | 10,161,165 | 11.45\% | 88,775,121 | 100.00\% |
| * Civilian numbers and percentages combine tiers 1 and 2. <br> Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1999. |  |  |  |  |  |  |  |  |

Table B-28. FY 1999 Active Component Enlisted Members by Education, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 208,626 | 94.81\% | 10,324 | 4.69\% | 1,107 | 0.50\% | 220,057 | 100.00\% |
| Black | 113,885 | 97.85\% | 2,067 | 1.78\% | 439 | 0.38\% | 116,391 | 100.00\% |
| Hispanic | 31,746 | 96.31\% | 1,069 | 3.24\% | 148 | 0.45\% | 32,963 | 100.00\% |
| Other | 25,854 | 96.67\% | 785 | 2.94\% | 105 | 0.39\% | 26,744 | 100.00\% |
| Total | 380,111 | 95.95\% | 14,245 | 3.60\% | 1,799 | 0.45\% | 396,155 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 178,553 | 92.05\% | 10,949 | 5.64\% | 4,462 | 2.30\% | 193,964 | 100.00\% |
| Black | 60,791 | 95.52\% | 2,036 | 3.20\% | 818 | 1.29\% | 63,645 | 100.00\% |
| Hispanic | 26,846 | 90.53\% | 2,122 | 7.16\% | 685 | 2.31\% | 29,653 | 100.00\% |
| Other | 25,324 | 93.71\% | 1,314 | 4.86\% | 386 | 1.43\% | 27,024 | 100.00\% |
| Total | 291,514 | 92.75\% | 16,421 | 5.22\% | 6,351 | 2.02\% | 314,286 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 97,187 | 95.15\% | 4,759 | 4.66\% | 190 | 0.19\% | 102,136 | 100.00\% |
| Black | 24,497 | 95.73\% | 1,062 | 4.15\% | 32 | 0.13\% | 25,591 | 100.00\% |
| Hispanic | 19,195 | 96.05\% | 771 | 3.86\% | 18 | 0.09\% | 19,984 | 100.00\% |
| Other | 6,801 | 95.53\% | 310 | 4.35\% | 8 | 0.11\% | 7,119 | 100.00\% |
| Total | 147,680 | 95.38\% | 6,902 | 4.46\% | 248 | 0.16\% | 154,830 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 206,263 | 99.86\% | 267 | 0.13\% | 15 | 0.01\% | 206,545 | 100.00\% |
| Black | 51,571 | 99.95\% | 25 | 0.05\% | 1 | 0.00\% | 51,597 | 100.00\% |
| Hispanic | 15,289 | 99.92\% | 12 | 0.08\% | 0 | 0.00\% | 15,301 | 100.00\% |
| Other | 12,716 | 99.91\% | 10 | 0.08\% | 1 | 0.01\% | 12,727 | 100.00\% |
| Total | 285,839 | 99.88\% | 314 | 0.11\% | 17 | 0.01\% | 286,170 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 690,629 | 95.56\% | 26,299 | 3.64\% | 5,774 | 0.80\% | 722,702 | 100.00\% |
| Black | 250,744 | 97.48\% | 5,190 | 2.02\% | 1,290 | 0.50\% | 257,224 | 100.00\% |
| Hispanic | 93,076 | 95.07\% | 3,974 | 4.06\% | 851 | 0.87\% | 97,901 | 100.00\% |
| Other | 70,695 | 96.03\% | 2,419 | 3.29\% | 500 | 0.68\% | 73,614 | 100.00\% |
| Total | 1,105,144 | 95.98\% | 37,882 | 3.29\% | 8,415 | 0.73\% | 1,151,441 | 100.00\% |
| 18-44 YEAR OLD CIVILIAN WORKFORCE |  |  |  |  |  |  |  |  |
| White | 57,777,046 | 92.86\% | * | * | 4,443,144 | 7.14\% | 62,220,191 | 100.00\% |
| Black | 9,916,916 | 88.52\% | * | * | 1,286,705 | 11.48\% | 11,203,621 | 100.00\% |
| Hispanic | 7,069,655 | 63.68\% | * | * | 4,032,394 | 36.32\% | 11,102,049 | 100.00\% |
| Other | 3,850,338 | 90.61\% | * | * | 398,923 | 9.39\% | 4,249,261 | 100.00\% |
| Total | 78,613,956 | 88.55\% | * | * | 10,161,165 | 11.45\% | 88,775,121 | 100.00\% |

[^22]Rows may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1999.

Table B-29. FY 1999 Active Component Enlisted Members by Occupational Area, Service, and Gender
a. Number

| GENDER | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship** | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | $\begin{gathered} \text { Non- } \\ \text { Occupational*** } \\ \hline \end{gathered}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 102,764 | 23,849 | 35,110 | 21,411 | 11,168 | 41,366 | 52,128 | 7,116 | 39,084 | 1,876 | 335,872 |
| Females | 799 | 2,989 | 5,283 | 10,067 | 2,339 | 22,869 | 4,556 | 1,002 | 10,198 | 181 | 60,283 |
| Total | 103,563 | 26,838 | 40,393 | 31,478 | 13,507 | 64,235 | 56,684 | 8,118 | 49,282 | 2,057 | 396,155 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 27,970 | 38,728 | 26,043 | 19,010 | 5,919 | 24,486 | 75,481 | 15,133 | 12,280 | 27,837 | 272,887 |
| Females | 4,472 | 3,400 | 5,300 | 6,103 | 699 | 7,087 | 5,120 | 1,080 | 1,839 | 6,299 | 41,399 |
| Total | 32,442 | 42,128 | 31,343 | 25,113 | 6,618 | 31,573 | 80,601 | 16,213 | 14,119 | 34,136 | 314,286 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 34,248 | 9,332 | 10,015 | 0 | 3,451 | 21,703 | 23,505 | 3,609 | 18,380 | 21,311 | 145,554 |
| Females | 101 | 418 | 900 | 0 | 348 | 3,174 | 1,026 | 184 | 1,564 | 1,561 | 9,276 |
| Total | 34,349 | 9,750 | 10,915 | 0 | 3,799 | 24,877 | 24,531 | 3,793 | 19,944 | 22,872 | 154,830 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| Males | 22,850 | 26,866 | 16,436 | 12,901 | 9,346 | 41,703 | 63,577 | 11,579 | 11,487 | 15,457 | 232,202 |
| Females | 2,655 | 2,109 | 4,924 | 10,151 | 1,564 | 21,596 | 2,742 | 617 | 2,581 | 5,029 | 53,968 |
| Total | 25,505 | 28,975 | 21,360 | 23,052 | 10,910 | 63,299 | 66,319 | 12,196 | 14,068 | 20,486 | 286,170 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 187,832 | 98,775 | 87,604 | 53,322 | 29,884 | 129,258 | 214,691 | 37,437 | 81,231 | 66,481 | 986,515 |
| Females | 8,027 | 8,916 | 16,407 | 26,321 | 4,950 | 54,726 | 13,444 | 2,883 | 16,182 | 13,070 | 164,926 |
| Total | 195,859 | 107,691 | 104,011 | 79,643 | 34,834 | 183,984 | 228,135 | 40,320 | 97,413 | 79,551 | 1,151,441 |

[^23]Table B-29 (Continued). FY 1999 Active Component Enlisted Members by Occupational Area, Service, and Gender
b. Percent

| GENDER | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship** | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | Non- <br> Occupational*** |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 30.60\% | 7.10\% | 10.45\% | 6.37\% | 3.33\% | 12.32\% | 15.52\% | 2.12\% | 11.64\% | 0.56\% | 100.00\% |
| Females | 1.33\% | 4.96\% | 8.76\% | 16.70\% | 3.88\% | 37.94\% | 7.56\% | 1.66\% | 16.92\% | 0.30\% | 100.00\% |
| Total | 26.14\% | 6.77\% | 10.20\% | 7.95\% | 3.41\% | 16.21\% | 14.31\% | 2.05\% | 12.44\% | 0.52\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 10.25\% | 14.19\% | 9.54\% | 6.97\% | 2.17\% | 8.97\% | 27.66\% | 5.55\% | 4.50\% | 10.20\% | 100.00\% |
| Females | 10.80\% | 8.21\% | 12.80\% | 14.74\% | 1.69\% | 17.12\% | 12.37\% | 2.61\% | 4.44\% | 15.22\% | 100.00\% |
| Total | 10.32\% | 13.40\% | 9.97\% | 7.99\% | 2.11\% | 10.05\% | 25.65\% | 5.16\% | 4.49\% | 10.86\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 23.53\% | 6.41\% | 6.88\% | 0.00\% | 2.37\% | 14.91\% | 16.15\% | 2.48\% | 12.63\% | 14.64\% | 100.00\% |
| Females | 1.09\% | 4.51\% | 9.70\% | 0.00\% | 3.75\% | $34.22 \%$ | 11.06\% | 1.98\% | 16.86\% | 16.83\% | 100.00\% |
| Total | 22.18\% | 6.30\% | 7.05\% | 0.00\% | 2.45\% | 16.07\% | 15.84\% | 2.45\% | 12.88\% | 14.77\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| Males | 9.84\% | 11.57\% | 7.08\% | 5.56\% | 4.02\% | 17.96\% | 27.38\% | 4.99\% | 4.95\% | 6.66\% | 100.00\% |
| Females | 4.92\% | 3.91\% | 9.12\% | 18.81\% | 2.90\% | 40.02\% | 5.08\% | 1.14\% | 4.78\% | 9.32\% | 100.00\% |
| Total | 8.91\% | 10.13\% | 7.46\% | 8.06\% | 3.81\% | 22.12\% | 23.17\% | 4.26\% | 4.92\% | 7.16\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 19.04\% | 10.01\% | 8.88\% | 5.41\% | 3.03\% | 13.10\% | 21.76\% | 3.79\% | 8.23\% | 6.74\% | 100.00\% |
| Females | 4.87\% | 5.41\% | 9.95\% | 15.96\% | 3.00\% | 33.18\% | 8.15\% | 1.75\% | 9.81\% | 7.92\% | 100.00\% |
| Total | 17.01\% | 9.35\% | 9.03\% | 6.92\% | 3.03\% | 15.98\% | 19.81\% | 3.50\% | 8.46\% | 6.91\% | 100.00\% |

[^24]Rows may not add to totals due to rounding.

Table B-30. FY 1999 Active Component Enlisted Members by Occupational Area, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship** | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | $\begin{gathered} \text { Non- } \\ \text { Occupational } * * * \\ \hline \end{gathered}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 68,300 | 15,609 | 26,985 | 15,137 | 7,476 | 21,960 | 33,841 | 4,306 | 24,918 | 1,525 | 220,057 |
| Black | 19,562 | 7,521 | 8,397 | 10,527 | 3,917 | 31,045 | 14,287 | 2,705 | 18,210 | 220 | 116,391 |
| Hispanic | 9,068 | 2,073 | 2,683 | 2,978 | 1,129 | 6,212 | 4,565 | 592 | 3,448 | 215 | 32,963 |
| Other | 6,633 | 1,635 | 2,328 | 2,836 | 985 | 5,018 | 3,991 | 515 | 2,706 | 97 | 26,744 |
| Total | 103,563 | 26,838 | 40,393 | 31,478 | 13,507 | 64,235 | 56,684 | 8,118 | 49,282 | 2,057 | 396,155 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 19,160 | 31,568 | 20,464 | 13,666 | 5,051 | 15,542 | 52,681 | 11,227 | 6,111 | 18,494 | 193,964 |
| Black | 7,573 | 5,627 | 7,159 | 5,159 | 767 | 9,673 | 12,876 | 2,373 | 4,589 | 7,849 | 63,645 |
| Hispanic | 3,374 | 3,015 | 2,523 | 2,970 | 416 | 2,860 | 7,483 | 1,374 | 1,182 | 4,456 | 29,653 |
| Other | 2,335 | 1,918 | 1,197 | 3,318 | 384 | 3,498 | 7,561 | 1,239 | 2,237 | 3,337 | 27,024 |
| Total | 32,442 | 42,128 | 31,343 | 25,113 | 6,618 | 31,573 | 80,601 | 16,213 | 14,119 | 34,136 | 314,286 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 25,623 | 7,507 | 7,015 | 0 | 2,986 | 11,887 | 17,616 | 2,472 | 10,973 | 16,057 | 102,136 |
| Black | 3,124 | 1,027 | 2,254 | 0 | 350 | 7,306 | 2,963 | 663 | 5,022 | 2,882 | 25,591 |
| Hispanic | 4,033 | 856 | 1,220 | 0 | 343 | 4,254 | 2,931 | 466 | 2,971 | 2,910 | 19,984 |
| Other | 1,569 | 360 | 426 | 0 | 120 | 1,430 | 1,021 | 192 | 978 | 1,023 | 7,119 |
| Total | 34,349 | 9,750 | 10,915 | 0 | 3,799 | 24,877 | 24,531 | 3,793 | 19,944 | 22,872 | 154,830 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 19,173 | 23,614 | 16,200 | 14,613 | 8,562 | 37,685 | 53,460 | 9,171 | 9,568 | 14,499 | 206,545 |
| Black | 4,010 | 2,990 | 3,323 | 5,377 | 1,421 | 18,544 | 7,645 | 1,876 | 3,124 | 3,287 | 51,597 |
| Hispanic | 1,452 | 1,279 | 1,052 | 1,460 | 494 | 3,715 | 2,967 | 634 | 761 | 1,487 | 15,301 |
| Other | 870 | 1,092 | 785 | 1,602 | 433 | 3,355 | 2,247 | 515 | 615 | 1,213 | 12,727 |
| Total | 25,505 | 28,975 | 21,360 | 23,052 | 10,910 | 63,299 | 66,319 | 12,196 | 14,068 | 20,486 | 286,170 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 132,256 | 78,298 | 70,664 | 43,416 | 24,075 | 87,074 | 157,598 | 27,176 | 51,570 | 50,575 | 722,702 |
| Black | 34,269 | 17,165 | 21,133 | 21,063 | 6,455 | 66,568 | 37,771 | 7,617 | 30,945 | 14,238 | 257,224 |
| Hispanic | 17,927 | 7,223 | 7,478 | 7,408 | 2,382 | 17,041 | 17,946 | 3,066 | 8,362 | 9,068 | 97,901 |
| Other | 11,407 | 5,005 | 4,736 | 7,756 | 1,922 | 13,301 | 14,820 | 2,461 | 6,536 | 5,670 | 73,614 |
| Total | 195,859 | 107,691 | 104,011 | 79,643 | 34,834 | 183,984 | 228,135 | 40,320 | 97,413 | 79,551 | 1,151,441 |

[^25]Table B-30 (Continued). FY 1999 Active Component Enlisted Members by Occupational Area, Service, and Race/Ethnicity
b. Percent

| RACE/ <br> ETHNICITY | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship** | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | $\begin{gathered} \text { Non- } \\ \text { Occupational } * * * \\ \hline \end{gathered}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 31.04\% | 7.09\% | 12.26\% | 6.88\% | 3.40\% | 9.98\% | 15.38\% | 1.96\% | 11.32\% | 0.69\% | 100.00\% |
| Black | 16.81\% | 6.46\% | 7.21\% | 9.04\% | 3.37\% | 26.67\% | 12.28\% | 2.32\% | 15.65\% | 0.19\% | 100.00\% |
| Hispanic | 27.51\% | 6.29\% | 8.14\% | 9.03\% | 3.43\% | 18.85\% | 13.85\% | 1.80\% | 10.46\% | 0.65\% | 100.00\% |
| Other | 24.80\% | 6.11\% | 8.70\% | 10.60\% | 3.68\% | 18.76\% | 14.92\% | 1.93\% | 10.12\% | 0.36\% | 100.00\% |
| Total | 26.14\% | 6.77\% | 10.20\% | 7.95\% | $3.41 \%$ | 16.21\% | 14.31\% | 2.05\% | 12.44\% | 0.52\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 9.88\% | 16.28\% | 10.55\% | 7.05\% | 2.60\% | 8.01\% | 27.16\% | 5.79\% | 3.15\% | 9.53\% | 100.00\% |
| Black | 11.90\% | 8.84\% | 11.25\% | 8.11\% | 1.21\% | 15.20\% | 20.23\% | 3.73\% | 7.21\% | 12.33\% | 100.00\% |
| Hispanic | 11.38\% | 10.17\% | 8.51\% | 10.02\% | 1.40\% | 9.64\% | 25.24\% | 4.63\% | 3.99\% | 15.03\% | 100.00\% |
| Other | 8.64\% | 7.10\% | 4.43\% | 12.28\% | 1.42\% | 12.94\% | 27.98\% | 4.58\% | 8.28\% | 12.35\% | 100.00\% |
| Total | 10.32\% | 13.40\% | 9.97\% | 7.99\% | 2.11\% | 10.05\% | 25.65\% | 5.16\% | 4.49\% | 10.86\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 25.09\% | 7.35\% | 6.87\% | 0.00\% | 2.92\% | 11.64\% | 17.25\% | 2.42\% | 10.74\% | 15.72\% | 100.00\% |
| Black | 12.21\% | 4.01\% | 8.81\% | 0.00\% | 1.37\% | 28.55\% | 11.58\% | 2.59\% | 19.62\% | 11.26\% | 100.00\% |
| Hispanic | 20.18\% | 4.28\% | 6.10\% | 0.00\% | 1.72\% | 21.29\% | 14.67\% | 2.33\% | 14.87\% | 14.56\% | 100.00\% |
| Other | 22.04\% | 5.06\% | 5.98\% | 0.00\% | 1.69\% | 20.09\% | 14.34\% | 2.70\% | 13.74\% | 14.37\% | 100.00\% |
| Total | 22.18\% | 6.30\% | 7.05\% | 0.00\% | 2.45\% | 16.07\% | 15.84\% | 2.45\% | 12.88\% | 14.77\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 9.28\% | 11.43\% | 7.84\% | 7.07\% | 4.15\% | 18.25\% | 25.88\% | 4.44\% | 4.63\% | 7.02\% | 100.00\% |
| Black | 7.77\% | 5.79\% | 6.44\% | 10.42\% | 2.75\% | 35.94\% | 14.82\% | 3.64\% | 6.05\% | 6.37\% | 100.00\% |
| Hispanic | 9.49\% | 8.36\% | 6.88\% | 9.54\% | 3.23\% | 24.28\% | 19.39\% | 4.14\% | 4.97\% | 9.72\% | 100.00\% |
| Other | 6.84\% | 8.58\% | 6.17\% | 12.59\% | 3.40\% | 26.36\% | 17.66\% | 4.05\% | 4.83\% | 9.53\% | 100.00\% |
| Total | 8.91\% | 10.13\% | 7.46\% | 8.06\% | 3.81\% | 22.12\% | 23.17\% | 4.26\% | 4.92\% | 7.16\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 18.30\% | 10.83\% | 9.78\% | 6.01\% | 3.33\% | 12.05\% | 21.81\% | 3.76\% | 7.14\% | 7.00\% | 100.00\% |
| Black | 13.32\% | 6.67\% | 8.22\% | 8.19\% | 2.51\% | 25.88\% | 14.68\% | 2.96\% | 12.03\% | 5.54\% | 100.00\% |
| Hispanic | 18.31\% | 7.38\% | 7.64\% | 7.57\% | 2.43\% | 17.41\% | 18.33\% | 3.13\% | 8.54\% | 9.26\% | 100.00\% |
| Other | 15.50\% | 6.80\% | 6.43\% | 10.54\% | 2.61\% | 18.07\% | 20.13\% | 3.34\% | 8.88\% | 7.70\% | 100.00\% |
| Total | 17.01\% | 9.35\% | 9.03\% | 6.92\% | 3.03\% | 15.98\% | 19.81\% | 3.50\% | 8.46\% | 6.91\% | 100.00\% |

[^26]Table B-31. FY 1999 Active Component Officer Accessions and Officer Corps by Age and Service with Civilian Comparison Groups

| AGE | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIANCOLLEGE GRADUATES* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | + | \% | \# | \% | \# | \% | \# | \% |
| a. FY 1999 Active Component Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-20 | 1 | 0.02\% | 3 | 0.07\% | 1 | 0.07\% | 3 | 0.06\% | 8 | 0.05\% | NA | NA |
| 21 | 124 | 2.34\% | 109 | 2.41\% | 31 | 2.14\% | 113 | 2.22\% | 377 | 2.30\% | 84,581 | 0.59\% |
| 22 | 1,344 | 25.34\% | 842 | 18.64\% | 250 | 17.29\% | 1,226 | 24.09\% | 3,662 | 22.39\% | 416,158 | 2.90\% |
| 23 | 929 | 17.52\% | 548 | 12.13\% | 264 | 18.26\% | 876 | 17.21\% | 2,617 | 16.00\% | 662,652 | 4.62\% |
| 24 | 490 | 9.24\% | 280 | 6.20\% | 179 | 12.38\% | 355 | 6.97\% | 1,304 | 7.97\% | 806,559 | 5.63\% |
| 25 | 295 | 5.56\% | 259 | 5.73\% | 146 | 10.10\% | 284 | 5.58\% | 984 | 6.02\% | 865,981 | 6.04\% |
| 26 | 338 | 6.37\% | 319 | 7.06\% | 127 | 8.78\% | 310 | 6.09\% | 1,094 | 6.69\% | 957,212 | 6.68\% |
| 27 | 305 | 5.75\% | 252 | 5.58\% | 119 | 8.23\% | 251 | 4.93\% | 927 | 5.67\% | 1,023,650 | 7.14\% |
| 28 | 334 | 6.30\% | 229 | 5.07\% | 108 | 7.47\% | 237 | 4.66\% | 908 | 5.55\% | 1,212,826 | 8.46\% |
| 29 | 267 | 5.03\% | 186 | 4.12\% | 78 | 5.39\% | 229 | 4.50\% | 760 | 4.65\% | 1,173,847 | 8.19\% |
| 30 | 217 | 4.09\% | 207 | 4.58\% | 50 | 3.46\% | 183 | 3.60\% | 657 | 4.02\% | 1,220,861 | 8.51\% |
| 31 | 124 | 2.34\% | 208 | 4.60\% | 23 | 1.59\% | 172 | 3.38\% | 527 | 3.22\% | 1,136,341 | 7.93\% |
| 32 | 83 | 1.57\% | 117 | 2.59\% | 15 | 1.04\% | 127 | 2.50\% | 342 | 2.09\% | 1,138,234 | 7.94\% |
| 33 | 65 | 1.23\% | 132 | 2.92\% | 17 | 1.18\% | 99 | 1.94\% | 313 | 1.91\% | 1,161,090 | 8.10\% |
| 34 | 54 | 1.02\% | 125 | 2.77\% | 7 | 0.48\% | 101 | 1.98\% | 287 | 1.75\% | 1,181,728 | 8.24\% |
| 35 | 40 | 0.75\% | 142 | 3.14\% | 6 | 0.41\% | 87 | 1.71\% | 275 | 1.68\% | 1,296,436 | 9.04\% |
| $36+$ | 251 | 4.73\% | 517 | 11.44\% | 24 | 1.66\% | 221 | 4.34\% | 1,013 | 6.19\% | NA | NA |
| Unknown | 42 | 0.79\% | 43 | 0.95\% | 1 | 0.07\% | 216 | 4.24\% | 302 | 1.85\% | 0 | 0.00\% |
| TOTAL | 5,303 | 100.00\% | 4,518 | 100.00\% | 1,446 | 100.00\% | 5,090 | 100.00\% | 16,357 | 100.00\% | 14,338,156 | 100.00\% |

b. FY 1999 Active Component Officer Corps

| 17-19 | 1 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.00\% | NA | NA |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20-24 | 7,110 | 10.76\% | 4,221 | 8.10\% | 1,504 | 9.37\% | 6,058 | 8.61\% | 18,893 | 9.23\% | 1,875,678 | 4.94\% |
| 25-29 | 15,576 | 23.56\% | 12,152 | 23.31\% | 5,184 | 32.29\% | 14,608 | 20.77\% | 47,520 | 23.22\% | 4,704,054 | 12.40\% |
| 30-34 | 13,862 | 20.97\% | 11,142 | 21.37\% | 3,731 | 23.24\% | 15,501 | 22.04\% | 44,236 | 21.62\% | 5,168,571 | 13.62\% |
| 35-39 | 12,284 | 18.58\% | 10,344 | 19.84\% | 2,463 | 15.34\% | 14,545 | 20.68\% | 39,636 | 19.37\% | 5,461,753 | 14.40\% |
| 40-44 | 9,297 | 14.06\% | 7,817 | 14.99\% | 1,817 | 11.32\% | 10,892 | 15.49\% | 29,823 | 14.58\% | 5,781,387 | 15.24\% |
| 45-49 | 4,938 | 7.47\% | 4,340 | 8.32\% | 953 | 5.94\% | 6,022 | 8.56\% | 16,253 | 7.94\% | 5,289,033 | 13.94\% |
| 50+ | 2,354 | 3.56\% | 2,031 | 3.90\% | 397 | 2.47\% | 2,482 | 3.53\% | 7,264 | 3.55\% | 9,659,045 | 25.46\% |
| Unknown | 682 | 1.03\% | 89 | 0.17\% | 6 | 0.04\% | 213 | 0.30\% | 990 | 0.48\% | 0 | 0.00\% |
| TOTAL | 66,104 | 100.00\% | 52,136 | 100.00\% | 16,055 | 100.00\% | 70,321 | 100.00\% | 204,616 | 100.00\% | 37,939,521 | 100.00\% |

[^27]Table B-32. FY 1999 Active Component Officer Accessions and Officer Corps by Gender and Service with Civilian Comparison Groups

| GENDER | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 1999 Active Component Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 4,161 | 78.47\% | 3,698 | 81.85\% | 1,331 | 92.05\% | 3,881 | 76.25\% | 13,071 | 79.91\% | 6,656,995 | 46.43\% |
| Females | 1,142 | 21.53\% | 820 | 18.15\% | 115 | 7.95\% | 1,209 | 23.75\% | 3,286 | 20.09\% | 7,681,161 | 53.57\% |
| TOTAL | 5,303 | 100.00\% | 4,518 | 100.00\% | 1,446 | 100.00\% | 5,090 | 100.00\% | 16,357 | 100.00\% | 14,338,156 | 100.00\% |

b. FY 1999 Active Component Officer Corps

| Males | 56,364 | 85.27\% | 44,467 | 85.29\% | 15,274 | 95.14\% | 58,480 | 83.16\% | 174,585 | 85.32\% | 14,647,333 | 51.79\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Females | 9,740 | 14.73\% | 7,669 | 14.71\% | 781 | 4.86\% | 11,841 | 16.84\% | 30,031 | 14.68\% | 13,633,143 | 48.21\% |
| TOTAL | 66,104 | 100.00\% | 52,136 | 100.00\% | 16,055 | 100.00\% | 70,321 | 100.00\% | 204,616 | 100.00\% | 28,280,476 | 100.00\% |

[^28]Table B-33. FY 1999 Active Component Officer Accessions and Officer Corps by Marital Status, Gender, and Service with Civilian Comparison Groups

| GENDER | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| a. FY 1999 | e Compone | Officer Acce |  |  |  |  |  |  |  |  |  |  |
| Males | 29.73\% | 70.27\% | 18.98\% | 81.02\% | 33.28\% | 66.72\% | 34.04\% | 65.96\% | 28.33\% | 71.67\% | 49.67\% | 50.33\% |
| Females | 27.93\% | 72.07\% | 16.95\% | 83.05\% | 23.48\% | 76.52\% | 30.60\% | 69.40\% | 26.02\% | 73.98\% | 55.38\% | 44.62\% |
| TOTAL | 29.34\% | 70.66\% | 18.61\% | 81.39\% | 32.50\% | 67.50\% | 33.22\% | 66.78\% | 27.87\% | 72.13\% | 52.73\% | 47.27\% |

b. FY 1999 Active Component Officer Corps

| Males | $72.48 \%$ | $27.52 \%$ | $69.22 \%$ | $30.78 \%$ | $70.15 \%$ | $29.85 \%$ | $76.91 \%$ | $23.09 \%$ | $72.93 \%$ | $27.07 \%$ | $71.91 \%$ | $28.09 \%$ |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Females | $53.76 \%$ | $46.24 \%$ | $48.15 \%$ | $51.85 \%$ | $40.85 \%$ | $59.15 \%$ | $55.53 \%$ | $44.47 \%$ | $52.69 \%$ | $47.31 \%$ | $61.42 \%$ | $38.58 \%$ |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL | $69.72 \%$ | $30.28 \%$ | $66.12 \%$ | $33.88 \%$ | $68.72 \%$ | $31.28 \%$ | $73.31 \%$ | $26.69 \%$ | $69.96 \%$ | $30.04 \%$ | $67.08 \%$ | $32.92 \%$ |  |

[^29]Table B-34. FY 1999 Active Component Officer Accessions and Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups

| RACE/ <br> ETHNICITY | SERVICE |  |  |  |  |  |  |  | TOTAL DoD** |  | CIVILIAN <br> COLLEGE GRADUATES* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY** |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 1999 Active Component Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 4,061 | 76.58\% | 3,453 | 77.06\% | 1,148 | 79.39\% | 4,122 | 80.98\% | 12,784 | 78.33\% | 11,212,670 | 78.20\% |
| Black | 617 | 11.63\% | 335 | 7.48\% | 105 | 7.26\% | 351 | 6.90\% | 1,408 | 8.63\% | 1,055,839 | 7.36\% |
| Hispanic | 246 | 4.64\% | 248 | 5.53\% | 118 | 8.16\% | 82 | 1.61\% | 694 | 4.25\% | 766,236 | 5.34\% |
| Other | 379 | 7.15\% | 445 | 9.93\% | 75 | 5.19\% | 535 | 10.51\% | 1,434 | 8.79\% | 1,303,410 | 9.09\% |
| TOTAL | 5,303 | 100.00\% | 4,481 | 100.00\% | 1,446 | 100.00\% | 5,090 | 100.00\% | 16,320 | 100.00\% | 14,338,156 | 100.00\% |

b. FY 1999 Active Component Officer Corps

| White | 52,639 | 79.63\% | 43,786 | 83.98\% | 13,685 | 85.24\% | 60,658 | 86.26\% | 170,768 | 83.46\% | 22,699,460 | 80.27\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 7,439 | 11.25\% | 3,267 | 6.27\% | 1,039 | 6.47\% | 4,359 | 6.20\% | 16,104 | 7.87\% | 2,160,099 | 7.64\% |
| Hispanic | 2,503 | 3.79\% | 2,706 | 5.19\% | 783 | 4.88\% | 1,525 | 2.17\% | 7,517 | 3.67\% | 1,304,489 | 4.61\% |
| Other | 3,523 | 5.33\% | 2,377 | 4.56\% | 548 | 3.41\% | 3,779 | 5.37\% | 10,227 | 5.00\% | 2,116,428 | 7.48\% |
| TOTAL | 66,104 | 100.00\% | 52,136 | 100.00\% | 16,055 | 100.00\% | 70,321 | 100.00\% | 204,616 | 100.00\% | 28,280,476 | 100.00\% |

[^30]Table B-35. FY 1999 Active Component Officer Accessions and Officer Corps by Education and Service

| EDUCATION | SERVICE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 1999 Active Component Officer Accessions |  |  |  |  |  |  |  |  |  |  |
| Less than 4-year college graduate | 121 | 2.28\% | 598 | 13.24\% | 208 | 14.38\% | 125 | 2.46\% | 1,052 | 6.43\% |
| 4 -year college graduate | 2,059 | 38.83\% | 1,954 | 43.25\% | 1,186 | 82.02\% | 3,998 | 78.55\% | 9,197 | 56.23\% |
| Greater than 4-year college graduate | 799 | 15.07\% | 597 | 13.21\% | 52 | 3.60\% | 855 | 16.80\% | 2,303 | 14.08\% |
| Unknown | 2,324 | 43.82\% | 1,369 | 30.30\% | 0 | 0.00\% | 112 | 2.20\% | 3,805 | 23.26\% |
| TOTAL | 5,303 | 100.00\% | 4,518 | 100.00\% | 1,446 | 100.00\% | 5,090 | 100.00\% | 16,357 | 100.00\% |
| b. FY 1999 Active Component Officer Corps |  |  |  |  |  |  |  |  |  |  |
| Less than 4-year college graduate | 574 | 0.87\% | 3,384 | 6.49\% | 725 | 4.52\% | 342 | 0.49\% | 5,025 | 2.46\% |
| 4 -year college graduate | 35,189 | 53.23\% | 25,833 | 49.55\% | 12,427 | 77.40\% | 29,919 | 42.55\% | 103,368 | 50.52\% |
| Greater than 4-year college graduate | 26,371 | 39.89\% | 18,280 | 35.06\% | 2,884 | 17.96\% | 39,512 | 56.19\% | 87,047 | 42.54\% |
| Unknown | 3,970 | 6.01\% | 4,639 | 8.90\% | 19 | 0.12\% | 548 | 0.78\% | 9,176 | 4.48\% |
| TOTAL | 66,104 | 100.00\% | 52,136 | 100.00\% | 16,055 | 100.00\% | 70,321 | 100.00\% | 204,616 | 100.00\% |

[^31]Table B-36. FY 1999 Active Component Officer Accessions by Occupational Area and Service

|  | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SERVICE | General Officers | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, <br> Procurement, and Allied | NonOccupational** |  |
| a. Number |  |  |  |  |  |  |  |  |  |  |
| ARMY | 2 | 2,209 | 212 | 834 | 220 | 1,153 | 244 | 398 | 31 | 5,303 |
| NAVY | 0 | 194 | 101 | 399 | 121 | 1,017 | 921 | 197 | 1,568 | 4,518 |
| MARINE CORPS | 0 | 84 | 7 | 4 | 47 | 0 | 26 | 24 | 1,254 | 1,446 |
| AIR FORCE | 0 | 469 | 264 | 737 | 308 | 1,020 | 330 | 365 | 1,597 | 5,090 |
| TOTAL DoD | 2 | 2,956 | 584 | 1,974 | 696 | 3,190 | 1,521 | 984 | 4,450 | 16,357 |

b. Percent

| ARMY | 0.04\% | 41.66\% | 4.00\% | 15.73\% | 4.15\% | 21.74\% | 4.60\% | 7.51\% | 0.58\% | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NAVY | 0.00\% | 4.29\% | 2.24\% | 8.83\% | 2.68\% | 22.51\% | 20.39\% | 4.36\% | 34.71\% | 100.00\% |
| MARINE CORPS | 0.00\% | 5.81\% | 0.48\% | 0.28\% | 3.25\% | 0.00\% | 1.80\% | 1.66\% | 86.72\% | 100.00\% |
| AIR FORCE | 0.00\% | 9.21\% | 5.19\% | 14.48\% | 6.05\% | 20.04\% | 6.48\% | 7.17\% | 31.38\% | 100.00\% |

[^32]Rows may not add to totals due to rounding.

Table B-37. FY 1999 Active Component Officer Corps by Occupational Area and Service

| SERVICE | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational** |  |
| a. Number |  |  |  |  |  |  |  |  |  |  |
| ARMY | 309 | 25,517 | 4,256 | 7,027 | 3,045 | 13,943 | 3,943 | 6,814 | 1,250 | 66,104 |
| NAVY | 218 | 19,877 | 2,038 | 5,219 | 1,994 | 11,143 | 4,570 | 2,630 | 4,447 | 52,136 |
| MARINE CORPS | 80 | 7,932 | 683 | 1,185 | 411 | 0 | 911 | 1,944 | 2,302 | 15,448 |
| AIR FORCE | 272 | 23,549 | 3,446 | 10,343 | 4,569 | 13,047 | 4,864 | 6,145 | 3,564 | 69,799 |
| TOTAL DoD | 879 | 76,875 | 10,423 | 23,774 | 10,019 | 38,133 | 14,288 | 17,533 | 11,563 | 203,487 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |
| ARMY | 0.47\% | 38.60\% | 6.44\% | 10.63\% | 4.61\% | 21.09\% | 5.96\% | 10.31\% | 1.89\% | 100.00\% |
| NAVY | 0.42\% | 38.13\% | 3.91\% | 10.01\% | 3.82\% | 21.37\% | 8.77\% | 5.04\% | 8.53\% | 100.00\% |
| MARINE CORPS | 0.52\% | 51.35\% | 4.42\% | 7.67\% | 2.66\% | 0.00\% | 5.90\% | 12.58\% | 14.90\% | 100.00\% |
| AIR FORCE | 0.39\% | 33.74\% | 4.94\% | 14.82\% | 6.55\% | 18.69\% | 6.97\% | 8.80\% | 5.11\% | 100.00\% |
| TOTAL DoD | 0.43\% | 37.78\% | 5.12\% | 11.68\% | 4.92\% | 18.74\% | 7.02\% | 8.62\% | 5.68\% | 100.00\% |

[^33]Table B-38. FY 1999 Active Component Officer Corps by Occupational Area, Service, and Gender
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | $\begin{gathered} \text { Scientists } \\ \text { and } \\ \text { Professionals } \end{gathered}$ | Health Care | Administration | Supply, Procurement, and Allied | NonOccupational** |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| Males | 301 | 24,765 | 3,548 | 5,759 | 2,642 | 9,615 | 2,944 | 5,602 | 1,188 | 56,364 |
| Females | 8 | 752 | 708 | 1,268 | 403 | 4,328 | 999 | 1,212 | 62 | 9,740 |
| Total | 309 | 25,517 | 4,256 | 7,027 | 3,045 | 13,943 | 3,943 | 6,814 | 1,250 | 66,104 |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| Males | 208 | 19,154 | 1,720 | 4,884 | 1,707 | 7,335 | 3,125 | 2,353 | 3,981 | 44,467 |
| Females | 10 | 723 | 318 | 335 | 287 | 3,808 | 1,445 | 277 | 466 | 7,669 |
| Total | 218 | 19,877 | 2,038 | 5,219 | 1,994 | 11,143 | 4,570 | 2,630 | 4,447 | 52,136 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| Males | 79 | 7,832 | 643 | 1,105 | 379 | 0 | 732 | 1,768 | 2,141 | 14,679 |
| Females | 1 | 100 | 40 | 80 | 32 | 0 | 179 | 176 | 161 | 769 |
| Total | 80 | 7,932 | 683 | 1,185 | 411 | 0 | 911 | 1,944 | 2,302 | 15,448 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| Males | 263 | 22,412 | 2,740 | 8,882 | 3,831 | 7,885 | 3,594 | 5,148 | 3,224 | 57,979 |
| Females | 9 | 1,137 | 706 | 1,461 | 738 | 5,162 | 1,270 | 997 | 340 | 11,820 |
| Total | 272 | 23,549 | 3,446 | 10,343 | 4,569 | 13,047 | 4,864 | 6,145 | 3,564 | 69,799 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Males | 851 | 74,163 | 8,651 | 20,630 | 8,559 | 24,835 | 10,395 | 14,871 | 10,534 | 173,489 |
| Females | 28 | 2,712 | 1,772 | 3,144 | 1,460 | 13,298 | 3,893 | 2,662 | 1,029 | 29,998 |
| Total | 879 | 76,875 | 10,423 | 23,774 | 10,019 | 38,133 | 14,288 | 17,533 | 11,563 | 203,487 |

* Calculations do not include 595 male and 12 female Marine Corps and 501 male and 21 female Air Force O-6 officers classified as general officers by the Services.
** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-38 (Continued). FY 1999 Active Component Officer Corps by Occupational Area, Service, and Gender
b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers* | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | $\begin{gathered} \text { Scientists } \\ \text { and } \\ \text { Professionals } \end{gathered}$ | Health Care | Administration | Supply, Procurement, and Allied | Non- <br> Occupational** |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| Males | 0.53\% | 43.94\% | 6.29\% | 10.22\% | 4.69\% | 17.06\% | 5.22\% | 9.94\% | 2.11\% | 100.00\% |
| Females | 0.08\% | 7.72\% | 7.27\% | 13.02\% | 4.14\% | 44.44\% | 10.26\% | 12.44\% | 0.64\% | 100.00\% |
| Total | 0.47\% | 38.60\% | 6.44\% | 10.63\% | 4.61\% | 21.09\% | 5.96\% | 10.31\% | 1.89\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| Males | 0.47\% | 43.07\% | 3.87\% | 10.98\% | 3.84\% | 16.50\% | 7.03\% | 5.29\% | 8.95\% | 100.00\% |
| Females | 0.13\% | 9.43\% | 4.15\% | 4.37\% | 3.74\% | 49.65\% | 18.84\% | 3.61\% | 6.08\% | 100.00\% |
| Total | 0.42\% | 38.13\% | 3.91\% | 10.01\% | 3.82\% | 21.37\% | 8.77\% | 5.04\% | 8.53\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| Males | 0.54\% | 53.36\% | 4.38\% | 7.53\% | 2.58\% | 0.00\% | 4.99\% | 12.04\% | 14.59\% | 100.00\% |
| Females | 0.13\% | 13.00\% | 5.20\% | 10.40\% | 4.16\% | 0.00\% | 23.28\% | 22.89\% | 20.94\% | 100.00\% |
| Total | 0.52\% | 51.35\% | 4.42\% | 7.67\% | 2.66\% | 0.00\% | 5.90\% | 12.58\% | 14.90\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| Males | 0.45\% | 38.66\% | 4.73\% | 15.32\% | 6.61\% | 13.60\% | 6.20\% | 8.88\% | 5.56\% | 100.00\% |
| Females | 0.08\% | 9.62\% | 5.97\% | 12.36\% | 6.24\% | 43.67\% | 10.74\% | 8.43\% | 2.88\% | 100.00\% |
| Total | 0.39\% | 33.74\% | 4.94\% | 14.82\% | 6.55\% | 18.69\% | 6.97\% | 8.80\% | 5.11\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Males | 0.49\% | 42.75\% | 4.99\% | 11.89\% | 4.93\% | 14.32\% | 5.99\% | 8.57\% | 6.07\% | 100.00\% |
| Females | 0.09\% | 9.04\% | 5.91\% | 10.48\% | 4.87\% | 44.33\% | 12.98\% | 8.87\% | 3.43\% | 100.00\% |
| Total | 0.43\% | 37.78\% | 5.12\% | 11.68\% | 4.92\% | 18.74\% | 7.02\% | 8.62\% | 5.68\% | 100.00\% |
| * Calculations do not include 595 male and 12 female Marine Corps and 501 male and 21 female Air Force O-6 officers classified as general officers by the Services. <br> ** Non-occupational includes patients, students, those with unassigned duties, and unknowns. <br> Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table B-39. FY 1999 Active Component Officer Corps by Occupational Area, Service, and Race/Ethnicity
a. Number

| $\begin{gathered} \text { RACE/ } \\ \text { ETHNICITY } \\ \hline \end{gathered}$ | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and <br> Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | Non- <br> Occupational** |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| White | 277 | 21,325 | 3,384 | 5,273 | 2,538 | 10,923 | 2,848 | 4,943 | 1,128 | 52,639 |
| Black | 25 | 2,153 | 463 | 1,053 | 255 | 1,447 | 711 | 1,262 | 70 | 7,439 |
| Hispanic | 3 | 920 | 198 | 311 | 103 | 466 | 186 | 293 | 23 | 2,503 |
| Other | 4 | 1,119 | 211 | 390 | 149 | 1,107 | 198 | 316 | 29 | 3,523 |
| Total | 309 | 25,517 | 4,256 | 7,027 | 3,045 | 13,943 | 3,943 | 6,814 | 1,250 | 66,104 |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| White | 207 | 17,590 | 1,721 | 4,498 | 1,703 | 9,352 | 3,254 | 2,049 | 3,412 | 43,786 |
| Black | 7 | 845 | 142 | 390 | 141 | 706 | 409 | 299 | 328 | 3,267 |
| Hispanic | 3 | 779 | 110 | 150 | 76 | 406 | 625 | 137 | 420 | 2,706 |
| Other | 1 | 663 | 65 | 181 | 74 | 679 | 282 | 145 | 287 | 2,377 |
| Total | 218 | 19,877 | 2,038 | 5,219 | 1,994 | 11,143 | 4,570 | 2,630 | 4,447 | 52,136 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| White | 75 | 7,049 | 601 | 968 | 358 | 0 | 680 | 1,538 | 1,858 | 13,127 |
| Black | 3 | 339 | 29 | 105 | 17 | 0 | 129 | 229 | 158 | 1,009 |
| Hispanic | 2 | 317 | 29 | 61 | 20 | 0 | 62 | 108 | 169 | 768 |
| Other | 0 | 227 | 24 | 51 | 16 | 0 | 40 | 69 | 117 | 544 |
| Total | 80 | 7,932 | 683 | 1,185 | 411 | 0 | 911 | 1,944 | 2,302 | 15,448 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| White | 259 | 21,384 | 2,971 | 8,583 | 3,993 | 11,006 | 3,839 | 5,026 | 3,101 | 60,162 |
| Black | 9 | 828 | 160 | 813 | 255 | 929 | 617 | 624 | 108 | 4,343 |
| Hispanic | 1 | 479 | 81 | 272 | 112 | 225 | 125 | 159 | 67 | 1,521 |
| Other | 3 | 858 | 234 | 675 | 209 | 887 | 283 | 336 | 288 | 3,773 |
| Total | 272 | 23,549 | 3,446 | 10,343 | 4,569 | 13,047 | 4,864 | 6,145 | 3,564 | 69,799 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 818 | 67,348 | 8,677 | 19,322 | 8,592 | 31,281 | 10,621 | 13,556 | 9,499 | 169,714 |
| Black | 44 | 4,165 | 794 | 2,361 | 668 | 3,082 | 1,866 | 2,414 | 664 | 16,058 |
| Hispanic | 9 | 2,495 | 418 | 794 | 311 | 1,097 | 998 | 697 | 679 | 7,498 |
| Other | 8 | 2,867 | 534 | 1,297 | 448 | 2,673 | 803 | 866 | 721 | 10,217 |
| Total | 879 | 76,875 | 10,423 | 23,774 | 10,019 | 38,133 | 14,288 | 17,533 | 11,563 | 203,487 |

[^34]Table B-39 (Continued). FY 1999 Active Component Officer Corps by Occupational Area, Service, and Race/Ethnicity
b. Percent

| RACE/ <br> ETHNICITY | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational** |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| White | 0.53\% | 40.51\% | 6.43\% | 10.02\% | 4.82\% | 20.75\% | 5.41\% | 9.39\% | 2.14\% | 100.00\% |
| Black | 0.34\% | 28.94\% | 6.22\% | 14.16\% | 3.43\% | 19.45\% | 9.56\% | 16.96\% | 0.94\% | 100.00\% |
| Hispanic | 0.12\% | 36.76\% | 7.91\% | 12.43\% | 4.12\% | 18.62\% | 7.43\% | 11.71\% | 0.92\% | 100.00\% |
| Other | 0.11\% | 31.76\% | 5.99\% | 11.07\% | 4.23\% | 31.42\% | 5.62\% | 8.97\% | 0.82\% | 100.00\% |
| Total | 0.47\% | 38.60\% | 6.44\% | 10.63\% | 4.61\% | 21.09\% | 5.96\% | 10.31\% | 1.89\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| White | 0.47\% | 40.17\% | 3.93\% | 10.27\% | 3.89\% | 21.36\% | 7.43\% | 4.68\% | 7.79\% | 100.00\% |
| Black | 0.21\% | 25.86\% | 4.35\% | 11.94\% | 4.32\% | 21.61\% | 12.52\% | 9.15\% | 10.04\% | 100.00\% |
| Hispanic | 0.11\% | 28.79\% | 4.07\% | 5.54\% | 2.81\% | 15.00\% | 23.10\% | 5.06\% | 15.52\% | 100.00\% |
| Other | 0.04\% | 27.89\% | 2.73\% | 7.61\% | 3.11\% | 28.57\% | 11.86\% | 6.10\% | 12.07\% | 100.00\% |
| Total | 0.42\% | 38.13\% | 3.91\% | 10.01\% | 3.82\% | 21.37\% | 8.77\% | 5.04\% | 8.53\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| White | 0.57\% | 53.70\% | 4.58\% | 7.37\% | 2.73\% | 0.00\% | 5.18\% | 11.72\% | 14.15\% | 100.00\% |
| Black | 0.30\% | 33.60\% | 2.87\% | 10.41\% | 1.68\% | 0.00\% | 12.78\% | 22.70\% | 15.66\% | 100.00\% |
| Hispanic | 0.26\% | 41.28\% | 3.78\% | 7.94\% | 2.60\% | 0.00\% | 8.07\% | 14.06\% | 22.01\% | 100.00\% |
| Other | 0.00\% | 41.73\% | 4.41\% | 9.38\% | 2.94\% | 0.00\% | 7.35\% | 12.68\% | 21.51\% | 100.00\% |
| Total | 0.52\% | 51.35\% | 4.42\% | 7.67\% | 2.66\% | 0.00\% | 5.90\% | 12.58\% | 14.90\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| White | 0.43\% | 35.54\% | 4.94\% | 14.27\% | 6.64\% | 18.29\% | 6.38\% | 8.35\% | 5.15\% | 100.00\% |
| Black | 0.21\% | 19.07\% | 3.68\% | 18.72\% | 5.87\% | 21.39\% | 14.21\% | 14.37\% | 2.49\% | 100.00\% |
| Hispanic | 0.07\% | 31.49\% | 5.33\% | 17.88\% | 7.36\% | 14.79\% | 8.22\% | 10.45\% | 4.40\% | 100.00\% |
| Other | 0.08\% | 22.74\% | 6.20\% | 17.89\% | 5.54\% | 23.51\% | 7.50\% | 8.91\% | 7.63\% | 100.00\% |
| Total | 0.39\% | 33.74\% | 4.94\% | 14.82\% | 6.55\% | 18.69\% | 6.97\% | 8.80\% | 5.11\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 0.48\% | 39.68\% | 5.11\% | 11.39\% | 5.06\% | 18.43\% | 6.26\% | 7.99\% | 5.60\% | 100.00\% |
| Black | 0.27\% | 25.94\% | 4.94\% | 14.70\% | 4.16\% | 19.19\% | 11.62\% | 15.03\% | 4.14\% | 100.00\% |
| Hispanic | 0.12\% | 33.28\% | 5.57\% | 10.59\% | 4.15\% | 14.63\% | 13.31\% | 9.30\% | 9.06\% | 100.00\% |
| Other | 0.08\% | 28.06\% | 5.23\% | 12.69\% | 4.38\% | 26.16\% | 7.86\% | 8.48\% | 7.06\% | 100.00\% |
| Total | 0.43\% | 37.78\% | 5.12\% | 11.68\% | 4.92\% | 18.74\% | 7.02\% | 8.62\% | 5.68\% | 100.00\% |

[^35]Table B-40. FY 1999 Active Component Officer Accessions by Source of Commission, Service, and Gender
a. Number

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 858 | 1,403 | 747 | 495 | 620 | 0 | 38 | 4,161 |
| Females | 133 | 487 | 145 | 97 | 278 | 0 | 2 | 1,142 |
| Total | 991 | 1,890 | 892 | 592 | 898 | 0 | 40 | 5,303 |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 650 | 622 | 55 | 933 | 763 | 643 | 32 | 3,698 |
| Females | 114 | 162 | 8 | 130 | 323 | 71 | 12 | 820 |
| Total | 764 | 784 | 63 | 1,063 | 1,086 | 714 | 44 | 4,518 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 132 | 151 | 0 | 851 | 3 | 194 | 0 | 1,331 |
| Females | 20 | 17 | 0 | 65 | 0 | 13 | 0 | 115 |
| Total | 152 | 168 | 0 | 916 | 3 | 207 | 0 | 1,446 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 813 | 1,103 | 461 | 837 | 660 | 7 | 0 | 3,881 |
| Females | 139 | 377 | 112 | 216 | 363 | 2 | 0 | 1,209 |
| Total | 952 | 1,480 | 573 | 1,053 | 1,023 | 9 | 0 | 5,090 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 2,453 | 3,279 | 1,263 | 3,116 | 2,046 | 844 | 70 | 13,071 |
| Females | 406 | 1,043 | 265 | 508 | 964 | 86 | 14 | 3,286 |
| Total | 2,859 | 4,322 | 1,528 | 3,624 | 3,010 | 930 | 84 | 16,357 |

Table B-40 (Continued). FY 1999 Active Component Officer Accessions by Source of Commission, Service, and Gender

## b. Percent

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct <br> Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 20.62\% | 33.72\% | 17.95\% | 11.90\% | 14.90\% | 0.00\% | 0.91\% | 100.00\% |
| Females | 11.65\% | 42.64\% | 12.70\% | 8.49\% | 24.34\% | 0.00\% | 0.18\% | 100.00\% |
| Total | 18.69\% | 35.64\% | 16.82\% | 11.16\% | 16.93\% | 0.00\% | 0.75\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 17.58\% | 16.82\% | 1.49\% | 25.23\% | 20.63\% | 17.39\% | 0.87\% | 100.00\% |
| Females | 13.90\% | 19.76\% | 0.98\% | 15.85\% | 39.39\% | 8.66\% | 1.46\% | 100.00\% |
| Total | 16.91\% | 17.35\% | 1.39\% | 23.53\% | 24.04\% | 15.80\% | 0.97\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 9.92\% | 11.34\% | 0.00\% | 63.94\% | 0.23\% | 14.58\% | 0.00\% | 100.00\% |
| Females | 17.39\% | 14.78\% | 0.00\% | 56.52\% | 0.00\% | 11.30\% | 0.00\% | 100.00\% |
| Total | 10.51\% | 11.62\% | 0.00\% | 63.35\% | 0.21\% | 14.32\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 20.95\% | 28.42\% | 11.88\% | 21.57\% | 17.01\% | 0.18\% | 0.00\% | 100.00\% |
| Females | 11.50\% | 31.18\% | 9.26\% | 17.87\% | 30.02\% | 0.17\% | 0.00\% | 100.00\% |
| Total | 18.70\% | 29.08\% | 11.26\% | 20.69\% | 20.10\% | 0.18\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 18.77\% | 25.09\% | 9.66\% | 23.84\% | 15.65\% | 6.46\% | 0.54\% | 100.00\% |
| Females | 12.36\% | 31.74\% | 8.06\% | 15.46\% | 29.34\% | 2.62\% | 0.43\% | 100.00\% |
| Total | 17.48\% | 26.42\% | 9.34\% | 22.16\% | 18.40\% | 5.69\% | 0.51\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Rows may not add to totals due to rounding.

Table B-41. FY 1999 Active Component Officer Corps by Source of Commission, Service, and Gender
a. Number

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 10,017 | 10,590 | 22,825 | 5,010 | 7,278 | 57 | 587 | 56,364 |
| Females | 893 | 2,354 | 2,893 | 588 | 2,999 | 5 | 8 | 9,740 |
| Total | 10,910 | 12,944 | 25,718 | 5,598 | 10,277 | 62 | 595 | 66,104 |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 9,310 | 9,018 | 1,074 | 9,329 | 8,213 | 6,998 | 525 | 44,467 |
| Females | 919 | 1,002 | 155 | 1,477 | 3,304 | 717 | 95 | 7,669 |
| Total | 10,229 | 10,020 | 1,229 | 10,806 | 11,517 | 7,715 | 620 | 52,136 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 1,805 | 2,476 | 0 | 8,763 | 173 | 2,057 | 0 | 15,274 |
| Females | 110 | 122 | 0 | 452 | 9 | 88 | 0 | 781 |
| Total | 1,915 | 2,598 | 0 | 9,215 | 182 | 2,145 | 0 | 16,055 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 12,733 | 13,276 | 12,374 | 12,015 | 7,998 | 84 | 0 | 58,480 |
| Females | 1,297 | 2,501 | 1,524 | 1,668 | 4,842 | 9 | 0 | 11,841 |
| Total | 14,030 | 15,777 | 13,898 | 13,683 | 12,840 | 93 | 0 | 70,321 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 33,865 | 35,360 | 36,273 | 35,117 | 23,662 | 9,196 | 1,112 | 174,585 |
| Females | 3,219 | 5,979 | 4,572 | 4,185 | 11,154 | 819 | 103 | 30,031 |
| Total | 37,084 | 41,339 | 40,845 | 39,302 | 34,816 | 10,015 | 1,215 | 204,616 |

Table B-41 (Continued). FY 1999 Active Component Officer Corps by Source of Commission, Service, and Gender
b. Percent

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 17.77\% | 18.79\% | 40.50\% | 8.89\% | 12.91\% | 0.10\% | 1.04\% | 100.00\% |
| Females | 9.17\% | 24.17\% | 29.70\% | 6.04\% | 30.79\% | 0.05\% | 0.08\% | 100.00\% |
| Total | 16.50\% | 19.58\% | 38.91\% | 8.47\% | 15.55\% | 0.09\% | 0.90\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 20.94\% | 20.28\% | 2.42\% | 20.98\% | 18.47\% | 15.74\% | 1.18\% | 100.00\% |
| Females | 11.98\% | 13.07\% | 2.02\% | 19.26\% | 43.08\% | 9.35\% | 1.24\% | 100.00\% |
| Total | 19.62\% | 19.22\% | 2.36\% | 20.73\% | 22.09\% | 14.80\% | 1.19\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 11.82\% | 16.21\% | 0.00\% | 57.37\% | 1.13\% | 13.47\% | 0.00\% | 100.00\% |
| Females | 14.08\% | 15.62\% | 0.00\% | 57.87\% | 1.15\% | 11.27\% | 0.00\% | 100.00\% |
| Total | 11.93\% | 16.18\% | 0.00\% | 57.40\% | 1.13\% | 13.36\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 21.77\% | 22.70\% | 21.16\% | 20.55\% | 13.68\% | 0.14\% | 0.00\% | 100.00\% |
| Females | 10.95\% | 21.12\% | 12.87\% | 14.09\% | 40.89\% | 0.08\% | 0.00\% | 100.00\% |
| Total | 19.95\% | 22.44\% | 19.76\% | 19.46\% | 18.26\% | 0.13\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 19.40\% | 20.25\% | 20.78\% | 20.11\% | 13.55\% | 5.27\% | 0.64\% | 100.00\% |
| Females | 10.72\% | 19.91\% | 15.22\% | 13.94\% | 37.14\% | 2.73\% | 0.34\% | 100.00\% |
| Total | 18.12\% | 20.20\% | 19.96\% | 19.21\% | 17.02\% | 4.89\% | 0.59\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table B-42. FY 1999 Active Component Officer Accessions by Source of Commission, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 826 | 1,474 | 619 | 422 | 682 | 0 | 38 | 4,061 |
| Black | 64 | 217 | 146 | 107 | 81 | 0 | 2 | 617 |
| Hispanic | 34 | 80 | 75 | 25 | 32 | 0 | 0 | 246 |
| Other | 67 | 119 | 52 | 38 | 103 | 0 | 0 | 379 |
| Total | 991 | 1,890 | 892 | 592 | 898 | 0 | 40 | 5,303 |
| NAVY * |  |  |  |  |  |  |  |  |
| White | 593 | 604 | 53 | 822 | 798 | 583 | 0 | 3,453 |
| Black | 48 | 64 | 3 | 82 | 63 | 75 | 0 | 335 |
| Hispanic | 44 | 52 | 3 | 85 | 42 | 22 | 0 | 248 |
| Other | 42 | 64 | 4 | 74 | 209 | 52 | 0 | 445 |
| Total | 727 | 784 | 63 | 1,063 | 1,112 | 732 | 0 | 4,481 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 120 | 145 | 0 | 729 | 3 | 151 | 0 | 1,148 |
| Black | 6 | 7 | 0 | 69 | 0 | 23 | 0 | 105 |
| Hispanic | 16 | 9 | 0 | 72 | 0 | 21 | 0 | 118 |
| Other | 10 | 7 | 0 | 46 | 0 | 12 | 0 | 75 |
| Total | 152 | 168 | 0 | 916 | 3 | 207 | 0 | 1,446 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 795 | 1,189 | 450 | 886 | 795 | 7 | 0 | 4,122 |
| Black | 41 | 115 | 44 | 65 | 85 | 1 | 0 | 351 |
| Hispanic | 9 | 12 | 8 | 44 | 8 | 1 | 0 | 82 |
| Other | 107 | 164 | 71 | 58 | 135 | 0 | 0 | 535 |
| Total | 952 | 1,480 | 573 | 1,053 | 1,023 | 9 | 0 | 5,090 |
| TOTAL DoD * |  |  |  |  |  |  |  |  |
| White | 2,334 | 3,412 | 1,122 | 2,859 | 2,278 | 741 | 38 | 12,784 |
| Black | 159 | 403 | 193 | 323 | 229 | 99 | 2 | 1,408 |
| Hispanic | 103 | 153 | 86 | 226 | 82 | 44 | 0 | 694 |
| Other | 226 | 354 | 127 | 216 | 447 | 64 | 0 | 1,434 |
| Total | 2,822 | 4,322 | 1,528 | 3,624 | 3,036 | 948 | 40 | 16,320 |

[^36]DoD totals do not match those of other tables.

