## Appendix A:

## Active Component Applicant Tables

Table A-1. FY 1998 Applicants* for Active Component Enlistment by Age, Service, and Gender with Civilian Comparison Group

| SERVICE |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-35 YR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
| AGE | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Numb |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 16-17 | 35,337 | 13,597 | 48,934 | 15,288 | 4,826 | 20,114 | 17,261 | 2,266 | 19,527 | 7,377 | 4,186 | 11,563 | 75,263 | 24,875 | 100,138 | 2,053,615 | 1,932,954 | 3,986,568 |
| 18 | 31,140 | 9,065 | 40,205 | 15,409 | 4,203 | 19,612 | 14,782 | 1,592 | 16,374 | 8,661 | 4,229 | 12,890 | 69,992 | 19,089 | 89,081 | 1,963,845 | 1,897,537 | 3,861,382 |
| 19 | 17,268 | 4,699 | 21,967 | 9,173 | 2,285 | 11,458 | 7,055 | 716 | 7,771 | 5,670 | 2,453 | 8,123 | 39,166 | 10,153 | 49,319 | 1,896,170 | 1,895,116 | 3,791,286 |
| 20 | 10,638 | 2,892 | 13,530 | 5,573 | 1,328 | 6,901 | 3,987 | 367 | 4,354 | 3,734 | 1,583 | 5,317 | 23,932 | 6,170 | 30,102 | 1,849,504 | 1,800,094 | 3,649,598 |
| 21 | 7,636 | 1,969 | 9,605 | 3,667 | 899 | 4,566 | 2,349 | 236 | 2,585 | 2,430 | 1,006 | 3,436 | 16,082 | 4,110 | 20,192 | 1,809,477 | 1,742,618 | 3,552,095 |
| 22 | 5,517 | 1,583 | 7,100 | 2,568 | 551 | 3,119 | 1,693 | 168 | 1,861 | 1,760 | 695 | 2,455 | 11,538 | 2,997 | 14,535 | 1,679,335 | 1,690,514 | 3,369,849 |
| 23 | 4,476 | 1,285 | 5,761 | 1,891 | 444 | 2,335 | 1,173 | 130 | 1,303 | 1,199 | 442 | 1,641 | 8,739 | 2,301 | 11,040 | 1,715,749 | 1,784,666 | 3,500,415 |
| 24 | 3,306 | 992 | 4,298 | 1,309 | 334 | 1,643 | 851 | 70 | 921 | 781 | 333 | 1,114 | 6,247 | 1,729 | 7,976 | 1,719,080 | 1,754,409 | 3,473,490 |
| $25+$ | 11,226 | 3,942 | 15,168 | 4,175 | 1,129 | 5,304 | 1,857 | 208 | 2,065 | 1,209 | 606 | 1,815 | 18,467 | 5,885 | 24,352 | 21,383,270 | 22,061,587 | 43,444,857 |
| Total | 126,544 | 40,024 | 166,568 | 59,053 | 15,999 | 75,052 | 51,008 | 5,753 | 56,761 | 32,821 | 15,533 | 48,354 | 269,426 | 77,309 | 346,735 | 36,070,046 | 36,559,495 | 72,629,541 |

b. Percent

| 16-17 | 27.92\% | 33.97\% | 29.38\% | 25.89\% | 30.16\% | 26.80\% | 33.84\% | 39.39\% | 34.40\% | 22.48\% | 26.95\% | 23.91\% | 27.93\% | 32.18\% | 28.88\% | 5.69\% | 5.29\% | 5.49\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | 24.61\% | 22.65\% | 24.14\% | 26.09\% | 26.27\% | 26.13\% | 28.98\% | 27.67\% | 28.85\% | 26.39\% | 27.23\% | 26.66\% | 25.98\% | 24.69\% | 25.69\% | 5.44\% | 5.19\% | 5.32\% |
| 19 | 13.65\% | 11.74\% | 13.19\% | 15.53\% | 14.28\% | 15.27\% | 13.83\% | 12.45\% | 13.69\% | 17.28\% | 15.79\% | 16.80\% | 14.54\% | 13.13\% | 14.22\% | 5.26\% | 5.18\% | 5.22\% |
| 20 | 8.41\% | 7.23\% | 8.12\% | 9.44\% | 8.30\% | 9.19\% | 7.82\% | 6.38\% | 7.67\% | 11.38\% | 10.19\% | 11.00\% | 8.88\% | 7.98\% | 8.68\% | 5.13\% | 4.92\% | 5.02\% |
| 21 | 6.03\% | 4.92\% | 5.77\% | 6.21\% | 5.62\% | 6.08\% | 4.61\% | 4.10\% | 4.55\% | 7.40\% | 6.48\% | 7.11\% | 5.97\% | 5.32\% | 5.82\% | 5.02\% | 4.77\% | 4.89\% |
| 22 | 4.36\% | 3.96\% | 4.26\% | 4.35\% | 3.44\% | 4.16\% | 3.32\% | 2.92\% | 3.28\% | 5.36\% | 4.47\% | 5.08\% | 4.28\% | 3.88\% | 4.19\% | 4.66\% | 4.62\% | 4.64\% |
| 23 | 3.54\% | 3.21\% | 3.46\% | 3.20\% | 2.78\% | 3.11\% | 2.30\% | 2.26\% | 2.30\% | 3.65\% | 2.85\% | 3.39\% | 3.24\% | 2.98\% | 3.18\% | 4.76\% | 4.88\% | 4.82\% |
| 24 | 2.61\% | 2.48\% | 2.58\% | 2.22\% | 2.09\% | 2.19\% | 1.67\% | 1.22\% | 1.62\% | 2.38\% | 2.14\% | 2.30\% | 2.32\% | 2.24\% | 2.30\% | 4.77\% | 4.80\% | 4.78\% |
| 25+ | 8.87\% | 9.85\% | 9.11\% | 7.07\% | 7.06\% | 7.07\% | 3.64\% | 3.62\% | 3.64\% | 3.68\% | 3.90\% | 3.75\% | 6.85\% | 7.61\% | 7.02\% | 59.28\% | 60.34\% | 59.82\% |
| Total | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^0]Columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

Table A-2. FY 1998 Applicants* for Active Component Enlistment by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

|  | MILITARY |  |  |  |  |  |  |  |  |  |  |  | 17-35 YEAR OLD <br> MARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
| AGE | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 16-17 | 350 | 134 | 484 | 74,913 | 24,741 | 99,654 | 75,263 | 24,875 | 100,138 | 0.47\% | 0.54\% | 0.48\% | 6,832 | 33,459 | 40,291 |
| 18 | 1,065 | 471 | 1,536 | 68,927 | 18,618 | 87,545 | 69,992 | 19,089 | 89,081 | 1.52\% | 2.47\% | 1.72\% | 19,627 | 73,506 | 93,133 |
| 19 | 1,284 | 605 | 1,889 | 37,882 | 9,548 | 47,430 | 39,166 | 10,153 | 49,319 | 3.28\% | 5.96\% | 3.83\% | 53,668 | 151,624 | 205,292 |
| 20 | 1,593 | 786 | 2,379 | 22,339 | 5,384 | 27,723 | 23,932 | 6,170 | 30,102 | 6.66\% | 12.74\% | 7.90\% | 112,513 | 240,622 | 353,135 |
| 21 | 1,772 | 731 | 2,503 | 14,310 | 3,379 | 17,689 | 16,082 | 4,110 | 20,192 | 11.02\% | 17.79\% | 12.40\% | 177,749 | 329,206 | 506,955 |
| 22 | 1,731 | 671 | 2,402 | 9,807 | 2,326 | 12,133 | 11,538 | 2,997 | 14,535 | 15.00\% | 22.39\% | 16.53\% | 237,219 | 401,529 | 638,748 |
| 23 | 1,718 | 616 | 2,334 | 7,021 | 1,685 | 8,706 | 8,739 | 2,301 | 11,040 | 19.66\% | 26.77\% | 21.14\% | 313,742 | 542,822 | 856,564 |
| 24 | 1,496 | 537 | 2,033 | 4,751 | 1,192 | 5,943 | 6,247 | 1,729 | 7,976 | 23.95\% | 31.06\% | 25.49\% | 422,955 | 662,829 | 1,085,784 |
| 25 | 1,291 | 450 | 1,741 | 3,272 | 844 | 4,116 | 4,563 | 1,294 | 5,857 | 28.29\% | 34.78\% | 29.73\% | 559,798 | 762,147 | 1,321,945 |
| 26 | 1,131 | 407 | 1,538 | 2,433 | 627 | 3,060 | 3,564 | 1,034 | 4,598 | $31.73 \%$ | 39.36\% | 33.45\% | 715,839 | 890,200 | 1,606,039 |
| 27 | 887 | 342 | 1,229 | 2,019 | 592 | 2,611 | 2,906 | 934 | 3,840 | $30.52 \%$ | 36.62\% | 32.01\% | 831,253 | 993,473 | 1,824,726 |
| 28 | 737 | 265 | 1,002 | 1,298 | 398 | 1,696 | 2,035 | 663 | 2,698 | 36.22\% | 39.97\% | 37.14\% | 897,038 | 1,086,444 | 1,983,483 |
| 29 | 549 | 240 | 789 | 898 | 257 | 1,155 | 1,447 | 497 | 1,944 | 37.94\% | 48.29\% | 40.59\% | 1,023,663 | 1,172,833 | 2,196,497 |
| 30 | 452 | 167 | 619 | 620 | 183 | 803 | 1,072 | 350 | 1,422 | 42.16\% | 47.71\% | 43.53\% | 1,052,694 | 1,195,822 | 2,248,515 |
| 31 | 411 | 149 | 560 | 518 | 168 | 686 | 929 | 317 | 1,246 | 44.24\% | 47.00\% | 44.94\% | 1,179,885 | 1,270,269 | 2,450,154 |
| 32 | 307 | 136 | 443 | 404 | 145 | 549 | 711 | 281 | 992 | 43.18\% | 48.40\% | 44.66\% | 1,216,996 | 1,274,152 | 2,491,148 |
| 33 | 318 | 108 | 426 | 359 | 121 | 480 | 677 | 229 | 906 | 46.97\% | 47.16\% | 47.02\% | 1,256,960 | 1,386,335 | 2,643,295 |
| 34 | 278 | 146 | 424 | 265 | 132 | 397 | 543 | 278 | 821 | 51.20\% | 52.52\% | 51.64\% | 1,400,726 | 1,455,449 | 2,856,175 |
| 35 | 6 | 2 | 8 | 6 | 1 | 7 | 12 | 3 | 15 | 50.00\% | 66.67\% | 53.33\% | 1,437,641 | 1,524,538 | 2,962,179 |
| 36+ | 5 | 1 | 6 | 3 | 4 | 7 | 8 | 5 | 13 | 62.50\% | 20.00\% | 46.15\% | NA | NA | NA |


| TOTAL | 17,381 | 6,964 | 24,345 | 252,045 | 70,345 | 322,390 | 269,426 | 77,309 | 346,735 | $6.45 \%$ | $9.01 \%$ | $7.02 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

[^1]Table A-2 (Continued). FY 1998 Applicants* for Active Component Enlistment by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | 17-35 YEAR OLD MARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 16-17 | 2.01\% | 1.92\% | 1.99\% | 29.72\% | 35.17\% | 30.91\% | 27.93\% | 32.18\% | 28.88\% | 0.05\% | 0.22\% | 0.14\% |
| 18 | 6.13\% | 6.76\% | 6.31\% | 27.35\% | 26.47\% | 27.15\% | 25.98\% | 24.69\% | 25.69\% | 0.15\% | 0.48\% | 0.33\% |
| 19 | 7.39\% | 8.69\% | 7.76\% | 15.03\% | 13.57\% | 14.71\% | 14.54\% | 13.13\% | 14.22\% | 0.42\% | 0.98\% | 0.72\% |
| 20 | 9.17\% | 11.29\% | 9.77\% | 8.86\% | 7.65\% | 8.60\% | 8.88\% | 7.98\% | 8.68\% | 0.87\% | 1.56\% | 1.25\% |
| 21 | 10.20\% | 10.50\% | 10.28\% | 5.68\% | 4.80\% | 5.49\% | 5.97\% | 5.32\% | 5.82\% | 1.38\% | 2.13\% | 1.79\% |
| 22 | 9.96\% | 9.64\% | 9.87\% | 3.89\% | 3.31\% | 3.76\% | 4.28\% | 3.88\% | 4.19\% | 1.84\% | 2.60\% | 2.25\% |
| 23 | 9.88\% | 8.85\% | 9.59\% | 2.79\% | 2.40\% | 2.70\% | 3.24\% | 2.98\% | 3.18\% | 2.43\% | 3.51\% | 3.02\% |
| 24 | 8.61\% | 7.71\% | 8.35\% | 1.88\% | 1.69\% | 1.84\% | 2.32\% | 2.24\% | 2.30\% | 3.27\% | 4.29\% | 3.83\% |
| 25 | 7.43\% | 6.46\% | 7.15\% | 1.30\% | 1.20\% | 1.28\% | 1.69\% | 1.67\% | 1.69\% | 4.33\% | 4.93\% | 4.66\% |
| 26 | 6.51\% | 5.84\% | 6.32\% | 0.97\% | 0.89\% | 0.95\% | 1.32\% | 1.34\% | 1.33\% | 5.54\% | 5.76\% | 5.66\% |
| 27 | 5.10\% | 4.91\% | 5.05\% | 0.80\% | 0.84\% | 0.81\% | 1.08\% | 1.21\% | 1.11\% | 6.44\% | 6.43\% | 6.43\% |
| 28 | 4.24\% | 3.81\% | 4.12\% | 0.51\% | 0.57\% | 0.53\% | 0.76\% | 0.86\% | 0.78\% | 6.94\% | 7.03\% | 6.99\% |
| 29 | 3.16\% | $3.45 \%$ | 3.24\% | 0.36\% | 0.37\% | 0.36\% | 0.54\% | 0.64\% | 0.56\% | 7.93\% | 7.59\% | 7.74\% |
| 30 | 2.60\% | 2.40\% | 2.54\% | 0.25\% | 0.26\% | 0.25\% | 0.40\% | 0.45\% | 0.41\% | 8.15\% | 7.74\% | 7.93\% |
| 31 | 2.36\% | 2.14\% | 2.30\% | 0.21\% | 0.24\% | 0.21\% | 0.34\% | 0.41\% | 0.36\% | 9.13\% | 8.22\% | 8.64\% |
| 32 | 1.77\% | 1.95\% | 1.82\% | 0.16\% | 0.21\% | 0.17\% | 0.26\% | 0.36\% | 0.29\% | 9.42\% | 8.25\% | 8.78\% |
| 33 | 1.83\% | 1.55\% | 1.75\% | 0.14\% | 0.17\% | 0.15\% | 0.25\% | 0.30\% | 0.26\% | 9.73\% | 8.97\% | 9.32\% |
| 34 | 1.60\% | 2.10\% | 1.74\% | 0.11\% | 0.19\% | 0.12\% | 0.20\% | 0.36\% | 0.24\% | 10.84\% | 9.42\% | 10.07\% |
| 35 | 0.03\% | 0.03\% | 0.03\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 11.13\% | 9.87\% | 10.44\% |
| 36+ | 0.03\% | 0.01\% | 0.02\% | 0.00\% | 0.01\% | 0.00\% | 0.00\% | 0.01\% | 0.00\% | NA | NA | NA |

* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998.

Columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

Table A-3. FY 1998 Applicants* for Active Component Enlistment by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

| $\begin{gathered} \text { RACE/ } \\ \text { ETHNICITY } \end{gathered}$ | SERVICE |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  | TOTAL DoD |  |  | 18-24 YR OLD CIVILIANS |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 76,807 | 20,215 | 97,022 | 34,942 | 8,050 | 42,992 | 33,901 | 3,316 | 37,217 | 22,957 | 9,390 | 32,347 | 168,607 | 40,971 | 209,578 | 8,369,533 | 8,237,610 | 16,607,142 |
| Black | 29,085 | 13,373 | 42,458 | 11,876 | 4,607 | 16,483 | 7,651 | 1,209 | 8,860 | 5,621 | 3,966 | 9,587 | 54,233 | 23,155 | 77,388 | 1,661,935 | 1,924,532 | 3,586,467 |
| Hispanic | 13,710 | 4,044 | 17,754 | 6,429 | 1,772 | 8,201 | 6,552 | 797 | 7,349 | 2,324 | 1,112 | 3,436 | 29,015 | 7,725 | 36,740 | 1,993,011 | 1,788,591 | 3,781,602 |
| Other | 6,942 | 2,392 | 9,334 | 5,806 | 1,570 | 7,376 | 2,904 | 431 | 3,335 | 1,919 | 1,065 | 2,984 | 17,571 | 5,458 | 23,029 | 608,682 | 614,222 | 1,222,904 |
| TOTAL | 126,544 | 40,024 | 166,568 | 59,053 | 15,999 | 75,052 | 51,008 | 5,753 | 56,761 | 32,821 | 15,533 | 48,354 | 269,426 | 77,309 | 346,735 | 12,633,161 | 12,564,954 | 25,198,115 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 60.70\% | 50.51\% | 58.25\% | 59.17\% | 50.32\% | 57.28\% | 66.46\% | 57.64\% | 65.57\% | 69.95\% | 60.45\% | 66.90\% | 62.58\% | 53.00\% | 60.44\% | 66.25\% | 65.56\% | 65.91\% |
| Black | 22.98\% | $33.41 \%$ | 25.49\% | 20.11\% | 28.80\% | 21.96\% | 15.00\% | 21.02\% | 15.61\% | 17.13\% | 25.53\% | 19.83\% | 20.13\% | 29.95\% | 22.32\% | 13.16\% | 15.32\% | 14.23\% |
| Hispanic | 10.83\% | 10.10\% | 10.66\% | 10.89\% | 11.08\% | 10.93\% | 12.85\% | 13.85\% | 12.95\% | 7.08\% | 7.16\% | 7.11\% | 10.77\% | 9.99\% | 10.60\% | 15.78\% | 14.23\% | 15.01\% |
| Other | 5.49\% | 5.98\% | 5.60\% | 9.83\% | 9.81\% | 9.83\% | 5.69\% | 7.49\% | 5.88\% | 5.85\% | 6.86\% | 6.17\% | 6.52\% | 7.06\% | 6.64\% | 4.82\% | 4.89\% | 4.85\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998. Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table A-4. FY 1998 Applicants* for Active Component Enlistment by Ethnicity and Service

| ETHNICITY | SERVICE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  | TOTAL DoD |  |
|  | \# | \% | \# | \% |  | \% | \# | \% | \# | \% |
| MEXICAN | 6,400 | 3.84\% | 3,678 | 4.90\% | 3,761 | 6.63\% | 1,307 | 2.70\% | 15,146 | 4.37\% |
| PUERTO RICAN | 4,284 | 2.57\% | 880 | 1.17\% | 836 | 1.47\% | 672 | 1.39\% | 6,672 | 1.92\% |
| CUBAN | 186 | 0.11\% | 102 | 0.14\% | 112 | 0.20\% | 33 | 0.07\% | 433 | 0.12\% |
| LATIN AMER. | 2,967 | 1.78\% | 702 | 0.94\% | 526 | 0.93\% | 269 | 0.56\% | 4,464 | 1.29\% |
| OTHER HISP. | 3,917 | 2.35\% | 2,839 | 3.78\% | 2,114 | 3.72\% | 1,155 | 2.39\% | 10,025 | 2.89\% |
| ALEUTIAN | 90 | 0.05\% | 114 | 0.15\% | 47 | 0.08\% | 23 | 0.05\% | 274 | 0.08\% |
| ESKIMO | 64 | 0.04\% | 67 | 0.09\% | 35 | 0.06\% | 17 | 0.04\% | 183 | 0.05\% |
| N. AMER. INDIAN | 1,239 | 0.74\% | 2,319 | 3.09\% | 593 | 1.04\% | 267 | 0.55\% | 4,418 | 1.27\% |
| CHINESE | 234 | 0.14\% | 152 | 0.20\% | 84 | 0.15\% | 34 | 0.07\% | 504 | 0.15\% |
| JAPANESE | 126 | 0.08\% | 96 | 0.13\% | 37 | 0.07\% | 34 | 0.07\% | 293 | 0.08\% |
| KOREAN | 606 | 0.36\% | 181 | 0.24\% | 99 | 0.17\% | 98 | 0.20\% | 984 | 0.28\% |
| INDIAN | 277 | 0.17\% | 107 | 0.14\% | 36 | 0.06\% | 33 | 0.07\% | 453 | 0.13\% |
| FILIPINO | 1,304 | 0.78\% | 1,842 | 2.45\% | 322 | 0.57\% | 573 | 1.19\% | 4,041 | 1.17\% |
| VIETNAMESE | 319 | 0.19\% | 232 | 0.31\% | 116 | 0.20\% | 28 | 0.06\% | 695 | 0.20\% |
| OTHER ASIAN | 538 | 0.32\% | 329 | 0.44\% | 217 | 0.38\% | 232 | 0.48\% | 1,316 | 0.38\% |
| MELANESIAN | 13 | 0.01\% | 3 | 0.00\% | 1 | 0.00\% | , | 0.00\% | 18 | 0.01\% |
| MICRONESIAN | 84 | 0.05\% | 35 | 0.05\% | 6 | 0.01\% | 5 | 0.01\% | 130 | 0.04\% |
| POLYNESIAN | 299 | 0.18\% | 60 | 0.08\% | 16 | 0.03\% | 25 | 0.05\% | 400 | 0.12\% |
| GUAMANIAN | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| OTHER PACIFIC | 555 | 0.33\% | 243 | 0.32\% | 61 | 0.11\% | 98 | 0.20\% | 957 | 0.28\% |
| OTHER/NONE** | 142,423 | 85.50\% | 60,868 | 81.10\% | 47,501 | 83.69\% | 43,261 | 89.47\% | 294,053 | 84.81\% |
| UNKNOWN | 643 | 0.39\% | 203 | 0.27\% | 241 | 0.42\% | 189 | 0.39\% | 1,276 | 0.37\% |
| TOTAL | 166,568 | 100.00\% | 75,052 | 100.00\% | 56,761 | 100.00\% | 48,354 | 100.00\% | 346,735 | 100.00\% |

* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998.
** "Other/None" includes whites and blacks who claim no other ethnic category.
Columns may not add to totals due to rounding.

Table A-5. FY 1998 Applicants* for Active Component Enlistment by AFQT Category, Service, and Gender with Civilian Comparison Group
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 4,650 | 32,981 | 27,196 | 36,099 | 22,394 | 3,065 | 159 | 126,544 |
| Females | 948 | 9,740 | 10,132 | 11,635 | 6,928 | 579 | 62 | 40,024 |
| Total | 5,598 | 42,721 | 37,328 | 47,734 | 29,322 | 3,644 | 221 | 166,568 |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 2,795 | 18,149 | 12,297 | 17,185 | 7,584 | 888 | 155 | 59,053 |
| Females | 423 | 4,338 | 3,868 | 5,162 | 2,037 | 139 | 32 | 15,999 |
| Total | 3,218 | 22,487 | 16,165 | 22,347 | 9,621 | 1,027 | 187 | 75,052 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 1,537 | 15,162 | 12,021 | 15,443 | 6,142 | 582 | 121 | 51,008 |
| Females | 156 | 1,599 | 1,557 | 1,694 | 685 | 46 | 16 | 5,753 |
| Total | 1,693 | 16,761 | 13,578 | 17,137 | 6,827 | 628 | 137 | 56,761 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 1,524 | 12,330 | 8,223 | 7,843 | 2,461 | 178 | 262 | 32,821 |
| Females | 363 | 4,428 | 4,129 | 4,665 | 1,763 | 85 | 100 | 15,533 |
| Total | 1,887 | 16,758 | 12,352 | 12,508 | 4,224 | 263 | 362 | 48,354 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 10,506 | 78,622 | 59,737 | 76,570 | 38,581 | 4,713 | 697 | 269,426 |
| Females | 1,890 | 20,105 | 19,686 | 23,156 | 11,413 | 849 | 210 | 77,309 |
| Total | 12,396 | 98,727 | 79,423 | 99,726 | 49,994 | 5,562 | 907 | 346,735 |
| 1980, 18-23 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 1,286,646 | 3,785,416 | 1,853,499 | 2,056,399 | 2,628,481 | 1,280,715 | 0 | 12,891,156 |
| Females | 731,527 | 3,370,373 | 2,032,982 | 2,589,632 | 2,716,012 | 1,077,339 | 0 | 12,517,865 |
| Total | 2,018,173 | 7,155,789 | 3,886,481 | 4,646,031 | 5,344,493 | 2,358,054 | 0 | 25,409,021 |

[^2]Table A-5 (Continued). FY 1998 Applicants* for Active Component Enlistment by AFQT Category, Service, and Gender with Civilian Comparison Group
b. Percent

| GENDER | AFQT CATEGORY |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 3.67\% | 26.06\% | 21.49\% | 28.53\% | 17.70\% | 2.42\% | 0.13\% | 100.00\% |
| Females | 2.37\% | 24.34\% | 25.31\% | 29.07\% | 17.31\% | 1.45\% | 0.15\% | 100.00\% |
| Total | 3.36\% | 25.65\% | 22.41\% | 28.66\% | 17.60\% | 2.19\% | 0.13\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 4.73\% | 30.73\% | 20.82\% | 29.10\% | 12.84\% | 1.50\% | 0.26\% | 100.00\% |
| Females | 2.64\% | 27.11\% | 24.18\% | 32.26\% | 12.73\% | 0.87\% | 0.20\% | 100.00\% |
| Total | 4.29\% | 29.96\% | 21.54\% | 29.78\% | 12.82\% | 1.37\% | 0.25\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 3.01\% | 29.72\% | 23.57\% | 30.28\% | 12.04\% | 1.14\% | 0.24\% | 100.00\% |
| Females | 2.71\% | 27.79\% | 27.06\% | 29.45\% | 11.91\% | 0.80\% | 0.28\% | 100.00\% |
| Total | 2.98\% | 29.53\% | 23.92\% | 30.19\% | 12.03\% | 1.11\% | 0.24\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 4.64\% | 37.57\% | 25.05\% | 23.90\% | 7.50\% | 0.54\% | 0.80\% | 100.00\% |
| Females | 2.34\% | 28.51\% | 26.58\% | 30.03\% | 11.35\% | 0.55\% | 0.64\% | 100.00\% |
| Total | 3.90\% | 34.66\% | 25.54\% | 25.87\% | 8.74\% | 0.54\% | 0.75\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 3.90\% | 29.18\% | 22.17\% | 28.42\% | 14.32\% | 1.75\% | 0.26\% | 100.00\% |
| Females | 2.44\% | 26.01\% | 25.46\% | 29.95\% | 14.76\% | 1.10\% | 0.27\% | 100.00\% |
| Total | 3.58\% | 28.47\% | 22.91\% | 28.76\% | 14.42\% | 1.60\% | 0.26\% | 100.00\% |
| 1980, 18-23 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 9.98\% | 29.36\% | 14.38\% | 15.95\% | 20.39\% | 9.93\% | 0.00\% | 100.00\% |
| Females | 5.84\% | 26.92\% | 16.24\% | 20.69\% | 21.70\% | 8.61\% | 0.00\% | 100.00\% |
| Total | 7.94\% | 28.16\% | 15.30\% | 18.28\% | 21.03\% | 9.28\% | 0.00\% | 100.00\% |

[^3]Table A-6. FY 1998 Applicants* for Active Component Enlistment by AFQT Category, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY | AFQT CATEGORY |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 4,860 | 32,562 | 23,982 | 24,047 | 10,388 | 1,039 | 144 | 97,022 |
| Black | 284 | 5,355 | 7,968 | 15,125 | 12,231 | 1,449 | 46 | 42,458 |
| Hispanic | 169 | 2,625 | 3,473 | 5,945 | 4,728 | 805 | 9 | 17,754 |
| Other | 285 | 2,179 | 1,905 | 2,617 | 1,975 | 351 | 22 | 9,334 |
| Total | 5,598 | 42,721 | 37,328 | 47,734 | 29,322 | 3,644 | 221 | 166,568 |
| NAVY |  |  |  |  |  |  |  |  |
| White | 2,581 | 16,298 | 9,868 | 10,621 | 3,220 | 275 | 129 | 42,992 |
| Black | 154 | 2,297 | 3,012 | 6,646 | 3,898 | 444 | 32 | 16,483 |
| Hispanic | 175 | 1,799 | 1,713 | 2,980 | 1,392 | 127 | 15 | 8,201 |
| Other | 308 | 2,093 | 1,572 | 2,100 | 1,111 | 181 | 11 | 7,376 |
| Total | 3,218 | 22,487 | 16,165 | 22,347 | 9,621 | 1,027 | 187 | 75,052 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 1,466 | 13,127 | 9,339 | 9,916 | 3,039 | 237 | 93 | 37,217 |
| Black | 62 | 1,344 | 1,676 | 3,434 | 2,078 | 257 | 9 | 8,860 |
| Hispanic | 64 | 1,433 | 1,809 | 2,793 | 1,152 | 83 | 15 | 7,349 |
| Other | 101 | 857 | 754 | 994 | 558 | 51 | 20 | 3,335 |
| Total | 1,693 | 16,761 | 13,578 | 17,137 | 6,827 | 628 | 137 | 56,761 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 1,659 | 13,214 | 8,394 | 6,956 | 1,759 | 88 | 277 | 32,347 |
| Black | 79 | 1,684 | 2,312 | 3,635 | 1,745 | 101 | 31 | 9,587 |
| Hispanic | 54 | 874 | 899 | 1,137 | 405 | 43 | 24 | 3,436 |
| Other | 95 | 986 | 747 | 780 | 315 | 31 | 30 | 2,984 |
| Total | 1,887 | 16,758 | 12,352 | 12,508 | 4,224 | 263 | 362 | 48,354 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 10,566 | 75,201 | 51,583 | 51,540 | 18,406 | 1,639 | 643 | 209,578 |
| Black | 579 | 10,680 | 14,968 | 28,840 | 19,952 | 2,251 | 118 | 77,388 |
| Hispanic | 462 | 6,731 | 7,894 | 12,855 | 7,677 | 1,058 | 63 | 36,740 |
| Other | 789 | 6,115 | 4,978 | 6,491 | 3,959 | 614 | 83 | 23,029 |
| Total | 12,396 | 98,727 | 79,423 | 99,726 | 49,994 | 5,562 | 907 | 346,735 |

[^4]Table A-6 (Continued). FY 1998 Applicants* for Active Component Enlistment by AFQT Category, Service, and Race/Ethnicity
b. Percent

| RACE/ ETHNICITY | AFQT CATEGORY |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 5.01\% | 33.56\% | 24.72\% | 24.79\% | 10.71\% | 1.07\% | 0.15\% | 100.00\% |
| Black | 0.67\% | 12.61\% | 18.77\% | 35.62\% | 28.81\% | 3.41\% | 0.11\% | 100.00\% |
| Hispanic | 0.95\% | 14.79\% | 19.56\% | 33.49\% | 26.63\% | 4.53\% | 0.05\% | 100.00\% |
| Other | 3.05\% | 23.34\% | 20.41\% | 28.04\% | 21.16\% | 3.76\% | 0.24\% | 100.00\% |
| Total | 3.36\% | 25.65\% | 22.41\% | 28.66\% | 17.60\% | 2.19\% | 0.13\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 6.00\% | 37.91\% | 22.95\% | 24.70\% | 7.49\% | 0.64\% | 0.30\% | 100.00\% |
| Black | 0.93\% | 13.94\% | 18.27\% | 40.32\% | 23.65\% | 2.69\% | 0.19\% | 100.00\% |
| Hispanic | 2.13\% | 21.94\% | 20.89\% | 36.34\% | 16.97\% | 1.55\% | 0.18\% | 100.00\% |
| Other | 4.18\% | 28.38\% | 21.31\% | 28.47\% | 15.06\% | 2.45\% | 0.15\% | 100.00\% |
| Total | 4.29\% | 29.96\% | 21.54\% | 29.78\% | 12.82\% | 1.37\% | 0.25\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 3.94\% | 35.27\% | 25.09\% | 26.64\% | 8.17\% | 0.64\% | 0.25\% | 100.00\% |
| Black | 0.70\% | 15.17\% | 18.92\% | 38.76\% | 23.45\% | 2.90\% | 0.10\% | 100.00\% |
| Hispanic | 0.87\% | 19.50\% | 24.62\% | 38.01\% | 15.68\% | 1.13\% | 0.20\% | 100.00\% |
| Other | 3.03\% | 25.70\% | 22.61\% | 29.81\% | 16.73\% | 1.53\% | 0.60\% | 100.00\% |
| Total | 2.98\% | 29.53\% | 23.92\% | 30.19\% | 12.03\% | 1.11\% | 0.24\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 5.13\% | 40.85\% | 25.95\% | 21.50\% | 5.44\% | 0.27\% | 0.86\% | 100.00\% |
| Black | 0.82\% | 17.57\% | 24.12\% | 37.92\% | 18.20\% | 1.05\% | 0.32\% | 100.00\% |
| Hispanic | 1.57\% | 25.44\% | 26.16\% | 33.09\% | 11.79\% | 1.25\% | 0.70\% | 100.00\% |
| Other | 3.18\% | 33.04\% | 25.03\% | 26.14\% | 10.56\% | 1.04\% | 1.01\% | 100.00\% |
| Total | 3.90\% | 34.66\% | 25.54\% | 25.87\% | 8.74\% | 0.54\% | 0.75\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 5.04\% | 35.88\% | 24.61\% | 24.59\% | 8.78\% | 0.78\% | 0.31\% | 100.00\% |
| Black | 0.75\% | 13.80\% | 19.34\% | 37.27\% | 25.78\% | 2.91\% | 0.15\% | 100.00\% |
| Hispanic | 1.26\% | 18.32\% | 21.49\% | 34.99\% | 20.90\% | 2.88\% | 0.17\% | 100.00\% |
| Other | 3.43\% | 26.55\% | 21.62\% | 28.19\% | 17.19\% | 2.67\% | 0.36\% | 100.00\% |
| Total | 3.58\% | 28.47\% | 22.91\% | 28.76\% | 14.42\% | 1.60\% | 0.26\% | 100.00\% |

[^5]Table A-7. FY 1998 Applicants* for Active Component Enlistment by Education, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 109,557 | 86.58\% | 14,465 | 11.43\% | 2,522 | 1.99\% | 126,544 | 100.00\% |
| Females | 36,521 | 91.25\% | 2,827 | 7.06\% | 676 | 1.69\% | 40,024 | 100.00\% |
| Total | 146,078 | 87.70\% | 17,292 | 10.38\% | 3,198 | 1.92\% | 166,568 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 51,612 | 87.40\% | 5,952 | 10.08\% | 1,489 | 2.52\% | 59,053 | 100.00\% |
| Females | 14,973 | 93.59\% | 873 | 5.46\% | 153 | 0.96\% | 15,999 | 100.00\% |
| Total | 66,585 | 88.72\% | 6,825 | 9.09\% | 1,642 | 2.19\% | 75,052 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 48,710 | 95.49\% | 2,059 | 4.04\% | 239 | 0.47\% | 51,008 | 100.00\% |
| Females | 5,586 | 97.10\% | 151 | 2.62\% | 16 | 0.28\% | 5,753 | 100.00\% |
| Total | 54,296 | 95.66\% | 2,210 | 3.89\% | 255 | 0.45\% | 56,761 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 31,509 | 96.00\% | 774 | 2.36\% | 538 | 1.64\% | 32,821 | 100.00\% |
| Females | 15,036 | 96.80\% | 324 | 2.09\% | 173 | 1.11\% | 15,533 | 100.00\% |
| Total | 46,545 | 96.26\% | 1,098 | 2.27\% | 711 | 1.47\% | 48,354 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 241,388 | 89.59\% | 23,250 | 8.63\% | 4,788 | 1.78\% | 269,426 | 100.00\% |
| Females | 72,116 | 93.28\% | 4,175 | 5.40\% | 1,018 | 1.32\% | 77,309 | 100.00\% |
| Total | 313,504 | 90.42\% | 27,425 | 7.91\% | 5,806 | 1.67\% | 346,735 | 100.00\% |
| 18-24 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 9,615,209 | 76.11\% | ** | ** | 3,017,952 | 23.89\% | 12,633,161 | 100.00\% |
| Females | 10,242,374 | 81.52\% | ** | ** | 2,322,580 | 18.48\% | 12,564,954 | 100.00\% |
| Total | 19,857,583 | 78.81\% | ** | ** | 5,340,532 | 21.19\% | 25,198,115 | 100.00\% |

[^6]** Civilian numbers and percentages combine tiers 1 and 2.

> Rows may not add to totals due to rounding.

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

Table A-8. FY 1998 Applicants* for Active Component Enlistment by Education, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 82,610 | 85.15\% | 12,150 | 12.52\% | 2,262 | 2.33\% | 97,022 | 100.00\% |
| Black | 38,987 | 91.82\% | 2,968 | 6.99\% | 503 | 1.18\% | 42,458 | 100.00\% |
| Hispanic | 16,032 | 90.30\% | 1,461 | 8.23\% | 261 | 1.47\% | 17,754 | 100.00\% |
| Other | 8,449 | 90.52\% | 713 | 7.64\% | 172 | 1.84\% | 9,334 | 100.00\% |
| Total | 146,078 | 87.70\% | 17,292 | 10.38\% | 3,198 | 1.92\% | 166,568 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 37,548 | 87.34\% | 4,309 | 10.02\% | 1,135 | 2.64\% | 42,992 | 100.00\% |
| Black | 15,166 | 92.01\% | 1,103 | 6.69\% | 214 | 1.30\% | 16,483 | 100.00\% |
| Hispanic | 7,271 | 88.66\% | 796 | 9.71\% | 134 | 1.63\% | 8,201 | 100.00\% |
| Other | 6,600 | 89.48\% | 617 | 8.36\% | 159 | 2.16\% | 7,376 | 100.00\% |
| Total | 66,585 | 88.72\% | 6,825 | 9.09\% | 1,642 | 2.19\% | 75,052 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 35,522 | 95.45\% | 1,516 | 4.07\% | 179 | 0.48\% | 37,217 | 100.00\% |
| Black | 8,547 | 96.47\% | 286 | 3.23\% | 27 | 0.30\% | 8,860 | 100.00\% |
| Hispanic | 7,019 | 95.51\% | 290 | 3.95\% | 40 | 0.54\% | 7,349 | 100.00\% |
| Other | 3,208 | 96.19\% | 118 | 3.54\% | 9 | 0.27\% | 3,335 | 100.00\% |
| Total | 54,296 | 95.66\% | 2,210 | 3.89\% | 255 | 0.45\% | 56,761 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 30,943 | 95.66\% | 835 | 2.58\% | 569 | 1.76\% | 32,347 | 100.00\% |
| Black | 9,383 | 97.87\% | 136 | 1.42\% | 68 | 0.71\% | 9,587 | 100.00\% |
| Hispanic | 3,321 | 96.65\% | 74 | 2.15\% | 41 | 1.19\% | 3,436 | 100.00\% |
| Other | 2,898 | 97.12\% | 53 | 1.78\% | 33 | 1.11\% | 2,984 | 100.00\% |
| Total | 46,545 | 96.26\% | 1,098 | 2.27\% | 711 | 1.47\% | 48,354 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 186,623 | 89.05\% | 18,810 | 8.98\% | 4,145 | 1.98\% | 209,578 | 100.00\% |
| Black | 72,083 | 93.14\% | 4,493 | 5.81\% | 812 | 1.05\% | 77,388 | 100.00\% |
| Hispanic | 33,643 | 91.57\% | 2,621 | 7.13\% | 476 | 1.30\% | 36,740 | 100.00\% |
| Other | 21,155 | 91.86\% | 1,501 | 6.52\% | 373 | 1.62\% | 23,029 | 100.00\% |
| Total | 313,504 | 90.42\% | 27,425 | 7.91\% | 5,806 | 1.67\% | 346,735 | 100.00\% |
| 18-24 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| White | 13,955,465 | 84.03\% | ** | ** | 2,651,677 | 15.97\% | 16,607,142 | 100.00\% |
| Black | 2,630,449 | 73.34\% | ** | ** | 956,018 | 26.66\% | 3,586,467 | 100.00\% |
| Hispanic | 2,242,001 | 59.29\% | ** | ** | 1,539,601 | 40.71\% | 3,781,602 | 100.00\% |
| Other | 1,029,668 | 84.20\% | ** | ** | 193,236 | 15.80\% | 1,222,904 | 100.00\% |
| Total | 19,857,583 | 78.81\% | ** | ** | 5,340,532 | 21.19\% | 25,198,115 | 100.00\% |

[^7]
## Appendix B:

Active Component Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

Table B-1. FY 1998 NPS Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group

| SERVICE |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-35 YR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
| AGE | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Numb |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | 3,074 | 981 | 4,055 | 2,195 | 638 | 2,833 | 2,097 | 223 | 2,320 | 937 | 461 | 1,398 | 8,303 | 2,303 | 10,606 | 2,053,615 | 1,932,954 | 3,986,568 |
| 18 | 17,612 | 4,143 | 21,755 | 12,930 | 3,254 | 16,184 | 12,677 | 1,106 | 13,783 | 7,851 | 2,989 | 10,840 | 51,070 | 11,492 | 62,562 | 1,963,845 | 1,897,537 | 3,861,382 |
| 19 | 11,601 | 2,204 | 13,805 | 8,720 | 1,839 | 10,559 | 7,414 | 522 | 7,936 | 5,706 | 1,894 | 7,600 | 33,441 | 6,459 | 39,900 | 1,896,170 | 1,895,116 | 3,791,286 |
| 20 | 6,488 | 1,273 | 7,761 | 4,670 | 1,098 | 5,768 | 3,410 | 221 | 3,631 | 3,255 | 1,053 | 4,308 | 17,823 | 3,645 | 21,468 | 1,849,504 | 1,800,094 | 3,649,598 |
| 21 | 4,272 | 917 | 5,189 | 2,867 | 643 | 3,510 | 1,858 | 125 | 1,983 | 1,975 | 639 | 2,614 | 10,972 | 2,324 | 13,296 | 1,809,477 | 1,742,618 | 3,552,095 |
| 22 | 3,095 | 707 | 3,802 | 1,901 | 376 | 2,277 | 1,158 | 79 | 1,237 | 1,304 | 452 | 1,756 | 7,458 | 1,614 | 9,072 | 1,679,335 | 1,690,514 | 3,369,849 |
| 23 | 2,393 | 583 | 2,976 | 1,277 | 264 | 1,541 | 790 | 57 | 847 | 880 | 244 | 1,124 | 5,340 | 1,148 | 6,488 | 1,715,749 | 1,784,666 | 3,500,415 |
| 24 | 1,719 | 447 | 2,166 | 916 | 226 | 1,142 | 528 | 45 | 573 | 527 | 169 | 696 | 3,690 | 887 | 4,577 | 1,719,080 | 1,754,409 | 3,473,490 |
| $25+$ | 5,154 | 1,658 | 6,812 | 2,353 | 559 | 2,912 | 1,032 | 108 | 1,140 | 853 | 345 | 1,198 | 9,392 | 2,670 | 12,062 | 21,383,270 | 22,061,587 | 43,444,857 |
| TOTAL | 55,408 | 12,913 | 68,321 | 37,829 | 8,897 | 46,726 | 30,964 | 2,486 | 33,450 | 23,288 | 8,246 | 31,534 | 147,489 | 32,542 | 180,031 | 36,070,046 | 36,559,495 | 72,629,541 |

b. Percent


[^8]Table B-2. FY 1998 NPS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | 17-35 YEAR OLDMARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 99 | 28 | 127 | 8,204 | 2,275 | 10,479 | 8,303 | 2,303 | 10,606 | 1.19\% | 1.22\% | 1.20\% | 6,832 | 33,459 | 40,291 |
| 18 | 1,075 | 343 | 1,418 | 49,995 | 11,149 | 61,144 | 51,070 | 11,492 | 62,562 | 2.10\% | 2.98\% | 2.27\% | 19,627 | 73,506 | 93,133 |
| 19 | 1,511 | 418 | 1,929 | 31,930 | 6,041 | 37,971 | 33,441 | 6,459 | 39,900 | 4.52\% | 6.47\% | 4.83\% | 53,668 | 151,624 | 205,292 |
| 20 | 1,498 | 467 | 1,965 | 16,325 | 3,178 | 19,503 | 17,823 | 3,645 | 21,468 | 8.40\% | $12.81 \%$ | 9.15\% | 112,513 | 240,622 | 353,135 |
| 21 | 1,492 | 419 | 1,911 | 9,480 | 1,905 | 11,385 | 10,972 | 2,324 | 13,296 | 13.60\% | 18.03\% | 14.37\% | 177,749 | 329,206 | 506,955 |
| 22 | 1,337 | 398 | 1,735 | 6,121 | 1,216 | 7,337 | 7,458 | 1,614 | 9,072 | 17.93\% | 24.66\% | 19.12\% | 237,219 | 401,529 | 638,748 |
| 23 | 1,235 | 356 | 1,591 | 4,105 | 792 | 4,897 | 5,340 | 1,148 | 6,488 | 23.13\% | 31.01\% | 24.52\% | 313,742 | 542,822 | 856,564 |
| 24 | 990 | 273 | 1,263 | 2,700 | 614 | 3,314 | 3,690 | 887 | 4,577 | 26.83\% | 30.78\% | 27.59\% | 422,955 | 662,829 | 1,085,784 |
| 25 | 844 | 218 | 1,062 | 1,796 | 417 | 2,213 | 2,640 | 635 | 3,275 | 31.97\% | 34.33\% | 32.43\% | 559,798 | 762,147 | 1,321,945 |
| 26 | 667 | 206 | 873 | 1,252 | 291 | 1,543 | 1,919 | 497 | 2,416 | 34.76\% | 41.45\% | 36.13\% | 715,839 | 890,200 | 1,606,039 |
| 27 | 553 | 171 | 724 | 967 | 263 | 1,230 | 1,520 | 434 | 1,954 | 36.38\% | 39.40\% | 37.05\% | 831,253 | 993,473 | 1,824,726 |
| 28 | 397 | 148 | 545 | 613 | 152 | 765 | 1,010 | 300 | 1,310 | 39.31\% | 49.33\% | 41.60\% | 897,038 | 1,086,444 | 1,983,483 |
| 29 | 259 | 98 | 357 | 362 | 115 | 477 | 621 | 213 | 834 | 41.71\% | 46.01\% | 42.81\% | 1,023,663 | 1,172,833 | 2,196,497 |
| 30 | 221 | 69 | 290 | 256 | 69 | 325 | 477 | 138 | 615 | 46.33\% | 50.00\% | 47.15\% | 1,052,694 | 1,195,822 | 2,248,515 |
| 31 | 195 | 55 | 250 | 162 | 64 | 226 | 357 | 119 | 476 | 54.62\% | 46.22\% | 52.52\% | 1,179,885 | 1,270,269 | 2,450,154 |
| 32 | 138 | 47 | 185 | 171 | 48 | 219 | 309 | 95 | 404 | 44.66\% | 49.47\% | 45.79\% | 1,216,996 | 1,274,152 | 2,491,148 |
| 33 | 125 | 56 | 181 | 130 | 44 | 174 | 255 | 100 | 355 | 49.02\% | 56.00\% | 50.99\% | 1,256,960 | 1,386,335 | 2,643,295 |
| 34 | 124 | 64 | 188 | 113 | 53 | 166 | 237 | 117 | 354 | 52.32\% | 54.70\% | 53.11\% | 1,400,726 | 1,455,449 | 2,856,175 |
| 35 | 21 | 8 | 29 | 12 | 11 | 23 | 33 | 19 | 52 | 63.64\% | 42.11\% | 55.77\% | 1,437,641 | 1,524,538 | 2,962,179 |
| 36+ | 8 | 2 | 10 | 6 | 1 | 7 | 14 | 3 | 17 | 57.14\% | 66.67\% | 58.82\% | NA | NA | NA |

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

Table B-2 (Continued). FY 1998 NPS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | 17-35 YEAR OLDMARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 0.77\% | 0.73\% | 0.76\% | 6.09\% | 7.93\% | 6.41\% | 5.63\% | 7.08\% | 5.89\% | 0.05\% | 0.22\% | 0.14\% |
| 18 | 8.41\% | 8.92\% | 8.53\% | 37.12\% | 38.85\% | 37.42\% | 34.63\% | $35.31 \%$ | 34.75\% | 0.15\% | 0.48\% | 0.33\% |
| 19 | 11.81\% | 10.87\% | 11.60\% | 23.70\% | 21.05\% | 23.24\% | 22.67\% | 19.85\% | 22.16\% | 0.42\% | 0.98\% | 0.72\% |
| 20 | 11.71\% | 12.15\% | 11.81\% | 12.12\% | 11.07\% | 11.94\% | 12.08\% | 11.20\% | 11.92\% | 0.87\% | 1.56\% | 1.25\% |
| 21 | 11.67\% | 10.90\% | 11.49\% | 7.04\% | 6.64\% | 6.97\% | 7.44\% | 7.14\% | 7.39\% | 1.38\% | 2.13\% | 1.79\% |
| 22 | 10.45\% | 10.35\% | 10.43\% | 4.54\% | 4.24\% | 4.49\% | 5.06\% | 4.96\% | 5.04\% | 1.84\% | 2.60\% | 2.25\% |
| 23 | 9.66\% | 9.26\% | 9.57\% | 3.05\% | 2.76\% | 3.00\% | 3.62\% | 3.53\% | 3.60\% | 2.43\% | 3.51\% | 3.02\% |
| 24 | 7.74\% | 7.10\% | 7.59\% | 2.00\% | 2.14\% | 2.03\% | 2.50\% | 2.73\% | 2.54\% | 3.27\% | 4.29\% | 3.83\% |
| 25 | 6.60\% | 5.67\% | 6.38\% | 1.33\% | 1.45\% | 1.35\% | 1.79\% | 1.95\% | 1.82\% | 4.33\% | 4.93\% | 4.66\% |
| 26 | 5.22\% | 5.36\% | 5.25\% | 0.93\% | 1.01\% | 0.94\% | 1.30\% | 1.53\% | 1.34\% | 5.54\% | 5.76\% | 5.66\% |
| 27 | 4.32\% | 4.45\% | 4.35\% | 0.72\% | 0.92\% | 0.75\% | 1.03\% | 1.33\% | 1.09\% | 6.44\% | 6.43\% | 6.43\% |
| 28 | 3.10\% | 3.85\% | 3.28\% | 0.46\% | 0.53\% | 0.47\% | 0.68\% | 0.92\% | 0.73\% | 6.94\% | 7.03\% | 6.99\% |
| 29 | 2.03\% | 2.55\% | 2.15\% | 0.27\% | 0.40\% | 0.29\% | 0.42\% | 0.65\% | 0.46\% | 7.93\% | 7.59\% | 7.74\% |
| 30 | 1.73\% | 1.80\% | 1.74\% | 0.19\% | 0.24\% | 0.20\% | 0.32\% | 0.42\% | 0.34\% | 8.15\% | 7.74\% | 7.93\% |
| 31 | 1.52\% | 1.43\% | 1.50\% | 0.12\% | 0.22\% | 0.14\% | 0.24\% | 0.37\% | 0.26\% | 9.13\% | 8.22\% | 8.64\% |
| 32 | 1.08\% | 1.22\% | 1.11\% | 0.13\% | 0.17\% | 0.13\% | 0.21\% | 0.29\% | 0.22\% | 9.42\% | 8.25\% | 8.78\% |
| 33 | 0.98\% | 1.46\% | 1.09\% | 0.10\% | 0.15\% | 0.11\% | 0.17\% | 0.31\% | 0.20\% | 9.73\% | 8.97\% | 9.32\% |
| 34 | 0.97\% | 1.66\% | 1.13\% | 0.08\% | 0.18\% | 0.10\% | 0.16\% | 0.36\% | 0.20\% | 10.84\% | 9.42\% | 10.07\% |
| 35 | 0.16\% | 0.21\% | 0.17\% | 0.01\% | 0.04\% | 0.01\% | 0.02\% | 0.06\% | 0.03\% | 11.13\% | 9.87\% | 10.44\% |
| 36+ | 0.06\% | 0.05\% | 0.06\% | 0.00\% | 0.00\% | 0.00\% | 0.01\% | 0.01\% | 0.01\% | NA | NA | NA |

Columns may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998

Table B-3. FY 1998 NPS Active Component Enlisted Accessions by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

| SERVICE |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 18-24 YR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RACE/ | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
| ETHNICITY | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 35,352 | 6,630 | 41,982 | 23,151 | 4,675 | 27,826 | 21,398 | 1,535 | 22,933 | 16,679 | 5,056 | 21,735 | 96,580 | 17,896 | 114,476 | 8,369,533 | 8,237,610 | 16,607,142 |
| Black | 11,521 | 4,356 | 15,877 | 6,934 | 2,423 | 9,357 | 3,963 | 433 | 4,396 | 3,664 | 2,041 | 5,705 | 26,082 | 9,253 | 35,335 | 1,661,935 | 1,924,532 | 3,586,467 |
| Hispanic | 5,779 | 1,241 | 7,020 | 4,189 | 978 | 5,167 | 4,012 | 353 | 4,365 | 1,624 | 574 | 2,198 | 15,604 | 3,146 | 18,750 | 1,993,011 | 1,788,591 | 3,781,602 |
| Other | 2,756 | 686 | 3,442 | 3,555 | 821 | 4,376 | 1,591 | 165 | 1,756 | 1,321 | 575 | 1,896 | 9,223 | 2,247 | 11,470 | 608,682 | 614,222 | 1,222,904 |
| TOTAL | 55,408 | 12,913 | 68,321 | 37,829 | 8,897 | 46,726 | 30,964 | 2,486 | 33,450 | 23,288 | 8,246 | 31,534 | 147,489 | 32,542 | 180,031 | 12,633,161 | 12,564,954 | 25,198,115 |

b. Percent

| White | 63.80\% | 51.34\% | 61.45\% | 61.20\% | 52.55\% | 59.55\% | 69.11\% | 61.75\% | 68.56\% | 71.62\% | 61.31\% | 68.93\% | 65.48\% | 54.99\% | 63.59\% | 66.25\% | 65.56\% | 65.91\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 20.79\% | $33.73 \%$ | 23.24\% | 18.33\% | 27.23\% | 20.03\% | 12.80\% | 17.42\% | 13.14\% | 15.73\% | 24.75\% | 18.09\% | 17.68\% | 28.43\% | 19.63\% | 13.16\% | 15.32\% | 14.23\% |
| Hispanic | 10.43\% | 9.61\% | 10.28\% | 11.07\% | 10.99\% | 11.06\% | 12.96\% | 14.20\% | 13.05\% | 6.97\% | 6.96\% | 6.97\% | 10.58\% | 9.67\% | 10.41\% | 15.78\% | 14.23\% | 15.01\% |
| Other | 4.97\% | 5.31\% | 5.04\% | 9.40\% | 9.23\% | 9.37\% | 5.14\% | 6.64\% | 5.25\% | 5.67\% | 6.97\% | 6.01\% | 6.25\% | 6.90\% | 6.37\% | 4.82\% | 4.89\% | 4.85\% |
| TOTAL | 100.00\% | 0.00\% | 100.00\% | 100.00\% | 0.00\% | 100.00\% | 100.00\% | 0.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^9]Table B-4. FY 1998 NPS Active Component Enlisted Accessions by Ethnicity and Service

| ETHNICITY | SERVICE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| MEXICAN | 2,555 | 3.74\% | 2,192 | 4.69\% | 2,328 | 6.96\% | 908 | 2.88\% | 7,983 | 4.43\% |
| PUERTO RICAN | 1,824 | 2.67\% | 546 | 1.17\% | 495 | 1.48\% | 384 | 1.22\% | 3,249 | 1.80\% |
| CUBAN | 93 | 0.14\% | 78 | 0.17\% | 83 | 0.25\% | 23 | 0.07\% | 277 | 0.15\% |
| LATIN AMER. | 1,108 | 1.62\% | 403 | 0.86\% | 277 | 0.83\% | 145 | 0.46\% | 1,933 | 1.07\% |
| OTHER HISP. | 1,440 | 2.11\% | 1,948 | 4.17\% | 1,182 | 3.53\% | 738 | 2.34\% | 5,308 | 2.95\% |
| ALEUTIAN | 19 | 0.03\% | 47 | 0.10\% | 12 | 0.04\% | 9 | 0.03\% | 87 | 0.05\% |
| ESKIMO | 29 | 0.04\% | 28 | 0.06\% | 9 | 0.03\% | 5 | 0.02\% | 71 | 0.04\% |
| N. AMER. INDIAN | 531 | 0.78\% | 1,461 | 3.13\% | 372 | 1.11\% | 170 | 0.54\% | 2,534 | 1.41\% |
| CHINESE | 91 | 0.13\% | 82 | 0.18\% | 51 | 0.15\% | 23 | 0.07\% | 247 | 0.14\% |
| JAPANESE | 64 | 0.09\% | 69 | 0.15\% | 21 | 0.06\% | 36 | 0.11\% | 190 | 0.11\% |
| KOREAN | 349 | 0.51\% | 137 | 0.29\% | 73 | 0.22\% | 88 | 0.28\% | 647 | 0.36\% |
| INDIAN | 82 | 0.12\% | 61 | 0.13\% | 19 | 0.06\% | 18 | 0.06\% | 180 | 0.10\% |
| FILIPINO | 503 | 0.74\% | 1,150 | 2.46\% | 183 | 0.55\% | 427 | 1.35\% | 2,263 | 1.26\% |
| VIETNAMESE | 99 | 0.14\% | 119 | 0.25\% | 64 | 0.19\% | 15 | 0.05\% | 297 | 0.16\% |
| OTHER ASIAN | 249 | 0.36\% | 202 | 0.43\% | 118 | 0.35\% | 199 | 0.63\% | 768 | 0.43\% |
| MELANESIAN | 8 | 0.01\% | 1 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 9 | 0.00\% |
| MICRONESIAN | 26 | 0.04\% | 18 | 0.04\% | 4 | 0.01\% | 7 | 0.02\% | 55 | 0.03\% |
| POLYNESIAN | 129 | 0.19\% | 33 | 0.07\% | 9 | 0.03\% | 29 | 0.09\% | 200 | 0.11\% |
| OTHER PACIFIC | 161 | 0.24\% | 131 | 0.28\% | 45 | 0.13\% | 61 | 0.19\% | 398 | 0.22\% |
| OTHER/NONE * | 58,818 | 86.09\% | 37,942 | 81.20\% | 28,001 | 83.71\% | 28,149 | 89.27\% | 152,910 | 84.94\% |
| UNKNOWN | 143 | 0.21\% | 78 | 0.17\% | 104 | 0.31\% | 100 | 0.32\% | 425 | 0.24\% |
| TOTAL | 68,321 | 100.00\% | 46,726 | 100.00\% | 33,450 | 100.00\% | 31,534 | 100.00\% | 180,031 | 100.00\% |

[^10]Table B-5. FY 1998 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk.* |  |
| ARMY |  |  |  |  |  |  |  |
| Males | 2,367 | 17,877 | 16,242 | 17,362 | 1,382 | 178 | 55,408 |
| Females | 368 | 4,082 | 5,071 | 3,273 | 75 | 44 | 12,913 |
| Total | 2,735 | 21,959 | 21,313 | 20,635 | 1,457 | 222 | 68,321 |
| NAVY |  |  |  |  |  |  |  |
| Males | 2,044 | 13,157 | 9,184 | 13,300 | 25 | 119 | 37,829 |
| Females | 274 | 2,768 | 2,467 | 3,367 | 2 | 19 | 8,897 |
| Total | 2,318 | 15,925 | 11,651 | 16,667 | 27 | 138 | 46,726 |
| MARINE CORPS |  |  |  |  |  |  |  |
| Males | 1,093 | 10,294 | 8,332 | 10,897 | 305 | 43 | 30,964 |
| Females | 80 | 824 | 797 | 770 | 10 | 5 | 2,486 |
| Total | 1,173 | 11,118 | 9,129 | 11,667 | 315 | 48 | 33,450 |
| AIR FORCE |  |  |  |  |  |  |  |
| Males | 1,263 | 10,114 | 6,919 | 4,711 | 59 | 222 | 23,288 |
| Females | 239 | 2,913 | 2,798 | 2,234 | 6 | 56 | 8,246 |
| Total | 1,502 | 13,027 | 9,717 | 6,945 | 65 | 278 | 31,534 |
| TOTAL DoD |  |  |  |  |  |  |  |
| Males | 6,767 | 51,442 | 40,677 | 46,270 | 1,771 | 562 | 147,489 |
| Females | 961 | 10,587 | 11,133 | 9,644 | 93 | 124 | 32,542 |
| Total | 7,728 | 62,029 | 51,810 | 55,914 | 1,864 | 686 | 180,031 |
| 1980, 18-23 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |
| Males | 1,286,646 | 3,785,416 | 1,853,499 | 2,056,399 | 2,628,481 | 1,280,715 | 12,891,156 |
| Females | 731,527 | 3,370,373 | 2,032,982 | 2,589,632 | 2,716,012 | 1,077,339 | 12,517,865 |
| Total | 2,018,173 | 7,155,789 | 3,886,481 | 4,646,031 | 5,344,493 | 2,358,054 | 25,409,021 |

[^11]Table B-5 (Continued). FY 1998 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group
b. Percent

|  | AFQT CATEGORY |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| GENDER | I | II | IIIA | IIIB | IV | Other/Unk.* | TOTAL |
| ARMY |  |  |  |  |  |  |  |
| Males | $4.27 \%$ | $32.26 \%$ | $29.31 \%$ | $31.33 \%$ | $2.49 \%$ | $0.32 \%$ | $100.00 \%$ |
| Females | $2.85 \%$ | $31.61 \%$ | $39.27 \%$ | $25.35 \%$ | $0.58 \%$ | $0.34 \%$ | $100.00 \%$ |
| Total | $4.00 \%$ | $32.14 \%$ | $31.20 \%$ | $30.20 \%$ | $2.13 \%$ | $0.32 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |
| NAVY |  |  |  |  |  |  |  |
| Males | $5.40 \%$ | $34.78 \%$ | $24.28 \%$ | $35.16 \%$ | $0.07 \%$ | $0.31 \%$ | $100.00 \%$ |
| Females | $3.08 \%$ | $31.11 \%$ | $27.73 \%$ | $37.84 \%$ | $0.02 \%$ | $0.21 \%$ | $100.00 \%$ |
| Total | $4.96 \%$ | $34.08 \%$ | $24.93 \%$ | $35.67 \%$ | $0.06 \%$ | $0.30 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |
| MARINE CORPS |  |  |  |  |  |  |  |
| Males | $3.53 \%$ | $33.25 \%$ | $26.91 \%$ | $35.19 \%$ | $0.99 \%$ | $0.14 \%$ | $100.00 \%$ |
| Females | $3.22 \%$ | $33.15 \%$ | $32.06 \%$ | $30.97 \%$ | $0.40 \%$ | $0.20 \%$ | $100.00 \%$ |
| Total | $3.51 \%$ | $33.24 \%$ | $27.29 \%$ | $34.88 \%$ | $0.94 \%$ | $0.14 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |
| AIR FORCE |  |  |  |  |  |  |  |
| Males | $5.42 \%$ | $43.43 \%$ | $29.71 \%$ | $20.23 \%$ | $0.25 \%$ | $0.95 \%$ | $100.00 \%$ |
| Females | $2.90 \%$ | $35.33 \%$ | $33.93 \%$ | $27.09 \%$ | $0.07 \%$ | $0.68 \%$ | $100.00 \%$ |
| Total | $4.76 \%$ | $41.31 \%$ | $30.81 \%$ | $22.02 \%$ | $0.21 \%$ | $0.88 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |
| TOTAL DoD |  |  |  |  |  |  |  |
| Males | $4.59 \%$ | $34.88 \%$ | $27.58 \%$ | $31.37 \%$ | $1.20 \%$ | $0.38 \%$ | $100.00 \%$ |
| Females | $2.95 \%$ | $32.53 \%$ | $34.21 \%$ | $29.64 \%$ | $0.29 \%$ | $0.38 \%$ | $100.00 \%$ |
| Total | $4.29 \%$ | $34.45 \%$ | $28.78 \%$ | $31.06 \%$ | $1.04 \%$ | $0.38 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |
| 1980, 18-23 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |
| Males | $9.98 \%$ | $29.36 \%$ | $14.38 \%$ | $15.95 \%$ | $20.39 \%$ | $9.93 \%$ | $100.00 \%$ |
| Females | $5.84 \%$ | $26.92 \%$ | $16.24 \%$ | $20.69 \%$ | $21.70 \%$ | $8.61 \%$ | $100.00 \%$ |
| Total | $7.94 \%$ | $28.16 \%$ | $15.30 \%$ | $18.28 \%$ | $21.03 \%$ | $9.28 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |

[^12]Table B-6. FY 1998 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |
| White | 2,364 | 16,569 | 13,230 | 9,062 | 601 | 156 | 41,982 |
| Black | 136 | 2,864 | 4,880 | 7,441 | 514 | 42 | 15,877 |
| Hispanic | 100 | 1,455 | 2,188 | 3,020 | 243 | 14 | 7,020 |
| Other | 135 | 1,071 | 1,015 | 1,112 | 99 | 10 | 3,442 |
| Total | 2,735 | 21,959 | 21,313 | 20,635 | 1,457 | 222 | 68,321 |
| NAVY |  |  |  |  |  |  |  |
| White | 1,869 | 11,536 | 6,988 | 7,337 | 8 | 88 | 27,826 |
| Black | 101 | 1,634 | 2,199 | 5,383 | 13 | 27 | 9,357 |
| Hispanic | 134 | 1,343 | 1,354 | 2,319 | 1 | 16 | 5,167 |
| Other | 214 | 1,412 | 1,110 | 1,628 | 5 | 7 | 4,376 |
| Total | 2,318 | 15,925 | 11,651 | 16,667 | 27 | 138 | 46,726 |
| MARINE CORPS |  |  |  |  |  |  |  |
| White | 1,046 | 8,749 | 6,232 | 6,687 | 183 | 36 | 22,933 |
| Black | 42 | 820 | 1,132 | 2,305 | 91 | 6 | 4,396 |
| Hispanic | 39 | 1,002 | 1,275 | 2,016 | 30 | 3 | 4,365 |
| Other | 46 | 547 | 490 | 659 | 11 | 3 | 1,756 |
| Total | 1,173 | 11,118 | 9,129 | 11,667 | 315 | 48 | 33,450 |
| AIR FORCE |  |  |  |  |  |  |  |
| White | 1,321 | 10,070 | 6,350 | 3,718 | 49 | 227 | 21,735 |
| Black | 66 | 1,455 | 2,041 | 2,120 | 10 | 13 | 5,705 |
| Hispanic | 39 | 745 | 713 | 677 | 3 | 21 | 2,198 |
| Other | 76 | 757 | 613 | 430 | 3 | 17 | 1,896 |
| Total | 1,502 | 13,027 | 9,717 | 6,945 | 65 | 278 | 31,534 |
| TOTAL DoD |  |  |  |  |  |  |  |
| White | 6,600 | 46,924 | 32,800 | 26,804 | 841 | 507 | 114,476 |
| Black | 345 | 6,773 | 10,252 | 17,249 | 628 | 88 | 35,335 |
| Hispanic | 312 | 4,545 | 5,530 | 8,032 | 277 | 54 | 18,750 |
| Other | 471 | 3,787 | 3,228 | 3,829 | 118 | 37 | 11,470 |
| Total | 7,728 | 62,029 | 51,810 | 55,914 | 1,864 | 686 | 180,031 |

Table B-6 (Continued). FY 1998 NPS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity
b. Percent

| RACE/ <br> ETHNICITY | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |
| White | 5.63\% | 39.47\% | $31.51 \%$ | 21.59\% | 1.43\% | 0.37\% | 100.00\% |
| Black | 0.86\% | 18.04\% | 30.74\% | 46.87\% | 3.24\% | 0.26\% | 100.00\% |
| Hispanic | 1.42\% | 20.73\% | 31.17\% | 43.02\% | 3.46\% | 0.20\% | 100.00\% |
| Other | 3.92\% | 31.12\% | 29.49\% | $32.31 \%$ | 2.88\% | 0.29\% | 100.00\% |
| Total | 4.00\% | 32.14\% | 31.20\% | 30.20\% | 2.13\% | 0.32\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |
| White | 6.72\% | 41.46\% | 25.11\% | 26.37\% | 0.03\% | 0.32\% | 100.00\% |
| Black | 1.08\% | 17.46\% | 23.50\% | 57.53\% | 0.14\% | 0.29\% | 100.00\% |
| Hispanic | 2.59\% | 25.99\% | 26.20\% | 44.88\% | 0.02\% | 0.31\% | 100.00\% |
| Other | 4.89\% | 32.27\% | 25.37\% | 37.20\% | 0.11\% | 0.16\% | 100.00\% |
| Total | 4.96\% | 34.08\% | 24.93\% | 35.67\% | 0.06\% | 0.30\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |
| White | 4.56\% | 38.15\% | 27.17\% | 29.16\% | 0.80\% | 0.16\% | 100.00\% |
| Black | 0.96\% | 18.65\% | 25.75\% | 52.43\% | 2.07\% | 0.14\% | 100.00\% |
| Hispanic | 0.89\% | 22.96\% | 29.21\% | 46.19\% | 0.69\% | 0.07\% | 100.00\% |
| Other | 2.62\% | 31.15\% | 27.90\% | 37.53\% | 0.63\% | 0.17\% | 100.00\% |
| Total | 3.51\% | 33.24\% | 27.29\% | 34.88\% | 0.94\% | 0.14\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |
| White | 6.08\% | 46.33\% | 29.22\% | 17.11\% | 0.23\% | 1.04\% | 100.00\% |
| Black | 1.16\% | 25.50\% | 35.78\% | 37.16\% | 0.18\% | 0.23\% | 100.00\% |
| Hispanic | 1.77\% | 33.89\% | 32.44\% | 30.80\% | 0.14\% | 0.96\% | 100.00\% |
| Other | 4.01\% | 39.93\% | 32.33\% | 22.68\% | 0.16\% | 0.90\% | 100.00\% |
| Total | 4.76\% | 41.31\% | 30.81\% | 22.02\% | 0.21\% | 0.88\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |
| White | 5.77\% | 40.99\% | 28.65\% | 23.41\% | 0.73\% | 0.44\% | 100.00\% |
| Black | 0.98\% | 19.17\% | 29.01\% | 48.82\% | 1.78\% | 0.25\% | 100.00\% |
| Hispanic | 1.66\% | 24.24\% | 29.49\% | 42.84\% | 1.48\% | 0.29\% | 100.00\% |
| Other | 4.11\% | 33.02\% | 28.14\% | 33.38\% | 1.03\% | 0.32\% | 100.00\% |
| Total | 4.29\% | 34.45\% | 28.78\% | 31.06\% | 1.04\% | 0.38\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |

Table B-7. FY 1998 NPS Active Component Enlisted Accessions by Education, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 49,309 | 88.99\% | 6,046 | 10.91\% | 53 | 0.10\% | 55,408 | 100.00\% |
| Females | 12,074 | 93.50\% | 827 | 6.40\% | 12 | 0.09\% | 12,913 | 100.00\% |
| Total | 61,383 | 89.84\% | 6,873 | 10.06\% | 65 | 0.10\% | 68,321 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 35,315 | 93.35\% | 1,600 | 4.23\% | 914 | 2.42\% | 37,829 | 100.00\% |
| Females | 8,686 | 97.63\% | 145 | 1.63\% | 66 | 0.74\% | 8,897 | 100.00\% |
| Total | 44,001 | 94.17\% | 1,745 | 3.73\% | 980 | 2.10\% | 46,726 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 29,576 | 95.52\% | 1,259 | 4.07\% | 129 | 0.42\% | 30,964 | 100.00\% |
| Females | 2,439 | 98.11\% | 43 | 1.73\% | 4 | 0.16\% | 2,486 | 100.00\% |
| Total | 32,015 | 95.71\% | 1,302 | 3.89\% | 133 | 0.40\% | 33,450 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 22,946 | 98.53\% | 311 | 1.34\% | 31 | 0.13\% | 23,288 | 100.00\% |
| Females | 8,141 | 98.73\% | 90 | 1.09\% | 15 | 0.18\% | 8,246 | 100.00\% |
| Total | 31,087 | 98.58\% | 401 | 1.27\% | 46 | 0.15\% | 31,534 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 137,146 | 92.99\% | 9,216 | 6.25\% | 1,127 | 0.76\% | 147,489 | 100.00\% |
| Females | 31,340 | 96.31\% | 1,105 | 3.40\% | 97 | 0.30\% | 32,542 | 100.00\% |
| Total | 168,486 | 93.59\% | 10,321 | 5.73\% | 1,224 | 0.68\% | 180,031 | 100.00\% |
| 18-24 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 9,615,209 | 76.11\% | ** |  | 3,017,952 | 23.89\% | 12,633,161 | 100.00\% |
| Females | 10,242,374 | 81.52\% | ** |  | 2,322,580 | 18.48\% | 12,564,954 | 100.00\% |
| Total | 19,857,583 | 78.81\% | ** |  | 5,340,532 | 21.19\% | 25,198,115 | 100.00\% |
| * Civilian numbers and percentages combine tiers 1 and 2. <br> Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |

Table B-8. FY 1998 NPS Active Component Enlisted Accessions by Education, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ <br> ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 36,634 | 87.26\% | 5,311 | 12.65\% | 37 | 0.09\% | 41,982 | 100.00\% |
| Black | 15,042 | 94.74\% | 815 | 5.13\% | 20 | 0.13\% | 15,877 | 100.00\% |
| Hispanic | 6,508 | 92.71\% | 505 | 7.19\% | 7 | 0.10\% | 7,020 | 100.00\% |
| Other | 3,199 | 92.94\% | 242 | 7.03\% | 1 | 0.03\% | 3,442 | 100.00\% |
| Total | 61,383 | 89.84\% | 6,873 | 10.06\% | 65 | 0.10\% | 68,321 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 26,035 | 93.56\% | 1,179 | 4.24\% | 612 | 2.20\% | 27,826 | 100.00\% |
| Black | 8,926 | 95.39\% | 262 | 2.80\% | 169 | 1.81\% | 9,357 | 100.00\% |
| Hispanic | 4,893 | 94.70\% | 161 | 3.12\% | 113 | 2.19\% | 5,167 | 100.00\% |
| Other | 4,147 | 94.77\% | 143 | 3.27\% | 86 | 1.97\% | 4,376 | 100.00\% |
| Total | 44,001 | 94.17\% | 1,745 | 3.73\% | 980 | 2.10\% | 46,726 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 21,862 | 95.33\% | 972 | 4.24\% | 99 | 0.43\% | 22,933 | 100.00\% |
| Black | 4,243 | 96.52\% | 141 | 3.21\% | 12 | 0.27\% | 4,396 | 100.00\% |
| Hispanic | 4,221 | 96.70\% | 130 | 2.98\% | 14 | 0.32\% | 4,365 | 100.00\% |
| Other | 1,689 | 96.18\% | 59 | 3.36\% | 8 | 0.46\% | 1,756 | 100.00\% |
| Total | 32,015 | 95.71\% | 1,302 | 3.89\% | 133 | 0.40\% | 33,450 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 21,413 | 98.52\% | 290 | 1.33\% | 32 | 0.15\% | 21,735 | 100.00\% |
| Black | 5,646 | 98.97\% | 52 | 0.91\% | 7 | 0.12\% | 5,705 | 100.00\% |
| Hispanic | 2,157 | 98.13\% | 38 | 1.73\% | 3 | 0.14\% | 2,198 | 100.00\% |
| Other | 1,871 | 98.68\% | 21 | 1.11\% | 4 | 0.21\% | 1,896 | 100.00\% |
| Total | 31,087 | 98.58\% | 401 | 1.27\% | 46 | 0.15\% | 31,534 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 105,944 | 92.55\% | 7,752 | 6.77\% | 780 | 0.68\% | 114,476 | 100.00\% |
| Black | 33,857 | 95.82\% | 1,270 | 3.59\% | 208 | 0.59\% | 35,335 | 100.00\% |
| Hispanic | 17,779 | 94.82\% | 834 | 4.45\% | 137 | 0.73\% | 18,750 | 100.00\% |
| Other | 10,906 | 95.08\% | 465 | 4.05\% | 99 | 0.86\% | 11,470 | 100.00\% |
| Total | 168,486 | 93.59\% | 10,321 | 5.73\% | 1,224 | 0.68\% | 180,031 | 100.00\% |
| 18-24 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| White | 13,955,465 | 84.03\% | ** | ** | 2,651,677 | 15.97\% | 16,607,142 | 100.00\% |
| Black | 2,630,449 | 73.34\% | ** | ** | 956,018 | 26.66\% | 3,586,467 | 100.00\% |
| Hispanic | 2,242,001 | 59.29\% | ** | ** | 1,539,601 | 40.71\% | 3,781,602 | 100.00\% |
| Other | 1,029,668 | 84.20\% | ** | ** | 193,236 | 15.80\% | 1,222,904 | 100.00\% |
| Total | 19,857,583 | 78.81\% | ** | ** | 5,340,532 | 21.19\% | 25,198,115 | 100.00\% |

[^13]Table B-9. FY 1998 NPS Active Component Enlisted Accessions by Quality, Service, and Gender

| GENDER | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY * |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |
| Males | 30,064 | 54.26\% | 25,344 | 45.74\% | 55,408 | 100.00\% |
| Females | 8,632 | 66.85\% | 4,281 | 33.15\% | 12,913 | 100.00\% |
| Total | 38,696 | 56.64\% | 29,625 | 43.36\% | 68,321 | 100.00\% |
| NAVY |  |  |  |  |  |  |
| Males | 22,049 | 58.29\% | 15,780 | 41.71\% | 37,829 | 100.00\% |
| Females | 5,285 | 59.40\% | 3,612 | 40.60\% | 8,897 | 100.00\% |
| Total | 27,334 | 58.50\% | 19,392 | 41.50\% | 46,726 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |
| Males | 18,488 | 59.71\% | 12,476 | 40.29\% | 30,964 | 100.00\% |
| Females | 1,646 | 66.21\% | 840 | 33.79\% | 2,486 | 100.00\% |
| Total | 20,134 | 60.19\% | 13,316 | 39.81\% | 33,450 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |
| Males | 17,668 | 75.87\% | 5,620 | 24.13\% | 23,288 | 100.00\% |
| Females | 5,801 | 70.35\% | 2,445 | 29.65\% | 8,246 | 100.00\% |
| Total | 23,469 | 74.42\% | 8,065 | 25.58\% | 31,534 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |
| Males | 88,269 | 59.85\% | 59,220 | 40.15\% | 147,489 | 100.00\% |
| Females | 21,364 | 65.65\% | 11,178 | 34.35\% | 32,542 | 100.00\% |
| Total | 109,633 | 60.90\% | 70,398 | 39.10\% | 180,031 | 100.00\% |

* High quality accessions are AFQT Category I - IIIA, high school graduates.

