

Kim C. Dine



Kim C. Dine is a forty-one-year veteran of federal, major city, and local policing. Dine started his police career in 1975, with the Metropolitan Police Department (MPD) in Washington, DC, the sixth largest municipal police agency in the United States, where he spent twenty-seven years and rose to Assistant Chief. After retiring from MPD, Dine was Chief of Police for fourteen years, consecutively leading the Frederick, Maryland Police Department (FPD) in Maryland, and then the United States Capitol Police (USCP). Currently Dine is consulting in the policing field.

With all three agencies, Dine gained expertise in multiple critical aspects of policing including building community coalitions, community policing, juvenile crime prevention, managing major events, use of force and internal investigations, building effective crime reduction strategies, and anti-terrorism/security policing. During his tenure as MPD's First District Commander, an area encompassing Capitol Hill, public housing, and downtown Washington DC, homicides were reduced by 60% and community policing flourished. As Assistant Chief, he commanded Internal Affairs, the Force Investigation Teams, the Disciplinary Review Division, the Office of Equal Employment Opportunity, where Dine managed and supervised the Memorandum of Agreement MPD created with the Department of Justice to institute agency wide use of force reforms which are now followed nationally by many agencies reforms and which reduced MPD's police shootings.

In Frederick, Maryland, the second largest city in the state, Dine focused on building a new strategy of community policing and intelligence-led policing in the Frederick Police Department (FPD), improving training, producing the agency's first ever strategic plan, acquiring national accreditation (flagship status), and aggressive use of technology. These efforts resulted in a ten-year record of crime reduction, problem solving, building trust and communication with all constituents, and implementation of a cohesive and multi-faceted approach to combating crime and maintaining the high quality of life in Frederick. By instituting community policing and partnerships, marshaling resources, problem solving, intelligent use/acquisition of technology, extensive crime analysis, aggressive acquisition of grants, and maximization of resources, the agency was able to effectively combat crime, build bridges with the Frederick's African-American, GLBTQ, Muslim, Deaf, and Latino communities, and create a mental health task force working with the mental health community through effective partnerships to improve service to those suffering from mental illness and minimize use of force issues. FPD represented municipal police agencies in Maryland in piloting the lethality assessment which is now used statewide and nationally to reduce domestic violence. Frederick became known as a safe city with an enviably high quality of life, protected by a professional and responsive police department. The FPD was forged into an accessible, credible, and transparent department recognized as an outstanding agency.

As Chief of the United States Capitol Police, with a sworn staff of 1,800 officers, in addition to daily leading security operations for the world's most iconic symbol of freedom and a top threat target, Dine managed, led security, and directed multiple major national events with worldwide attention, including the second Inauguration of the 44th President of the United States Barack Obama, four State of the Union addresses, multiple joint sessions of Congress and the historic visits of Pope Francis, Prime Minister Benjamin Netanyahu, and other world leaders, and the African Summit with fifty heads of State-the largest such visit at the U.S. Capitol. During his tenure, Dine successfully oversaw hundreds of demonstrations, revamped hiring, recruiting and recruit training, the internal disciplinary process, civilianized the public information office, completed a 100 million dollar state of the art, digitally encrypted, radio system, revamped the USCP booklet for the Congressional Community regarding active shooter events and sent the entire department through active shooter training, hired a Diversity Officer to ensure fairness and diversity across USCP and Labor Relations Specialist to improve labor relations, began crisis intervention training for officers, attained CALEA's Gold Standard Accreditation, and produced a new strategic plan for the USCP.

Dine has been recognized by the United States Congress on the floor of the Senate, the District of Columbia, the State of Maryland, the Maryland Governor's Commission on Hispanic Affairs, Hispanic Heritage Awards-Public Safety Hero of the Year Award, NAACP for Frederick County, MD, Frederick County Human Relations Commission Award-Theodore W. Stephens Lifetime Achievement Award for Human Rights, Frederick's LGBTQ "Ally of the Year" Award (inaugural award), Community Service Award-African American Resources Cultural Heritage Society, (AARCH), Recognized by the Islamic Society of Frederick; Frederick County Muslim Council, Latinos Unidos of Frederick, the City of Frederick and the Police Activities League with a park commissioned the "Chief Kim C. Dine Skateboard Park," Distinguished Civic Leadership Award-Frederick Club of the National Association of Negro Business Women, and Heartly House, Frederick County's Domestic Violence Service Provider.

Dine is currently actively engaged in community work, public speaking, and consulting in critical issues in policing around the United States in projects with partners including the Vera Institute of Justice in New York, the National Police Foundation, the Police Executive Research Forum (PERF), the International Association of Chiefs of Police (IACP), and private consultants. Dine has recently worked in Providence Rhode Island on a review of the Rhode Island State Police, Dearborn, Michigan on a police review, Charlottesville, VA., assisting on an independent review of the protests in 2017, Salt Lake City on a review of that agency, a review of the Glynn County, Georgia Police Department, and on the Duncanville, Texas Police Department. These projects included critical 21st Century Policing subjects such as use of force, hiring, recruiting, promotional processes, diversity, and disciplinary processes, internal investigations and citizen complaints, managing demonstrations, community policing/engagement, and building trust with minority communities.

Dine holds a BA from Washington College, in Chestertown, MD and an MS from American University in Washington, DC. Dine is a graduate of the FBI National Academy and is a member of the Police Executive Research Forum and the International Association of Chiefs of Police, and is affiliated with the National Police Foundation in Washington, DC.