Table B-42 (Continued). FY 1999 Active Component Officer Accessions by Source of Commission, Service, and Race/Ethnicity
b. Percent

| $\begin{gathered} \text { RACE/ } \\ \text { ETHNICITY } \end{gathered}$ | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 20.34\% | 36.30\% | 15.24\% | 10.39\% | 16.79\% | 0.00\% | 0.94\% | 100.00\% |
| Black | 10.37\% | 35.17\% | 23.66\% | 17.34\% | 13.13\% | 0.00\% | 0.32\% | 100.00\% |
| Hispanic | 13.82\% | 32.52\% | 30.49\% | 10.16\% | 13.01\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 17.68\% | 31.40\% | 13.72\% | 10.03\% | 27.18\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 18.69\% | 35.64\% | 16.82\% | 11.16\% | 16.93\% | 0.00\% | 0.75\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 17.17\% | 17.49\% | 1.53\% | 23.81\% | 23.11\% | 16.88\% | 0.00\% | 100.00\% |
| Black | 14.33\% | 19.10\% | 0.90\% | 24.48\% | 18.81\% | 22.39\% | 0.00\% | 100.00\% |
| Hispanic | 17.74\% | 20.97\% | 1.21\% | 34.27\% | 16.94\% | 8.87\% | 0.00\% | 100.00\% |
| Other | 9.44\% | 14.38\% | 0.90\% | 16.63\% | 46.97\% | 11.69\% | 0.00\% | 100.00\% |
| Total | 16.22\% | 17.50\% | 1.41\% | 23.72\% | 24.82\% | 16.34\% | 0.00\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 10.45\% | 12.63\% | 0.00\% | 63.50\% | 0.26\% | 13.15\% | 0.00\% | 100.00\% |
| Black | 5.71\% | 6.67\% | 0.00\% | 65.71\% | 0.00\% | 21.90\% | 0.00\% | 100.00\% |
| Hispanic | 13.56\% | 7.63\% | 0.00\% | 61.02\% | 0.00\% | 17.80\% | 0.00\% | 100.00\% |
| Other | 13.33\% | 9.33\% | 0.00\% | 61.33\% | 0.00\% | 16.00\% | 0.00\% | 100.00\% |
| Total | 10.51\% | 11.62\% | 0.00\% | 63.35\% | 0.21\% | 14.32\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 19.29\% | 28.85\% | 10.92\% | 21.49\% | 19.29\% | 0.17\% | 0.00\% | 100.00\% |
| Black | 11.68\% | 32.76\% | 12.54\% | 18.52\% | 24.22\% | 0.28\% | 0.00\% | 100.00\% |
| Hispanic | 10.98\% | 14.63\% | 9.76\% | 53.66\% | 9.76\% | 1.22\% | 0.00\% | 100.00\% |
| Other | 20.00\% | 30.65\% | 13.27\% | 10.84\% | 25.23\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 18.70\% | 29.08\% | 11.26\% | 20.69\% | 20.10\% | 0.18\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 18.26\% | 26.69\% | 8.78\% | 22.36\% | 17.82\% | 5.80\% | 0.30\% | 100.00\% |
| Black | 11.29\% | 28.62\% | 13.71\% | 22.94\% | 16.26\% | 7.03\% | 0.14\% | 100.00\% |
| Hispanic | 14.84\% | 22.05\% | 12.39\% | 32.56\% | 11.82\% | 6.34\% | 0.00\% | 100.00\% |
| Other | 15.76\% | 24.69\% | 8.86\% | 15.06\% | 31.17\% | 4.46\% | 0.00\% | 100.00\% |
| Total | 17.29\% | 26.48\% | 9.36\% | 22.21\% | 18.60\% | 5.81\% | 0.25\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table B-43. FY 1999 Active Component Officer Corps by Source of Commission, Service, and Race/Ethnicity
a. Number

| RACE/ <br> ETHNICITY | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 9,438 | 10,523 | 19,536 | 4,403 | 8,098 | 56 | 585 | 52,639 |
| Black | 584 | 1,268 | 3,857 | 742 | 979 | 4 | 5 | 7,439 |
| Hispanic | 320 | 437 | 1,185 | 211 | 348 | 1 | 1 | 2,503 |
| Other | 568 | 716 | 1,140 | 242 | 852 | 1 | 4 | 3,523 |
| Total | 10,910 | 12,944 | 25,718 | 5,598 | 10,277 | 62 | 595 | 66,104 |
| NAVY |  |  |  |  |  |  |  |  |
| White | 8,320 | 8,497 | 1,053 | 9,006 | 9,728 | 6,636 | 546 | 43,786 |
| Black | 438 | 596 | 82 | 805 | 723 | 603 | 20 | 3,267 |
| Hispanic | 934 | 470 | 46 | 597 | 427 | 219 | 13 | 2,706 |
| Other | 537 | 457 | 48 | 398 | 639 | 257 | 41 | 2,377 |
| Total | 10,229 | 10,020 | 1,229 | 10,806 | 11,517 | 7,715 | 620 | 52,136 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 1,644 | 2,337 | 0 | 7,817 | 158 | 1,729 | 0 | 13,685 |
| Black | 113 | 128 | 0 | 578 | 20 | 200 | 0 | 1,039 |
| Hispanic | 92 | 66 | 0 | 493 | 2 | 130 | 0 | 783 |
| Other | 66 | 67 | 0 | 327 | 2 | 86 | 0 | 548 |
| Total | 1,915 | 2,598 | 0 | 9,215 | 182 | 2,145 | 0 | 16,055 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 12,128 | 13,644 | 11,666 | 12,308 | 10,828 | 84 | 0 | 60,658 |
| Black | 705 | 950 | 1,122 | 641 | 937 | 4 | 0 | 4,359 |
| Hispanic | 358 | 216 | 383 | 331 | 234 | 3 | 0 | 1,525 |
| Other | 839 | 967 | 727 | 403 | 841 | 2 | 0 | 3,779 |
| Total | 14,030 | 15,777 | 13,898 | 13,683 | 12,840 | 93 | 0 | 70,321 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 31,530 | 35,001 | 32,255 | 33,534 | 28,812 | 8,505 | 1,131 | 170,768 |
| Black | 1,840 | 2,942 | 5,061 | 2,766 | 2,659 | 811 | 25 | 16,104 |
| Hispanic | 1,704 | 1,189 | 1,614 | 1,632 | 1,011 | 353 | 14 | 7,517 |
| Other | 2,010 | 2,207 | 1,915 | 1,370 | 2,334 | 346 | 45 | 10,227 |
| Total | 37,084 | 41,339 | 40,845 | 39,302 | 34,816 | 10,015 | 1,215 | 204,616 |

Table B-43 (Continued). FY 1999 Active Component Officer Corps by Source of Commission, Service, and Race/Ethnicity
b. Percent

| RACE/ <br> ETHNICITY | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 17.93\% | 19.99\% | 37.11\% | 8.36\% | 15.38\% | 0.11\% | 1.11\% | 100.00\% |
| Black | 7.85\% | 17.05\% | 51.85\% | 9.97\% | 13.16\% | 0.05\% | 0.07\% | 100.00\% |
| Hispanic | 12.78\% | 17.46\% | 47.34\% | 8.43\% | 13.90\% | 0.04\% | 0.04\% | 100.00\% |
| Other | 16.12\% | 20.32\% | 32.36\% | 6.87\% | 24.18\% | 0.03\% | 0.11\% | 100.00\% |
| Total | 16.50\% | 19.58\% | 38.91\% | 8.47\% | 15.55\% | 0.09\% | 0.90\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 19.00\% | 19.41\% | 2.40\% | 20.57\% | 22.22\% | 15.16\% | 1.25\% | 100.00\% |
| Black | 13.41\% | 18.24\% | 2.51\% | 24.64\% | 22.13\% | 18.46\% | 0.61\% | 100.00\% |
| Hispanic | 34.52\% | 17.37\% | 1.70\% | 22.06\% | 15.78\% | 8.09\% | 0.48\% | 100.00\% |
| Other | 22.59\% | 19.23\% | 2.02\% | 16.74\% | 26.88\% | 10.81\% | 1.72\% | 100.00\% |
| Total | 19.62\% | 19.22\% | 2.36\% | 20.73\% | 22.09\% | 14.80\% | 1.19\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 12.01\% | 17.08\% | 0.00\% | 57.12\% | 1.15\% | 12.63\% | 0.00\% | 100.00\% |
| Black | 10.88\% | 12.32\% | 0.00\% | 55.63\% | 1.92\% | 19.25\% | 0.00\% | 100.00\% |
| Hispanic | 11.75\% | 8.43\% | 0.00\% | 62.96\% | 0.26\% | 16.60\% | 0.00\% | 100.00\% |
| Other | 12.04\% | 12.23\% | 0.00\% | 59.67\% | 0.36\% | 15.69\% | 0.00\% | 100.00\% |
| Total | 11.93\% | 16.18\% | 0.00\% | 57.40\% | 1.13\% | 13.36\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 19.99\% | 22.49\% | 19.23\% | 20.29\% | 17.85\% | 0.14\% | 0.00\% | 100.00\% |
| Black | 16.17\% | 21.79\% | 25.74\% | 14.71\% | 21.50\% | 0.09\% | 0.00\% | 100.00\% |
| Hispanic | 23.48\% | 14.16\% | 25.11\% | 21.70\% | 15.34\% | 0.20\% | 0.00\% | 100.00\% |
| Other | 22.20\% | 25.59\% | 19.24\% | 10.66\% | 22.25\% | 0.05\% | 0.00\% | 100.00\% |
| Total | 19.95\% | 22.44\% | 19.76\% | 19.46\% | 18.26\% | 0.13\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 18.46\% | 20.50\% | 18.89\% | 19.64\% | 16.87\% | 4.98\% | 0.66\% | 100.00\% |
| Black | 11.43\% | 18.27\% | 31.43\% | 17.18\% | 16.51\% | 5.04\% | 0.16\% | 100.00\% |
| Hispanic | 22.67\% | 15.82\% | 21.47\% | 21.71\% | 13.45\% | 4.70\% | 0.19\% | 100.00\% |
| Other | 19.65\% | 21.58\% | 18.72\% | 13.40\% | 22.82\% | 3.38\% | 0.44\% | 100.00\% |
| Total | 18.12\% | 20.20\% | 19.96\% | 19.21\% | 17.02\% | 4.89\% | 0.59\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table B-44. FY 1999 Active Component Warrant Officer Accessions and Warrant Officer Corps by Gender and Service with Civilian Comparison Groups

| GENDER | SERVICE |  |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> LABOR FORCE* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# |  | \% | \# | \% | \# | \% |
| a. FY 1999 Active Component Warrant Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 865 | 93.41\% | 243 | 92.40\% | 237 | 95.56\% |  | 0 | NA | 1,345 | 93.60\% | 34,958,809 | 53.72\% |
| Females | 61 | 6.59\% | 20 | 7.60\% | 11 | 4.44\% |  | 0 | NA | 92 | 6.40\% | 30,122,880 | 46.28\% |
| TOTAL | 926 | 100.00\% | 263 | 100.00\% | 248 | 100.00\% |  | 0 | NA | 1,437 | 100.00\% | 65,081,689 | 100.00\% |

b. FY 1999 Active Component Warrant Officers

| Males | 10,727 | $93.35 \%$ | 1,668 | $94.93 \%$ | 1,732 | $94.18 \%$ | 0 | NA | 14,127 | $93.64 \%$ | $55,998,108$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Females | 764 | $6.65 \%$ | 89 | $5.07 \%$ | 107 | $5.82 \%$ | 0 | NA | 960 | $6.36 \%$ | $49,163,153$ |
| TOTAL | 11,491 | $100.00 \%$ | 1,757 | $100.00 \%$ | 1,839 | $100.00 \%$ | 0 | NA | 15,087 | $100.00 \%$ | $105,161,260$ |

[^37]Table B-45. FY 1999 Active Component Warrant Officer Accessions and Warrant Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups


| a. FY 1999 Active Component Warrant Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 686 | 74.08\% | 222 | 84.41\% | 185 | 74.60\% | 0 | NA | 1,093 | 76.06\% | 45,107,049 | 69.31\% |
| Black | 140 | 15.12\% | 34 | 12.93\% | 37 | 14.92\% | 0 | NA | 211 | 14.68\% | 8,342,737 | 12.82\% |
| Hispanic | 51 | 5.51\% | 1 | 0.38\% | 17 | 6.85\% | 0 | NA | 69 | 4.80\% | 8,511,942 | 13.08\% |
| Other | 49 | 5.29\% | 6 | 2.28\% | 9 | 3.63\% | 0 | NA | 64 | 4.45\% | 3,119,962 | 4.79\% |
| TOTAL | 926 | 100.00\% | 263 | 100.00\% | 248 | 100.00\% | 0 | NA | 1,437 | 100.00\% | 65,081,689 | 100.00\% |

b. FY 1999 Active Component Warrant Officers

| White | 8,553 | 74.43\% | 1,369 | 77.92\% | 1,403 | 76.29\% | 0 | NA | 11,325 | 75.06\% | 74,941,600 | 71.26\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 1,808 | 15.73\% | 278 | 15.82\% | 268 | 14.57\% | 0 | NA | 2,354 | 15.60\% | 12,947,783 | 12.31\% |
| Hispanic | 571 | 4.97\% | 26 | 1.48\% | 123 | 6.69\% | 0 | NA | 720 | 4.77\% | 12,344,186 | 11.74\% |
| Other | 559 | 4.86\% | 84 | 4.78\% | 45 | 2.45\% | 0 | NA | 688 | 4.56\% | 4,927,692 | 4.69\% |
| TOTAL | 11,491 | 100.00\% | 1,757 | 100.00\% | 1,839 | 100.00\% | 0 | NA | 15,087 | 100.00\% | 105,161,260 | 100.00\% |

* Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1998-September 1999.

Comparison group for active component warrant officers includes 18-49 year old members of the civilian labor force, September 1999.
Columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Table B-46. FY 1999 Active Component Enlisted Members by Pay Grade, Service, and Gender
a. Number

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 23,018 | 27,351 | 46,007 | 85,901 | 59,435 | 49,068 | 32,615 | 9,459 | 3,016 | 2 | 335,872 |
| Females | 4,552 | 5,500 | 9,086 | 18,336 | 10,432 | 6,835 | 4,281 | 1,072 | 189 | 0 | 60,283 |
| Total | 27,570 | 32,851 | 55,093 | 104,237 | 69,867 | 55,903 | 36,896 | 10,531 | 3,205 | 2 | 396,155 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 20,148 | 22,032 | 35,713 | 55,517 | 60,685 | 48,845 | 21,234 | 5,800 | 2,901 | 12 | 272,887 |
| Females | 3,926 | 4,742 | 8,836 | 10,257 | 6,704 | 4,623 | 1,814 | 386 | 109 | 2 | 41,399 |
| Total | 24,074 | 26,774 | 44,549 | 65,774 | 67,389 | 53,468 | 23,048 | 6,186 | 3,010 | 14 | 314,286 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 12,918 | 19,658 | 38,999 | 26,455 | 21,482 | 13,151 | 8,520 | 3,174 | 1,197 | 0 | 145,554 |
| Females | 650 | 1,358 | 2,814 | 1,783 | 1,267 | 722 | 473 | 175 | 34 | 0 | 9,276 |
| Total | 13,568 | 21,016 | 41,813 | 28,238 | 22,749 | 13,873 | 8,993 | 3,349 | 1,231 | 0 | 154,830 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| Males | 9,755 | 9,569 | 36,470 | 49,173 | 58,937 | 35,172 | 25,309 | 5,161 | 2,656 | 0 | 232,202 |
| Females | 3,119 | 3,729 | 12,453 | 15,263 | 10,710 | 4,606 | 3,082 | 712 | 294 | 0 | 53,968 |
| Total | 12,874 | 13,298 | 48,923 | 64,436 | 69,647 | 39,778 | 28,391 | 5,873 | 2,950 | 0 | 286,170 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 65,839 | 78,610 | 157,189 | 217,046 | 200,539 | 146,236 | 87,678 | 23,594 | 9,770 | 14 | 986,515 |
| Females | 12,247 | 15,329 | 33,189 | 45,639 | 29,113 | 16,786 | 9,650 | 2,345 | 626 | 2 | 164,926 |
| Total | 78,086 | 93,939 | 190,378 | 262,685 | 229,652 | 163,022 | 97,328 | 25,939 | 10,396 | 16 | 1,151,441 |

Table B-46 (Continued). FY 1999 Active Component Enlisted Members by Pay Grade, Service, and Gender

## b. Percent

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 6.85\% | 8.14\% | 13.70\% | 25.58\% | 17.70\% | 14.61\% | 9.71\% | 2.82\% | 0.90\% | 0.00\% | 100.00\% |
| Females | 7.55\% | 9.12\% | 15.07\% | 30.42\% | 17.31\% | 11.34\% | 7.10\% | 1.78\% | 0.31\% | 0.00\% | 100.00\% |
| Total | 6.96\% | 8.29\% | 13.91\% | 26.31\% | 17.64\% | 14.11\% | 9.31\% | 2.66\% | 0.81\% | 0.00\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 7.38\% | 8.07\% | 13.09\% | 20.34\% | 22.24\% | 17.90\% | 7.78\% | 2.13\% | 1.06\% | 0.00\% | 100.00\% |
| Females | 9.48\% | 11.45\% | 21.34\% | 24.78\% | 16.19\% | 11.17\% | 4.38\% | 0.93\% | 0.26\% | 0.00\% | 100.00\% |
| Total | 7.66\% | 8.52\% | 14.17\% | 20.93\% | 21.44\% | 17.01\% | 7.33\% | 1.97\% | 0.96\% | 0.00\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 8.88\% | 13.51\% | 26.79\% | 18.18\% | 14.76\% | 9.04\% | 5.85\% | 2.18\% | 0.82\% | 0.00\% | 100.00\% |
| Females | 7.01\% | 14.64\% | 30.34\% | 19.22\% | 13.66\% | 7.78\% | 5.10\% | 1.89\% | 0.37\% | 0.00\% | 100.00\% |
| Total | 8.76\% | 13.57\% | 27.01\% | 18.24\% | 14.69\% | 8.96\% | 5.81\% | 2.16\% | 0.80\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| Males | 4.20\% | 4.12\% | 15.71\% | 21.18\% | 25.38\% | 15.15\% | 10.90\% | 2.22\% | 1.14\% | 0.00\% | 100.00\% |
| Females | 5.78\% | 6.91\% | 23.07\% | 28.28\% | 19.85\% | 8.53\% | 5.71\% | 1.32\% | 0.54\% | 0.00\% | 100.00\% |
| Total | 4.50\% | 4.65\% | 17.10\% | 22.52\% | 24.34\% | 13.90\% | 9.92\% | 2.05\% | 1.03\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 6.67\% | 7.97\% | 15.93\% | 22.00\% | 20.33\% | 14.82\% | 8.89\% | 2.39\% | 0.99\% | 0.00\% | 100.00\% |
| Females | 7.43\% | 9.29\% | 20.12\% | 27.67\% | 17.65\% | 10.18\% | 5.85\% | 1.42\% | 0.38\% | 0.00\% | 100.00\% |
| Total | 6.78\% | 8.16\% | 16.53\% | 22.81\% | 19.94\% | 14.16\% | 8.45\% | 2.25\% | 0.90\% | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |

Table B-47. FY 1999 Active Component Enlisted Members by Pay Grade, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 16,692 | 19,746 | 32,095 | 60,726 | 38,524 | 27,448 | 18,008 | 5,214 | 1,603 | 1 | 220,057 |
| Black | 6,308 | 7,935 | 13,880 | 27,205 | 21,514 | 20,902 | 13,699 | 3,785 | 1,162 | 1 | 116,391 |
| Hispanic | 2,949 | 3,293 | 5,790 | 9,481 | 4,613 | 3,295 | 2,506 | 818 | 218 | 0 | 32,963 |
| Other | 1,621 | 1,877 | 3,328 | 6,825 | 5,216 | 4,258 | 2,683 | 714 | 222 | 0 | 26,744 |
| Total | 27,570 | 32,851 | 55,093 | 104,237 | 69,867 | 55,903 | 36,896 | 10,531 | 3,205 | 2 | 396,155 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 13,346 | 15,146 | 23,679 | 39,439 | 41,764 | 36,415 | 17,051 | 4,770 | 2,340 | 14 | 193,964 |
| Black | 5,244 | 5,681 | 10,826 | 13,414 | 14,772 | 9,606 | 3,168 | 687 | 247 | 0 | 63,645 |
| Hispanic | 3,044 | 3,341 | 5,710 | 7,514 | 5,786 | 3,045 | 933 | 196 | 84 | 0 | 29,653 |
| Other | 2,440 | 2,606 | 4,334 | 5,407 | 5,067 | 4,402 | 1,896 | 533 | 339 | 0 | 27,024 |
| Total | 24,074 | 26,774 | 44,549 | 65,774 | 67,389 | 53,468 | 23,048 | 6,186 | 3,010 | 14 | 314,286 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 9,288 | 14,328 | 27,841 | 19,084 | 14,780 | 8,578 | 5,600 | 1,909 | 728 | 0 | 102,136 |
| Black | 1,964 | 2,740 | 5,851 | 3,754 | 4,017 | 3,493 | 2,390 | 1,022 | 360 | 0 | 25,591 |
| Hispanic | 1,738 | 2,930 | 5,920 | 4,015 | 2,947 | 1,291 | 739 | 303 | 101 | 0 | 19,984 |
| Other | 578 | 1,018 | 2,201 | 1,385 | 1,005 | 511 | 264 | 115 | 42 | 0 | 7,119 |
| Total | 13,568 | 21,016 | 41,813 | 28,238 | 22,749 | 13,873 | 8,993 | 3,349 | 1,231 | 0 | 154,830 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 8,997 | 9,044 | 33,529 | 46,828 | 52,261 | 28,929 | 20,395 | 4,361 | 2,201 | 0 | 206,545 |
| Black | 2,201 | 2,448 | 8,845 | 10,537 | 12,152 | 7,930 | 5,819 | 1,115 | 550 | 0 | 51,597 |
| Hispanic | 877 | 1,118 | 3,670 | 3,902 | 2,777 | 1,520 | 1,124 | 207 | 106 | 0 | 15,301 |
| Other | 799 | 688 | 2,879 | 3,169 | 2,457 | 1,399 | 1,053 | 190 | 93 | 0 | 12,727 |
| Total | 12,874 | 13,298 | 48,923 | 64,436 | 69,647 | 39,778 | 28,391 | 5,873 | 2,950 | 0 | 286,170 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 48,323 | 58,264 | 117,144 | 166,077 | 147,329 | 101,370 | 61,054 | 16,254 | 6,872 | 15 | 722,702 |
| Black | 15,717 | 18,804 | 39,402 | 54,910 | 52,455 | 41,931 | 25,076 | 6,609 | 2,319 | 1 | 257,224 |
| Hispanic | 8,608 | 10,682 | 21,090 | 24,912 | 16,123 | 9,151 | 5,302 | 1,524 | 509 | 0 | 97,901 |
| Other | 5,438 | 6,189 | 12,742 | 16,786 | 13,745 | 10,570 | 5,896 | 1,552 | 696 | 0 | 73,614 |
| Total | 78,086 | 93,939 | 190,378 | 262,685 | 229,652 | 163,022 | 97,328 | 25,939 | 10,396 | 16 | 1,151,441 |

Table B-47 (Continued). FY 1999 Active Component Enlisted Members by Pay Grade, Service, and Race/Ethnicity
b. Percent

| RACE/ ETHNICITY | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 7.59\% | 8.97\% | 14.58\% | 27.60\% | 17.51\% | 12.47\% | 8.18\% | 2.37\% | 0.73\% | 0.00\% | 100.00\% |
| Black | 5.42\% | 6.82\% | 11.93\% | 23.37\% | 18.48\% | 17.96\% | 11.77\% | 3.25\% | 1.00\% | 0.00\% | 100.00\% |
| Hispanic | 8.95\% | 9.99\% | 17.57\% | 28.76\% | 13.99\% | 10.00\% | 7.60\% | 2.48\% | 0.66\% | 0.00\% | 100.00\% |
| Other | 6.06\% | 7.02\% | 12.44\% | 25.52\% | 19.50\% | 15.92\% | 10.03\% | 2.67\% | 0.83\% | 0.00\% | 100.00\% |
| Total | 6.96\% | 8.29\% | 13.91\% | 26.31\% | 17.64\% | 14.11\% | 9.31\% | 2.66\% | 0.81\% | 0.00\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 6.88\% | 7.81\% | 12.21\% | 20.33\% | 21.53\% | 18.77\% | 8.79\% | 2.46\% | 1.21\% | 0.01\% | 100.00\% |
| Black | 8.24\% | 8.93\% | 17.01\% | 21.08\% | 23.21\% | 15.09\% | 4.98\% | 1.08\% | 0.39\% | 0.00\% | 100.00\% |
| Hispanic | 10.27\% | 11.27\% | 19.26\% | 25.34\% | 19.51\% | 10.27\% | 3.15\% | 0.66\% | 0.28\% | 0.00\% | 100.00\% |
| Other | 9.03\% | 9.64\% | 16.04\% | 20.01\% | 18.75\% | 16.29\% | 7.02\% | 1.97\% | 1.25\% | 0.00\% | 100.00\% |
| Total | 7.66\% | 8.52\% | 14.17\% | 20.93\% | 21.44\% | 17.01\% | 7.33\% | 1.97\% | 0.96\% | 0.00\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 9.09\% | 14.03\% | 27.26\% | 18.68\% | 14.47\% | 8.40\% | 5.48\% | 1.87\% | 0.71\% | 0.00\% | 100.00\% |
| Black | 7.67\% | 10.71\% | 22.86\% | 14.67\% | 15.70\% | 13.65\% | 9.34\% | 3.99\% | 1.41\% | 0.00\% | 100.00\% |
| Hispanic | 8.70\% | 14.66\% | 29.62\% | 20.09\% | 14.75\% | 6.46\% | 3.70\% | 1.52\% | 0.51\% | 0.00\% | 100.00\% |
| Other | 8.12\% | 14.30\% | 30.92\% | 19.45\% | 14.12\% | 7.18\% | 3.71\% | 1.62\% | 0.59\% | 0.00\% | 100.00\% |
| Total | 8.76\% | 13.57\% | 27.01\% | 18.24\% | 14.69\% | 8.96\% | 5.81\% | 2.16\% | 0.80\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 4.36\% | 4.38\% | 16.23\% | 22.67\% | 25.30\% | 14.01\% | 9.87\% | 2.11\% | 1.07\% | 0.00\% | 100.00\% |
| Black | 4.27\% | 4.74\% | 17.14\% | 20.42\% | 23.55\% | 15.37\% | 11.28\% | 2.16\% | 1.07\% | 0.00\% | 100.00\% |
| Hispanic | 5.73\% | 7.31\% | 23.99\% | 25.50\% | 18.15\% | 9.93\% | 7.35\% | 1.35\% | 0.69\% | 0.00\% | 100.00\% |
| Other | 6.28\% | 5.41\% | 22.62\% | 24.90\% | 19.31\% | 10.99\% | 8.27\% | 1.49\% | 0.73\% | 0.00\% | 100.00\% |
| Total | 4.50\% | 4.65\% | 17.10\% | 22.52\% | 24.34\% | 13.90\% | 9.92\% | 2.05\% | 1.03\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 6.69\% | 8.06\% | 16.21\% | 22.98\% | 20.39\% | 14.03\% | 8.45\% | 2.25\% | 0.95\% | 0.00\% | 100.00\% |
| Black | 6.11\% | 7.31\% | 15.32\% | 21.35\% | 20.39\% | 16.30\% | 9.75\% | 2.57\% | 0.90\% | 0.00\% | 100.00\% |
| Hispanic | 8.79\% | 10.91\% | 21.54\% | 25.45\% | 16.47\% | 9.35\% | 5.42\% | 1.56\% | 0.52\% | 0.00\% | 100.00\% |
| Other | 7.39\% | 8.41\% | 17.31\% | 22.80\% | 18.67\% | 14.36\% | 8.01\% | 2.11\% | 0.95\% | 0.00\% | 100.00\% |
| Total | 6.78\% | 8.16\% | 16.53\% | 22.81\% | 19.94\% | 14.16\% | 8.45\% | 2.25\% | 0.90\% | 0.00\% | 100.00\% |
| Rows or columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |

Table B-48. FY 1999 Active Component Officer Corps by Pay Grade, Service, and Gender
a. Number

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | O1 | O2 | 03 | O4 | 05 | 06 | 07 | 08 | O9 | 010 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 6,561 | 7,640 | 18,081 | 12,130 | 7,828 | 3,292 | 149 | 97 | 45 | 10 | 531 | 56,364 |
| Females | 1,559 | 1,674 | 3,272 | 1,897 | 1,042 | 288 | 5 | 2 | 1 | 0 | 0 | 9,740 |
| Total | 8,120 | 9,314 | 21,353 | 14,027 | 8,870 | 3,580 | 154 | 99 | 46 | 10 | 531 | 66,104 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 5,424 | 5,305 | 15,244 | 8,743 | 6,474 | 3,069 | 103 | 73 | 23 | 9 | 0 | 44,467 |
| Females | 1,027 | 945 | 2,838 | 1,581 | 940 | 328 | 6 | 3 | 1 | 0 | 0 | 7,669 |
| Total | 6,451 | 6,250 | 18,082 | 10,324 | 7,414 | 3,397 | 109 | 76 | 24 | 9 | 0 | 52,136 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 2,368 | 2,455 | 4,748 | 3,311 | 1,705 | 608 | 39 | 25 | 11 | 4 | 0 | 15,274 |
| Females | 222 | 202 | 197 | 90 | 57 | 12 | 1 | 0 | 0 | 0 | 0 | 781 |
| Total | 2,590 | 2,657 | 4,945 | 3,401 | 1,762 | 620 | 40 | 25 | 11 | 4 | 0 | 16,055 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 6,021 | 5,453 | 20,846 | 13,287 | 8,975 | 3,635 | 133 | 85 | 34 | 11 | 0 | 58,480 |
| Females | 1,624 | 1,504 | 4,849 | 2,276 | 1,277 | 302 | 6 | 2 | 1 | 0 | 0 | 11,841 |
| Total | 7,645 | 6,957 | 25,695 | 15,563 | 10,252 | 3,937 | 139 | 87 | 35 | 11 | 0 | 70,321 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 20,374 | 20,853 | 58,919 | 37,471 | 24,982 | 10,604 | 424 | 280 | 113 | 34 | 531 | 174,585 |
| Females | 4,432 | 4,325 | 11,156 | 5,844 | 3,316 | 930 | 18 | 7 | 3 | 0 | 0 | 30,031 |
| Total | 24,806 | 25,178 | 70,075 | 43,315 | 28,298 | 11,534 | 442 | 287 | 116 | 34 | 531 | 204,616 |

Table B-48 (Continued). FY 1999 Active Component Officer Corps by Pay Grade, Service, and Gender

## b. Percent

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 01 | O2 | 03 | O4 | 05 | 06 | 07 | 08 | 09 | 010 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 11.64\% | 13.55\% | 32.08\% | 21.52\% | 13.89\% | 5.84\% | 0.26\% | 0.17\% | 0.08\% | 0.02\% | 0.94\% | 100.00\% |
| Females | 16.01\% | 17.19\% | 33.59\% | 19.48\% | 10.70\% | 2.96\% | 0.05\% | 0.02\% | 0.01\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 12.28\% | 14.09\% | 32.30\% | 21.22\% | 13.42\% | 5.42\% | 0.23\% | 0.15\% | 0.07\% | 0.02\% | 0.80\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 12.20\% | 11.93\% | 34.28\% | 19.66\% | 14.56\% | 6.90\% | 0.23\% | 0.16\% | 0.05\% | 0.02\% | 0.00\% | 100.00\% |
| Females | 13.39\% | 12.32\% | 37.01\% | 20.62\% | 12.26\% | 4.28\% | 0.08\% | 0.04\% | 0.01\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 12.37\% | 11.99\% | 34.68\% | 19.80\% | 14.22\% | 6.52\% | 0.21\% | 0.15\% | 0.05\% | 0.02\% | 0.00\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 15.50\% | 16.07\% | 31.09\% | 21.68\% | 11.16\% | 3.98\% | 0.26\% | 0.16\% | 0.07\% | 0.03\% | 0.00\% | 100.00\% |
| Females | 28.43\% | 25.86\% | 25.22\% | 11.52\% | 7.30\% | 1.54\% | 0.13\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 16.13\% | 16.55\% | 30.80\% | 21.18\% | 10.97\% | 3.86\% | 0.25\% | 0.16\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 10.30\% | 9.32\% | 35.65\% | 22.72\% | 15.35\% | 6.22\% | 0.23\% | 0.15\% | 0.06\% | 0.02\% | 0.00\% | 100.00\% |
| Females | 13.72\% | 12.70\% | 40.95\% | 19.22\% | 10.78\% | 2.55\% | 0.05\% | 0.02\% | 0.01\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 10.87\% | 9.89\% | 36.54\% | 22.13\% | 14.58\% | 5.60\% | 0.20\% | 0.12\% | 0.05\% | 0.02\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 11.67\% | 11.94\% | 33.75\% | 21.46\% | 14.31\% | 6.07\% | 0.24\% | 0.16\% | 0.06\% | 0.02\% | 0.30\% | 100.00\% |
| Females | 14.76\% | 14.40\% | 37.15\% | 19.46\% | 11.04\% | 3.10\% | 0.06\% | 0.02\% | 0.01\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 12.12\% | 12.31\% | 34.25\% | 21.17\% | 13.83\% | 5.64\% | 0.22\% | 0.14\% | 0.06\% | 0.02\% | 0.26\% | 100.00\% |

Table B-49. FY 1999 Active Component Officer Corps by Pay Grade, Service, and Race/Ethnicity
a. Number

| RACE/ <br> ETHNICITY | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | O1 | O2 | 03 | O4 | 05 | 06 | 07 | 08 | O9 | 010 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 6,269 | 7,234 | 16,629 | 11,211 | 7,349 | 3,139 | 136 | 89 | 43 | 9 | 531 | 52,639 |
| Black | 916 | 1,031 | 2,524 | 1,754 | 946 | 243 | 13 | 9 | 3 | 0 | 0 | 7,439 |
| Hispanic | 403 | 432 | 883 | 456 | 254 | 72 | 3 | 0 | 0 | 0 | 0 | 2,503 |
| Other | 532 | 617 | 1,317 | 606 | 321 | 126 | 2 | 1 | 0 | 1 | 0 | 3,523 |
| Total | 8,120 | 9,314 | 21,353 | 14,027 | 8,870 | 3,580 | 154 | 99 | 46 | 10 | 531 | 66,104 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 4,593 | 4,954 | 15,043 | 9,029 | 6,784 | 3,176 | 101 | 75 | 23 | 8 | 0 | 43,786 |
| Black | 483 | 521 | 1,328 | 557 | 254 | 117 | 4 | 1 | 1 | 1 | 0 | 3,267 |
| Hispanic | 934 | 370 | 807 | 373 | 174 | 45 | 3 | 0 | 0 | 0 | 0 | 2,706 |
| Other | 441 | 405 | 904 | 365 | 202 | 59 | 1 | 0 | 0 | 0 | 0 | 2,377 |
| Total | 6,451 | 6,250 | 18,082 | 10,324 | 7,414 | 3,397 | 109 | 76 | 24 | 9 | 0 | 52,136 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 2,026 | 2,147 | 4,205 | 3,031 | 1,631 | 570 | 37 | 23 | 11 | 4 | 0 | 13,685 |
| Black | 224 | 218 | 326 | 171 | 66 | 31 | 1 | 2 | 0 | 0 | 0 | 1,039 |
| Hispanic | 198 | 172 | 255 | 103 | 38 | 15 | 2 | 0 | 0 | 0 | 0 | 783 |
| Other | 142 | 120 | 159 | 96 | 27 | 4 | 0 | 0 | 0 | 0 | 0 | 548 |
| Total | 2,590 | 2,657 | 4,945 | 3,401 | 1,762 | 620 | 40 | 25 | 11 | 4 | 0 | 16,055 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 6,259 | 5,642 | 22,037 | 13,818 | 9,028 | 3,615 | 134 | 81 | 35 | 9 | 0 | 60,658 |
| Black | 488 | 554 | 1,570 | 872 | 701 | 165 | 4 | 3 | 0 | 2 | 0 | 4,359 |
| Hispanic | 127 | 199 | 513 | 362 | 262 | 61 | 0 | 1 | 0 | 0 | 0 | 1,525 |
| Other | 771 | 562 | 1,575 | 511 | 261 | 96 | 1 | 2 | 0 | 0 | 0 | 3,779 |
| Total | 7,645 | 6,957 | 25,695 | 15,563 | 10,252 | 3,937 | 139 | 87 | 35 | 11 | 0 | 70,321 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 19,147 | 19,977 | 57,914 | 37,089 | 24,792 | 10,500 | 408 | 268 | 112 | 30 | 531 | 170,768 |
| Black | 2,111 | 2,324 | 5,748 | 3,354 | 1,967 | 556 | 22 | 15 | 4 | 3 | 0 | 16,104 |
| Hispanic | 1,662 | 1,173 | 2,458 | 1,294 | 728 | 193 | 8 | 1 | 0 | 0 | 0 | 7,517 |
| Other | 1,886 | 1,704 | 3,955 | 1,578 | 811 | 285 | 4 | 3 | 0 | 1 | 0 | 10,227 |
| Total | 24,806 | 25,178 | 70,075 | 43,315 | 28,298 | 11,534 | 442 | 287 | 116 | 34 | 531 | 204,616 |

Table B-49 (Continued). FY 1999 Active Component Officer Corps by Pay Grade, Service, and Race/Ethnicity
b. Percent

| RACE/ <br> ETHNICITY | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | O1 | O2 | 03 | O4 | O5 | 06 | 07 | O8 | O9 | 010 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 11.91\% | 13.74\% | 31.59\% | 21.30\% | 13.96\% | 5.96\% | 0.26\% | 0.17\% | 0.08\% | 0.02\% | 1.01\% | 100.00\% |
| Black | 12.31\% | 13.86\% | 33.93\% | 23.58\% | 12.72\% | 3.27\% | 0.17\% | 0.12\% | 0.04\% | 0.00\% | 0.00\% | 100.00\% |
| Hispanic | 16.10\% | 17.26\% | 35.28\% | 18.22\% | 10.15\% | 2.88\% | 0.12\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 15.10\% | 17.51\% | 37.38\% | 17.20\% | 9.11\% | 3.58\% | 0.06\% | 0.03\% | 0.00\% | 0.03\% | 0.00\% | 100.00\% |
| Total | 12.28\% | 14.09\% | 32.30\% | 21.22\% | 13.42\% | 5.42\% | 0.23\% | 0.15\% | 0.07\% | 0.02\% | 0.80\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 10.49\% | 11.31\% | $34.36 \%$ | 20.62\% | 15.49\% | 7.25\% | 0.23\% | 0.17\% | 0.05\% | 0.02\% | 0.00\% | 100.00\% |
| Black | 14.78\% | 15.95\% | 40.65\% | 17.05\% | 7.77\% | 3.58\% | 0.12\% | 0.03\% | 0.03\% | 0.03\% | 0.00\% | 100.00\% |
| Hispanic | 34.52\% | 13.67\% | 29.82\% | 13.78\% | 6.43\% | 1.66\% | 0.11\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 18.55\% | 17.04\% | 38.03\% | 15.36\% | 8.50\% | 2.48\% | 0.04\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 12.37\% | 11.99\% | 34.68\% | 19.80\% | 14.22\% | 6.52\% | 0.21\% | 0.15\% | 0.05\% | 0.02\% | 0.00\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 14.80\% | 15.69\% | 30.73\% | 22.15\% | 11.92\% | 4.17\% | 0.27\% | 0.17\% | 0.08\% | 0.03\% | 0.00\% | 100.00\% |
| Black | 21.56\% | 20.98\% | 31.38\% | 16.46\% | 6.35\% | 2.98\% | 0.10\% | 0.19\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Hispanic | 25.29\% | 21.97\% | $32.57 \%$ | 13.15\% | 4.85\% | 1.92\% | 0.26\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 25.91\% | 21.90\% | 29.01\% | 17.52\% | 4.93\% | 0.73\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 16.13\% | 16.55\% | 30.80\% | 21.18\% | 10.97\% | 3.86\% | 0.25\% | 0.16\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 10.32\% | 9.30\% | 36.33\% | 22.78\% | 14.88\% | 5.96\% | 0.22\% | 0.13\% | 0.06\% | 0.01\% | 0.00\% | 100.00\% |
| Black | 11.20\% | 12.71\% | 36.02\% | 20.00\% | 16.08\% | 3.79\% | 0.09\% | 0.07\% | 0.00\% | 0.05\% | 0.00\% | 100.00\% |
| Hispanic | 8.33\% | 13.05\% | 33.64\% | 23.74\% | 17.18\% | 4.00\% | 0.00\% | 0.07\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 20.40\% | 14.87\% | 41.68\% | 13.52\% | 6.91\% | 2.54\% | 0.03\% | 0.05\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 10.87\% | 9.89\% | 36.54\% | 22.13\% | 14.58\% | 5.60\% | 0.20\% | 0.12\% | 0.05\% | 0.02\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 11.21\% | 11.70\% | 33.91\% | 21.72\% | 14.52\% | 6.15\% | 0.24\% | 0.16\% | 0.07\% | 0.02\% | 0.31\% | 100.00\% |
| Black | 13.11\% | 14.43\% | 35.69\% | 20.83\% | 12.21\% | 3.45\% | 0.14\% | 0.09\% | 0.02\% | 0.02\% | 0.00\% | 100.00\% |
| Hispanic | 22.11\% | 15.60\% | 32.70\% | 17.21\% | 9.68\% | 2.57\% | 0.11\% | 0.01\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 18.44\% | 16.66\% | 38.67\% | 15.43\% | 7.93\% | 2.79\% | 0.04\% | 0.03\% | 0.00\% | 0.01\% | 0.00\% | 100.00\% |
| Total | 12.12\% | 12.31\% | 34.25\% | 21.17\% | 13.83\% | 5.64\% | 0.22\% | 0.14\% | 0.06\% | 0.02\% | 0.26\% | 100.00\% |

[^38]
## Appendix C:

## Selected Reserve Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

Table C-1. FY 1999 NPS Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group
a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 14,171 | 5,449 | 1,851 | 747 | 299 | 109 | 43 | 18 | 50 | 22,737 |
| Female | 3,966 | 1,171 | 467 | 226 | 64 | 16 | 5 | 0 | 11 | 5,926 |
| Total | 18,137 | 6,620 | 2,318 | 973 | 363 | 125 | 48 | 18 | 61 | 28,663 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 6,377 | 1,925 | 471 | 177 | 53 | 1 | 1 | 1 | 4 | 9,010 |
| Female | 3,245 | 831 | 251 | 125 | 20 | 0 | 1 | 0 | 1 | 4,474 |
| Total | 9,622 | 2,756 | 722 | 302 | 73 | 1 | 2 | 1 | 5 | 13,484 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 2 | 26 | 663 | 512 | 275 | 6 | 0 | 0 | 311 | 1,795 |
| Female | 1 | 3 | 332 | 277 | 150 | 0 | 0 | 0 | 83 | 846 |
| Total | 3 | 29 | 995 | 789 | 425 | 6 | 0 | 0 | 394 | 2,641 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 3,611 | 1,563 | 271 | 46 | 2 | 0 | 0 | 0 | 2 | 5,495 |
| Female | 180 | 81 | 19 | 3 | 0 | 0 | 0 | 0 | 0 | 283 |
| Total | 3,791 | 1,644 | 290 | 49 | 2 | 0 | 0 | 0 | 2 | 5,778 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 1,434 | 749 | 203 | 73 | 12 | 2 | 2 | 1 | 0 | 2,476 |
| Female | 538 | 278 | 116 | 50 | 7 | 1 | 0 | 0 | 1 | 991 |
| Total | 1,972 | 1,027 | 319 | 123 | 19 | 3 | 2 | 1 | 1 | 3,467 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 329 | 322 | 105 | 39 | 3 | 0 | 0 | 0 | 0 | 798 |
| Female | 206 | 195 | 90 | 40 | 6 | 0 | 0 | 0 | 0 | 537 |
| Total | 535 | 517 | 195 | 79 | 9 | 0 | 0 | 0 | 0 | 1,335 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 25,924 | 10,034 | 3,564 | 1,594 | 644 | 118 | 46 | 20 | 367 | 42,311 |
| Female | 8,136 | 2,559 | 1,275 | 721 | 247 | 17 | 6 | 0 | 96 | 13,057 |
| Total | 34,060 | 12,593 | 4,839 | 2,315 | 891 | 135 | 52 | 20 | 463 | 55,368 |
| 17-35 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |
| Male | 6,099,876 | 8,827,382 | 9,035,789 | 9,695,530 | 2,228,312 | NA | NA | NA | 0 | 35,886,889 |
| Female | 5,861,244 | 9,014,524 | 9,439,348 | 10,034,121 | 2,333,924 | NA | NA | NA | 0 | 36,683,161 |
| Total | 11,961,120 | 17,841,905 | 18,475,137 | 19,729,652 | 4,562,236 | NA | NA | NA | 0 | 72,570,050 |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999. |  |  |  |  |  |  |  |  |  |  |

Table C-1 (Continued). FY 1999 NPS Selected Reserve Enlisted Accessions by Age, Component, and Gender with Civilian Comparison Group
b. Percent

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 62.33\% | 23.97\% | 8.14\% | $3.29 \%$ | 1.32\% | 0.48\% | 0.19\% | 0.08\% | 0.22\% | 100.00\% |
| Female | 66.93\% | 19.76\% | 7.88\% | 3.81\% | 1.08\% | 0.27\% | 0.08\% | 0.00\% | 0.19\% | 100.00\% |
| Total | 63.28\% | 23.10\% | 8.09\% | $3.39 \%$ | 1.27\% | 0.44\% | 0.17\% | 0.06\% | 0.21\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 70.78\% | 21.37\% | 5.23\% | 1.96\% | 0.59\% | 0.01\% | 0.01\% | 0.01\% | 0.04\% | 100.00\% |
| Female | 72.53\% | 18.57\% | 5.61\% | 2.79\% | 0.45\% | 0.00\% | 0.02\% | 0.00\% | 0.02\% | 100.00\% |
| Total | 71.36\% | 20.44\% | 5.35\% | 2.24\% | 0.54\% | 0.01\% | 0.01\% | 0.01\% | 0.04\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.11\% | 1.45\% | 36.94\% | 28.52\% | 15.32\% | 0.33\% | 0.00\% | 0.00\% | 17.33\% | 100.00\% |
| Female | 0.12\% | 0.35\% | 39.24\% | 32.74\% | 17.73\% | 0.00\% | 0.00\% | 0.00\% | 9.81\% | 100.00\% |
| Total | 0.11\% | 1.10\% | 37.68\% | 29.88\% | 16.09\% | 0.23\% | 0.00\% | 0.00\% | 14.92\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 65.71\% | 28.44\% | 4.93\% | 0.84\% | 0.04\% | 0.00\% | 0.00\% | 0.00\% | 0.04\% | 100.00\% |
| Female | 63.60\% | 28.62\% | 6.71\% | 1.06\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 65.61\% | 28.45\% | 5.02\% | 0.85\% | 0.03\% | 0.00\% | 0.00\% | 0.00\% | 0.03\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 57.92\% | 30.25\% | 8.20\% | 2.95\% | 0.48\% | 0.08\% | 0.08\% | 0.04\% | 0.00\% | 100.00\% |
| Female | 54.29\% | 28.05\% | 11.71\% | 5.05\% | 0.71\% | 0.10\% | 0.00\% | 0.00\% | 0.10\% | 100.00\% |
| Total | 56.88\% | 29.62\% | 9.20\% | $3.55 \%$ | 0.55\% | 0.09\% | 0.06\% | 0.03\% | 0.03\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 41.23\% | 40.35\% | 13.16\% | 4.89\% | 0.38\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Female | 38.36\% | 36.31\% | 16.76\% | 7.45\% | 1.12\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 40.07\% | 38.73\% | 14.61\% | 5.92\% | 0.67\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 61.27\% | 23.71\% | 8.42\% | $3.77 \%$ | 1.52\% | 0.28\% | 0.11\% | 0.05\% | 0.87\% | 100.00\% |
| Female | 62.31\% | 19.60\% | 9.76\% | 5.52\% | 1.89\% | 0.13\% | 0.05\% | 0.00\% | 0.74\% | 100.00\% |
| Total | 61.52\% | 22.74\% | 8.74\% | 4.18\% | 1.61\% | 0.24\% | 0.09\% | 0.04\% | 0.84\% | 100.00\% |
| 17-35 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |
| Male | 17.00\% | 24.60\% | 25.18\% | 27.02\% | 6.21\% | NA | NA | NA | 0.00\% | 100.00\% |
| Female | 15.98\% | 24.57\% | 25.73\% | 27.35\% | 6.36\% | NA | NA | NA | 0.00\% | 100.00\% |
| Total | 16.48\% | 24.59\% | 25.46\% | 27.19\% | 6.29\% | NA | NA | NA | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999. |  |  |  |  |  |  |  |  |  |  |

Table C-2. FY 1999 NPS Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | MARRIED CIVILIANS 17-35 YEARS OLD |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 26 | 8 | 34 | 10,628 | 4,001 | 14,629 | 10,654 | 4,009 | 14,663 | 0.24\% | 0.20\% | 0.23\% | 7,219 | 30,053 | 37,272 |
| 18 | 69 | 17 | 86 | 9,309 | 2,658 | 11,967 | 9,378 | 2,675 | 12,053 | 0.74\% | 0.64\% | 0.71\% | 25,593 | 62,406 | 88,000 |
| 19 | 110 | 58 | 168 | 5,782 | 1,394 | 7,176 | 5,892 | 1,452 | 7,344 | 1.87\% | 3.99\% | 2.29\% | 60,634 | 158,774 | 219,408 |
| 20 | 170 | 61 | 231 | 3,381 | 797 | 4,178 | 3,551 | 858 | 4,409 | 4.79\% | 7.11\% | 5.24\% | 96,968 | 223,852 | 320,820 |
| 21 | 179 | 77 | 256 | 2,269 | 507 | 2,776 | 2,448 | 584 | 3,032 | 7.31\% | 13.18\% | 8.44\% | 149,407 | 337,097 | 486,504 |
| 22 | 227 | 72 | 299 | 1,519 | 367 | 1,886 | 1,746 | 439 | 2,185 | 13.00\% | 16.40\% | 13.68\% | 258,801 | 445,914 | 704,714 |
| 23 | 244 | 78 | 322 | 1,052 | 295 | 1,347 | 1,296 | 373 | 1,669 | 18.83\% | 20.91\% | 19.29\% | 339,517 | 531,034 | 870,551 |
| 24 | 252 | 72 | 324 | 741 | 233 | 974 | 993 | 305 | 1,298 | 25.38\% | 23.61\% | 24.96\% | 441,779 | 666,724 | 1,108,504 |
| 25 | 242 | 67 | 309 | 565 | 181 | 746 | 807 | 248 | 1,055 | 29.99\% | 27.02\% | 29.29\% | 480,116 | 728,985 | 1,209,101 |
| 26 | 311 | 137 | 448 | 541 | 170 | 711 | 852 | 307 | 1,159 | 36.50\% | 44.63\% | 38.65\% | 669,501 | 872,863 | 1,542,363 |
| 27 | 326 | 103 | 429 | 404 | 163 | 567 | 730 | 266 | 996 | 44.66\% | 38.72\% | 43.07\% | 782,627 | 997,240 | 1,779,867 |
| 28 | 303 | 85 | 388 | 347 | 164 | 511 | 650 | 249 | 899 | 46.62\% | $34.14 \%$ | 43.16\% | 932,763 | 1,166,991 | 2,099,754 |
| 29 | 253 | 83 | 336 | 272 | 122 | 394 | 525 | 205 | 730 | 48.19\% | 40.49\% | 46.03\% | 985,686 | 1,134,945 | 2,120,631 |
| 30 | 222 | 81 | 303 | 190 | 91 | 281 | 412 | 172 | 584 | 53.88\% | 47.09\% | 51.88\% | 1,090,990 | 1,249,733 | 2,340,724 |
| 31 | 180 | 71 | 251 | 162 | 65 | 227 | 342 | 136 | 478 | 52.63\% | $52.21 \%$ | $52.51 \%$ | 1,091,102 | 1,194,962 | 2,286,064 |
| 32 | 156 | 60 | 216 | 136 | 74 | 210 | 292 | 134 | 426 | 53.42\% | 44.78\% | 50.70\% | 1,157,857 | 1,221,885 | 2,379,742 |
| 33 | 167 | 75 | 242 | 115 | 66 | 181 | 282 | 141 | 423 | 59.22\% | 53.19\% | $57.21 \%$ | 1,233,800 | 1,333,456 | 2,567,256 |
| 34 | 156 | 67 | 223 | 110 | 71 | 181 | 266 | 138 | 404 | 58.65\% | 48.55\% | 55.20\% | 1,300,795 | 1,405,995 | 2,706,790 |
| 35 | 159 | 59 | 218 | 100 | 53 | 153 | 259 | 112 | 371 | 61.39\% | 52.68\% | 58.76\% | 1,446,329 | 1,546,315 | 2,992,643 |
| 36+ | 344 | 86 | 430 | 225 | 72 | 297 | 569 | 158 | 727 | 60.46\% | 54.43\% | 59.15\% | NA | NA | NA |
| Unknown | 172 | 37 | 209 | 195 | 59 | 254 | 367 | 96 | 463 | 46.87\% | 38.54\% | 45.14\% | 0 | 0 | 0 |
| TOTAL | 4,268 | 1,454 | 5,722 | 38,043 | 11,603 | 49,646 | 42,311 | 13,057 | 55,368 | 10.09\% | 11.14\% | 10.33\% | 12,551,484 | 15,309,223 | 27,860,707 |

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

Table C-2 (Continued). FY 1999 NPS Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | MARRIED CIVILIANS 17-35 YEARS OLD |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 0.61\% | 0.55\% | 0.59\% | 27.94\% | 34.48\% | 29.47\% | 25.18\% | 30.70\% | 26.48\% | 0.06\% | 0.20\% | 0.13\% |
| 18 | 1.62\% | 1.17\% | 1.50\% | 24.47\% | 22.91\% | 24.10\% | 22.16\% | 20.49\% | 21.77\% | 0.20\% | 0.41\% | 0.32\% |
| 19 | 2.58\% | 3.99\% | 2.94\% | 15.20\% | 12.01\% | 14.45\% | 13.93\% | 11.12\% | 13.26\% | 0.48\% | 1.04\% | 0.79\% |
| 20 | 3.98\% | 4.20\% | 4.04\% | 8.89\% | 6.87\% | 8.42\% | 8.39\% | 6.57\% | 7.96\% | 0.77\% | 1.46\% | 1.15\% |
| 21 | 4.19\% | 5.30\% | 4.47\% | 5.96\% | 4.37\% | 5.59\% | 5.79\% | 4.47\% | 5.48\% | 1.19\% | 2.20\% | 1.75\% |
| 22 | 5.32\% | 4.95\% | 5.23\% | 3.99\% | 3.16\% | 3.80\% | 4.13\% | 3.36\% | 3.95\% | 2.06\% | 2.91\% | 2.53\% |
| 23 | 5.72\% | 5.36\% | 5.63\% | 2.77\% | 2.54\% | 2.71\% | 3.06\% | 2.86\% | 3.01\% | 2.70\% | $3.47 \%$ | 3.12\% |
| 24 | 5.90\% | 4.95\% | 5.66\% | 1.95\% | 2.01\% | 1.96\% | 2.35\% | 2.34\% | 2.34\% | 3.52\% | 4.36\% | 3.98\% |
| 25 | 5.67\% | 4.61\% | 5.40\% | 1.49\% | 1.56\% | 1.50\% | 1.91\% | 1.90\% | 1.91\% | 3.83\% | 4.76\% | 4.34\% |
| 26 | 7.29\% | 9.42\% | 7.83\% | 1.42\% | 1.47\% | 1.43\% | 2.01\% | 2.35\% | 2.09\% | 5.33\% | 5.70\% | 5.54\% |
| 27 | 7.64\% | 7.08\% | 7.50\% | 1.06\% | 1.40\% | 1.14\% | 1.73\% | 2.04\% | 1.80\% | 6.24\% | 6.51\% | 6.39\% |
| 28 | 7.10\% | 5.85\% | 6.78\% | 0.91\% | 1.41\% | 1.03\% | 1.54\% | 1.91\% | 1.62\% | 7.43\% | 7.62\% | 7.54\% |
| 29 | 5.93\% | 5.71\% | 5.87\% | 0.71\% | 1.05\% | 0.79\% | 1.24\% | 1.57\% | 1.32\% | 7.85\% | 7.41\% | 7.61\% |
| 30 | 5.20\% | 5.57\% | 5.30\% | 0.50\% | 0.78\% | 0.57\% | 0.97\% | 1.32\% | 1.05\% | 8.69\% | 8.16\% | 8.40\% |
| 31 | 4.22\% | 4.88\% | 4.39\% | 0.43\% | 0.56\% | 0.46\% | 0.81\% | 1.04\% | 0.86\% | 8.69\% | 7.81\% | 8.21\% |
| 32 | 3.66\% | 4.13\% | 3.77\% | 0.36\% | 0.64\% | 0.42\% | 0.69\% | 1.03\% | 0.77\% | 9.22\% | 7.98\% | 8.54\% |
| 33 | 3.91\% | 5.16\% | 4.23\% | 0.30\% | 0.57\% | 0.36\% | 0.67\% | 1.08\% | 0.76\% | 9.83\% | 8.71\% | 9.21\% |
| 34 | 3.66\% | 4.61\% | 3.90\% | 0.29\% | 0.61\% | 0.36\% | 0.63\% | 1.06\% | 0.73\% | 10.36\% | 9.18\% | 9.72\% |
| 35 | 3.73\% | 4.06\% | $3.81 \%$ | 0.26\% | 0.46\% | 0.31\% | 0.61\% | 0.86\% | 0.67\% | 11.52\% | 10.10\% | 10.74\% |
| 36+ | 8.06\% | 5.91\% | 7.51\% | 0.59\% | 0.62\% | 0.60\% | 1.34\% | 1.21\% | 1.31\% | NA | NA | NA |
| Unknown | 4.03\% | 2.54\% | 3.65\% | 0.51\% | 0.51\% | 0.51\% | 0.87\% | 0.74\% | 0.84\% | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999. |  |  |  |  |  |  |  |  |  |  |  |  |

Table C-3. FY 1999 NPS Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 17,181 | 75.56\% | 3,108 | 13.67\% | 1,392 | 6.12\% | 1,056 | 4.64\% | 22,737 | 100.00\% |
| Female | 3,833 | 64.68\% | 1,456 | 24.57\% | 334 | 5.64\% | 303 | 5.11\% | 5,926 | 100.00\% |
| Total | 21,014 | 73.31\% | 4,564 | 15.92\% | 1,726 | 6.02\% | 1,359 | 4.74\% | 28,663 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 6,180 | 68.59\% | 1,561 | 17.33\% | 709 | 7.87\% | 560 | 6.22\% | 9,010 | 100.00\% |
| Female | 2,493 | 55.72\% | 1,441 | 32.21\% | 307 | 6.86\% | 233 | 5.21\% | 4,474 | 100.00\% |
| Total | 8,673 | 64.32\% | 3,002 | 22.26\% | 1,016 | 7.53\% | 793 | 5.88\% | 13,484 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 1,210 | 67.41\% | 264 | 14.71\% | 221 | 12.31\% | 100 | 5.57\% | 1,795 | 100.00\% |
| Female | 451 | 53.31\% | 249 | 29.43\% | 84 | 9.93\% | 62 | 7.33\% | 846 | 100.00\% |
| Total | 1,661 | 62.89\% | 513 | 19.42\% | 305 | 11.55\% | 162 | 6.13\% | 2,641 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 3,835 | 69.79\% | 525 | 9.55\% | 769 | 13.99\% | 366 | 6.66\% | 5,495 | 100.00\% |
| Female | 181 | 63.96\% | 39 | 13.78\% | 36 | 12.72\% | 27 | 9.54\% | 283 | 100.00\% |
| Total | 4,016 | 69.51\% | 564 | 9.76\% | 805 | 13.93\% | 393 | 6.80\% | 5,778 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 1,923 | 77.67\% | 212 | 8.56\% | 123 | 4.97\% | 218 | 8.80\% | 2,476 | 100.00\% |
| Female | 676 | 68.21\% | 148 | 14.93\% | 62 | 6.26\% | 105 | 10.60\% | 991 | 100.00\% |
| Total | 2,599 | 74.96\% | 360 | 10.38\% | 185 | 5.34\% | 323 | 9.32\% | 3,467 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 496 | 62.16\% | 155 | 19.42\% | 60 | 7.52\% | 87 | 10.90\% | 798 | 100.00\% |
| Female | 275 | 51.21\% | 188 | 35.01\% | 42 | 7.82\% | 32 | 5.96\% | 537 | 100.00\% |
| Total | 771 | 57.75\% | 343 | 25.69\% | 102 | 7.64\% | 119 | 8.91\% | 1,335 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 30,825 | 72.85\% | 5,825 | 13.77\% | 3,274 | 7.74\% | 2,387 | 5.64\% | 42,311 | 100.00\% |
| Female | 7,909 | 60.57\% | 3,521 | 26.97\% | 865 | 6.62\% | 762 | 5.84\% | 13,057 | 100.00\% |
| Total | 38,734 | 69.96\% | 9,346 | 16.88\% | 4,139 | 7.48\% | 3,149 | 5.69\% | 55,368 | 100.00\% |
| 18-24 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |
| Male | 8,520,203 | 66.34\% | 1,674,417 | 13.04\% | 2,024,139 | 15.76\% | 625,177 | 4.87\% | 12,843,938 | 100.00\% |
| Female | 8,419,420 | 65.04\% | 1,997,295 | 15.43\% | 1,884,609 | 14.56\% | 644,423 | 4.98\% | 12,945,746 | 100.00\% |
| Total | 16,939,623 | 65.68\% | 3,671,712 | 14.24\% | 3,908,748 | 15.16\% | 1,269,600 | 4.92\% | 25,789,684 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table C-4. FY 1999 NPS Selected Reserve Enlisted Accessions by Ethnicity and Component

| ETHNICITY | COMPONENT |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| MEXICAN | 305 | 1.06\% | 378 | 2.80\% | 75 | 2.84\% | 472 | 8.17\% | 68 | 1.96\% | 40 | 3.00\% | 1,338 | 2.42\% |
| PUERTO RICAN | 854 | 2.98\% | 339 | 2.51\% | 31 | 1.17\% | 60 | 1.04\% | 54 | 1.56\% | 11 | 0.82\% | 1,349 | 2.44\% |
| CUBAN | 16 | 0.06\% | 14 | 0.10\% | 2 | 0.08\% | 6 | 0.10\% | 2 | 0.06\% | 1 | 0.07\% | 41 | 0.07\% |
| LATIN AMER. | 57 | 0.20\% | 68 | 0.50\% | 120 | 4.54\% | 45 | 0.78\% | 12 | 0.35\% | 4 | 0.30\% | 306 | 0.55\% |
| OTHER HISP. | 494 | 1.72\% | 217 | 1.61\% | 77 | 2.92\% | 222 | 3.84\% | 49 | 1.41\% | 46 | 3.45\% | 1,105 | 2.00\% |
| ALEUTIAN | 14 | 0.05\% | 1 | 0.01\% | 1 | 0.04\% | 3 | 0.05\% | 0 | 0.00\% | 0 | 0.00\% | 19 | 0.03\% |
| ESKIMO | 37 | 0.13\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 0.09\% | 4 | 0.30\% | 44 | 0.08\% |
| N. AMER. INDIAN | 118 | 0.41\% | 62 | 0.46\% | 13 | 0.49\% | 22 | 0.38\% | 43 | 1.24\% | 4 | 0.30\% | 262 | 0.47\% |
| CHINESE | 27 | 0.09\% | 45 | 0.33\% | 4 | 0.15\% | 29 | 0.50\% | 7 | 0.20\% | 3 | 0.22\% | 115 | 0.21\% |
| JAPANESE | 24 | 0.08\% | 16 | 0.12\% | 6 | 0.23\% | 7 | 0.12\% | 24 | 0.69\% | 3 | 0.22\% | 80 | 0.14\% |
| KOREAN | 42 | 0.15\% | 58 | 0.43\% | 4 | 0.15\% | 43 | 0.74\% | 10 | 0.29\% | 2 | 0.15\% | 159 | 0.29\% |
| INDIAN | 10 | 0.03\% | 15 | 0.11\% | 6 | 0.23\% | 9 | 0.16\% | 17 | 0.49\% | 2 | 0.15\% | 59 | 0.11\% |
| FILIPINO | 149 | 0.52\% | 103 | 0.76\% | 48 | 1.82\% | 61 | 1.06\% | 79 | 2.28\% | 27 | 2.02\% | 467 | 0.84\% |
| VIETNAMESE | 25 | 0.09\% | 32 | 0.24\% | 6 | 0.23\% | 12 | 0.21\% | 3 | 0.09\% | 1 | 0.07\% | 79 | 0.14\% |
| OTHER ASIAN | 75 | 0.26\% | 149 | 1.11\% | 8 | 0.30\% | 37 | 0.64\% | 14 | 0.40\% | 6 | 0.45\% | 289 | 0.52\% |
| MELANESIAN | 4 | 0.01\% | 1 | 0.01\% | 0 | 0.00\% | 1 | 0.02\% | 0 | 0.00\% | 0 | 0.00\% | 6 | 0.01\% |
| MICRONESIAN | 13 | 0.05\% | 6 | 0.04\% | 0 | 0.00\% | 1 | 0.02\% | 0 | 0.00\% | 0 | 0.00\% | 20 | 0.04\% |
| POLYNESIAN | 47 | 0.16\% | 27 | 0.20\% | 1 | 0.04\% | 2 | 0.03\% | 26 | 0.75\% | 1 | 0.07\% | 104 | 0.19\% |
| GUAMANIAN | 88 | 0.31\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 14 | 0.40\% | 8 | 0.60\% | 110 | 0.20\% |
| OTHER PACIFIC | 62 | 0.22\% | 24 | 0.18\% | 12 | 0.45\% | 9 | 0.16\% | 2 | 0.06\% | 3 | 0.22\% | 112 | 0.20\% |
| OTHER/NONE * | 26,202 | 91.41\% | 11,047 | 81.93\% | 74 | 2.80\% | 517 | 8.95\% | 179 | 5.16\% | 111 | 8.31\% | 38,130 | 68.87\% |
| UNKNOWN | 0 | 0.00\% | 882 | 6.54\% | 2,153 | 81.52\% | 4,220 | 73.04\% | 2,861 | 82.52\% | 1,058 | 79.25\% | 11,174 | 20.18\% |
| TOTAL | 28,663 | 100.00\% | 13,484 | 100.00\% | 2,641 | 100.00\% | 5,778 | 100.00\% | 3,467 | 100.00\% | 1,335 | 100.00\% | 55,368 | 100.00\% |

[^39]Columns may not add to totals due to rounding.