Table B-10. FY 1998 NPS Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity

| RACE/ ETHNICITY | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY * |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |
| White | 26,376 | 62.83\% | 15,606 | 37.17\% | 41,982 | 100.00\% |
| Black | 7,118 | 44.83\% | 8,759 | 55.17\% | 15,877 | 100.00\% |
| Hispanic | 3,261 | 46.45\% | 3,759 | 53.55\% | 7,020 | 100.00\% |
| Other | 1,941 | 56.39\% | 1,501 | 43.61\% | 3,442 | 100.00\% |
| Total | 38,696 | 56.64\% | 29,625 | 43.36\% | 68,321 | 100.00\% |
| NAVY |  |  |  |  |  |  |
| White | 18,524 | 66.57\% | 9,302 | 33.43\% | 27,826 | 100.00\% |
| Black | 3,689 | 39.43\% | 5,668 | 60.57\% | 9,357 | 100.00\% |
| Hispanic | 2,619 | 50.69\% | 2,548 | 49.31\% | 5,167 | 100.00\% |
| Other | 2,502 | 57.18\% | 1,874 | 42.82\% | 4,376 | 100.00\% |
| Total | 27,334 | 58.50\% | 19,392 | 41.50\% | 46,726 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |
| White | 14,988 | 65.36\% | 7,945 | 34.64\% | 22,933 | 100.00\% |
| Black | 1,912 | 43.49\% | 2,484 | 56.51\% | 4,396 | 100.00\% |
| Hispanic | 2,211 | 50.65\% | 2,154 | 49.35\% | 4,365 | 100.00\% |
| Other | 1,023 | 58.26\% | 733 | 41.74\% | 1,756 | 100.00\% |
| Total | 20,134 | 60.19\% | 13,316 | 39.81\% | 33,450 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |
| White | 17,103 | 78.69\% | 4,632 | 21.31\% | 21,735 | 100.00\% |
| Black | 3,501 | 61.37\% | 2,204 | 38.63\% | 5,705 | 100.00\% |
| Hispanic | 1,460 | 66.42\% | 738 | 33.58\% | 2,198 | 100.00\% |
| Other | 1,405 | 74.10\% | 491 | 25.90\% | 1,896 | 100.00\% |
| Total | 23,469 | 74.42\% | 8,065 | 25.58\% | 31,534 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |
| White | 76,991 | 67.26\% | 37,485 | 32.74\% | 114,476 | 100.00\% |
| Black | 16,220 | 45.90\% | 19,115 | 54.10\% | 35,335 | 100.00\% |
| Hispanic | 9,551 | 50.94\% | 9,199 | 49.06\% | 18,750 | 100.00\% |
| Other | 6,871 | 59.90\% | 4,599 | 40.10\% | 11,470 | 100.00\% |
| Total | 109,633 | 60.90\% | 70,398 | 39.10\% | 180,031 | 100.00\% |
| * High quality accessions are AFQT Category I-IIIA, high school graduates. |  |  |  |  |  |  |

Table B-11. FY 1998 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group

| CENSUS REGION <br> CENSUS DIVISION STATE | DoD |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  | FEMALES |  | TOTAL |  | MALES | FEMALES | TOTAL |
|  | \# | \% | \# | \% | \# | \% | \% | \% | \% |
| NORTHEAST REGION | 22,278 | 82.89\% | 4,600 | 17.11\% | 26,878 | 100.00\% | 49.57\% | 50.43\% | 100.00\% |
| New England Division | 5,121 | 85.41\% | 875 | 14.59\% | 5,996 | 100.00\% | 51.26\% | 48.74\% | 100.00\% |
| Maine | 913 | 83.84\% | 176 | 16.16\% | 1,089 | 100.00\% | 54.10\% | 45.90\% | 100.00\% |
| New Hampshire | 676 | 86.33\% | 107 | 13.67\% | 783 | 100.00\% | 50.99\% | 49.01\% | 100.00\% |
| Vermont | 277 | 85.76\% | 46 | 14.24\% | 323 | 100.00\% | 48.14\% | 51.86\% | 100.00\% |
| Massachusetts | 1,788 | 85.92\% | 293 | 14.08\% | 2,081 | 100.00\% | 51.05\% | 48.95\% | 100.00\% |
| Rhode Island | 393 | 83.62\% | 77 | 16.38\% | 470 | 100.00\% | 49.94\% | 50.06\% | 100.00\% |
| Connecticut | 1,074 | 85.92\% | 176 | 14.08\% | 1,250 | 100.00\% | 51.83\% | 48.17\% | 100.00\% |
| Middle Atlantic Division | 17,157 | 82.16\% | 3,725 | 17.84\% | 20,882 | 100.00\% | 49.02\% | 50.98\% | 100.00\% |
| New York | 8,154 | 80.92\% | 1,923 | 19.08\% | 10,077 | 100.00\% | 50.07\% | 49.93\% | 100.00\% |
| New Jersey | 3,125 | 82.72\% | 653 | 17.28\% | 3,778 | 100.00\% | 49.25\% | 50.75\% | 100.00\% |
| Pennsylvania | 5,878 | 83.65\% | 1,149 | 16.35\% | 7,027 | 100.00\% | 47.29\% | 52.71\% | 100.00\% |
| NORTH CENTRAL REGION | 28,870 | 83.50\% | 5,704 | 16.50\% | 34,574 | 100.00\% | $\mathbf{5 0 . 6 7 \%}$ | 49.33\% | 100.00\% |
| East North Central Division | 19,693 | 83.32\% | 3,942 | 16.68\% | 23,635 | 100.00\% | 50.23\% | 49.77\% | 100.00\% |
| Ohio | 5,547 | 83.92\% | 1,063 | 16.08\% | 6,610 | 100.00\% | 50.44\% | 49.56\% | 100.00\% |
| Indiana | 2,726 | 85.94\% | 446 | 14.06\% | 3,172 | 100.00\% | 46.85\% | 53.15\% | 100.00\% |
| Illinois | 5,446 | 83.26\% | 1,095 | 16.74\% | 6,541 | 100.00\% | 50.34\% | 49.66\% | 100.00\% |
| Michigan | 4,062 | 81.24\% | 938 | 18.76\% | 5,000 | 100.00\% | 51.79\% | 48.21\% | 100.00\% |
| Wisconsin | 1,912 | 82.70\% | 400 | 17.30\% | 2,312 | 100.00\% | 50.14\% | 49.86\% | 100.00\% |
| West North Central Division | 9,177 | 83.89\% | 1,762 | 16.11\% | 10,939 | 100.00\% | 51.69\% | 48.31\% | 100.00\% |
| Minnesota | 1,620 | 84.33\% | 301 | 15.67\% | 1,921 | 100.00\% | 53.38\% | 46.62\% | 100.00\% |
| Iowa | 1,407 | 85.85\% | 232 | 14.15\% | 1,639 | 100.00\% | 54.28\% | 45.72\% | 100.00\% |
| Missouri | 3,120 | 84.51\% | 572 | 15.49\% | 3,692 | 100.00\% | 51.19\% | 48.81\% | 100.00\% |
| North Dakota | 278 | 73.74\% | 99 | 26.26\% | 377 | 100.00\% | 48.24\% | 51.76\% | 100.00\% |
| South Dakota | 457 | 81.03\% | 107 | 18.97\% | 564 | 100.00\% | 51.71\% | 48.29\% | 100.00\% |
| Nebraska | 913 | 81.59\% | 206 | 18.41\% | 1,119 | 100.00\% | 48.20\% | 51.80\% | 100.00\% |
| Kansas | 1,382 | 84.94\% | 245 | 15.06\% | 1,627 | 100.00\% | 50.65\% | 49.35\% | 100.00\% |

Table B-11 (Continued). FY 1998 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group

| CENSUS REGION <br> CENSUS DIVISION <br> STATE | DoD |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  | FEMALES |  | TOTAL |  | $\begin{gathered} \hline \text { MALES } \\ \% \end{gathered}$ | $\begin{gathered} \text { FEMALES } \\ \% \\ \hline \end{gathered}$ | TOTAL \% |
|  | \# | \% | \# | \% | \# | \% |  |  |  |
| SOUTH REGION | 61,461 | 80.55\% | 14,841 | 19.45\% | 76,302 | 100.00\% | 49.74\% | 50.26\% | 100.00\% |
| South Atlantic Division | 29,825 | 79.07\% | 7,897 | 20.93\% | 37,722 | 100.00\% | 49.89\% | 50.11\% | 100.00\% |
| Delaware | 354 | 78.32\% | 98 | 21.68\% | 452 | 100.00\% | 52.76\% | 47.24\% | 100.00\% |
| Maryland | 2,851 | 79.86\% | 719 | 20.14\% | 3,570 | 100.00\% | 55.27\% | 44.73\% | 100.00\% |
| District of Columbia | 176 | 70.97\% | 72 | 29.03\% | 248 | 100.00\% | 44.18\% | 55.82\% | 100.00\% |
| Virginia | 4,484 | 78.76\% | 1,209 | 21.24\% | 5,693 | 100.00\% | 54.19\% | 45.81\% | 100.00\% |
| West Virginia | 1,302 | 87.15\% | 192 | 12.85\% | 1,494 | 100.00\% | 48.83\% | 51.17\% | 100.00\% |
| North Carolina | 4,036 | 78.97\% | 1,075 | 21.03\% | 5,111 | 100.00\% | 51.01\% | 48.99\% | 100.00\% |
| South Carolina | 2,769 | 77.00\% | 827 | 23.00\% | 3,596 | 100.00\% | 46.42\% | 53.58\% | 100.00\% |
| Georgia | 4,623 | 77.27\% | 1,360 | 22.73\% | 5,983 | 100.00\% | 45.86\% | 54.14\% | 100.00\% |
| Florida | 9,230 | 79.74\% | 2,345 | 20.26\% | 11,575 | 100.00\% | 49.03\% | 50.97\% | 100.00\% |
| East South Central Division | 9,396 | 81.64\% | 2,113 | 18.36\% | 11,509 | 100.00\% | 49.44\% | 50.56\% | 100.00\% |
| Kentucky | 1,947 | 82.96\% | 400 | 17.04\% | 2,347 | 100.00\% | 48.14\% | 51.86\% | 100.00\% |
| Tennessee | 2,623 | 83.35\% | 524 | 16.65\% | 3,147 | 100.00\% | 47.53\% | 52.47\% | 100.00\% |
| Alabama | 3,112 | 80.33\% | 762 | 19.67\% | 3,874 | 100.00\% | 51.78\% | 48.22\% | 100.00\% |
| Mississippi | 1,714 | 80.06\% | 427 | 19.94\% | 2,141 | 100.00\% | 51.22\% | 48.78\% | 100.00\% |
| West South Central Division | 22,240 | 82.15\% | 4,831 | 17.85\% | 27,071 | 100.00\% | 49.69\% | 50.31\% | 100.00\% |
| Arkansas | 1,773 | 83.87\% | 341 | 16.13\% | 2,114 | 100.00\% | 49.84\% | 50.16\% | 100.00\% |
| Louisiana | 2,903 | 77.87\% | 825 | 22.13\% | 3,728 | 100.00\% | 50.86\% | 49.14\% | 100.00\% |
| Oklahoma | 2,543 | 82.83\% | 527 | 17.17\% | 3,070 | 100.00\% | 48.11\% | 51.89\% | 100.00\% |
| Texas | 15,021 | 82.72\% | 3,138 | 17.28\% | 18,159 | 100.00\% | 49.62\% | 50.38\% | 100.00\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998. |  |  |  |  |  |  |  |  |  |

Table B-11 (Continued). FY 1998 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Gender with Civilian Comparison Group

| CENSUS REGION <br> CENSUS DIVISION STATE | DoD |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALES |  | FEMALES |  | TOTAL |  | $\begin{gathered} \text { MALES } \\ \% \end{gathered}$ | FEMALES \% | TOTAL <br> \% |
|  | \# | \% | \# | \% | \# | \% |  |  |  |
| WEST REGION | 33,101 | 82.41\% | 7,063 | 17.59\% | 40,164 | 100.00\% | 50.61\% | 49.39\% | 100.00\% |
| Mountain Division | 10,582 | 81.92\% | 2,335 | 18.08\% | 12,917 | 100.00\% | 50.13\% | 49.87\% | 100.00\% |
| Montana | 855 | 80.36\% | 209 | 19.64\% | 1,064 | 100.00\% | 52.84\% | 47.16\% | 100.00\% |
| Idaho | 841 | 83.60\% | 165 | 16.40\% | 1,006 | 100.00\% | 50.82\% | 49.18\% | 100.00\% |
| Wyoming | 472 | 82.81\% | 98 | 17.19\% | 570 | 100.00\% | 51.68\% | 48.32\% | 100.00\% |
| Colorado | 2,203 | 82.82\% | 457 | 17.18\% | 2,660 | 100.00\% | 49.39\% | 50.61\% | 100.00\% |
| New Mexico | 1,257 | 81.04\% | 294 | 18.96\% | 1,551 | 100.00\% | 49.51\% | 50.49\% | 100.00\% |
| Arizona | 2,987 | 80.84\% | 708 | 19.16\% | 3,695 | 100.00\% | 16.51\% | 48.63\% | 100.00\% |
| Utah | 895 | 85.56\% | 151 | 14.44\% | 1,046 | 100.00\% | 46.12\% | 53.88\% | 100.00\% |
| Nevada | 1,072 | 80.91\% | 253 | 19.09\% | 1,325 | 100.00\% | 53.79\% | 46.21\% | 100.00\% |
| Pacific Division | 22,519 | 82.65\% | 4,728 | 17.35\% | 27,247 | 100.00\% | 50.81\% | 49.19\% | 100.00\% |
| Washington | 3,239 | 81.16\% | 752 | 18.84\% | 3,991 | 100.00\% | 45.18\% | 54.82\% | 100.00\% |
| Oregon | 1,952 | 83.03\% | 399 | 16.97\% | 2,351 | 100.00\% | 53.98\% | 53.98\% | 100.00\% |
| California | 16,214 | 82.95\% | 3,333 | 17.05\% | 19,547 | 100.00\% | 51.71\% | 48.29\% | 100.00\% |
| Alaska | 446 | 82.75\% | 93 | 17.25\% | 539 | 100.00\% | 49.99\% | 50.01\% | 100.00\% |
| Hawaii | 668 | 81.56\% | 151 | 18.44\% | 819 | 100.00\% | 42.69\% | 57.31\% | 100.00\% |
| UNITED STATES SUBTOTAL | 145,710 | 81.90\% | 32,208 | 18.10\% | 177,918 | 100.00\% | 50.14\% | 49.86\% | 100.00\% |
| TERRITORIES, POSSESSIONS, OR UNKNOWN | 1,779 | 84.19\% | 334 | 15.81\% | 2,113 | 100.00\% |  |  |  |
| TOTAL | 147,489 | 81.92\% | 32,542 | 18.08\% | 180,031 | 100.00\% |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998. |  |  |  |  |  |  |  |  |  |

Table B-12. FY 1998 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group

| CENSUS REGION <br> CENSUS DIVISION <br> STATE | DoD |  |  |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | $\begin{gathered} \hline \text { WHITE } \\ \% \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { BLACK } \\ \% \\ \hline \end{gathered}$ | $\begin{gathered} \text { HISPANIC } \\ \% \\ \hline \end{gathered}$ | $\begin{gathered} \text { OTHER } \\ \% \\ \hline \end{gathered}$ |
|  | \# | \% | \# | \% | \# | \% | \# | \% |  |  |  |  |
| NORTHEAST REGION | 18,134 | 67.47\% | 5,108 | 19.00\% | 2,421 | 9.01\% | 1,215 | 4.52\% | 69.58\% | 13.57\% | 13.22\% | 3.63\% |
| New England Division | 4,975 | 82.97\% | 491 | 8.19\% | 285 | 4.75\% | 245 | 4.09\% | 84.26\% | 6.27\% | 7.58\% | 1.89\% |
| Maine | 1,039 | 95.41\% | 14 | 1.29\% | 7 | 0.64\% | 29 | 2.66\% | 96.54\% | 1.32\% | 1.43\% | 0.71\% |
| New Hampshire | 753 | 96.17\% | 6 | 0.77\% | 7 | 0.89\% | 17 | 2.17\% | 94.32\% | 1.53\% | 1.20\% | 2.95\% |
| Vermont | 314 | 97.21\% | 2 | 0.62\% | 3 | 0.93\% | 4 | 1.24\% | 96.83\% | 0.75\% | 0.57\% | 1.85\% |
| Massachusetts | 1,626 | 78.14\% | 213 | 10.24\% | 131 | 6.30\% | 111 | 5.33\% | 86.01\% | 4.28\% | 7.16\% | 2.55\% |
| Rhode Island | 381 | 81.06\% | 40 | 8.51\% | 21 | 4.47\% | 28 | 5.96\% | 75.56\% | 8.34\% | 13.23\% | 2.86\% |
| Connecticut | 862 | 68.96\% | 216 | 17.28\% | 116 | 9.28\% | 56 | 4.48\% | $71.21 \%$ | 15.51\% | 13.28\% | 0.00\% |
| Middle Atlantic Division | 13,159 | 63.02\% | 4,617 | 22.11\% | 2,136 | 10.23\% | 970 | 4.65\% | 64.85\% | 15.91\% | 15.04\% | 4.19\% |
| New York | 5,507 | 54.65\% | 2,631 | 26.11\% | 1,375 | 13.64\% | 564 | 5.60\% | 54.08\% | 18.67\% | 22.07\% | 5.18\% |
| New Jersey | 1,900 | 50.29\% | 1,034 | 27.37\% | 602 | 15.93\% | 242 | 6.41\% | 63.30\% | 16.32\% | 15.97\% | 4.41\% |
| Pennsylvania | 5,752 | 81.86\% | 952 | 13.55\% | 159 | 2.26\% | 164 | 2.33\% | 82.09\% | 11.49\% | 3.84\% | 2.57\% |
| NORTH CENTRAL REGION | 28,232 | 81.66\% | 4,379 | 12.67\% | 882 | 2.55\% | 1,081 | 3.13\% | 79.96\% | 11.40\% | 5.60\% | 3.05\% |
| East North Central Division | 18,625 | 78.80\% | 3,630 | 15.36\% | 713 | 3.02\% | 667 | 2.82\% | 77.49\% | 13.35\% | 6.20\% | 2.95\% |
| Ohio | 5,470 | 82.75\% | 936 | 14.16\% | 79 | 1.20\% | 125 | 1.89\% | 81.94\% | 13.95\% | 2.10\% | 2.02\% |
| Indiana | 2,710 | 85.44\% | 334 | 10.53\% | 73 | 2.30\% | 55 | 1.73\% | 86.77\% | 7.73\% | 3.50\% | 2.00\% |
| Illinois | 4,506 | 68.89\% | 1,343 | 20.53\% | 424 | 6.48\% | 268 | 4.10\% | 64.52\% | 17.27\% | 14.14\% | 4.06\% |
| Michigan | 3,911 | 78.22\% | 860 | 17.20\% | 83 | 1.66\% | 146 | 2.92\% | 78.67\% | 14.17\% | 4.38\% | 2.77\% |
| Wisconsin | 2,028 | 87.72\% | 157 | 6.79\% | 54 | 2.34\% | 73 | 3.16\% | 84.84\% | 7.73\% | 3.55\% | 3.88\% |
| West North Central Division | 9,607 | 87.82\% | 749 | 6.85\% | 169 | 1.54\% | 414 | 3.78\% | 85.54\% | 6.96\% | 4.22\% | 3.28\% |
| Minnesota | 1,755 | 91.36\% | 60 | 3.12\% | 22 | 1.15\% | 84 | 4.37\% | 86.25\% | 5.50\% | 5.22\% | 3.03\% |
| Iowa | 1,557 | 95.00\% | 34 | 2.07\% | 19 | 1.16\% | 29 | 1.77\% | 88.09\% | 2.63\% | 5.34\% | 3.94\% |
| Missouri | 3,106 | 84.13\% | 452 | 12.24\% | 42 | 1.14\% | 92 | 2.49\% | 84.00\% | 13.05\% | 1.35\% | 1.59\% |
| North Dakota | 338 | 89.66\% | 10 | 2.65\% | 3 | 0.80\% | 26 | 6.90\% | 90.39\% | 1.02\% | 1.99\% | 6.60\% |
| South Dakota | 488 | 86.52\% | 7 | 1.24\% | 1 | 0.18\% | 68 | 12.06\% | 86.39\% | 0.54\% | 2.47\% | 10.60\% |
| Nebraska | 973 | 86.95\% | 72 | 6.43\% | 34 | 3.04\% | 40 | $3.57 \%$ | 87.21\% | 4.84\% | 4.69\% | 3.27\% |
| Kansas | 1,390 | 85.43\% | 114 | 7.01\% | 48 | 2.95\% | 75 | 4.61\% | 82.63\% | 6.11\% | 8.07\% | 3.20\% |

Rows may not add to 100 percent due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

Table B-12 (Continued). FY 1998 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group

| CENSUS REGIONCENSUS DIVISIONSTATE | DoD |  |  |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | $\begin{gathered} \text { WHITE } \\ \% \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { BLACK } \\ \% \\ \hline \end{gathered}$ | $\begin{gathered} \text { HISPANIC } \\ \% \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { OTHER } \\ \% \\ \hline \end{gathered}$ |
|  | \# | \% | \# | \% | \# | \% | \# | \% |  |  |  |  |
| SOUTH REGION | 43,292 | 56.74\% | 22,829 | 29.92\% | 7,010 | 9.19\% | 3,171 | 4.16\% | 61.13\% | 22.93\% | 13.60\% | 2.35\% |
| South Atlantic Division | 20,608 | 54.63\% | 13,563 | 35.96\% | 1,878 | 4.98\% | 1,673 | 4.44\% | 63.10\% | 25.74\% | 9.02\% | 2.15\% |
| Delaware | 286 | 63.27\% | 145 | 32.08\% | 5 | 1.11\% | 16 | 3.54\% | 69.62\% | 20.30\% | 7.42\% | 2.66\% |
| Maryland | 1,761 | 49.33\% | 1,550 | 43.42\% | 37 | 1.04\% | 222 | 6.22\% | 59.82\% | 29.16\% | 7.13\% | 3.88\% |
| District of Columbia | 16 | 6.45\% | 217 | 87.50\% | 1 | 0.40\% | 14 | 5.65\% | 31.56\% | 57.81\% | 6.83\% | 3.80\% |
| Virginia | 3,163 | 55.56\% | 2,051 | 36.03\% | 150 | 2.63\% | 329 | 5.78\% | 68.96\% | 24.28\% | 4.41\% | 2.35\% |
| West Virginia | 1,412 | 94.51\% | 56 | 3.75\% | 13 | 0.87\% | 13 | 0.87\% | 93.46\% | 5.93\% | 0.19\% | 0.42\% |
| North Carolina | 2,867 | 56.09\% | 1,944 | 38.04\% | 80 | 1.57\% | 220 | 4.30\% | 64.98\% | 26.96\% | 5.56\% | 2.50\% |
| South Carolina | 1,538 | 42.77\% | 1,948 | 54.17\% | 34 | 0.95\% | 76 | 2.11\% | 63.35\% | 33.62\% | 1.73\% | 1.31\% |
| Georgia | 2,816 | 47.07\% | 2,908 | 48.60\% | 80 | 1.34\% | 179 | 2.99\% | 60.85\% | 34.45\% | 3.72\% | 0.98\% |
| Florida | 6,749 | 58.31\% | 2,744 | 23.71\% | 1,478 | 12.77\% | 604 | 5.22\% | 58.51\% | 19.23\% | 19.95\% | 2.31\% |
| East South Central Division | 7,377 | 64.10\% | 3,836 | 33.33\% | 86 | 0.75\% | 210 | 1.82\% | 71.13\% | 26.76\% | 1.18\% | 0.93\% |
| Kentucky | 1,954 | 83.26\% | 309 | 13.17\% | 24 | 1.02\% | 60 | 2.56\% | 89.13\% | 9.45\% | 1.17\% | 0.25\% |
| Tennessee | 2,376 | 75.50\% | 680 | 21.61\% | 28 | 0.89\% | 63 | 2.00\% | 77.20\% | 20.44\% | 1.55\% | 0.81\% |
| Alabama | 2,023 | 52.22\% | 1,767 | 45.61\% | 22 | 0.57\% | 62 | 1.60\% | 64.96\% | 32.01\% | 1.27\% | 1.76\% |
| Mississippi | 1,024 | 47.83\% | 1,080 | 50.44\% | 12 | 0.56\% | 25 | 1.17\% | 44.88\% | 53.81\% | 0.40\% | 0.91\% |
| West South Central Division | 15,307 | 56.54\% | 5,430 | 20.06\% | 5,046 | 18.64\% | 1,288 | 4.76\% | 53.20\% | 16.98\% | 26.47\% | 3.35\% |
| Arkansas | 1,528 | 72.28\% | 511 | 24.17\% | 29 | 1.37\% | 46 | 2.18\% | 75.34\% | 21.00\% | 2.33\% | 1.34\% |
| Louisiana | 1,939 | $52.01 \%$ | 1,662 | 44.58\% | 37 | 0.99\% | 90 | 2.41\% | 60.72\% | 35.83\% | 1.69\% | 1.75\% |
| Oklahoma | 2,217 | $72.21 \%$ | 379 | 12.35\% | 97 | 3.16\% | 377 | 12.28\% | 78.45\% | 9.06\% | 4.00\% | 8.48\% |
| Texas | 9,623 | 52.99\% | 2,878 | 15.85\% | 4,883 | 26.89\% | 775 | 4.27\% | 44.62\% | 13.07\% | 39.06\% | 3.24\% |

[^14]Table B-12 (Continued). FY 1998 NPS Active Component Enlisted Accessions by Census Region, Division, State, and Race/Ethnicity with Civilian Comparison Group

| CENSUS REGION <br> CENSUS DIVISION <br> STATE | DoD |  |  |  |  |  |  |  | 18-24 YEAR OLD CIVILIANS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | WHITE \% | $\begin{gathered} \hline \text { BLACK } \\ \% \\ \hline \end{gathered}$ | $\begin{gathered} \text { HISPANIC } \\ \% \end{gathered}$ | $\begin{gathered} \text { OTHER } \\ \% \end{gathered}$ |
|  | \# | \% | \# | \% | \# | \% | \# | \% |  |  |  |  |
| WEST REGION | 24,627 | 61.32\% | 2,817 | 7.01\% | 6,912 | $\mathbf{1 7 . 2 1 \%}$ | 5,808 | 14.46\% | 55.73\% | 4.74\% | 28.15\% | 11.38\% |
| Mountain Division | 9,504 | 73.58\% | 567 | 4.39\% | 1,660 | 12.85\% | 1,186 | 9.18\% | 67.92\% | 3.11\% | 23.98\% | 4.98\% |
| Montana | 928 | 87.22\% | 11 | 1.03\% | 25 | 2.35\% | 100 | 9.40\% | 89.33\% | 0.49\% | 3.08\% | 7.10\% |
| Idaho | 912 | 90.66\% | 8 | 0.80\% | 43 | 4.27\% | 43 | 4.27\% | 80.50\% | 0.34\% | 16.53\% | 2.62\% |
| Wyoming | 504 | 88.42\% | 7 | 1.23\% | 25 | 4.39\% | 34 | 5.96\% | 89.59\% | 0.28\% | 7.33\% | 2.80\% |
| Colorado | 1,936 | 72.78\% | 176 | 6.62\% | 329 | 12.37\% | 219 | 8.23\% | 73.74\% | 4.32\% | 18.76\% | 3.17\% |
| New Mexico | 768 | 49.52\% | 45 | 2.90\% | 537 | 34.62\% | 201 | 12.96\% | 36.93\% | 2.50\% | 49.21\% | 11.36\% |
| Arizona | 2,607 | 70.55\% | 170 | 4.60\% | 541 | 14.64\% | 377 | 10.20\% | 53.73\% | 4.21\% | 37.46\% | 4.60\% |
| Utah | 927 | 88.62\% | 17 | 1.63\% | 53 | 5.07\% | 49 | 4.68\% | 88.77\% | 0.27\% | 6.71\% | 4.24\% |
| Nevada | 922 | 69.58\% | 133 | 10.04\% | 107 | 8.08\% | 163 | 12.30\% | 61.35\% | 7.38\% | 24.14\% | 7.13\% |
| Pacific Division | 15,123 | 55.50\% | 2,250 | 8.26\% | 5,252 | 19.28\% | 4,622 | 16.96\% | 50.64\% | 5.42\% | 29.89\% | 14.05\% |
| Washington | 3,160 | 79.18\% | 185 | 4.64\% | 182 | 4.56\% | 464 | 11.63\% | 81.30\% | 3.13\% | 6.15\% | 9.41\% |
| Oregon | 1,998 | 84.99\% | 44 | 1.87\% | 81 | $3.45 \%$ | 228 | 9.70\% | $77.50 \%$ | 1.94\% | 13.17\% | 7.38\% |
| California | 9,460 | 48.40\% | 1,946 | 9.96\% | 4,934 | 25.24\% | 3,207 | 16.41\% | 43.65\% | 6.26\% | 36.73\% | 13.35\% |
| Alaska | 365 | 67.72\% | 45 | 8.35\% | 21 | 3.90\% | 108 | 20.04\% | 73.99\% | 3.04\% | 3.43\% | 19.54\% |
| Hawaii | 140 | 17.09\% | 30 | 3.66\% | 34 | 4.15\% | 615 | 75.09\% | 21.48\% | 2.70\% | $3.74 \%$ | 72.08\% |
| UNITED STATES SUBTOTAL | 114,285 | 64.23\% | 35,133 | 19.75\% | 17,225 | 9.68\% | 11,275 | 6.34\% | 65.91\% | 14.23\% | 15.01\% | 4.85\% |

TERRITORIES, POSSESSIONS,

| OR UNKNOWN | 191 | $9.04 \%$ | 202 | $\mathbf{9 . 5 6 \%}$ | $\mathbf{1 , 5 2 5}$ | $\mathbf{7 2 . 1 7 \%}$ | $\mathbf{1 9 5}$ | $9.23 \%$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL | 114,476 | $63.59 \%$ | 35,335 | $\mathbf{1 9 . 6 3 \%}$ | $\mathbf{1 8 , 7 5 0}$ | $\mathbf{1 0 . 4 1 \%}$ | $\mathbf{1 1 , 4 7 0}$ | $\mathbf{6 . 3 7 \%}$ |

[^15]Table B-13. FY 1998 PS Active Component Enlisted Accessions by Age, Service, and Gender with Civilian Comparison Group

| SERVICE |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | 17-35 YR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
| AGE | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Numb |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17 | 2 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 3 | 0 | 3 | 2,053,615 | 1,932,954 | 3,986,568 |
| 18 | 20 | 7 | 27 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 20 | 8 | 28 | 1,963,845 | 1,897,537 | 3,861,382 |
| 19 | 58 | 10 | 68 | 3 | 0 | 3 | 4 | 1 | 5 | 1 | 1 | 2 | 66 | 12 | 78 | 1,896,170 | 1,895,116 | 3,791,286 |
| 20 | 83 | 26 | 109 | 9 | 0 | 9 | 5 | 0 | 5 | 0 | 1 | 1 | 97 | 27 | 124 | 1,849,504 | 1,800,094 | 3,649,598 |
| 21 | 120 | 28 | 148 | 10 | 6 | 16 | 9 | 0 | 9 | 3 | 1 | 4 | 142 | 35 | 177 | 1,809,477 | 1,742,618 | 3,552,095 |
| 22 | 241 | 43 | 284 | 72 | 6 | 78 | 12 | 0 | 12 | 18 | 2 | 20 | 343 | 51 | 394 | 1,679,335 | 1,690,514 | 3,369,849 |
| 23 | 376 | 34 | 410 | 125 | 11 | 136 | 21 | 0 | 21 | 39 | 8 | 47 | 561 | 53 | 614 | 1,715,749 | 1,784,666 | 3,500,415 |
| 24 | 408 | 38 | 446 | 123 | 10 | 133 | 23 | 0 | 23 | 35 | 5 | 40 | 589 | 53 | 642 | 1,719,080 | 1,754,409 | 3,473,490 |
| $25+$ | 2,502 | 303 | 2,805 | 310 | 22 | 332 | 104 | 5 | 109 | 184 | 18 | 202 | 3,100 | 348 | 3,448 | 21,383,270 | 22,061,587 | 43,444,857 |
| TOTAL | 3,810 | 489 | 4,299 | 652 | 55 | 707 | 178 | 6 | 184 | 281 | 37 | 318 | 4,921 | 587 | 5,508 | 36,070,046 | 36,559,495 | 72,629,541 |

b. Percent

| 17 | 0.05\% | 0.00\% | 0.05\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.36\% | 0.00\% | 0.31\% | 0.06\% | 0.00\% | 0.05\% | 5.69\% | 5.29\% | 5.49\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | 0.52\% | 1.43\% | 0.63\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 2.70\% | 0.31\% | 0.41\% | 1.36\% | 0.51\% | 5.44\% | 5.19\% | 5.32\% |
| 19 | 1.52\% | 2.04\% | 1.58\% | 0.46\% | 0.00\% | 0.42\% | 2.25\% | 16.67\% | 2.72\% | 0.36\% | 2.70\% | 0.63\% | 1.34\% | 2.04\% | 1.42\% | 5.26\% | 5.18\% | 5.22\% |
| 20 | 2.18\% | 5.32\% | 2.54\% | 1.38\% | 0.00\% | 1.27\% | 2.81\% | 0.00\% | 2.72\% | 0.00\% | 2.70\% | 0.31\% | 1.97\% | 4.60\% | 2.25\% | 5.13\% | 4.92\% | 5.02\% |
| 21 | 3.15\% | 5.73\% | 3.44\% | 1.53\% | 10.91\% | 2.26\% | 5.06\% | 0.00\% | 4.89\% | 1.07\% | 2.70\% | 1.26\% | 2.89\% | 5.96\% | 3.21\% | 5.02\% | 4.77\% | 4.89\% |
| 22 | 6.33\% | 8.79\% | 6.61\% | 11.04\% | 10.91\% | 11.03\% | 6.74\% | 0.00\% | 6.52\% | 6.41\% | 5.41\% | 6.29\% | 6.97\% | 8.69\% | 7.15\% | 4.66\% | 4.62\% | 4.64\% |
| 23 | 9.87\% | 6.95\% | 9.54\% | 19.17\% | 20.00\% | 19.24\% | 11.80\% | 0.00\% | 11.41\% | 13.88\% | 21.62\% | 14.78\% | 11.40\% | 9.03\% | 11.15\% | 4.76\% | 4.88\% | 4.82\% |
| 24 | 10.71\% | 7.77\% | 10.37\% | 18.87\% | 18.18\% | 18.81\% | 12.92\% | 0.00\% | 12.50\% | 12.46\% | 13.51\% | 12.58\% | 11.97\% | 9.03\% | 11.66\% | 4.77\% | 4.80\% | 4.78\% |
| 25+ | 65.67\% | 61.96\% | 65.25\% | 47.55\% | 40.00\% | 46.96\% | 58.43\% | 83.33\% | 59.24\% | 65.48\% | 48.65\% | 63.52\% | 63.00\% | 59.28\% | 62.60\% | 59.28\% | 60.34\% | 59.82\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^16]Table B-14. FY 1998 PS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | 17-35 YEAR OLDMARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 0 | 0 | 0 | 3 | 0 | 3 | 3 | 0 | 3 | 0.00\% | 0.00\% | 0.00\% | 2,046,782 | 1,899,495 | 3,946,277 |
| 18 | 1 | 0 | 1 | 19 | 8 | 27 | 20 | 8 | 28 | 5.00\% | 0.00\% | 3.57\% | 1,944,219 | 1,824,031 | 3,768,250 |
| 19 | 11 | 3 | 14 | 55 | 9 | 64 | 66 | 12 | 78 | 16.67\% | 25.00\% | 17.95\% | 1,842,502 | 1,743,492 | 3,585,994 |
| 20 | 23 | 5 | 28 | 74 | 22 | 96 | 97 | 27 | 124 | 23.71\% | 18.52\% | 22.58\% | 1,736,991 | 1,559,472 | 3,296,463 |
| 21 | 59 | 11 | 70 | 83 | 24 | 107 | 142 | 35 | 177 | 41.55\% | 31.43\% | 39.55\% | 1,631,728 | 1,413,412 | 3,045,140 |
| 22 | 185 | 33 | 218 | 158 | 18 | 176 | 343 | 51 | 394 | 53.94\% | 64.71\% | 55.33\% | 1,442,116 | 1,288,984 | 2,731,100 |
| 23 | 291 | 33 | 324 | 270 | 20 | 290 | 561 | 53 | 614 | 51.87\% | 62.26\% | 52.77\% | 1,402,007 | 1,241,844 | 2,643,851 |
| 24 | 331 | 36 | 367 | 258 | 17 | 275 | 589 | 53 | 642 | 56.20\% | 67.92\% | 57.17\% | 1,296,125 | 1,091,580 | 2,387,705 |
| 25 | 325 | 18 | 343 | 232 | 30 | 262 | 557 | 48 | 605 | 58.35\% | 37.50\% | 56.69\% | 1,183,525 | 1,012,787 | 2,196,312 |
| 26 | 331 | 34 | 365 | 199 | 10 | 209 | 530 | 44 | 574 | 62.45\% | 77.27\% | 63.59\% | 1,092,932 | 970,963 | 2,063,894 |
| 27 | 274 | 30 | 304 | 179 | 22 | 201 | 453 | 52 | 505 | 60.49\% | 57.69\% | 60.20\% | 1,027,347 | 940,816 | 1,968,163 |
| 28 | 234 | 29 | 263 | 141 | 15 | 156 | 375 | 44 | 419 | 62.40\% | 65.91\% | 62.77\% | 962,491 | 861,537 | 1,824,028 |
| 29 | 178 | 21 | 199 | 100 | 12 | 112 | 278 | 33 | 311 | 64.03\% | 63.64\% | 63.99\% | 885,002 | 819,691 | 1,704,693 |
| 30 | 145 | 16 | 161 | 76 | 5 | 81 | 221 | 21 | 242 | 65.61\% | 76.19\% | 66.53\% | 870,166 | 786,270 | 1,656,436 |
| 31 | 109 | 15 | 124 | 68 | 8 | 76 | 177 | 23 | 200 | 61.58\% | 65.22\% | 62.00\% | 757,427 | 696,356 | 1,453,783 |
| 32 | 80 | 20 | 100 | 44 | 4 | 48 | 124 | 24 | 148 | 64.52\% | 83.33\% | 67.57\% | 753,185 | 700,298 | 1,453,483 |
| 33 | 78 | 10 | 88 | 50 | 5 | 55 | 128 | 15 | 143 | 60.94\% | 66.67\% | 61.54\% | 777,316 | 735,941 | 1,513,258 |
| 34 | 48 | 13 | 61 | 21 | 3 | 24 | 69 | 16 | 85 | 69.57\% | 81.25\% | 71.76\% | 737,097 | 758,200 | 1,495,297 |
| 35 | 45 | 6 | 51 | 27 | 2 | 29 | 72 | 8 | 80 | 62.50\% | 75.00\% | 63.75\% | 764,290 | 767,065 | 1,531,355 |
| $36+$ | 79 | 17 | 96 | 37 | 3 | 40 | 116 | 20 | 136 | 68.10\% | 85.00\% | 70.59\% | NA | NA | NA |
| TOTAL | 2,827 | 350 | 3,177 | 2,094 | 237 | 2,331 | 4,921 | 587 | 5,508 | 57.45\% | 59.63\% | 57.68\% | 23,153,246 | 21,112,235 | 44,265,481 |

[^17]Table B-14 (Continued). FY 1998 PS Active Component Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | 17-35 YEAR OLDMARRIED CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 0.00\% | 0.00\% | 0.00\% | 0.14\% | 0.00\% | 0.13\% | 0.06\% | 0.00\% | 0.05\% | 8.84\% | 9.00\% | 8.92\% |
| 18 | 0.04\% | 0.00\% | 0.03\% | 0.91\% | 3.38\% | 1.16\% | 0.41\% | 1.36\% | 0.51\% | 8.40\% | 8.64\% | 8.51\% |
| 19 | 0.39\% | 0.86\% | 0.44\% | 2.63\% | 3.80\% | 2.75\% | 1.34\% | 2.04\% | 1.42\% | 7.96\% | 8.26\% | 8.10\% |
| 20 | 0.81\% | 1.43\% | 0.88\% | 3.53\% | 9.28\% | 4.12\% | 1.97\% | 4.60\% | 2.25\% | 7.50\% | 7.39\% | 7.45\% |
| 21 | 2.09\% | 3.14\% | 2.20\% | 3.96\% | 10.13\% | 4.59\% | 2.89\% | 5.96\% | 3.21\% | 7.05\% | 6.69\% | 6.88\% |
| 22 | 6.54\% | 9.43\% | 6.86\% | 7.55\% | 7.59\% | 7.55\% | 6.97\% | 8.69\% | 7.15\% | 6.23\% | 6.11\% | 6.17\% |
| 23 | 10.29\% | 9.43\% | 10.20\% | 12.89\% | 8.44\% | 12.44\% | 11.40\% | 9.03\% | 11.15\% | 6.06\% | 5.88\% | 5.97\% |
| 24 | $11.71 \%$ | 10.29\% | 11.55\% | 12.32\% | 7.17\% | 11.80\% | 11.97\% | 9.03\% | 11.66\% | 5.60\% | 5.17\% | 5.39\% |
| 25 | 11.50\% | 5.14\% | 10.80\% | 11.08\% | 12.66\% | 11.24\% | 11.32\% | 8.18\% | 10.98\% | 5.11\% | 4.80\% | 4.96\% |
| 26 | 11.71\% | 9.71\% | 11.49\% | 9.50\% | 4.22\% | 8.97\% | 10.77\% | 7.50\% | 10.42\% | 4.72\% | 4.60\% | 4.66\% |
| 27 | 9.69\% | 8.57\% | 9.57\% | 8.55\% | 9.28\% | 8.62\% | 9.21\% | 8.86\% | 9.17\% | 4.44\% | 4.46\% | 4.45\% |
| 28 | 8.28\% | 8.29\% | 8.28\% | 6.73\% | 6.33\% | 6.69\% | 7.62\% | 7.50\% | 7.61\% | 4.16\% | 4.08\% | 4.12\% |
| 29 | 6.30\% | 6.00\% | 6.26\% | 4.78\% | 5.06\% | 4.80\% | 5.65\% | 5.62\% | 5.65\% | 3.82\% | 3.88\% | 3.85\% |
| 30 | 5.13\% | 4.57\% | 5.07\% | 3.63\% | 2.11\% | 3.47\% | 4.49\% | 3.58\% | 4.39\% | 3.76\% | 3.72\% | 3.74\% |
| 31 | 3.86\% | 4.29\% | 3.90\% | 3.25\% | 3.38\% | 3.26\% | 3.60\% | 3.92\% | 3.63\% | 3.27\% | 3.30\% | 3.28\% |
| 32 | 2.83\% | 5.71\% | 3.15\% | 2.10\% | 1.69\% | 2.06\% | 2.52\% | 4.09\% | 2.69\% | 3.25\% | 3.32\% | 3.28\% |
| 33 | 2.76\% | 2.86\% | 2.77\% | 2.39\% | 2.11\% | 2.36\% | 2.60\% | 2.56\% | 2.60\% | 3.36\% | 3.49\% | 3.42\% |
| 34 | 1.70\% | 3.71\% | 1.92\% | 1.00\% | 1.27\% | 1.03\% | 1.40\% | 2.73\% | 1.54\% | 3.18\% | 3.59\% | 3.38\% |
| 35 | 1.59\% | 1.71\% | 1.61\% | 1.29\% | 0.84\% | 1.24\% | 1.46\% | 1.36\% | 1.45\% | 3.30\% | 3.63\% | 3.46\% |
| 36+ | 2.79\% | 4.86\% | 3.02\% | 1.77\% | 1.27\% | 1.72\% | 2.36\% | $3.41 \%$ | 2.47\% | NA | NA | NA |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^18]Table B-15. FY 1998 PS Active Component Enlisted Accessions by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

| RACE/ | SERVICE |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY | NAVY |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |
| ETHNICITY | Males Females Total | Males | Females Total | Males | Females Total | Males | Females Total | Males | Females Total |  | Females |  |

a. Number

| White | 2,489 | 212 | 2,701 | 440 | 30 | 470 | 115 | 2 | 117 | 243 | 28 | 271 | 3,287 | 272 | 3,559 | 8,369,533 | 8,237,610 | 16,607,142 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 791 | 225 | 1,016 | 129 | 17 | 146 | 39 | 1 | 40 | 15 | 7 | 22 | 974 | 250 | 1,224 | 1,661,935 | 1,924,532 | 3,586,467 |
| Hispanic | 373 | 27 | 400 | 50 | 4 | 54 | 13 | 1 | 14 | 13 | 2 | 15 | 449 | 34 | 483 | 1,993,011 | 1,788,591 | 3,781,602 |
| Other | 157 | 25 | 182 | 33 | 4 | 37 | 11 | 2 | 13 | 10 | 0 | 10 | 211 | 31 | 242 | 608,682 | 614,222 | 1,222,904 |
| TOTAL | 3,810 | 489 | 4,299 | 652 | 55 | 707 | 178 | 6 | 184 | 281 | 37 | 318 | 4,921 | 587 | 5,508 | 12,633,161 | 12,564,954 | 25,198,115 |

## b. Percent

| White | 65.33\% | 43.35\% | 62.83\% | 67.48\% | 54.55\% | 66.48\% | 64.61\% | $33.33 \%$ | 63.59\% | 86.48\% | 75.68\% | 85.22\% | 66.80\% | 46.34\% | 64.62\% | 66.25\% | 65.56\% | 65.91\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 20.76\% | 46.01\% | 23.63\% | 19.79\% | 30.91\% | 20.65\% | 21.91\% | 16.67\% | 21.74\% | 5.34\% | 18.92\% | 6.92\% | 19.79\% | 42.59\% | 22.22\% | 13.16\% | 15.32\% | 14.23\% |
| Hispanic | 9.79\% | 5.52\% | 9.30\% | 7.67\% | 7.27\% | 7.64\% | 7.30\% | 16.67\% | 7.61\% | 4.63\% | 5.41\% | 4.72\% | 9.12\% | 5.79\% | 8.77\% | 15.78\% | 14.23\% | 15.01\% |
| Other | 4.12\% | 5.11\% | 4.23\% | 5.06\% | 7.27\% | 5.23\% | 6.18\% | 33.33\% | 7.07\% | 3.56\% | 0.00\% | 3.14\% | 4.29\% | 5.28\% | 4.39\% | 4.82\% | 4.89\% | 4.85\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 00.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^19]Table B-16. FY 1998 PS Active Component Enlisted Accessions by Ethnicity and Service

| ETHNICITY | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | + | \% | \# | \% |  | \% |
| MEXICAN | 110 | 2.56\% | 24 | 3.39\% | 10 | 5.43\% | 5 | 1.57\% | 149 | 2.71\% |
| PUERTO RICAN | 150 | 3.49\% | 6 | 0.85\% | 2 | 1.09\% | 0 | 0.00\% | 158 | 2.87\% |
| CUBAN | 7 | 0.16\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.31\% | 8 | 0.15\% |
| LATIN AMER. | 65 | 1.51\% | 3 | 0.42\% | 0 | 0.00\% | 1 | 0.31\% | 69 | 1.25\% |
| OTHER HISP. | 68 | 1.58\% | 21 | 2.97\% | 2 | 1.09\% | 8 | 2.52\% | 99 | 1.80\% |
| ALEUTIAN | 2 | 0.05\% | 2 | 0.28\% | 0 | 0.00\% | 0 | 0.00\% | 4 | 0.07\% |
| ESKIMO | 1 | 0.02\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.02\% |
| N. AMER. INDIAN | 40 | 0.93\% | 8 | 1.13\% | 3 | 1.63\% | 2 | 0.63\% | 53 | 0.96\% |
| CHINESE | 3 | 0.07\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.31\% | 4 | 0.07\% |
| JAPANESE | 3 | 0.07\% | 2 | 0.28\% | 0 | 0.00\% | 1 | 0.31\% | 6 | 0.11\% |
| KOREAN | 9 | 0.21\% | 0 | 0.00\% | 1 | 0.54\% | 0 | 0.00\% | 10 | 0.18\% |
| INDIAN | 4 | 0.09\% | 2 | 0.28\% | 0 | 0.00\% | 0 | 0.00\% | 6 | 0.11\% |
| FILIPINO | 38 | 0.88\% | 10 | 1.41\% | 0 | 0.00\% | 0 | 0.00\% | 48 | 0.87\% |
| VIETNAMESE | 6 | 0.14\% | 1 | 0.14\% | 0 | 0.00\% | 0 | 0.00\% | 7 | 0.13\% |
| OTHER ASIAN | 7 | 0.16\% | 3 | 0.42\% | 2 | 1.09\% | 1 | 0.31\% | 13 | 0.24\% |
| MELANESIAN | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| MICRONESIAN | 1 | 0.02\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.02\% |
| POLYNESIAN | 4 | 0.09\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 4 | 0.07\% |
| GUAMANIAN | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| OTHER PACIFIC | 10 | 0.23\% | 2 | 0.28\% | 0 | 0.00\% | 0 | 0.00\% | 12 | 0.22\% |
| OTHER/NONE * | 3,763 | 87.53\% | 622 | 87.98\% | 164 | 89.13\% | 298 | 93.71\% | 4,847 | 88.00\% |
| UNKNOWN | 8 | 0.19\% | 1 | 0.14\% | 0 | 0.00\% | 0 | 0.00\% | 9 | 0.16\% |
| TOTAL | 4,299 | 100.00\% | 707 | 100.00\% | 184 | 100.00\% | 318 | 100.00\% | 5,508 | 100.00\% |

[^20]Table B-17. FY 1998 PS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk.* |  |
| ARMY |  |  |  |  |  |  |  |
| Males | 192 | 1,388 | 960 | 1,057 | 119 | 94 | 3,810 |
| Females | 9 | 164 | 144 | 155 | 7 | 10 | 489 |
| Total | 201 | 1,552 | 1,104 | 1,212 | 126 | 104 | 4,299 |
| NAVY |  |  |  |  |  |  |  |
| Males | 31 | 209 | 118 | 133 | 2 | 159 | 652 |
| Females | 2 | 13 | 21 | 11 | 0 | 8 | 55 |
| Total | 33 | 222 | 139 | 144 | 2 | 167 | 707 |
| MARINE CORPS |  |  |  |  |  |  |  |
| Males | 13 | 66 | 55 | 42 | 0 | 2 | 178 |
| Females | 0 | 3 | 2 | 1 | 0 | 0 | 6 |
| Total | 13 | 69 | 57 | 43 | 0 | 2 | 184 |
| AIR FORCE |  |  |  |  |  |  |  |
| Males | 15 | 30 | 13 | 4 | 0 | 219 | 281 |
| Females | 4 | 4 | 3 | 0 | 0 | 26 | 37 |
| Total | 19 | 34 | 16 | 4 | 0 | 245 | 318 |
| TOTAL DoD |  |  |  |  |  |  |  |
| Males | 251 | 1,693 | 1,146 | 1,236 | 121 | 474 | 4,921 |
| Females | 15 | 184 | 170 | 167 | 7 | 44 | 587 |
| Total | 266 | 1,877 | 1,316 | 1,403 | 128 | 518 | 5,508 |
| 1980, 18-23 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |
| Males | 1,286,646 | 3,785,416 | 1,853,499 | 2,056,399 | 2,628,481 | 1,280,715 | 12,891,156 |
| Females | 731,527 | 3,370,373 | 2,032,982 | 2,589,632 | 2,716,012 | 1,077,339 | 12,517,865 |
| Total | 2,018,173 | 7,155,789 | 3,886,481 | 4,646,031 | 5,344,493 | 2,358,054 | 25,409,021 |
| Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982). <br> * Service numbers include unknowns. Civilian numbers include AFQT Category V. |  |  |  |  |  |  |  |

Table B-17 (Continued). FY 1998 PS Active Component Enlisted Accessions by AFQT Category, Service, and Gender with Civilian Comparison Group
b. Percent

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk.* |  |
| ARMY |  |  |  |  |  |  |  |
| Males | 5.04\% | 36.43\% | 25.20\% | 27.74\% | 3.12\% | 2.47\% | 100.00\% |
| Females | 1.84\% | 33.54\% | 29.45\% | 31.70\% | 1.43\% | 2.04\% | 100.00\% |
| Total | 4.68\% | 36.10\% | 25.68\% | 28.19\% | 2.93\% | 2.42\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |
| Males | 4.75\% | 32.06\% | 18.10\% | 20.40\% | 0.31\% | 24.39\% | 100.00\% |
| Females | 3.64\% | 23.64\% | 38.18\% | 20.00\% | 0.00\% | 14.55\% | 100.00\% |
| Total | 4.67\% | 31.40\% | 19.66\% | 20.37\% | 0.28\% | 23.62\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |
| Males | 7.30\% | 37.08\% | 30.90\% | 23.60\% | 0.00\% | 1.12\% | 100.00\% |
| Females | 0.00\% | 50.00\% | 33.33\% | 16.67\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 7.07\% | 37.50\% | 30.98\% | 23.37\% | 0.00\% | 1.09\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |
| Males | 5.34\% | 10.68\% | 4.63\% | 1.42\% | 0.00\% | 77.94\% | 100.00\% |
| Females | 10.81\% | 10.81\% | 8.11\% | 0.00\% | 0.00\% | 70.27\% | 100.00\% |
| Total | 5.97\% | 10.69\% | 5.03\% | 1.26\% | 0.00\% | 77.04\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |
| Males | 5.10\% | 34.40\% | 23.29\% | 25.12\% | 2.46\% | 9.63\% | 100.00\% |
| Females | 2.56\% | 31.35\% | 28.96\% | 28.45\% | 1.19\% | 7.50\% | 100.00\% |
| Total | 4.83\% | 34.08\% | 23.89\% | 25.47\% | 2.32\% | 9.40\% | 100.00\% |
| 1980, 18-23 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |
| Males | 9.98\% | 29.36\% | 14.38\% | 15.95\% | 20.39\% | 9.93\% | 100.00\% |
| Females | 5.84\% | 26.92\% | 16.24\% | 20.69\% | 21.70\% | 8.61\% | 100.00\% |
| Total | 7.94\% | 28.16\% | 15.30\% | 18.28\% | 21.03\% | 9.28\% | 100.00\% |

[^21]Table B-18. FY 1998 PS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |
| White | 181 | 1,210 | 654 | 541 | 43 | 72 | 2,701 |
| Black | 7 | 193 | 291 | 453 | 55 | 17 | 1,016 |
| Hispanic | 5 | 89 | 113 | 160 | 21 | 12 | 400 |
| Other | 8 | 60 | 46 | 58 | 7 | 3 | 182 |
| Total | 201 | 1,552 | 1,104 | 1,212 | 126 | 104 | 4,299 |
| NAVY |  |  |  |  |  |  |  |
| White | 26 | 169 | 90 | 79 | 0 | 106 | 470 |
| Black | 3 | 17 | 32 | 52 | 2 | 40 | 146 |
| Hispanic | 3 | 20 | 11 | 8 | 0 | 12 | 54 |
| Other | 1 | 16 | 6 | 5 | 0 | 9 | 37 |
| Total | 33 | 222 | 139 | 144 | 2 | 167 | 707 |
| MARINE CORPS |  |  |  |  |  |  |  |
| White | 9 | 48 | 37 | 22 | 0 | 1 | 117 |
| Black | 3 | 10 | 12 | 15 | 0 | 0 | 40 |
| Hispanic | 0 | 6 | 5 | 2 | 0 | 1 | 14 |
| Other | 1 | 5 | 3 | 4 | 0 | 0 | 13 |
| Total | 13 | 69 | 57 | 43 | 0 | 2 | 184 |
| AIR FORCE |  |  |  |  |  |  |  |
| White | 17 | 27 | 12 | 4 | 0 | 211 | 271 |
| Black | 2 | 2 | 2 | 0 | 0 | 16 | 22 |
| Hispanic | 0 | 3 | 0 | 0 | 0 | 12 | 15 |
| Other | 0 | 2 | 2 | 0 | 0 | 6 | 10 |
| Total | 19 | 34 | 16 | 4 | 0 | 245 | 318 |
| TOTAL DoD |  |  |  |  |  |  |  |
| White | 233 | 1,454 | 793 | 646 | 43 | 390 | 3,559 |
| Black | 15 | 222 | 337 | 520 | 57 | 73 | 1,224 |
| Hispanic | 8 | 118 | 129 | 170 | 21 | 37 | 483 |
| Other | 10 | 83 | 57 | 67 | 7 | 18 | 242 |
| Total | 266 | 1,877 | 1,316 | 1,403 | 128 | 518 | 5,508 |

Table B-18 (Continued). FY 1998 PS Active Component Enlisted Accessions by AFQT Category, Service, and Race/Ethnicity
b. Percent

| RACE/ ETHNICITY | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY |  |  |  |  |  |  |  |
| White | 6.70\% | 44.80\% | $24.21 \%$ | 20.03\% | 1.59\% | 2.67\% | 100.00\% |
| Black | 0.69\% | 19.00\% | 28.64\% | 44.59\% | 5.41\% | 1.67\% | 100.00\% |
| Hispanic | 1.25\% | 22.25\% | 28.25\% | 40.00\% | 5.25\% | 3.00\% | 100.00\% |
| Other | 4.40\% | 32.97\% | 25.27\% | 31.87\% | 3.85\% | 1.65\% | 100.00\% |
| Total | 4.68\% | 36.10\% | 25.68\% | 28.19\% | 2.93\% | 2.42\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |
| White | 5.53\% | 35.96\% | 19.15\% | 16.81\% | 0.00\% | 22.55\% | 100.00\% |
| Black | 2.05\% | 11.64\% | 21.92\% | 35.62\% | 1.37\% | 27.40\% | 100.00\% |
| Hispanic | 5.56\% | 37.04\% | 20.37\% | 14.81\% | 0.00\% | 22.22\% | 100.00\% |
| Other | 2.70\% | 43.24\% | 16.22\% | 13.51\% | 0.00\% | 24.32\% | 100.00\% |
| Total | 4.67\% | 31.40\% | 19.66\% | 20.37\% | 0.28\% | 23.62\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |
| White | 7.69\% | 41.03\% | $31.62 \%$ | 18.80\% | 0.00\% | 0.85\% | 100.00\% |
| Black | 7.50\% | 25.00\% | 30.00\% | 37.50\% | 0.00\% | 0.00\% | 100.00\% |
| Hispanic | 0.00\% | 42.86\% | 35.71\% | 14.29\% | 0.00\% | 7.14\% | 100.00\% |
| Other | 7.69\% | 38.46\% | 23.08\% | 30.77\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 7.07\% | 37.50\% | 30.98\% | 23.37\% | 0.00\% | 1.09\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |
| White | 6.27\% | 9.96\% | 4.43\% | 1.48\% | 0.00\% | 77.86\% | 100.00\% |
| Black | 9.09\% | 9.09\% | 9.09\% | 0.00\% | 0.00\% | 72.73\% | 100.00\% |
| Hispanic | 0.00\% | 20.00\% | 0.00\% | 0.00\% | 0.00\% | 80.00\% | 100.00\% |
| Other | 0.00\% | 20.00\% | 20.00\% | 0.00\% | 0.00\% | 60.00\% | 100.00\% |
| Total | 5.97\% | 10.69\% | 5.03\% | 1.26\% | 0.00\% | 77.04\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |
| White | 6.55\% | 40.85\% | 22.28\% | 18.15\% | 1.21\% | 10.96\% | 100.00\% |
| Black | 1.23\% | 18.14\% | 27.53\% | 42.48\% | 4.66\% | 5.96\% | 100.00\% |
| Hispanic | 1.66\% | 24.43\% | 26.71\% | 35.20\% | 4.35\% | 7.66\% | 100.00\% |
| Other | 4.13\% | 34.30\% | 23.55\% | 27.69\% | 2.89\% | 7.44\% | 100.00\% |
| Total | 4.83\% | 34.08\% | 23.89\% | 25.47\% | 2.32\% | 9.40\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |

Table B-19. FY 1998 PS Active Component Enlisted Accessions by Education, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 3,631 | 95.30\% | 177 | 4.65\% | 2 | 0.05\% | 3,810 | 100.00\% |
| Females | 477 | 97.55\% | 12 | 2.45\% | 0 | 0.00\% | 489 | 100.00\% |
| Total | 4,108 | 95.56\% | 189 | 4.40\% | 2 | 0.05\% | 4,299 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 631 | 96.78\% | 16 | 2.45\% | 5 | 0.77\% | 652 | 100.00\% |
| Females | 55 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 55 | 100.00\% |
| Total | 686 | 97.03\% | 16 | 2.26\% | 5 | 0.71\% | 707 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 178 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 178 | 100.00\% |
| Females | 6 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 6 | 100.00\% |
| Total | 184 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 184 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 276 | 98.22\% | 3 | 1.07\% | 2 | 0.71\% | 281 | 100.00\% |
| Females | 36 | 97.30\% | 1 | 2.70\% | 0 | 0.00\% | 37 | 100.00\% |
| Total | 312 | 98.11\% | 4 | 1.26\% | 2 | 0.63\% | 318 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 4,716 | 95.83\% | 196 | 3.98\% | 9 | 0.18\% | 4,921 | 100.00\% |
| Females | 574 | 97.79\% | 13 | 2.21\% | 0 | 0.00\% | 587 | 100.00\% |
| Total | 5,290 | 96.04\% | 209 | 3.79\% | 9 | 0.16\% | 5,508 | 100.00\% |
| 18-24 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Males | 9,615,209 | 76.11\% | ** | ** | 3,017,952 | 23.89\% | 12,633,161 | 100.00\% |
| Females | 10,242,374 | 81.52\% | ** | ** | 2,322,580 | 18.48\% | 12,564,954 | 100.00\% |
| Total | 19,857,583 | 78.81\% | ** | ** | 5,340,532 | 21.19\% | 25,198,115 | 100.00\% |
| * Civilia <br> Rows <br> Source | mbers and per not add to tot vilian data fro | ges combine tis to rounding. reau of Labor | urrent Po | on Survey | 997-Septemb |  |  |  |

Table B-20. FY 1998 PS Active Component Enlisted Accessions by Education, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ <br> ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 2,553 | 94.52\% | 146 | 5.41\% | 2 | 0.07\% | 2,701 | 100.00\% |
| Black | 986 | 97.05\% | 30 | 2.95\% | 0 | 0.00\% | 1,016 | 100.00\% |
| Hispanic | 391 | 97.75\% | 9 | 2.25\% | 0 | 0.00\% | 400 | 100.00\% |
| Other | 178 | 97.80\% | 4 | 2.20\% | 0 | 0.00\% | 182 | 100.00\% |
| Total | 4,108 | 95.56\% | 189 | 4.40\% | 2 | 0.05\% | 4,299 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 453 | 96.38\% | 13 | 2.77\% | 4 | 0.85\% | 470 | 100.00\% |
| Black | 144 | 98.63\% | 1 | 0.68\% | 1 | 0.68\% | 146 | 100.00\% |
| Hispanic | 53 | 98.15\% | 1 | 1.85\% | 0 | 0.00\% | 54 | 100.00\% |
| Other | 36 | 97.30\% | 1 | 2.70\% | 0 | 0.00\% | 37 | 100.00\% |
| Total | 686 | 97.03\% | 16 | 2.26\% | 5 | 0.71\% | 707 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 117 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 117 | 100.00\% |
| Black | 40 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 40 | 100.00\% |
| Hispanic | 14 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 14 | 100.00\% |
| Other | 13 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 13 | 100.00\% |
| Total | 184 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 184 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 268 | 98.89\% | 2 | 0.74\% | 1 | 0.37\% | 271 | 100.00\% |
| Black | 22 | 100.00\% | 0 | 0.00\% | 0 | 0.00\% | 22 | 100.00\% |
| Hispanic | 14 | 93.33\% | 1 | 6.67\% | 0 | 0.00\% | 15 | 100.00\% |
| Other | 8 | 80.00\% | 1 | 10.00\% | 1 | 10.00\% | 10 | 100.00\% |
| Total | 312 | 98.11\% | 4 | 1.26\% | 2 | 0.63\% | 318 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 3,391 | 95.28\% | 161 | 4.52\% | 7 | 0.20\% | 3,559 | 100.00\% |
| Black | 1,192 | 97.39\% | 31 | 2.53\% | 1 | 0.08\% | 1,224 | 100.00\% |
| Hispanic | 472 | 97.72\% | 11 | 2.28\% | 0 | 0.00\% | 483 | 100.00\% |
| Other | 235 | 97.11\% | 6 | 2.48\% | 1 | 0.41\% | 242 | 100.00\% |
| Total | 5,290 | 96.04\% | 209 | 3.79\% | 9 | 0.16\% | 5,508 | 100.00\% |
| 18-24 YEAR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| White | 13,955,465 | 84.03\% | ** | ** | 2,651,677 | 15.97\% | 16,607,142 | 100.00\% |
| Black | 2,630,449 | 73.34\% | ** | ** | 956,018 | 26.66\% | 3,586,467 | 100.00\% |
| Hispanic | 2,242,001 | 59.29\% | ** | ** | 1,539,601 | 40.71\% | 3,781,602 | 100.00\% |
| Other | 1,029,668 | 84.20\% | ** | ** | 193,236 | 15.80\% | 1,222,904 | 100.00\% |
| Total | 19,857,583 | 78.81\% | ** | ** | 5,340,532 | 21.19\% | 25,198,115 | 100.00\% |
| * Civilian numb Rows may no Source: Civil | and percentage o totals due ta from Bure | e tiers 1 an <br> g. <br> or Statistic | opulation | October 19 | mber 1998. |  |  |  |

Table B-21. FY 1998 PS Active Component Enlisted Accessions by Quality, Service, and Gender

| GENDER | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY * |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |
| Males | 2,385 | 62.60\% | 1,425 | 37.40\% | 3,810 | 100.00\% |
| Females | 307 | 62.78\% | 182 | 37.22\% | 489 | 100.00\% |
| Total | 2,692 | 62.62\% | 1,607 | 37.38\% | 4,299 | 100.00\% |
| NAVY |  |  |  |  |  |  |
| Males | 337 | 51.69\% | 315 | 48.31\% | 652 | 100.00\% |
| Females | 36 | 65.45\% | 19 | 34.55\% | 55 | 100.00\% |
| Total | 373 | 52.76\% | 334 | 47.24\% | 707 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |
| Males | 132 | 74.16\% | 46 | 25.84\% | 178 | 100.00\% |
| Females | 5 | 83.33\% | 1 | 16.67\% | 6 | 100.00\% |
| Total | 137 | 74.46\% | 47 | 25.54\% | 184 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |
| Males | 48 | 17.08\% | 233 | 82.92\% | 281 | 100.00\% |
| Females | 11 | 29.73\% | 26 | 70.27\% | 37 | 100.00\% |
| Total | 59 | 18.55\% | 259 | 81.45\% | 318 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |
| Males | 2,902 | 58.97\% | 2,019 | 41.03\% | 4,921 | 100.00\% |
| Females | 359 | 61.16\% | 228 | 38.84\% | 587 | 100.00\% |
| Total | 3,261 | 59.20\% | 2,247 | 40.80\% | 5,508 | 100.00\% |
| * High quality accessions are AFQT Category I - IIIA, high school graduates. |  |  |  |  |  |  |

Table B-22. FY 1998 PS Active Component Enlisted Accessions by Quality, Service, and Race/Ethnicity

| RACE/ <br> ETHNICITY | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY * |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |
| White | 1,902 | 70.42\% | 799 | 29.58\% | 2,701 | 100.00\% |
| Black | 476 | 46.85\% | 540 | 53.15\% | 1,016 | 100.00\% |
| Hispanic | 204 | 51.00\% | 196 | 49.00\% | 400 | 100.00\% |
| Other | 110 | 60.44\% | 72 | 39.56\% | 182 | 100.00\% |
| Total | 2,692 | 62.62\% | 1,607 | 37.38\% | 4,299 | 100.00\% |
| NAVY |  |  |  |  |  |  |
| White | 268 | 57.02\% | 202 | 42.98\% | 470 | 100.00\% |
| Black | 51 | 34.93\% | 95 | 65.07\% | 146 | 100.00\% |
| Hispanic | 33 | 61.11\% | 21 | 38.89\% | 54 | 100.00\% |
| Other | 21 | 56.76\% | 16 | 43.24\% | 37 | 100.00\% |
| Total | 373 | 52.76\% | 334 | 47.24\% | 707 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |
| White | 93 | 79.49\% | 24 | 20.51\% | 117 | 100.00\% |
| Black | 24 | 60.00\% | 16 | 40.00\% | 40 | 100.00\% |
| Hispanic | 11 | 78.57\% | 3 | 21.43\% | 14 | 100.00\% |
| Other | 9 | 69.23\% | 4 | 30.77\% | 13 | 100.00\% |
| Total | 137 | 74.46\% | 47 | 25.54\% | 184 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |
| White | 48 | 17.71\% | 223 | 82.29\% | 271 | 100.00\% |
| Black | 5 | 22.73\% | 17 | 77.27\% | 22 | 100.00\% |
| Hispanic | 3 | 20.00\% | 12 | 80.00\% | 15 | 100.00\% |
| Other | 3 | 30.00\% | 7 | 70.00\% | 10 | 100.00\% |
| Total | 59 | 18.55\% | 259 | 81.45\% | 318 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |
| White | 2,311 | 64.93\% | 1,248 | 35.07\% | 3,559 | 100.00\% |
| Black | 556 | 45.42\% | 668 | 54.58\% | 1,224 | 100.00\% |
| Hispanic | 251 | 51.97\% | 232 | 48.03\% | 483 | 100.00\% |
| Other | 143 | 59.09\% | 99 | 40.91\% | 242 | 100.00\% |
| Total | 3,261 | 59.20\% | 2,247 | 40.80\% | 5,508 | 100.00\% |

Table B-23. FY 1998 Active Component Enlisted Members by Age Group, Service, and Gender with Civilian Comparison Group

| AGE | SERVICE |  |  |  |  |  |  |  |  |  |  |  | TOTAL DoD |  |  | CIVILIAN LABOR FORCE <br> 17 YEARS AND OLDER |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  |  |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Numbe |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-19 | 36,989 | 7,965 | 44,954 | 25,862 | 5,519 | 31,381 | 25,400 | 2,004 | 27,404 | 15,074 | 5,670 | 20,744 | 103,325 | 21,158 | 124,483 | 3,563,342 | 3,236,740 | 6,800,082 |
| 20-24 | 114,592 | 21,481 | 136,073 | 86,378 | 16,492 | 102,870 | 72,323 | 4,146 | 76,469 | 62,342 | 20,041 | 82,383 | 335,635 | 62,160 | 397,795 | 7,202,828 | 6,403,503 | 13,606,331 |
| 25-29 | 78,836 | 14,239 | 93,075 | 58,648 | 7,382 | 66,030 | 22,454 | 1,314 | 23,768 | 46,796 | 11,416 | 58,212 | 206,734 | 34,351 | 241,085 | 8,416,309 | 7,531,219 | 15,947,528 |
| 30-34 | 52,678 | 8,107 | 60,785 | 46,055 | 5,119 | 51,174 | 11,621 | 683 | 12,304 | 44,455 | 7,037 | 51,492 | 154,809 | 20,946 | 175,755 | 9,218,664 | 7,647,353 | 16,866,017 |
| 35-39 | 37,939 | 5,911 | 43,850 | 43,564 | 4,619 | 48,183 | 10,189 | 549 | 10,738 | 50,101 | 6,191 | 56,292 | 141,793 | 17,270 | 159,063 | 10,375,127 | 8,588,087 | 18,963,214 |
| 40-44 | 14,171 | 2,305 | 16,476 | 15,541 | 1,684 | 17,225 | 3,413 | 189 | 3,602 | 16,362 | 2,607 | 18,969 | 49,487 | 6,785 | 56,272 | 9,938,603 | 8,899,173 | 18,837,777 |
| 45-49 | 3,853 | 609 | 4,462 | 4,068 | 472 | 4,540 | 837 | 35 | 872 | 2,740 | 554 | 3,294 | 11,498 | 1,670 | 13,168 | 8,443,339 | 7,719,902 | 16,163,241 |
| 50+ | 731 | 124 | 855 | 614 | 78 | 692 | 98 | 5 | 103 | 176 | 26 | 202 | 1,619 | 233 | 1,852 | 16,338,057 | 13,697,561 | 30,035,617 |
| Unknown | 1,364 | 89 | 1,453 | 1 | 2 | 3 | 0 | 0 | 0 | 2 | 0 | 2 | 1,367 | 91 | 1,458 | 0 | 0 | 0 |


b. Percent

| 17-19 | 10.84\% | 13.09\% | 11.18\% | 9.21\% | 13.34\% | 9.74\% | 17.36\% | 22.45\% | 17.65\% | 6.33\% | 10.59\% | 7.11\% | 10.27\% | 12.85\% | 10.63\% | 4.85\% | 5.08\% | 4.96\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20-24 | 33.59\% | $35.31 \%$ | 33.85\% | 30.77\% | 39.87\% | 31.94\% | 49.42\% | 46.45\% | 49.25\% | 26.19\% | 37.43\% | 28.25\% | 33.35\% | 37.75\% | $33.97 \%$ | 9.80\% | 10.05\% | 9.92\% |
| 25-29 | 23.11\% | 23.41\% | 23.15\% | 20.89\% | 17.85\% | 20.50\% | 15.34\% | 14.72\% | 15.31\% | 19.66\% | 21.32\% | 19.96\% | 20.54\% | 20.86\% | 20.59\% | 11.45\% | 11.82\% | 11.62\% |
| 30-34 | 15.44\% | 13.33\% | 15.12\% | 16.41\% | 12.37\% | 15.89\% | 7.94\% | 7.65\% | 7.92\% | 18.67\% | 13.14\% | 17.66\% | 15.38\% | 12.72\% | 15.01\% | 12.54\% | 12.00\% | 12.29\% |
| 35-39 | 11.12\% | 9.72\% | 10.91\% | 15.52\% | 11.17\% | 14.96\% | 6.96\% | 6.15\% | 6.92\% | 21.05\% | 11.56\% | 19.31\% | 14.09\% | 10.49\% | 13.58\% | 14.12\% | 13.48\% | 13.82\% |
| 40-44 | 4.15\% | 3.79\% | 4.10\% | 5.54\% | 4.07\% | 5.35\% | 2.33\% | 2.12\% | 2.32\% | 6.87\% | 4.87\% | 6.51\% | 4.92\% | 4.12\% | 4.81\% | 13.52\% | 13.97\% | 13.73\% |
| 45-49 | 1.13\% | 1.00\% | 1.11\% | 1.45\% | 1.14\% | 1.41\% | 0.57\% | 0.39\% | 0.56\% | 1.15\% | 1.03\% | 1.13\% | 1.14\% | 1.01\% | 1.12\% | 11.49\% | 12.11\% | 11.78\% |
| 50+ | 0.21\% | 0.20\% | 0.21\% | 0.22\% | 0.19\% | 0.21\% | 0.07\% | 0.06\% | 0.07\% | 0.07\% | 0.05\% | 0.07\% | 0.16\% | 0.14\% | 0.16\% | 22.23\% | 21.50\% | 21.89\% |
| Unknown | 0.40\% | 0.15\% | 0.36\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.14\% | 0.06\% | 0.12\% | 0.00\% | 0.00\% | 0.00\% |

[^22]Table B-24. FY 1998 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | MARRIED CIVILIANS IN LABOR FORCE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Male | Female | Total |
| 17 | 21 | 11 | 32 | 2,391 | 719 | 3,110 | 2,412 | 730 | 3,142 | 0.87\% | 1.51\% | 1.02\% | 0 | 14,917 | 14,917 |
| 18 | 868 | 270 | 1,138 | 35,618 | 7,440 | 43,058 | 36,486 | 7,710 | 44,196 | 2.38\% | 3.50\% | 2.57\% | 27,182 | 30,815 | 57,997 |
| 19 | 4,391 | 1,402 | 5,793 | 60,036 | 11,316 | 71,352 | 64,427 | 12,718 | 77,145 | 6.82\% | 11.02\% | 7.51\% | 57,263 | 92,713 | 149,976 |
| 20 | 10,424 | 3,159 | 13,583 | 65,171 | 11,191 | 76,362 | 75,595 | 14,350 | 89,945 | 13.79\% | 22.01\% | 15.10\% | 107,051 | 141,834 | 248,885 |
| 21 | 17,953 | 4,613 | 22,566 | 61,575 | 10,094 | 71,669 | 79,528 | 14,707 | 94,235 | 22.57\% | 31.37\% | 23.95\% | 168,860 | 216,652 | 385,512 |
| 22 | 22,015 | 4,895 | 26,910 | 46,282 | 7,592 | 53,874 | 68,297 | 12,487 | 80,784 | 32.23\% | 39.20\% | $33.31 \%$ | 199,236 | 287,656 | 486,892 |
| 23 | 25,129 | 5,090 | 30,219 | 34,530 | 6,066 | 40,596 | 59,659 | 11,156 | 70,815 | 42.12\% | 45.63\% | 42.67\% | 316,337 | 387,470 | 703,808 |
| 24 | 26,821 | 4,704 | 31,525 | 25,735 | 4,756 | 30,491 | 52,556 | 9,460 | 62,016 | 51.03\% | 49.73\% | 50.83\% | 351,183 | 436,777 | 787,960 |
| 25 | 27,985 | 4,389 | 32,374 | 20,009 | 3,970 | 23,979 | 47,994 | 8,359 | 56,353 | 58.31\% | 52.51\% | 57.45\% | 507,570 | 519,743 | 1,027,312 |
| 26 | 28,806 | 4,178 | 32,984 | 16,045 | 3,402 | 19,447 | 44,851 | 7,580 | 52,431 | 64.23\% | 55.12\% | 62.91\% | 660,841 | 693,646 | 1,354,487 |
| 27 | 30,020 | 4,151 | 34,171 | 13,179 | 3,073 | 16,252 | 43,199 | 7,224 | 50,423 | 69.49\% | 57.46\% | 67.77\% | 755,824 | 732,234 | 1,488,059 |
| 28 | 27,409 | 3,576 | 30,985 | 10,312 | 2,556 | 12,868 | 37,721 | 6,132 | 43,853 | 72.66\% | 58.32\% | 70.66\% | 856,983 | 795,474 | 1,652,457 |
| 29 | 25,124 | 3,047 | 28,171 | 7,845 | 2,009 | 9,854 | 32,969 | 5,056 | 38,025 | 76.20\% | 60.27\% | 74.09\% | 982,821 | 857,485 | 1,840,306 |
| 30 | 24,448 | 2,913 | 27,361 | 6,492 | 1,728 | 8,220 | 30,940 | 4,641 | 35,581 | 79.02\% | 62.77\% | 76.90\% | 966,342 | 843,434 | 1,809,776 |
| 31 | 24,547 | 2,674 | 27,221 | 5,572 | 1,555 | 7,127 | 30,119 | 4,229 | 34,348 | 81.50\% | 63.23\% | 79.25\% | 1,114,883 | 861,684 | 1,976,567 |
| 32 | 25,065 | 2,516 | 27,581 | 5,303 | 1,514 | 6,817 | 30,368 | 4,030 | 34,398 | 82.54\% | 62.43\% | 80.18\% | 1,172,018 | 862,508 | 2,034,527 |
| 33 | 26,170 | 2,507 | 28,677 | 4,941 | 1,573 | 6,514 | 31,111 | 4,080 | 35,191 | 84.12\% | 61.45\% | 81.49\% | 1,284,337 | 931,982 | 2,216,319 |
| 34 | 27,355 | 2,549 | 29,904 | 4,916 | 1,417 | 6,333 | 32,271 | 3,966 | 36,237 | 84.77\% | 64.27\% | 82.52\% | 1,226,773 | 1,084,027 | 2,310,800 |
| 35 | 27,560 | 2,531 | 30,091 | 4,777 | 1,494 | 6,271 | 32,337 | 4,025 | 36,362 | 85.23\% | 62.88\% | 82.75\% | 1,487,140 | 1,052,568 | 2,539,707 |
| 36 | 27,185 | 2,404 | 29,589 | 4,479 | 1,433 | 5,912 | 31,664 | 3,837 | 35,501 | 85.85\% | 62.65\% | 83.35\% | 1,385,906 | 1,074,431 | 2,460,336 |
| 37 | 26,698 | 2,293 | 28,991 | 4,108 | 1,340 | 5,448 | 30,806 | 3,633 | 34,439 | 86.66\% | 63.12\% | 84.18\% | 1,447,867 | 1,112,331 | 2,560,198 |
| 38 | 22,862 | 2,034 | 24,896 | 3,572 | 1,199 | 4,771 | 26,434 | 3,233 | 29,667 | 86.49\% | 62.91\% | 83.92\% | 1,468,448 | 1,032,519 | 2,500,967 |
| 39 | 17,842 | 1,578 | 19,420 | 2,710 | 964 | 3,674 | 20,552 | 2,542 | 23,094 | 86.81\% | 62.08\% | 84.09\% | 1,513,109 | 1,239,059 | 2,752,169 |
| 40 | 13,906 | 1,305 | 15,211 | 1,973 | 786 | 2,759 | 15,879 | 2,091 | 17,970 | 87.57\% | 62.41\% | 84.65\% | 1,416,921 | 1,196,100 | 2,613,020 |
| 41 | 10,716 | 986 | 11,702 | 1,551 | 677 | 2,228 | 12,267 | 1,663 | 13,930 | 87.36\% | 59.29\% | 84.01\% | 1,529,755 | 1,253,519 | 2,783,274 |
| 42 | 8,163 | 760 | 8,923 | 1,070 | 476 | 1,546 | 9,233 | 1,236 | 10,469 | 88.41\% | 61.49\% | 85.23\% | 1,558,379 | 1,210,813 | 2,769,192 |
| 43 | 6,023 | 559 | 6,582 | 835 | 434 | 1,269 | 6,858 | 993 | 7,851 | 87.82\% | 56.29\% | 83.84\% | 1,469,868 | 1,085,713 | 2,555,581 |
| 44 | 4,599 | 477 | 5,076 | 651 | 325 | 976 | 5,250 | 802 | 6,052 | 87.60\% | 59.48\% | 83.87\% | 1,442,369 | 1,151,082 | 2,593,451 |
| 45+ | 11,669 | 1,101 | 12,770 | 1,448 | 802 | 2,250 | 13,117 | 1,903 | 15,020 | 88.96\% | 57.86\% | 85.02\% | 19,746,035 | 13,635,620 | 33,381,655 |
| Unknown | 377 | 39 | 416 | 990 | 52 | 1,042 | 1,367 | 91 | 1,458 | 27.58\% | 42.86\% | 28.53\% | 0 | 0 | 0 |


Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998.

Table B-24 (Continued). FY 1998 Active Component Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | MARRIED CIVILIANS IN LABOR FORCE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Male | Female | Total |
| 17 | 0.00\% | 0.02\% | 0.01\% | 0.53\% | 0.78\% | 0.57\% | 0.24\% | 0.44\% | 0.27\% | 0.00\% | 0.04\% | 0.02\% |
| 18 | 0.16\% | 0.37\% | 0.18\% | 7.84\% | 8.09\% | 7.89\% | 3.63\% | 4.68\% | 3.77\% | 0.06\% | 0.09\% | 0.07\% |
| 19 | 0.80\% | 1.93\% | 0.93\% | 13.22\% | 12.31\% | 13.07\% | 6.40\% | 7.72\% | 6.59\% | 0.13\% | 0.27\% | 0.19\% |
| 20 | 1.89\% | 4.34\% | 2.17\% | 14.35\% | 12.17\% | 13.98\% | 7.51\% | 8.71\% | 7.68\% | 0.24\% | 0.41\% | 0.31\% |
| 21 | 3.25\% | 6.34\% | $3.61 \%$ | 13.56\% | 10.98\% | 13.12\% | 7.90\% | 8.93\% | 8.05\% | 0.37\% | 0.62\% | 0.48\% |
| 22 | 3.99\% | 6.73\% | 4.31\% | 10.19\% | 8.26\% | 9.87\% | 6.79\% | 7.58\% | 6.90\% | 0.44\% | 0.83\% | 0.61\% |
| 23 | 4.55\% | 7.00\% | 4.84\% | 7.60\% | 6.60\% | 7.43\% | 5.93\% | 6.78\% | 6.05\% | 0.70\% | 1.11\% | 0.88\% |
| 24 | 4.86\% | 6.47\% | 5.05\% | 5.67\% | 5.17\% | 5.58\% | 5.22\% | 5.75\% | 5.30\% | 0.78\% | 1.25\% | 0.98\% |
| 25 | 5.07\% | 6.04\% | 5.18\% | 4.41\% | 4.32\% | 4.39\% | 4.77\% | 5.08\% | 4.81\% | 1.12\% | 1.49\% | 1.28\% |
| 26 | 5.22\% | 5.75\% | 5.28\% | 3.53\% | 3.70\% | 3.56\% | 4.46\% | 4.60\% | 4.48\% | 1.46\% | 1.99\% | 1.69\% |
| 27 | 5.44\% | 5.71\% | 5.47\% | 2.90\% | 3.34\% | 2.98\% | 4.29\% | 4.39\% | 4.31\% | 1.67\% | 2.10\% | 1.86\% |
| 28 | 4.96\% | 4.92\% | 4.96\% | 2.27\% | 2.78\% | 2.36\% | 3.75\% | 3.72\% | 3.75\% | 1.90\% | 2.28\% | 2.06\% |
| 29 | 4.55\% | 4.19\% | 4.51\% | 1.73\% | 2.18\% | 1.80\% | 3.28\% | 3.07\% | 3.25\% | 2.17\% | 2.46\% | 2.30\% |
| 30 | 4.43\% | 4.01\% | 4.38\% | 1.43\% | 1.88\% | 1.51\% | 3.07\% | 2.82\% | 3.04\% | 2.14\% | 2.42\% | 2.26\% |
| 31 | 4.45\% | 3.68\% | 4.36\% | 1.23\% | 1.69\% | 1.31\% | 2.99\% | 2.57\% | 2.93\% | 2.47\% | 2.47\% | 2.47\% |
| 32 | 4.54\% | 3.46\% | 4.41\% | 1.17\% | 1.65\% | 1.25\% | 3.02\% | 2.45\% | 2.94\% | 2.59\% | 2.48\% | 2.54\% |
| 33 | 4.74\% | 3.45\% | 4.59\% | 1.09\% | 1.71\% | 1.19\% | 3.09\% | 2.48\% | 3.01\% | 2.84\% | 2.68\% | 2.77\% |
| 34 | 4.95\% | 3.51\% | 4.79\% | 1.08\% | 1.54\% | 1.16\% | 3.21\% | 2.41\% | 3.09\% | 2.71\% | 3.11\% | 2.89\% |
| 35 | 4.99\% | 3.48\% | 4.82\% | 1.05\% | 1.62\% | 1.15\% | 3.21\% | 2.44\% | 3.11\% | 3.29\% | 3.02\% | 3.17\% |
| 36 | 4.92\% | 3.31\% | 4.74\% | 0.99\% | 1.56\% | 1.08\% | 3.15\% | 2.33\% | 3.03\% | 3.06\% | 3.08\% | 3.07\% |
| 37 | 4.84\% | 3.15\% | 4.64\% | 0.90\% | 1.46\% | 1.00\% | 3.06\% | 2.21\% | 2.94\% | 3.20\% | 3.19\% | 3.20\% |
| 38 | 4.14\% | 2.80\% | 3.98\% | 0.79\% | 1.30\% | 0.87\% | 2.63\% | 1.96\% | 2.53\% | 3.25\% | 2.96\% | 3.12\% |
| 39 | 3.23\% | 2.17\% | 3.11\% | 0.60\% | 1.05\% | 0.67\% | 2.04\% | 1.54\% | 1.97\% | 3.35\% | 3.56\% | 3.44\% |
| 40 | 2.52\% | 1.79\% | 2.43\% | 0.43\% | 0.85\% | 0.51\% | 1.58\% | 1.27\% | 1.53\% | 3.13\% | 3.43\% | 3.26\% |
| 41 | 1.94\% | 1.36\% | 1.87\% | 0.34\% | 0.74\% | 0.41\% | 1.22\% | 1.01\% | 1.19\% | 3.38\% | 3.60\% | 3.48\% |
| 42 | 1.48\% | 1.05\% | 1.43\% | 0.24\% | 0.52\% | 0.28\% | 0.92\% | 0.75\% | 0.89\% | 3.45\% | 3.48\% | 3.46\% |
| 43 | 1.09\% | 0.77\% | 1.05\% | 0.18\% | 0.47\% | 0.23\% | 0.68\% | 0.60\% | 0.67\% | 3.25\% | 3.12\% | 3.19\% |
| 44 | 0.83\% | 0.66\% | 0.81\% | 0.14\% | 0.35\% | 0.18\% | 0.52\% | 0.49\% | 0.52\% | 3.19\% | 3.30\% | 3.24\% |
| 45+ | 2.11\% | 1.51\% | 2.04\% | 0.32\% | 0.87\% | 0.41\% | 1.30\% | 1.16\% | 1.28\% | 43.67\% | 39.14\% | 41.70\% |
| Unknown | 0.07\% | 0.05\% | 0.07\% | 0.22\% | 0.06\% | 0.19\% | 0.14\% | 0.06\% | 0.12\% | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998. |  |  |  |  |  |  |  |  |  |  |  |  |

Table B-25. FY 1998 Active Component Enlisted Members by Race/Ethnicity, Service, and Gender with Civilian Comparison Group

| RACE/ <br> ETHNICITY | SERVICE |  |  |  |  |  |  |  |  |  |  |  |  |  |  | 18-44 YEAR OLD CIVILIANS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  |  | NAVY |  |  | MARINE CORPS |  |  | AIR FORCE |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| a. Number |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 202,253 | 24,102 | 226,355 | 181,588 | 21,892 | 203,480 | 98,356 | 5,022 | 103,378 | 179,013 | 33,861 | 212,874 | 661,210 | 84,877 | 746,087 | 33,718,112 | 29,102,071 | 62,820,182 |
| Black | 90,055 | 28,365 | 118,420 | 51,429 | 12,719 | 64,148 | 23,713 | 2,124 | 25,837 | 37,752 | 14,041 | 51,793 | 202,949 | 57,249 | 260,198 | 5,102,282 | 5,879,773 | 10,982,055 |
| Hispanic | 26,529 | 4,161 | 30,690 | 24,914 | 4,129 | 29,043 | 17,817 | 1,237 | 19,054 | 11,870 | 2,908 | 14,778 | 81,130 | 12,435 | 93,565 | 6,633,621 | 4,480,567 | 11,114,188 |
| Other | 22,316 | 4,202 | 26,518 | 22,800 | 2,627 | 25,427 | 6,449 | 542 | 6,991 | 9,413 | 2,732 | 12,145 | 60,978 | 10,103 | 71,081 | 2,246,660 | 1,894,334 | 4,140,994 |
| TOTAL | 341,153 | 60,830 | 401,983 | 280,731 | 41,367 | 322,098 | 146,335 | 8,925 | 155,260 | 238,048 | 53,542 | 291,590 | 1,006,267 | 164,664 | 1,170,931 | 47,700,674 | 41,356,745 | 89,057,419 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 59.29\% | 39.62\% | 56.31\% | 64.68\% | 52.92\% | 63.17\% | 67.21\% | 56.27\% | 66.58\% | 75.20\% | 63.24\% | 73.00\% | 65.71\% | 51.55\% | 63.72\% | 70.69\% | 70.37\% | 70.54\% |
| Black | 26.40\% | 46.63\% | 29.46\% | 18.32\% | 30.75\% | 19.92\% | 16.20\% | 23.80\% | 16.64\% | 15.86\% | 26.22\% | 17.76\% | 20.17\% | 34.77\% | 22.22\% | 10.70\% | 14.22\% | 12.33\% |
| Hispanic | 7.78\% | 6.84\% | 7.63\% | 8.87\% | 9.98\% | 9.02\% | 12.18\% | 13.86\% | 12.27\% | 4.99\% | 5.43\% | 5.07\% | 8.06\% | 7.55\% | 7.99\% | 13.91\% | 10.83\% | 12.48\% |
| Other | 6.54\% | 6.91\% | 6.60\% | 8.12\% | 6.35\% | 7.89\% | 4.41\% | 6.07\% | 4.50\% | 3.95\% | 5.10\% | 4.17\% | 6.06\% | 6.14\% | 6.07\% | 4.71\% | 4.58\% | 4.65\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998. |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table B-26. FY 1998 Active Component Enlisted Members by Ethnicity and Service

| ETHNICITY | SERVICE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | , | \% | + | \% |  | \% |
| MEXICAN | 11,108 | 2.76\% | 9,986 | 3.10\% | 11,672 | 7.52\% | 8,448 | 2.90\% | 41,214 | 3.52\% |
| PUERTO RICAN | 9,529 | 2.37\% | 3,780 | 1.17\% | 2,145 | 1.38\% | 2,890 | 0.99\% | 18,344 | 1.57\% |
| CUBAN | 372 | 0.09\% | 328 | 0.10\% | 198 | 0.13\% | 159 | 0.05\% | 1,057 | 0.09\% |
| LATIN AMER. | 3,688 | 0.92\% | 966 | 0.30\% | 1,176 | 0.76\% | 30 | 0.01\% | 5,860 | 0.50\% |
| OTHER HISP. | 5,993 | 1.49\% | 13,983 | 4.34\% | 3,863 | 2.49\% | 3,251 | 1.11\% | 27,090 | 2.31\% |
| ALEUTIAN | 51 | 0.01\% | 53 | 0.02\% | 17 | 0.01\% | 10 | 0.00\% | 131 | 0.01\% |
| ESKIMO | 65 | 0.02\% | 45 | 0.01\% | 25 | 0.02\% | 16 | 0.01\% | 151 | 0.01\% |
| N. AMER. INDIAN | 1,887 | 0.47\% | 2,951 | 0.92\% | 1,207 | 0.78\% | 1,424 | 0.49\% | 7,469 | 0.64\% |
| CHINESE | 302 | 0.08\% | 331 | 0.10\% | 188 | 0.12\% | 140 | 0.05\% | 961 | 0.08\% |
| JAPANESE | 273 | 0.07\% | 412 | 0.13\% | 86 | 0.06\% | 344 | 0.12\% | 1,115 | 0.10\% |
| KOREAN | 1,287 | 0.32\% | 593 | 0.18\% | 267 | 0.17\% | 406 | 0.14\% | 2,553 | 0.22\% |
| INDIAN | 462 | 0.11\% | 201 | 0.06\% | 92 | 0.06\% | 15 | 0.01\% | 770 | 0.07\% |
| FILIPINO | 2,908 | 0.72\% | 14,251 | 4.42\% | 1,073 | 0.69\% | 3,953 | 1.36\% | 22,185 | 1.89\% |
| VIETNAMESE | 452 | 0.11\% | 587 | 0.18\% | 241 | 0.16\% | 2 | 0.00\% | 1,282 | 0.11\% |
| OTHER ASIAN | 1,151 | 0.29\% | 920 | 0.29\% | 556 | 0.36\% | 2,116 | 0.73\% | 4,743 | 0.41\% |
| MELANESIAN | 103 | 0.03\% | 34 | 0.01\% | 11 | 0.01\% | 1 | 0.00\% | 149 | 0.01\% |
| MICRONESIAN | 274 | 0.07\% | 129 | 0.04\% | 48 | 0.03\% | 2 | 0.00\% | 453 | 0.04\% |
| POLYNESIAN | 571 | 0.14\% | 282 | 0.09\% | 66 | 0.04\% | 20 | 0.01\% | 939 | 0.08\% |
| GUAMANIAN | 4 | 0.00\% | 4 | 0.00\% | 8 | 0.01\% | 26 | 0.01\% | 42 | 0.00\% |
| OTHER PACIFIC | 820 | 0.20\% | 609 | 0.19\% | 150 | 0.10\% | 15 | 0.01\% | 1,594 | 0.14\% |
| OTHER/NONE * | 359,016 | 89.31\% | 271,069 | 84.16\% | 132,021 | 85.03\% | 268,321 | 92.02\% | 1,030,427 | 88.00\% |
| UNKNOWN | 1,667 | 0.41\% | 584 | 0.18\% | 150 | 0.10\% | 1 | 0.00\% | 2,402 | 0.21\% |
| TOTAL | 401,983 | 100.00\% | 322,098 | 100.00\% | 155,260 | 100.00\% | 291,590 | 100.00\% | 1,170,931 | 100.00\% |

[^23]Table B-27. FY 1998 Active Component Enlisted Members by Education, Service, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 316,150 | 92.67\% | 11,846 | 3.47\% | 13,157 | 3.86\% | 341,153 | 100.00\% |
| Females | 57,210 | 94.05\% | 759 | 1.25\% | 2,861 | 4.70\% | 60,830 | 100.00\% |
| Total | 373,360 | 92.88\% | 12,605 | 3.14\% | 16,018 | 3.98\% | 401,983 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 260,678 | 92.86\% | 14,010 | 4.99\% | 6,043 | 2.15\% | 280,731 | 100.00\% |
| Females | 40,125 | 97.00\% | 1,049 | 2.54\% | 193 | 0.47\% | 41,367 | 100.00\% |
| Total | 300,803 | 93.39\% | 15,059 | 4.68\% | 6,236 | 1.94\% | 322,098 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 139,264 | 95.17\% | 6,847 | 4.68\% | 224 | 0.15\% | 146,335 | 100.00\% |
| Females | 8,691 | 97.38\% | 232 | 2.60\% | 2 | 0.02\% | 8,925 | 100.00\% |
| Total | 147,955 | 95.29\% | 7,079 | 4.56\% | 226 | 0.15\% | 155,260 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 237,844 | 99.91\% | 183 | 0.08\% | 21 | 0.01\% | 238,048 | 100.00\% |
| Females | 53,509 | 99.94\% | 31 | 0.06\% | 2 | 0.00\% | 53,542 | 100.00\% |
| Total | 291,353 | 99.92\% | 214 | 0.07\% | 23 | 0.01\% | 291,590 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 953,936 | 94.80\% | 32,886 | 3.27\% | 19,445 | 1.93\% | 1,006,267 | 100.00\% |
| Females | 159,535 | 96.89\% | 2,071 | 1.26\% | 3,058 | 1.86\% | 164,664 | 100.00\% |
| Total | 1,113,471 | 95.09\% | 34,957 | 2.99\% | 22,503 | 1.92\% | 1,170,931 | 100.00\% |
| 18-44 YEAR OLD CIVILIAN WORKFORCE |  |  |  |  |  |  |  |  |
| Males | 41,026,370 | 86.01\% | * | * | 6,674,304 | 13.99\% | 47,700,674 | 100.00\% |
| Females | 37,472,423 | 90.61\% | * | * | 3,884,321 | 9.39\% | 41,356,745 | 100.00\% |
| Total | 78,498,793 | 88.14\% | * | * | 10,558,626 | 11.86\% | 89,057,419 | 100.00\% |
| * Civilian numbers and percentages combine tiers 1 and 2. <br> Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998. |  |  |  |  |  |  |  |  |

Table B-28. FY 1998 Active Component Enlisted Members by Education, Service, and Race/Ethnicity with Civilian Comparison Group

| RACE/ ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY |  |  |  |  |  |  |  |  |
| White | 206,964 | 91.43\% | 9,077 | 4.01\% | 10,314 | 4.56\% | 226,355 | 100.00\% |
| Black | 112,901 | 95.34\% | 1,892 | 1.60\% | 3,627 | 3.06\% | 118,420 | 100.00\% |
| Hispanic | 28,386 | 92.49\% | 894 | 2.91\% | 1,410 | 4.59\% | 30,690 | 100.00\% |
| Other | 25,109 | 94.69\% | 742 | 2.80\% | 667 | 2.52\% | 26,518 | 100.00\% |
| Total | 373,360 | 92.88\% | 12,605 | 3.14\% | 16,018 | 3.98\% | 401,983 | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 188,718 | 92.75\% | 10,262 | 5.04\% | 4,500 | 2.21\% | 203,480 | 100.00\% |
| Black | 61,500 | 95.87\% | 1,835 | 2.86\% | 813 | 1.27\% | 64,148 | 100.00\% |
| Hispanic | 26,434 | 91.02\% | 1,966 | 6.77\% | 643 | 2.21\% | 29,043 | 100.00\% |
| Other | 24,151 | 94.98\% | 996 | 3.92\% | 280 | 1.10\% | 25,427 | 100.00\% |
| Total | 300,803 | 93.39\% | 15,059 | 4.68\% | 6,236 | 1.94\% | 322,098 | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 98,367 | 95.15\% | 4,844 | 4.69\% | 167 | 0.16\% | 103,378 | 100.00\% |
| Black | 24,621 | 95.29\% | 1,183 | 4.58\% | 33 | 0.13\% | 25,837 | 100.00\% |
| Hispanic | 18,274 | 95.91\% | 761 | 3.99\% | 19 | 0.10\% | 19,054 | 100.00\% |
| Other | 6,693 | 95.74\% | 291 | 4.16\% | 7 | 0.10\% | 6,991 | 100.00\% |
| Total | 147,955 | 95.29\% | 7,079 | 4.56\% | 226 | 0.15\% | 155,260 | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 212,676 | 99.91\% | 179 | 0.08\% | 19 | 0.01\% | 212,874 | 100.00\% |
| Black | 51,771 | 99.96\% | 20 | 0.04\% | 2 | 0.00\% | 51,793 | 100.00\% |
| Hispanic | 14,768 | 99.93\% | 8 | 0.05\% | 2 | 0.01\% | 14,778 | 100.00\% |
| Other | 12,138 | 99.94\% | 7 | 0.06\% | 0 | 0.00\% | 12,145 | 100.00\% |
| Total | 291,353 | 99.92\% | 214 | 0.07\% | 23 | 0.01\% | 291,590 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 706,725 | 94.72\% | 24,362 | 3.27\% | 15,000 | 2.01\% | 746,087 | 100.00\% |
| Black | 250,793 | 96.39\% | 4,930 | 1.89\% | 4,475 | 1.72\% | 260,198 | 100.00\% |
| Hispanic | 87,862 | 93.90\% | 3,629 | 3.88\% | 2,074 | 2.22\% | 93,565 | 100.00\% |
| Other | 68,091 | 95.79\% | 2,036 | 2.86\% | 954 | 1.34\% | 71,081 | 100.00\% |
| Total | 1,113,471 | 95.09\% | 34,957 | 2.99\% | 22,503 | 1.92\% | 1,170,931 | 100.00\% |
| 18-44 YEAR OLD CIVILIAN WORKFORCE |  |  |  |  |  |  |  |  |
| White | 58,245,202 | 92.72\% | * | * | 4,574,980 | 7.28\% | 62,820,182 | 100.00\% |
| Black | 9,628,417 | 87.67\% | * | * | 1,353,637 | 12.33\% | 10,982,055 | 100.00\% |
| Hispanic | 6,886,480 | 61.96\% | * | * | 4,227,707 | 38.04\% | 11,114,188 | 100.00\% |
| Other | 3,738,693 | 90.28\% | * | * | 402,301 | 9.72\% | 4,140,994 | 100.00\% |
| Total | 78,498,793 | 88.14\% | * | * | 10,558,626 | 11.86\% | 89,057,419 | 100.00\% |

[^24]Rows may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998.

Table B-29. FY 1998 Active Component Enlisted Members by Occupational Area, Service, and Gender
a. Number

| GENDER | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship** | Electronics | Communications | Medical | Other Technical | Administrators | Electrical | Craftsman | Supply | Non- <br> Occupational*** |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 105,520 | 23,458 | 34,518 | 22,711 | 11,403 | 41,440 | 52,939 | 6,993 | 39,414 | 2,757 | 341,153 |
| Females | 1,189 | 3,045 | 5,127 | 10,531 | 2,150 | 22,379 | 4,955 | 939 | 10,310 | 205 | 60,830 |
| Total | 106,709 | 26,503 | 39,645 | 33,242 | 13,553 | 63,819 | 57,894 | 7,932 | 49,724 | 2,962 | 401,983 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 28,193 | 39,512 | 26,065 | 19,411 | 5,986 | 25,973 | 79,248 | 16,318 | 13,432 | 26,593 | 280,731 |
| Females | 3,436 | 3,317 | 4,771 | 6,569 | 635 | 7,303 | 6,033 | 1,183 | 2,039 | 6,081 | 41,367 |
| Total | 31,629 | 42,829 | 30,836 | 25,980 | 6,621 | 33,276 | 85,281 | 17,501 | 15,471 | 32,674 | 322,098 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 34,645 | 9,111 | 10,184 | 0 | 3,414 | 21,826 | 23,373 | 3,682 | 18,943 | 21,157 | 146,335 |
| Females | 97 | 373 | 829 | 0 | 349 | 3,119 | 910 | 183 | 1,406 | 1,659 | 8,925 |
| Total | 34,742 | 9,484 | 11,013 | 0 | 3,763 | 24,945 | 24,283 | 3,865 | 20,349 | 22,816 | 155,260 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| Males | 22,389 | 27,964 | 16,438 | 13,701 | 9,878 | 43,093 | 64,824 | 12,046 | 11,861 | 15,854 | 238,048 |
| Females | 2,385 | 2,170 | 4,426 | 10,299 | 1,584 | 21,582 | 2,750 | 718 | 2,490 | 5,138 | 53,542 |
| Total | 24,774 | 30,134 | 20,864 | 24,000 | 11,462 | 64,675 | 67,574 | 12,764 | 14,351 | 20,992 | 291,590 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 190,747 | 100,045 | 87,205 | 55,823 | 30,681 | 132,332 | 220,384 | 39,039 | 83,650 | 66,361 | 1,006,267 |
| Females | 7,107 | 8,905 | 15,153 | 27,399 | 4,718 | 54,383 | 14,648 | 3,023 | 16,245 | 13,083 | 164,664 |
| Total | 197,854 | 108,950 | 102,358 | 83,222 | 35,399 | 186,715 | 235,032 | 42,062 | 99,895 | 79,444 | 1,170,931 |

Table B-29 (Continued). FY 1998 Active Component Enlisted Members by Occupational Area, Service, and Gender
b. Percent

| GENDER | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship** | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | $\begin{gathered} \text { Non- } \\ \text { Occupational*** } \\ \hline \end{gathered}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 30.93\% | 6.88\% | 10.12\% | 6.66\% | 3.34\% | 12.15\% | 15.52\% | 2.05\% | 11.55\% | 0.81\% | 100.00\% |
| Females | 1.95\% | 5.01\% | 8.43\% | 17.31\% | 3.53\% | 36.79\% | 8.15\% | 1.54\% | 16.95\% | 0.34\% | 100.00\% |
| Total | 26.55\% | 6.59\% | 9.86\% | 8.27\% | 3.37\% | 15.88\% | 14.40\% | 1.97\% | 12.37\% | 0.74\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 10.04\% | 14.07\% | 9.28\% | 6.91\% | 2.13\% | 9.25\% | 28.23\% | 5.81\% | 4.78\% | 9.47\% | 100.00\% |
| Females | 8.31\% | 8.02\% | 11.53\% | 15.88\% | 1.54\% | 17.65\% | 14.58\% | 2.86\% | 4.93\% | 14.70\% | 100.00\% |
| Total | 9.82\% | 13.30\% | 9.57\% | 8.07\% | 2.06\% | 10.33\% | 26.48\% | 5.43\% | 4.80\% | 10.14\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 23.68\% | 6.23\% | 6.96\% | 0.00\% | 2.33\% | 14.92\% | 15.97\% | 2.52\% | 12.94\% | 14.46\% | 100.00\% |
| Females | 1.09\% | 4.18\% | 9.29\% | 0.00\% | 3.91\% | 34.95\% | 10.20\% | 2.05\% | 15.75\% | 18.59\% | 100.00\% |
| Total | 22.38\% | 6.11\% | 7.09\% | 0.00\% | 2.42\% | 16.07\% | 15.64\% | 2.49\% | 13.11\% | 14.70\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| Males | 9.41\% | 11.75\% | 6.91\% | 5.76\% | 4.15\% | 18.10\% | 27.23\% | 5.06\% | 4.98\% | 6.66\% | 100.00\% |
| Females | 4.45\% | 4.05\% | 8.27\% | 19.24\% | 2.96\% | 40.31\% | 5.14\% | 1.34\% | 4.65\% | 9.60\% | 100.00\% |
| Total | 8.50\% | 10.33\% | 7.16\% | 8.23\% | 3.93\% | 22.18\% | 23.17\% | 4.38\% | 4.92\% | 7.20\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 18.96\% | 9.94\% | 8.67\% | 5.55\% | 3.05\% | 13.15\% | 21.90\% | 3.88\% | 8.31\% | 6.59\% | 100.00\% |
| Females | 4.32\% | 5.41\% | 9.20\% | 16.64\% | 2.87\% | 33.03\% | 8.90\% | 1.84\% | 9.87\% | 7.95\% | 100.00\% |
| Total | 16.90\% | 9.30\% | 8.74\% | 7.11\% | 3.02\% | 15.95\% | 20.07\% | 3.59\% | 8.53\% | 6.78\% | 100.00\% |

[^25]Rows may not add to totals due to rounding.

Table B-30. FY 1998 Active Component Enlisted Members by Occupational Area, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship** | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | $\begin{gathered} \text { Non- } \\ \text { Occupational } * * * \\ \hline \end{gathered}$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 71,037 | 15,323 | 26,256 | 16,414 | 7,560 | 22,499 | 35,061 | 4,312 | 25,615 | 2,278 | 226,355 |
| Black | 20,485 | 7,730 | 8,569 | 11,082 | 3,947 | 30,893 | 14,575 | 2,608 | 18,216 | 315 | 118,420 |
| Hispanic | 8,589 | 1,855 | 2,512 | 2,867 | 1,103 | 5,597 | 4,231 | 494 | 3,204 | 238 | 30,690 |
| Other | 6,598 | 1,595 | 2,308 | 2,879 | 943 | 4,830 | 4,027 | 518 | 2,689 | 131 | 26,518 |
| Total | 106,709 | 26,503 | 39,645 | 33,242 | 13,553 | 63,819 | 57,894 | 7,932 | 49,724 | 2,962 | 401,983 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 19,787 | 32,588 | 20,888 | 14,894 | 5,197 | 17,036 | 56,184 | 12,411 | 6,776 | 17,719 | 203,480 |
| Black | 6,821 | 5,767 | 6,649 | 5,091 | 693 | 9,792 | 13,960 | 2,470 | 5,088 | 7,817 | 64,148 |
| Hispanic | 2,998 | 2,898 | 2,322 | 2,889 | 397 | 2,877 | 7,808 | 1,416 | 1,264 | 4,174 | 29,043 |
| Other | 2,023 | 1,576 | 977 | 3,106 | 334 | 3,571 | 7,329 | 1,204 | 2,343 | 2,964 | 25,427 |
| Total | 31,629 | 42,829 | 30,836 | 25,980 | 6,621 | 33,276 | 85,281 | 17,501 | 15,471 | 32,674 | 322,098 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 26,027 | 7,377 | 7,204 | 0 | 2,967 | 12,154 | 17,350 | 2,577 | 11,388 | 16,334 | 103,378 |
| Black | 3,273 | 992 | 2,272 | 0 | 363 | 7,368 | 3,117 | 673 | 5,065 | 2,714 | 25,837 |
| Hispanic | 3,911 | 795 | 1,135 | 0 | 308 | 4,038 | 2,808 | 439 | 2,922 | 2,698 | 19,054 |
| Other | 1,531 | 320 | 402 | 0 | 125 | 1,385 | 1,008 | 176 | 974 | 1,070 | 6,991 |
| Total | 34,742 | 9,484 | 11,013 | 0 | 3,763 | 24,945 | 24,283 | 3,865 | 20,349 | 22,816 | 155,260 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 19,012 | 24,800 | 16,017 | 15,484 | 9,070 | 39,265 | 54,702 | 9,658 | 9,923 | 14,943 | 212,874 |
| Black | 3,736 | 3,050 | 3,228 | 5,499 | 1,465 | 18,591 | 7,771 | 1,976 | 3,105 | 3,372 | 51,793 |
| Hispanic | 1,247 | 1,200 | 937 | 1,466 | 484 | 3,611 | 2,939 | 635 | 724 | 1,535 | 14,778 |
| Other | 779 | 1,084 | 682 | 1,551 | 443 | 3,208 | 2,162 | 495 | 599 | 1,142 | 12,145 |
| Total | 24,774 | 30,134 | 20,864 | 24,000 | 11,462 | 64,675 | 67,574 | 12,764 | 14,351 | 20,992 | 291,590 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 135,863 | 80,088 | 70,365 | 46,792 | 24,794 | 90,954 | 163,297 | 28,958 | 53,702 | 51,274 | 746,087 |
| Black | 34,315 | 17,539 | 20,718 | 21,672 | 6,468 | 66,644 | 39,423 | 7,727 | 31,474 | 14,218 | 260,198 |
| Hispanic | 16,745 | 6,748 | 6,906 | 7,222 | 2,292 | 16,123 | 17,786 | 2,984 | 8,114 | 8,645 | 93,565 |
| Other | 10,931 | 4,575 | 4,369 | 7,536 | 1,845 | 12,994 | 14,526 | 2,393 | 6,605 | 5,307 | 71,081 |
| Total | 197,854 | 108,950 | 102,358 | 83,222 | 35,399 | 186,715 | 235,032 | 42,062 | 99,895 | 79,444 | 1,170,931 |

[^26]Table B-30 (Continued). FY 1998 Active Component Enlisted Members by Occupational Area, Service, and Race/Ethnicity
b. Percent

| RACE/ <br> ETHNICITY | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship** | Electronics | Communications | Medical | Other Technical | Administrators | Electrical | Craftsman | Supply | Non- Occupational $* * *$ |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 31.38\% | 6.77\% | 11.60\% | 7.25\% | 3.34\% | 9.94\% | 15.49\% | 1.90\% | 11.32\% | 1.01\% | 100.00\% |
| Black | 17.30\% | 6.53\% | 7.24\% | 9.36\% | 3.33\% | 26.09\% | $12.31 \%$ | 2.20\% | 15.38\% | 0.27\% | 100.00\% |
| Hispanic | 27.99\% | 6.04\% | 8.19\% | 9.34\% | 3.59\% | 18.24\% | 13.79\% | 1.61\% | 10.44\% | 0.78\% | 100.00\% |
| Other | 24.88\% | 6.01\% | 8.70\% | 10.86\% | 3.56\% | 18.21\% | 15.19\% | 1.95\% | 10.14\% | 0.49\% | 100.00\% |
| Total | 26.55\% | 6.59\% | 9.86\% | 8.27\% | 3.37\% | 15.88\% | 14.40\% | 1.97\% | 12.37\% | 0.74\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 9.72\% | 16.02\% | 10.27\% | 7.32\% | 2.55\% | 8.37\% | 27.61\% | 6.10\% | 3.33\% | 8.71\% | 100.00\% |
| Black | 10.63\% | 8.99\% | 10.37\% | 7.94\% | 1.08\% | 15.26\% | 21.76\% | 3.85\% | 7.93\% | 12.19\% | 100.00\% |
| Hispanic | 10.32\% | 9.98\% | 8.00\% | 9.95\% | 1.37\% | 9.91\% | 26.88\% | 4.88\% | 4.35\% | 14.37\% | 100.00\% |
| Other | 7.96\% | 6.20\% | 3.84\% | 12.22\% | 1.31\% | 14.04\% | 28.82\% | 4.74\% | 9.21\% | 11.66\% | 100.00\% |
| Total | 9.82\% | 13.30\% | 9.57\% | 8.07\% | 2.06\% | 10.33\% | 26.48\% | 5.43\% | 4.80\% | 10.14\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 25.18\% | 7.14\% | 6.97\% | 0.00\% | 2.87\% | 11.76\% | 16.78\% | 2.49\% | 11.02\% | 15.80\% | 100.00\% |
| Black | 12.67\% | 3.84\% | 8.79\% | 0.00\% | 1.40\% | 28.52\% | 12.06\% | 2.60\% | 19.60\% | 10.50\% | 100.00\% |
| Hispanic | 20.53\% | 4.17\% | 5.96\% | 0.00\% | 1.62\% | 21.19\% | 14.74\% | 2.30\% | 15.34\% | 14.16\% | 100.00\% |
| Other | 21.90\% | 4.58\% | 5.75\% | 0.00\% | 1.79\% | 19.81\% | 14.42\% | 2.52\% | 13.93\% | 15.31\% | 100.00\% |
| Total | 22.38\% | 6.11\% | 7.09\% | 0.00\% | 2.42\% | 16.07\% | 15.64\% | 2.49\% | 13.11\% | 14.70\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 8.93\% | 11.65\% | 7.52\% | 7.27\% | 4.26\% | 18.45\% | 25.70\% | 4.54\% | 4.66\% | 7.02\% | 100.00\% |
| Black | 7.21\% | 5.89\% | 6.23\% | 10.62\% | 2.83\% | 35.89\% | 15.00\% | 3.82\% | 6.00\% | 6.51\% | 100.00\% |
| Hispanic | 8.44\% | 8.12\% | 6.34\% | 9.92\% | 3.28\% | 24.43\% | 19.89\% | 4.30\% | 4.90\% | 10.39\% | 100.00\% |
| Other | 6.41\% | 8.93\% | 5.62\% | 12.77\% | 3.65\% | 26.41\% | 17.80\% | 4.08\% | 4.93\% | 9.40\% | 100.00\% |
| Total | 8.50\% | 10.33\% | 7.16\% | 8.23\% | 3.93\% | 22.18\% | 23.17\% | 4.38\% | 4.92\% | 7.20\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 18.21\% | 10.73\% | 9.43\% | 6.27\% | 3.32\% | 12.19\% | 21.89\% | 3.88\% | 7.20\% | 6.87\% | 100.00\% |
| Black | 13.19\% | 6.74\% | 7.96\% | 8.33\% | 2.49\% | 25.61\% | 15.15\% | 2.97\% | 12.10\% | 5.46\% | 100.00\% |
| Hispanic | 17.90\% | 7.21\% | 7.38\% | 7.72\% | 2.45\% | 17.23\% | 19.01\% | 3.19\% | 8.67\% | 9.24\% | 100.00\% |
| Other | 15.38\% | 6.44\% | 6.15\% | 10.60\% | 2.60\% | 18.28\% | 20.44\% | 3.37\% | 9.29\% | 7.47\% | 100.00\% |
| Total | 16.90\% | 9.30\% | 8.74\% | 7.11\% | 3.02\% | 15.95\% | 20.07\% | 3.59\% | 8.53\% | 6.78\% | 100.00\% |

[^27]Table B-31. FY 1998 Active Component Officer Accessions and Officer Corps by Age and Service with Civilian Comparison Groups

| AGE | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIANCOLLEGE GRADUATES* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | + | \% | \# | \% | \# | \% | \# | \% |
| a. FY 1998 Active Component Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |
| 17-20 | 2 | 0.04\% | 2 | 0.05\% | 1 | 0.07\% | 5 | 0.10\% | 10 | 0.06\% | NA | NA |
| 21 | 161 | 2.99\% | 113 | 2.82\% | 23 | 1.59\% | 131 | 2.75\% | 428 | 2.74\% | 79,925 | 0.57\% |
| 22 | 1,357 | 25.22\% | 835 | 20.84\% | 219 | 15.18\% | 1,194 | 25.07\% | 3,605 | 23.12\% | 390,348 | 2.78\% |
| 23 | 1,087 | 20.20\% | 505 | 12.60\% | 244 | 16.91\% | 948 | 19.90\% | 2,784 | 17.85\% | 646,718 | 4.60\% |
| 24 | 545 | 10.13\% | 265 | 6.61\% | 170 | 11.78\% | 385 | 8.08\% | 1,365 | 8.75\% | 816,973 | 5.82\% |
| 25 | 322 | 5.98\% | 247 | 6.16\% | 165 | 11.43\% | 266 | 5.58\% | 1,000 | 6.41\% | 877,019 | 6.24\% |
| 26 | 334 | 6.21\% | 303 | 7.56\% | 155 | 10.74\% | 309 | 6.49\% | 1,101 | 7.06\% | 994,263 | 7.08\% |
| 27 | 335 | 6.23\% | 261 | 6.51\% | 122 | 8.45\% | 230 | 4.83\% | 948 | 6.08\% | 1,054,242 | 7.50\% |
| 28 | 275 | 5.11\% | 210 | 5.24\% | 100 | 6.93\% | 194 | 4.07\% | 779 | 5.00\% | 1,142,254 | 8.13\% |
| 29 | 231 | 4.29\% | 142 | 3.54\% | 99 | 6.86\% | 208 | 4.37\% | 680 | 4.36\% | 1,171,326 | 8.34\% |
| 30 | 162 | 3.01\% | 148 | 3.69\% | 55 | 3.81\% | 139 | 2.92\% | 504 | 3.23\% | 1,118,390 | 7.96\% |
| 31 | 97 | 1.80\% | 144 | 3.59\% | 23 | 1.59\% | 133 | 2.79\% | 397 | 2.55\% | 1,104,939 | 7.86\% |
| 32 | 65 | 1.21\% | 101 | 2.52\% | 11 | 0.76\% | 112 | 2.35\% | 289 | 1.85\% | 1,088,635 | 7.75\% |
| 33 | 70 | 1.30\% | 100 | 2.50\% | 7 | 0.49\% | 83 | 1.74\% | 260 | 1.67\% | 1,156,271 | 8.23\% |
| 34 | 59 | 1.10\% | 105 | 2.62\% | 9 | 0.62\% | 82 | 1.72\% | 255 | 1.64\% | 1,219,934 | 8.68\% |
| 35 | 40 | 0.74\% | 84 | 2.10\% | 5 | 0.35\% | 66 | 1.39\% | 195 | 1.25\% | 1,187,768 | 8.45\% |
| $36+$ | 214 | 3.98\% | 365 | 9.11\% | 34 | 2.36\% | 269 | 5.65\% | 882 | 5.66\% | NA | NA |
| Unknown | 25 | 0.46\% | 77 | 1.92\% | 1 | 0.07\% | 9 | 0.19\% | 112 | 0.72\% | 0 | 0.00\% |
| TOTAL | 5,381 | 100.00\% | 4,007 | 100.00\% | 1,443 | 100.00\% | 4,763 | 100.00\% | 15,594 | 100.00\% | 14,049,006 | 100.00\% |

b. FY 1998 Active Component Officer Corps

| $17-19$ | 1 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | 0 | $0.00 \%$ | NA |  |  |  |
| :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $20-24$ | 7,312 | $10.92 \%$ | 4,197 | $7.89 \%$ | 1,567 | $9.75 \%$ | 5,813 | $8.09 \%$ | 18,889 | $9.07 \%$ | $1,721,663$ |  |
| $25-29$ | 15,770 | $23.54 \%$ | 12,766 | $23.99 \%$ | 5,262 | $32.73 \%$ | 15,200 | $21.14 \%$ | 48,998 | $23.54 \%$ | $4,817,158$ |  |
| $30-34$ | 14,790 | $22.08 \%$ | 11,568 | $21.74 \%$ | 3,567 | $22.19 \%$ | 16,752 | $23.30 \%$ | 46,677 | $22.42 \%$ | $5,139,834$ |  |
| $35-39$ | 12,271 | $18.32 \%$ | 10,363 | $19.48 \%$ | 2,389 | $14.86 \%$ | 14,489 | $20.15 \%$ | 39,512 | $18.98 \%$ | $5,413,062$ |  |
| $40-44$ | 9,245 | $13.80 \%$ | 8,030 | $15.09 \%$ | 1,922 | $11.96 \%$ | 11,162 | $15.53 \%$ | 30,359 | $14.58 \%$ | $5,539,069$ | $14.67 \%$ |
| $45-49$ | 4,997 | $7.46 \%$ | 4,176 | $7.85 \%$ | 986 | $6.13 \%$ | 6,098 | $8.48 \%$ | 16,257 | $7.81 \%$ | $5,385,512$ | $14.60 \%$ |
| $50+$ | 2,260 | $3.37 \%$ | 1,941 | $3.65 \%$ | 363 | $2.26 \%$ | 2,370 | $3.30 \%$ | 6,934 | $3.33 \%$ | $8,878,543$ | $24.06 \%$ |
| Unknown | 334 | $0.50 \%$ | 165 | $0.31 \%$ | 19 | $0.12 \%$ | 9 | $0.01 \%$ | 527 | $0.25 \%$ | 0 | $0.00 \%$ |
| TOTAL | 66,980 | $100.00 \%$ | 53,206 | $100.00 \%$ | 16,075 | $100.00 \%$ | 71,893 | $100.00 \%$ | 208,154 | $100.00 \%$ | $36,894,841$ | $100.00 \%$ |

[^28]Table B-32. FY 1998 Active Component Officer Accessions and Officer Corps by Gender and Service with Civilian Comparison Groups

| GENDER | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 1998 Active Component Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 4,328 | 80.43\% | 3,318 | 82.81\% | 1,311 | 90.85\% | 3,656 | 76.76\% | 12,613 | 80.88\% | 6,579,204 | 46.83\% |
| Females | 1,053 | 19.57\% | 689 | 17.19\% | 132 | 9.15\% | 1,107 | 23.24\% | 2,981 | 19.12\% | 7,469,802 | 53.17\% |
| TOTAL | 5,381 | 100.00\% | 4,007 | 100.00\% | 1,443 | 100.00\% | 4,763 | 100.00\% | 15,594 | 100.00\% | 14,049,006 | 100.00\% |

b. FY 1998 Active Component Officer Corps

| Males | 57,371 | 85.65\% | 45,512 | 85.54\% | 15,337 | 95.41\% | 59,922 | 83.35\% | 178,142 | 85.58\% | 14,618,728 | 52.18\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Females | 9,609 | 14.35\% | 7,694 | 14.46\% | 738 | 4.59\% | 11,971 | 16.65\% | 30,012 | 14.42\% | 13,397,571 | 47.82\% |
| TOTAL | 66,980 | 100.00\% | 53,206 | 100.00\% | 16,075 | 100.00\% | 71,893 | 100.00\% | 208,154 | 100.00\% | 28,016,298 | 100.00\% |

[^29]Table B-33. FY 1998 Active Component Officer Accessions and Officer Corps by Marital Status, Gender, and Service with Civilian Comparison Groups

| GENDER | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married Unmarried |  |
| a. FY 1998 Active Component Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 27.56\% | 72.44\% | 27.09\% | 72.91\% | 33.64\% | 66.36\% | 32.30\% | 67.70\% | 29.45\% | 70.55\% | 50.59\% | 49.41\% |
| Females | 27.54\% | 72.46\% | 17.27\% | 82.73\% | 28.79\% | 71.21\% | 27.91\% | 72.09\% | 25.36\% | 74.64\% | 55.57\% | 44.43\% |
| TOTAL | 27.56\% | 72.44\% | 25.41\% | 74.59\% | 33.19\% | 66.81\% | 31.28\% | 68.72\% | 28.66\% | 71.34\% | 53.24\% | 46.76\% |

b. FY 1998 Active Component Officer Corps

| Males | 72.85\% | 27.15\% | 72.04\% | 27.96\% | 69.87\% | 30.13\% | 77.52\% | 22.48\% | 73.96\% | 26.04\% | 71.65\% | 28.35\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Females | 54.18\% | 45.82\% | 50.99\% | 49.01\% | 42.82\% | 57.18\% | 55.95\% | 44.05\% | 53.79\% | 46.21\% | 62.00\% | 38.00\% |
| TOTAL | 70.17\% | 29.83\% | 69.00\% | 31.00\% | 68.63\% | 31.37\% | 73.93\% | 26.07\% | 71.05\% | 28.95\% | 67.23\% | $32.77 \%$ |

[^30]Table B-34. FY 1998 Active Component Officer Accessions and Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups

| RACE/ <br> ETHNICITY | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADUATES* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 1998 Active Component Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 4,134 | 76.83\% | 3,195 | 79.74\% | 1,123 | 77.82\% | 3,912 | 82.13\% | 12,364 | 79.29\% | 11,013,453 | 78.39\% |
| Black | 573 | 10.65\% | 310 | 7.74\% | 135 | 9.36\% | 312 | 6.55\% | 1,330 | 8.53\% | 1,089,062 | 7.75\% |
| Hispanic | 265 | 4.92\% | 243 | 6.06\% | 103 | 7.14\% | 51 | 1.07\% | 662 | 4.25\% | 777,648 | 5.54\% |
| Other | 409 | 7.60\% | 259 | 6.46\% | 82 | 5.68\% | 488 | 10.25\% | 1,238 | 7.94\% | 1,168,843 | 8.32\% |
| TOTAL | 5,381 | 100.00\% | 4,007 | 100.00\% | 1,443 | 100.00\% | 4,763 | 100.00\% | 15,594 | 100.00\% | 14,049,006 | 100.00\% |

b. FY 1998 Active Component Officer Corps

| White | 53,659 | 80.11\% | 45,576 | 85.66\% | 13,836 | 86.07\% | 62,493 | 86.93\% | 175,564 | 84.34\% | 22,649,299 | 80.84\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 7,449 | 11.12\% | 3,226 | 6.06\% | 1,015 | 6.31\% | 4,348 | 6.05\% | 16,038 | 7.70\% | 2,172,097 | 7.75\% |
| Hispanic | 2,431 | 3.63\% | 2,133 | 4.01\% | 719 | 4.47\% | 1,539 | 2.14\% | 6,822 | 3.28\% | 1,228,505 | 4.38\% |
| Other | 3,441 | 5.14\% | 2,271 | 4.27\% | 505 | 3.14\% | 3,513 | 4.89\% | 9,730 | 4.67\% | 1,966,397 | 7.02\% |
| TOTAL | 66,980 | 100.00\% | 53,206 | 100.00\% | 16,075 | 100.00\% | 71,893 | 100.00\% | 208,154 | 100.00\% | 28,016,298 | 100.00\% |

[^31]Table B-35. FY 1998 Active Component Officer Accessions and Officer Corps by Education and Service

| EDUCATION | SERVICE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 1998 Active Component Officer Accessions |  |  |  |  |  |  |  |  |  |  |
| Less than 4-year college graduate | 54 | 1.00\% | 496 | 12.38\% | 71 | 4.92\% | 81 | 1.70\% | 702 | 4.50\% |
| 4-year college graduate | 4,353 | 80.90\% | 2,344 | 58.50\% | 1,248 | 86.49\% | 3,653 | 76.70\% | 11,598 | 74.37\% |
| Greater than 4-year college graduate | 650 | 12.08\% | 460 | 11.48\% | 45 | 3.12\% | 872 | 18.31\% | 2,027 | 13.00\% |
| Unknown | 324 | 6.02\% | 707 | 17.64\% | 79 | 5.47\% | 157 | 3.30\% | 1,267 | 8.12\% |
| TOTAL | 5,381 | 100.00\% | 4,007 | 100.00\% | 1,443 | 100.00\% | 4,763 | 100.00\% | 15,594 | 100.00\% |
| b. FY 1998 Active Component Officer Corps |  |  |  |  |  |  |  |  |  |  |
| Less than 4-year college graduate | 499 | 0.74\% | 3,003 | 5.64\% | 924 | 5.75\% | 319 | 0.44\% | 4,745 | 2.28\% |
| 4-year college graduate | 38,380 | 57.30\% | 27,606 | 51.89\% | 12,227 | 76.06\% | 30,492 | 42.41\% | 108,705 | 52.22\% |
| Greater than 4-year college graduate | 25,933 | 38.72\% | 18,562 | 34.89\% | 2,899 | 18.03\% | 40,483 | 56.31\% | 87,877 | 42.22\% |
| Unknown | 2,168 | 3.24\% | 4,035 | 7.58\% | 25 | 0.16\% | 599 | 0.83\% | 6,827 | 3.28\% |
| TOTAL | 66,980 | 100.00\% | 53,206 | 100.00\% | 16,075 | 100.00\% | 71,893 | 100.00\% | 208,154 | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |
| Source: Marine Corps accession data provided by U.S. Marine Corps, Officer Appointments. |  |  |  |  |  |  |  |  |  |  |

Table B-36. FY 1998 Active Component Officer Accessions by Occupational Area and Service

|  | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SERVICE | General Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational** |  |
| a. Number |  |  |  |  |  |  |  |  |  |  |
| ARMY | 1 | 2,196 | 232 | 848 | 246 | 1,154 | 234 | 444 | 26 | 5,381 |
| NAVY | 3 | 128 | 109 | 278 | 112 | 917 | 131 | 162 | 2,167 | 4,007 |
| MARINE CORPS | 0 | 118 | 27 | 27 | 43 | 0 | 22 | 57 | 1,147 | 1,441 |
| AIR FORCE | 0 | 372 | 237 | 639 | 258 | 1,193 | 284 | 272 | 1,508 | 4,763 |
| TOTAL DoD | 4 | 2,814 | 605 | 1,792 | 659 | 3,264 | 671 | 935 | 4,848 | 15,592 |

b. Percent

| ARMY | $0.02 \%$ | $40.81 \%$ | $4.31 \%$ | $15.76 \%$ | $4.57 \%$ | $21.45 \%$ | $4.35 \%$ | $8.25 \%$ | $0.48 \%$ | $100.00 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| NAVY | $0.07 \%$ | $3.19 \%$ | $2.72 \%$ | $6.94 \%$ | $2.80 \%$ | $22.88 \%$ | $3.27 \%$ | $4.04 \%$ | $54.08 \%$ | $100.00 \%$ |
| MARINE CORPS | $0.00 \%$ | $8.19 \%$ | $1.87 \%$ | $1.87 \%$ | $2.98 \%$ | $0.00 \%$ | $1.53 \%$ | $3.96 \%$ | $79.60 \%$ | $100.00 \%$ |
| AIR FORCE | $0.00 \%$ | $7.81 \%$ | $4.98 \%$ | $13.42 \%$ | $5.42 \%$ | $25.05 \%$ | $5.96 \%$ | $5.71 \%$ | $31.66 \%$ | $100.00 \%$ |
|  |  |  |  |  |  |  |  |  |  |  |
| TOTAL DoD | $0.03 \%$ | $18.05 \%$ | $3.88 \%$ | $11.49 \%$ | $4.23 \%$ | $20.93 \%$ | $4.30 \%$ | $6.00 \%$ | $31.09 \%$ | $100.00 \%$ |

[^32]** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
Rows may not add to totals due to rounding.

Table B-37. FY 1998 Active Component Officer Corps by Occupational Area and Service

|  | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SERVICE | General <br> Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational** |  |
| a. Number |  |  |  |  |  |  |  |  |  |  |
| ARMY | 308 | 26,531 | 4,231 | 6,884 | 2,897 | 14,204 | 3,926 | 7,060 | 939 | 66,980 |
| NAVY | 220 | 20,617 | 2,113 | 5,228 | 2,070 | 11,200 | 2,664 | 2,871 | 6,223 | 53,206 |
| MARINE CORPS | 80 | 8,024 | 675 | 1,291 | 412 | 0 | 882 | 1,969 | 2,142 | 15,475 |
| AIR FORCE | 274 | 24,380 | 3,384 | 10,780 | 4,692 | 13,671 | 4,862 | 6,149 | 3,194 | 71,386 |
| TOTAL DoD | 882 | 79,552 | 10,403 | 24,183 | 10,071 | 39,075 | 12,334 | 18,049 | 12,498 | 207,047 |

b. Percent

| ARMY | 0.46\% | 39.61\% | 6.32\% | 10.28\% | 4.33\% | 21.21\% | 5.86\% | 10.54\% | 1.40\% | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| NAVY | 0.41\% | 38.75\% | 3.97\% | 9.83\% | 3.89\% | 21.05\% | 5.01\% | 5.40\% | 11.70\% | 100.00\% |
| MARINE CORPS | 0.52\% | 51.85\% | 4.36\% | 8.34\% | 2.66\% | 0.00\% | 5.70\% | 12.72\% | 13.84\% | 100.00\% |
| AIR FORCE | 0.38\% | 34.15\% | 4.74\% | 15.10\% | 6.57\% | 19.15\% | 6.81\% | 8.61\% | 4.47\% | 100.00\% |

[^33]Table B-38. FY 1998 Active Component Officer Corps by Occupational Area, Service, and Gender
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health Care | Administration | Supply, Procurement, and Allied | NonOccupational** |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| Males | 302 | 25,778 | 3,523 | 5,730 | 2,516 | 9,888 | 2,939 | 5,833 | 862 | 57,371 |
| Females | 6 | 753 | 708 | 1,154 | 381 | 4,316 | 987 | 1,227 | 77 | 9,609 |
| Total | 308 | 26,531 | 4,231 | 6,884 | 2,897 | 14,204 | 3,926 | 7,060 | 939 | 66,980 |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| Males | 211 | 19,989 | 1,781 | 4,879 | 1,780 | 7,368 | 1,308 | 2,578 | 5,618 | 45,512 |
| Females | 9 | 628 | 332 | 349 | 290 | 3,832 | 1,356 | 293 | 605 | 7,694 |
| Total | 220 | 20,617 | 2,113 | 5,228 | 2,070 | 11,200 | 2,664 | 2,871 | 6,223 | 53,206 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| Males | 78 | 7,944 | 638 | 1,214 | 383 | 0 | 718 | 1,808 | 1,964 | 14,747 |
| Females | 2 | 80 | 37 | 77 | 29 | 0 | 164 | 161 | 178 | 728 |
| Total | 80 | 8,024 | 675 | 1,291 | 412 | 0 | 882 | 1,969 | 2,142 | 15,475 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| Males | 267 | 23,269 | 2,728 | 9,261 | 3,953 | 8,173 | 3,675 | 5,206 | 2,898 | 59,430 |
| Females | 7 | 1,111 | 656 | 1,519 | 739 | 5,498 | 1,187 | 943 | 296 | 11,956 |
| Total | 274 | 24,380 | 3,384 | 10,780 | 4,692 | 13,671 | 4,862 | 6,149 | 3,194 | 71,386 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Males | 858 | 76,980 | 8,670 | 21,084 | 8,632 | 25,429 | 8,640 | 15,425 | 11,342 | 177,060 |
| Females | 24 | 2,572 | 1,733 | 3,099 | 1,439 | 13,646 | 3,694 | 2,624 | 1,156 | 29,987 |
| Total | 882 | 79,552 | 10,403 | 24,183 | 10,071 | 39,075 | 12,334 | 18,049 | 12,498 | 207,047 |

* Calculations do not include 590 male and 10 female Marine Corps and 492 male and 15 female Air Force O-6 officers classified as general officers by the Services.
** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table B-38 (Continued). FY 1998 Active Component Officer Corps by Occupational Area, Service, and Gender
b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers* | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | $\begin{gathered} \text { Scientists } \\ \text { and } \\ \text { Professionals } \end{gathered}$ | Health Care | Administration | Supply, Procurement, and Allied | NonOccupational** |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| Males | 0.53\% | 44.93\% | 6.14\% | 9.99\% | 4.39\% | 17.24\% | 5.12\% | 10.17\% | 1.50\% | 100.00\% |
| Females | 0.06\% | 7.84\% | 7.37\% | 12.01\% | 3.97\% | 44.92\% | 10.27\% | 12.77\% | 0.80\% | 100.00\% |
| Total | 0.46\% | 39.61\% | 6.32\% | 10.28\% | 4.33\% | 21.21\% | 5.86\% | 10.54\% | 1.40\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| Males | 0.46\% | 43.92\% | 3.91\% | 10.72\% | 3.91\% | 16.19\% | 2.87\% | 5.66\% | 12.34\% | 100.00\% |
| Females | 0.12\% | 8.16\% | 4.32\% | 4.54\% | 3.77\% | 49.81\% | 17.62\% | 3.81\% | 7.86\% | 100.00\% |
| Total | 0.41\% | 38.75\% | 3.97\% | 9.83\% | 3.89\% | 21.05\% | 5.01\% | 5.40\% | 11.70\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| Males | 0.53\% | 53.87\% | 4.33\% | 8.23\% | 2.60\% | 0.00\% | 4.87\% | 12.26\% | 13.32\% | 100.00\% |
| Females | 0.27\% | 10.99\% | 5.08\% | 10.58\% | 3.98\% | 0.00\% | 22.53\% | 22.12\% | 24.45\% | 100.00\% |
| Total | 0.52\% | 51.85\% | 4.36\% | 8.34\% | 2.66\% | 0.00\% | 5.70\% | 12.72\% | 13.84\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| Males | 0.45\% | 39.15\% | 4.59\% | 15.58\% | 6.65\% | 13.75\% | 6.18\% | 8.76\% | 4.88\% | 100.00\% |
| Females | 0.06\% | 9.29\% | 5.49\% | 12.70\% | 6.18\% | 45.99\% | 9.93\% | 7.89\% | 2.48\% | 100.00\% |
| Total | 0.38\% | 34.15\% | 4.74\% | 15.10\% | 6.57\% | 19.15\% | 6.81\% | 8.61\% | 4.47\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Males | 0.48\% | 43.48\% | 4.90\% | 11.91\% | 4.88\% | 14.36\% | 4.88\% | 8.71\% | 6.41\% | 100.00\% |
| Females | 0.08\% | 8.58\% | 5.78\% | 10.33\% | 4.80\% | 45.51\% | 12.32\% | 8.75\% | 3.86\% | 100.00\% |
| Total | 0.43\% | 38.42\% | 5.02\% | 11.68\% | 4.86\% | 18.87\% | 5.96\% | 8.72\% | 6.04\% | 100.00\% |
| * Calculations do not include 590 male and 10 female Marine Corps and 492 male and 15 female Air Force O-6 officers classified as general officers by the Services. <br> ** Non-occupational includes patients, students, those with unassigned duties, and unknowns. <br> Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table B-39. FY 1998 Active Component Officer Corps by Occupational Area, Service, and Race/Ethnicity
a. Number

| RACE/ <br> ETHNICITY | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational** |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| White | 279 | 22,277 | 3,423 | 5,190 | 2,436 | 11,206 | 2,841 | 5,166 | 841 | 53,659 |
| Black | 25 | 2,253 | 428 | 1,034 | 242 | 1,444 | 702 | 1,266 | 55 | 7,449 |
| Hispanic | 2 | 885 | 188 | 291 | 91 | 467 | 188 | 303 | 16 | 2,431 |
| Other | 2 | 1,116 | 192 | 369 | 128 | 1,087 | 195 | 325 | 27 | 3,441 |
| Total | 308 | 26,531 | 4,231 | 6,884 | 2,897 | 14,204 | 3,926 | 7,060 | 939 | 66,980 |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| White | 210 | 18,405 | 1,794 | 4,557 | 1,766 | 9,481 | 2,130 | 2,276 | 4,957 | 45,576 |
| Black | 7 | 843 | 141 | 365 | 146 | 686 | 297 | 311 | 430 | 3,226 |
| Hispanic | 2 | 737 | 104 | 135 | 81 | 399 | 100 | 129 | 446 | 2,133 |
| Other | 1 | 632 | 74 | 171 | 77 | 634 | 137 | 155 | 390 | 2,271 |
| Total | 220 | 20,617 | 2,113 | 5,228 | 2,070 | 11,200 | 2,664 | 2,871 | 6,223 | 53,206 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| White | 75 | 7,156 | 591 | 1,067 | 366 | 0 | 699 | 1,584 | 1,740 | 13,278 |
| Black | 3 | 337 | 29 | 115 | 16 | 0 | 107 | 224 | 158 | 989 |
| Hispanic | 2 | 317 | 30 | 61 | 19 | 0 | 43 | 98 | 137 | 707 |
| Other | 0 | 214 | 25 | 48 | 11 | 0 | 33 | 63 | 107 | 501 |
| Total | 80 | 8,024 | 675 | 1,291 | 412 | 0 | 882 | 1,969 | 2,142 | 15,475 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| White | 259 | 22,291 | 2,940 | 9,016 | 4,123 | 11,656 | 3,873 | 5,083 | 2,773 | 62,014 |
| Black | 8 | 836 | 147 | 824 | 271 | 943 | 610 | 596 | 100 | 4,335 |
| Hispanic | 3 | 447 | 84 | 278 | 108 | 248 | 122 | 166 | 77 | 1,533 |
| Other | 4 | 806 | 213 | 662 | 190 | 824 | 257 | 304 | 244 | 3,504 |
| Total | 274 | 24,380 | 3,384 | 10,780 | 4,692 | 13,671 | 4,862 | 6,149 | 3,194 | 71,386 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 823 | 70,129 | 8,748 | 19,830 | 8,691 | 32,343 | 9,543 | 14,109 | 10,311 | 174,527 |
| Black | 43 | 4,269 | 745 | 2,338 | 675 | 3,073 | 1,716 | 2,397 | 743 | 15,999 |
| Hispanic | 9 | 2,386 | 406 | 765 | 299 | 1,114 | 453 | 696 | 676 | 6,804 |
| Other | 7 | 2,768 | 504 | 1,250 | 406 | 2,545 | 622 | 847 | 768 | 9,717 |
| Total | 882 | 79,552 | 10,403 | 24,183 | 10,071 | 39,075 | 12,334 | 18,049 | 12,498 | 207,047 |

[^34]Table B-39 (Continued). FY 1998 Active Component Officer Corps by Occupational Area, Service, and Race/Ethnicity
b. Percent

| RACE/ <br> ETHNICITY | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, <br> Procurement, and Allied | NonOccupational** |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |
| White | 0.52\% | 41.52\% | 6.38\% | 9.67\% | 4.54\% | 20.88\% | 5.29\% | 9.63\% | 1.57\% | 100.00\% |
| Black | 0.34\% | 30.25\% | 5.75\% | 13.88\% | 3.25\% | 19.39\% | 9.42\% | 17.00\% | 0.74\% | 100.00\% |
| Hispanic | 0.08\% | 36.40\% | 7.73\% | 11.97\% | 3.74\% | 19.21\% | 7.73\% | 12.46\% | 0.66\% | 100.00\% |
| Other | 0.06\% | 32.43\% | 5.58\% | 10.72\% | 3.72\% | 31.59\% | 5.67\% | 9.44\% | 0.78\% | 100.00\% |
| Total | 0.46\% | 39.61\% | 6.32\% | 10.28\% | 4.33\% | 21.21\% | 5.86\% | 10.54\% | 1.40\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |
| White | 0.46\% | 40.38\% | 3.94\% | 10.00\% | 3.87\% | 20.80\% | 4.67\% | 4.99\% | 10.88\% | 100.00\% |
| Black | 0.22\% | 26.13\% | 4.37\% | 11.31\% | 4.53\% | 21.26\% | 9.21\% | 9.64\% | 13.33\% | 100.00\% |
| Hispanic | 0.09\% | 34.55\% | 4.88\% | 6.33\% | 3.80\% | 18.71\% | 4.69\% | 6.05\% | 20.91\% | 100.00\% |
| Other | 0.04\% | 27.83\% | 3.26\% | 7.53\% | 3.39\% | 27.92\% | 6.03\% | 6.83\% | 17.17\% | 100.00\% |
| Total | 0.41\% | 38.75\% | 3.97\% | 9.83\% | 3.89\% | 21.05\% | 5.01\% | 5.40\% | 11.70\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |
| White | 0.56\% | 53.89\% | 4.45\% | 8.04\% | 2.76\% | 0.00\% | 5.26\% | 11.93\% | 13.10\% | 100.00\% |
| Black | 0.30\% | 34.07\% | 2.93\% | 11.63\% | 1.62\% | 0.00\% | 10.82\% | 22.65\% | 15.98\% | 100.00\% |
| Hispanic | 0.28\% | 44.84\% | 4.24\% | 8.63\% | 2.69\% | 0.00\% | 6.08\% | 13.86\% | 19.38\% | 100.00\% |
| Other | 0.00\% | 42.71\% | 4.99\% | 9.58\% | 2.20\% | 0.00\% | 6.59\% | 12.57\% | 21.36\% | 100.00\% |
| Total | 0.52\% | 51.85\% | 4.36\% | 8.34\% | 2.66\% | 0.00\% | 5.70\% | 12.72\% | 13.84\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |
| White | 0.42\% | 35.95\% | 4.74\% | 14.54\% | 6.65\% | 18.80\% | 6.25\% | 8.20\% | 4.47\% | 100.00\% |
| Black | 0.18\% | 19.28\% | 3.39\% | 19.01\% | 6.25\% | 21.75\% | 14.07\% | 13.75\% | 2.31\% | 100.00\% |
| Hispanic | 0.20\% | 29.16\% | 5.48\% | 18.13\% | 7.05\% | 16.18\% | 7.96\% | 10.83\% | 5.02\% | 100.00\% |
| Other | 0.11\% | 23.00\% | 6.08\% | 18.89\% | 5.42\% | 23.52\% | 7.33\% | 8.68\% | 6.96\% | 100.00\% |
| Total | 0.38\% | 34.15\% | 4.74\% | 15.10\% | 6.57\% | 19.15\% | 6.81\% | 8.61\% | 4.47\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 0.47\% | 40.18\% | 5.01\% | 11.36\% | 4.98\% | 18.53\% | 5.47\% | 8.08\% | 5.91\% | 100.00\% |
| Black | 0.27\% | 26.68\% | 4.66\% | 14.61\% | 4.22\% | 19.21\% | 10.73\% | 14.98\% | 4.64\% | 100.00\% |
| Hispanic | 0.13\% | 35.07\% | 5.97\% | 11.24\% | 4.39\% | 16.37\% | 6.66\% | 10.23\% | 9.94\% | 100.00\% |
| Other | 0.07\% | 28.49\% | 5.19\% | 12.86\% | 4.18\% | 26.19\% | 6.40\% | 8.72\% | 7.90\% | 100.00\% |
| Total | 0.43\% | 38.42\% | 5.02\% | 11.68\% | 4.86\% | 18.87\% | 5.96\% | 8.72\% | 6.04\% | 100.00\% |

[^35]Table B-40. FY 1998 Active Component Officer Accessions by Source of Commission, Service, and Gender
a. Number

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct <br> Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 794 | 1,610 | 982 | 267 | 650 | 1 | 24 | 4,328 |
| Females | 102 | 504 | 170 | 36 | 239 | 0 | 2 | 1,053 |
| Total | 896 | 2,114 | 1,152 | 303 | 889 | 1 | 26 | 5,381 |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 661 | 556 | 49 | 848 | 702 | 494 | 8 | 3,318 |
| Females | 120 | 116 | 10 | 101 | 280 | 59 | 3 | 689 |
| Total | 781 | 672 | 59 | 949 | 982 | 553 | 11 | 4,007 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 138 | 159 | 0 | 773 | 17 | 224 | 0 | 1,311 |
| Females | 17 | 11 | 0 | 79 | 1 | 24 | 0 | 132 |
| Total | 155 | 170 | 0 | 852 | 18 | 248 | 0 | 1,443 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 787 | 1,202 | 419 | 451 | 784 | 13 | 0 | 3,656 |
| Females | 151 | 333 | 98 | 84 | 439 | 2 | 0 | 1,107 |
| Total | 938 | 1,535 | 517 | 535 | 1,223 | 15 | 0 | 4,763 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 2,380 | 3,527 | 1,450 | 2,339 | 2,153 | 732 | 32 | 12,613 |
| Females | 390 | 964 | 278 | 300 | 959 | 85 | 5 | 2,981 |
| Total | 2,770 | 4,491 | 1,728 | 2,639 | 3,112 | 817 | 37 | 15,594 |

Table B-40 (Continued). FY 1998 Active Component Officer Accessions by Source of Commission, Service, and Gender

## b. Percent

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct <br> Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 18.35\% | 37.20\% | 22.69\% | 6.17\% | 15.02\% | 0.02\% | 0.55\% | 100.00\% |
| Females | 9.69\% | 47.86\% | 16.14\% | 3.42\% | 22.70\% | 0.00\% | 0.19\% | 100.00\% |
| Total | 16.65\% | 39.29\% | 21.41\% | 5.63\% | 16.52\% | 0.02\% | 0.48\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 19.92\% | 16.76\% | 1.48\% | 25.56\% | 21.16\% | 14.89\% | 0.24\% | 100.00\% |
| Females | 17.42\% | 16.84\% | 1.45\% | 14.66\% | 40.64\% | 8.56\% | 0.44\% | 100.00\% |
| Total | 19.49\% | 16.77\% | 1.47\% | 23.68\% | 24.51\% | 13.80\% | 0.27\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 10.53\% | 12.13\% | 0.00\% | 58.96\% | 1.30\% | 17.09\% | 0.00\% | 100.00\% |
| Females | 12.88\% | 8.33\% | 0.00\% | 59.85\% | 0.76\% | 18.18\% | 0.00\% | 100.00\% |
| Total | 10.74\% | 11.78\% | 0.00\% | 59.04\% | 1.25\% | 17.19\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 21.53\% | 32.88\% | 11.46\% | 12.34\% | 21.44\% | 0.36\% | 0.00\% | 100.00\% |
| Females | 13.64\% | 30.08\% | 8.85\% | 7.59\% | 39.66\% | 0.18\% | 0.00\% | 100.00\% |
| Total | 19.69\% | 32.23\% | 10.85\% | 11.23\% | 25.68\% | 0.31\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 18.87\% | 27.96\% | 11.50\% | 18.54\% | 17.07\% | 5.80\% | 0.25\% | 100.00\% |
| Females | 13.08\% | 32.34\% | 9.33\% | 10.06\% | 32.17\% | 2.85\% | 0.17\% | 100.00\% |
| Total | 17.76\% | 28.80\% | 11.08\% | 16.92\% | 19.96\% | 5.24\% | 0.24\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Rows may not add to totals due to rounding.

Table B-41. FY 1998 Active Component Officer Corps by Source of Commission, Service, and Gender
a. Number

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 10,116 | 10,510 | 23,870 | 5,032 | 7,489 | 62 | 292 | 57,371 |
| Females | 849 | 2,154 | 2,977 | 557 | 3,056 | 5 | 11 | 9,609 |
| Total | 10,965 | 12,664 | 26,847 | 5,589 | 10,545 | 67 | 303 | 66,980 |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 9,617 | 9,504 | 1,151 | 9,391 | 8,254 | 7,025 | 570 | 45,512 |
| Females | 889 | 959 | 173 | 1,546 | 3,296 | 735 | 96 | 7,694 |
| Total | 10,506 | 10,463 | 1,324 | 10,937 | 11,550 | 7,760 | 666 | 53,206 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 1,816 | 2,550 | 0 | 8,710 | 193 | 2,068 | 0 | 15,337 |
| Females | 93 | 124 | 0 | 432 | 8 | 81 | 0 | 738 |
| Total | 1,909 | 2,674 | 0 | 9,142 | 201 | 2,149 | 0 | 16,075 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 12,958 | 13,324 | 13,096 | 12,194 | 8,269 | 81 | 0 | 59,922 |
| Females | 1,254 | 2,328 | 1,542 | 1,639 | 5,200 | 8 | 0 | 11,971 |
| Total | 14,212 | 15,652 | 14,638 | 13,833 | 13,469 | 89 | 0 | 71,893 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 34,507 | 35,888 | 38,117 | 35,327 | 24,205 | 9,236 | 862 | 178,142 |
| Females | 3,085 | 5,565 | 4,692 | 4,174 | 11,560 | 829 | 107 | 30,012 |
| Total | 37,592 | 41,453 | 42,809 | 39,501 | 35,765 | 10,065 | 969 | 208,154 |

Table B-41 (Continued). FY 1998 Active Component Officer Corps by Source of Commission, Service, and Gender
b. Percent

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| Males | 17.63\% | 18.32\% | 41.61\% | 8.77\% | 13.05\% | 0.11\% | 0.51\% | 100.00\% |
| Females | 8.84\% | 22.42\% | 30.98\% | 5.80\% | 31.80\% | 0.05\% | 0.11\% | 100.00\% |
| Total | 16.37\% | 18.91\% | 40.08\% | 8.34\% | 15.74\% | 0.10\% | 0.45\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| Males | 21.13\% | 20.88\% | 2.53\% | 20.63\% | 18.14\% | 15.44\% | 1.25\% | 100.00\% |
| Females | 11.55\% | 12.46\% | 2.25\% | 20.09\% | 42.84\% | 9.55\% | 1.25\% | 100.00\% |
| Total | 19.75\% | 19.67\% | 2.49\% | 20.56\% | 21.71\% | 14.58\% | 1.25\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| Males | 11.84\% | 16.63\% | 0.00\% | 56.79\% | 1.26\% | 13.48\% | 0.00\% | 100.00\% |
| Females | 12.60\% | 16.80\% | 0.00\% | 58.54\% | 1.08\% | 10.98\% | 0.00\% | 100.00\% |
| Total | 11.88\% | 16.63\% | 0.00\% | 56.87\% | 1.25\% | 13.37\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| Males | 21.62\% | 22.24\% | 21.86\% | 20.35\% | 13.80\% | 0.14\% | 0.00\% | 100.00\% |
| Females | 10.48\% | 19.45\% | 12.88\% | 13.69\% | 43.44\% | 0.07\% | 0.00\% | 100.00\% |
| Total | 19.77\% | 21.77\% | 20.36\% | 19.24\% | 18.73\% | 0.12\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Males | 19.37\% | 20.15\% | 21.40\% | 19.83\% | 13.59\% | 5.18\% | 0.48\% | 100.00\% |
| Females | 10.28\% | 18.54\% | 15.63\% | 13.91\% | 38.52\% | 2.76\% | 0.36\% | 100.00\% |
| Total | 18.06\% | 19.91\% | 20.57\% | 18.98\% | 17.18\% | 4.84\% | 0.47\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table B-42. FY 1998 Active Component Officer Accessions by Source of Commission, Service, and Race/Ethnicity
a. Number

| RACE/ <br> ETHNICITY | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 749 | 1,683 | 778 | 236 | 661 | 1 | 26 | 4,134 |
| Black | 43 | 211 | 184 | 39 | 96 | 0 | 0 | 573 |
| Hispanic | 43 | 81 | 106 | 17 | 18 | 0 | 0 | 265 |
| Other | 61 | 139 | 84 | 11 | 114 | 0 | 0 | 409 |
| Total | 896 | 2,114 | 1,152 | 303 | 889 | 1 | 26 | 5,381 |
| NAVY |  |  |  |  |  |  |  |  |
| White | 655 | 523 | 46 | 707 | 801 | 453 | 10 | 3,195 |
| Black | 42 | 52 | 7 | 88 | 69 | 52 | 0 | 310 |
| Hispanic | 40 | 59 | 4 | 85 | 40 | 15 | 0 | 243 |
| Other | 44 | 38 | 2 | 69 | 72 | 33 | 1 | 259 |
| Total | 781 | 672 | 59 | 949 | 982 | 553 | 11 | 4,007 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 129 | 138 | 0 | 654 | 17 | 185 | 0 | 1,123 |
| Black | 11 | 8 | 0 | 76 | 1 | 39 | 0 | 135 |
| Hispanic | 3 | 13 | 0 | 78 | 0 | 9 | 0 | 103 |
| Other | 12 | 11 | 0 | 44 | 0 | 15 | 0 | 82 |
| Total | 155 | 170 | 0 | 852 | 18 | 248 | 0 | 1,443 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 779 | 1,250 | 418 | 460 | 991 | 14 | 0 | 3,912 |
| Black | 46 | 103 | 41 | 27 | 95 | 0 | 0 | 312 |
| Hispanic | 7 | 10 | 3 | 22 | 8 | 1 | 0 | 51 |
| Other | 106 | 172 | 55 | 26 | 129 | 0 | 0 | 488 |
| Total | 938 | 1,535 | 517 | 535 | 1,223 | 15 | 0 | 4,763 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 2,312 | 3,594 | 1,242 | 2,057 | 2,470 | 653 | 36 | 12,364 |
| Black | 142 | 374 | 232 | 230 | 261 | 91 | 0 | 1,330 |
| Hispanic | 93 | 163 | 113 | 202 | 66 | 25 | 0 | 662 |
| Other | 223 | 360 | 141 | 150 | 315 | 48 | 1 | 1,238 |
| Total | 2,770 | 4,491 | 1,728 | 2,639 | 3,112 | 817 | 37 | 15,594 |

Table B-42 (Continued). FY 1998 Active Component Officer Accessions by Source of Commission, Service, and Race/Ethnicity
b. Percent

| $\begin{gathered} \text { RACE/ } \\ \text { ETHNICITY } \end{gathered}$ | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 18.12\% | 40.71\% | 18.82\% | 5.71\% | 15.99\% | 0.02\% | 0.63\% | 100.00\% |
| Black | 7.50\% | 36.82\% | 32.11\% | 6.81\% | 16.75\% | 0.00\% | 0.00\% | 100.00\% |
| Hispanic | 16.23\% | $30.57 \%$ | 40.00\% | 6.42\% | 6.79\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 14.91\% | 33.99\% | 20.54\% | 2.69\% | 27.87\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 16.65\% | 39.29\% | 21.41\% | 5.63\% | 16.52\% | 0.02\% | 0.48\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 20.50\% | 16.37\% | 1.44\% | 22.13\% | 25.07\% | 14.18\% | 0.31\% | 100.00\% |
| Black | 13.55\% | 16.77\% | 2.26\% | 28.39\% | 22.26\% | 16.77\% | 0.00\% | 100.00\% |
| Hispanic | 16.46\% | 24.28\% | 1.65\% | 34.98\% | 16.46\% | 6.17\% | 0.00\% | 100.00\% |
| Other | 16.99\% | 14.67\% | 0.77\% | 26.64\% | 27.80\% | 12.74\% | 0.39\% | 100.00\% |
| Total | 19.49\% | 16.77\% | 1.47\% | 23.68\% | 24.51\% | 13.80\% | 0.27\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 11.49\% | 12.29\% | 0.00\% | 58.24\% | 1.51\% | 16.47\% | 0.00\% | 100.00\% |
| Black | 8.15\% | 5.93\% | 0.00\% | 56.30\% | 0.74\% | 28.89\% | 0.00\% | 100.00\% |
| Hispanic | 2.91\% | 12.62\% | 0.00\% | 75.73\% | 0.00\% | 8.74\% | 0.00\% | 100.00\% |
| Other | 14.63\% | 13.41\% | 0.00\% | 53.66\% | 0.00\% | 18.29\% | 0.00\% | 100.00\% |
| Total | 10.74\% | 11.78\% | 0.00\% | 59.04\% | 1.25\% | 17.19\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 19.91\% | 31.95\% | 10.69\% | 11.76\% | 25.33\% | 0.36\% | 0.00\% | 100.00\% |
| Black | 14.74\% | 33.01\% | 13.14\% | 8.65\% | 30.45\% | 0.00\% | 0.00\% | 100.00\% |
| Hispanic | 13.73\% | 19.61\% | 5.88\% | 43.14\% | 15.69\% | 1.96\% | 0.00\% | 100.00\% |
| Other | 21.72\% | 35.25\% | 11.27\% | 5.33\% | 26.43\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 19.69\% | 32.23\% | 10.85\% | 11.23\% | 25.68\% | 0.31\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 18.70\% | 29.07\% | 10.05\% | 16.64\% | 19.98\% | 5.28\% | 0.29\% | 100.00\% |
| Black | 10.68\% | 28.12\% | 17.44\% | 17.29\% | 19.62\% | 6.84\% | 0.00\% | 100.00\% |
| Hispanic | 14.05\% | 24.62\% | 17.07\% | 30.51\% | 9.97\% | 3.78\% | 0.00\% | 100.00\% |
| Other | 18.01\% | 29.08\% | 11.39\% | 12.12\% | 25.44\% | 3.88\% | 0.08\% | 100.00\% |
| Total | 17.76\% | 28.80\% | 11.08\% | 16.92\% | 19.96\% | 5.24\% | 0.24\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table B-43. FY 1998 Active Component Officer Corps by Source of Commission, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 9,538 | 10,397 | 20,528 | 4,464 | 8,381 | 60 | 291 | 53,659 |
| Black | 571 | 1,203 | 3,968 | 705 | 993 | 4 | 5 | 7,449 |
| Hispanic | 307 | 396 | 1,176 | 192 | 355 | 2 | 3 | 2,431 |
| Other | 549 | 668 | 1,175 | 228 | 816 | 1 | 4 | 3,441 |
| Total | 10,965 | 12,664 | 26,847 | 5,589 | 10,545 | 67 | 303 | 66,980 |
| NAVY |  |  |  |  |  |  |  |  |
| White | 9,127 | 8,943 | 1,141 | 9,214 | 9,841 | 6,725 | 585 | 45,576 |
| Black | 467 | 594 | 92 | 793 | 701 | 557 | 22 | 3,226 |
| Hispanic | 417 | 468 | 43 | 555 | 419 | 219 | 12 | 2,133 |
| Other | 495 | 458 | 48 | 375 | 589 | 259 | 47 | 2,271 |
| Total | 10,506 | 10,463 | 1,324 | 10,937 | 11,550 | 7,760 | 666 | 53,206 |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 1,646 | 2,410 | 0 | 7,846 | 177 | 1,757 | 0 | 13,836 |
| Black | 118 | 129 | 0 | 552 | 21 | 195 | 0 | 1,015 |
| Hispanic | 86 | 66 | 0 | 446 | 2 | 119 | 0 | 719 |
| Other | 59 | 69 | 0 | 298 | 1 | 78 | 0 | 505 |
| Total | 1,909 | 2,674 | 0 | 9,142 | 201 | 2,149 | 0 | 16,075 |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 12,347 | 13,695 | 12,370 | 12,510 | 11,490 | 81 | 0 | 62,493 |
| Black | 714 | 876 | 1,161 | 641 | 952 | 4 | 0 | 4,348 |
| Hispanic | 369 | 205 | 398 | 312 | 253 | 2 | 0 | 1,539 |
| Other | 782 | 876 | 709 | 370 | 774 | 2 | 0 | 3,513 |
| Total | 14,212 | 15,652 | 14,638 | 13,833 | 13,469 | 89 | 0 | 71,893 |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 32,658 | 35,445 | 34,039 | 34,034 | 29,889 | 8,623 | 876 | 175,564 |
| Black | 1,870 | 2,802 | 5,221 | 2,691 | 2,667 | 760 | 27 | 16,038 |
| Hispanic | 1,179 | 1,135 | 1,617 | 1,505 | 1,029 | 342 | 15 | 6,822 |
| Other | 1,885 | 2,071 | 1,932 | 1,271 | 2,180 | 340 | 51 | 9,730 |
| Total | 37,592 | 41,453 | 42,809 | 39,501 | 35,765 | 10,065 | 969 | 208,154 |

Table B-43 (Continued). FY 1998 Active Component Officer Corps by Source of Commission, Service, and Race/Ethnicity
b. Percent

| RACE/ <br> ETHNICITY | SOURCE OF COMMISSION |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | OCS/OTS | Direct Appointment | Other | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |
| White | 17.78\% | 19.38\% | 38.26\% | 8.32\% | 15.62\% | 0.11\% | 0.54\% | 100.00\% |
| Black | 7.67\% | 16.15\% | 53.27\% | 9.46\% | 13.33\% | 0.05\% | 0.07\% | 100.00\% |
| Hispanic | 12.63\% | 16.29\% | 48.38\% | 7.90\% | 14.60\% | 0.08\% | 0.12\% | 100.00\% |
| Other | 15.95\% | 19.41\% | 34.15\% | 6.63\% | 23.71\% | 0.03\% | 0.12\% | 100.00\% |
| Total | 16.37\% | 18.91\% | 40.08\% | 8.34\% | 15.74\% | 0.10\% | 0.45\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |
| White | 20.03\% | 19.62\% | 2.50\% | 20.22\% | 21.59\% | 14.76\% | 1.28\% | 100.00\% |
| Black | 14.48\% | 18.41\% | 2.85\% | 24.58\% | 21.73\% | 17.27\% | 0.68\% | 100.00\% |
| Hispanic | 19.55\% | 21.94\% | 2.02\% | 26.02\% | 19.64\% | 10.27\% | 0.56\% | 100.00\% |
| Other | 21.80\% | 20.17\% | 2.11\% | 16.51\% | 25.94\% | 11.40\% | 2.07\% | 100.00\% |
| Total | 19.75\% | 19.67\% | 2.49\% | 20.56\% | 21.71\% | 14.58\% | 1.25\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |
| White | 11.90\% | 17.42\% | 0.00\% | 56.71\% | 1.28\% | 12.70\% | 0.00\% | 100.00\% |
| Black | 11.63\% | 12.71\% | 0.00\% | 54.38\% | 2.07\% | 19.21\% | 0.00\% | 100.00\% |
| Hispanic | 11.96\% | 9.18\% | 0.00\% | 62.03\% | 0.28\% | 16.55\% | 0.00\% | 100.00\% |
| Other | 11.68\% | 13.66\% | 0.00\% | 59.01\% | 0.20\% | 15.45\% | 0.00\% | 100.00\% |
| Total | 11.88\% | 16.63\% | 0.00\% | 56.87\% | 1.25\% | 13.37\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |
| White | 19.76\% | 21.91\% | 19.79\% | 20.02\% | 18.39\% | 0.13\% | 0.00\% | 100.00\% |
| Black | 16.42\% | 20.15\% | 26.70\% | 14.74\% | 21.90\% | 0.09\% | 0.00\% | 100.00\% |
| Hispanic | 23.98\% | 13.32\% | 25.86\% | 20.27\% | 16.44\% | 0.13\% | 0.00\% | 100.00\% |
| Other | 22.26\% | 24.94\% | 20.18\% | 10.53\% | 22.03\% | 0.06\% | 0.00\% | 100.00\% |
| Total | 19.77\% | 21.77\% | 20.36\% | 19.24\% | 18.73\% | 0.12\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 18.60\% | 20.19\% | 19.39\% | 19.39\% | 17.02\% | 4.91\% | 0.50\% | 100.00\% |
| Black | 11.66\% | 17.47\% | 32.55\% | 16.78\% | 16.63\% | 4.74\% | 0.17\% | 100.00\% |
| Hispanic | 17.28\% | 16.64\% | 23.70\% | 22.06\% | 15.08\% | 5.01\% | 0.22\% | 100.00\% |
| Other | 19.37\% | 21.28\% | 19.86\% | 13.06\% | 22.40\% | 3.49\% | 0.52\% | 100.00\% |
| Total | 18.06\% | 19.91\% | 20.57\% | 18.98\% | 17.18\% | 4.84\% | 0.47\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table B-44. FY 1998 Active Component Warrant Officer Accessions and Warrant Officer Corps by Gender and Service with Civilian Comparison Groups

| GENDER | SERVICE |  |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> LABOR FORCE* |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# |  | \% | \# | \% | \# | \% |
| a. FY 1998 Active Component Warrant Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 977 | 90.80\% | 203 | 93.98\% | 190 | 93.14\% |  | 0 | NA | 1,370 | 91.58\% | 35,465,885 | 54.00\% |
| Females | 99 | 9.20\% | 13 | 6.02\% | 14 | 6.86\% |  | 0 | NA | 126 | 8.42\% | 30,208,082 | 46.00\% |
| TOTAL | 1,076 | 100.00\% | 216 | 100.00\% | 204 | 100.00\% |  | 0 | NA | 1,496 | 100.00\% | 65,673,967 | 100.00\% |

b. FY 1998 Active Component Warrant Officers

| Males | 11,016 | $93.44 \%$ | 1,724 | $95.09 \%$ | 1,694 | $93.59 \%$ | 0 | NA | 14,434 | $93.65 \%$ | $56,144,013$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Females | 774 | $6.56 \%$ | 89 | $4.91 \%$ | 116 | $6.41 \%$ | 0 | NA | 979 | $6.35 \%$ | $49,076,647$ |
|  |  |  |  |  |  |  |  |  |  |  |  |
| TOTAL | 11,790 | $100.00 \%$ | 1,813 | $100.00 \%$ | 1,810 | $100.00 \%$ | 0 | NA | 15,413 | $100.00 \%$ | $105,220,659$ |

[^36]Table B-45. FY 1998 Active Component Warrant Officer Accessions and Warrant Officer Corps by Race/Ethnicity and Service with Civilian Comparison Groups


| a. FY 1998 Active Component Warrant Officer Accessions |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| White | 758 | 70.45\% | 158 | 73.15\% | 139 | 68.14\% | 0 | NA | 1,055 | 70.52\% | 45,867,134 | 69.84\% |
| Black | 213 | 19.80\% | 45 | 20.83\% | 35 | 17.16\% | 0 | NA | 293 | 19.59\% | 8,301,619 | 12.64\% |
| Hispanic | 55 | 5.11\% | 5 | 2.31\% | 22 | 10.78\% | 0 | NA | 82 | 5.48\% | 8,419,471 | 12.82\% |
| Other | 50 | 4.65\% | 8 | 3.70\% | 8 | 3.92\% | 0 | NA | 66 | 4.41\% | 3,085,744 | 4.70\% |
| TOTAL | 1,076 | 100.00\% | 216 | 100.00\% | 204 | 100.00\% | 0 | NA | 1,496 | 100.00\% | 65,673,967 | 100.00\% |

b. FY 1998 Active Component Warrant Officers

| White | 8,873 | 75.26\% | 1,412 | 77.88\% | 1,396 | 77.13\% | 0 | NA | 11,681 | 75.79\% | 75,324,529 | 71.59\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Black | 1,792 | 15.20\% | 280 | 15.44\% | 255 | 14.09\% | 0 | NA | 2,327 | 15.10\% | 12,711,737 | 12.08\% |
| Hispanic | 549 | 4.66\% | 28 | 1.54\% | 119 | 6.57\% | 0 | NA | 696 | 4.52\% | 12,329,119 | 11.72\% |
| Other | 576 | 4.89\% | 93 | 5.13\% | 40 | 2.21\% | 0 | NA | 709 | 4.60\% | 4,855,274 | 4.61\% |
| TOTAL | 11,790 | 100.00\% | 1,813 | 100.00\% | 1,810 | 100.00\% | 0 | NA | 15,413 | 100.00\% | 105,220,659 | 100.00\% |

[^37]Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

Table B-46. FY 1998 Active Component Enlisted Members by Pay Grade, Service, and Gender
a. Number

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 22,956 | 27,987 | 50,002 | 84,423 | 61,974 | 48,348 | 32,577 | 9,618 | 3,008 | 260 | 341,153 |
| Females | 3,804 | 5,635 | 10,842 | 17,958 | 10,579 | 6,589 | 4,257 | 996 | 170 | 0 | 60,830 |
| Total | 26,760 | 33,622 | 60,844 | 102,381 | 72,553 | 54,937 | 36,834 | 10,614 | 3,178 | 260 | 401,983 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 17,301 | 22,928 | 39,147 | 53,553 | 63,459 | 51,691 | 23,330 | 6,298 | 3,021 | 3 | 280,731 |
| Females | 3,745 | 4,231 | 9,532 | 9,633 | 6,867 | 4,877 | 1,959 | 418 | 104 | 1 | 41,367 |
| Total | 21,046 | 27,159 | 48,679 | 63,186 | 70,326 | 56,568 | 25,289 | 6,716 | 3,125 | 4 | 322,098 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 12,968 | 19,062 | 38,205 | 27,752 | 22,463 | 13,112 | 8,350 | 3,236 | 1,185 | 2 | 146,335 |
| Females | 726 | 1,358 | 2,458 | 1,731 | 1,282 | 709 | 478 | 156 | 27 | 0 | 8,925 |
| Total | 13,694 | 20,420 | 40,663 | 29,483 | 23,745 | 13,821 | 8,828 | 3,392 | 1,212 | 2 | 155,260 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| Males | 8,673 | 13,147 | 32,967 | 52,519 | 62,741 | 33,799 | 26,325 | 5,214 | 2,663 | 0 | 238,048 |
| Females | 2,720 | 4,551 | 11,633 | 15,190 | 10,720 | 4,481 | 3,281 | 682 | 284 | 0 | 53,542 |
| Total | 11,393 | 17,698 | 44,600 | 67,709 | 73,461 | 38,280 | 29,606 | 5,896 | 2,947 | 0 | 291,590 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 61,898 | 83,124 | 160,321 | 218,247 | 210,637 | 146,950 | 90,582 | 24,366 | 9,877 | 265 | 1,006,267 |
| Females | 10,995 | 15,775 | 34,465 | 44,512 | 29,448 | 16,656 | 9,975 | 2,252 | 585 | 1 | 164,664 |
| Total | 72,893 | 98,899 | 194,786 | 262,759 | 240,085 | 163,606 | 100,557 | 26,618 | 10,462 | 266 | 1,170,931 |