Table C-5. FY 1999 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Gender with Civilian Comparison Group
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |
| Male | 887 | 6,623 | 4,904 | 8,621 | 548 | 1,154 | 22,737 |
| Female | 132 | 1,576 | 1,397 | 2,582 | 85 | 154 | 5,926 |
| Total | 1,019 | 8,199 | 6,301 | 11,203 | 633 | 1,308 | 28,663 |
| ARMY RESERVE |  |  |  |  |  |  |  |
| Male | 525 | 3,135 | 2,516 | 2,229 | 250 | 355 | 9,010 |
| Female | 136 | 1,311 | 1,297 | 1,481 | 68 | 181 | 4,474 |
| Total | 661 | 4,446 | 3,813 | 3,710 | 318 | 536 | 13,484 |
| NAVAL RESERVE |  |  |  |  |  |  |  |
| Male | 4 | 80 | 80 | 97 | 12 | 1,522 | 1,795 |
| Female | 2 | 13 | 29 | 23 | 3 | 776 | 846 |
| Total | 6 | 93 | 109 | 120 | 15 | 2,298 | 2,641 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |
| Male | 476 | 2,277 | 1,281 | 1,300 | 27 | 134 | 5,495 |
| Female | 14 | 118 | 90 | 49 | 2 | 10 | 283 |
| Total | 490 | 2,395 | 1,371 | 1,349 | 29 | 144 | 5,778 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |
| Male | 192 | 1,180 | 514 | 525 | 0 | 65 | 2,476 |
| Female | 40 | 375 | 266 | 304 | 0 | 6 | 991 |
| Total | 232 | 1,555 | 780 | 829 | 0 | 71 | 3,467 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |
| Male | 51 | 343 | 214 | 183 | 2 | 5 | 798 |
| Female | 20 | 179 | 140 | 198 | 0 | 0 | 537 |
| Total | 71 | 522 | 354 | 381 | 2 | 5 | 1,335 |
| TOTAL DoD |  |  |  |  |  |  |  |
| Male | 2,135 | 13,638 | 9,509 | 12,955 | 839 | 3,235 | 42,311 |
| Female | 344 | 3,572 | 3,219 | 4,637 | 158 | 1,127 | 13,057 |
| Total | 2,479 | 17,210 | 12,728 | 17,592 | 997 | 4,362 | 55,368 |
| 1980, 18-23 YR OLD CIVILIANS |  |  |  |  |  |  |  |
| Male | 1,286,646 | 3,785,416 | 1,853,499 | 2,056,399 | 2,628,481 | 1,280,715 | 12,891,156 |
| Female | 731,527 | 3,370,373 | 2,032,982 | 2,589,632 | 2,716,012 | 1,077,339 | 12,517,865 |
| Total | 2,018,173 | 7,155,789 | 3,886,481 | 4,646,031 | 5,344,493 | 2,358,054 | 25,409,021 |

[^40]Table C-5 (Continued). FY 1999 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Gender with Civilian Comparison Group
b. Percent

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |
| Male | 3.90\% | 29.13\% | 21.57\% | 37.92\% | 2.41\% | 5.08\% | 100.00\% |
| Female | 2.23\% | 26.59\% | 23.57\% | 43.57\% | 1.43\% | 2.60\% | 100.00\% |
| Total | 3.56\% | 28.60\% | 21.98\% | 39.09\% | 2.21\% | 4.56\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |
| Male | 5.83\% | 34.79\% | 27.92\% | 24.74\% | 2.77\% | 3.94\% | 100.00\% |
| Female | 3.04\% | 29.30\% | 28.99\% | 33.10\% | 1.52\% | 4.05\% | 100.00\% |
| Total | 4.90\% | 32.97\% | 28.28\% | 27.51\% | 2.36\% | 3.98\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |
| Male | 0.22\% | 4.46\% | 4.46\% | 5.40\% | 0.67\% | 84.79\% | 100.00\% |
| Female | 0.24\% | 1.54\% | 3.43\% | 2.72\% | 0.35\% | 91.73\% | 100.00\% |
| Total | 0.23\% | 3.52\% | 4.13\% | 4.54\% | 0.57\% | 87.01\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |
| Male | 8.66\% | 41.44\% | 23.31\% | 23.66\% | 0.49\% | 2.44\% | 100.00\% |
| Female | 4.95\% | 41.70\% | 31.80\% | 17.31\% | 0.71\% | 3.53\% | 100.00\% |
| Total | 8.48\% | 41.45\% | 23.73\% | 23.35\% | 0.50\% | 2.49\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |
| Male | 7.75\% | 47.66\% | 20.76\% | 21.20\% | 0.00\% | 2.63\% | 100.00\% |
| Female | 4.04\% | 37.84\% | 26.84\% | 30.68\% | 0.00\% | 0.61\% | 100.00\% |
| Total | 6.69\% | 44.85\% | 22.50\% | 23.91\% | 0.00\% | 2.05\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |
| Male | 6.39\% | 42.98\% | 26.82\% | 22.93\% | 0.25\% | 0.63\% | 100.00\% |
| Female | 3.72\% | 33.33\% | 26.07\% | 36.87\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 5.32\% | 39.10\% | 26.52\% | 28.54\% | 0.15\% | 0.37\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |
| Male | 5.05\% | 32.23\% | 22.47\% | 30.62\% | 1.98\% | 7.65\% | 100.00\% |
| Female | 2.63\% | 27.36\% | 24.65\% | 35.51\% | 1.21\% | 8.63\% | 100.00\% |
| Total | 4.48\% | 31.08\% | 22.99\% | 31.77\% | 1.80\% | 7.88\% | 100.00\% |
| 1980, 18-23 YR OLD CIVILIANS |  |  |  |  |  |  |  |
| Male | 9.98\% | 29.36\% | 14.38\% | 15.95\% | 20.39\% | 9.93\% | 100.00\% |
| Female | 5.84\% | 26.92\% | 16.24\% | 20.69\% | 21.70\% | 8.61\% | 100.00\% |
| Total | 7.94\% | 28.16\% | 15.30\% | 18.28\% | 21.03\% | 9.28\% | 100.00\% |

[^41]Table C-6. FY 1999 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Race/Ethnicity
a. Number

| RACE/ETHNICITY | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |
| White | 931 | 7,031 | 4,828 | 7,002 | 346 | 876 | 21,014 |
| Black | 22 | 596 | 884 | 2,673 | 131 | 258 | 4,564 |
| Hispanic | 20 | 232 | 300 | 981 | 86 | 107 | 1,726 |
| Other | 46 | 340 | 289 | 547 | 70 | 67 | 1,359 |
| TOTAL | 1,019 | 8,199 | 6,301 | 11,203 | 633 | 1,308 | 28,663 |
| ARMY RESERVE |  |  |  |  |  |  |  |
| White | 533 | 3,271 | 2,461 | 1,832 | 159 | 417 | 8,673 |
| Black | 45 | 699 | 852 | 1,219 | 106 | 81 | 3,002 |
| Hispanic | 20 | 219 | 293 | 433 | 23 | 28 | 1,016 |
| Other | 63 | 257 | 207 | 226 | 30 | 10 | 793 |
| TOTAL | 661 | 4,446 | 3,813 | 3,710 | 318 | 536 | 13,484 |
| NAVAL RESERVE |  |  |  |  |  |  |  |
| White | 4 | 73 | 71 | 45 | 6 | 1,462 | 1,661 |
| Black | 1 | 7 | 21 | 53 | 7 | 424 | 513 |
| Hispanic | 1 | 7 | 14 | 12 | 2 | 269 | 305 |
| Other | 0 | 6 | 3 | 10 | 0 | 143 | 162 |
| TOTAL | 6 | 93 | 109 | 120 | 15 | 2,298 | 2,641 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |
| White | 390 | 1,805 | 917 | 772 | 21 | 111 | 4,016 |
| Black | 16 | 172 | 157 | 207 | 4 | 8 | 564 |
| Hispanic | 27 | 246 | 218 | 294 | 3 | 17 | 805 |
| Other | 57 | 172 | 79 | 76 | 1 | 8 | 393 |
| TOTAL | 490 | 2,395 | 1,371 | 1,349 | 29 | 144 | 5,778 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |
| White | 198 | 1,282 | 560 | 500 | 0 | 59 | 2,599 |
| Black | 1 | 90 | 97 | 169 | 0 | 3 | 360 |
| Hispanic | 5 | 54 | 54 | 68 | 0 | 4 | 185 |
| Other | 28 | 129 | 69 | 92 | 0 | 5 | 323 |
| TOTAL | 232 | 1,555 | 780 | 829 | 0 | 71 | 3,467 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |
| White | 59 | 354 | 201 | 152 | 0 | 5 | 771 |
| Black | 5 | 84 | 93 | 160 | 1 | 0 | 343 |
| Hispanic | 3 | 38 | 28 | 33 | 0 | 0 | 102 |
| Other | 4 | 46 | 32 | 36 | 1 | 0 | 119 |
| TOTAL | 71 | 522 | 354 | 381 | 2 | 5 | 1,335 |
| TOTAL DoD |  |  |  |  |  |  |  |
| White | 2,115 | 13,816 | 9,038 | 10,303 | 532 | 2,930 | 38,734 |
| Black | 90 | 1,648 | 2,104 | 4,481 | 249 | 774 | 9,346 |
| Hispanic | 76 | 796 | 907 | 1,821 | 114 | 425 | 4,139 |
| Other | 198 | 950 | 679 | 987 | 102 | 233 | 3,149 |
| TOTAL | 2,479 | 17,210 | 12,728 | 17,592 | 997 | 4,362 | 55,368 |

Table C-6 (Continued). FY 1999 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Race/Ethnicity
b. Percent

| RACE/ETHNICITY | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |
| White | 4.43\% | 33.46\% | 22.98\% | 33.32\% | 1.65\% | 4.17\% | 100.00\% |
| Black | 0.48\% | 13.06\% | 19.37\% | 58.57\% | 2.87\% | 5.65\% | 100.00\% |
| Hispanic | 1.16\% | 13.44\% | 17.38\% | 56.84\% | 4.98\% | 6.20\% | 100.00\% |
| Other | 3.38\% | 25.02\% | 21.27\% | 40.25\% | 5.15\% | 4.93\% | 100.00\% |
| TOTAL | 3.56\% | 28.60\% | 21.98\% | 39.09\% | 2.21\% | 4.56\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |
| White | 6.15\% | 37.71\% | 28.38\% | 21.12\% | 1.83\% | 4.81\% | 100.00\% |
| Black | 1.50\% | 23.28\% | 28.38\% | 40.61\% | 3.53\% | 2.70\% | 100.00\% |
| Hispanic | 1.97\% | 21.56\% | 28.84\% | 42.62\% | 2.26\% | 2.76\% | 100.00\% |
| Other | 7.94\% | 32.41\% | 26.10\% | 28.50\% | 3.78\% | 1.26\% | 100.00\% |
| TOTAL | 4.90\% | 32.97\% | 28.28\% | 27.51\% | 2.36\% | 3.98\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |
| White | 0.24\% | 4.39\% | 4.27\% | 2.71\% | 0.36\% | 88.02\% | 100.00\% |
| Black | 0.19\% | 1.36\% | 4.09\% | 10.33\% | 1.36\% | 82.65\% | 100.00\% |
| Hispanic | 0.33\% | 2.30\% | 4.59\% | 3.93\% | 0.66\% | 88.20\% | 100.00\% |
| Other | 0.00\% | 3.70\% | 1.85\% | 6.17\% | 0.00\% | 88.27\% | 100.00\% |
| TOTAL | 0.23\% | 3.52\% | 4.13\% | 4.54\% | 0.57\% | 87.01\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |
| White | 9.71\% | 44.95\% | 22.83\% | 19.22\% | 0.52\% | 2.76\% | 100.00\% |
| Black | 2.84\% | 30.50\% | 27.84\% | 36.70\% | 0.71\% | 1.42\% | 100.00\% |
| Hispanic | 3.35\% | 30.56\% | 27.08\% | 36.52\% | 0.37\% | 2.11\% | 100.00\% |
| Other | 14.50\% | 43.77\% | 20.10\% | 19.34\% | 0.25\% | 2.04\% | 100.00\% |
| TOTAL | 8.48\% | 41.45\% | 23.73\% | 23.35\% | 0.50\% | 2.49\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |
| White | 7.62\% | 49.33\% | 21.55\% | 19.24\% | 0.00\% | 2.27\% | 100.00\% |
| Black | 0.28\% | 25.00\% | 26.94\% | 46.94\% | 0.00\% | 0.83\% | 100.00\% |
| Hispanic | 2.70\% | 29.19\% | 29.19\% | 36.76\% | 0.00\% | 2.16\% | 100.00\% |
| Other | 8.67\% | 39.94\% | 21.36\% | 28.48\% | 0.00\% | 1.55\% | 100.00\% |
| TOTAL | 6.69\% | 44.85\% | 22.50\% | 23.91\% | 0.00\% | 2.05\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |
| White | 7.65\% | 45.91\% | 26.07\% | 19.71\% | 0.00\% | 0.65\% | 100.00\% |
| Black | 1.46\% | 24.49\% | 27.11\% | 46.65\% | 0.29\% | 0.00\% | 100.00\% |
| Hispanic | 2.94\% | 37.25\% | 27.45\% | 32.35\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 3.36\% | 38.66\% | 26.89\% | 30.25\% | 0.84\% | 0.00\% | 100.00\% |
| TOTAL | 5.32\% | 39.10\% | 26.52\% | 28.54\% | 0.15\% | 0.37\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |
| White | 5.46\% | 35.67\% | 23.33\% | 26.60\% | 1.37\% | 7.56\% | 100.00\% |
| Black | 0.96\% | 17.63\% | 22.51\% | 47.95\% | 2.66\% | 8.28\% | 100.00\% |
| Hispanic | 1.84\% | 19.23\% | 21.91\% | 44.00\% | 2.75\% | 10.27\% | 100.00\% |
| Other | 6.29\% | 30.17\% | 21.56\% | 31.34\% | 3.24\% | 7.40\% | 100.00\% |
| TOTAL | 4.48\% | 31.08\% | 22.99\% | 31.77\% | 1.80\% | 7.88\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |

Table C-7. FY 1999 NPS Selected Reserve Enlisted Accessions by Education, Component, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1* |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 20,570 | 90.47\% | 1,959 | 8.62\% | 208 | 0.91\% | 22,737 | 100.00\% |
| Female | 5,526 | 93.25\% | 369 | 6.23\% | 31 | 0.52\% | 5,926 | 100.00\% |
| Total | 26,096 | 91.04\% | 2,328 | 8.12\% | 239 | 0.83\% | 28,663 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| Male | 6,286 | 69.77\% | 149 | 1.65\% | 2,575 | 28.58\% | 9,010 | 100.00\% |
| Female | 3,341 | 74.68\% | 53 | 1.18\% | 1,080 | 24.14\% | 4,474 | 100.00\% |
| Total | 9,627 | 71.40\% | 202 | 1.50\% | 3,655 | 27.11\% | 13,484 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| Male | 1,745 | 97.21\% | 17 | 0.95\% | 33 | 1.84\% | 1,795 | 100.00\% |
| Female | 833 | 98.46\% | 6 | 0.71\% | 7 | 0.83\% | 846 | 100.00\% |
| Total | 2,578 | 97.61\% | 23 | 0.87\% | 40 | 1.51\% | 2,641 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| Male | 5,296 | 96.38\% | 196 | 3.57\% | 3 | 0.05\% | 5,495 | 100.00\% |
| Female | 280 | 98.94\% | 3 | 1.06\% | 0 | 0.00\% | 283 | 100.00\% |
| Total | 5,576 | 96.50\% | 199 | 3.44\% | 3 | 0.05\% | 5,778 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 2,295 | 92.69\% | 129 | 5.21\% | 52 | 2.10\% | 2,476 | 100.00\% |
| Female | 911 | 91.93\% | 64 | 6.46\% | 16 | 1.61\% | 991 | 100.00\% |
| Total | 3,206 | 92.47\% | 193 | 5.57\% | 68 | 1.96\% | 3,467 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| Male | 738 | 92.48\% | 21 | 2.63\% | 39 | 4.89\% | 798 | 100.00\% |
| Female | 499 | 92.92\% | 16 | 2.98\% | 22 | 4.10\% | 537 | 100.00\% |
| Total | 1,237 | 92.66\% | 37 | 2.77\% | 61 | 4.57\% | 1,335 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Male | 36,930 | 87.28\% | 2,471 | 5.84\% | 2,910 | 6.88\% | 42,311 | 100.00\% |
| Female | 11,390 | 87.23\% | 511 | 3.91\% | 1,156 | 8.85\% | 13,057 | 100.00\% |
| Total | 48,320 | 87.27\% | 2,982 | 5.39\% | 4,066 | 7.34\% | 55,368 | 100.00\% |
| 18-24 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Male | 9,798,490 | 76.29\% | ** | ** | 3,045,447 | 23.71\% | 12,843,938 | 100.00\% |
| Female | 10,534,329 | 81.37\% | ** | ** | 2,411,417 | 18.63\% | 12,945,746 | 100.00\% |
| Total | 20,332,819 | 78.84\% | ** | ** | 5,456,865 | 21.16\% | 25,789,684 | 100.00\% |

* Includes accessions currently attending high school. The following numbers of accessions are included in this category: ARNG, 11,405;

USAR, 2,707; USMCR, 74; ANG, 591; USAFR, 10.
** Civilian numbers and percentages combine Tier 1 and Tier 2.
Rows may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

Table C-8. FY 1999 NPS Selected Reserve Enlisted Accessions by Education, Component, and Race/Ethnicity

| RACE/ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1* |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 19,116 | 90.97\% | 1,737 | 8.27\% | 161 | 0.77\% | 21,014 | 100.00\% |
| Black | 4,151 | 90.95\% | 381 | 8.35\% | 32 | 0.70\% | 4,564 | 100.00\% |
| Hispanic | 1,590 | 92.12\% | 118 | 6.84\% | 18 | 1.04\% | 1,726 | 100.00\% |
| Other | 1,239 | 91.17\% | 92 | 6.77\% | 28 | 2.06\% | 1,359 | 100.00\% |
| TOTAL | 26,096 | 91.04\% | 2,328 | 8.12\% | 239 | 0.83\% | 28,663 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| White | 5,976 | 68.90\% | 149 | 1.72\% | 2,548 | 29.38\% | 8,673 | 100.00\% |
| Black | 2,333 | 77.71\% | 31 | 1.03\% | 638 | 21.25\% | 3,002 | 100.00\% |
| Hispanic | 729 | 71.75\% | 10 | 0.98\% | 277 | 27.26\% | 1,016 | 100.00\% |
| Other | 589 | 74.27\% | 12 | 1.51\% | 192 | 24.21\% | 793 | 100.00\% |
| TOTAL | 9,627 | 71.40\% | 202 | 1.50\% | 3,655 | 27.11\% | 13,484 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| White | 1,623 | 97.71\% | 12 | 0.72\% | 26 | 1.57\% | 1,661 | 100.00\% |
| Black | 502 | 97.86\% | 7 | 1.36\% | 4 | 0.78\% | 513 | 100.00\% |
| Hispanic | 295 | 96.72\% | 2 | 0.66\% | 8 | 2.62\% | 305 | 100.00\% |
| Other | 158 | 97.53\% | 2 | 1.23\% | 2 | 1.23\% | 162 | 100.00\% |
| TOTAL | 2,578 | 97.61\% | 23 | 0.87\% | 40 | 1.51\% | 2,641 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| White | 3,862 | 96.17\% | 153 | 3.81\% | 1 | 0.02\% | 4,016 | 100.00\% |
| Black | 544 | 96.45\% | 19 | 3.37\% | 1 | 0.18\% | 564 | 100.00\% |
| Hispanic | 780 | 96.89\% | 24 | 2.98\% | 1 | 0.12\% | 805 | 100.00\% |
| Other | 390 | 99.24\% | 3 | 0.76\% | 0 | 0.00\% | 393 | 100.00\% |
| TOTAL | 5,576 | 96.50\% | 199 | 3.44\% | 3 | 0.05\% | 5,778 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 2,406 | 92.57\% | 141 | 5.43\% | 52 | 2.00\% | 2,599 | 100.00\% |
| Black | 326 | 90.56\% | 25 | 6.94\% | 9 | 2.50\% | 360 | 100.00\% |
| Hispanic | 161 | 87.03\% | 20 | 10.81\% | 4 | 2.16\% | 185 | 100.00\% |
| Other | 313 | 96.90\% | 7 | 2.17\% | 3 | 0.93\% | 323 | 100.00\% |
| TOTAL | 3,206 | 92.47\% | 193 | 5.57\% | 68 | 1.96\% | 3,467 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| White | 710 | 92.09\% | 27 | 3.50\% | 34 | 4.41\% | 771 | 100.00\% |
| Black | 322 | 93.88\% | 5 | 1.46\% | 16 | 4.66\% | 343 | 100.00\% |
| Hispanic | 98 | 96.08\% | 2 | 1.96\% | 2 | 1.96\% | 102 | 100.00\% |
| Other | 107 | 89.92\% | 3 | 2.52\% | 9 | 7.56\% | 119 | 100.00\% |
| TOTAL | 1,237 | 92.66\% | 37 | 2.77\% | 61 | 4.57\% | 1,335 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 33,693 | 86.99\% | 2,219 | 5.73\% | 2,822 | 7.29\% | 38,734 | 100.00\% |
| Black | 8,178 | 87.50\% | 468 | 5.01\% | 700 | 7.49\% | 9,346 | 100.00\% |
| Hispanic | 3,653 | 88.26\% | 176 | 4.25\% | 310 | 7.49\% | 4,139 | 100.00\% |
| Other | 2,796 | 88.79\% | 119 | 3.78\% | 234 | 7.43\% | 3,149 | 100.00\% |
| TOTAL | 48,320 | 87.27\% | 2,982 | 5.39\% | 4,066 | 7.34\% | 55,368 | 100.00\% |

[^42]Table C-9. FY 1999 Prior Service Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group
a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 254 | 7,506 | 7,616 | 4,798 | 2,980 | 1,407 | 552 | 337 | 84 | 25,534 |
| Female | 71 | 918 | 891 | 494 | 322 | 156 | 42 | 10 | 9 | 2,913 |
| Total | 325 | 8,424 | 8,507 | 5,292 | 3,302 | 1,563 | 594 | 347 | 93 | 28,447 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 2,121 | 6,617 | 6,258 | 3,237 | 2,133 | 1,039 | 543 | 518 | 515 | 22,981 |
| Female | 1,097 | 2,381 | 1,743 | 799 | 554 | 255 | 108 | 65 | 142 | 7,144 |
| Total | 3,218 | 8,998 | 8,001 | 4,036 | 2,687 | 1,294 | 651 | 583 | 657 | 30,125 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 467 | 3,274 | 4,410 | 2,504 | 1,196 | 447 | 137 | 96 | 3 | 12,534 |
| Female | 172 | 881 | 807 | 454 | 251 | 91 | 32 | 29 | 0 | 2,717 |
| Total | 639 | 4,155 | 5,217 | 2,958 | 1,447 | 538 | 169 | 125 | 3 | 15,251 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 86 | 1,555 | 1,260 | 394 | 167 | 42 | 15 | 12 | 10 | 3,541 |
| Female | 2 | 98 | 65 | 29 | 16 | 6 | 0 | 0 | 1 | 217 |
| Total | 88 | 1,653 | 1,325 | 423 | 183 | 48 | 15 | 12 | 11 | 3,758 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 31 | 808 | 1,222 | 992 | 554 | 251 | 93 | 52 | 4 | 4,007 |
| Female | 16 | 249 | 275 | 172 | 137 | 54 | 15 | 5 | 0 | 923 |
| Total | 47 | 1,057 | 1,497 | 1,164 | 691 | 305 | 108 | 57 | 4 | 4,930 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 8 | 899 | 1,512 | 1,102 | 620 | 231 | 131 | 80 | 5 | 4,588 |
| Female | 7 | 401 | 465 | 259 | 150 | 67 | 32 | 6 | 1 | 1,388 |
| Total | 15 | 1,300 | 1,977 | 1,361 | 770 | 298 | 163 | 86 | 6 | 5,976 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 2,967 | 20,659 | 22,278 | 13,027 | 7,650 | 3,417 | 1,471 | 1,095 | 621 | 73,185 |
| Female | 1,365 | 4,928 | 4,246 | 2,207 | 1,430 | 629 | 229 | 115 | 153 | 15,302 |
| Total | 4,332 | 25,587 | 26,524 | 15,234 | 9,080 | 4,046 | 1,700 | 1,210 | 774 | 88,487 |
| CIVILIAN LABOR FORCE, 20-39 YRS OLD |  |  |  |  |  |  |  |  |  |  |
| Male | 0 | 7,254,917 | 8,348,468 | 9,068,878 | 10,286,545 | NA | NA | NA | 0 | 34,958,809 |
| Female | 0 | 6,584,230 | 7,286,927 | 7,590,081 | 8,661,642 | NA | NA | NA | 0 | 30,122,880 |
| Total | 0 | 13,839,147 | 15,635,395 | 16,658,960 | 18,948,188 | NA | NA | NA | 0 | 65,081,689 |

[^43]Table C-9 (Continued). FY 1999 Prior Service Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group
b. Percent

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.99\% | 29.40\% | 29.83\% | 18.79\% | 11.67\% | 5.51\% | 2.16\% | 1.32\% | 0.33\% | 100.00\% |
| Female | 2.44\% | 31.51\% | 30.59\% | 16.96\% | 11.05\% | 5.36\% | 1.44\% | 0.34\% | 0.31\% | 100.00\% |
| Total | 1.14\% | 29.61\% | 29.90\% | 18.60\% | 11.61\% | 5.49\% | 2.09\% | 1.22\% | 0.33\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 9.23\% | 28.79\% | 27.23\% | 14.09\% | 9.28\% | 4.52\% | 2.36\% | 2.25\% | 2.24\% | 100.00\% |
| Female | 15.36\% | 33.33\% | 24.40\% | 11.18\% | 7.75\% | 3.57\% | 1.51\% | 0.91\% | 1.99\% | 100.00\% |
| Total | 10.68\% | 29.87\% | 26.56\% | 13.40\% | 8.92\% | 4.30\% | 2.16\% | 1.94\% | 2.18\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 3.73\% | 26.12\% | 35.18\% | 19.98\% | 9.54\% | 3.57\% | 1.09\% | 0.77\% | 0.02\% | 100.00\% |
| Female | 6.33\% | 32.43\% | 29.70\% | 16.71\% | 9.24\% | 3.35\% | 1.18\% | 1.07\% | 0.00\% | 100.00\% |
| Total | 4.19\% | 27.24\% | 34.21\% | 19.40\% | 9.49\% | 3.53\% | 1.11\% | 0.82\% | 0.02\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 2.43\% | 43.91\% | 35.58\% | 11.13\% | 4.72\% | 1.19\% | 0.42\% | 0.34\% | 0.28\% | 100.00\% |
| Female | 0.92\% | 45.16\% | 29.95\% | 13.36\% | 7.37\% | 2.76\% | 0.00\% | 0.00\% | 0.46\% | 100.00\% |
| Total | 2.34\% | 43.99\% | 35.26\% | 11.26\% | 4.87\% | 1.28\% | 0.40\% | 0.32\% | 0.29\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.77\% | 20.16\% | 30.50\% | 24.76\% | 13.83\% | 6.26\% | 2.32\% | 1.30\% | 0.10\% | 100.00\% |
| Female | 1.73\% | 26.98\% | 29.79\% | 18.63\% | 14.84\% | 5.85\% | 1.63\% | 0.54\% | 0.00\% | 100.00\% |
| Total | 0.95\% | 21.44\% | 30.37\% | 23.61\% | 14.02\% | 6.19\% | 2.19\% | 1.16\% | 0.08\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.17\% | 19.59\% | 32.96\% | 24.02\% | 13.51\% | 5.03\% | 2.86\% | 1.74\% | 0.11\% | 100.00\% |
| Female | 0.50\% | 28.89\% | 33.50\% | 18.66\% | 10.81\% | 4.83\% | 2.31\% | 0.43\% | 0.07\% | 100.00\% |
| Total | 0.25\% | 21.75\% | 33.08\% | 22.77\% | 12.88\% | 4.99\% | 2.73\% | 1.44\% | 0.10\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 4.05\% | 28.23\% | 30.44\% | 17.80\% | 10.45\% | 4.67\% | 2.01\% | 1.50\% | 0.85\% | 100.00\% |
| Female | 8.92\% | 32.20\% | 27.75\% | 14.42\% | 9.35\% | 4.11\% | 1.50\% | 0.75\% | 1.00\% | 100.00\% |
| Total | 4.90\% | 28.92\% | 29.98\% | 17.22\% | 10.26\% | 4.57\% | 1.92\% | 1.37\% | 0.87\% | 100.00\% |
| CIVILIAN LABOR FORCE, 20-39 YRS OLD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.00\% | 20.75\% | 23.88\% | 25.94\% | 29.42\% | NA | NA | NA | 0.00\% | 100.00\% |
| Female | 0.00\% | 21.86\% | 24.19\% | 25.20\% | 28.75\% | NA | NA | NA | 0.00\% | 100.00\% |
| Total | 0.00\% | 21.26\% | 24.02\% | 25.60\% | 29.11\% | NA | NA | NA | 0.00\% | 100.00\% |
| Rows m Source: | unding. | cs Curren | lation Sur | ile, Octob | 8-Septem |  |  |  |  |  |

Table C-10. FY 1999 Prior Service Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | 20-39 YEAR OLD MARRIED CIVILIANS IN LABOR FORCE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 9 | 3 | 12 | 997 | 500 | 1,497 | 1,006 | 503 | 1,509 | 0.89\% | 0.60\% | 0.80\% | NA | NA | NA |
| 18 | 16 | 5 | 21 | 1,009 | 470 | 1,479 | 1,025 | 475 | 1,500 | 1.56\% | 1.05\% | 1.40\% | NA | NA | NA |
| 19 | 23 | 34 | 57 | 913 | 353 | 1,266 | 936 | 387 | 1,323 | 2.46\% | 8.79\% | 4.31\% | NA | NA | NA |
| 20 | 79 | 74 | 153 | 1,422 | 493 | 1,915 | 1,501 | 567 | 2,068 | 5.26\% | 13.05\% | 7.40\% | 86,260 | 128,836 | 215,096 |
| 21 | 324 | 181 | 505 | 2,824 | 664 | 3,488 | 3,148 | 845 | 3,993 | 10.29\% | 21.42\% | 12.65\% | 138,668 | 214,682 | 353,350 |
| 22 | 900 | 310 | 1,210 | 4,115 | 877 | 4,992 | 5,015 | 1,187 | 6,202 | 17.95\% | 26.12\% | 19.51\% | 240,724 | 291,696 | 532,420 |
| 23 | 1,361 | 391 | 1,752 | 4,202 | 800 | 5,002 | 5,563 | 1,191 | 6,754 | 24.47\% | 32.83\% | 25.94\% | 315,442 | 337,326 | 652,768 |
| 24 | 1,646 | 400 | 2,046 | 3,786 | 738 | 4,524 | 5,432 | 1,138 | 6,570 | 30.30\% | 35.15\% | 31.14\% | 421,400 | 446,940 | 868,340 |
| 25 | 1,852 | 435 | 2,287 | 3,285 | 615 | 3,900 | 5,137 | 1,050 | 6,187 | 36.05\% | 41.43\% | 36.96\% | 461,961 | 496,274 | 958,235 |
| 26 | 1,983 | 383 | 2,366 | 2,680 | 530 | 3,210 | 4,663 | 913 | 5,576 | 42.53\% | 41.95\% | 42.43\% | 638,111 | 624,972 | 1,263,083 |
| 27 | 2,099 | 321 | 2,420 | 2,276 | 449 | 2,725 | 4,375 | 770 | 5,145 | 47.98\% | 41.69\% | 47.04\% | 749,777 | 688,515 | 1,438,292 |
| 28 | 2,254 | 361 | 2,615 | 2,080 | 465 | 2,545 | 4,334 | 826 | 5,160 | 52.01\% | 43.70\% | 50.68\% | 896,504 | 846,827 | 1,743,330 |
| 29 | 2,075 | 314 | 2,389 | 1,694 | 373 | 2,067 | 3,769 | 687 | 4,456 | 55.05\% | 45.71\% | $53.61 \%$ | 956,299 | 809,185 | 1,765,484 |
| 30 | 1,843 | 272 | 2,115 | 1,390 | 286 | 1,676 | 3,233 | 558 | 3,791 | 57.01\% | 48.75\% | 55.79\% | 1,046,950 | 889,671 | 1,936,622 |
| 31 | 1,595 | 211 | 1,806 | 1,120 | 239 | 1,359 | 2,715 | 450 | 3,165 | 58.75\% | 46.89\% | 57.06\% | 1,052,692 | 848,376 | 1,901,068 |
| 32 | 1,553 | 194 | 1,747 | 973 | 199 | 1,172 | 2,526 | 393 | 2,919 | 61.48\% | 49.36\% | 59.85\% | 1,113,179 | 868,251 | 1,981,430 |
| 33 | 1,460 | 232 | 1,692 | 865 | 191 | 1,056 | 2,325 | 423 | 2,748 | 62.80\% | 54.85\% | 61.57\% | 1,194,123 | 965,549 | 2,159,672 |
| 34 | 1,361 | 190 | 1,551 | 867 | 193 | 1,060 | 2,228 | 383 | 2,611 | 61.09\% | 49.61\% | 59.40\% | 1,250,033 | 994,537 | 2,244,569 |
| 35 | 1,270 | 164 | 1,434 | 709 | 208 | 917 | 1,979 | 372 | 2,351 | 64.17\% | 44.09\% | 61.00\% | 1,412,428 | 1,120,642 | 2,533,069 |
| 36 | 1,126 | 164 | 1,290 | 635 | 137 | 772 | 1,761 | 301 | 2,062 | 63.94\% | 54.49\% | 62.56\% | 1,408,693 | 1,103,381 | 2,512,075 |
| 37 | 984 | 155 | 1,139 | 548 | 131 | 679 | 1,532 | 286 | 1,818 | 64.23\% | 54.20\% | 62.65\% | 1,463,788 | 1,065,532 | 2,529,321 |
| 38 | 809 | 129 | 938 | 494 | 134 | 628 | 1,303 | 263 | 1,566 | 62.09\% | 49.05\% | 59.90\% | 1,507,299 | 1,145,618 | 2,652,917 |
| 39 | 656 | 95 | 751 | 419 | 113 | 532 | 1,075 | 208 | 1,283 | 61.02\% | 45.67\% | 58.53\% | 1,420,021 | 1,138,561 | 2,558,582 |
| 40 | 608 | 84 | 692 | 309 | 84 | 393 | 917 | 168 | 1,085 | 66.30\% | 50.00\% | 63.78\% | NA | NA | NA |
| 41 | 496 | 71 | 567 | 279 | 66 | 345 | 775 | 137 | 912 | 64.00\% | 51.82\% | 62.17\% | NA | NA | NA |
| 42 | 453 | 56 | 509 | 242 | 63 | 305 | 695 | 119 | 814 | 65.18\% | 47.06\% | 62.53\% | NA | NA | NA |
| 43 | 360 | 53 | 413 | 190 | 70 | 260 | 550 | 123 | 673 | 65.45\% | 43.09\% | 61.37\% | NA | NA | NA |
| 44 | 329 | 34 | 363 | 151 | 48 | 199 | 480 | 82 | 562 | 68.54\% | 41.46\% | 64.59\% | NA | NA | NA |
| 45+ | 1,824 | 167 | 1,991 | 742 | 177 | 919 | 2,566 | 344 | 2,910 | 71.08\% | 48.55\% | 68.42\% | NA | NA | NA |
| Unknown | 95 | 16 | 111 | 526 | 137 | 663 | 621 | 153 | 774 | 15.30\% | 10.46\% | 14.34\% | 0 | 0 | 0 |
| TOTAL | 31,443 | 5,499 | 36,942 | 41,742 | 9,803 | 51,545 | 73,185 | 15,302 | 88,487 | 42.96\% | 35.94\% | 41.75\% | 17,774,351 | 15,025,371 | 32,799,723 |

[^44]Table C-10 (Continued). FY 1999 Prior Service Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | 20-39 YEAR OLD MARRIED CIVILIANS IN LABOR FORCE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 0.03\% | 0.05\% | 0.03\% | 2.39\% | 5.10\% | 2.90\% | 1.37\% | 3.29\% | 1.71\% | NA | NA | NA |
| 18 | 0.05\% | 0.09\% | 0.06\% | 2.42\% | 4.79\% | 2.87\% | 1.40\% | 3.10\% | 1.70\% | NA | NA | NA |
| 19 | 0.07\% | 0.62\% | 0.15\% | 2.19\% | 3.60\% | 2.46\% | 1.28\% | 2.53\% | 1.50\% | NA | NA | NA |
| 20 | 0.25\% | 1.35\% | 0.41\% | 3.41\% | 5.03\% | 3.72\% | 2.05\% | 3.71\% | 2.34\% | 0.49\% | 0.86\% | 0.66\% |
| 21 | 1.03\% | 3.29\% | 1.37\% | 6.77\% | 6.77\% | 6.77\% | 4.30\% | 5.52\% | 4.51\% | 0.78\% | 1.43\% | 1.08\% |
| 22 | 2.86\% | 5.64\% | 3.28\% | 9.86\% | 8.95\% | 9.68\% | 6.85\% | 7.76\% | 7.01\% | 1.35\% | 1.94\% | 1.62\% |
| 23 | 4.33\% | 7.11\% | 4.74\% | 10.07\% | 8.16\% | 9.70\% | 7.60\% | 7.78\% | 7.63\% | 1.77\% | 2.25\% | 1.99\% |
| 24 | 5.23\% | 7.27\% | 5.54\% | 9.07\% | 7.53\% | 8.78\% | 7.42\% | 7.44\% | 7.42\% | 2.37\% | 2.97\% | 2.65\% |
| 25 | 5.89\% | 7.91\% | 6.19\% | 7.87\% | 6.27\% | 7.57\% | 7.02\% | 6.86\% | 6.99\% | 2.60\% | 3.30\% | 2.92\% |
| 26 | 6.31\% | 6.96\% | 6.40\% | 6.42\% | 5.41\% | 6.23\% | 6.37\% | 5.97\% | 6.30\% | 3.59\% | 4.16\% | 3.85\% |
| 27 | 6.68\% | 5.84\% | 6.55\% | 5.45\% | 4.58\% | 5.29\% | 5.98\% | 5.03\% | 5.81\% | 4.22\% | 4.58\% | 4.39\% |
| 28 | 7.17\% | 6.56\% | 7.08\% | 4.98\% | 4.74\% | 4.94\% | 5.92\% | 5.40\% | 5.83\% | 5.04\% | 5.64\% | 5.32\% |
| 29 | 6.60\% | 5.71\% | 6.47\% | 4.06\% | 3.80\% | 4.01\% | 5.15\% | 4.49\% | 5.04\% | 5.38\% | 5.39\% | 5.38\% |
| 30 | 5.86\% | 4.95\% | 5.73\% | 3.33\% | 2.92\% | 3.25\% | 4.42\% | 3.65\% | 4.28\% | 5.89\% | 5.92\% | 5.90\% |
| 31 | 5.07\% | 3.84\% | 4.89\% | 2.68\% | 2.44\% | 2.64\% | 3.71\% | 2.94\% | 3.58\% | 5.92\% | 5.65\% | 5.80\% |
| 32 | 4.94\% | 3.53\% | 4.73\% | 2.33\% | 2.03\% | 2.27\% | 3.45\% | 2.57\% | 3.30\% | 6.26\% | 5.78\% | 6.04\% |
| 33 | 4.64\% | 4.22\% | 4.58\% | 2.07\% | 1.95\% | 2.05\% | 3.18\% | 2.76\% | 3.11\% | 6.72\% | 6.43\% | 6.58\% |
| 34 | 4.33\% | 3.46\% | 4.20\% | 2.08\% | 1.97\% | 2.06\% | 3.04\% | 2.50\% | 2.95\% | 7.03\% | 6.62\% | 6.84\% |
| 35 | 4.04\% | 2.98\% | 3.88\% | 1.70\% | 2.12\% | 1.78\% | 2.70\% | 2.43\% | 2.66\% | 7.95\% | 7.46\% | 7.72\% |
| 36 | 3.58\% | 2.98\% | 3.49\% | 1.52\% | 1.40\% | 1.50\% | 2.41\% | 1.97\% | 2.33\% | 7.93\% | 7.34\% | 7.66\% |
| 37 | 3.13\% | 2.82\% | 3.08\% | 1.31\% | 1.34\% | 1.32\% | 2.09\% | 1.87\% | 2.05\% | 8.24\% | 7.09\% | 7.71\% |
| 38 | 2.57\% | 2.35\% | 2.54\% | 1.18\% | 1.37\% | 1.22\% | 1.78\% | 1.72\% | 1.77\% | 8.48\% | 7.62\% | 8.09\% |
| 39 | 2.09\% | 1.73\% | 2.03\% | 1.00\% | 1.15\% | 1.03\% | 1.47\% | 1.36\% | 1.45\% | 7.99\% | 7.58\% | 7.80\% |
| 40 | 1.93\% | 1.53\% | 1.87\% | 0.74\% | 0.86\% | 0.76\% | 1.25\% | 1.10\% | 1.23\% | NA | NA | NA |
| 41 | 1.58\% | 1.29\% | 1.53\% | 0.67\% | 0.67\% | 0.67\% | 1.06\% | 0.90\% | 1.03\% | NA | NA | NA |
| 42 | 1.44\% | 1.02\% | 1.38\% | 0.58\% | 0.64\% | 0.59\% | 0.95\% | 0.78\% | 0.92\% | NA | NA | NA |
| 43 | 1.14\% | 0.96\% | 1.12\% | 0.46\% | 0.71\% | 0.50\% | 0.75\% | 0.80\% | 0.76\% | NA | NA | NA |
| 44 | 1.05\% | 0.62\% | 0.98\% | 0.36\% | 0.49\% | 0.39\% | 0.66\% | 0.54\% | 0.64\% | NA | NA | NA |
| 45+ | 5.80\% | 3.04\% | 5.39\% | 1.78\% | 1.81\% | 1.78\% | 3.51\% | 2.25\% | 3.29\% | NA | NA | NA |
| Unknown | 0.30\% | 0.29\% | 0.30\% | 1.26\% | 1.40\% | 1.29\% | 0.85\% | 1.00\% | 0.87\% | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 00.00\% |

[^45]Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

Table C-11. FY 1999 Prior Service Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 18,310 | 71.71\% | 4,484 | 17.56\% | 1,658 | 6.49\% | 1,082 | 4.24\% | 25,534 | 100.00\% |
| Female | 1,614 | 55.41\% | 980 | 33.64\% | 161 | 5.53\% | 158 | 5.42\% | 2,913 | 100.00\% |
| Total | 19,924 | 70.04\% | 5,464 | 19.21\% | 1,819 | 6.39\% | 1,240 | 4.36\% | 28,447 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 15,304 | 66.59\% | 4,802 | 20.90\% | 1,522 | 6.62\% | 1,353 | 5.89\% | 22,981 | 100.00\% |
| Female | 3,691 | 51.67\% | 2,731 | 38.23\% | 357 | 5.00\% | 365 | 5.11\% | 7,144 | 100.00\% |
| Total | 18,995 | 63.05\% | 7,533 | 25.01\% | 1,879 | 6.24\% | 1,718 | 5.70\% | 30,125 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 8,971 | 71.57\% | 1,933 | 15.42\% | 1,043 | 8.32\% | 587 | 4.68\% | 12,534 | 100.00\% |
| Female | 1,699 | 62.53\% | 663 | 24.40\% | 244 | 8.98\% | 111 | 4.09\% | 2,717 | 100.00\% |
| Total | 10,670 | 69.96\% | 2,596 | 17.02\% | 1,287 | 8.44\% | 698 | 4.58\% | 15,251 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 2,325 | 65.66\% | 460 | 12.99\% | 564 | 15.93\% | 192 | 5.42\% | 3,541 | 100.00\% |
| Female | 131 | 60.37\% | 36 | 16.59\% | 40 | 18.43\% | 10 | 4.61\% | 217 | 100.00\% |
| Total | 2,456 | 65.35\% | 496 | 13.20\% | 604 | 16.07\% | 202 | 5.38\% | 3,758 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 3,112 | 77.66\% | 444 | 11.08\% | 256 | 6.39\% | 195 | 4.87\% | 4,007 | 100.00\% |
| Female | 614 | 66.52\% | 196 | 21.24\% | 57 | 6.18\% | 56 | 6.07\% | 923 | 100.00\% |
| Total | 3,726 | 75.58\% | 640 | 12.98\% | 313 | 6.35\% | 251 | 5.09\% | 4,930 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 3,454 | 75.28\% | 622 | 13.56\% | 268 | 5.84\% | 244 | 5.32\% | 4,588 | 100.00\% |
| Female | 897 | 64.63\% | 318 | 22.91\% | 92 | 6.63\% | 81 | 5.84\% | 1,388 | 100.00\% |
| Total | 4,351 | 72.81\% | 940 | 15.73\% | 360 | 6.02\% | 325 | 5.44\% | 5,976 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 51,476 | 70.34\% | 12,745 | 17.41\% | 5,311 | 7.26\% | 3,653 | 4.99\% | 73,185 | 100.00\% |
| Female | 8,646 | 56.50\% | 4,924 | 32.18\% | 951 | 6.21\% | 781 | 5.10\% | 15,302 | 100.00\% |
| Total | 60,122 | 67.94\% | 17,669 | 19.97\% | 6,262 | 7.08\% | 4,434 | 5.01\% | 88,487 | 100.00\% |
| 20-39 YR OLD CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |  |  |
| Male | 24,305,341 | 69.53\% | 3,859,774 | 11.04\% | 5,131,813 | 14.68\% | 1,661,882 | 4.75\% | 34,958,809 | 100.00\% |
| Female | 20,801,708 | 69.06\% | 4,482,963 | 14.88\% | 3,380,129 | 11.22\% | 1,458,080 | 4.84\% | 30,122,880 | 100.00\% |
| Total | 45,107,049 | 69.31\% | 8,342,737 | 12.82\% | 8,511,942 | 13.08\% | 3,119,962 | 4.79\% | 65,081,689 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table C-12. FY 1999 Prior Service Selected Reserve Enlisted Accessions by Ethnicity and Component

| ETHNICITY | COMPONENT |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| MEXICAN | 652 | 2.29\% | 613 | 2.03\% | 422 | 2.77\% | 346 | 9.21\% | 125 | 2.54\% | 170 | 2.84\% | 2,328 | 2.63\% |
| PUERTO RICAN | 451 | 1.59\% | 710 | 2.36\% | 145 | 0.95\% | 60 | 1.60\% | 90 | 1.83\% | 64 | 1.07\% | 1,520 | 1.72\% |
| CUBAN | 19 | 0.07\% | 20 | 0.07\% | 9 | 0.06\% | 7 | 0.19\% | 3 | 0.06\% | 5 | 0.08\% | 63 | 0.07\% |
| LATIN AMER. | 101 | 0.36\% | 185 | 0.61\% | 232 | 1.52\% | 45 | 1.20\% | 13 | 0.26\% | 6 | 0.10\% | 582 | 0.66\% |
| OTHER HISP. | 596 | 2.10\% | 351 | 1.17\% | 479 | 3.14\% | 146 | 3.89\% | 82 | 1.66\% | 115 | 1.92\% | 1,769 | 2.00\% |
| ALEUTIAN | 4 | 0.01\% | 1 | 0.00\% | 6 | 0.04\% | 0 | 0.00\% | 1 | 0.02\% | 1 | 0.02\% | 13 | 0.01\% |
| ESKIMO | 28 | 0.10\% | 3 | 0.01\% | 3 | 0.02\% | 1 | 0.03\% | 1 | 0.02\% | 3 | 0.05\% | 39 | 0.04\% |
| N. AMER. INDIAN | 132 | 0.46\% | 112 | 0.37\% | 122 | 0.80\% | 12 | 0.32\% | 38 | 0.77\% | 30 | 0.50\% | 446 | 0.50\% |
| CHINESE | 14 | 0.05\% | 41 | 0.14\% | 17 | 0.11\% | 4 | 0.11\% | 7 | 0.14\% | 3 | 0.05\% | 86 | 0.10\% |
| JAPANESE | 24 | 0.08\% | 20 | 0.07\% | 15 | 0.10\% | 4 | 0.11\% | 9 | 0.18\% | 10 | 0.17\% | 82 | 0.09\% |
| KOREAN | 41 | 0.14\% | 84 | 0.28\% | 17 | 0.11\% | 3 | 0.08\% | 4 | 0.08\% | 6 | 0.10\% | 155 | 0.18\% |
| INDIAN | 14 | 0.05\% | 28 | 0.09\% | 11 | 0.07\% | 7 | 0.19\% | 6 | 0.12\% | 6 | 0.10\% | 72 | 0.08\% |
| FILIPINO | 138 | 0.49\% | 157 | 0.52\% | 260 | 1.70\% | 34 | 0.90\% | 51 | 1.03\% | 91 | 1.52\% | 731 | 0.83\% |
| VIETNAMESE | 26 | 0.09\% | 52 | 0.17\% | 28 | 0.18\% | 13 | 0.35\% | 3 | 0.06\% | 2 | 0.03\% | 124 | 0.14\% |
| OTHER ASIAN | 79 | 0.28\% | 124 | 0.41\% | 38 | 0.25\% | 21 | 0.56\% | 30 | 0.61\% | 43 | 0.72\% | 335 | 0.38\% |
| MELANESIAN | 3 | 0.01\% | 7 | 0.02\% | 1 | 0.01\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 11 | 0.01\% |
| MICRONESIAN | 5 | 0.02\% | 25 | 0.08\% | 5 | 0.03\% | 7 | 0.19\% | 0 | 0.00\% | 2 | 0.03\% | 44 | 0.05\% |
| POLYNESIAN | 31 | 0.11\% | 56 | 0.19\% | 4 | 0.03\% | 2 | 0.05\% | 3 | 0.06\% | 1 | 0.02\% | 97 | 0.11\% |
| GUAMANIAN | 28 | 0.10\% | 2 | 0.01\% | 0 | 0.00\% | 0 | 0.00\% | 4 | 0.08\% | 15 | 0.25\% | 49 | 0.06\% |
| OTHER PACIFIC | 41 | 0.14\% | 53 | 0.18\% | 28 | 0.18\% | 7 | 0.19\% | 4 | 0.08\% | 2 | 0.03\% | 135 | 0.15\% |
| OTHER/NONE * | 26,020 | 91.47\% | 20,167 | 66.94\% | 213 | 1.40\% | 206 | 5.48\% | 188 | 3.81\% | 194 | 3.25\% | 46,988 | 53.10\% |
| UNKNOWN | 0 | 0.00\% | 7,314 | 24.28\% | 13,196 | 86.53\% | 2,833 | 75.39\% | 4,268 | 86.57\% | 5,207 | 87.13\% | 32,818 | 37.09\% |
| TOTAL | 28,447 | 100.00\% | 30,125 | 100.00\% | 15,251 | 100.00\% | 3,758 | 100.00\% | 4,930 | 100.00\% | 5,976 | 100.00\% | 88,487 | 100.00\% |

[^46]Table C-13. FY 1999 Prior Service Selected Reserve Enlisted Accessions by Education, Component, and Gender with Civilian Comparison Group


Table C-14. FY 1999 Prior Service Selected Reserve Enlisted Accessions by Education, Component, and Race/Ethnicity

| RACE/ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 18,603 | 93.37\% | 1,153 | 5.79\% | 168 | 0.84\% | 19,924 | 100.00\% |
| Black | 5,175 | 94.71\% | 233 | 4.26\% | 56 | 1.02\% | 5,464 | 100.00\% |
| Hispanic | 1,692 | 93.02\% | 106 | 5.83\% | 21 | 1.15\% | 1,819 | 100.00\% |
| Other | 1,177 | 94.92\% | 49 | 3.95\% | 14 | 1.13\% | 1,240 | 100.00\% |
| Total | 26,647 | 93.67\% | 1,541 | 5.42\% | 259 | 0.91\% | 28,447 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| White | 17,596 | 92.63\% | 612 | 3.22\% | 787 | 4.14\% | 18,995 | 100.00\% |
| Black | 7,108 | 94.36\% | 200 | 2.65\% | 225 | 2.99\% | 7,533 | 100.00\% |
| Hispanic | 1,742 | 92.71\% | 80 | 4.26\% | 57 | 3.03\% | 1,879 | 100.00\% |
| Other | 1,607 | 93.54\% | 41 | 2.39\% | 70 | 4.07\% | 1,718 | 100.00\% |
| Total | 28,053 | 93.12\% | 933 | 3.10\% | 1,139 | 3.78\% | 30,125 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| White | 10,440 | 97.84\% | 111 | 1.04\% | 119 | 1.12\% | 10,670 | 100.00\% |
| Black | 2,551 | 98.27\% | 25 | 0.96\% | 20 | 0.77\% | 2,596 | 100.00\% |
| Hispanic | 1,246 | 96.81\% | 15 | 1.17\% | 26 | 2.02\% | 1,287 | 100.00\% |
| Other | 675 | 96.70\% | 11 | 1.58\% | 12 | 1.72\% | 698 | 100.00\% |
| Total | 14,912 | 97.78\% | 162 | 1.06\% | 177 | 1.16\% | 15,251 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| White | 2,373 | 96.62\% | 82 | 3.34\% | 1 | 0.04\% | 2,456 | 100.00\% |
| Black | 484 | 97.58\% | 12 | 2.42\% | 0 | 0.00\% | 496 | 100.00\% |
| Hispanic | 581 | 96.19\% | 22 | 3.64\% | 1 | 0.17\% | 604 | 100.00\% |
| Other | 197 | 97.52\% | 5 | 2.48\% | 0 | 0.00\% | 202 | 100.00\% |
| Total | 3,635 | 96.73\% | 121 | 3.22\% | 2 | 0.05\% | 3,758 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 3,641 | 97.72\% | 80 | 2.15\% | 5 | 0.13\% | 3,726 | 100.00\% |
| Black | 625 | 97.66\% | 15 | 2.34\% | 0 | 0.00\% | 640 | 100.00\% |
| Hispanic | 293 | 93.61\% | 19 | 6.07\% | 1 | 0.32\% | 313 | 100.00\% |
| Other | 245 | 97.61\% | 6 | 2.39\% | 0 | 0.00\% | 251 | 100.00\% |
| Total | 4,804 | 97.44\% | 120 | 2.43\% | 6 | 0.12\% | 4,930 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| White | 4,313 | 99.13\% | 36 | 0.83\% | 2 | 0.05\% | 4,351 | 100.00\% |
| Black | 937 | 99.68\% | 3 | 0.32\% | 0 | 0.00\% | 940 | 100.00\% |
| Hispanic | 355 | 98.61\% | 3 | 0.83\% | 2 | 0.56\% | 360 | 100.00\% |
| Other | 318 | 97.85\% | 7 | 2.15\% | 0 | 0.00\% | 325 | 100.00\% |
| Total | 5,923 | 99.11\% | 49 | 0.82\% | 4 | 0.07\% | 5,976 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 56,966 | 94.75\% | 2,074 | 3.45\% | 1,082 | 1.80\% | 60,122 | 100.00\% |
| Black | 16,880 | 95.53\% | 488 | 2.76\% | 301 | 1.70\% | 17,669 | 100.00\% |
| Hispanic | 5,909 | 94.36\% | 245 | 3.91\% | 108 | 1.72\% | 6,262 | 100.00\% |
| Other | 4,219 | 95.15\% | 119 | 2.68\% | 96 | 2.17\% | 4,434 | 100.00\% |
| Total | 83,974 | 94.90\% | 2,926 | 3.31\% | 1,587 | 1.79\% | 88,487 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table C-15. FY 1999 Selected Reserve Enlisted Members by Age Group, Component, and Gender with Civilian Comparison Group
a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 23,155 | 57,290 | 55,325 | 43,791 | 40,350 | 25,005 | 17,978 | 22,019 | 63 | 284,976 |
| Female | 6,073 | 9,080 | 6,242 | 4,391 | 4,150 | 2,510 | 1,112 | 615 | 12 | 34,185 |
| Total | 29,228 | 66,370 | 61,567 | 48,182 | 44,500 | 27,515 | 19,090 | 22,634 | 75 | 319,161 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 12,012 | 26,379 | 21,719 | 17,782 | 17,383 | 11,864 | 7,092 | 7,485 | 307 | 122,023 |
| Female | 5,743 | 10,408 | 7,360 | 5,089 | 5,081 | 3,188 | 1,817 | 1,128 | 93 | 39,907 |
| Total | 17,755 | 36,787 | 29,079 | 22,871 | 22,464 | 15,052 | 8,909 | 8,613 | 400 | 161,930 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 575 | 5,219 | 11,594 | 13,598 | 12,258 | 6,864 | 3,558 | 2,776 | 3 | 56,445 |
| Female | 157 | 1,470 | 2,758 | 3,140 | 3,109 | 1,566 | 735 | 618 | 1 | 13,554 |
| Total | 732 | 6,689 | 14,352 | 16,738 | 15,367 | 8,430 | 4,293 | 3,394 | 4 | 69,999 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 4,321 | 17,177 | 7,268 | 2,883 | 1,609 | 618 | 253 | 208 | 55 | 34,392 |
| Female | 206 | 648 | 279 | 197 | 134 | 65 | 18 | 6 | 2 | 1,555 |
| Total | 4,527 | 17,825 | 7,547 | 3,080 | 1,743 | 683 | 271 | 214 | 57 | 35,947 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 1,891 | 7,877 | 11,014 | 13,907 | 15,348 | 9,148 | 7,814 | 10,176 | 0 | 77,175 |
| Female | 747 | 2,487 | 2,730 | 2,861 | 2,809 | 2,045 | 1,082 | 488 | 0 | 15,249 |
| Total | 2,638 | 10,364 | 13,744 | 16,768 | 18,157 | 11,193 | 8,896 | 10,664 | 0 | 92,424 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 366 | 2,749 | 5,878 | 8,696 | 10,139 | 6,267 | 4,503 | 5,718 | 0 | 44,316 |
| Female | 217 | 1,350 | 2,037 | 2,244 | 2,325 | 1,627 | 948 | 493 | 0 | 11,241 |
| Total | 583 | 4,099 | 7,915 | 10,940 | 12,464 | 7,894 | 5,451 | 6,211 | 0 | 55,557 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 42,320 | 116,691 | 112,798 | 100,657 | 97,087 | 59,766 | 41,198 | 48,382 | 428 | 619,327 |
| Female | 13,143 | 25,443 | 21,406 | 17,922 | 17,608 | 11,001 | 5,712 | 3,348 | 108 | 115,691 |
| Total | 55,463 | 142,134 | 134,204 | 118,579 | 114,695 | 70,767 | 46,910 | 51,730 | 536 | 735,018 |
| CIVILIAN LABOR FORCE, 17 YR OLD AND OLDER |  |  |  |  |  |  |  |  |  |  |
| Male | 3,497,680 | 7,300,862 | 8,205,543 | 8,995,406 | 10,278,210 | 10,164,290 | 8,536,060 | 17,111,437 | 0 | 74,089,488 |
| Female | 3,255,999 | 6,590,042 | 7,227,895 | 7,573,811 | 8,612,051 | 8,988,897 | 7,850,079 | 14,298,875 | 0 | 64,397,648 |
| Total | 6,753,679 | 13,890,903 | 15,433,439 | 16,569,217 | 18,890,260 | 19,153,186 | 16,386,139 | 31,410,312 | 0 | 138,487,136 |

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1999.