Table B-46 (Continued). FY 1998 Active Component Enlisted Members by Pay Grade, Service, and Gender
b. Percent

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 6.73\% | 8.20\% | 14.66\% | 24.75\% | 18.17\% | 14.17\% | 9.55\% | 2.82\% | 0.88\% | 0.08\% | 100.00\% |
| Females | 6.25\% | 9.26\% | 17.82\% | 29.52\% | 17.39\% | 10.83\% | 7.00\% | 1.64\% | 0.28\% | 0.00\% | 100.00\% |
| Total | 6.66\% | 8.36\% | 15.14\% | 25.47\% | 18.05\% | 13.67\% | 9.16\% | 2.64\% | 0.79\% | 0.06\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| Males | 6.16\% | 8.17\% | 13.94\% | 19.08\% | 22.60\% | 18.41\% | 8.31\% | 2.24\% | 1.08\% | 0.00\% | 100.00\% |
| Females | 9.05\% | 10.23\% | 23.04\% | 23.29\% | 16.60\% | 11.79\% | 4.74\% | 1.01\% | 0.25\% | 0.00\% | 100.00\% |
| Total | 6.53\% | 8.43\% | 15.11\% | 19.62\% | 21.83\% | 17.56\% | 7.85\% | 2.09\% | 0.97\% | 0.00\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| Males | 8.86\% | 13.03\% | 26.11\% | 18.96\% | 15.35\% | 8.96\% | 5.71\% | 2.21\% | 0.81\% | 0.00\% | 100.00\% |
| Females | 8.13\% | 15.22\% | 27.54\% | 19.39\% | 14.36\% | 7.94\% | 5.36\% | 1.75\% | 0.30\% | 0.00\% | 100.00\% |
| Total | 8.82\% | 13.15\% | 26.19\% | 18.99\% | 15.29\% | 8.90\% | 5.69\% | 2.18\% | 0.78\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| Males | 3.64\% | 5.52\% | 13.85\% | 22.06\% | 26.36\% | 14.20\% | 11.06\% | 2.19\% | 1.12\% | 0.00\% | 100.00\% |
| Females | 5.08\% | 8.50\% | 21.73\% | 28.37\% | 20.02\% | 8.37\% | 6.13\% | 1.27\% | 0.53\% | 0.00\% | 100.00\% |
| Total | 3.91\% | 6.07\% | 15.30\% | 23.22\% | 25.19\% | 13.13\% | 10.15\% | 2.02\% | 1.01\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Males | 6.15\% | 8.26\% | 15.93\% | 21.69\% | 20.93\% | 14.60\% | 9.00\% | 2.42\% | 0.98\% | 0.03\% | 100.00\% |
| Females | 6.68\% | 9.58\% | 20.93\% | 27.03\% | 17.88\% | 10.12\% | 6.06\% | 1.37\% | 0.36\% | 0.00\% | 100.00\% |
| Total | 6.23\% | 8.45\% | 16.64\% | 22.44\% | 20.50\% | 13.97\% | 8.59\% | 2.27\% | 0.89\% | 0.02\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |

Table B-47. FY 1998 Active Component Enlisted Members by Pay Grade, Service, and Race/Ethnicity
a. Number

| RACE/ ETHNICITY | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 16,509 | 20,745 | 35,972 | 61,096 | 40,432 | 26,666 | 17,737 | 5,237 | 1,702 | 259 | 226,355 |
| Black | 6,247 | 7,830 | 15,368 | 26,487 | 22,652 | 21,041 | 13,852 | 3,863 | 1,079 | 1 | 118,420 |
| Hispanic | 2,658 | 3,291 | 5,923 | 8,006 | 4,157 | 3,135 | 2,564 | 773 | 183 | 0 | 30,690 |
| Other | 1,346 | 1,756 | 3,581 | 6,792 | 5,312 | 4,095 | 2,681 | 741 | 214 | 0 | 26,518 |
| Total | 26,760 | 33,622 | 60,844 | 102,381 | 72,553 | 54,937 | 36,834 | 10,614 | 3,178 | 260 | 401,983 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 11,675 | 15,755 | 26,982 | 39,119 | 44,092 | 39,216 | 18,986 | 5,214 | 2,437 | 4 | 203,480 |
| Black | 4,638 | 5,754 | 11,326 | 12,939 | 15,416 | 9,878 | 3,291 | 671 | 235 | 0 | 64,148 |
| Hispanic | 2,724 | 3,346 | 6,267 | 6,744 | 5,722 | 2,987 | 961 | 208 | 84 | 0 | 29,043 |
| Other | 2,009 | 2,304 | 4,104 | 4,384 | 5,096 | 4,487 | 2,051 | 623 | 369 | 0 | 25,427 |
| Total | 21,046 | 27,159 | 48,679 | 63,186 | 70,326 | 56,568 | 25,289 | 6,716 | 3,125 | 4 | 322,098 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 9,506 | 13,858 | 27,400 | 20,185 | 15,664 | 8,529 | 5,525 | 1,950 | 760 | 1 | 103,378 |
| Black | 1,847 | 2,834 | 5,673 | 3,858 | 4,307 | 3,629 | 2,334 | 1,032 | 323 | 0 | 25,837 |
| Hispanic | 1,676 | 2,668 | 5,549 | 4,108 | 2,773 | 1,161 | 725 | 299 | 94 | 1 | 19,054 |
| Other | 665 | 1,060 | 2,041 | 1,332 | 1,001 | 502 | 244 | 111 | 35 | 0 | 6,991 |
| Total | 13,694 | 20,420 | 40,663 | 29,483 | 23,745 | 13,821 | 8,828 | 3,392 | 1,212 | 2 | 155,260 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 8,050 | 12,292 | 31,277 | 50,903 | 54,648 | 27,761 | 21,301 | 4,441 | 2,201 | 0 | 212,874 |
| Black | 1,934 | 3,195 | 7,608 | 10,439 | 13,349 | 7,681 | 5,975 | 1,049 | 563 | 0 | 51,793 |
| Hispanic | 861 | 1,244 | 3,206 | 3,502 | 2,942 | 1,482 | 1,222 | 223 | 96 | 0 | 14,778 |
| Other | 548 | 967 | 2,509 | 2,865 | 2,522 | 1,356 | 1,108 | 183 | 87 | 0 | 12,145 |
| Total | 11,393 | 17,698 | 44,600 | 67,709 | 73,461 | 38,280 | 29,606 | 5,896 | 2,947 | 0 | 291,590 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 45,740 | 62,650 | 121,631 | 171,303 | 154,836 | 102,172 | 63,549 | 16,842 | 7,100 | 264 | 746,087 |
| Black | 14,666 | 19,613 | 39,975 | 53,723 | 55,724 | 42,229 | 25,452 | 6,615 | 2,200 | 1 | 260,198 |
| Hispanic | 7,919 | 10,549 | 20,945 | 22,360 | 15,594 | 8,765 | 5,472 | 1,503 | 457 | 1 | 93,565 |
| Other | 4,568 | 6,087 | 12,235 | 15,373 | 13,931 | 10,440 | 6,084 | 1,658 | 705 | 0 | 71,081 |
| Total | 72,893 | 98,899 | 194,786 | 262,759 | 240,085 | 163,606 | 100,557 | 26,618 | 10,462 | 266 | 1,170,931 |

Table B-47 (Continued). FY 1998 Active Component Enlisted Members by Pay Grade, Service, and Race/Ethnicity
b. Percent

| RACE/ <br> ETHNICITY | PAY GRADE |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | E1 | E2 | E3 | E4 | E5 | E6 | E7 | E8 | E9 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |
| White | 7.29\% | 9.16\% | 15.89\% | 26.99\% | 17.86\% | 11.78\% | 7.84\% | 2.31\% | 0.75\% | 0.11\% | 100.00\% |
| Black | 5.28\% | 6.61\% | 12.98\% | 22.37\% | 19.13\% | 17.77\% | 11.70\% | 3.26\% | 0.91\% | 0.00\% | 100.00\% |
| Hispanic | 8.66\% | 10.72\% | 19.30\% | 26.09\% | 13.55\% | 10.22\% | 8.35\% | 2.52\% | 0.60\% | 0.00\% | 100.00\% |
| Other | 5.08\% | 6.62\% | 13.50\% | 25.61\% | 20.03\% | 15.44\% | 10.11\% | 2.79\% | 0.81\% | 0.00\% | 100.00\% |
| Total | 6.66\% | 8.36\% | 15.14\% | 25.47\% | 18.05\% | 13.67\% | 9.16\% | 2.64\% | 0.79\% | 0.06\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |
| White | 5.74\% | 7.74\% | 13.26\% | 19.22\% | 21.67\% | 19.27\% | 9.33\% | 2.56\% | 1.20\% | 0.00\% | 100.00\% |
| Black | 7.23\% | 8.97\% | 17.66\% | 20.17\% | 24.03\% | 15.40\% | 5.13\% | 1.05\% | 0.37\% | 0.00\% | 100.00\% |
| Hispanic | 9.38\% | 11.52\% | 21.58\% | 23.22\% | 19.70\% | 10.28\% | 3.31\% | 0.72\% | 0.29\% | 0.00\% | 100.00\% |
| Other | 7.90\% | 9.06\% | 16.14\% | 17.24\% | 20.04\% | 17.65\% | 8.07\% | 2.45\% | 1.45\% | 0.00\% | 100.00\% |
| Total | 6.53\% | 8.43\% | 15.11\% | 19.62\% | 21.83\% | 17.56\% | 7.85\% | 2.09\% | 0.97\% | 0.00\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |
| White | 9.20\% | 13.41\% | 26.50\% | 19.53\% | 15.15\% | 8.25\% | 5.34\% | 1.89\% | 0.74\% | 0.00\% | 100.00\% |
| Black | 7.15\% | 10.97\% | 21.96\% | 14.93\% | 16.67\% | 14.05\% | 9.03\% | 3.99\% | 1.25\% | 0.00\% | 100.00\% |
| Hispanic | 8.80\% | 14.00\% | 29.12\% | 21.56\% | 14.55\% | 6.09\% | 3.80\% | 1.57\% | 0.49\% | 0.01\% | 100.00\% |
| Other | 9.51\% | 15.16\% | 29.19\% | 19.05\% | 14.32\% | 7.18\% | 3.49\% | 1.59\% | 0.50\% | 0.00\% | 100.00\% |
| Total | 8.82\% | 13.15\% | 26.19\% | 18.99\% | 15.29\% | 8.90\% | 5.69\% | 2.18\% | 0.78\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |
| White | 3.78\% | 5.77\% | 14.69\% | 23.91\% | 25.67\% | 13.04\% | 10.01\% | 2.09\% | 1.03\% | 0.00\% | 100.00\% |
| Black | 3.73\% | 6.17\% | 14.69\% | 20.16\% | 25.77\% | 14.83\% | 11.54\% | 2.03\% | 1.09\% | 0.00\% | 100.00\% |
| Hispanic | 5.83\% | 8.42\% | 21.69\% | 23.70\% | 19.91\% | 10.03\% | 8.27\% | 1.51\% | 0.65\% | 0.00\% | 100.00\% |
| Other | 4.51\% | 7.96\% | 20.66\% | 23.59\% | 20.77\% | 11.17\% | 9.12\% | 1.51\% | 0.72\% | 0.00\% | 100.00\% |
| Total | 3.91\% | 6.07\% | 15.30\% | 23.22\% | 25.19\% | 13.13\% | 10.15\% | 2.02\% | 1.01\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 6.13\% | 8.40\% | 16.30\% | 22.96\% | 20.75\% | 13.69\% | 8.52\% | 2.26\% | 0.95\% | 0.04\% | 100.00\% |
| Black | 5.64\% | 7.54\% | 15.36\% | 20.65\% | 21.42\% | 16.23\% | 9.78\% | 2.54\% | 0.85\% | 0.00\% | 100.00\% |
| Hispanic | 8.46\% | 11.27\% | 22.39\% | 23.90\% | 16.67\% | 9.37\% | 5.85\% | 1.61\% | 0.49\% | 0.00\% | 100.00\% |
| Other | 6.43\% | 8.56\% | 17.21\% | 21.63\% | 19.60\% | 14.69\% | 8.56\% | 2.33\% | 0.99\% | 0.00\% | 100.00\% |
| Total | 6.23\% | 8.45\% | 16.64\% | 22.44\% | 20.50\% | 13.97\% | 8.59\% | 2.27\% | 0.89\% | 0.02\% | 100.00\% |
| Rows or columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |

Table B-48. FY 1998 Active Component Officer Corps by Pay Grade, Service, and Gender
a. Number

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | O1 | O2 | 03 | O4 | 05 | 06 | 07 | 08 | O9 | 010 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 6,810 | 7,959 | 18,834 | 11,966 | 8,057 | 3,357 | 150 | 100 | 42 | 10 | 86 | 57,371 |
| Females | 1,486 | 1,683 | 3,323 | 1,844 | 1,001 | 266 | 4 | 1 | 1 | 0 | 0 | 9,609 |
| Total | 8,296 | 9,642 | 22,157 | 13,810 | 9,058 | 3,623 | 154 | 101 | 43 | 10 | 86 | 66,980 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 5,222 | 5,577 | 16,109 | 8,929 | 6,417 | 3,047 | 112 | 73 | 17 | 9 | 0 | 45,512 |
| Females | 905 | 1,057 | 2,835 | 1,605 | 991 | 292 | 6 | 2 | 1 | 0 | 0 | 7,694 |
| Total | 6,127 | 6,634 | 18,944 | 10,534 | 7,408 | 3,339 | 118 | 75 | 18 | 9 | 0 | 53,206 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 2,259 | 2,515 | 4,889 | 3,289 | 1,699 | 608 | 39 | 25 | 10 | 4 | 0 | 15,337 |
| Females | 206 | 210 | 155 | 96 | 58 | 11 | 1 | 0 | 1 | 0 | 0 | 738 |
| Total | 2,465 | 2,725 | 5,044 | 3,385 | 1,757 | 619 | 40 | 25 | 11 | 4 | 0 | 16,075 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 5,411 | 5,819 | 22,432 | 13,333 | 9,115 | 3,545 | 135 | 83 | 39 | 10 | 0 | 59,922 |
| Females | 1,425 | 1,595 | 5,091 | 2,279 | 1,304 | 270 | 4 | 3 | 0 | 0 | 0 | 11,971 |
| Total | 6,836 | 7,414 | 27,523 | 15,612 | 10,419 | 3,815 | 139 | 86 | 39 | 10 | 0 | 71,893 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 19,702 | 21,870 | 62,264 | 37,517 | 25,288 | 10,557 | 436 | 281 | 108 | 33 | 86 | 178,142 |
| Females | 4,022 | 4,545 | 11,404 | 5,824 | 3,354 | 839 | 15 | 6 | 3 | 0 | 0 | 30,012 |
| Total | 23,724 | 26,415 | 73,668 | 43,341 | 28,642 | 11,396 | 451 | 287 | 111 | 33 | 86 | 208,154 |

Table B-48 (Continued). FY 1998 Active Component Officer Corps by Pay Grade, Service, and Gender

## b. Percent

| GENDER | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | O1 | O2 | 03 | O4 | 05 | 06 | 07 | 08 | 09 | 010 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 11.87\% | 13.87\% | 32.83\% | 20.86\% | 14.04\% | 5.85\% | 0.26\% | 0.17\% | 0.07\% | 0.02\% | 0.15\% | 100.00\% |
| Females | 15.46\% | 17.51\% | 34.58\% | 19.19\% | 10.42\% | 2.77\% | 0.04\% | 0.01\% | 0.01\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 12.39\% | 14.40\% | 33.08\% | 20.62\% | 13.52\% | 5.41\% | 0.23\% | 0.15\% | 0.06\% | 0.01\% | 0.13\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 11.47\% | 12.25\% | 35.40\% | 19.62\% | 14.10\% | 6.69\% | 0.25\% | 0.16\% | 0.04\% | 0.02\% | 0.00\% | 100.00\% |
| Females | 11.76\% | 13.74\% | 36.85\% | 20.86\% | 12.88\% | 3.80\% | 0.08\% | 0.03\% | 0.01\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 11.52\% | 12.47\% | 35.61\% | 19.80\% | 13.92\% | 6.28\% | 0.22\% | 0.14\% | 0.03\% | 0.02\% | 0.00\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 14.73\% | 16.40\% | 31.88\% | 21.44\% | 11.08\% | 3.96\% | 0.25\% | 0.16\% | 0.07\% | 0.03\% | 0.00\% | 100.00\% |
| Females | 27.91\% | 28.46\% | 21.00\% | 13.01\% | 7.86\% | 1.49\% | 0.14\% | 0.00\% | 0.14\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 15.33\% | 16.95\% | 31.38\% | 21.06\% | 10.93\% | 3.85\% | 0.25\% | 0.16\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 9.03\% | 9.71\% | 37.44\% | 22.25\% | 15.21\% | 5.92\% | 0.23\% | 0.14\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |
| Females | 11.90\% | 13.32\% | 42.53\% | 19.04\% | 10.89\% | 2.26\% | 0.03\% | 0.03\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 9.51\% | 10.31\% | 38.28\% | 21.72\% | 14.49\% | 5.31\% | 0.19\% | 0.12\% | 0.05\% | 0.01\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| Males | 11.06\% | 12.28\% | 34.95\% | 21.06\% | 14.20\% | 5.93\% | 0.24\% | 0.16\% | 0.06\% | 0.02\% | 0.05\% | 100.00\% |
| Females | 13.40\% | 15.14\% | 38.00\% | 19.41\% | 11.18\% | 2.80\% | 0.05\% | 0.02\% | 0.01\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 11.40\% | 12.69\% | 35.39\% | 20.82\% | 13.76\% | 5.47\% | 0.22\% | 0.14\% | 0.05\% | 0.02\% | 0.04\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |

Table B-49. FY 1998 Active Component Officer Corps by Pay Grade, Service, and Race/Ethnicity
a. Number

| $\begin{gathered} \text { RACE/ } \\ \text { ETHNICITY } \end{gathered}$ | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | O1 | O2 | 03 | O4 | 05 | 06 | 07 | 08 | O9 | 010 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 6,477 | 7,590 | 17,361 | 11,117 | 7,550 | 3,200 | 139 | 91 | 41 | 8 | 85 | 53,659 |
| Black | 865 | 1,027 | 2,663 | 1,715 | 920 | 233 | 13 | 9 | 2 | 1 | 1 | 7,449 |
| Hispanic | 400 | 412 | 869 | 423 | 265 | 60 | 1 | 1 | 0 | 0 | 0 | 2,431 |
| Other | 554 | 613 | 1,264 | 555 | 323 | 130 | 1 | 0 | 0 | 1 | 0 | 3,441 |
| Total | 8,296 | 9,642 | 22,157 | 13,810 | 9,058 | 3,623 | 154 | 101 | 43 | 10 | 86 | 66,980 |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 4,839 | 5,347 | 15,952 | 9,282 | 6,805 | 3,141 | 111 | 73 | 18 | 8 | 0 | 45,576 |
| Black | 492 | 528 | 1,308 | 534 | 261 | 96 | 5 | 1 | 0 | 1 | 0 | 3,226 |
| Hispanic | 415 | 370 | 786 | 370 | 146 | 44 | 2 | 0 | 0 | 0 | 0 | 2,133 |
| Other | 381 | 389 | 898 | 348 | 196 | 58 | 0 | 1 | 0 | 0 | 0 | 2,271 |
| Total | 6,127 | 6,634 | 18,944 | 10,534 | 7,408 | 3,339 | 118 | 75 | 18 | 9 | 0 | 53,206 |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 1,929 | 2,202 | 4,378 | 3,055 | 1,623 | 574 | 36 | 24 | 11 | 4 | 0 | 13,836 |
| Black | 235 | 231 | 286 | 159 | 72 | 29 | 2 | 1 | 0 | 0 | 0 | 1,015 |
| Hispanic | 173 | 185 | 220 | 90 | 37 | 12 | 2 | 0 | 0 | 0 | 0 | 719 |
| Other | 128 | 107 | 160 | 81 | 25 | 4 | 0 | 0 | 0 | 0 | 0 | 505 |
| Total | 2,465 | 2,725 | 5,044 | 3,385 | 1,757 | 619 | 40 | 25 | 11 | 4 | 0 | 16,075 |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 5,567 | 6,211 | 23,857 | 13,893 | 9,188 | 3,518 | 133 | 79 | 38 | 9 | 0 | 62,493 |
| Black | 465 | 515 | 1,619 | 891 | 708 | 142 | 4 | 2 | 1 | 1 | 0 | 4,348 |
| Hispanic | 137 | 174 | 530 | 375 | 264 | 56 | 1 | 2 | 0 | 0 | 0 | 1,539 |
| Other | 667 | 514 | 1,517 | 453 | 259 | 99 | 1 | 3 | 0 | 0 | 0 | 3,513 |
| Total | 6,836 | 7,414 | 27,523 | 15,612 | 10,419 | 3,815 | 139 | 86 | 39 | 10 | 0 | 71,893 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 18,812 | 21,350 | 61,548 | 37,347 | 25,166 | 10,433 | 419 | 267 | 108 | 29 | 85 | 175,564 |
| Black | 2,057 | 2,301 | 5,876 | 3,299 | 1,961 | 500 | 24 | 13 | 3 | 3 | 1 | 16,038 |
| Hispanic | 1,125 | 1,141 | 2,405 | 1,258 | 712 | 172 | 6 | 3 | 0 | 0 | 0 | 6,822 |
| Other | 1,730 | 1,623 | 3,839 | 1,437 | 803 | 291 | 2 | 4 | 0 | 1 | 0 | 9,730 |
| Total | 23,724 | 26,415 | 73,668 | 43,341 | 28,642 | 11,396 | 451 | 287 | 111 | 33 | 86 | 208,154 |

Table B-49 (Continued). FY 1998 Active Component Officer Corps by Pay Grade, Service, and Race/Ethnicity

## b. Percent

| RACE/ <br> ETHNICITY | PAY GRADE |  |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | O1 | O2 | 03 | O4 | O5 | O6 | 07 | O8 | O9 | O 10 | Unknown |  |
| ARMY |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 12.07\% | 14.14\% | 32.35\% | 20.72\% | 14.07\% | 5.96\% | 0.26\% | 0.17\% | 0.08\% | 0.01\% | 0.16\% | 100.00\% |
| Black | 11.61\% | 13.79\% | 35.75\% | 23.02\% | 12.35\% | 3.13\% | 0.17\% | 0.12\% | 0.03\% | 0.01\% | 0.01\% | 100.00\% |
| Hispanic | 16.45\% | 16.95\% | 35.75\% | 17.40\% | 10.90\% | 2.47\% | 0.04\% | 0.04\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 16.10\% | 17.81\% | 36.73\% | 16.13\% | 9.39\% | 3.78\% | 0.03\% | 0.00\% | 0.00\% | 0.03\% | 0.00\% | 100.00\% |
| Total | 12.39\% | 14.40\% | 33.08\% | 20.62\% | 13.52\% | 5.41\% | 0.23\% | 0.15\% | 0.06\% | 0.01\% | 0.13\% | 100.00\% |
| NAVY |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 10.62\% | 11.73\% | 35.00\% | 20.37\% | 14.93\% | 6.89\% | 0.24\% | 0.16\% | 0.04\% | 0.02\% | 0.00\% | 100.00\% |
| Black | 15.25\% | 16.37\% | 40.55\% | 16.55\% | 8.09\% | 2.98\% | 0.15\% | 0.03\% | 0.00\% | 0.03\% | 0.00\% | 100.00\% |
| Hispanic | 19.46\% | 17.35\% | 36.85\% | 17.35\% | 6.84\% | 2.06\% | 0.09\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 16.78\% | 17.13\% | 39.54\% | 15.32\% | 8.63\% | 2.55\% | 0.00\% | 0.04\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 11.52\% | 12.47\% | 35.61\% | 19.80\% | 13.92\% | 6.28\% | 0.22\% | 0.14\% | 0.03\% | 0.02\% | 0.00\% | 100.00\% |
| MARINE CORPS |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 13.94\% | 15.92\% | 31.64\% | 22.08\% | 11.73\% | 4.15\% | 0.26\% | 0.17\% | 0.08\% | 0.03\% | 0.00\% | 100.00\% |
| Black | 23.15\% | 22.76\% | 28.18\% | 15.67\% | 7.09\% | 2.86\% | 0.20\% | 0.10\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Hispanic | 24.06\% | 25.73\% | 30.60\% | 12.52\% | 5.15\% | 1.67\% | 0.28\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 25.35\% | 21.19\% | 31.68\% | 16.04\% | 4.95\% | 0.79\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 15.33\% | 16.95\% | 31.38\% | 21.06\% | 10.93\% | 3.85\% | 0.25\% | 0.16\% | 0.07\% | 0.02\% | 0.00\% | 100.00\% |
| AIR FORCE |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 8.91\% | 9.94\% | 38.18\% | 22.23\% | 14.70\% | 5.63\% | 0.21\% | 0.13\% | 0.06\% | 0.01\% | 0.00\% | 100.00\% |
| Black | 10.69\% | 11.84\% | 37.24\% | 20.49\% | 16.28\% | 3.27\% | 0.09\% | 0.05\% | 0.02\% | 0.02\% | 0.00\% | 100.00\% |
| Hispanic | 8.90\% | 11.31\% | 34.44\% | 24.37\% | 17.15\% | 3.64\% | 0.06\% | 0.13\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 18.99\% | 14.63\% | 43.18\% | 12.89\% | 7.37\% | 2.82\% | 0.03\% | 0.09\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 9.51\% | 10.31\% | 38.28\% | 21.72\% | 14.49\% | 5.31\% | 0.19\% | 0.12\% | 0.05\% | 0.01\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 10.72\% | 12.16\% | 35.06\% | 21.27\% | 14.33\% | 5.94\% | 0.24\% | 0.15\% | 0.06\% | 0.02\% | 0.05\% | 100.00\% |
| Black | 12.83\% | 14.35\% | 36.64\% | 20.57\% | 12.23\% | 3.12\% | 0.15\% | 0.08\% | 0.02\% | 0.02\% | 0.01\% | 100.00\% |
| Hispanic | 16.49\% | 16.73\% | 35.25\% | 18.44\% | 10.44\% | 2.52\% | 0.09\% | 0.04\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 17.78\% | 16.68\% | 39.46\% | 14.77\% | 8.25\% | 2.99\% | 0.02\% | 0.04\% | 0.00\% | 0.01\% | 0.00\% | 100.00\% |
| Total | 11.40\% | 12.69\% | 35.39\% | 20.82\% | 13.76\% | 5.47\% | 0.22\% | 0.14\% | 0.05\% | 0.02\% | 0.04\% | 100.00\% |

[^38]
## Appendix C:

## Selected Reserve Enlisted Accessions, Enlisted

 Force, Officer Accessions, and Officer Corps TablesTable C-1. FY 1998 NPS Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group
a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 14,331 | 5,538 | 1,989 | 897 | 311 | 109 | 52 | 25 | 47 | 23,299 |
| Female | 3,707 | 1,087 | 437 | 215 | 70 | 11 | 5 | 1 | 14 | 5,547 |
| Total | 18,038 | 6,625 | 2,426 | 1,112 | 381 | 120 | 57 | 26 | 61 | 28,846 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 6,690 | 2,258 | 562 | 187 | 8 | 1 | 1 | 1 | 3 | 9,711 |
| Female | 3,838 | 1,179 | 376 | 164 | 12 | 0 | 0 | 0 | 1 | 5,570 |
| Total | 10,528 | 3,437 | 938 | 351 | 20 | 1 | 1 | 1 | 4 | 15,281 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 3 | 32 | 551 | 440 | 249 | 6 | 0 | 0 | 447 | 1,728 |
| Female | 1 | 6 | 301 | 238 | 135 | 1 | 0 | 0 | 64 | 746 |
| Total | 4 | 38 | 852 | 678 | 384 | 7 | 0 | 0 | 511 | 2,474 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 3,860 | 1,643 | 301 | 33 | 1 | 0 | 0 | 0 | 6 | 5,844 |
| Female | 180 | 85 | 21 | 2 | 0 | 0 | 0 | 0 | 0 | 288 |
| Total | 4,040 | 1,728 | 322 | 35 | 1 | 0 | 0 | 0 | 6 | 6,132 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 1,303 | 818 | 211 | 77 | 9 | 1 | 1 | 0 | 1 | 2,421 |
| Female | 532 | 278 | 115 | 83 | 6 | 0 | 0 | 0 | 0 | 1,014 |
| Total | 1,835 | 1,096 | 326 | 160 | 15 | 1 | 1 | 0 | 1 | 3,435 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 324 | 320 | 99 | 50 | 4 | 0 | 0 | 0 | 0 | 797 |
| Female | 180 | 175 | 78 | 53 | 2 | 0 | 0 | 0 | 0 | 488 |
| Total | 504 | 495 | 177 | 103 | 6 | 0 | 0 | 0 | 0 | 1,285 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 26,511 | 10,609 | 3,713 | 1,684 | 582 | 117 | 54 | 26 | 504 | 43,800 |
| Female | 8,438 | 2,810 | 1,328 | 755 | 225 | 12 | 5 | 1 | 79 | 13,653 |
| Total | 34,949 | 13,419 | 5,041 | 2,439 | 807 | 129 | 59 | 27 | 583 | 57,453 |
| 17-35 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |
| Male | 5,913,630 | 8,773,146 | 9,178,887 | 10,002,452 | 2,201,931 | NA | NA | NA | 0 | 36,070,046 |
| Female | 5,725,607 | 8,772,301 | 9,510,892 | 10,259,091 | 2,291,604 | NA | NA | NA | 0 | 36,559,495 |
| Total | 11,639,237 | 17,545,447 | 18,689,779 | 20,261,543 | 4,493,535 | NA | NA | NA | 0 | 72,629,541 |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998. |  |  |  |  |  |  |  |  |  |  |

Table C-1 (Continued). FY 1998 NPS Selected Reserve Enlisted Accessions by Age, Component, and Gender with Civilian Comparison Group
b. Percent

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 61.51\% | 23.77\% | 8.54\% | 3.85\% | 1.33\% | 0.47\% | 0.22\% | 0.11\% | 0.20\% | 100.00\% |
| Female | 66.83\% | 19.60\% | 7.88\% | 3.88\% | 1.26\% | 0.20\% | 0.09\% | 0.02\% | 0.25\% | 100.00\% |
| Total | 62.53\% | 22.97\% | 8.41\% | 3.85\% | 1.32\% | 0.42\% | 0.20\% | 0.09\% | 0.21\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 68.89\% | 23.25\% | 5.79\% | 1.93\% | 0.08\% | 0.01\% | 0.01\% | 0.01\% | 0.03\% | 100.00\% |
| Female | 68.90\% | 21.17\% | 6.75\% | 2.94\% | 0.22\% | 0.00\% | 0.00\% | 0.00\% | 0.02\% | 100.00\% |
| Total | 68.90\% | 22.49\% | 6.14\% | 2.30\% | 0.13\% | 0.01\% | 0.01\% | 0.01\% | 0.03\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.17\% | 1.85\% | 31.89\% | 25.46\% | 14.41\% | 0.35\% | 0.00\% | 0.00\% | 25.87\% | 100.00\% |
| Female | 0.13\% | 0.80\% | 40.35\% | 31.90\% | 18.10\% | 0.13\% | 0.00\% | 0.00\% | 8.58\% | 100.00\% |
| Total | 0.16\% | 1.54\% | 34.44\% | 27.41\% | 15.52\% | 0.28\% | 0.00\% | 0.00\% | 20.65\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 66.05\% | 28.11\% | 5.15\% | 0.56\% | 0.02\% | 0.00\% | 0.00\% | 0.00\% | 0.10\% | 100.00\% |
| Female | 62.50\% | 29.51\% | 7.29\% | 0.69\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 65.88\% | 28.18\% | 5.25\% | 0.57\% | 0.02\% | 0.00\% | 0.00\% | 0.00\% | 0.10\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 53.82\% | 33.79\% | 8.72\% | 3.18\% | 0.37\% | 0.04\% | 0.04\% | 0.00\% | 0.04\% | 100.00\% |
| Female | 52.47\% | 27.42\% | 11.34\% | 8.19\% | 0.59\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 53.42\% | 31.91\% | 9.49\% | 4.66\% | 0.44\% | 0.03\% | 0.03\% | 0.00\% | 0.03\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 40.65\% | 40.15\% | 12.42\% | 6.27\% | 0.50\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Female | 36.89\% | 35.86\% | 15.98\% | 10.86\% | 0.41\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Total | 39.22\% | 38.52\% | 13.77\% | 8.02\% | 0.47\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 60.53\% | 24.22\% | 8.48\% | 3.84\% | 1.33\% | 0.27\% | 0.12\% | 0.06\% | 1.15\% | 100.00\% |
| Female | 61.80\% | 20.58\% | 9.73\% | 5.53\% | 1.65\% | 0.09\% | 0.04\% | 0.01\% | 0.58\% | 100.00\% |
| Total | 60.83\% | 23.36\% | 8.77\% | 4.25\% | 1.40\% | 0.22\% | 0.10\% | 0.05\% | 1.01\% | 100.00\% |
| 17-35 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |
| Male | 16.39\% | 24.32\% | 25.45\% | 27.73\% | 6.10\% | NA | NA | NA | 0.00\% | 100.00\% |
| Female | 15.66\% | 23.99\% | 26.01\% | 28.06\% | 6.27\% | NA | NA | NA | 0.00\% | 100.00\% |
| Total | 16.03\% | 24.16\% | 25.73\% | 27.90\% | 6.19\% | NA | NA | NA | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998. |  |  |  |  |  |  |  |  |  |  |

Table C-2. FY 1998 NPS Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | MARRIED CIVILIANS 17-35 YEARS OLD |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 18 | 7 | 25 | 10,827 | 3,891 | 14,718 | 10,845 | 3,898 | 14,743 | 0.17\% | 0.18\% | 0.17\% | 6,832 | 33,459 | 40,291 |
| 18 | 81 | 29 | 110 | 9,517 | 2,810 | 12,327 | 9,598 | 2,839 | 12,437 | 0.84\% | 1.02\% | 0.88\% | 19,627 | 73,506 | 93,133 |
| 19 | 114 | 60 | 174 | 5,954 | 1,641 | 7,595 | 6,068 | 1,701 | 7,769 | 1.88\% | 3.53\% | 2.24\% | 53,668 | 151,624 | 205,292 |
| 20 | 164 | 68 | 232 | 3,611 | 950 | 4,561 | 3,775 | 1,018 | 4,793 | 4.34\% | 6.68\% | 4.84\% | 112,513 | 240,622 | 353,135 |
| 21 | 231 | 67 | 298 | 2,258 | 569 | 2,827 | 2,489 | 636 | 3,125 | 9.28\% | 10.53\% | 9.54\% | 177,749 | 329,206 | 506,955 |
| 22 | 240 | 84 | 324 | 1,603 | 365 | 1,968 | 1,843 | 449 | 2,292 | 13.02\% | 18.71\% | 14.14\% | 237,219 | 401,529 | 638,748 |
| 23 | 296 | 80 | 376 | 1,148 | 293 | 1,441 | 1,444 | 373 | 1,817 | 20.50\% | 21.45\% | 20.69\% | 313,742 | 542,822 | 856,564 |
| 24 | 269 | 88 | 357 | 789 | 246 | 1,035 | 1,058 | 334 | 1,392 | 25.43\% | 26.35\% | 25.65\% | 422,955 | 662,829 | 1,085,784 |
| 25 | 278 | 71 | 349 | 602 | 178 | 780 | 880 | 249 | 1,129 | 31.59\% | 28.51\% | $30.91 \%$ | 559,798 | 762,147 | 1,321,945 |
| 26 | 358 | 117 | 475 | 558 | 208 | 766 | 916 | 325 | 1,241 | 39.08\% | 36.00\% | 38.28\% | 715,839 | 890,200 | 1,606,039 |
| 27 | 301 | 96 | 397 | 470 | 183 | 653 | 771 | 279 | 1,050 | 39.04\% | $34.41 \%$ | $37.81 \%$ | 831,253 | 993,473 | 1,824,726 |
| 28 | 307 | 108 | 415 | 361 | 159 | 520 | 668 | 267 | 935 | 45.96\% | 40.45\% | 44.39\% | 897,038 | 1,086,444 | 1,983,483 |
| 29 | 217 | 86 | 303 | 261 | 122 | 383 | 478 | 208 | 686 | 45.40\% | 41.35\% | 44.17\% | 1,023,663 | 1,172,833 | 2,196,497 |
| 30 | 220 | 73 | 293 | 176 | 90 | 266 | 396 | 163 | 559 | 55.56\% | 44.79\% | 52.42\% | 1,052,694 | 1,195,822 | 2,248,515 |
| 31 | 221 | 66 | 287 | 168 | 74 | 242 | 389 | 140 | 529 | 56.81\% | 47.14\% | 54.25\% | 1,179,885 | 1,270,269 | 2,450,154 |
| 32 | 172 | 52 | 224 | 146 | 98 | 244 | 318 | 150 | 468 | 54.09\% | $34.67 \%$ | 47.86\% | 1,216,996 | 1,274,152 | 2,491,148 |
| 33 | 157 | 64 | 221 | 127 | 80 | 207 | 284 | 144 | 428 | 55.28\% | 44.44\% | 51.64\% | 1,256,960 | 1,386,335 | 2,643,295 |
| 34 | 153 | 64 | 217 | 144 | 94 | 238 | 297 | 158 | 455 | 51.52\% | $40.51 \%$ | 47.69\% | 1,400,726 | 1,455,449 | 2,856,175 |
| 35 | 140 | 48 | 188 | 86 | 67 | 153 | 226 | 115 | 341 | 61.95\% | 41.74\% | 55.13\% | 1,437,641 | 1,524,538 | 2,962,179 |
| 36+ | 379 | 57 | 436 | 174 | 71 | 245 | 553 | 128 | 681 | 68.54\% | 44.53\% | 64.02\% | NA | NA | NA |
| Unknown | 238 | 19 | 257 | 266 | 60 | 326 | 504 | 79 | 583 | 47.22\% | 24.05\% | 44.08\% | 0 | 0 | 0 |
| TOTAL | 4,554 | 1,404 | 5,958 | 39,246 | 12,249 | 51,495 | 43,800 | 13,653 | 57,453 | 10.40\% | 10.28\% | 10.37\% | 12,916,800 | 15,447,260 | 28,364,059 |

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

Table C-2 (Continued). FY 1998 NPS Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | MARRIED CIVILIANS 17-35 YEARS OLD |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 0.40\% | 0.50\% | 0.42\% | 27.59\% | 31.77\% | 28.58\% | 24.76\% | 28.55\% | 25.66\% | 0.05\% | 0.22\% | 0.14\% |
| 18 | 1.78\% | 2.07\% | 1.85\% | 24.25\% | 22.94\% | 23.94\% | 21.91\% | 20.79\% | 21.65\% | 0.15\% | 0.48\% | 0.33\% |
| 19 | 2.50\% | 4.27\% | 2.92\% | 15.17\% | 13.40\% | 14.75\% | 13.85\% | 12.46\% | 13.52\% | 0.42\% | 0.98\% | 0.72\% |
| 20 | 3.60\% | 4.84\% | 3.89\% | 9.20\% | 7.76\% | 8.86\% | 8.62\% | 7.46\% | 8.34\% | 0.87\% | 1.56\% | 1.25\% |
| 21 | 5.07\% | 4.77\% | 5.00\% | 5.75\% | 4.65\% | 5.49\% | 5.68\% | 4.66\% | 5.44\% | 1.38\% | 2.13\% | 1.79\% |
| 22 | 5.27\% | 5.98\% | 5.44\% | 4.08\% | 2.98\% | 3.82\% | 4.21\% | 3.29\% | 3.99\% | 1.84\% | 2.60\% | 2.25\% |
| 23 | 6.50\% | 5.70\% | 6.31\% | 2.93\% | 2.39\% | 2.80\% | 3.30\% | 2.73\% | 3.16\% | 2.43\% | $3.51 \%$ | 3.02\% |
| 24 | 5.91\% | 6.27\% | 5.99\% | 2.01\% | 2.01\% | 2.01\% | 2.42\% | 2.45\% | 2.42\% | 3.27\% | 4.29\% | 3.83\% |
| 25 | 6.10\% | 5.06\% | 5.86\% | 1.53\% | 1.45\% | 1.51\% | 2.01\% | 1.82\% | 1.97\% | 4.33\% | 4.93\% | 4.66\% |
| 26 | 7.86\% | 8.33\% | 7.97\% | 1.42\% | 1.70\% | 1.49\% | 2.09\% | 2.38\% | 2.16\% | 5.54\% | 5.76\% | 5.66\% |
| 27 | 6.61\% | 6.84\% | 6.66\% | 1.20\% | 1.49\% | 1.27\% | 1.76\% | 2.04\% | 1.83\% | 6.44\% | 6.43\% | 6.43\% |
| 28 | 6.74\% | 7.69\% | 6.97\% | 0.92\% | 1.30\% | 1.01\% | 1.53\% | 1.96\% | 1.63\% | 6.94\% | 7.03\% | 6.99\% |
| 29 | 4.77\% | 6.13\% | 5.09\% | 0.67\% | 1.00\% | 0.74\% | 1.09\% | 1.52\% | 1.19\% | 7.93\% | 7.59\% | 7.74\% |
| 30 | 4.83\% | 5.20\% | 4.92\% | 0.45\% | 0.73\% | 0.52\% | 0.90\% | 1.19\% | 0.97\% | 8.15\% | 7.74\% | 7.93\% |
| 31 | 4.85\% | 4.70\% | 4.82\% | 0.43\% | 0.60\% | 0.47\% | 0.89\% | 1.03\% | 0.92\% | 9.13\% | 8.22\% | 8.64\% |
| 32 | 3.78\% | 3.70\% | 3.76\% | 0.37\% | 0.80\% | 0.47\% | 0.73\% | 1.10\% | 0.81\% | 9.42\% | 8.25\% | 8.78\% |
| 33 | 3.45\% | 4.56\% | $3.71 \%$ | 0.32\% | 0.65\% | 0.40\% | 0.65\% | 1.05\% | 0.74\% | 9.73\% | 8.97\% | 9.32\% |
| 34 | 3.36\% | 4.56\% | 3.64\% | 0.37\% | 0.77\% | 0.46\% | 0.68\% | 1.16\% | 0.79\% | 10.84\% | 9.42\% | 10.07\% |
| 35 | 3.07\% | 3.42\% | 3.16\% | 0.22\% | 0.55\% | 0.30\% | 0.52\% | 0.84\% | 0.59\% | 11.13\% | 9.87\% | 10.44\% |
| 36+ | 8.32\% | 4.06\% | 7.32\% | 0.44\% | 0.58\% | 0.48\% | 1.26\% | 0.94\% | 1.19\% | NA | NA | NA |
| Unknown | 5.23\% | 1.35\% | 4.31\% | 0.68\% | 0.49\% | 0.63\% | 1.15\% | 0.58\% | 1.01\% | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998. |  |  |  |  |  |  |  |  |  |  |  |  |

Table C-3. FY 1998 NPS Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 17,365 | 74.53\% | 3,212 | 13.79\% | 1,653 | 7.09\% | 1,069 | 4.59\% | 23,299 | 100.00\% |
| Female | 3,548 | 63.96\% | 1,367 | 24.64\% | 355 | 6.40\% | 277 | 4.99\% | 5,547 | 100.00\% |
| Total | 20,913 | 72.50\% | 4,579 | 15.87\% | 2,008 | 6.96\% | 1,346 | 4.67\% | 28,846 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 6,756 | 69.57\% | 1,820 | 18.74\% | 570 | 5.87\% | 565 | 5.82\% | 9,711 | 100.00\% |
| Female | 3,100 | 55.66\% | 1,924 | 34.54\% | 304 | 5.46\% | 242 | 4.34\% | 5,570 | 100.00\% |
| Total | 9,856 | 64.50\% | 3,744 | 24.50\% | 874 | 5.72\% | 807 | 5.28\% | 15,281 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 1,164 | 67.36\% | 224 | 12.96\% | 225 | 13.02\% | 115 | 6.66\% | 1,728 | 100.00\% |
| Female | 406 | 54.42\% | 233 | 31.23\% | 62 | 8.31\% | 45 | 6.03\% | 746 | 100.00\% |
| Total | 1,570 | 63.46\% | 457 | 18.47\% | 287 | 11.60\% | 160 | 6.47\% | 2,474 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 4,005 | 68.53\% | 663 | 11.34\% | 770 | 13.18\% | 406 | 6.95\% | 5,844 | 100.00\% |
| Female | 183 | 63.54\% | 49 | 17.01\% | 40 | 13.89\% | 16 | 5.56\% | 288 | 100.00\% |
| Total | 4,188 | 68.30\% | 712 | 11.61\% | 810 | 13.21\% | 422 | 6.88\% | 6,132 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 1,904 | 78.65\% | 195 | 8.05\% | 137 | 5.66\% | 185 | 7.64\% | 2,421 | 100.00\% |
| Female | 713 | 70.32\% | 158 | 15.58\% | 53 | 5.23\% | 90 | 8.88\% | 1,014 | 100.00\% |
| Total | 2,617 | 76.19\% | 353 | 10.28\% | 190 | 5.53\% | 275 | 8.01\% | 3,435 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 503 | 63.11\% | 161 | 20.20\% | 60 | 7.53\% | 73 | 9.16\% | 797 | 100.00\% |
| Female | 253 | 51.84\% | 170 | 34.84\% | 39 | 7.99\% | 26 | 5.33\% | 488 | 100.00\% |
| Total | 756 | 58.83\% | 331 | 25.76\% | 99 | 7.70\% | 99 | 7.70\% | 1,285 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 31,697 | 72.37\% | 6,275 | 14.33\% | 3,415 | 7.80\% | 2,413 | 5.51\% | 43,800 | 100.00\% |
| Female | 8,203 | 60.08\% | 3,901 | 28.57\% | 853 | 6.25\% | 696 | 5.10\% | 13,653 | 100.00\% |
| Total | 39,900 | 69.45\% | 10,176 | 17.71\% | 4,268 | 7.43\% | 3,109 | 5.41\% | 57,453 | 100.00\% |
| 18-24 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |  |  |
| Male | 8,369,533 | 66.25\% | 1,661,935 | 13.16\% | 1,993,011 | 15.78\% | 608,682 | 4.82\% | 12,633,161 | 100.00\% |
| Female | 8,237,610 | 65.56\% | 1,924,532 | 15.32\% | 1,788,591 | 14.23\% | 614,222 | 4.89\% | 12,564,954 | 100.00\% |
| Total | 16,607,142 | 65.91\% | 3,586,467 | 14.23\% | 3,781,602 | 15.01\% | 1,222,904 | 4.85\% | 25,198,115 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998. |  |  |  |  |  |  |  |  |  |  |

Table C-4. FY 1998 NPS Selected Reserve Enlisted Accessions by Ethnicity and Component

| ETHNICITY | COMPONENT |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| MEXICAN | 550 | 1.91\% | 241 | 1.58\% | 75 | 3.03\% | 485 | 7.91\% | 68 | 1.98\% | 40 | 3.11\% | 1,459 | 2.54\% |
| PUERTO RICAN | 937 | 3.25\% | 296 | 1.94\% | 55 | 2.22\% | 53 | 0.86\% | 63 | 1.83\% | 14 | 1.09\% | 1,418 | 2.47\% |
| CUBAN | 31 | 0.11\% | 12 | 0.08\% | 7 | 0.28\% | 6 | 0.10\% | 0 | 0.00\% | 0 | 0.00\% | 56 | 0.10\% |
| LATIN AMER. | 110 | 0.38\% | 201 | 1.32\% | 76 | 3.07\% | 64 | 1.04\% | 10 | 0.29\% | 4 | 0.31\% | 465 | 0.81\% |
| OTHER HISP. | 380 | 1.32\% | 124 | 0.81\% | 74 | 2.99\% | 202 | 3.29\% | 49 | 1.43\% | 41 | 3.19\% | 870 | 1.51\% |
| ALEUTIAN | 6 | 0.02\% | 0 | 0.00\% | 0 | 0.00\% | 2 | 0.03\% | 0 | 0.00\% | 0 | 0.00\% | 8 | 0.01\% |
| ESKIMO | 55 | 0.19\% | 1 | 0.01\% | 1 | 0.04\% | 2 | 0.03\% | 0 | 0.00\% | 0 | 0.00\% | 59 | 0.10\% |
| N. AMER. INDIAN | 155 | 0.54\% | 43 | 0.28\% | 21 | 0.85\% | 23 | 0.38\% | 40 | 1.16\% | 4 | 0.31\% | 286 | 0.50\% |
| CHINESE | 32 | 0.11\% | 34 | 0.22\% | 7 | 0.28\% | 42 | 0.68\% | 7 | 0.20\% | 3 | 0.23\% | 125 | 0.22\% |
| JAPANESE | 49 | 0.17\% | 10 | 0.07\% | 3 | 0.12\% | 5 | 0.08\% | 32 | 0.93\% | 4 | 0.31\% | 103 | 0.18\% |
| KOREAN | 57 | 0.20\% | 45 | 0.29\% | 2 | 0.08\% | 18 | 0.29\% | 8 | 0.23\% | 6 | 0.47\% | 136 | 0.24\% |
| INDIAN | 22 | 0.08\% | 31 | 0.20\% | 8 | 0.32\% | 18 | 0.29\% | 7 | 0.20\% | 0 | 0.00\% | 86 | 0.15\% |
| FILIPINO | 185 | 0.64\% | 93 | 0.61\% | 52 | 2.10\% | 69 | 1.13\% | 61 | 1.78\% | 26 | 2.02\% | 486 | 0.85\% |
| VIETNAMESE | 29 | 0.10\% | 45 | 0.29\% | 7 | 0.28\% | 25 | 0.41\% | 1 | 0.03\% | 0 | 0.00\% | 107 | 0.19\% |
| OTHER ASIAN | 74 | 0.26\% | 281 | 1.84\% | 7 | 0.28\% | 34 | 0.55\% | 13 | 0.38\% | 10 | 0.78\% | 419 | 0.73\% |
| MELANESIAN | 6 | 0.02\% | 1 | 0.01\% | 1 | 0.04\% | 1 | 0.02\% | 0 | 0.00\% | 0 | 0.00\% | 9 | 0.02\% |
| MICRONESIAN | 11 | 0.04\% | 7 | 0.05\% | 0 | 0.00\% | 3 | 0.05\% | 0 | 0.00\% | 1 | 0.08\% | 22 | 0.04\% |
| POLYNESIAN | 38 | 0.13\% | 52 | 0.34\% | 2 | 0.08\% | 2 | 0.03\% | 24 | 0.70\% | 0 | 0.00\% | 118 | 0.21\% |
| GUAMANIAN | 58 | 0.20\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 18 | 0.52\% | 2 | 0.16\% | 78 | 0.14\% |
| OTHER PACIFIC | 75 | 0.26\% | 20 | 0.13\% | 11 | 0.44\% | 15 | 0.24\% | 5 | 0.15\% | 1 | 0.08\% | 127 | 0.22\% |
| OTHER/NONE * | 25,986 | 90.09\% | 12,772 | 83.58\% | 77 | 3.11\% | 610 | 9.95\% | 138 | 4.02\% | 122 | 9.49\% | 39,705 | 69.11\% |
| UNKNOWN | 0 | 0.00\% | 972 | 6.36\% | 1,988 | 80.36\% | 4,453 | 72.62\% | 2,891 | 84.16\% | 1,007 | 78.37\% | 11,311 | 19.69\% |
| TOTAL | 28,846 | 100.00\% | 15,281 | 100.00\% | 2,474 | 100.00\% | 6,132 | 100.00\% | 3,435 | 100.00\% | 1,285 | 100.00\% | 57,453 | 100.00\% |

[^39]Columns may not add to totals due to rounding.

Table C-5. FY 1998 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Gender with Civilian Comparison Group
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |
| Male | 904 | 6,492 | 4,837 | 9,268 | 521 | 1,277 | 23,299 |
| Female | 122 | 1,434 | 1,258 | 2,539 | 63 | 131 | 5,547 |
| Total | 1,026 | 7,926 | 6,095 | 11,807 | 584 | 1,408 | 28,846 |
| ARMY RESERVE |  |  |  |  |  |  |  |
| Male | 557 | 3,403 | 2,677 | 2,257 | 230 | 587 | 9,711 |
| Female | 143 | 1,376 | 1,454 | 2,206 | 70 | 321 | 5,570 |
| Total | 700 | 4,779 | 4,131 | 4,463 | 300 | 908 | 15,281 |
| NAVAL RESERVE |  |  |  |  |  |  |  |
| Male | 8 | 134 | 101 | 114 | 22 | 1,349 | 1,728 |
| Female | 1 | 17 | 20 | 15 | 3 | 690 | 746 |
| Total | 9 | 151 | 121 | 129 | 25 | 2,039 | 2,474 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |
| Male | 445 | 2,508 | 1,302 | 1,321 | 17 | 251 | 5,844 |
| Female | 11 | 134 | 86 | 41 | 0 | 16 | 288 |
| Total | 456 | 2,642 | 1,388 | 1,362 | 17 | 267 | 6,132 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |
| Male | 185 | 1,116 | 564 | 526 | 0 | 30 | 2,421 |
| Female | 44 | 409 | 270 | 284 | 0 | 7 | 1,014 |
| Total | 229 | 1,525 | 834 | 810 | 0 | 37 | 3,435 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |
| Male | 47 | 356 | 195 | 191 | 0 | 8 | 797 |
| Female | 14 | 152 | 163 | 156 | 2 | 1 | 488 |
| Total | 61 | 508 | 358 | 347 | 2 | 9 | 1,285 |
| TOTAL DoD |  |  |  |  |  |  |  |
| Male | 2,146 | 14,009 | 9,676 | 13,677 | 790 | 3,502 | 43,800 |
| Female | 335 | 3,522 | 3,251 | 5,241 | 138 | 1,166 | 13,653 |
| Total | 2,481 | 17,531 | 12,927 | 18,918 | 928 | 4,668 | 57,453 |
| 1980, 18-23 YR OLD CIVILIANS |  |  |  |  |  |  |  |
| Male | 1,286,646 | 3,785,416 | 1,853,499 | 2,056,399 | 2,628,481 | 1,280,715 | 12,891,156 |
| Female | 731,527 | 3,370,373 | 2,032,982 | 2,589,632 | 2,716,012 | 1,077,339 | 12,517,865 |
| Total | 2,018,173 | 7,155,789 | 3,886,481 | 4,646,031 | 5,344,493 | 2,358,054 | 25,409,021 |

[^40]Table C-5 (Continued). FY 1998 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Gender with Civilian Comparison Group
b. Percent

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |
| Male | 3.88\% | 27.86\% | 20.76\% | 39.78\% | 2.24\% | 5.48\% | 100.00\% |
| Female | 2.20\% | 25.85\% | 22.68\% | 45.77\% | 1.14\% | 2.36\% | 100.00\% |
| Total | 3.56\% | 27.48\% | 21.13\% | 40.93\% | 2.02\% | 4.88\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |
| Male | 5.74\% | 35.04\% | 27.57\% | 23.24\% | 2.37\% | 6.04\% | 100.00\% |
| Female | 2.57\% | 24.70\% | 26.10\% | 39.61\% | 1.26\% | 5.76\% | 100.00\% |
| Total | 4.58\% | 31.27\% | 27.03\% | 29.21\% | 1.96\% | 5.94\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |
| Male | 0.46\% | 7.75\% | 5.84\% | 6.60\% | 1.27\% | 78.07\% | 100.00\% |
| Female | 0.13\% | 2.28\% | 2.68\% | 2.01\% | 0.40\% | 92.49\% | 100.00\% |
| Total | 0.36\% | 6.10\% | 4.89\% | 5.21\% | 1.01\% | 82.42\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |
| Male | 7.61\% | 42.92\% | 22.28\% | 22.60\% | 0.29\% | 4.30\% | 100.00\% |
| Female | 3.82\% | 46.53\% | 29.86\% | 14.24\% | 0.00\% | 5.56\% | 100.00\% |
| Total | 7.44\% | 43.09\% | 22.64\% | 22.21\% | 0.28\% | 4.35\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |
| Male | 7.64\% | 46.10\% | 23.30\% | 21.73\% | 0.00\% | 1.24\% | 100.00\% |
| Female | 4.34\% | 40.34\% | 26.63\% | 28.01\% | 0.00\% | 0.69\% | 100.00\% |
| Total | 6.67\% | 44.40\% | 24.28\% | 23.58\% | 0.00\% | 1.08\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |
| Male | 5.90\% | 44.67\% | 24.47\% | 23.96\% | 0.00\% | 1.00\% | 100.00\% |
| Female | 2.87\% | 31.15\% | 33.40\% | 31.97\% | 0.41\% | 0.20\% | 100.00\% |
| Total | 4.75\% | 39.53\% | 27.86\% | 27.00\% | 0.16\% | 0.70\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |
| Male | 4.90\% | 31.98\% | 22.09\% | 31.23\% | 1.80\% | 8.00\% | 100.00\% |
| Female | 2.45\% | 25.80\% | 23.81\% | 38.39\% | 1.01\% | 8.54\% | 100.00\% |
| Total | 4.32\% | 30.51\% | 22.50\% | 32.93\% | 1.62\% | 8.12\% | 100.00\% |
| 1980, 18-23 YR OLD CIVILIANS |  |  |  |  |  |  |  |
| Male | 9.98\% | 29.36\% | 14.38\% | 15.95\% | 20.39\% | 9.93\% | 100.00\% |
| Female | 5.84\% | 26.92\% | 16.24\% | 20.69\% | 21.70\% | 8.61\% | 100.00\% |
| Total | 7.94\% | 28.16\% | 15.30\% | 18.28\% | 21.03\% | 9.28\% | 100.00\% |

[^41]Table C-6. FY 1998 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Race/Ethnicity
a. Number

| RACE/ETHNICITY | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |
| White | 928 | 6,761 | 4,583 | 7,385 | 311 | 945 | 20,913 |
| Black | 24 | 610 | 815 | 2,752 | 105 | 273 | 4,579 |
| Hispanic | 20 | 258 | 398 | 1,098 | 98 | 136 | 2,008 |
| Other | 54 | 297 | 299 | 572 | 70 | 54 | 1,346 |
| TOTAL | 1,026 | 7,926 | 6,095 | 11,807 | 584 | 1,408 | 28,846 |
| ARMY RESERVE |  |  |  |  |  |  |  |
| White | 578 | 3,584 | 2,694 | 2,160 | 136 | 704 | 9,856 |
| Black | 51 | 733 | 1,024 | 1,696 | 120 | 120 | 3,744 |
| Hispanic | 10 | 174 | 232 | 390 | 13 | 55 | 874 |
| Other | 61 | 288 | 181 | 217 | 31 | 29 | 807 |
| TOTAL | 700 | 4,779 | 4,131 | 4,463 | 300 | 908 | 15,281 |
| NAVAL RESERVE |  |  |  |  |  |  |  |
| White | 7 | 112 | 79 | 60 | 13 | 1,299 | 1,570 |
| Black | 0 | 17 | 26 | 51 | 5 | 358 | 457 |
| Hispanic | 2 | 12 | 12 | 10 | 5 | 246 | 287 |
| Other | 0 | 10 | 4 | 8 | 2 | 136 | 160 |
| TOTAL | 9 | 151 | 121 | 129 | 25 | 2,039 | 2,474 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |
| White | 366 | 2,007 | 870 | 745 | 14 | 186 | 4,188 |
| Black | 27 | 196 | 193 | 264 | 2 | 30 | 712 |
| Hispanic | 22 | 264 | 234 | 262 | 0 | 28 | 810 |
| Other | 41 | 175 | 91 | 91 | 1 | 23 | 422 |
| TOTAL | 456 | 2,642 | 1,388 | 1,362 | 17 | 267 | 6,132 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |
| White | 202 | 1,262 | 619 | 508 | 0 | 26 | 2,617 |
| Black | 6 | 95 | 77 | 173 | 0 | 2 | 353 |
| Hispanic | 6 | 57 | 64 | 56 | 0 | 7 | 190 |
| Other | 15 | 111 | 74 | 73 | 0 | 2 | 275 |
| TOTAL | 229 | 1,525 | 834 | 810 | 0 | 37 | 3,435 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |
| White | 50 | 354 | 196 | 145 | 2 | 9 | 756 |
| Black | 2 | 88 | 93 | 148 | 0 | 0 | 331 |
| Hispanic | 3 | 28 | 39 | 29 | 0 | 0 | 99 |
| Other | 6 | 38 | 30 | 25 | 0 | 0 | 99 |
| TOTAL | 61 | 508 | 358 | 347 | 2 | 9 | 1,285 |
| TOTAL DoD |  |  |  |  |  |  |  |
| White | 2,131 | 14,080 | 9,041 | 11,003 | 476 | 3,169 | 39,900 |
| Black | 110 | 1,739 | 2,228 | 5,084 | 232 | 783 | 10,176 |
| Hispanic | 63 | 793 | 979 | 1,845 | 116 | 472 | 4,268 |
| Other | 177 | 919 | 679 | 986 | 104 | 244 | 3,109 |
| TOTAL | 2,481 | 17,531 | 12,927 | 18,918 | 928 | 4,668 | 57,453 |

Table C-6 (Continued). FY 1998 NPS Selected Reserve Enlisted Accessions by AFQT Category, Component, and Race/Ethnicity
b. Percent

| RACE/ETHNICITY | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Other/Unk. |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |
| White | 4.44\% | 32.33\% | 21.91\% | 35.31\% | 1.49\% | 4.52\% | 100.00\% |
| Black | 0.52\% | 13.32\% | 17.80\% | 60.10\% | 2.29\% | 5.96\% | 100.00\% |
| Hispanic | 1.00\% | 12.85\% | 19.82\% | 54.68\% | 4.88\% | 6.77\% | 100.00\% |
| Other | 4.01\% | 22.07\% | 22.21\% | 42.50\% | 5.20\% | 4.01\% | 100.00\% |
| TOTAL | 3.56\% | 27.48\% | 21.13\% | 40.93\% | 2.02\% | 4.88\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |
| White | 5.86\% | 36.36\% | 27.33\% | 21.92\% | 1.38\% | 7.14\% | 100.00\% |
| Black | 1.36\% | 19.58\% | 27.35\% | 45.30\% | 3.21\% | 3.21\% | 100.00\% |
| Hispanic | 1.14\% | 19.91\% | 26.54\% | 44.62\% | 1.49\% | 6.29\% | 100.00\% |
| Other | 7.56\% | 35.69\% | 22.43\% | 26.89\% | 3.84\% | 3.59\% | 100.00\% |
| TOTAL | 4.58\% | 31.27\% | 27.03\% | 29.21\% | 1.96\% | 5.94\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |
| White | 0.45\% | 7.13\% | 5.03\% | 3.82\% | 0.83\% | 82.74\% | 100.00\% |
| Black | 0.00\% | 3.72\% | 5.69\% | 11.16\% | 1.09\% | 78.34\% | 100.00\% |
| Hispanic | 0.70\% | 4.18\% | 4.18\% | 3.48\% | 1.74\% | 85.71\% | 100.00\% |
| Other | 0.00\% | 6.25\% | 2.50\% | 5.00\% | 1.25\% | 85.00\% | 100.00\% |
| TOTAL | 0.36\% | 6.10\% | 4.89\% | 5.21\% | 1.01\% | 82.42\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |
| White | 8.74\% | 47.92\% | 20.77\% | 17.79\% | 0.33\% | 4.44\% | 100.00\% |
| Black | 3.79\% | 27.53\% | 27.11\% | 37.08\% | 0.28\% | 4.21\% | 100.00\% |
| Hispanic | 2.72\% | 32.59\% | 28.89\% | 32.35\% | 0.00\% | 3.46\% | 100.00\% |
| Other | 9.72\% | 41.47\% | 21.56\% | 21.56\% | 0.24\% | 5.45\% | 100.00\% |
| TOTAL | 7.44\% | 43.09\% | 22.64\% | 22.21\% | 0.28\% | 4.35\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |
| White | 7.72\% | 48.22\% | 23.65\% | 19.41\% | 0.00\% | 0.99\% | 100.00\% |
| Black | 1.70\% | 26.91\% | 21.81\% | 49.01\% | 0.00\% | 0.57\% | 100.00\% |
| Hispanic | 3.16\% | 30.00\% | 33.68\% | 29.47\% | 0.00\% | 3.68\% | 100.00\% |
| Other | 5.45\% | 40.36\% | 26.91\% | 26.55\% | 0.00\% | 0.73\% | 100.00\% |
| TOTAL | 6.67\% | 44.40\% | 24.28\% | 23.58\% | 0.00\% | 1.08\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |
| White | 6.61\% | 46.83\% | 25.93\% | 19.18\% | 0.26\% | 1.19\% | 100.00\% |
| Black | 0.60\% | 26.59\% | 28.10\% | 44.71\% | 0.00\% | 0.00\% | 100.00\% |
| Hispanic | 3.03\% | 28.28\% | 39.39\% | 29.29\% | 0.00\% | 0.00\% | 100.00\% |
| Other | 6.06\% | 38.38\% | 30.30\% | 25.25\% | 0.00\% | 0.00\% | 100.00\% |
| TOTAL | 4.75\% | 39.53\% | 27.86\% | 27.00\% | 0.16\% | 0.70\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |
| White | 5.34\% | 35.29\% | 22.66\% | 27.58\% | 1.19\% | 7.94\% | 100.00\% |
| Black | 1.08\% | 17.09\% | 21.89\% | 49.96\% | 2.28\% | 7.69\% | 100.00\% |
| Hispanic | 1.48\% | 18.58\% | 22.94\% | 43.23\% | 2.72\% | 11.06\% | 100.00\% |
| Other | 5.69\% | 29.56\% | 21.84\% | 31.71\% | 3.35\% | 7.85\% | 100.00\% |
| TOTAL | 4.32\% | 30.51\% | 22.50\% | 32.93\% | 1.62\% | 8.12\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |

Table C-7. FY 1998 NPS Selected Reserve Enlisted Accessions by Education, Component, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1* |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 20,047 | 86.04\% | 1,670 | 7.17\% | 1,582 | 6.79\% | 23,299 | 100.00\% |
| Female | 4,900 | 88.34\% | 262 | 4.72\% | 385 | 6.94\% | 5,547 | 100.00\% |
| Total | 24,947 | 86.48\% | 1,932 | 6.70\% | 1,967 | 6.82\% | 28,846 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| Male | 7,251 | 74.67\% | 321 | 3.31\% | 2,139 | 22.03\% | 9,711 | 100.00\% |
| Female | 4,574 | 82.12\% | 90 | 1.62\% | 906 | 16.27\% | 5,570 | 100.00\% |
| Total | 11,825 | 77.38\% | 411 | 2.69\% | 3,045 | 19.93\% | 15,281 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| Male | 1,596 | 92.36\% | 91 | 5.27\% | 41 | 2.37\% | 1,728 | 100.00\% |
| Female | 699 | 93.70\% | 43 | 5.76\% | 4 | 0.54\% | 746 | 100.00\% |
| Total | 2,295 | 92.76\% | 134 | 5.42\% | 45 | 1.82\% | 2,474 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| Male | 5,636 | 96.44\% | 188 | 3.22\% | 20 | 0.34\% | 5,844 | 100.00\% |
| Female | 282 | 97.92\% | 5 | 1.74\% | 1 | 0.35\% | 288 | 100.00\% |
| Total | 5,918 | 96.51\% | 193 | 3.15\% | 21 | 0.34\% | 6,132 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 2,233 | 92.23\% | 159 | 6.57\% | 29 | 1.20\% | 2,421 | 100.00\% |
| Female | 943 | 93.00\% | 57 | 5.62\% | 14 | 1.38\% | 1,014 | 100.00\% |
| Total | 3,176 | 92.46\% | 216 | 6.29\% | 43 | 1.25\% | 3,435 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| Male | 762 | 95.61\% | 26 | 3.26\% | 9 | 1.13\% | 797 | 100.00\% |
| Female | 471 | 96.52\% | 12 | 2.46\% | 5 | 1.02\% | 488 | 100.00\% |
| Total | 1,233 | 95.95\% | 38 | 2.96\% | 14 | 1.09\% | 1,285 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Male | 37,525 | 85.67\% | 2,455 | 5.61\% | 3,820 | 8.72\% | 43,800 | 100.00\% |
| Female | 11,869 | 86.93\% | 469 | 3.44\% | 1,315 | 9.63\% | 13,653 | 100.00\% |
| Total | 49,394 | 85.97\% | 2,924 | 5.09\% | 5,135 | 8.94\% | 57,453 | 100.00\% |
| 18-24 YR OLD CIVILIANS |  |  |  |  |  |  |  |  |
| Male | 9,615,209 | 76.11\% | ** | ** | 3,017,952 | 23.89\% | 12,633,161 | 100.00\% |
| Female | 10,242,374 | 81.52\% | ** | ** | 2,322,580 | 18.48\% | 12,564,954 | 100.00\% |
| Total | 19,857,583 | 78.81\% | ** | ** | 5,340,532 | 21.19\% | 25,198,115 | 100.00\% |

* Includes accessions currently attending high school. The following numbers of accessions are included in this category: ARNG, 8,785;

USAR, 3,154; USNR, 3; USMCR, 193; ANG, 440; USAFR, 38.
** Civilian numbers and percentages combine Tier 1 and Tier 2.
Rows may not add to totals due to rounding.
Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

Table C-8. FY 1998 NPS Selected Reserve Enlisted Accessions by Education, Component, and Race/Ethnicity

| RACE/ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1* |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 18,075 | 86.43\% | 1,390 | 6.65\% | 1,448 | 6.92\% | 20,913 | 100.00\% |
| Black | 3,924 | 85.70\% | 298 | 6.51\% | 357 | 7.80\% | 4,579 | 100.00\% |
| Hispanic | 1,745 | 86.90\% | 166 | 8.27\% | 97 | 4.83\% | 2,008 | 100.00\% |
| Other | 1,203 | 89.38\% | 78 | 5.79\% | 65 | 4.83\% | 1,346 | 100.00\% |
| TOTAL | 24,947 | 86.48\% | 1,932 | 6.70\% | 1,967 | 6.82\% | 28,846 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| White | 7,422 | 75.30\% | 319 | 3.24\% | 2,115 | 21.46\% | 9,856 | 100.00\% |
| Black | 3,088 | 82.48\% | 84 | 2.24\% | 572 | 15.28\% | 3,744 | 100.00\% |
| Hispanic | 661 | 75.63\% | 4 | 0.46\% | 209 | 23.91\% | 874 | 100.00\% |
| Other | 654 | 81.04\% | 4 | 0.50\% | 149 | 18.46\% | 807 | 100.00\% |
| TOTAL | 11,825 | 77.38\% | 411 | 2.69\% | 3,045 | 19.93\% | 15,281 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| White | 1,457 | 92.80\% | 84 | 5.35\% | 29 | 1.85\% | 1,570 | 100.00\% |
| Black | 429 | 93.87\% | 24 | 5.25\% | 4 | 0.88\% | 457 | 100.00\% |
| Hispanic | 259 | 90.24\% | 17 | 5.92\% | 11 | 3.83\% | 287 | 100.00\% |
| Other | 150 | 93.75\% | 9 | 5.63\% | 1 | 0.63\% | 160 | 100.00\% |
| TOTAL | 2,295 | 92.76\% | 134 | 5.42\% | 45 | 1.82\% | 2,474 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| White | 4,030 | 96.23\% | 141 | 3.37\% | 17 | 0.41\% | 4,188 | 100.00\% |
| Black | 689 | 96.77\% | 22 | 3.09\% | 1 | 0.14\% | 712 | 100.00\% |
| Hispanic | 787 | 97.16\% | 20 | 2.47\% | 3 | 0.37\% | 810 | 100.00\% |
| Other | 412 | 97.63\% | 10 | 2.37\% | 0 | 0.00\% | 422 | 100.00\% |
| TOTAL | 5,918 | 96.51\% | 193 | 3.15\% | 21 | 0.34\% | 6,132 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 2,416 | 92.32\% | 163 | 6.23\% | 38 | 1.45\% | 2,617 | 100.00\% |
| Black | 320 | 90.65\% | 30 | 8.50\% | 3 | 0.85\% | 353 | 100.00\% |
| Hispanic | 179 | 94.21\% | 10 | 5.26\% | 1 | 0.53\% | 190 | 100.00\% |
| Other | 261 | 94.91\% | 13 | 4.73\% | 1 | 0.36\% | 275 | 100.00\% |
| TOTAL | 3,176 | 92.46\% | 216 | 6.29\% | 43 | 1.25\% | 3,435 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| White | 721 | 95.37\% | 26 | 3.44\% | 9 | 1.19\% | 756 | 100.00\% |
| Black | 317 | 95.77\% | 12 | 3.63\% | 2 | 0.60\% | 331 | 100.00\% |
| Hispanic | 97 | 97.98\% | 0 | 0.00\% | 2 | 2.02\% | 99 | 100.00\% |
| Other | 98 | 98.99\% | 0 | 0.00\% | 1 | 1.01\% | 99 | 100.00\% |
| TOTAL | 1,233 | 95.95\% | 38 | 2.96\% | 14 | 1.09\% | 1,285 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 34,121 | 85.52\% | 2,123 | 5.32\% | 3,656 | 9.16\% | 39,900 | 100.00\% |
| Black | 8,767 | 86.15\% | 470 | 4.62\% | 939 | 9.23\% | 10,176 | 100.00\% |
| Hispanic | 3,728 | 87.35\% | 217 | 5.08\% | 323 | 7.57\% | 4,268 | 100.00\% |
| Other | 2,778 | 89.35\% | 114 | 3.67\% | 217 | 6.98\% | 3,109 | 100.00\% |
| TOTAL | 49,394 | 85.97\% | 2,924 | 5.09\% | 5,135 | 8.94\% | 57,453 | 100.00\% |
| * Includes accessions currently attending high school. The following numbers of accessions are included in this category: ARNG, 8,785; USAR, 3,154; USNR, 3; USMCR, 193; ANG, 440; USAFR, 38. |  |  |  |  |  |  |  |  |

Table C-9. FY 1998 Prior Service Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group
a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 196 | 6,805 | 7,433 | 4,636 | 2,654 | 1,291 | 571 | 305 | 90 | 23,981 |
| Female | 62 | 756 | 758 | 485 | 308 | 140 | 30 | 10 | 8 | 2,557 |
| Total | 258 | 7,561 | 8,191 | 5,121 | 2,962 | 1,431 | 601 | 315 | 98 | 26,538 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 1,393 | 6,625 | 7,283 | 3,973 | 2,245 | 1,011 | 480 | 323 | 812 | 24,145 |
| Female | 750 | 1,866 | 1,833 | 917 | 575 | 262 | 94 | 38 | 227 | 6,562 |
| Total | 2,143 | 8,491 | 9,116 | 4,890 | 2,820 | 1,273 | 574 | 361 | 1,039 | 30,707 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 452 | 3,849 | 4,350 | 2,246 | 1,013 | 389 | 167 | 95 | 174 | 12,735 |
| Female | 76 | 817 | 705 | 407 | 255 | 98 | 30 | 34 | 20 | 2,442 |
| Total | 528 | 4,666 | 5,055 | 2,653 | 1,268 | 487 | 197 | 129 | 194 | 15,177 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 59 | 1,725 | 1,458 | 505 | 177 | 40 | 22 | 11 | 20 | 4,017 |
| Female | 7 | 84 | 81 | 39 | 13 | 7 | 2 | 2 | 3 | 238 |
| Total | 66 | 1,809 | 1,539 | 544 | 190 | 47 | 24 | 13 | 23 | 4,255 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 26 | 910 | 1,315 | 1,091 | 598 | 256 | 104 | 45 | 1 | 4,346 |
| Female | 13 | 236 | 298 | 192 | 130 | 69 | 18 | 2 | 0 | 958 |
| Total | 39 | 1,146 | 1,613 | 1,283 | 728 | 325 | 122 | 47 | 1 | 5,304 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 5 | 973 | 1,611 | 1,205 | 624 | 209 | 118 | 65 | 4 | 4,814 |
| Female | 8 | 353 | 466 | 270 | 140 | 59 | 18 | 7 | 0 | 1,321 |
| Total | 13 | 1,326 | 2,077 | 1,475 | 764 | 268 | 136 | 72 | 4 | 6,135 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 2,131 | 20,887 | 23,450 | 13,656 | 7,311 | 3,196 | 1,462 | 844 | 1,101 | 74,038 |
| Female | 916 | 4,112 | 4,141 | 2,310 | 1,421 | 635 | 192 | 93 | 258 | 14,078 |
| Total | 3,047 | 24,999 | 27,591 | 15,966 | 8,732 | 3,831 | 1,654 | 937 | 1,359 | 88,116 |
| CIVILIAN LABOR FORCE, 20-39 YRS OLD |  |  |  |  |  |  |  |  |  |  |
| Male | 0 | 7,252,597 | 8,505,780 | 9,378,329 | 10,329,179 | NA | NA | NA | 0 | 35,465,885 |
| Female | 0 | 6,418,295 | 7,381,666 | 7,750,636 | 8,657,485 | NA | NA | NA | 0 | 30,208,082 |
| Total | 0 | 13,670,892 | 15,887,446 | 17,128,965 | 18,986,664 | NA | NA | NA | 0 | 65,673,967 |

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

Table C-9 (Continued). FY 1998 Prior Service Selected Reserve Enlisted Accessions by Age Group, Component, and Gender with Civilian Comparison Group
b. Percent

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.82\% | 28.38\% | 31.00\% | 19.33\% | 11.07\% | 5.38\% | 2.38\% | 1.27\% | 0.38\% | 100.00\% |
| Female | 2.42\% | 29.57\% | 29.64\% | 18.97\% | 12.05\% | 5.48\% | 1.17\% | 0.39\% | 0.31\% | 100.00\% |
| Total | 0.97\% | 28.49\% | 30.87\% | 19.30\% | 11.16\% | 5.39\% | 2.26\% | 1.19\% | 0.37\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 5.77\% | 27.44\% | 30.16\% | 16.45\% | 9.30\% | 4.19\% | 1.99\% | 1.34\% | 3.36\% | 100.00\% |
| Female | 11.43\% | 28.44\% | 27.93\% | 13.97\% | 8.76\% | 3.99\% | 1.43\% | 0.58\% | 3.46\% | 100.00\% |
| Total | 6.98\% | 27.65\% | 29.69\% | 15.92\% | 9.18\% | 4.15\% | 1.87\% | 1.18\% | 3.38\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 3.55\% | 30.22\% | 34.16\% | 17.64\% | 7.95\% | 3.05\% | 1.31\% | 0.75\% | 1.37\% | 100.00\% |
| Female | 3.11\% | 33.46\% | 28.87\% | 16.67\% | 10.44\% | 4.01\% | 1.23\% | 1.39\% | 0.82\% | 100.00\% |
| Total | 3.48\% | 30.74\% | 33.31\% | 17.48\% | 8.35\% | 3.21\% | 1.30\% | 0.85\% | 1.28\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 1.47\% | 42.94\% | 36.30\% | 12.57\% | 4.41\% | 1.00\% | 0.55\% | 0.27\% | 0.50\% | 100.00\% |
| Female | 2.94\% | 35.29\% | 34.03\% | 16.39\% | 5.46\% | 2.94\% | 0.84\% | 0.84\% | 1.26\% | 100.00\% |
| Total | 1.55\% | 42.51\% | 36.17\% | 12.78\% | 4.47\% | 1.10\% | 0.56\% | 0.31\% | 0.54\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.60\% | 20.94\% | 30.26\% | 25.10\% | 13.76\% | 5.89\% | 2.39\% | 1.04\% | 0.02\% | 100.00\% |
| Female | 1.36\% | 24.63\% | 31.11\% | 20.04\% | 13.57\% | 7.20\% | 1.88\% | 0.21\% | 0.00\% | 100.00\% |
| Total | 0.74\% | 21.61\% | 30.41\% | 24.19\% | 13.73\% | 6.13\% | 2.30\% | 0.89\% | 0.02\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.10\% | 20.21\% | 33.46\% | 25.03\% | 12.96\% | 4.34\% | 2.45\% | 1.35\% | 0.08\% | 100.00\% |
| Female | 0.61\% | 26.72\% | 35.28\% | 20.44\% | 10.60\% | 4.47\% | 1.36\% | 0.53\% | 0.00\% | 100.00\% |
| Total | 0.21\% | 21.61\% | 33.85\% | 24.04\% | 12.45\% | 4.37\% | 2.22\% | 1.17\% | 0.07\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 2.88\% | 28.21\% | 31.67\% | 18.44\% | 9.87\% | 4.32\% | 1.97\% | 1.14\% | 1.49\% | 100.00\% |
| Female | 6.51\% | 29.21\% | 29.41\% | 16.41\% | 10.09\% | 4.51\% | 1.36\% | 0.66\% | 1.83\% | 100.00\% |
| Total | 3.46\% | 28.37\% | 31.31\% | 18.12\% | 9.91\% | 4.35\% | 1.88\% | 1.06\% | 1.54\% | 100.00\% |
| CIVILIAN LABOR FORCE, 20-39 YRS OLD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.00\% | 20.45\% | 23.98\% | 26.44\% | 29.12\% | NA | NA | NA | 0.00\% | 100.00\% |
| Female | 0.00\% | 21.25\% | 24.44\% | 25.66\% | 28.66\% | NA | NA | NA | 0.00\% | 100.00\% |
| Total | 0.00\% | 20.82\% | 24.19\% | 26.08\% | 28.91\% | NA | NA | NA | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |
| Source: | f Labor S | cs Current | lation Sur | File, Octob | 9-Septem |  |  |  |  |  |

Table C-10. FY 1998 Prior Service Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | 20-39 YEAR OLD MARRIED <br> CIVILIANS IN LABOR FORCE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 2 | 1 | 3 | 655 | 310 | 965 | 657 | 311 | 968 | 0.30\% | 0.32\% | 0.31\% | NA | NA | NA |
| 18 | 13 | 5 | 18 | 764 | 319 | 1,083 | 777 | 324 | 1,101 | 1.67\% | 1.54\% | 1.63\% | NA | NA | NA |
| 19 | 30 | 15 | 45 | 667 | 266 | 933 | 697 | 281 | 978 | 4.30\% | 5.34\% | 4.60\% | NA | NA | NA |
| 20 | 87 | 50 | 137 | 1,101 | 342 | 1,443 | 1,188 | 392 | 1,580 | 7.32\% | 12.76\% | 8.67\% | 106,163 | 143,934 | 250,097 |
| 21 | 293 | 124 | 417 | 2,490 | 493 | 2,983 | 2,783 | 617 | 3,400 | 10.53\% | 20.10\% | 12.26\% | 169,334 | 206,393 | 375,727 |
| 22 | 968 | 266 | 1,234 | 4,057 | 693 | 4,750 | 5,025 | 959 | 5,984 | 19.26\% | 27.74\% | 20.62\% | 222,198 | 267,724 | 489,923 |
| 23 | 1,578 | 340 | 1,918 | 4,504 | 767 | 5,271 | 6,082 | 1,107 | 7,189 | 25.95\% | 30.71\% | 26.68\% | 298,996 | 364,244 | 663,240 |
| 24 | 1,745 | 366 | 2,111 | 4,064 | 671 | 4,735 | 5,809 | 1,037 | 6,846 | 30.04\% | 35.29\% | 30.84\% | 403,973 | 465,704 | 869,676 |
| 25 | 1,964 | 358 | 2,322 | 3,547 | 631 | 4,178 | 5,511 | 989 | 6,500 | 35.64\% | 36.20\% | 35.72\% | 538,178 | 533,179 | 1,071,357 |
| 26 | 2,140 | 386 | 2,526 | 3,159 | 558 | 3,717 | 5,299 | 944 | 6,243 | 40.38\% | 40.89\% | 40.46\% | 688,505 | 642,696 | 1,331,201 |
| 27 | 2,239 | 349 | 2,588 | 2,643 | 488 | 3,131 | 4,882 | 837 | 5,719 | 45.86\% | 41.70\% | 45.25\% | 801,603 | 726,750 | 1,528,352 |
| 28 | 2,027 | 307 | 2,334 | 2,153 | 465 | 2,618 | 4,180 | 772 | 4,952 | 48.49\% | 39.77\% | 47.13\% | 857,308 | 792,131 | 1,649,439 |
| 29 | 1,874 | 246 | 2,120 | 1,704 | 353 | 2,057 | 3,578 | 599 | 4,177 | 52.38\% | 41.07\% | 50.75\% | 985,417 | 865,883 | 1,851,300 |
| 30 | 1,796 | 247 | 2,043 | 1,447 | 300 | 1,747 | 3,243 | 547 | 3,790 | 55.38\% | 45.16\% | 53.91\% | 1,015,754 | 859,205 | 1,874,959 |
| 31 | 1,671 | 216 | 1,887 | 1,232 | 297 | 1,529 | 2,903 | 513 | 3,416 | 57.56\% | 42.11\% | 55.24\% | 1,138,819 | 902,743 | 2,041,562 |
| 32 | 1,503 | 219 | 1,722 | 1,130 | 239 | 1,369 | 2,633 | 458 | 3,091 | 57.08\% | 47.82\% | 55.71\% | 1,171,458 | 913,395 | 2,084,853 |
| 33 | 1,508 | 177 | 1,685 | 1,103 | 240 | 1,343 | 2,611 | 417 | 3,028 | 57.76\% | 42.45\% | 55.65\% | 1,209,879 | 988,536 | 2,198,414 |
| 34 | 1,363 | 155 | 1,518 | 903 | 220 | 1,123 | 2,266 | 375 | 2,641 | 60.15\% | 41.33\% | 57.48\% | 1,346,109 | 1,066,070 | 2,412,178 |
| 35 | 1,208 | 161 | 1,369 | 780 | 201 | 981 | 1,988 | 362 | 2,350 | 60.76\% | 44.48\% | 58.26\% | 1,385,341 | 1,108,476 | 2,493,818 |
| 36 | 984 | 141 | 1,125 | 653 | 205 | 858 | 1,637 | 346 | 1,983 | 60.11\% | 40.75\% | 56.73\% | 1,411,182 | 1,076,098 | 2,487,280 |
| 37 | 882 | 120 | 1,002 | 635 | 155 | 790 | 1,517 | 275 | 1,792 | 58.14\% | 43.64\% | 55.92\% | 1,467,509 | 1,125,166 | 2,592,675 |
| 38 | 697 | 112 | 809 | 489 | 138 | 627 | 1,186 | 250 | 1,436 | 58.77\% | 44.80\% | 56.34\% | 1,499,090 | 1,101,786 | 2,600,876 |
| 39 | 569 | 80 | 649 | 414 | 108 | 522 | 983 | 188 | 1,171 | 57.88\% | 42.55\% | 55.42\% | 1,466,162 | 1,171,320 | 2,637,481 |
| 40 | 528 | 71 | 599 | 360 | 102 | 462 | 888 | 173 | 1,061 | 59.46\% | 41.04\% | 56.46\% | NA | NA | NA |
| 41 | 434 | 71 | 505 | 278 | 85 | 363 | 712 | 156 | 868 | 60.96\% | 45.51\% | 58.18\% | NA | NA | NA |
| 42 | 374 | 51 | 425 | 228 | 79 | 307 | 602 | 130 | 732 | 62.13\% | 39.23\% | 58.06\% | NA | NA | NA |
| 43 | 331 | 44 | 375 | 195 | 63 | 258 | 526 | 107 | 633 | 62.93\% | 41.12\% | 59.24\% | NA | NA | NA |
| 44 | 283 | 35 | 318 | 185 | 34 | 219 | 468 | 69 | 537 | 60.47\% | 50.72\% | 59.22\% | NA | NA | NA |
| 45+ | 1,539 | 105 | 1,644 | 767 | 180 | 947 | 2,306 | 285 | 2,591 | 66.74\% | 36.84\% | 63.45\% | NA | NA | NA |
| Unknown | 88 | 12 | 100 | 1,013 | 246 | 1,259 | 1,101 | 258 | 1,359 | 7.99\% | 4.65\% | 7.36\% | 0 | 0 | 0 |
| TOTAL | 30,718 | 4,830 | 35,548 | 43,320 | 9,248 | 52,568 | 74,038 | 14,078 | 88,116 | 41.49\% | $34.31 \%$ | 40.34\% | 18,182,975 | 15,321,433 | 33,504,408 |

[^42]Table C-10 (Continued). FY 1998 Prior Service Selected Reserve Enlisted Accessions by Age, Marital Status, and Gender with Civilian Comparison Group
b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | 20-39 YEAR OLD MARRIED CIVILIANS IN LABOR FORCE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 0.01\% | 0.02\% | 0.01\% | 1.51\% | 3.35\% | 1.84\% | 0.89\% | 2.21\% | 1.10\% | NA | NA | NA |
| 18 | 0.04\% | 0.10\% | 0.05\% | 1.76\% | 3.45\% | 2.06\% | 1.05\% | 2.30\% | 1.25\% | NA | NA | NA |
| 19 | 0.10\% | 0.31\% | 0.13\% | 1.54\% | 2.88\% | 1.77\% | 0.94\% | 2.00\% | 1.11\% | NA | NA | NA |
| 20 | 0.28\% | 1.04\% | 0.39\% | 2.54\% | 3.70\% | 2.75\% | 1.60\% | 2.78\% | 1.79\% | 0.58\% | 0.94\% | 0.75\% |
| 21 | 0.95\% | 2.57\% | 1.17\% | 5.75\% | 5.33\% | 5.67\% | 3.76\% | 4.38\% | 3.86\% | 0.93\% | 1.35\% | 1.12\% |
| 22 | 3.15\% | 5.51\% | 3.47\% | 9.37\% | 7.49\% | 9.04\% | 6.79\% | 6.81\% | 6.79\% | 1.22\% | 1.75\% | 1.46\% |
| 23 | 5.14\% | 7.04\% | 5.40\% | 10.40\% | 8.29\% | 10.03\% | 8.21\% | 7.86\% | 8.16\% | 1.64\% | 2.38\% | 1.98\% |
| 24 | 5.68\% | 7.58\% | 5.94\% | 9.38\% | 7.26\% | 9.01\% | 7.85\% | 7.37\% | 7.77\% | 2.22\% | 3.04\% | 2.60\% |
| 25 | 6.39\% | 7.41\% | 6.53\% | 8.19\% | 6.82\% | 7.95\% | 7.44\% | 7.03\% | 7.38\% | 2.96\% | 3.48\% | 3.20\% |
| 26 | 6.97\% | 7.99\% | 7.11\% | 7.29\% | 6.03\% | 7.07\% | 7.16\% | 6.71\% | 7.08\% | 3.79\% | 4.19\% | 3.97\% |
| 27 | 7.29\% | 7.23\% | 7.28\% | 6.10\% | 5.28\% | 5.96\% | 6.59\% | 5.95\% | 6.49\% | 4.41\% | 4.74\% | 4.56\% |
| 28 | 6.60\% | 6.36\% | 6.57\% | 4.97\% | 5.03\% | 4.98\% | 5.65\% | 5.48\% | 5.62\% | 4.71\% | 5.17\% | 4.92\% |
| 29 | 6.10\% | 5.09\% | 5.96\% | 3.93\% | 3.82\% | 3.91\% | 4.83\% | 4.25\% | 4.74\% | 5.42\% | 5.65\% | 5.53\% |
| 30 | 5.85\% | 5.11\% | 5.75\% | 3.34\% | $3.24 \%$ | 3.32\% | 4.38\% | 3.89\% | 4.30\% | 5.59\% | 5.61\% | 5.60\% |
| 31 | 5.44\% | 4.47\% | 5.31\% | 2.84\% | 3.21\% | 2.91\% | 3.92\% | 3.64\% | 3.88\% | 6.26\% | 5.89\% | 6.09\% |
| 32 | 4.89\% | 4.53\% | 4.84\% | 2.61\% | 2.58\% | 2.60\% | 3.56\% | 3.25\% | 3.51\% | 6.44\% | 5.96\% | 6.22\% |
| 33 | 4.91\% | 3.66\% | 4.74\% | 2.55\% | 2.60\% | 2.55\% | 3.53\% | 2.96\% | 3.44\% | 6.65\% | 6.45\% | 6.56\% |
| 34 | 4.44\% | 3.21\% | 4.27\% | 2.08\% | 2.38\% | 2.14\% | 3.06\% | 2.66\% | 3.00\% | 7.40\% | 6.96\% | 7.20\% |
| 35 | 3.93\% | 3.33\% | 3.85\% | 1.80\% | 2.17\% | 1.87\% | 2.69\% | 2.57\% | 2.67\% | 7.62\% | 7.23\% | 7.44\% |
| 36 | 3.20\% | 2.92\% | 3.16\% | 1.51\% | 2.22\% | 1.63\% | 2.21\% | 2.46\% | 2.25\% | 7.76\% | 7.02\% | 7.42\% |
| 37 | 2.87\% | 2.48\% | 2.82\% | 1.47\% | 1.68\% | 1.50\% | 2.05\% | 1.95\% | 2.03\% | 8.07\% | 7.34\% | 7.74\% |
| 38 | 2.27\% | 2.32\% | 2.28\% | 1.13\% | 1.49\% | 1.19\% | 1.60\% | 1.78\% | 1.63\% | 8.24\% | 7.19\% | 7.76\% |
| 39 | 1.85\% | 1.66\% | 1.83\% | 0.96\% | 1.17\% | 0.99\% | 1.33\% | 1.34\% | 1.33\% | 8.06\% | 7.64\% | 7.87\% |
| 40 | 1.72\% | 1.47\% | 1.69\% | 0.83\% | 1.10\% | 0.88\% | 1.20\% | 1.23\% | 1.20\% | NA | NA | NA |
| 41 | 1.41\% | 1.47\% | 1.42\% | 0.64\% | 0.92\% | 0.69\% | 0.96\% | 1.11\% | 0.99\% | NA | NA | NA |
| 42 | 1.22\% | 1.06\% | 1.20\% | 0.53\% | 0.85\% | 0.58\% | 0.81\% | 0.92\% | 0.83\% | NA | NA | NA |
| 43 | 1.08\% | 0.91\% | 1.05\% | 0.45\% | 0.68\% | 0.49\% | 0.71\% | 0.76\% | 0.72\% | NA | NA | NA |
| 44 | 0.92\% | 0.72\% | 0.89\% | 0.43\% | 0.37\% | 0.42\% | 0.63\% | 0.49\% | 0.61\% | NA | NA | NA |
| 45+ | 5.01\% | 2.17\% | 4.62\% | 1.77\% | 1.95\% | 1.80\% | 3.11\% | 2.02\% | 2.94\% | NA | NA | NA |
| Unknown | 0.29\% | 0.25\% | 0.28\% | 2.34\% | 2.66\% | 2.39\% | 1.49\% | 1.83\% | 1.54\% | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 100.00\% | 100.00\% | 00.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 00.00\% |

[^43]Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

Table C-11. FY 1998 Prior Service Selected Reserve Enlisted Accessions by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 16,974 | 70.78\% | 4,192 | 17.48\% | 1,778 | 7.41\% | 1,037 | 4.32\% | 23,981 | 100.00\% |
| Female | 1,455 | 56.90\% | 840 | 32.85\% | 140 | 5.48\% | 122 | 4.77\% | 2,557 | 100.00\% |
| Total | 18,429 | 69.44\% | 5,032 | 18.96\% | 1,918 | 7.23\% | 1,159 | 4.37\% | 26,538 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 16,632 | 68.88\% | 5,324 | 22.05\% | 1,201 | 4.97\% | 988 | 4.09\% | 24,145 | 100.00\% |
| Female | 3,568 | 54.37\% | 2,436 | 37.12\% | 271 | 4.13\% | 287 | 4.37\% | 6,562 | 100.00\% |
| Total | 20,200 | 65.78\% | 7,760 | 25.27\% | 1,472 | 4.79\% | 1,275 | 4.15\% | 30,707 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 9,175 | 72.05\% | 1,899 | 14.91\% | 1,094 | 8.59\% | 567 | 4.45\% | 12,735 | 100.00\% |
| Female | 1,523 | 62.37\% | 633 | 25.92\% | 202 | 8.27\% | 84 | 3.44\% | 2,442 | 100.00\% |
| Total | 10,698 | 70.49\% | 2,532 | 16.68\% | 1,296 | 8.54\% | 651 | 4.29\% | 15,177 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 2,698 | 67.16\% | 539 | 13.42\% | 556 | 13.84\% | 224 | 5.58\% | 4,017 | 100.00\% |
| Female | 139 | 58.40\% | 47 | 19.75\% | 37 | 15.55\% | 15 | 6.30\% | 238 | 100.00\% |
| Total | 2,837 | 66.67\% | 586 | 13.77\% | 593 | 13.94\% | 239 | 5.62\% | 4,255 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 3,401 | 78.26\% | 466 | 10.72\% | 250 | 5.75\% | 229 | 5.27\% | 4,346 | 100.00\% |
| Female | 690 | 72.03\% | 159 | 16.60\% | 47 | 4.91\% | 62 | 6.47\% | 958 | 100.00\% |
| Total | 4,091 | 77.13\% | 625 | 11.78\% | 297 | 5.60\% | 291 | 5.49\% | 5,304 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 3,641 | 75.63\% | 666 | 13.83\% | 279 | 5.80\% | 228 | 4.74\% | 4,814 | 100.00\% |
| Female | 870 | 65.86\% | 297 | 22.48\% | 71 | 5.37\% | 83 | 6.28\% | 1,321 | 100.00\% |
| Total | 4,511 | 73.53\% | 963 | 15.70\% | 350 | 5.70\% | 311 | 5.07\% | 6,135 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 52,521 | 70.94\% | 13,086 | 17.67\% | 5,158 | 6.97\% | 3,273 | 4.42\% | 74,038 | 100.00\% |
| Female | 8,245 | 58.57\% | 4,412 | 31.34\% | 768 | 5.46\% | 653 | 4.64\% | 14,078 | 100.00\% |
| Total | 60,766 | 68.96\% | 17,498 | 19.86\% | 5,926 | 6.73\% | 3,926 | 4.46\% | 88,116 | 100.00\% |
| 20-39 YR OLD CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |  |  |
| Male | 24,682,504 | 69.60\% | 3,907,452 | 11.02\% | 5,196,490 | 14.65\% | 1,679,439 | 4.74\% | 35,465,885 | 100.00\% |
| Female | 21,184,630 | 70.13\% | 4,394,166 | 14.55\% | 3,222,981 | 10.67\% | 1,406,304 | 4.66\% | 30,208,082 | 100.00\% |
| Total | 45,867,134 | 69.84\% | 8,301,619 | 12.64\% | 8,419,471 | 12.82\% | 3,085,744 | 4.70\% | 65,673,967 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table C-12. FY 1998 Prior Service Selected Reserve Enlisted Accessions by Ethnicity and Component

| ETHNICITY | COMPONENT |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| MEXICAN | 761 | 2.87\% | 510 | 1.66\% | 492 | 3.24\% | 340 | 7.99\% | 146 | 2.75\% | 170 | 2.77\% | 2,419 | 2.75\% |
| PUERTO RICAN | 558 | 2.10\% | 512 | 1.67\% | 153 | 1.01\% | 53 | 1.25\% | 71 | 1.34\% | 61 | 0.99\% | 1,408 | 1.60\% |
| CUBAN | 22 | 0.08\% | 14 | 0.05\% | 18 | 0.12\% | 5 | 0.12\% | 4 | 0.08\% | 10 | 0.16\% | 73 | 0.08\% |
| LATIN AMER. | 93 | 0.35\% | 162 | 0.53\% | 176 | 1.16\% | 46 | 1.08\% | 15 | 0.28\% | 5 | 0.08\% | 497 | 0.56\% |
| OTHER HISP. | 484 | 1.82\% | 274 | 0.89\% | 457 | 3.01\% | 149 | 3.50\% | 61 | 1.15\% | 104 | 1.70\% | 1,529 | 1.74\% |
| ALEUTIAN | 0 | 0.00\% | 1 | 0.00\% | 1 | 0.01\% | 1 | 0.02\% | 0 | 0.00\% | 0 | 0.00\% | 3 | 0.00\% |
| ESKIMO | 19 | 0.07\% | 3 | 0.01\% | 2 | 0.01\% | 0 | 0.00\% | 1 | 0.02\% | 1 | 0.02\% | 26 | 0.03\% |
| N. AMER. INDIAN | 139 | 0.52\% | 113 | 0.37\% | 114 | 0.75\% | 26 | 0.61\% | 33 | 0.62\% | 47 | 0.77\% | 472 | 0.54\% |
| CHINESE | 22 | 0.08\% | 37 | 0.12\% | 11 | 0.07\% | 3 | 0.07\% | 9 | 0.17\% | 5 | 0.08\% | 87 | 0.10\% |
| JAPANESE | 21 | 0.08\% | 20 | 0.07\% | 19 | 0.13\% | 4 | 0.09\% | 9 | 0.17\% | 15 | 0.24\% | 88 | 0.10\% |
| KOREAN | 41 | 0.15\% | 54 | 0.18\% | 21 | 0.14\% | 6 | 0.14\% | 8 | 0.15\% | 6 | 0.10\% | 136 | 0.15\% |
| INDIAN | 12 | 0.05\% | 15 | 0.05\% | 16 | 0.11\% | 6 | 0.14\% | 12 | 0.23\% | 2 | 0.03\% | 63 | 0.07\% |
| FILIPINO | 163 | 0.61\% | 134 | 0.44\% | 223 | 1.47\% | 38 | 0.89\% | 66 | 1.24\% | 86 | 1.40\% | 710 | 0.81\% |
| VIETNAMESE | 25 | 0.09\% | 31 | 0.10\% | 36 | 0.24\% | 7 | 0.16\% | 3 | 0.06\% | 2 | 0.03\% | 104 | 0.12\% |
| OTHER ASIAN | 60 | 0.23\% | 151 | 0.49\% | 42 | 0.28\% | 16 | 0.38\% | 22 | 0.41\% | 38 | 0.62\% | 329 | 0.37\% |
| MELANESIAN | 2 | 0.01\% | 8 | 0.03\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 10 | 0.01\% |
| MICRONESIAN | 9 | 0.03\% | 15 | 0.05\% | 3 | 0.02\% | 4 | 0.09\% | 0 | 0.00\% | 1 | 0.02\% | 32 | 0.04\% |
| POLYNESIAN | 31 | 0.12\% | 21 | 0.07\% | 7 | 0.05\% | 4 | 0.09\% | 10 | 0.19\% | 2 | 0.03\% | 75 | 0.09\% |
| GUAMANIAN | 21 | 0.08\% | 1 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 1 | 0.02\% | 11 | 0.18\% | 34 | 0.04\% |
| OTHER PACIFIC | 38 | 0.14\% | 24 | 0.08\% | 34 | 0.22\% | 2 | 0.05\% | 7 | 0.13\% | 4 | 0.07\% | 109 | 0.12\% |
| OTHER/NONE * | 24,017 | 90.50\% | 23,805 | 77.52\% | 282 | 1.86\% | 178 | 4.18\% | 217 | 4.09\% | 196 | 3.19\% | 48,695 | 55.26\% |
| UNKNOWN | 0 | 0.00\% | 4,802 | 15.64\% | 13,070 | 86.12\% | 3,367 | 79.13\% | 4,609 | 86.90\% | 5,369 | 87.51\% | 31,217 | 35.43\% |
| TOTAL | 26,538 | 100.00\% | 30,707 | 100.00\% | 15,177 | 100.00\% | 4,255 | 100.00\% | 5,304 | 100.00\% | 6,135 | 100.00\% | 88,116 | 100.00\% |

[^44]Table C-13. FY 1998 Prior Service Selected Reserve Enlisted Accessions by Education, Component, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 22,695 | 94.64\% | 1,015 | 4.23\% | 271 | 1.13\% | 23,981 | 100.00\% |
| Female | 2,455 | 96.01\% | 86 | 3.36\% | 16 | 0.63\% | 2,557 | 100.00\% |
| Total | 25,150 | 94.77\% | 1,101 | 4.15\% | 287 | 1.08\% | 26,538 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| Male | 22,702 | 94.02\% | 742 | 3.07\% | 701 | 2.90\% | 24,145 | 100.00\% |
| Female | 6,269 | 95.53\% | 104 | 1.58\% | 189 | 2.88\% | 6,562 | 100.00\% |
| Total | 28,971 | 94.35\% | 846 | 2.76\% | 890 | 2.90\% | 30,707 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| Male | 12,400 | 97.37\% | 188 | 1.48\% | 147 | 1.15\% | 12,735 | 100.00\% |
| Female | 2,413 | 98.81\% | 20 | 0.82\% | 9 | 0.37\% | 2,442 | 100.00\% |
| Total | 14,813 | 97.60\% | 208 | 1.37\% | 156 | 1.03\% | 15,177 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| Male | 3,850 | 95.84\% | 161 | 4.01\% | 6 | 0.15\% | 4,017 | 100.00\% |
| Female | 232 | 97.48\% | 6 | 2.52\% | 0 | 0.00\% | 238 | 100.00\% |
| Total | 4,082 | 95.93\% | 167 | 3.92\% | 6 | 0.14\% | 4,255 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 4,248 | 97.75\% | 92 | 2.12\% | 6 | 0.14\% | 4,346 | 100.00\% |
| Female | 941 | 98.23\% | 17 | 1.77\% | 0 | 0.00\% | 958 | 100.00\% |
| Total | 5,189 | 97.83\% | 109 | 2.06\% | 6 | 0.11\% | 5,304 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| Male | 4,772 | 99.13\% | 34 | 0.71\% | 8 | 0.17\% | 4,814 | 100.00\% |
| Female | 1,314 | 99.47\% | 6 | 0.45\% | 1 | 0.08\% | 1,321 | 100.00\% |
| Total | 6,086 | 99.20\% | 40 | 0.65\% | 9 | 0.15\% | 6,135 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Male | 70,667 | 95.45\% | 2,232 | 3.01\% | 1,139 | 1.54\% | 74,038 | 100.00\% |
| Female | 13,624 | 96.78\% | 239 | 1.70\% | 215 | 1.53\% | 14,078 | 100.00\% |
| Total | 84,291 | 95.66\% | 2,471 | 2.80\% | 1,354 | 1.54\% | 88,116 | 100.00\% |
| 20-39 YR OLD CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |
| Male | 30,820,495 | 86.90\% | * | * | 4,645,390 | 13.10\% | 35,465,885 | 100.00\% |
| Female | 27,696,542 | 91.69\% | * | * | 2,511,540 | 8.31\% | 30,208,082 | 100.00\% |
| Total | 58,517,038 | 89.10\% | * | * | 7,156,929 | 10.90\% | 65,673,967 | 100.00\% |
| * Civilian numbers and percentages combine tiers 1 and 2. <br> Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998. |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |

Table C-14. FY 1998 Prior Service Selected Reserve Enlisted Accessions by Education, Component, and Race/Ethnicity

| RACE/ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 17,412 | 94.48\% | 830 | 4.50\% | 187 | 1.01\% | 18,429 | 100.00\% |
| Black | 4,821 | 95.81\% | 148 | 2.94\% | 63 | 1.25\% | 5,032 | 100.00\% |
| Hispanic | 1,804 | 94.06\% | 85 | 4.43\% | 29 | 1.51\% | 1,918 | 100.00\% |
| Other | 1,113 | 96.03\% | 38 | 3.28\% | 8 | 0.69\% | 1,159 | 100.00\% |
| Total | 25,150 | 94.77\% | 1,101 | 4.15\% | 287 | 1.08\% | 26,538 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| White | 19,021 | 94.16\% | 593 | 2.94\% | 586 | 2.90\% | 20,200 | 100.00\% |
| Black | 7,381 | 95.12\% | 174 | 2.24\% | 205 | 2.64\% | 7,760 | 100.00\% |
| Hispanic | 1,354 | 91.98\% | 57 | 3.87\% | 61 | 4.14\% | 1,472 | 100.00\% |
| Other | 1,215 | 95.29\% | 22 | 1.73\% | 38 | 2.98\% | 1,275 | 100.00\% |
| Total | 28,971 | 94.35\% | 846 | 2.76\% | 890 | 2.90\% | 30,707 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| White | 10,447 | 97.65\% | 143 | 1.34\% | 108 | 1.01\% | 10,698 | 100.00\% |
| Black | 2,486 | 98.18\% | 26 | 1.03\% | 20 | 0.79\% | 2,532 | 100.00\% |
| Hispanic | 1,252 | 96.60\% | 30 | 2.31\% | 14 | 1.08\% | 1,296 | 100.00\% |
| Other | 628 | 96.47\% | 9 | 1.38\% | 14 | 2.15\% | 651 | 100.00\% |
| Total | 14,813 | 97.60\% | 208 | 1.37\% | 156 | 1.03\% | 15,177 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| White | 2,715 | 95.70\% | 118 | 4.16\% | 4 | 0.14\% | 2,837 | 100.00\% |
| Black | 566 | 96.59\% | 20 | 3.41\% | 0 | 0.00\% | 586 | 100.00\% |
| Hispanic | 570 | 96.12\% | 21 | 3.54\% | 2 | 0.34\% | 593 | 100.00\% |
| Other | 231 | 96.65\% | 8 | 3.35\% | 0 | 0.00\% | 239 | 100.00\% |
| Total | 4,082 | 95.93\% | 167 | 3.92\% | 6 | 0.14\% | 4,255 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 4,011 | 98.04\% | 77 | 1.88\% | 3 | 0.07\% | 4,091 | 100.00\% |
| Black | 612 | 97.92\% | 12 | 1.92\% | 1 | 0.16\% | 625 | 100.00\% |
| Hispanic | 285 | 95.96\% | 10 | 3.37\% | 2 | 0.67\% | 297 | 100.00\% |
| Other | 281 | 96.56\% | 10 | 3.44\% | 0 | 0.00\% | 291 | 100.00\% |
| Total | 5,189 | 97.83\% | 109 | 2.06\% | 6 | 0.11\% | 5,304 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| White | 4,473 | 99.16\% | 29 | 0.64\% | 9 | 0.20\% | 4,511 | 100.00\% |
| Black | 958 | 99.48\% | 5 | 0.52\% | 0 | 0.00\% | 963 | 100.00\% |
| Hispanic | 347 | 99.14\% | 3 | 0.86\% | 0 | 0.00\% | 350 | 100.00\% |
| Other | 308 | 99.04\% | 3 | 0.96\% | 0 | 0.00\% | 311 | 100.00\% |
| Total | 6,086 | 99.20\% | 40 | 0.65\% | 9 | 0.15\% | 6,135 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 58,079 | 95.58\% | 1,790 | 2.95\% | 897 | 1.48\% | 60,766 | 100.00\% |
| Black | 16,824 | 96.15\% | 385 | 2.20\% | 289 | 1.65\% | 17,498 | 100.00\% |
| Hispanic | 5,612 | 94.70\% | 206 | 3.48\% | 108 | 1.82\% | 5,926 | 100.00\% |
| Other | 3,776 | 96.18\% | 90 | 2.29\% | 60 | 1.53\% | 3,926 | 100.00\% |
| Total | 84,291 | 95.66\% | 2,471 | 2.80\% | 1,354 | 1.54\% | 88,116 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table C-15. FY 1998 Selected Reserve Enlisted Members by Age Group, Component, and Gender with Civilian Comparison Group
a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 23,926 | 56,770 | 59,667 | 44,997 | 39,440 | 24,509 | 20,126 | 21,336 | 60 | 290,831 |
| Female | 5,729 | 7,935 | 6,234 | 4,449 | 4,063 | 2,327 | 1,007 | 561 | 14 | 32,319 |
| Total | 29,655 | 64,705 | 65,901 | 49,446 | 43,503 | 26,836 | 21,133 | 21,897 | 74 | 323,150 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 11,286 | 26,026 | 22,564 | 18,587 | 16,674 | 11,448 | 7,571 | 7,065 | 653 | 121,874 |
| Female | 5,687 | 9,874 | 7,654 | 5,197 | 4,997 | 3,073 | 1,704 | 1,038 | 188 | 39,412 |
| Total | 16,973 | 35,900 | 30,218 | 23,784 | 21,671 | 14,521 | 9,275 | 8,103 | 841 | 161,286 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 707 | 6,311 | 12,907 | 13,762 | 12,072 | 7,124 | 3,917 | 2,916 | 0 | 59,716 |
| Female | 105 | 1,590 | 2,838 | 3,183 | 3,089 | 1,557 | 743 | 668 | 1 | 13,774 |
| Total | 812 | 7,901 | 15,745 | 16,945 | 15,161 | 8,681 | 4,660 | 3,584 | 1 | 73,490 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 4,487 | 17,147 | 7,747 | 2,903 | 1,579 | 616 | 294 | 233 | 56 | 35,062 |
| Female | 205 | 554 | 331 | 217 | 164 | 61 | 17 | 6 | 3 | 1,558 |
| Total | 4,692 | 17,701 | 8,078 | 3,120 | 1,743 | 677 | 311 | 239 | 59 | 36,620 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 1,787 | 7,957 | 12,162 | 15,090 | 14,798 | 8,986 | 8,826 | 10,034 | 0 | 79,640 |
| Female | 670 | 2,375 | 2,871 | 3,073 | 2,843 | 1,965 | 984 | 440 | 0 | 15,221 |
| Total | 2,457 | 10,332 | 15,033 | 18,163 | 17,641 | 10,951 | 9,810 | 10,474 | 0 | 94,861 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 342 | 2,780 | 6,439 | 9,328 | 9,765 | 5,999 | 4,850 | 5,429 | 0 | 44,932 |
| Female | 196 | 1,205 | 2,134 | 2,343 | 2,296 | 1,645 | 856 | 425 | 0 | 11,100 |
| Total | 538 | 3,985 | 8,573 | 11,671 | 12,061 | 7,644 | 5,706 | 5,854 | 0 | 56,032 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 42,535 | 116,991 | 121,486 | 104,667 | 94,328 | 58,682 | 45,584 | 47,013 | 769 | 632,055 |
| Female | 12,592 | 23,533 | 22,062 | 18,462 | 17,452 | 10,628 | 5,311 | 3,138 | 206 | 113,384 |
| Total | 55,127 | 140,524 | 143,548 | 123,129 | 111,780 | 69,310 | 50,895 | 50,151 | 975 | 745,439 |
| CIVILIAN LABOR FORCE, 17 YR OLD AND OLDER |  |  |  |  |  |  |  |  |  |  |
| Male | 3,563,342 | 7,202,828 | 8,416,309 | 9,218,664 | 10,375,127 | 9,938,603 | 8,443,339 | 16,338,057 | 0 | 73,496,270 |
| Female | 3,236,740 | 6,403,503 | 7,531,219 | 7,647,353 | 8,588,087 | 8,899,173 | 7,719,902 | 13,697,561 | 0 | 63,723,537 |
| Total | 6,800,082 | 13,606,331 | 15,947,528 | 16,866,017 | 18,963,214 | 18,837,777 | 16,163,241 | 30,035,617 | 0 | 137,219,807 |

Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998.

Table C-15 (Continued). FY 1998 Selected Reserve Enlisted Members by Age Group, Component, and Gender with Civilian Comparison Group
b. Percent

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 8.23\% | 19.52\% | 20.52\% | 15.47\% | 13.56\% | 8.43\% | 6.92\% | 7.34\% | 0.02\% | 100.00\% |
| Female | 17.73\% | 24.55\% | 19.29\% | 13.77\% | 12.57\% | 7.20\% | 3.12\% | 1.74\% | 0.04\% | 100.00\% |
| Total | 9.18\% | 20.02\% | 20.39\% | 15.30\% | 13.46\% | 8.30\% | 6.54\% | 6.78\% | 0.02\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 9.26\% | 21.35\% | 18.51\% | 15.25\% | 13.68\% | 9.39\% | 6.21\% | 5.80\% | 0.54\% | 100.00\% |
| Female | 14.43\% | 25.05\% | 19.42\% | 13.19\% | 12.68\% | 7.80\% | 4.32\% | 2.63\% | 0.48\% | 100.00\% |
| Total | 10.52\% | 22.26\% | 18.74\% | 14.75\% | 13.44\% | 9.00\% | 5.75\% | 5.02\% | 0.52\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 1.18\% | 10.57\% | 21.61\% | 23.05\% | 20.22\% | 11.93\% | 6.56\% | 4.88\% | 0.00\% | 100.00\% |
| Female | 0.76\% | 11.54\% | 20.60\% | 23.11\% | 22.43\% | 11.30\% | 5.39\% | 4.85\% | 0.01\% | 100.00\% |
| Total | 1.10\% | 10.75\% | 21.42\% | 23.06\% | 20.63\% | 11.81\% | 6.34\% | 4.88\% | 0.00\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 12.80\% | 48.90\% | 22.10\% | 8.28\% | 4.50\% | 1.76\% | 0.84\% | 0.66\% | 0.16\% | 100.00\% |
| Female | 13.16\% | 35.56\% | 21.25\% | 13.93\% | 10.53\% | 3.92\% | 1.09\% | 0.39\% | 0.19\% | 100.00\% |
| Total | 12.81\% | 48.34\% | 22.06\% | 8.52\% | 4.76\% | 1.85\% | 0.85\% | 0.65\% | 0.16\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 2.24\% | 9.99\% | 15.27\% | 18.95\% | 18.58\% | 11.28\% | 11.08\% | 12.60\% | 0.00\% | 100.00\% |
| Female | 4.40\% | 15.60\% | 18.86\% | 20.19\% | 18.68\% | 12.91\% | 6.46\% | 2.89\% | 0.00\% | 100.00\% |
| Total | 2.59\% | 10.89\% | 15.85\% | 19.15\% | 18.60\% | 11.54\% | 10.34\% | 11.04\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.76\% | 6.19\% | 14.33\% | 20.76\% | 21.73\% | 13.35\% | 10.79\% | 12.08\% | 0.00\% | 100.00\% |
| Female | 1.77\% | 10.86\% | 19.23\% | 21.11\% | 20.68\% | 14.82\% | 7.71\% | 3.83\% | 0.00\% | 100.00\% |
| Total | 0.96\% | 7.11\% | 15.30\% | 20.83\% | 21.53\% | 13.64\% | 10.18\% | 10.45\% | 0.00\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 6.73\% | 18.51\% | 19.22\% | 16.56\% | 14.92\% | 9.28\% | 7.21\% | 7.44\% | 0.12\% | 100.00\% |
| Female | 11.11\% | 20.76\% | 19.46\% | 16.28\% | 15.39\% | 9.37\% | 4.68\% | 2.77\% | 0.18\% | 100.00\% |
| Total | 7.40\% | 18.85\% | 19.26\% | 16.52\% | 15.00\% | 9.30\% | 6.83\% | 6.73\% | 0.13\% | 100.00\% |
| CIVILIAN LABOR FORCE, 17 YR OLD AND OLDER |  |  |  |  |  |  |  |  |  |  |
| Male | 4.85\% | 9.80\% | 11.45\% | 12.54\% | 14.12\% | 13.52\% | 11.49\% | 22.23\% | 0.00\% | 100.00\% |
| Female | 5.08\% | 10.05\% | 11.82\% | 12.00\% | 13.48\% | 13.97\% | 12.11\% | 21.50\% | 0.00\% | 100.00\% |
| Total | 4.96\% | 9.92\% | 11.62\% | 12.29\% | 13.82\% | 13.73\% | 11.78\% | 21.89\% | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998. |  |  |  |  |  |  |  |  |  |  |

Table C-16. FY 1998 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group
a. Number

| AGE | MILITARY |  |  |  |  |  |  |  |  |  |  |  | MARRIED CIVILIANS* |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  | PERCENT MARRIED |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 15 | 2 | 17 | 5,649 | 2,012 | 7,661 | 5,664 | 2,014 | 7,678 | 0.26\% | 0.10\% | 0.22\% | 0 | 14,917 | 14,917 |
| 18 | 112 | 48 | 160 | 16,068 | 5,073 | 21,141 | 16,180 | 5,121 | 21,301 | 0.69\% | 0.94\% | 0.75\% | 27,182 | 30,815 | 57,997 |
| 19 | 395 | 133 | 528 | 20,296 | 5,324 | 25,620 | 20,691 | 5,457 | 26,148 | 1.91\% | 2.44\% | 2.02\% | 57,263 | 92,713 | 149,976 |
| 20 | 944 | 317 | 1,261 | 19,903 | 4,777 | 24,680 | 20,847 | 5,094 | 25,941 | 4.53\% | 6.22\% | 4.86\% | 107,051 | 141,834 | 248,885 |
| 21 | 1,906 | 508 | 2,414 | 20,159 | 4,270 | 24,429 | 22,065 | 4,778 | 26,843 | 8.64\% | 10.63\% | 8.99\% | 168,860 | 216,652 | 385,512 |
| 22 | 3,153 | 838 | 3,991 | 19,696 | 3,637 | 23,333 | 22,849 | 4,475 | 27,324 | 13.80\% | 18.73\% | 14.61\% | 199,236 | 287,656 | 486,892 |
| 23 | 5,241 | 1,183 | 6,424 | 20,538 | 3,489 | 24,027 | 25,779 | 4,672 | 30,451 | 20.33\% | 25.32\% | 21.10\% | 316,337 | 387,470 | 703,808 |
| 24 | 6,896 | 1,353 | 8,249 | 18,555 | 3,161 | 21,716 | 25,451 | 4,514 | 29,965 | 27.10\% | 29.97\% | 27.53\% | 351,183 | 436,777 | 787,960 |
| 25 | 8,448 | 1,537 | 9,985 | 16,111 | 2,763 | 18,874 | 24,559 | 4,300 | 28,859 | 34.40\% | 35.74\% | 34.60\% | 507,570 | 519,743 | 1,027,312 |
| 26 | 10,032 | 1,701 | 11,733 | 14,379 | 2,634 | 17,013 | 24,411 | 4,335 | 28,746 | 41.10\% | 39.24\% | 40.82\% | 660,841 | 693,646 | 1,354,487 |
| 27 | 11,845 | 1,989 | 13,834 | 13,471 | 2,829 | 16,300 | 25,316 | 4,818 | 30,134 | 46.79\% | 41.28\% | 45.91\% | 755,824 | 732,234 | 1,488,059 |
| 28 | 12,889 | 1,984 | 14,873 | 11,691 | 2,567 | 14,258 | 24,580 | 4,551 | 29,131 | 52.44\% | 43.59\% | 51.06\% | 856,983 | 795,474 | 1,652,457 |
| 29 | 13,005 | 1,940 | 14,945 | 9,615 | 2,118 | 11,733 | 22,620 | 4,058 | 26,678 | 57.49\% | 47.81\% | 56.02\% | 982,821 | 857,485 | 1,840,306 |
| 30 | 13,087 | 1,806 | 14,893 | 8,136 | 1,990 | 10,126 | 21,223 | 3,796 | 25,019 | 61.66\% | 47.58\% | 59.53\% | 966,342 | 843,434 | 1,809,776 |
| 31 | 13,384 | 1,882 | 15,266 | 7,440 | 1,809 | 9,249 | 20,824 | 3,691 | 24,515 | 64.27\% | 50.99\% | 62.27\% | 1,114,883 | 861,684 | 1,976,567 |
| 32 | 13,777 | 1,780 | 15,557 | 6,732 | 1,734 | 8,466 | 20,509 | 3,514 | 24,023 | 67.18\% | 50.65\% | 64.76\% | 1,172,018 | 862,508 | 2,034,527 |
| 33 | 14,346 | 1,849 | 16,195 | 6,338 | 1,807 | 8,145 | 20,684 | 3,656 | 24,340 | 69.36\% | 50.57\% | 66.54\% | 1,284,337 | 931,982 | 2,216,319 |
| 34 | 15,170 | 1,993 | 17,163 | 6,257 | 1,812 | 8,069 | 21,427 | 3,805 | 25,232 | 70.80\% | 52.38\% | 68.02\% | 1,226,773 | 1,084,027 | 2,310,800 |
| 35 | 15,546 | 2,104 | 17,650 | 5,672 | 1,775 | 7,447 | 21,218 | 3,879 | 25,097 | 73.27\% | 54.24\% | 70.33\% | 1,487,140 | 1,052,568 | 2,539,707 |
| 36 | 15,171 | 1,989 | 17,160 | 5,261 | 1,748 | 7,009 | 20,432 | 3,737 | 24,169 | 74.25\% | 53.22\% | 71.00\% | 1,385,906 | 1,074,431 | 2,460,336 |
| 37 | 14,418 | 1,970 | 16,388 | 4,878 | 1,695 | 6,573 | 19,296 | 3,665 | 22,961 | 74.72\% | 53.75\% | 71.37\% | 1,447,867 | 1,112,331 | 2,560,198 |
| 38 | 13,402 | 1,723 | 15,125 | 4,473 | 1,470 | 5,943 | 17,875 | 3,193 | 21,068 | 74.98\% | 53.96\% | 71.79\% | 1,468,448 | 1,032,519 | 2,500,967 |
| 39 | 11,799 | 1,621 | 13,420 | 3,708 | 1,357 | 5,065 | 15,507 | 2,978 | 18,485 | 76.09\% | 54.43\% | 72.60\% | 1,513,109 | 1,239,059 | 2,752,169 |
| 40 | 10,790 | 1,351 | 12,141 | 3,150 | 1,154 | 4,304 | 13,940 | 2,505 | 16,445 | 77.40\% | 53.93\% | 73.83\% | 1,416,921 | 1,196,100 | 2,613,020 |
| 41 | 10,084 | 1,287 | 11,371 | 2,955 | 1,107 | 4,062 | 13,039 | 2,394 | 15,433 | 77.34\% | 53.76\% | 73.68\% | 1,529,755 | 1,253,519 | 2,783,274 |
| 42 | 9,240 | 1,105 | 10,345 | 2,619 | 1,010 | 3,629 | 11,859 | 2,115 | 13,974 | 77.92\% | 52.25\% | 74.03\% | 1,558,379 | 1,210,813 | 2,769,192 |
| 43 | 8,284 | 991 | 9,275 | 2,235 | 899 | 3,134 | 10,519 | 1,890 | 12,409 | 78.75\% | 52.43\% | 74.74\% | 1,469,868 | 1,085,713 | 2,555,581 |
| 44 | 7,413 | 889 | 8,302 | 1,912 | 835 | 2,747 | 9,325 | 1,724 | 11,049 | 79.50\% | 51.57\% | 75.14\% | 1,442,369 | 1,151,082 | 2,593,451 |
| 45+ | 78,005 | 4,130 | 82,135 | 14,592 | 4,319 | 18,911 | 92,597 | 8,449 | 101,046 | 84.24\% | 48.88\% | 81.28\% | 19,746,035 | 13,635,620 | 33,381,655 |
| Unknown | 93 | 19 | 112 | 676 | 187 | 863 | 769 | 206 | 975 | 12.09\% | 9.22\% | 11.49\% | 0 | 0 | 0 |
| TOTAL | 338,890 | 42,022 | 380,912 | 293,165 | 71,362 | 364,527 | 632,055 | 113,384 | 745,439 | 53.62\% | 37.06\% | 51.10\% | 45,221,301 | 34,834,805 | 80,056,106 |

[^45]Table C-16 (Continued). FY 1998 Selected Reserve Enlisted Members by Age, Marital Status, and Gender with Civilian Comparison Group

## b. Percent

| AGE | MILITARY |  |  |  |  |  |  |  |  | MARRIED CIVILIANS* |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MARRIED |  |  | UNMARRIED |  |  | TOTAL DoD |  |  |  |  |  |
|  | Males | Females | Total | Males | Females | Total | Males | Females | Total | Males | Females | Total |
| 17 | 0.00\% | 0.00\% | 0.00\% | 1.93\% | 2.82\% | 2.10\% | 0.90\% | 1.78\% | 1.03\% | 0.00\% | 0.04\% | 0.02\% |
| 18 | 0.03\% | 0.11\% | 0.04\% | 5.48\% | 7.11\% | 5.80\% | 2.56\% | 4.52\% | 2.86\% | 0.06\% | 0.09\% | 0.07\% |
| 19 | 0.12\% | 0.32\% | 0.14\% | 6.92\% | 7.46\% | 7.03\% | 3.27\% | 4.81\% | 3.51\% | 0.13\% | 0.27\% | 0.19\% |
| 20 | 0.28\% | 0.75\% | 0.33\% | 6.79\% | 6.69\% | 6.77\% | 3.30\% | 4.49\% | 3.48\% | 0.24\% | 0.41\% | 0.31\% |
| 21 | 0.56\% | 1.21\% | 0.63\% | 6.88\% | 5.98\% | 6.70\% | 3.49\% | 4.21\% | 3.60\% | 0.37\% | 0.62\% | 0.48\% |
| 22 | 0.93\% | 1.99\% | 1.05\% | 6.72\% | 5.10\% | 6.40\% | 3.62\% | 3.95\% | 3.67\% | 0.44\% | 0.83\% | 0.61\% |
| 23 | 1.55\% | 2.82\% | 1.69\% | 7.01\% | 4.89\% | 6.59\% | 4.08\% | 4.12\% | 4.08\% | 0.70\% | 1.11\% | 0.88\% |
| 24 | 2.03\% | 3.22\% | 2.17\% | 6.33\% | 4.43\% | 5.96\% | 4.03\% | 3.98\% | 4.02\% | 0.78\% | 1.25\% | 0.98\% |
| 25 | 2.49\% | 3.66\% | 2.62\% | 5.50\% | 3.87\% | 5.18\% | 3.89\% | 3.79\% | 3.87\% | 1.12\% | 1.49\% | 1.28\% |
| 26 | 2.96\% | 4.05\% | 3.08\% | 4.90\% | 3.69\% | 4.67\% | 3.86\% | 3.82\% | 3.86\% | 1.46\% | 1.99\% | 1.69\% |
| 27 | 3.50\% | 4.73\% | 3.63\% | 4.60\% | 3.96\% | 4.47\% | 4.01\% | 4.25\% | 4.04\% | 1.67\% | 2.10\% | 1.86\% |
| 28 | 3.80\% | 4.72\% | 3.90\% | 3.99\% | 3.60\% | 3.91\% | 3.89\% | 4.01\% | 3.91\% | 1.90\% | 2.28\% | 2.06\% |
| 29 | 3.84\% | 4.62\% | 3.92\% | 3.28\% | 2.97\% | 3.22\% | 3.58\% | 3.58\% | 3.58\% | 2.17\% | 2.46\% | 2.30\% |
| 30 | 3.86\% | 4.30\% | 3.91\% | 2.78\% | 2.79\% | 2.78\% | 3.36\% | 3.35\% | 3.36\% | 2.14\% | 2.42\% | 2.26\% |
| 31 | 3.95\% | 4.48\% | 4.01\% | 2.54\% | 2.53\% | 2.54\% | 3.29\% | 3.26\% | 3.29\% | 2.47\% | 2.47\% | 2.47\% |
| 32 | 4.07\% | 4.24\% | 4.08\% | 2.30\% | 2.43\% | 2.32\% | 3.24\% | 3.10\% | 3.22\% | 2.59\% | 2.48\% | 2.54\% |
| 33 | 4.23\% | 4.40\% | 4.25\% | 2.16\% | 2.53\% | 2.23\% | 3.27\% | 3.22\% | 3.27\% | 2.84\% | 2.68\% | 2.77\% |
| 34 | 4.48\% | 4.74\% | 4.51\% | 2.13\% | 2.54\% | 2.21\% | 3.39\% | 3.36\% | 3.38\% | 2.71\% | 3.11\% | 2.89\% |
| 35 | 4.59\% | 5.01\% | 4.63\% | 1.93\% | 2.49\% | 2.04\% | 3.36\% | 3.42\% | 3.37\% | 3.29\% | 3.02\% | 3.17\% |
| 36 | 4.48\% | 4.73\% | 4.50\% | 1.79\% | 2.45\% | 1.92\% | 3.23\% | 3.30\% | 3.24\% | 3.06\% | 3.08\% | 3.07\% |
| 37 | 4.25\% | 4.69\% | 4.30\% | 1.66\% | 2.38\% | 1.80\% | 3.05\% | 3.23\% | 3.08\% | 3.20\% | 3.19\% | 3.20\% |
| 38 | 3.95\% | 4.10\% | 3.97\% | 1.53\% | 2.06\% | 1.63\% | 2.83\% | 2.82\% | 2.83\% | 3.25\% | 2.96\% | 3.12\% |
| 39 | 3.48\% | 3.86\% | 3.52\% | 1.26\% | 1.90\% | 1.39\% | 2.45\% | 2.63\% | 2.48\% | 3.35\% | 3.56\% | 3.44\% |
| 40 | 3.18\% | $3.21 \%$ | 3.19\% | 1.07\% | 1.62\% | 1.18\% | 2.21\% | 2.21\% | 2.21\% | 3.13\% | 3.43\% | 3.26\% |
| 41 | 2.98\% | 3.06\% | 2.99\% | 1.01\% | 1.55\% | 1.11\% | 2.06\% | 2.11\% | 2.07\% | 3.38\% | 3.60\% | 3.48\% |
| 42 | 2.73\% | 2.63\% | 2.72\% | 0.89\% | 1.42\% | 1.00\% | 1.88\% | 1.87\% | 1.87\% | 3.45\% | 3.48\% | 3.46\% |
| 43 | 2.44\% | 2.36\% | 2.43\% | 0.76\% | 1.26\% | 0.86\% | 1.66\% | 1.67\% | 1.66\% | 3.25\% | 3.12\% | 3.19\% |
| 44 | 2.19\% | 2.12\% | 2.18\% | 0.65\% | 1.17\% | 0.75\% | 1.48\% | 1.52\% | 1.48\% | 3.19\% | 3.30\% | 3.24\% |
| $45+$ | 23.02\% | 9.83\% | 21.56\% | 4.98\% | 6.05\% | 5.19\% | 14.65\% | 7.45\% | 13.56\% | 43.67\% | 39.14\% | 41.70\% |
| Unknown | 0.03\% | 0.05\% | 0.03\% | 0.23\% | 0.26\% | 0.24\% | 0.12\% | 0.18\% | 0.13\% | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 100.00\% | 100.00\% | 100.00\% | 00.00\% | 100.00\% | 00.00\% | 100.00\% | 100.00\% | 100.00\% | 00.00\% | 100.00\% | \% |

[^46]Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998

Table C-17. FY 1998 Selected Reserve Enlisted Members by Race/Ethnicity, Component, and Gender with Civilian Comparison Group

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 214,657 | 73.81\% | 44,382 | 15.26\% | 21,619 | 7.43\% | 10,173 | 3.50\% | 290,831 | 100.00\% |
| Female | 19,816 | 61.31\% | 9,175 | 28.39\% | 1,994 | 6.17\% | 1,334 | 4.13\% | 32,319 | 100.00\% |
| Total | 234,473 | 72.56\% | 53,557 | 16.57\% | 23,613 | 7.31\% | 11,507 | 3.56\% | 323,150 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 75,452 | 61.91\% | 28,584 | 23.45\% | 10,782 | 8.85\% | 7,056 | 5.79\% | 121,874 | 100.00\% |
| Female | 18,443 | 46.80\% | 16,118 | 40.90\% | 2,675 | 6.79\% | 2,176 | 5.52\% | 39,412 | 100.00\% |
| Total | 93,895 | 58.22\% | 44,702 | 27.72\% | 13,457 | 8.34\% | 9,232 | 5.72\% | 161,286 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 44,185 | 73.99\% | 8,172 | 13.68\% | 4,652 | 7.79\% | 2,707 | 4.53\% | 59,716 | 100.00\% |
| Female | 8,904 | 64.64\% | 3,263 | 23.69\% | 1,010 | 7.33\% | 597 | 4.33\% | 13,774 | 100.00\% |
| Total | 53,089 | 72.24\% | 11,435 | 15.56\% | 5,662 | 7.70\% | 3,304 | 4.50\% | 73,490 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 24,148 | 68.87\% | 4,172 | 11.90\% | 4,592 | 13.10\% | 2,150 | 6.13\% | 35,062 | 100.00\% |
| Female | 931 | 59.76\% | 323 | 20.73\% | 215 | 13.80\% | 89 | 5.71\% | 1,558 | 100.00\% |
| Total | 25,079 | 68.48\% | 4,495 | 12.27\% | 4,807 | 13.13\% | 2,239 | 6.11\% | 36,620 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 64,156 | 80.56\% | 6,148 | 7.72\% | 4,521 | 5.68\% | 4,815 | 6.05\% | 79,640 | 100.00\% |
| Female | 11,054 | 72.62\% | 2,356 | 15.48\% | 797 | 5.24\% | 1,014 | 6.66\% | 15,221 | 100.00\% |
| Total | 75,210 | 79.28\% | 8,504 | 8.96\% | 5,318 | 5.61\% | 5,829 | 6.14\% | 94,861 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 33,079 | 73.62\% | 7,157 | 15.93\% | 2,540 | 5.65\% | 2,156 | 4.80\% | 44,932 | 100.00\% |
| Female | 6,936 | 62.49\% | 3,064 | 27.60\% | 541 | 4.87\% | 559 | 5.04\% | 11,100 | 100.00\% |
| Total | 40,015 | 71.41\% | 10,221 | 18.24\% | 3,081 | 5.50\% | 2,715 | 4.85\% | 56,032 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 455,677 | 72.09\% | 98,615 | 15.60\% | 48,706 | 7.71\% | 29,057 | 4.60\% | 632,055 | 100.00\% |
| Female | 66,084 | 58.28\% | 34,299 | 30.25\% | 7,232 | 6.38\% | 5,769 | 5.09\% | 113,384 | 100.00\% |
| Total | 521,761 | 69.99\% | 132,914 | 17.83\% | 55,938 | 7.50\% | 34,826 | 4.67\% | 745,439 | 100.00\% |
| 18-49 YR OLD CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |  |  |
| Male | 40,347,443 | 71.86\% | 5,894,055 | 10.50\% | 7,313,015 | 13.03\% | 2,589,501 | 4.61\% | 56,144,013 | 100.00\% |
| Female | 34,977,086 | 71.27\% | 6,817,683 | 13.89\% | 5,016,104 | 10.22\% | 2,265,773 | 4.62\% | 49,076,648 | 100.00\% |
| Total | 75,324,529 | 71.59\% | 12,711,737 | 12.08\% | 12,329,119 | 11.72\% | 4,855,274 | 4.61\% | 105,220,659 | 100.00\% |
| Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998. |  |  |  |  |  |  |  |  |  |  |

Table C-18. FY 1998 Selected Reserve Enlisted Members by Ethnicity and Component

| ETHNICITY | COMPONENT |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG |  | USAR |  | USNR |  | USMCR |  | ANG |  | USAFR |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| MEXICAN | 6,513 | 2.02\% | 3,794 | 2.35\% | 2,106 | 2.87\% | 2,909 | 7.94\% | 2,084 | 2.20\% | 1,730 | 3.09\% | 19,136 | 2.57\% |
| PUERTO RICAN | 10,765 | 3.33\% | 6,426 | 3.98\% | 945 | 1.29\% | 503 | 1.37\% | 1,877 | 1.98\% | 486 | 0.87\% | 21,002 | 2.82\% |
| CUBAN | 226 | 0.07\% | 126 | 0.08\% | 71 | 0.10\% | 58 | 0.16\% | 53 | 0.06\% | 63 | 0.11\% | 597 | 0.08\% |
| LATIN AMER. | 997 | 0.31\% | 1,240 | 0.77\% | 625 | 0.85\% | 370 | 1.01\% | 220 | 0.23\% | 37 | 0.07\% | 3,489 | 0.47\% |
| OTHER HISP. | 5,112 | 1.58\% | 1,871 | 1.16\% | 1,915 | 2.61\% | 967 | 2.64\% | 1,084 | 1.14\% | 765 | 1.37\% | 11,714 | 1.57\% |
| ALEUTIAN | 25 | 0.01\% | 27 | 0.02\% | 5 | 0.01\% | 4 | 0.01\% | 10 | 0.01\% | 2 | 0.00\% | 73 | 0.01\% |
| ESKIMO | 606 | 0.19\% | 26 | 0.02\% | 8 | 0.01\% | 10 | 0.03\% | 15 | 0.02\% | 5 | 0.01\% | 670 | 0.09\% |
| N. AMER. INDIAN | 1,496 | 0.46\% | 564 | 0.35\% | 582 | 0.79\% | 128 | 0.35\% | 1,654 | 1.74\% | 371 | 0.66\% | 4,795 | 0.64\% |
| CHINESE | 235 | 0.07\% | 329 | 0.20\% | 103 | 0.14\% | 167 | 0.46\% | 190 | 0.20\% | 87 | 0.16\% | 1,111 | 0.15\% |
| JAPANESE | 425 | 0.13\% | 239 | 0.15\% | 87 | 0.12\% | 38 | 0.10\% | 705 | 0.74\% | 94 | 0.17\% | 1,588 | 0.21\% |
| KOREAN | 323 | 0.10\% | 388 | 0.24\% | 70 | 0.10\% | 124 | 0.34\% | 96 | 0.10\% | 48 | 0.09\% | 1,049 | 0.14\% |
| INDIAN | 136 | 0.04\% | 179 | 0.11\% | 71 | 0.10\% | 54 | 0.15\% | 210 | 0.22\% | 14 | 0.02\% | 664 | 0.09\% |
| FILIPINO | 1,771 | 0.55\% | 1,343 | 0.83\% | 1,380 | 1.88\% | 426 | 1.16\% | 955 | 1.01\% | 816 | 1.46\% | 6,691 | 0.90\% |
| VIETNAMESE | 200 | 0.06\% | 261 | 0.16\% | 139 | 0.19\% | 123 | 0.34\% | 42 | 0.04\% | 9 | 0.02\% | 774 | 0.10\% |
| OTHER ASIAN | 566 | 0.18\% | 789 | 0.49\% | 169 | 0.23\% | 152 | 0.42\% | 277 | 0.29\% | 269 | 0.48\% | 2,222 | 0.30\% |
| MELANESIAN | 41 | 0.01\% | 26 | 0.02\% | 3 | 0.00\% | 2 | 0.01\% | 4 | 0.00\% | 0 | 0.00\% | 76 | 0.01\% |
| MICRONESIAN | 66 | 0.02\% | 184 | 0.11\% | 13 | 0.02\% | 9 | 0.02\% | 11 | 0.01\% | 8 | 0.01\% | 291 | 0.04\% |
| POLYNESIAN | 385 | 0.12\% | 438 | 0.27\% | 38 | 0.05\% | 22 | 0.06\% | 242 | 0.26\% | 13 | 0.02\% | 1,138 | 0.15\% |
| GUAMANIAN | 485 | 0.15\% | 3 | 0.00\% | 2 | 0.00\% | 1 | 0.00\% | 132 | 0.14\% | 43 | 0.08\% | 666 | 0.09\% |
| OTHER PACIFIC | 382 | 0.12\% | 339 | 0.21\% | 124 | 0.17\% | 40 | 0.11\% | 165 | 0.17\% | 22 | 0.04\% | 1,072 | 0.14\% |
| OTHER/NONE * | 292,392 | 90.48\% | 135,389 | 83.94\% | 1,845 | 2.51\% | 2,255 | 6.16\% | 8,242 | 8.69\% | 2,690 | 4.80\% | 442,813 | 59.40\% |
| UNKNOWN | 3 | 0.00\% | 7,305 | 4.53\% | 63,189 | 85.98\% | 28,258 | 77.17\% | 76,593 | 80.74\% | 48,460 | 86.49\% | 223,808 | 30.02\% |

[^47]Columns may not add to totals due to rounding.

Table C-19. FY 1998 Selected Reserve Enlisted Members by Education, Component, and Gender with Civilian Comparison Group

| GENDER | EDUCATIONAL TIER |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 288,269 | 99.12\% | 84 | 0.03\% | 2,478 | 0.85\% | 290,831 | 100.00\% |
| Female | 32,262 | 99.82\% | 12 | 0.04\% | 45 | 0.14\% | 32,319 | 100.00\% |
| Total | 320,531 | 99.19\% | 96 | 0.03\% | 2,523 | 0.78\% | 323,150 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| Male | 112,625 | 92.41\% | 5,069 | 4.16\% | 4,180 | 3.43\% | 121,874 | 100.00\% |
| Female | 37,133 | 94.22\% | 888 | 2.25\% | 1,391 | 3.53\% | 39,412 | 100.00\% |
| Total | 149,758 | 92.85\% | 5,957 | 3.69\% | 5,571 | $3.45 \%$ | 161,286 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| Male | 58,525 | 98.01\% | 659 | 1.10\% | 532 | 0.89\% | 59,716 | 100.00\% |
| Female | 13,670 | 99.24\% | 76 | 0.55\% | 28 | 0.20\% | 13,774 | 100.00\% |
| Total | 72,195 | 98.24\% | 735 | 1.00\% | 560 | 0.76\% | 73,490 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| Male | 34,081 | 97.20\% | 934 | 2.66\% | 47 | 0.13\% | 35,062 | 100.00\% |
| Female | 1,527 | 98.01\% | 30 | 1.93\% | 1 | 0.06\% | 1,558 | 100.00\% |
| Total | 35,608 | 97.24\% | 964 | 2.63\% | 48 | 0.13\% | 36,620 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| Male | 78,966 | 99.15\% | 574 | 0.72\% | 100 | 0.13\% | 79,640 | 100.00\% |
| Female | 15,069 | 99.00\% | 137 | 0.90\% | 15 | 0.10\% | 15,221 | 100.00\% |
| Total | 94,035 | 99.13\% | 711 | 0.75\% | 115 | 0.12\% | 94,861 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| Male | 44,743 | 99.58\% | 134 | 0.30\% | 55 | 0.12\% | 44,932 | 100.00\% |
| Female | 11,050 | 99.55\% | 30 | 0.27\% | 20 | 0.18\% | 11,100 | 100.00\% |
| Total | 55,793 | 99.57\% | 164 | 0.29\% | 75 | 0.13\% | 56,032 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| Male | 617,209 | 97.65\% | 7,454 | 1.18\% | 7,392 | 1.17\% | 632,055 | 100.00\% |
| Female | 110,711 | 97.64\% | 1,173 | 1.03\% | 1,500 | 1.32\% | 113,384 | 100.00\% |
| Total | 727,920 | 97.65\% | 8,627 | 1.16\% | 8,892 | 1.19\% | 745,439 | 100.00\% |
| 18-49 YR OLD CIVILIAN LABOR FORCE |  |  |  |  |  |  |  |  |
| Male | 48,662,538 | 86.67\% | * | * | 7,481,474 | 13.33\% | 56,144,013 | 100.00\% |
| Female | 44,602,348 | 90.88\% | * | * | 4,474,298 | 9.12\% | 49,076,647 | 100.00\% |
| Total | 93,264,887 | 88.64\% | * | * | 11,955,773 | 11.36\% | 105,220,659 | 100.00\% |
| * Civilian numbers and percentages combine tiers 1 and 2. <br> Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998. |  |  |  |  |  |  |  |  |

Table C-20. FY 1998 Selected Reserve Enlisted Members by Education, Component, and Race/Ethnicity

| RACE/ETHNICITY | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 232,911 | 99.33\% | 7 | 0.00\% | 1,555 | 0.66\% | 234,473 | 100.00\% |
| Black | 52,873 | 98.72\% | 88 | 0.16\% | 596 | 1.11\% | 53,557 | 100.00\% |
| Hispanic | 23,367 | 98.96\% | 1 | 0.00\% | 245 | 1.04\% | 23,613 | 100.00\% |
| Other | 11,380 | 98.90\% | 0 | 0.00\% | 127 | 1.10\% | 11,507 | 100.00\% |
| Total | 320,531 | 99.19\% | 96 | 0.03\% | 2,523 | 0.78\% | 323,150 | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |
| White | 86,462 | 92.08\% | 3,730 | 3.97\% | 3,703 | 3.94\% | 93,895 | 100.00\% |
| Black | 42,097 | 94.17\% | 1,474 | 3.30\% | 1,131 | 2.53\% | 44,702 | 100.00\% |
| Hispanic | 12,472 | 92.68\% | 529 | 3.93\% | 456 | 3.39\% | 13,457 | 100.00\% |
| Other | 8,727 | 94.53\% | 224 | 2.43\% | 281 | 3.04\% | 9,232 | 100.00\% |
| Total | 149,758 | 92.85\% | 5,957 | 3.69\% | 5,571 | 3.45\% | 161,286 | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |
| White | 52,159 | 98.25\% | 525 | 0.99\% | 405 | 0.76\% | 53,089 | 100.00\% |
| Black | 11,289 | 98.72\% | 88 | 0.77\% | 58 | 0.51\% | 11,435 | 100.00\% |
| Hispanic | 5,507 | 97.26\% | 87 | 1.54\% | 68 | 1.20\% | 5,662 | 100.00\% |
| Other | 3,240 | 98.06\% | 35 | 1.06\% | 29 | 0.88\% | 3,304 | 100.00\% |
| Total | 72,195 | 98.24\% | 735 | 1.00\% | 560 | 0.76\% | 73,490 | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |
| White | 24,367 | 97.16\% | 679 | 2.71\% | 33 | 0.13\% | 25,079 | 100.00\% |
| Black | 4,368 | 97.17\% | 118 | 2.63\% | 9 | 0.20\% | 4,495 | 100.00\% |
| Hispanic | 4,675 | 97.25\% | 126 | 2.62\% | 6 | 0.12\% | 4,807 | 100.00\% |
| Other | 2,198 | 98.17\% | 41 | 1.83\% | 0 | 0.00\% | 2,239 | 100.00\% |
| Total | 35,608 | 97.24\% | 964 | 2.63\% | 48 | 0.13\% | 36,620 | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |
| White | 74,578 | 99.16\% | 537 | 0.71\% | 95 | 0.13\% | 75,210 | 100.00\% |
| Black | 8,419 | 99.00\% | 81 | 0.95\% | 4 | 0.05\% | 8,504 | 100.00\% |
| Hispanic | 5,267 | 99.04\% | 45 | 0.85\% | 6 | 0.11\% | 5,318 | 100.00\% |
| Other | 5,771 | 99.00\% | 48 | 0.82\% | 10 | 0.17\% | 5,829 | 100.00\% |
| Total | 94,035 | 99.13\% | 711 | 0.75\% | 115 | 0.12\% | 94,861 | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |
| White | 39,834 | 99.55\% | 124 | 0.31\% | 57 | 0.14\% | 40,015 | 100.00\% |
| Black | 10,181 | 99.61\% | 30 | 0.29\% | 10 | 0.10\% | 10,221 | 100.00\% |
| Hispanic | 3,071 | 99.68\% | 5 | 0.16\% | 5 | 0.16\% | 3,081 | 100.00\% |
| Other | 2,707 | 99.71\% | 5 | 0.18\% | 3 | 0.11\% | 2,715 | 100.00\% |
| Total | 55,793 | 99.57\% | 164 | 0.29\% | 75 | 0.13\% | 56,032 | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |
| White | 510,311 | 97.81\% | 5,602 | 1.07\% | 5,848 | 1.12\% | 521,761 | 100.00\% |
| Black | 129,227 | 97.23\% | 1,879 | 1.41\% | 1,808 | 1.36\% | 132,914 | 100.00\% |
| Hispanic | 54,359 | 97.18\% | 793 | 1.42\% | 786 | 1.41\% | 55,938 | 100.00\% |
| Other | 34,023 | 97.69\% | 353 | 1.01\% | 450 | 1.29\% | 34,826 | 100.00\% |
| TOTAL | 727,920 | 97.65\% | 8,627 | 1.16\% | 8,892 | 1.19\% | 745,439 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table C-21. FY 1998 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender
a. Number

| GENDER | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship** | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | $\begin{gathered} \text { Non- } \\ \text { Occupational } * * * \\ \hline \end{gathered}$ |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 81,425 | 10,712 | 15,407 | 11,279 | 6,865 | 32,061 | 44,448 | 11,679 | 31,772 | 45,183 | 290,831 |
| Female | 96 | 791 | 699 | 3,525 | 798 | 11,995 | 1,713 | 669 | 3,732 | 8,301 | 32,319 |
| Total | 81,521 | 11,503 | 16,106 | 14,804 | 7,663 | 44,056 | 46,161 | 12,348 | 35,504 | 53,484 | 323,150 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 23,476 | 3,217 | 5,647 | 10,839 | 4,324 | 22,373 | 15,517 | 7,134 | 19,474 | 9,873 | 121,874 |
| Female | 3,193 | 510 | 1,220 | 7,227 | 901 | 14,641 | 1,564 | 946 | 4,288 | 4,922 | 39,412 |
| Total | 26,669 | 3,727 | 6,867 | 18,066 | 5,225 | 37,014 | 17,081 | 8,080 | 23,762 | 14,795 | 161,286 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 6,589 | 4,778 | 4,840 | 4,858 | 472 | 9,377 | 14,621 | 10,568 | 2,942 | 671 | 59,716 |
| Female | 637 | 579 | 1,158 | 2,464 | 119 | 6,194 | 1,412 | 441 | 660 | 110 | 13,774 |
| Total | 7,226 | 5,357 | 5,998 | 7,322 | 591 | 15,571 | 16,033 | 11,009 | 3,602 | 781 | 73,490 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 9,516 | 1,064 | 2,663 | 0 | 424 | 3,908 | 4,539 | 1,107 | 5,314 | 6,527 | 35,062 |
| Female | 6 | 25 | 124 | 0 | 19 | 788 | 82 | 35 | 252 | 227 | 1,558 |
| Total | 9,522 | 1,089 | 2,787 | 0 | 443 | 4,696 | 4,621 | 1,142 | 5,566 | 6,754 | 36,620 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 6,833 | 9,104 | 2,750 | 2,628 | 4,052 | 13,251 | 25,199 | 6,953 | 4,711 | 4,159 | 79,640 |
| Female | 519 | 549 | 616 | 2,026 | 531 | 7,826 | 876 | 300 | 860 | 1,118 | 15,221 |
| Total | 7,352 | 9,653 | 3,366 | 4,654 | 4,583 | 21,077 | 26,075 | 7,253 | 5,571 | 5,277 | 94,861 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 6,133 | 2,812 | 1,111 | 3,276 | 1,715 | 9,741 | 13,129 | 3,423 | 2,101 | 1,491 | 44,932 |
| Female | 528 | 257 | 428 | 2,734 | 169 | 4,982 | 713 | 243 | 521 | 525 | 11,100 |
| Total | 6,661 | 3,069 | 1,539 | 6,010 | 1,884 | 14,723 | 13,842 | 3,666 | 2,622 | 2,016 | 56,032 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 133,972 | 31,687 | 32,418 | 32,880 | 17,852 | 90,711 | 117,453 | 40,864 | 66,314 | 67,904 | 632,055 |
| Female | 4,979 | 2,711 | 4,245 | 17,976 | 2,537 | 46,426 | 6,360 | 2,634 | 10,313 | 15,203 | 113,384 |
| Total | 138,951 | 34,398 | 36,663 | 50,856 | 20,389 | 137,137 | 123,813 | 43,498 | 76,627 | 83,107 | 745,439 |

[^48]Table C-21 (Continued). FY 1998 Selected Reserve Enlisted Members by Occupational Area, Component, and Gender
b. Percent

| GENDER | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship** | Electronics | Communications | Medical | Other Technical | Administrators | Electrical | Craftsman | Supply | $\begin{gathered} \text { Non- } \\ \text { Occupational*** } \end{gathered}$ |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 28.00\% | 3.68\% | 5.30\% | 3.88\% | 2.36\% | 11.02\% | 15.28\% | 4.02\% | 10.92\% | 15.54\% | 100.00\% |
| Female | 0.30\% | 2.45\% | 2.16\% | 10.91\% | 2.47\% | 37.11\% | 5.30\% | 2.07\% | 11.55\% | 25.68\% | 100.00\% |
| Total | 25.23\% | 3.56\% | 4.98\% | 4.58\% | 2.37\% | 13.63\% | 14.28\% | 3.82\% | 10.99\% | 16.55\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 19.26\% | 2.64\% | 4.63\% | 8.89\% | 3.55\% | 18.36\% | 12.73\% | 5.85\% | 15.98\% | 8.10\% | 100.00\% |
| Female | 8.10\% | 1.29\% | 3.10\% | 18.34\% | 2.29\% | 37.15\% | 3.97\% | 2.40\% | 10.88\% | 12.49\% | 100.00\% |
| Total | 16.54\% | 2.31\% | 4.26\% | 11.20\% | 3.24\% | 22.95\% | 10.59\% | 5.01\% | 14.73\% | 9.17\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 11.03\% | 8.00\% | 8.11\% | 8.14\% | 0.79\% | 15.70\% | 24.48\% | 17.70\% | 4.93\% | 1.12\% | 100.00\% |
| Female | 4.62\% | 4.20\% | 8.41\% | 17.89\% | 0.86\% | 44.97\% | 10.25\% | 3.20\% | 4.79\% | 0.80\% | 100.00\% |
| Total | 9.83\% | 7.29\% | 8.16\% | 9.96\% | 0.80\% | 21.19\% | 21.82\% | 14.98\% | 4.90\% | 1.06\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 27.14\% | 3.03\% | 7.60\% | 0.00\% | 1.21\% | 11.15\% | 12.95\% | 3.16\% | 15.16\% | 18.62\% | 100.00\% |
| Female | 0.39\% | 1.60\% | 7.96\% | 0.00\% | 1.22\% | 50.58\% | 5.26\% | 2.25\% | 16.17\% | 14.57\% | 100.00\% |
| Total | 26.00\% | 2.97\% | 7.61\% | 0.00\% | 1.21\% | 12.82\% | 12.62\% | 3.12\% | 15.20\% | 18.44\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 8.58\% | 11.43\% | 3.45\% | 3.30\% | 5.09\% | 16.64\% | 31.64\% | 8.73\% | 5.92\% | 5.22\% | 100.00\% |
| Female | 3.41\% | 3.61\% | 4.05\% | 13.31\% | 3.49\% | 51.42\% | 5.76\% | 1.97\% | 5.65\% | 7.35\% | 100.00\% |
| Total | 7.75\% | 10.18\% | 3.55\% | 4.91\% | 4.83\% | 22.22\% | 27.49\% | 7.65\% | 5.87\% | 5.56\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| Male | 13.65\% | 6.26\% | 2.47\% | 7.29\% | 3.82\% | 21.68\% | 29.22\% | 7.62\% | 4.68\% | 3.32\% | 100.00\% |
| Female | 4.76\% | 2.32\% | 3.86\% | 24.63\% | 1.52\% | 44.88\% | 6.42\% | 2.19\% | 4.69\% | 4.73\% | 100.00\% |
| Total | 11.89\% | 5.48\% | 2.75\% | 10.73\% | 3.36\% | 26.28\% | 24.70\% | 6.54\% | 4.68\% | 3.60\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| Male | 21.20\% | 5.01\% | 5.13\% | 5.20\% | 2.82\% | 14.35\% | 18.58\% | 6.47\% | 10.49\% | 10.74\% | 100.00\% |
| Female | 4.39\% | 2.39\% | 3.74\% | 15.85\% | 2.24\% | 40.95\% | 5.61\% | 2.32\% | 9.10\% | 13.41\% | 100.00\% |
| Total | 18.64\% | 4.61\% | 4.92\% | 6.82\% | 2.74\% | 18.40\% | 16.61\% | 5.84\% | 10.28\% | 11.15\% | 100.00\% |

[^49]Table C-22. FY 1998 Selected Reserve Enlisted Members by Occupational Area, Component, and Race/Ethnicity

| RACE/ETHNICITY | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \hline \text { Infantry, } \\ \text { Gun Crews, \& } \\ \text { Seamanship** } \\ \hline \end{gathered}$ | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational*** |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| White | 61,074 | 8,283 | 12,862 | 10,239 | 5,887 | 29,560 | 35,071 | 9,412 | 23,771 | 38,314 | 234,473 |
| Black | 10,255 | 2,169 | 1,903 | 2,626 | 1,076 | 9,529 | 6,444 | 2,119 | 8,237 | 9,199 | 53,557 |
| Hispanic | 6,955 | 715 | 891 | 1,309 | 478 | 3,344 | 3,255 | 476 | 2,581 | 3,609 | 23,613 |
| Other | 3,237 | 336 | 450 | 630 | 222 | 1,623 | 1,391 | 341 | 915 | 2,362 | 11,507 |
| Total | 81,521 | 11,503 | 16,106 | 14,804 | 7,663 | 44,056 | 46,161 | 12,348 | 35,504 | 53,484 | 323,150 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 16,966 | 2,161 | 4,877 | 10,029 | 3,065 | 18,054 | 10,533 | 5,150 | 13,756 | 9,304 | 93,895 |
| Black | 6,137 | 1,001 | 1,160 | 5,291 | 1,458 | 14,103 | 3,868 | 1,446 | 6,802 | 3,436 | 44,702 |
| Hispanic | 1,761 | 371 | 460 | 1,556 | 455 | 2,864 | 1,857 | 986 | 2,198 | 949 | 13,457 |
| Other | 1,805 | 194 | 370 | 1,190 | 247 | 1,993 | 823 | 498 | 1,006 | 1,106 | 9,232 |
| Total | 26,669 | 3,727 | 6,867 | 18,066 | 5,225 | 37,014 | 17,081 | 8,080 | 23,762 | 14,795 | 161,286 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 5,354 | 4,299 | 4,438 | 5,130 | 498 | 10,145 | 11,396 | 9,114 | 2,219 | 496 | 53,089 |
| Black | 1,039 | 627 | 1,037 | 1,138 | 52 | 3,366 | 2,352 | 760 | 918 | 146 | 11,435 |
| Hispanic | 597 | 262 | 367 | 621 | 29 | 1,267 | 1,375 | 766 | 293 | 85 | 5,662 |
| Other | 236 | 169 | 156 | 433 | 12 | 793 | 910 | 369 | 172 | 54 | 3,304 |
| Total | 7,226 | 5,357 | 5,998 | 7,322 | 591 | 15,571 | 16,033 | 11,009 | 3,602 | 781 | 73,490 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 7,173 | 758 | 1,837 | 0 | 351 | 2,642 | 3,309 | 874 | 3,517 | 4,618 | 25,079 |
| Black | 707 | 104 | 320 | 0 | 33 | 1,061 | 465 | 100 | 892 | 813 | 4,495 |
| Hispanic | 1,169 | 144 | 441 | 0 | 36 | 667 | 596 | 115 | 772 | 867 | 4,807 |
| Other | 473 | 83 | 189 | 0 | 23 | 326 | 251 | 53 | 385 | 456 | 2,239 |
| Total | 9,522 | 1,089 | 2,787 | 0 | 443 | 4,696 | 4,621 | 1,142 | 5,566 | 6,754 | 36,620 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| White | 6,054 | 7,955 | 2,653 | 3,532 | 3,912 | 15,610 | 21,569 | 5,788 | 4,261 | 3,876 | 75,210 |
| Black | 531 | 515 | 278 | 558 | 271 | 2,931 | 1,494 | 599 | 690 | 637 | 8,504 |
| Hispanic | 410 | 480 | 208 | 268 | 192 | 1,182 | 1,524 | 399 | 307 | 348 | 5,318 |
| Other | 357 | 703 | 227 | 296 | 208 | 1,354 | 1,488 | 467 | 313 | 416 | 5,829 |
| Total | 7,352 | 9,653 | 3,366 | 4,654 | 4,583 | 21,077 | 26,075 | 7,253 | 5,571 | 5,277 | 94,861 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 5,411 | 2,489 | 1,212 | 3,791 | 1,489 | 9,136 | 10,651 | 2,768 | 1,791 | 1,277 | 40,015 |
| Black | 705 | 332 | 202 | 1,438 | 245 | 3,867 | 1,777 | 553 | 629 | 473 | 10,221 |
| Hispanic | 349 | 112 | 65 | 404 | 84 | 796 | 835 | 193 | 110 | 133 | 3,081 |
| Other | 196 | 136 | 60 | 377 | 66 | 924 | 579 | 152 | 92 | 133 | 2,715 |
| Total | 6,661 | 3,069 | 1,539 | 6,010 | 1,884 | 14,723 | 13,842 | 3,666 | 2,622 | 2,016 | 56,032 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 102,032 | 25,945 | 27,879 | 32,721 | 15,202 | 85,147 | 92,529 | 33,106 | 49,315 | 57,885 | 521,761 |
| Black | 19,374 | 4,748 | 4,900 | 11,051 | 3,135 | 34,857 | 16,400 | 5,577 | 18,168 | 14,704 | 132,914 |
| Hispanic | 11,241 | 2,084 | 2,432 | 4,158 | 1,274 | 10,120 | 9,442 | 2,935 | 6,261 | 5,991 | 55,938 |
| Other | 6,304 | 1,621 | 1,452 | 2,926 | 778 | 7,013 | 5,442 | 1,880 | 2,883 | 4,527 | 34,826 |
| Total | 138,951 | 34,398 | 36,663 | 50,856 | 20,389 | 137,137 | 123,813 | 43,498 | 76,627 | 83,107 | 745,439 |

[^50]| RACE/ETHNICITY | OCCUPATIONAL AREA* |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship** | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | Non- Occupational |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| White | 26.05\% | 3.53\% | 5.49\% | 4.37\% | 2.51\% | 12.61\% | 14.96\% | 4.01\% | 10.14\% | 16.34\% | 100.00\% |
| Black | 19.15\% | 4.05\% | 3.55\% | 4.90\% | 2.01\% | 17.79\% | 12.03\% | 3.96\% | 15.38\% | 17.18\% | 100.00\% |
| Hispanic | 29.45\% | 3.03\% | 3.77\% | 5.54\% | 2.02\% | 14.16\% | 13.78\% | 2.02\% | 10.93\% | 15.28\% | 100.00\% |
| Other | 28.13\% | 2.92\% | $3.91 \%$ | 5.47\% | 1.93\% | 14.10\% | 12.09\% | 2.96\% | 7.95\% | 20.53\% | 100.00\% |
| Total | 25.23\% | 3.56\% | 4.98\% | 4.58\% | 2.37\% | 13.63\% | 14.28\% | 3.82\% | 10.99\% | 16.55\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 18.07\% | 2.30\% | 5.19\% | 10.68\% | 3.26\% | 19.23\% | 11.22\% | 5.48\% | 14.65\% | 9.91\% | 100.00\% |
| Black | 13.73\% | 2.24\% | 2.59\% | 11.84\% | 3.26\% | 31.55\% | 8.65\% | 3.23\% | 15.22\% | 7.69\% | 100.00\% |
| Hispanic | 13.09\% | 2.76\% | 3.42\% | 11.56\% | 3.38\% | 21.28\% | 13.80\% | 7.33\% | 16.33\% | 7.05\% | 100.00\% |
| Other | 19.55\% | 2.10\% | 4.01\% | 12.89\% | 2.68\% | 21.59\% | 8.91\% | 5.39\% | 10.90\% | 11.98\% | 100.00\% |
| Total | 16.54\% | 2.31\% | 4.26\% | 11.20\% | 3.24\% | 22.95\% | 10.59\% | 5.01\% | 14.73\% | 9.17\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 10.08\% | 8.10\% | 8.36\% | 9.66\% | 0.94\% | 19.11\% | 21.47\% | 17.17\% | 4.18\% | 0.93\% | 100.00\% |
| Black | 9.09\% | 5.48\% | 9.07\% | 9.95\% | 0.45\% | 29.44\% | 20.57\% | 6.65\% | 8.03\% | 1.28\% | 100.00\% |
| Hispanic | 10.54\% | 4.63\% | 6.48\% | 10.97\% | 0.51\% | 22.38\% | 24.28\% | 13.53\% | 5.17\% | 1.50\% | 100.00\% |
| Other | 7.14\% | 5.12\% | 4.72\% | 13.11\% | 0.36\% | 24.00\% | 27.54\% | 11.17\% | 5.21\% | 1.63\% | 100.00\% |
| Total | 9.83\% | 7.29\% | 8.16\% | 9.96\% | 0.80\% | 21.19\% | 21.82\% | 14.98\% | 4.90\% | 1.06\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 28.60\% | 3.02\% | 7.32\% | 0.00\% | 1.40\% | 10.53\% | 13.19\% | 3.48\% | 14.02\% | 18.41\% | 100.00\% |
| Black | 15.73\% | 2.31\% | 7.12\% | 0.00\% | 0.73\% | 23.60\% | 10.34\% | 2.22\% | 19.84\% | 18.09\% | 100.00\% |
| Hispanic | 24.32\% | 3.00\% | 9.17\% | 0.00\% | 0.75\% | 13.88\% | 12.40\% | 2.39\% | 16.06\% | 18.04\% | 100.00\% |
| Other | 21.13\% | 3.71\% | 8.44\% | 0.00\% | 1.03\% | 14.56\% | 11.21\% | 2.37\% | 17.20\% | 20.37\% | 100.00\% |
| Total | 26.00\% | 2.97\% | 7.61\% | 0.00\% | 1.21\% | 12.82\% | 12.62\% | 3.12\% | 15.20\% | 18.44\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |  |
| White | 8.05\% | 10.58\% | 3.53\% | 4.70\% | 5.20\% | 20.76\% | 28.68\% | 7.70\% | 5.67\% | 5.15\% | 100.00\% |
| Black | 6.24\% | 6.06\% | 3.27\% | 6.56\% | 3.19\% | 34.47\% | 17.57\% | 7.04\% | 8.11\% | 7.49\% | 100.00\% |
| Hispanic | 7.71\% | 9.03\% | $3.91 \%$ | 5.04\% | $3.61 \%$ | 22.23\% | 28.66\% | 7.50\% | 5.77\% | 6.54\% | 100.00\% |
| Other | 6.12\% | 12.06\% | 3.89\% | 5.08\% | 3.57\% | 23.23\% | 25.53\% | 8.01\% | 5.37\% | 7.14\% | 100.00\% |
| Total | 7.75\% | 10.18\% | 3.55\% | 4.91\% | 4.83\% | 22.22\% | 27.49\% | 7.65\% | 5.87\% | 5.56\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |  |
| White | 13.52\% | 6.22\% | 3.03\% | 9.47\% | 3.72\% | 22.83\% | 26.62\% | 6.92\% | 4.48\% | 3.19\% | 100.00\% |
| Black | 6.90\% | 3.25\% | 1.98\% | 14.07\% | 2.40\% | 37.83\% | 17.39\% | 5.41\% | 6.15\% | 4.63\% | 100.00\% |
| Hispanic | 11.33\% | 3.64\% | 2.11\% | 13.11\% | 2.73\% | 25.84\% | 27.10\% | 6.26\% | 3.57\% | 4.32\% | 100.00\% |
| Other | 7.22\% | 5.01\% | 2.21\% | 13.89\% | 2.43\% | 34.03\% | 21.33\% | 5.60\% | 3.39\% | 4.90\% | 100.00\% |
| Total | 11.89\% | 5.48\% | 2.75\% | 10.73\% | 3.36\% | 26.28\% | 24.70\% | 6.54\% | 4.68\% | 3.60\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |  |
| White | 19.56\% | 4.97\% | 5.34\% | 6.27\% | 2.91\% | 16.32\% | 17.73\% | 6.35\% | 9.45\% | 11.09\% | 100.00\% |
| Black | 14.58\% | 3.57\% | 3.69\% | 8.31\% | 2.36\% | 26.23\% | 12.34\% | 4.20\% | 13.67\% | 11.06\% | 100.00\% |
| Hispanic | 20.10\% | 3.73\% | 4.35\% | 7.43\% | 2.28\% | 18.09\% | 16.88\% | 5.25\% | 11.19\% | 10.71\% | 100.00\% |
| Other | 18.10\% | 4.65\% | 4.17\% | 8.40\% | 2.23\% | 20.14\% | 15.63\% | 5.40\% | 8.28\% | 13.00\% | 100.00\% |
| Total | 18.64\% | 4.61\% | 4.92\% | 6.82\% | 2.74\% | 18.40\% | 16.61\% | 5.84\% | 10.28\% | 11.15\% | 100.00\% |