Table C-15 (Continued). FY 1999 Selected Reserve Enlisted Members by Age Group, Component, and Gender with Civilian Comparison Group
b. Percent

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 8.13\% | 20.10\% | 19.41\% | 15.37\% | 14.16\% | 8.77\% | 6.31\% | 7.73\% | 0.02\% | 100.00\% |
| Female | 17.77\% | 26.56\% | 18.26\% | 12.84\% | 12.14\% | 7.34\% | 3.25\% | 1.80\% | 0.04\% | 100.00\% |
| Total | 9.16\% | 20.80\% | 19.29\% | 15.10\% | 13.94\% | 8.62\% | 5.98\% | 7.09\% | 0.02\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 9.84\% | 21.62\% | 17.80\% | 14.57\% | 14.25\% | 9.72\% | 5.81\% | 6.13\% | 0.25\% | 100.00\% |
| Female | 14.39\% | 26.08\% | 18.44\% | 12.75\% | 12.73\% | 7.99\% | 4.55\% | 2.83\% | 0.23\% | 100.00\% |
| Total | 10.96\% | 22.72\% | 17.96\% | 14.12\% | 13.87\% | 9.30\% | 5.50\% | 5.32\% | 0.25\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 1.02\% | 9.25\% | 20.54\% | 24.09\% | 21.72\% | 12.16\% | 6.30\% | 4.92\% | 0.01\% | 100.00\% |
| Female | 1.16\% | 10.85\% | 20.35\% | 23.17\% | 22.94\% | 11.55\% | 5.42\% | 4.56\% | 0.01\% | 100.00\% |
| Total | 1.05\% | 9.56\% | 20.50\% | 23.91\% | 21.95\% | 12.04\% | 6.13\% | 4.85\% | 0.01\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 12.56\% | 49.94\% | 21.13\% | 8.38\% | 4.68\% | 1.80\% | 0.74\% | 0.60\% | 0.16\% | 100.00\% |
| Female | 13.25\% | 41.67\% | 17.94\% | 12.67\% | 8.62\% | 4.18\% | 1.16\% | 0.39\% | 0.13\% | 100.00\% |
| Total | 12.59\% | 49.59\% | 20.99\% | 8.57\% | 4.85\% | 1.90\% | 0.75\% | 0.60\% | 0.16\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 2.45\% | 10.21\% | 14.27\% | 18.02\% | 19.89\% | 11.85\% | 10.13\% | 13.19\% | 0.00\% | 100.00\% |
| Female | 4.90\% | 16.31\% | 17.90\% | 18.76\% | 18.42\% | 13.41\% | 7.10\% | 3.20\% | 0.00\% | 100.00\% |
| Total | 2.85\% | 11.21\% | 14.87\% | 18.14\% | 19.65\% | 12.11\% | 9.63\% | 11.54\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.83\% | 6.20\% | 13.26\% | 19.62\% | 22.88\% | 14.14\% | 10.16\% | 12.90\% | 0.00\% | 100.00\% |
| Female | 1.93\% | 12.01\% | 18.12\% | 19.96\% | 20.68\% | 14.47\% | 8.43\% | 4.39\% | 0.00\% | 100.00\% |
| Total | 1.05\% | 7.38\% | 14.25\% | 19.69\% | 22.43\% | 14.21\% | 9.81\% | 11.18\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 6.83\% | 18.84\% | 18.21\% | 16.25\% | 15.68\% | 9.65\% | 6.65\% | 7.81\% | 0.07\% | 100.00\% |
| Female | 11.36\% | 21.99\% | 18.50\% | 15.49\% | 15.22\% | 9.51\% | 4.94\% | 2.89\% | 0.09\% | 100.00\% |
| Total | 7.55\% | 19.34\% | 18.26\% | 16.13\% | 15.60\% | 9.63\% | 6.38\% | 7.04\% | 0.07\% | 100.00\% |
| CIVILIAN LABOR FORCE, 17 YR OLD AND OLDER |  |  |  |  |  |  |  |  |  |  |
| Male | 4.72\% | 9.85\% | 11.08\% | 12.14\% | 13.87\% | 13.72\% | 11.52\% | 23.10\% | 0.00\% | 100.00\% |
| Female | 5.06\% | 10.23\% | 11.22\% | 11.76\% | 13.37\% | 13.96\% | 12.19\% | 22.20\% | 0.00\% | 100.00\% |
| Total | 4.88\% | 10.03\% | 11.14\% | 11.96\% | 13.64\% | 13.83\% | 11.83\% | 22.68\% | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table C-16. FY 1999 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | $\begin{gathered} \text { MARRIED } \\ \text { CIVILIANS* } \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 19 | 7 | 26 | 5,638 | 2,097 | 7,735 | 5,657 | 2,104 | 7,761 | 0.34\% | 0.33\% | 0.34\% | 0 | 6,498 | 6,498 |
| 18 | 102 | 20 | 122 | 15,635 | 5,292 | 20,927 | 15,737 | 5,312 | 21,049 | 0.65\% | 0.38\% | 0.58\% | 22,961 | 26,831 | 49,792 |
| 19 | 391 | 156 | 547 | 20,535 | 5,571 | 26,106 | 20,926 | 5,727 | 26,653 | 1.87\% | 2.72\% | 2.05\% | 63,350 | 104,516 | 167,866 |
| 20 | 876 | 356 | 1,232 | 21,442 | 5,167 | 26,609 | 22,318 | 5,523 | 27,841 | 3.93\% | 6.45\% | 4.43\% | 85,494 | 119,101 | 204,595 |
| 21 | 1,651 | 635 | 2,286 | 20,643 | 4,677 | 25,320 | 22,294 | 5,312 | 27,606 | 7.41\% | 11.95\% | 8.28\% | 126,954 | 210,377 | 337,331 |
| 22 | 3,110 | 872 | 3,982 | 20,650 | 4,305 | 24,955 | 23,760 | 5,177 | 28,937 | 13.09\% | 16.84\% | 13.76\% | 233,373 | 267,553 | 500,926 |
| 23 | 4,614 | 1,144 | 5,758 | 19,340 | 3,682 | 23,022 | 23,954 | 4,826 | 28,780 | 19.26\% | 23.70\% | 20.01\% | 333,410 | 342,029 | 675,439 |
| 24 | 6,371 | 1,322 | 7,693 | 17,994 | 3,283 | 21,277 | 24,365 | 4,605 | 28,970 | 26.15\% | 28.71\% | 26.56\% | 472,314 | 505,444 | 977,758 |
| 25 | 7,644 | 1,522 | 9,166 | 15,581 | 2,875 | 18,456 | 23,225 | 4,397 | 27,622 | $32.91 \%$ | 34.61\% | 33.18\% | 405,616 | 444,959 | 850,576 |
| 26 | 8,758 | 1,641 | 10,399 | 13,109 | 2,494 | 15,603 | 21,867 | 4,135 | 26,002 | 40.05\% | 39.69\% | 39.99\% | 594,568 | 604,615 | 1,199,182 |
| 27 | 10,150 | 1,723 | 11,873 | 11,651 | 2,409 | 14,060 | 21,801 | 4,132 | 25,933 | 46.56\% | 41.70\% | 45.78\% | 780,197 | 678,441 | 1,458,638 |
| 28 | 11,963 | 1,946 | 13,909 | 11,145 | 2,482 | 13,627 | 23,108 | 4,428 | 27,536 | 51.77\% | 43.95\% | 50.51\% | 856,965 | 782,297 | 1,639,262 |
| 29 | 12,933 | 1,952 | 14,885 | 9,864 | 2,362 | 12,226 | 22,797 | 4,314 | 27,111 | 56.73\% | 45.25\% | 54.90\% | 910,789 | 825,927 | 1,736,716 |
| 30 | 12,915 | 1,935 | 14,850 | 8,238 | 1,930 | 10,168 | 21,153 | 3,865 | 25,018 | 61.06\% | 50.06\% | 59.36\% | 1,078,232 | 849,727 | 1,927,959 |
| 31 | 12,876 | 1,820 | 14,696 | 7,151 | 1,776 | 8,927 | 20,027 | 3,596 | 23,623 | 64.29\% | 50.61\% | 62.21\% | 996,481 | 884,348 | 1,880,829 |
| 32 | 13,209 | 1,859 | 15,068 | 6,579 | 1,654 | 8,233 | 19,788 | 3,513 | 23,301 | 66.75\% | 52.92\% | 64.67\% | 1,062,318 | 900,157 | 1,962,475 |
| 33 | 13,724 | 1,763 | 15,487 | 6,006 | 1,623 | 7,629 | 19,730 | 3,386 | 23,116 | 69.56\% | 52.07\% | 67.00\% | 1,137,365 | 967,570 | 2,104,936 |
| 34 | 14,187 | 1,872 | 16,059 | 5,772 | 1,690 | 7,462 | 19,959 | 3,562 | 23,521 | 71.08\% | 52.55\% | 68.28\% | 1,318,292 | 989,133 | 2,307,426 |
| 35 | 15,157 | 1,968 | 17,125 | 5,757 | 1,767 | 7,524 | 20,914 | 3,735 | 24,649 | $72.47 \%$ | 52.69\% | 69.48\% | 1,424,833 | 1,059,665 | 2,484,498 |
| 36 | 15,495 | 2,060 | 17,555 | 5,286 | 1,658 | 6,944 | 20,781 | 3,718 | 24,499 | 74.56\% | 55.41\% | 71.66\% | 1,411,297 | 1,123,568 | 2,534,865 |
| 37 | 15,037 | 1,938 | 16,975 | 4,943 | 1,680 | 6,623 | 19,980 | 3,618 | 23,598 | 75.26\% | 53.57\% | 71.93\% | 1,463,296 | 1,128,487 | 2,591,783 |
| 38 | 14,059 | 1,906 | 15,965 | 4,517 | 1,603 | 6,120 | 18,576 | 3,509 | 22,085 | 75.68\% | 54.32\% | 72.29\% | 1,560,237 | 1,128,334 | 2,688,570 |
| 39 | 12,719 | 1,606 | 14,325 | 4,117 | 1,422 | 5,539 | 16,836 | 3,028 | 19,864 | 75.55\% | 53.04\% | 72.12\% | 1,410,964 | 1,123,117 | 2,534,081 |
| 40 | 11,012 | 1,534 | 12,546 | 3,407 | 1,265 | 4,672 | 14,419 | 2,799 | 17,218 | $76.37 \%$ | 54.81\% | 72.87\% | 1,594,909 | 1,232,628 | 2,827,537 |
| 41 | 9,974 | 1,262 | 11,236 | 2,809 | 1,076 | 3,885 | 12,783 | 2,338 | 15,121 | 78.03\% | 53.98\% | 74.31\% | 1,495,078 | 1,155,033 | 2,650,112 |
| 42 | 9,346 | 1,186 | 10,532 | 2,681 | 1,015 | 3,696 | 12,027 | 2,201 | 14,228 | 77.71\% | 53.88\% | 74.02\% | 1,466,148 | 1,230,405 | 2,696,552 |
| 43 | 8,517 | 1,012 | 9,529 | 2,376 | 919 | 3,295 | 10,893 | 1,931 | 12,824 | 78.19\% | 52.41\% | 74.31\% | 1,533,032 | 1,122,792 | 2,655,825 |
| 44 | 7,632 | 908 | 8,540 | 2,012 | 824 | 2,836 | 9,644 | 1,732 | 11,376 | 79.14\% | 52.42\% | 75.07\% | 1,379,647 | 1,183,513 | 2,563,160 |
| 45+ | 75,132 | 4,502 | 79,634 | 14,448 | 4,558 | 19,006 | 89,580 | 9,060 | 98,640 | 83.87\% | 49.69\% | 80.73\% | 20,369,235 | 14,050,108 | 34,419,342 |
| Unknown | 73 | 12 | 85 | 355 | 96 | 451 | 428 | 108 | 536 | 17.06\% | 11.11\% | 15.86\% | 0 | 0 | 0 |
| TOTAL | 329,646 | 42,439 | 372,085 | 289,681 | 73,252 | 362,933 | 619,327 | 115,691 | 735,018 | 53.23\% | 36.68\% | 50.62\% | 45,587,356 | 35,047,173 | 80,634,529 |

[^47]Table C-16 (Continued). FY 1999 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | $\begin{aligned} & \text { MARRIED } \\ & \text { CIVILIANS* } \end{aligned}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 0.01\% | 0.02\% | 0.01\% | 1.95\% | 2.86\% | 2.13\% | 0.91\% | 1.82\% | 1.06\% | 0.00\% | 0.02\% | 0.01\% |
| 18 | 0.03\% | 0.05\% | 0.03\% | 5.40\% | 7.22\% | 5.77\% | 2.54\% | 4.59\% | 2.86\% | 0.05\% | 0.08\% | 0.06\% |
| 19 | 0.12\% | 0.37\% | 0.15\% | 7.09\% | 7.61\% | 7.19\% | 3.38\% | 4.95\% | 3.63\% | 0.14\% | 0.30\% | 0.21\% |
| 20 | 0.27\% | 0.84\% | 0.33\% | 7.40\% | 7.05\% | 7.33\% | 3.60\% | 4.77\% | 3.79\% | 0.19\% | 0.34\% | 0.25\% |
| 21 | 0.50\% | 1.50\% | 0.61\% | 7.13\% | 6.38\% | 6.98\% | 3.60\% | 4.59\% | 3.76\% | 0.28\% | 0.60\% | 0.42\% |
| 22 | 0.94\% | 2.05\% | 1.07\% | 7.13\% | 5.88\% | 6.88\% | 3.84\% | 4.47\% | 3.94\% | 0.51\% | 0.76\% | 0.62\% |
| 23 | 1.40\% | 2.70\% | 1.55\% | 6.68\% | 5.03\% | 6.34\% | 3.87\% | 4.17\% | 3.92\% | 0.73\% | 0.98\% | 0.84\% |
| 24 | 1.93\% | 3.12\% | 2.07\% | 6.21\% | 4.48\% | 5.86\% | 3.93\% | 3.98\% | 3.94\% | 1.04\% | 1.44\% | 1.21\% |
| 25 | 2.32\% | 3.59\% | 2.46\% | 5.38\% | 3.92\% | 5.09\% | 3.75\% | 3.80\% | 3.76\% | 0.89\% | 1.27\% | 1.05\% |
| 26 | 2.66\% | 3.87\% | 2.79\% | 4.53\% | 3.40\% | 4.30\% | 3.53\% | $3.57 \%$ | 3.54\% | 1.30\% | 1.73\% | 1.49\% |
| 27 | 3.08\% | 4.06\% | 3.19\% | 4.02\% | 3.29\% | 3.87\% | $3.52 \%$ | $3.57 \%$ | 3.53\% | 1.71\% | 1.94\% | 1.81\% |
| 28 | 3.63\% | 4.59\% | 3.74\% | 3.85\% | 3.39\% | 3.75\% | 3.73\% | 3.83\% | 3.75\% | 1.88\% | 2.23\% | 2.03\% |
| 29 | 3.92\% | 4.60\% | 4.00\% | 3.41\% | 3.22\% | 3.37\% | 3.68\% | 3.73\% | 3.69\% | 2.00\% | 2.36\% | 2.15\% |
| 30 | 3.92\% | 4.56\% | 3.99\% | 2.84\% | 2.63\% | 2.80\% | 3.42\% | 3.34\% | 3.40\% | 2.37\% | 2.42\% | 2.39\% |
| 31 | 3.91\% | 4.29\% | 3.95\% | 2.47\% | 2.42\% | 2.46\% | 3.23\% | $3.11 \%$ | 3.21\% | 2.19\% | 2.52\% | 2.33\% |
| 32 | 4.01\% | 4.38\% | 4.05\% | 2.27\% | 2.26\% | 2.27\% | 3.20\% | 3.04\% | 3.17\% | 2.33\% | 2.57\% | 2.43\% |
| 33 | 4.16\% | 4.15\% | 4.16\% | 2.07\% | 2.22\% | 2.10\% | 3.19\% | 2.93\% | 3.14\% | 2.49\% | 2.76\% | 2.61\% |
| 34 | 4.30\% | 4.41\% | 4.32\% | 1.99\% | 2.31\% | 2.06\% | 3.22\% | 3.08\% | 3.20\% | 2.89\% | 2.82\% | 2.86\% |
| 35 | 4.60\% | 4.64\% | 4.60\% | 1.99\% | 2.41\% | 2.07\% | 3.38\% | $3.23 \%$ | 3.35\% | $3.13 \%$ | 3.02\% | 3.08\% |
| 36 | 4.70\% | 4.85\% | 4.72\% | 1.82\% | 2.26\% | 1.91\% | 3.36\% | 3.21\% | 3.33\% | 3.10\% | 3.21\% | 3.14\% |
| 37 | 4.56\% | 4.57\% | 4.56\% | 1.71\% | 2.29\% | 1.82\% | 3.23\% | 3.13\% | 3.21\% | $3.21 \%$ | 3.22\% | 3.21\% |
| 38 | 4.26\% | 4.49\% | 4.29\% | 1.56\% | 2.19\% | 1.69\% | 3.00\% | 3.03\% | 3.00\% | $3.42 \%$ | 3.22\% | 3.33\% |
| 39 | 3.86\% | 3.78\% | 3.85\% | 1.42\% | 1.94\% | 1.53\% | 2.72\% | 2.62\% | 2.70\% | 3.10\% | 3.20\% | 3.14\% |
| 40 | 3.34\% | $3.61 \%$ | 3.37\% | 1.18\% | 1.73\% | 1.29\% | 2.33\% | 2.42\% | 2.34\% | $3.50 \%$ | 3.52\% | 3.51\% |
| 41 | 3.03\% | 2.97\% | 3.02\% | 0.97\% | 1.47\% | 1.07\% | 2.06\% | 2.02\% | 2.06\% | 3.28\% | 3.30\% | 3.29\% |
| 42 | 2.84\% | 2.79\% | 2.83\% | 0.93\% | 1.39\% | 1.02\% | 1.94\% | 1.90\% | 1.94\% | $3.22 \%$ | 3.51\% | 3.34\% |
| 43 | 2.58\% | 2.38\% | 2.56\% | 0.82\% | 1.25\% | 0.91\% | 1.76\% | 1.67\% | 1.74\% | 3.36\% | 3.20\% | 3.29\% |
| 44 | 2.32\% | 2.14\% | 2.30\% | 0.69\% | 1.12\% | 0.78\% | 1.56\% | 1.50\% | 1.55\% | 3.03\% | 3.38\% | 3.18\% |
| 45+ | 22.79\% | 10.61\% | 21.40\% | 4.99\% | 6.22\% | 5.24\% | 14.46\% | 7.83\% | 13.42\% | 44.68\% | 40.09\% | 42.69\% |
| Unknown | 0.02\% | 0.03\% | 0.02\% | 0.12\% | 0.13\% | 0.12\% | 0.07\% | 0.09\% | 0.07\% | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 00.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 00.00\% |

[^48]Columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1999

Table C-17. FY 1999 Selected Reserve Enlisted Members by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 209,854 | 73.64\% | 43,621 | 15.31\% | 21,140 | 7.42\% | 10,361 | 3.64\% | 284,976 | 100.00\% |
| Female | 20,840 | 60.96\% | 9,767 | 28.57\% | 2,072 | 6.06\% | 1,506 | 4.41\% | 34,185 | 100.00\% |
| Total | 230,694 | 72.28\% | 53,388 | 16.73\% | 23,212 | 7.27\% | 11,867 | 3.72\% | 319,161 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 73,145 | 59.94\% | 29,143 | 23.88\% | 11,658 | 9.55\% | 8,077 | 6.62\% | 122,023 | 100.00\% |
| Female | 17,548 | 43.97\% | 16,806 | 42.11\% | 3,005 | 7.53\% | 2,548 | 6.38\% | 39,907 | 100.00\% |
| Total | 90,693 | 56.01\% | 45,949 | 28.38\% | 14,663 | 9.06\% | 10,625 | 6.56\% | 161,930 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 41,402 | 73.35\% | 7,880 | 13.96\% | 4,522 | 8.01\% | 2,641 | 4.68\% | 56,445 | 100.00\% |
| Female | 8,583 | 63.32\% | 3,305 | 24.38\% | 1,045 | 7.71\% | 621 | 4.58\% | 13,554 | 100.00\% |
| Total | 49,985 | 71.41\% | 11,185 | 15.98\% | 5,567 | 7.95\% | 3,262 | 4.66\% | 69,999 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 23,432 | 68.13\% | 3,986 | 11.59\% | 4,810 | 13.99\% | 2,164 | 6.29\% | 34,392 | 100.00\% |
| Female | 937 | 60.26\% | 299 | 19.23\% | 223 | 14.34\% | 96 | 6.17\% | 1,555 | 100.00\% |
| Total | 24,369 | 67.79\% | 4,285 | 11.92\% | 5,033 | 14.00\% | 2,260 | 6.29\% | 35,947 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 62,080 | 80.44\% | 6,040 | 7.83\% | 4,366 | 5.66\% | 4,689 | 6.08\% | 77,175 | 100.00\% |
| Female | 10,943 | 71.76\% | 2,427 | 15.92\% | 828 | 5.43\% | 1,051 | 6.89\% | 15,249 | 100.00\% |
| Total | 73,023 | 79.01\% | 8,467 | 9.16\% | 5,194 | 5.62\% | 5,740 | 6.21\% | 92,424 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 32,422 | 73.16\% | 7,053 | 15.92\% | 2,618 | 5.91\% | 2,223 | 5.02\% | 44,316 | 100.00\% |
| Female | 6,919 | 61.55\% | 3,124 | 27.79\% | 604 | 5.37\% | 594 | 5.28\% | 11,241 | 100.00\% |
| Total | 39,341 | 70.81\% | 10,177 | 18.32\% | 3,222 | 5.80\% | 2,817 | 5.07\% | 55,557 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 442,335 | 71.42\% | 97,723 | 15.78\% | 49,114 | 7.93\% | 30,155 | 4.87\% | 619,327 | 100.00\% |
| Female | 65,770 | 56.85\% | 35,728 | 30.88\% | 7,777 | 6.72\% | 6,416 | 5.55\% | 115,691 | 100.00\% |
| Total | 508,105 | 69.13\% | 133,451 | 18.16\% | 56,891 | 7.74\% | 36,571 | 4.98\% | 735,018 | 100.00\% |
| 18-49 YR OLD CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |  |  |
| Male | 40,183,248 | 71.76\% | 6,002,881 | 10.72\% | 7,253,190 | 12.95\% | 2,558,789 | 4.57\% | 55,998,108 | 100.00\% |
| Female | 34,758,351 | 70.70\% | 6,944,903 | 14.13\% | 5,090,996 | 10.36\% | 2,368,903 | 4.82\% | 49,163,154 | 100.00\% |
| Total | 74,941,600 | 71.26\% | 12,947,783 | 12.31\% | 12,344,186 | 11.74\% | 4,927,692 | 4.69\% | 105,161,260 | 100.00\% |
| Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1999. |  |  |  |  |  |  |  |  |  |  |

Table C-18. FY 1999 Selected Reserve Enlisted Members by Ethnicity and Component

| ETHNICITY | COMPONENT |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| MEXICAN | 6,275 | 1.97\% | 4,322 | 2.67\% | 1,992 | 2.85\% | 3,000 | 8.35\% | 2,068 | 2.24\% | 1,749 | 3.15\% | 19,406 | 2.64\% |
| PUERTO RICAN | 10,566 | 3.31\% | 6,727 | 4.15\% | 866 | 1.24\% | 513 | 1.43\% | 1,762 | 1.91\% | 518 | 0.93\% | 20,952 | 2.85\% |
| CUBAN | 203 | 0.06\% | 163 | 0.10\% | 61 | 0.09\% | 57 | 0.16\% | 55 | 0.06\% | 62 | 0.11\% | 601 | 0.08\% |
| LATIN AMER. | 945 | 0.30\% | 1,315 | 0.81\% | 805 | 1.15\% | 372 | 1.03\% | 220 | 0.24\% | 46 | 0.08\% | 3,703 | 0.50\% |
| OTHER HISP. | 5,223 | 1.64\% | 2,136 | 1.32\% | 1,843 | 2.63\% | 1,091 | 3.04\% | 1,089 | 1.18\% | 847 | 1.52\% | 12,229 | 1.66\% |
| ALEUTIAN | 39 | 0.01\% | 30 | 0.02\% | 11 | 0.02\% | 6 | 0.02\% | 6 | 0.01\% | 4 | 0.01\% | 96 | 0.01\% |
| ESKIMO | 579 | 0.18\% | 25 | 0.02\% | 5 | 0.01\% | 9 | 0.03\% | 16 | 0.02\% | 12 | 0.02\% | 646 | 0.09\% |
| N. AMER. INDIAN | 1,468 | 0.46\% | 630 | 0.39\% | 562 | 0.80\% | 103 | 0.29\% | 1,527 | 1.65\% | 357 | 0.64\% | 4,647 | 0.63\% |
| CHINESE | 234 | 0.07\% | 366 | 0.23\% | 98 | 0.14\% | 179 | 0.50\% | 184 | 0.20\% | 84 | 0.15\% | 1,145 | 0.16\% |
| JAPANESE | 429 | 0.13\% | 244 | 0.15\% | 87 | 0.12\% | 44 | 0.12\% | 683 | 0.74\% | 93 | 0.17\% | 1,580 | 0.21\% |
| KOREAN | 345 | 0.11\% | 437 | 0.27\% | 63 | 0.09\% | 139 | 0.39\% | 99 | 0.11\% | 46 | 0.08\% | 1,129 | 0.15\% |
| INDIAN | 126 | 0.04\% | 197 | 0.12\% | 74 | 0.11\% | 58 | 0.16\% | 202 | 0.22\% | 19 | 0.03\% | 676 | 0.09\% |
| FILIPINO | 1,755 | 0.55\% | 1,438 | 0.89\% | 1,351 | 1.93\% | 418 | 1.16\% | 995 | 1.08\% | 830 | 1.49\% | 6,787 | 0.92\% |
| VIETNAMESE | 205 | 0.06\% | 294 | 0.18\% | 124 | 0.18\% | 114 | 0.32\% | 43 | 0.05\% | 8 | 0.01\% | 788 | 0.11\% |
| OTHER ASIAN | 597 | 0.19\% | 804 | 0.50\% | 175 | 0.25\% | 172 | 0.48\% | 288 | 0.31\% | 280 | 0.50\% | 2,316 | 0.32\% |
| MELANESIAN | 39 | 0.01\% | 46 | 0.03\% | 5 | 0.01\% | 3 | 0.01\% | 4 | 0.00\% | 0 | 0.00\% | 97 | 0.01\% |
| MICRONESIAN | 72 | 0.02\% | 262 | 0.16\% | 11 | 0.02\% | 11 | 0.03\% | 10 | 0.01\% | 8 | 0.01\% | 374 | 0.05\% |
| POLYNESIAN | 399 | 0.13\% | 521 | 0.32\% | 32 | 0.05\% | 22 | 0.06\% | 259 | 0.28\% | 13 | 0.02\% | 1,246 | 0.17\% |
| GUAMANIAN | 529 | 0.17\% | 6 | 0.00\% | 0 | 0.00\% | 2 | 0.01\% | 140 | 0.15\% | 66 | 0.12\% | 743 | 0.10\% |
| OTHER PACIFIC | 408 | 0.13\% | 404 | 0.25\% | 119 | 0.17\% | 52 | 0.14\% | 160 | 0.17\% | 27 | 0.05\% | 1,170 | 0.16\% |
| OTHER/NONE * | 288,710 | 90.46\% | 64,166 | 39.63\% | 1,687 | 2.41\% | 2,450 | 6.82\% | 7,651 | 8.28\% | 2,682 | 4.83\% | 367,346 | 49.98\% |
| UNKNOWN | 15 | 0.00\% | 77,397 | 47.80\% | 60,028 | 85.76\% | 27,132 | 75.48\% | 74,963 | 81.11\% | 47,806 | 86.05\% | 287,341 | 39.09\% |
| TOTAL | 319,161 | 100.00\% | 161,930 | 100.00\% | 69,999 | 100.00\% | 35,947 | 100.00\% | 92,424 | 100.00\% | 55,557 | 100.00\% | 735,018 | 100.00\% |

[^49]Columns may not add to totals due to rounding.

Table C-19. FY 1999 Selected Reserve Enlisted Members by Education, Component, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 282,481 | 99.12\% | 385 | 0.14\% | 2,110 | 0.74\% | 284,976 | 100.00\% |
| Female | 34,099 | 99.75\% | 42 | 0.12\% | 44 | 0.13\% | 34,185 | 100.00\% |
| Total | 316,580 | 99.19\% | 427 | 0.13\% | 2,154 | 0.67\% | 319,161 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| Male | 109,324 | 89.59\% | 6,139 | 5.03\% | 6,560 | 5.38\% | 122,023 | 100.00\% |
| Female | 36,330 | 91.04\% | 1,319 | 3.31\% | 2,258 | 5.66\% | 39,907 | 100.00\% |
| Total | 145,654 | 89.95\% | 7,458 | 4.61\% | 8,818 | 5.45\% | 161,930 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| Male | 55,262 | 97.90\% | 679 | 1.20\% | 504 | 0.89\% | 56,445 | 100.00\% |
| Female | 13,431 | 99.09\% | 91 | 0.67\% | 32 | 0.24\% | 13,554 | 100.00\% |
| Total | 68,693 | 98.13\% | 770 | 1.10\% | 536 | 0.77\% | 69,999 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| Male | 33,471 | 97.32\% | 884 | 2.57\% | 37 | 0.11\% | 34,392 | 100.00\% |
| Female | 1,530 | 98.39\% | 24 | 1.54\% | 1 | 0.06\% | 1,555 | 100.00\% |
| Total | 35,001 | 97.37\% | 908 | 2.53\% | 38 | 0.11\% | 35,947 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 76,550 | 99.19\% | 505 | 0.65\% | 120 | 0.16\% | 77,175 | 100.00\% |
| Female | 15,100 | 99.02\% | 135 | 0.89\% | 14 | 0.09\% | 15,249 | 100.00\% |
| Total | 91,650 | 99.16\% | 640 | 0.69\% | 134 | 0.14\% | 92,424 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| Male | 44,129 | 99.58\% | 121 | 0.27\% | 66 | 0.15\% | 44,316 | 100.00\% |
| Female | 11,184 | 99.49\% | 28 | 0.25\% | 29 | 0.26\% | 11,241 | 100.00\% |
| Total | 55,313 | 99.56\% | 149 | 0.27\% | 95 | 0.17\% | 55,557 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Male | 601,217 | 97.08\% | 8,713 | 1.41\% | 9,397 | 1.52\% | 619,327 | 100.00\% |
| Female | 111,674 | 96.53\% | 1,639 | 1.42\% | 2,378 | 2.06\% | 115,691 | 100.00\% |
| Total | 712,891 | 96.99\% | 10,352 | 1.41\% | 11,775 | 1.60\% | 735,018 | 100.00\% |
| 18-49 YR OLD CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |
| Male | 48,815,367 | 87.17\% | * | * | 7,182,741 | 12.83\% | 55,998,108 | 100.00\% |
| Female | 44,796,464 | 91.12\% | * | * | 4,366,689 | 8.88\% | 49,163,153 | 100.00\% |
| Total | 93,611,831 | 89.02\% | * | * | 11,549,429 | 10.98\% | 105,161,260 | 100.00\% |
| * Civilian numbers and percentages combine tiers 1 and 2. <br> Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1999. |  |  |  |  |  |  |  |  |

Table C-20. FY 1999 Selected Reserve Enlisted Members by Education, Component, and Race/Ethnicity

| RACE/ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 229,150 | 99.33\% | 228 | 0.10\% | 1,316 | 0.57\% | 230,694 | 100.00\% |
| Black | 52,699 | 98.71\% | 185 | 0.35\% | 504 | 0.94\% | 53,388 | 100.00\% |
| Hispanic | 22,997 | 99.07\% | 5 | 0.02\% | 210 | 0.90\% | 23,212 | 100.00\% |
| Other | 11,734 | 98.88\% | 9 | 0.08\% | 124 | 1.04\% | 11,867 | 100.00\% |
| Total | 316,580 | 99.19\% | 427 | 0.13\% | 2,154 | 0.67\% | 319,161 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| White | 80,421 | 88.67\% | 4,593 | 5.06\% | 5,679 | 6.26\% | 90,693 | 100.00\% |
| Black | 42,258 | 91.97\% | 1,817 | 3.95\% | 1,874 | 4.08\% | 45,949 | 100.00\% |
| Hispanic | 13,308 | 90.76\% | 670 | 4.57\% | 685 | 4.67\% | 14,663 | 100.00\% |
| Other | 9,667 | 90.98\% | 378 | 3.56\% | 580 | 5.46\% | 10,625 | 100.00\% |
| Total | 145,654 | 89.95\% | 7,458 | 4.61\% | 8,818 | 5.45\% | 161,930 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| White | 49,069 | 98.17\% | 534 | 1.07\% | 382 | 0.76\% | 49,985 | 100.00\% |
| Black | 11,026 | 98.58\% | 105 | 0.94\% | 54 | 0.48\% | 11,185 | 100.00\% |
| Hispanic | 5,407 | 97.13\% | 93 | 1.67\% | 67 | 1.20\% | 5,567 | 100.00\% |
| Other | 3,191 | 97.82\% | 38 | 1.16\% | 33 | 1.01\% | 3,262 | 100.00\% |
| Total | 68,693 | 98.13\% | 770 | 1.10\% | 536 | 0.77\% | 69,999 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| White | 23,702 | 97.26\% | 646 | 2.65\% | 21 | 0.09\% | 24,369 | 100.00\% |
| Black | 4,173 | 97.39\% | 102 | 2.38\% | 10 | 0.23\% | 4,285 | 100.00\% |
| Hispanic | 4,898 | 97.32\% | 128 | 2.54\% | 7 | 0.14\% | 5,033 | 100.00\% |
| Other | 2,228 | 98.58\% | 32 | 1.42\% | 0 | 0.00\% | 2,260 | 100.00\% |
| Total | 35,001 | 97.37\% | 908 | 2.53\% | 38 | 0.11\% | 35,947 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 72,460 | 99.23\% | 458 | 0.63\% | 105 | 0.14\% | 73,023 | 100.00\% |
| Black | 8,374 | 98.90\% | 81 | 0.96\% | 12 | 0.14\% | 8,467 | 100.00\% |
| Hispanic | 5,124 | 98.65\% | 64 | 1.23\% | 6 | 0.12\% | 5,194 | 100.00\% |
| Other | 5,692 | 99.16\% | 37 | 0.64\% | 11 | 0.19\% | 5,740 | 100.00\% |
| Total | 91,650 | 99.16\% | 640 | 0.69\% | 134 | 0.14\% | 92,424 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| White | 39,168 | 99.56\% | 113 | 0.29\% | 60 | 0.15\% | 39,341 | 100.00\% |
| Black | 10,136 | 99.60\% | 21 | 0.21\% | 20 | 0.20\% | 10,177 | 100.00\% |
| Hispanic | 3,208 | 99.57\% | 7 | 0.22\% | 7 | 0.22\% | 3,222 | 100.00\% |
| Other | 2,801 | 99.43\% | 8 | 0.28\% | 8 | 0.28\% | 2,817 | 100.00\% |
| Total | 55,313 | 99.56\% | 149 | 0.27\% | 95 | 0.17\% | 55,557 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 493,970 | 97.22\% | 6,572 | 1.29\% | 7,563 | 1.49\% | 508,105 | 100.00\% |
| Black | 128,666 | 96.41\% | 2,311 | 1.73\% | 2,474 | 1.85\% | 133,451 | 100.00\% |
| Hispanic | 54,942 | 96.57\% | 967 | 1.70\% | 982 | 1.73\% | 56,891 | 100.00\% |
| Other | 35,313 | 96.56\% | 502 | 1.37\% | 756 | 2.07\% | 36,571 | 100.00\% |
| TOTAL | 712,891 | 96.99\% | 10,352 | 1.41\% | 11,775 | 1.60\% | 735,018 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table C-21. FY 1999 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender
a. Number

| GENDER | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship** | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | Non- Occupational*** |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 78,465 | 9,979 | 15,258 | 10,927 | 6,790 | 31,544 | 43,421 | 11,600 | 31,603 | 45,389 | 284,976 |
| Female | 109 | 797 | 729 | 3,573 | 886 | 12,495 | 1,860 | 721 | 4,074 | 8,941 | 34,185 |
| Total | 78,574 | 10,776 | 15,987 | 14,500 | 7,676 | 44,039 | 45,281 | 12,321 | 35,677 | 54,330 | 319,161 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 22,058 | 3,256 | 5,630 | 11,234 | 4,411 | 22,877 | 16,032 | 7,537 | 20,182 | 8,806 | 122,023 |
| Female | 3,069 | 523 | 1,198 | 7,560 | 1,042 | 15,214 | 1,710 | 1,047 | 4,711 | 3,833 | 39,907 |
| Total | 25,127 | 3,779 | 6,828 | 18,794 | 5,453 | 38,091 | 17,742 | 8,584 | 24,893 | 12,639 | 161,930 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 6,396 | 4,654 | 5,031 | 4,540 | 431 | 8,845 | 13,511 | 9,540 | 2,891 | 606 | 56,445 |
| Female | 696 | 559 | 1,299 | 2,364 | 128 | 5,907 | 1,351 | 410 | 660 | 180 | 13,554 |
| Total | 7,092 | 5,213 | 6,330 | 6,904 | 559 | 14,752 | 14,862 | 9,950 | 3,551 | 786 | 69,999 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 9,665 | 1,076 | 2,674 | 0 | 420 | 3,747 | 4,517 | 1,095 | 5,284 | 5,914 | 34,392 |
| Female | 9 | 18 | 130 | 0 | 12 | 779 | 96 | 37 | 292 | 182 | 1,555 |
| Total | 9,674 | 1,094 | 2,804 | 0 | 432 | 4,526 | 4,613 | 1,132 | 5,576 | 6,096 | 35,947 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 6,750 | 8,786 | 2,685 | 2,495 | 3,874 | 12,862 | 24,129 | 6,585 | 4,646 | 4,363 | 77,175 |
| Female | 513 | 537 | 634 | 2,034 | 540 | 7,795 | 842 | 292 | 862 | 1,200 | 15,249 |
| Total | 7,263 | 9,323 | 3,319 | 4,529 | 4,414 | 20,657 | 24,971 | 6,877 | 5,508 | 5,563 | 92,424 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 6,053 | 2,760 | 1,188 | 3,301 | 1,669 | 9,656 | 12,786 | 3,235 | 2,107 | 1,561 | 44,316 |
| Female | 554 | 261 | 465 | 2,833 | 151 | 4,987 | 658 | 215 | 549 | 568 | 11,241 |
| Total | 6,607 | 3,021 | 1,653 | 6,134 | 1,820 | 14,643 | 13,444 | 3,450 | 2,656 | 2,129 | 55,557 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 129,387 | 30,511 | 32,466 | 32,497 | 17,595 | 89,531 | 114,396 | 39,592 | 66,713 | 66,639 | 619,327 |
| Female | 4,950 | 2,695 | 4,455 | 18,364 | 2,759 | 47,177 | 6,517 | 2,722 | 11,148 | 14,904 | 115,691 |
| Total | 134,337 | 33,206 | 36,921 | 50,861 | 20,354 | 136,708 | 120,913 | 42,314 | 77,861 | 81,543 | 735,018 |

[^50]Table C-21 (Continued). FY 1999 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender
b. Percent

| GENDER | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { Infantry, } \\ \text { Gun Crews, \& } \\ \text { Seamanship** } \\ \hline \end{gathered}$ | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | Non- Occupational *** |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 27.53\% | 3.50\% | 5.35\% | 3.83\% | 2.38\% | 11.07\% | 15.24\% | 4.07\% | 11.09\% | 15.93\% | 100.00\% |
| Female | 0.32\% | 2.33\% | 2.13\% | 10.45\% | 2.59\% | 36.55\% | 5.44\% | 2.11\% | 11.92\% | 26.15\% | 100.00\% |
| Total | 24.62\% | 3.38\% | 5.01\% | 4.54\% | 2.41\% | 13.80\% | 14.19\% | 3.86\% | 11.18\% | 17.02\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 18.08\% | 2.67\% | 4.61\% | 9.21\% | 3.61\% | 18.75\% | 13.14\% | 6.18\% | 16.54\% | 7.22\% | 100.00\% |
| Female | 7.69\% | 1.31\% | 3.00\% | 18.94\% | 2.61\% | 38.12\% | 4.28\% | 2.62\% | 11.80\% | 9.60\% | 100.00\% |
| Total | 15.52\% | 2.33\% | 4.22\% | 11.61\% | 3.37\% | 23.52\% | 10.96\% | 5.30\% | 15.37\% | 7.81\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 11.33\% | 8.25\% | 8.91\% | 8.04\% | 0.76\% | 15.67\% | 23.94\% | 16.90\% | 5.12\% | 1.07\% | 100.00\% |
| Female | 5.14\% | 4.12\% | 9.58\% | 17.44\% | 0.94\% | 43.58\% | 9.97\% | 3.02\% | 4.87\% | 1.33\% | 100.00\% |
| Total | 10.13\% | 7.45\% | 9.04\% | 9.86\% | 0.80\% | 21.07\% | 21.23\% | 14.21\% | 5.07\% | 1.12\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 28.10\% | 3.13\% | 7.78\% | 0.00\% | 1.22\% | 10.89\% | 13.13\% | 3.18\% | 15.36\% | 17.20\% | 100.00\% |
| Female | 0.58\% | 1.16\% | 8.36\% | 0.00\% | 0.77\% | 50.10\% | 6.17\% | 2.38\% | 18.78\% | 11.70\% | 100.00\% |
| Total | 26.91\% | 3.04\% | 7.80\% | 0.00\% | 1.20\% | 12.59\% | 12.83\% | 3.15\% | 15.51\% | 16.96\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 8.75\% | 11.38\% | 3.48\% | 3.23\% | 5.02\% | 16.67\% | 31.27\% | 8.53\% | 6.02\% | 5.65\% | 100.00\% |
| Female | 3.36\% | 3.52\% | 4.16\% | 13.34\% | 3.54\% | 51.12\% | 5.52\% | 1.91\% | 5.65\% | 7.87\% | 100.00\% |
| Total | 7.86\% | 10.09\% | 3.59\% | 4.90\% | 4.78\% | 22.35\% | 27.02\% | 7.44\% | 5.96\% | 6.02\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 13.66\% | 6.23\% | 2.68\% | 7.45\% | 3.77\% | 21.79\% | 28.85\% | 7.30\% | 4.75\% | 3.52\% | 100.00\% |
| Female | 4.93\% | 2.32\% | 4.14\% | 25.20\% | 1.34\% | 44.36\% | 5.85\% | 1.91\% | 4.88\% | 5.05\% | 100.00\% |
| Total | 11.89\% | 5.44\% | 2.98\% | 11.04\% | 3.28\% | 26.36\% | 24.20\% | 6.21\% | 4.78\% | 3.83\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 20.89\% | 4.93\% | 5.24\% | 5.25\% | 2.84\% | 14.46\% | 18.47\% | 6.39\% | 10.77\% | 10.76\% | 100.00\% |
| Female | 4.28\% | 2.33\% | 3.85\% | 15.87\% | 2.38\% | 40.78\% | 5.63\% | 2.35\% | 9.64\% | 12.88\% | 100.00\% |
| Total | 18.28\% | 4.52\% | 5.02\% | 6.92\% | 2.77\% | 18.60\% | 16.45\% | 5.76\% | 10.59\% | 11.09\% | 100.00\% |

[^51]Table C-22. FY 1999 Selected Reserve Enlisted Members by Occupational Area, Component, and Race/Ethnicity

| RACE/ETHNICITY | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { Infantry, } \\ \text { Gun Crews, \& } \\ \text { Seamanship** } \end{gathered}$ | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational*** |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| White | 58,844 | 7,724 | 12,736 | 9,992 | 5,868 | 29,124 | 34,338 | 9,372 | 23,742 | 38,954 | 230,694 |
| Black | 9,752 | 2,066 | 1,862 | 2,559 | 1,089 | 9,863 | 6,368 | 2,141 | 8,302 | 9,386 | 53,388 |
| Hispanic | 6,786 | 671 | 898 | 1,305 | 494 | 3,369 | 3,130 | 473 | 2,627 | 3,459 | 23,212 |
| Other | 3,192 | 315 | 491 | 644 | 225 | 1,683 | 1,445 | 335 | 1,006 | 2,531 | 11,867 |
| Total | 78,574 | 10,776 | 15,987 | 14,500 | 7,676 | 44,039 | 45,281 | 12,321 | 35,677 | 54,330 | 319,161 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 15,320 | 2,125 | 4,710 | 10,194 | 3,101 | 17,634 | 10,738 | 5,376 | 14,094 | 7,401 | 90,693 |
| Black | 5,790 | 1,019 | 1,186 | 5,588 | 1,547 | 14,895 | 4,057 | 1,550 | 7,321 | 2,996 | 45,949 |
| Hispanic | 1,878 | 395 | 520 | 1,652 | 518 | 3,227 | 1,987 | 1,093 | 2,325 | 1,068 | 14,663 |
| Other | 2,139 | 240 | 412 | 1,360 | 287 | 2,335 | 960 | 565 | 1,153 | 1,174 | 10,625 |
| Total | 25,127 | 3,779 | 6,828 | 18,794 | 5,453 | 38,091 | 17,742 | 8,584 | 24,893 | 12,639 | 161,930 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 5,223 | 4,176 | 4,669 | 4,793 | 468 | 9,335 | 10,498 | 8,197 | 2,126 | 500 | 49,985 |
| Black | 1,026 | 598 | 1,071 | 1,103 | 52 | 3,360 | 2,173 | 719 | 932 | 151 | 11,185 |
| Hispanic | 604 | 265 | 401 | 605 | 23 | 1,280 | 1,315 | 693 | 296 | 85 | 5,567 |
| Other | 239 | 174 | 189 | 403 | 16 | 777 | 876 | 341 | 197 | 50 | 3,262 |
| Total | 7,092 | 5,213 | 6,330 | 6,904 | 559 | 14,752 | 14,862 | 9,950 | 3,551 | 786 | 69,999 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 7,224 | 760 | 1,776 | 0 | 338 | 2,507 | 3,263 | 850 | 3,487 | 4,164 | 24,369 |
| Black | 722 | 86 | 316 | 0 | 28 | 983 | 449 | 101 | 894 | 706 | 4,285 |
| Hispanic | 1,247 | 158 | 503 | 0 | 41 | 707 | 626 | 128 | 815 | 808 | 5,033 |
| Other | 481 | 90 | 209 | 0 | 25 | 329 | 275 | 53 | 380 | 418 | 2,260 |
| Total | 9,674 | 1,094 | 2,804 | 0 | 432 | 4,526 | 4,613 | 1,132 | 5,576 | 6,096 | 35,947 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| White | 5,982 | 7,654 | 2,615 | 3,383 | 3,762 | 15,211 | 20,704 | 5,487 | 4,178 | 4,047 | 73,023 |
| Black | 521 | 511 | 261 | 588 | 265 | 2,949 | 1,413 | 561 | 670 | 728 | 8,467 |
| Hispanic | 409 | 468 | 205 | 265 | 188 | 1,189 | 1,427 | 372 | 330 | 341 | 5,194 |
| Other | 351 | 690 | 238 | 293 | 199 | 1,308 | 1,427 | 457 | 330 | 447 | 5,740 |
| Total | 7,263 | 9,323 | 3,319 | 4,529 | 4,414 | 20,657 | 24,971 | 6,877 | 5,508 | 5,563 | 92,424 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 5,327 | 2,445 | 1,300 | 3,826 | 1,419 | 9,053 | 10,312 | 2,565 | 1,793 | 1,301 | 39,341 |
| Black | 705 | 326 | 213 | 1,487 | 221 | 3,824 | 1,742 | 536 | 640 | 483 | 10,177 |
| Hispanic | 373 | 118 | 74 | 433 | 96 | 829 | 818 | 195 | 125 | 161 | 3,222 |
| Other | 202 | 132 | 66 | 388 | 84 | 937 | 572 | 154 | 98 | 184 | 2,817 |
| Total | 6,607 | 3,021 | 1,653 | 6,134 | 1,820 | 14,643 | 13,444 | 3,450 | 2,656 | 2,129 | 55,557 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 97,920 | 24,884 | 27,806 | 32,188 | 14,956 | 82,864 | 89,853 | 31,847 | 49,420 | 56,367 | 508,105 |
| Black | 18,516 | 4,606 | 4,909 | 11,325 | 3,202 | 35,874 | 16,202 | 5,608 | 18,759 | 14,450 | 133,451 |
| Hispanic | 11,297 | 2,075 | 2,601 | 4,260 | 1,360 | 10,601 | 9,303 | 2,954 | 6,518 | 5,922 | 56,891 |
| Other | 6,604 | 1,641 | 1,605 | 3,088 | 836 | 7,369 | 5,555 | 1,905 | 3,164 | 4,804 | 36,571 |
| Total | 134,337 | 33,206 | 36,921 | 50,861 | 20,354 | 136,708 | 120,913 | 42,314 | 77,861 | 81,543 | 735,018 |

[^52]*** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

| RACE/ETHNICITY | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, <br>  <br> Seamanship** | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational*** |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| White | 25.51\% | 3.35\% | 5.52\% | 4.33\% | 2.54\% | 12.62\% | 14.88\% | 4.06\% | 10.29\% | 16.89\% | 100.00\% |
| Black | 18.27\% | 3.87\% | 3.49\% | 4.79\% | 2.04\% | 18.47\% | 11.93\% | 4.01\% | 15.55\% | 17.58\% | 100.00\% |
| Hispanic | 29.23\% | 2.89\% | 3.87\% | 5.62\% | 2.13\% | 14.51\% | 13.48\% | 2.04\% | 11.32\% | 14.90\% | 100.00\% |
| Other | 26.90\% | 2.65\% | 4.14\% | 5.43\% | 1.90\% | 14.18\% | 12.18\% | 2.82\% | 8.48\% | 21.33\% | 100.00\% |
| Total | 24.62\% | 3.38\% | 5.01\% | 4.54\% | 2.41\% | 13.80\% | 14.19\% | 3.86\% | 11.18\% | 17.02\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 16.89\% | 2.34\% | 5.19\% | 11.24\% | 3.42\% | 19.44\% | 11.84\% | 5.93\% | 15.54\% | 8.16\% | 100.00\% |
| Black | 12.60\% | 2.22\% | 2.58\% | 12.16\% | 3.37\% | 32.42\% | 8.83\% | 3.37\% | 15.93\% | 6.52\% | 100.00\% |
| Hispanic | 12.81\% | 2.69\% | 3.55\% | 11.27\% | 3.53\% | 22.01\% | 13.55\% | 7.45\% | 15.86\% | 7.28\% | 100.00\% |
| Other | 20.13\% | 2.26\% | 3.88\% | 12.80\% | 2.70\% | 21.98\% | 9.04\% | 5.32\% | 10.85\% | 11.05\% | 100.00\% |
| Total | 15.52\% | 2.33\% | 4.22\% | 11.61\% | 3.37\% | 23.52\% | 10.96\% | 5.30\% | 15.37\% | 7.81\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 10.45\% | 8.35\% | 9.34\% | 9.59\% | 0.94\% | 18.68\% | 21.00\% | 16.40\% | 4.25\% | 1.00\% | 100.00\% |
| Black | 9.17\% | 5.35\% | 9.58\% | 9.86\% | 0.46\% | 30.04\% | 19.43\% | 6.43\% | 8.33\% | 1.35\% | 100.00\% |
| Hispanic | 10.85\% | 4.76\% | 7.20\% | 10.87\% | 0.41\% | 22.99\% | 23.62\% | 12.45\% | 5.32\% | 1.53\% | 100.00\% |
| Other | 7.33\% | 5.33\% | 5.79\% | 12.35\% | 0.49\% | 23.82\% | 26.85\% | 10.45\% | 6.04\% | 1.53\% | 100.00\% |
| Total | 10.13\% | 7.45\% | 9.04\% | 9.86\% | 0.80\% | 21.07\% | 21.23\% | 14.21\% | 5.07\% | 1.12\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 29.64\% | 3.12\% | 7.29\% | 0.00\% | 1.39\% | 10.29\% | 13.39\% | 3.49\% | 14.31\% | 17.09\% | 100.00\% |
| Black | 16.85\% | 2.01\% | 7.37\% | 0.00\% | 0.65\% | 22.94\% | 10.48\% | 2.36\% | 20.86\% | 16.48\% | 100.00\% |
| Hispanic | 24.78\% | 3.14\% | 9.99\% | 0.00\% | 0.81\% | 14.05\% | 12.44\% | 2.54\% | 16.19\% | 16.05\% | 100.00\% |
| Other | 21.28\% | 3.98\% | 9.25\% | 0.00\% | 1.11\% | 14.56\% | 12.17\% | 2.35\% | 16.81\% | 18.50\% | 100.00\% |
| Total | 26.91\% | 3.04\% | 7.80\% | 0.00\% | 1.20\% | 12.59\% | 12.83\% | 3.15\% | 15.51\% | 16.96\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| White | 8.19\% | 10.48\% | 3.58\% | 4.63\% | 5.15\% | 20.83\% | 28.35\% | 7.51\% | 5.72\% | 5.54\% | 100.00\% |
| Black | 6.15\% | 6.04\% | 3.08\% | 6.94\% | 3.13\% | 34.83\% | 16.69\% | 6.63\% | 7.91\% | 8.60\% | 100.00\% |
| Hispanic | 7.87\% | 9.01\% | 3.95\% | 5.10\% | 3.62\% | 22.89\% | 27.47\% | 7.16\% | 6.35\% | 6.57\% | 100.00\% |
| Other | 6.11\% | 12.02\% | 4.15\% | 5.10\% | 3.47\% | 22.79\% | 24.86\% | 7.96\% | 5.75\% | 7.79\% | 100.00\% |
| Total | 7.86\% | 10.09\% | $3.59 \%$ | 4.90\% | 4.78\% | 22.35\% | 27.02\% | 7.44\% | 5.96\% | 6.02\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 13.54\% | 6.21\% | $3.30 \%$ | 9.73\% | $3.61 \%$ | 23.01\% | 26.21\% | 6.52\% | 4.56\% | 3.31\% | 100.00\% |
| Black | 6.93\% | 3.20\% | 2.09\% | 14.61\% | 2.17\% | 37.57\% | 17.12\% | 5.27\% | 6.29\% | 4.75\% | 100.00\% |
| Hispanic | 11.58\% | 3.66\% | 2.30\% | 13.44\% | 2.98\% | 25.73\% | 25.39\% | 6.05\% | 3.88\% | 5.00\% | 100.00\% |
| Other | 7.17\% | 4.69\% | 2.34\% | 13.77\% | 2.98\% | 33.26\% | 20.31\% | 5.47\% | 3.48\% | 6.53\% | 100.00\% |
| Total | 11.89\% | 5.44\% | 2.98\% | 11.04\% | 3.28\% | 26.36\% | 24.20\% | 6.21\% | 4.78\% | 3.83\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 19.27\% | 4.90\% | 5.47\% | 6.33\% | 2.94\% | 16.31\% | 17.68\% | 6.27\% | 9.73\% | 11.09\% | 100.00\% |
| Black | 13.87\% | 3.45\% | 3.68\% | 8.49\% | 2.40\% | 26.88\% | 12.14\% | 4.20\% | 14.06\% | 10.83\% | 100.00\% |
| Hispanic | 19.86\% | 3.65\% | 4.57\% | 7.49\% | 2.39\% | 18.63\% | 16.35\% | 5.19\% | 11.46\% | 10.41\% | 100.00\% |
| Other | 18.06\% | 4.49\% | 4.39\% | 8.44\% | 2.29\% | 20.15\% | 15.19\% | 5.21\% | 8.65\% | 13.14\% | 100.00\% |
| Total | 18.28\% | 4.52\% | 5.02\% | 6.92\% | 2.77\% | 18.60\% | 16.45\% | 5.76\% | 10.59\% | 11.09\% | 100.00\% |

[^53]Table C-23. FY 1999 Selected Reserve Officer Accessions by Age Group and Component with Civilian Comparison Group

| COMPONENT | AGE GROUP |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| a. Number |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 307 | 896 | 793 | 251 | 92 | 49 | 32 | 7 | 2,427 |
| ARMY RESERVE | 203 | 1,523 | 2,360 | 1,807 | 927 | 597 | 430 | 217 | 8,064 |
| NAVAL RESERVE | 12 | 370 | 1,110 | 670 | 401 | 230 | 147 | 2 | 2,942 |
| MARINE CORPS RESERVE | 75 | 136 | 258 | 175 | 131 | 55 | 12 | 1 | 843 |
| AIR NATIONAL GUARD | 78 | 239 | 506 | 234 | 67 | 17 | 9 | 0 | 1,150 |
| AIR FORCE RESERVE | 14 | 271 | 807 | 582 | 194 | 90 | 62 | 1 | 2,021 |
| TOTAL DoD | 689 | 3,435 | 5,834 | 3,719 | 1,812 | 1,038 | 692 | 228 | 17,447 |
| CIVILIAN COLLEGE GRADUATES, 21-35 | 1,969,949 | 5,233,517 | 5,838,253 | 1,296,436 | 0 | 0 | 0 | 0 | 14,338,156 |
| b. Percent |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 12.65\% | 36.92\% | 32.67\% | 10.34\% | 3.79\% | 2.02\% | 1.32\% | 0.29\% | 100.00\% |
| ARMY RESERVE | 2.52\% | 18.89\% | 29.27\% | 22.41\% | 11.50\% | 7.40\% | 5.33\% | 2.69\% | 100.00\% |
| NAVAL RESERVE | 0.41\% | 12.58\% | 37.73\% | 22.77\% | 13.63\% | 7.82\% | 5.00\% | 0.07\% | 100.00\% |
| MARINE CORPS RESERVE | 8.90\% | 16.13\% | 30.60\% | 20.76\% | 15.54\% | 6.52\% | 1.42\% | 0.12\% | 100.00\% |
| AIR NATIONAL GUARD | 6.78\% | 20.78\% | 44.00\% | 20.35\% | 5.83\% | 1.48\% | 0.78\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE | 0.69\% | 13.41\% | 39.93\% | 28.80\% | 9.60\% | 4.45\% | 3.07\% | 0.05\% | 100.00\% |
| TOTAL DoD | 3.95\% | 19.69\% | 33.44\% | 21.32\% | 10.39\% | 5.95\% | 3.97\% | 1.31\% | 100.00\% |
| CIVILIAN COLLEGE GRADUATES, 21-35 | 13.74\% | 36.50\% | 40.72\% | 9.04\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999. |  |  |  |  |  |  |  |  |  |

Table C-24. FY 1999 Selected Reserve Officers by Age Group and Component with Civilian Comparison Group

| COMPONENT | AGE GROUP |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 18-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| a. Number |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 831 | 3,985 | 7,962 | 7,214 | 4,136 | 2,971 | 3,309 | 10 | 30,418 |
| ARMY RESERVE | 311 | 3,489 | 7,695 | 9,144 | 7,842 | 6,561 | 6,609 | 282 | 41,933 |
| NAVAL RESERVE | 12 | 507 | 3,161 | 5,678 | 4,748 | 2,882 | 1,912 | 7 | 18,907 |
| MARINE CORPS RESERVE | 32 | 131 | 687 | 1,153 | 940 | 469 | 152 | 1 | 3,565 |
| AIR NATIONAL GUARD | 111 | 884 | 2,500 | 3,555 | 2,758 | 1,873 | 1,608 | 2 | 13,291 |
| AIR FORCE RESERVE | 54 | 579 | 2,470 | 4,341 | 3,837 | 2,749 | 2,180 | 5 | 16,215 |
| TOTAL DoD | 1,351 | 9,575 | 24,475 | 31,085 | 24,261 | 17,505 | 15,770 | 307 | 124,329 |
| CIVILIAN COLLEGE GRADUATES* | 1,875,678 | 4,704,054 | 5,168,571 | 5,461,753 | 5,781,387 | 5,289,033 | 9,659,045 | 0 | 37,939,521 |
| b. Percent |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 2.73\% | 13.10\% | 26.18\% | 23.72\% | 13.60\% | 9.77\% | 10.88\% | 0.03\% | 100.00\% |
| ARMY RESERVE | 0.74\% | 8.32\% | 18.35\% | 21.81\% | 18.70\% | 15.65\% | 15.76\% | 0.67\% | 100.00\% |
| NAVAL RESERVE | 0.06\% | 2.68\% | 16.72\% | 30.03\% | 25.11\% | 15.24\% | 10.11\% | 0.04\% | 100.00\% |
| MARINE CORPS RESERVE | 0.90\% | 3.67\% | 19.27\% | 32.34\% | 26.37\% | 13.16\% | 4.26\% | 0.03\% | 100.00\% |
| AIR NATIONAL GUARD | 0.84\% | 6.65\% | 18.81\% | 26.75\% | 20.75\% | 14.09\% | 12.10\% | 0.02\% | 100.00\% |
| AIR FORCE RESERVE | 0.33\% | 3.57\% | 15.23\% | 26.77\% | 23.66\% | 16.95\% | 13.44\% | 0.03\% | 100.00\% |
| TOTAL DoD | 1.09\% | 7.70\% | 19.69\% | 25.00\% | 19.51\% | 14.08\% | 12.68\% | 0.25\% | 100.00\% |
| CIVILIAN COLLEGE GRADUATES* | 4.94\% | 12.40\% | 13.62\% | 14.40\% | 15.24\% | 13.94\% | 25.46\% | 0.00\% | 100.00\% |