[^51]Table C-23. FY 1998 Selected Reserve Officer Accessions by Age Group and Component with Civilian Comparison Group

| COMPONENT | AGE GROUP |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| a. Number |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 451 | 853 | 681 | 239 | 76 | 52 | 28 | 7 | 2,387 |
| ARMY RESERVE | 234 | 1,766 | 1,686 | 1,125 | 715 | 422 | 276 | 250 | 6,474 |
| NAVAL RESERVE | 15 | 313 | 984 | 777 | 491 | 245 | 143 | 0 | 2,968 |
| MARINE CORPS RESERVE | 52 | 143 | 199 | 167 | 82 | 33 | 14 | 4 | 694 |
| AIR NATIONAL GUARD | 69 | 230 | 464 | 212 | 62 | 43 | 17 | 3 | 1,100 |
| AIR FORCE RESERVE | 54 | 244 | 731 | 485 | 184 | 108 | 52 | 1 | 1,859 |
| TOTAL DoD | 875 | 3,549 | 4,745 | 3,005 | 1,610 | 903 | 530 | 265 | 15,482 |
| CIVILIAN COLLEGE GRADUATES, 21-35 | 1,933,964 | 5,239,105 | 5,688,169 | 1,187,768 | 0 | 0 | 0 | 0 | 14,049,006 |
| b. Percent |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 18.89\% | 35.74\% | 28.53\% | 10.01\% | 3.18\% | 2.18\% | 1.17\% | 0.29\% | 100.00\% |
| ARMY RESERVE | 3.61\% | 27.28\% | 26.04\% | 17.38\% | 11.04\% | 6.52\% | 4.26\% | 3.86\% | 100.00\% |
| NAVAL RESERVE | 0.51\% | 10.55\% | 33.15\% | 26.18\% | 16.54\% | 8.25\% | 4.82\% | 0.00\% | 100.00\% |
| MARINE CORPS RESERVE | 7.49\% | 20.61\% | 28.67\% | 24.06\% | 11.82\% | 4.76\% | 2.02\% | 0.58\% | 100.00\% |
| AIR NATIONAL GUARD | 6.27\% | 20.91\% | 42.18\% | 19.27\% | 5.64\% | 3.91\% | 1.55\% | 0.27\% | 100.00\% |
| AIR FORCE RESERVE | 2.90\% | 13.13\% | 39.32\% | 26.09\% | 9.90\% | 5.81\% | 2.80\% | 0.05\% | 100.00\% |
| TOTAL DoD | 5.65\% | 22.92\% | 30.65\% | 19.41\% | 10.40\% | 5.83\% | 3.42\% | 1.71\% | 100.00\% |
| CIVILIAN COLLEGE GRADUATES, 21-35 | 13.77\% | 37.29\% | 40.49\% | 8.45\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. <br> Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998. |  |  |  |  |  |  |  |  |  |

Table C-24. FY 1998 Selected Reserve Officers by Age Group and Component with Civilian Comparison Group

| COMPONENT | AGE GROUP |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 18-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| a. Number |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 934 | 4,566 | 8,274 | 6,784 | 4,154 | 3,393 | 3,190 | 11 | 31,306 |
| ARMY RESERVE | 386 | 3,880 | 7,046 | 8,134 | 7,799 | 7,010 | 6,232 | 178 | 40,665 |
| NAVAL RESERVE | 14 | 477 | 3,251 | 5,828 | 4,993 | 2,958 | 1,881 | 3 | 19,405 |
| MARINE CORPS RESERVE | 30 | 174 | 838 | 1,189 | 930 | 428 | 167 | 4 | 3,760 |
| AIR NATIONAL GUARD | 92 | 877 | 2,548 | 3,503 | 2,651 | 1,974 | 1,586 | 4 | 13,235 |
| AIR FORCE RESERVE | 71 | 551 | 2,410 | 4,257 | 3,755 | 2,820 | 2,068 | 6 | 15,938 |
| TOTAL DoD | 1,527 | 10,525 | 24,367 | 29,695 | 24,282 | 18,583 | 15,124 | 206 | 124,309 |
| CIVILIAN COLLEGE GRADUATES* | 1,721,663 | 4,817,158 | 5,139,834 | 5,413,062 | 5,539,069 | 5,385,512 | 8,878,543 | 0 | 36,894,841 |
| b. Percent |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 2.98\% | 14.59\% | 26.43\% | 21.67\% | 13.27\% | 10.84\% | 10.19\% | 0.04\% | 100.00\% |
| ARMY RESERVE | 0.95\% | 9.54\% | 17.33\% | 20.00\% | 19.18\% | 17.24\% | 15.33\% | 0.44\% | 100.00\% |
| NAVAL RESERVE | 0.07\% | 2.46\% | 16.75\% | 30.03\% | 25.73\% | 15.24\% | 9.69\% | 0.02\% | 100.00\% |
| MARINE CORPS RESERVE | 0.80\% | 4.63\% | 22.29\% | 31.62\% | 24.73\% | 11.38\% | 4.44\% | 0.11\% | 100.00\% |
| AIR NATIONAL GUARD | 0.70\% | 6.63\% | 19.25\% | 26.47\% | 20.03\% | 14.91\% | 11.98\% | 0.03\% | 100.00\% |
| AIR FORCE RESERVE | 0.45\% | 3.46\% | 15.12\% | 26.71\% | 23.56\% | 17.69\% | 12.98\% | 0.04\% | 100.00\% |
| TOTAL DoD | 1.23\% | 8.47\% | 19.60\% | 23.89\% | 19.53\% | 14.95\% | 12.17\% | 0.17\% | 100.00\% |
| CIVILIAN COLLEGE GRADUATES* | 4.67\% | 13.06\% | 13.93\% | 14.67\% | 15.01\% | 14.60\% | 24.06\% | 0.00\% | 100.00\% |

[^52]Table C-25. FY 1998 Selected Reserve Officer Accessions and Officers by Gender and Component with Civilian Comparison Groups

| GENDER | COMPONENT |  |  |  |  |  | $\begin{gathered} \text { TOTAL } \\ \text { DoD } \\ \hline \end{gathered}$ | CIVILIAN <br> COLLEGE GRADUATES* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG | USAR | USNR | USMCR | ANG | USAFR |  |  |
| a. FY 1998 Reserve Officer Accessions |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Number | 2,096 | 4,999 | 2,493 | 659 | 913 | 1,423 | 12,583 | 6,579,204 |
| Percent | 87.81\% | $77.22 \%$ | 84.00\% | 94.96\% | 83.00\% | 76.55\% | 81.28\% | 46.83\% |
| Female |  |  |  |  |  |  |  |  |
| Number | 291 | 1,475 | 475 | 35 | 187 | 436 | 2,899 | 7,469,802 |
| Percent | 12.19\% | 22.78\% | 16.00\% | 5.04\% | 17.00\% | 23.45\% | 18.72\% | 53.17\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Number | 2,387 | 6,474 | 2,968 | 694 | 1,100 | 1,859 | 15,482 | 14,049,006 |
| Percent | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |
| b. FY 1998 Reserve Component Officers |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Number | 28,279 | 30,643 | 15,995 | 3,559 | 11,330 | 12,050 | 101,856 | 14,618,728 |
| Percent | 90.33\% | 75.35\% | 82.43\% | 94.65\% | 85.61\% | 75.61\% | 81.94\% | 52.18\% |
| Female |  |  |  |  |  |  |  |  |
| Number | 3,027 | 10,022 | 3,410 | 201 | 1,905 | 3,888 | 22,453 | 13,397,571 |
| Percent | 9.67\% | 24.65\% | 17.57\% | 5.35\% | 14.39\% | 24.39\% | 18.06\% | 47.82\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Number | 31,306 | 40,665 | 19,405 | 3,760 | 13,235 | 15,938 | 124,309 | 28,016,298 |
| Percent | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% | 100.00\% |

[^53]Table C-26. FY 1998 Selected Reserve Officer Accessions and Officers by Gender, Marital Status, and Component with Civilian Comparison Groups

| GENDER | COMPONENT |  |  |  |  |  | $\begin{gathered} \text { TOTAL } \\ \text { DoD } \end{gathered}$ | CIVILIAN <br> COLLEGE GRADUATES* |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG | USAR | USNR | USMCR | ANG | USAFR |  |  |

a. FY 1998 Reserve Officer Accessions

Male
Married
$53.44 \%$
47.13\%
$68.07 \%$
$69.65 \%$
$69.22 \%$
$74.49 \%$
$25.51 \%$
$58.21 \%$
50.59\%

Unmarried
46.56\%
52.87\%
31.93\%
$30.35 \%$
$30.78 \%$
$25.51 \%$
$41.79 \%$
49.41\%

Female

| Married | 38.49\% | 37.83\% | 49.89\% | 57.14\% | 49.73\% | 59.86\% | 44.19\% | 55.57\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unmarried | 61.51\% | 62.17\% | 50.11\% | 42.86\% | 50.27\% | 40.14\% | 55.81\% | 44.43\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Married | 51.61\% | 45.01\% | 65.16\% | 69.02\% | 65.91\% | 71.06\% | 55.58\% | 53.24\% |
| Unmarried | 48.39\% | 54.99\% | 34.84\% | 30.98\% | 34.09\% | 28.94\% | 44.42\% | 46.76\% |

b. FY 1998 Reserve Component Officers

Male

| Married | 75.11\% | 73.45\% | 72.65\% | 80.11\% | 81.47\% | 80.40\% | 75.97\% | 71.65\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unmarried | 24.89\% | 26.55\% | 27.35\% | 19.89\% | 18.53\% | 19.60\% | 24.03\% | 28.35\% |
| Female |  |  |  |  |  |  |  |  |
| Married | 54.25\% | 53.40\% | 61.14\% | 63.18\% | 57.59\% | 63.35\% | 57.26\% | 62.00\% |
| Unmarried | 45.75\% | 46.60\% | 38.86\% | 36.82\% | 42.41\% | 36.65\% | 42.74\% | 38.00\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Married | 73.09\% | 68.51\% | 70.63\% | 79.20\% | 78.04\% | 76.24\% | 72.06\% | 67.23\% |
| Unmarried | 26.91\% | $31.49 \%$ | 29.37\% | 20.80\% | 21.96\% | 23.76\% | 27.94\% | 32.77\% |

[^54]Table C-27. FY 1998 Selected Reserve Officer Accessions and Officers by Race/Ethnicity and Component with Civilian Comparison Groups

| COMPONENT | RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 1997 Reserve Officer Accessions |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 1,971 | 82.57\% | 196 | 8.21\% | 111 | 4.65\% | 109 | 4.57\% | 2,387 | 100.00\% |
| ARMY RESERVE | 5,081 | 78.48\% | 859 | 13.27\% | 226 | 3.49\% | 308 | 4.76\% | 6,474 | 100.00\% |
| NAVAL RESERVE | 2,699 | 90.94\% | 102 | 3.44\% | 58 | 1.95\% | 109 | 3.67\% | 2,968 | 100.00\% |
| MARINE CORPS RESERVE | 618 | 89.05\% | 35 | 5.04\% | 23 | 3.31\% | 18 | 2.59\% | 694 | 100.00\% |
| AIR NATIONAL GUARD | 953 | 86.64\% | 60 | 5.45\% | 29 | 2.64\% | 58 | 5.27\% | 1,100 | 100.00\% |
| AIR FORCE RESERVE | 1,647 | 88.60\% | 87 | 4.68\% | 35 | 1.88\% | 90 | 4.84\% | 1,859 | 100.00\% |
| TOTAL DoD | 12,969 | 83.77\% | 1,339 | 8.65\% | 482 | 3.11\% | 692 | 4.47\% | 15,482 | 100.00\% |
| CIVILIAN COLLEGE GRADUATES* | 11,013,453 | 78.39\% | 1,089,062 | 7.75\% | 777,648 | 5.54\% | 1,168,843 | 8.32\% | 14,049,006 | 100.00\% |
| b. FY 1997 Reserve Component Officers |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 26,707 | 85.31\% | 2,314 | 7.39\% | 1,394 | 4.45\% | 891 | 2.85\% | 31,306 | 100.00\% |
| ARMY RESERVE | 31,459 | 77.36\% | 5,816 | 14.30\% | 1,570 | 3.86\% | 1,820 | 4.48\% | 40,665 | 100.00\% |
| NAVAL RESERVE | 17,645 | 90.93\% | 657 | 3.39\% | 361 | 1.86\% | 742 | 3.82\% | 19,405 | 100.00\% |
| MARINE CORPS RESERVE | 3,403 | 90.51\% | 159 | 4.23\% | 106 | 2.82\% | 92 | 2.45\% | 3,760 | 100.00\% |
| AIR NATIONAL GUARD | 11,545 | 87.23\% | 659 | 4.98\% | 394 | 2.98\% | 637 | 4.81\% | 13,235 | 100.00\% |
| AIR FORCE RESERVE | 14,020 | 87.97\% | 897 | 5.63\% | 397 | 2.49\% | 624 | 3.92\% | 15,938 | 100.00\% |
| TOTAL DoD | 104,779 | 84.29\% | 10,502 | 8.45\% | 4,222 | 3.40\% | 4,806 | 3.87\% | 124,309 | 100.00\% |
| CIVILIAN COLLEGE GRADUATES** | 22,649,299 | 80.84\% | 2,172,097 | 7.75\% | 1,228,505 | 4.38\% | 1,966,397 | 7.02\% | 28,016,298 | 100.00\% |

[^55]Table C-28. FY 1998 Selected Reserve Officer Accessions and Officers by Education and Component

| COMPONENT | EDUCATION |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { LESS THAN } \\ \text { COLLEGE GRADUATE } \end{gathered}$ |  | COLLEGE GRADUATE |  | GREATER THANCOLLEGE GRADUATE |  | UNKNOWN |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| a. FY 1998 Reserve Officer Accessions |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 724 | 30.33\% | 1,367 | 57.27\% | 296 | 12.40\% | 0 | 0.00\% | 2,387 | 100.00\% |
| ARMY RESERVE | 773 | 11.94\% | 3,242 | 50.08\% | 1,135 | 17.53\% | 1,324 | 20.45\% | 6,474 | 100.00\% |
| NAVAL RESERVE | 16 | 0.54\% | 888 | 29.92\% | 504 | 16.98\% | 1,560 | 52.56\% | 2,968 | 100.00\% |
| MARINE CORPS RESERVE | 88 | 12.68\% | 475 | 68.44\% | 129 | 18.59\% | 2 | 0.29\% | 694 | 100.00\% |
| AIR NATIONAL GUARD | 186 | 16.91\% | 648 | 58.91\% | 253 | 23.00\% | 13 | 1.18\% | 1,100 | 100.00\% |
| AIR FORCE RESERVE | 78 | 4.20\% | 1,078 | 57.99\% | 675 | 36.31\% | 28 | 1.51\% | 1,859 | 100.00\% |
| TOTAL DoD | 1,865 | 12.05\% | 7,698 | 49.72\% | 2,992 | 19.33\% | 2,927 | 18.91\% | 15,482 | 100.00\% |

b. FY 1998 Reserve Component Officers

| ARMY NATIONAL GUARD | 5,844 | 18.67\% | 19,098 | 61.00\% | 6,359 | 20.31\% | 5 | 0.02\% | 31,306 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ARMY RESERVE | 4,199 | 10.33\% | 20,452 | 50.29\% | 11,880 | 29.21\% | 4,134 | 10.17\% | 40,665 | 100.00\% |
| NAVAL RESERVE | 328 | 1.69\% | 9,469 | 48.80\% | 6,566 | 33.84\% | 3,042 | 15.68\% | 19,405 | 100.00\% |
| MARINE CORPS RESERVE | 77 | 2.05\% | 2,615 | 69.55\% | 1,066 | 28.35\% | 2 | 0.05\% | 3,760 | 100.00\% |
| AIR NATIONAL GUARD | 655 | 4.95\% | 8,737 | 66.01\% | 3,711 | 28.04\% | 132 | 1.00\% | 13,235 | 100.00\% |
| AIR FORCE RESERVE | 535 | 3.36\% | 7,798 | 48.93\% | 7,534 | 47.27\% | 71 | 0.45\% | 15,938 | 100.00\% |
| TOTAL DoD | 11,638 | 9.36\% | 68,169 | 54.84\% | 37,116 | 29.86\% | 7,386 | 5.94\% | 124,309 | 100.00\% |

[^56]Table C-29. FY 1998 Selected Reserve Officer Accessions by Occupational Area and Component

| COMPONENT | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers* | Tactical Operations | Intelligence | $\begin{aligned} & \hline \text { Engineering } \\ & \text { and } \\ & \text { Maintenance } \\ & \hline \end{aligned}$ | Scientists <br> and <br> Professionals | Health Care | Administration | Supply, Procurement, and Allied | Non- <br> Occupational** |  |
| a. Number |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 1 | 317 | 24 | 54 | 20 | 87 | 39 | 62 | 1,783 | 2,387 |
| ARMY RESERVE | 3 | 1,469 | 318 | 661 | 326 | 1,584 | 600 | 975 | 538 | 6,474 |
| NAVAL RESERVE | 3 | 1,276 | 242 | 246 | 186 | 626 | 174 | 166 | 49 | 2,968 |
| MARINE CORPS RESERVE | 1 | 354 | 32 | 39 | 36 | 0 | 39 | 87 | 86 | 674 |
| AIR NATIONAL GUARD | 0 | 411 | 22 | 67 | 53 | 149 | 28 | 24 | 345 | 1,099 |
| AIR FORCE RESERVE | 1 | 704 | 107 | 229 | 120 | 391 | 86 | 68 | 146 | 1,852 |
| TOTAL DoD | 9 | 4,531 | 745 | 1,296 | 741 | 2,837 | 966 | 1,382 | 2,947 | 15,454 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0.04\% | 13.28\% | 1.01\% | 2.26\% | 0.84\% | 3.64\% | 1.63\% | 2.60\% | 74.70\% | 100.00\% |
| ARMY RESERVE | 0.05\% | 22.69\% | 4.91\% | 10.21\% | 5.04\% | 24.47\% | 9.27\% | 15.06\% | 8.31\% | 100.00\% |
| NAVAL RESERVE | 0.10\% | 42.99\% | 8.15\% | 8.29\% | 6.27\% | 21.09\% | 5.86\% | 5.59\% | 1.65\% | 100.00\% |
| MARINE CORPS RESERVE | 0.15\% | 52.52\% | 4.75\% | 5.79\% | 5.34\% | 0.00\% | 5.79\% | 12.91\% | 12.76\% | 100.00\% |
| AIR NATIONAL GUARD | 0.00\% | 37.40\% | 2.00\% | 6.10\% | 4.82\% | 13.56\% | 2.55\% | 2.18\% | 31.39\% | 100.00\% |
| AIR FORCE RESERVE | 0.05\% | 38.01\% | 5.78\% | 12.37\% | 6.48\% | 21.11\% | 4.64\% | 3.67\% | 7.88\% | 100.00\% |
| TOTAL DoD | 0.06\% | 29.32\% | 4.82\% | 8.39\% | 4.79\% | 18.36\% | 6.25\% | 8.94\% | 19.07\% | 100.00\% |

[^57]** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
Rows may not add to totals due to rounding.

Table C-30. FY 1998 Selected Reserve Officers by Occupational Area and Component

| COMPONENT | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers* | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, <br> Procurement, <br> and Allied | $\begin{gathered} \text { Non- } \\ \text { Occupational** } \\ \hline \end{gathered}$ |  |
| a. Number |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 182 | 14,688 | 771 | 2,469 | 1,141 | 3,359 | 1,961 | 3,196 | 3,537 | 31,304 |
| ARMY RESERVE | 117 | 8,103 | 1,820 | 3,693 | 3,775 | 12,147 | 3,831 | 5,715 | 1,463 | 40,664 |
| NAVAL RESERVE | 48 | 7,435 | 2,068 | 2,030 | 734 | 4,397 | 1,166 | 1,371 | 156 | 19,405 |
| MARINE CORPS RESERVE | 10 | 2,012 | 188 | 266 | 199 | 0 | 233 | 546 | 70 | 3,524 |
| AIR NATIONAL GUARD | 138 | 5,234 | 335 | 2,092 | 579 | 2,055 | 1,296 | 879 | 333 | 12,941 |
| AIR FORCE RESERVE | 78 | 4,429 | 1,165 | 1,961 | 1,442 | 4,341 | 964 | 1,308 | 89 | 15,777 |
| TOTAL DoD | 573 | 41,901 | 6,347 | 12,511 | 7,870 | 26,299 | 9,451 | 13,015 | 5,648 | 123,615 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0.58\% | 46.92\% | 2.46\% | 7.89\% | 3.64\% | 10.73\% | 6.26\% | 10.21\% | 11.30\% | 100.00\% |
| ARMY RESERVE | 0.29\% | 19.93\% | 4.48\% | 9.08\% | 9.28\% | 29.87\% | 9.42\% | 14.05\% | 3.60\% | 100.00\% |
| NAVAL RESERVE | 0.25\% | 38.31\% | 10.66\% | 10.46\% | 3.78\% | 22.66\% | 6.01\% | 7.07\% | 0.80\% | 100.00\% |
| MARINE CORPS RESERVE | 0.28\% | 57.09\% | 5.33\% | 7.55\% | 5.65\% | 0.00\% | 6.61\% | 15.49\% | 1.99\% | 100.00\% |
| AIR NATIONAL GUARD | 1.07\% | 40.45\% | 2.59\% | 16.17\% | 4.47\% | 15.88\% | 10.01\% | 6.79\% | 2.57\% | 100.00\% |
| AIR FORCE RESERVE | 0.49\% | 28.07\% | 7.38\% | 12.43\% | 9.14\% | 27.51\% | 6.11\% | 8.29\% | 0.56\% | 100.00\% |
| TOTAL DoD | 0.46\% | 33.90\% | 5.13\% | 10.12\% | 6.37\% | 21.27\% | 7.65\% | 10.53\% | 4.57\% | 100.00\% |

[^58]Table C-31. FY 1998 Selected Reserve Officers by Occupational Area, Component, and Gender
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General <br> Officers* | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | Scientists and Professionals | Health Care | Administration | Supply, Procurement, and Allied | Non- Occupational $* *$ |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 181 | 14,521 | 679 | 2,144 | 1,098 | 2,378 | 1,485 | 2,639 | 3,152 | 28,277 |
| Female | 1 | 167 | 92 | 325 | 43 | 981 | 476 | 557 | 385 | 3,027 |
| Total | 182 | 14,688 | 771 | 2,469 | 1,141 | 3,359 | 1,961 | 3,196 | 3,537 | 31,304 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 112 | 7,900 | 1,463 | 3,109 | 3,432 | 6,272 | 2,672 | 4,572 | 1,111 | 30,643 |
| Female | 5 | 203 | 357 | 584 | 343 | 5,875 | 1,159 | 1,143 | 352 | 10,021 |
| Total | 117 | 8,103 | 1,820 | 3,693 | 3,775 | 12,147 | 3,831 | 5,715 | 1,463 | 40,664 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 47 | 7,309 | 1,758 | 1,929 | 647 | 2,396 | 552 | 1,211 | 146 | 15,995 |
| Female | 1 | 126 | 310 | 101 | 87 | 2,001 | 614 | 160 | 10 | 3,410 |
| Total | 48 | 7,435 | 2,068 | 2,030 | 734 | 4,397 | 1,166 | 1,371 | 156 | 19,405 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 10 | 2,002 | 167 | 242 | 186 | 0 | 166 | 495 | 68 | 3,336 |
| Female | 0 | 10 | 21 | 24 | 13 | 0 | 67 | 51 | 2 | 188 |
| Total | 10 | 2,012 | 188 | 266 | 199 | 0 | 233 | 546 | 70 | 3,524 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 134 | 5,056 | 255 | 1,823 | 514 | 1,284 | 949 | 735 | 286 | 11,036 |
| Female | 4 | 178 | 80 | 269 | 65 | 771 | 347 | 144 | 47 | 1,905 |
| Total | 138 | 5,234 | 335 | 2,092 | 579 | 2,055 | 1,296 | 879 | 333 | 12,941 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 76 | 4,203 | 846 | 1,659 | 1,235 | 2,105 | 647 | 1,042 | 77 | 11,890 |
| Female | 2 | 226 | 319 | 302 | 207 | 2,236 | 317 | 266 | 12 | 3,887 |
| Total | 78 | 4,429 | 1,165 | 1,961 | 1,442 | 4,341 | 964 | 1,308 | 89 | 15,777 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 560 | 40,991 | 5,168 | 10,906 | 7,112 | 14,435 | 6,471 | 10,694 | 4,840 | 101,177 |
| Female | 13 | 910 | 1,179 | 1,605 | 758 | 11,864 | 2,980 | 2,321 | 808 | 22,438 |
| Total | 573 | 41,901 | 6,347 | 12,511 | 7,870 | 26,299 | 9,451 | 13,015 | 5,648 | 123,615 |

* Calculations do not include 679 male and 15 female O-6 officers classified as general or executive officers by the Services ( 2 male - ARNG; 1 female - USAR;

223 male, 13 female - USMCR; 294 male - ANG; 160 male, 1 female - USAFR).
** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

Table C-31 (Continued). FY 1998 Selected Reserve Officers by Occupational Area, Component, and Gender
b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers* | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health Care | Administration | Supply, Procurement, and Allied | Non- <br> Occupational** |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.64\% | 51.35\% | 2.40\% | 7.58\% | 3.88\% | 8.41\% | 5.25\% | 9.33\% | 11.15\% | 100.00\% |
| Female | 0.03\% | 5.52\% | 3.04\% | 10.74\% | 1.42\% | 32.41\% | 15.73\% | 18.40\% | 12.72\% | 100.00\% |
| Total | 0.58\% | 46.92\% | 2.46\% | 7.89\% | 3.64\% | 10.73\% | 6.26\% | 10.21\% | 11.30\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.37\% | 25.78\% | 4.77\% | 10.15\% | 11.20\% | 20.47\% | 8.72\% | 14.92\% | 3.63\% | 100.00\% |
| Female | 0.05\% | 2.03\% | 3.56\% | 5.83\% | 3.42\% | 58.63\% | 11.57\% | 11.41\% | 3.51\% | 100.00\% |
| Total | 0.29\% | 19.93\% | 4.48\% | 9.08\% | 9.28\% | 29.87\% | 9.42\% | 14.05\% | 3.60\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.29\% | 45.70\% | 10.99\% | 12.06\% | 4.05\% | 14.98\% | 3.45\% | 7.57\% | 0.91\% | 100.00\% |
| Female | 0.03\% | 3.70\% | 9.09\% | 2.96\% | 2.55\% | 58.68\% | 18.01\% | 4.69\% | 0.29\% | 100.00\% |
| Total | 0.25\% | 38.31\% | 10.66\% | 10.46\% | 3.78\% | 22.66\% | 6.01\% | 7.07\% | 0.80\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.30\% | 60.01\% | 5.01\% | 7.25\% | 5.58\% | 0.00\% | 4.98\% | 14.84\% | 2.04\% | 100.00\% |
| Female | 0.00\% | 5.32\% | 11.17\% | 12.77\% | 6.91\% | 0.00\% | 35.64\% | 27.13\% | 1.06\% | 100.00\% |
| Total | 0.28\% | 57.09\% | 5.33\% | 7.55\% | 5.65\% | 0.00\% | 6.61\% | 15.49\% | 1.99\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| Male | 1.21\% | 45.81\% | 2.31\% | 16.52\% | 4.66\% | 11.63\% | 8.60\% | 6.66\% | 2.59\% | 100.00\% |
| Female | 0.21\% | 9.34\% | 4.20\% | 14.12\% | 3.41\% | 40.47\% | 18.22\% | 7.56\% | 2.47\% | 100.00\% |
| Total | 1.07\% | 40.45\% | 2.59\% | 16.17\% | 4.47\% | 15.88\% | 10.01\% | 6.79\% | 2.57\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| Male | 0.64\% | 35.35\% | 7.12\% | 13.95\% | 10.39\% | 17.70\% | 5.44\% | 8.76\% | 0.65\% | 100.00\% |
| Female | 0.05\% | 5.81\% | 8.21\% | 7.77\% | 5.33\% | 57.53\% | 8.16\% | 6.84\% | 0.31\% | 100.00\% |
| Total | 0.49\% | 28.07\% | 7.38\% | 12.43\% | 9.14\% | 27.51\% | 6.11\% | 8.29\% | 0.56\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| Male | 0.55\% | 40.51\% | 5.11\% | 10.78\% | 7.03\% | 14.27\% | 6.40\% | 10.57\% | 4.78\% | 100.00\% |
| Female | 0.06\% | 4.06\% | 5.25\% | 7.15\% | 3.38\% | 52.87\% | 13.28\% | 10.34\% | 3.60\% | 100.00\% |
| Total | 0.46\% | 33.90\% | 5.13\% | 10.12\% | 6.37\% | 21.27\% | 7.65\% | 10.53\% | 4.57\% | 100.00\% |

* Calculations do not include 679 male and 15 female O-6 officers classified as general or executive officers by the Services ( 2 male - ARNG; 1 female - USAR;

223 male, 13 female - USMCR; 294 male - ANG; 160 male, 1 female - USAFR).
** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
Rows may not add to totals due to rounding.

Table C-32. FY 1998 Selected Reserve Officers by Occupational Area, Component, and Race/Ethnicity
a. Number

| RACE/ETHNICITY | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers* | Tactical Operations | Intelligence | $\begin{aligned} & \hline \text { Engineering } \\ & \text { and } \\ & \text { Maintenance } \end{aligned}$ | Scientists and Professionals | Health Care | Administration | $\qquad$ | $\begin{gathered} \text { Non- } \\ \text { Occupational } * * \end{gathered}$ |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| White | 160 | 13,026 | 680 | 2,014 | 1,027 | 2,794 | 1,513 | 2,603 | 2,889 | 26,706 |
| Black | 9 | 685 | 34 | 285 | 54 | 276 | 269 | 377 | 325 | 2,314 |
| Hispanic | 8 | 612 | 32 | 111 | 38 | 172 | 111 | 137 | 172 | 1,393 |
| Other | 5 | 365 | 25 | 59 | 22 | 117 | 68 | 79 | 151 | 891 |
| Total | 182 | 14,688 | 771 | 2,469 | 1,141 | 3,359 | 1,961 | 3,196 | 3,537 | 31,304 |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 107 | 6,778 | 1,568 | 2,731 | 3,288 | 9,129 | 2,715 | 4,032 | 1,110 | 31,458 |
| Black | 8 | 777 | 114 | 650 | 265 | 1,804 | 810 | 1,182 | 206 | 5,816 |
| Hispanic | 1 | 238 | 59 | 164 | 101 | 480 | 170 | 299 | 58 | 1,570 |
| Other | 1 | 310 | 79 | 148 | 121 | 734 | 136 | 202 | 89 | 1,820 |
| Total | 117 | 8,103 | 1,820 | 3,693 | 3,775 | 12,147 | 3,831 | 5,715 | 1,463 | 40,664 |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 46 | 6,903 | 1,907 | 1,840 | 662 | 3,897 | 1,015 | 1,240 | 135 | 17,645 |
| Black | 2 | 173 | 53 | 44 | 36 | 199 | 81 | 65 | 4 | 657 |
| Hispanic | 0 | 130 | 30 | 44 | 12 | 99 | 24 | 19 | 3 | 361 |
| Other | 0 | 229 | 78 | 102 | 24 | 202 | 46 | 47 | 14 | 742 |
| Total | 48 | 7,435 | 2,068 | 2,030 | 734 | 4,397 | 1,166 | 1,371 | 156 | 19,405 |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 9 | 1,848 | 176 | 227 | 184 | 0 | 207 | 469 | 59 | 3,179 |
| Black | 1 | 60 | 3 | 22 | 4 | 0 | 16 | 41 | 5 | 152 |
| Hispanic | 0 | 53 | 6 | 10 | 8 | 0 | 5 | 18 | 3 | 103 |
| Other | 0 | 51 | 3 | 7 | 3 | 0 | 5 | 18 | 3 | 90 |
| Total | 10 | 2,012 | 188 | 266 | 199 | 0 | 233 | 546 | 70 | 3,524 |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| White | 128 | 4,744 | 298 | 1,770 | 501 | 1,759 | 1,039 | 736 | 285 | 11,260 |
| Black | 5 | 131 | 14 | 126 | 37 | 117 | 133 | 75 | 20 | 658 |
| Hispanic | 3 | 116 | 12 | 82 | 13 | 65 | 59 | 32 | 12 | 394 |
| Other | 2 | 243 | 11 | 114 | 28 | 114 | 65 | 36 | 16 | 629 |
| Total | 138 | 5,234 | 335 | 2,092 | 579 | 2,055 | 1,296 | 879 | 333 | 12,941 |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 74 | 4,130 | 1,039 | 1,694 | 1,306 | 3,596 | 831 | 1,109 | 83 | 13,862 |
| Black | 2 | 93 | 47 | 105 | 74 | 378 | 73 | 121 | 4 | 897 |
| Hispanic | , | 96 | 30 | 65 | 21 | 126 | 20 | 37 | 0 | 396 |
| Other | 1 | 110 | 49 | 97 | 41 | 241 | 40 | 41 | 2 | 622 |
| Total | 78 | 4,429 | 1,165 | 1,961 | 1,442 | 4,341 | 964 | 1,308 | 89 | 15,777 |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 524 | 37,429 | 5,668 | 10,276 | 6,968 | 21,175 | 7,320 | 10,189 | 4,561 | 104,110 |
| Black | 27 | 1,919 | 265 | 1,232 | 470 | 2,774 | 1,382 | 1,861 | 564 | 10,494 |
| Hispanic | 13 | 1,245 | 169 | 476 | 193 | 942 | 389 | 542 | 248 | 4,217 |
| Other | 9 | 1,308 | 245 | 527 | 239 | 1,408 | 360 | 423 | 275 | 4,794 |
| Total | 573 | 41,901 | 6,347 | 12,511 | 7,870 | 26,299 | 9,451 | 13,015 | 5,648 | 123,615 |
|  |  |  |  |  |  |  |  |  |  |  |

Table C-32 (Continued). FY 1998 Selected Reserve Officers by Occupational Area, Component, and Race/Ethnicity

| RACE/ETHNICITY | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers* | Tactical Operations | Intelligence | $\begin{gathered} \text { Engineering } \\ \text { and } \\ \text { Maintenance } \end{gathered}$ | Scientists and Professionals | Health Care | Administration | Supply, Procurement, and Allied | NonOccupational** |  |
| ARMY NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| White | 0.60\% | 48.78\% | 2.55\% | 7.54\% | 3.85\% | 10.46\% | 5.67\% | 9.75\% | 10.82\% | 100.00\% |
| Black | 0.39\% | 29.60\% | 1.47\% | 12.32\% | 2.33\% | 11.93\% | 11.62\% | 16.29\% | 14.04\% | 100.00\% |
| Hispanic | 0.57\% | 43.93\% | 2.30\% | 7.97\% | 2.73\% | 12.35\% | 7.97\% | 9.83\% | 12.35\% | 100.00\% |
| Other | 0.56\% | 40.97\% | 2.81\% | 6.62\% | 2.47\% | 13.13\% | 7.63\% | 8.87\% | 16.95\% | 100.00\% |
| Total | 0.58\% | 46.92\% | 2.46\% | 7.89\% | 3.64\% | 10.73\% | 6.26\% | 10.21\% | 11.30\% | 100.00\% |
| ARMY RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 0.34\% | 21.55\% | 4.98\% | 8.68\% | 10.45\% | 29.02\% | 8.63\% | 12.82\% | 3.53\% | 100.00\% |
| Black | 0.14\% | 13.36\% | 1.96\% | 11.18\% | 4.56\% | 31.02\% | 13.93\% | 20.32\% | 3.54\% | 100.00\% |
| Hispanic | 0.06\% | 15.16\% | 3.76\% | 10.45\% | 6.43\% | 30.57\% | 10.83\% | 19.04\% | 3.69\% | 100.00\% |
| Other | 0.05\% | 17.03\% | 4.34\% | 8.13\% | 6.65\% | 40.33\% | 7.47\% | 11.10\% | 4.89\% | 100.00\% |
| Total | 0.29\% | 19.93\% | 4.48\% | 9.08\% | 9.28\% | 29.87\% | 9.42\% | 14.05\% | 3.60\% | 100.00\% |
| NAVAL RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 0.26\% | 39.12\% | 10.81\% | 10.43\% | 3.75\% | 22.09\% | 5.75\% | 7.03\% | 0.77\% | 100.00\% |
| Black | 0.30\% | 26.33\% | 8.07\% | 6.70\% | 5.48\% | 30.29\% | 12.33\% | 9.89\% | 0.61\% | 100.00\% |
| Hispanic | 0.00\% | 36.01\% | 8.31\% | 12.19\% | 3.32\% | 27.42\% | 6.65\% | 5.26\% | 0.83\% | 100.00\% |
| Other | 0.00\% | 30.86\% | 10.51\% | 13.75\% | 3.23\% | 27.22\% | 6.20\% | 6.33\% | 1.89\% | 100.00\% |
| Total | 0.25\% | 38.31\% | 10.66\% | 10.46\% | 3.78\% | 22.66\% | 6.01\% | 7.07\% | 0.80\% | 100.00\% |
| MARINE CORPS RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 0.28\% | 58.13\% | 5.54\% | 7.14\% | 5.79\% | 0.00\% | 6.51\% | 14.75\% | 1.86\% | 100.00\% |
| Black | 0.66\% | 39.47\% | 1.97\% | 14.47\% | 2.63\% | 0.00\% | 10.53\% | 26.97\% | 3.29\% | 100.00\% |
| Hispanic | 0.00\% | 51.46\% | 5.83\% | 9.71\% | 7.77\% | 0.00\% | 4.85\% | 17.48\% | 2.91\% | 100.00\% |
| Other | 0.00\% | 56.67\% | 3.33\% | 7.78\% | 3.33\% | 0.00\% | 5.56\% | 20.00\% | 3.33\% | 100.00\% |
| Total | 0.28\% | 57.09\% | 5.33\% | 7.55\% | 5.65\% | 0.00\% | 6.61\% | 15.49\% | 1.99\% | 100.00\% |
| AIR NATIONAL GUARD |  |  |  |  |  |  |  |  |  |  |
| White | 1.14\% | 42.13\% | 2.65\% | 15.72\% | 4.45\% | 15.62\% | 9.23\% | 6.54\% | 2.53\% | 100.00\% |
| Black | 0.76\% | 19.91\% | 2.13\% | 19.15\% | 5.62\% | 17.78\% | 20.21\% | 11.40\% | 3.04\% | 100.00\% |
| Hispanic | 0.76\% | 29.44\% | 3.05\% | 20.81\% | 3.30\% | 16.50\% | 14.97\% | 8.12\% | 3.05\% | 100.00\% |
| Other | 0.32\% | 38.63\% | 1.75\% | 18.12\% | 4.45\% | 18.12\% | 10.33\% | 5.72\% | 2.54\% | 100.00\% |
| Total | 1.07\% | 40.45\% | 2.59\% | 16.17\% | 4.47\% | 15.88\% | 10.01\% | 6.79\% | 2.57\% | 100.00\% |
| AIR FORCE RESERVE |  |  |  |  |  |  |  |  |  |  |
| White | 0.53\% | 29.79\% | 7.50\% | 12.22\% | 9.42\% | 25.94\% | 5.99\% | 8.00\% | 0.60\% | 100.00\% |
| Black | 0.22\% | 10.37\% | 5.24\% | 11.71\% | 8.25\% | 42.14\% | 8.14\% | 13.49\% | 0.45\% | 100.00\% |
| Hispanic | 0.25\% | 24.24\% | 7.58\% | 16.41\% | 5.30\% | 31.82\% | 5.05\% | 9.34\% | 0.00\% | 100.00\% |
| Other | 0.16\% | 17.68\% | 7.88\% | 15.59\% | 6.59\% | 38.75\% | 6.43\% | 6.59\% | 0.32\% | 100.00\% |
| Total | 0.49\% | 28.07\% | 7.38\% | 12.43\% | 9.14\% | 27.51\% | 6.11\% | 8.29\% | 0.56\% | 100.00\% |
| TOTAL DoD |  |  |  |  |  |  |  |  |  |  |
| White | 0.50\% | 35.95\% | 5.44\% | 9.87\% | 6.69\% | 20.34\% | 7.03\% | 9.79\% | 4.38\% | 100.00\% |
| Black | 0.26\% | 18.29\% | 2.53\% | 11.74\% | 4.48\% | 26.43\% | 13.17\% | 17.73\% | 5.37\% | 100.00\% |
| Hispanic | 0.31\% | 29.52\% | 4.01\% | 11.29\% | 4.58\% | 22.34\% | 9.22\% | 12.85\% | 5.88\% | 100.00\% |
| Other | 0.19\% | 27.28\% | 5.11\% | 10.99\% | 4.99\% | 29.37\% | 7.51\% | 8.82\% | 5.74\% | 100.00\% |
| Total | 0.46\% | 33.90\% | 5.13\% | 10.12\% | 6.37\% | 21.27\% | 7.65\% | 10.53\% | 4.57\% | 100.00\% |
| $\begin{aligned} & \text { * Calculations do not include } 669 \text { White, } 8 \text { Black, } 5 \text { Hispanic and } 12 \text { Other O- } 6 \text { officers classified as general or executive officers by the Services (1 White, } 1 \text { Hispanic - ARNG; } \\ & 1 \text { White - USAR; } 224 \text { White, } 7 \text { Black, } 3 \text { Hispanic, } 2 \text { Other - USMCR; } 285 \text { White, } 1 \text { Black, } 8 \text { Other - ANG; } 158 \text { White, } 1 \text { Hispanic, } 2 \text { Other - USAFR). } \\ & * * \text { Non-occupational includes patients, students, those with unassigned duties, and unknowns. Rows may not add to totals due to rounding. } \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |

Table C-33. FY 1998 Selected Reserve Officer Accessions by Source of Commission and Component

| COMPONENT | SOURCE OF COMMISSION |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | $\begin{gathered} \hline \text { OCS/OTS/ } \\ \text { PLC } \end{gathered}$ | ANG AMS/ ARNG OCS | Direct <br> Appointment | Other | Unknown | TOTAL |
| a. Number |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 28 | 125 | 460 | 45 | 325 | 211 | 1,173 | 20 | 2,387 |
| ARMY RESERVE | 138 | 292 | 583 | 114 | 113 | 689 | 20 | 4,525 | 6,474 |
| NAVAL RESERVE | 345 | 502 | 98 | 617 | 0 | 1,129 | 184 | 93 | 2,968 |
| MARINE CORPS RESERVE | 32 | 0 | 109 | 553 | 0 | 0 | 0 | 0 | 694 |
| AIR NATIONAL GUARD | 119 | 63 | 176 | 121 | 310 | 285 | 26 | 0 | 1,100 |
| AIR FORCE RESERVE | 270 | 281 | 345 | 300 | 61 | 583 | 19 | 0 | 1,859 |
| TOTAL DoD | 932 | 1,263 | 1,771 | 1,750 | 809 | 2,897 | 1,422 | 4,638 | 15,482 |
| b. Percent |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 1.17\% | 5.24\% | 19.27\% | 1.89\% | 13.62\% | 8.84\% | 49.14\% | 0.84\% | 100.00\% |
| ARMY RESERVE | 2.13\% | 4.51\% | 9.01\% | 1.76\% | 1.75\% | 10.64\% | 0.31\% | 69.89\% | 100.00\% |
| NAVAL RESERVE | 11.62\% | 16.91\% | 3.30\% | 20.79\% | 0.00\% | 38.04\% | 6.20\% | 3.13\% | 100.00\% |
| MARINE CORPS RESERVE | 4.61\% | 0.00\% | 15.71\% | 79.68\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| AIR NATIONAL GUARD | 10.82\% | 5.73\% | 16.00\% | 11.00\% | 28.18\% | 25.91\% | 2.36\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE | 14.52\% | 15.12\% | 18.56\% | 16.14\% | 3.28\% | 31.36\% | 1.02\% | 0.00\% | 100.00\% |
| TOTAL DoD | 6.02\% | 8.16\% | 11.44\% | 11.30\% | 5.23\% | 18.71\% | 9.18\% | 29.96\% | 100.00\% |

[^59]Table C-34. FY 1998 Selected Reserve Officers by Source of Commission and Component

| COMPONENT | SOURCE OF COMMISSION |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC Scholarship | ROTC Non- <br> Scholarship | $\begin{gathered} \hline \text { OCS/OTS/ } \\ \text { PLC } \end{gathered}$ | ANG AMS/ ARNG OCS | Direct Appointment | Other | Unknown | TOTAL |
| a. Number |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0 | 1,719 | 9,416 | 1,166 | 12,848 | 4,612 | 1,545 | 0 | 31,306 |
| ARMY RESERVE | 1,871 | 4,405 | 12,351 | 2,272 | 1,500 | 12,608 | 437 | 5,221 | 40,665 |
| NAVAL RESERVE | 1,954 | 2,581 | 590 | 4,172 | 0 | 8,449 | 836 | 823 | 19,405 |
| MARINE CORPS RESERVE | 144 | 0 | 420 | 3,196 | 0 | 0 | 0 | 0 | 3,760 |
| AIR NATIONAL GUARD | 761 | 743 | 1,719 | 1,679 | 4,792 | 3,448 | 93 | 0 | 13,235 |
| AIR FORCE RESERVE | 1,235 | 1,883 | 2,936 | 3,285 | 291 | 6,235 | 73 | 0 | 15,938 |
| TOTAL DoD | 5,965 | 11,331 | 27,432 | 15,770 | 19,431 | 35,352 | 2,984 | 6,044 | 124,309 |
| b. Percent |  |  |  |  |  |  |  |  |  |
| ARMY NATIONAL GUARD | 0.00\% | 5.49\% | 30.08\% | 3.72\% | 41.04\% | 14.73\% | 4.94\% | 0.00\% | 100.00\% |
| ARMY RESERVE | 4.60\% | 10.83\% | 30.37\% | 5.59\% | 3.69\% | 31.00\% | 1.07\% | 12.84\% | 100.00\% |
| NAVAL RESERVE | 10.07\% | 13.30\% | 3.04\% | 21.50\% | 0.00\% | 43.54\% | 4.31\% | 4.24\% | 100.00\% |
| MARINE CORPS RESERVE | 3.83\% | 0.00\% | 11.17\% | 85.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 100.00\% |
| AIR NATIONAL GUARD | 5.75\% | 5.61\% | 12.99\% | 12.69\% | 36.21\% | 26.05\% | 0.70\% | 0.00\% | 100.00\% |
| AIR FORCE RESERVE | 7.75\% | 11.81\% | 18.42\% | 20.61\% | 1.83\% | 39.12\% | 0.46\% | 0.00\% | 100.00\% |
| TOTAL DoD | 4.80\% | 9.12\% | 22.07\% | 12.69\% | 15.63\% | 28.44\% | 2.40\% | 4.86\% | 100.00\% |

[^60]Table C-35. FY 1998 Selected Reserve Warrant Officer Accessions and Warrant Officers by Gender and Component with Civilian Comparison Groups

| GENDER | COMPONENT |  |  |  |  |  | $\begin{gathered} \hline \text { TOTAL } \\ \text { DoD } \end{gathered}$ | $\begin{gathered} \text { CIVILIAN } \\ \text { LABOR FORCE* } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG | USAR | USNR | USMCR | ANG | USAFR |  |  |
| a. FY 1998 Reserve Warrant Officer Accessions |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Number | 507 | 465 | 32 | 60 | 0 | 0 | 1,064 | 35,465,885 |
| Percent | 91.85\% | 83.63\% | 94.12\% | 93.75\% | NA | NA | 88.23\% | 54.00\% |
| Female |  |  |  |  |  |  |  |  |
| Number | 45 | 91 | 2 | 4 | 0 | 0 | 142 | 30,208,082 |
| Percent | 8.15\% | 16.37\% | 5.88\% | 6.25\% | NA | NA | 11.77\% | 46.00\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Number | 552 | 556 | 34 | 64 | 0 | 0 | 1,206 | 65,673,967 |
| Percent | 100.00\% | 100.00\% | 100.00\% | 100.00\% | NA | NA | 100.00\% | 100.00\% |
| b. FY 1998 Reserve Component Warrant Officers |  |  |  |  |  |  |  |  |
| Male |  |  |  |  |  |  |  |  |
| Number | 7,627 | 2,682 | 262 | 418 | 0 | 0 | 10,989 | 56,144,013 |
| Percent | 95.48\% | 88.90\% | 94.93\% | 90.48\% | NA | NA | 93.58\% | 53.36\% |
| Female |  |  |  |  |  |  |  |  |
| Number | 361 | 335 | 14 | 44 | 0 | 0 | 754 | 49,076,647 |
| Percent | 4.52\% | 11.10\% | 5.07\% | 9.52\% | NA | NA | 6.42\% | 46.64\% |
| TOTAL |  |  |  |  |  |  |  |  |
| Number | 7,988 | 3,017 | 276 | 462 | 0 | 0 | 11,743 | 105,220,659 |
| Percent | 100.00\% | 100.00\% | 100.00\% | 100.00\% | NA | NA | 100.00\% | 100.00\% |
| * Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1997-September 1998. Comparison group for reserve component warrant officers includes 18-49 year old members of the civilian labor force, September 1998. Source: Civilian data from Bureau of Labor Statistics Current Population Survey File. |  |  |  |  |  |  |  |  |

Table C-36. FY 1998 Selected Reserve Warrant Officer Accessions and Warrant Officers by Race/Ethnicity and Component with Civilian Comparison Groups

| COMPONENT | RACE/ETHNICITY |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |

a. FY 1998 Reserve Warrant Officer Accessions

b. FY 1998 Reserve Component Warrant Officers

| ARMY NATIONAL GUARD | 7,393 | 92.55\% | 236 | 2.95\% | 212 | 2.65\% | 147 | 1.84\% | 7,988 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| ARMY RESERVE | 2,480 | 82.20\% | 304 | 10.08\% | 134 | 4.44\% | 99 | 3.28\% | 3,017 | 100.00\% |
| NAVAL RESERVE | 248 | 89.86\% | 15 | 5.43\% | 5 | 1.81\% | 8 | 2.90\% | 276 | 100.00\% |
| MARINE CORPS RESERVE | 383 | 82.90\% | 47 | 10.17\% | 17 | 3.68\% | 15 | 3.25\% | 462 | 100.00\% |
| AIR NATIONAL GUARD | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA |
| AIR FORCE RESERVE | 0 | NA | 0 | NA | 0 | NA | 0 | NA | 0 | NA |
| TOTAL DoD | 10,504 | 89.45\% | 602 | 5.13\% | 368 | 3.13\% | 269 | 2.29\% | 11,743 | 100.00\% |
| 18-49 YR OLD CIVILIANS** | 75,324,529 | 71.59\% | 12,711,737 | 12.08\% | 12,329,119 | 11.72\% | 4,855,274 | 4.61\% | 105,220,659 | 100.00\% |

[^61]
## Appendix D:

## Longitudinal Data Tables

Table D-1. Number of 18-Year-Old Youth by Gender and Military NPS Accession Requirements, 1950-2010 (in Thousands)

| YEAR | 18-YEAR-OLD CIVILIANS |  | ACCESSION REQUIREMENTS | YEAR | 18-YEAR-OLD CIVILIANS |  | NPS ACCESSION REQUIREMENTS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MALE | FEMALE |  |  | MALE | FEMALE |  |
| 1950 | 1090 | 1074 |  | 1981 | 2128 | 2058 | 301 |
| 1951 | 1049 | 1036 |  | 1982 | 2107 | 2030 | 301 |
| 1952 | 1037 | 1021 |  | 1983 | 2022 | 1955 | 299 |
| 1953 | 1089 | 1071 |  | 1984 | 1922 | 1852 | 305 |
| 1954 | 1075 | 1060 | 576 | 1985 | 1877 | 1809 | 297 |
| 1955 | 1074 | 1068 | 623 | 1986 | 1849 | 1774 | 313 |
| 1956 | 1132 | 1113 | 482 | 1987 | 1892 | 1812 | 295 |
| 1957 | 1148 | 1126 | 457 | 1988 | 1947 | 1856 | 271 |
| 1958 | 1164 | 1143 | 367 | 1989 | 1994 | 1894 | 277 |
| 1959 | 1228 | 1203 | 392 | 1990 | 1849 | 1755 | 223 |
| 1960 | 1323 | 1289 | 389 | 1991 | 1740 | 1651 | 205 |
| 1961 | 1507 | 1469 | 395 | 1992 | 1696 | 1615 | 202 |
| 1962 | 1424 | 1393 | 519 | 1993 | 1740 | 1653 | 203 |
| 1963 | 1409 | 1377 | 370 | 1994 | 1716 | 1633 | 176 |
| 1964 | 1398 | 1365 | 477 | 1995 | 1796 | 1710 | 167 |
| 1965 | 1929 | 1876 | 414 | 1996 | 1812 | 1726 | 179 |
| 1966 | 1792 | 1743 | 903 | 1997 | 1869 | 1780 | 189 |
| 1967 | 1794 | 1751 | 770 | 1998 | 1965 | 1872 | 180 |
| 1968 | 1791 | 1749 | 843 | 1999 | 1965 | 1873 | 187 |
| 1969 | 1858 | 1818 | 822 | 2000 | 2011 | 1918 | 191 |
| 1970 | 1914 | 1868 | 632 | 2001 | 2016 | 1922 | 194 |
| 1971 | 1962 | 1917 | 544 | 2002 | 1982 | 1889 | 190 |
| 1972 | 2010 | 1966 | 418 | 2003 | 2046 | 1950 | 190 |
| 1973 | 2052 | 2000 | 406 | 2004 | 2060 | 1962 | 198 |
| 1974 | 2078 | 2024 | 389 | 2005 | 2071 | 1974 | 196 |
| 1975 | 2159 | 2097 | 410 | 2006 | 2103 | 2006 |  |
| 1976 | 2164 | 2101 | 283 | 2007 | 2156 | 2053 |  |
| 1977 | 2159 | 2099 | 375 | 2008 | 2249 | 2140 |  |
| 1978 | 2157 | 2090 | 304 | 2008 | 2252 | 2142 |  |
| 1979 | 2196 | 2121 | 307 | 2010 | 2220 | 2113 |  |
| 1980 | 2156 | 2089 | 352 |  |  |  |  |

Sources: America's Volunteers: A Report on the All-Volunteer Forces (Washington, DC: DoD, December 1978); Patterson, D.A., \& Haskins, J.A., The Air Force, Conscription, and the All-Volunteer Force (Montgomery, AL: Air University Press, December 1987); the Defense Manpower Data Center; and OASD (FMP)(MPP)(AP).
Civilian data compiled by the Statistical Information Staff, Population Division, Bureau of the Census, Washington, DC (June 21, 1993).
Accessions reported for 1954-1963 include males only; including females would increase accessions by less than 2 percent.

Table D-2. Ratio of NPS Active Component Enlisted Accessions to Applicants, FYs 1976-1998

| FISCAL <br> YEAR | ACCESSIONS | APPLICANTS | RATIO |
| :---: | :---: | :---: | :---: |
| 1976 | 282,985 | 609,054 | 0.465 |
| 1977 | 374,828 | 762,086 | 0.492 |
| 1978 | 303,734 | 585,820 | 0.518 |
| 1979 | 306,758 | 609,361 | 0.503 |
| 1980 | 351,693 | 768,532 | 0.458 |
| 1981 | 300,970 | 800,103 | 0.376 |
| 1982 | 300,955 | 793,738 | 0.379 |
| 1983 | 299,455 | 728,657 | 0.411 |
| 1984 | 305,063 | 629,281 | 0.485 |
| 1985 | 297,354 | 626,218 | 0.475 |
| 1986 | 312,621 | 628,532 | 0.497 |
| 1987 | 295,225 | 600,769 | 0.491 |
| 1988 | 270,994 | 509,172 | 0.532 |
| 1989 | 277,113 | 571,884 | 0.485 |
| 1990 | 223,401 | 487,819 | 0.458 |
| 1991 | 204,882 | 428,321 | 0.478 |
| 1992 | 201,565 | 372,554 | 0.541 |
| 1993 | 202,909 | 379,291 | 0.535 |
| 1994 | 176,409 | 343,176 | 0.514 |
| 1995 | 167,287 | 355,641 | 0.470 |
| 1996 | 179,133 | 373,473 | 0.480 |
| 1997 | 188,895 | 391,666 | 0.482 |
| 1998 | 180,031 | 346,735 | 0.519 |
|  |  |  |  |

Table D-3. NPS Active Component Enlisted Accessions by Service, FYs 1973-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  | TOTAL DoD |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| 1973 | 169,517 | 41.79\% | 93,648 | 23.09\% | 48,946 | 12.07\% | 93,539 | 23.06\% | 405,650 | 100.00\% |
| 1974 | 179,968 | 46.30\% | 90,051 | 23.17\% | 45,323 | 11.66\% | 73,376 | 18.88\% | 388,718 | 100.00\% |
| 1975 | 180,311 | 44.00\% | 98,455 | 24.03\% | 57,122 | 13.94\% | 73,870 | 18.03\% | 409,758 | 100.00\% |
| 1976 | 178,916 | 45.48\% | 91,380 | 23.23\% | 51,484 | 13.09\% | 71,582 | 18.20\% | 393,362 | 100.00\% |
| 1977 | 216,883 | 43.81\% | 129,280 | 26.11\% | 57,579 | 11.63\% | 91,367 | 18.45\% | 495,109 | 100.00\% |
| 1978 | 122,399 | 40.05\% | 78,060 | 25.54\% | 38,146 | 12.48\% | 67,039 | 21.93\% | 305,644 | 100.00\% |
| 1979 | 128,289 | 41.29\% | 76,980 | 24.78\% | 38,726 | 12.46\% | 66,684 | 21.46\% | 310,679 | 100.00\% |
| 1980 | 158,630 | 43.97\% | 88,536 | 24.54\% | 42,085 | 11.67\% | 71,494 | 19.82\% | 360,745 | 100.00\% |
| 1981 | 109,209 | 35.86\% | 85,995 | 28.24\% | 38,830 | 12.75\% | 70,472 | 23.14\% | 304,506 | 100.00\% |
| 1982 | 120,114 | 39.32\% | 80,095 | 26.22\% | 37,956 | 12.43\% | 67,294 | 22.03\% | 305,459 | 100.00\% |
| 1983 | 132,650 | 43.71\% | 73,909 | 24.36\% | 36,628 | 12.07\% | 60,274 | 19.86\% | 303,461 | 100.00\% |
| 1984 | 129,682 | 42.51\% | 77,161 | 25.29\% | 39,119 | 12.82\% | 59,101 | 19.37\% | 305,063 | 100.00\% |
| 1985 | 119,082 | 39.56\% | 82,930 | 27.55\% | 34,051 | 11.31\% | 64,954 | 21.58\% | 301,017 | 100.00\% |
| 1986 | 126,740 | 40.39\% | 88,315 | 28.15\% | 34,669 | 11.05\% | 64,053 | 20.41\% | 313,777 | 100.00\% |
| 1987 | 120,376 | 40.62\% | 87,753 | 29.61\% | 33,528 | 11.31\% | 54,668 | 18.45\% | 296,325 | 100.00\% |
| 1988 | 105,728 | 38.98\% | 89,779 | 33.10\% | 34,960 | 12.89\% | 40,777 | 15.03\% | 271,244 | 100.00\% |
| 1989 | 112,091 | 40.35\% | 89,606 | 32.25\% | 32,941 | 11.86\% | 43,182 | 15.54\% | 277,820 | 100.00\% |
| 1990 | 84,516 | 37.78\% | 70,559 | 31.54\% | 32,901 | 14.71\% | 35,749 | 15.98\% | 223,725 | 100.00\% |
| 1991 | 77,638 | 37.78\% | 68,472 | 33.32\% | 29,635 | 14.42\% | 29,756 | 14.48\% | 205,501 | 100.00\% |
| 1992 | 76,573 | 37.98\% | 58,464 | 29.00\% | 31,768 | 15.76\% | 34,817 | 17.27\% | 201,622 | 100.00\% |
| 1993 | 73,937 | 36.40\% | 63,154 | 31.09\% | 34,735 | 17.10\% | 31,289 | 15.40\% | 203,115 | 100.00\% |
| 1994 | 61,401 | 34.81\% | 53,496 | 30.32\% | 31,756 | 18.00\% | 29,756 | 16.87\% | 176,409 | 100.00\% |
| 1995 | 57,401 | $34.31 \%$ | 47,152 | 28.19\% | 31,946 | 19.10\% | 30,788 | 18.40\% | 167,287 | 100.00\% |
| 1996 | 69,910 | 39.03\% | 46,144 | 25.76\% | 32,531 | 18.16\% | 30,548 | 17.05\% | 179,133 | 100.00\% |
| 1997 | 75,727 | 40.09\% | 49,131 | 26.01\% | 33,949 | 17.97\% | 30,088 | 15.93\% | 188,895 | 100.00\% |
| 1998 | 68,321 | 37.95\% | 46,726 | 25.95\% | 33,450 | 18.58\% | 31,534 | 17.52\% | 180,031 | 100.00\% |

Table D-4. NPS Active Component Enlisted Accessions by Race/Ethnicity with Civilian Comparison Group, FYs 1973-1998
a. Number

| FISCAL <br> YEAR | DoD |  |  |  |  | 18-24 YR OLD CIVILIANS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | White | Black | Hispanic | Other | TOTAL | White | Black | Hispanic | Other | TOTAL |
| 1973 | 311,143 | 69,333 | 21,951 | 3,223 | 405,650 | NA | NA | NA | NA | NA |
| 1974 | 280,346 | 81,138 | 21,846 | 5,388 | 388,718 | NA | NA | NA | NA | NA |
| 1975 | 307,230 | 73,323 | 21,881 | 7,324 | 409,758 | NA | NA | NA | NA | NA |
| 1976 | 267,221 | 51,749 | 69,776 | 4,616 | 393,362 | NA | NA | NA | NA | NA |
| 1977 | 354,670 | 99,756 | 30,005 | 10,678 | 495,109 | 21,730,284 | 3,307,340 | 1,589,228 | 474,827 | 27,101,678 |
| 1978 | 209,935 | 70,019 | 18,638 | 7,052 | 305,644 | 21,890,932 | 3,386,537 | 1,683,094 | 510,018 | 27,470,580 |
| 1979 | 202,622 | 80,330 | 19,566 | 8,161 | 310,679 | 22,071,649 | 3,453,212 | 1,741,633 | 530,870 | 27,797,364 |
| 1980 | 253,734 | 79,563 | 16,993 | 10,455 | 360,745 | 22,428,497 | 3,602,332 | 1,925,289 | 717,424 | 28,673,541 |
| 1981 | 225,412 | 58,219 | 12,168 | 8,707 | 304,506 | 22,452,932 | 3,707,097 | 2,052,281 | 756,337 | 28,968,646 |
| 1982 | 228,530 | 57,514 | 10,898 | 8,517 | 305,459 | 22,368,445 | 3,775,319 | 2,025,521 | 757,281 | 28,926,565 |
| 1983 | 229,496 | 54,520 | 10,775 | 8,670 | 303,461 | 22,140,109 | 3,828,947 | 2,028,490 | 768,593 | 28,766,138 |
| 1984 | 228,226 | 55,717 | 11,674 | 9,446 | 305,063 | 21,693,757 | 3,844,514 | 2,029,331 | 796,190 | 28,363,792 |
| 1985 | 223,530 | 55,937 | 11,219 | 10,331 | 301,017 | 20,803,019 | 3,718,625 | 2,275,029 | 805,421 | 27,602,095 |
| 1986 | 229,560 | 59,922 | 13,155 | 11,140 | 313,777 | 19,947,062 | 3,637,110 | 2,483,653 | 770,172 | 26,837,998 |
| 1987 | 213,241 | 58,723 | 15,104 | 9,257 | 296,325 | 19,261,510 | 3,581,552 | 2,579,195 | 778,697 | 26,200,954 |
| 1988 | 190,831 | 56,419 | 15,284 | 8,710 | 271,244 | 18,752,423 | 3,518,923 | 2,637,116 | 849,530 | 25,757,992 |
| 1989 | 191,820 | 60,004 | 17,220 | 8,776 | 277,820 | 18,308,611 | 3,472,237 | 2,709,534 | 889,339 | 25,379,721 |
| 1990 | 155,014 | 46,213 | 15,544 | 6,954 | 223,725 | 18,030,299 | 3,493,823 | 2,708,565 | 850,963 | 25,083,650 |
| 1991 | 150,016 | 33,882 | 14,908 | 6,695 | 205,501 | 17,576,619 | 3,475,377 | 2,750,787 | 901,289 | 24,704,072 |
| 1992 | 146,225 | 33,467 | 15,305 | 6,625 | 201,622 | 17,209,448 | 3,458,851 | 2,761,473 | 947,194 | 24,376,966 |
| 1993 | 146,911 | 33,888 | 15,351 | 6,965 | 203,115 | 16,964,142 | 3,463,246 | 2,790,458 | 967,280 | 24,185,126 |
| 1994 | 124,749 | 31,624 | 13,547 | 6,489 | 176,409 | 17,176,858 | 3,558,868 | 3,253,751 | 1,022,177 | 25,011,654 |
| 1995 | 114,248 | 30,820 | 15,080 | 7,139 | 167,287 | 17,093,530 | 3,576,769 | 3,489,912 | 907,466 | 25,067,677 |
| 1996 | 118,400 | 34,287 | 17,564 | 8,882 | 179,133 | 16,464,697 | 3,558,606 | 3,533,023 | 1,162,487 | 24,718,814 |
| 1997 | 121,644 | 37,565 | 18,453 | 11,233 | 188,895 | 16,432,120 | 3,566,710 | 3,607,728 | 1,249,958 | 24,856,516 |
| 1998 | 114,476 | 35,335 | 18,750 | 11,470 | 180,031 | 16,607,142 | 3,586,467 | 3,781,602 | 1,222,904 | 25,198,115 |

[^62]Table D-4 (Continued). NPS Active Component Enlisted Accessions by Race/Ethnicity with Civilian Comparison Group, FYs 1973-1998
b. Percent

| FISCAL <br> YEAR | DoD |  |  |  |  | 18-24 YR OLD CIVILIANS |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | White | Black | Hispanic | Other | TOTAL | White | Black | Hispanic | Other | TOTAL |
| 1973 | 76.70\% | 17.09\% | 5.41\% | 0.79\% | 100.00\% | NA | NA | NA | NA | NA |
| 1974 | 72.12\% | 20.87\% | 5.62\% | 1.39\% | 100.00\% | NA | NA | NA | NA | NA |
| 1975 | 74.98\% | 17.89\% | 5.34\% | 1.79\% | 100.00\% | NA | NA | NA | NA | NA |
| 1976 | 67.93\% | 13.16\% | 17.74\% | 1.17\% | 100.00\% | NA | NA | NA | NA | NA |
| 1977 | 71.63\% | 20.15\% | 6.06\% | 2.16\% | 100.00\% | 80.18\% | 12.20\% | 5.86\% | 1.75\% | 100.00\% |
| 1978 | 68.69\% | 22.91\% | 6.10\% | 2.31\% | 100.00\% | 79.69\% | 12.33\% | 6.13\% | 1.86\% | 100.00\% |
| 1979 | 65.22\% | 25.86\% | 6.30\% | 2.63\% | 100.00\% | 79.40\% | 12.42\% | 6.27\% | 1.91\% | 100.00\% |
| 1980 | 70.34\% | 22.06\% | 4.71\% | 2.90\% | 100.00\% | 78.22\% | 12.56\% | 6.71\% | 2.50\% | 100.00\% |
| 1981 | 74.03\% | 19.12\% | 4.00\% | 2.86\% | 100.00\% | 77.51\% | 12.80\% | 7.08\% | 2.61\% | 100.00\% |
| 1982 | 74.82\% | 18.83\% | 3.57\% | 2.79\% | 100.00\% | 77.33\% | 13.05\% | 7.00\% | 2.62\% | 100.00\% |
| 1983 | 75.63\% | 17.97\% | 3.55\% | 2.86\% | 100.00\% | 76.97\% | 13.31\% | 7.05\% | 2.67\% | 100.00\% |
| 1984 | 74.81\% | 18.26\% | 3.83\% | 3.10\% | 100.00\% | 76.48\% | 13.55\% | 7.15\% | 2.81\% | 100.00\% |
| 1985 | 74.26\% | 18.58\% | 3.73\% | 3.43\% | 100.00\% | 75.37\% | 13.47\% | 8.24\% | 2.92\% | 100.00\% |
| 1986 | 73.16\% | 19.10\% | 4.19\% | 3.55\% | 100.00\% | 74.32\% | 13.55\% | 9.25\% | 2.87\% | 100.00\% |
| 1987 | 71.96\% | 19.82\% | 5.10\% | 3.12\% | 100.00\% | $73.51 \%$ | 13.67\% | 9.84\% | 2.97\% | 100.00\% |
| 1988 | 70.35\% | 20.80\% | 5.63\% | 3.21\% | 100.00\% | 72.80\% | 13.66\% | 10.24\% | 3.30\% | 100.00\% |
| 1989 | 69.04\% | 21.60\% | 6.20\% | 3.16\% | 100.00\% | 72.14\% | 13.68\% | 10.68\% | $3.50 \%$ | 100.00\% |
| 1990 | 69.29\% | 20.66\% | 6.95\% | 3.11\% | 100.00\% | 71.88\% | 13.93\% | 10.80\% | 3.39\% | 100.00\% |
| 1991 | 73.00\% | 16.49\% | 7.25\% | 3.26\% | 100.00\% | 71.15\% | 14.07\% | 11.13\% | 3.65\% | 100.00\% |
| 1992 | 72.52\% | 16.60\% | 7.59\% | 3.29\% | 100.00\% | 70.60\% | 14.19\% | 11.33\% | 3.89\% | 100.00\% |
| 1993 | 72.33\% | 16.68\% | 7.56\% | 3.43\% | 100.00\% | 70.14\% | 14.32\% | 11.54\% | 4.00\% | 100.00\% |
| 1994 | 70.72\% | 17.93\% | 7.68\% | 3.68\% | 100.00\% | 68.68\% | 14.23\% | 13.01\% | 4.09\% | 100.00\% |
| 1995 | 68.29\% | 18.42\% | 9.01\% | 4.27\% | 100.00\% | 68.19\% | 14.27\% | 13.92\% | 3.62\% | 100.00\% |
| 1996 | 66.10\% | 19.14\% | 9.81\% | 4.96\% | 100.00\% | 66.61\% | 14.40\% | 14.29\% | 4.70\% | 100.00\% |
| 1997 | 64.40\% | 19.89\% | 9.77\% | 5.95\% | 100.00\% | 66.11\% | 14.35\% | 14.51\% | 5.03\% | 100.00\% |
| 1998 | 63.59\% | 19.63\% | 10.41\% | 6.37\% | 100.00\% | 65.91\% | 14.23\% | 15.01\% | 4.85\% | 100.00\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table D-5. White NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  |  |  | 18-24 YR OLD |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  | TOTAL DoD |  | CIVILIANS |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \% |
| 1973 | 122,434 | 72.23\% | 78,962 | 84.32\% | 34,493 | 70.47\% | 75,254 | 80.45\% | 311,143 | 76.70\% | NA |
| 1974 | 115,680 | 64.28\% | 75,441 | 83.78\% | 31,780 | 70.12\% | 57,445 | 78.29\% | 280,346 | 72.12\% | NA |
| 1975 | 125,857 | 69.80\% | 81,242 | 82.52\% | 40,669 | 71.20\% | 59,462 | 80.50\% | 307,230 | 74.98\% | NA |
| 1976 | 105,642 | 59.05\% | 69,962 | 76.56\% | 34,068 | 66.17\% | 57,549 | 80.40\% | 267,221 | 67.93\% | NA |
| 1977 | 133,476 | 61.54\% | 105,303 | 81.45\% | 40,120 | 69.68\% | 75,771 | 82.93\% | 354,670 | 71.63\% | 79.70\% |
| 1978 | 68,566 | 56.02\% | 62,718 | 80.35\% | 24,860 | 65.17\% | 53,791 | 80.24\% | 209,935 | 68.69\% | 79.40\% |
| 1979 | 67,834 | 52.88\% | 59,533 | $77.34 \%$ | 23,619 | 60.99\% | 51,636 | 77.43\% | 202,622 | 65.22\% | 78.20\% |
| 1980 | 96,990 | 61.14\% | 70,854 | 80.03\% | 28,694 | 68.18\% | 57,196 | 80.00\% | 253,734 | 70.34\% | $77.50 \%$ |
| 1981 | 70,149 | 64.23\% | 69,703 | 81.05\% | 28,900 | 74.43\% | 56,660 | 80.40\% | 225,412 | 74.03\% | 77.30\% |
| 1982 | 82,133 | 68.38\% | 64,387 | 80.39\% | 28,729 | 75.69\% | 53,281 | 79.18\% | 228,530 | 74.82\% | 77.00\% |
| 1983 | 95,128 | 71.71\% | 57,780 | 78.18\% | 28,050 | 76.58\% | 48,538 | 80.53\% | 229,496 | 75.63\% | $76.50 \%$ |
| 1984 | 91,781 | 70.77\% | 59,069 | 76.55\% | 29,381 | 75.11\% | 47,995 | 81.21\% | 228,226 | 74.81\% | 75.40\% |
| 1985 | 84,168 | 70.68\% | 63,013 | 75.98\% | 25,080 | 73.65\% | 51,269 | 78.93\% | 223,530 | 74.26\% | 74.30\% |
| 1986 | 89,084 | 70.29\% | 64,953 | 73.55\% | 25,429 | 73.35\% | 50,094 | 78.21\% | 229,560 | 73.16\% | 73.50\% |
| 1987 | 83,203 | 69.12\% | 62,110 | 70.78\% | 24,246 | 72.32\% | 43,682 | 79.90\% | 213,241 | 71.96\% | 72.80\% |
| 1988 | 70,818 | 66.98\% | 62,285 | 69.38\% | 24,896 | 71.21\% | 32,832 | 80.52\% | 190,831 | 70.35\% | 72.77\% |
| 1989 | 72,953 | 65.08\% | 60,218 | 67.20\% | 23,541 | 71.46\% | 35,108 | 81.30\% | 191,820 | 69.04\% | 72.14\% |
| 1990 | 55,465 | 65.63\% | 47,092 | 66.74\% | 23,280 | 70.76\% | 29,177 | 81.62\% | 155,014 | 69.29\% | 71.88\% |
| 1991 | 54,944 | 70.77\% | 48,420 | 70.72\% | 22,018 | 74.30\% | 24,634 | 82.79\% | 150,016 | 73.00\% | 71.15\% |
| 1992 | 53,467 | 69.82\% | 40,331 | 68.98\% | 23,792 | 74.89\% | 28,635 | 82.24\% | 146,225 | 72.52\% | 70.60\% |
| 1993 | 51,366 | 69.47\% | 44,718 | 70.81\% | 25,926 | 74.64\% | 24,901 | 79.58\% | 146,911 | 72.33\% | 70.14\% |
| 1994 | 41,199 | 67.10\% | 37,375 | 69.87\% | 23,214 | 73.10\% | 22,961 | 77.16\% | 124,749 | 70.72\% | 68.68\% |
| 1995 | 37,800 | 65.85\% | 30,887 | 65.51\% | 22,639 | 70.87\% | 22,922 | 74.45\% | 114,248 | 68.30\% | 68.19\% |
| 1996 | 44,412 | 63.53\% | 29,154 | 63.18\% | 22,572 | 69.39\% | 22,262 | 72.88\% | 118,400 | 66.10\% | 66.60\% |
| 1997 | 47,085 | 62.18\% | 30,170 | 61.41\% | 23,272 | 68.55\% | 21,117 | 70.18\% | 121,644 | 64.40\% | 66.11\% |
| 1998 | 41,982 | 61.45\% | 27,826 | 59.55\% | 22,933 | 68.56\% | 21,735 | 68.93\% | 114,476 | 63.57\% | 65.91\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-6. Black NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR OLD |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  | CIVILIANS |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \% |
| 1973 | 35,031 | 20.67\% | 10,275 | 10.97\% | 10,504 | 21.46\% | 13,523 | 14.46\% | 69,333 | 17.09\% | NA |
| 1974 | 49,237 | 27.36\% | 9,984 | 11.09\% | 9,754 | 21.52\% | 12,163 | 16.58\% | 81,138 | 20.87\% | NA |
| 1975 | 41,059 | 22.77\% | 10,000 | 10.16\% | 11,485 | 20.11\% | 10,779 | 14.59\% | 73,323 | 17.89\% | NA |
| 1976 | 33,112 | 18.51\% | 5,612 | 6.14\% | 6,271 | 12.18\% | 6,754 | 9.44\% | 51,749 | 13.16\% | NA |
| 1977 | 63,561 | 29.31\% | 14,450 | 11.18\% | 11,495 | 19.96\% | 10,250 | 11.22\% | 99,756 | 20.15\% | 12.20\% |
| 1978 | 41,841 | 34.18\% | 9,924 | 12.71\% | 9,158 | 24.01\% | 9,096 | 13.57\% | 70,019 | 22.91\% | 12.30\% |
| 1979 | 47,054 | 36.68\% | 12,012 | 15.60\% | 10,679 | 27.58\% | 10,585 | 15.87\% | 80,330 | 25.86\% | 12.40\% |
| 1980 | 46,988 | 29.62\% | 12,116 | 13.68\% | 9,722 | 23.10\% | 10,737 | 15.02\% | 79,563 | 22.06\% | 12.60\% |
| 1981 | 30,298 | 27.74\% | 10,998 | 12.79\% | 6,904 | 17.78\% | 10,019 | 14.22\% | 58,219 | 19.12\% | 12.80\% |
| 1982 | 29,426 | 24.50\% | 10,974 | 13.70\% | 6,626 | 17.46\% | 10,488 | 15.59\% | 57,514 | 18.83\% | 13.10\% |
| 1983 | 29,037 | 21.89\% | 10,548 | 14.27\% | 6,216 | 16.97\% | 8,719 | 14.47\% | 54,520 | 17.97\% | 13.30\% |
| 1984 | 29,263 | 22.57\% | 11,445 | 14.83\% | 6,852 | 17.52\% | 8,157 | 13.80\% | 55,717 | 18.26\% | 13.60\% |
| 1985 | 26,699 | 22.42\% | 12,715 | 15.33\% | 6,400 | 18.80\% | 10,123 | 15.58\% | 55,937 | 18.58\% | 13.50\% |
| 1986 | 28,381 | 22.39\% | 15,234 | 17.25\% | 5,963 | 17.20\% | 10,344 | 16.15\% | 59,922 | 19.10\% | 13.60\% |
| 1987 | 28,226 | 23.45\% | 16,640 | 18.96\% | 6,051 | 18.05\% | 7,806 | 14.28\% | 58,723 | 19.82\% | 13.70\% |
| 1988 | 26,530 | 25.09\% | 17,980 | 20.03\% | 6,420 | 18.36\% | 5,489 | 13.46\% | 56,419 | 20.80\% | 13.70\% |
| 1989 | 29,486 | 26.31\% | 19,158 | 21.38\% | 5,887 | 17.87\% | 5,473 | 12.67\% | 60,004 | 21.60\% | 13.68\% |
| 1990 | 21,319 | 25.22\% | 14,576 | 20.66\% | 5,786 | 17.59\% | 4,532 | 12.68\% | 46,213 | 20.66\% | 13.93\% |
| 1991 | 15,535 | 20.01\% | 10,956 | 16.00\% | 4,193 | 14.15\% | 3,198 | 10.75\% | 33,882 | 16.49\% | 14.07\% |
| 1992 | 15,649 | 20.44\% | 9,832 | 16.82\% | 4,118 | 12.96\% | 3,868 | 11.11\% | 33,467 | 16.60\% | 14.19\% |
| 1993 | 15,103 | 20.43\% | 10,619 | 16.81\% | 4,201 | 12.09\% | 3,965 | 12.67\% | 33,888 | 16.68\% | 14.32\% |
| 1994 | 13,643 | 22.22\% | 9,760 | 18.24\% | 4,041 | 12.73\% | 4,180 | 14.05\% | 31,624 | 17.93\% | 14.23\% |
| 1995 | 12,901 | 22.48\% | 9,219 | 19.55\% | 4,233 | 13.25\% | 4,467 | 14.51\% | 30,820 | 18.42\% | 14.27\% |
| 1996 | 16,383 | 23.43\% | 8,871 | 19.22\% | 4,416 | 13.57\% | 4,617 | 15.11\% | 34,287 | 19.14\% | 14.40\% |
| 1997 | 17,735 | 23.42\% | 9,896 | 20.14\% | 4,742 | 13.97\% | 5,192 | 17.26\% | 37,565 | 19.89\% | 14.35\% |
| 1998 | 15,877 | 23.24\% | 9,357 | 20.03\% | 4,396 | 13.14\% | 5,705 | 18.09\% | 35,335 | 19.65\% | 14.23\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-7. Hispanic NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR OLD <br> CIVILIANS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 10,303 | 6.08\% | 4,085 | 4.36\% | 3,567 | 7.29\% | 3,996 | 4.27\% | 21,951 | 5.41\% | NA |
| 1974 | 11,496 | 6.39\% | 4,194 | 4.66\% | 3,304 | 7.29\% | 2,852 | 3.89\% | 21,846 | 5.62\% | NA |
| 1975 | 10,239 | 5.68\% | 4,512 | 4.58\% | 4,330 | 7.58\% | 2,800 | 3.79\% | 21,881 | 5.34\% | NA |
| 1976 | 37,507 | 20.96\% | 15,236 | 16.67\% | 10,563 | 20.52\% | 6,470 | 9.04\% | 69,776 | 17.74\% | NA |
| 1977 | 14,850 | 6.85\% | 6,419 | 4.97\% | 4,924 | 8.55\% | 3,812 | 4.17\% | 30,005 | 6.06\% | 5.90\% |
| 1978 | 8,811 | 7.20\% | 3,700 | 4.74\% | 3,245 | 8.51\% | 2,882 | 4.30\% | 18,638 | 6.10\% | 6.10\% |
| 1979 | 9,664 | 7.53\% | 3,573 | 4.64\% | 3,395 | 8.77\% | 2,934 | 4.40\% | 19,566 | 6.30\% | 6.30\% |
| 1980 | 9,315 | 5.87\% | 3,250 | 3.67\% | 2,390 | 5.68\% | 2,038 | 2.85\% | 16,993 | 4.71\% | 6.70\% |
| 1981 | 5,322 | 4.87\% | 3,079 | 3.58\% | 1,801 | 4.64\% | 1,966 | 2.79\% | 12,168 | 4.00\% | 7.10\% |
| 1982 | 4,912 | 4.09\% | 2,752 | 3.44\% | 1,417 | 3.73\% | 1,817 | 2.70\% | 10,898 | $3.57 \%$ | 7.00\% |
| 1983 | 4,671 | 3.52\% | 3,379 | 4.57\% | 1,259 | $3.44 \%$ | 1,466 | 2.43\% | 10,775 | 3.55\% | 7.10\% |
| 1984 | 4,610 | 3.55\% | 4,179 | 5.42\% | 1,481 | 3.79\% | 1,404 | 2.38\% | 11,674 | 3.83\% | 7.20\% |
| 1985 | 4,114 | 3.45\% | 4,192 | 5.05\% | 1,288 | 3.78\% | 1,625 | 2.50\% | 11,219 | $3.73 \%$ | 8.20\% |
| 1986 | 4,882 | 3.85\% | 5,093 | 5.77\% | 1,653 | 4.77\% | 1,527 | 2.38\% | 13,155 | 4.19\% | 9.30\% |
| 1987 | 5,269 | 4.38\% | 6,140 | 7.00\% | 2,063 | 6.15\% | 1,632 | 2.99\% | 15,104 | 5.10\% | 9.80\% |
| 1988 | 5,132 | 4.85\% | 6,334 | 7.06\% | 2,518 | 7.20\% | 1,300 | 3.19\% | 15,284 | 5.63\% | 10.20\% |
| 1989 | 6,276 | 5.60\% | 7,052 | 7.87\% | 2,433 | 7.39\% | 1,459 | 3.38\% | 17,220 | 6.20\% | 10.68\% |
| 1990 | 5,199 | 6.15\% | 6,392 | 9.06\% | 2,748 | 8.35\% | 1,205 | 3.37\% | 15,544 | 6.95\% | 10.80\% |
| 1991 | 4,748 | 6.12\% | 6,647 | 9.71\% | 2,447 | 8.26\% | 1,066 | 3.58\% | 14,908 | 7.25\% | 11.13\% |
| 1992 | 5,093 | 6.65\% | 6,188 | 10.58\% | 2,733 | 8.60\% | 1,291 | 3.71\% | 15,305 | 7.59\% | 11.33\% |
| 1993 | 4,963 | 6.71\% | 5,685 | 9.00\% | 3,354 | 9.66\% | 1,349 | 4.31\% | 15,351 | 7.56\% | 11.54\% |
| 1994 | 4,431 | 7.22\% | 4,245 | 7.94\% | 3,429 | 10.80\% | 1,442 | 4.85\% | 13,547 | 7.68\% | 13.01\% |
| 1995 | 4,503 | 7.84\% | 4,743 | 10.06\% | 3,921 | 12.27\% | 1,913 | 6.21\% | 15,080 | 9.01\% | 13.92\% |
| 1996 | 6,199 | 8.87\% | 5,109 | 11.07\% | 4,219 | 12.97\% | 2,037 | 6.67\% | 17,564 | 9.81\% | 14.30\% |
| 1997 | 7,236 | 9.56\% | 5,001 | 10.18\% | 4,175 | 12.30\% | 2,041 | 6.78\% | 18,453 | 9.77\% | 14.51\% |
| 1998 | 7,020 | 10.28\% | 5,167 | 11.06\% | 4,365 | 13.05\% | 2,198 | 6.97\% | 18,750 | 10.42\% | 15.01\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-8. Other Race NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973-1998

| $\begin{gathered} \text { FISCAL } \\ \text { YEAR } \end{gathered}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR OLD <br> CIVILIANS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 1,749 | 1.03\% | 326 | 0.35\% | 382 | 0.78\% | 766 | 0.82\% | 3,223 | 0.79\% | NA |
| 1974 | 3,555 | 1.98\% | 432 | 0.48\% | 485 | 1.07\% | 916 | 1.25\% | 5,388 | 1.39\% | NA |
| 1975 | 3,156 | 1.75\% | 2,701 | 2.74\% | 638 | 1.12\% | 829 | 1.12\% | 7,324 | 1.79\% | NA |
| 1976 | 2,655 | 1.48\% | 570 | 0.62\% | 582 | 1.13\% | 809 | 1.13\% | 4,616 | 1.17\% | NA |
| 1977 | 4,996 | 2.30\% | 3,108 | 2.40\% | 1,040 | 1.81\% | 1,534 | 1.68\% | 10,678 | 2.16\% | 1.80\% |
| 1978 | 3,181 | 2.60\% | 1,718 | 2.20\% | 883 | 2.31\% | 1,270 | 1.89\% | 7,052 | 2.31\% | 1.90\% |
| 1979 | 3,737 | 2.91\% | 1,862 | 2.42\% | 1,033 | 2.67\% | 1,529 | 2.29\% | 8,161 | 2.63\% | 1.90\% |
| 1980 | 5,337 | 3.36\% | 2,316 | 2.62\% | 1,279 | 3.04\% | 1,523 | 2.13\% | 10,455 | 2.90\% | 2.50\% |
| 1981 | 3,440 | 3.15\% | 2,215 | 2.58\% | 1,225 | 3.15\% | 1,827 | 2.59\% | 8,707 | 2.86\% | 2.60\% |
| 1982 | 3,643 | 3.03\% | 1,982 | 2.47\% | 1,184 | 3.12\% | 1,708 | 2.54\% | 8,517 | 2.79\% | 2.60\% |
| 1983 | 3,814 | 2.88\% | 2,202 | 2.98\% | 1,103 | 3.01\% | 1,551 | 2.57\% | 8,670 | 2.86\% | 2.70\% |
| 1984 | 4,028 | 3.11\% | 2,468 | 3.20\% | 1,405 | 3.59\% | 1,545 | 2.61\% | 9,446 | 3.10\% | 2.80\% |
| 1985 | 4,101 | 3.44\% | 3,010 | 3.63\% | 1,283 | 3.77\% | 1,937 | 2.98\% | 10,331 | 3.43\% | 2.90\% |
| 1986 | 4,393 | 3.47\% | 3,035 | 3.44\% | 1,624 | 4.68\% | 2,088 | 3.26\% | 11,140 | 3.55\% | 2.90\% |
| 1987 | 3,678 | 3.06\% | 2,863 | 3.26\% | 1,168 | 3.48\% | 1,548 | 2.83\% | 9,257 | 3.12\% | 3.00\% |
| 1988 | 3,248 | 3.07\% | 3,180 | 3.54\% | 1,126 | 3.22\% | 1,156 | 2.83\% | 8,710 | 3.21\% | 3.30\% |
| 1989 | 3,376 | 3.01\% | 3,178 | 3.55\% | 1,080 | 3.28\% | 1,142 | 2.64\% | 8,776 | 3.16\% | 3.50\% |
| 1990 | 2,533 | 3.00\% | 2,499 | 3.54\% | 1,087 | 3.30\% | 835 | 2.34\% | 6,954 | 3.11\% | 3.39\% |
| 1991 | 2,411 | 3.11\% | 2,449 | 3.58\% | 977 | 3.30\% | 858 | 2.88\% | 6,695 | 3.26\% | 3.65\% |
| 1992 | 2,364 | 3.09\% | 2,113 | 3.61\% | 1,125 | 3.54\% | 1,023 | 2.94\% | 6,625 | 3.29\% | 3.89\% |
| 1993 | 2,505 | 3.39\% | 2,132 | 3.38\% | 1,254 | 3.61\% | 1,074 | 3.43\% | 6,965 | 3.43\% | 4.00\% |
| 1994 | 2,128 | 3.47\% | 2,116 | 3.96\% | 1,072 | 3.38\% | 1,173 | 3.94\% | 6,489 | 3.68\% | 4.09\% |
| 1995 | 2,197 | 3.83\% | 2,303 | 4.88\% | 1,153 | 3.61\% | 1,486 | 4.83\% | 7,139 | 4.27\% | 3.62\% |
| 1996 | 2,916 | 4.17\% | 3,010 | 6.52\% | 1,324 | 4.07\% | 1,632 | 5.34\% | 8,882 | 4.96\% | 4.70\% |
| 1997 | $3,671$ | 4.85\% | 4,064 | 8.27\% | 1,760 | 5.18\% | 1,738 | 5.78\% | 11,233 | 5.95\% | 5.03\% |
| 1998 | 3,442 | 5.04\% | 4,376 | 9.37\% | 1,756 | 5.25\% | 1,896 | 6.01\% | 11,470 | 6.37\% | 4.85\% |