[^54]Table C-25. FY 1999 Selected Reserve Officer Accessions and Officers by Gender and Component with Civilian Comparison Groups

| GENDER | COMPONENT |  |  |  |  |  | $\begin{gathered} \text { TOTAL } \\ \text { DoD } \end{gathered}$ | CIVILIAN <br> COLLEGE GRADUATES* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG | USAR | USNR | USMCR | ANG | USAFR |  |  |
| a. FY 1999 Reserve Officer Accessions |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Number | 2,140 | 6,238 | 2,518 | 797 | 966 | 1,614 | 14,273 | 6,656,995 |
| Percent | 88.17\% | 77.36\% | 85.59\% | 94.54\% | 84.00\% | 79.86\% | 81.81\% | 46.43\% |
| Female |  |  |  |  |  |  |  |  |
| Number | 287 | 1,826 | 424 | 46 | 184 | 407 | 3,174 | 7,681,161 |
| Percent | 11.83\% | 22.64\% | 14.41\% | 5.46\% | 16.00\% | 20.14\% | 18.19\% | 53.57\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Number | 2,427 | 8,064 | 2,942 | 843 | 1,150 | 2,021 | 17,447 | 14,338,156 |
| Percent | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| b. FY 1999 Reserve Component Officers |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Number | 27,393 | 31,474 | 15,646 | 3,372 | 11,351 | 12,288 | 101,524 | 14,647,333 |
| Percent | 90.06\% | 75.06\% | 82.75\% | 94.59\% | 85.40\% | 75.78\% | 81.66\% | 51.79\% |
| Female |  |  |  |  |  |  |  |  |
| Number | 3,025 | 10,459 | 3,261 | 193 | 1,940 | 3,927 | 22,805 | 13,633,143 |
| Percent | 9.94\% | 24.94\% | 17.25\% | 5.41\% | 14.60\% | 24.22\% | 18.34\% | 48.21\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Number | 30,418 | 41,933 | 18,907 | 3,565 | 13,291 | 16,215 | 124,329 | 28,280,476 |
| Percent | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^55]Table C-26. FY 1999 Selected Reserve Officer Accessions and Officers by Gender, Marital Status, and Component with Civilian Comparison Groups

| COMPONENT |  |  |  |  |  |  | $\begin{gathered} \text { TOTAL } \\ \text { DoD } \end{gathered}$ | CIVILIAN |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENDER | ARNG | USAR | USNR | USMCR | ANG | USAFR |  | COLLEGE GRADUATES* |

a. FY
Male

| Male |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Married | 55.89\% | 52.85\% | 67.59\% | 67.00\% | 67.91\% | 75.59\% | 60.29\% | 49.67\% |
| Unmarried | 44.11\% | 47.15\% | 32.41\% | 33.00\% | 32.09\% | 24.41\% | 39.71\% | 50.33\% |
| Female |  |  |  |  |  |  |  |  |
| Married | 49.48\% | 45.40\% | 54.25\% | 52.17\% | 55.43\% | 69.04\% | 50.66\% | 55.38\% |
| Unmarried | 50.52\% | 54.60\% | 45.75\% | 47.83\% | 44.57\% | 30.96\% | 49.34\% | 44.62\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Married | 55.13\% | 51.17\% | 65.67\% | 66.19\% | 65.91\% | 74.27\% | 58.54\% | 52.73\% |
| Unmarried | 44.87\% | 48.83\% | 34.33\% | 33.81\% | 34.09\% | 25.73\% | 41.46\% | 47.27\% |

b. FY 1999 Reserve Component Officers

Male

| Married | 75.14\% | 73.18\% | 72.32\% | 80.13\% | 81.46\% | 80.12\% | 75.73\% | 71.91\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unmarried | 24.86\% | 26.82\% | 27.68\% | 19.87\% | 18.54\% | 19.88\% | 24.27\% | 28.09\% |
| Female |  |  |  |  |  |  |  |  |
| Married | 54.08\% | 53.78\% | 60.78\% | 60.10\% | 58.25\% | 63.89\% | 57.44\% | 61.42\% |
| Unmarried | 45.92\% | 46.22\% | 39.22\% | 39.90\% | 41.75\% | 36.11\% | 42.56\% | 38.58\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Married | 73.05\% | 68.34\% | 70.33\% | 79.05\% | 78.08\% | 76.19\% | 71.88\% | 67.08\% |
| Unmarried | 26.95\% | 31.66\% | 29.67\% | 20.95\% | 21.92\% | 23.81\% | 28.12\% | 32.92\% |

[^56]Table C-27. FY 1999 Selected Reserve Officer Accessions and Officers by Race/Ethnicity and Component with Civilian Comparison Groups

| COMPONENT | RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 1999 Reserve Officer Accessions |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 1,995 | 82.20\% | 212 | 8.74\% | 105 | 4.33\% | 115 | 4.74\% | 2,427 | 100.00\% |
| ARMY RESERVE | 6,160 | 76.39\% | 1,165 | 14.45\% | 282 | 3.50\% | 457 | 5.67\% | 8,064 | 100.00\% |
| NAVAL RESERVE | 2,645 | 89.90\% | 125 | 4.25\% | 53 | 1.80\% | 119 | 4.04\% | 2,942 | 100.00\% |
| MARINE CORPS RESERVE | 735 | 87.19\% | 40 | 4.74\% | 41 | 4.86\% | 27 | 3.20\% | 843 | 100.00\% |
| AIR NATIONAL GUARD | 986 | 85.74\% | 56 | 4.87\% | 51 | 4.43\% | 57 | 4.96\% | 1,150 | 100.00\% |
| AIR FORCE RESERVE | 1,769 | 87.53\% | 98 | 4.85\% | 50 | 2.47\% | 104 | 5.15\% | 2,021 | 100.00\% |
| TOTAL DoD | 14,290 | 81.91\% | 1,696 | 9.72\% | 582 | 3.34\% | 879 | 5.04\% | 17,447 | 100.00\% |
| CIVILIAN COLLEGE GRADUATES* | 11,212,670 | 78.20\% | 1,055,839 | 7.36\% | 766,236 | 5.34\% | 1,303,410 | 9.09\% | 14,338,156 | 100.00\% |
| b. FY 1999 Reserve Component Officers |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 25,854 | 85.00\% | 2,294 | 7.54\% | 1,359 | 4.47\% | 911 | 2.99\% | 30,418 | 100.00\% |
| ARMY RESERVE | 31,726 | 75.66\% | 6,240 | 14.88\% | 1,763 | 4.20\% | 2,204 | 5.26\% | 41,933 | 100.00\% |
| NAVAL RESERVE | 17,130 | 90.60\% | 677 | 3.58\% | 360 | 1.90\% | 740 | 3.91\% | 18,907 | 100.00\% |
| MARINE CORPS RESERVE | 3,210 | 90.04\% | 154 | 4.32\% | 110 | 3.09\% | 91 | 2.55\% | 3,565 | 100.00\% |
| AIR NATIONAL GUARD | 11,579 | 87.12\% | 664 | 5.00\% | 407 | 3.06\% | 641 | 4.82\% | 13,291 | 100.00\% |
| AIR FORCE RESERVE | 14,216 | 87.67\% | 908 | 5.60\% | 407 | 2.51\% | 684 | 4.22\% | 16,215 | 100.00\% |
| TOTAL DoD | 103,715 | 83.42\% | 10,937 | 8.80\% | 4,406 | 3.54\% | 5,271 | 4.24\% | 124,329 | 100.00\% |
| CIVILIAN COLLEGE GRADUATES** | 22,699,460 | 80.27\% | 2,160,099 | 7.64\% | 1,304,489 | 4.61\% | 2,116,428 | 7.48\% | 28,280,476 | 100.00\% |

[^57]Table C-28. FY 1999 Selected Reserve Officer Accessions and Officers by Education and Component

| COMPONENT | EDUCATION |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | LESS THAN COLLEGE GRADUATE |  | COLLEGE GRADUATE |  | GREATER THANCOLLEGE GRADUATE |  | UNKNOWN |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 1999 Reserve Officer Accessions |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 645 | 26.58\% | 1,492 | 61.48\% | 290 | 11.95\% | 0 | 0.00\% | 2,427 | 100.00\% |
| ARMY RESERVE | 1,017 | 12.61\% | 4,338 | 53.79\% | 1,452 | 18.01\% | 1,257 | 15.59\% | 8,064 | 100.00\% |
| NAVAL RESERVE | 23 | 0.78\% | 758 | 25.76\% | 389 | 13.22\% | 1,772 | 60.23\% | 2,942 | 100.00\% |
| MARINE CORPS RESERVE | 44 | 5.22\% | 626 | 74.26\% | 172 | 20.40\% | 1 | 0.12\% | 843 | 100.00\% |
| AIR NATIONAL GUARD | 293 | 25.48\% | 601 | 52.26\% | 252 | 21.91\% | 4 | 0.35\% | 1,150 | 100.00\% |
| AIR FORCE RESERVE | 80 | 3.96\% | 1,120 | 55.42\% | 782 | 38.69\% | 39 | 1.93\% | 2,021 | 100.00\% |
| TOTAL DoD | 2,102 | 12.05\% | 8,935 | 51.21\% | 3,337 | 19.13\% | 3,073 | 17.61\% | 17,447 | 100.00\% |

b. FY 1999 Reserve Component Officers

| ARMY NATIONAL GUARD | 5,015 | 16.49\% | 19,015 | 62.51\% | 6,381 | 20.98\% | 7 | 0.02\% | 30,418 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ARMY RESERVE | 4,747 | 11.32\% | 23,517 | 56.08\% | 12,666 | 30.21\% | 1,003 | 2.39\% | 41,933 | 100.00\% |
| NAVAL RESERVE | 279 | 1.48\% | 8,741 | 46.23\% | 6,650 | 35.17\% | 3,237 | 17.12\% | 18,907 | 100.00\% |
| MARINE CORPS RESERVE | 44 | 1.23\% | 2,457 | 68.92\% | 1,062 | 29.79\% | 2 | 0.06\% | 3,565 | 100.00\% |
| AIR NATIONAL GUARD | 636 | 4.79\% | 8,797 | 66.19\% | 3,770 | 28.37\% | 88 | 0.66\% | 13,291 | 100.00\% |
| AIR FORCE RESERVE | 459 | 2.83\% | 7,971 | 49.16\% | 7,704 | 47.51\% | 81 | 0.50\% | 16,215 | 100.00\% |
| TOTAL DoD | 11,180 | 8.99\% | 70,498 | 56.70\% | 38,233 | 30.75\% | 4,418 | 3.55\% | 124,329 | 100.00\% |

[^58]Table C-29. FY 1999 Selected Reserve Officer Accessions by Occupational Area and Component

| COMPONENT | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and <br> Professionals | Health Care | Admin- <br> istration | Supply, Procurement, and Allied | Non- <br> Occupational** |  |
| a. Number |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0 | 512 | 34 | 112 | 59 | 124 | 63 | 108 | 1,415 | 2,427 |
| ARMY RESERVE | 12 | 2,086 | 562 | 989 | 367 | 1,726 | 740 | 1,055 | 527 | 8,064 |
| NAVAL RESERVE | 6 | 1,489 | 219 | 201 | 144 | 463 | 198 | 172 | 50 | 2,942 |
| MARINE CORPS RESERVE | 0 | 399 | 49 | 58 | 40 | 0 | 52 | 123 | 101 | 822 |
| AIR NATIONAL GUARD | 1 | 402 | 22 | 63 | 39 | 119 | 51 | 21 | 432 | 1,150 |
| AIR FORCE RESERVE | 2 | 817 | 105 | 242 | 117 | 378 | 88 | 107 | 157 | 2,013 |
| TOTAL DoD | 21 | 5,705 | 991 | 1,665 | 766 | 2,810 | 1,192 | 1,586 | 2,682 | 17,418 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0.00\% | 21.10\% | 1.40\% | 4.61\% | 2.43\% | 5.11\% | 2.60\% | 4.45\% | 58.30\% | 100.00\% |
| ARMY RESERVE | 0.15\% | 25.87\% | 6.97\% | 12.26\% | 4.55\% | 21.40\% | 9.18\% | 13.08\% | 6.54\% | 100.00\% |
| NAVAL RESERVE | 0.20\% | 50.61\% | 7.44\% | 6.83\% | 4.89\% | 15.74\% | 6.73\% | 5.85\% | 1.70\% | 100.00\% |
| MARINE CORPS RESERVE | 0.00\% | 48.54\% | 5.96\% | 7.06\% | 4.87\% | 0.00\% | 6.33\% | 14.96\% | 12.29\% | 100.00\% |
| AIR NATIONAL GUARD | 0.09\% | 34.96\% | 1.91\% | 5.48\% | 3.39\% | 10.35\% | 4.43\% | 1.83\% | 37.57\% | 100.00\% |
| AIR FORCE RESERVE | 0.10\% | 40.59\% | 5.22\% | 12.02\% | 5.81\% | 18.78\% | 4.37\% | 5.32\% | 7.80\% | 100.00\% |
| TOTAL DoD | 0.12\% | 32.75\% | 5.69\% | 9.56\% | 4.40\% | 16.13\% | 6.84\% | 9.11\% | 15.40\% | 100.00\% |

[^59]** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
Rows may not add to totals due to rounding.

Table C-30. FY 1999 Selected Reserve Officers by Occupational Area and Component

| COMPONENT | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers* | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, <br> Procurement, <br> and Allied | Non- Occupational $* *$ |  |
| a. Number |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 151 | 14,240 | 767 | 2,420 | 1,134 | 3,252 | 1,913 | 3,162 | 3,377 | 30,416 |
| ARMY RESERVE | 104 | 8,494 | 2,065 | 3,999 | 3,818 | 12,475 | 3,933 | 6,015 | 1,030 | 41,933 |
| NAVAL RESERVE | 50 | 7,308 | 2,118 | 1,969 | 729 | 4,056 | 1,156 | 1,316 | 205 | 18,907 |
| MARINE CORPS RESERVE | 9 | 1,947 | 188 | 252 | 201 | 0 | 202 | 514 | 58 | 3,371 |
| AIR NATIONAL GUARD | 137 | 5,210 | 353 | 2,035 | 593 | 2,062 | 1,338 | 886 | 380 | 12,994 |
| AIR FORCE RESERVE | 81 | 4,771 | 1,167 | 1,967 | 1,420 | 4,271 | 973 | 1,286 | 108 | 16,044 |
| TOTAL DoD | 532 | 41,970 | 6,658 | 12,642 | 7,895 | 26,116 | 9,515 | 13,179 | 5,158 | 123,665 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0.50\% | 46.82\% | 2.52\% | 7.96\% | 3.73\% | 10.69\% | 6.29\% | 10.40\% | 11.10\% | 100.00\% |
| ARMY RESERVE | 0.25\% | 20.26\% | 4.92\% | 9.54\% | 9.11\% | 29.75\% | 9.38\% | 14.34\% | 2.46\% | 100.00\% |
| NAVAL RESERVE | 0.26\% | 38.65\% | 11.20\% | 10.41\% | 3.86\% | 21.45\% | 6.11\% | 6.96\% | 1.08\% | 100.00\% |
| MARINE CORPS RESERVE | 0.27\% | 57.76\% | 5.58\% | 7.48\% | 5.96\% | 0.00\% | 5.99\% | 15.25\% | 1.72\% | 100.00\% |
| AIR NATIONAL GUARD | 1.05\% | 40.10\% | 2.72\% | 15.66\% | 4.56\% | 15.87\% | 10.30\% | 6.82\% | 2.92\% | 100.00\% |
| AIR FORCE RESERVE | 0.50\% | 29.74\% | 7.27\% | 12.26\% | 8.85\% | 26.62\% | 6.06\% | 8.02\% | 0.67\% | 100.00\% |
| TOTAL DoD | 0.43\% | 33.94\% | 5.38\% | 10.22\% | 6.38\% | 21.12\% | 7.69\% | 10.66\% | 4.17\% | 100.00\% |

[^60]Table C-31. FY 1999 Selected Reserve Officers by Occupational Area, Component, and Gender
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, <br> Procurement, and Allied | NonOccupational** |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 150 | 14,049 | 674 | 2,109 | 1,086 | 2,314 | 1,447 | 2,589 | 2,973 | 27,391 |
| Female | 1 | 191 | 93 | 311 | 48 | 938 | 466 | 573 | 404 | 3,025 |
| Total | 151 | 14,240 | 767 | 2,420 | 1,134 | 3,252 | 1,913 | 3,162 | 3,377 | 30,416 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 100 | 8,260 | 1,651 | 3,341 | 3,435 | 6,467 | 2,731 | 4,717 | 772 | 31,474 |
| Female | 4 | 234 | 414 | 658 | 383 | 6,008 | 1,202 | 1,298 | 258 | 10,459 |
| Total | 104 | 8,494 | 2,065 | 3,999 | 3,818 | 12,475 | 3,933 | 6,015 | 1,030 | 41,933 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 49 | 7,185 | 1,806 | 1,860 | 632 | 2,199 | 560 | 1,166 | 189 | 15,646 |
| Female | 1 | 123 | 312 | 109 | 97 | 1,857 | 596 | 150 | 16 | 3,261 |
| Total | 50 | 7,308 | 2,118 | 1,969 | 729 | 4,056 | 1,156 | 1,316 | 205 | 18,907 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 9 | 1,935 | 165 | 225 | 187 | 0 | 145 | 467 | 55 | 3,188 |
| Female | 0 | 12 | 23 | 27 | 14 | 0 | 57 | 47 | 3 | 183 |
| Total | 9 | 1,947 | 188 | 252 | 201 | 0 | 202 | 514 | 58 | 3,371 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 134 | 5,017 | 270 | 1,766 | 526 | 1,307 | 954 | 742 | 338 | 11,054 |
| Female | 3 | 193 | 83 | 269 | 67 | 755 | 384 | 144 | 42 | 1,940 |
| Total | 137 | 5,210 | 353 | 2,035 | 593 | 2,062 | 1,338 | 886 | 380 | 12,994 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 78 | 4,536 | 835 | 1,650 | 1,192 | 2,093 | 628 | 1,013 | 93 | 12,118 |
| Female | 3 | 235 | 332 | 317 | 228 | 2,178 | 345 | 273 | 15 | 3,926 |
| Total | 81 | 4,771 | 1,167 | 1,967 | 1,420 | 4,271 | 973 | 1,286 | 108 | 16,044 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 520 | 40,982 | 5,401 | 10,951 | 7,058 | 14,380 | 6,465 | 10,694 | 4,420 | 100,871 |
| Female | 12 | 988 | 1,257 | 1,691 | 837 | 11,736 | 3,050 | 2,485 | 738 | 22,794 |
| Total | 532 | 41,970 | 6,658 | 12,642 | 7,895 | 26,116 | 9,515 | 13,179 | 5,158 | 123,665 |
|  |  |  |  |  |  |  |  |  |  |  |

Table C-31 (Continued). FY 1999 Selected Reserve Officers by Occupational Area, Component, and Gender
b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and <br> Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational** |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.55\% | 51.29\% | 2.46\% | 7.70\% | 3.96\% | 8.45\% | 5.28\% | 9.45\% | 10.85\% | 100.00\% |
| Female | 0.03\% | 6.31\% | 3.07\% | 10.28\% | 1.59\% | 31.01\% | 15.40\% | 18.94\% | 13.36\% | 100.00\% |
| Total | 0.50\% | 46.82\% | 2.52\% | 7.96\% | $3.73 \%$ | 10.69\% | 6.29\% | 10.40\% | 11.10\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.32\% | 26.24\% | 5.25\% | 10.62\% | 10.91\% | 20.55\% | 8.68\% | 14.99\% | 2.45\% | 100.00\% |
| Female | 0.04\% | 2.24\% | 3.96\% | 6.29\% | 3.66\% | 57.44\% | 11.49\% | 12.41\% | 2.47\% | 100.00\% |
| Total | 0.25\% | 20.26\% | 4.92\% | 9.54\% | 9.11\% | 29.75\% | 9.38\% | 14.34\% | 2.46\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.31\% | 45.92\% | 11.54\% | 11.89\% | 4.04\% | 14.05\% | 3.58\% | 7.45\% | 1.21\% | 100.00\% |
| Female | 0.03\% | 3.77\% | 9.57\% | 3.34\% | 2.97\% | 56.95\% | 18.28\% | 4.60\% | 0.49\% | 100.00\% |
| Total | 0.26\% | 38.65\% | 11.20\% | 10.41\% | 3.86\% | 21.45\% | 6.11\% | 6.96\% | 1.08\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.28\% | 60.70\% | 5.18\% | 7.06\% | 5.87\% | 0.00\% | 4.55\% | 14.65\% | 1.73\% | 100.00\% |
| Female | 0.00\% | 6.56\% | 12.57\% | 14.75\% | 7.65\% | 0.00\% | 31.15\% | 25.68\% | 1.64\% | 100.00\% |
| Total | 0.27\% | 57.76\% | 5.58\% | 7.48\% | 5.96\% | 0.00\% | 5.99\% | 15.25\% | 1.72\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 1.21\% | 45.39\% | 2.44\% | 15.98\% | 4.76\% | 11.82\% | 8.63\% | 6.71\% | 3.06\% | 100.00\% |
| Female | 0.15\% | 9.95\% | 4.28\% | 13.87\% | 3.45\% | 38.92\% | 19.79\% | 7.42\% | 2.16\% | 100.00\% |
| Total | 1.05\% | 40.10\% | 2.72\% | 15.66\% | 4.56\% | 15.87\% | 10.30\% | 6.82\% | 2.92\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.64\% | 37.43\% | 6.89\% | 13.62\% | 9.84\% | 17.27\% | 5.18\% | 8.36\% | 0.77\% | 100.00\% |
| Female | 0.08\% | 5.99\% | 8.46\% | 8.07\% | 5.81\% | 55.48\% | 8.79\% | 6.95\% | 0.38\% | 100.00\% |
| Total | 0.50\% | 29.74\% | 7.27\% | 12.26\% | 8.85\% | 26.62\% | 6.06\% | 8.02\% | 0.67\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.52\% | 40.63\% | 5.35\% | 10.86\% | 7.00\% | 14.26\% | 6.41\% | 10.60\% | 4.38\% | 100.00\% |
| Female | 0.05\% | 4.33\% | 5.51\% | 7.42\% | 3.67\% | 51.49\% | 13.38\% | 10.90\% | 3.24\% | 100.00\% |
| Total | 0.43\% | 33.94\% | 5.38\% | 10.22\% | 6.38\% | 21.12\% | 7.69\% | 10.66\% | 4.17\% | 100.00\% |

* Calculations do not include 653 male and 11 female O-6 officers classified as general or executive officers by the Services ( 2 male - ARNG;

184 male, 10 female - USMCR; 297 male - ANG; 170 male, 1 female - USAFR).
** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
Rows may not add to totals due to rounding.

Table C-32. FY 1999 Selected Reserve Officers by Occupational Area, Component, and Race/Ethnicity
a. Number

| RACE/ETHNICITY | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers* | Tactical Operations | Intelligence | $\begin{gathered} \hline \text { Engineering } \\ \text { and } \\ \text { Maintenance } \end{gathered}$ | Scientists and Professionals | Health Care | Administration | Supply, Procurement, and Allied | NonOccupational** |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| White | 133 | 12,630 | 674 | 1,959 | 1,012 | 2,685 | 1,474 | 2,585 | 2,701 | 25,853 |
| Black | 8 | 653 | 30 | 294 | 63 | 264 | 270 | 368 | 344 | 2,294 |
| Hispanic | 5 | 600 | 36 | 107 | 41 | 173 | 103 | 131 | 162 | 1,358 |
| Other | 5 | 357 | 27 | 60 | 18 | 130 | 66 | 78 | 170 | 911 |
| Total | 151 | 14,240 | 767 | 2,420 | 1,134 | 3,252 | 1,913 | 3,162 | 3,377 | 30,416 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 97 | 6,980 | 1,745 | 2,916 | 3,283 | 9,114 | 2,738 | 4,119 | 734 | 31,726 |
| Black | 6 | 886 | 136 | 730 | 279 | 1,893 | 849 | 1,327 | 134 | 6,240 |
| Hispanic | 0 | 285 | 74 | 196 | 111 | 536 | 184 | 324 | 53 | 1,763 |
| Other | 1 | 343 | 110 | 157 | 145 | 932 | 162 | 245 | 109 | 2,204 |
| Total | 104 | 8,494 | 2,065 | 3,999 | 3,818 | 12,475 | 3,933 | 6,015 | 1,030 | 41,933 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 49 | 6,763 | 1,954 | 1,780 | 657 | 3,583 | 986 | 1,175 | 183 | 17,130 |
| Black | 1 | 179 | 53 | 48 | 39 | 190 | 94 | 67 | 6 | 677 |
| Hispanic | 0 | 131 | 34 | 44 | 12 | 88 | 26 | 21 | 4 | 360 |
| Other | 0 | 235 | 77 | 97 | 21 | 195 | 50 | 53 | 12 | 740 |
| Total | 50 | 7,308 | 2,118 | 1,969 | 729 | 4,056 | 1,156 | 1,316 | 205 | 18,907 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 8 | 1,776 | 177 | 212 | 182 | 0 | 178 | 442 | 52 | 3,027 |
| Black | 1 | 62 | 1 | 26 | 6 | 0 | 14 | 36 | 2 | 148 |
| Hispanic | 0 | 55 | 6 | 9 | 10 | 0 | 4 | 20 | 3 | 107 |
| Other | 0 | 54 | 4 | 5 | 3 | 0 | 6 | 16 | 1 | 89 |
| Total | 9 | 1,947 | 188 | 252 | 201 | 0 | 202 | 514 | 58 | 3,371 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| White | 128 | 4,717 | 316 | 1,724 | 520 | 1,766 | 1,071 | 733 | 316 | 11,291 |
| Black | 5 | 131 | 14 | 117 | 36 | 119 | 142 | 78 | 20 | 662 |
| Hispanic | 2 | 124 | 12 | 76 | 10 | 59 | 63 | 37 | 23 | 406 |
| Other | 2 | 238 | 11 | 118 | 27 | 118 | 62 | 38 | 21 | 635 |
| Total | 137 | 5,210 | 353 | 2,035 | 593 | 2,062 | 1,338 | 886 | 380 | 12,994 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 75 | 4,444 | 1,029 | 1,711 | 1,279 | 3,494 | 836 | 1,082 | 100 | 14,050 |
| Black | 3 | 104 | 43 | 102 | 77 | 383 | 77 | 115 | 3 | 907 |
| Hispanic | 2 | 98 | 36 | 54 | 21 | 131 | 20 | 41 | 2 | 405 |
| Other | 1 | 125 | 59 | 100 | 43 | 263 | 40 | 48 | 3 | 682 |
| Total | 81 | 4,771 | 1,167 | 1,967 | 1,420 | 4,271 | 973 | 1,286 | 108 | 16,044 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 490 | 37,310 | 5,895 | 10,302 | 6,933 | 20,642 | 7,283 | 10,136 | 4,086 | 103,077 |
| Black | 24 | 2,015 | 277 | 1,317 | 500 | 2,849 | 1,446 | 1,991 | 509 | 10,928 |
| Hispanic | 9 | 1,293 | 198 | 486 | 205 | 987 | 400 | 574 | 247 | 4,399 |
| Other | 9 | 1,352 | 288 | 537 | 257 | 1,638 | 386 | 478 | 316 | 5,261 |
| Total | 532 | 41,970 | 6,658 | 12,642 | 7,895 | 26,116 | 9,515 | 13,179 | 5,158 | 123,665 |

[^61]183 White, 6 Black, 3 Hispanic, 2 Other - USMCR; 288 White, 2 Black, 1 Hispanic, 6 Other - ANG; 166 White, 1 Black, 2 Hispanic, 2 Other - USAFR)
** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table C-32 (Continued). FY 1999 Selected Reserve Officers by Occupational Area, Component, and Race/Ethnicity

| RACE/ETHNICITY | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health Care | Administration | Supply, Procurement, and Allied | NonOccupational** | TOTAL |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| White | 0.51\% | 48.85\% | 2.61\% | 7.58\% | 3.91\% | 10.39\% | 5.70\% | 10.00\% | 10.45\% | 100.00\% |
| Black | 0.35\% | 28.47\% | 1.31\% | 12.82\% | 2.75\% | 11.51\% | 11.77\% | 16.04\% | 15.00\% | 100.00\% |
| Hispanic | 0.37\% | 44.18\% | 2.65\% | 7.88\% | 3.02\% | 12.74\% | 7.58\% | 9.65\% | 11.93\% | 100.00\% |
| Other | 0.55\% | 39.19\% | 2.96\% | 6.59\% | 1.98\% | 14.27\% | 7.24\% | 8.56\% | 18.66\% | 100.00\% |
| Total | 0.50\% | 46.82\% | 2.52\% | 7.96\% | 3.73\% | 10.69\% | 6.29\% | 10.40\% | 11.10\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 0.31\% | 22.00\% | 5.50\% | 9.19\% | 10.35\% | 28.73\% | 8.63\% | 12.98\% | 2.31\% | 100.00\% |
| Black | 0.10\% | 14.20\% | 2.18\% | 11.70\% | 4.47\% | 30.34\% | 13.61\% | 21.27\% | 2.15\% | 100.00\% |
| Hispanic | 0.00\% | 16.17\% | 4.20\% | 11.12\% | 6.30\% | 30.40\% | 10.44\% | 18.38\% | 3.01\% | 100.00\% |
| Other | 0.05\% | 15.56\% | 4.99\% | 7.12\% | 6.58\% | 42.29\% | 7.35\% | 11.12\% | 4.95\% | 100.00\% |
| Total | 0.25\% | 20.26\% | 4.92\% | 9.54\% | 9.11\% | 29.75\% | 9.38\% | 14.34\% | 2.46\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 0.29\% | 39.48\% | 11.41\% | 10.39\% | 3.84\% | 20.92\% | 5.76\% | 6.86\% | 1.07\% | 100.00\% |
| Black | 0.15\% | 26.44\% | 7.83\% | 7.09\% | 5.76\% | 28.06\% | 13.88\% | 9.90\% | 0.89\% | 100.00\% |
| Hispanic | 0.00\% | 36.39\% | 9.44\% | 12.22\% | 3.33\% | 24.44\% | 7.22\% | 5.83\% | 1.11\% | 100.00\% |
| Other | 0.00\% | 31.76\% | 10.41\% | 13.11\% | 2.84\% | 26.35\% | 6.76\% | 7.16\% | 1.62\% | 100.00\% |
| Total | 0.26\% | 38.65\% | 11.20\% | 10.41\% | 3.86\% | 21.45\% | 6.11\% | 6.96\% | 1.08\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 0.26\% | 58.67\% | 5.85\% | 7.00\% | 6.01\% | 0.00\% | 5.88\% | 14.60\% | 1.72\% | 100.00\% |
| Black | 0.68\% | 41.89\% | 0.68\% | 17.57\% | 4.05\% | 0.00\% | 9.46\% | 24.32\% | 1.35\% | 100.00\% |
| Hispanic | 0.00\% | 51.40\% | 5.61\% | 8.41\% | 9.35\% | 0.00\% | 3.74\% | 18.69\% | 2.80\% | 100.00\% |
| Other | 0.00\% | 60.67\% | 4.49\% | 5.62\% | 3.37\% | 0.00\% | 6.74\% | 17.98\% | 1.12\% | 100.00\% |
| Total | 0.27\% | 57.76\% | 5.58\% | 7.48\% | 5.96\% | 0.00\% | 5.99\% | 15.25\% | 1.72\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| White | 1.13\% | 41.78\% | 2.80\% | 15.27\% | 4.61\% | 15.64\% | 9.49\% | 6.49\% | 2.80\% | 100.00\% |
| Black | 0.76\% | 19.79\% | 2.11\% | 17.67\% | 5.44\% | 17.98\% | 21.45\% | 11.78\% | 3.02\% | 100.00\% |
| Hispanic | 0.49\% | 30.54\% | 2.96\% | 18.72\% | 2.46\% | 14.53\% | 15.52\% | 9.11\% | 5.67\% | 100.00\% |
| Other | 0.31\% | 37.48\% | 1.73\% | 18.58\% | 4.25\% | 18.58\% | 9.76\% | 5.98\% | 3.31\% | 100.00\% |
| Total | 1.05\% | 40.10\% | 2.72\% | 15.66\% | 4.56\% | 15.87\% | 10.30\% | 6.82\% | 2.92\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 0.53\% | 31.63\% | 7.32\% | 12.18\% | 9.10\% | 24.87\% | 5.95\% | 7.70\% | 0.71\% | 100.00\% |
| Black | 0.33\% | 11.47\% | 4.74\% | 11.25\% | 8.49\% | 42.23\% | 8.49\% | 12.68\% | 0.33\% | 100.00\% |
| Hispanic | 0.49\% | 24.20\% | 8.89\% | 13.33\% | 5.19\% | 32.35\% | 4.94\% | 10.12\% | 0.49\% | 100.00\% |
| Other | 0.15\% | 18.33\% | 8.65\% | 14.66\% | 6.30\% | 38.56\% | 5.87\% | 7.04\% | 0.44\% | 100.00\% |
| Total | 0.50\% | 29.74\% | 7.27\% | 12.26\% | 8.85\% | 26.62\% | 6.06\% | 8.02\% | 0.67\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 0.48\% | 36.20\% | 5.72\% | 9.99\% | 6.73\% | 20.03\% | 7.07\% | 9.83\% | 3.96\% | 100.00\% |
| Black | 0.22\% | 18.44\% | 2.53\% | 12.05\% | 4.58\% | 26.07\% | 13.23\% | 18.22\% | 4.66\% | 100.00\% |
| Hispanic | 0.20\% | 29.39\% | 4.50\% | 11.05\% | 4.66\% | 22.44\% | 9.09\% | 13.05\% | 5.61\% | 100.00\% |
| Other | 0.17\% | 25.70\% | 5.47\% | 10.21\% | 4.89\% | 31.13\% | 7.34\% | 9.09\% | 6.01\% | 100.00\% |
| Total | 0.43\% | 33.94\% | 5.38\% | 10.22\% | 6.38\% | 21.12\% | 7.69\% | 10.66\% | 4.17\% | 100.00\% |

[^62]183 White, 6 Black, 3 Hispanic, 2 Other - USMCR; 288 White, 2 Black, 1 Hispanic, 6 Other - ANG; 166 White, 1 Black, 2 Hispanic, 2 Other - USAFR)
** Non-occupational includes patients, students, those with unassigned duties, and unknowns. Rows may not add to totals due to rounding.

Table C-33. FY 1999 Selected Reserve Officer Accessions by Source of Commission and Component

| COMPONENT | SOURCE OF COMMISSION |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | $\begin{gathered} \hline \text { OCS/OTS/ } \\ \text { PLC } \end{gathered}$ | ANG AMS/ ARNG OCS | Direct <br> Appointment | Other | Unknown | TOTAL |
| a. Number |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 45 | 142 | 470 | 57 | 384 | 279 | 1,016 | 34 | 2,427 |
| ARMY RESERVE | 298 | 866 | 1,693 | 265 | 336 | 964 | 75 | 3,567 | 8,064 |
| NAVAL RESERVE | 410 | 596 | 121 | 622 | 0 | 911 | 227 | 55 | 2,942 |
| MARINE CORPS RESERVE | 41 | 0 | 141 | 661 | 0 | 0 | 0 | 0 | 843 |
| AIR NATIONAL GUARD | 130 | 61 | 148 | 126 | 413 | 260 | 12 | 0 | 1,150 |
| AIR FORCE RESERVE | 351 | 294 | 419 | 236 | 69 | 631 | 21 | 0 | 2,021 |
| TOTAL DoD | 1,275 | 1,959 | 2,992 | 1,967 | 1,202 | 3,045 | 1,351 | 3,656 | 17,447 |
| b. Percent |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 1.85\% | 5.85\% | 19.37\% | 2.35\% | 15.82\% | 11.50\% | 41.86\% | 1.40\% | 100.00\% |
| ARMY RESERVE | 3.70\% | 10.74\% | 20.99\% | 3.29\% | 4.17\% | 11.95\% | 0.93\% | 44.23\% | 100.00\% |
| NAVAL RESERVE | 13.94\% | 20.26\% | 4.11\% | 21.14\% | 0.00\% | 30.97\% | 7.72\% | 1.87\% | 100.00\% |
| MARINE CORPS RESERVE | 4.86\% | 0.00\% | 16.73\% | 78.41\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| AIR NATIONAL GUARD | 11.30\% | 5.30\% | 12.87\% | 10.96\% | 35.91\% | 22.61\% | 1.04\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE | 17.37\% | 14.55\% | 20.73\% | 11.68\% | $3.41 \%$ | 31.22\% | 1.04\% | 0.00\% | 100.00\% |
| TOTAL DoD | 7.31\% | 11.23\% | 17.15\% | 11.27\% | 6.89\% | 17.45\% | 7.74\% | 20.95\% | 100.00\% |

[^63]Table C-34. FY 1999 Selected Reserve Officers by Source of Commission and Component

| COMPONENT | SOURCE OF COMMISSION |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC Scholarship | ROTC Non- <br> Scholarship | $\begin{gathered} \hline \text { OCS/OTS/ } \\ \text { PLC } \end{gathered}$ | ANG AMS/ ARNG OCS | Direct Appointment | Other | Unknown | TOTAL |
| a. Number |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0 | 1,728 | 9,051 | 1,065 | 12,224 | 4,494 | 1,856 | 0 | 30,418 |
| ARMY RESERVE | 2,314 | 5,858 | 13,404 | 2,521 | 2,030 | 13,220 | 316 | 2,270 | 41,933 |
| NAVAL RESERVE | 1,965 | 2,680 | 604 | 3,895 | 0 | 8,085 | 894 | 784 | 18,907 |
| MARINE CORPS RESERVE | 147 | 0 | 436 | 2,982 | 0 | 0 | 0 | 0 | 3,565 |
| AIR NATIONAL GUARD | 808 | 728 | 1,707 | 1,606 | 4,962 | 3,396 | 84 | 0 | 13,291 |
| AIR FORCE RESERVE | 1,412 | 1,978 | 2,994 | 3,158 | 325 | 6,263 | 85 | 0 | 16,215 |
| TOTAL DoD | 6,646 | 12,972 | 28,196 | 15,227 | 19,541 | 35,458 | 3,235 | 3,054 | 124,329 |
| b. Percent |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0.00\% | 5.68\% | 29.76\% | 3.50\% | 40.19\% | 14.77\% | 6.10\% | 0.00\% | 100.00\% |
| ARMY RESERVE | 5.52\% | 13.97\% | 31.97\% | 6.01\% | 4.84\% | 31.53\% | 0.75\% | 5.41\% | 100.00\% |
| NAVAL RESERVE | 10.39\% | 14.17\% | 3.19\% | 20.60\% | 0.00\% | 42.76\% | 4.73\% | 4.15\% | 100.00\% |
| MARINE CORPS RESERVE | 4.12\% | 0.00\% | 12.23\% | 83.65\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| AIR NATIONAL GUARD | 6.08\% | 5.48\% | 12.84\% | 12.08\% | 37.33\% | 25.55\% | 0.63\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE | 8.71\% | 12.20\% | 18.46\% | 19.48\% | 2.00\% | 38.62\% | 0.52\% | 0.00\% | 100.00\% |
| TOTAL DoD | 5.35\% | 10.43\% | 22.68\% | 12.25\% | 15.72\% | 28.52\% | 2.60\% | 2.46\% | 100.00\% |

[^64]Table C-35. FY 1999 Selected Reserve Warrant Officer Accessions and Warrant Officers by Gender and Component with Civilian Comparison Groups

| GENDER | COMPONENT |  |  |  |  |  | $\begin{gathered} \hline \text { TOTAL } \\ \text { DoD } \end{gathered}$ | CIVILIAN <br> LABOR FORCE* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG | USAR | USNR | USMCR | ANG | USAFR |  |  |
| a. FY 1999 Reserve Warrant Officer Accessions |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Number | 568 | 260 | 7 | 70 | 0 | 0 | 905 | 34,958,809 |
| Percent | 90.45\% | 86.96\% | 87.50\% | 87.50\% | NA | NA | 89.16\% | 53.72\% |
| Female |  |  |  |  |  |  |  |  |
| Number | 60 | 39 | 1 | 10 | 0 | 0 | 110 | 30,122,880 |
| Percent | 9.55\% | 13.04\% | 12.50\% | 12.50\% | NA | NA | 10.84\% | 46.28\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Number | 628 | 299 | 8 | 80 | 0 | 0 | 1,015 | 65,081,689 |
| Percent | 100.00\% | 100.00\% | 100.00\% | 100.00\% | NA | NA | 100.00\% | 100.00\% |
| b. FY 1999 Reserve Component Warrant Officers |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Number | 7,493 | 2,629 | 248 | 400 | 0 | 0 | 10,770 | 55,998,108 |
| Percent | 94.97\% | 88.43\% | 93.23\% | 90.70\% | NA | NA | 93.09\% | 53.25\% |
| Female |  |  |  |  |  |  |  |  |
| Number | 397 | 344 | 18 | 41 | 0 | 0 | 800 | 49,163,153 |
| Percent | 5.03\% | 11.57\% | 6.77\% | 9.30\% | NA | NA | 6.91\% | 46.75\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Number | 7,890 | 2,973 | 266 | 441 | 0 | 0 | 11,570 | 105,161,260 |
| Percent | 100.00\% | 100.00\% | 100.00\% | 100.00\% | NA | NA | 100.00\% | 100.00\% |
| * Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1998-September 1999. Comparison group for reserve component warrant officers includes 18-49 year old members of the civilian labor force, September 1999. Source: Civilian data from Bureau of Labor Statistics Current Population Survey File. |  |  |  |  |  |  |  |  |

Table C-36. FY 1999 Selected Reserve Warrant Officer Accessions and Warrant Officers by Race/Ethnicity and Component with Civilian Comparison Groups

| COMPONENT | RACE/ETHNICITY |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |

a. FY 1999 Reserve Warrant Officer Accessions

| ARMY NATIONAL GUARD | 554 | 88.22\% | 36 | 5.73\% | 23 | 3.66\% | 15 | 2.39\% | 628 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ARMY RESERVE | 234 | 78.26\% | 37 | 12.37\% | 14 | 4.68\% | 14 | 4.68\% | 299 | 100.00\% |
| NAVAL RESERVE | 8 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 8 | 100.00\% |
| MARINE CORPS RESERVE | 66 | 82.50\% | 9 | 11.25\% | 3 | 3.75\% | 2 | 2.50\% | 80 | 100.00\% |
| AIR NATIONAL GUARD | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA |
| AIR FORCE RESERVE | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA |
| TOTAL DoD | 862 | 84.93\% | 82 | 8.08\% | 40 | 3.94\% | 31 | 3.05\% | 1,015 | 100.00\% |
| 20-39 YR OLD CIVILIANS* | 45,107,049 | 69.31\% | 8,342,737 | 12.82\% | 8,511,942 | 13.08\% | 3,119,962 | 4.79\% | 65,081,689 | 100.00\% |

b. FY 1999 Reserve Component Warrant Officers

| ARMY NATIONAL GUARD | 7,265 | 92.08\% | 255 | 3.23\% | 215 | 2.72\% | 155 | 1.96\% | 7,890 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ARMY RESERVE | 2,410 | 81.06\% | 319 | 10.73\% | 143 | 4.81\% | 101 | 3.40\% | 2,973 | 100.00\% |
| NAVAL RESERVE | 239 | 89.85\% | 15 | 5.64\% | 6 | 2.26\% | 6 | 2.26\% | 266 | 100.00\% |
| MARINE CORPS RESERVE | 362 | 82.09\% | 51 | 11.56\% | 18 | 4.08\% | 10 | 2.27\% | 441 | 100.00\% |
| AIR NATIONAL GUARD | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA |
| AIR FORCE RESERVE | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA |
| TOTAL DoD | 10,276 | 88.82\% | 640 | 5.53\% | 382 | 3.30\% | 272 | 2.35\% | 11,570 | 100.00\% |
| 18-49 YR OLD CIVILIANS** | 74,941,600 | 71.26\% | 12,947,783 | 12.31\% | 12,344,186 | 11.74\% | 4,927,692 | 4.69\% | 105,161,260 | 100.00\% |

[^65]
## Appendix D:

## Longitudinal Data Tables

Table D-1. Number of 18-Year-Old Youth by Gender and Military NPS Accession Requirements, 1950-2010 (in Thousands)

| YEAR | 18-YEAR-OLD CIVILIANS |  | ACCESSION REQUIREMENTS | YEAR | 18-YEAR-OLD CIVILIANS |  | NPS ACCESSION REQUIREMENTS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALE | FEMALE |  |  | MALE | FEMALE |  |
| 1950 | 1090 | 1074 |  | 1981 | 2128 | 2058 | 301 |
| 1951 | 1049 | 1036 |  | 1982 | 2107 | 2030 | 301 |
| 1952 | 1037 | 1021 |  | 1983 | 2022 | 1955 | 299 |
| 1953 | 1089 | 1071 |  | 1984 | 1922 | 1852 | 305 |
| 1954 | 1075 | 1060 | 576 | 1985 | 1877 | 1809 | 297 |
| 1955 | 1074 | 1068 | 623 | 1986 | 1849 | 1774 | 313 |
| 1956 | 1132 | 1113 | 482 | 1987 | 1892 | 1812 | 295 |
| 1957 | 1148 | 1126 | 457 | 1988 | 1947 | 1856 | 271 |
| 1958 | 1164 | 1143 | 367 | 1989 | 1994 | 1894 | 277 |
| 1959 | 1228 | 1203 | 392 | 1990 | 1849 | 1755 | 223 |
| 1960 | 1323 | 1289 | 389 | 1991 | 1740 | 1651 | 205 |
| 1961 | 1507 | 1469 | 395 | 1992 | 1696 | 1615 | 202 |
| 1962 | 1424 | 1393 | 519 | 1993 | 1740 | 1653 | 203 |
| 1963 | 1409 | 1377 | 370 | 1994 | 1716 | 1633 | 176 |
| 1964 | 1398 | 1365 | 477 | 1995 | 1796 | 1710 | 168 |
| 1965 | 1929 | 1876 | 414 | 1996 | 1812 | 1726 | 179 |
| 1966 | 1792 | 1743 | 903 | 1997 | 1869 | 1780 | 189 |
| 1967 | 1794 | 1751 | 770 | 1998 | 1965 | 1872 | 186 |
| 1968 | 1791 | 1749 | 843 | 1999 | 1965 | 1873 | 185 |
| 1969 | 1858 | 1818 | 822 | 2000 | 2011 | 1918 | 195 |
| 1970 | 1914 | 1868 | 632 | 2001 | 2016 | 1922 | 194 |
| 1971 | 1962 | 1917 | 544 | 2002 | 1982 | 1889 | 190 |
| 1972 | 2010 | 1966 | 418 | 2003 | 2046 | 1950 | 186 |
| 1973 | 2052 | 2000 | 406 | 2004 | 2060 | 1962 | 191 |
| 1974 | 2078 | 2024 | 389 | 2005 | 2071 | 1974 | 191 |
| 1975 | 2159 | 2097 | 410 | 2006 | 2103 | 2006 | 190 |
| 1976 | 2164 | 2101 | 283 | 2007 | 2156 | 2053 | 190 |
| 1977 | 2159 | 2099 | 375 | 2008 | 2249 | 2140 |  |
| 1978 | 2157 | 2090 | 304 | 2008 | 2252 | 2142 |  |
| 1979 | 2196 | 2121 | 307 | 2010 | 2220 | 2113 |  |
| 1980 | 2156 | 2089 | 352 |  |  |  |  |

Sources: America's Volunteers: A Report on the All-Volunteer Forces (Washington, DC: DoD, December 1978); Patterson, D.A., \& Haskins, J.A., The Air Force, Conscription, and the All-Volunteer Force (Montgomery, AL: Air University Press, December 1987); the Defense Manpower Data Center; and OASD (FMP)(MPP)(AP).
Civilian data compiled by the Statistical Information Staff, Population Division, Bureau of the Census, Washington, DC (June 21, 1993).
Accessions reported for 1954-1963 include males only; including females would increase accessions by less than 2 percent.

Table D-2. Ratio of NPS Active Component Enlisted Accessions to Applicants, FYs 1976-1999

| FISCAL <br> YEAR | ACCESSIONS* | APPLICANTS | RATIO |
| :---: | :---: | :---: | :---: |
| 1976 | 282,985 | 609,054 | 0.465 |
| 1977 | 374,828 | 762,086 | 0.492 |
| 1978 | 303,734 | 585,820 | 0.518 |
| 1979 | 306,758 | 609,361 | 0.503 |
| 1980 | 351,693 | 768,532 | 0.458 |
| 1981 | 300,970 | 800,103 | 0.376 |
| 1982 | 300,955 | 793,738 | 0.379 |
| 1983 | 299,455 | 728,657 | 0.411 |
| 1984 | 305,063 | 629,281 | 0.485 |
| 1985 | 297,354 | 626,218 | 0.475 |
| 1986 | 312,621 | 628,532 | 0.497 |
| 1987 | 295,225 | 600,769 | 0.491 |
| 1988 | 270,994 | 509,172 | 0.532 |
| 1989 | 277,113 | 571,884 | 0.485 |
| 1990 | 223,401 | 487,819 | 0.458 |
| 1991 | 204,882 | 428,321 | 0.478 |
| 1992 | 201,565 | 372,554 | 0.541 |
| 1993 | 202,909 | 379,291 | 0.535 |
| 1994 | 176,409 | 343,176 | 0.514 |
| 1995 | 167,287 | 355,641 | 0.470 |
| 1996 | 179,133 | 373,473 | 0.480 |
| 1997 | 188,895 | 391,666 | 0.482 |
| 1998 | 180,031 | 346,735 | 0.519 |
| 1999 | 183,768 | 343,945 | 0.534 |
| * Accessions are based on the DMDC edit version of the MEPCOM file. |  |  |  |
| Before FY 1994, these numbers differ from accessions reported in Tables |  |  |  |
| D3-D14, which are based on the unedited file received from MEPCOM. |  |  |  |
|  |  |  |  |
|  |  |  |  |

Table D-3. NPS Active Component Enlisted Accessions by Service, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| 1973 | 169,517 | 41.79\% | 93,648 | 23.09\% | 48,946 | 12.07\% | 93,539 | 23.06\% | 405,650 | 100.00\% |
| 1974 | 179,968 | 46.30\% | 90,051 | 23.17\% | 45,323 | 11.66\% | 73,376 | 18.88\% | 388,718 | 100.00\% |
| 1975 | 180,311 | 44.00\% | 98,455 | 24.03\% | 57,122 | 13.94\% | 73,870 | 18.03\% | 409,758 | 100.00\% |
| 1976 | 178,916 | 45.48\% | 91,380 | 23.23\% | 51,484 | 13.09\% | 71,582 | 18.20\% | 393,362 | 100.00\% |
| 1977 | 216,883 | 43.81\% | 129,280 | 26.11\% | 57,579 | 11.63\% | 91,367 | 18.45\% | 495,109 | 100.00\% |
| 1978 | 122,399 | 40.05\% | 78,060 | 25.54\% | 38,146 | 12.48\% | 67,039 | 21.93\% | 305,644 | 100.00\% |
| 1979 | 128,289 | 41.29\% | 76,980 | 24.78\% | 38,726 | 12.46\% | 66,684 | 21.46\% | 310,679 | 100.00\% |
| 1980 | 158,630 | 43.97\% | 88,536 | 24.54\% | 42,085 | 11.67\% | 71,494 | 19.82\% | 360,745 | 100.00\% |
| 1981 | 109,209 | 35.86\% | 85,995 | 28.24\% | 38,830 | 12.75\% | 70,472 | 23.14\% | 304,506 | 100.00\% |
| 1982 | 120,114 | 39.32\% | 80,095 | 26.22\% | 37,956 | 12.43\% | 67,294 | 22.03\% | 305,459 | 100.00\% |
| 1983 | 132,650 | 43.71\% | 73,909 | 24.36\% | 36,628 | 12.07\% | 60,274 | 19.86\% | 303,461 | 100.00\% |
| 1984 | 129,682 | 42.51\% | 77,161 | 25.29\% | 39,119 | 12.82\% | 59,101 | 19.37\% | 305,063 | 100.00\% |
| 1985 | 119,082 | 39.56\% | 82,930 | 27.55\% | 34,051 | 11.31\% | 64,954 | 21.58\% | 301,017 | 100.00\% |
| 1986 | 126,740 | 40.39\% | 88,315 | 28.15\% | 34,669 | 11.05\% | 64,053 | 20.41\% | 313,777 | 100.00\% |
| 1987 | 120,376 | 40.62\% | 87,753 | 29.61\% | 33,528 | 11.31\% | 54,668 | 18.45\% | 296,325 | 100.00\% |
| 1988 | 105,728 | 38.98\% | 89,779 | 33.10\% | 34,960 | 12.89\% | 40,777 | 15.03\% | 271,244 | 100.00\% |
| 1989 | 112,091 | 40.35\% | 89,606 | $32.25 \%$ | 32,941 | 11.86\% | 43,182 | 15.54\% | 277,820 | 100.00\% |
| 1990 | 84,516 | 37.78\% | 70,559 | 31.54\% | 32,901 | 14.71\% | 35,749 | 15.98\% | 223,725 | 100.00\% |
| 1991 | 77,638 | 37.78\% | 68,472 | 33.32\% | 29,635 | 14.42\% | 29,756 | 14.48\% | 205,501 | 100.00\% |
| 1992 | 76,573 | 37.98\% | 58,464 | 29.00\% | 31,768 | 15.76\% | 34,817 | 17.27\% | 201,622 | 100.00\% |
| 1993 | 73,937 | 36.40\% | 63,154 | 31.09\% | 34,735 | 17.10\% | 31,289 | 15.40\% | 203,115 | 100.00\% |
| 1994 | 61,401 | 34.81\% | 53,496 | 30.32\% | 31,756 | 18.00\% | 29,756 | 16.87\% | 176,409 | 100.00\% |
| 1995 | 57,401 | 34.31\% | 47,152 | 28.19\% | 31,946 | 19.10\% | 30,788 | 18.40\% | 167,287 | 100.00\% |
| 1996 | 69,910 | 39.03\% | 46,144 | 25.76\% | 32,531 | 18.16\% | 30,548 | 17.05\% | 179,133 | 100.00\% |
| 1997 | 75,727 | 40.09\% | 49,131 | 26.01\% | 33,949 | 17.97\% | 30,088 | 15.93\% | 188,895 | 100.00\% |
| 1998 | 68,321 | 37.95\% | 46,726 | 25.95\% | 33,450 | 18.58\% | 31,534 | 17.52\% | 180,031 | 100.00\% |
| 1999 | 67,007 | 36.46\% | 51,436 | 27.99\% | 32,998 | 17.96\% | 32,327 | 17.59\% | 183,768 | 100.00\% |

Table D-4. NPS Active Component Enlisted Accessions by Race/Ethnicity with Civilian Comparison Group, FYs 1973-1999
a. Number

| $\begin{gathered} \hline \text { FISCAL } \\ \text { YEAR } \end{gathered}$ | DoD |  |  |  |  | 18-24 YR OLD CIVILIANS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | White | Black | Hispanic | Other | TOTAL | White | Black | Hispanic | Other | TOTAL |
| 1973 | 311,143 | 69,333 | 21,951 | 3,223 | 405,650 | NA | NA | NA | NA | NA |
| 1974 | 280,346 | 81,138 | 21,846 | 5,388 | 388,718 | NA | NA | NA | NA | NA |
| 1975 | 307,230 | 73,323 | 21,881 | 7,324 | 409,758 | NA | NA | NA | NA | NA |
| 1976 | 267,221 | 51,749 | 69,776 | 4,616 | 393,362 | NA | NA | NA | NA | NA |
| 1977 | 354,670 | 99,756 | 30,005 | 10,678 | 495,109 | 21,730,284 | 3,307,340 | 1,589,228 | 474,827 | 27,101,678 |
| 1978 | 209,935 | 70,019 | 18,638 | 7,052 | 305,644 | 21,890,932 | 3,386,537 | 1,683,094 | 510,018 | 27,470,580 |
| 1979 | 202,622 | 80,330 | 19,566 | 8,161 | 310,679 | 22,071,649 | 3,453,212 | 1,741,633 | 530,870 | 27,797,364 |
| 1980 | 253,734 | 79,563 | 16,993 | 10,455 | 360,745 | 22,428,497 | 3,602,332 | 1,925,289 | 717,424 | 28,673,541 |
| 1981 | 225,412 | 58,219 | 12,168 | 8,707 | 304,506 | 22,452,932 | 3,707,097 | 2,052,281 | 756,337 | 28,968,646 |
| 1982 | 228,530 | 57,514 | 10,898 | 8,517 | 305,459 | 22,368,445 | 3,775,319 | 2,025,521 | 757,281 | 28,926,565 |
| 1983 | 229,496 | 54,520 | 10,775 | 8,670 | 303,461 | 22,140,109 | 3,828,947 | 2,028,490 | 768,593 | 28,766,138 |
| 1984 | 228,226 | 55,717 | 11,674 | 9,446 | 305,063 | 21,693,757 | 3,844,514 | 2,029,331 | 796,190 | 28,363,792 |
| 1985 | 223,530 | 55,937 | 11,219 | 10,331 | 301,017 | 20,803,019 | 3,718,625 | 2,275,029 | 805,421 | 27,602,095 |
| 1986 | 229,560 | 59,922 | 13,155 | 11,140 | 313,777 | 19,947,062 | 3,637,110 | 2,483,653 | 770,172 | 26,837,998 |
| 1987 | 213,241 | 58,723 | 15,104 | 9,257 | 296,325 | 19,261,510 | 3,581,552 | 2,579,195 | 778,697 | 26,200,954 |
| 1988 | 190,831 | 56,419 | 15,284 | 8,710 | 271,244 | 18,752,423 | 3,518,923 | 2,637,116 | 849,530 | 25,757,992 |
| 1989 | 191,820 | 60,004 | 17,220 | 8,776 | 277,820 | 18,308,611 | 3,472,237 | 2,709,534 | 889,339 | 25,379,721 |
| 1990 | 155,014 | 46,213 | 15,544 | 6,954 | 223,725 | 18,030,299 | 3,493,823 | 2,708,565 | 850,963 | 25,083,650 |
| 1991 | 150,016 | 33,882 | 14,908 | 6,695 | 205,501 | 17,576,619 | 3,475,377 | 2,750,787 | 901,289 | 24,704,072 |
| 1992 | 146,225 | 33,467 | 15,305 | 6,625 | 201,622 | 17,209,448 | 3,458,851 | 2,761,473 | 947,194 | 24,376,966 |
| 1993 | 146,911 | 33,888 | 15,351 | 6,965 | 203,115 | 16,964,142 | 3,463,246 | 2,790,458 | 967,280 | 24,185,126 |
| 1994 | 124,749 | 31,624 | 13,547 | 6,489 | 176,409 | 17,176,858 | 3,558,868 | 3,253,751 | 1,022,177 | 25,011,654 |
| 1995 | 114,248 | 30,820 | 15,080 | 7,139 | 167,287 | 17,093,530 | 3,576,769 | 3,489,912 | 907,466 | 25,067,677 |
| 1996 | 118,400 | 34,287 | 17,564 | 8,882 | 179,133 | 16,464,697 | 3,558,606 | 3,533,023 | 1,162,487 | 24,718,814 |
| 1997 | 121,644 | 37,565 | 18,453 | 11,233 | 188,895 | 16,432,120 | 3,566,710 | 3,607,728 | 1,249,958 | 24,856,516 |
| 1998 | 114,476 | 35,335 | 18,750 | 11,470 | 180,031 | 16,607,142 | 3,586,467 | 3,781,602 | 1,222,904 | 25,198,115 |
| 1999 | 115,468 | 36,500 | 19,820 | 11,980 | 183,768 | 16,939,623 | 3,671,712 | 3,908,748 | 1,269,600 | 25,789,683 |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |

Table D-4 (Continued). NPS Active Component Enlisted Accessions by Race/Ethnicity with Civilian Comparison Group, FYs 1973-1999
b. Percent

| $\begin{gathered} \text { FISCAL } \\ \text { YEAR } \end{gathered}$ | DoD |  |  |  |  | 18-24 YR OLD CIVILIANS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | White | Black | Hispanic | Other | TOTAL | White | Black | Hispanic | Other | TOTAL |
| 1973 | 76.70\% | 17.09\% | 5.41\% | 0.79\% | 100.00\% | NA | NA | NA | NA | NA |
| 1974 | 72.12\% | 20.87\% | 5.62\% | 1.39\% | 100.00\% | NA | NA | NA | NA | NA |
| 1975 | 74.98\% | 17.89\% | 5.34\% | 1.79\% | 100.00\% | NA | NA | NA | NA | NA |
| 1976 | 67.93\% | 13.16\% | 17.74\% | 1.17\% | 100.00\% | NA | NA | NA | NA | NA |
| 1977 | 71.63\% | 20.15\% | 6.06\% | 2.16\% | 100.00\% | 80.18\% | 12.20\% | 5.86\% | 1.75\% | 100.00\% |
| 1978 | 68.69\% | 22.91\% | 6.10\% | 2.31\% | 100.00\% | 79.69\% | 12.33\% | 6.13\% | 1.86\% | 100.00\% |
| 1979 | 65.22\% | 25.86\% | 6.30\% | 2.63\% | 100.00\% | 79.40\% | 12.42\% | 6.27\% | 1.91\% | 100.00\% |
| 1980 | 70.34\% | 22.06\% | 4.71\% | 2.90\% | 100.00\% | 78.22\% | 12.56\% | 6.71\% | 2.50\% | 100.00\% |
| 1981 | 74.03\% | 19.12\% | 4.00\% | 2.86\% | 100.00\% | $77.51 \%$ | 12.80\% | 7.08\% | 2.61\% | 100.00\% |
| 1982 | 74.82\% | 18.83\% | 3.57\% | 2.79\% | 100.00\% | 77.33\% | 13.05\% | 7.00\% | 2.62\% | 100.00\% |
| 1983 | 75.63\% | 17.97\% | 3.55\% | 2.86\% | 100.00\% | 76.97\% | 13.31\% | 7.05\% | 2.67\% | 100.00\% |
| 1984 | 74.81\% | 18.26\% | 3.83\% | 3.10\% | 100.00\% | 76.48\% | 13.55\% | 7.15\% | 2.81\% | 100.00\% |
| 1985 | 74.26\% | 18.58\% | 3.73\% | 3.43\% | 100.00\% | 75.37\% | 13.47\% | 8.24\% | 2.92\% | 100.00\% |
| 1986 | 73.16\% | 19.10\% | 4.19\% | 3.55\% | 100.00\% | 74.32\% | 13.55\% | 9.25\% | 2.87\% | 100.00\% |
| 1987 | 71.96\% | 19.82\% | 5.10\% | 3.12\% | 100.00\% | 73.51\% | 13.67\% | 9.84\% | 2.97\% | 100.00\% |
| 1988 | 70.35\% | 20.80\% | 5.63\% | 3.21\% | 100.00\% | 72.80\% | 13.66\% | 10.24\% | 3.30\% | 100.00\% |
| 1989 | 69.04\% | 21.60\% | 6.20\% | 3.16\% | 100.00\% | 72.14\% | 13.68\% | 10.68\% | 3.50\% | 100.00\% |
| 1990 | 69.29\% | 20.66\% | 6.95\% | 3.11\% | 100.00\% | 71.88\% | 13.93\% | 10.80\% | 3.39\% | 100.00\% |
| 1991 | 73.00\% | 16.49\% | 7.25\% | 3.26\% | 100.00\% | 71.15\% | 14.07\% | 11.13\% | 3.65\% | 100.00\% |
| 1992 | 72.52\% | 16.60\% | 7.59\% | 3.29\% | 100.00\% | 70.60\% | 14.19\% | 11.33\% | 3.89\% | 100.00\% |
| 1993 | 72.33\% | 16.68\% | 7.56\% | 3.43\% | 100.00\% | 70.14\% | 14.32\% | 11.54\% | 4.00\% | 100.00\% |
| 1994 | 70.72\% | 17.93\% | 7.68\% | 3.68\% | 100.00\% | 68.68\% | 14.23\% | 13.01\% | 4.09\% | 100.00\% |
| 1995 | 68.29\% | 18.42\% | 9.01\% | 4.27\% | 100.00\% | 68.19\% | 14.27\% | 13.92\% | 3.62\% | 100.00\% |
| 1996 | 66.10\% | 19.14\% | 9.81\% | 4.96\% | 100.00\% | 66.61\% | 14.40\% | 14.29\% | 4.70\% | 100.00\% |
| 1997 | 64.40\% | 19.89\% | 9.77\% | 5.95\% | 100.00\% | 66.11\% | 14.35\% | $14.51 \%$ | 5.03\% | 100.00\% |
| 1998 | 63.59\% | 19.63\% | 10.41\% | 6.37\% | 100.00\% | 65.91\% | 14.23\% | 15.01\% | 4.85\% | 100.00\% |
| 1999 | 62.83\% | 19.86\% | 10.79\% | 6.52\% | 100.00\% | 65.68\% | 14.24\% | 15.16\% | 4.92\% | 100.00\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table D-5. White NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR OLD |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  | CIVILIANS |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \% |
| 1973 | 122,434 | 72.23\% | 78,962 | 84.32\% | 34,493 | 70.47\% | 75,254 | 80.45\% | 311,143 | 76.70\% | NA |
| 1974 | 115,680 | 64.28\% | 75,441 | 83.78\% | 31,780 | 70.12\% | 57,445 | 78.29\% | 280,346 | 72.12\% | NA |
| 1975 | 125,857 | 69.80\% | 81,242 | 82.52\% | 40,669 | 71.20\% | 59,462 | 80.50\% | 307,230 | 74.98\% | NA |
| 1976 | 105,642 | 59.05\% | 69,962 | 76.56\% | 34,068 | 66.17\% | 57,549 | 80.40\% | 267,221 | 67.93\% | NA |
| 1977 | 133,476 | 61.54\% | 105,303 | 81.45\% | 40,120 | 69.68\% | 75,771 | 82.93\% | 354,670 | 71.63\% | 79.70\% |
| 1978 | 68,566 | 56.02\% | 62,718 | 80.35\% | 24,860 | 65.17\% | 53,791 | 80.24\% | 209,935 | 68.69\% | 79.40\% |
| 1979 | 67,834 | 52.88\% | 59,533 | $77.34 \%$ | 23,619 | 60.99\% | 51,636 | 77.43\% | 202,622 | 65.22\% | 78.20\% |
| 1980 | 96,990 | 61.14\% | 70,854 | 80.03\% | 28,694 | 68.18\% | 57,196 | 80.00\% | 253,734 | 70.34\% | $77.50 \%$ |
| 1981 | 70,149 | 64.23\% | 69,703 | 81.05\% | 28,900 | 74.43\% | 56,660 | 80.40\% | 225,412 | 74.03\% | 77.30\% |
| 1982 | 82,133 | 68.38\% | 64,387 | 80.39\% | 28,729 | 75.69\% | 53,281 | 79.18\% | 228,530 | 74.82\% | 77.00\% |
| 1983 | 95,128 | 71.71\% | 57,780 | 78.18\% | 28,050 | 76.58\% | 48,538 | 80.53\% | 229,496 | 75.63\% | 76.50\% |
| 1984 | 91,781 | 70.77\% | 59,069 | 76.55\% | 29,381 | 75.11\% | 47,995 | 81.21\% | 228,226 | 74.81\% | 75.40\% |
| 1985 | 84,168 | 70.68\% | 63,013 | 75.98\% | 25,080 | 73.65\% | 51,269 | 78.93\% | 223,530 | 74.26\% | 74.30\% |
| 1986 | 89,084 | 70.29\% | 64,953 | 73.55\% | 25,429 | 73.35\% | 50,094 | 78.21\% | 229,560 | 73.16\% | 73.50\% |
| 1987 | 83,203 | 69.12\% | 62,110 | 70.78\% | 24,246 | $72.32 \%$ | 43,682 | 79.90\% | 213,241 | 71.96\% | 72.80\% |
| 1988 | 70,818 | 66.98\% | 62,285 | 69.38\% | 24,896 | 71.21\% | 32,832 | 80.52\% | 190,831 | 70.35\% | 72.77\% |
| 1989 | 72,953 | 65.08\% | 60,218 | 67.20\% | 23,541 | 71.46\% | 35,108 | 81.30\% | 191,820 | 69.04\% | 72.14\% |
| 1990 | 55,465 | 65.63\% | 47,092 | 66.74\% | 23,280 | 70.76\% | 29,177 | 81.62\% | 155,014 | 69.29\% | 71.88\% |
| 1991 | 54,944 | 70.77\% | 48,420 | 70.72\% | 22,018 | 74.30\% | 24,634 | 82.79\% | 150,016 | 73.00\% | 71.15\% |
| 1992 | 53,467 | 69.82\% | 40,331 | 68.98\% | 23,792 | 74.89\% | 28,635 | 82.24\% | 146,225 | 72.52\% | 70.60\% |
| 1993 | 51,366 | 69.47\% | 44,718 | 70.81\% | 25,926 | 74.64\% | 24,901 | 79.58\% | 146,911 | 72.33\% | 70.14\% |
| 1994 | 41,199 | 67.10\% | 37,375 | 69.87\% | 23,214 | 73.10\% | 22,961 | 77.16\% | 124,749 | 70.72\% | 68.68\% |
| 1995 | 37,800 | 65.85\% | 30,887 | 65.51\% | 22,639 | 70.87\% | 22,922 | 74.45\% | 114,248 | 68.30\% | 68.19\% |
| 1996 | 44,412 | 63.53\% | 29,154 | 63.18\% | 22,572 | 69.39\% | 22,262 | 72.88\% | 118,400 | 66.10\% | 66.60\% |
| 1997 | 47,085 | 62.18\% | 30,170 | 61.41\% | 23,272 | 68.55\% | 21,117 | 70.18\% | 121,644 | 64.40\% | 66.11\% |
| 1998 | 41,982 | 61.45\% | 27,826 | 59.55\% | 22,933 | 68.56\% | 21,735 | 68.93\% | 114,476 | 63.57\% | 65.91\% |
| 1999 | 40,295 | 60.14\% | 30,501 | 59.30\% | 22,434 | 67.99\% | 22,238 | 68.79\% | 115,468 | 62.83\% | 65.68\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-6. Black NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR OLD |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  | CIVILIANS |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \% |
| 1973 | 35,031 | 20.67\% | 10,275 | 10.97\% | 10,504 | 21.46\% | 13,523 | 14.46\% | 69,333 | 17.09\% | NA |
| 1974 | 49,237 | 27.36\% | 9,984 | 11.09\% | 9,754 | 21.52\% | 12,163 | 16.58\% | 81,138 | 20.87\% | NA |
| 1975 | 41,059 | 22.77\% | 10,000 | 10.16\% | 11,485 | 20.11\% | 10,779 | 14.59\% | 73,323 | 17.89\% | NA |
| 1976 | 33,112 | 18.51\% | 5,612 | 6.14\% | 6,271 | 12.18\% | 6,754 | 9.44\% | 51,749 | 13.16\% | NA |
| 1977 | 63,561 | 29.31\% | 14,450 | 11.18\% | 11,495 | 19.96\% | 10,250 | 11.22\% | 99,756 | 20.15\% | 12.20\% |
| 1978 | 41,841 | 34.18\% | 9,924 | 12.71\% | 9,158 | 24.01\% | 9,096 | 13.57\% | 70,019 | 22.91\% | 12.30\% |
| 1979 | 47,054 | 36.68\% | 12,012 | 15.60\% | 10,679 | 27.58\% | 10,585 | 15.87\% | 80,330 | 25.86\% | 12.40\% |
| 1980 | 46,988 | 29.62\% | 12,116 | 13.68\% | 9,722 | 23.10\% | 10,737 | 15.02\% | 79,563 | 22.06\% | 12.60\% |
| 1981 | 30,298 | 27.74\% | 10,998 | 12.79\% | 6,904 | 17.78\% | 10,019 | 14.22\% | 58,219 | 19.12\% | 12.80\% |
| 1982 | 29,426 | 24.50\% | 10,974 | 13.70\% | 6,626 | 17.46\% | 10,488 | 15.59\% | 57,514 | 18.83\% | 13.10\% |
| 1983 | 29,037 | 21.89\% | 10,548 | 14.27\% | 6,216 | 16.97\% | 8,719 | 14.47\% | 54,520 | 17.97\% | 13.30\% |
| 1984 | 29,263 | 22.57\% | 11,445 | 14.83\% | 6,852 | 17.52\% | 8,157 | 13.80\% | 55,717 | 18.26\% | 13.60\% |
| 1985 | 26,699 | 22.42\% | 12,715 | 15.33\% | 6,400 | 18.80\% | 10,123 | 15.58\% | 55,937 | 18.58\% | 13.50\% |
| 1986 | 28,381 | 22.39\% | 15,234 | 17.25\% | 5,963 | 17.20\% | 10,344 | 16.15\% | 59,922 | 19.10\% | 13.60\% |
| 1987 | 28,226 | 23.45\% | 16,640 | 18.96\% | 6,051 | 18.05\% | 7,806 | 14.28\% | 58,723 | 19.82\% | 13.70\% |
| 1988 | 26,530 | 25.09\% | 17,980 | 20.03\% | 6,420 | 18.36\% | 5,489 | 13.46\% | 56,419 | 20.80\% | 13.70\% |
| 1989 | 29,486 | 26.31\% | 19,158 | 21.38\% | 5,887 | 17.87\% | 5,473 | 12.67\% | 60,004 | 21.60\% | 13.68\% |
| 1990 | 21,319 | 25.22\% | 14,576 | 20.66\% | 5,786 | 17.59\% | 4,532 | 12.68\% | 46,213 | 20.66\% | 13.93\% |
| 1991 | 15,535 | 20.01\% | 10,956 | 16.00\% | 4,193 | 14.15\% | 3,198 | 10.75\% | 33,882 | 16.49\% | 14.07\% |
| 1992 | 15,649 | 20.44\% | 9,832 | 16.82\% | 4,118 | 12.96\% | 3,868 | 11.11\% | 33,467 | 16.60\% | 14.19\% |
| 1993 | 15,103 | 20.43\% | 10,619 | 16.81\% | 4,201 | 12.09\% | 3,965 | 12.67\% | 33,888 | 16.68\% | 14.32\% |
| 1994 | 13,643 | 22.22\% | 9,760 | 18.24\% | 4,041 | 12.73\% | 4,180 | 14.05\% | 31,624 | 17.93\% | 14.23\% |
| 1995 | 12,901 | 22.48\% | 9,219 | 19.55\% | 4,233 | 13.25\% | 4,467 | 14.51\% | 30,820 | 18.42\% | 14.27\% |
| 1996 | 16,383 | 23.43\% | 8,871 | 19.22\% | 4,416 | 13.57\% | 4,617 | 15.11\% | 34,287 | 19.14\% | 14.40\% |
| 1997 | 17,735 | 23.42\% | 9,896 | 20.14\% | 4,742 | 13.97\% | 5,192 | 17.26\% | 37,565 | 19.89\% | 14.35\% |
| 1998 | 15,877 | 23.24\% | 9,357 | 20.03\% | 4,396 | 13.14\% | 5,705 | 18.09\% | 35,335 | 19.65\% | 14.23\% |
| 1999 | 16,085 | 24.00\% | 10,260 | 19.95\% | 4,308 | 13.06\% | 5,847 | 18.09\% | 36,500 | 19.86\% | 14.24\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-7. Hispanic NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | $\begin{gathered} \hline \begin{array}{c} \text { 18-24 YR OLD } \\ \text { CIVILIANS } \end{array} \\ \hline \% \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 10,303 | 6.08\% | 4,085 | 4.36\% | 3,567 | 7.29\% | 3,996 | 4.27\% | 21,951 | 5.41\% | NA |
| 1974 | 11,496 | 6.39\% | 4,194 | 4.66\% | 3,304 | 7.29\% | 2,852 | 3.89\% | 21,846 | 5.62\% | NA |
| 1975 | 10,239 | 5.68\% | 4,512 | 4.58\% | 4,330 | 7.58\% | 2,800 | 3.79\% | 21,881 | 5.34\% | NA |
| 1976 | 37,507 | 20.96\% | 15,236 | 16.67\% | 10,563 | 20.52\% | 6,470 | 9.04\% | 69,776 | 17.74\% | NA |
| 1977 | 14,850 | 6.85\% | 6,419 | 4.97\% | 4,924 | 8.55\% | 3,812 | 4.17\% | 30,005 | 6.06\% | 5.90\% |
| 1978 | 8,811 | 7.20\% | 3,700 | 4.74\% | 3,245 | 8.51\% | 2,882 | 4.30\% | 18,638 | 6.10\% | 6.10\% |
| 1979 | 9,664 | 7.53\% | 3,573 | 4.64\% | 3,395 | 8.77\% | 2,934 | 4.40\% | 19,566 | 6.30\% | 6.30\% |
| 1980 | 9,315 | 5.87\% | 3,250 | 3.67\% | 2,390 | 5.68\% | 2,038 | 2.85\% | 16,993 | 4.71\% | 6.70\% |
| 1981 | 5,322 | 4.87\% | 3,079 | 3.58\% | 1,801 | 4.64\% | 1,966 | 2.79\% | 12,168 | 4.00\% | 7.10\% |
| 1982 | 4,912 | 4.09\% | 2,752 | 3.44\% | 1,417 | 3.73\% | 1,817 | 2.70\% | 10,898 | 3.57\% | 7.00\% |
| 1983 | 4,671 | 3.52\% | 3,379 | 4.57\% | 1,259 | 3.44\% | 1,466 | 2.43\% | 10,775 | 3.55\% | 7.10\% |
| 1984 | 4,610 | 3.55\% | 4,179 | 5.42\% | 1,481 | 3.79\% | 1,404 | 2.38\% | 11,674 | 3.83\% | 7.20\% |
| 1985 | 4,114 | 3.45\% | 4,192 | 5.05\% | 1,288 | 3.78\% | 1,625 | 2.50\% | 11,219 | $3.73 \%$ | 8.20\% |
| 1986 | 4,882 | 3.85\% | 5,093 | 5.77\% | 1,653 | 4.77\% | 1,527 | 2.38\% | 13,155 | 4.19\% | 9.30\% |
| 1987 | 5,269 | 4.38\% | 6,140 | 7.00\% | 2,063 | 6.15\% | 1,632 | 2.99\% | 15,104 | 5.10\% | 9.80\% |
| 1988 | 5,132 | 4.85\% | 6,334 | 7.06\% | 2,518 | 7.20\% | 1,300 | 3.19\% | 15,284 | 5.63\% | 10.20\% |
| 1989 | 6,276 | 5.60\% | 7,052 | 7.87\% | 2,433 | 7.39\% | 1,459 | 3.38\% | 17,220 | 6.20\% | 10.68\% |
| 1990 | 5,199 | 6.15\% | 6,392 | 9.06\% | 2,748 | 8.35\% | 1,205 | 3.37\% | 15,544 | 6.95\% | 10.80\% |
| 1991 | 4,748 | 6.12\% | 6,647 | 9.71\% | 2,447 | 8.26\% | 1,066 | 3.58\% | 14,908 | 7.25\% | 11.13\% |
| 1992 | 5,093 | 6.65\% | 6,188 | 10.58\% | 2,733 | 8.60\% | 1,291 | 3.71\% | 15,305 | 7.59\% | 11.33\% |
| 1993 | 4,963 | 6.71\% | 5,685 | 9.00\% | 3,354 | 9.66\% | 1,349 | 4.31\% | 15,351 | 7.56\% | 11.54\% |
| 1994 | 4,431 | 7.22\% | 4,245 | 7.94\% | 3,429 | 10.80\% | 1,442 | 4.85\% | 13,547 | 7.68\% | 13.01\% |
| 1995 | 4,503 | 7.84\% | 4,743 | 10.06\% | 3,921 | 12.27\% | 1,913 | 6.21\% | 15,080 | 9.01\% | 13.92\% |
| 1996 | 6,199 | 8.87\% | 5,109 | 11.07\% | 4,219 | 12.97\% | 2,037 | 6.67\% | 17,564 | 9.81\% | 14.30\% |
| 1997 | 7,236 | 9.56\% | 5,001 | 10.18\% | 4,175 | 12.30\% | 2,041 | 6.78\% | 18,453 | 9.77\% | 14.51\% |
| 1998 | 7,020 | 10.28\% | 5,167 | 11.06\% | 4,365 | 13.05\% | 2,198 | 6.97\% | 18,750 | 10.42\% | 15.01\% |
| 1999 | 7,145 | 10.66\% | 5,771 | 11.22\% | 4,571 | 13.85\% | 2,333 | 7.22\% | 19,820 | 10.79\% | 15.16\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-8. Other Race NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR OLD <br> CIVILIANS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 1,749 | 1.03\% | 326 | 0.35\% | 382 | 0.78\% | 766 | 0.82\% | 3,223 | 0.79\% | NA |
| 1974 | 3,555 | 1.98\% | 432 | 0.48\% | 485 | 1.07\% | 916 | 1.25\% | 5,388 | 1.39\% | NA |
| 1975 | 3,156 | 1.75\% | 2,701 | 2.74\% | 638 | 1.12\% | 829 | 1.12\% | 7,324 | 1.79\% | NA |
| 1976 | 2,655 | 1.48\% | 570 | 0.62\% | 582 | 1.13\% | 809 | 1.13\% | 4,616 | 1.17\% | NA |
| 1977 | 4,996 | 2.30\% | 3,108 | 2.40\% | 1,040 | 1.81\% | 1,534 | 1.68\% | 10,678 | 2.16\% | 1.80\% |
| 1978 | 3,181 | 2.60\% | 1,718 | 2.20\% | 883 | 2.31\% | 1,270 | 1.89\% | 7,052 | 2.31\% | 1.90\% |
| 1979 | 3,737 | 2.91\% | 1,862 | 2.42\% | 1,033 | 2.67\% | 1,529 | 2.29\% | 8,161 | 2.63\% | 1.90\% |
| 1980 | 5,337 | 3.36\% | 2,316 | 2.62\% | 1,279 | 3.04\% | 1,523 | 2.13\% | 10,455 | 2.90\% | 2.50\% |
| 1981 | 3,440 | 3.15\% | 2,215 | 2.58\% | 1,225 | 3.15\% | 1,827 | 2.59\% | 8,707 | 2.86\% | 2.60\% |
| 1982 | 3,643 | 3.03\% | 1,982 | 2.47\% | 1,184 | 3.12\% | 1,708 | 2.54\% | 8,517 | 2.79\% | 2.60\% |
| 1983 | 3,814 | 2.88\% | 2,202 | 2.98\% | 1,103 | 3.01\% | 1,551 | 2.57\% | 8,670 | 2.86\% | 2.70\% |
| 1984 | 4,028 | 3.11\% | 2,468 | 3.20\% | 1,405 | 3.59\% | 1,545 | 2.61\% | 9,446 | 3.10\% | 2.80\% |
| 1985 | 4,101 | 3.44\% | 3,010 | 3.63\% | 1,283 | 3.77\% | 1,937 | 2.98\% | 10,331 | 3.43\% | 2.90\% |
| 1986 | 4,393 | 3.47\% | 3,035 | 3.44\% | 1,624 | 4.68\% | 2,088 | 3.26\% | 11,140 | 3.55\% | 2.90\% |
| 1987 | 3,678 | 3.06\% | 2,863 | 3.26\% | 1,168 | 3.48\% | 1,548 | 2.83\% | 9,257 | 3.12\% | 3.00\% |
| 1988 | 3,248 | 3.07\% | 3,180 | 3.54\% | 1,126 | 3.22\% | 1,156 | 2.83\% | 8,710 | 3.21\% | 3.30\% |
| 1989 | 3,376 | 3.01\% | 3,178 | 3.55\% | 1,080 | 3.28\% | 1,142 | 2.64\% | 8,776 | 3.16\% | 3.50\% |
| 1990 | 2,533 | 3.00\% | 2,499 | 3.54\% | 1,087 | 3.30\% | 835 | 2.34\% | 6,954 | $3.11 \%$ | 3.39\% |
| 1991 | 2,411 | 3.11\% | 2,449 | 3.58\% | 977 | 3.30\% | 858 | 2.88\% | 6,695 | 3.26\% | 3.65\% |
| 1992 | 2,364 | 3.09\% | 2,113 | 3.61\% | 1,125 | 3.54\% | 1,023 | 2.94\% | 6,625 | 3.29\% | 3.89\% |
| 1993 | 2,505 | 3.39\% | 2,132 | 3.38\% | 1,254 | 3.61\% | 1,074 | 3.43\% | 6,965 | 3.43\% | 4.00\% |
| 1994 | 2,128 | 3.47\% | 2,116 | 3.96\% | 1,072 | 3.38\% | 1,173 | 3.94\% | 6,489 | 3.68\% | 4.09\% |
| 1995 | 2,197 | 3.83\% | 2,303 | 4.88\% | 1,153 | $3.61 \%$ | 1,486 | 4.83\% | 7,139 | 4.27\% | 3.62\% |
| 1996 | 2,916 | 4.17\% | 3,010 | 6.52\% | 1,324 | 4.07\% | 1,632 | 5.34\% | 8,882 | 4.96\% | 4.70\% |
| 1997 | 3,671 | 4.85\% | 4,064 | 8.27\% | 1,760 | 5.18\% | 1,738 | 5.78\% | 11,233 | 5.95\% | 5.03\% |
| 1998 | 3,442 | 5.04\% | 4,376 | 9.37\% | 1,756 | 5.25\% | 1,896 | 6.01\% | 11,470 | 6.37\% | 4.85\% |
| 1999 | 3,482 | 5.20\% | 4,904 | 9.53\% | 1,685 | 5.11\% | 1,909 | 5.91\% | 11,980 | 6.52\% | 4.92\% |

[^66]Table D-9. Female NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1964, 1970-1999

| FISCAL <br> YEAR* | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR OLDCIVILIANS$\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1964** | 3,688 | 0.9\% | 1,964 | 0.8\% | 682 | 0.8\% | 2,016 | 0.7\% | 8,350 | 0.8\% | 54.1\% |
| 1970 | 5,702 | 4.0\% | 2,299 | 3.0\% | 1,079 | 2.0\% | 4,379 | 6.0\% | 13,459 | 3.9\% | 54.3\% |
| 1971 | 5,193 | 3.0\% | 2,453 | 3.0\% | 1,097 | 2.0\% | 4,189 | 4.0\% | 12,932 | 3.1\% | 53.3\% |
| 1972 | 5,667 | 1.2\% | 1,550 | 2.5\% | 1,194 | 1.3\% | 4,584 | 5.4\% | 12,995 | 1.8\% | 52.3\% |
| 1973 | 8,336 | 4.9\% | 4,949 | 5.3\% | 691 | 1.4\% | 6,339 | 6.8\% | 20,315 | 5.0\% | 52.0\% |
| 1974 | 15,083 | 8.4\% | 6,711 | 7.5\% | 850 | 1.9\% | 8,174 | 11.1\% | 30,818 | 7.9\% | 52.0\% |
| 1975 | 18,540 | 10.3\% | 6,781 | 6.9\% | 1,325 | 2.3\% | 9,752 | 13.2\% | 36,398 | 8.9\% | 51.8\% |
| 1976 | 15,792 | 8.8\% | 5,128 | 5.6\% | 1,261 | 2.5\% | 8,613 | 12.0\% | 30,794 | 7.8\% | 51.5\% |
| 1977 | 18,921 | 8.7\% | 5,921 | 4.6\% | 1,783 | 3.1\% | 12,276 | 13.4\% | 38,901 | 7.9\% | 51.5\% |
| 1978 | 17,315 | 14.2\% | 5,627 | 7.2\% | 2,192 | 5.8\% | 12,409 | 18.5\% | 37,543 | 12.3\% | 51.1\% |
| 1979 | 17,196 | 13.4\% | 8,705 | 11.3\% | 2,137 | 5.5\% | 13,307 | 20.0\% | 41,345 | 13.3\% | 51.0\% |
| 1980 | 22,386 | 14.1\% | 10,697 | 12.1\% | 2,250 | 5.4\% | 13,474 | 18.9\% | 48,807 | 13.5\% | 50.9\% |
| 1981 | 17,064 | 15.6\% | 8,987 | 10.5\% | 2,143 | 5.5\% | 9,719 | 13.8\% | 37,913 | 12.5\% | 50.8\% |
| 1982 | 15,183 | 12.6\% | 8,238 | 10.3\% | 2,226 | 5.9\% | 8,520 | 12.7\% | 34,167 | 11.2\% | 50.8\% |
| 1983 | 16,576 | 12.5\% | 8,245 | 11.2\% | 1,987 | 5.4\% | 8,759 | 14.5\% | 35,567 | 11.7\% | 50.6\% |
| 1984 | 16,900 | 13.0\% | 7,715 | 10.0\% | 2,121 | 5.4\% | 8,649 | 14.6\% | 35,385 | 11.6\% | 50.8\% |
| 1985 | 15,401 | 12.9\% | 9,733 | 11.7\% | 2,174 | 6.4\% | 10,943 | 16.9\% | 38,251 | 12.7\% | 50.8\% |
| 1986 | 15,332 | 12.1\% | 8,802 | 10.0\% | 2,147 | 6.2\% | 11,778 | 18.4\% | 38,059 | 12.1\% | 50.9\% |
| 1987 | 16,262 | 13.5\% | 7,705 | 8.8\% | 1,790 | 5.3\% | 10,149 | 18.6\% | 35,906 | 12.1\% | 50.8\% |
| 1988 | 14,265 | 13.5\% | 9,799 | 10.9\% | 2,101 | 6.0\% | 8,011 | 19.7\% | 34,176 | 12.6\% | 51.2\% |
| 1989 | 16,048 | 14.3\% | 10,790 | 12.0\% | 2,092 | 6.4\% | 9,157 | 21.2\% | 38,087 | 13.7\% | 51.3\% |
| 1990 | 12,603 | 14.9\% | 7,951 | 11.3\% | 1,747 | 5.3\% | 7,298 | 20.4\% | 29,599 | 13.2\% | 51.1\% |
| 1991 | 11,266 | 14.5\% | 6,394 | 9.3\% | 1,606 | 5.4\% | 6,452 | 21.7\% | 25,718 | 12.5\% | 51.0\% |
| 1992 | 12,452 | 16.3\% | 8,190 | 14.0\% | 1,595 | 5.0\% | 7,538 | 21.7\% | 29,775 | 14.8\% | 50.9\% |
| 1993 | 11,801 | 16.0\% | 8,013 | 12.7\% | 1,595 | 4.6\% | 6,966 | 22.3\% | 28,375 | 14.0\% | 50.7\% |
| 1994 | 11,168 | 18.2\% | 8,989 | 16.8\% | 1,720 | 5.4\% | 7,085 | 23.8\% | 28,962 | 16.4\% | 50.4\% |
| 1995 | 10,749 | 18.7\% | 9,371 | 19.9\% | 1,882 | 5.9\% | 7,443 | 24.2\% | 29,445 | 17.6\% | 50.3\% |
| 1996 | 14,138 | 20.2\% | 6,861 | 14.9\% | 2,174 | 6.7\% | 7,953 | 26.0\% | 31,126 | 17.4\% | 50.3\% |
| 1997 | 15,271 | 20.2\% | 6,935 | 14.1\% | 2,440 | 7.2\% | 8,422 | 28.0\% | 33,068 | 17.5\% | 50.0\% |
| 1998 | 12,913 | 18.9\% | 8,897 | 19.0\% | 2,486 | 7.4\% | 8,246 | 26.1\% | 32,542 | 18.1\% | 49.9\% |
| 1999 | 13,252 | 19.8\% | 9,268 | 18.0\% | 2,300 | 7.0\% | 8,692 | 26.9\% | 33,512 | 18.2\% | 50.2\% |

* Data for FYs 1964 and 1970-1972 are based upon voluntary enlistments only. They do not include drafted inductees.
** FY 1964 was the last pre-Vietnam conscription year.
Source: Civilian data 1964, 1970-1972 from Labor Force Statistics derived from the Current Population Survey, 1948-87 (Washington, DC: Bureau of Labor Statistics,
August, 1988); Civilian data 1973-present from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.
Service data 1964, 1970-1972 from Patterson, D.A., \& Haskins, J.A., The Air Force, Conscription, and the All-Volunteer Force (Montgomery, AL: Air University
Press, December 1987) and OASD(FMP)(MPP)(AP). Service data 1973-present from the Defense Manpower Data Center.

Table D-10. NPS Active Component Enlisted Accessions by Marital Status and Service with Civilian Comparison Group, FYs 1976-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR OLD CIVILIANS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| 1976 | 10.15\% | 89.85\% | 4.32\% | 95.68\% | 3.50\% | 96.50\% | 11.88\% | 88.12\% | 8.24\% | 91.76\% | NA | NA |
| 1977 | 10.76\% | 89.24\% | 4.25\% | 95.75\% | 3.58\% | 96.42\% | 11.40\% | 88.60\% | 8.34\% | 91.66\% | 34.1\% | 65.9\% |
| 1978 | 9.60\% | 90.40\% | 3.45\% | 96.55\% | 3.09\% | 96.91\% | 11.13\% | 88.87\% | 7.55\% | 92.45\% | 32.3\% | 67.7\% |
| 1979 | 9.99\% | 90.01\% | 3.74\% | 96.26\% | 2.88\% | 97.12\% | 11.48\% | 88.52\% | 7.87\% | 92.13\% | 31.2\% | 68.8\% |
| 1980 | 10.80\% | 89.20\% | 4.23\% | 95.77\% | 3.38\% | 96.62\% | 11.24\% | 88.76\% | 8.41\% | 91.59\% | 29.9\% | 70.1\% |
| 1981 | 10.38\% | 89.62\% | 5.05\% | 94.95\% | 3.40\% | 96.60\% | 10.02\% | 89.98\% | 7.90\% | 92.10\% | 29.1\% | 70.9\% |
| 1982 | 12.37\% | 87.63\% | 6.69\% | 93.31\% | 4.09\% | 95.91\% | 11.02\% | 88.98\% | 9.55\% | 90.45\% | 28.4\% | 71.6\% |
| 1983 | 12.88\% | 87.12\% | 6.92\% | 93.08\% | 4.49\% | 95.51\% | 13.47\% | 86.53\% | 10.53\% | 89.47\% | 26.6\% | 73.4\% |
| 1984 | 11.33\% | 88.67\% | 6.82\% | 93.18\% | 4.25\% | 95.75\% | 13.15\% | 86.85\% | 9.63\% | 90.37\% | 25.7\% | 74.3\% |
| 1985 | 11.57\% | 88.43\% | 6.20\% | 93.80\% | 4.23\% | 95.77\% | 12.01\% | 87.99\% | 9.35\% | 90.65\% | 25.3\% | 74.7\% |
| 1986 | 13.05\% | 86.95\% | 6.52\% | 93.48\% | 4.31\% | 95.69\% | 12.18\% | 87.82\% | 10.07\% | 89.93\% | 24.8\% | 75.2\% |
| 1987 | 12.96\% | 87.04\% | 6.47\% | 93.53\% | 4.12\% | 95.88\% | 12.04\% | 87.96\% | 9.87\% | 90.13\% | 23.6\% | 76.4\% |
| 1988 | 11.71\% | 88.29\% | 5.58\% | 94.42\% | 3.56\% | 96.44\% | 11.10\% | 88.90\% | 8.54\% | 91.46\% | 22.4\% | 77.6\% |
| 1989 | 11.90\% | 88.10\% | 5.74\% | 94.26\% | 3.29\% | 96.71\% | 10.95\% | 89.05\% | 8.75\% | 91.25\% | 20.4\% | 79.6\% |
| 1990 | 12.23\% | 87.77\% | 5.84\% | 94.16\% | 3.78\% | 96.22\% | 10.46\% | 89.54\% | 8.70\% | 91.30\% | 20.1\% | 79.9\% |
| 1991 | 14.84\% | 85.16\% | 6.48\% | 93.52\% | 5.17\% | 94.83\% | 11.68\% | 88.32\% | 10.20\% | 89.80\% | 19.0\% | 81.0\% |
| 1992 | 14.40\% | 85.60\% | 5.46\% | 94.54\% | 3.38\% | 96.62\% | 12.25\% | 87.75\% | 9.70\% | 90.30\% | 18.2\% | 81.8\% |
| 1993 | 16.80\% | 83.20\% | 4.50\% | 95.50\% | 3.10\% | 96.90\% | 11.90\% | 88.10\% | 9.90\% | 90.10\% | 18.3\% | 81.7\% |
| 1994 | 16.40\% | 83.60\% | 4.42\% | 95.58\% | 3.01\% | 96.99\% | 10.64\% | 89.36\% | 9.38\% | 90.62\% | 18.1\% | 81.9\% |
| 1995 | 14.51\% | 85.49\% | 4.91\% | 95.09\% | 4.07\% | 95.93\% | 10.96\% | 89.04\% | 9.15\% | 90.85\% | 17.7\% | 82.3\% |
| 1996 | 14.62\% | 85.38\% | 5.06\% | 94.94\% | 4.19\% | 95.81\% | 10.65\% | 89.35\% | 9.59\% | 90.41\% | 17.0\% | 83.0\% |
| 1997 | 15.92\% | 84.08\% | 5.19\% | 94.81\% | 4.24\% | 95.76\% | 10.00\% | 90.00\% | 10.09\% | 89.91\% | 16.0\% | 84.0\% |
| 1998 | 14.38\% | 85.62\% | 5.22\% | 94.78\% | 4.27\% | 95.73\% | 9.33\% | 90.67\% | 9.24\% | 90.76\% | 14.8\% | 85.2\% |
| 1999 | 13.95\% | 86.05\% | 6.10\% | 93.90\% | 3.90\% | 96.10\% | 9.70\% | 90.30\% | 9.20\% | 90.80\% | 14.7\% | 85.3\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |  |

Table D-11. NPS Active Component Enlisted Accessions with High School Diplomas by Service with Civilian Comparison Group, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR OLD |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  | CIVILIANS* |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \% |
| 1973 | 98,618 | 58.18\% | 66,328 | 70.83\% | 21,829 | 44.60\% | 79,464 | 84.95\% | 266,239 | 65.64\% | NA |
| 1974 | 89,173 | 49.55\% | 61,879 | 68.72\% | 20,985 | 46.30\% | 63,001 | 85.86\% | 235,038 | 60.47\% | NA |
| 1975 | 103,566 | 57.44\% | 72,596 | 73.74\% | 26,804 | 46.92\% | 64,016 | 86.66\% | 266,982 | 65.16\% | NA |
| 1976 | 103,780 | 58.00\% | 71,406 | 78.14\% | 32,518 | 63.16\% | 65,017 | 90.83\% | 272,721 | 69.33\% | NA |
| 1977 | 131,786 | 60.76\% | 96,554 | 74.69\% | 41,338 | 71.79\% | 84,421 | 92.40\% | 354,099 | 71.52\% | 79.1\% |
| 1978 | 89,427 | 73.06\% | 56,851 | 72.83\% | 26,824 | 70.32\% | 57,509 | 85.78\% | 230,611 | 75.45\% | 78.7\% |
| 1979 | 82,437 | 64.26\% | 57,321 | 74.46\% | 28,136 | 72.65\% | 55,941 | 83.89\% | 223,835 | 72.05\% | 79.0\% |
| 1980 | 82,541 | 52.03\% | 65,132 | 73.57\% | 29,299 | 69.62\% | 59,747 | 83.57\% | 236,719 | 65.62\% | 78.9\% |
| 1981 | 82,902 | 75.91\% | 65,247 | 75.87\% | 28,569 | 73.57\% | 62,699 | 88.97\% | 239,417 | 78.62\% | 78.8\% |
| 1982 | 97,331 | 81.03\% | 62,364 | 77.86\% | 29,428 | 77.53\% | 63,476 | 94.33\% | 252,599 | 82.69\% | 79.2\% |
| 1983 | 111,464 | 84.03\% | 66,967 | 90.61\% | 31,221 | 85.24\% | 59,179 | 98.18\% | 268,831 | 88.59\% | 79.5\% |
| 1984 | 111,901 | 86.29\% | 71,255 | 92.35\% | 34,976 | 89.41\% | 58,349 | 98.73\% | 276,481 | 90.63\% | 80.0\% |
| 1985 | 102,615 | 86.17\% | 73,374 | 88.48\% | 30,765 | 90.35\% | 64,248 | 98.91\% | 271,002 | 90.03\% | 79.8\% |
| 1986 | 114,608 | 90.43\% | 75,264 | 85.22\% | 31,279 | 90.22\% | 63,353 | 98.91\% | 284,504 | 90.67\% | 80.5\% |
| 1987 | 109,835 | 91.24\% | 79,591 | 90.70\% | 30,292 | 90.35\% | 54,158 | 99.07\% | 273,876 | 92.42\% | 79.8\% |
| 1988 | 98,136 | 92.82\% | 81,875 | 91.20\% | 33,377 | 95.47\% | 40,394 | 99.06\% | 253,782 | 93.56\% | 79.9\% |
| 1989 | 99,347 | 88.63\% | 77,834 | 86.86\% | 31,158 | 94.59\% | 42,763 | 99.03\% | 251,102 | 90.38\% | 80.1\% |
| 1990 | 79,631 | 94.22\% | 63,257 | 89.65\% | 30,695 | 93.30\% | 35,421 | 99.08\% | 209,004 | 93.42\% | 79.0\% |
| 1991 | 74,830 | 96.38\% | 64,317 | 93.93\% | 28,399 | 95.83\% | 29,427 | 98.89\% | 196,973 | 95.85\% | 79.2\% |
| 1992 | 75,548 | 98.66\% | 56,234 | 96.19\% | 30,953 | 97.43\% | 34,331 | 98.60\% | 197,066 | 97.74\% | 79.9\% |
| 1993 | 68,778 | 93.02\% | 58,241 | 92.22\% | 33,361 | 96.04\% | 30,890 | 98.72\% | 191,270 | 94.17\% | 79.9\% |
| 1994 | 57,047 | 92.91\% | 49,968 | 93.41\% | 30,275 | 95.34\% | 29,351 | 98.64\% | 166,641 | 94.46\% | 80.1\% |
| 1995 | 53,866 | 93.84\% | 43,566 | 92.39\% | 30,315 | 94.89\% | 30,371 | 98.65\% | 158,118 | 94.52\% | 79.3\% |
| 1996 | 65,260 | 93.35\% | 42,168 | 91.38\% | 30,909 | 95.01\% | 30,198 | 98.85\% | 168,535 | 94.08\% | 78.7\% |
| 1997 | 68,173 | 90.02\% | 46,708 | 95.07\% | 32,669 | 96.23\% | 29,699 | 98.71\% | 177,249 | 93.83\% | 78.7\% |
| 1998 | 61,383 | 89.84\% | 44,001 | 94.17\% | 32,015 | 95.71\% | 31,087 | 98.58\% | 168,486 | 93.59\% | 78.8\% |
| 1999 | 59,074 | 88.16\% | 45,303 | 88.08\% | 31,489 | 95.43\% | 31,787 | 98.33\% | 167,653 | 91.23\% | 78.8\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-12. NPS Active Component Enlisted Accessions by AFQT Category, FYs 1973-1999

| FISCAL <br> YEAR | AFQT CATEGORY |  |  |  |  |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I |  | II |  | IIIA |  | IIIB |  | IV |  | Other/Unknown |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| 1973 | 14,759 | 3.64\% | 124,521 | 30.70\% | 95,526 | 23.55\% | 113,552 | 27.99\% | 51,525 | 12.70\% | 5,767 | 1.42\% | 405,650 | 100.00\% |
| 1974 | 9,051 | 2.33\% | 103,422 | 26.61\% | 89,018 | 22.90\% | 115,617 | 29.74\% | 38,853 | 10.00\% | 32,757 | 8.43\% | 388,718 | 100.00\% |
| 1975 | 13,507 | 3.30\% | 131,647 | 32.13\% | 109,515 | 26.73\% | 121,399 | 29.63\% | 25,962 | 6.34\% | 7,728 | 1.89\% | 409,758 | 100.00\% |
| 1976 | 17,700 | 4.50\% | 137,534 | 34.96\% | 100,410 | 25.53\% | 116,895 | 29.72\% | 19,467 | 4.95\% | 1,356 | 0.34\% | 393,362 | 100.00\% |
| 1977* | 19,708 | 3.98\% | 89,437 | 18.06\% | 57,888 | 11.69\% | 105,454 | 21.30\% | 134,181 | 27.10\% | 88,441 | 17.86\% | 495,109 | 100.00\% |
| 1978* | 13,798 | 4.51\% | 68,383 | 22.37\% | 46,061 | 15.07\% | 80,886 | 26.46\% | 83,340 | 27.27\% | 13,176 | 4.31\% | 305,644 | 100.00\% |
| 1979* | 12,005 | 3.86\% | 61,779 | 19.89\% | 44,009 | 14.17\% | 84,575 | 27.22\% | 101,707 | $32.74 \%$ | 6,604 | 2.13\% | 310,679 | 100.00\% |
| 1980* | 17,952 | 4.98\% | 72,417 | 20.07\% | 85,462 | 23.69\% | 152,157 | 42.18\% | 31,380 | 8.70\% | 1,377 | 0.38\% | 360,745 | 100.00\% |
| 1981* | 13,381 | 4.39\% | 77,396 | 25.42\% | 53,263 | 17.49\% | 94,720 | $31.11 \%$ | 64,729 | 21.26\% | 1,017 | 0.33\% | 304,506 | 100.00\% |
| 1982 | 15,108 | 4.95\% | 86,120 | 28.19\% | 57,559 | 18.84\% | 99,075 | 32.43\% | 46,438 | 15.20\% | 1,159 | 0.38\% | 305,459 | 100.00\% |
| 1983 | 17,569 | 5.79\% | 94,318 | 31.08\% | 62,542 | 20.61\% | 95,344 | 31.42\% | 32,449 | 10.69\% | 1,239 | 0.41\% | 303,461 | 100.00\% |
| 1984 | 17,667 | 5.79\% | 94,876 | 31.10\% | 65,017 | 21.31\% | 97,593 | 31.99\% | 28,857 | 9.46\% | 1,053 | 0.35\% | 305,063 | 100.00\% |
| 1985 | 13,961 | 4.64\% | 97,461 | $32.38 \%$ | 69,801 | 23.19\% | 96,134 | 31.94\% | 22,699 | 7.54\% | 961 | 0.32\% | 301,017 | 100.00\% |
| 1986 | 11,842 | 3.77\% | 105,323 | $33.57 \%$ | 78,679 | 25.07\% | 101,937 | $32.49 \%$ | 15,265 | 4.86\% | 731 | 0.23\% | 313,777 | 100.00\% |
| 1987 | 13,774 | 4.65\% | 106,756 | 36.03\% | 77,866 | 26.28\% | 83,414 | 28.15\% | 13,922 | 4.70\% | 593 | 0.20\% | 296,325 | 100.00\% |
| 1988 | 12,007 | 4.43\% | 97,046 | 35.78\% | 71,242 | 26.26\% | 76,249 | 28.11\% | 13,361 | 4.93\% | 1,339 | 0.49\% | 271,244 | 100.00\% |
| 1989 | 10,827 | 3.90\% | 94,554 | 34.03\% | 73,504 | 26.46\% | 78,967 | 28.42\% | 17,802 | 6.41\% | 2,166 | 0.78\% | 277,820 | 100.00\% |
| 1990 | 9,293 | 4.15\% | 79,711 | 35.63\% | 63,079 | 28.19\% | 63,357 | 28.32\% | 6,830 | 3.05\% | 1,455 | 0.65\% | 223,725 | 100.00\% |
| 1991 | 9,527 | 4.64\% | 79,694 | 38.78\% | 58,873 | 28.65\% | 54,521 | 26.53\% | 1,075 | 0.52\% | 1,811 | 0.88\% | 205,501 | 100.00\% |
| 1992 | 9,419 | 4.67\% | 80,609 | 39.98\% | 60,887 | 30.20\% | 49,460 | 24.53\% | 374 | 0.19\% | 873 | 0.43\% | 201,622 | 100.00\% |
| 1993 | 8,996 | 4.43\% | 77,387 | 38.10\% | 58,014 | 28.56\% | 56,228 | 27.68\% | 1,628 | 0.80\% | 862 | 0.42\% | 203,115 | 100.00\% |
| 1994 | 8,391 | 4.76\% | 66,789 | 37.86\% | 49,430 | 28.02\% | 49,892 | 28.28\% | 1,207 | 0.68\% | 700 | 0.40\% | 176,409 | 100.00\% |
| 1995 | 8,157 | 4.88\% | 62,280 | 37.23\% | 46,777 | 27.96\% | 48,099 | 28.75\% | 1,114 | 0.67\% | 860 | 0.51\% | 167,287 | 100.00\% |
| 1996 | 8,427 | 4.70\% | 65,343 | 36.48\% | 48,981 | 27.34\% | 53,782 | 30.02\% | 1,325 | 0.74\% | 1,274 | 0.71\% | 179,132 | 100.00\% |
| 1997 | 8,045 | 4.26\% | 67,619 | 35.80\% | 53,387 | 28.26\% | 57,180 | 30.27\% | 1,794 | 0.95\% | 870 | 0.46\% | 188,895 | 100.00\% |
| 1998 | 7,728 | 4.29\% | 62,029 | 34.46\% | 51,810 | 28.77\% | 55,914 | 31.05\% | 1,864 | 1.04\% | 686 | 0.39\% | 180,031 | 100.00\% |
| 1999 | 7,000 | 3.81\% | 61,027 | $33.21 \%$ | 51,545 | 28.05\% | 60,563 | 32.96\% | 2,589 | 1.41\% | 1,044 | 0.57\% | 183,768 | 100.00\% |
| * Values reflect ASVAB misnorming. <br> Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table D-13. High Quality* NPS Active Component Enlisted Accessions by Service, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| 1973 | 63,476 | 37.4\% | 43,174 | 46.1\% | 12,190 | 24.9\% | 54,751 | 58.5\% | 173,591 | 42.8\% |
| 1974 | 55,770 | 31.0\% | 39,526 | 43.9\% | 12,999 | 28.7\% | 43,144 | 58.8\% | 151,439 | 39.0\% |
| 1975 | 68,464 | 38.0\% | 48,535 | 49.3\% | 18,320 | 32.1\% | 46,819 | 63.4\% | 182,138 | 44.5\% |
| 1976 | 64,739 | 36.2\% | 51,465 | 56.3\% | 22,920 | 44.5\% | 51,891 | 72.5\% | 191,015 | 48.6\% |
| 1977** | 39,688 | 18.3\% | 42,360 | 32.8\% | 14,097 | 24.5\% | 38,128 | 41.7\% | 134,273 | 27.1\% |
| 1978** | 28,496 | 23.3\% | 29,270 | 37.5\% | 10,961 | 28.7\% | 31,980 | 47.7\% | 100,707 | 33.0\% |
| 1979** | 23,747 | 18.5\% | 27,710 | 36.0\% | 10,586 | 27.3\% | 28,850 | 43.3\% | 90,893 | 29.3\% |
| 1980** | 32,483 | 20.5\% | 38,982 | 44.0\% | 14,705 | 34.9\% | 39,776 | 55.6\% | 125,946 | 34.9\% |
| 1981** | 30,258 | 27.7\% | 34,968 | 40.7\% | 14,179 | 36.5\% | 36,241 | 51.4\% | 115,646 | 38.0\% |
| 1982 | 45,300 | 37.7\% | 34,906 | 43.6\% | 15,246 | 40.2\% | 37,653 | 56.0\% | 133,105 | 43.6\% |
| 1983 | 58,062 | 43.8\% | 39,021 | 52.8\% | 16,592 | 45.3\% | 39,452 | 65.5\% | 153,127 | 50.5\% |
| 1984 | 59,342 | 45.8\% | 40,771 | 52.8\% | 18,161 | 46.4\% | 40,744 | 68.9\% | 159,018 | 52.1\% |
| 1985 | 58,328 | 49.0\% | 40,201 | 48.5\% | 16,567 | 48.7\% | 43,371 | 66.8\% | 158,467 | 52.7\% |
| 1986 | 65,880 | 52.0\% | 41,084 | 46.5\% | 20,513 | 59.2\% | 43,925 | 68.6\% | 171,402 | 54.6\% |
| 1987 | 69,676 | 57.9\% | 45,676 | 52.1\% | 20,630 | 61.5\% | 41,374 | 75.7\% | 177,356 | 59.9\% |
| 1988 | 61,836 | 58.5\% | 46,294 | 51.6\% | 22,399 | 64.1\% | 33,105 | 81.2\% | 163,634 | 60.4\% |
| 1989 | 60,242 | 53.7\% | 41,949 | 46.8\% | 20,689 | 62.8\% | 35,825 | 83.0\% | 158,705 | 57.1\% |
| 1990 | 51,749 | 61.2\% | 37,708 | 53.4\% | 20,130 | 61.2\% | 30,151 | 84.3\% | 139,738 | 62.4\% |
| 1991 | 55,353 | 71.3\% | 41,035 | 59.9\% | 19,451 | 65.6\% | 25,135 | 84.5\% | 140,974 | 68.6\% |
| 1992 | 58,514 | 76.4\% | 37,760 | 64.6\% | 21,872 | 68.8\% | 29,274 | 84.1\% | 147,420 | 73.1\% |
| 1993 | 47,741 | 64.6\% | 39,797 | 63.0\% | 22,734 | 65.4\% | 24,638 | 78.7\% | 134,910 | 66.4\% |
| 1994 | 39,329 | 64.1\% | 33,526 | 62.7\% | 20,045 | 63.1\% | 23,588 | 79.3\% | 116,488 | 66.0\% |
| 1995 | 36,494 | 63.6\% | 28,059 | 59.5\% | 19,842 | 62.1\% | 25,355 | 82.4\% | 109,750 | 65.6\% |
| 1996 | 42,595 | 60.9\% | 26,935 | 58.4\% | 20,054 | 61.7\% | 24,702 | 80.9\% | 114,286 | 63.8\% |
| 1997 | 43,754 | 57.6\% | 30,165 | 61.4\% | 20,974 | 61.8\% | 23,314 | 77.4\% | 118,207 | 62.5\% |
| 1998 | 38,696 | 56.6\% | 27,334 | 58.5\% | 20,134 | 60.2\% | 23,469 | 74.4\% | 109,633 | 60.9\% |
| 1999 | 34,990 | 52.2\% | 27,376 | 53.2\% | 19,726 | 59.8\% | 23,339 | 72.2\% | 105,431 | 57.4\% |
| * High qual <br> ** Values re | iduals a <br> VAB mi | school ing. | es who a | AFQT ca | ies I throug |  |  |  |  |  |

Table D-14. NPS Active Component Enlisted Accessions by Geographical Region, FYs 1973-1999

| FISCAL <br> YEAR | GEOGRAPHICAL REGION |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | NORTHEAST |  | NORTH CENTRAL |  | SOUTH |  | WEST |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| 1973 | 73,483 | 18.1\% | 110,341 | 27.2\% | 143,050 | 35.3\% | 75,895 | 18.7\% | 2,881 | 0.7\% | 405,650 | 100.00\% |
| 1974 | 67,411 | 17.3\% | 97,988 | 25.2\% | 144,099 | 37.1\% | 75,213 | 19.3\% | 4,007 | 1.0\% | 388,718 | 100.00\% |
| 1975 | 81,796 | 20.0\% | 108,691 | 26.5\% | 138,550 | 33.8\% | 77,237 | 18.8\% | 3,484 | 0.9\% | 409,758 | 100.00\% |
| 1976 | 82,137 | 20.9\% | 109,656 | 27.9\% | 123,670 | 31.4\% | 74,163 | 18.9\% | 3,736 | 0.9\% | 393,362 | 100.00\% |
| 1977 | 109,749 | 22.2\% | 132,362 | 26.7\% | 159,027 | 32.1\% | 88,674 | 17.9\% | 5,297 | 1.1\% | 495,109 | 100.00\% |
| 1978 | 65,893 | 21.6\% | 75,726 | 24.8\% | 108,162 | 35.4\% | 50,936 | 16.7\% | 4,927 | 1.6\% | 305,644 | 100.00\% |
| 1979 | 64,710 | 20.8\% | 75,325 | 24.2\% | 113,320 | 36.5\% | 52,024 | 16.7\% | 5,300 | 1.7\% | 310,679 | 100.00\% |
| 1980 | 74,806 | 20.7\% | 94,045 | 26.1\% | 122,158 | 33.9\% | 64,150 | 17.8\% | 5,586 | 1.5\% | 360,745 | 100.00\% |
| 1981 | 62,772 | 20.6\% | 82,844 | 27.2\% | 102,365 | 33.6\% | 52,462 | 17.2\% | 4,063 | 1.3\% | 304,506 | 100.00\% |
| 1982 | 63,433 | 20.8\% | 86,216 | 28.2\% | 100,906 | 33.0\% | 51,019 | 16.7\% | 3,885 | 1.3\% | 305,459 | 100.00\% |
| 1983 | 60,335 | 19.9\% | 86,134 | 28.4\% | 101,003 | 33.3\% | 52,562 | 17.3\% | 3,427 | 1.1\% | 303,461 | 100.00\% |
| 1984 | 55,059 | 18.0\% | 87,977 | 28.8\% | 104,689 | 34.3\% | 53,343 | 17.5\% | 3,995 | 1.3\% | 305,063 | 100.00\% |
| 1985 | 59,118 | 19.6\% | 83,273 | 27.7\% | 102,097 | 33.9\% | 53,034 | 17.6\% | 3,495 | 1.2\% | 301,017 | 100.00\% |
| 1986 | 56,079 | 17.9\% | 84,710 | 27.0\% | 110,384 | 35.2\% | 59,319 | 18.9\% | 3,285 | 1.0\% | 313,777 | 100.00\% |
| 1987 | 49,030 | 16.5\% | 79,799 | 26.9\% | 108,117 | 36.5\% | 56,613 | 19.1\% | 2,766 | 0.9\% | 296,325 | 100.00\% |
| 1988 | 41,553 | 15.3\% | 71,881 | 26.5\% | 103,424 | 38.1\% | 51,926 | 19.1\% | 2,460 | 0.9\% | 271,244 | 100.00\% |
| 1989 | 38,660 | 13.9\% | 70,773 | 25.5\% | 110,103 | 39.6\% | 53,745 | 19.3\% | 4,539 | 1.6\% | 277,820 | 100.00\% |
| 1990 | 32,783 | 14.7\% | 56,002 | 25.0\% | 91,168 | 40.8\% | 41,606 | 18.6\% | 2,166 | 1.0\% | 223,725 | 100.00\% |
| 1991 | 30,949 | 15.1\% | 50,828 | 24.7\% | 83,159 | 40.5\% | 38,759 | 18.9\% | 1,806 | 0.9\% | 205,501 | 100.00\% |
| 1992 | 30,285 | 15.0\% | 48,191 | 23.9\% | 83,919 | 41.6\% | 37,868 | 18.8\% | 1,359 | 0.7\% | 201,622 | 100.00\% |
| 1993 | 30,243 | 14.9\% | 47,291 | 23.3\% | 84,796 | 41.7\% | 39,607 | 19.5\% | 1,178 | 0.6\% | 203,115 | 100.00\% |
| 1994 | 26,388 | 15.0\% | 39,461 | 22.4\% | 74,308 | 42.1\% | 34,942 | 19.8\% | 1,310 | 0.7\% | 176,409 | 100.00\% |
| 1995 | 25,865 | 15.5\% | 32,778 | 19.6\% | 71,184 | 42.6\% | 34,377 | 20.5\% | 3,083 | 1.8\% | 167,287 | 100.00\% |
| 1996 | 28,240 | 15.8\% | 36,535 | 20.4\% | 75,113 | 41.9\% | 37,656 | 21.0\% | 1,589 | 0.9\% | 179,133 | 100.00\% |
| 1997 | 29,302 | 15.5\% | 37,899 | 20.1\% | 79,316 | 42.0\% | 40,339 | 21.4\% | 2,039 | 1.1\% | 188,895 | 100.00\% |
| 1998 | 26,878 | 14.9\% | 34,574 | 19.2\% | 76,302 | 42.4\% | 40,164 | 22.3\% | 2,113 | 1.2\% | 180,031 | 100.00\% |
| 1999 | 27,568 | 15.0\% | 35,396 | 19.3\% | 77,201 | 42.0\% | 41,012 | 22.3\% | 2,591 | 1.4\% | 183,768 | 100.00\% |

Table D-15. Active Component Enlisted Strength, FYs 1964, 1973-1999 (in Thousands)

|  | SERVICE |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FISCAL |  |  | MARINE | AIR | TOTAL |
| YEAR | ARMY | NAVY | CORPS | FORCE | DoD |
| 1964 | 860.5 | 585.4 | 172.9 | 720.6 | 2329.4 |
|  |  |  |  |  |  |
| 1973 | 682.0 | 490.0 | 176.8 | 571.8 | 1921.0 |
| 1974 | 674.5 | 475.5 | 170.1 | 529.1 | 1849.0 |
| 1975 | 678.3 | 466.1 | 177.4 | 503.2 | 1825.0 |
| 1976 | 677.7 | 457.7 | 173.5 | 481.2 | 1790.1 |
| 1977 | 680.1 | 462.2 | 173.1 | 469.9 | 1785.2 |
| 1978 | 669.6 | 463.2 | 172.4 | 469.9 | 1775.0 |
| 1979 | 657.2 | 457.1 | 167.0 | 458.9 | 1740.3 |
| 1980 | 673.9 | 459.6 | 170.3 | 455.9 | 1759.7 |
| 1981 | 675.1 | 470.2 | 172.3 | 466.5 | 1784.0 |
| 1982 | 672.7 | 481.2 | 173.4 | 476.5 | 1803.8 |
| 1983 | 669.4 | 484.6 | 174.1 | 483.0 | 1811.1 |
| 1984 | 667.7 | 491.3 | 175.9 | 486.4 | 1821.3 |
| 1985 | 666.6 | 495.4 | 177.9 | 488.6 | 1828.5 |
| 1986 | 666.7 | 504.4 | 178.6 | 494.7 | 1844.3 |
| 1987 | 668.4 | 510.2 | 177.0 | 495.2 | 1853.3 |
| 1988 | 660.4 | 515.6 | 177.3 | 466.9 | 1820.1 |
| 1989 | 658.3 | 515.9 | 176.9 | 462.8 | 1813.9 |
| 1990 | 623.5 | 501.5 | 176.5 | 430.8 | 1732.4 |
| 1991 | 602.6 | 494.5 | 174.1 | 409.4 | 1680.5 |
| 1992 | 511.3 | 467.5 | 165.2 | 375.7 | 1519.8 |
| 1993 | 480.3 | 438.9 | 160.1 | 356.1 | 1435.4 |
| 1994 | 451.4 | 401.7 | 156.3 | 341.3 | 1350.7 |
| 1995 | 421.5 | 370.9 | 156.8 | 317.9 | 1267.2 |
| 1996 | 405.1 | 354.1 | 157.0 | 308.6 | 1224.9 |
| 1997 | 408.1 | 334.2 | 156.2 | 299.4 | 1197.9 |
| 1998 | 402.0 | 322.1 | 155.3 | 291.6 | 1170.9 |
| 1999 | 396.2 | 314.3 | 154.8 | 286.2 | 1151.4 |
|  |  |  |  |  |  |
|  |  |  |  |  |  |

Table D-16. Mean Age and Months of Service of Active Component Enlisted Members, FYs 1973-1999

| FISCAL <br> YEAR | MEAN <br> AGE | MEAN MONTHS <br> OF SERVICE |
| :---: | :---: | :---: |
| 1973 | 25.02 | 69.82 |
| 1974 | 24.97 | 69.59 |
| 1975 | 24.92 | 68.17 |
| 1976 | 24.93 | 67.60 |
| 1977 | 24.93 | 66.52 |
| 1978 | 25.01 | 67.26 |
| 1979 | 25.07 | 67.74 |
| 1980 | 25.01 | 66.51 |
| 1981 | 25.14 | 67.07 |
| 1982 | 25.37 | 68.63 |
| 1983 | 25.56 | 69.99 |
| 1984 | 25.69 | 71.09 |
| 1985 | 25.81 | 72.29 |
| 1986 | 25.92 | 73.12 |
| 1987 | 26.09 | 74.76 |
| 1988 | 26.26 | 76.73 |
| 1989 | 26.36 | 78.01 |
| 1990 | 26.66 | 81.77 |
| 1991 | 26.95 | 84.80 |
| 1992 | 27.08 | 86.35 |
| 1993 | 27.21 | 87.70 |
| 1994 | 27.33 | 89.58 |
| 1995 | 27.36 | 89.33 |
| 1996 | 27.41 | 89.64 |
| 1997 | 27.41 | 89.20 |
| 1998 | 27.34 | 88.37 |
| 1999 | 27.26 | 87.28 |
|  |  |  |
|  |  |  |

Table D-17. Black Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-44 YR OLD <br> CIVILIANS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 125,538 | 18.41\% | 37,569 | 7.67\% | 29,862 | 16.92\% | 76,614 | 13.40\% | 269,583 | 14.04\% | NA |
| 1974 | 143,449 | 21.27\% | 39,905 | 8.41\% | 30,757 | 18.08\% | 75,225 | 14.22\% | 289,336 | 15.65\% | NA |
| 1975 | 150,458 | 22.19\% | 36,593 | 7.86\% | 32,128 | 18.11\% | 73,209 | 14.55\% | 292,388 | 16.03\% | NA |
| 1976 | 159,531 | 23.55\% | 35,940 | 7.87\% | 29,366 | 16.92\% | 70,435 | 14.64\% | 295,272 | 16.50\% | NA |
| 1977 | 178,945 | 26.31\% | 39,755 | 8.61\% | 30,194 | 17.44\% | 68,569 | 14.59\% | 317,463 | 17.79\% | 10.6\% |
| 1978 | 194,700 | 29.09\% | 43,209 | 9.35\% | 32,597 | 18.91\% | 69,619 | 14.82\% | 340,125 | 19.17\% | 10.8\% |
| 1979 | 210,802 | $32.09 \%$ | 48,417 | 10.61\% | 35,693 | 21.38\% | 72,224 | 15.74\% | 367,136 | 21.11\% | 10.7\% |
| 1980 | 221,442 | 32.87\% | 52,687 | 11.49\% | 38,161 | 22.41\% | 74,495 | 16.33\% | 386,785 | 21.99\% | 10.7\% |
| 1981 | 223,817 | 33.17\% | 56,292 | 12.00\% | 37,919 | 22.00\% | 77,800 | 16.65\% | 395,828 | 22.20\% | 10.7\% |
| 1982 | 220,129 | 32.73\% | 59,832 | 12.47\% | 37,499 | 21.40\% | 81,291 | 17.05\% | 398,751 | 22.10\% | 10.9\% |
| 1983 | 210,345 | 31.43\% | 62,072 | 12.84\% | 35,830 | 20.47\% | 82,190 | 17.00\% | 390,437 | 21.56\% | 11.1\% |
| 1984 | 203,669 | 30.51\% | 64,322 | 13.13\% | 35,057 | 19.93\% | 82,429 | 16.95\% | 385,477 | 21.18\% | 11.1\% |
| 1985 | 198,981 | 29.87\% | 67,020 | 13.52\% | 36,112 | 20.30\% | 83,751 | 17.14\% | 385,864 | 21.11\% | 11.1\% |
| 1986 | 197,820 | 29.67\% | 71,719 | 14.22\% | 36,717 | 20.55\% | 85,525 | 17.29\% | 391,781 | 21.24\% | 11.2\% |
| 1987 | 200,243 | 29.96\% | 77,366 | 15.09\% | 37,217 | 20.73\% | 85,755 | 17.32\% | 400,581 | 21.59\% | 11.2\% |
| 1988 | 201,049 | 30.45\% | 81,784 | 15.90\% | 37,023 | 20.88\% | 82,028 | 17.57\% | 401,884 | 22.10\% | 11.2\% |
| 1989 | 205,808 | 31.27\% | 87,286 | 16.97\% | 36,700 | 20.76\% | 80,457 | 17.38\% | 410,251 | 22.64\% | 11.3\% |
| 1990 | 200,300 | 32.12\% | 88,904 | 17.73\% | 36,482 | 20.66\% | 76,047 | 17.65\% | 401,733 | 23.19\% | 13.9\% |
| 1991 | 191,516 | 31.79\% | 87,807 | 17.76\% | 34,801 | 19.99\% | 71,074 | 17.36\% | 385,198 | 22.92\% | 11.5\% |
| 1992 | 161,237 | 31.53\% | 83,442 | 17.85\% | 31,319 | 18.95\% | 64,394 | 17.14\% | 340,392 | 22.40\% | 11.5\% |
| 1993 | 147,526 | 30.71\% | 78,456 | 17.88\% | 28,747 | 17.96\% | 60,158 | 16.89\% | 314,887 | 21.94\% | 11.6\% |
| 1994 | 136,800 | $30.31 \%$ | 72,712 | 18.10\% | 27,038 | 17.29\% | 57,418 | 16.82\% | 293,968 | 21.76\% | 11.8\% |
| 1995 | 127,056 | 30.14\% | 69,285 | 18.68\% | 26,654 | 17.00\% | 53,811 | 16.92\% | 276,806 | 21.84\% | 12.1\% |
| 1996 | 121,085 | 29.89\% | 67,591 | 19.09\% | 26,329 | 16.77\% | 52,592 | 17.04\% | 267,597 | 21.85\% | 12.0\% |
| 1997 | 121,138 | 29.68\% | 65,276 | 19.53\% | 26,205 | 16.78\% | 52,069 | 17.39\% | 264,688 | 22.10\% | 12.3\% |
| 1998 | 118,420 | 29.46\% | 64,148 | 19.92\% | 25,837 | 16.64\% | 51,793 | 17.76\% | 260,198 | 22.22\% | 12.3\% |
| 1999 | 116,391 | 29.38\% | 63,645 | 20.25\% | 25,591 | 16.53\% | 51,597 | 18.03\% | 257,224 | 22.34\% | 12.6\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-18. Hispanic Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-44 YR OLDCIVILIANS$\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 0 | 0.00\% | 22,536 | 4.66\% | 0 | 0.00\% | 0 | 0.00\% | 22,536 | 1.17\% | NA |
| 1974 | 0 | 0.00\% | 22,414 | 4.72\% | 0 | 0.00\% | 1 | 0.00\% | 22,415 | 1.21\% | NA |
| 1975 | 0 | 0.00\% | 13,552 | 2.91\% | 0 | 0.00\% | 11,757 | 2.34\% | 25,309 | 1.39\% | NA |
| 1976 | 23,543 | 3.47\% | 14,033 | 3.07\% | 6,496 | 3.74\% | 12,492 | 2.60\% | 56,564 | 3.16\% | NA |
| 1977 | 24,822 | 3.65\% | 13,780 | 2.99\% | 9,625 | 5.56\% | 14,551 | 3.10\% | 62,778 | 3.52\% | 5.2\% |
| 1978 | 26,008 | 3.89\% | 12,836 | 2.78\% | 10,635 | 6.17\% | 16,378 | 3.49\% | 65,857 | 3.71\% | 5.4\% |
| 1979 | 27,375 | 4.17\% | 12,680 | 2.78\% | 10,496 | 6.29\% | 17,153 | 3.74\% | 67,704 | 3.89\% | 5.5\% |
| 1980 | 29,553 | 4.39\% | 13,263 | 2.89\% | 10,178 | 5.98\% | 17,512 | 3.84\% | 70,506 | 4.01\% | 5.8\% |
| 1981 | 30,118 | 4.46\% | 14,497 | 3.09\% | 9,453 | 5.49\% | 18,308 | 3.92\% | 72,376 | 4.06\% | 6.0\% |
| 1982 | 30,012 | 4.46\% | 15,132 | 3.15\% | 8,837 | 5.04\% | 18,861 | 3.96\% | 72,842 | 4.04\% | 6.1\% |
| 1983 | 27,816 | 4.16\% | 16,577 | 3.43\% | 8,642 | 4.94\% | 19,070 | 3.94\% | 72,105 | 3.98\% | 6.1\% |
| 1984 | 26,704 | 4.00\% | 17,641 | 3.60\% | 8,616 | 4.90\% | 18,916 | 3.89\% | 71,877 | 3.95\% | 6.1\% |
| 1985 | 25,823 | 3.88\% | 18,666 | 3.77\% | 8,786 | 4.94\% | 18,745 | 3.84\% | 72,020 | 3.94\% | 6.8\% |
| 1986 | 26,436 | 3.97\% | 20,700 | 4.10\% | 9,228 | 5.16\% | 18,435 | 3.73\% | 74,799 | 4.06\% | 7.4\% |
| 1987 | 27,054 | 4.05\% | 23,616 | 4.61\% | 9,953 | 5.54\% | 18,491 | 3.73\% | 79,114 | 4.26\% | 7.8\% |
| 1988 | 27,247 | 4.13\% | 25,795 | 5.02\% | 10,717 | 6.04\% | 17,546 | 3.76\% | 81,305 | 4.47\% | 8.1\% |
| 1989 | 27,818 | 4.23\% | 28,578 | 5.56\% | 12,100 | 6.85\% | 17,352 | 3.75\% | 85,848 | 4.74\% | 8.4\% |
| 1990 | 27,546 | 4.42\% | 30,326 | 6.05\% | 12,890 | 7.30\% | 16,458 | 3.82\% | 87,220 | 5.03\% | 8.6\% |
| 1991 | 27,061 | 4.49\% | 32,101 | 6.49\% | 13,200 | 7.58\% | 15,504 | 3.79\% | 87,866 | 5.23\% | 8.9\% |
| 1992 | 24,354 | 4.76\% | 32,664 | 6.99\% | 13,089 | 7.92\% | 14,202 | 3.78\% | 84,309 | 5.55\% | 9.1\% |
| 1993 | 24,423 | 5.08\% | 31,535 | 7.19\% | 13,653 | 8.53\% | 13,536 | 3.80\% | 83,147 | 5.79\% | 9.2\% |
| 1994 | 24,037 | 5.33\% | 28,644 | 7.13\% | 14,312 | 9.15\% | 13,440 | 3.94\% | 80,433 | 5.95\% | 10.6\% |
| 1995 | 23,685 | 5.62\% | 28,136 | 7.59\% | 15,853 | 10.11\% | 13,258 | 4.17\% | 80,932 | 6.39\% | 10.9\% |
| 1996 | 25,169 | 6.21\% | 28,760 | 8.12\% | 17,291 | 11.01\% | 13,715 | 4.44\% | 84,935 | 6.93\% | 11.2\% |
| 1997 | 28,447 | 6.97\% | 28,539 | 8.54\% | 18,083 | 11.58\% | 14,296 | 4.78\% | 89,365 | 7.46\% | 11.9\% |
| 1998 | 30,690 | 7.63\% | 29,043 | 9.02\% | 19,054 | 12.27\% | 14,778 | 5.07\% | 93,565 | 7.99\% | 12.5\% |
| 1999 | 32,963 | 8.32\% | 29,653 | 9.44\% | 19,984 | 12.91\% | 15,301 | 5.35\% | 97,901 | 8.50\% | 12.5\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-19. Female Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1964, 1970-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | DoD |  | 18-44 YR OLD |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  | CIVILIANS |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \% |
| 1964* | 7,958 | 0.9\% | 4,863 | 0.8\% | 1,320 | 0.8\% | 4,845 | 0.7\% | 18,986 | 0.8\% | NA |
| 1970 | 11,476 | 1.0\% | 5,366 | 0.9\% | 2,119 | 0.9\% | 8,987 | 1.4\% | 27,948 | 1.1\% | NA |
| 1971 | 11,825 | 1.2\% | 5,476 | 1.0\% | 1,981 | 1.0\% | 10,132 | 1.6\% | 29,414 | 1.2\% | NA |
| 1972 | 12,349 | 1.8\% | 5,723 | 1.1\% | 2,066 | 1.2\% | 11,725 | 2.0\% | 31,863 | 1.6\% | NA |
| 1973 | 16,448 | 2.4\% | 8,835 | 1.8\% | 1,973 | 1.1\% | 15,022 | 2.6\% | 42,278 | 2.2\% | NA |
| 1974 | 26,320 | 3.9\% | 13,143 | 2.8\% | 2,402 | 1.4\% | 19,463 | 3.7\% | 61,328 | 3.3\% | NA |
| 1975 | 37,703 | 5.6\% | 17,357 | 3.7\% | 2,841 | 1.6\% | 25,232 | 5.0\% | 83,133 | 4.6\% | NA |
| 1976 | 43,806 | 6.5\% | 19,194 | 4.2\% | 3,065 | 1.8\% | 29,235 | 6.1\% | 95,300 | 5.3\% | NA |
| 1977 | 46,093 | 6.8\% | 19,210 | 4.2\% | 3,509 | 2.0\% | 34,609 | 7.4\% | 103,421 | 5.8\% | 41.8\% |
| 1978 | 50,288 | 7.5\% | 20,937 | 4.5\% | 4,652 | 2.7\% | 40,710 | 8.7\% | 116,587 | 6.6\% | 42.5\% |
| 1979 | 54,815 | 8.3\% | 24,751 | 5.4\% | 5,501 | 3.3\% | 45,954 | 10.0\% | 131,021 | 7.5\% | 43.0\% |
| 1980 | 61,349 | 9.1\% | 29,806 | 6.5\% | 6,219 | 3.7\% | 51,397 | 11.3\% | 148,771 | 8.5\% | 43.4\% |
| 1981 | 64,877 | 9.6\% | 34,348 | 7.3\% | 7,090 | 4.1\% | 53,902 | 11.5\% | 160,217 | 9.0\% | 43.7\% |
| 1982 | 64,261 | 9.6\% | 37,024 | 7.7\% | 7,874 | 4.5\% | 54,064 | 11.3\% | 163,223 | 9.0\% | 44.0\% |
| 1983 | 66,056 | 9.9\% | 39,873 | 8.3\% | 8,286 | 4.7\% | 54,864 | 11.4\% | 169,079 | 9.3\% | 44.3\% |
| 1984 | 66,664 | 10.0\% | 41,579 | 8.5\% | 8,577 | 4.9\% | 55,339 | 11.4\% | 172,159 | 9.5\% | 44.5\% |
| 1985 | 67,930 | 10.2\% | 44,492 | 9.0\% | 9,041 | 5.1\% | 57,586 | 11.8\% | 179,049 | 9.8\% | 44.9\% |
| 1986 | 69,200 | 10.4\% | 45,602 | 9.0\% | 9,246 | 5.2\% | 60,694 | 12.3\% | 184,742 | 10.0\% | 45.1\% |
| 1987 | 71,136 | 10.6\% | 45,938 | 9.0\% | 9,140 | 5.1\% | 62,666 | 12.7\% | 188,880 | 10.2\% | 45.4\% |
| 1988 | 71,519 | 10.8\% | 47,539 | 9.2\% | 8,959 | 5.1\% | 60,981 | 13.1\% | 188,998 | 10.4\% | 45.5\% |
| 1989 | 73,780 | 11.2\% | 49,602 | 9.6\% | 8,975 | 5.1\% | 63,175 | 13.7\% | 195,532 | 10.8\% | 45.7\% |
| 1990 | 70,741 | 11.4\% | 49,275 | 9.8\% | 8,647 | 4.9\% | 60,250 | 14.0\% | 188,913 | 10.9\% | 45.7\% |
| 1991 | 67,229 | 11.2\% | 48,172 | 9.7\% | 8,278 | 4.8\% | 58,540 | 14.3\% | 182,219 | 10.8\% | 45.5\% |
| 1992 | 61,211 | 12.0\% | 47,688 | 10.2\% | 7,704 | 4.7\% | 55,598 | 14.8\% | 172,201 | 11.3\% | 45.6\% |
| 1993 | 59,668 | 12.4\% | 45,919 | 10.5\% | 7,228 | 4.5\% | 53,940 | 15.1\% | 166,755 | 11.6\% | 45.7\% |
| 1994 | 58,395 | 12.9\% | 44,339 | 11.0\% | 7,029 | 4.5\% | 53,433 | 15.7\% | 163,196 | 12.1\% | 46.1\% |
| 1995 | 56,666 | 13.4\% | 44,375 | 12.0\% | 7,402 | 4.7\% | 51,478 | 16.2\% | 159,921 | 12.6\% | 46.2\% |
| 1996 | 58,084 | 14.3\% | 43,240 | 12.2\% | 7,823 | 5.0\% | 52,129 | 16.9\% | 161,276 | 13.2\% | 46.4\% |
| 1997 | 61,661 | 15.1\% | 41,309 | 12.4\% | 8,499 | 5.4\% | 53,167 | 17.8\% | 164,636 | 13.7\% | 46.5\% |
| 1998 | 60,830 | 15.1\% | 41,367 | 12.8\% | 8,925 | 5.7\% | 53,542 | 18.4\% | 164,664 | 14.1\% | 46.4\% |
| 1999 | 60,283 | 15.2\% | 41,399 | 13.2\% | 9,276 | 6.0\% | 53,968 | 18.9\% | 164,926 | 14.3\% | 46.5\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Service data 1964, 1970-1972 from OASD(FMP)(MPP)(AP). Service data 1973-present from the Defense Manpower Data Center. |  |  |  |  |  |  |  |  |  |  |  |

Table D-20. Active Component Enlisted Members by Marital Status* and Service with Civilian Comparison Group, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | $\begin{gathered} \hline 18-44 \text { YR OLD } \\ \text { CIVILIANS } \\ \hline \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| 1973 | 24.40\% | 75.60\% | 38.80\% | 61.20\% | 34.70\% | 65.30\% | 61.60\% | 38.40\% | 40.10\% | 59.90\% | NA | NA |
| 1974 | 29.70\% | 70.30\% | 41.00\% | 59.00\% | 36.00\% | 64.00\% | 62.90\% | 37.10\% | 42.70\% | 57.30\% | NA | NA |
| 1975 | 38.00\% | 62.00\% | 39.30\% | 60.70\% | 33.48\% | 66.52\% | 64.10\% | 35.90\% | 45.20\% | 54.80\% | NA | NA |
| 1976 | 45.20\% | 54.80\% | 40.90\% | 59.10\% | 34.20\% | 65.80\% | 64.90\% | 35.10\% | 48.30\% | 51.70\% | NA | NA |
| 1977 | 47.80\% | 52.20\% | 44.80\% | 55.20\% | 33.40\% | 66.60\% | 63.40\% | 36.60\% | 49.70\% | 50.30\% | 64.3\% | 35.7\% |
| 1978 | 47.80\% | 52.20\% | 43.40\% | 56.60\% | 32.70\% | 67.30\% | 62.00\% | 38.00\% | 49.00\% | 51.00\% | 63.0\% | 37.0\% |
| 1979 | 47.70\% | 52.30\% | 42.20\% | 57.80\% | 31.40\% | 68.60\% | 60.50\% | 39.50\% | 48.10\% | 51.90\% | 62.5\% | 37.5\% |
| 1980 | 46.30\% | 53.70\% | 40.70\% | 59.30\% | 30.60\% | 69.40\% | 58.90\% | 41.10\% | 46.60\% | 53.40\% | 61.3\% | 38.7\% |
| 1981 | 47.30\% | 52.70\% | 40.90\% | 59.10\% | 31.10\% | 68.90\% | 58.10\% | 41.90\% | 46.90\% | 53.10\% | 60.4\% | 39.6\% |
| 1982 | 49.10\% | 50.90\% | 43.10\% | 56.90\% | 34.50\% | 65.50\% | 58.60\% | 41.40\% | 48.60\% | 51.40\% | 59.9\% | 40.1\% |
| 1983 | 50.40\% | 49.60\% | 44.40\% | 55.60\% | 38.10\% | 61.90\% | 60.10\% | 39.90\% | 50.20\% | 49.80\% | 59.3\% | 40.7\% |
| 1984 | 51.10\% | 48.90\% | 45.60\% | 54.40\% | 39.80\% | 60.20\% | 60.70\% | 39.30\% | 51.10\% | 48.90\% | 59.2\% | 40.8\% |
| 1985 | 51.00\% | 49.00\% | 45.70\% | 54.30\% | 41.20\% | 58.80\% | 60.70\% | 39.30\% | 51.20\% | 48.80\% | 59.1\% | 40.9\% |
| 1986 | 51.50\% | 48.50\% | 45.90\% | 54.10\% | 41.90\% | 58.10\% | 61.00\% | 39.00\% | 51.60\% | 48.40\% | 59.0\% | 41.0\% |
| 1987 | 52.10\% | 47.90\% | 47.00\% | 53.00\% | 42.70\% | 57.30\% | 61.40\% | 38.60\% | 52.30\% | 47.70\% | 59.0\% | 41.0\% |
| 1988 | 53.00\% | 47.00\% | 47.20\% | 52.80\% | 43.20\% | 56.80\% | 63.20\% | 36.80\% | 53.00\% | 47.00\% | 58.5\% | 41.5\% |
| 1989 | 53.30\% | 46.70\% | 47.10\% | 52.90\% | 43.60\% | 56.40\% | 63.60\% | 36.40\% | 53.20\% | 46.80\% | 55.8\% | 44.2\% |
| 1990 | 54.60\% | 45.40\% | 48.70\% | 51.30\% | 44.20\% | 55.80\% | 65.20\% | 34.80\% | 54.50\% | 45.50\% | 55.9\% | 44.1\% |
| 1991 | 54.80\% | 45.20\% | 49.90\% | 50.10\% | 45.10\% | 54.90\% | 66.30\% | 33.70\% | 55.10\% | 44.90\% | 55.7\% | 44.3\% |
| 1992 | 52.90\% | 47.10\% | 51.20\% | 48.80\% | 45.80\% | 54.20\% | 66.30\% | 33.70\% | 54.90\% | 45.10\% | 55.1\% | 44.9\% |
| 1993 | 56.20\% | 43.80\% | 52.50\% | 47.50\% | 44.90\% | 55.10\% | 66.90\% | 33.10\% | 56.40\% | 43.60\% | 55.0\% | 45.0\% |
| 1994 | 57.18\% | 42.82\% | 54.25\% | 45.75\% | 44.57\% | 55.43\% | 67.12\% | 32.88\% | 57.36\% | 42.64\% | 54.9\% | 45.1\% |
| 1995 | 57.24\% | 42.76\% | 55.37\% | 44.63\% | 44.36\% | 55.64\% | 65.95\% | 34.05\% | 57.29\% | 42.71\% | 54.9\% | 45.2\% |
| 1996 | 55.99\% | 44.01\% | 55.47\% | 44.53\% | 43.61\% | 56.39\% | 65.18\% | 34.82\% | 56.57\% | 43.43\% | 54.3\% | 45.7\% |
| 1997 | 53.96\% | 46.04\% | 55.41\% | 44.59\% | 42.51\% | 57.49\% | 64.13\% | 35.87\% | 55.41\% | 44.59\% | 53.4\% | 46.6\% |
| 1998 | 52.07\% | 47.93\% | 52.39\% | 47.61\% | 41.46\% | 58.54\% | 62.56\% | 37.44\% | 53.36\% | 46.64\% | 52.4\% | 47.6\% |
| 1999 | 51.22\% | 48.78\% | 48.46\% | 51.54\% | 40.82\% | 59.18\% | 61.10\% | 38.90\% | 51.52\% | 48.48\% | 52.1\% | 48.0\% |
| Source: <br> * Affected they were | vilian data fr large numbe ded as unma | om Bureau of of unknowns rried in calcul | or Statistics C Ys 1973-1976 the percentag | rent Populatio <br> Because most | urvey month knowns wer | ly files. Civil in their first | data prior to of service, | 1989 represe and unlikely | calendar yea be married, |  |  |  |

Table D-21. Active Component Officer Accessions, FYs 1973-1999

|  | SERVICE |  |  |  |  |
| :---: | ---: | ---: | ---: | ---: | ---: |
| FISCAL <br> YEAR | ARMY | NAVY | MARINE <br> CORPS | AIR <br> FORCE | TOTAL <br> DoD |
| 1973 | 10,928 | 7,369 | 2,631 | 10,635 | 31,563 |
| 1974 | 8,282 | 6,503 | 1,969 | 8,548 | 25,302 |
| 1975 | 8,065 | 5,637 | 2,216 | 7,685 | 23,603 |
| 1976 | 7,943 | 5,912 | 2,035 | 6,097 | 21,987 |
| 1977 | 7,863 | 5,718 | 1,689 | 6,324 | 21,594 |
| 1978 | 9,109 | 5,423 | 1,613 | 7,494 | 23,639 |
| 1979 | 8,579 | 5,740 | 1,624 | 10,132 | 26,075 |
| 1980 | 8,055 | 6,015 | 1,522 | 9,450 | 25,042 |
| 1981 | 8,254 | 6,707 | 1,506 | 8,086 | 24,553 |
| 1982 | 7,248 | 6,262 | 1,784 | 8,700 | 23,994 |
| 1983 | 7,618 | 6,626 | 1,923 | 9,034 | 25,201 |
| 1984 | 8,185 | 5,405 | 1,627 | 9,170 | 24,387 |
| 1985 | 8,051 | 6,942 | 1,407 | 9,109 | 25,509 |
| 1986 | 7,564 | 6,772 | 1,592 | 7,727 | 23,655 |
| 1987 | 6,794 | 5,781 | 1,374 | 6,731 | 20,680 |
| 1988 | 6,818 | 5,921 | 1,351 | 6,679 | 20,769 |
| 1989 | 7,457 | 5,944 | 1,652 | 7,427 | 22,480 |
| 1990 | 6,457 | 6,184 | 1,384 | 5,276 | 19,301 |
| 1991 | 5,531 | 4,814 | 1,292 | 5,035 | 16,672 |
| 1992 | 5,269 | 4,851 | 1,377 | 4,732 | 16,229 |
| 1993 | 5,104 | 3,992 | 1,040 | 4,683 | 14,819 |
| 1994 | 5,703 | 4,051 | 1,221 | 4,755 | 15,730 |
| 1995 | 5,578 | 4,041 | 1,257 | 4,870 | 15,746 |
| 1996 | 4,964 | 3,858 | 1,565 | 4,566 | 14,953 |
| 1997 | 5,736 | 3,981 | 1,428 | 4,573 | 15,718 |
| 1998 | 5,381 | 4,007 | 1,443 | 4,763 | 15,594 |
| 1999 | 5,303 | 4,518 | 1,446 | 5,090 | 16,357 |
|  |  |  |  |  |  |

Table D-22. Black Active Component Officer Accessions by Service with Civilian Comparison Group, FYs 1973-1999

| $\begin{gathered} \text { FISCAL } \\ \text { YEAR } \end{gathered}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 267 | 2.44\% | 189 | 2.56\% | 111 | 4.22\% | 328 | 3.08\% | 895 | 2.84\% | NA |
| 1974 | 211 | 2.55\% | 136 | 2.09\% | 103 | 5.23\% | 401 | 4.69\% | 851 | 3.36\% | NA |
| 1975 | 312 | 3.87\% | 123 | 2.18\% | 135 | 6.09\% | 344 | 4.48\% | 914 | 3.87\% | NA |
| 1976 | 469 | 5.90\% | 151 | 2.55\% | 107 | 5.26\% | 369 | 6.05\% | 1,096 | 4.98\% | NA |
| 1977 | 675 | 8.58\% | 224 | 3.92\% | 69 | 4.09\% | 485 | 7.67\% | 1,453 | 6.73\% | 5.5\% |
| 1978 | 652 | 7.16\% | 209 | 3.85\% | 61 | 3.78\% | 568 | 7.58\% | 1,490 | 6.30\% | 5.5\% |
| 1979 | 580 | 6.76\% | 165 | 2.87\% | 67 | 4.13\% | 845 | 8.34\% | 1,657 | 6.35\% | 5.8\% |
| 1980 | 522 | 6.48\% | 195 | 3.24\% | 52 | 3.42\% | 674 | 7.13\% | 1,443 | 5.76\% | 5.8\% |
| 1981 | 505 | 6.12\% | 215 | 3.21\% | 58 | 3.85\% | 487 | 6.02\% | 1,265 | 5.15\% | 5.9\% |
| 1982 | 550 | 7.59\% | 232 | 3.70\% | 70 | 3.92\% | 626 | 7.20\% | 1,478 | 6.16\% | 5.9\% |
| 1983 | 490 | 6.43\% | 268 | 4.04\% | 118 | 6.14\% | 712 | 7.88\% | 1,588 | 6.30\% | 6.1\% |
| 1984 | 848 | 10.36\% | 224 | 4.14\% | 96 | 5.90\% | 560 | 6.11\% | 1,728 | 7.09\% | 6.5\% |
| 1985 | 927 | 11.51\% | 319 | 4.60\% | 89 | 6.33\% | 483 | 5.30\% | 1,818 | 7.13\% | 6.4\% |
| 1986 | 868 | 11.48\% | 277 | 4.09\% | 78 | 4.90\% | 353 | 4.57\% | 1,576 | 6.66\% | 6.6\% |
| 1987 | 792 | 11.66\% | 245 | 4.24\% | 79 | 5.75\% | 339 | 5.04\% | 1,455 | 7.04\% | 6.8\% |
| 1988 | 782 | 11.47\% | 301 | 5.08\% | 70 | 5.18\% | 413 | 6.18\% | 1,566 | 7.54\% | 7.1\% |
| 1989 | 855 | 11.47\% | 308 | 5.18\% | 102 | 6.17\% | 425 | 5.72\% | 1,690 | 7.52\% | 7.0\% |
| 1990 | 766 | 11.86\% | 414 | 6.69\% | 66 | 4.77\% | 311 | 5.89\% | 1,557 | 8.07\% | 6.9\% |
| 1991 | 621 | 11.23\% | 274 | 5.69\% | 54 | 4.18\% | 281 | 5.58\% | 1,230 | 7.38\% | 6.9\% |
| 1992 | 515 | 9.77\% | 294 | 6.06\% | 75 | 5.45\% | 232 | 4.90\% | 1,116 | 6.88\% | 6.6\% |
| 1993 | 443 | 8.68\% | 262 | 6.56\% | 73 | 7.02\% | 313 | 6.68\% | 1,091 | 7.36\% | 6.8\% |
| 1994 | 619 | 10.85\% | 326 | 8.05\% | 96 | 7.86\% | 231 | 4.86\% | 1,272 | 8.09\% | 7.4\% |
| 1995 | 563 | 10.09\% | 317 | 7.84\% | 96 | 7.64\% | 270 | 5.54\% | 1,246 | 7.91\% | 7.7\% |
| 1996 | 516 | 10.39\% | 267 | 6.92\% | 131 | 8.37\% | 326 | 7.14\% | 1,240 | 8.29\% | 7.3\% |
| 1997 | 565 | 9.85\% | 297 | 7.46\% | 127 | 8.89\% | 341 | 7.46\% | 1,330 | 8.46\% | 7.2\% |
| 1998 | 573 | 10.65\% | 310 | 7.74\% | 135 | 9.36\% | 312 | 6.55\% | 1,330 | 8.53\% | 7.8\% |
| 1999 | 617 | 11.63\% | 335 | 7.48\% | 105 | 7.26\% | 351 | 6.90\% | 1,408 | 8.63\% | 7.4\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. FY 1999 Navy data provided by U.S. Navy, Minority Affairs Office. |  |  |  |  |  |  |  |  |  |  |  |

Table E-23. FY 1999 Coast Guard Active Component Warrant Officer Accessions and Warrant Officer Corps by Race/Ethnicity and Gender

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  |  |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |

a. FY 1999 Active Component Warrant Officer Accessions

| Male | 182 | 87.08\% | 16 | 7.66\% | 4 | 1.91\% | 7 | 3.35\% | 209 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female | 12 | 80.00\% | 1 | 6.67\% | 2 | 13.33\% | 0 | 0.00\% | 15 | 100.00\% |
| TOTAL | 194 | 86.61\% | 17 | 7.59\% | 6 | 2.68\% | 7 | 3.13\% | 224 | 100.00\% |

b. FY 1999 Active Component Warrant Officers

| Male | 1,241 | 89.47\% | 68 | 4.90\% | 43 | 3.10\% | 35 | 2.52\% | 1,387 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female | 40 | 78.43\% | 6 | 11.76\% | 2 | 3.92\% | 3 | 5.88\% | 51 | 100.00\% |
| TOTAL | 1,281 | 89.08\% | 74 | 5.15\% | 45 | 3.13\% | 38 | 2.64\% | 1,438 | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table D-24. Female Active Component Officer Accessions by Service with Civilian Comparison Group, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 714 | 6.53\% | 887 | 12.04\% | 87 | 3.31\% | 802 | 7.54\% | 2,490 | 7.89\% | NA |
| 1974 | 922 | 11.13\% | 776 | 11.93\% | 59 | 3.00\% | 904 | 10.58\% | 2,661 | 10.52\% | NA |
| 1975 | 955 | 11.84\% | 483 | 8.57\% | 66 | 2.98\% | 1,009 | 13.13\% | 2,513 | 10.65\% | NA |
| 1976 | 943 | 11.87\% | 448 | 7.58\% | 78 | 3.83\% | 815 | 13.37\% | 2,284 | 10.39\% | NA |
| 1977 | 1,208 | 15.36\% | 618 | 10.81\% | 61 | 3.61\% | 1,093 | 17.28\% | 2,980 | 13.80\% | 44.9\% |
| 1978 | 1,332 | 14.62\% | 652 | 12.02\% | 56 | 3.47\% | 1,341 | 17.89\% | 3,381 | 14.30\% | 45.1\% |
| 1979 | 1,342 | 15.64\% | 729 | 12.70\% | 66 | 4.06\% | 1,824 | 18.00\% | 3,961 | 15.19\% | 45.4\% |
| 1980 | 1,333 | 16.55\% | 885 | 14.71\% | 74 | 4.86\% | 1,827 | 19.33\% | 4,119 | 16.45\% | 46.2\% |
| 1981 | 1,357 | 16.44\% | 801 | 11.94\% | 85 | 5.64\% | 1,288 | 15.93\% | 3,531 | 14.38\% | 46.5\% |
| 1982 | 1,219 | 16.82\% | 749 | 11.96\% | 81 | 4.54\% | 1,466 | 16.85\% | 3,515 | 14.65\% | 46.8\% |
| 1983 | 1,201 | 15.77\% | 917 | 13.84\% | 92 | 4.78\% | 1,413 | 15.64\% | 3,623 | 14.38\% | 47.2\% |
| 1984 | 1,458 | 17.81\% | 725 | 13.41\% | 67 | 4.12\% | 1,561 | 17.02\% | 3,811 | 15.63\% | 48.1\% |
| 1985 | 1,426 | 17.71\% | 827 | 11.91\% | 53 | 3.77\% | 1,624 | 17.83\% | 3,930 | 15.41\% | 48.8\% |
| 1986 | 1,368 | 18.09\% | 919 | 13.57\% | 47 | 2.95\% | 1,433 | 18.55\% | 3,767 | 15.92\% | 48.8\% |
| 1987 | 1,315 | 19.36\% | 598 | 10.34\% | 65 | 4.73\% | 1,367 | 20.31\% | 3,345 | 16.18\% | 48.9\% |
| 1988 | 1,218 | 17.86\% | 712 | 12.02\% | 52 | 3.85\% | 1,450 | 21.71\% | 3,432 | 16.52\% | 49.2\% |
| 1989 | 1,335 | 17.90\% | 807 | 13.58\% | 79 | 4.78\% | 1,617 | 21.77\% | 3,838 | 17.07\% | 50.1\% |
| 1990 | 1,226 | 18.99\% | 998 | 16.14\% | 45 | 3.25\% | 1,142 | 21.65\% | 3,411 | 17.67\% | 50.6\% |
| 1991 | 1,093 | 19.76\% | 788 | 16.37\% | 56 | 4.33\% | 1,130 | 22.44\% | 3,067 | 18.40\% | 51.1\% |
| 1992 | 982 | 18.64\% | 923 | 19.03\% | 36 | 2.61\% | 1,004 | 21.22\% | 2,945 | 18.15\% | 50.8\% |
| 1993 | 965 | 18.91\% | 706 | 17.69\% | 59 | 5.67\% | 1,007 | 21.50\% | 2,737 | 18.47\% | 51.0\% |
| 1994 | 1,111 | 19.48\% | 661 | 16.32\% | 72 | 5.90\% | 1,096 | 23.05\% | 2,940 | 18.69\% | 51.3\% |
| 1995 | 1,071 | 19.20\% | 717 | 17.74\% | 83 | 6.00\% | 1,073 | 22.03\% | 2,944 | 18.55\% | 51.5\% |
| 1996 | 816 | 16.44\% | 623 | 16.15\% | 109 | 6.96\% | 1,110 | 24.31\% | 2,658 | 17.78\% | 52.2\% |
| 1997 | 1,121 | 19.54\% | 687 | 17.26\% | 104 | 7.28\% | 1,131 | 24.73\% | 3,043 | 19.36\% | 52.6\% |
| 1998 | 1,053 | 19.57\% | 689 | 17.19\% | 132 | 9.15\% | 1,107 | 23.24\% | 2,981 | 19.12\% | 53.2\% |
| 1999 | 1,142 | 21.53\% | 820 | 18.15\% | 115 | 7.95\% | 1,209 | 23.75\% | 3,286 | 20.09\% | 53.6\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-25. Active Component Officer Strength, FYs 1973-1999

| $\begin{gathered} \text { FISCAL } \\ \text { YEAR } \end{gathered}$ | SERVICE |  |  |  | $\begin{gathered} \text { TOTAL } \\ \text { DoD } \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | MARINE | AIR |  |
|  | ARMY | NAVY | CORPS | FORCE |  |
| 1973 | 101,194 | 66,337 | 17,784 | 114,962 | 300,277 |
| 1974 | 91,872 | 63,380 | 17,421 | 110,437 | 283,110 |
| 1975 | 87,215 | 60,422 | 17,080 | 102,849 | 267,566 |
| 1976 | 85,600 | 59,992 | 17,594 | 99,228 | 262,414 |
| 1977 | 84,627 | 60,274 | 17,524 | 96,244 | 258,669 |
| 1978 | 84,330 | 59,672 | 17,180 | 95,462 | 256,644 |
| 1979 | 84,496 | 59,189 | 16,934 | 96,129 | 256,748 |
| 1980 | 85,352 | 60,237 | 16,974 | 97,901 | 260,464 |
| 1981 | 87,923 | 62,678 | 17,091 | 99,630 | 267,322 |
| 1982 | 88,984 | 64,571 | 17,712 | 102,188 | 273,455 |
| 1983 | 91,084 | 66,874 | 18,583 | 104,879 | 281,420 |
| 1984 | 92,796 | 65,796 | 18,945 | 100,000 | 283,783 |
| 1985 | 94,372 | 67,521 | 18,697 | 108,400 | 288,990 |
| 1986 | 94,845 | 68,922 | 18,734 | 109,051 | 291,552 |
| 1987 | 93,160 | 69,071 | 18,730 | 107,340 | 288,301 |
| 1988 | 92,170 | 69,576 | 18,558 | 105,127 | 285,431 |
| 1989 | 91,900 | 69,475 | 18,466 | 103,699 | 283,540 |
| 1990 | 89,672 | 69,426 | 18,105 | 100,047 | 277,250 |
| 1991 | 88,747 | 67,980 | 17,775 | 96,600 | 271,102 |
| 1992 | 81,312 | 66,253 | 17,270 | 90,378 | 255,213 |
| 1993 | 75,062 | 63,608 | 16,547 | 84,076 | 239,293 |
| 1994 | 72,410 | 59,265 | 16,003 | 81,004 | 228,682 |
| 1995 | 70,814 | 56,408 | 15,852 | 78,444 | 221,518 |
| 1996 | 68,971 | 55,602 | 16,028 | 76,389 | 216,990 |
| 1997 | 67,994 | 54,382 | 16,002 | 73,984 | 212,362 |
| 1998 | 66,980 | 53,206 | 16,075 | 71,893 | 208,154 |
| 1999 | 66,104 | 52,136 | 16,055 | 70,321 | 204,616 |

Table D-26. Mean Age and Months of Service of Active Component Officers, FYs 1973-1999

| FISCAL <br> YEAR | MEAN <br> AGE | MEAN MONTHS <br> OF SERVICE |
| :---: | :---: | :---: |
| 1973 | 32.08 | 116.33 |
| 1974 | 32.37 | 117.21 |
| 1975 | 32.54 | 118.06 |
| 1976 | 32.74 | 120.44 |
| 1977 | 32.86 | 121.82 |
| 1978 | 32.96 | 122.11 |
| 1979 | 32.87 | 120.10 |
| 1980 | 32.80 | 118.36 |
| 1981 | 32.89 | 118.16 |
| 1982 | 32.95 | 118.12 |
| 1983 | 33.00 | 118.16 |
| 1984 | 32.94 | 117.88 |
| 1985 | 32.95 | 118.26 |
| 1986 | 33.05 | 119.57 |
| 1987 | 33.20 | 121.52 |
| 1988 | 33.35 | 123.33 |
| 1989 | 33.39 | 123.14 |
| 1990 | 33.62 | 124.25 |
| 1991 | 33.86 | 126.24 |
| 1992 | 34.00 | 126.85 |
| 1993 | 34.11 | 127.71 |
| 1994 | 33.93 | 127.43 |
| 1995 | 34.03 | 127.80 |
| 1996 | 34.11 | 128.98 |
| 1997 | 34.15 | 129.75 |
| 1998 | 34.23 | 130.31 |
| 1999 | 34.31 | 130.96 |
|  |  |  |
|  |  |  |
| 103 |  |  |

Table D-27. Black Active Component Officers by Service with Civilian Comparison Group, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 3,968 | 3.92\% | 687 | 1.04\% | 317 | 1.78\% | 2,240 | 1.95\% | 7,212 | 2.40\% | NA |
| 1974 | 4,039 | 4.40\% | 758 | 1.20\% | 400 | 2.30\% | 2,461 | 2.23\% | 7,658 | 2.70\% | NA |
| 1975 | 4,219 | 4.84\% | 810 | 1.34\% | 529 | 3.10\% | 2,681 | 2.61\% | 8,239 | 3.08\% | NA |
| 1976 | 4,540 | 5.30\% | 925 | 1.54\% | 593 | 3.37\% | 2,821 | 2.84\% | 8,879 | 3.38\% | NA |
| 1977 | 5,185 | 6.13\% | 1,104 | 1.83\% | 608 | $3.47 \%$ | 3,104 | 3.23\% | 10,001 | 3.87\% | 5.5\% |
| 1978 | 5,426 | 6.43\% | 1,271 | 2.13\% | 607 | 3.53\% | 3,449 | 3.61\% | 10,753 | 4.19\% | 5.6\% |
| 1979 | 5,822 | 6.89\% | 1,317 | 2.23\% | 629 | 3.71\% | 4,071 | 4.23\% | 11,839 | 4.61\% | 5.7\% |
| 1980 | 6,273 | 7.35\% | 1,446 | 2.40\% | 627 | 3.69\% | 4,567 | 4.66\% | 12,913 | 4.96\% | 5.5\% |
| 1981 | 7,098 | 8.07\% | 1,649 | 2.63\% | 635 | 3.72\% | 4,813 | 4.83\% | 14,195 | 5.31\% | 5.8\% |
| 1982 | 7,808 | 8.77\% | 1,790 | 2.77\% | 667 | 3.77\% | 5,155 | 5.04\% | 15,420 | 5.64\% | 5.8\% |
| 1983 | 8,245 | 9.05\% | 1,925 | 2.88\% | 742 | 3.99\% | 5,532 | 5.27\% | 16,444 | 5.84\% | 5.9\% |
| 1984 | 9,111 | 9.82\% | 1,964 | 2.98\% | 795 | 4.20\% | 5,677 | 5.34\% | 17,547 | 6.18\% | 6.2\% |
| 1985 | 9,666 | 10.24\% | 2,144 | 3.18\% | 817 | 4.37\% | 5,831 | 5.38\% | 18,458 | 6.39\% | 6.1\% |
| 1986 | 9,838 | 10.37\% | 2,261 | 3.28\% | 833 | 4.45\% | 5,820 | 5.34\% | 18,752 | 6.43\% | 6.3\% |
| 1987 | 9,817 | 10.54\% | 2,304 | 3.34\% | 837 | 4.47\% | 5,742 | 5.35\% | 18,700 | 6.49\% | 6.4\% |
| 1988 | 9,896 | 10.74\% | 2,433 | 3.50\% | 838 | 4.52\% | 5,722 | 5.44\% | 18,889 | 6.62\% | 6.5\% |
| 1989 | 10,052 | 10.94\% | 2,536 | 3.65\% | 880 | 4.77\% | 5,727 | 5.52\% | 19,195 | 6.77\% | 6.3\% |
| 1990 | 10,045 | 11.20\% | 2,721 | 3.92\% | 835 | 4.61\% | 5,612 | 5.61\% | 19,213 | 6.93\% | 6.0\% |
| 1991 | 10,050 | 11.32\% | 2,784 | 4.10\% | 819 | 4.61\% | 5,529 | 5.72\% | 19,182 | 7.08\% | 6.3\% |
| 1992 | 9,431 | 11.60\% | 2,860 | 4.32\% | 794 | 4.60\% | 5,184 | 5.74\% | 18,269 | 7.16\% | 6.1\% |
| 1993 | 8,375 | 11.16\% | 2,881 | 4.53\% | 766 | 4.63\% | 4,773 | 5.68\% | 16,795 | 7.02\% | 6.2\% |
| 1994 | 8,159 | 11.27\% | 2,908 | 4.91\% | 779 | 4.87\% | 4,601 | 5.68\% | 16,447 | 7.19\% | 7.1\% |
| 1995 | 7,980 | 11.27\% | 2,989 | 5.30\% | 806 | 5.80\% | 4,420 | 5.63\% | 16,195 | 7.37\% | 7.7\% |
| 1996 | 7,714 | 11.18\% | 3,063 | 5.51\% | 874 | 5.45\% | 4,381 | 5.74\% | 16,032 | 7.39\% | 7.3\% |
| 1997 | 7,494 | 11.02\% | 3,144 | 5.78\% | 944 | 5.90\% | 4,389 | 5.93\% | 15,971 | 7.52\% | 8.3\% |
| 1998 | 7,449 | 11.12\% | 3,226 | 6.06\% | 1,015 | 6.31\% | 4,348 | 6.05\% | 16,038 | 7.70\% | 7.8\% |
| 1999 | 7,439 | 11.25\% | 3,267 | 6.27\% | 1,039 | 6.47\% | 4,359 | 6.20\% | 16,104 | 7.87\% | 7.6\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-28. Hispanic Active Component Officers by Service with Civilian Comparison Group, FYs 1973-1999

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 1,626 | 1.61\% | 537 | 0.81\% | 228 | 1.28\% | 1,390 | 1.21\% | 3,781 | 0.15\% | NA |
| 1974 | 1,599 | 1.74\% | 566 | 0.89\% | 249 | 1.43\% | 1,431 | 1.30\% | 3,845 | 0.18\% | NA |
| 1975 | 825 | 0.95\% | 260 | 0.43\% | 51 | 0.30\% | 818 | 0.80\% | 1,954 | 0.22\% | NA |
| 1976 | 868 | 1.01\% | 294 | 0.49\% | 107 | 0.61\% | 920 | 0.93\% | 2,189 | 0.83\% | NA |
| 1977 | 795 | 0.94\% | 340 | 0.56\% | 129 | 0.74\% | 1,058 | 1.10\% | 2,322 | 0.90\% | 1.9\% |
| 1978 | 789 | 0.94\% | 347 | 0.58\% | 155 | 0.90\% | 1,184 | 1.24\% | 2,475 | 0.96\% | 1.9\% |
| 1979 | 825 | 0.98\% | 363 | 0.61\% | 170 | 1.00\% | 1,365 | 1.42\% | 2,723 | 1.06\% | 2.0\% |
| 1980 | 865 | 1.01\% | 412 | 0.68\% | 165 | 0.97\% | 1,525 | 1.56\% | 2,967 | 1.14\% | 2.3\% |
| 1981 | 980 | 1.11\% | 485 | 0.77\% | 161 | 0.94\% | 1,692 | 1.70\% | 3,318 | 1.24\% | 2.3\% |
| 1982 | 1,066 | 1.20\% | 562 | 0.87\% | 172 | 0.97\% | 1,823 | 1.78\% | 3,623 | 1.32\% | 2.4\% |
| 1983 | 1,090 | 1.20\% | 673 | 1.01\% | 240 | 1.29\% | 1,966 | 1.87\% | 3,969 | 1.41\% | 2.3\% |
| 1984 | 1,116 | 1.20\% | 818 | 1.24\% | 274 | 1.45\% | 2,007 | 1.89\% | 4,215 | 1.49\% | 2.5\% |
| 1985 | 1,132 | 1.20\% | 925 | 1.37\% | 278 | 1.49\% | 2,139 | 1.97\% | 4,474 | 1.55\% | 2.9\% |
| 1986 | 1,232 | 1.30\% | 1,184 | 1.72\% | 316 | 1.69\% | 2,157 | 1.98\% | 4,889 | 1.68\% | 3.1\% |
| 1987 | 1,288 | 1.38\% | 1,243 | 1.80\% | 332 | 1.77\% | 2,165 | 2.02\% | 5,028 | 1.74\% | 3.2\% |
| 1988 | 1,345 | 1.46\% | 1,360 | 1.95\% | 360 | 1.94\% | 2,138 | 2.03\% | 5,203 | 1.82\% | 3.4\% |
| 1989 | 1,500 | 1.63\% | 1,528 | 2.20\% | 404 | 2.19\% | 2,105 | 2.03\% | 5,537 | 1.95\% | 2.9\% |
| 1990 | 1,599 | 1.78\% | 1,643 | 2.37\% | 429 | 2.37\% | 2,034 | 2.03\% | 5,705 | 2.06\% | 3.0\% |
| 1991 | 1,708 | 1.92\% | 1,697 | 2.50\% | 451 | 2.54\% | 1,954 | 2.02\% | 5,810 | 2.14\% | $3.1 \%$ |
| 1992 | 1,754 | 2.16\% | 1,745 | 2.63\% | 476 | 2.76\% | 1,832 | 2.03\% | 5,807 | 2.28\% | 3.3\% |
| 1993 | 1,852 | 2.47\% | 1,786 | 2.81\% | 474 | 2.86\% | 1,656 | 1.97\% | 5,768 | 2.41\% | 3.4\% |
| 1994 | 2,007 | 2.77\% | 1,783 | 3.01\% | 497 | 3.11\% | 1,575 | 1.94\% | 5,862 | 2.56\% | 3.6\% |
| 1995 | 2,170 | 3.06\% | 1,864 | $3.30 \%$ | 534 | $3.37 \%$ | 1,549 | 1.97\% | 6,117 | 2.76\% | 3.9\% |
| 1996 | 2,268 | 3.29\% | 1,941 | 3.49\% | 603 | 3.76\% | 1,563 | 2.05\% | 6,375 | 2.94\% | 4.3\% |
| 1997 | 2,334 | 3.43\% | 2,046 | 3.76\% | 656 | 4.10\% | 1,590 | 2.15\% | 6,626 | 3.12\% | 4.6\% |
| 1998 | 2,431 | 3.63\% | 2,133 | 4.01\% | 719 | 4.47\% | 1,539 | 2.14\% | 6,822 | 3.28\% | 4.4\% |
| 1999 | 2,503 | 3.79\% | 2,706 | 5.19\% | 783 | 4.88\% | 1,525 | 2.17\% | 7,517 | 3.67\% | 4.6\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-29. Female Active Component Officers by Service with Civilian Comparison Group, FYs 1973-1999

| FISCAL <br> YEAR* | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 4,269 | 4.2\% | 3,445 | 5.2\% | 303 | 1.7\% | 4,733 | 4.1\% | 12,750 | 4.2\% | NA |
| 1974 | 4,356 | 4.7\% | 3,639 | 5.7\% | 323 | 1.9\% | 4,769 | 4.3\% | 13,087 | 4.6\% | NA |
| 1975 | 4,813 | 5.5\% | 3,486 | 5.8\% | 342 | 2.0\% | 5,038 | 4.9\% | 13,679 | 5.1\% | NA |
| 1976 | 5,115 | 6.0\% | 3,567 | 5.9\% | 386 | 2.2\% | 5,052 | 5.1\% | 14,120 | 5.4\% | NA |
| 1977 | 5,652 | 6.7\% | 3,779 | 6.3\% | 408 | 2.3\% | 5,383 | 5.6\% | 15,222 | 5.9\% | 36.1\% |
| 1978 | 6,214 | 7.4\% | 3,967 | 6.6\% | 411 | 2.4\% | 6,010 | 6.3\% | 16,602 | 6.5\% | 36.4\% |
| 1979 | 6,786 | 8.0\% | 4,292 | 7.3\% | 433 | 2.6\% | 7,276 | 7.6\% | 18,787 | 7.3\% | 37.3\% |
| 1980 | 7,498 | 8.8\% | 4,859 | 8.1\% | 459 | 2.7\% | 8,493 | 8.7\% | 21,309 | 8.2\% | 38.2\% |
| 1981 | 8,254 | 9.4\% | 5,329 | 8.5\% | 500 | 2.9\% | 9,117 | 9.2\% | 23,200 | 8.7\% | 38.7\% |
| 1982 | 8,877 | 10.0\% | 5,724 | 8.9\% | 535 | 3.0\% | 9,955 | 9.7\% | 25,091 | 9.2\% | 39.4\% |
| 1983 | 9,307 | 10.2\% | 6,303 | 9.4\% | 588 | 3.2\% | 10,578 | 10.1\% | 26,776 | 9.5\% | 39.9\% |
| 1984 | 9,989 | 10.8\% | 6,532 | 9.9\% | 614 | 3.2\% | 11,235 | 10.6\% | 28,370 | 10.0\% | 41.1\% |
| 1985 | 10,540 | 11.2\% | 6,888 | 10.2\% | 609 | 3.3\% | 11,927 | 11.0\% | 29,964 | 10.4\% | 41.6\% |
| 1986 | 10,946 | 11.5\% | 7,213 | 10.5\% | 595 | 3.2\% | 12,377 | 11.3\% | 31,131 | 10.7\% | 41.9\% |
| 1987 | 11,215 | 12.0\% | 7,195 | 10.4\% | 602 | 3.2\% | 12,642 | 11.8\% | 31,654 | 11.0\% | 42.4\% |
| 1988 | 11,359 | 12.3\% | 7,324 | 10.5\% | 603 | 3.2\% | 12,899 | 12.3\% | 32,185 | 11.3\% | 42.8\% |
| 1989 | 11,746 | 12.8\% | 7,449 | 10.7\% | 622 | 3.4\% | 13,403 | 12.9\% | 33,220 | 11.7\% | 42.2\% |
| 1990 | 11,914 | 13.3\% | 7,779 | 11.2\% | 596 | 3.3\% | 13,331 | 13.3\% | 33,620 | 12.1\% | 42.7\% |
| 1991 | 11,935 | 13.4\% | 7,888 | 11.6\% | 594 | 3.3\% | 13,323 | 13.8\% | 33,740 | 12.4\% | 42.8\% |
| 1992 | 11,238 | 13.8\% | 8,150 | 12.3\% | 548 | 3.2\% | 12,683 | 14.0\% | 32,619 | 12.8\% | 42.9\% |
| 1993 | 10,631 | 14.2\% | 8,113 | 12.8\% | 532 | 3.2\% | 12,252 | 14.6\% | 31,528 | 13.2\% | 43.6\% |
| 1994 | 10,337 | 14.3\% | 7,847 | 13.2\% | 529 | 3.3\% | 12,322 | 15.2\% | 31,035 | 13.6\% | 44.3\% |
| 1995 | 10,197 | 14.4\% | 7,775 | 13.8\% | 566 | 3.6\% | 12,068 | 15.4\% | 30,606 | 13.8\% | 49.3\% |
| 1996 | 9,865 | 14.3\% | 7,748 | 13.9\% | 625 | 3.9\% | 12,048 | 15.8\% | 30,286 | 14.0\% | 47.1\% |
| 1997 | 9,660 | 14.2\% | 7,704 | 14.2\% | 668 | 4.2\% | 12,009 | 16.2\% | 30,041 | 14.2\% | 48.1\% |
| 1998 | 9,609 | 14.3\% | 7,694 | 14.5\% | 738 | 4.6\% | 11,971 | 16.7\% | 30,012 | 14.4\% | 47.8\% |
| 1999 | 9,740 | 14.7\% | 7,669 | 14.7\% | 781 | 4.9\% | 11,841 | 16.8\% | 30,031 | 14.7\% | 48.2\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-30. Reserve Component Enlisted Strength, FYs 1974-1999

| FISCAL <br> YEAR | COMPONENT |  |  |  |  |  | $\begin{gathered} \text { TOTAL } \\ \text { DoD } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG | USAR | USNR | USMCR | ANG | USAFR |  |
| 1974 | 356,374 | 193,855 | 94,048 | 29,069 | 82,017 | 35,309 | 790,672 |
| 1975 | 356,286 | 183,866 | 81,157 | 28,615 | 82,162 | 39,235 | 771,321 |
| 1976 | 332,696 | 156,221 | 78,670 | 26,952 | 79,865 | 36,945 | 711,349 |
| 1977 | 320,733 | 153,736 | 72,281 | 28,371 | 80,621 | 38,211 | 693,953 |
| 1978 | 306,690 | 149,890 | 65,166 | 30,134 | 80,517 | 41,158 | 673,555 |
| 1979 | 309,679 | 154,408 | 71,070 | 30,800 | 81,876 | 43,768 | 691,601 |
| 1980 | 329,298 | 169,165 | 70,010 | 33,002 | 84,382 | 45,954 | 731,811 |
| 1981 | 350,645 | 188,103 | 72,608 | 34,559 | 85,915 | 52,686 | 784,516 |
| 1982 | 367,214 | 208,617 | 75,674 | 37,104 | 88,140 | 50,553 | 827,302 |
| 1983 | 375,500 | 216,218 | 88,474 | 39,005 | 89,500 | 52,810 | 861,507 |
| 1984 | 392,412 | 222,188 | 98,187 | 37,444 | 92,178 | 55,340 | 897,749 |
| 1985 | 397,612 | 238,220 | 106,529 | 38,204 | 96,361 | 59,599 | 936,525 |
| 1986 | 402,628 | 253,070 | 116,640 | 38,123 | 99,231 | 62,505 | 972,197 |
| 1987 | 406,487 | 255,291 | 121,938 | 38,721 | 100,827 | 63,855 | 987,119 |
| 1988 | 406,966 | 253,467 | 121,653 | 39,930 | 101,261 | 65,567 | 988,844 |
| 1989 | 406,848 | 256,872 | 122,537 | 39,948 | 101,980 | 66,126 | 994,311 |
| 1990 | 394,060 | 248,326 | 123,117 | 40,903 | 103,637 | 66,566 | 976,609 |
| 1991 | 395,988 | 249,626 | 123,727 | 41,472 | 103,670 | 67,603 | 982,086 |
| 1992 | 378,904 | 245,135 | 115,341 | 38,748 | 104,758 | 65,806 | 948,692 |
| 1993 | 363,263 | 219,610 | 105,254 | 38,092 | 102,920 | 64,720 | 893,859 |
| 1994 | 351,390 | 206,849 | 86,300 | 36,860 | 99,711 | 63,411 | 844,521 |
| 1995 | 331,559 | 191,558 | 79,827 | 36,292 | 96,305 | 62,144 | 797,685 |
| 1996 | 328,141 | 179,967 | 77,376 | 37,256 | 97,153 | 57,615 | 777,508 |
| 1997 | 329,288 | 168,596 | 75,373 | 37,254 | 96,713 | 56,068 | 763,295 |
| 1998 | 323,150 | 161,286 | 73,490 | 36,620 | 94,861 | 56,032 | 745,439 |
| 1999 | 319,161 | 161,930 | 69,999 | 35,947 | 92,424 | 55,557 | 735,018 |

Table D-31. Reserve Component Officer* Strength, FYs 1974-1999

| FISCAL <br> YEAR | COMPONENT |  |  |  |  |  | $\begin{gathered} \text { TOTAL } \\ \text { DoD } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG | USAR | USNR | USMCR | ANG | USAFR |  |
| 1974 | 28,260 | 34,566 | 17,350 | 2,294 | 11,527 | 11,703 | 105,700 |
| 1975 | 27,502 | 34,308 | 17,181 | 2,196 | 11,379 | 11,576 | 104,142 |
| 1976 | 27,472 | 32,372 | 18,030 | 2,038 | 11,225 | 12,108 | 103,245 |
| 1977 | 27,079 | 32,152 | 17,207 | 2,242 | 11,130 | 12,174 | 101,984 |
| 1978 | 27,287 | 32,222 | 16,851 | 2,208 | 11,084 | 12,722 | 102,374 |
| 1979 | 28,468 | 32,034 | 16,520 | 2,123 | 11,447 | 12,889 | 103,481 |
| 1980 | 29,616 | 32,861 | 16,050 | 2,001 | 11,832 | 12,963 | 105,323 |
| 1981 | 30,396 | 34,030 | 16,247 | 2,104 | 12,348 | 13,054 | 108,179 |
| 1982 | 32,094 | 43,902 | 17,413 | 2,427 | 12,500 | 13,887 | 122,223 |
| 1983 | 32,892 | 45,685 | 19,993 | 2,493 | 12,657 | 14,415 | 128,135 |
| 1984 | 32,856 | 48,362 | 21,750 | 2,647 | 12,824 | 14,976 | 133,415 |
| 1985 | 33,163 | 49,195 | 22,737 | 2,846 | 13,029 | 15,614 | 136,584 |
| 1986 | 34,164 | 51,834 | 24,356 | 2,922 | 13,357 | 16,013 | 142,646 |
| 1987 | 35,748 | 53,554 | 25,646 | 3,023 | 13,766 | 16,559 | 148,296 |
| 1988 | 38,293 | 54,553 | 27,326 | 3,138 | 13,959 | 16,548 | 153,817 |
| 1989 | 40,233 | 57,491 | 28,532 | 3,144 | 14,080 | 17,087 | 160,567 |
| 1990 | 40,545 | 57,011 | 29,275 | 3,130 | 14,149 | 17,246 | 161,356 |
| 1991 | 40,732 | 55,460 | 27,387 | 2,971 | 14,116 | 16,935 | 157,601 |
| 1992 | 38,642 | 53,217 | 26,609 | 2,989 | 14,325 | 16,067 | 151,849 |
| 1993 | 37,600 | 51,829 | 26,775 | 3,142 | 14,242 | 15,842 | 149,430 |
| 1994 | 36,686 | 48,800 | 21,021 | 3,352 | 13,876 | 16,210 | 139,945 |
| 1995 | 34,932 | 45,789 | 20,470 | 4,150 | 13,520 | 16,123 | 134,984 |
| 1996 | 33,504 | 42,999 | 20,283 | 4,299 | 13,331 | 16,053 | 130,469 |
| 1997 | 32,585 | 41,304 | 19,664 | 4,232 | 13,306 | 15,918 | 127,009 |
| 1998 | 31,306 | 40,665 | 19,405 | 3,760 | 13,235 | 15,938 | 124,309 |
| 1999 | 30,418 | 41,933 | 18,907 | 3,565 | 13,291 | 16,215 | 124,329 |
| * Excluding warrant officers |  |  |  |  |  |  |  |

## Appendix E:

# Coast Guard Active Component Applicant, and Active Component and Selected Reserve Enlisted <br> Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables 

Table E-1. FY 1999 Coast Guard Applicants* for Active Component Enlistment by Age and Gender

|  | NUMBER |  |  |  | PERCENT |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| AGE | Males | Females | Total |  | Males | Females | Total |
| $16-17$ | 704 | 236 | 940 |  | $10.68 \%$ | $19.20 \%$ | $12.02 \%$ |
| 18 | 1,530 | 311 | 1,841 |  | $23.20 \%$ | $25.31 \%$ | $23.53 \%$ |
| 19 | 1,198 | 191 | 1,389 |  | $18.17 \%$ | $15.54 \%$ | $17.76 \%$ |
| 20 | 787 | 132 | 919 |  | $11.94 \%$ | $10.74 \%$ | $11.75 \%$ |
| 21 | 611 | 90 | 701 |  | $9.27 \%$ | $7.32 \%$ | $8.96 \%$ |
| 22 | 478 | 86 | 564 |  | $7.25 \%$ | $7.00 \%$ | $7.21 \%$ |
| 23 | 386 | 55 | 441 |  | $5.85 \%$ | $4.48 \%$ | $5.64 \%$ |
| 24 | 297 | 30 | 327 |  | $4.50 \%$ | $2.44 \%$ | $4.18 \%$ |
| $25+$ | 603 | 98 | 701 |  | $9.14 \%$ | $7.97 \%$ | $8.96 \%$ |

Table E-2. FY 1999 Coast Guard Applicants* for Active Component Enlistment by Race/Ethnicity and Gender

| RACE/ | NUMBER |  |  |  | PERCENT |  |  |
| :---: | ---: | ---: | ---: | :--- | :--- | :--- | :--- |
| ETHNICITY | Males | Females | Total |  | Males | Females | Total |
|  |  |  |  |  |  |  |  |
| White | 5,109 | 922 | 6,031 |  | $77.48 \%$ | $75.02 \%$ | $77.09 \%$ |
| Black | 420 | 120 | 540 |  | $6.37 \%$ | $9.76 \%$ | $6.90 \%$ |
| Hispanic | 760 | 121 | 881 |  | $11.53 \%$ | $9.85 \%$ | $11.26 \%$ |
| Other | 305 | 66 | 371 |  | $4.63 \%$ | $5.37 \%$ | $4.74 \%$ |
|  |  |  |  |  |  |  |  |
| TOTAL | 6,594 | 1,229 | 7,823 |  | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ |

* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999. Columns may not add to totals due to rounding.