[^63]Table D-9. Female NPS Active Component Enlisted Accessions by Service with Civilian Comparison Group, FYs 1964, 1970-1998

| FISCAL <br> YEAR* | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR OLDCIVILIANS$\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1964** | 3,688 | 0.9\% | 1,964 | 0.8\% | 682 | 0.8\% | 2,016 | 0.7\% | 8,350 | 0.8\% | 54.1\% |
| 1970 | 5,702 | 4.0\% | 2,299 | 3.0\% | 1,079 | 2.0\% | 4,379 | 6.0\% | 13,459 | 3.9\% | 54.3\% |
| 1971 | 5,193 | 3.0\% | 2,453 | 3.0\% | 1,097 | 2.0\% | 4,189 | 4.0\% | 12,932 | $3.1 \%$ | 53.3\% |
| 1972 | 5,667 | 1.2\% | 1,550 | 2.5\% | 1,194 | 1.3\% | 4,584 | 5.4\% | 12,995 | 1.8\% | 52.3\% |
| 1973 | 8,336 | 4.9\% | 4,949 | 5.3\% | 691 | 1.4\% | 6,339 | 6.8\% | 20,315 | 5.0\% | 52.0\% |
| 1974 | 15,083 | 8.4\% | 6,711 | 7.5\% | 850 | 1.9\% | 8,174 | 11.1\% | 30,818 | 7.9\% | 52.0\% |
| 1975 | 18,540 | 10.3\% | 6,781 | 6.9\% | 1,325 | 2.3\% | 9,752 | 13.2\% | 36,398 | 8.9\% | 51.8\% |
| 1976 | 15,792 | 8.8\% | 5,128 | 5.6\% | 1,261 | 2.5\% | 8,613 | 12.0\% | 30,794 | 7.8\% | 51.5\% |
| 1977 | 18,921 | 8.7\% | 5,921 | 4.6\% | 1,783 | 3.1\% | 12,276 | 13.4\% | 38,901 | 7.9\% | 51.5\% |
| 1978 | 17,315 | 14.2\% | 5,627 | 7.2\% | 2,192 | 5.8\% | 12,409 | 18.5\% | 37,543 | 12.3\% | 51.1\% |
| 1979 | 17,196 | 13.4\% | 8,705 | 11.3\% | 2,137 | 5.5\% | 13,307 | 20.0\% | 41,345 | 13.3\% | 51.0\% |
| 1980 | 22,386 | 14.1\% | 10,697 | 12.1\% | 2,250 | 5.4\% | 13,474 | 18.9\% | 48,807 | 13.5\% | 50.9\% |
| 1981 | 17,064 | 15.6\% | 8,987 | 10.5\% | 2,143 | 5.5\% | 9,719 | 13.8\% | 37,913 | 12.5\% | 50.8\% |
| 1982 | 15,183 | 12.6\% | 8,238 | 10.3\% | 2,226 | 5.9\% | 8,520 | 12.7\% | 34,167 | 11.2\% | 50.8\% |
| 1983 | 16,576 | 12.5\% | 8,245 | 11.2\% | 1,987 | 5.4\% | 8,759 | 14.5\% | 35,567 | 11.7\% | 50.6\% |
| 1984 | 16,900 | 13.0\% | 7,715 | 10.0\% | 2,121 | 5.4\% | 8,649 | 14.6\% | 35,385 | 11.6\% | 50.8\% |
| 1985 | 15,401 | 12.9\% | 9,733 | 11.7\% | 2,174 | 6.4\% | 10,943 | 16.9\% | 38,251 | 12.7\% | 50.8\% |
| 1986 | 15,332 | 12.1\% | 8,802 | 10.0\% | 2,147 | 6.2\% | 11,778 | 18.4\% | 38,059 | 12.1\% | 50.9\% |
| 1987 | 16,262 | 13.5\% | 7,705 | 8.8\% | 1,790 | 5.3\% | 10,149 | 18.6\% | 35,906 | 12.1\% | 50.8\% |
| 1988 | 14,265 | 13.5\% | 9,799 | 10.9\% | 2,101 | 6.0\% | 8,011 | 19.7\% | 34,176 | 12.6\% | 51.2\% |
| 1989 | 16,048 | 14.3\% | 10,790 | 12.0\% | 2,092 | 6.4\% | 9,157 | 21.2\% | 38,087 | 13.7\% | 51.3\% |
| 1990 | 12,603 | 14.9\% | 7,951 | 11.3\% | 1,747 | 5.3\% | 7,298 | 20.4\% | 29,599 | 13.2\% | 51.1\% |
| 1991 | 11,266 | 14.5\% | 6,394 | 9.3\% | 1,606 | 5.4\% | 6,452 | 21.7\% | 25,718 | 12.5\% | 51.0\% |
| 1992 | 12,452 | 16.3\% | 8,190 | 14.0\% | 1,595 | 5.0\% | 7,538 | 21.7\% | 29,775 | 14.8\% | 50.9\% |
| 1993 | 11,801 | 16.0\% | 8,013 | 12.7\% | 1,595 | 4.6\% | 6,966 | 22.3\% | 28,375 | 14.0\% | 50.7\% |
| 1994 | 11,168 | 18.2\% | 8,989 | 16.8\% | 1,720 | 5.4\% | 7,085 | 23.8\% | 28,962 | 16.4\% | 50.4\% |
| 1995 | 10,749 | 18.7\% | 9,371 | 19.9\% | 1,882 | 5.9\% | 7,443 | 24.2\% | 29,445 | 17.6\% | 50.3\% |
| 1996 | 14,138 | 20.2\% | 6,861 | 14.9\% | 2,174 | 6.7\% | 7,953 | 26.0\% | 31,126 | 17.4\% | 50.3\% |
| 1997 | 15,271 | 20.2\% | 6,935 | 14.1\% | 2,440 | 7.2\% | 8,422 | 28.0\% | 33,068 | 17.5\% | 50.0\% |
| 1998 | 12,913 | 18.9\% | 8,897 | 19.0\% | 2,486 | 7.4\% | 8,246 | 26.1\% | 32,542 | 18.1\% | 49.9\% |

[^64]Table D-10. NPS Active Component Enlisted Accessions by Marital Status and Service with Civilian Comparison Group, FYs 1976-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-24 YR OLD CIVILIANS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| 1976 | 10.15\% | 89.85\% | 4.32\% | 95.68\% | $3.50 \%$ | 96.50\% | 11.88\% | 88.12\% | 8.24\% | 91.76\% | NA | NA |
| 1977 | 10.76\% | 89.24\% | 4.25\% | 95.75\% | $3.58 \%$ | 96.42\% | 11.40\% | 88.60\% | 8.34\% | 91.66\% | $34.1 \%$ | 65.9\% |
| 1978 | 9.60\% | 90.40\% | 3.45\% | 96.55\% | 3.09\% | 96.91\% | 11.13\% | 88.87\% | 7.55\% | 92.45\% | 32.3\% | 67.7\% |
| 1979 | 9.99\% | 90.01\% | 3.74\% | 96.26\% | 2.88\% | 97.12\% | 11.48\% | 88.52\% | 7.87\% | 92.13\% | 31.2\% | 68.8\% |
| 1980 | 10.80\% | 89.20\% | 4.23\% | 95.77\% | 3.38\% | 96.62\% | 11.24\% | 88.76\% | 8.41\% | 91.59\% | 29.9\% | 70.1\% |
| 1981 | 10.38\% | 89.62\% | 5.05\% | 94.95\% | 3.40\% | 96.60\% | 10.02\% | 89.98\% | 7.90\% | 92.10\% | 29.1\% | 70.9\% |
| 1982 | 12.37\% | 87.63\% | 6.69\% | 93.31\% | 4.09\% | 95.91\% | 11.02\% | 88.98\% | 9.55\% | 90.45\% | 28.4\% | 71.6\% |
| 1983 | 12.88\% | 87.12\% | 6.92\% | 93.08\% | 4.49\% | 95.51\% | 13.47\% | 86.53\% | 10.53\% | 89.47\% | 26.6\% | 73.4\% |
| 1984 | 11.33\% | 88.67\% | 6.82\% | 93.18\% | 4.25\% | 95.75\% | 13.15\% | 86.85\% | 9.63\% | 90.37\% | 25.7\% | 74.3\% |
| 1985 | 11.57\% | 88.43\% | 6.20\% | 93.80\% | 4.23\% | 95.77\% | 12.01\% | 87.99\% | 9.35\% | 90.65\% | 25.3\% | 74.7\% |
| 1986 | 13.05\% | 86.95\% | 6.52\% | 93.48\% | 4.31\% | 95.69\% | 12.18\% | 87.82\% | 10.07\% | 89.93\% | 24.8\% | 75.2\% |
| 1987 | 12.96\% | 87.04\% | 6.47\% | 93.53\% | 4.12\% | 95.88\% | 12.04\% | 87.96\% | 9.87\% | 90.13\% | 23.6\% | 76.4\% |
| 1988 | 11.71\% | 88.29\% | 5.58\% | 94.42\% | $3.56 \%$ | 96.44\% | 11.10\% | 88.90\% | 8.54\% | 91.46\% | 22.4\% | 77.6\% |
| 1989 | 11.90\% | 88.10\% | 5.74\% | 94.26\% | 3.29\% | 96.71\% | 10.95\% | 89.05\% | 8.75\% | 91.25\% | 20.4\% | 79.6\% |
| 1990 | 12.23\% | 87.77\% | 5.84\% | 94.16\% | 3.78\% | 96.22\% | 10.46\% | 89.54\% | 8.70\% | 91.30\% | 20.1\% | 79.9\% |
| 1991 | 14.84\% | 85.16\% | 6.48\% | 93.52\% | 5.17\% | 94.83\% | 11.68\% | 88.32\% | 10.20\% | 89.80\% | 19.0\% | 81.0\% |
| 1992 | 14.40\% | 85.60\% | 5.46\% | 94.54\% | 3.38\% | 96.62\% | 12.25\% | 87.75\% | 9.70\% | 90.30\% | 18.2\% | 81.8\% |
| 1993 | 16.80\% | 83.20\% | 4.50\% | 95.50\% | 3.10\% | 96.90\% | 11.90\% | 88.10\% | 9.90\% | 90.10\% | 18.3\% | 81.7\% |
| 1994 | 16.40\% | 83.60\% | 4.42\% | 95.58\% | 3.01\% | 96.99\% | 10.64\% | 89.36\% | 9.38\% | 90.62\% | 18.1\% | 81.9\% |
| 1995 | 14.51\% | 85.49\% | 4.91\% | 95.09\% | 4.07\% | 95.93\% | 10.96\% | 89.04\% | 9.15\% | 90.85\% | 17.7\% | 82.3\% |
| 1996 | 14.62\% | 85.38\% | 5.06\% | 94.94\% | 4.19\% | 95.81\% | 10.65\% | 89.35\% | 9.59\% | 90.41\% | 17.0\% | 83.0\% |
| 1997 | 15.92\% | 84.08\% | 5.19\% | 94.81\% | 4.24\% | 95.76\% | 10.00\% | 90.00\% | 10.09\% | 89.91\% | 16.0\% | 84.0\% |
| 1998 | 14.38\% | 85.62\% | 5.22\% | 94.78\% | 4.27\% | 95.73\% | 9.33\% | 90.67\% | 9.24\% | 90.76\% | 14.8\% | 85.2\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |  |

Table D-11. NPS Active Component Enlisted Accessions with High School Diplomas by Service with Civilian Comparison Group, FYs 1973-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  |  |  | 18-24 YR OLD |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  | TOTAL DoD |  | CIVILIANS* |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \% |
| 1973 | 98,618 | 58.18\% | 66,328 | 70.83\% | 21,829 | 44.60\% | 79,464 | 84.95\% | 266,239 | 65.64\% | NA |
| 1974 | 89,173 | 49.55\% | 61,879 | 68.72\% | 20,985 | 46.30\% | 63,001 | 85.86\% | 235,038 | 60.47\% | NA |
| 1975 | 103,566 | 57.44\% | 72,596 | 73.74\% | 26,804 | 46.92\% | 64,016 | 86.66\% | 266,982 | 65.16\% | NA |
| 1976 | 103,780 | 58.00\% | 71,406 | 78.14\% | 32,518 | 63.16\% | 65,017 | 90.83\% | 272,721 | 69.33\% | NA |
| 1977 | 131,786 | 60.76\% | 96,554 | 74.69\% | 41,338 | 71.79\% | 84,421 | 92.40\% | 354,099 | 71.52\% | 79.1\% |
| 1978 | 89,427 | 73.06\% | 56,851 | 72.83\% | 26,824 | 70.32\% | 57,509 | 85.78\% | 230,611 | 75.45\% | 78.7\% |
| 1979 | 82,437 | 64.26\% | 57,321 | 74.46\% | 28,136 | 72.65\% | 55,941 | 83.89\% | 223,835 | 72.05\% | 79.0\% |
| 1980 | 82,541 | 52.03\% | 65,132 | 73.57\% | 29,299 | 69.62\% | 59,747 | 83.57\% | 236,719 | 65.62\% | 78.9\% |
| 1981 | 82,902 | 75.91\% | 65,247 | 75.87\% | 28,569 | 73.57\% | 62,699 | 88.97\% | 239,417 | 78.62\% | 78.8\% |
| 1982 | 97,331 | 81.03\% | 62,364 | 77.86\% | 29,428 | 77.53\% | 63,476 | 94.33\% | 252,599 | 82.69\% | 79.2\% |
| 1983 | 111,464 | 84.03\% | 66,967 | 90.61\% | 31,221 | 85.24\% | 59,179 | 98.18\% | 268,831 | 88.59\% | 79.5\% |
| 1984 | 111,901 | 86.29\% | 71,255 | 92.35\% | 34,976 | 89.41\% | 58,349 | 98.73\% | 276,481 | 90.63\% | 80.0\% |
| 1985 | 102,615 | 86.17\% | 73,374 | 88.48\% | 30,765 | 90.35\% | 64,248 | 98.91\% | 271,002 | 90.03\% | 79.8\% |
| 1986 | 114,608 | 90.43\% | 75,264 | 85.22\% | 31,279 | 90.22\% | 63,353 | 98.91\% | 284,504 | 90.67\% | 80.5\% |
| 1987 | 109,835 | 91.24\% | 79,591 | 90.70\% | 30,292 | 90.35\% | 54,158 | 99.07\% | 273,876 | 92.42\% | 79.8\% |
| 1988 | 98,136 | 92.82\% | 81,875 | 91.20\% | 33,377 | 95.47\% | 40,394 | 99.06\% | 253,782 | 93.56\% | 79.9\% |
| 1989 | 99,347 | 88.63\% | 77,834 | 86.86\% | 31,158 | 94.59\% | 42,763 | 99.03\% | 251,102 | 90.38\% | 80.1\% |
| 1990 | 79,631 | 94.22\% | 63,257 | 89.65\% | 30,695 | 93.30\% | 35,421 | 99.08\% | 209,004 | 93.42\% | 79.0\% |
| 1991 | 74,830 | 96.38\% | 64,317 | 93.93\% | 28,399 | 95.83\% | 29,427 | 98.89\% | 196,973 | 95.85\% | 79.2\% |
| 1992 | 75,548 | 98.66\% | 56,234 | 96.19\% | 30,953 | 97.43\% | 34,331 | 98.60\% | 197,066 | 97.74\% | 79.9\% |
| 1993 | 68,778 | 93.02\% | 58,241 | 92.22\% | 33,361 | 96.04\% | 30,890 | 98.72\% | 191,270 | 94.17\% | 79.9\% |
| 1994 | 57,047 | 92.91\% | 49,968 | 93.41\% | 30,275 | 95.34\% | 29,351 | 98.64\% | 166,641 | 94.46\% | 80.1\% |
| 1995 | 53,866 | 93.84\% | 43,566 | 92.39\% | 30,315 | 94.89\% | 30,371 | 98.65\% | 158,118 | 94.52\% | 79.3\% |
| 1996 | 65,260 | 93.35\% | 42,168 | 91.38\% | 30,909 | 95.01\% | 30,198 | 98.85\% | 168,535 | 94.08\% | 78.7\% |
| 1997 | 68,173 | 90.02\% | 46,708 | 95.07\% | 32,669 | 96.23\% | 29,699 | 98.71\% | 177,249 | 93.83\% | 78.7\% |
| 1998 | 61,383 | 89.84\% | 44,001 | 94.17\% | 32,015 | 95.71\% | 31,087 | 98.58\% | 168,486 | 93.59\% | 78.8\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-12. NPS Active Component Enlisted Accessions by AFQT Category, FYs 1973-1998

| FISCAL <br> YEAR | AFQT CATEGORY |  |  |  |  |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I |  | II |  | IIIA |  | IIIB |  | IV |  | Other/Unknown |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| 1973 | 14,759 | 3.64\% | 124,521 | 30.70\% | 95,526 | 23.55\% | 113,552 | 27.99\% | 51,525 | 12.70\% | 5,767 | 1.42\% | 405,650 | 100.00\% |
| 1974 | 9,051 | 2.33\% | 103,422 | 26.61\% | 89,018 | 22.90\% | 115,617 | 29.74\% | 38,853 | 10.00\% | 32,757 | 8.43\% | 388,718 | 100.00\% |
| 1975 | 13,507 | 3.30\% | 131,647 | 32.13\% | 109,515 | 26.73\% | 121,399 | 29.63\% | 25,962 | 6.34\% | 7,728 | 1.89\% | 409,758 | 100.00\% |
| 1976 | 17,700 | 4.50\% | 137,534 | 34.96\% | 100,410 | 25.53\% | 116,895 | 29.72\% | 19,467 | 4.95\% | 1,356 | 0.34\% | 393,362 | 100.00\% |
| 1977* | 19,708 | 3.98\% | 89,437 | 18.06\% | 57,888 | 11.69\% | 105,454 | 21.30\% | 134,181 | 27.10\% | 88,441 | 17.86\% | 495,109 | 100.00\% |
| 1978* | 13,798 | 4.51\% | 68,383 | 22.37\% | 46,061 | 15.07\% | 80,886 | 26.46\% | 83,340 | 27.27\% | 13,176 | 4.31\% | 305,644 | 100.00\% |
| 1979* | 12,005 | 3.86\% | 61,779 | 19.89\% | 44,009 | 14.17\% | 84,575 | 27.22\% | 101,707 | 32.74\% | 6,604 | 2.13\% | 310,679 | 100.00\% |
| 1980* | 17,952 | 4.98\% | 72,417 | 20.07\% | 85,462 | 23.69\% | 152,157 | 42.18\% | 31,380 | 8.70\% | 1,377 | 0.38\% | 360,745 | 100.00\% |
| 1981* | 13,381 | 4.39\% | 77,396 | 25.42\% | 53,263 | 17.49\% | 94,720 | 31.11\% | 64,729 | 21.26\% | 1,017 | 0.33\% | 304,506 | 100.00\% |
| 1982 | 15,108 | 4.95\% | 86,120 | 28.19\% | 57,559 | 18.84\% | 99,075 | 32.43\% | 46,438 | 15.20\% | 1,159 | 0.38\% | 305,459 | 100.00\% |
| 1983 | 17,569 | 5.79\% | 94,318 | 31.08\% | 62,542 | 20.61\% | 95,344 | 31.42\% | 32,449 | 10.69\% | 1,239 | 0.41\% | 303,461 | 100.00\% |
| 1984 | 17,667 | 5.79\% | 94,876 | 31.10\% | 65,017 | 21.31\% | 97,593 | 31.99\% | 28,857 | 9.46\% | 1,053 | 0.35\% | 305,063 | 100.00\% |
| 1985 | 13,961 | 4.64\% | 97,461 | $32.38 \%$ | 69,801 | 23.19\% | 96,134 | 31.94\% | 22,699 | 7.54\% | 961 | 0.32\% | 301,017 | 100.00\% |
| 1986 | 11,842 | 3.77\% | 105,323 | $33.57 \%$ | 78,679 | 25.07\% | 101,937 | $32.49 \%$ | 15,265 | 4.86\% | 731 | 0.23\% | 313,777 | 100.00\% |
| 1987 | 13,774 | 4.65\% | 106,756 | 36.03\% | 77,866 | 26.28\% | 83,414 | 28.15\% | 13,922 | 4.70\% | 593 | 0.20\% | 296,325 | 100.00\% |
| 1988 | 12,007 | 4.43\% | 97,046 | 35.78\% | 71,242 | 26.26\% | 76,249 | 28.11\% | 13,361 | 4.93\% | 1,339 | 0.49\% | 271,244 | 100.00\% |
| 1989 | 10,827 | 3.90\% | 94,554 | 34.03\% | 73,504 | 26.46\% | 78,967 | 28.42\% | 17,802 | 6.41\% | 2,166 | 0.78\% | 277,820 | 100.00\% |
| 1990 | 9,293 | 4.15\% | 79,711 | 35.63\% | 63,079 | 28.19\% | 63,357 | 28.32\% | 6,830 | 3.05\% | 1,455 | 0.65\% | 223,725 | 100.00\% |
| 1991 | 9,527 | 4.64\% | 79,694 | 38.78\% | 58,873 | 28.65\% | 54,521 | 26.53\% | 1,075 | 0.52\% | 1,811 | 0.88\% | 205,501 | 100.00\% |
| 1992 | 9,419 | 4.67\% | 80,609 | 39.98\% | 60,887 | 30.20\% | 49,460 | 24.53\% | 374 | 0.19\% | 873 | 0.43\% | 201,622 | 100.00\% |
| 1993 | 8,996 | 4.43\% | 77,387 | 38.10\% | 58,014 | 28.56\% | 56,228 | 27.68\% | 1,628 | 0.80\% | 862 | 0.42\% | 203,115 | 100.00\% |
| 1994 | 8,391 | 4.76\% | 66,789 | 37.86\% | 49,430 | 28.02\% | 49,892 | 28.28\% | 1,207 | 0.68\% | 700 | 0.40\% | 176,409 | 100.00\% |
| 1995 | 8,157 | 4.88\% | 62,280 | 37.23\% | 46,777 | 27.96\% | 48,099 | 28.75\% | 1,114 | 0.67\% | 860 | 0.51\% | 167,287 | 100.00\% |
| 1996 | 8,427 | 4.70\% | 65,343 | 36.48\% | 48,981 | 27.34\% | 53,782 | 30.02\% | 1,325 | 0.74\% | 1,274 | 0.71\% | 179,132 | 100.00\% |
| 1997 | 8,045 | 4.26\% | 67,619 | 35.80\% | 53,387 | 28.26\% | 57,180 | $30.27 \%$ | 1,794 | 0.95\% | 870 | 0.46\% | 188,895 | 100.00\% |
| 1998 | 7,728 | 4.29\% | 62,029 | 34.46\% | 51,810 | 28.77\% | 55,914 | 31.05\% | 1,864 | 1.04\% | 686 | 0.39\% | 180,031 | 100.00\% |

[^65]Table D-13. High Quality* NPS Active Component Enlisted Accessions by Service, FYs 1973-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| 1973 | 63,476 | 37.4\% | 43,174 | 46.1\% | 12,190 | 24.9\% | 54,751 | 58.5\% | 173,591 | 42.8\% |
| 1974 | 55,770 | 31.0\% | 39,526 | 43.9\% | 12,999 | 28.7\% | 43,144 | 58.8\% | 151,439 | 39.0\% |
| 1975 | 68,464 | 38.0\% | 48,535 | 49.3\% | 18,320 | 32.1\% | 46,819 | 63.4\% | 182,138 | 44.5\% |
| 1976 | 64,739 | 36.2\% | 51,465 | 56.3\% | 22,920 | 44.5\% | 51,891 | 72.5\% | 191,015 | 48.6\% |
| 1977** | 39,688 | 18.3\% | 42,360 | 32.8\% | 14,097 | 24.5\% | 38,128 | 41.7\% | 134,273 | 27.1\% |
| 1978** | 28,496 | 23.3\% | 29,270 | 37.5\% | 10,961 | 28.7\% | 31,980 | 47.7\% | 100,707 | 33.0\% |
| 1979** | 23,747 | 18.5\% | 27,710 | 36.0\% | 10,586 | 27.3\% | 28,850 | 43.3\% | 90,893 | 29.3\% |
| 1980** | 32,483 | 20.5\% | 38,982 | 44.0\% | 14,705 | 34.9\% | 39,776 | 55.6\% | 125,946 | 34.9\% |
| 1981** | 30,258 | 27.7\% | 34,968 | 40.7\% | 14,179 | 36.5\% | 36,241 | 51.4\% | 115,646 | 38.0\% |
| 1982 | 45,300 | 37.7\% | 34,906 | 43.6\% | 15,246 | 40.2\% | 37,653 | 56.0\% | 133,105 | 43.6\% |
| 1983 | 58,062 | 43.8\% | 39,021 | 52.8\% | 16,592 | 45.3\% | 39,452 | 65.5\% | 153,127 | 50.5\% |
| 1984 | 59,342 | 45.8\% | 40,771 | 52.8\% | 18,161 | 46.4\% | 40,744 | 68.9\% | 159,018 | 52.1\% |
| 1985 | 58,328 | 49.0\% | 40,201 | 48.5\% | 16,567 | 48.7\% | 43,371 | 66.8\% | 158,467 | 52.7\% |
| 1986 | 65,880 | 52.0\% | 41,084 | 46.5\% | 20,513 | 59.2\% | 43,925 | 68.6\% | 171,402 | 54.6\% |
| 1987 | 69,676 | 57.9\% | 45,676 | 52.1\% | 20,630 | 61.5\% | 41,374 | 75.7\% | 177,356 | 59.9\% |
| 1988 | 61,836 | 58.5\% | 46,294 | 51.6\% | 22,399 | 64.1\% | 33,105 | 81.2\% | 163,634 | 60.4\% |
| 1989 | 60,242 | 53.7\% | 41,949 | 46.8\% | 20,689 | 62.8\% | 35,825 | 83.0\% | 158,705 | 57.1\% |
| 1990 | 51,749 | 61.2\% | 37,708 | 53.4\% | 20,130 | 61.2\% | 30,151 | 84.3\% | 139,738 | 62.4\% |
| 1991 | 55,353 | 71.3\% | 41,035 | 59.9\% | 19,451 | 65.6\% | 25,135 | 84.5\% | 140,974 | 68.6\% |
| 1992 | 58,514 | 76.4\% | 37,760 | 64.6\% | 21,872 | 68.8\% | 29,274 | 84.1\% | 147,420 | 73.1\% |
| 1993 | 47,741 | 64.6\% | 39,797 | 63.0\% | 22,734 | 65.4\% | 24,638 | 78.7\% | 134,910 | 66.4\% |
| 1994 | 39,329 | 64.1\% | 33,526 | 62.7\% | 20,045 | 63.1\% | 23,588 | 79.3\% | 116,488 | 66.0\% |
| 1995 | 36,494 | 63.6\% | 28,059 | 59.5\% | 19,842 | 62.1\% | 25,355 | 82.4\% | 109,750 | 65.6\% |
| 1996 | 42,595 | 60.9\% | 26,935 | 58.4\% | 20,054 | 61.7\% | 24,702 | 80.9\% | 114,286 | 63.8\% |
| 1997 | 43,754 | 57.6\% | 30,165 | 61.4\% | 20,974 | 61.8\% | 23,314 | 77.4\% | 118,207 | 62.5\% |
| 1998 | 38,696 | 56.6\% | 27,334 | 58.5\% | 20,134 | 60.2\% | 23,469 | 74.4\% | 109,633 | 60.9\% |

[^66]Table D-14. NPS Active Component Enlisted Accessions by Geographical Region, FYs 1973-1998

| FISCAL <br> YEAR | GEOGRAPHICAL REGION |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | NORTHEAST |  | NORTH CENTRAL |  | SOUTH |  | WEST |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| 1973 | 73,483 | 18.1\% | 110,341 | 27.2\% | 143,050 | 35.3\% | 75,895 | 18.7\% | 2,881 | 0.7\% | 405,650 | 100.00\% |
| 1974 | 67,411 | 17.3\% | 97,988 | 25.2\% | 144,099 | 37.1\% | 75,213 | 19.3\% | 4,007 | 1.0\% | 388,718 | 100.00\% |
| 1975 | 81,796 | 20.0\% | 108,691 | 26.5\% | 138,550 | 33.8\% | 77,237 | 18.8\% | 3,484 | 0.9\% | 409,758 | 100.00\% |
| 1976 | 82,137 | 20.9\% | 109,656 | 27.9\% | 123,670 | 31.4\% | 74,163 | 18.9\% | 3,736 | 0.9\% | 393,362 | 100.00\% |
| 1977 | 109,749 | 22.2\% | 132,362 | 26.7\% | 159,027 | 32.1\% | 88,674 | 17.9\% | 5,297 | 1.1\% | 495,109 | 100.00\% |
| 1978 | 65,893 | 21.6\% | 75,726 | 24.8\% | 108,162 | 35.4\% | 50,936 | 16.7\% | 4,927 | 1.6\% | 305,644 | 100.00\% |
| 1979 | 64,710 | 20.8\% | 75,325 | 24.2\% | 113,320 | 36.5\% | 52,024 | 16.7\% | 5,300 | 1.7\% | 310,679 | 100.00\% |
| 1980 | 74,806 | 20.7\% | 94,045 | 26.1\% | 122,158 | 33.9\% | 64,150 | 17.8\% | 5,586 | 1.5\% | 360,745 | 100.00\% |
| 1981 | 62,772 | 20.6\% | 82,844 | 27.2\% | 102,365 | 33.6\% | 52,462 | 17.2\% | 4,063 | 1.3\% | 304,506 | 100.00\% |
| 1982 | 63,433 | 20.8\% | 86,216 | 28.2\% | 100,906 | 33.0\% | 51,019 | 16.7\% | 3,885 | 1.3\% | 305,459 | 100.00\% |
| 1983 | 60,335 | 19.9\% | 86,134 | 28.4\% | 101,003 | 33.3\% | 52,562 | 17.3\% | 3,427 | 1.1\% | 303,461 | 100.00\% |
| 1984 | 55,059 | 18.0\% | 87,977 | 28.8\% | 104,689 | 34.3\% | 53,343 | 17.5\% | 3,995 | 1.3\% | 305,063 | 100.00\% |
| 1985 | 59,118 | 19.6\% | 83,273 | 27.7\% | 102,097 | 33.9\% | 53,034 | 17.6\% | 3,495 | 1.2\% | 301,017 | 100.00\% |
| 1986 | 56,079 | 17.9\% | 84,710 | 27.0\% | 110,384 | 35.2\% | 59,319 | 18.9\% | 3,285 | 1.0\% | 313,777 | 100.00\% |
| 1987 | 49,030 | 16.5\% | 79,799 | 26.9\% | 108,117 | 36.5\% | 56,613 | 19.1\% | 2,766 | 0.9\% | 296,325 | 100.00\% |
| 1988 | 41,553 | 15.3\% | 71,881 | 26.5\% | 103,424 | 38.1\% | 51,926 | 19.1\% | 2,460 | 0.9\% | 271,244 | 100.00\% |
| 1989 | 38,660 | 13.9\% | 70,773 | 25.5\% | 110,103 | 39.6\% | 53,745 | 19.3\% | 4,539 | 1.6\% | 277,820 | 100.00\% |
| 1990 | 32,783 | 14.7\% | 56,002 | 25.0\% | 91,168 | 40.8\% | 41,606 | 18.6\% | 2,166 | 1.0\% | 223,725 | 100.00\% |
| 1991 | 30,949 | 15.1\% | 50,828 | 24.7\% | 83,159 | 40.5\% | 38,759 | 18.9\% | 1,806 | 0.9\% | 205,501 | 100.00\% |
| 1992 | 30,285 | 15.0\% | 48,191 | 23.9\% | 83,919 | 41.6\% | 37,868 | 18.8\% | 1,359 | 0.7\% | 201,622 | 100.00\% |
| 1993 | 30,243 | 14.9\% | 47,291 | 23.3\% | 84,796 | 41.7\% | 39,607 | 19.5\% | 1,178 | 0.6\% | 203,115 | 100.00\% |
| 1994 | 26,388 | 15.0\% | 39,461 | 22.4\% | 74,308 | 42.1\% | 34,942 | 19.8\% | 1,310 | 0.7\% | 176,409 | 100.00\% |
| 1995 | 25,865 | 15.5\% | 32,778 | 19.6\% | 71,184 | 42.6\% | 34,377 | 20.5\% | 3,083 | 1.8\% | 167,287 | 100.00\% |
| 1996 | 28,240 | 15.8\% | 36,535 | 20.4\% | 75,113 | 41.9\% | 37,656 | 21.0\% | 1,589 | 0.9\% | 179,133 | 100.00\% |
| $1997$ | $29,302$ | $15.5 \%$ | 37,899 | 20.1\% | 79,316 | 42.0\% | 40,339 | 21.4\% | 2,039 | 1.1\% | 188,895 | 100.00\% |
| 1998 | 26,878 | 14.9\% | 34,574 | 19.2\% | 76,302 | 42.4\% | 40,164 | 22.3\% | 2,113 | 1.2\% | 180,031 | 100.00\% |

Table D-15. Active Component Enlisted Strength, FYs 1964, 1973-1998 (in Thousands)

| FISCAL <br> YEAR | SERVICE |  |  |  | TOTAL <br> DoD |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY | NAVY | MARINE CORPS | AIR FORCE |  |
| 1964 | 860.5 | 585.4 | 172.9 | 720.6 | 2329.4 |
| 1973 | 682.0 | 490.0 | 176.8 | 571.8 | 1921.0 |
| 1974 | 674.5 | 475.5 | 170.1 | 529.1 | 1849.0 |
| 1975 | 678.3 | 466.1 | 177.4 | 503.2 | 1825.0 |
| 1976 | 677.7 | 457.7 | 173.5 | 481.2 | 1790.1 |
| 1977 | 680.1 | 462.2 | 173.1 | 469.9 | 1785.2 |
| 1978 | 669.6 | 463.2 | 172.4 | 469.9 | 1775.0 |
| 1979 | 657.2 | 457.1 | 167.0 | 458.9 | 1740.3 |
| 1980 | 673.9 | 459.6 | 170.3 | 455.9 | 1759.7 |
| 1981 | 675.1 | 470.2 | 172.3 | 466.5 | 1784.0 |
| 1982 | 672.7 | 481.2 | 173.4 | 476.5 | 1803.8 |
| 1983 | 669.4 | 484.6 | 174.1 | 483.0 | 1811.1 |
| 1984 | 667.7 | 491.3 | 175.9 | 486.4 | 1821.3 |
| 1985 | 666.6 | 495.4 | 177.9 | 488.6 | 1828.5 |
| 1986 | 666.7 | 504.4 | 178.6 | 494.7 | 1844.3 |
| 1987 | 668.4 | 510.2 | 177.0 | 495.2 | 1853.3 |
| 1988 | 660.4 | 515.6 | 177.3 | 466.9 | 1820.1 |
| 1989 | 658.3 | 515.9 | 176.9 | 462.8 | 1813.9 |
| 1990 | 623.5 | 501.5 | 176.5 | 430.8 | 1732.4 |
| 1991 | 602.6 | 494.5 | 174.1 | 409.4 | 1680.5 |
| 1992 | 511.3 | 467.5 | 165.2 | 375.7 | 1519.8 |
| 1993 | 480.3 | 438.9 | 160.1 | 356.1 | 1435.4 |
| 1994 | 451.4 | 401.7 | 156.3 | 341.3 | 1350.7 |
| 1995 | 421.5 | 370.9 | 156.8 | 317.9 | 1267.2 |
| 1996 | 405.1 | 354.1 | 157.0 | 308.6 | 1224.9 |
| 1997 | 408.1 | 334.2 | 156.2 | 299.4 | 1197.9 |
| 1998 | 402.0 | 322.1 | 155.3 | 291.6 | 1170.9 |

Table D-16. Mean Age and Months of Service of Active Component Enlisted Members, FYs 1973-1998

| FISCAL <br> YEAR | MEAN <br> AGE | MEAN MONTHS <br> OF SERVICE |
| :---: | :---: | :---: |
| 1973 | 25.02 | 69.82 |
| 1974 | 24.97 | 69.59 |
| 1975 | 24.92 | 68.17 |
| 1976 | 24.93 | 67.60 |
| 1977 | 24.93 | 66.52 |
| 1978 | 25.01 | 67.26 |
| 1979 | 25.07 | 67.74 |
| 1980 | 25.01 | 66.51 |
| 1981 | 25.14 | 67.07 |
| 1982 | 25.37 | 68.63 |
| 1983 | 25.56 | 69.99 |
| 1984 | 25.69 | 71.09 |
| 1985 | 25.81 | 72.29 |
| 1986 | 25.92 | 73.12 |
| 1987 | 26.09 | 74.76 |
| 1988 | 26.26 | 76.73 |
| 1989 | 26.36 | 78.01 |
| 1990 | 26.66 | 81.77 |
| 1991 | 26.95 | 84.80 |
| 1992 | 27.08 | 86.35 |
| 1993 | 27.21 | 87.70 |
| 1994 | 27.33 | 89.58 |
| 1995 | 27.36 | 89.33 |
| 1996 | 27.41 | 89.64 |
| 1997 | 27.41 | 89.20 |
| 1998 | 27.34 | 88.37 |
|  |  |  |
|  |  |  |

Table D-17. Black Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1973-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-44 YR OLD <br> CIVILIANS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 125,538 | 18.41\% | 37,569 | 7.67\% | 29,862 | 16.92\% | 76,614 | 13.40\% | 269,583 | 14.04\% | NA |
| 1974 | 143,449 | 21.27\% | 39,905 | 8.41\% | 30,757 | 18.08\% | 75,225 | 14.22\% | 289,336 | 15.65\% | NA |
| 1975 | 150,458 | 22.19\% | 36,593 | 7.86\% | 32,128 | 18.11\% | 73,209 | 14.55\% | 292,388 | 16.03\% | NA |
| 1976 | 159,531 | 23.55\% | 35,940 | 7.87\% | 29,366 | 16.92\% | 70,435 | 14.64\% | 295,272 | 16.50\% | NA |
| 1977 | 178,945 | 26.31\% | 39,755 | 8.61\% | 30,194 | 17.44\% | 68,569 | 14.59\% | 317,463 | 17.79\% | 10.6\% |
| 1978 | 194,700 | 29.09\% | 43,209 | 9.35\% | 32,597 | 18.91\% | 69,619 | 14.82\% | 340,125 | 19.17\% | 10.8\% |
| 1979 | 210,802 | 32.09\% | 48,417 | 10.61\% | 35,693 | 21.38\% | 72,224 | 15.74\% | 367,136 | 21.11\% | 10.7\% |
| 1980 | 221,442 | 32.87\% | 52,687 | 11.49\% | 38,161 | 22.41\% | 74,495 | 16.33\% | 386,785 | 21.99\% | 10.7\% |
| 1981 | 223,817 | 33.17\% | 56,292 | 12.00\% | 37,919 | 22.00\% | 77,800 | 16.65\% | 395,828 | 22.20\% | 10.7\% |
| 1982 | 220,129 | 32.73\% | 59,832 | 12.47\% | 37,499 | 21.40\% | 81,291 | 17.05\% | 398,751 | 22.10\% | 10.9\% |
| 1983 | 210,345 | 31.43\% | 62,072 | 12.84\% | 35,830 | 20.47\% | 82,190 | 17.00\% | 390,437 | 21.56\% | 11.1\% |
| 1984 | 203,669 | 30.51\% | 64,322 | 13.13\% | 35,057 | 19.93\% | 82,429 | 16.95\% | 385,477 | 21.18\% | 11.1\% |
| 1985 | 198,981 | 29.87\% | 67,020 | 13.52\% | 36,112 | 20.30\% | 83,751 | 17.14\% | 385,864 | 21.11\% | 11.1\% |
| 1986 | 197,820 | 29.67\% | 71,719 | 14.22\% | 36,717 | 20.55\% | 85,525 | 17.29\% | 391,781 | 21.24\% | 11.2\% |
| 1987 | 200,243 | 29.96\% | 77,366 | 15.09\% | 37,217 | 20.73\% | 85,755 | 17.32\% | 400,581 | 21.59\% | 11.2\% |
| 1988 | 201,049 | 30.45\% | 81,784 | 15.90\% | 37,023 | 20.88\% | 82,028 | 17.57\% | 401,884 | 22.10\% | 11.2\% |
| 1989 | 205,808 | 31.27\% | 87,286 | 16.97\% | 36,700 | 20.76\% | 80,457 | 17.38\% | 410,251 | 22.64\% | 11.3\% |
| 1990 | 200,300 | 32.12\% | 88,904 | 17.73\% | 36,482 | 20.66\% | 76,047 | 17.65\% | 401,733 | 23.19\% | 13.9\% |
| 1991 | 191,516 | $31.79 \%$ | 87,807 | 17.76\% | 34,801 | 19.99\% | 71,074 | 17.36\% | 385,198 | 22.92\% | 11.5\% |
| 1992 | 161,237 | 31.53\% | 83,442 | 17.85\% | 31,319 | 18.95\% | 64,394 | 17.14\% | 340,392 | 22.40\% | 11.5\% |
| 1993 | 147,526 | 30.71\% | 78,456 | 17.88\% | 28,747 | 17.96\% | 60,158 | 16.89\% | 314,887 | 21.94\% | 11.6\% |
| 1994 | 136,800 | 30.31\% | 72,712 | 18.10\% | 27,038 | 17.29\% | 57,418 | 16.82\% | 293,968 | 21.76\% | 11.8\% |
| 1995 | 127,056 | 30.14\% | 69,285 | 18.68\% | 26,654 | 17.00\% | 53,811 | 16.92\% | 276,806 | 21.84\% | 12.1\% |
| 1996 | 121,085 | 29.89\% | 67,591 | 19.09\% | 26,329 | 16.77\% | 52,592 | 17.04\% | 267,597 | 21.85\% | 12.0\% |
| 1997 | 121,138 | 29.68\% | 65,276 | 19.53\% | 26,205 | 16.78\% | 52,069 | 17.39\% | 264,688 | 22.10\% | 12.3\% |
| 1998 | 118,420 | 29.46\% | 64,148 | 19.92\% | 25,837 | 16.64\% | 51,793 | 17.76\% | 260,198 | 22.22\% | 12.3\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-18. Hispanic Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1973-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-44 YR OLDCIVILIANS$\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 0 | 0.00\% | 22,536 | 4.66\% | 0 | 0.00\% | 0 | 0.00\% | 22,536 | 1.17\% | NA |
| 1974 | 0 | 0.00\% | 22,414 | 4.72\% | 0 | 0.00\% | 1 | 0.00\% | 22,415 | 1.21\% | NA |
| 1975 | 0 | 0.00\% | 13,552 | 2.91\% | 0 | 0.00\% | 11,757 | 2.34\% | 25,309 | 1.39\% | NA |
| 1976 | 23,543 | 3.47\% | 14,033 | 3.07\% | 6,496 | 3.74\% | 12,492 | 2.60\% | 56,564 | 3.16\% | NA |
| 1977 | 24,822 | 3.65\% | 13,780 | 2.99\% | 9,625 | 5.56\% | 14,551 | 3.10\% | 62,778 | 3.52\% | 5.2\% |
| 1978 | 26,008 | 3.89\% | 12,836 | 2.78\% | 10,635 | 6.17\% | 16,378 | 3.49\% | 65,857 | 3.71\% | 5.4\% |
| 1979 | 27,375 | 4.17\% | 12,680 | 2.78\% | 10,496 | 6.29\% | 17,153 | 3.74\% | 67,704 | 3.89\% | 5.5\% |
| 1980 | 29,553 | 4.39\% | 13,263 | 2.89\% | 10,178 | 5.98\% | 17,512 | 3.84\% | 70,506 | 4.01\% | 5.8\% |
| 1981 | 30,118 | 4.46\% | 14,497 | 3.09\% | 9,453 | 5.49\% | 18,308 | 3.92\% | 72,376 | 4.06\% | 6.0\% |
| 1982 | 30,012 | 4.46\% | 15,132 | 3.15\% | 8,837 | 5.04\% | 18,861 | 3.96\% | 72,842 | 4.04\% | 6.1\% |
| 1983 | 27,816 | 4.16\% | 16,577 | 3.43\% | 8,642 | 4.94\% | 19,070 | 3.94\% | 72,105 | 3.98\% | 6.1\% |
| 1984 | 26,704 | 4.00\% | 17,641 | 3.60\% | 8,616 | 4.90\% | 18,916 | 3.89\% | 71,877 | 3.95\% | 6.1\% |
| 1985 | 25,823 | 3.88\% | 18,666 | 3.77\% | 8,786 | 4.94\% | 18,745 | 3.84\% | 72,020 | 3.94\% | 6.8\% |
| 1986 | 26,436 | 3.97\% | 20,700 | 4.10\% | 9,228 | 5.16\% | 18,435 | 3.73\% | 74,799 | 4.06\% | 7.4\% |
| 1987 | 27,054 | 4.05\% | 23,616 | 4.61\% | 9,953 | 5.54\% | 18,491 | 3.73\% | 79,114 | 4.26\% | 7.8\% |
| 1988 | 27,247 | 4.13\% | 25,795 | 5.02\% | 10,717 | 6.04\% | 17,546 | 3.76\% | 81,305 | 4.47\% | 8.1\% |
| 1989 | 27,818 | 4.23\% | 28,578 | 5.56\% | 12,100 | 6.85\% | 17,352 | 3.75\% | 85,848 | 4.74\% | 8.4\% |
| 1990 | 27,546 | 4.42\% | 30,326 | 6.05\% | 12,890 | 7.30\% | 16,458 | 3.82\% | 87,220 | 5.03\% | 8.6\% |
| 1991 | 27,061 | 4.49\% | 32,101 | 6.49\% | 13,200 | 7.58\% | 15,504 | 3.79\% | 87,866 | 5.23\% | 8.9\% |
| 1992 | 24,354 | 4.76\% | 32,664 | 6.99\% | 13,089 | 7.92\% | 14,202 | 3.78\% | 84,309 | 5.55\% | 9.1\% |
| 1993 | 24,423 | 5.08\% | 31,535 | 7.19\% | 13,653 | 8.53\% | 13,536 | 3.80\% | 83,147 | 5.79\% | 9.2\% |
| 1994 | 24,037 | 5.33\% | 28,644 | 7.13\% | 14,312 | 9.15\% | 13,440 | 3.94\% | 80,433 | 5.95\% | 10.6\% |
| 1995 | 23,685 | 5.62\% | 28,136 | 7.59\% | 15,853 | 10.11\% | 13,258 | 4.17\% | 80,932 | 6.39\% | 10.9\% |
| 1996 | 25,169 | 6.21\% | 28,760 | 8.12\% | 17,291 | 11.01\% | 13,715 | 4.44\% | 84,935 | 6.93\% | 11.2\% |
| 1997 | 28,447 | 6.97\% | 28,539 | 8.54\% | 18,083 | 11.58\% | 14,296 | 4.78\% | 89,365 | 7.46\% | 11.9\% |
| 1998 | 30,690 | 7.63\% | 29,043 | 9.02\% | 19,054 | 12.27\% | 14,778 | 5.07\% | 93,565 | 7.99\% | 12.5\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-19. Female Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1964, 1970-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | DoD |  | 18-44 YR OLD <br> CIVILIANS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1964* | 7,958 | 0.9\% | 4,863 | 0.8\% | 1,320 | 0.8\% | 4,845 | 0.7\% | 18,986 | 0.8\% | NA |
| 1970 | 11,476 | 1.0\% | 5,366 | 0.9\% | 2,119 | 0.9\% | 8,987 | 1.4\% | 27,948 | 1.1\% | NA |
| 1971 | 11,825 | 1.2\% | 5,476 | 1.0\% | 1,981 | 1.0\% | 10,132 | 1.6\% | 29,414 | 1.2\% | NA |
| 1972 | 12,349 | 1.8\% | 5,723 | 1.1\% | 2,066 | 1.2\% | 11,725 | 2.0\% | 31,863 | 1.6\% | NA |
| 1973 | 16,448 | 2.4\% | 8,835 | 1.8\% | 1,973 | 1.1\% | 15,022 | 2.6\% | 42,278 | 2.2\% | NA |
| 1974 | 26,320 | 3.9\% | 13,143 | 2.8\% | 2,402 | 1.4\% | 19,463 | 3.7\% | 61,328 | 3.3\% | NA |
| 1975 | 37,703 | 5.6\% | 17,357 | 3.7\% | 2,841 | 1.6\% | 25,232 | 5.0\% | 83,133 | 4.6\% | NA |
| 1976 | 43,806 | 6.5\% | 19,194 | 4.2\% | 3,065 | 1.8\% | 29,235 | 6.1\% | 95,300 | 5.3\% | NA |
| 1977 | 46,093 | 6.8\% | 19,210 | 4.2\% | 3,509 | 2.0\% | 34,609 | 7.4\% | 103,421 | 5.8\% | 41.8\% |
| 1978 | 50,288 | 7.5\% | 20,937 | 4.5\% | 4,652 | 2.7\% | 40,710 | 8.7\% | 116,587 | 6.6\% | 42.5\% |
| 1979 | 54,815 | 8.3\% | 24,751 | 5.4\% | 5,501 | 3.3\% | 45,954 | 10.0\% | 131,021 | 7.5\% | 43.0\% |
| 1980 | 61,349 | 9.1\% | 29,806 | 6.5\% | 6,219 | 3.7\% | 51,397 | 11.3\% | 148,771 | 8.5\% | 43.4\% |
| 1981 | 64,877 | 9.6\% | 34,348 | 7.3\% | 7,090 | 4.1\% | 53,902 | 11.5\% | 160,217 | 9.0\% | 43.7\% |
| 1982 | 64,261 | 9.6\% | 37,024 | 7.7\% | 7,874 | 4.5\% | 54,064 | 11.3\% | 163,223 | 9.0\% | 44.0\% |
| 1983 | 66,056 | 9.9\% | 39,873 | 8.3\% | 8,286 | 4.7\% | 54,864 | 11.4\% | 169,079 | 9.3\% | 44.3\% |
| 1984 | 66,664 | 10.0\% | 41,579 | 8.5\% | 8,577 | 4.9\% | 55,339 | 11.4\% | 172,159 | 9.5\% | 44.5\% |
| 1985 | 67,930 | 10.2\% | 44,492 | 9.0\% | 9,041 | 5.1\% | 57,586 | 11.8\% | 179,049 | 9.8\% | 44.9\% |
| 1986 | 69,200 | 10.4\% | 45,602 | 9.0\% | 9,246 | 5.2\% | 60,694 | 12.3\% | 184,742 | 10.0\% | 45.1\% |
| 1987 | 71,136 | 10.6\% | 45,938 | 9.0\% | 9,140 | 5.1\% | 62,666 | 12.7\% | 188,880 | 10.2\% | 45.4\% |
| 1988 | 71,519 | 10.8\% | 47,539 | 9.2\% | 8,959 | 5.1\% | 60,981 | 13.1\% | 188,998 | 10.4\% | 45.5\% |
| 1989 | 73,780 | 11.2\% | 49,602 | 9.6\% | 8,975 | 5.1\% | 63,175 | 13.7\% | 195,532 | 10.8\% | 45.7\% |
| 1990 | 70,741 | 11.4\% | 49,275 | 9.8\% | 8,647 | 4.9\% | 60,250 | 14.0\% | 188,913 | 10.9\% | 45.7\% |
| 1991 | 67,229 | 11.2\% | 48,172 | 9.7\% | 8,278 | 4.8\% | 58,540 | 14.3\% | 182,219 | 10.8\% | 45.5\% |
| 1992 | 61,211 | 12.0\% | 47,688 | 10.2\% | 7,704 | 4.7\% | 55,598 | 14.8\% | 172,201 | 11.3\% | 45.6\% |
| 1993 | 59,668 | 12.4\% | 45,919 | 10.5\% | 7,228 | 4.5\% | 53,940 | 15.1\% | 166,755 | 11.6\% | 45.7\% |
| 1994 | 58,395 | 12.9\% | 44,339 | 11.0\% | 7,029 | 4.5\% | 53,433 | 15.7\% | 163,196 | 12.1\% | 46.1\% |
| 1995 | 56,666 | 13.4\% | 44,375 | 12.0\% | 7,402 | 4.7\% | 51,478 | 16.2\% | 159,921 | 12.6\% | 46.2\% |
| 1996 | 58,084 | 14.3\% | 43,240 | 12.2\% | 7,823 | 5.0\% | 52,129 | 16.9\% | 161,276 | 13.2\% | 46.4\% |
| 1997 | 61,661 | 15.1\% | 41,309 | 12.4\% | 8,499 | 5.4\% | 53,167 | 17.8\% | 164,636 | 13.7\% | 46.5\% |
| 1998 | 60,830 | 15.1\% | 41,367 | 12.8\% | 8,925 | 5.7\% | 53,542 | 18.4\% | 164,664 | 14.1\% | 46.4\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Service data 1964, 1970-1972 from OASD(FMP)(MPP)(AP). Service data 1973-present from the Defense Manpower Data Center. |  |  |  |  |  |  |  |  |  |  |  |

Table D-20. Active Component Enlisted Members by Marital Status* and Service with Civilian Comparison Group, FYs 1973-1998

| $\begin{gathered} \text { FISCAL } \\ \text { YEAR } \end{gathered}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | 18-44 YR OLD <br> CIVILIANS |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |  |
|  | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried | Married | Unmarried |
| 1973 | 24.40\% | 75.60\% | 38.80\% | 61.20\% | 34.70\% | 65.30\% | 61.60\% | 38.40\% | 40.10\% | 59.90\% | NA | NA |
| 1974 | 29.70\% | 70.30\% | 41.00\% | 59.00\% | 36.00\% | 64.00\% | 62.90\% | 37.10\% | 42.70\% | 57.30\% | NA | NA |
| 1975 | 38.00\% | 62.00\% | 39.30\% | 60.70\% | 33.48\% | 66.52\% | 64.10\% | 35.90\% | 45.20\% | 54.80\% | NA | NA |
| 1976 | 45.20\% | 54.80\% | 40.90\% | 59.10\% | 34.20\% | 65.80\% | 64.90\% | 35.10\% | 48.30\% | 51.70\% | NA | NA |
| 1977 | 47.80\% | 52.20\% | 44.80\% | 55.20\% | 33.40\% | 66.60\% | 63.40\% | 36.60\% | 49.70\% | 50.30\% | 64.3\% | 35.7\% |
| 1978 | 47.80\% | 52.20\% | 43.40\% | 56.60\% | 32.70\% | 67.30\% | 62.00\% | 38.00\% | 49.00\% | 51.00\% | 63.0\% | 37.0\% |
| 1979 | 47.70\% | 52.30\% | 42.20\% | 57.80\% | 31.40\% | 68.60\% | 60.50\% | 39.50\% | 48.10\% | 51.90\% | 62.5\% | 37.5\% |
| 1980 | 46.30\% | 53.70\% | 40.70\% | 59.30\% | 30.60\% | 69.40\% | 58.90\% | 41.10\% | 46.60\% | 53.40\% | 61.3\% | 38.7\% |
| 1981 | 47.30\% | 52.70\% | 40.90\% | 59.10\% | 31.10\% | 68.90\% | 58.10\% | 41.90\% | 46.90\% | 53.10\% | 60.4\% | 39.6\% |
| 1982 | 49.10\% | 50.90\% | 43.10\% | 56.90\% | 34.50\% | 65.50\% | 58.60\% | 41.40\% | 48.60\% | 51.40\% | 59.9\% | 40.1\% |
| 1983 | 50.40\% | 49.60\% | 44.40\% | 55.60\% | 38.10\% | 61.90\% | 60.10\% | 39.90\% | 50.20\% | 49.80\% | 59.3\% | 40.7\% |
| 1984 | 51.10\% | 48.90\% | 45.60\% | 54.40\% | 39.80\% | 60.20\% | 60.70\% | 39.30\% | 51.10\% | 48.90\% | 59.2\% | 40.8\% |
| 1985 | 51.00\% | 49.00\% | 45.70\% | 54.30\% | 41.20\% | 58.80\% | 60.70\% | 39.30\% | 51.20\% | 48.80\% | 59.1\% | 40.9\% |
| 1986 | 51.50\% | 48.50\% | 45.90\% | 54.10\% | 41.90\% | 58.10\% | 61.00\% | 39.00\% | 51.60\% | 48.40\% | 59.0\% | 41.0\% |
| 1987 | 52.10\% | 47.90\% | 47.00\% | 53.00\% | 42.70\% | 57.30\% | 61.40\% | 38.60\% | 52.30\% | 47.70\% | 59.0\% | 41.0\% |
| 1988 | 53.00\% | 47.00\% | 47.20\% | 52.80\% | 43.20\% | 56.80\% | 63.20\% | 36.80\% | 53.00\% | 47.00\% | 58.5\% | 41.5\% |
| 1989 | 53.30\% | 46.70\% | 47.10\% | 52.90\% | 43.60\% | 56.40\% | 63.60\% | 36.40\% | 53.20\% | 46.80\% | 55.8\% | 44.2\% |
| 1990 | 54.60\% | 45.40\% | 48.70\% | 51.30\% | 44.20\% | 55.80\% | 65.20\% | 34.80\% | 54.50\% | 45.50\% | 55.9\% | 44.1\% |
| 1991 | 54.80\% | 45.20\% | 49.90\% | 50.10\% | 45.10\% | 54.90\% | 66.30\% | 33.70\% | 55.10\% | 44.90\% | 55.7\% | 44.3\% |
| 1992 | 52.90\% | 47.10\% | 51.20\% | 48.80\% | 45.80\% | 54.20\% | 66.30\% | 33.70\% | 54.90\% | 45.10\% | 55.1\% | 44.9\% |
| 1993 | 56.20\% | 43.80\% | 52.50\% | 47.50\% | 44.90\% | 55.10\% | 66.90\% | 33.10\% | 56.40\% | 43.60\% | 55.0\% | 45.0\% |
| 1994 | 57.18\% | 42.82\% | 54.25\% | 45.75\% | 44.57\% | 55.43\% | 67.12\% | 32.88\% | 57.36\% | 42.64\% | 54.9\% | 45.1\% |
| 1995 | 57.24\% | 42.76\% | 55.37\% | 44.63\% | 44.36\% | 55.64\% | 65.95\% | 34.05\% | 57.29\% | 42.71\% | 54.9\% | 45.2\% |
| 1996 | 55.99\% | 44.01\% | 55.47\% | 44.53\% | 43.61\% | 56.39\% | 65.18\% | 34.82\% | 56.57\% | 43.43\% | 54.3\% | 45.7\% |
| 1997 | 53.96\% | 46.04\% | 55.41\% | 44.59\% | 42.51\% | 57.49\% | 64.13\% | 35.87\% | 55.41\% | 44.59\% | 53.4\% | 46.6\% |
| 1998 | 52.07\% | 47.93\% | 52.39\% | 47.61\% | 41.46\% | 58.54\% | 62.56\% | 37.44\% | 53.36\% | 46.64\% | 52.4\% | 47.6\% |

Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

* Affected by large number of unknowns in FYs 1973-1976. Because most unknowns were in their first year of service, and unlikely to be married,
they were coded as unmarried in calculating the percentage.

Table D-21. Active Component Officer Accessions, FYs 1973-1998

|  | SERVICE |  |  |  |  |
| :---: | ---: | ---: | ---: | ---: | ---: |
| FISCAL |  |  |  |  |  |
| YEAR | ARMY | NAVY | MARINE | CORPS | AIR <br> FORCE |
| 1973 | 10,928 | 7,369 | 2,631 | 10,635 | TOTAL |
| DoD |  |  |  |  |  |

Table D-22. Black Active Component Officer Accessions by Service with Civilian Comparison Group, FYs 1973-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 267 | 2.44\% | 189 | 2.56\% | 111 | 4.22\% | 328 | 3.08\% | 895 | 2.84\% | NA |
| 1974 | 211 | 2.55\% | 136 | 2.09\% | 103 | 5.23\% | 401 | 4.69\% | 851 | 3.36\% | NA |
| 1975 | 312 | 3.87\% | 123 | 2.18\% | 135 | 6.09\% | 344 | 4.48\% | 914 | 3.87\% | NA |
| 1976 | 469 | 5.90\% | 151 | 2.55\% | 107 | 5.26\% | 369 | 6.05\% | 1,096 | 4.98\% | NA |
| 1977 | 675 | 8.58\% | 224 | 3.92\% | 69 | 4.09\% | 485 | 7.67\% | 1,453 | 6.73\% | 5.5\% |
| 1978 | 652 | 7.16\% | 209 | 3.85\% | 61 | 3.78\% | 568 | 7.58\% | 1,490 | 6.30\% | 5.5\% |
| 1979 | 580 | 6.76\% | 165 | 2.87\% | 67 | 4.13\% | 845 | 8.34\% | 1,657 | 6.35\% | 5.8\% |
| 1980 | 522 | 6.48\% | 195 | 3.24\% | 52 | 3.42\% | 674 | 7.13\% | 1,443 | 5.76\% | 5.8\% |
| 1981 | 505 | 6.12\% | 215 | 3.21\% | 58 | 3.85\% | 487 | 6.02\% | 1,265 | 5.15\% | 5.9\% |
| 1982 | 550 | 7.59\% | 232 | 3.70\% | 70 | 3.92\% | 626 | 7.20\% | 1,478 | 6.16\% | 5.9\% |
| 1983 | 490 | 6.43\% | 268 | 4.04\% | 118 | 6.14\% | 712 | 7.88\% | 1,588 | 6.30\% | 6.1\% |
| 1984 | 848 | 10.36\% | 224 | 4.14\% | 96 | 5.90\% | 560 | 6.11\% | 1,728 | 7.09\% | 6.5\% |
| 1985 | 927 | 11.51\% | 319 | 4.60\% | 89 | 6.33\% | 483 | 5.30\% | 1,818 | 7.13\% | 6.4\% |
| 1986 | 868 | 11.48\% | 277 | 4.09\% | 78 | 4.90\% | 353 | 4.57\% | 1,576 | 6.66\% | 6.6\% |
| 1987 | 792 | 11.66\% | 245 | 4.24\% | 79 | 5.75\% | 339 | 5.04\% | 1,455 | 7.04\% | 6.8\% |
| 1988 | 782 | 11.47\% | 301 | 5.08\% | 70 | 5.18\% | 413 | 6.18\% | 1,566 | 7.54\% | 7.1\% |
| 1989 | 855 | 11.47\% | 308 | 5.18\% | 102 | 6.17\% | 425 | 5.72\% | 1,690 | 7.52\% | 7.0\% |
| 1990 | 766 | 11.86\% | 414 | 6.69\% | 66 | 4.77\% | 311 | 5.89\% | 1,557 | 8.07\% | 6.9\% |
| 1991 | 621 | 11.23\% | 274 | 5.69\% | 54 | 4.18\% | 281 | 5.58\% | 1,230 | 7.38\% | 6.9\% |
| 1992 | 515 | 9.77\% | 294 | 6.06\% | 75 | 5.45\% | 232 | 4.90\% | 1,116 | 6.88\% | 6.6\% |
| 1993 | 443 | 8.68\% | 262 | 6.56\% | 73 | 7.02\% | 313 | 6.68\% | 1,091 | 7.36\% | 6.8\% |
| 1994 | 619 | 10.85\% | 326 | 8.05\% | 96 | 7.86\% | 231 | 4.86\% | 1,272 | 8.09\% | 7.4\% |
| 1995 | 563 | 10.09\% | 317 | 7.84\% | 96 | 7.64\% | 270 | 5.54\% | 1,246 | 7.91\% | 7.7\% |
| 1996 | 516 | 10.39\% | 267 | 6.92\% | 131 | 8.37\% | 326 | 7.14\% | 1,240 | 8.29\% | 7.3\% |
| 1997 | 565 | 9.85\% | 297 | 7.46\% | 127 | 8.89\% | 341 | 7.46\% | 1,330 | 8.46\% | 7.2\% |
| 1998 | 573 | 10.65\% | 310 | 7.74\% | 135 | 9.36\% | 312 | 6.55\% | 1,330 | 8.53\% | 7.8\% |

[^67]Table D-23. Hispanic Active Component Officer Accessions by Service with Civilian Comparison Group, FYs 1973-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 214 | 1.96\% | 85 | 1.15\% | 45 | 1.71\% | 129 | 1.21\% | 473 | 0.15\% | NA |
| 1974 | 195 | 2.35\% | 99 | 1.52\% | 41 | 2.08\% | 153 | 1.79\% | 488 | 0.18\% | NA |
| 1975 | 48 | 0.60\% | 33 | 0.59\% | 0 | 0.00\% | 80 | 1.04\% | 161 | 0.22\% | NA |
| 1976 | 43 | 0.54\% | 30 | 0.51\% | 27 | 1.33\% | 74 | 1.21\% | 174 | 0.79\% | NA |
| 1977 | 53 | 0.67\% | 52 | 0.91\% | 18 | 1.07\% | 109 | 1.72\% | 232 | 1.07\% | 1.9\% |
| 1978 | 44 | 0.48\% | 20 | 0.37\% | 32 | 1.98\% | 133 | 1.77\% | 229 | 0.97\% | 2.0\% |
| 1979 | 42 | 0.49\% | 40 | 0.70\% | 31 | 1.91\% | 178 | 1.76\% | 291 | 1.12\% | 2.0\% |
| 1980 | 41 | 0.51\% | 68 | 1.13\% | 9 | 0.59\% | 159 | 1.68\% | 277 | 1.11\% | 2.4\% |
| 1981 | 67 | 0.81\% | 84 | 1.25\% | 7 | 0.46\% | 170 | 2.10\% | 328 | 1.34\% | 2.5\% |
| 1982 | 41 | 0.57\% | 85 | 1.36\% | 12 | 0.67\% | 180 | 2.07\% | 318 | 1.33\% | 2.6\% |
| 1983 | 25 | 0.33\% | 145 | 2.19\% | 52 | 2.70\% | 174 | 1.93\% | 396 | 1.57\% | 2.5\% |
| 1984 | 44 | 0.54\% | 151 | 2.79\% | 41 | 2.52\% | 164 | 1.79\% | 400 | 1.64\% | 2.7\% |
| 1985 | 45 | 0.56\% | 152 | 2.19\% | 32 | 2.27\% | 210 | 2.31\% | 439 | 1.72\% | 3.3\% |
| 1986 | 141 | 1.86\% | 219 | 3.23\% | 60 | 3.77\% | 132 | 1.71\% | 552 | 2.33\% | 3.6\% |
| 1987 | 140 | 2.06\% | 159 | 2.75\% | 34 | 2.47\% | 134 | 1.99\% | 467 | 2.26\% | 3.6\% |
| 1988 | 160 | 2.35\% | 193 | 3.26\% | 59 | 4.37\% | 123 | 1.84\% | 535 | 2.58\% | 3.8\% |
| 1989 | 204 | 2.74\% | 255 | 4.29\% | 64 | 3.87\% | 95 | 1.28\% | 618 | 2.75\% | 3.7\% |
| 1990 | 177 | 2.74\% | 248 | 4.01\% | 52 | 3.76\% | 60 | 1.14\% | 537 | 2.78\% | 3.5\% |
| 1991 | 132 | 2.39\% | 181 | 3.76\% | 48 | 3.72\% | 58 | 1.15\% | 419 | 2.51\% | 3.9\% |
| 1992 | 142 | 2.70\% | 185 | 3.81\% | 62 | 4.50\% | 58 | 1.23\% | 447 | 2.75\% | 3.9\% |
| 1993 | 141 | 2.76\% | 198 | 4.96\% | 49 | 4.71\% | 50 | 1.07\% | 438 | 2.96\% | 3.7\% |
| 1994 | 210 | 3.68\% | 196 | 4.84\% | 63 | 5.16\% | 30 | 0.63\% | 499 | 3.17\% | 4.4\% |
| 1995 | 227 | 4.07\% | 229 | 5.67\% | 86 | 6.84\% | 76 | 1.56\% | 618 | 3.92\% | 4.6\% |
| 1996 | 214 | 4.31\% | 199 | 5.16\% | 100 | 6.39\% | 89 | 1.95\% | 602 | 4.03\% | 4.9\% |
| 1997 | 230 | 4.01\% | 223 | 5.60\% | 84 | 5.88\% | 97 | 2.12\% | 634 | 4.03\% | 5.3\% |
| 1998 | 265 | 4.92\% | 243 | 6.06\% | 103 | 7.14\% | 51 | 1.07\% | 662 | 4.25\% | 5.5\% |

[^68]Table D-24. Female Active Component Officer Accessions by Service with Civilian Comparison Group, FYs 1973-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 714 | 6.53\% | 887 | 12.04\% | 87 | 3.31\% | 802 | 7.54\% | 2,490 | 7.89\% | NA |
| 1974 | 922 | 11.13\% | 776 | 11.93\% | 59 | 3.00\% | 904 | 10.58\% | 2,661 | 10.52\% | NA |
| 1975 | 955 | 11.84\% | 483 | 8.57\% | 66 | 2.98\% | 1,009 | 13.13\% | 2,513 | 10.65\% | NA |
| 1976 | 943 | 11.87\% | 448 | 7.58\% | 78 | 3.83\% | 815 | 13.37\% | 2,284 | 10.39\% | NA |
| 1977 | 1,208 | 15.36\% | 618 | 10.81\% | 61 | 3.61\% | 1,093 | 17.28\% | 2,980 | 13.80\% | 44.9\% |
| 1978 | 1,332 | 14.62\% | 652 | 12.02\% | 56 | 3.47\% | 1,341 | 17.89\% | 3,381 | 14.30\% | 45.1\% |
| 1979 | 1,342 | 15.64\% | 729 | 12.70\% | 66 | 4.06\% | 1,824 | 18.00\% | 3,961 | 15.19\% | 45.4\% |
| 1980 | 1,333 | 16.55\% | 885 | 14.71\% | 74 | 4.86\% | 1,827 | 19.33\% | 4,119 | 16.45\% | 46.2\% |
| 1981 | 1,357 | 16.44\% | 801 | 11.94\% | 85 | 5.64\% | 1,288 | 15.93\% | 3,531 | 14.38\% | 46.5\% |
| 1982 | 1,219 | 16.82\% | 749 | 11.96\% | 81 | 4.54\% | 1,466 | 16.85\% | 3,515 | 14.65\% | 46.8\% |
| 1983 | 1,201 | 15.77\% | 917 | 13.84\% | 92 | 4.78\% | 1,413 | 15.64\% | 3,623 | 14.38\% | 47.2\% |
| 1984 | 1,458 | 17.81\% | 725 | 13.41\% | 67 | 4.12\% | 1,561 | 17.02\% | 3,811 | 15.63\% | 48.1\% |
| 1985 | 1,426 | 17.71\% | 827 | 11.91\% | 53 | 3.77\% | 1,624 | 17.83\% | 3,930 | 15.41\% | 48.8\% |
| 1986 | 1,368 | 18.09\% | 919 | 13.57\% | 47 | 2.95\% | 1,433 | 18.55\% | 3,767 | 15.92\% | 48.8\% |
| 1987 | 1,315 | 19.36\% | 598 | 10.34\% | 65 | 4.73\% | 1,367 | 20.31\% | 3,345 | 16.18\% | 48.9\% |
| 1988 | 1,218 | 17.86\% | 712 | 12.02\% | 52 | 3.85\% | 1,450 | 21.71\% | 3,432 | 16.52\% | 49.2\% |
| 1989 | 1,335 | 17.90\% | 807 | 13.58\% | 79 | 4.78\% | 1,617 | 21.77\% | 3,838 | 17.07\% | 50.1\% |
| 1990 | 1,226 | 18.99\% | 998 | 16.14\% | 45 | 3.25\% | 1,142 | 21.65\% | 3,411 | 17.67\% | 50.6\% |
| 1991 | 1,093 | 19.76\% | 788 | 16.37\% | 56 | 4.33\% | 1,130 | 22.44\% | 3,067 | 18.40\% | 51.1\% |
| 1992 | 982 | 18.64\% | 923 | 19.03\% | 36 | 2.61\% | 1,004 | 21.22\% | 2,945 | 18.15\% | 50.8\% |
| 1993 | 965 | 18.91\% | 706 | 17.69\% | 59 | 5.67\% | 1,007 | 21.50\% | 2,737 | 18.47\% | 51.0\% |
| 1994 | 1,111 | 19.48\% | 661 | 16.32\% | 72 | 5.90\% | 1,096 | 23.05\% | 2,940 | 18.69\% | 51.3\% |
| 1995 | 1,071 | 19.20\% | 717 | 17.74\% | 83 | 6.00\% | 1,073 | 22.03\% | 2,944 | 18.55\% | 51.5\% |
| 1996 | 816 | 16.44\% | 623 | 16.15\% | 109 | 6.96\% | 1,110 | 24.31\% | 2,658 | 17.78\% | 52.2\% |
| 1997 | 1,121 | 19.54\% | 687 | 17.26\% | 104 | 7.28\% | 1,131 | 24.73\% | 3,043 | 19.36\% | 52.6\% |
| 1998 | 1,053 | 19.57\% | 689 | 17.19\% | 132 | 9.15\% | 1,107 | 23.24\% | 2,981 | 19.12\% | 53.2\% |

[^69]Table D-25. Active Component Officer Strength, FYs 1973-1998

|  | SERVICE |  |  |  |  |
| :---: | ---: | ---: | ---: | ---: | ---: |
| FISCAL |  |  |  |  |  |
| YEAR | ARMY | NAVY | MARINE <br> CORPS | AIR <br> FORCE | TOTAL <br> DoD |
| 1973 | 101,194 | 66,337 | 17,784 | 114,962 | 300,277 |
| 1974 | 91,872 | 63,380 | 17,421 | 110,437 | 283,110 |
| 1975 | 87,215 | 60,422 | 17,080 | 102,849 | 267,566 |
| 1976 | 85,600 | 59,992 | 17,594 | 99,228 | 262,414 |
| 1977 | 84,627 | 60,274 | 17,524 | 96,244 | 258,669 |
| 1978 | 84,330 | 59,672 | 17,180 | 95,462 | 256,644 |
| 1979 | 84,496 | 59,189 | 16,934 | 96,129 | 256,748 |
| 1980 | 85,352 | 60,237 | 16,974 | 97,901 | 260,464 |
| 1981 | 87,923 | 62,678 | 17,091 | 99,630 | 267,322 |
| 1982 | 88,984 | 64,571 | 17,712 | 102,188 | 273,455 |
| 1983 | 91,084 | 66,874 | 18,583 | 104,879 | 281,420 |
| 1984 | 92,796 | 65,796 | 18,945 | 100,000 | 283,783 |
| 1985 | 94,372 | 67,521 | 18,697 | 108,400 | 288,990 |
| 1986 | 94,845 | 68,922 | 18,734 | 109,051 | 291,552 |
| 1987 | 93,160 | 69,071 | 18,730 | 107,340 | 288,301 |
| 1988 | 92,170 | 69,576 | 18,558 | 105,127 | 285,431 |
| 1989 | 91,900 | 69,475 | 18,466 | 103,699 | 283,540 |
| 1990 | 89,672 | 69,426 | 18,105 | 100,047 | 277,250 |
| 1991 | 88,747 | 67,980 | 17,775 | 96,600 | 271,102 |
| 1992 | 81,312 | 66,253 | 17,270 | 90,378 | 255,213 |
| 1993 | 75,062 | 63,608 | 16,547 | 84,076 | 239,293 |
| 1994 | 72,410 | 59,265 | 16,003 | 81,004 | 228,682 |
| 1995 | 70,814 | 56,408 | 15,852 | 78,444 | 221,518 |
| 1996 | 68,971 | 55,602 | 16,028 | 76,389 | 216,990 |
| 1997 | 67,994 | 54,382 | 16,002 | 73,984 | 212,362 |
| 1998 | 66,980 | 53,206 | 16,075 | 71,893 | 208,154 |
|  |  |  |  |  |  |

Table D-26. Mean Age and Months of Service of Active Component Officers, FYs 1973-1998

| FISCAL <br> YEAR | MEAN <br> AGE | MEAN MONTHS <br> OF SERVICE |
| :---: | :---: | :---: |
| 1973 | 32.08 | 116.33 |
| 1974 | 32.37 | 117.21 |
| 1975 | 32.54 | 118.06 |
| 1976 | 32.74 | 120.44 |
| 1977 | 32.86 | 121.82 |
| 1978 | 32.96 | 122.11 |
| 1979 | 32.87 | 120.10 |
| 1980 | 32.80 | 118.36 |
| 1981 | 32.89 | 118.16 |
| 1982 | 32.95 | 118.12 |
| 1983 | 33.00 | 118.16 |
| 1984 | 32.94 | 117.88 |
| 1985 | 32.95 | 118.26 |
| 1986 | 33.05 | 119.57 |
| 1987 | 33.20 | 121.52 |
| 1988 | 33.35 | 123.33 |
| 1989 | 33.39 | 123.14 |
| 1990 | 33.62 | 124.25 |
| 1991 | 33.86 | 126.24 |
| 1992 | 34.00 | 126.85 |
| 1993 | 34.11 | 127.71 |
| 1994 | 33.93 | 127.43 |
| 1995 | 34.03 | 127.80 |
| 1996 | 34.11 | 128.98 |
| 1997 | 34.15 | 129.75 |
| 1998 | 34.23 | 130.31 |
|  |  |  |
|  |  |  |
|  |  |  |
| 103 |  |  |

Table D-27. Black Active Component Officers by Service with Civilian Comparison Group, FYs 1973-1998

| $\begin{gathered} \text { FISCAL } \\ \text { YEAR } \end{gathered}$ | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIANCOLLEGE GRADS |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 3,968 | 3.92\% | 687 | 1.04\% | 317 | 1.78\% | 2,240 | 1.95\% | 7,212 | 2.40\% | NA |
| 1974 | 4,039 | 4.40\% | 758 | 1.20\% | 400 | 2.30\% | 2,461 | 2.23\% | 7,658 | 2.70\% | NA |
| 1975 | 4,219 | 4.84\% | 810 | 1.34\% | 529 | 3.10\% | 2,681 | 2.61\% | 8,239 | 3.08\% | NA |
| 1976 | 4,540 | 5.30\% | 925 | 1.54\% | 593 | 3.37\% | 2,821 | 2.84\% | 8,879 | 3.38\% | NA |
| 1977 | 5,185 | 6.13\% | 1,104 | 1.83\% | 608 | 3.47\% | 3,104 | 3.23\% | 10,001 | 3.87\% | 5.5\% |
| 1978 | 5,426 | 6.43\% | 1,271 | 2.13\% | 607 | 3.53\% | 3,449 | 3.61\% | 10,753 | 4.19\% | 5.6\% |
| 1979 | 5,822 | 6.89\% | 1,317 | 2.23\% | 629 | 3.71\% | 4,071 | 4.23\% | 11,839 | 4.61\% | 5.7\% |
| 1980 | 6,273 | 7.35\% | 1,446 | 2.40\% | 627 | 3.69\% | 4,567 | 4.66\% | 12,913 | 4.96\% | 5.5\% |
| 1981 | 7,098 | 8.07\% | 1,649 | 2.63\% | 635 | 3.72\% | 4,813 | 4.83\% | 14,195 | 5.31\% | 5.8\% |
| 1982 | 7,808 | 8.77\% | 1,790 | 2.77\% | 667 | 3.77\% | 5,155 | 5.04\% | 15,420 | 5.64\% | 5.8\% |
| 1983 | 8,245 | 9.05\% | 1,925 | 2.88\% | 742 | 3.99\% | 5,532 | 5.27\% | 16,444 | 5.84\% | 5.9\% |
| 1984 | 9,111 | 9.82\% | 1,964 | 2.98\% | 795 | 4.20\% | 5,677 | 5.34\% | 17,547 | 6.18\% | 6.2\% |
| 1985 | 9,666 | 10.24\% | 2,144 | 3.18\% | 817 | 4.37\% | 5,831 | 5.38\% | 18,458 | 6.39\% | 6.1\% |
| 1986 | 9,838 | 10.37\% | 2,261 | 3.28\% | 833 | 4.45\% | 5,820 | 5.34\% | 18,752 | 6.43\% | 6.3\% |
| 1987 | 9,817 | 10.54\% | 2,304 | 3.34\% | 837 | 4.47\% | 5,742 | 5.35\% | 18,700 | 6.49\% | 6.4\% |
| 1988 | 9,896 | 10.74\% | 2,433 | 3.50\% | 838 | 4.52\% | 5,722 | 5.44\% | 18,889 | 6.62\% | 6.5\% |
| 1989 | 10,052 | 10.94\% | 2,536 | 3.65\% | 880 | 4.77\% | 5,727 | 5.52\% | 19,195 | 6.77\% | 6.3\% |
| 1990 | 10,045 | 11.20\% | 2,721 | 3.92\% | 835 | 4.61\% | 5,612 | 5.61\% | 19,213 | 6.93\% | 6.0\% |
| 1991 | 10,050 | 11.32\% | 2,784 | 4.10\% | 819 | 4.61\% | 5,529 | 5.72\% | 19,182 | 7.08\% | 6.3\% |
| 1992 | 9,431 | 11.60\% | 2,860 | 4.32\% | 794 | 4.60\% | 5,184 | 5.74\% | 18,269 | 7.16\% | 6.1\% |
| 1993 | 8,375 | 11.16\% | 2,881 | 4.53\% | 766 | 4.63\% | 4,773 | 5.68\% | 16,795 | 7.02\% | 6.2\% |
| 1994 | 8,159 | 11.27\% | 2,908 | 4.91\% | 779 | 4.87\% | 4,601 | 5.68\% | 16,447 | 7.19\% | 7.1\% |
| 1995 | 7,980 | 11.27\% | 2,989 | 5.30\% | 806 | 5.80\% | 4,420 | 5.63\% | 16,195 | 7.37\% | 7.7\% |
| 1996 | 7,714 | 11.18\% | 3,063 | 5.51\% | 874 | 5.45\% | 4,381 | 5.74\% | 16,032 | 7.39\% | 7.3\% |
| 1997 | 7,494 | 11.02\% | 3,144 | 5.78\% | 944 | 5.90\% | 4,389 | 5.93\% | 15,971 | 7.52\% | 8.3\% |
| 1998 | 7,449 | 11.12\% | 3,226 | 6.06\% | 1,015 | 6.31\% | 4,348 | 6.05\% | 16,038 | 7.70\% | 7.8\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-28. Hispanic Active Component Officers by Service with Civilian Comparison Group, FYs 1973-1998

| FISCAL <br> YEAR | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 1,626 | 1.61\% | 537 | 0.81\% | 228 | 1.28\% | 1,390 | 1.21\% | 3,781 | 0.15\% | NA |
| 1974 | 1,599 | 1.74\% | 566 | 0.89\% | 249 | 1.43\% | 1,431 | 1.30\% | 3,845 | 0.18\% | NA |
| 1975 | 825 | 0.95\% | 260 | 0.43\% | 51 | 0.30\% | 818 | 0.80\% | 1,954 | 0.22\% | NA |
| 1976 | 868 | 1.01\% | 294 | 0.49\% | 107 | 0.61\% | 920 | 0.93\% | 2,189 | 0.83\% | NA |
| 1977 | 795 | 0.94\% | 340 | 0.56\% | 129 | 0.74\% | 1,058 | 1.10\% | 2,322 | 0.90\% | 1.9\% |
| 1978 | 789 | 0.94\% | 347 | 0.58\% | 155 | 0.90\% | 1,184 | 1.24\% | 2,475 | 0.96\% | 1.9\% |
| 1979 | 825 | 0.98\% | 363 | 0.61\% | 170 | 1.00\% | 1,365 | 1.42\% | 2,723 | 1.06\% | 2.0\% |
| 1980 | 865 | 1.01\% | 412 | 0.68\% | 165 | 0.97\% | 1,525 | 1.56\% | 2,967 | 1.14\% | 2.3\% |
| 1981 | 980 | 1.11\% | 485 | 0.77\% | 161 | 0.94\% | 1,692 | 1.70\% | 3,318 | 1.24\% | 2.3\% |
| 1982 | 1,066 | 1.20\% | 562 | 0.87\% | 172 | 0.97\% | 1,823 | 1.78\% | 3,623 | 1.32\% | 2.4\% |
| 1983 | 1,090 | 1.20\% | 673 | 1.01\% | 240 | 1.29\% | 1,966 | 1.87\% | 3,969 | 1.41\% | 2.3\% |
| 1984 | 1,116 | 1.20\% | 818 | 1.24\% | 274 | 1.45\% | 2,007 | 1.89\% | 4,215 | 1.49\% | 2.5\% |
| 1985 | 1,132 | 1.20\% | 925 | 1.37\% | 278 | 1.49\% | 2,139 | 1.97\% | 4,474 | 1.55\% | 2.9\% |
| 1986 | 1,232 | 1.30\% | 1,184 | 1.72\% | 316 | 1.69\% | 2,157 | 1.98\% | 4,889 | 1.68\% | 3.1\% |
| 1987 | 1,288 | 1.38\% | 1,243 | 1.80\% | 332 | 1.77\% | 2,165 | 2.02\% | 5,028 | 1.74\% | 3.2\% |
| 1988 | 1,345 | 1.46\% | 1,360 | 1.95\% | 360 | 1.94\% | 2,138 | 2.03\% | 5,203 | 1.82\% | 3.4\% |
| 1989 | 1,500 | 1.63\% | 1,528 | 2.20\% | 404 | 2.19\% | 2,105 | 2.03\% | 5,537 | 1.95\% | 2.9\% |
| 1990 | 1,599 | 1.78\% | 1,643 | 2.37\% | 429 | 2.37\% | 2,034 | 2.03\% | 5,705 | 2.06\% | 3.0\% |
| 1991 | 1,708 | 1.92\% | 1,697 | 2.50\% | 451 | 2.54\% | 1,954 | 2.02\% | 5,810 | 2.14\% | 3.1\% |
| 1992 | 1,754 | 2.16\% | 1,745 | 2.63\% | 476 | 2.76\% | 1,832 | 2.03\% | 5,807 | 2.28\% | 3.3\% |
| 1993 | 1,852 | 2.47\% | 1,786 | 2.81\% | 474 | 2.86\% | 1,656 | 1.97\% | 5,768 | 2.41\% | 3.4\% |
| 1994 | 2,007 | 2.77\% | 1,783 | 3.01\% | 497 | 3.11\% | 1,575 | 1.94\% | 5,862 | 2.56\% | 3.6\% |
| 1995 | 2,170 | 3.06\% | 1,864 | 3.30\% | 534 | $3.37 \%$ | 1,549 | 1.97\% | 6,117 | 2.76\% | 3.9\% |
| 1996 | 2,268 | 3.29\% | 1,941 | 3.49\% | 603 | 3.76\% | 1,563 | 2.05\% | 6,375 | 2.94\% | 4.3\% |
| 1997 | 2,334 | 3.43\% | 2,046 | 3.76\% | 656 | 4.10\% | 1,590 | 2.15\% | 6,626 | 3.12\% | 4.6\% |
| 1998 | 2,431 | 3.63\% | 2,133 | 4.01\% | 719 | 4.47\% | 1,539 | 2.14\% | 6,822 | 3.28\% | 4.4\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-29. Female Active Component Officers by Service with Civilian Comparison Group, FYs 1973-1998

| FISCAL <br> YEAR* | SERVICE |  |  |  |  |  |  |  | TOTAL DoD |  | CIVILIAN <br> COLLEGE GRADS <br> $\%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARMY |  | NAVY |  | MARINE CORPS |  | AIR FORCE |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  |
| 1973 | 4,269 | 4.2\% | 3,445 | 5.2\% | 303 | 1.7\% | 4,733 | 4.1\% | 12,750 | 4.2\% | NA |
| 1974 | 4,356 | 4.7\% | 3,639 | 5.7\% | 323 | 1.9\% | 4,769 | 4.3\% | 13,087 | 4.6\% | NA |
| 1975 | 4,813 | 5.5\% | 3,486 | 5.8\% | 342 | 2.0\% | 5,038 | 4.9\% | 13,679 | 5.1\% | NA |
| 1976 | 5,115 | 6.0\% | 3,567 | 5.9\% | 386 | 2.2\% | 5,052 | 5.1\% | 14,120 | 5.4\% | NA |
| 1977 | 5,652 | 6.7\% | 3,779 | 6.3\% | 408 | 2.3\% | 5,383 | 5.6\% | 15,222 | 5.9\% | 36.1\% |
| 1978 | 6,214 | 7.4\% | 3,967 | 6.6\% | 411 | 2.4\% | 6,010 | 6.3\% | 16,602 | 6.5\% | 36.4\% |
| 1979 | 6,786 | 8.0\% | 4,292 | 7.3\% | 433 | 2.6\% | 7,276 | 7.6\% | 18,787 | 7.3\% | 37.3\% |
| 1980 | 7,498 | 8.8\% | 4,859 | 8.1\% | 459 | 2.7\% | 8,493 | 8.7\% | 21,309 | 8.2\% | 38.2\% |
| 1981 | 8,254 | 9.4\% | 5,329 | 8.5\% | 500 | 2.9\% | 9,117 | 9.2\% | 23,200 | 8.7\% | 38.7\% |
| 1982 | 8,877 | 10.0\% | 5,724 | 8.9\% | 535 | 3.0\% | 9,955 | 9.7\% | 25,091 | 9.2\% | 39.4\% |
| 1983 | 9,307 | 10.2\% | 6,303 | 9.4\% | 588 | 3.2\% | 10,578 | 10.1\% | 26,776 | 9.5\% | 39.9\% |
| 1984 | 9,989 | 10.8\% | 6,532 | 9.9\% | 614 | 3.2\% | 11,235 | 10.6\% | 28,370 | 10.0\% | 41.1\% |
| 1985 | 10,540 | 11.2\% | 6,888 | 10.2\% | 609 | 3.3\% | 11,927 | 11.0\% | 29,964 | 10.4\% | 41.6\% |
| 1986 | 10,946 | 11.5\% | 7,213 | 10.5\% | 595 | 3.2\% | 12,377 | 11.3\% | 31,131 | 10.7\% | 41.9\% |
| 1987 | 11,215 | 12.0\% | 7,195 | 10.4\% | 602 | 3.2\% | 12,642 | 11.8\% | 31,654 | 11.0\% | 42.4\% |
| 1988 | 11,359 | 12.3\% | 7,324 | 10.5\% | 603 | 3.2\% | 12,899 | 12.3\% | 32,185 | 11.3\% | 42.8\% |
| 1989 | 11,746 | 12.8\% | 7,449 | 10.7\% | 622 | 3.4\% | 13,403 | 12.9\% | 33,220 | 11.7\% | 42.2\% |
| 1990 | 11,914 | 13.3\% | 7,779 | 11.2\% | 596 | 3.3\% | 13,331 | 13.3\% | 33,620 | 12.1\% | 42.7\% |
| 1991 | 11,935 | 13.4\% | 7,888 | 11.6\% | 594 | 3.3\% | 13,323 | 13.8\% | 33,740 | 12.4\% | 42.8\% |
| 1992 | 11,238 | 13.8\% | 8,150 | 12.3\% | 548 | 3.2\% | 12,683 | 14.0\% | 32,619 | 12.8\% | 42.9\% |
| 1993 | 10,631 | 14.2\% | 8,113 | 12.8\% | 532 | 3.2\% | 12,252 | 14.6\% | 31,528 | 13.2\% | 43.6\% |
| 1994 | 10,337 | 14.3\% | 7,847 | 13.2\% | 529 | 3.3\% | 12,322 | 15.2\% | 31,035 | 13.6\% | 44.3\% |
| 1995 | 10,197 | 14.4\% | 7,775 | 13.8\% | 566 | 3.6\% | 12,068 | 15.4\% | 30,606 | 13.8\% | 49.3\% |
| 1996 | 9,865 | 14.3\% | 7,748 | 13.9\% | 625 | 3.9\% | 12,048 | 15.8\% | 30,286 | 14.0\% | 47.1\% |
| 1997 | 9,660 | 14.2\% | 7,704 | 14.2\% | 668 | 4.2\% | 12,009 | 16.2\% | 30,041 | 14.2\% | 48.1\% |
| 1998 | 9,609 | 14.3\% | 7,694 | 14.5\% | 738 | 4.6\% | 11,971 | 16.7\% | 30,012 | 14.4\% | 47.8\% |
| Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. |  |  |  |  |  |  |  |  |  |  |  |

Table D-30. Reserve Component Enlisted Strength, FYs 1974-1998

| FISCAL |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| YEAR | ARNG | USAR | USNR | USMCR | ANG | USAFR | TOTAL <br> DoD |
| 1974 | 356,374 | 193,855 | 94,048 | 29,069 | 82,017 | 35,309 | 790,672 |
| 1975 | 356,286 | 183,866 | 81,157 | 28,615 | 82,162 | 39,235 | 771,321 |
| 1976 | 332,696 | 156,221 | 78,670 | 26,952 | 79,865 | 36,945 | 711,349 |
| 1977 | 320,733 | 153,736 | 72,281 | 28,371 | 80,621 | 38,211 | 693,953 |
| 1978 | 306,690 | 149,890 | 65,166 | 30,134 | 80,517 | 41,158 | 673,555 |
| 1979 | 309,679 | 154,408 | 71,070 | 30,800 | 81,876 | 43,768 | 691,601 |
| 1980 | 329,298 | 169,165 | 70,010 | 33,002 | 84,382 | 45,954 | 731,811 |
| 1981 | 350,645 | 188,103 | 72,608 | 34,559 | 85,915 | 52,686 | 784,516 |
| 1982 | 367,214 | 208,617 | 75,674 | 37,104 | 88,140 | 50,553 | 827,302 |
| 1983 | 375,500 | 216,218 | 88,474 | 39,005 | 89,500 | 52,810 | 861,507 |
| 1984 | 392,412 | 222,188 | 98,187 | 37,444 | 92,178 | 55,340 | 897,749 |
| 1985 | 397,612 | 238,220 | 106,529 | 38,204 | 96,361 | 59,599 | 936,525 |
| 1986 | 402,628 | 253,070 | 116,640 | 38,123 | 99,231 | 62,505 | 972,197 |
| 1987 | 406,487 | 255,291 | 121,938 | 38,721 | 100,827 | 63,855 | 987,119 |
| 1988 | 406,966 | 253,467 | 121,653 | 39,930 | 101,261 | 65,567 | 988,844 |
| 1989 | 406,848 | 256,872 | 122,537 | 39,948 | 101,980 | 66,126 | 994,311 |
| 1990 | 394,060 | 248,326 | 123,117 | 40,903 | 103,637 | 66,566 | 976,609 |
| 1991 | 395,988 | 249,626 | 123,727 | 41,472 | 103,670 | 67,603 | 982,086 |
| 1992 | 378,904 | 245,135 | 115,341 | 38,748 | 104,758 | 65,806 | 948,692 |
| 1993 | 363,263 | 219,610 | 105,254 | 38,092 | 102,920 | 64,720 | 893,859 |
| 1994 | 351,390 | 206,849 | 86,300 | 36,860 | 99,711 | 63,411 | 844,521 |
| 1995 | 331,559 | 191,558 | 79,827 | 36,292 | 96,305 | 62,144 | 797,685 |
| 1996 | 328,141 | 179,967 | 77,376 | 37,256 | 97,153 | 57,615 | 777,508 |
| 1997 | 329,288 | 168,596 | 75,373 | 37,254 | 96,713 | 56,068 | 763,295 |
|  | 323,150 | 161,286 | 73,490 | 36,620 | 94,861 | 56,032 | 745,439 |
|  |  |  |  |  |  |  |  |

Table D-31. Reserve Component Officer* Strength, FYs 1974-1998

| FISCAL <br> YEAR | COMPONENT |  |  |  |  |  | $\begin{aligned} & \text { TOTAL } \\ & \text { DoD } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ARNG | USAR | USNR | USMCR | ANG | USAFR |  |
| 1974 | 28,260 | 34,566 | 17,350 | 2,294 | 11,527 | 11,703 | 105,700 |
| 1975 | 27,502 | 34,308 | 17,181 | 2,196 | 11,379 | 11,576 | 104,142 |
| 1976 | 27,472 | 32,372 | 18,030 | 2,038 | 11,225 | 12,108 | 103,245 |
| 1977 | 27,079 | 32,152 | 17,207 | 2,242 | 11,130 | 12,174 | 101,984 |
| 1978 | 27,287 | 32,222 | 16,851 | 2,208 | 11,084 | 12,722 | 102,374 |
| 1979 | 28,468 | 32,034 | 16,520 | 2,123 | 11,447 | 12,889 | 103,481 |
| 1980 | 29,616 | 32,861 | 16,050 | 2,001 | 11,832 | 12,963 | 105,323 |
| 1981 | 30,396 | 34,030 | 16,247 | 2,104 | 12,348 | 13,054 | 108,179 |
| 1982 | 32,094 | 43,902 | 17,413 | 2,427 | 12,500 | 13,887 | 122,223 |
| 1983 | 32,892 | 45,685 | 19,993 | 2,493 | 12,657 | 14,415 | 128,135 |
| 1984 | 32,856 | 48,362 | 21,750 | 2,647 | 12,824 | 14,976 | 133,415 |
| 1985 | 33,163 | 49,195 | 22,737 | 2,846 | 13,029 | 15,614 | 136,584 |
| 1986 | 34,164 | 51,834 | 24,356 | 2,922 | 13,357 | 16,013 | 142,646 |
| 1987 | 35,748 | 53,554 | 25,646 | 3,023 | 13,766 | 16,559 | 148,296 |
| 1988 | 38,293 | 54,553 | 27,326 | 3,138 | 13,959 | 16,548 | 153,817 |
| 1989 | 40,233 | 57,491 | 28,532 | 3,144 | 14,080 | 17,087 | 160,567 |
| 1990 | 40,545 | 57,011 | 29,275 | 3,130 | 14,149 | 17,246 | 161,356 |
| 1991 | 40,732 | 55,460 | 27,387 | 2,971 | 14,116 | 16,935 | 157,601 |
| 1992 | 38,642 | 53,217 | 26,609 | 2,989 | 14,325 | 16,067 | 151,849 |
| 1993 | 37,600 | 51,829 | 26,775 | 3,142 | 14,242 | 15,842 | 149,430 |
| 1994 | 36,686 | 48,800 | 21,021 | 3,352 | 13,876 | 16,210 | 139,945 |
| 1995 | 34,932 | 45,789 | 20,470 | 4,150 | 13,520 | 16,123 | 134,984 |
| 1996 | 33,504 | 42,999 | 20,283 | 4,299 | 13,331 | 16,053 | 130,469 |
| 1997 | 32,585 | 41,304 | 19,664 | 4,232 | 13,306 | 15,918 | 127,009 |
| 1998 | 31,306 | 40,665 | 19,405 | 3,760 | 13,235 | 15,938 | 124,309 |

## Appendix E:

Coast Guard Active Component Applicant, and Active Component and Selected Reserve Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

Table E-1. FY 1998 Coast Guard Applicants* for Active Component Enlistment by Age and Gender

|  | NUMBER |  |  |  | PERCENT |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| AGE | Males | Females | Total |  | Males | Females | Total |
| $16-17$ | 785 | 283 | 1,068 |  | $11.93 \%$ | $19.94 \%$ | $13.35 \%$ |
| 18 | 1,384 | 364 | 1,748 |  | $21.03 \%$ | $25.65 \%$ | $21.85 \%$ |
| 19 | 1,149 | 202 | 1,351 |  | $17.46 \%$ | $14.24 \%$ | $16.89 \%$ |
| 20 | 839 | 150 | 989 |  | $12.75 \%$ | $10.57 \%$ | $12.36 \%$ |
| 21 | 625 | 95 | 720 |  | $9.50 \%$ | $6.69 \%$ | $9.00 \%$ |
| 22 | 483 | 81 | 564 |  | $7.34 \%$ | $5.71 \%$ | $7.05 \%$ |
| 23 | 351 | 63 | 414 |  | $5.33 \%$ | $4.44 \%$ | $5.18 \%$ |
| 24 | 285 | 65 | 350 |  | $4.33 \%$ | $4.58 \%$ | $4.38 \%$ |
| $25+$ | 679 | 116 | 795 |  | $10.32 \%$ | $8.17 \%$ | $9.94 \%$ |

Table E-2. FY 1998 Coast Guard Applicants* for Active Component Enlistment by Race/Ethnicity and Gender

| RACE/ | NUMBER |  |  |  | PERCENT |  |  |
| :---: | ---: | ---: | ---: | :--- | :--- | :--- | :--- | :--- |
| ETHNICITY | Males | Females | Total |  | Males | Females | Total |
|  |  |  |  |  |  |  |  |
| White | 4,861 | 1,025 | 5,886 |  | $73.88 \%$ | $72.23 \%$ | $73.58 \%$ |
| Black | 477 | 163 | 640 |  | $7.25 \%$ | $11.49 \%$ | $8.00 \%$ |
| Hispanic | 892 | 156 | 1,048 |  | $13.56 \%$ | $10.99 \%$ | $13.10 \%$ |
| Other | 350 | 75 | 425 |  | $5.32 \%$ | $5.29 \%$ | $5.31 \%$ |
| TOTAL | 6,580 | 1,419 | 7,999 |  | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ |

* Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998. Columns may not add to totals due to rounding.

Table E-3. FY 1998 Coast Guard Applicants* for Active Component Enlistment by AFQT Category, Gender and Race/Ethnicity
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |
| Males | 282 | 2,253 | 1,519 | 1,601 | 804 | 104 | 17 | 6,580 |
| Females | 44 | 482 | 316 | 384 | 174 | 15 | 4 | 1,419 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |
| White | 290 | 2,322 | 1,406 | 1,350 | 463 | 38 | 17 | 5,886 |
| Black | 8 | 127 | 133 | 203 | 150 | 18 | 1 | 640 |
| Hispanic | 15 | 151 | 196 | 337 | 298 | 49 | 2 | 1,048 |
| Other | 13 | 135 | 100 | 95 | 67 | 14 | 1 | 425 |
| Total | 326 | 2,735 | 1,835 | 1,985 | 978 | 119 | 21 | 7,999 |

b. Percent

| GENDER | AFQT CATEGORY |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | V | Other/Unk. |  |
| Males | 4.29\% | 34.24\% | 23.09\% | 24.33\% | 12.22\% | 1.58\% | 0.26\% | 100.00\% |
| Females | 3.10\% | 33.97\% | 22.27\% | 27.06\% | 12.26\% | 1.06\% | 0.28\% | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |
| White | 4.93\% | 39.45\% | 23.89\% | 22.94\% | 7.87\% | 0.65\% | 0.29\% | 100.00\% |
| Black | 1.25\% | 19.84\% | 20.78\% | 31.72\% | 23.44\% | 2.81\% | 0.16\% | 100.00\% |
| Hispanic | 1.43\% | 14.41\% | 18.70\% | 32.16\% | 28.44\% | 4.68\% | 0.19\% | 100.00\% |
| Other | 3.06\% | 31.76\% | 23.53\% | 22.35\% | 15.76\% | 3.29\% | 0.24\% | 100.00\% |
| Total | 4.08\% | 34.19\% | 22.94\% | 24.82\% | 12.23\% | 1.49\% | 0.26\% | 100.00\% |
| * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998.Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table E-4. FY 1998 Coast Guard Applicants* for Active Component Enlistment by Education, Gender and Race/Ethnicity

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| Males | 6,235 | 94.76\% | 292 | 4.44\% | 53 | 0.81\% | 6,580 | 100.00\% |
| Females | 1,342 | 94.57\% | 56 | 3.95\% | 21 | 1.48\% | 1,419 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |
| White | 5,555 | 94.38\% | 270 | 4.59\% | 61 | 1.04\% | 5,886 | 100.00\% |
| Black | 609 | 95.16\% | 28 | 4.38\% | 3 | 0.47\% | 640 | 100.00\% |
| Hispanic | 1,012 | 96.56\% | 31 | 2.96\% | 5 | 0.48\% | 1,048 | 100.00\% |
| Other | 401 | 94.35\% | 19 | 4.47\% | 5 | 1.18\% | 425 | 100.00\% |
| Total | 7,577 | 94.72\% | 348 | 4.35\% | 74 | 0.93\% | 7,999 | 100.00\% |

[^70]Table E-5. FY 1998 Coast Guard NPS Active Component Enlisted Accessions by Age and Gender

| AGE | NUMBER |  |  | PERCENT |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Total | Males | Females | Total |
| 17 | 88 | 36 | 124 | 2.91\% | 6.78\% | 3.49\% |
| 18 | 765 | 162 | 927 | 25.32\% | 30.51\% | 26.10\% |
| 19 | 657 | 111 | 768 | 21.75\% | 20.90\% | 21.62\% |
| 20 | 460 | 61 | 521 | 15.23\% | 11.49\% | 14.67\% |
| 21 | 305 | 47 | 352 | 10.10\% | 8.85\% | 9.91\% |
| 22 | 211 | 33 | 244 | 6.98\% | 6.21\% | 6.87\% |
| 23 | 165 | 31 | 196 | 5.46\% | 5.84\% | 5.52\% |
| 24 | 136 | 20 | 156 | 4.50\% | 3.77\% | 4.39\% |
| 25+ | 234 | 30 | 264 | 7.75\% | 5.65\% | 7.43\% |
| TOTAL | 3,021 | 531 | 3,552 | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |

Table E-6. FY 1998 Coast Guard NPS Active Component Enlisted Accessions by Race/Ethnicity and Gender

| RACE/ | NUMBER |  |  |  | PERCENT |  |  |  |
| :--- | ---: | ---: | ---: | :--- | :--- | :--- | :--- | :--- |
| ETHNICITY | Males | Females | Total |  | Males | Females | Total |  |
|  |  |  |  |  |  |  |  |  |
| White | 2,451 | 420 | 2,871 |  | $81.13 \%$ | $79.10 \%$ | $80.83 \%$ |  |
| Black | 148 | 33 | 181 |  | $4.90 \%$ | $6.21 \%$ | $5.10 \%$ |  |
| Hispanic | 261 | 44 | 305 |  | $8.64 \%$ | $8.29 \%$ | $8.59 \%$ |  |
| Other | 161 | 34 | 195 |  | $5.33 \%$ | $6.40 \%$ | $5.49 \%$ |  |
| TOTAL | 3,021 | 531 | 3,552 |  | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ |  |
|  |  |  |  |  |  |  |  |  |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table E-7. FY 1998 Coast Guard NPS Active Component Enlisted Accessions by AFQT Category, Gender and Race/Ethnicity
a. Number

| GENDER | AFQT CATEGORY |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | I | II | IIIA | IIIB | IV | Unkown |  |
| Males | 143 | 1,280 | 934 | 663 | 0 | 1 | 3,021 |
| Females | 16 | 239 | 151 | 125 | 0 | 0 | 531 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |
| White | 143 | 1,296 | 852 | 580 | 0 | 0 | 2,871 |
| Black | 5 | 54 | 61 | 61 | 0 | 0 | 181 |
| Hispanic | 4 | 89 | 107 | 104 | 0 | 1 | 305 |
| Other | 7 | 80 | 65 | 43 | 0 | 0 | 195 |
| Total | 159 | 1,519 | 1,085 | 788 | 0 | 1 | 3,552 |

b. Percent

|  | AFQT CATEGORY |  |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| GENDER | I | II | IIIA | IIIB | IV | Unknown | TOTAL |
|  |  |  |  |  |  |  |  |
| Males | $4.73 \%$ | $42.37 \%$ | $30.92 \%$ | $21.95 \%$ | $0.00 \%$ | $0.03 \%$ | $100.00 \%$ |
| Females | $3.01 \%$ | $45.01 \%$ | $28.44 \%$ | $23.54 \%$ | $0.00 \%$ | $0.00 \%$ | $100.00 \%$ |
| RACE/ETHNICITY |  |  |  |  |  |  |  |
| White | $4.98 \%$ | $45.14 \%$ | $29.68 \%$ | $20.20 \%$ | $0.00 \%$ | $0.00 \%$ | $100.00 \%$ |
| Black | $2.76 \%$ | $29.83 \%$ | $33.70 \%$ | $33.70 \%$ | $0.00 \%$ | $0.00 \%$ | $100.00 \%$ |
| Hispanic | $1.31 \%$ | $29.18 \%$ | $35.08 \%$ | $34.10 \%$ | $0.00 \%$ | $0.33 \%$ | $100.00 \%$ |
| Other | $3.59 \%$ | $41.03 \%$ | $33.33 \%$ | $22.05 \%$ | $0.00 \%$ | $0.00 \%$ | $100.00 \%$ |
| Total | $4.48 \%$ | $42.76 \%$ | $30.55 \%$ | $22.18 \%$ | $0.00 \%$ | $0.03 \%$ | $100.00 \%$ |

Rows may not add to totals due to rounding.

Table E-8. FY 1998 Coast Guard NPS Active Component Enlisted Accessions by Education, Gender and Race/Ethnicity

| GENDER | EDUCATIONAL TIER |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |  |
|  | \# | \% | \# | \% | \# |  | \% | \# | \% |
| Males | 2,927 | 96.89\% | 86 | 2.85\% |  | 8 | 0.26\% | 3,021 | 100.00\% |
| Females | 513 | 96.61\% | 17 | 3.20\% |  | 1 | 0.19\% | 531 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| White | 2,780 | 96.83\% | 83 | 2.89\% |  | 8 | 0.28\% | 2,871 | 100.00\% |
| Black | 174 | 96.13\% | 6 | 3.31\% |  | 1 | 0.55\% | 181 | 100.00\% |
| Hispanic | 300 | 98.36\% | 5 | 1.64\% |  | 0 | 0.00\% | 305 | 100.00\% |
| Other | 186 | 95.38\% | 9 | 4.62\% |  | 0 | 0.00\% | 195 | 100.00\% |
| Total | 3,440 | 96.85\% | 103 | 2.90\% |  | 9 | 0.25\% | 3,552 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |

Table E-9. FY 1998 Coast Guard NPS Active Component Enlisted Accessions by Quality, Gender and Race/Ethnicity

| GENDER | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY * |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| Males | 2,244 | 74.28\% | 777 | 25.72\% | 3,021 | 100.00\% |
| Females | 385 | 72.50\% | 146 | 27.50\% | 531 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |
| White | 2,177 | 75.83\% | 694 | 24.17\% | 2,871 | 100.00\% |
| Black | 114 | 62.98\% | 67 | 37.02\% | 181 | 100.00\% |
| Hispanic | 196 | 64.26\% | 109 | 35.74\% | 305 | 100.00\% |
| Other | 142 | 72.82\% | 53 | 27.18\% | 195 | 100.00\% |
| Total | 2,629 | 74.01\% | 923 | 25.99\% | 3,552 | 100.00\% |

[^71]Table E-10. FY 1998 Coast Guard PS Active Component Enlisted Accessions by Age and Gender

| AGE | NUMBER |  |  | PERCENTAGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Total | Males | Females | Total |
| 17 | 0 | 0 | 0 | 0.00\% | 0.00\% | 0.00\% |
| 18 | 4 | 0 | 4 | 1.70\% | 0.00\% | 1.67\% |
| 19 | 5 | 0 | 5 | 2.13\% | 0.00\% | 2.09\% |
| 20 | 5 | 0 | 5 | 2.13\% | 0.00\% | 2.09\% |
| 21 | 17 | 0 | 17 | 7.23\% | 0.00\% | 7.11\% |
| 22 | 22 | 1 | 23 | 9.36\% | 25.00\% | 9.62\% |
| 23 | 45 | 0 | 45 | 19.15\% | 0.00\% | 18.83\% |
| 24 | 25 | 0 | 25 | 10.64\% | 0.00\% | 10.46\% |
| 25+ | 112 | 3 | 115 | 47.66\% | 75.00\% | 48.12\% |
| TOTAL | 235 | 4 | 239 | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |

Table E-11. FY 1998 Coast Guard PS Active Component Enlisted Accessions by Race/Ethnicity and Gender

| RACE/ | NUMBER |  |  |  |  | PERCENT |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | :---: |
| ETHNICITY | Males | Females | Total |  | Males | Females | Total |  |
|  |  |  |  |  |  |  |  |  |
| White | 172 | 1 | 173 |  | $73.19 \%$ | $25.00 \%$ | $72.38 \%$ |  |
| Black | 25 | 3 | 28 |  | $10.64 \%$ | $75.00 \%$ | $11.72 \%$ |  |
| Hispanic | 27 | 0 | 27 |  | $11.49 \%$ | $0.00 \%$ | $11.30 \%$ |  |
| Other | 11 | 0 | 11 |  | $4.68 \%$ | $0.00 \%$ | $4.60 \%$ |  |
| TOTAL | 235 | 4 | 239 | $100.00 \%$ | $100.00 \%$ | $100.00 \%$ |  |  |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table E-12. FY 1998 Coast Guard PS Active Component Enlisted Accessions by Quality, Gender and Race/Ethnicity

| GENDER | QUALITY |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | HIGH QUALITY * |  | NON-HIGH QUALITY |  |  |  |
|  | \# | \% | \# | \% | \# | \% |
| Males | 209 | 88.94\% | 26 | 11.06\% | 235 | 100.00\% |
| Females | 4 | 100.00\% | 0 | 0.00\% | 4 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |
| White | 156 | 90.17\% | 17 | 9.83\% | 173 | 100.00\% |
| Black | 22 | 78.57\% | 6 | 21.43\% | 28 | 100.00\% |
| Hispanic | 25 | 92.59\% | 2 | 7.41\% | 27 | 100.00\% |
| Other | 10 | 90.91\% | 1 | 9.09\% | 11 | 100.00\% |
| Total | 213 | 89.12\% | 26 | 10.88\% | 239 | 100.00\% |
| * High quality accessions are AFQT Category I-IIIA, high school graduates. |  |  |  |  |  |  |

Table E-13. FY 1998 Coast Guard PS Active Component Enlisted Accessions by Education, Gender and Race/Ethnicity

| GENDER | EDUCATIONAL TIER |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  |  | TIER 3 |  |  |  |  |
|  | \# | \% | \# |  | \% | \# |  | \% | \# | \% |
| Males | 230 | 97.87\% |  | 5 | 2.13\% |  | 0 | 0.00\% | 235 | 100.00\% |
| Females | 4 | 100.00\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 4 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |
| White | 168 | 97.11\% |  | 5 | 2.89\% |  | 0 | 0.00\% | 173 | 100.00\% |
| Black | 28 | 100.00\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 28 | 100.00\% |
| Hispanic | 27 | 100.00\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 27 | 100.00\% |
| Other | 11 | 100.00\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 11 | 100.00\% |
| Total | 234 | 97.91\% |  | 5 | 2.09\% |  | 0 | 0.00\% | 239 | 100.00\% |

Rows may not add to totals due to rounding.

Table E-14. FY 1998 Coast Guard Active Component Enlisted Members by Age Group and Gender

| AGE | NUMBER |  |  | PERCENT |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Total | Males | Females | Total |
| 17-19 | 1,406 | 305 | 1,711 | 5.73\% | 11.14\% | 6.27\% |
| 20-24 | 6,483 | 999 | 7,482 | 26.40\% | 36.47\% | 27.41\% |
| 25-29 | 5,533 | 549 | 6,082 | 22.53\% | 20.04\% | 22.28\% |
| 30-34 | 4,166 | 400 | 4,566 | 16.96\% | 14.60\% | 16.73\% |
| 35-39 | 4,968 | 361 | 5,329 | 20.23\% | 13.18\% | 19.52\% |
| 40-44 | 1,666 | 94 | 1,760 | 6.78\% | 3.43\% | 6.45\% |
| 45-49 | 269 | 23 | 292 | 1.10\% | 0.84\% | 1.07\% |
| 50+ | 67 | 8 | 75 | 0.27\% | 0.29\% | 0.27\% |
| Unknown | 0 | 0 | 0 | 0.00\% | 0.00\% | 0.00\% |
| TOTAL | 24,558 | 2,739 | 27,297 | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |

Table E-15. FY 1998 Coast Guard Active Component Enlisted Members by Race/Ethnicity and Gender

| RACE/ ETHNICITY | NUMBER |  |  | PERCENTAGE |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Males | Females | Total | Males | Females | Total |
| White | 20,009 | 2,009 | 22,018 | 81.48\% | 73.35\% | 80.66\% |
| Black | 1,575 | 368 | 1,943 | 6.41\% | 13.44\% | 7.12\% |
| Hispanic | 1,785 | 200 | 1,985 | 7.27\% | 7.30\% | 7.27\% |
| Other | 1,189 | 162 | 1,351 | 4.84\% | 5.91\% | 4.95\% |
| TOTAL | 24,558 | 2,739 | 27,297 | 100.00\% | 100.00\% | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |

Table E-16. FY 1998 Coast Guard Active Component Enlisted Members by Education, Gender and Race/Ethnicity

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| Males | 23,414 | 95.34\% | 825 | 3.36\% | 319 | 1.30\% | 24,558 | 100.00\% |
| Females | 2,622 | 95.73\% | 96 | 3.50\% | 21 | 0.77\% | 2,739 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |
| White | 21,042 | 95.57\% | 704 | 3.20\% | 272 | 1.24\% | 22,018 | 100.00\% |
| Black | 1,823 | 93.82\% | 84 | 4.32\% | 36 | 1.85\% | 1,943 | 100.00\% |
| Hispanic | 1,876 | 94.51\% | 88 | 4.43\% | 21 | 1.06\% | 1,985 | 100.00\% |
| Other | 1,295 | 95.85\% | 45 | 3.33\% | 11 | 0.81\% | 1,351 | 100.00\% |
| Total | 26,036 | 95.38\% | 921 | 3.37\% | 340 | 1.25\% | 27,297 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |

Table E-17. FY 1998 Coast Guard Active Component Enlisted Members by Occupational Area, Gender and Race/Ethnicity
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship* | Electronics | Communications | Medical | Other Technical | Administrators | Electrical | Craftsman | Supply | Non- <br> Occupationa*** |  |
| Males | 3,879 | 2,807 | 1,282 | 598 | 1,279 | 3,087 | 3,906 | 3,365 | 301 | 4,054 | 24,558 |
| Females | 195 | 141 | 191 | 160 | 107 | 1,000 | 102 | 87 | 1 | 755 | 2,739 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |
| White | 3,671 | 2,395 | 1,157 | 541 | 1,174 | 2,737 | 3,355 | 2,922 | 273 | 3,793 | 22,018 |
| Black | 69 | 145 | 132 | 88 | 73 | 763 | 214 | 160 | 1 | 298 | 1,943 |
| Hispanic | 191 | 232 | 112 | 78 | 69 | 352 | 258 | 228 | 14 | 451 | 1,985 |
| Other | 143 | 176 | 72 | 51 | 70 | 235 | 181 | 142 | 14 | 267 | 1,351 |
| Total | 4,074 | 2,948 | 1,473 | 758 | 1,386 | 4,087 | 4,008 | 3,452 | 302 | 4,809 | 27,297 |

b. Percent

|  | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENDER | Infantry, Gun Crews, \& Seamanship* | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational** | TOTAL |
| Males | 15.80\% | 11.43\% | 5.22\% | 2.44\% | 5.21\% | 12.57\% | 15.91\% | 13.70\% | 1.23\% | 16.51\% | 100.00\% |
| Females | 7.12\% | 5.15\% | 6.97\% | 5.84\% | 3.91\% | 36.51\% | 3.72\% | 3.18\% | 0.04\% | 27.56\% | 100.00\% |
| ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |
| White | 16.67\% | 10.88\% | 5.25\% | 2.46\% | 5.33\% | 12.43\% | 15.24\% | 13.27\% | 1.24\% | 17.23\% | 100.00\% |
| Black | 3.55\% | 7.46\% | 6.79\% | 4.53\% | 3.76\% | 39.27\% | 11.01\% | 8.23\% | 0.05\% | 15.34\% | 100.00\% |
| Hispanic | 9.62\% | 11.69\% | 5.64\% | 3.93\% | 3.48\% | 17.73\% | 13.00\% | 11.49\% | 0.71\% | 22.72\% | 100.00\% |
| Other | 10.58\% | 13.03\% | 5.33\% | 3.77\% | 5.18\% | 17.39\% | 13.40\% | 10.51\% | 1.04\% | 19.76\% | 100.00\% |
| Total | 14.92\% | 10.80\% | 5.40\% | 2.78\% | 5.08\% | 14.97\% | 14.68\% | 12.65\% | 1.11\% | 17.62\% | 100.00\% |

* Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.
** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
Rows may not add to totals due to rounding.

Table E-18. FY 1998 Coast Guard Active Component Officer Accessions and Officer Corps by Age

|  | COAST GUARD |  |
| :---: | :---: | :---: |
| AGEE | $\#$ | $\%$ |
| a. $\mathbf{F Y}$ 1998 Active Component Officer Accessions |  |  |
| $17-20$ | 0 | $0.00 \%$ |
| 21 | 13 | $3.33 \%$ |
| 22 | 129 | $33.08 \%$ |
| 23 | 37 | $9.49 \%$ |
| 24 | 18 | $4.62 \%$ |
| 25 | 16 | $4.10 \%$ |
| 26 | 22 | $5.64 \%$ |
| 27 | 15 | $3.85 \%$ |
| 28 | 15 | $3.85 \%$ |
| 29 | 29 | $7.44 \%$ |
| 30 | 14 | $3.59 \%$ |
| 31 | 14 | $3.59 \%$ |
| 32 | 16 | $4.10 \%$ |
| 33 | 10 | $2.56 \%$ |
| 34 | 4 | $1.03 \%$ |
| 35 | 5 | $1.28 \%$ |
| $36+$ | 33 | $8.46 \%$ |
| Unknown | 0 | $0.00 \%$ |
| TOTAL | 390 | $100.00 \%$ |
|  |  |  |
| b. FY 1998 Active Component Officer Corps |  |  |
| $17-19$ | 0 | $0.00 \%$ |
| $20-24$ | 552 | $9.98 \%$ |
| $25-29$ | 1,159 | $20.96 \%$ |
| $30-34$ | 1,076 | $19.46 \%$ |
| $35-39$ | 1,258 | $22.75 \%$ |
| $40-44$ | 917 | $16.58 \%$ |
| $45-49$ | 429 | $7.76 \%$ |
| $50+$ | 139 | $2.51 \%$ |
| Unknown | 0 | $0.00 \%$ |
| TOTAL | 5,530 | $100.00 \%$ |
|  |  |  |
| Columns may not add to totals due to rounding. |  |  |
|  |  |  |

Table E-19. FY 1998 Coast Guard Active Component Officer Accessions and Officer Corps by Race/Ethnicity and Gender

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |


| a. FY 1998 Active Component Officer Accessions |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Male | 259 | 81.96\% | 20 | 6.33\% | 16 | 5.06\% | 21 | 6.65\% | 316 | 100.00\% |
| Female | 61 | 82.43\% | 4 | 5.41\% | 7 | 9.46\% | 2 | 2.70\% | 74 | 100.00\% |
| TOTAL | 320 | 82.05\% | 24 | 6.15\% | 23 | 5.90\% | 23 | 5.90\% | 390 | 100.00\% |

b. FY 1998 Active Component Officer Corps

| Male Female | $\begin{array}{r} 4,372 \\ 500 \end{array}$ | $\begin{aligned} & 88.90 \% \\ & 81.70 \% \end{aligned}$ | 189 39 | $\begin{aligned} & 3.84 \% \\ & 6.37 \% \end{aligned}$ | 180 32 | $\begin{aligned} & 3.66 \% \\ & 5.23 \% \end{aligned}$ | 177 41 | $\begin{aligned} & 3.60 \% \\ & 6.70 \% \end{aligned}$ |  | $\begin{aligned} & 100.00 \% \\ & 100.00 \% \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL | 4,872 | 88.10\% | 228 | 4.12\% | 212 | 3.83\% | 218 | 3.94\% | 5,530 | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-20. FY 1998 Coast Guard Active Component Officer Accessions and Officer Corps by Education

| EDUCATION | Officer Accessions |  | Officer Corps |  |
| :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% |
| Less than 4-year college graduate | 91 | 23.33\% | 881 | 15.93\% |
| 4 -year college graduate | 273 | 70.00\% | 3,815 | 68.99\% |
| Greater than 4-year college graduate | 25 | 6.41\% | 784 | 14.18\% |
| Unknown | 1 | 0.26\% | 50 | 0.90\% |
| TOTAL | 390 | 100.00\% | 5,530 | 100.00\% |

[^72]Table E-21. FY 1998 Coast Guard Active Component Officer Corps by Occupational Area, Gender, and Race/Ethnicity
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers | Tactical Operations | Intelligence | Engineering and <br> Maintenance | $\begin{gathered} \hline \begin{array}{c} \text { Scientists } \\ \text { and } \\ \text { Professionals } \end{array} \end{gathered}$ | Health Care | Administration | Supply, Procurement, and Allied | Non- <br> Occupational* |  |
| Males | 30 | 2,105 | 22 | 1,660 | 80 | 13 | 465 | 22 | 521 | 4,918 |
| Females | 0 | 224 | 1 | 183 | 14 | 0 | 60 | 3 | 127 | 612 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |
| White | 29 | 2,090 | 23 | 1,634 | 88 | 12 | 468 | 22 | 506 | 4,872 |
| Black | 1 | 66 | 0 | 80 | 3 | 0 | 20 | 1 | 57 | 228 |
| Hispanic | 0 | 90 | 0 | 52 | 1 | 1 | 22 | 1 | 45 | 212 |
| Other | 0 | 83 | 0 | 77 | 2 | 0 | 15 | 1 | 40 | 218 |
| Total | 30 | 2,329 | 23 | 1,843 | 94 | 13 | 525 | 25 | 648 | 5,530 |

b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers | Tactical Operations | Intelligence | Engineering and <br> Maintenance | $\begin{gathered} \hline \text { Scientists } \\ \text { and } \\ \text { Professionals } \end{gathered}$ | Health Care | Admin- <br> istration | Supply, Procurement, and Allied | Non- <br> Occupational* |  |
| Males | 0.61\% | 42.80\% | 0.45\% | 33.75\% | 1.63\% | 0.26\% | 9.46\% | 0.45\% | 10.59\% | 100.00\% |
| Females | 0.00\% | 36.60\% | 0.16\% | 29.90\% | 2.29\% | 0.00\% | 9.80\% | 0.49\% | 20.75\% | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |
| White | 0.60\% | 42.90\% | 0.47\% | 33.54\% | 1.81\% | 0.25\% | 9.61\% | 0.45\% | 10.39\% | 100.00\% |
| Black | 0.44\% | 28.95\% | 0.00\% | 35.09\% | 1.32\% | 0.00\% | 8.77\% | 0.44\% | 25.00\% | 100.00\% |
| Hispanic | 0.00\% | 42.45\% | 0.00\% | 24.53\% | 0.47\% | 0.47\% | 10.38\% | 0.47\% | 21.23\% | 100.00\% |
| Other | 0.00\% | 38.07\% | 0.00\% | 35.32\% | 0.92\% | 0.00\% | 6.88\% | 0.46\% | 18.35\% | 100.00\% |
| Total | 0.54\% | 42.12\% | 0.42\% | 33.33\% | 1.70\% | 0.24\% | 9.49\% | 0.45\% | 11.72\% | 100.00\% |

[^73]Table E-22. FY 1998 Coast Guard Active Component Officer Accessions and Officer Corps by Source of Commission, Gender, and Race/Ethnicity
a. FY 1998 Active Component Officer Accession

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy |  | ROTC <br> Scholarship |  | ROTC Non- <br> Scholarship |  | OCS/OTS |  | Direct <br> Appointment* |  |  | Other |  |  | Unknown |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# |  | \% | \# |  | \% | \# | \% | \# | \% |
| Males | 130 | 41.14\% | 0 | 0.00\% | 0 | 0.00\% | 124 | $39.24 \%$ |  | 0 | 0.00\% |  | 0 | 0.00\% | 62 | 19.62\% | 316 | 100.00\% |
| Females | 33 | 44.59\% | 0 | 0.00\% | 0 | 0.00\% | 30 | 40.54\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 11 | 14.86\% | 74 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 144 | 45.00\% | 0 | 0.00\% | 0 | 0.00\% | 113 | 35.31\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 63 | 19.69\% | 320 | 100.00\% |
| Black | 6 | 25.00\% | 0 | 0.00\% | 0 | 0.00\% | 15 | 62.50\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 3 | 12.50\% | 24 | 100.00\% |
| Hispanic | 6 | 26.09\% | 0 | 0.00\% | 0 | 0.00\% | 15 | 65.22\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 2 | 8.70\% | 23 | 100.00\% |
| Other | 7 | 30.43\% | 0 | 0.00\% | 0 | 0.00\% | 11 | 47.83\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 5 | 21.74\% | 23 | 100.00\% |
| Total | 163 | 41.79\% | 0 | 0.00\% | 0 | 0.00\% | 154 | 39.49\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 73 | 18.72\% | 390 | 100.00\% |

b. FY 1998 Active Component Officers

| GENDER | SOURCE OF COMMISSION |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy |  | ROTC <br> Scholarship |  | ROTC Non- <br> Scholarship |  | OCS/OTS |  | Direct <br> Appointment* |  |  | Other |  |  | Unknown |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# |  | \% | \# |  | \% | \# | \% | \# | \% |
| Males | 2,613 | 53.13\% | 0 | 0.00\% | 0 | 0.00\% | 1,712 | 34.81\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 593 | 12.06\% | 4,918 | 100.00\% |
| Females | 279 | 45.59\% | 0 | 0.00\% | 0 | 0.00\% | 256 | 41.83\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 77 | 12.58\% | 612 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| White | 2,641 | $54.21 \%$ | 0 | 0.00\% | 0 | 0.00\% | 1,633 | $33.52 \%$ |  | 0 | 0.00\% |  | 0 | 0.00\% | 598 | 12.27\% | 4,872 | 100.00\% |
| Black | 52 | 22.81\% | 0 | 0.00\% | 0 | 0.00\% | 154 | 67.54\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 22 | 9.65\% | 228 | 100.00\% |
| Hispanic | 73 | 34.43\% | 0 | 0.00\% | 0 | 0.00\% | 112 | 52.83\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 27 | 12.74\% | 212 | 100.00\% |
| Other | 126 | 57.80\% | 0 | 0.00\% | 0 | 0.00\% | 69 | 31.65\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 23 | 10.55\% | 218 | 100.00\% |
| Total | 2,892 | 52.30\% | 0 | 0.00\% | 0 | 0.00\% | 1,968 | 35.59\% |  | 0 | 0.00\% |  | 0 | 0.00\% | 670 | 12.12\% | 5,530 | 100.00\% |

[^74]Table E-23. FY 1998 Coast Guard Active Component Warrant Officer Accessions and Warrant Officer Corps by Race/Ethnicity and Gender

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  |  |  |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |

a. FY 1998 Active Component Warrant Officer Accessions

| Male | 168 | 86.15\% | 13 | 6.67\% | 9 | 4.62\% | 5 | 2.56\% | 195 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female | 6 | 66.67\% | 2 | 22.22\% | 0 | 0.00\% | 1 | 11.11\% | 9 | 100.00\% |
| TOTAL | 174 | 85.29\% | 15 | 7.35\% | 9 | 4.41\% | 6 | 2.94\% | 204 | 100.00\% |

b. FY 1998 Active Component Warrant Officers

| Male | 1,293 | 90.29\% | 62 | 4.33\% | 45 | 3.14\% | 32 | 2.23\% | 1,432 | 100.00\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Female | 31 | 77.50\% | 5 | 12.50\% | 0 | 0.00\% | 4 | 10.00\% | 40 | 100.00\% |
| TOTAL | 1,324 | 89.95\% | 67 | 4.55\% | 45 | 3.06\% | 36 | 2.45\% | 1,472 | 100.00\% |
| Columns may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-24. FY 1998 NPS Coast Guard Reserve Enlisted Accessions by Age Group and Gender
a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| Male | 113 | 96 | 22 | 1 | 1 | 0 | 0 | 0 | 25 | 258 |
| Female | 36 | 18 | 5 | 0 | 0 | 0 | 0 | 0 | 5 | 64 |
| Total | 149 | 114 | 27 | 1 | 1 | 0 | 0 | 0 | 30 | 322 |

b. Percent

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| Male | 43.80\% | 37.21\% | 8.53\% | 0.39\% | 0.39\% | 0.00\% | 0.00\% | 0.00\% | 9.69\% | 100.00\% |
| Female | 56.25\% | 28.13\% | 7.81\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 7.81\% | 100.00\% |
| Total | 46.27\% | 35.40\% | 8.39\% | 0.31\% | 0.31\% | 0.00\% | 0.00\% | 0.00\% | 9.32\% | 100.00\% |

Table E-25. FY 1998 NPS Coast Guard Reserve Enlisted Accessions by Race/Ethnicity and Gender

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Male | 204 | 79.07\% | 38 | 14.73\% | 0 | 0.00\% | 16 | 6.20\% | 258 | 100.00\% |
| Female | 49 | 76.56\% | 10 | 15.63\% | 0 | 0.00\% | 5 | 7.81\% | 64 | 100.00\% |
| Total | 253 | 78.57\% | 48 | 14.91\% | 0 | 0.00\% | 21 | 6.52\% | 322 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-26. FY 1998 NPS Coast Guard Reserve Enlisted Accessions by AFQT Category, Gender and Race/Ethnicity
a. Number

|  | AFQT CATEGORY |  |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| GENDER | I | II | IIIA | IIIB | IV | Other/Unk. | TOTAL |  |  |
| Male | 20 | 122 | 47 | 28 | 0 | 41 | 258 |  |  |
| Female | 1 | 26 | 14 | 9 | 0 | 14 | 64 |  |  |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| White | 19 | 132 | 48 | 26 | 0 | 28 | 253 |  |  |
| Black | 1 | 10 | 9 | 5 | 0 | 23 | 48 |  |  |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |  |
| Other | 1 | 6 | 4 | 6 | 0 | 4 | 21 |  |  |
| TOTAL | 21 | 148 | 61 | 37 | 0 | 55 | 322 |  |  |

b. Percent

|  | AFQT CATEGORY |  |  |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| GENDER | I | II | IIIA | IIIB | IV | Other/Unk. | TOTAL |  |
| Male | $7.75 \%$ | $47.29 \%$ | $18.22 \%$ | $10.85 \%$ | $0.00 \%$ | $15.89 \%$ | $100.00 \%$ |  |
| Female | $1.56 \%$ | $40.63 \%$ | $21.88 \%$ | $14.06 \%$ | $0.00 \%$ | $21.88 \%$ | $100.00 \%$ |  |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |
| White | $7.51 \%$ | $52.17 \%$ | $18.97 \%$ | $10.28 \%$ | $0.00 \%$ | $11.07 \%$ | $100.00 \%$ |  |
| Black | $2.08 \%$ | $20.83 \%$ | $18.75 \%$ | $10.42 \%$ | $0.00 \%$ | $47.92 \%$ | $100.00 \%$ |  |
| Hispanic | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ | $0.00 \%$ |  |
| Other | $4.76 \%$ | $28.57 \%$ | $19.05 \%$ | $28.57 \%$ | $0.00 \%$ | $19.05 \%$ | $100.00 \%$ |  |
| TOTAL | $6.52 \%$ | $45.96 \%$ | $18.94 \%$ | $11.49 \%$ | $0.00 \%$ | $17.08 \%$ | $100.00 \%$ |  |

[^75]Table E-27. FY 1998 NPS Coast Guard Reserve Enlisted Accessions by Education, Gender and Race/Ethnicity
a. Gender

| GENDER | EDUCATIONAL TIER |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1* |  | TIER 2 |  | TIER 3 |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |
| Male | 212 | 82.17\% | 45 | 17.44\% | 1 | 0.39\% | 258 | 100.00\% |
| Female | 54 | 84.38\% | 10 | 15.63\% | 0 | 0.00\% | 64 | 100.00\% |
| RACE/ETHNICITY | \# | \% | \# | \% | \# | \% | \# | \% |
| White | 207 | 81.82\% | 45 | 17.79\% | 1 | 0.40\% | 253 | 100.00\% |
| Black | 41 | 85.42\% | 7 | 14.58\% | 0 | 0.00\% | 48 | 100.00\% |
| Hispanic | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% | 0 | 0.00\% |
| Other | 18 | 85.71\% | 3 | 14.29\% | 0 | 0.00\% | 21 | 100.00\% |
| Total | 266 | 82.61\% | 55 | 17.08\% | 1 | 0.31\% | 322 | 100.00\% |

[^76]Rows may not add to totals due to rounding.

Table E-28. FY 1998 Prior Service Coast Guard Reserve Enlisted Accessions by Age Group and Gender
a. Number

|  | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GENDER | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| Male | 0 | 349 | 459 | 140 | 50 | 17 | 13 | 23 | 230 | 1,281 |
| Female | 2 | 72 | 58 | 28 | 9 | 2 | 2 | 3 | 34 | 210 |
| Total | 2 | 421 | 517 | 168 | 59 | 19 | 15 | 26 | 264 | 1,491 |
| b. Percent |  |  |  |  |  |  |  |  |  |  |
|  | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| GENDER | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| Male | 0.00\% | 27.24\% | 35.83\% | 10.93\% | 3.90\% | 1.33\% | 1.01\% | 1.80\% | 17.95\% | 100.00\% |
| Female | 0.95\% | 34.29\% | 27.62\% | 13.33\% | 4.29\% | 0.95\% | 0.95\% | 1.43\% | 16.19\% | 100.00\% |
| Total | 0.13\% | 28.24\% | 34.67\% | 11.27\% | 3.96\% | 1.27\% | 1.01\% | 1.74\% | 17.71\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-29. FY 1998 Prior Service Coast Guard Reserve Enlisted Accessions by Race/Ethnicity and Gender

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  |  | HISPANIC |  |  | OTHER |  |  | TOTAL |  |
|  | \# | \% | \# |  | \% | \# |  | \% | \# |  | \% | \# | \% |
| Male | 1,148 | 89.62\% |  | 54 | 4.22\% |  | 0 | 0.00\% |  | 79 | 6.17\% | 1,281 | 85.90\% |
| Female | 184 | 87.62\% |  | 13 | 6.19\% |  | 0 | 0.00\% |  | 13 | 6.19\% | 210 | 14.10\% |
| Total | 1,332 | 89.34\% |  | 67 | 4.49\% |  | 0 | 0.00\% |  | 92 | 6.17\% | 1,491 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |  |  |

Table E-30. FY 1998 Prior Service Coast Guard Reserve Enlisted Accessions by Education, Gender and Race/Ethnicity

| GENDER | EDUCATIONAL TIER |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | TIER 1 |  | TIER 2 |  | TIER 3 |  |  |  |  |
|  | \# | \% | \# | \% | \# |  | \% | \# | \% |
| Male | 1,120 | 87.43\% | 150 | 11.71\% |  | 11 | 0.86\% | 1,281 | 100.00\% |
| Female | 180 | 85.71\% | 26 | 12.38\% |  | 4 | 1.90\% | 210 | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| White | 1,165 | 87.46\% | 152 | 11.41\% |  | 15 | 1.13\% | 1,332 | 100.00\% |
| Black | 56 | 83.58\% | 11 | 16.42\% |  | 0 | 0.00\% | 67 | 100.00\% |
| Hispanic | 0 | 0.00\% | 0 | 0.00\% |  | 0 | 0.00\% | 0 | 0.00\% |
| Other | 79 | 85.87\% | 13 | 14.13\% |  | 0 | 0.00\% | 92 | 100.00\% |
| Total | 1,300 | 87.19\% | 176 | 11.80\% |  | 15 | 1.01\% | 1,491 | 100.00\% |

[^77]Table E-31. FY 1998 Coast Guard Reserve Enlisted Members by Age Group and Gender
a. Number

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| Male | 136 | 489 | 878 | 714 | 879 | 713 | 706 | 992 | 0 | 5,507 |
| Female | 39 | 107 | 131 | 123 | 117 | 115 | 81 | 92 | 0 | 805 |
| Total | 175 | 596 | 1,009 | 837 | 996 | 828 | 787 | 1,084 | 0 | 6,312 |

b. Percent

| GENDER | AGE GROUP |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-19 | 20-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| Male | 2.47\% | 8.88\% | 15.94\% | 12.97\% | 15.96\% | 12.95\% | 12.82\% | 18.01\% | 0.00\% | 100.00\% |
| Female | 4.84\% | 13.29\% | 16.27\% | 15.28\% | 14.53\% | 14.29\% | 10.06\% | 11.43\% | 0.00\% | 100.00\% |
| Total | 2.77\% | 9.44\% | 15.99\% | 13.26\% | 15.78\% | 13.12\% | 12.47\% | 17.17\% | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-32. FY 1998 Coast Guard Reserve Enlisted Members by Race/Ethnicity and Gender

| GENDER | RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | HISPANIC |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| Male | 5,058 | 91.85\% | 248 | 4.50\% | 0 | 0.00\% | 201 | 3.65\% | 5,507 | 100.00\% |
| Female | 669 | 83.11\% | 96 | 11.93\% | 0 | 0.00\% | 40 | 4.97\% | 805 | 100.00\% |
| Total | 5,727 | 90.73\% | 344 | 5.45\% | 0 | 0.00\% | 241 | 3.82\% | 6,312 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-33. FY 1998 Coast Guard Reserve Enlisted Members by Education, Gender and Race/Ethnicity


Table E-34. FY 1998 Coast Guard Reserve Enlisted Members by Occupational Area, Gender and Race/Ethnicity
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship* | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | NonOccupational** |  |
| Male | 1,176 | 252 | 146 | 86 | 242 | 590 | 333 | 885 | 1,394 | 403 | 5,507 |
| Female | 107 | 13 | 50 | 31 | 17 | 399 | 10 | 18 | 76 | 84 | 805 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |
| White | 1,208 | 240 | 180 | 105 | 231 | 823 | 318 | 844 | 1,363 | 415 | 5,727 |
| Black | 39 | 10 | 10 | 8 | 14 | 117 | 9 | 31 | 62 | 44 | 344 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 36 | 15 | 6 | 4 | 14 | 49 | 16 | 28 | 45 | 28 | 241 |
| Total | 1,283 | 265 | 196 | 117 | 259 | 989 | 343 | 903 | 1,470 | 487 | 6,312 |

b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Infantry, Gun Crews, \& Seamanship* | Electronics | Communications | Medical | Other <br> Technical | Administrators | Electrical | Craftsman | Supply | Non- <br> Occupational** |  |
| Male | 21.35\% | 4.58\% | 2.65\% | 1.56\% | 4.39\% | 10.71\% | 6.05\% | 16.07\% | 25.31\% | 7.32\% | 100.00\% |
| Female | 13.29\% | 1.61\% | 6.21\% | 3.85\% | 2.11\% | 49.57\% | 1.24\% | 2.24\% | 9.44\% | 10.43\% | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |  |
| White | 21.09\% | 4.19\% | 3.14\% | 1.83\% | 4.03\% | 14.37\% | 5.55\% | 14.74\% | 23.80\% | 7.25\% | 100.00\% |
| Black | 11.34\% | 2.91\% | 2.91\% | 2.33\% | 4.07\% | 34.01\% | 2.62\% | 9.01\% | 18.02\% | 12.79\% | 100.00\% |
| Hispanic | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| Other | 14.94\% | 6.22\% | 2.49\% | 1.66\% | 5.81\% | 20.33\% | 6.64\% | 11.62\% | 18.67\% | 11.62\% | 100.00\% |
| Total | 20.33\% | 4.20\% | 3.11\% | 1.85\% | 4.10\% | 15.67\% | 5.43\% | 14.31\% | 23.29\% | 7.72\% | 100.00\% |

[^78]Table E-35. FY 1998 Coast Guard Reserve Officer Accessions and Officer Corps by Age Group

|  | AGE GROUP |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 17-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50+ | Unknown |  |
| a. FY 1998 Reserve Officer Accessions |  |  |  |  |  |  |  |  |  |
| Number | 7 | 31 | 21 | 12 | 9 | 5 | 6 | 53 | 144 |
| Percent | 4.86\% | 21.53\% | 14.58\% | 8.33\% | 6.25\% | 3.47\% | 4.17\% | 36.81\% | 100.00\% |
| b. FY 1998 Reserve Component Officers |  |  |  |  |  |  |  |  |  |
| Number | 11 | 79 | 160 | 211 | 262 | 164 | 172 | 0 | 1,059 |
| Percent | 1.04\% | 7.46\% | 15.11\% | 19.92\% | 24.74\% | 15.49\% | 16.24\% | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |

Table E-36. FY 1998 Coast Guard Reserve Officer Accessions and Officer Corps by Race/Ethnicity and Gender

| GENDER | RACE |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  |  | OTHER |  |  | TOTAL |  |
|  | \# | \% | \# |  | \% | \# |  | \% | \# | \% |
| a. FY 1997 Reserve Officer Accessions |  |  |  |  |  |  |  |  |  |  |
| Male | 109 | 85.16\% |  | 8 | 6.25\% |  | 11 | 8.59\% | 128 | 100.00\% |
| Female | 14 | 87.50\% |  | 0 | 0.00\% |  | 2 | 12.50\% | 16 | 100.00\% |
| Total | 123 | 85.42\% |  | 8 | 5.56\% |  | 13 | 9.03\% | 144 | 100.00\% |
| b. FY 1997 Reserve Component Officers |  |  |  |  |  |  |  |  |  |  |
| Male | 842 | 91.52\% |  | 32 | 3.48\% |  | 46 | 5.00\% | 920 | 100.00\% |
| Female | 127 | 91.37\% |  | 5 | 3.60\% |  | 7 | 5.04\% | 139 | 100.00\% |
| Total | 969 | 91.50\% |  | 37 | 3.49\% |  | 53 | 5.00\% | 1,059 | 100.00\% |

Table E-37. FY 1998 Coast Guard Reserve Officer Accessions and Officer Corps by Education

|  | EDUCATION |  |  |  |  |  |  |  |  | TOTAL |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | LESS THAN <br> COLLEGE GRADUATE |  | COLLEGE GRADUATE |  | GREATER THAN COLLEGE GRADUATE |  | UNKNOWN |  |  |  |  |
|  | \# | \% | \# | \% | \# | \% | \# |  | \% | \# | \% |
| FY 1998 Reserve Officer Accessions | 27 | 18.75\% | 95 | 65.97\% | 22 | 15.28\% |  | 0 | 0.00\% | 144 | 100.00\% |
| FY 1998 Reserve Component Officers | 204 | 19.26\% | 622 | 58.73\% | 233 | 22.00\% |  | 0 | 0.00\% | 1,059 | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |  |

Table E-38. FY 1998 Coast Guard Reserve Officer Accessions and Officer Corps by Occupational Area

| COMPONENT | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers | Tactical Operations | Intelligence | Engineering <br> and <br> Maintenance | $\begin{gathered} \text { Scientists } \\ \text { and } \\ \text { Professionals } \end{gathered}$ | Health Care | Admin- <br> istration | Supply, Procurement, and Allied | Non- <br> Occupational* |  |
| a. FY 1998 Reserve Officer Accessions |  |  |  |  |  |  |  |  |  |  |
| Number | 3 | 21 | 0 | 15 | 1 | 0 | 4 | 0 | 100 | 144 |
| Percent | 2.08\% | 14.58\% | 0.00\% | 10.42\% | 0.69\% | 0.00\% | 2.78\% | 0.00\% | 69.44\% | 100.00\% |
| b. FY 1998 Reserve Component Officers |  |  |  |  |  |  |  |  |  |  |
| Number | 5 | 289 | 38 | 313 | 14 | 8 | 43 | 5 | 344 | 1,059 |
| Percent | 0.47\% | 27.29\% | 3.59\% | 29.56\% | 1.32\% | 0.76\% | 4.06\% | 0.47\% | 32.48\% | 100.00\% |
| * Non-occupational includes patients, students, those with unassigned duties, and unknowns. <br> Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |  |

Table E-39. FY 1998 Coast Guard Reserve Officer Corps by Occupational Area, Gender and Race/Ethnicity
a. Number

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, <br> Procurement, and Allied | NonOccupational* |  |
| Male | 5 | 251 | 33 | 284 | 12 | 7 | 35 | 5 | 288 | 920 |
| Female | 0 | 38 | 5 | 29 | 2 | 1 | 8 | 0 | 56 | 139 |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |
| White | 5 | 276 | 33 | 289 | 13 | 8 | 41 | 5 | 299 | 969 |
| Black | 0 | 8 | 1 | 13 | 1 | 0 | 1 | 0 | 13 | 37 |
| Hispanic | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other | 0 | 5 | 4 | 11 | 0 | 0 | 1 | 0 | 32 | 53 |
| Total | 5 | 289 | 38 | 313 | 14 | 8 | 43 | 5 | 344 | 1,059 |

b. Percent

| GENDER | OCCUPATIONAL AREA |  |  |  |  |  |  |  |  | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | General Officers | Tactical Operations | Intelligence | Engineering and <br> Maintenance | Scientists and Professionals | Health <br> Care | Administration | Supply, Procurement, and Allied | NonOccupational* |  |
| Male | 0.54\% | 27.28\% | $3.59 \%$ | 30.87\% | 1.30\% | 0.76\% | 3.80\% | 0.54\% | $31.30 \%$ | 100.00\% |
| Female | 0.00\% | 27.34\% | 3.60\% | 20.86\% | 1.44\% | 0.72\% | 5.76\% | 0.00\% | 40.29\% | 100.00\% |
| RACE/ETHNICITY |  |  |  |  |  |  |  |  |  |  |
| White | 0.52\% | 28.48\% | $3.41 \%$ | 29.82\% | 1.34\% | 0.83\% | 4.23\% | 0.52\% | 30.86\% | 100.00\% |
| Black | 0.00\% | 21.62\% | 2.70\% | 35.14\% | 2.70\% | 0.00\% | 2.70\% | 0.00\% | 35.14\% | 100.00\% |
| Hispanic | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% | 0.00\% |
| Other | 0.00\% | 9.43\% | 7.55\% | 20.75\% | 0.00\% | 0.00\% | 1.89\% | 0.00\% | 60.38\% | 100.00\% |
| Total | 0.47\% | 27.29\% | $3.59 \%$ | 29.56\% | 1.32\% | 0.76\% | 4.06\% | 0.47\% | $32.48 \%$ | 100.00\% |

[^79]Table E-40. FY 1998 Coast Guard Reserve Officer Accessions and Officer Corps by Source of Commission

|  | SOURCE OF COMMISSION |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Academy | ROTC <br> Scholarship | ROTC Non- <br> Scholarship | $\begin{gathered} \hline \text { OCS/OTS/ } \\ \text { PLC } \end{gathered}$ | ANG AMS/ ARNG OCS | Direct Appointment | Other | Unknown | TOTAL |
| a. FY 1998 Reserve Officer Accessions |  |  |  |  |  |  |  |  |  |
| Number | 1 | 0 | 0 | 58 | 0 | 0 | 85 | 0 | 144 |
| Percent | 0.69\% | 0.00\% | 0.00\% | 40.28\% | 0.00\% | 0.00\% | 59.03\% | 0.00\% | 100.00\% |
| b. FY 1998 Reserve Component Officers |  |  |  |  |  |  |  |  |  |
| Number | 3 | 0 | 0 | 205 | 0 | 0 | 851 | 0 | 1,059 |
| Percent | 0.28\% | 0.00\% | 0.00\% | 19.36\% | 0.00\% | 0.00\% | 80.36\% | 0.00\% | 100.00\% |
| Rows may not add to totals due to rounding. |  |  |  |  |  |  |  |  |  |

Table E-41. FY 1998 Coast Guard Reserve Warrant Officer Accessions and Warrant Officers by Race/Ethnicity and Gender

| GENDER | RACE |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | WHITE |  | BLACK |  | OTHER |  | TOTAL |  |
|  | \# | \% | \# | \% | \# | \% | \# | \% |

a. FY 1998 Reserve Warrant Officer Accessions

| Male | 19 | $95.00 \%$ | 0 | $0.00 \%$ | 1 | $5.00 \%$ | 20 | $100.00 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Female | 3 | $75.00 \%$ | 1 | $25.00 \%$ | 0 | $0.00 \%$ | 4 | $100.00 \%$ |
| Total | 22 | $91.67 \%$ | 1 | $4.17 \%$ | 1 | $4.17 \%$ | 24 | $100.00 \%$ |

b. FY 1998 Reserve Component Warrant Officers

| Male | 175 | $92.59 \%$ | 9 | $4.76 \%$ | 5 | $2.65 \%$ | 189 | $100.00 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Female | 21 | $77.78 \%$ | 6 | $22.22 \%$ | 0 | $0.00 \%$ | 27 | $100.00 \%$ |
| Total | 196 | $90.74 \%$ | 15 | $6.94 \%$ | 5 | $2.31 \%$ | 216 | $100.00 \%$ |

Rows may not add to totals due to rounding.


[^0]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998.

[^1]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998.

    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

[^2]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998.

    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

[^3]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998.

    Rows may not add to totals due to rounding.
    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense
    [Manpower, Reserve Affairs, and Logistics], 1982).

[^4]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998

[^5]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998.

    Rows may not add to totals due to rounding.

[^6]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998.

[^7]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998.
    ** Civilian numbers and percentages combine tiers 1 and 2.
    Rows may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

[^8]:    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

[^9]:    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1997-September 1998.

[^10]:    * "Other/None" includes Whites and Blacks who claim no other ethnic category.

    Columns may not add to totals due to rounding.

[^11]:    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

    * Service numbers include unknowns. Civilian numbers include AFQT Category V.

[^12]:    Rows may not add to totals due to rounding.
    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

    * Service numbers include unknowns. Civilian numbers include AFQT Category V.

[^13]:    * Civilian numbers and percentages combine tiers 1 and 2.

    Rows may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1997-September 1998.

[^14]:    Rows may not add to 100 percent due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

[^15]:    Rows may not add to 100 percent due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

[^16]:    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

[^17]:    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

[^18]:    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

[^19]:    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey, October 1997-September 1998.

[^20]:    * "Other/None" includes Whites and Blacks who claim no other ethnic category.

    Columns may not add to totals due to rounding.

[^21]:    Rows may not add to totals due to rounding.
    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

[^22]:    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998.

[^23]:    * "Other/None" includes Whites and Blacks who claim no other ethnic category.

    Columns may not add to totals due to rounding.

[^24]:    * Civilian numbers and percentages combine tiers 1 and 2.

[^25]:    * Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' Population Representation reports.
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.
    *** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

[^26]:    * Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' Population Representation reports.
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area. *** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

[^27]:    * Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' Population Representation reports.
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.
    *** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
    Rows or columns may not add to totals due to rounding.

[^28]:    * Comparison group for officer accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1997-September 1998.

    Comparison group for active component officer corps includes college graduates in the civilian workforce ( 21 years and older), September 1998.
    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^29]:    * Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1997-September 1998.

    Comparison group for active component officer corps includes college graduates in the civilian work force (21-49 years old), September 1998.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^30]:    * Comparison group for officer accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1997-September 1998.

    Comparison group for active component officer corps includes college graduates in the civilian work force (21-49 years old), September 1998.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^31]:    * Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1997-September 1998.

    Comparison group for active component officer corps includes college graduates in the civilian work force (21-49 years old), September 1998.
    Columns may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^32]:    * Calculations do not include 2 Marine Corps O-6 officer classified as a general officer by the Marine Corps.

[^33]:    * Calculations do not include 600 Marine Corps and 507 Air Force O-6 officers classified as general officers by the Services.
    ** Non-occupational includes patients, students, those with unassigned duties, and unknowns. Rows may not add to totals due to rounding.

[^34]:    * Calculations do not include 558 White, 26 Black, 12 Hispanic, and 4 "Other" Marine Corps; and 479 White, 13 Black, 6 Hispanic, and 9 "Other"

    Air Force O-6 officers classified as general officers by the Services.
    ** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

[^35]:    * Calculations do not include 558 White, 26 Black, 12 Hispanic, and 4 "Other" Marine Corps; and 479 White, 13 Black, 6 Hispanic, and 9 "Other" Air Force O-6 officers classified as general officers by the Services.
    ** Non-occupational includes patients, students, those with unassigned duties, and unknowns. Rows may not add to totals due to rounding.

[^36]:    * Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1997-September 1998.

    Comparison group for active component warrant officers includes 18-49 year old members of the civilian labor force, September 1998.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^37]:    * Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1997-September 1998.

    Comparison group for active component warrant officers includes 18-49 year old members of the civilian labor force, September 1998
    Columns may not add to totals due to rounding.

[^38]:    Rows or columns may not add to totals due to rounding

[^39]:    * "Other/None" includes Whites and Blacks who claim no other ethnic category.

[^40]:    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

[^41]:    Rows may not add to totals due to rounding.
    Source: Civilian data from Profile of American Youth (Washington, DC: Office of the Assistant Secretary of Defense [Manpower, Reserve Affairs, and Logistics], 1982).

[^42]:    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, October 1997-September 1998.

[^43]:    Columns may not add to totals due to rounding.

[^44]:    * "Other/None" includes Whites and Blacks who claim no other ethnic category.

    Columns may not add to totals due to rounding.

[^45]:    * Civilian labor force, 17 years and older.

    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998.

[^46]:    * Civilian labor force, 17 years and older.

    Columns may not add to totals due to rounding.

[^47]:    * "Other/None" includes Whites and Blacks who claim no other ethnic category.

[^48]:    * Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' Population Representation reports.
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.
    $\xrightarrow{* * *}$ Non-occupational includes patients, students, those with unassigned duties, and unknowns.

[^49]:    * Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' Population Representation reports.
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.
    *** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
    Rows may not add to totals due to rounding.

[^50]:    * Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' Population Representation reports.
    * Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area
    *** Non-occupational includes patients, students, those with unassigned duties, and unknowns.

[^51]:    * Because of changes in occupational coding procedures in FY 1997, data may not be comparable with figures in previous years' Population Representation reports
    ** Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area
    *** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
    Rows may not add to totals due to rounding

[^52]:    * Includes college graduates, 21 years and older, in the civilian work force.

    Rows may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File, September 1998.

[^53]:    * Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1997-September 1998.

    Comparison group for reserve component officer corps includes college graduates in the civilian work force (21-49 years old), September 1998.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^54]:    * Comparison group for accessions includes 21-35 year old college graduates in the non-institutional civilian population, October 1997-September 1998.

    Comparison group for reserve component officer corps includes college graduates in the civilian work force ( 21 years and older), September 1998.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^55]:    * Comparison group for accessions includes 21-35 year old college gradutes in the non-institutional civilian population, October 1997-September 1998.
    ** Comparison group for reserve component officers includes college graduates in the civilian work force (21-49 years old), September 1998.
    Rows may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^56]:    Rows may not add to totals due to rounding.

[^57]:    * Calculations do not include 20 USMCR, 1 ANG, and 7 USAFR O-6 officers classified as general or executive officers.

[^58]:    * Calculations do not include 694 O-6 officers classified as general or executive officers by the Services. (2-ARNG, 1-USAR, 236-USMCR, 294-ANG, 161-USAFR).
    ** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
    Rows may not add to totals due to rounding.

[^59]:    Rows may not add to totals due to rounding.

[^60]:    Rows may not add to totals due to rounding.

[^61]:    * Comparison group for accessions includes 20-39 year old members of the civilian labor force, October 1997-September 1998.
    ** Comparison group for reserve component warrant officers includes 18-49 year old members of the civilian labor force, September 1998. Rows may not add to totals due to rounding.
    Source: Civilian data from Bureau of Labor Statistics Current Population Survey File.

[^62]:    Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

[^63]:    Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

[^64]:    * Data for FYs 1964 and 1970-1972 are based upon voluntary enlistments only. They do not include drafted inductees.
    ** FY 1964 was the last pre-Vietnam conscription year.
    Source: Civilian data 1964, 1970-1972 from Labor Force Statistics derived from the Current Population Survey, 1948-87 (Washington, DC: Bureau of Labor Statistics,
    August, 1988); Civilian data 1973-present from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.
    Service data 1964, 1970-1972 from Patterson, D.A., \& Haskins, J.A., The Air Force, Conscription, and the All-Volunteer Force (Montgomery, AL: Air University
    Press, December 1987) and OASD(FMP)(MPP)(AP). Service data 1973-present from the Defense Manpower Data Center.

[^65]:    * Values reflect ASVAB misnorming.

    Rows may not add to totals due to rounding.

[^66]:    * High quality individuals are high school graduates who are in AFQT categories I through IIIA.
    ** Values reflect ASVAB misnorming.

[^67]:    Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

[^68]:    Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

[^69]:    Source: Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year.

[^70]:    * Refers to NPS individuals whose first formal application (Physical or ASVAB) was in FY 1998.

    Rows may not add to totals due to rounding.

[^71]:    * High quality accessions are AFQT Category I - IIIA, high school graduates.

[^72]:    Columns may not add to totals due to rounding.

[^73]:    * Non-occupational includes patients, students, those with unassigned duties, and unknowns.

    Rows may not add to totals due to rounding.

[^74]:    * Although the Coast Guard has a direct commissioning program, Coast Guard data do not allow calculation of direct appointment by gender and race/ethnicity. Approximately 62 officer accessions and 593 officers obtained their commission through direct appointments in FY 1998. In this table, direct appointees have been included in the OCS/OTS or unknown categories.
    Rows may not add to totals due to rounding.

[^75]:    Rows may not add to totals due to rounding.

[^76]:    * Includes 24 USCGR accessions currently attending high school.

[^77]:    Rows may not add to totals due to rounding.

[^78]:    * Although women do not serve in infantry positions, they do serve in other positions, such as gun crews, air crews, and seamanship specialties, included in the "infantry" area.
    ** Non-occupational includes patients, students, those with unassigned duties, and unknowns.
    Rows may not add to totals due to rounding.

[^79]:    * Non-occupational includes patients, students, those with unassigned duties, and unknowns.

    Rows may not add to totals due to rounding.