Table E-3. FY 1999 Coast Guard Applicants* for Active Component Enlistment by AFQT Category, Gender and Race/Ethnicity
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |
| Males | 256 | 2,155 | 1,605 | 1,652 | 814 | 98 | 14 | 6,594 |
| Females | 44 | 396 | 292 | 322 | 162 | 11 | 2 | 1,229 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |
| White | 274 | 2,179 | 1,536 | 1,444 | 544 | 40 | 14 | 6,031 |
| Black | 1 | 104 | 92 | 172 | 145 | 25 | 1 | 540 |
| Hispanic | 13 | 155 | 187 | 267 | 221 | 38 | 0 | 881 |
| Other | 12 | 113 | 82 | 91 | 66 | 6 | 1 | 371 |
| Total | 300 | 2,551 | 1,897 | 1,974 | 976 | 109 | 16 | 7,823 |

b. Percent

| GENDER | AFQT CATEGORY |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |
| Males | 3.88\% | 32.68\% | 24.34\% | 25.05\% | 12.34\% | 1.49\% | 0.21\% | 100.00\% |
| Females | 3.58\% | 32.22\% | 23.76\% | 26.20\% | 13.18\% | 0.90\% | 0.16\% | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |
| White | 4.54\% | 36.13\% | 25.47\% | 23.94\% | 9.02\% | 0.66\% | 0.23\% | 100.00\% |
| Black | 0.19\% | 19.26\% | 17.04\% | 31.85\% | 26.85\% | 4.63\% | 0.19\% | 100.00\% |
| Hispanic | 1.48\% | 17.59\% | 21.23\% | 30.31\% | 25.09\% | 4.31\% | 0.00\% | 100.00\% |
| Other | 3.23\% | 30.46\% | 22.10\% | 24.53\% | 17.79\% | 1.62\% | 0.27\% | 100.00\% |
| Total | 3.83\% | $32.61 \%$ | 24.25\% | 25.23\% | 12.48\% | 1.39\% | 0.20\% | 100.00\% |
| * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999.Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table E-4. FY 1999 Coast Guard Applicants* for Active Component Enlistment by Education, Gender and Race/Ethnicity

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| Males | 6,190 | 93.87\% | 359 | 5.44\% | 45 | 0.68\% | 6,594 | 100.00\% |
| Females | 1,152 | 93.73\% | 70 | 5.70\% | 7 | 0.57\% | 1,229 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |
| White | 5,639 | 93.50\% | 350 | 5.80\% | 42 | 0.70\% | 6,031 | 100.00\% |
| Black | 501 | 92.78\% | 33 | 6.11\% | 6 | 1.11\% | 540 | 100.00\% |
| Hispanic | 844 | 95.80\% | 34 | 3.86\% | 3 | 0.34\% | 881 | 100.00\% |
| Other | 358 | 96.50\% | 12 | 3.23\% | 1 | 0.27\% | 371 | 100.00\% |
| Total | 7,342 | 93.85\% | 429 | 5.48\% | 52 | 0.66\% | 7,823 | 100.00\% |

[^67]Table E-5. FY 1999 Coast Guard NPS Active Component Enlisted Accessions by Age and Gender

| AGE | NUMBER |  |  | PERCENT |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Total | Males | Females | Total |
| 17 | 84 | 22 | 106 | 2.57\% | 4.44\% | 2.81\% |
| 18 | 857 | 165 | 1,022 | 26.18\% | 33.33\% | 27.12\% |
| 19 | 762 | 97 | 859 | 23.27\% | 19.60\% | 22.79\% |
| 20 | 457 | 62 | 519 | 13.96\% | 12.53\% | 13.77\% |
| 21 | 315 | 43 | 358 | 9.62\% | 8.69\% | 9.50\% |
| 22 | 247 | 32 | 279 | 7.54\% | 6.46\% | 7.40\% |
| 23 | 194 | 19 | 213 | 5.93\% | 3.84\% | 5.65\% |
| 24 | 118 | 15 | 133 | 3.60\% | 3.03\% | 3.53\% |
| $25+$ | 240 | 40 | 280 | 7.33\% | 8.08\% | 7.43\% |
| TOTAL | 3,274 | 495 | 3,769 | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |

Table E-6. FY 1999 Coast Guard NPS Active Component Enlisted Accessions by Race/Ethnicity and Gender

| RACE/ | NUMBER |  |  |  | PERCENT |  |  |
| :--- | ---: | ---: | ---: | :--- | :--- | :--- | :--- | :--- |
| ETHNICITY | Males | Females | Total |  | Males | Females | Total |
|  |  |  |  |  |  |  |  |
| White | 2,734 | 405 | 3,139 |  | $83.51 \%$ | $81.82 \%$ | $83.28 \%$ |
| Black | 125 | 24 | 149 |  | $3.82 \%$ | $4.85 \%$ | $3.95 \%$ |
| Hispanic | 290 | 33 | 323 |  | $8.86 \%$ | $6.67 \%$ | $8.57 \%$ |
| Other | 125 | 33 | 158 |  | $3.82 \%$ | $6.67 \%$ | $4.19 \%$ |
| TOTAL | 3,274 | 495 | 3,769 |  | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |

Table E-7. FY 1999 Coast Guard NPS Active Component Enlisted Accessions by AFQT Category, Gender and Race/Ethnicity
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Unkown |  |
| Males | 151 | 1,380 | 1,037 | 705 | 0 | 1 | 3,274 |
| Females | 15 | 211 | 155 | 114 | 0 | 0 | 495 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |
| White | 153 | 1,385 | 988 | 613 | 0 | 0 | 3,139 |
| Black | 2 | 56 | 42 | 48 | 0 | 1 | 149 |
| Hispanic | 6 | 87 | 109 | 121 | 0 | 0 | 323 |
| Other | 5 | 63 | 53 | 37 | 0 | 0 | 158 |
| Total | 166 | 1,591 | 1,192 | 819 | 0 | 1 | 3,769 |

b. Percent

|  | AFQT CATEGORY |  |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| GENDER | I | II | IIIA | IIIB | IV | Unknown | TOTAL |  |
|  |  |  |  |  |  |  |  |  |
| Males | $4.61 \%$ | $42.15 \%$ | $31.67 \%$ | $21.53 \%$ | $0.00 \%$ | $0.03 \%$ | $100.00 \%$ |  |
| Females | $3.03 \%$ | $42.63 \%$ | $31.31 \%$ | $23.03 \%$ | $0.00 \%$ | $0.00 \%$ | $100.00 \%$ |  |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |
| White | $4.87 \%$ | $44.12 \%$ | $31.47 \%$ | $19.53 \%$ | $0.00 \%$ | $0.00 \%$ | $100.00 \%$ |  |
| Black | $1.34 \%$ | $37.58 \%$ | $28.19 \%$ | $32.21 \%$ | $0.00 \%$ | $0.67 \%$ | $100.00 \%$ |  |
| Hispanic | $1.86 \%$ | $26.93 \%$ | $33.75 \%$ | $37.46 \%$ | $0.00 \%$ | $0.00 \%$ | $100.00 \%$ |  |
| Other | $3.16 \%$ | $39.87 \%$ | $33.54 \%$ | $23.42 \%$ | $0.00 \%$ | $0.00 \%$ | $100.00 \%$ |  |
| Total | $4.40 \%$ | $42.21 \%$ | $31.63 \%$ | $21.73 \%$ | $0.00 \%$ | $0.03 \%$ | $100.00 \%$ |  |

Rows may not add to totals due to rounding.

Table E-8. FY 1999 Coast Guard NPS Active Component Enlisted Accessions by Education, Gender and Race/Ethnicity

| GENDER | EDUCATIONAL TIER |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  | TOTAL |  |
|  | \# | \% | \# | \% | \# |  | \% | \# | \% |
| Males | 3,128 | 95.54\% | 140 | 4.28\% |  | 6 | 0.18\% | 3,274 | 100.00\% |
| Females | 481 | 97.17\% | 13 | 2.63\% |  | 1 | 0.20\% | 495 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| White | 3,001 | 95.60\% | 132 | 4.21\% |  | 6 | 0.19\% | 3,139 | 100.00\% |
| Black | 141 | 94.63\% | 8 | 5.37\% |  | 0 | 0.00\% | 149 | 100.00\% |
| Hispanic | 313 | 96.90\% | 9 | 2.79\% |  | 1 | 0.31\% | 323 | 100.00\% |
| Other | 154 | 97.47\% | 4 | 2.53\% |  | 0 | 0.00\% | 158 | 100.00\% |
| Total | 3,609 | 95.75\% | 153 | 4.06\% |  | 7 | 0.19\% | 3,769 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |

Table E-9. FY 1999 Coast Guard NPS Active Component Enlisted Accessions by Quality, Gender and Race/Ethnicity

| GENDER | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY * |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| Males | 2,413 | 73.70\% | 861 | 26.30\% | 3,274 | 100.00\% |
| Females | 360 | 72.73\% | 135 | 27.27\% | 495 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |
| White | 2,368 | 75.44\% | 771 | 24.56\% | 3,139 | 100.00\% |
| Black | 93 | 62.42\% | 56 | 37.58\% | 149 | 100.00\% |
| Hispanic | 195 | 60.37\% | 128 | 39.63\% | 323 | 100.00\% |
| Other | 117 | 74.05\% | 41 | 25.95\% | 158 | 100.00\% |
| Total | 2,773 | 73.57\% | 996 | 26.43\% | 3,769 | 100.00\% |

[^68]Table E-10. FY 1999 Coast Guard PS Active Component Enlisted Accessions by Age and Gender

| AGE | NUMBER |  |  | PERCENTAGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Total | Males | Females | Total |
| 17 | 0 | 0 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 18 | 6 | 0 | 6 | 3.03\% | 0.00\% | 2.84\% |
| 19 | 4 | 2 | 6 | 2.02\% | 15.38\% | 2.84\% |
| 20 | 10 | 1 | 11 | 5.05\% | 7.69\% | 5.21\% |
| 21 | 11 | 0 | 11 | 5.56\% | 0.00\% | 5.21\% |
| 22 | 19 | 1 | 20 | 9.60\% | 7.69\% | 9.48\% |
| 23 | 27 | 3 | 30 | 13.64\% | 23.08\% | 14.22\% |
| 24 | 26 | 0 | 26 | 13.13\% | 0.00\% | 12.32\% |
| $25+$ | 95 | 6 | 101 | 47.98\% | 46.15\% | 47.87\% |
| TOTAL | 198 | 13 | 211 | 100.00\% | 100.00\% | 100.00\% |

Table E-11. FY 1999 Coast Guard PS Active Component Enlisted Accessions by Race/Ethnicity and Gender

| RACE/ | NUMBER |  |  |  |  | PERCENT |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| ETHNICITY | Males | Females | Total |  | Males | Females | Total |  |
|  |  |  |  |  |  |  |  |  |
| White | 154 | 10 | 164 |  | $77.78 \%$ | $76.92 \%$ | $77.73 \%$ |  |
| Black | 18 | 0 | 18 |  | $9.09 \%$ | $0.00 \%$ | $8.53 \%$ |  |
| Hispanic | 17 | 2 | 19 |  | $8.59 \%$ | $15.38 \%$ | $9.00 \%$ |  |
| Other | 9 | 1 | 10 |  | $4.55 \%$ | $7.69 \%$ | $4.74 \%$ |  |
| TOTAL | 198 | 13 | 211 |  | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ |  |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table E-12. FY 1999 Coast Guard PS Active Component Enlisted Accessions by Quality, Gender and Race/Ethnicity

| GENDER | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY * |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| Males | 149 | 75.25\% | 49 | 24.75\% | 198 | 100.00\% |
| Females | 10 | 76.92\% | 3 | 23.08\% | 13 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |
| White | 129 | 78.66\% | 35 | 21.34\% | 164 | 100.00\% |
| Black | 9 | 50.00\% | 9 | 50.00\% | 18 | 100.00\% |
| Hispanic | 14 | 73.68\% | 5 | 26.32\% | 19 | 100.00\% |
| Other | 7 | 70.00\% | 3 | 30.00\% | 10 | 100.00\% |
| Total | 159 | 75.36\% | 52 | 24.64\% | 211 | 100.00\% |
| * High quality accessions are AFQT Category I-IIIA, high school graduates. |  |  |  |  |  |  |

Table E-13. FY 1999 Coast Guard PS Active Component Enlisted Accessions by Education, Gender and Race/Ethnicity

| GENDER | EDUCATIONAL TIER |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  |  | TIER 3 |  |  |  |  |
|  | \# | \% | \# |  | \% | \# |  | \% | \# | \% |
| Males | 189 | 95.45\% |  | 5 | 2.53\% |  | 4 | 2.02\% | 198 | 100.00\% |
| Females | 12 | 92.31\% |  | 1 | 7.69\% |  | 0 | 0.00\% | 13 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |
| White | 157 | 95.73\% |  | 5 | 3.05\% |  | 2 | 1.22\% | 164 | 100.00\% |
| Black | 17 | 94.44\% |  | 1 | 5.56\% |  | 0 | 0.00\% | 18 | 100.00\% |
| Hispanic | 19 | 100.00\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 19 | 100.00\% |
| Other | 8 | 80.00\% |  | 0 | 0.00\% |  | 2 | 20.00\% | 10 | 100.00\% |
| Total | 201 | 95.26\% |  | 6 | 2.84\% |  | 4 | 1.90\% | 211 | 100.00\% |

Rows may not add to totals due to rounding.

Table E-14. FY 1999 Coast Guard Active Component Enlisted Members by Age Group and Gender

| AGE | NUMBER |  |  | PERCENT |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Total | Males | Females | Total |
| 17-19 | 1,648 | 318 | 1,966 | 6.69\% | 11.47\% | 7.18\% |
| 20-24 | 6,908 | 1,041 | 7,949 | 28.06\% | 37.55\% | 29.02\% |
| 25-29 | 5,271 | 556 | 5,827 | 21.41\% | 20.06\% | 21.27\% |
| 30-34 | 3,889 | 356 | 4,245 | 15.80\% | 12.84\% | 15.50\% |
| 35-39 | 4,666 | 350 | 5,016 | 18.95\% | 12.63\% | 18.31\% |
| 40-44 | 1,864 | 121 | 1,985 | 7.57\% | 4.37\% | 7.25\% |
| 45-49 | 315 | 20 | 335 | 1.28\% | 0.72\% | 1.22\% |
| 50+ | 59 | 10 | 69 | 0.24\% | 0.36\% | 0.25\% |
| Unknown | 0 | 0 | 0 | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 24,620 | 2,772 | 27,392 | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |

Table E-15. FY 1999 Coast Guard Active Component Enlisted Members by Race/Ethnicity and Gender

| RACE/ |  | NUMBER |  |  | RCENTAG |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ETHNICITY | Males | Females | Total | Males | Females | Total |
| White | 20,183 | 2,057 | 22,240 | 81.98\% | 74.21\% | 81.19\% |
| Black | 1,520 | 342 | 1,862 | 6.17\% | 12.34\% | 6.80\% |
| Hispanic | 1,779 | 199 | 1,978 | 7.23\% | 7.18\% | 7.22\% |
| Other | 1,138 | 174 | 1,312 | 4.62\% | 6.28\% | 4.79\% |
| TOTAL | 24,620 | 2,772 | 27,392 | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |

Table E-16. FY 1999 Coast Guard Active Component Enlisted Members by Education, Gender and Race/Ethnicity

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| Males | 23,559 | 95.69\% | 777 | 3.16\% | 284 | 1.15\% | 24,620 | 100.00\% |
| Females | 2,670 | 96.32\% | 82 | 2.96\% | 20 | 0.72\% | 2,772 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |
| White | 21,327 | 95.89\% | 670 | 3.01\% | 243 | 1.09\% | 22,240 | 100.00\% |
| Black | 1,761 | 94.58\% | 72 | 3.87\% | 29 | 1.56\% | 1,862 | 100.00\% |
| Hispanic | 1,882 | 95.15\% | 74 | 3.74\% | 22 | 1.11\% | 1,978 | 100.00\% |
| Other | 1,259 | 95.96\% | 43 | 3.28\% | 10 | 0.76\% | 1,312 | 100.00\% |
| Total | 26,229 | 95.75\% | 859 | 3.14\% | 304 | 1.11\% | 27,392 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table E-17. FY 1999 Coast Guard Active Component Enlisted Members by Occupational Area, Gender and Race/Ethnicity
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship | Electronics | Communications | Medical | Other Technical | Administrators | Electrical | Craftsman | Supply | Non- <br> Occupational* |  |
| Males | 6,423 | 2,735 | 1,365 | 563 | 1,310 | 3,044 | 1,608 | 3,400 | 12 | 4,160 | 24,620 |
| Females | 249 | 138 | 200 | 148 | 110 | 1,018 | 57 | 96 | 1 | 755 | 2,772 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |
| White | 5,911 | 2,360 | 1,235 | 496 | 1,199 | 2,707 | 1,309 | 2,960 | 11 | 4,052 | 22,240 |
| Black | 128 | 142 | 138 | 88 | 71 | 757 | 142 | 149 | 0 | 247 | 1,862 |
| Hispanic | 365 | 221 | 120 | 76 | 78 | 364 | 128 | 241 | 2 | 383 | 1,978 |
| Other | 268 | 150 | 72 | 51 | 72 | 234 | 86 | 146 | 0 | 233 | 1,312 |
| Total | 6,672 | 2,873 | 1,565 | 711 | 1,420 | 4,062 | 1,665 | 3,496 | 13 | 4,915 | 27,392 |

b. Percent

|  | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENDER | Infantry, Gun Crews, \& Seamanship | Electronics | Communications | Medical | Other Technical | Administrators | Electrical | Craftsman | Supply | Non- <br> Occupational* | TOTAL |
| Males | 26.09\% | 11.11\% | 5.54\% | 2.29\% | 5.32\% | 12.36\% | 6.53\% | 13.81\% | 0.05\% | 16.90\% | 100.00\% |
| Females | 8.98\% | 4.98\% | 7.22\% | 5.34\% | 3.97\% | 36.72\% | 2.06\% | 3.46\% | 0.04\% | 27.24\% | 100.00\% |
| ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |
| White | 26.58\% | 10.61\% | 5.55\% | 2.23\% | 5.39\% | 12.17\% | 5.89\% | 13.31\% | 0.05\% | 18.22\% | 100.00\% |
| Black | 6.87\% | 7.63\% | 7.41\% | 4.73\% | 3.81\% | 40.66\% | 7.63\% | 8.00\% | 0.00\% | 13.27\% | 100.00\% |
| Hispanic | 18.45\% | 11.17\% | 6.07\% | 3.84\% | 3.94\% | 18.40\% | 6.47\% | 12.18\% | 0.10\% | 19.36\% | 100.00\% |
| Other | 20.43\% | 11.43\% | 5.49\% | 3.89\% | 5.49\% | 17.84\% | 6.55\% | 11.13\% | 0.00\% | 17.76\% | 100.00\% |
| Total | 24.36\% | 10.49\% | 5.71\% | 2.60\% | 5.18\% | 14.83\% | 6.08\% | 12.76\% | 0.05\% | 17.94\% | 100.00\% |

* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

Table E-18. FY 1999 Coast Guard Active Component Officer Accessions and Officer Corps by Age

| AGE | COAST GUARD |  |
| :---: | :---: | :---: |
|  | \# | \% |
| a. FY 1999 Active Component Officer Accessions |  |  |
| 17-20 | 0 | 0.00\% |
| 21 | 10 | 3.04\% |
| 22 | 102 | 31.00\% |
| 23 | 33 | 10.03\% |
| 24 | 16 | 4.86\% |
| 25 | 13 | 3.95\% |
| 26 | 10 | 3.04\% |
| 27 | 10 | 3.04\% |
| 28 | 19 | 5.78\% |
| 29 | 13 | 3.95\% |
| 30 | 17 | 5.17\% |
| 31 | 17 | 5.17\% |
| 32 | 17 | 5.17\% |
| 33 | 7 | 2.13\% |
| 34 | 5 | 1.52\% |
| 35 | 4 | 1.22\% |
| $36+$ | 36 | 10.94\% |
| Unknown | 0 | 0.00\% |
| TOTAL | 329 | 100.00\% |
| b. FY 1999 Active Component Officer Corps |  |  |
| 17-19 | 0 | 0.00\% |
| 20-24 | 476 | 8.65\% |
| 25-29 | 1,121 | 20.37\% |
| 30-34 | 1,097 | 19.93\% |
| 35-39 | 1,248 | 22.67\% |
| 40-44 | 951 | 17.28\% |
| 45-49 | 472 | 8.58\% |
| 50+ | 139 | 2.53\% |
| Unknown | 0 | 0.00\% |
| TOTAL | 5,504 | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |

Table E-19. FY 1999 Coast Guard Active Component Officer Accessions and Officer Corps by Race/Ethnicity and Gender

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |

a. FY 1999 Active Component Officer Accessions

| Male | 203 | 79.92\% | 17 | 6.69\% | 16 | 6.30\% | 18 | 7.09\% | 254 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female | 61 | 81.33\% | 6 | 8.00\% | 3 | 4.00\% | 5 | 6.67\% | 75 | 100.00\% |
| TOTAL | 264 | 80.24\% | 23 | 6.99\% | 19 | 5.78\% | 23 | 6.99\% | 329 | 100.00\% |

b. FY 1999 Active Component Officer Corps

| Male | 4,298 | 88.40\% | 194 | 3.99\% | 184 | 3.78\% | 186 | 3.83\% | 4,862 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female | 522 | 81.31\% | 43 | 6.70\% | 32 | 4.98\% | 45 | 7.01\% | 642 | 100.00\% |
| TOTAL | 4,820 | 87.57\% | 237 | 4.31\% | 216 | 3.92\% | 231 | 4.20\% | 5,504 | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-20. FY 1999 Coast Guard Active Component Officer Accessions and Officer Corps by Education

| EDUCATION | Officer Accessions |  | Officer Corps |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% |
| Less than 4-year college graduate | 106 | 32.22\% | 986 | 17.91\% |
| 4 -year college graduate | 199 | 60.49\% | 3,678 | 66.82\% |
| Greater than 4-year college graduate | 23 | 6.99\% | 794 | 14.43\% |
| Unknown | 1 | 0.30\% | 46 | 0.84\% |
| TOTAL | 329 | 100.00\% | 5,504 | 100.00\% |

[^69]Table E-21. FY 1999 Coast Guard Active Component Officer Corps by Occupational Area, Gender, and Race/Ethnicity
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers | Tactical Operations | Intelligence | Engineering and <br> Maintenance | $\begin{gathered} \text { Scientists } \\ \text { and } \\ \text { Professionals } \end{gathered}$ | Health Care | Administration | Supply, Procurement, and Allied | Non- <br> Occupational* |  |
| Males | 32 | 2,168 | 28 | 1,661 | 56 | 15 | 465 | 34 | 403 | 4,862 |
| Females | 0 | 285 | 4 | 196 | 9 | 0 | 64 | 2 | 82 | 642 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |
| White | 31 | 2,182 | 30 | 1,637 | 61 | 13 | 463 | 32 | 371 | 4,820 |
| Black | 1 | 80 | 0 | 85 | 2 | 1 | 22 | 2 | 44 | 237 |
| Hispanic | 0 | 95 | 2 | 60 | 1 | 1 | 24 | 1 | 32 | 216 |
| Other | 0 | 96 | 0 | 75 | 1 | 0 | 20 | 1 | 38 | 231 |
| Total | 32 | 2,453 | 32 | 1,857 | 65 | 15 | 529 | 36 | 485 | 5,504 |

b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers | Tactical Operations | Intelligence | Engineering and <br> Maintenance | $\begin{gathered} \text { Scientists } \\ \text { and } \\ \text { Professionals } \end{gathered}$ | Health <br> Care | Admin- <br> istration | Supply, Procurement, and Allied | NonOccupational* |  |
| Males | 0.66\% | 44.59\% | 0.58\% | 34.16\% | 1.15\% | 0.31\% | 9.56\% | 0.70\% | 8.29\% | 100.00\% |
| Females | 0.00\% | 44.39\% | 0.62\% | 30.53\% | 1.40\% | 0.00\% | 9.97\% | 0.31\% | 12.77\% | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |
| White | 0.64\% | 45.27\% | 0.62\% | 33.96\% | 1.27\% | 0.27\% | 9.61\% | 0.66\% | 7.70\% | 100.00\% |
| Black | 0.42\% | 33.76\% | 0.00\% | 35.86\% | 0.84\% | 0.42\% | 9.28\% | 0.84\% | 18.57\% | 100.00\% |
| Hispanic | 0.00\% | 43.98\% | 0.93\% | 27.78\% | 0.46\% | 0.46\% | 11.11\% | 0.46\% | 14.81\% | 100.00\% |
| Other | 0.00\% | 41.56\% | 0.00\% | 32.47\% | 0.43\% | 0.00\% | 8.66\% | 0.43\% | 16.45\% | 100.00\% |
| Total | 0.58\% | 44.57\% | 0.58\% | 33.74\% | 1.18\% | 0.27\% | 9.61\% | 0.65\% | 8.81\% | 100.00\% |

[^70]Table E-22. FY 1999 Coast Guard Active Component Officer Accessions and Officer Corps by Source of Commission, Gender, and Race/Ethnicity
a. FY 1999 Active Component Officer Accession

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy |  | ROTC <br> Scholarship |  |  | ROTC Non- <br> Scholarship |  |  | OCS/OTS |  | Direct Appointment* |  |  | Other |  |  | Unknown |  |  |  |
|  | \# | \% | \# |  | \% | \# |  | \% | \# | \% | \# |  | \% | \# |  | \% | \# | \% | \# | \% |
| Males | 88 | 34.65\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 109 | 42.91\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 57 | $22.44 \%$ | 254 | 100.00\% |
| Females | 39 | 52.00\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 23 | $30.67 \%$ |  | 0 | 0.00\% |  | 0 | 0.00\% | 13 | 17.33\% | 75 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 108 | 40.91\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 92 | 34.85\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 64 | 24.24\% | 264 | 100.00\% |
| Black | 4 | 17.39\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 18 | 78.26\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 1 | 4.35\% | 23 | 100.00\% |
| Hispanic | 5 | 26.32\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 10 | 52.63\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 4 | 21.05\% | 19 | 100.00\% |
| Other | 10 | 43.48\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 12 | 52.17\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 1 | 4.35\% | 23 | 100.00\% |
| Total | 127 | 38.60\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 132 | 40.12\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 70 | 21.28\% | 329 | 100.00\% |

b. FY 1999 Active Component Officers

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy |  | ROTC <br> Scholarship |  |  | ROTC Non- <br> Scholarship |  | OCS/OTS |  | Direct Appointment* |  | Other |  |  | Unknown |  |  |  |
|  | \# | \% | \# |  | \% | \# | \% | \# | \% | \# | \% | \# |  | \% | \# | \% | \# | \% |
| Males | 2,484 | 51.09\% |  | 0 | 0.00\% | 0 | 0.00\% | 1,771 | 36.43\% | 0 | 0.00\% |  | 0 | 0.00\% | 607 | 12.48\% | 4,862 | 100.00\% |
| Females | 298 | 46.42\% |  | 0 | 0.00\% | 0 | 0.00\% | 263 | 40.97\% | 0 | 0.00\% |  | 0 | 0.00\% | 81 | 12.62\% | 642 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 2,528 | 52.45\% |  | 0 | 0.00\% | 0 | 0.00\% | 1,673 | 34.71\% | 0 | 0.00\% |  | 0 | 0.00\% | 619 | 12.84\% | 4,820 | 100.00\% |
| Black | 55 | 23.21\% |  | 0 | 0.00\% | 0 | 0.00\% | 163 | 68.78\% | 0 | 0.00\% |  | 0 | 0.00\% | 19 | 8.02\% | 237 | 100.00\% |
| Hispanic | 69 | 31.94\% |  | 0 | 0.00\% | 0 | 0.00\% | 119 | 55.09\% | 0 | 0.00\% |  | 0 | 0.00\% | 28 | 12.96\% | 216 | 100.00\% |
| Other | 130 | 56.28\% |  | 0 | 0.00\% | 0 | 0.00\% | 79 | 34.20\% | 0 | 0.00\% |  | 0 | 0.00\% | 22 | 9.52\% | 231 | 100.00\% |
| Total | 2,782 | 50.55\% |  | 0 | 0.00\% | 0 | 0.00\% | 2,034 | 36.95\% | 0 | 0.00\% |  | 0 | 0.00\% | 688 | 12.50\% | 5,504 | 100.00\% |
| * Although the Coast Guard has a direct commissioning program, Coast Guard data provided to DMDC do not allow calculation of direct appointment by gender and race/ethnicity. Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table E-23. FY 1999 Coast Guard Active Component Warrant Officer Accessions and Warrant Officer Corps by Race/Ethnicity and Gender

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  |  |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |

a. FY 1999 Active Component Warrant Officer Accessions

| Male | 182 | 87.08\% | 16 | 7.66\% | 4 | 1.91\% | 7 | 3.35\% | 209 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female | 12 | 80.00\% | 1 | 6.67\% | 2 | 13.33\% | 0 | 0.00\% | 15 | 100.00\% |
| TOTAL | 194 | 86.61\% | 17 | 7.59\% | 6 | 2.68\% | 7 | 3.13\% | 224 | 100.00\% |

b. FY 1999 Active Component Warrant Officers

| Male | 1,241 | 89.47\% | 68 | 4.90\% | 43 | 3.10\% | 35 | 2.52\% | 1,387 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female | 40 | 78.43\% | 6 | 11.76\% | 2 | 3.92\% | 3 | 5.88\% | 51 | 100.00\% |
| TOTAL | 1,281 | 89.08\% | 74 | 5.15\% | 45 | 3.13\% | 38 | 2.64\% | 1,438 | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-24. FY 1999 NPS Coast Guard Reserve Enlisted Accessions by Age Group and Gender
a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| Male | 173 | 113 | 39 | 1 | 0 | 0 | 0 | 0 | 13 | 339 |
| Female | 69 | 28 | 11 | 1 | 0 | 0 | 0 | 0 | 0 | 109 |
| Total | 242 | 141 | 50 | 2 | 0 | 0 | 0 | 0 | 13 | 448 |

b. Percent

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| Male | 51.03\% | 33.33\% | 11.50\% | 0.29\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 3.83\% | 100.00\% |
| Female | 63.30\% | 25.69\% | 10.09\% | 0.92\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 54.02\% | 31.47\% | 11.16\% | 0.45\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 2.90\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-25. FY 1999 NPS Coast Guard Reserve Enlisted Accessions by Race/Ethnicity and Gender

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Male | 266 | 78.47\% | 29 | 8.55\% | 20 | 5.90\% | 24 | 7.08\% | 339 | 100.00\% |
| Female | 76 | 69.72\% | 12 | 11.01\% | 7 | 6.42\% | 14 | 12.84\% | 109 | 100.00\% |
| Total | 342 | 76.34\% | 41 | 9.15\% | 27 | 6.03\% | 38 | 8.48\% | 448 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-26. FY 1999 NPS Coast Guard Reserve Enlisted Accessions by AFQT Category, Gender and Race/Ethnicity
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| Male | 25 | 145 | 80 | 41 | 0 | 48 | 339 |
| Female | 4 | 45 | 24 | 8 | 0 | 28 | 109 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |
| White | 24 | 161 | 78 | 33 | 0 | 46 | 342 |
| Black | 0 | 12 | 6 | 8 | 0 | 15 | 41 |
| Hispanic | 0 | 6 | 13 | 4 | 0 | 4 | 27 |
| Other | 5 | 11 | 7 | 4 | 0 | 11 | 38 |
| TOTAL | 29 | 190 | 104 | 49 | 0 | 76 | 448 |

b. Percent

|  | AFQT CATEGORY |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENDER | I | II | IIIA | IIIB | IV | Other/Unk. | TOTAL |  |
| Male | $7.37 \%$ | $42.77 \%$ | $23.60 \%$ | $12.09 \%$ | $0.00 \%$ | $14.16 \%$ | $100.00 \%$ |  |
| Female | $3.67 \%$ | $41.28 \%$ | $22.02 \%$ | $7.34 \%$ | $0.00 \%$ | $25.69 \%$ | $100.00 \%$ |  |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |
| White | $7.02 \%$ | $47.08 \%$ | $22.81 \%$ | $9.65 \%$ | $0.00 \%$ | $13.45 \%$ | $100.00 \%$ |  |
| Black | $0.00 \%$ | $29.27 \%$ | $14.63 \%$ | $19.51 \%$ | $0.00 \%$ | $36.59 \%$ | $100.00 \%$ |  |
| Hispanic | $0.00 \%$ | $22.22 \%$ | $48.15 \%$ | $14.81 \%$ | $0.00 \%$ | $14.81 \%$ | $100.00 \%$ |  |
| Other | $13.16 \%$ | $28.95 \%$ | $18.42 \%$ | $10.53 \%$ | $0.00 \%$ | $28.95 \%$ | $100.00 \%$ |  |
| TOTAL | $6.47 \%$ | $42.41 \%$ | $23.21 \%$ | $10.94 \%$ | $0.00 \%$ | $16.96 \%$ | $100.00 \%$ |  |

[^71]Table E-27. FY 1999 NPS Coast Guard Reserve Enlisted Accessions by Education, Gender and Race/Ethnicity
a. Gender

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1* |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| Male | 294 | 86.73\% | 43 | 12.68\% | 2 | 0.59\% | 339 | 100.00\% |
| Female | 99 | 90.83\% | 10 | 9.17\% | 0 | 0.00\% | 109 | 100.00\% |
| RACE/ETHNICITY | \# | \% | \# | \% | \# | \% | \# | \% |
| White | 295 | 86.26\% | 45 | 13.16\% | 2 | 0.58\% | 342 | 100.00\% |
| Black | 40 | 97.56\% | 1 | 2.44\% | 0 | 0.00\% | 41 | 100.00\% |
| Hispanic | 26 | 96.30\% | 1 | 3.70\% | 0 | 0.00\% | 27 | 100.00\% |
| Other | 32 | 84.21\% | 6 | 15.79\% | 0 | 0.00\% | 38 | 100.00\% |
| Total | 393 | 87.72\% | 53 | 11.83\% | 2 | 0.45\% | 448 | 100.00\% |

[^72]Rows may not add to totals due to rounding.

Table E-28. FY 1999 Prior Service Coast Guard Reserve Enlisted Accessions by Age Group and Gender
a. Number

|  | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENDER | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| Male | 1 | 413 | 561 | 253 | 100 | 27 | 22 | 36 | 213 | 1,626 |
| Female | 1 | 73 | 77 | 38 | 20 | 8 | 4 | 1 | 17 | 239 |
| Total | 2 | 486 | 638 | 291 | 120 | 35 | 26 | 37 | 230 | 1,865 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |
|  | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| GENDER | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| Male | 0.06\% | 25.40\% | 34.50\% | 15.56\% | 6.15\% | 1.66\% | 1.35\% | 2.21\% | 13.10\% | 100.00\% |
| Female | 0.42\% | 30.54\% | $32.22 \%$ | 15.90\% | 8.37\% | 3.35\% | 1.67\% | 0.42\% | 7.11\% | 100.00\% |
| Total | 0.11\% | 26.06\% | $34.21 \%$ | 15.60\% | 6.43\% | 1.88\% | 1.39\% | 1.98\% | 12.33\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-29. FY 1999 Prior Service Coast Guard Reserve Enlisted Accessions by Race/Ethnicity and Gender

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  |  | HISPANIC |  |  | OTHER |  |  | TOTAL |  |
|  | \# | \% | \# |  | \% | \# |  | \% | \# |  | \% | \# | \% |
| Male | 1,336 | 82.16\% |  | 65 | 4.00\% |  | 121 | 7.44\% |  | 104 | 6.40\% | 1,626 | 85.90\% |
| Female | 201 | 84.10\% |  | 16 | 6.69\% |  | 13 | 5.44\% |  | 9 | 3.77\% | 239 | 14.10\% |
| Total | 1,537 | 82.41\% |  | 81 | 4.34\% |  | 134 | 7.18\% |  | 113 | 6.06\% | 1,865 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table E-30. FY 1999 Prior Service Coast Guard Reserve Enlisted Accessions by Education, Gender and Race/Ethnicity

| GENDER | EDUCATIONAL TIER |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  |  | TIER 3 |  |  |  |  |
|  | \# | \% | \# |  | \% | \# |  | \% | \# | \% |
| Male | 1,405 | 86.41\% |  | 211 | 12.98\% |  | 10 | 0.62\% | 1,626 | 100.00\% |
| Female | 197 | 82.43\% |  | 42 | 17.57\% |  | 0 | 0.00\% | 239 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |
| White | 1,322 | 86.01\% |  | 205 | 13.34\% |  | 10 | 0.65\% | 1,537 | 100.00\% |
| Black | 64 | 79.01\% |  | 17 | 20.99\% |  | 0 | 0.00\% | 81 | 100.00\% |
| Hispanic | 117 | 87.31\% |  | 17 | 12.69\% |  | 0 | 0.00\% | 134 | 100.00\% |
| Other | 99 | 87.61\% |  | 14 | 12.39\% |  | 0 | 0.00\% | 113 | 100.00\% |
| Total | 1,602 | 85.90\% |  | 253 | 13.57\% |  | 10 | 0.54\% | 1,865 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-31. FY 1999 Coast Guard Reserve Enlisted Members by Age Group and Gender
a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| Male | 193 | 546 | 968 | 900 | 903 | 706 | 682 | 1,009 | 0 | 5,907 |
| Female | 71 | 130 | 138 | 140 | 130 | 108 | 84 | 100 | 0 | 901 |
| Total | 264 | 676 | 1,106 | 1,040 | 1,033 | 814 | 766 | 1,109 | 0 | 6,808 |

b. Percent

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| Male | 3.27\% | 9.24\% | 16.39\% | 15.24\% | 15.29\% | 11.95\% | 11.55\% | 17.08\% | 0.00\% | 100.00\% |
| Female | 7.88\% | 14.43\% | 15.32\% | 15.54\% | 14.43\% | 11.99\% | 9.32\% | 11.10\% | 0.00\% | 100.00\% |
| Total | 3.88\% | 9.93\% | 16.25\% | 15.28\% | 15.17\% | 11.96\% | 11.25\% | 16.29\% | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-32. FY 1999 Coast Guard Reserve Enlisted Members by Race/Ethnicity and Gender

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Male | 5,079 | 85.98\% | 257 | 4.35\% | 329 | 5.57\% | 242 | 4.10\% | 5,907 | 100.00\% |
| Female | 682 | 75.69\% | 106 | 11.76\% | 61 | 6.77\% | 52 | 5.77\% | 901 | 100.00\% |
| Total | 5,761 | 84.62\% | 363 | 5.33\% | 390 | 5.73\% | 294 | 4.32\% | 6,808 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-33. FY 1999 Coast Guard Reserve Enlisted Members by Education, Gender and Race/Ethnicity


Table E-34. FY 1999 Coast Guard Reserve Enlisted Members by Occupational Area, Gender and Race/Ethnicity
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational* |  |
| Male | 1,251 | 298 | 212 | 86 | 682 | 577 | 352 | 958 | 1,007 | 484 | 5,907 |
| Female | 118 | 16 | 65 | 37 | 73 | 409 | 11 | 16 | 38 | 118 | 901 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |
| White | 1,218 | 265 | 231 | 99 | 652 | 763 | 311 | 866 | 890 | 466 | 5,761 |
| Black | 40 | 16 | 16 | 10 | 34 | 113 | 10 | 29 | 46 | 49 | 363 |
| Hispanic | 56 | 17 | 19 | 9 | 30 | 61 | 29 | 49 | 74 | 46 | 390 |
| Other | 55 | 16 | 11 | 5 | 39 | 49 | 13 | 30 | 35 | 41 | 294 |
| Total | 1,369 | 314 | 277 | 123 | 755 | 986 | 363 | 974 | 1,045 | 602 | 6,808 |

b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | Non- <br> Occupational* |  |
| Male | 21.18\% | 5.04\% | 3.59\% | 1.46\% | 11.55\% | 9.77\% | 5.96\% | 16.22\% | 17.05\% | 8.19\% | 100.00\% |
| Female | 13.10\% | 1.78\% | 7.21\% | 4.11\% | 8.10\% | 45.39\% | 1.22\% | 1.78\% | 4.22\% | 13.10\% | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |
| White | 21.14\% | 4.60\% | 4.01\% | 1.72\% | 11.32\% | 13.24\% | 5.40\% | 15.03\% | 15.45\% | 8.09\% | 100.00\% |
| Black | 11.02\% | 4.41\% | 4.41\% | 2.75\% | 9.37\% | 31.13\% | 2.75\% | 7.99\% | 12.67\% | 13.50\% | 100.00\% |
| Hispanic | 14.36\% | 4.36\% | 4.87\% | 2.31\% | 7.69\% | 15.64\% | 7.44\% | 12.56\% | 18.97\% | 11.79\% | 100.00\% |
| Other | 18.71\% | 5.44\% | 3.74\% | 1.70\% | 13.27\% | 16.67\% | 4.42\% | 10.20\% | 11.90\% | 13.95\% | 100.00\% |
| Total | 20.11\% | 4.61\% | 4.07\% | 1.81\% | 11.09\% | 14.48\% | 5.33\% | 14.31\% | 15.35\% | 8.84\% | 100.00\% |

* Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Rows may not add to totals due to rounding.

Table E-35. FY 1999 Coast Guard Reserve Officer Accessions and Officer Corps by Age Group

|  | AGE GROUP |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| a. FY 1999 Reserve Officer Accessions |  |  |  |  |  |  |  |  |  |
| Number | 16 | 34 | 50 | 25 | 11 | 4 | 5 | 10 | 155 |
| Percent | 10.32\% | 21.94\% | $32.26 \%$ | 16.13\% | 7.10\% | 2.58\% | 3.23\% | 6.45\% | 100.00\% |
| b. FY 1999 Reserve Component Officers |  |  |  |  |  |  |  |  |  |
| Number | 12 | 86 | 193 | 219 | 241 | 162 | 165 | 0 | 1,078 |
| Percent | 1.11\% | 7.98\% | 17.90\% | 20.32\% | 22.36\% | 15.03\% | 15.31\% | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |

Table E-36. FY 1999 Coast Guard Reserve Officer Accessions and Officer Corps by Race/Ethnicity and Gender

| GENDER | RACE |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  |  | HISPANIC |  |  | OTHER |  |  | TOTAL |  |  |
|  | \# | \% | \# |  | \% | \# |  | \% | \# |  | \% | \# |  | \% |
| a. FY 1999 Reserve Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 98 | 80.99\% |  | 8 | 6.61\% |  | 8 | 6.61\% |  | 7 | 5.79\% |  | 121 | 100.00\% |
| Female | 28 | 82.35\% |  | 1 | 2.94\% |  | 2 | 5.88\% |  | 3 | 8.82\% |  | 34 | 100.00\% |
| Total | 126 | 81.29\% |  | 9 | 5.81\% |  | 10 | 6.45\% |  | 10 | 6.45\% |  | 155 | 100.00\% |
| b. FY 1999 Reserve Component Officers |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 829 | 89.72\% |  | 36 | 3.90\% |  | 35 | 3.79\% |  | 24 | 2.60\% |  | 924 | 100.00\% |
| Female | 140 | 90.91\% |  | 5 | 3.25\% |  | 4 | 2.60\% |  | 5 | 3.25\% |  | 154 | 100.00\% |
| Total | 969 | 89.89\% |  | 41 | 3.80\% |  | 39 | 3.62\% |  | 29 | 2.69\% |  | 1,078 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table E-37. FY 1999 Coast Guard Reserve Officer Accessions and Officer Corps by Education

|  | EDUCATION |  |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | LESS THAN <br> COLLEGE GRADUATE |  | COLLEGE GRADUATE |  | GREATER THAN COLLEGE GRADUATE |  | UNKNOWN |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# |  | \% | \# | \% |
| FY 1999 Reserve Officer Accessions | 51 | 32.90\% | 84 | 54.19\% | 20 | 12.90\% |  | 0 | 0.00\% | 155 | 100.00\% |
| FY 1999 Reserve Component Officers | 219 | 20.32\% | 643 | 59.65\% | 216 | 20.04\% |  | 0 | 0.00\% | 1,078 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |

Table E-38. FY 1999 Coast Guard Reserve Officer Accessions and Officer Corps by Occupational Area

| COMPONENT | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | $\begin{gathered} \text { Scientists } \\ \text { and } \\ \text { Professionals } \end{gathered}$ | Health Care | Admin- <br> istration | Supply, Procurement, and Allied | Non- <br> Occupational* |  |
| a. FY 1999 Reserve Officer Accessions |  |  |  |  |  |  |  |  |  |  |
| Number | 0 | 14 | 0 | 19 | 2 | 2 | 8 | 1 | 109 | 155 |
| Percent | 0.00\% | 9.03\% | 0.00\% | 12.26\% | 1.29\% | 1.29\% | 5.16\% | 0.65\% | 70.32\% | 100.00\% |
| b. FY 1999 Reserve Component Officers |  |  |  |  |  |  |  |  |  |  |
| Number | 2 | 263 | 35 | 289 | 11 | 8 | 42 | 50 | 378 | 1,078 |
| Percent | 0.19\% | 24.40\% | 3.25\% | 26.81\% | 1.02\% | 0.74\% | 3.90\% | 4.64\% | 35.06\% | 100.00\% |
| * Non-occupational includes patients, students, those with unassigned duties, and unknowns. <br> Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-39. FY 1999 Coast Guard Reserve Officer Corps by Occupational Area, Gender and Race/Ethnicity
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, <br> Procurement, and Allied | Non- <br> Occupational* |  |
| Male | 2 | 222 | 31 | 259 | 10 | 7 | 34 | 47 | 312 | 924 |
| Female | 0 | 41 | 4 | 30 | 1 | 1 | 8 | 3 | 66 | 154 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |
| White | 2 | 250 | 30 | 262 | 10 | 8 | 40 | 47 | 320 | 969 |
| Black | 0 | 6 | 1 | 13 | 1 | 0 | 1 | 0 | 19 | 41 |
| Hispanic | 0 | 6 | 3 | 7 | 0 | 0 | 0 | 2 | 21 | 39 |
| Other | 0 | 1 | 1 | 7 | 0 | 0 | 1 | 1 | 18 | 29 |
| Total | 2 | 263 | 35 | 289 | 11 | 8 | 42 | 50 | 378 | 1,078 |

b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers | Tactical Operations | Intelligence | $\begin{gathered} \hline \text { Engineering } \\ \text { and } \\ \text { Maintenance } \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Scientists } \\ \text { and } \\ \text { Professionals } \\ \hline \end{gathered}$ | Health Care | Administration | Supply, <br> Procurement, and Allied | Non- <br> Occupational* |  |
| Male | 0.22\% | 24.03\% | 3.35\% | 28.03\% | 1.08\% | 0.76\% | 3.68\% | 5.09\% | 33.77\% | 100.00\% |
| Female | 0.00\% | 26.62\% | 2.60\% | 19.48\% | 0.65\% | 0.65\% | 5.19\% | 1.95\% | 42.86\% | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |
| White | 0.21\% | 25.80\% | 3.10\% | 27.04\% | 1.03\% | 0.83\% | 4.13\% | 4.85\% | 33.02\% | 100.00\% |
| Black | 0.00\% | 14.63\% | 2.44\% | 31.71\% | 2.44\% | 0.00\% | 2.44\% | 0.00\% | 46.34\% | 100.00\% |
| Hispanic | 0.00\% | 15.38\% | 7.69\% | 17.95\% | 0.00\% | 0.00\% | 0.00\% | 5.13\% | 53.85\% | 100.00\% |
| Other | 0.00\% | 3.45\% | 3.45\% | 24.14\% | 0.00\% | 0.00\% | 3.45\% | 3.45\% | 62.07\% | 100.00\% |
| Total | 0.19\% | 24.40\% | $3.25 \%$ | 26.81\% | 1.02\% | 0.74\% | 3.90\% | 4.64\% | 35.06\% | 100.00\% |

[^73]Table E-40. FY 1999 Coast Guard Reserve Officer Accessions and Officer Corps by Source of Commission

|  | SOURCE OF COMMISSION |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | $\begin{gathered} \hline \text { OCS/OTS/ } \\ \text { PLC } \\ \hline \end{gathered}$ | ANG AMS/ ARNG OCS | Direct Appointment | Other | Unknown | TOTAL |
| a. FY 1999 Reserve Officer Accessions |  |  |  |  |  |  |  |  |  |
| Number | 1 | 0 | 0 | 76 | 0 | 0 | 78 | 0 | 155 |
| Percent | 0.65\% | 0.00\% | 0.00\% | 49.03\% | 0.00\% | 0.00\% | 50.32\% | 0.00\% | 100.00\% |
| b. FY 1999 Reserve Component Officers |  |  |  |  |  |  |  |  |  |
| Number | 3 | 0 | 0 | 252 | 0 | 0 | 823 | 0 | 1,078 |
| Percent | 0.28\% | 0.00\% | 0.00\% | 23.38\% | 0.00\% | 0.00\% | 76.35\% | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |

Table E-41. FY 1999 Coast Guard Reserve Warrant Officer Accessions and Warrant Officers by Race/Ethnicity and Gender

| GENDER | RACE |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  |  | OTHER |  |  | TOTAL |  |
|  | \# | \% | \# | \% | \# |  | \% | \# |  | \% | \# | \% |
| a. FY 1999 Reserve Warrant Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 19 | 90.48\% | 1 | 4.76\% |  | 1 | 4.76\% |  | 0 | 0.00\% | 21 | 100.00\% |
| Female | 3 | 100.00\% | 0 | 0.00\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 3 | 100.00\% |
| Total | 22 | 91.67\% | 1 | 4.17\% |  | 1 | 4.17\% |  | 0 | 0.00\% | 24 | 100.00\% |
| b. FY 1999 Reserve Component Warrant Officers |  |  |  |  |  |  |  |  |  |  |  |  |
| Male | 179 | 92.27\% | 9 | 4.64\% |  | 2 | 1.03\% |  | 4 | 2.06\% | 194 | 100.00\% |
| Female | 24 | 80.00\% | 6 | 20.00\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 30 | 100.00\% |
| Total | 203 | 90.63\% | 15 | 6.70\% |  | 2 | 0.89\% |  | 4 | 1.79\% | 224 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |


[^0]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999.

[^1]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999.

    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

[^2]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999

    Columns may not add to totals due to rounding.

[^3]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999.
    ** "Other/None" includes whites and blacks who claim no other ethnic category.
    Columns may not add to totals due to rounding.

[^4]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999.

    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

[^5]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999.

    Rows may not add to totals due to rounding.
    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense
    [Manpower, Reserve Affairs, and Logistics], 1982).

[^6]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999.

[^7]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999.

[^8]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999.
    ** Civilian numbers and percentages combine tiers 1 and 2.
    Rows may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

[^9]:    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

[^10]:    * "Other/None" includes Whites and Blacks who claim no other ethnic category.

    Columns may not add to totals due to rounding.

[^11]:    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

    * Service numbers include unknowns. Civilian numbers include AFQT Category V.

[^12]:    Rows may not add to totals due to rounding.
    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

    * Service numbers include unknowns. Civilian numbers include AFQT Category V.

[^13]:    * Civilian numbers and percentages combine tiers 1 and 2.

    Rows may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1998-September 1999.

[^14]:    Rows may not add to 100 percent due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

[^15]:    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

[^16]:    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

[^17]:    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

[^18]:    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1998-September 1999.

[^19]:    * "Other/None" includes Whites and Blacks who claim no other ethnic category.

    Columns may not add to totals due to rounding.

[^20]:    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1999.

[^21]:    * "Other/None" includes Whites and Blacks who claim no other ethnic category.

    Columns may not add to totals due to rounding.

[^22]:    * Civilian numbers and percentages combine tiers 1 and 2.

[^23]:    * Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.
    *** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

[^24]:    * Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.
    *** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

[^25]:    * Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area. *** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

[^26]:    * Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.
    *** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
    Rows or columns may not add to totals due to rounding.

[^27]:    * Comparison group for officer accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1998-September 1999.

    Comparison group for active component officer corps includes college graduates in the civilian workforce ( 21 years and older), September 1999.
    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^28]:    * Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1998-September 1999.

    Comparison group for active component officer corps includes college graduates in the civilian work force (21-49 years old), September 1999.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^29]:    * Comparison group for officer accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1998-September 1999.

    Comparison group for active component officer corps includes college graduates in the civilian work force (21-49 years old), September 1999.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^30]:    * Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1998-September 1999.

    Comparison group for active component officer corps includes college graduates in the civilian work force (21-49 years old), September 1999.
    ** DMDC Navy race/ethnicity data for FY 1999 officer accessions is in error. The Navy has provided corrected data, however the Navy and DoD totals do not match those of other tables.
    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^31]:    Columns may not add to totals due to rounding.

[^32]:    ** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

[^33]:    * Calculations do not include 607 Marine Corps and 522 Air Force O-6 officers classified as general officers by the Services.
    ** Non-occupational includes patients, students, those with unassigned duties, and unknowns. Rows may not add to totals due to rounding.

[^34]:    * Calculations do not include 558 White, 30 Black, 15 Hispanic, and 4 "Other" Marine Corps; and 496 White, 16 Black, 4 Hispanic, and 6 "Other"

    Air Force O-6 officers classified as general officers by the Services.
    ** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

[^35]:    * Calculations do not include 558 White, 30 Black, 15 Hispanic, and 4 "Other" Marine Corps; and 496 White, 16 Black, 4 Hispanic, and 6 "Other" Air Force O-6 officers classified as general officers by the Services.
    ** Non-occupational includes patients, students, those with unassigned duties, and unknowns. Rows may not add to totals due to rounding.

[^36]:    ** DMDC Navy race/ethnicity data for FY 1999 officer accessions is in error. The Navy has provided corrected data, however the Navy and

[^37]:    * Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1998-September 1999.

    Comparison group for active component warrant officers includes 18-49 year old members of the civilian labor force, September 1999.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^38]:    Rows or columns may not add to totals due to rounding

[^39]:    * "Other/None" includes Whites and Blacks who claim no other ethnic category.

[^40]:    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

[^41]:    Rows may not add to totals due to rounding.
    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

[^42]:    * Includes accessions currently attending high school. The following numbers of accessions are included in this category: ARNG, 11,405;

    USAR, 2,707; USMCR, 74; ANG, 591; USAFR, 10.

[^43]:    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

[^44]:    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1998-September 1999.

[^45]:    Columns may not add to totals due to rounding.

[^46]:    * "Other/None" includes Whites and Blacks who claim no other ethnic category.

    Columns may not add to totals due to rounding.

[^47]:    * Civilian labor force, 17 years and older.

    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1999

[^48]:    * Civilian labor force, 17 years and older.

[^49]:    * "Other/None" includes Whites and Blacks who claim no other ethnic category.

[^50]:    * Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.
    $\xrightarrow{* * *}$ Non-occupational includes patients, students, those with unassigned duties, and unknowns.

[^51]:    * Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports.
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.
    *** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
    Rows may not add to totals due to rounding.

[^52]:    Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years Population Representation reports

[^53]:    * Because of changes in occupational coding procedures in FY 1998, data may not be comparable with figures in previous years' Population Representation reports
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area
    *** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
    Rows may not add to totals due to rounding

[^54]:    * Includes college graduates, 21 years and older, in the civilian work force.

    Rows may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1999.

[^55]:    * Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1998-September 1999.

    Comparison group for reserve component officer corps includes college graduates in the civilian work force (21-49 years old), September 1999.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^56]:    * Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1998-September 1999.

    Comparison group for reserve component officer corps includes college graduates in the civilian work force ( 21 years and older), September 1999.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^57]:    * Comparison group for accessions includes 21-35 year old college gradutes in the non-institutional civilian population, October 1998-September 1999.
    ** Comparison group for reserve component officers includes college graduates in the civilian work force (21-49 years old), September 1999.
    Rows may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^58]:    Rows may not add to totals due to rounding

[^59]:    * Calculations do not include 21 USMCR and 8 USAFR O-6 officers classified as general or executive officers.

[^60]:    * Calculations do not include 664 O-6 officers classified as general or executive officers by the Services ( 2 - ARNG, 194 - USMCR, 297 - ANG, 171 - USAFR).
    ** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
    Rows may not add to totals due to rounding.

[^61]:    * Calculations do not include 638 White, 9 Black, 7 Hispanic and 10 Other O-6 officers classified as general or executive officers by the Services (1 White, 1 Hispanic - ARNG,

[^62]:    * Calculations do not include 638 White, 9 Black, 7 Hispanic and 10 Other O-6 officers classified as general or executive officers by the Services (1 White, 1 Hispanic - ARNG;

[^63]:    Rows may not add to totals due to rounding.

[^64]:    Rows may not add to totals due to rounding.

[^65]:    * Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1998-September 1999.
    ** Comparison group for reserve component warrant officers includes 18-49 year old members of the civilian labor force, September 1999. Rows may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^66]:    Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

[^67]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1999.

    Rows may not add to totals due to rounding.

[^68]:    * High quality accessions are AFQT Category I - IIIA, high school graduates.

[^69]:    Columns may not add to totals due to rounding.

[^70]:    * Non-occupational includes patients, students, those with unassigned duties, and unknowns.

    Rows may not add to totals due to rounding.

[^71]:    Rows may not add to totals due to rounding.

[^72]:    * Includes 35 USCGR accessions currently attending high school.

[^73]:    * Non-occupational includes patients, students, those with unassigned duties, and unknowns.

    Rows may not add to totals due to rounding.

